

MINUTES

**Meeting of the Board of Trustees
University of Kentucky
1:00 P.M.
May 4, 2004
18th Floor Patterson Office Tower**

Minutes

Accompanying materials:

President's Report and Action Items

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| PR 1 | <u>President's Report to the Trustees</u> |
| PR 2 | <u>Personnel Actions</u> |
| PR 3 | <u>Naming of Memorial Hall Auditorium</u> |
| PR 4 | <u>Delegation of Management Responsibilities for the University of Kentucky
Lexington Community College to the Board of Regents of the Kentucky
Community and Technical College System</u> |
| PR 5 | <u>Establishment of the Position of Vice President for University Initiatives/Associate
Provost for Multicultural Affairs</u> |

Academic Affairs Committee Report

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| AACR 1 | <u>Candidates for Degrees – University System</u> |
| AACR 2 | <u>Establishment of a Center for Visualization and Virtual Environments</u> |
| AACR 3 | <u>Creation of a College of Public Health</u> |

Finance Committee Report

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| FCR 1 | <u>Dr. Tim Wheeler Gift and Pledge</u> |
| FCR 2 | <u>Establishment of McCowan Chair in Alzheimer's Research and Fulfillment of
Pledges to Two Centers on Aging Endowments</u> |
| FCR 3 | <u>Geoffrey C. Hughes Foundation Gift</u> |
| FCR 4 | <u>James F. Hardyman Gift and Pledge</u> |
| FCR 5 | <u>Kroger Food Stores Gift and Pledge</u> |
| FCR 6 | <u>Louise G. Scott Estate Gift</u> |
| FCR 7 | <u>Paul Parker Endowment Fund for Residency Training and Research</u> |
| FCR 8 | <u>Secat, Inc. Gift to Replace Unfilled Pledges to UK Center for Aluminum
Technology</u> |
| FCR 9 | <u>Susan G. Ford Gift and Pledge</u> |
| FCR 10 | <u>Sutherland Foundation Pledge</u> |
| FCR 11 | <u>University of Kentucky Woman's Club Gift</u> |
| FCR 12 | <u>Renaming College of Design Research Fund</u> |
| FCR 13 | <u>Acceptance of Interim Financial Report for the University of Kentucky for Nine
Months Ended March 31, 2004</u> |
| FCR 14 | <u>2003-04 Budget Revisions</u> |
| FCR 15 | <u>Capital Construction Report</u> |
| FCR 16 | <u>Patent Assignment Report</u> |

Minutes of the Meeting of the Board of Trustees of the University of Kentucky, Tuesday, May 4, 2004.

The Board of Trustees of the University of Kentucky met at 1:00 p.m. (Lexington time) on Tuesday, May 4, 2004 in the Board Room on the 18th Floor of Patterson Office Tower.

A. Meeting Opened

Mr. Steven S. Reed, Chair, called the meeting to order at 1:09 p.m., and Ms. Smith Edge gave the invocation.

B. Roll Call

The following members of the Board of Trustees answered the call of the roll: Marianne Smith Edge, Davy Jones, Michael Kennedy, Pamela R. May, Robert P. Meriwether, Phillip Patton, Elissa Plattner, Steven S. Reed (Chair), Frank Shoop, Marian Moore Sims, Alice Stevens Sparks, Myra Leigh Tobin, Rachel Watts, JoEtta Y. Wickliffe, Billy B. Wilcoxson, Russ Williams, Elaine A. Wilson, and Barbara S. Young. Absent from the meeting were James F. Hardyman and Billy Joe Miles. The University administration was represented by President Lee T. Todd, Jr., Provost Michael Nietzel, Executive Vice President for Finance and Administration Dick Siemer, Executive Vice President for Health Affairs Michael Karpf, Executive Vice President for Research Wendy Baldwin, and Acting General Counsel Barbara Jones.

Members of the various news media were also in attendance. A quorum being present, the Chair declared the meeting officially open for the conduct of business at 1:12 p.m.

C. Consent Agenda

Mr. Reed called attention to the items on the consent agenda, including approval of the Minutes. He asked for any questions about the items and called for a motion of approval of the consent agenda. Ms. Wilson moved approval. Her motion, seconded by Ms. Smith Edge, carried without dissent. The items on the consent agenda follow:

Minutes – April 6, 2004

PR 2 Personnel Actions

AACR 1 Candidates for Degrees – University System

FCR 1 Dr. Tim Wheeler Gift and Pledge

FCR 2 Establishment of McCowan Chair in Alzheimer's Research
and Fulfillment of Pledges to Two Centers on Aging Endowments

FCR 3 Geoffrey C. Hughes Foundation Gift

FCR 4 James F. Hardyman Gift and Pledge

FCR 5 Kroger Food Stores Gift and Pledge

FCR 6 Louise G. Scott Estate Gift

FCR 7 Paul Parker Endowment Fund for Residency Training and Research

FCR 8 Secat, Inc. Gift to Replace Unfilled Pledges to UK Center for
Aluminum Technology

FCR 9 Susan G. Ford Gift and Pledge
FCR 10 Sutherland Foundation Pledge
FCR 11 University of Kentucky Woman's Club Gift

Dr. Jones pointed out that the degree list has its first group of students coming to the joint WKU – UK engineering program that was recently approved.

President Todd expressed appreciation to Provost Nietzel, Dr. Jones, Professor Kennedy, and Dr. Jeff Dembo, Chair of the Senate Council, for their help with expediting the degrees and recognitions. It is a good move for the state to have engineering available outside of the Louisville/Lexington area provided their ties are to the traditional engineering programs at the University of Kentucky and the University of Louisville.

D. President's Report

President Todd called attention to the following items in PR 1:

Commencement will be Saturday, May 8th at the Lexington Center's Rupp Arena. It will be the largest Commencement the University has ever had.

U.S. News and World Report has ranked several UK graduate programs among the nation's best. The way UK will get to be a Top 20 institution is by doing it program-by-program and college-by-college. The programs ranked among the best are to be congratulated.

The Gill Heart Institute and the Gill Building officially have opened. Jack and Linda Gill were present for the opening and were extremely pleased. It is a state-of-the-art building and is greatly appreciated. The Institute will have a major impact on the state's health.

The College of Nursing has created a program that will help bring people back into that program and allow them to graduate in a shorter period of time. This is an effort to try to address the shortage of nurses.

The UK Health Literacy Project has unveiled a "Well on Your Way" program. The Health Literacy Project effort has been helping the University. The national average for health care cost increases is around 12 percent. Last year, UK held its increases to 6.1 percent. President Todd applauded the faculty, staff, and retirees. Health care costs are a major financial concern for the University.

Two UK undergraduates have won Beckman Scholarships for research, which are given to very few institutions. Stephanie Logsdon and Brandon Sutton were selected recently. They are to be congratulated for their achievement.

UK, CHA Health, and WKYT-TV are honoring Kentucky's high school sophomores across the state of Kentucky. High school counselors select their top sophomore scholars, and 30 second commercials are being aired to highlight those students and their

achievements. This will be a four-year period. The commercials will allow the University to send an academic and leadership message across the state of Kentucky and highlight bright students. It will also allow the University to start recruiting at the sophomore level.

Two UK students, Jack Challis and Ryan Gabbard, have won NSF grants for graduate studies. Each student will receive \$30,000 a year plus other expenses. It will total about \$120,000 for each student. These are outstanding students, and this is a great recognition for the University.

UK COPC's first Citizens Leadership Academy class graduated 18 people during a ceremony on April 27th. The COPC program is financed through a grant. Dr. Retia Walker is the principal investigator on that grant. It is a way to work with the Bluegrass-Aspendale Teen Center, the East End Empowerment Program, LexLinc, and the YWCA Phillis Wheatly Center to get a grass roots leadership effort started. This program will have an impact on the surrounding neighborhood.

President Todd called attention to a document in the Board packet. It is called &Success. He thanked Connie Ray and her assistants for putting this brief report together. It is one of several methods UK will use to track progress on the 2003-2006 Strategic Plan. He said that the Board would be given a full, more detailed report in September; however, he would present a few slides at this meeting just to give the Board an indication of how it is going.

He said that as we go through this three-year Strategic Plan, it is important to give the Board an update on what is taking place. One of the success measures is the market value of the University's endowment. At the end of 2003, UK was at \$414 million. As of March 31st, UK is almost on target. He applauded Mr. Mobley and his organization, the deans, Provosts, and everybody who is really focusing on endowments.

There have been recent articles about UK losing some faculty to Texas A & M and Vanderbilt. These universities have substantial endowments. Building an endowment is one way to allow UK to be more competitive. UK's goal was to get to one-half of a billion dollars by year three and as of the end of this month, the University is above that. The administration may move that goal up because it is going to keep pursuing it. This is great progress for that particular goal.

Another success measure is in the area of federal research expenditures. This is one of the things pushed by HB 1 – that Kentucky needed a flagship university that was a leader in research. This is important because this is federal research, and it is money that UK has to compete for. It is not institutional money. It is not state money where UK sometimes has to compete. This is the most competitive grant you have to go for.

As of the end of 2003, UK was at \$120 million. In 2002 when UK set its goals with CPE, UK projected to be at \$87 million in 2002. UK is well above that goal, and it is now 20 percent ahead of the \$100 million goal for 2003. As the "Bucks for Brains" professors get their

programs going, and the administration continues to recruit into those positions, it is certainly the expectation to meet or even exceed this goal.

We were pleased to jump three points in the six-year graduation measure this last year. UK has exceeded its goal. Before we change that goal, we are probably going to wait and see what happens with this next measure point. If you look across the state, UK is the largest institution with the best graduation rate. We need really to start comparing ourselves to our Top 20 counterparts. There is work to be done. These were the goals that we set for CPE a couple of years ago, and we have exceeded the expectations from CPE.

President Todd also reviewed some other goals that UK has met or on which we have made progress. He mentioned the six-year graduation rate, the NSSE results, and the post-doctoral enrollment as three indicators for which the goals have been achieved.

He noted that UK does have two goals showing little or no progress. One of those is the first to second year retention rate. UK went down from 79 percent, which is the highest in the state, to 77 percent. This happened the year after increasing the freshman class from about 3,000 to 3,700.

President Todd said that he would like to know what happened to those who did not return to the University; therefore, some money has been spent to buy a database which tracks where students go to college. We are now beginning to get the data to see which students dropped out of school or went to another college. Some money is also going into UK's Survey Research Center on campus to call these students. We expect to try to analyze this 2 percent drop and get enough data to solve the problem.

The other goal is doctoral degree enrollment and production. The enrollment has actually increased, but the degree production has fallen off. That is an area that we need to target.

President Todd said that this presentation is an update so the Board will know where the University is in measuring its goals at this point.

President Todd said that he would like to mention one other point about the tuition rate that has taken place since the last Board meeting. In trying to establish the tuition rate increase, estimates were made concerning increasing coal costs, increasing health benefits, and salary increases which were targeted at 2 percent. The financial sheet showed that an additional \$6 million was needed to hit the bottom line. The budgeting process was still in progress, and by going through the units, \$3 million was found to help the situation. It was then necessary to make a choice of either giving a 2 percent raise and reducing some staff and faculty positions or giving a 1 percent raise and stopping the budget cuts at that point. Based on the advice received, a decision was made to give a 1 percent raise to employees. He pointed out that about \$5.6 million was put into health care to hold the health care cost flat, which is significant, especially for those employees on the lower end of the pay scale. This has been a commitment. It is really a partnership with the faculty, staff, and retirees – the less the University has to spend on health care, the more it has to do other things within the University.

President Todd called attention to the retirement of Eugene Williams listed in PR 2. Mr. Williams has been at the University about 27 years. He officially announced his retirement from the University effective June 30, 2004. Even though it is sad to see Mr. Williams leave his post as Vice President for Information Technology, it is pleasing to see that he has accepted a three-year post-retirement appointment to continue to oversee the Information Technology functions and the integration of the IRIS project. The University is just beginning the IRIS project, and this is a critical stage for the University. IRIS will be a major transformation for the campus, and the Information Technology side of the business does not need to go backward during this process.

President Todd said that Mr. Williams has had a tremendous history with the University, having served as the Chief Information Officer during a time when information technology has just gone crazy. He played a key role in building and occupying the W. T. Young Library and developing the Distance Learning Program. He helped raise the money from CISCO to acquire some equipment and other things for the James F. Hardymon building as well as for the library. He was instrumental in developing the university's e-mail systems and developing university-wide networks for voice, data and video communications. He also helped create the Student Computing Services group that operates and manages the computer labs for the student community with well over 1,200 computer seats on campus. President Todd asked the Board to join him in recognizing a gentleman who has put 27 years of his life into the University and is going to put in three more years. Mr. Williams received a round of applause.

Dr. Jones said that he wanted to make one comment for the Board about NIH grant funding. The pay line unfortunately has dropped in the economy so that some of the faculty are getting scores back on their grant proposals that are the highest they have ever received, the highest quality grants that they have done. When the pay line dropped like it did recently to the 15th percentile, the University is in the Top 20 on scores, but it is not seen in the funding. There are efforts going on by the faculty that are achieving Top 20 quality performance that might not be visible. He said that he wanted the Board to be apprised of this information.

President Todd asked Dr. Baldwin if she concurred with Dr. Jones, and she replied that she did.

Dr. Baldwin said that NIH is now facing a time of less growth in their budget. That is going to affect the work of UK's outstanding researchers, and the University must be prepared for that. She said that she has been working with individual investigators and the NIH to try to find a way to try to negotiate something. It is going to be a very difficult time for NIH funding, which is the university's biggest single source of funding.

President Todd applauded Dr. Baldwin, the faculty, and the staff for the significant increase in proposal output. This is something that is being tracked on a regular basis now, and there will be some measures on proposal output. He thanked Dr. Jones for pointing that out.

E. Naming of Memorial Hall Auditorium (PR 3)

President Todd said that it was his pleasure to recommend that the Board of Trustees approve the naming of the auditorium in Memorial Hall, one of the most used facilities and most attractive rooms on campus, the Edward T. (Ned) Breathitt Auditorium. Governor Breathitt did his undergraduate work at UK's College of Commerce and graduated from the College of Law in 1950. Throughout his career, which included serving as Chairman of the Board of Trustees for many years, he was an extremely strong advocate for higher education and for the University of Kentucky in particular.

In recognition of Governor Breathitt's many contributions to the Commonwealth, a proposal was submitted to name room 103 in Memorial Hall in honor of Governor Breathitt. The Breathitt family is very supportive of this recommendation.

The Committee on Naming University Buildings has reviewed the request and found it in compliance with University policy and unanimously recommended approval of this name change. The Provost of the University also supports this recommendation.

President Todd asked Governor Breathitt's daughter, Linda Breathitt, to stand and be recognized, following which she received a round of applause. He said that there are many fond memories of Governor Breathitt around campus and across the State of Kentucky.

Mr. Reed asked for a motion of approval for PR 3. Ms. Sims, along with several other Board members, made the motion to approve PR 3. Mr. Shoop seconded the motion.

Dr. Plattner commented about the constant reminders of Edward T. Breathitt; the Edward T. Breathitt highway, the buildings named in his honor, and the people who knew of Governor Breathitt's contributions. When Francis Breathitt and Edward T. Breathitt were residents of Frankfort, the level of knowledge and collection of ability and appreciation of Kentucky was very high. Governor Breathitt did a very heroic thing when he declared open house to Civil Rights movements in Kentucky, a voting rights act at some risk to his own professional life. Kentucky continues to use the goals that Edward and Francis Breathitt set. She said that she would like the people who are going to graduate on Saturday morning to emulate these goals. Edward and Francis Breathitt and their children would be very proud that Governor Breathitt's name will continue to live. The Board applauded.

Mr. Reed thanked Dr. Plattner for her comments and called for the vote. PR 3 carried without dissent. (See PR 3 at the end of the Minutes.)

President Todd thanked Linda Breathitt for attending the meeting.

F. Delegation of Management Responsibilities for the University of Kentucky Lexington Community College to the Board of Regents of the Kentucky Community and Technical College System (PR 4)

President Todd said that PR 4 is a recommendation that the Board of Trustees delegate the governance and management responsibilities for the University of Kentucky Lexington Community College (LCC) to the Board of Regents of the Kentucky Community and Technical College System as required by House Joint Resolution 214. He reminded the Board that it took action on this previously. He said that Ms. Sparks and the Academic Affairs Committee did a great job working on this project, and he applauded them for their work. The Joint Resolution was passed by the General Assembly and was signed by Governor Fletcher on April 2, 2004; therefore, it becomes incumbent on the Board to do this transfer delegation. He recommended approval of PR 4. Ms. Sparks moved approval. Her motion was seconded by Ms. Wilson.

Dr. Jones said that the legislation talks about an effective date of on or before July 1st. He asked if UK was aiming for July 1st or sooner.

President Todd said UK was aiming for July 1st. The transition committee has actually been meeting for some time, and July 1st is the appropriate date. The budgeting responsibilities for LCC were transferred to KCTCS since LCC will be operating under KCTCS with that budget.

Dr. Jones referred to a question that was brought up in a previous meeting with the University Senate, Ms. Sparks, and the Academic Affairs Committee. It involved transitioning the institutional policy, not just transitioning the management. He provided an example of a particular curriculum, a business associate program, which was brought up at the meeting. That particular program is tailored so that the course work that is offered is transitioned directly into a UK program. The faculty member at the University Senate meeting said that the LCC curriculum uses a higher standard than any of the other community colleges. The other community colleges do not have a curriculum that prepares for the transition directly into the UK program. He asked the following questions: (1) Is the transition team doing anything to address this issue? (2) Will LCC be able to preserve that kind of curricular structure or is it going to evaporate? (3) Is this being talked about at the level of the management transition or should the University Senate be talking about it?

Provost Nietzel said that the transition team could deal with that issue. The transition team is composed of three representatives from UK, LCC, and KCTCS. If LCC chooses to preserve that curriculum, he does not see any reason that they will not be able to establish that choice and have it protected through the transition.

Mr. Reed asked for other questions or comments regarding PR 4. He called for a vote, and the motion carried. Dr. Meriwether abstained from voting. (See PR 4 at the end of the Minutes.)

G. Establishment of the Position of Vice President for University Initiatives/
Associate Provost for Multicultural Affairs (PR 5)

President Todd said that PR 5 is a recommendation that the Board approve the establishment of a new administrative position, Vice President for University Initiatives/Associate Provost for Multicultural Affairs, effective July 1, 2004. With the creation of this position the University will consolidate three existing areas: the Vice President for Academic Outreach and Public Service, the Vice President for Research and Economic Development, and the Associate Provost for Multicultural and Academic Affairs. This new position will be responsible for outreach and service programs on behalf of the communities throughout Kentucky, particularly in Appalachia, promoting the University's ability to develop and evaluate solutions to some of the state's most persistent social, economic, health, and educational problems, improving the recruitment and academic success of multicultural students, and providing oversight of the University's efforts to enhance its overall diversity. The position will report directly to the President and to the Provost for those duties associated with Multicultural Affairs.

President Todd said that the University is beginning to have initiatives in Morgan County to try to create jobs in that region based on technology. There was a recent announcement about a \$3 million grant at Carter Caves to try to improve the real economic development in those counties. That money came from the Economic Development Board, but it is an effort that the University is working on actively. He reported that he would be in Paducah within the next week or so to announce an effort to do some environmental cleanup. There are also some initiatives taking place across the state. This new position will pull that together as well as some of the other things mentioned. He recommended that PR 5 be approved.

Ms. Smith Edge moved approval of PR 5, and Ms. Wilson seconded the motion.

Ms. Smith Edge asked if there would be a cost to the University by creating this new position.

President Todd said that there will be approximately \$80,000 in cost saving by combining these three positions into one.

Dr. Jones said that he wanted to make a public note that the Vice President for Research and Economic Development, Dr. Joe Fink, who does not have an opportunity to be visible at the Board meetings, has done a superb job in that position.

President Todd thanked Dr. Jones and said that Dr. Fink will still be very active in the University's economic development efforts.

Mr. Reed asked if he had not read recently that Dr. Fink had won an award for leadership.

President Todd said that an award had been named for Dr. Fink. It is named the Joe Fink Leadership Award, and Dr. Fink is to be congratulated for that.

Ms. Tobin asked when the position would be filled.

President Todd reported that an announcement would go out that week, and he would like to have it filled before July 1st or somewhere in that timeframe. Dr. Doug Boyd, Chief of Staff, will chair the search committee. President Todd indicated that he would be moving quickly to fill the position.

Mr. Reed asked if there were any other questions. He called for a vote, and PR 5 carried without dissent. (See PR 5 at the end of the Minutes.)

Mr. Reed called on Ms. Sparks, Chair of the Academic Affairs Committee, for her report.

H. Establishment of a Center for Visualization and Virtual Environments (AACR 2)

Ms. Sparks said that AACR 1 was on the consent agenda, and she would begin with AACR 2. She said that AACR 2 is the Establishment of a Center for Visualization and Virtual Environments. The Center for Visualization and Virtual Environments will advance basic research. Visualization can be broadly defined in terms of two categories: depiction of computer generated data of complex scientific or engineering processes, and the creation and rendering of virtual environments or the recreation of remote real environments.

The scope of the Center will encompass core research, sensor technologies, and vision science as well as collaborative research in application areas. The Center will serve not only to attract talented faculty and students in the area but also to enhance the ability of the faculty to perform research across the campus due to the knowledge created by the Center's faculty. Initial funding for the Center has been committed to this and other related New Economy projects from the Kentucky Economic Development Finance Authority.

This proposal has been reviewed and recommended by the Senate Committee on Academic Organization and Structure and the Senate Council and recommended for approval by the University Senate. The Provost also supports this recommendation, and the Academic Affairs Committee moves for approval. Ms. Wilson seconded the motion.

Mr. Reed asked for any questions regarding AACR 2.

Ms. May said that she was wondering what the cost of the program is and how much commitment the University has in terms of initial funding for startup costs only or for any type of period of operation.

Provost Nietzel said that he believed the funding from the two sources is for five years, and then the University has commitments to pick up the faculty associated with the Center after that funding expires.

Ms. May clarified that primarily the University will not have to worry about finding new funding for at least five years.

Provost Nietzel replied, “yes.”

President Todd said that he thought that this is a hot area of research that does apply to manufacturers across Kentucky. You can visualize manufacturing lines before you have to build them. You can vision three-dimensional objects before you manufacture them. The University is working closely with several companies in Kentucky. Hopefully, before that five-year period is over the University would double that money through research grants and contracts. This is one of those places where the University got \$5 million from that effort as well as about \$5 million in the natural products area, another hot area of research in Kentucky. He stated that this is a good investment for the University.

Mr. Reed asked for any other questions and then called for the vote. The motion carried without dissent. (See AACR 2 at the end of the Minutes.)

I. Creation of a College of Public Health (AACR 3)

Ms. Sparks said that AACR 3 is the Creation of a College of Public Health. This has been in the works for some time. The Committee had an extensive report from the Provost and Tom Samuels, who is the Interim Director of the School of Public Health. This is combining a lot of different departments into the College. It does not require any new funding because all the faculty members are present. This College should do a lot to address another “ugly” problem in Kentucky.

Kentucky’s health problems arise from individual and community behaviors that place Kentucky at a greater risk for developing and dying from heart disease, cancer, and diabetes. A College of Public of Health will strengthen and enhance the public health infrastructure in Kentucky by providing a trained workforce to address these problems at a local and regional level. It also will facilitate the mission of the University of Kentucky by preparing healthcare professionals who will, through teaching and research, serve the residents of Kentucky by improving the quality of life for the people of the Commonwealth. This has gone through the usual steps at the University, and the Academic Affairs Committee moves approval. Ms. Sims seconded the motion, and Mr. Reed asked for any questions.

Ms. Smith Edge said that she had a comment. Being a healthcare professional, she totally enjoyed the creation of this College, especially with the emphasis in gerontology. This will give the University a national presence because the “baby boomers” will be over the age of 65 by 2030. She talked about a recent Department of Behavioral Health summit that she had attended. It was emphasized at that summit that one of the reasons that we have not been able to address the “ugly” problems, not only in Kentucky, is that the information is there, but obviously it has not educated or motivated life style changes. The University is really lacking in the whole area of behavioral science and behavioral health research. Ms. Smith Edge feels that this will definitely address some of the “ugly” problems within the Commonwealth and throughout the country.

Mr. Reed mentioned that he had heard the President from Harvard recently on the radio addressing the fact that there was a curriculum change at Harvard that would put a greater

emphasis on science and international studies. The President of Harvard pointed out that this was the first curriculum change in many years at their College. Mr. Reed said that he talked to President Todd about whether this had any implications for the University of Kentucky or any lessons for the University, perhaps whether there was a need for the University to consider doing the same thing. In a small way, this is sort of what the University is doing with the creation of this new college. If you look at the University's understanding of the need and importance of studying and understanding public health, and the fact that this is not creating a new college and a new program that would bring in new faculty, something that the University cannot afford to do, but the fact that the University is reorganizing and putting more emphasis on health problems in Kentucky, is in a smaller way reflecting the University's emphasis or a curriculum change.

Mr. Reed asked for any other questions. He called for a vote, and the motion carried without dissent. (See AACR 3 at the end of the Minutes.)

President Todd commented that several University officials would be going to Washington on Thursday to meet with the Congressional Delegation. This is something that the administration tries to do each year, and he will certainly apprise the Delegation of this activity because there are certain funds that are only available to accredited colleges of public health. The Congressional Delegation has done a great job in Washington in assisting with funding support for the University. This will help some of the University's competitive grants, but it also could help some earmarks. He said that he appreciated having this College approved by the Board before the Thursday meeting in Washington.

Ms. Sparks said that the Committee heard from Dr. Jeff Dembo, Chair of the Senate Council, who did a survey with the faculty on the budget cuts regarding the negative impact on all of the academic programs. Dr. Dembo furnished the Board a copy of that survey that addressed four areas: enrollment, programs, equipment, and personnel. She noted that benefits and miscellaneous information were also in the survey. She asked the Board to take time to read the survey. She thanked Dr. Dembo for doing the survey and providing copies to the Board. Mr. Reed also thanked Dr. Dembo for the survey.

J. Finance Committee Report

Ms. Wickliffe, Vice Chair of the Finance Committee, reported that the Committee met that morning, and there was a quorum. She noted that FCR 1 through FCR 11 were on the consent agenda. The gifts and pledges total \$2,747,500 of which \$1,478,700 will be matched with the Research Challenge Trust Fund (RCTF), and \$776,100 will replace RCTF pledges.

She called particular attention to FCR 2 and FCR 4. She said that FCR 2, which calls for the establishment of the McCowan Chair in Alzheimer's Research, was a contribution to the University by a former Chair of the Board of Trustees. She pointed out that FCR 4 is the James F. Hardyman Gift and Pledge and noted that Mr. Hardyman is a Board member and Chair of the Finance Committee. He has been very generous to the University.

K. Renaming College of Design Research Fund (FCR 12)

Ms. Wickliffe said that FCR 12 is a recommendation to rename the Affordable Housing Design Research Fund in the College of Design as the John Russell Groves-Kentucky Housing Corporation Research Fund in Affordable Housing Design. The gift was matched by the state's Research Challenge Trust Fund, and it has been requested that this be renamed in memory of John Russell Groves, who was closely affiliated not only with the Kentucky Housing Corporation but also with the University of Kentucky and a former Commissioner and Deputy Commissioner of the Kentucky Department of Housing, Buildings, and Construction. On behalf of the Finance Committee, she moved the adoption of FCR 12. Ms. Smith Edge seconded the motion, and it carried without dissent. (See FCR 12 at the end of the Minutes.)

L. Acceptance of Interim Financial Report for the University of Kentucky for Nine Months Ended March 31, 2004 (FCR 13)

Ms. Wickliffe said that FCR 13 is a recommendation that the Board accept the Interim Financial Report for the University of Kentucky for the nine months that ended March 31, 2004. As of March 31, the University had realized income of \$1,129,191,000 which represents 80 percent of the 2003-04 estimate of \$1,408,338,000. The expenditures and commitments total \$1,013,559,000, 72 percent of the approved budget. She called attention to some of the highlights of the March 31 report and said that the report indicates an excellent cash flow and financial position.

She reviewed the balance sheet, noting the assets which are \$2.3 billion, an increase of \$233 million, 11 percent over March 2003. The liabilities are \$508 million, an increase of \$62 million, 14 percent over March 2003. The bonds payable are \$288 million, an increase of \$79 million or 38 percent. This is due to the issuance of bonds for the BBSRB building, the parking structure, and student housing.

Ms. Wickliffe reported that total revenues increased \$48.9 million or 4 percent over the same period last year. The state appropriations were \$241 million, a decrease of \$9.7 million or 4 percent. Student fees are \$160 million, an increase of \$21.8 million, which represents a 16 percent increase due to the increase in tuition and fees.

Ms. Wickliffe reviewed the total expenditures. She reported that the total expenditures have increased \$35.9 million, or 4 percent, and said that this is mainly in research expenditures and student financial aid.

On behalf of the Finance Committee, she moved approval of FCR 13. Ms. Sparks seconded the motion, and it carried without dissent. (See FCR 13 at the end of the Minutes.)

M. 2003-04 Budget Revisions (FCR 14)

Ms. Wickliffe said that FCR 14 is a revision of the 2003-04 budget. She noted that there is a 2 percent increase totaling \$28,059,400 in the general fund. This is mainly in the University

Hospital and is basically due to the reimbursement from Medicare and Medicaid. The expenditures University-wide have a decrease of \$1,715, 400. Those are the highlights of the budget revisions which compose a 2 percent increase. On behalf of the Finance Committee, she moved the adoption of FCR 14. Ms. Sims seconded the motion, and it carried without dissent. (See FCR 14 at the end of the Minutes.)

N. Capital Construction Report (FCR 15)

Ms. Wickliffe said that FCR 15 is the Capital Construction Report. This report is for the period of January 1, 2004 through March 31, 2004. There were three new contracts, three contracts completed, two amendments, and nine change orders this quarter. She moved the adoption of FCR 15. Ms. Smith Edge seconded the motion.

Mr. Wilcoxson asked for an update on the Main Building project.

President Todd reported that it is a \$16 million project. The University received \$9 million from the insurance, \$8 million of which applied to the building and the other \$1 million was for computers, moving fees, and several other things. This left a difference of \$8 million that the University needs to raise. The University has raised about \$4 million of the \$8 million and is actively trying to raise the remaining \$4 million.

Ms. Wickliffe said that she was glad that Mr. Wilcoxson brought that up. She reminded the Board members, who had not made a contribution to that fund, to do so. She said that it would be most appreciated.

Mr. Reed called for a vote, and the motion carried without dissent. (See FCR 15 at the end of the Minutes.)

O. Patent Assignment Report (FCR 16)

Ms. Wickliffe said that the last item is FCR 16. She said that she always dreads the patent assignments because she cannot pronounce the medical terms. She noted that most of the Board members were in the Finance Committee meeting and heard the explanation by Dr. Baldwin. She moved approval of FCR 16. Mr. Shoop seconded the motion, and it carried without dissent. (See FCR 16 at the end of the Minutes.)

P. Other Business

Ms. Sparks reported on the Athletics Department Big Blue Caravan visit to her area. She urged the Board to attend these events when they were in their areas. The Athletics Department staff works very hard, and the event is very efficiently run. She reported that a lot of the coaches were there, and it was a great day. She talked about playing golf with the coaches and said it was a humbling experience. It was probably as much fun as she has ever had. She explained that the Athletics Department staff does community service when they are in the various areas, and it means so much to the community when they make these appearances. She mentioned the various businesses and schools that they visited and told of them signing autographs for children

and adults. She distributed a schedule of their visits and indicated that she would attend others if she could because it is a lot of fun.

Mr. Williams said that President Todd had mentioned in his remarks and Dr. Dembo had passed out some information about some of the impacts of the budget situation on the University and the University community. He reported that he had been asked to address that issue from a staff perspective through the Staff Senate. There had been some mixed reactions to the fact that the University was going to give a 2 percent raise, and now it will be giving a 1 percent raise. It is a tough time on campus, and things are not going well. It is really hard right now. He said that there are tough decisions that the administration has to make, and he does not envy the people who are making those decisions. They simply have dreams, aspirations, and places that they want to go, and the resources are not there. It is frustrating. The Staff Senate asked him to address the Board on their behalf. He read the following statement from the Staff Senate:

On behalf of the Staff Senate, we would like to thank the Board of Trustees for their work towards the general good of the entire University of Kentucky.

As you may be aware, Mr. Siemer's email announcement regarding a 1 percent raise for staff employees, which differed from the information given at tuition forums, was met with a variety of troubled reactions. Staff employees acknowledge that a career choice, putting their skills and talents to use in educating the young minds of this state, is a vastly different choice from working for the private sector. Therefore, staff employees understand that the University cannot offer loaner cars, watches for 20 years of service, or other gestures given by corporate entities to their employees as acknowledgement of loyalty and hard work. However, staff employees do not believe it is too much to ask that their hard work and loyalty be rewarded with salary increases that cover the cost of living increases. Quite simply, the slated 1 percent increment will not meet this standard. Moreover, employees at the lower end of the pay scale are facing the prospect of having their capacity to support their families severely diminished. The simple reality is that the difference between a 1 percent raise and a 2 percent raise literally impacts their ability to meet the most basic demands of daily living.

While the vast majority of staff employees would have warmly embraced a much higher percentage raise, a number of employees have expressed gratitude for any raise at all during these uncertain economic times. Indeed, there is an appreciation for simply being employed. Additionally, many staff employees realize that the University's decision to cover the majority of increases in health insurance premiums is a substantial benefit. According to Human Resources, had the University not covered the increased costs, an employee insured by UKHMO would have seen an increase of anywhere from \$29 per month for a single employee to an increase of \$72 per month for an employee insuring themselves and their families. Although the 2 percent raise might sound like a better deal to some, simple calculations show that a 2 percent raise would not have come close to covering (for the lower paid staff employees) the increase in health insurance premiums, had the University not opted to increase the University's contribution.

Although the Staff Senate feels compelled to note the anger felt by many staff employees regarding a 1 percent raise, we must also comment upon the fact that we understand the context of this decision. The Staff Senate understands that the decision was, in fact, a compromise between no raise at all and a slightly larger raise that would have certainly entailed even more layoffs. While there is always room for improvement in an environment where work of any kind is produced, our present dilemma cannot be wholly attributed to waste, fraud, and abuse at the University of Kentucky. Rather, we realize that our current fiscal predicament can be, in large part, attributed to decisions made by our policymakers in Frankfort.

Please note that the Staff Senate is working as hard as it can to educate staff employees and other voters in the Commonwealth in the importance of voting in every election. We will be handing out information at the Staff Appreciation Day in May detailing how everyone can contact their legislators and the appropriate methods for doing so.

The Staff Senate remains, as always, ready and willing to do our very best for the good of the University of Kentucky. We are committed to bringing to fruition the dream, despite the challenge of inadequate funding, of transforming UK into a Top 20 research institution. As representatives of approximately 9,000 dedicated staff employees, we ask that the Board of Trustees continue to do all it can within its power to ensure that staff employees are valued and recognized as a major component of the engine that helps propel the University of Kentucky forward.

Mr. Williams said that this statement from the Staff Senate pretty accurately reflects where people are right now. It is hard to be mad at a situation. There is nobody responsible for this. It is just the situation right now. Some people are fired up. Some people are resigned to the fact that this is the way it is going to be, but according to the information he is receiving, the majority of the people who work at the University are grateful to continue to have a job. They are grateful to get a 1 percent increase, and they are grateful that they do not have to pay any more for insurance. The staff wishes things were different, but things are not different. The Staff Senate wanted to go on record as continuing to support what is going on and expressing concern about the situation that made it so.

Dr. Jones thanked Mr. Williams and the Staff Senate for their eloquent statement. He said he wanted to elaborate a little further on the discussion that happened at the Academic Affairs Committee meeting regarding Dr. Dembo's presentation. He talked about the career prospects for faculty at universities and how faculty collectively in each academic unit work together to build something larger than any one of them. They build a program and invest themselves in the program. They look five or ten years ahead to see what they can create that will be at the University because they have a vested interest in it. It is very frustrating for the faculty to see the forces that are beyond their control working to disassemble that creative product. He gave examples of having to scale back the writing requirements and the oral communication programs. It is very frustrating for the faculty who put a lot of their energy in their work, collectively creating and building programs. They are frustrated when they see decisions come down from several layers above them that they cannot quite see where it is

coming, that, for example, lines are going to be frozen. That decision impacts the ability of their programs to function so this is an indirect way of disassembling the programs that they have created.

Dr. Jones said that there are low-cost ways to turn the faculty's frustrated energy into something creative rather than stewing. It is getting them involved in the processes to understand how these decisions are being made. Enrollment management was mentioned as an example. In one aspect, enrollment numbers and tuition are budgetary aspects, something for management and administration. But when you start having so many students come in that you are overloading the classrooms, the courses have to be taught differently than they were designed to be taught. He said that he was pleased to be able to say that recently the Provost, along with Dr. Connie Ray and the Senate Council, have started to get together to discuss how they can come at enrollment management collectively. By group efforts of faculty participating, there should be less stewed frustration of energy. They are helping to create a solution to these kinds of times. This is one thing that he thinks the University needs to cultivate at the level of the Board, this sense of the faculty and administration working together in this way to find solutions at this time. This is one of the things discussed at the Academic Affairs Committee meeting.

Mr. Reed commented that he had read a story in the *Herald-Leader* about the loss of two more faculty members to other institutions. This came on the heels of a story that came out about the same time of the last meeting. It seems that the Board continues to hear these stories of the loss or attrition of outstanding faculty to other universities. Normally, that would be painful enough, but to hear and read about this in the context of our interest in being Top 20 is even more disturbing. That being the case, he told President Todd there is some discussion about the need to get a report for the Board to have a better understanding of the loss of faculty members or the attrition of faculty members. One time there is a story from the newspaper about the loss of faculty members, and then there is a story about the hiring of new "Bucks for Brains" professors. He said that it would be very beneficial if the Board could have one or two reports, either at the end of a given semester or at the end of the school year but no less than once a year, that summarizes a net loss and the gains the University have made in who has been hired in their important positions as well as the loss of faculty members. This report would allow the Board to have a better feel for what is happening to the faculty at the University and would be very beneficial.

Mr. Reed said that he would like to make one other point on a lighter note. He told the Board about being in Texas, picking up the *USA Today*, and seeing a feature story on Tayshaun Prince. The essence of the story was how Tayshaun Prince, a former UK basketball star, is blossoming in the play-offs. It quoted Tayshaun in answering a question about why he always plays better at the end of the season in the play-offs. In paraphrasing Tayshaun's quote, he essentially said that playing four years at the University of Kentucky, playing in the NCAA, and playing under Coach Smith prepared him for his success. He also said that spending four years at the University of Kentucky and getting his degree in sociology at the University of Kentucky is something that he is very proud of because it has helped him. Mr. Reed said that it was just a very heartwarming story to be sitting in Texas and seeing such a positive personal story about a former University of Kentucky basketball player. He pointed out that at the very next game

Tayshaun had his best game in the whole series, scoring 24 points, 11 of 15 shooting, 9 rebounds, and 7 assists.

President Todd commented that Tayshaun scored 15 points and got 10 rebounds the night before the Board meeting.

President Todd said that when Ms. May requested a report on the faculty at the last Board meeting, he asked the Provost and the deans to pull together that list. It is much like loss or retention the first or second year and data that we need to know. Some people leave for good reasons. Some people leave for not-so-good reasons. He said that counter offers are being made to try to retain some when finances tend to become the question. What he does know about the faculty and staff is that they did not come to the work at the University to get rich. They came to teach and to do new things for people. Sometimes though when one feels like they cannot financially support their family or they are missing out on opportunities, the budget issues come into play. When they start talking numbers and start looking, the places that have the fire power, especially the private schools with big endowments are out there to lure them away. He said that he would get the Board a factual presentation on the wins, the losses, and the reasons.

He said he would also comment on something Mr. Wilcoxson asked about regarding Top 20 status. He reported that since he has been at the University he has tried to give open budget presentations and have faculty and staff involvement in the process so that they see where the money goes. This year they added tuition presentations that were open to the public. The students, faculty, and staff were encouraged to attend those as well. He said that he would continue to do that because he believes in transparency.

There are a lot of difficult decisions that need to be made now, and he wants people to know what they are because they are the ones whose lives are affected. He said that he agreed with Trustee Jones that in many cases the frustration is not with their personal income. It is the fact that they do not think they can do the best job in the classes with what they are given to work with. He said that the recent newspaper article about part-time instruction indicated that UK does have some awfully good part-time instructors.

UK also has reasonable class sizes compared to an awful lot of its peer institutions. One of the challenges with increasing enrollment is that one of the targets of House Bill 1 was to get 80,000 more students attending higher education after graduation by the year 2020.

President Todd made the following statement: "We are doing our part. If we were just filling up the ranks with below-average students to try to bring in more dollars and increase class size, I would be ashamed of us for that, but that's not the case. We're bringing in top-quality students and that's what's difficult. We went over 10,000 freshman applications this year and that's probably the first time that's ever happened. So, there's an appetite for higher education in Kentucky, for a university, to have selective admissions. It's hard to put a tourniquet on that. So, we are asking for sacrifices from everybody, and I mean everybody. I mean we've heard from the staff and the faculty. We heard from students last time when we raised the tuition, but I'll tell you administration is not nearly as much fun as I would have thought it would have been two years ago coming into this job. It's a tough situation for any country to have survived dot

com, Enron, 9/11, and some of the things that we've gone through. The economy hasn't been our friend either.

One of the things we're meeting about Wednesday is putting in a rewards program where we're going to try to get the staff and faculty to help us figure out ways that we can keep more money inside the institution. As I've said before, if you envision all of us being in a box, any money that goes outside of that box is money that we can't use to move our mission forward. And so, we are putting together a program under Dick Siemer's leadership of trying to figure out ways that we can involve people to try to reduce expenditures. We are continually looking at ways to trim our costs."

President Todd said that Top 20 status is still "in the cards." He talked about a process that the administration had initiated that appears to be unique to any university or to any consulting firm. It is to write a business plan for Top 20. One of the things about House Bill 1 when it was passed was that there was no business plan or financial plan with it. When you say that you want 80,000 more students in higher education by 2020, there is a calculation you go through. You have got to calculate how many square feet that it is going to take, and you have to calculate how many more faculty it is going to take. Nobody has really done this for higher education, and the administration is working on that now in order to have a road map. It will show what the University's expectation is from the state from a funding point of view. It will also show the development people where to look for development to pick up the tab in some of those cases.

The University did a great job of raising \$618 million in the first ever capital campaign, and that has been pushed to a billion. But, you see the challenge when you are out there working toward that Top 20 group. He said the endowments of the Top 20 universities are rather substantial, and it is tough. He is pleased with the reactions that he has seen. You would expect some people to be angry. You would expect nobody to be real happy, but many people are pleased that the administration is dealing with health care. It is a time that puts a lot of challenges on everyone, but there are some awfully good things happening. We have to talk about the realities. You would rather not see the articles about losing faculty. You would rather not see the articles about raising tuition. You would rather not see that, but it is fact. He said that a consultant told him one time, "What is is, and you have got to deal with it." That is where we find ourselves. He said that he was very proud of the way the administration is going at it. We will get through this.

Professor Kennedy talked about the Lexington Herald Leader story that brought up the issue of part-time and non-tenure-track faculty. He made the following statement:

This is a complicated matter for both the University and for both permanent and temporary faculty. Using part-time and non-tenure-track faculty is attractive to the University for at least two reasons. The first is much lower cost. A course taught by a regular faculty member requires roughly between \$3,300 and \$11,000 plus benefits, depending on the salary of the professor. A part-time person might be paid \$2,600, without health insurance or other benefits. The second advantage to UK is flexibility. A part-time person can sometimes be engaged a few days, or even a few hours, before the

beginning of classes should additional sections be required, or in the same time frame, can be told that her or his services are not needed because a course did not “make.”

However the “downside” of extensive use of part-time faculty is considerable. First, this is just not a good way to treat employees. These faculty are in need of reasonable employment and security. Most part-time faculty are talented and dedicated to their students and also far more dedicated to the University than it is to them.

But I will argue that extensive use of part-time faculty is also not good for the University in anything but the short run. As tenured salary lines are split into part-time lines, departments lose their pedagogical core. Decisions about what to teach and how to teach it are made by fewer and fewer of the people who do the teaching. Part-time faculty, some of whom teach at more than one institution at a time, rightfully owe allegiance only to their current students. So it is a disturbing trend that nationally almost half of faculty have become part-time or non-tenure-track.

It is not just my opinion that the advantages to our institution of using part-time faculty extensively are much more than offset by the disadvantages. Our accrediting agency has raised the issue with us. Further, the Coalition of Senate and Faculty Leadership for Higher Education in Kentucky (COSFL) has issued a position paper on this subject. It is available on the COSFL web site, and I encourage you to examine it.

Finally, I ask that our UK administrators – the President, the Provost, the deans, and the chairs – whom I know are sensitive to this problem – carefully weigh the mid-term and long-term consequences of extensive use of part-time faculty, and particularly the conversion of salary lines currently allocated to tenure and tenure-track faculty, to part-time positions. When economic times improve I hope the process can be reversed. Nothing less than the quality of teaching over the long haul is at stake. Thank you.

Mr. Reed thanked Professor Kennedy for his remarks, and someone asked if the University had converted faculty lines to part-time.

Provost Nietzel said that it is seldom the case that they have actually converted salary lines to part-time instructor lines. What is more common is that a faculty line be held open for a number of years and during that period of time it be used for instructors.

President Todd said that he wanted to make it clear that the administration is not in the business of converting full-time lines to part-time lines. He said that UK is below the national average in part-time instruction, and he would like to stay there.

President Todd said that he wanted to make the point that when they did increase the tuition at the last meeting, they did some differential increases where they did a cost analysis of what it costs the University for students at 60 hours and above – what it costs UK in business and what it costs UK in engineering. In the professional schools, the monies that are being generated by some of those differential fees are going to the deans of those institutions so that they can decide how they want to use that money to most adequately teach, and a lot of that will be an

effort to try to reduce the number of part-time instructors because SACS has raised that as an issue with the University in certain cases.

President Todd said that the other thing that he might add about increasing the number of students is that the addition of the winter intersession will be an opportunity for some faculty to earn some additional income and for some students to be able to take some courses during that period to try to level out their load. The tuition decrease that the University can give the student body is to allow them to be graduated in four years. One full year of tuition is a lot more expensive than a 5, 10, or 15 percent tuition increase. By trying to be innovative and add to the University's repertoire of offerings, maybe graduation can be accelerated and at the same time keep some of the class sizes down. He stated that the administration was open to other suggestions.

Professor Kennedy said that he did not mean to be critical. There is a national trend, especially in more difficult economic times, to get less expensive faculty and be more flexible. He said that he just wanted to get on the record that it is not a good idea to support this.

Dr. Jones said that he promised the students that he would say something regarding some issues involving the Student Government that they had asked President Todd to take care of. It does not reach Board matter, but he said he did want to bring it up at this meeting to let the students know the Board is sensitive to issues that they raised. The Board is confident the President and his staff will fully address whatever those matters are.

Ms. Sims said that she wanted to acknowledge the recent passing of William Baxter Jennings. He was a graduate of the University of Kentucky and the UK College of Law. He practiced law in Richmond. He was the president of Kappa Alpha Fraternity his senior year and was a wonderful leader.

Mr. Wilcoxson said that he wanted to ask Professor Kennedy a question. He said, "What are you saying about the quality of teaching that we are getting out of these people right now? You mention the long haul, but you don't say anything about the short term. What kind of quality are we getting out of part-time teaching now? We need to know about both of them."

Professor Kennedy said that his impression is that the part-time instructors do very, very well and put a lot of effort into it. The newspaper article seemed to indicate that some students are pretty happy with the part-time instructors at the University. If a snapshot were taken, he does not think there is a real difference. But over the long haul, if departments have very few tenured faculty and lots of part-time instructors, then the teaching would not be the greatest.

Mr. Wilcoxson said, "But if we continue in this trend and over the long haul we have to do part-time instructors, are you saying the quality of instructors is going to be bad?"

Professor Kennedy said that if the University follows the national trend, the University will wind up with poorer teaching.

In response to Professor Kennedy and Dr. Jones' remarks, Dr. Plattner commented on her experiences with adjunct faculty and the breadth of real world knowledge they bring to the academic world, complementing the work of the full-time faculty. These professionals bring to the classroom a perspective that benefits the students who are about to enter their world.

Q. Meeting Adjourned

With no further business to come before the Board, Mr. Reed adjourned the meeting at 2:36 p.m.

Respectfully submitted,

Russ Williams
Secretary, Board of Trustees

(PR 2, 3, 4; and 5, AACR 1, 2; and 3, and FCR 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, and 16 which follow are official parts of the Minutes of the meeting.)

PR 1

Office of the President May 4, 2004

1. UK Marks 137 th Commencement and Recognition Ceremonies

The University of Kentucky will celebrate its 137 th Commencement at 1 p.m. Saturday, May 8, at Rupp Arena. Approximately 6,020 students are candidates for degrees. The Commencement speaker will be UK alumnus George Carlton Wright, president of Prairie View A&M University in Prairie View, Texas. Wright also will receive an honorary Doctor of Letters degree at the ceremony. The graduating student speaker will be Elizabethtown native Donald Clyde "D.C." Storm, who will receive a degree in accounting and finance. UK's colleges and other programs also will hold special events during Commencement weekend, including:

- College of Nursing, Graduate Student Recognition and Reception, 1 p.m. Friday, May 7, Singletary Center for the Arts.
- Army ROTC, Commissioning Ceremony, 4 p.m. Friday, Memorial Hall.
- College of Law, Recognition, 4 p.m. Friday, Singletary Center for the Arts.
- College of Nursing, BSN Pinning and Reception, 4 p.m. Friday, Grand Ballroom, Student Center.
- International Student, Reception, 4:30 p.m. Friday, Helen King Alumni House.
- Air Force ROTC, Commissioning Ceremony, 6 p.m. Friday, Memorial Hall.
- College of Pharmacy, Recognition and Reception, 7 p.m. Friday, Singletary Center for the Arts.
- Honors Program, Reception, 7 p.m. Friday, Ovid's Cafe, William T. Young Library.
- College of Education, Reception and Line-up, 8:30 a.m. Saturday, Heritage Ballrooms 1, 2, and 3, (graduates enter Heritage Hall or Mall on first floor).
- Gatton College of Business and Economics, Reception and Line-up, 8:30 a.m. Saturday, (graduates line up in Cox Street parking lot, near loading docks.)
- Gatton College of Business and Economics, Recognition, 10 a.m. Saturday, Rupp Arena.

- School of Human Environmental Sciences, Recognition, 10 a.m. Saturday, Bluegrass Grand Ballroom, Level 3, Lexington Center, Reception following.
- Graduate School, Reception, 10:30 a.m. Saturday, Lexington Center, Thoroughbred Pre-function area, third floor of Mall.
- College of Communications and Information Studies, Recognition, 10:30 a.m. Saturday, Heritage Hall West (graduates enter loading dock door E).
- College of Fine Arts, Recognition, 10:30 a.m. Saturday Patterson Ballroom, Hyatt Regency Hotel.
- College of Education, Recognition, 10:30 a.m. Saturday, Heritage Hall Center and East.
- Martin School, 10:30 a.m. Saturday, Recognition, Lexington Center, Elkhorn Rooms A and B, first floor.
- College of Design, Recognition, 11 a.m. Saturday, Kentucky Theater, 214 E. Main Street.
- 12:30 p.m. Deans, faculty, and graduating students form the academic procession in Cox Street parking lot, near loading dock area. If inclement weather, academic procession will form in lower concourse at floor level of Rupp Arena.
- **1 p.m.-2:40 p.m., 137th annual Commencement Ceremony, Rupp Arena.**
- College of Arts and Sciences, Refreshments and Line-up, 3 p.m. Saturday, Rupp Arena (graduates line up on Cox Street parking lot, near loading docks.)
- College of Social Work, Recognition, 3 p.m. Saturday, Bluegrass Grand Ballroom, Level 3, Reception following.
- School of Public Health, Recognition, 3 p.m. Saturday, Lexington Center, Elkhorn Rooms, A-D, enter first floor of Mall.
- College of Engineering, Reception, 3 p.m. Saturday, Heritage Ballroom 1, 2, and 3.
- College of Agriculture, Recognition, 3:30 p.m. Saturday, Heritage Hall West, Reception following (graduates enter loading dock, Door E, from Cox Street parking lot).
- College of Dentistry, Convocation for Presentation of Academic Hoods, 3:30 p.m. Saturday, Memorial Hall.
- College of Health Sciences, Recognition, 4 p.m. Saturday, Singletary Center for the Arts.
- College of Engineering, Recognition, 4 p.m. Saturday, Heritage Hall Center and East.
- College of Arts and Sciences, Recognition, 4 p.m. Saturday, Rupp Arena.
- Lexington Community College, Commencement Ceremony and Reception, 7 p.m. Saturday, Heritage Hall.

- College of Medicine, Recognition and Reception, 2 p.m.
Saturday, May 15, Singletary Center for the Arts.

2. U.S. News Ranks Several UK Graduate Programs Among Nation's Best

Several University of Kentucky graduate programs are among the nation's best, according to newly released rankings from U.S. News & World Report. Each year, U.S. News ranks graduate programs in the areas of business, education, engineering, law and medicine. The rankings are based on expert opinion about program quality and statistical indicators that measure the quality of a school's faculty, research and students. UK graduate programs included in the U.S. News' rankings, listed alphabetically, are: College of Arts and Sciences, Department of Psychology, clinical psychology/doctorate, 49th; College of Education, overall, 62nd; College of Engineering, civil, 65th; College of Engineering, mechanical, 66th; College of Health Sciences, physical therapy/master's and doctorate, 35th; College of Law, overall, 50th; College of Health Sciences, Speech-Language Pathology/master's, 72nd; Martin School of Public Policy and Administration, master's in Public Affairs, 34th; Martin School of Public Policy and Administration, Public Finance and Budgeting, sixth; College of Medicine, Rural Medicine, 20th; College of Nursing, master's, 29th; and College of Social Work, master's, 38th.

3. UK Linda and Jack Gill Building Officially Opens.

A dedication ceremony was held April 23 for the new 108,345-square-foot, \$25 million UK Linda and Jack Gill Building that houses the UK Linda and Jack Gill Heart Institute and the UK Center for Advanced Surgery. The completion of the Gill Building defines an era and setting for the UK Chandler Medical Center and serves as a gateway to the University of Kentucky campus. Construction of the five-story facility began in April 2000, more than two years after Linda and Jack Gill of Houston, Texas, donated \$5 million for the project and to establish three endowed chairs and 10 endowed professorships, all matched by the Research Challenge Trust Fund, for research and special programs. The gift is one of the largest individual gifts ever given to UK. The UK Center for Advanced Surgery was opened for outpatient surgery patients in February 2004. The UK Gill Heart Institute opened for patients in mid-April.

4. UK Hospital Performs State's First Complete Robotic Procedure

UK Hospital announced in mid-April that it performed the state's first laparoscopic radical prostatectomy utilizing robotic instruments from the beginning to the end of the surgical procedure in February. Stephen Strup, associate professor of surgery and director of Minimally Invasive Urologic Surgery, Division of Urology, UK College of Medicine, performed a laparoscopic radical prostatectomy using the da Vinci® Surgical System, developed by Intuitive Surgical. Earlier this year, UK Hospital was the first hospital in Kentucky to perform a minimally invasive, coronary artery bypass graft using surgical robotic instruments.

5. Provost Names 2004 Outstanding Teachers at UK

The 2004 Provost Awards for Outstanding Teaching were presented recently to four tenured faculty members, one non-tenured faculty member, and two teaching assistants. Tenured faculty members receiving \$5,000 awards are Jamshed Kanga, professor of pediatrics and chief of the Division of Pediatric Pulmonology in the College of Medicine; Penny Miller, associate professor of political science in the College of Arts and Sciences; Daniel Richardson, professor of physiology in the College of Medicine; and Jeffrey Peters, associate professor in the Department of Modern and Classical Languages, Literatures and Cultures in the College of Arts and Sciences. Receiving \$3,500 for being named the outstanding non-tenured faculty member is Yolanda Pierce, assistant professor of English in the College of Arts and Sciences. Teaching assistants receiving \$1,000 awards are Chad Morris, Anthropology, and Joe Sanders, English, both in the College of Arts and Sciences. The UK awards for outstanding teaching have been presented since 1990.

6. Early Update on Progress of UK's 2003-2006 Strategic Plan Is Available

An initial update of progress on the UK strategic plan, *The Dream & the Challenge*, has been completed and is available to the university community. This brief report – & *Success* – provides recent information on 12 of the 26 key indicators in the plan. Thus far, the university achieved its goals on three key indicators: the six-year graduation rate; results of the National Survey of Student Engagement; and enrollment of postdoctoral scholars. Good progress is evident on seven key indicators, and progress was mixed or reversed on two indicators. Additional updates will soon be available through a new Web site devoted to *The Dream & the Challenge*.

7. Three Win 2004 Sullivan Awards for Community Service

An Alzheimer's disease patient advocate, an organ-donor activist, and a volunteer in Lexington arts and food drives have been chosen as the recipients of the 2004 Algernon Sydney Sullivan Medallions to be presented Saturday, May 8, at the University of Kentucky's 137 th Commencement at Rupp Arena. The recipients are Virginia Marsh Bell, the non-student winner; Amelia C. Brown, the graduating female student winner; and Albert Kalim, the graduating male student winner. Bell, 81, who earned her master's degree in social work at UK in 1982, has been active for more than 20 years in assisting Alzheimer's disease patients. Bell also was recently inducted into the UK College of Social Work Hall of Fame. Brown has been active in UK's Gift of Life Challenge encouraging organ donation signups, Stop the Violence, which encourages school children to prevent school violence; Relay for Life, raising money for cancer research; Jarrett's Joy Cart, which collects toys for pediatric cancer patients; and the Ronald McDonald House, among other programs. Kalim has served as an adviser in Student Activities Program Management at UK. He repeatedly volunteered for various activities, including being a coordinator for new students during Welcome Week at UK and for special events for the Student Volunteer Center.

8. College of Social Work Receives Award

The UK College of Social Work received the Joan Stoeckinger Award for Exemplary Service, given annually by the National Conference for Community and Justice (NCCJ). This award recognizes the College of Social Work for its exemplary contributions to furthering NCCJ's mission of "fighting bias, bigotry and racism while promoting respect and understanding among all races, cultures and religions."

9. UK, Mary Chiles Hospital Open Outpatient Cancer Treatment Center in Mt. Sterling

A grand opening was held April 29 for the new Kentucky Clinic Mt. Sterling Cancer Treatment Center. The state-of-the-art outpatient cancer facility, located in Mt. Sterling, is a collaborative effort of Mary Chiles Hospital, the University of Kentucky Markey Cancer Center and UK's Department of Radiation Medicine. Patients in Mt. Sterling and surrounding communities now will be able to receive treatment closer to home. The center is one of several facilities where UK has partnered with local hospitals. Including Mt. Sterling, the University of Kentucky offers outpatient radiation oncology services in Berea, Georgetown, Maysville and Morehead.

10. UK Opens New Pediatric Hematology-oncology Clinic

Pediatric hematology-oncology patients scheduled for a physician visit at UK now receive treatment in a new, beautiful state-of-the-art clinic. The facility includes the first outpatient pediatric sedation center in Kentucky. Built exclusively from donations, the \$750,000 clinic is the result of a community effort to improve the outpatient facilities where children, including cancer patients, undergo medical procedures and receive intravenous medications and blood transfusions. The 3,000-square-foot clinic, constructed in existing space inside Kentucky Clinic, includes a new pediatric satellite pharmacy to support pediatric hematology-oncology and the UK Hemophilia Treatment Center; new comfortable and private "family-room" style IV infusion and transfusion rooms; a laboratory area for performing automated blood counts in the office setting to reduce waiting time; computers with Internet access in the waiting area to guide parents to reputable Internet sites and empower them to learn more about their child's disease; and a private medical staff work area.

11. College of Nursing Creates Program Aimed at Easing Nation's Nurse Shortage

In an effort to respond to the growing shortage of nurses nationwide, the College of Nursing will offer the Second Degree B.S.N. (Bachelor of Science in Nursing) option, beginning June 10, 2004. The program is designed for those who desire a nursing career, but have a bachelor's degree in another field. A career in nursing offers advancement potential, a flexible work schedule, competitive salary, work variety and job security. UK Hospital and Saint Joseph Healthcare are contributing partial funding for this new nursing career option. The College of Nursing has received expressions of interest from more than 600 potential applicants over the past two years. According to the U.S. Bureau of Labor Statistics, more than one million new and replacement nurses are needed by 2012. The U.S. Department of Labor has identified registered nursing as the top occupation in terms of job growth through the year 2012.

12. UK Health Literacy Project Unveils 'Well on Your Way' Program

The UK Health Literacy Project recently introduced its latest program, Well on Your Way, or WOW. It is an incentive-based program whereby UK employees earn wellness credits by practicing healthful behaviors, and prizes are given for earning a pre-determined number of credits. WOW joins other programs such as BEH.I.P., REACH and Healthtrac Rewards in helping employees improve their health and hold down cost increases in health benefits.

13. Alumnae Inducted Into College of Social Work Hall of Fame

Virginia Marsh Bell, Social Work (MSW 1982), was inducted into the College of Social Work Hall of Fame in late April. Bell is known for her work with persons with Alzheimer's disease and, specifically, for the creation of Helping Hand, one of the first dementia-specific adult day care centers in the country. Ms. Bell is an internationally recognized expert on caring for persons with Alzheimer's disease.

14. Two UK Undergraduates Win Beckman Scholarships for Research

Two UK College of Arts and Sciences undergraduate biology students have been awarded research scholarships made possible through a grant from the Arnold and Mabel Beckman Foundation. UK junior biology majors Stephanie Lynn Logsdon and Brandon Michael Sutton, both from Louisville, will each receive scholarships totaling \$17,600 to support their undergraduate work over the next 15 months. Logsdon has a 4.0 cumulative GPA and will work with Robin Cooper, professor of biology in the College of Arts and Sciences, studying various aspects of synaptic transmission. Sutton has a 3.7 cumulative GPA and will be working with Diane Snow, associate professor of anatomy and neurobiology, and George Smith, associate professor of physiology, both in the UK College of Medicine. His research will focus on the glial scar that develops following spinal cord injury, inhibiting the regeneration of nerve cells. In 2002 UK was selected, along with 12 other research colleges and universities, to participate in the Beckman Scholars Program for three years. This coming year is the final year of UK's initial award, however the university has been invited to apply for another three-year award and will be notified by early 2005 if chosen.

15. UK, CHA Health, WKYT-TV to Honor Kentucky's High School Sophomores

UK unveiled a new program recognizing academically talented and community-oriented high school sophomores from throughout the Commonwealth of Kentucky. The program will be facilitated through UK's Office of Undergraduate Admission and University Registrar. The program, called "Class of Kentucky," honors one top sophomore from each high school in the state. More than 300 students are expected to be selected. They will be featured in television spots airing on WKYT-TV, WYMT-TV, WBKO-TV, and WAVE-TV throughout the state, and they will be invited to attend a day-long program at UK in July to introduce them to college life and the University of Kentucky. Class of Kentucky represents a partnership between UK, CHA Health and WKYT-TV. Its purpose is to promote and recognize the

outstanding achievements of the Commonwealth's best and brightest students. Each student will be selected by their high school based on academic record, community service and leadership within their school.

16. College of Engineering Inducts Six Into Alumni Hall of Distinction

Six UK alumni were inducted into the College of Engineering Hall of Distinction in mid-April, recognizing their accomplishments and contributions to their profession. They are Vijay K. Dhir of Los Angeles, dean of the Henry Samueli School of Engineering and Applied Science at the University of California at Los Angeles; Billy Harper of Paducah, founder and president of Harper Industries Inc.; Edward Lassiter of Rancho Palos Verdes, Calif., who directed several aspects of national space programs; Aubrey D. May of Lexington, who was involved in many major construction projects affecting Kentucky; Corneilius J. "Neil" Starkey IV of Lexington, a former executive of DataBeam Corp. who now leads the strategic technology relationship team for the chief technology officer of IBM Federal; and J. M. "Mac" Yowell of Versailles, Kentucky, state highway engineer.

17. Three Gatton College Alumni Inducted Into Business Hall of Fame

The Gatton College of Business and Economics honored three of its best during the 11 th Hall of Fame Induction. The 2004 inductees are Cynthia Harkins Haynes, vice president, assistant secretary and assistant general counsel for Texas Instruments Incorporated (TI) in Dallas, Texas; James R. Ramsey, president of the University of Louisville; and Creed F. Smith, president of Carbon Consulting Inc. in Houston, Texas.

18. Two UK Students Win NSF Grants for Graduate Studies

Two UK students who will graduate this week have been awarded National Science Foundation grants to pursue graduate studies. John H. "Jack" Challis of Erlanger and Ryan Gabbard of Louisville, both UK Singletary Scholars, will each receive \$30,000 per year in NSF grants for three years of graduate studies. Additionally, NSF will pay their tuition and fees at the institutions where they study. Challis, who also received \$7,500 from the Barry M. Goldwater Scholarship and Excellence in Education Program in his junior year at UK, will receive a bachelor's degree in physics and a bachelor's degree in mathematics from the College of Arts and Sciences during UK's 137th Commencement. He will pursue a doctorate in physics from Yale beginning this fall. Gabbard, will receive a bachelor's degree in mathematics and a second degree in linguistics from the College of Arts and Sciences. He

will study computer science at the University of Pennsylvania in Philadelphia, this fall.

19. UK Joins National Trauma Centers in Blood Substitute Test

UK is joining a select number of trauma centers across the country in a national clinical trial to evaluate the ability of an investigational blood substitute to reduce mortality among severely injured trauma patients. About two million Americans suffer trauma-related injuries each year, and trauma is the leading cause of death among those under 45 years old. The selected trauma centers, including UK Hospital's, will evaluate the safety and efficacy of an investigational oxygen-carrying blood substitute in treating severely injured and bleeding patients. More than 20 sites in the United States are expected to participate. The blood substitute, PolyHeme®, is universally compatible with all blood types and can be given to trauma victims in the field, whereas blood typically is not. The controlled study will investigate if PolyHeme, with its oxygen-bearing capacity, increases survival of critically injured and bleeding patients. PolyHeme is manufactured by Northfield Laboratories Inc. of Evanston, Ill.

20. Digital Mapping of Kentucky Completed

On April 30, the Kentucky Geological Survey (KGS) commemorated the completion of the digital mapping of Kentucky. Kentucky is the first state in the nation to achieve this milestone in the history of geologic mapping in the United States. Susan Bush, commissioner, Department for Natural Resources, Kentucky Environmental and Public Protection Cabinet; Randall Orndorff, associate program coordinator, National Cooperative Geologic Mapping Program, U.S. Geological Survey, Reston, Va.; and Ron Gilkerson, chair of KGS Advisory Board and president of GRW in Lexington, were special guests at the ceremony.

21. UK Hospital Improves Patient Care with Vocera Communications®

To streamline the communications process and improve patient care and satisfaction, the UK Hospital Emergency Department has installed the Vocera Communications® system. The system features a lightweight wearable badge that enables instant voice communications over a wireless network. UK Hospital is the first organization in Kentucky to implement Vocera. Over 200 staff members across shifts in the UK Emergency Department are using the Vocera Communications badges.

22. Former Attorney General Janet Reno Speaks at College of Law

Janet Reno, the first woman Attorney General of the United States, spoke at the College of Law courtroom in mid-April. Reno's visit was part of UK's commemoration of the 50th anniversary of the Brown vs. Board of Education ruling that ended racial segregation in public schools.

23. Rites of Passage Honors African-American Health Professions Students

The Office for Multicultural and Academic Affairs and the Chandler Medical Center held the ninth annual Rites of Passage Ceremony to honor this year's 24 African-American health professions graduates in late April. The event honored students in the tradition of Native and African-American ancestors, and was a solemn tribute to the importance of their accomplishments. The ceremony served as an observance of their passage from the role of student to that of health professional. The guest speaker was John Wesley Hatch, the William R. Kenan Chair in Health Behavior and Health Education at the University of North Carolina School of Public Health and the first African American to be admitted to the University of Kentucky.

24. Journalism and Telecommunications School Offers 'Storytelling' Program

Television news crews from around the United States and the world visited UK in late April for an intense journalism training symposium focusing on "advanced storytelling." This is the second year for the symposium, sponsored by the National Press Photographers Association (NPPA) under the direction of Yvonne Cappe, an assistant professor in the School of Journalism and Telecommunications in the UK College of Communications and Information Studies.

25. Interdisciplinary Human Development Institute Creates Award for Service to Disabled

The UK Interdisciplinary Human Development Institute (IHDI) has created an award honoring former UK student and IHDI consultant Paul Kevin Burberry. The award will be given annually to a student who demonstrates a strong commitment to people with disabilities through university and community projects and experiences as well as the leadership qualities exemplified by Burberry. The nominating period runs through May 1, and the \$500 award will be announced July 2. For information about the award or to nominate a student, contact Barney Fleming at (859) 257-7225 or bflemin@uky.edu or visit the IHDI Web site at <http://www.ihdi.uky.edu/>.

26. UK Police Seeks International Accreditation

The UK Police Department is seeking international accreditation from the Commission on Accreditation of Law Enforcement Agencies Inc. UKPD already is accredited by the Kentucky Association of Chiefs of Police, which requires compliance with more than 100 state standards. Taking this process to the next level will require compliance with nearly 450 international standards. Other law enforcement agencies in Kentucky that have received CALEA accreditation include the Lexington-Fayette Division of Police and Kentucky State Police. Two Southeastern Conference schools, the University of Florida and the University of South Carolina, have obtained accreditation while Vanderbilt University has begun the process.

27. Election Begins in Race for Staff Representative to Board of Trustees

Electronic voting for the staff representative to the Board of Trustees is under way through May 14. UK Women's Forum hosted four campus events in April to give employees the opportunity to meet and hear from the candidates. UK Staff Senate provides an informative Web site about the candidates and the election process at www.uky.edu/Staff/Senate/BOTinfo.htm.

28. Staff Appreciation Day Is Set for May 14

UK's annual Staff Appreciation Day will be held from 10:30 a.m. to 1:30 p.m. Friday, May 14, in Memorial Coliseum. The UK Women's Forum sponsors this annual event that attracts more than 4,000 staff members. They receive a pizza lunch, a T-shirt and giveaways from various departments and university vendors.

29. Floral Artists Create Spectacular Displays at UK Art Museum

Floral artists from about 25 local florist companies created spectacularly colored arrangements for the popular "Art in Bloom" exhibit at the UK Art Museum in the Singletary Center for the Arts in mid-April. The florists devised creative arrangements using flowers, plants and other natural elements to interpret artwork from some of the museum's permanent collection and pieces from the current exhibit "A Ceramic Continuum: Fifty Years of the Archie Bray Influence."

30. Markey Cancer Center Offers Free Prostate Cancer and Oral Cancer Screens

In an effort to provide the best in cancer prevention, Markey Cancer Center offered free prostate cancer and oral cancer screenings in the month of April. The free prostate cancer screenings are made possible, in part, through the generous support of Toyota Motor Manufacturing Kentucky Inc. Prostate cancer is the second most common cancer in men, and most cases are diagnosed in men over the age of 50. Oral cavity cancer is greatest in men over 40 years of age. The screenings took less than two minutes and was performed by faculty/staff members of the UK College of Dentistry and the UK Department of General Surgery.

31. UK COPC's First Citizens Leadership Academy Class Graduates

The UK Community Outreach Partnership Center (COPC) honored the first graduates of the Citizens Leadership Academy (CLA) during a ceremony on April 27. The CLA was developed by the UK COPC in partnership with the Bluegrass-Aspendale Teen Center, the East End Empowerment Program, LexLinc, and the YWCA Phillis Wheatley Center. It is a leadership development project designed to educate, enlighten and empower grassroots community leaders.

32. Retired UK Graduate School Dean Gets Lyons Service Award

The UK William E. Lyons Award for Outstanding Service for 2004 was awarded to Wimberly C. Royster, retired dean of the UK Graduate School and vice president for research and graduate studies. The award honors William E. (Bill) Lyons, who taught political science at UK from 1968 until his death in 1994. The Lyons award is presented to a person associated with UK who has contributed significantly to the university, the community or the Commonwealth of Kentucky. A Henderson County native, Royster received a doctorate in mathematics at UK in 1952. He joined the mathematics department's faculty in 1956, becoming chair of the department in 1962. In 1969, he was named dean of UK's College of Arts and Sciences. Royster has attracted nearly \$41 million in National Science Foundation (NSF) funding to UK in his career including a recent \$25 million grant to attract and prepare science, technology and mathematics kindergarten through twelfth grade teachers in Appalachian schools. Royster also served as director of UK's Advanced Science and Technology Commercialization Center (ASTeCC). UK awarded Royster an honorary doctorate in 2001.

33. UK Wellness Program Schedules Events to Promote Healthy Lifestyles

The UK Wellness Program offers upcoming events to help employees, retirees and spouses maintain a healthy lifestyle. May 10-14, the UK Wellness Program will sponsor a campuswide bingo game to help UK employees eat five to nine servings of fruits and vegetables a day. To get the bingo card, visit www.uky.edu/HR/Wellness, contact Karen Bryla at kybryl2@uky.edu, or contact Theresa Kremer at tekrem1@uky.edu or all (859) 257-5159. The 11 th annual Wellness Conference, "A Holiday for Health & Humor: Reach for the Stars" will be held Thursday, May 13, at the Student Center. Great sessions to choose from include, To Carb or Not to Carb, How to Get Organized, From the Field to the Table, Dance Around the World and more. Prize drawings are held at each session. All the information and a registration form are available on the Web at www.uky.edu/HR/wellness/wellness_conference.html. The 5K Your Way to Wellness Run/Walk will be Saturday, May 15, at shelter six in Jacobson Park. Registration is at 7:15 a.m. The registration is \$10 for UK employees, spouses, and retirees; \$15 for all others; and \$25 the day of the race. Registration forms are available on the Web at www.uky.edu/HR/wellness/wellness_5k.html, at John's Run/Walk Shop or the Wellness Program office. For more information for these events, call (859) 257-9355.

34. Former Senator Huddleston, Journalism Grads Offer Insights at Wilson Symposium

Former Senator Walter D. Huddleston, a 1949 graduate of UK's Radio program, participated in the second annual Richard G. Wilson Alumni Speaker's Symposium in late March. Alumni Bill Straub and Judith Clabes also participated in the forum titled "Covering the Big Race." The symposiums are named after former Courier-Journal Reporter Richard Wilson who also served as interim director of Journalism and Telecommunications in the College of Communications and Information Studies.

35. UK Hospital Is Part of Habitat for Humanity House-building Team

UK Hospital is teaming with other Lexington health care facilities to raise funds and muscle to build a Habitat for Humanity house in Lexington during National Hospital Week May 9-14. The construction cost of the house is \$37,500. To make a donation, contact Ame Sweetall at (859) 257-1121. Other participating facilities include Cardinal Hill Rehabilitation Hospital,

Central Baptist Hospital, Lexington Clinic, Saint Joseph HealthCare, and Samaritan Hospital.

36. Groundbreaking for New Gainesway Playground and Park

Citizens and agencies working together in the Lexington community of Gainesway gathered in late April to break ground for a new community playground and park. A \$60,000 UK Children's Hospital grant received from the Allstate Foundation and the Injury Free Coalition for Kids provided the last missing piece of money for the playground, long envisioned by a group including the Gainesway Empowerment Center, the United Way Success By 6® initiative, LexLinc, the Lexington-Fayette Urban County Government Division of Parks and Recreation and Minnifield-Cutter-Ball Inc. The playground will be fully constructed this summer.

37. UK's Kentucky Snake Identification Web Site Tops Google's List in Category

UK's Kentucky Snake Identification site is the number one snake identification site listed on the World Wide Web by Google.com, reports Tom Barnes, Forestry. The site can be accessed at www.kentuckysnakes.org/.

38. Student Awards and Achievements

- Six UK students competed in the Southwest Business Plan Competition in late March and brought home a \$500 cash award in the Elevator Pitch Competition. Students from UK gained professional experience by developing and presenting a business plan for "Indi-Go," a fast-food Indian cuisine restaurant chain they hope to some day launch. Only 36 universities, out of 80 submissions from universities around the world, were chosen for the competition. The UK team included students from the College of Agriculture, College of Engineering, and Gatton College of Business and Economics. This was the first time a UK team has participated in a national business plan competition. The Southwest Business Plan Competition, hosted by Rice University, is the largest business plan competition in the United States, based on participation. The UK graduate students of Team Indi-Go are: Ramakanth Mudamba, mechanical engineering; Sree Ram Mangalampalli, lean manufacturing; and Santosh Kumar Cheekatmall, computer science, all in the College of Engineering; Mudita Arora, hospitality and dietetic administration in the College of Agriculture; and Beth Livingston and Matthew Ullum, both M.B.A. students in the Gatton College of Business and Economics. Team Indi-Go was sponsored by the Gatton College of Business and Economics.
- UK students in associate professor Penny Miller's political science class got a close look at the legislative process serving as interns with

Kentucky legislators in the 2004 session of the General Assembly in Frankfort. The students and the legislator they interned with are: Lauren Blank, a junior political science student interning for Rep. Bob M. DeWeese (R-Louisville); Tony Colyer, a junior political science student interning for Rep. Larry Clark (D-Louisville); Katherine Fitzpatrick, a senior political science student interning for Rep. Rocky Adkins (D-Sandy Hook); Courtney French, a junior political science and public service student interning for Sen. Daniel Mongiardo (D-Hazard); Nick Grinstead, a junior foreign language/international economics student interning for Rep. Lonnie Napier (R-Lancaster); Andrew Grossman, a senior political science and history student interning for Sen. Ernesto Scorsone (D-Lexington); Trey Hieneman, a junior political science student interning for Rep. Joe Barrows, House Majority Whip (D-Versailles); Hollie Howard, a sophomore political science student interning for Sen. Walter Blevins Jr. (D-West Liberty); Christopher Hunt, a senior political science and economics student interning for Sen. Vernie McGaha (R-Russell Springs); Megan Maxfield, a junior political science student interning for Rep. Robin Webb (D-Grayson); Amber Nisbit, a sophomore English and political science student interning for Rep. John Arnold Jr. (D-Sturgis); Emily Nolan, a sophomore political science and Spanish student interning for Rep. Mary Lou Marzian (D-Louisville); Ashley Peters, a sophomore political science student interning for Sen. Albert Robinson (R-London); Andrea Pryor, a junior political science student interning for Rep. Ruth Ann Palumbo (D-Lexington); Meagan Rideout, a sophomore political science student interning for Sen. Lindy Casebier (R-Louisville); Christina Scott, a senior political science and history student interning for Sen. Alice Forgy Kerr (R-Lexington); Dustin Thacker, a sophomore political science student interning for Rep. Bob Damron (D-Nicholasville); Daniel Turner, a sophomore economics student interning for Rep. Jodie Haydon (D-Bardstown); Lora Winstead, a sophomore public service and leadership student interning for Sen. Julie Denton (R-Louisville); and Ben Woodman, a junior foreign language and international economics student interning for Rep. Steve Riggs (D-Louisville).

- The UK Dance Ensemble held a concert in mid-April that included modern, jazz and tap dances created by the students of the Dance Ensemble and guest choreographers. The UK Dance Ensemble is under the direction of Rayma Beal, associate professor in the Department of Kinesiology and Health Promotions in the College of Education. The students and their majors are: Jaclyn Bender, a junior art education and art studio student; Leah Bentley, a pharmacy student; Anjali Bhattacharyya, a sophomore marketing student; B.J. Lee, a freshman arts administration student; Casey Brown, a sophomore materials engineering student; Mary Brown, a senior psychology student; Lydia Childress, a senior elementary education student; Katie Daniels, a

freshman nursing student; Ashley Dawson, a sophomore business management student; Sara Endicott, an undeclared sophomore; Angie Galloway, a senior elementary education student; Tessa Harris, a senior kinesiology student; Emily Hicks, a junior physical therapy student; Anna Hitron, a pharmacy student; Ashley Holbrook, a senior elementary education student; Sarah Jackson, a senior English student; B.J. Lee, a freshman arts administration student; Alexis Redish, a senior French and international economics student; Jennifer Simpson, a freshman physical therapy student from Lexington; Amy Stallings, a sophomore theater student; Sarah M. Stinson, a senior secondary math education student; and Tom Vinson, a sophomore theater student.

- Erika W. Bauer, Social Work, received a Rotary Club Scholarship in recognition of her outstanding academic achievement.
- Robert J. Bell, Education alumnus (2003 doctorate), received the 2004 Dissertation of the Year Award from the Special Interest Group on the Superintendency in early March. The award was presented during the annual meeting of the American Education Research Association in San Diego in April. He is principal of Henry Clay High School in Lexington.
- Michael Brent, Communications and Information Studies, received the 2004 Adelstein Award, given by the UK Disability Resource Center to students with disabilities who are inspirations to others.
- Wai Hsein Cheah, Communication graduate student, presented a paper titled "The Importance of Social Organizations on Campus to College Students' Identities: CU Lambda at Central University as an Exemplar" at the 23 rd Annual Convention of the Speech Communication Association in Puerto Rico.
- Carla Humphrey, Social Work, received the 2004 Clay Leadership Award from the College of Social Work. She is the co-president of the Student Social Work Association.
- Kay Hubbard, Social Work, was selected as the 2003-2004 Outstanding Master of Social Work student from the Lexington campus.
- Ajlina Karamelic , Communication doctoral student, was honored during the March 4-6 Graduate Student Symposium for being the 100 th doctoral graduate of the Communication Graduate Program. She is a native of Bosnia and was a student in the college since 1995. She has accepted a post-doctoral position at the St. Louis University Health Communication Research Laboratory.
- NeShaune Mahin , Anthony Gray, BaRhonsa Dickerson, and Kelly Ruff, Journalism and Telecommunications, traveled to Dallas, Texas, to attend the 18 th Annual National Association of Black Journalists Convention.
- Elizabeth Smith, Social Work, was selected as the 2003-2004 Outstanding Master of Social Work student from the off-campus program in northern Kentucky.

- Jennifer Smith, Social Work, was selected as the 2003-2004 Outstanding Master of Social Work student from the off-campus program in Hazard.
- Stephanie Wingate, Social Work, was selected as the Outstanding Bachelor of Arts in Social Work student for the academic year 2003-2004.

39. Faculty and Staff Awards and Achievements

- Bobby Ammerman, Forestry, earned the Kentucky Association of State Extension Professionals Outstanding Extension Associate award.
- Chike Anyaegbunam, Journalism and Telecommunications, was elected chair of the Professional Responsibility and Freedom, and Teaching Standards Committees of the Civic Journalism Interest Group of the Association of Education in Journalism and Mass Communication. He also was appointed to a two-year term as a research associate of the UK Appalachian Center, in recognition of research, publication, creative work, and advocacy relating to Appalachian issues. He and Communication graduate students Aaron Karnell, Wai Cheah, and John Youngblood will have a book chapter published in "Communication Impact: Designing Research that Matters." The chapter is titled "Designing Communication Research for Marginalized Populations: A Participatory Methodology for Community Empowerment."
- Mike Bardo, Membrane Sciences and Psychology, has published two papers: "Environmental Enrichment Enhances Sensitization to GBR 12935-induced Activity and Decreases Dopamine Transporter Function," Behavioural Brain Research, 148, 107-117 (2004); and "On the Nature of the Intra-administration Unconditioned Stimulus: Comment on McDonald and Siegel," Experimental and Clinical Psychopharmacology, 12, 12-14 (2004).
- Beth Barnes, Journalism and Telecommunications, is completing her term as chair of the Accrediting Committee, part of the Accrediting Council on Education in Journalism and Mass Communication.
- Jose Bicudo, Biosystems and Agricultural Engineering, earned the Kentucky Association of State Extension Professionals Outstanding New Specialist award.
- D. Allan Butterfield, Membrane Sciences and Chemistry, has published three papers: "The Glutamatergic System in Alzheimer's Disease Brain: Dysfunction Associated with Amyloid β -Peptide and Oxidative Stress," in Excitotoxicity in Neurological Diseases; "Proteomics: A New Approach to Investigate Oxidative Stress in Alzheimer's Disease Brain," Brain Research; and "Insights into Mechanisms of Neurodegeneration," Insight.
- Donald O. Case, Library and Information Science, received Best Information Science Book for 2003 from the American Society for Information Science and Technology for his book *Looking for Information*. His book will be published in Korean. Inquiries have been made to the

publisher about translating it into Japanese, Chinese, Portuguese and Spanish as well.

- Lois Chan, Library and Information Science, was the keynote speaker at the International Seminar on Subject Access to Information in Helsinki, Finland, in April.
- Matt Crawford, Kentucky Geological Survey, was elected to the Friends of McConnell Springs Board of Directors for 2004. McConnell Springs is a nature preserve and historical site owned by the Lexington-Fayette Urban County Government and operated by the Division of Parks and Recreation.
- Sylvia Daunert, Chemistry and Pharmacy, has been named the 2004 College of Arts and Sciences Distinguished Professor. Offered since 1945, the award includes a \$5,000 gift and a teaching-free semester.
- Steve Isaacs, Agricultural Economics, earned the 2004 M. D. Whiteaker Award for Excellence in Extension from the Kentucky Association of State Extension Professionals.
- Michael Jay, Membrane Sciences and Pharmacy, has published the paper "Comparison of Cell Uptake, Biodistribution and Tumor Retention of Folate-coated and PEG-coated Gadolinium nanoparticles in Tumor-bearing Mice" in the Journal of Controlled Release.
- Douglass Kalika, Membrane Sciences and Chemical and Materials Engineering, has presented "Phase Behavior and Morphology of Crystallizable Polymers and Blends" at two seminars at national institutions: the Polymer and Membrane Research Group with the Department of Chemical Engineering at the University of Texas at Austin in January, and the Polymers Technology Division of Eastman Chemical Company in Kingsport, Tenn., in February. He also served as a review panelist for the National Science Foundation.
- William R. Markesbery, director of the Sanders-Brown Center on Aging and its Alzheimer's Disease Research Center, was awarded the UK Library Associates' 2004 Medallion for Intellectual Achievement. The Library Associates, a friends of the library organization, has awarded the medallion since 1992 to persons who have "evidenced intellectual achievement in a scientific, artistic, literary, social or humanitarian field" and who have "produced some original work or contribution of lasting value."
- Russell J. Mumper, Pharmacy, was awarded the "Best Paper Award 2003" from The European Journal of Pharmaceutics and Biopharmaceutics. The award for the paper, "The Effect of Co-administration of Adjuvants with a Nanoparticle-Based Genetic Vaccine Delivery System on the Resulting Immune Responses," was presented during the International Meeting on Pharmaceutics, Biopharmaceutics and Pharmaceutical Technology 2004 in Nuremberg, Germany.

- Melanie D. Otis, Social Work, will present "The Right to Marry versus the Right to Smoke: Two Very Different Camps, Two Very Similar Arguments," at the Third Annual Hawaii International Conference on Social Sciences, June 16-19, 2004, in Honolulu.
- Lynn Penn, Membrane Sciences and Chemical and Materials Engineering, has published two papers, "The Effect of Segmental Adsorption on the Tethering of End-Functionalized Polymer Chains" in *Macromolecules* and "Kinetics of Polymer Brush Formation With and Without Segmental Adsorption" in *Polymer Brushes: From Synthesis to Functional Microstructures*. Penn also has given two presentations: "How Solvent Changes the Construction of a Polymer Brush" at the Department of Chemistry at Southern Illinois University in Carbondale, Ill., and "Stiffening of Engineering Polymers by Means of Ribbon-like and Plate-like Molecules" at the 27 th annual meeting of the Adhesion Society in Wilmington, S.C., both in February.
- Michael Reed, Agricultural Economics, earned George E. Mitchell Award for Outstanding Faculty Service to Graduate Students from the UK chapter of Gamma Sigma Delta, the honor society of agriculture.
- Dennis Tekrony, Agronomy, earned T. P. Cooper Research Award from the UK chapter of Gamma Sigma Delta, the honor society of agriculture.
- Kathy Thomas , Patient and Family Services; Deborah Burton, Kentucky Telecare; Lydia Withrow, Cardiology; and Bill Adkisson, Orthopaedic Surgery, have co-authored an article "Impact of a Preoperative Education Program via Interactive Telehealth Network for Rural Patients Having Total Joint Replacement" in *Orthopaedic Nursing*, January/February 2004, Volume 23, Number 1.
- Paul Vincelli, Plant Pathology, earned the 2004 Master Teacher Award from the UK chapter of Gamma Sigma Delta, the honor society of agriculture.
- Robert Yokel, Pharmacy, received the UK Committee on Environmental Health and Safety for his efforts in decreasing the inventory of hazardous chemicals in the college's laboratories and instituting a chemical inventory program within the college.

40. Faculty Research Activities

- Robert Adams , Electrical and Computer Engineering, \$30,000, Nano-Engineered Microwave Circuit Design, Simulation and Measurement.
- Clinton Allred , Molecular and Biomedical Pharmacology, \$299,398, Defining the Molecular Actions of Dietary Fatty Acids in Breast Cancer: Selective Modulation of Peroxisome Proliferator-Activated Receptor Gamma.
- Jayakrishna Ambati , Ophthalmology, Clinical Trial, A Phase IIIB Randomized, Double-Masked, Active Controlled, Dose Ranging, Multi-Center Comparative Trial in Parallel Groups, to Compare the Safety and

Efficacy of Intravitreal Injections of EYE001 (Pegaptanib Sodium Macugen) Given every 6 weeks to PDT with.

- Jayakrishna Ambati , Ophthalmology, \$50,000, Adeno-Associated Viral Gene Therapy in a Novel Mouse Model Age-Related Macular Degeneration.
- Warren Anderson , Kentucky Geological Survey, \$245,350, Generating 1:100,000 Scale Maps for the Morehead, Williamson and Elizabethtown Regions of Kentucky and Surficial Mapping in Western Kentucky.
- Patsy Anderson , Kentucky Transportation Center, \$45,000, FHWA/LTAP Technology Transfer to Local Agencies.
- Rodney Andrews , Center for Applied Energy Research, \$43,447, Accelerated Processing of Isotropic Carbon Fibers from Coal.
- Dibakar Bhattacharyya , Chemical and Materials Engineering, \$11,902, Functionalized Adsorbents for Mercury Capture From Vapor Phase.
- Dwight Billings , Appalachian Center, \$13,860, Appalachia Counts: Insights From the 2000 Census.
- Malachy Bishop , Special Education and Rehabilitation Counseling, \$25,000, The Impact of Quality of Life of Teachers' Knowledge and Attitudes Toward Students With Epilepsy: Development of a Targeted Intervention.
- S. Brennan , Education Lab Experiences, \$140,343, Addressing the Needs of Elementary Schools Through Teacher Education: A Partnership Approach.
- J. Brill , Physics and Astronomy, \$92,538, Electro-Optic Studies of Charge Density Wave Conductors.
- Mei Chen , Civil Engineering, \$181,311, CTI Academy Project to Develop an Integrated Land Use and Transportation Model for Communities in Kentucky.
- Srinivasan Cidambi , Statistics, \$9,024, Oral Pathogens: Polymicrobial Virulence Interactions.
- Jody Clasey , General Clinical Research Center, \$2,000, CReFF – Insulin Sensitivity in Lean and Obese Adolescents.
- Alan Dozier , Electron Microscopy Center, \$2,000, Development of Near Edge Energy Loss Structure Acquisition Analysis and Other TEM-Base Methodologies Related to Semiconductor Characterization.
- Robert Fehr , CES/Biosystems and Agricultural Engineering, \$1,434, EnergyStar Energy Efficient State Fair Exhibit.
- Alan Fryar , Geology, \$116,002, Development of a Conceptual Stratigraphic Model for the Paducah Gaseous Diffusion Plant.
- Richard Greenberg , Internal Medicine, Clinical Trial, 03-BMT-150: A Phase 2 Multi Center, Randomized Dose-Finding Trial of rPA-102 Vaccine in Healthy Adult Volunteers (VAX006).

- Robert Harmon , AES/Animal Sciences, \$15,245, Joint Program in Extension Goat Production.
- Lenn Harrison , Livestock Diagnostic Disease Control, \$1, Bovine Spongiform Encephalopathy Testing.
- Laurence Hassebrook , Electrical and Computer Engineering, \$30,025, Real-Time Range Sensing Video Camera for Human/Robot Interfacing.
- Carol Jordan , Center for Research on Violence Against Women, \$8,155, MOA: Mental Health Training Series.
- Lakshmyya Kesavalu , Oral Health Science, \$279,728, Oral Pathogens: Polymicrobial Virulence Interactions.
- Maheash Kudrimoti , Radiation Medicine, Clinical Trial, MI-CP079 Phase II Randomized Double-Blind Multicenter Trial of Subcutaneous Amifostine (Ethyol) Versus Placebo in the Prevention of Radiochemotherapy-Induced Esophagitis and Pneumonitis in Patients with Unresectable Non-Small Cell Lung Cancer.
- Janet Kurzynske , Family and Consumer Sciences, \$155,000, Web-based Program Supporting Community Education Programs for Families.
- Michael Lacki , AES/Forestry, \$24,000, Diet and Prey Abundance of the Ozark Big-Eared Bat in Northwest Arkansas .
- Stephn Laifook , Center for Biomedical Engineering, \$184,032, Pleural Liquid Exchange and Lung Mechanics.
- Chad Lee , CES/Agronomy, \$4,000, Comparing Corn Fertility Practices on Rented and Owned Soils.
- Jack Leifer , OISTL/Engineering Distance Learning, \$9,999, KSGC: Static Analysis of Singly-Curved, Gossamer Membrane Structure Using Photogrammetry.
- Srinivasa Lingireddy , Civil Engineering, \$369,878, Kentucky Research Consortium for Energy and Environment.
- Catherine Martin , Psychiatry, \$90,918, Breaking the Cycle Smoking Intervention with Youth in Families Dealing with Lung Cancer.
- John McKeown , Internal Medicine, Clinical Trial, Glucose Metabolism Post-Transplant.
- Isabel Mellon, Pathology and Laboratory Medicine, \$2,000, The 6th Annual Midwest DNA Repair Symposium.
- Craig Miller , Oral Health Practice, \$2,400, Allen Fellowship: Regulation of Apoptosis by the Herpes Simplex Virus Latency Associated Transcript.
- Karen Novak , Oral Health Practice, \$2,400, The Impact of Aging on Bacterial Clonal Types Found in Subgingival Plaque.
- Michael Novak , Dentistry Research and Graduate Studies, \$38,275, Evaluating the Effect of Doxycycline Monohydrate Modified-Release Capsules QD.

- David Randall , Physiology, \$125,601, Interdisciplinary Cardiovascular Training Program.
- Stephen Rankin , Materials Science, \$400,000, CAREER: Kinetics and Engineering of Functional Nanoscale Organic-Inorganic Hybrids.
- Houta Sabet , General Clinical Research Center, \$2,000, CReFF – Estrogen Deficiency, Hyperhomocyst (e)inemia and Stroke in Women.
- Holly Salisbury , Center for the Arts Service Center, \$2,850, Performing Arts on Tour Grant FY 2005.
- Boutzos Sawaya , General Clinical Research Center, \$5,000, Mentored Medical and Dental Student Award.
- Andrew Seybert , Mechanical Engineering, \$103,930, Numerical Methods for Low-Frequency HVAC Noise Applications.
- Michael Sharkey , AES/Entomology, \$14,000, REU: Insect Survey of a Megadiverse Country Phase II: Columbia .
- William St. Clair , Radiation Medicine, Clinical Trial, A Phase V Gliosite Radiation Therapy System Registry Protocol for the Treatment of Resectable Malignant Brain Tumors.
- Marcia Stanhope , Nursing Instruction, \$77,200, Hope Center Health Care Clinic.
- Jeffrey Stringer , CES/Forestry, \$15,000, Water Quality and BMPs National Web Based Learning Center.
- Gunnar Strobel , Internal Medicine, \$146,281, SCOR in Sudden Cardiac Death.
- Alice Thornton , Internal Medicine, \$502,956, HIV Care Clinic.
- John Timoney , AES/Veterinary Science, \$42,450, Systemically Immunogenic Surface and Secreted Proteins of S. Equi.
- Patrick Trader , Program for Archaeological Research, \$9,263, A Proposal to Perform Phase I Archaeological Survey for the New Connector for KY 17 at Highland Park, Kenton County, Kentucky, Item No.: 6-350.00.
- Mary Vore , Toxicity, \$30,001, Environmental Toxicology/Short-Term Research.
- Kenneth Warlick , Interdisciplinary Human Development Institute, \$481,529, ILSSA-MD.
- Kenneth Warlick , Interdisciplinary Human Development Institute, \$413,864, ILSAA-WA.
- Emery Wilson , General Clinical Research Center , \$188,310, General Clinical Research Center .
- Emery Wilson , General Clinical Research Center , \$16,168, General Clinical Research Center – Bioinformatics Account.
- Emery Wilson , General Clinical Research Center , \$29,478, General Clinical Research Center – Core Laboratories.
- Emery Wilson , General Clinical Research Center , \$40,625, General Clinical Research Center – Patient Care Scope.

- Emery Wilson , General Clinical Research Center, \$29,904, General Clinical Research Center – Nurses and Dieticians.
- Emery Wilson , General Clinical Research Center , \$7,050, General Clinical Research Center – RSA Supplement.
- Stephen Wyatt , Kentucky Community Cancer Program, \$1,543,841, Appalachian Cancer Network.
- Yuming Zhang , Electrical and Computer Engineering, \$6,000, REU Supplement: Control of Gas Tungsten Arc Weld Pool Surface.
- Yuming Zhang , Electrical and Computer Engineering, \$8,916, Control of Gas Tungsten Arc Weld Pool Surface.

PR 2

Office of the President
May 4, 2004

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate Provost/Executive Vice President through the President and have the President's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

PRESIDENT
AND
EXECUTIVE VICE PRESIDENT
FOR
FINANCE AND ADMINISTRATION

I. BOARD ACTION

A. PROMOTION

Vice President for Information Technology

Denomme, Mark, from Technical Director, Academic Support Services, Information Technology to Senior Technical Director, Academic Research and Technology, Information Technology, effective 4/1/04.

Executive Vice President for Finance and Administration

Williamson, Thomas L., from Manager, Human Resources to General Counsel Associate Senior, Office of Legal Counsel, effective 4/1/04.

B. CORRECTION IN MINUTES

Vice President for Academic Outreach and Public Service

Strup, Sue, Experiential Education Director, Experiential Education, effective 4/5/04, previously reported under the Office of Executive Vice President for Finance and Administration.

C. RETIREMENTS

Associate Vice President for Campus Services

Vanderpool, James, Assistant Transportation Supervisor, Parking and Transportation Services, after 10 years, 1 month of consecutive service, under AR II-1.6-1 Section III.B, effective 5/21/04.

Executive Vice President for Finance and Administration

Williams, Eugene R., Vice President for Information Technology, Information Technology, after 26 years, 10 months of consecutive service, under AR II-1.6-1 Section III.B, effective 6/30/04.

D. EARLY RETIREMENTS

Associate Vice President for Campus Services

Huff, Henry C., Captain, UK Police Department after 30 years, 10 months of consecutive service, under AR II-1.6-1 Section III.A.2, effective 4/23/04.

Associate Vice President for Facilities

Lambert, Jack, Trucker I, Medical Center Physical Plant Division, after 15 years of consecutive service, under AR II-1.6-1 Section III.A.2, effective 5/31/04.

E. POST-RETIREMENT APPOINTMENT

Executive Vice President for Finance and Administration

Williams, Eugene R., Vice President for Information Technology, 7/1/04 through 6/30/07.

II. ADMINISTRATIVE ACTION

A. CHANGES

Athletics Director

Clark, Scott M., from Facilities Specialist, Athletics Facilities and Operations Department to Athletics Facilities Director, Athletics – Nutter Fieldhouse, effective 4/1/04.

PROVOST

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

- Beshear, Diedra D., College of Medicine, Clinical Assistant Professor, Internal Medicine, 4/1/04 through 6/30/04.
- Blackburn, Peter J., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, 5/1/04 through 6/30/04.
- Bowers, Rebecca C., College of Medicine, Clinical Assistant Professor, Emergency Medicine, 5/1/04 through 6/30/04.
- Davey, William P., College of Medicine, Professor (voluntary), Pathology and Laboratory Medicine, 4/1/04 through 6/30/06.
- Gao, Dayong, College of Engineering, Professor (with tenure), Mechanical Engineering, and joint appointments as Professor (without tenure), Physiology, College of Medicine and Professor (without tenure), Surgery, College of Medicine and Associate Professor (without tenure), Biomedical Engineering, Graduate School, appointed to the Baxter Health Care Chair in Engineering, effective 7/1/04.
- Kakavand, Bahram, College of Medicine, Assistant Professor*, Pediatrics, 4/15/04 through 6/30/04.
- Lee, Kiyong, College of Medicine, Assistant Professor, Preventive Medicine and Environmental Health, 7/1/04 through 6/30/05.
- Metcalfe, Monty S., College of Medicine, Professor (voluntary), Internal Medicine, 3/1/04 through 6/30/06.
- Perman, Jay A., College of Medicine, Professor (with tenure), Pediatrics, and joint appointment as Professor (without tenure), Clinical Sciences, College of Health Sciences, effective 4/1/04.
- Stouch, Terry, College of Pharmacy, Associate Adjunct Professor, 2/1/04 through 6/30/04.

B. ADMINISTRATIVE APPOINTMENTS

- Okeson, Jeffrey, College of Dentistry, Professor* (with tenure), Oral Health Science, and joint appointment as Professor* (without tenure), Neurology, College of Medicine, appointed Chair, Department of Oral Health Science, effective 7/1/04.

C. JOINT APPOINTMENTS

- MacPherson, Brian R., College of Medicine, Professor* (with tenure), Anatomy and Neurobiology, joint appointment as Professor* (without tenure), Oral Health Science, College of Dentistry, effective 7/1/04.

*Special Title Series

Nixon, Sara Jo, College of Arts and Sciences, Professor (with tenure), Psychology, joint appointment as Professor (without tenure), Behavioral Science, College of Medicine, 7/1/04 through 6/30/05.

D. REAPPOINTMENTS

Albers, Sheri L., College of Medicine, Clinical Associate Professor, Diagnostic Radiology, 7/1/04 through 6/30/05.

Anderson, Debra G., College of Nursing, Associate Professor (without tenure), 7/1/04 through 6/30/05.

Armitstead, John A., College of Pharmacy, Clinical Associate Professor, 7/1/04 through 6/30/05.

Bay, Carolyn A., College of Medicine, Clinical Associate Professor, Pediatrics, 7/1/04 through 6/30/05.

Beals, Daniel A., College of Medicine, Clinical Associate Professor, Surgery, and joint appointment as Clinical Associate Professor, Pediatrics, 7/1/04 through 6/30/05.

Bennett, Charles H., College of Medicine, Adjunct Professor, Physiology, 7/1/04 through 6/30/05.

Bright, Katherine L., College of Medicine, Associate Professor (part-time), Pediatrics, 7/1/04 through 6/30/05.

Cambi, Franca, College of Medicine, Associate Professor (without tenure), Neurology, and joint appointment as Associate Professor (without tenure), Anatomy and Neurobiology, 7/1/04 through 6/30/05.

Cappiello, Paul E., College of Agriculture, Associate Adjunct Professor, Horticulture, 7/1/04 through 6/30/05.

Casey, Baretta R., College of Medicine, Clinical Professor, Family Practice and Community Medicine, 7/1/04 through 6/30/05.

Colclough, George W., College of Medicine, Clinical Associate Professor, Anesthesiology, 7/1/04 through 6/30/05.

Conner, William T., College of Medicine, Clinical Professor, Surgery, 7/1/04 through 6/30/05.

Cothran, Ernest G., College of Agriculture, Research Professor, Veterinary Science, 7/1/04 through 6/30/05.

Dawson, Karl A., College of Agriculture, Adjunct Professor, Animal Sciences, 7/1/04 through 6/30/05.

deBeer, Maria C., College of Medicine, Associate Research Professor, Physiology, 7/1/04 through 6/30/05.

Eichhorn, John H., College of Medicine, Clinical Professor, Anesthesiology, 7/1/04 through 6/30/05.

Ellis, Jeffrey L., College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, 7/1/04 through 6/30/05.

Etscheidt, Mark A., College of Medicine, Clinical Associate Professor, Anesthesiology, 7/1/04 through 6/30/05.

Fahy, Brenda G., College of Medicine, Clinical Professor, Anesthesiology, 7/1/04 through 6/30/05.

Garden, John W., College of Medicine, Professor (part-time), Ophthalmology and Visual Sciences, 7/1/04 through 6/30/05.

Gerson, Kenneth L., College of Medicine, Associate Professor (part-time), Pediatrics, 7/1/04 through 6/30/05.

Girdler, Renee V., College of Medicine, Clinical Associate Professor, Family Practice and Community Medicine, 7/1/04 through 6/30/05.

Griffen, Ward O., College of Medicine, Professor (part-time), Surgery, 7/1/04 through 6/30/05.

Grigsby, Donna G., College of Medicine, Associate Professor (part-time), Pediatrics, 7/1/04 through 6/30/05.

Haydon, Richard C., College of Medicine, Clinical Professor, Surgery, 7/1/04 through 6/30/05.

Henry, Robert G., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/04 through 6/30/05.

Jackson, Carney B., College of Agriculture, Associate Professor* (without tenure), Veterinary Science, 7/1/04 through 6/30/05.

Jackson, Elizabeth C., College of Medicine, Associate Professor (part-time), Pediatrics, 7/1/04 through 6/30/05.

Jay, Susan M., College of Pharmacy, Associate Professor, 7/1/04 through 6/30/05.

Kielar, Richard A., College of Medicine, Professor (part-time), Ophthalmology and Visual Sciences, 7/1/04 through 6/30/05.

King, Joseph G., College of Medicine, Clinical Associate Professor, Diagnostic Radiology, 7/1/04 through 6/30/05.

Knight, Judson M., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/04 through 6/30/05.

Lange, Karl W., College of Dentistry, Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.

Lewis, Carolyn K., College of Nursing, Clinical Associate Professor, 7/1/04 through 6/30/05.

Littrell, Robert A., College of Pharmacy, Clinical Associate Professor, and joint appointment as Clinical Assistant Professor, Psychiatry, College of Medicine, 7/1/04 through 6/30/05.

Lock, Richard, College of Medicine, Clinical Associate Professor, Anesthesiology, 7/1/04 through 6/30/05.

Magnuson, Barbara L., College of Pharmacy, Associate Adjunct Professor, 7/1/04 through 6/30/05.

Maguire, Grace F., College of Medicine, Associate Professor (part-time), Pediatrics, 7/1/04 through 6/30/05.

McMahon, Douglas G., College of Medicine, Adjunct Professor, Physiology, 7/1/04 through 6/30/05.

Novak, Karen F., College of Dentistry, Associate Professor (without tenure), Oral Health Practice, 7/1/04 through 6/30/05.

Nowak-Rapp, Margaret, College of Pharmacy, Clinical Associate Professor, 7/1/04 through 6/30/05.

Offutt, William N., College of Medicine, Professor (part-time), Ophthalmology and Visual Sciences, 7/1/04 through 6/30/05.

- Pavlik, Edward J., College of Medicine, Associate Research Professor, Obstetrics and Gynecology, 7/1/04 through 6/30/05.
- Pettigrew, Anjana L., College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, and joint appointments as Clinical Associate Professor, Obstetrics and Gynecology and Clinical Associate Professor, Pediatrics and Clinical Associate Professor, Neurology, 7/1/04 through 6/30/05.
- Pinkstaff, Thomas H., College of Medicine, Professor (part-time), Pediatrics, 7/1/04 through 6/30/05.
- Pritchett, Charles E., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/04 through 6/30/05.
- Puffer, James C., College of Medicine, Professor (part-time), Family Practice and Community Medicine, 7/1/04 through 6/30/05.
- Purcell, Marguerite, College of Medicine, Associate Adjunct Professor, Diagnostic Radiology, 7/1/04 through 6/30/05.
- Rice, Carol H., College of Medicine, Professor (part-time), Kentucky School of Public Health, 7/1/04 through 6/30/05.
- Roach, Benjamin F., College of Medicine, Professor (part-time), Family Practice and Community Medicine, 7/1/04 through 6/30/05.
- Ryan, Stephen J., College of Medicine, Clinical Associate Professor, Neurology, 7/1/04 through 6/30/05.
- Schell, Randall M., College of Medicine, Clinical Professor, Anesthesiology, 7/1/04 through 6/30/05.
- Scutchfield, Scott B., College of Medicine, Associate Professor (part-time), Surgery, 7/1/04 through 6/30/05.
- Selwitz, Ada S., College of Medicine, Associate Adjunct Professor, Behavioral Science, 7/1/04 through 6/30/05.
- Shaffer, William O., College of Medicine, Associate Professor* (without tenure), Surgery, 7/1/04 through 6/30/05.
- Shook, Lori A., College of Medicine, Clinical Associate Professor, Pediatrics, 7/1/04 through 6/30/05.
- Sloss, Robert R., College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, 7/1/04 through 6/30/05.
- Smith, Kelly M., College of Pharmacy, Associate Professor* (without tenure), 7/1/04 through 6/30/05.
- Spires, Stephen M., College of Medicine, Clinical Associate Professor, Surgery, 7/1/04 through 6/30/05.
- Stewart, Daniel H., College of Medicine, Clinical Associate Professor, Surgery, 7/1/04 through 6/30/05.
- Stigers, Jenny L., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/04 through 6/30/05.
- Thompson, James R., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/04 through 6/30/05.
- Tylkowski, Chester M., College of Medicine, Clinical Professor, Surgery, 7/1/04 through 6/30/05.

Vascello, Luis A., College of Medicine, Clinical Associate Professor, Anesthesiology, 7/1/04 through 6/30/05.

Wheeler, Eileen F., College of Agriculture, Associate Adjunct Professor, Biosystems and Agricultural Engineering, 7/1/04 through 6/30/05.

Wilson, Dianne, College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, and joint appointment as Clinical Assistant Professor, Surgery, 7/1/04 through 6/30/05.

Xu, Fadi, College of Medicine, Associate Adjunct Professor, Physiology, 7/1/04 through 6/30/05.

Young, Thomas L., College of Medicine, Clinical Associate Professor, Pediatrics, 7/1/04 through 6/30/05.

Yurek, David M., College of Medicine, Associate Research Professor, Surgery, and joint appointment as Associate Research Professor, Anatomy and Neurobiology, 7/1/04 through 6/30/05.

Zaglul, Horacio F., College of Medicine, Clinical Associate Professor, Pediatrics, 7/1/04 through 6/30/05.

Zhan, Chang-Guo, College of Pharmacy, Associate Professor (without tenure), 7/1/04 through 6/30/05.

E. TENURE

DiSessa, Thomas G., College of Medicine, Professor* (without tenure), Pediatrics, to Professor* (with tenure), Pediatrics, effective 5/1/04.

F. PROMOTIONS

Bolin, David C., College of Agriculture, from Assistant Professor*, Veterinary Science, to Associate Professor* (with tenure), Veterinary Science, effective 7/1/04.

Coleman, Robert J., College of Agriculture, from Assistant Extension Professor, Animal Sciences, to Associate Extension Professor (with tenure), Animal Sciences, effective 7/1/04.

Dobson, Stephen L., College of Agriculture, from Assistant Professor, Entomology, to Associate Professor (with tenure), Entomology, effective 7/1/04.

Maynard, Leigh J., College of Agriculture, from Assistant Professor, Agricultural Economics, to Associate Professor (with tenure), Agricultural Economics, effective 7/1/04.

Newman, Melissa C., College of Agriculture, from Assistant Professor, Animal Sciences, to Associate Professor (with tenure), Animal Sciences, effective 7/1/04.

Pearson, P. A., College of Medicine, from Associate Professor (with tenure), Ophthalmology and Visual Sciences, to Professor (with tenure), Ophthalmology and Visual Sciences, effective 7/1/04.

Peterson, Martha L., College of Medicine, from Associate Professor (with tenure), Pathology and Laboratory Medicine, and joint appointment as Associate Professor (without tenure), Microbiology, Immunology and Molecular

*Special Title Series

Genetics, to Professor (with tenure), Pathology and Laboratory Medicine, and joint appointment as Professor (without tenure), Microbiology, Immunology and Molecular Genetics, effective 7/1/04.

G. CHANGES

Baker, Doris J., College of Health Sciences, from Associate Professor* (with tenure), Clinical Sciences, effective 7/1/04, to Associate Professor* (with tenure), Clinical Sciences, effective 3/1/04.

Knight, Evelyn A., College of Health Sciences, from Associate Research Professor, Health Services, to Associate Research Professor, Kentucky School of Public Health, College of Medicine, 7/1/04 through 6/30/05.

H. TERMINAL REAPPOINTMENTS

Kesavalu, Lakshmyya, College of Dentistry, Associate Research Professor, Oral Health Science, 7/1/04 through 6/30/05.

Witzke, Donald B., College of Medicine, Associate Research Professor, Pathology and Laboratory Medicine, 7/1/04 through 6/30/05.

Xiang, Tian-Xiang, College of Pharmacy, Research Professor, 7/1/04 through 6/30/05.

I. RETIREMENTS

Bitzer, Morris J., College of Agriculture, Extension Professor (with tenure), Agronomy, after 33 years, 1 month of consecutive service, under AR II-1.6-1, Section III.B, effective 6/30/04.

Griffith, Shirley C., College of Agriculture, Staff Support Associate II, Robinson Station, after 47 years, 1 month of consecutive service, under AR II-1.6-1, Section III.B, effective 3/31/04.

Hall, James, College of Arts and Sciences, Professor (with tenure), English, after 29 years, 11 months of consecutive service, under AR II-1.6-1, Section III.B, effective 6/30/04.

Hall, Sharon L., College of Agriculture, County Extension Agent, Cooperative Extension Service, after 15 years of consecutive service, under AR II-1.6-1, Section III.B, effective 5/31/04.

Lawson, Betty, College of Medicine, Patient Services Coordinator, Psychiatry, after 26 years, 7 months of consecutive service, under AR II-1.6-1, Section III.B, effective 5/7/04.

Legg, Paul D., College of Agriculture, Professor (with tenure), Agronomy, after 21 years, 1 month of consecutive service, under AR II-1.6-1, Section III.B, effective 5/31/04.

*Special Title Series

J. EARLY RETIREMENTS

- Banks, Marlene, College of Medicine, Regional Coordinator, Center for Rural Health, after 24 years, 10 months of consecutive service and a total of 25 years, 8 months of service, under AR II-1.6-1, Section III.A.2, effective 9/30/03.
- Charles, Mary Jane, Student Affairs, Administrative Support Associate I, Student Center Director's Office, after 10 years, 7 months of consecutive service, and a total of 18 years and 2 months of service, under AR II-1.6-1, Section III.A.2, effective 7/2/04
- Flowers, Mary Lynne, College of Arts and Sciences, Director, Language Lab, after 23 years, 1 month of consecutive service, and a total of 30 years of service, under AR II-1.6-1, Section III.A.2, effective 4/30/04.
- Halatek, Dorene, College of Medicine, Senior Staff Technologist, Hematology/Oncology, after 27 years, 4 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/18/04.
- Howard, Helen L., College of Dentistry, Dental Stores Manager, Dental Stores, after 31 years, 8 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/30/04.
- Johnson, Catherine, Honors Program, Program Coordinator II, after 17 years, 11 months of consecutive service, and a total of 20 years, 1 month of service, under AR II-1.6-1, Section III.A.2, effective 5/31/04.
- Proffitt, Estill, Graduate School, Machinist, CBME Service Center, after 40 years, 9 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 4/30/04.
- Ruey, Sharon K., College of Agriculture, Staff Support Associate II, Area Extension Programs, after 15 years of consecutive service, under AR II-1.6-1, Section III.A.2, effective 9/6/04.
- Wellman, Phoebe A., College of Medicine, Financial Director, Dean's Office, after 36 years of consecutive service and a total of 38 years, 6 months of service, under AR II-1.6-1, Section III.A.2, effective 7/5/04.
- Wildman, Robert, College of Medicine, Physician Assistant, Internal Medicine, after 24 years of consecutive service, under AR II-1.6-1, Section III.A.2, effective 7/16/04.

K. POST-RETIREMENT APPOINTMENTS

- Aug, Robert G., College of Medicine, Professor (part-time), Psychiatry, 7/1/04 through 6/30/05.
- Bitzer, Morris J., College of Agriculture, Professor (part-time), Agronomy, 7/1/04 through 6/30/05.
- Carter, Michael W., College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 7/6/04 through 7/5/05.
- Cooper, Thomas M., College of Dentistry, Professor (part-time), Oral Health Science, 7/1/04 through 6/30/05.

Green, William H., College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 5/11/04 through 5/10/05.

Herron, Myrna, College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 4/19/04 through 4/18/05.

Howerton, Steve, College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 8/5/04 through 8/4/05.

LeVeque, Paul, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 7/1/04 through 6/30/05.

Lieber, Arthur, College of Medicine, Professor (part-time), Diagnostic Radiology, 7/1/04 through 6/30/05.

Long, Joy, College of Agriculture, Administrative Staff Officer (part-time), Agriculture Administration, 7/1/04 through 6/30/05.

Sammon, Patrick J., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/04 through 6/30/05.

Saxe, Stanley R., College of Dentistry, Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.

Sloan, Jewell W., College of Medicine, Assistant Professor (part-time), Anesthesiology, 7/1/04 through 6/30/05.

Smart, Rita, College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 8/5/04 through 8/4/05.

Stevens, David B., College of Medicine, Professor (part-time), Surgery, 7/1/04 through 6/30/05.

Taylor, Norman L., College of Agriculture, Professor (part-time), Agronomy, 7/1/04 through 6/30/05.

Tietz, Norbert W., College of Medicine, Professor (part-time), Pathology and Laboratory Medicine, 7/1/04 through 6/30/05.

Wagner, Lowell, College of Agriculture, County Extension Agent (part-time), Cooperative Extension Agent, 5/6/04 through 5/5/05.

Webster, David B., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/04 through 6/30/05.

Wilson, John, College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 7/6/04 through 7/5/05.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Abeln, Susan B., College of Pharmacy, Assistant Professor (voluntary), 4/7/04 through 6/30/06.

Akhlaghi, Laila A., College of Pharmacy, Assistant Professor (voluntary), 5/5/04 through 6/30/06.

Badaker, Viktor, College of Engineering, Assistant Research Professor, Mining Engineering, 3/15/04 through 6/30/04.

Banks, Todd J., College of Pharmacy, Assistant Professor (voluntary), 4/7/04 through 6/30/06.

Barnard, Linda M., College of Fine Arts, Instructor (part-time), Theatre, 8/1/03 through 6/30/04.

Barnett, Stephen L., College of Arts and Sciences, Instructor (part-time), Political Science, 1/1/04 through 5/15/04.

Butler, Craig D., College of Medicine, Assistant Professor (part-time), Diagnostic Radiology, 7/1/04 through 6/30/05.

Campbell, Martha B., College of Fine Arts, Instructor (part-time), Theatre, 8/1/03 through 6/30/04.

Carroll, Reba, College of Fine Arts, Instructor (part-time), Theatre, 8/1/03 through 6/30/04.

Chang, Phillip, College of Pharmacy, Assistant Professor (voluntary), 5/5/04 through 6/30/06.

Chinn, Jessika, College of Pharmacy, Assistant Professor (voluntary), 12/10/03 through 6/30/06.

Cornelius, Kimberly, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 3/1/04 through 6/30/06.

Dalmasso, Antonio, College of Dentistry, Assistant Professor (voluntary), Oral Health Practice, 5/5/04 through 6/30/06.

Dalmasso, Matteo, College of Dentistry, Assistant Professor (voluntary), Oral Health Practice, 5/5/04 through 6/30/06.

Egan, Rita M., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 4/1/04 through 6/30/06.

Gohmann, John, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 3/1/04 through 6/30/06.

Hall, Ronald D., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 4/1/04 through 6/30/06.

Hicks, Lee G., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 3/1/04 through 6/30/06.

Huskisson, Christine M., College of Fine Arts, Instructor (part-time), Art, 8/1/03 through 12/31/03.

Kapoor, Vinay, College of Medicine, Assistant Professor (voluntary), Psychiatry, 4/1/04 through 6/30/06.

McGlone, Maury, College of Pharmacy, Assistant Professor (voluntary), 4/7/04 through 6/30/06.

Miglio, Matteo, College of Dentistry, Assistant Professor (voluntary), Oral Health Practice, 5/5/04 through 6/30/06.

Mullen, Nancy K., College of Medicine, Assistant Professor (part-time), Internal Medicine, 4/1/04 through 6/30/04.

Norman, Lisa R., College of Arts and Sciences, Instructor (part-time), Sociology, 1/1/04 through 5/15/04.

Parker, Jeffrey M., College of Medicine, Assistant Professor (voluntary), Pediatrics, 3/1/04 through 6/30/06.

Pierce, Scott T., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 4/1/04 through 6/30/06.

Rucker, Dreama, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 4/1/04 through 6/30/06.

Salazar, Abraham J., College of Engineering, Assistant Research Professor, Mechanical Engineering, 4/1/04 through 6/30/04.
Saylor, Karen B., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 3/1/04 through 6/30/06.
Sivasubramaniam, Visaharan, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 4/1/04 through 6/30/06.
Stratton, Regina A., College of Fine Arts, Instructor (part-time), Theatre, 1/1/04 through 6/30/04.
Young, Holly, College of Pharmacy, Assistant Professor (voluntary), 4/7/04 through 6/30/06.
Zurick, David N., College of Arts and Sciences, Assistant Adjunct Professor, Geography, 7/1/04 through 6/30/06.

B. ADMINISTRATIVE APPOINTMENTS

Clayton, Richard R., College of Medicine, Professor (with tenure), Kentucky School of Public Health, appointed Acting Chair, Preventive Medicine and Environmental Health, 7/1/04 through 6/30/05.
Werner, Heinrich A., College of Medicine, Associate Professor* (with tenure), Pediatrics, and joint appointment as Associate Professor* (without tenure), Anesthesiology, appointed Acting Chair, Department of Pediatrics, 8/1/04 through 7/31/05.

C. JOINT APPOINTMENTS

Brown, Tamara, College of Arts and Sciences, Assistant Professor, Psychology, joint appointment as Assistant Professor, Behavioral Science, College of Medicine, 7/1/04 through 6/30/05.
Pierce, Andrew J., College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, joint appointment as Assistant Professor, Graduate Center for Toxicology, Graduate School, 7/1/04 through 6/30/05.

D. REAPPOINTMENTS

Absher, Kimberly J., College of Medicine, Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/04 through 6/30/05.
Adams, Aimee G., College of Pharmacy, Assistant Adjunct Professor, and joint appointment as Assistant Adjunct Professor, Internal Medicine, College of Medicine, 7/1/04 through 6/30/05.
Antimisiaris, Demetra, College of Pharmacy, Lecturer, 7/1/04 through 6/30/05.
Antonious, George F., College of Agriculture, Assistant Adjunct Professor, Horticulture, 7/1/04 through 6/30/05.
Arosarena, Oneida A., College of Medicine, Assistant Professor*, Surgery, 7/1/04 through 6/30/05.

*Special Title Series

Artiushin, Sergey C., College of Agriculture, Assistant Research Professor, Veterinary Science, 7/1/04 through 6/30/05.

Ascani, Enrico, College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, and joint appointment as Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/04 through 6/30/05.

Ashford, Kristin B., College of Nursing, Lecturer, 7/1/04 through 6/30/05.

Auer-Flomenhofs, Deborah R., College of Medicine, Clinical Instructor, Pediatrics, 7/1/04 through 6/30/05.

Aziz, Khadija, College of Medicine, Assistant Professor (part-time), Diagnostic Radiology, 7/1/04 through 6/30/05.

Bailey, William A., College of Agriculture, Assistant Extension Professor, Agronomy, 7/1/04 through 6/30/05.

Barajas-Gutierrez, Leticia, College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/04 through 5/15/04.

Barnes, Gregory N., College of Medicine, Assistant Professor, Neurology, and joint appointments as Assistant Professor, Molecular and Cellular Biochemistry and Assistant Professor, Pediatrics, 7/1/04 through 6/30/05.

Bayliff, Sherry L., College of Medicine, Assistant Professor*, Pediatrics, 7/1/04 through 6/30/05.

Beebe, Leslie M., College of Nursing, Instructor (part-time), 7/1/04 through 6/30/05.

Bicudo, Jose R., College of Agriculture, Assistant Extension Professor, Biosystems and Agricultural Engineering, 7/1/04 through 6/30/05.

Blackburn, Peter J., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, 7/1/04 through 6/30/05.

Boarman, Christopher A., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/04 through 6/30/05.

Bohanon, Perry K., College of Nursing, Lecturer, 7/1/04 through 6/30/05.

Bohuski, Karen, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Botts, Sheila, College of Pharmacy, Clinical Assistant Professor, 7/1/04 through 6/30/05.

Bouvier, Jeanne R., College of Nursing, Adjunct Instructor, 7/1/04 through 6/30/05.

Bowers, Rebecca C., College of Medicine, Clinical Assistant Professor, Emergency Medicine, 7/1/04 through 6/30/05.

Brantley-Hite, Kimberley L., College of Pharmacy, Assistant Adjunct Professor, 7/1/04 through 6/30/05.

Brill, Yolanda M., College of Medicine, Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/04 through 6/30/05.

Brook, Steve, College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/04 through 6/30/05.

Browning, Steven R., College of Nursing, Assistant Professor, and joint appointment as Assistant Professor, Preventive Medicine and Environmental Health, College of Medicine, 7/1/04 through 6/30/05.

Bush, Joilyn D., College of Medicine, Assistant Professor*, Surgery, 7/1/04 through 6/30/05.

Butler, Karen M., College of Nursing, Lecturer, 7/1/04 through 6/30/05.

*Special Title Series

Byers, Matthew E., College of Agriculture, Assistant Adjunct Professor, Biosystems and Agricultural Engineering, 7/1/04 through 6/30/05.

Byron, Raymond J., College of Dentistry, Assistant Professor*, Oral Health Practice, 7/1/04 through 6/30/05.

Caballero, Ramon L., College of Medicine, Assistant Professor (part-time, visiting), Surgery, 7/1/04 through 6/30/05.

Cadle, Ronald G., College of Medicine, Adjunct Instructor, Pediatrics, 7/1/04 through 6/30/05.

Caldwell, Glyn G., College of Medicine, Assistant Professor (part-time), Kentucky School of Public Health, 7/1/04 through 6/30/05.

Capoor, Seema, College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, 7/1/04 through 6/30/05.

Cappe, Yvonne, College of Communications and Information Studies, Assistant Professor*, Journalism and Telecommunications, 7/1/04 through 6/30/05.

Carey, Daniel I., College of Agriculture, Assistant Adjunct Professor, Biosystems and Agricultural Engineering, 7/1/04 through 6/30/05.

Carmo, Ana, College of Arts and Sciences, Assistant Professor, Geology, 7/1/04 through 6/30/06.

Carrithers, Michael D., College of Medicine, Assistant Professor, Neurology, and joint appointment as Assistant Professor, Microbiology, Immunology and Molecular Genetics, 7/1/04 through 6/30/05.

Carver, Janette B., Libraries, Librarian IV, 7/1/04 through 6/30/05.

Cerel, Sylvia L., College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/04 through 6/30/05.

Charoglu, Constantine P., College of Medicine, Assistant Professor*, Surgery, 7/1/04 through 6/30/05.

Chi, In Soon, Libraries, Librarian IV, 7/1/04 through 6/30/05.

Chlebowy, Diane O., College of Nursing, Lecturer, 7/1/04 through 6/30/05.

Clark, John F., College of Communications and Information Studies, Assistant Professor*, Journalism and Telecommunications, 7/1/04 through 6/30/05.

Clements, John H., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.

Clifford, Timothy M., College of Pharmacy, Assistant Adjunct Professor, 7/1/04 through 6/30/05.

Cohron, Peter P., College of Pharmacy, Assistant Professor (part-time), 7/1/04 through 6/30/05.

Congleton, Mary, Libraries, Librarian III, 7/1/04 through 6/30/05.

Cook, Richard F., College of Agriculture, Assistant Research Professor, Veterinary Science, 7/1/04 through 6/30/05.

Cook-Newell, Margaret E., College of Agriculture, Lecturer, Nutrition and Food Science, 7/1/04 through 6/30/05.

Crofcheck, Czarena, College of Agriculture, Assistant Professor, Biosystems and Agricultural Engineering, 7/1/04 through 6/30/05.

Cunningham, Larry L., College of Dentistry, Assistant Professor, Oral Health Science, and joint appointment as Assistant Professor, Surgery, College of Medicine, 7/1/04 through 6/30/05.

- Curd, Philip R., College of Medicine, Assistant Professor (part-time), Preventive Medicine and Environmental Health, and joint appointment as Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/04 through 6/30/05.
- D'Angelo, Elisa M., College of Agriculture, Assistant Professor, Agronomy, 7/1/04 through 5/2/05.
- D'Angelo, Sandra L., College of Medicine, Clinical Assistant Professor, Pediatrics, and joint appointment as Clinical Assistant Professor, Behavioral Science, 7/1/04 through 6/30/05.
- Dalton, Waller L., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/04 through 6/30/05.
- Daniels, Judith A., College of Nursing, Clinical Instructor, 7/1/04 through 6/30/05.
- Dasgupta, Siddhartha, College of Agriculture, Assistant Adjunct Professor, Agricultural Economics, 7/1/04 through 6/30/05.
- Dassow, Jeanie D., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/04 through 6/30/05.
- Davison, Laura, Libraries, Librarian III, 7/1/04 through 6/30/05.
- De Oliveira, Marcos, College of Pharmacy, Assistant Professor, 7/1/04 through 1/24/05.
- DeFranco, Emily A., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/04 through 6/30/05.
- DeFranco, Paul E., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/04 through 6/30/05.
- Diamond, Scott E., College of Medicine, Assistant Professor, Physiology, 7/1/04 through 6/30/05.
- Diebold, Claudia M., College of Nursing, Lecturer, 7/1/04 through 6/30/05.
- Divine, Holly S., College of Pharmacy, Clinical Assistant Professor, 7/1/04 through 6/30/05.
- Dominique, Paul A., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/04 through 6/30/05.
- Doyle, Ann S., Libraries, Librarian III, 7/1/04 through 6/30/05.
- Durham, Richard E., College of Agriculture, Assistant Extension Professor, Horticulture, 7/1/04 through 6/14/05.
- Eckman, Alyssa A., College of Communications and Information Studies, Assistant Professor*, Journalism and Telecommunications, 7/1/04 through 6/30/05.
- Edwards, Angela S., College of Medicine, Clinical Instructor, Pediatrics, 7/1/04 through 6/30/05.
- Everson, William V., College of Medicine, Assistant Research Professor, Pediatrics, and joint appointment as Assistant Research Professor, Physiology, 7/1/04 through 6/30/05.
- Farrell, James M., College of Communications and Information Studies, Instructor*, Journalism and Telecommunications, 7/1/04 through 6/30/05.
- Fenwick, Michael L., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.
- Fernander, Anita F., College of Medicine, Assistant Professor, Behavioral Science, 7/1/04 through 6/30/05.

Flannery, Maureen A., College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/04 through 6/30/05.

Frazer, Robert Q., College of Dentistry, Assistant Professor*, Oral Health Practice, 7/1/04 through 6/30/05.

Gaugler, Joseph E., College of Medicine, Assistant Professor, Behavioral Science, and joint appointment as Assistant Professor, Family Studies, Human Environmental Sciences, 7/1/04 through 6/30/05.

Gerayli, Fereshteh, College of Medicine, Clinical Assistant Professor, Family Practice and Community Medicine, 7/1/04 through 6/30/05.

Ghansah, Joseph N., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/04 through 6/30/05.

Gill, Charlotte A., College of Medicine, Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/04 through 6/30/05.

Given, Curtis A., College of Medicine, Assistant Professor*, Diagnostic Radiology, and joint appointment as Assistant Professor*, Surgery, 7/1/04 through 6/30/05.

Gong, Ming C., College of Medicine, Assistant Professor, Physiology, 7/1/04 through 6/30/05.

Gordy, Carrie M., College of Nursing, Clinical Assistant Professor, 7/1/04 through 6/30/05.

Green, Dwaine K., College of Pharmacy, Assistant Adjunct Professor, 7/1/04 through 6/30/05.

Greenlee, Brian A., College of Medicine, Assistant Professor*, Psychiatry, 7/1/04 through 6/30/05.

Griffith, Joan R., College of Medicine, Assistant Professor*, Pediatrics, 7/1/04 through 6/30/05.

Gross, Janet C., College of Nursing, Assistant Professor (part-time), 7/1/04 through 6/30/05.

Guttmann, Rodney, College of Medicine, Assistant Professor, Physiology, 7/1/04 through 6/30/05.

Hakim, Azam J., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.

Hamann, Scott R., College of Medicine, Assistant Professor, Anesthesiology, 7/1/04 through 6/30/05.

Hamperian, Roger K., Libraries, Librarian IV, 7/1/04 through 6/30/05.

Hampton, Debra C., College of Nursing, Instructor (part-time), 7/1/04 through 6/30/05.

Harley, John P., College of Nursing, Assistant Professor (part-time), 7/1/04 through 6/30/05.

Harrison, Ershal, College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.

Hashem, Abul, College of Medicine, Assistant Professor (part-time), Diagnostic Radiology, 7/1/04 through 6/30/05.

Haubenreich, James E., College of Dentistry, Assistant Professor*, Oral Health Practice, 7/1/04 through 6/30/05.

Havens, Jennifer R., College of Medicine, Assistant Research Professor, Behavioral Science, 7/1/04 through 6/30/05.

Heiser, Michael J., College of Medicine, Assistant Professor (part-time), Diagnostic Radiology, 7/1/04 through 6/30/05.

Heiser, Regina M., College of Nursing, Adjunct Instructor, 7/1/04 through 6/30/05.

Hensley, Aaron W., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/04 through 6/30/05.

Herren, Michael C., College of Dentistry, Assistant Professor*, Oral Health Practice, 7/1/04 through 6/30/05.

Hester, Molly Y., College of Medicine, Assistant Professor*, Diagnostic Radiology, 7/1/04 through 6/30/05.

Hiestand, David M., College of Medicine, Instructor (part-time), Pediatrics, 7/1/04 through 6/30/05.

Higgins, Howard L., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.

High, Kathryn D., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/04 through 6/30/05.

Hightower, Edward, College of Medicine, Assistant Professor (part-time), Diagnostic Radiology, 7/1/04 through 6/30/05.

Hodges, Robert, College of Arts and Sciences, Instructor (part-time), History, 1/1/04 through 5/15/04.

Holzhauser, Markus K., College of Medicine, Clinical Assistant Professor, Diagnostic Radiology, 7/1/04 through 6/30/05.

Houp, George, College of Arts and Sciences, Lecturer, English, 7/1/03 through 5/15/04.

Howe, Daniel K., College of Agriculture, Assistant Professor, Veterinary Science, 7/1/04 through 6/30/05.

Huang, Michael H., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/04 through 6/30/05.

Huskisson, Christine M., College of Fine Arts, Instructor (part-time), Art, 1/1/04 through 5/31/04.

Ibrahim, Mohamed, College of Medicine, Clinical Assistant Professor, Surgery, 7/1/04 through 6/30/05.

Iocono, Joseph A., College of Medicine, Assistant Professor*, Surgery, 7/1/04 through 6/30/05.

Jackson, Thad R., College of Medicine, Assistant Professor*, Surgery, 7/1/04 through 6/30/05.

Jensen, Lynne A., College of Nursing, Clinical Assistant Professor, 7/1/04 through 6/30/05.

Jeon, Hoonbae, College of Medicine, Assistant Professor*, Surgery, 7/1/04 through 6/30/05.

Jiang, Yang, College of Medicine, Assistant Professor, Behavioral Science, 7/1/04 through 6/30/05.

Johnson, Jill R., College of Pharmacy, Clinical Assistant Professor, 7/1/04 through 6/30/05.

Jones, Jeffery A., College of Medicine, Assistant Research Professor, Kentucky School of Public Health, 7/1/04 through 6/30/05.

Jordan, Carol E., College of Arts and Sciences, Assistant Adjunct Professor, Psychology, 7/1/04 through 6/30/06.

Kad, Surinder K., College of Medicine, Assistant Professor (part-time), Kentucky School of Public Health, 7/1/04 through 6/30/05.

Kakavand, Bahram, College of Medicine, Assistant Professor*, Pediatrics, 7/1/04 through 6/30/05.

Kelso, Lynn A., College of Nursing, Clinical Assistant Professor, 7/1/04 through 6/30/05.

Kerr, Jeremy, College of Arts and Sciences, Instructor (part-time), Sociology, 1/1/04 through 5/15/04.

Kew, Barry W., College of Agriculture, Assistant Professor, Landscape Architecture, 7/1/04 through 6/30/05.

Kim, Kyung Bo, College of Pharmacy, Assistant Professor, 7/1/04 through 6/30/05.

Klimkina, Oksana, College of Medicine, Instructor (part-time), Anesthesiology, 7/1/04 through 6/30/05.

Knox, Tamara L., College of Medicine, Clinical Assistant Professor, Family Practice and Community Medicine, 7/1/04 through 6/30/05.

Kress-Schilling, Stacey G., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.

Lancaster, Laura A., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.

Landers, Cheri D., College of Medicine, Assistant Professor*, Pediatrics, 7/1/04 through 6/30/05.

Lane, Matthew T., College of Pharmacy, Clinical Assistant Professor, 7/1/04 through 6/30/05.

Lasher, Steven C., College of Medicine, Assistant Professor (part-time), Anesthesiology, 7/1/04 through 6/30/05.

Latham, Philip B., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/04 through 6/30/05.

Lawrence, Steven J., College of Medicine, Assistant Professor*, Surgery, 7/1/04 through 6/30/05.

Lear, Linda A., College of Medicine, Assistant Professor (part-time), Pediatrics, 7/1/04 through 6/30/05.

Lear, Teri L., College of Agriculture, Assistant Research Professor, Veterinary Science, 7/1/04 through 6/30/05.

Lee, Brian D., College of Agriculture, Assistant Professor, Landscape Architecture, 7/1/04 through 6/30/05.

Lee, Chad D., College of Agriculture, Assistant Extension Professor, Agronomy, 7/1/04 through 6/30/05.

Lele, Subodh M., College of Medicine, Assistant Professor*, Pathology and Laboratory Medicine, 7/1/04 through 6/30/05.

Lemmerman, Keith J., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.

Lewis, Cheryl B., College of Nursing, Clinical Instructor, 7/1/04 through 6/30/05.

Lewis, Daniel A., College of Pharmacy, Assistant Adjunct Professor, 7/1/04 through 6/30/05.

Lewis, Nancy R., Libraries, Librarian III, 7/1/04 through 6/30/05.

Lewis, William D., College of Medicine, Assistant Professor (part-time), Diagnostic Radiology, 7/1/04 through 6/30/05.

Li, Tonglei, College of Pharmacy, Assistant Professor, 7/1/04 through 6/30/05.

Lin, Yi-Ling, College of Dentistry, Assistant Professor, Oral Health Science, 7/1/04 through 6/30/05.

Loftin, Charles D., College of Pharmacy, Assistant Professor, 7/1/04 through 6/30/05.

Lovitz, Wanda, College of Nursing, Lecturer, 7/1/04 through 6/30/05.

Lowry, Regina C., College of Nursing, Lecturer, 7/1/04 through 6/30/05.

Maggard, Stacie K., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.

Majmundar, Mamata G., College of Medicine, Instructor (part-time), Family Practice and Community Medicine, 7/1/04 through 6/30/05.

Manley, Daniel B., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.

Martin, Craig A., College of Pharmacy, Assistant Adjunct Professor, 7/1/04 through 6/30/05.

Masabni, Joseph G., College of Agriculture, Assistant Extension Professor, Horticulture, 7/1/04 through 6/30/05.

Matocha, Christopher J., College of Agriculture, Assistant Professor, Agronomy, 7/1/04 through 6/30/05.

Matthews, Gail M., College of Medicine, Assistant Professor*, Obstetrics and Gynecology, 7/1/04 through 6/30/05.

Mattingly, Michelle L., College of Medicine, Clinical Assistant Professor, Neurology, 7/1/04 through 6/30/05.

May, Roger W., College of Medicine, Clinical Assistant Professor, Family Practice and Community Medicine, 7/1/04 through 6/30/05.

McColl, Daphne M., College of Medicine, Assistant Professor (part-time), Pediatrics, 7/1/04 through 6/30/05.

McIntosh, Bruce A., College of Pharmacy, Clinical Assistant Professor, 7/1/04 through 6/30/05.

McLarney, John T., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/04 through 6/30/05.

McLaughlin, Paul W., College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/04 through 6/30/05.

Meece, Fred E., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.

Mehr, Douglas S., College of Medicine, Instructor (part-time), Ophthalmology and Visual Sciences, 7/1/04 through 6/30/05.

Mendiondo, Marta S., College of Medicine, Assistant Research Professor, Kentucky School of Public Health, 7/1/04 through 6/30/05.

Milan, Primo, College of Medicine, Assistant Adjunct Professor, Diagnostic Radiology, 7/1/04 through 6/30/05.

- Modesitt, Susan C., College of Medicine, Assistant Professor*, Obstetrics and Gynecology, 7/1/04 through 6/30/05.
- Mohan, Royce, College of Medicine, Assistant Professor, Ophthalmology and Visual Sciences, 7/1/04 through 6/30/05.
- Montross, Michael D., College of Agriculture, Assistant Professor, Biosystems and Agricultural Engineering, 7/1/04 through 6/30/05.
- Moore, Angela R., College of Medicine, Clinical Assistant Professor, Diagnostic Radiology, 7/1/04 through 6/30/05.
- Moore, Thomas S., College of Medicine, Assistant Professor (part-time), Surgery, 7/1/04 through 6/30/05.
- Moylan, Jennifer S., College of Medicine, Assistant Research Professor, Physiology, 7/1/04 through 6/30/05.
- Mueller, Thomas G., College of Agriculture, Assistant Professor, Agronomy, 7/1/04 through 1/3/05.
- Muha, Brett M., College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/04 through 6/30/05.
- Mullen, Nancy K., College of Medicine, Assistant Professor (part-time), Internal Medicine, 7/1/04 through 6/30/05.
- Munson, April, College of Fine Arts, Assistant Professor (temporary), Art, 7/1/03 through 6/30/04.
- Murphy, Paul J., College of Medicine, Assistant Professor*, Pathology and Laboratory Medicine, and joint appointment as Assistant Professor*, College of Pharmacy, 7/1/04 through 6/30/05.
- Murray, Shona C., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/04 through 6/30/05.
- Newman, Ronald L., College of Medicine, Clinical Assistant Professor, Anesthesiology, and joint appointments as Clinical Assistant Professor, Physical Medicine and Rehabilitation and Clinical Assistant Professor, Clinical Sciences, College of Health Sciences, 7/1/04 through 6/30/05.
- Nicholas, Amy, College of Pharmacy, Clinical Assistant Professor, 7/1/04 through 6/30/05.
- Norikane, Joey H., College of Agriculture, Assistant Professor, Biosystems and Agricultural Engineering, 7/1/04 through 6/30/05.
- Oakley, Robert S., College of Pharmacy, Assistant Professor (part-time), 7/1/04 through 6/30/05.
- Osborne, Paul B., College of Dentistry, Assistant Professor*, Oral Health Practice, 7/1/04 through 6/30/05.
- Parlanti, Sherry M., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.
- Parmley, Lloyd E., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.
- Parrott, Mark L., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/04 through 6/30/05.
- Pena, Elpidio d., College of Medicine, Assistant Professor*, Pathology and Laboratory Medicine, and joint appointment as Assistant Professor*, Internal Medicine, 7/1/04 through 6/30/05.

Pennington, Michael A., College of Medicine, Assistant Professor (part-time), Diagnostic Radiology, 7/1/04 through 6/30/05.

Pergande, Delia, College of Arts and Sciences, Instructor (part-time), History, 1/1/04 through 5/15/04.

Phillips, Lynn A., College of Arts and Sciences, Assistant Adjunct Professor, Geography, 7/1/04 through 6/30/06.

Polisetty, Rayudu B., College of Medicine, Assistant Professor (part-time), Diagnostic Radiology, 7/1/04 through 6/30/05.

Pollack, Susan H., College of Medicine, Assistant Research Professor, Pediatrics, and joint appointment as Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/04 through 6/30/05.

Pomper, Kirk W., College of Agriculture, Assistant Adjunct Professor, Horticulture, 7/1/04 through 6/30/05.

Pu, Lee L., College of Medicine, Assistant Professor*, Surgery, 7/1/04 through 6/30/05.

Rabchevsky, Alexander G., College of Medicine, Assistant Professor, Physiology, 7/1/04 through 6/30/05.

Raber, Scott A., College of Medicine, Assistant Professor (part-time), Diagnostic Radiology, 7/1/04 through 6/30/05.

Ray, Deborah S., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.

Reddy, Arundathi M., College of Medicine, Clinical Instructor, Anesthesiology, 7/1/04 through 6/30/05.

Reese, Daniel P., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/04 through 6/30/05.

Reynolds, Eric W., College of Medicine, Assistant Professor*, Pediatrics, 7/1/04 through 6/30/05.

Ringley, Kimberly R., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/04 through 6/30/05.

Rinker, Brian D., College of Medicine, Assistant Professor*, Surgery, 7/1/04 through 6/30/05.

Rivard, Arthur K., College of Medicine, Assistant Professor (part-time), Ophthalmology and Visual Sciences, 7/1/04 through 6/30/05.

Roberts, Kitty R., College of Nursing, Instructor (part-time), 7/1/04 through 6/30/05.

Rodenberg, Richard E., College of Medicine, Assistant Professor*, Family Practice and Community Medicine, and joint appointment as Assistant Professor*, Surgery, 7/1/04 through 6/30/05.

Rohlf, Richard A., College of Agriculture, Assistant Adjunct Professor, Biosystems and Agricultural Engineering, 7/1/04 through 6/30/05.

Rolf, Cristin M., College of Medicine, Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/04 through 6/30/05.

Rosenblum, William J., College of Medicine, Assistant Professor*, Surgery, 7/1/04 through 6/30/05.

Roussel, Guy, College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/04 through 6/30/05.

Ryan, Melody, College of Pharmacy, Assistant Professor*, and joint appointment as Assistant Professor*, Neurology, College of Medicine, 7/1/04 through 6/30/05.

Sabet, Arman, College of Medicine, Assistant Professor*, Neurology, 7/1/04 through 6/30/05.

Samayoa, Luis M., College of Medicine, Assistant Professor*, Pathology and Laboratory Medicine, 7/1/04 through 6/30/05.

Sampers, Jackie, College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/04 through 6/30/05.

Satterfield, William H., College of Medicine, Clinical Instructor, Surgery, 7/1/04 through 6/30/05.

Scannell, Kerri A., Libraries, Librarian III, 7/1/04 through 6/30/05.

Schrepferman, Christopher G., College of Medicine, Assistant Professor (visiting), Surgery, 7/1/04 through 6/30/05.

Schroder, Elizabeth A., College of Medicine, Assistant Research Professor, Physiology, 7/1/04 through 6/30/05.

Schroeder, Valerie A., College of Medicine, Assistant Professor*, Pediatrics, 7/1/04 through 6/30/05.

Schureman, Gloria J., College of Nursing, Instructor (part-time), 7/1/04 through 6/30/05.

Schwab, Gregory J., College of Agriculture, Assistant Extension Professor, Agronomy, 7/1/04 through 6/30/05.

Scorsone, Eric A., College of Agriculture, Assistant Extension Professor, Agricultural Economics, 7/1/04 through 6/30/05.

Scott, Leslie K., College of Nursing, Clinical Instructor, 7/1/04 through 6/30/05.

Seamans, Marsha N., Libraries, Librarian III, 7/1/04 through 6/30/05.

Selby, Jeffrey B., College of Medicine, Clinical Assistant Professor, Surgery, 7/1/04 through 6/30/05.

Selwitz, Stephen P., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.

Shashidhar, Harohalli R., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/04 through 6/30/05.

Short, Gwendolyn S., College of Nursing, Clinical Instructor, 7/1/04 through 6/30/05.

Shulman, Robert S., College of Medicine, Clinical Assistant Professor, Diagnostic Radiology, 7/1/04 through 6/30/05.

Siminszky, Balazs, College of Agriculture, Assistant Professor, Agronomy, 7/1/04 through 6/30/05.

Sinha, Partha, College of Medicine, Assistant Professor*, Diagnostic Radiology, 7/1/04 through 6/30/05.

Slone, Kenneth M., College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/04 through 6/30/05.

Spengler, Susan E., College of Medicine, Assistant Professor (part-time), Preventive Medicine and Environmental Health, 7/1/04 through 6/30/05.

Spring, Paul M., College of Medicine, Assistant Professor*, Surgery, and joint appointment as Assistant Professor*, Molecular and Cellular Biochemistry, 7/1/04 through 6/30/05.

Staggs-Neel, Mary J., Libraries, Librarian III, 7/1/04 through 6/30/05.
Stefaniak, Karen A., College of Nursing, Adjunct Instructor, 7/1/04 through 6/30/05.
Steltenkamp, Carol L., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/04 through 6/30/05.
Stinchcomb, Audra L., College of Pharmacy, Assistant Professor, 7/1/04 through 6/30/05.
Stombaugh, Timothy S., College of Agriculture, Assistant Extension Professor, Biosystems and Agricultural Engineering, 7/1/04 through 6/30/05.
Stratton, Terry D., College of Medicine, Assistant Professor*, Behavioral Science, 7/1/04 through 6/30/05.
Sugarman, Jacqueline M., College of Medicine, Assistant Professor (part-time), Pediatrics, 7/1/04 through 6/30/05.
Swope, Marian, College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/04 through 6/30/05.
Taylor, Elizabeth, College of Arts and Sciences, Assistant Professor (temporary), Geography, 8/16/04 through 6/30/05.
Teaster, Pamela B., College of Medicine, Assistant Professor, Kentucky School of Public Health, 7/1/04 through 6/30/05.
Theiss, B. L., College of Dentistry, Clinical Assistant Professor, Oral Health Practice, 7/1/04 through 6/30/05.
Thompson, John A., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/04 through 6/30/05.
Thompson, Timothy, College of Arts and Sciences, Instructor (temporary), Sociology, 8/16/04 through 5/15/05.
Tidwell, James H., College of Agriculture, Assistant Adjunct Professor, Animal Sciences, 7/1/04 through 6/30/05.
Tiggelaar, John M., College of Pharmacy, Assistant Professor (part-time), 7/1/04 through 6/30/05.
Tisdall, Ouida F., College of Medicine, Assistant Professor (part-time), Diagnostic Radiology, 7/1/04 through 6/30/05.
Torbeck, Laura J., College of Medicine, Assistant Research Professor, Family Practice and Community Medicine, 7/1/04 through 6/30/05.
Tran, Paulo E., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/04 through 6/30/05.
Troffkin, Neil A., College of Medicine, Assistant Professor*, Surgery, and joint appointment as Assistant Professor*, Diagnostic Radiology, 7/1/04 through 6/30/05.
Turner, M. D., College of Medicine, Assistant Professor*, Pediatrics, 7/1/04 through 6/30/05.
Tyas, Suzanne L., College of Medicine, Assistant Professor, Kentucky School of Public Health, 7/1/04 through 6/30/05.
Vaishnav, Anand G., College of Medicine, Assistant Professor, Neurology, 7/1/04 through 6/30/05.
Van Doren, Saratha K., College of Agriculture, Assistant Professor, Agronomy, 7/1/04 through 6/30/05.

van Wyk, Charl S., College of Medicine, Assistant Adjunct Professor, Diagnostic Radiology, 7/1/04 through 6/30/05.

Vance, Gregory S., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.

Vranicar, Mark G., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/04 through 6/30/05.

Wagner, Kathleen D., College of Nursing, Lecturer, 7/1/04 through 6/30/05.

Walker, James R., College of Medicine, Assistant Research Professor, Psychiatry, and joint appointments as Assistant Research Professor, Behavioral Science and Assistant Research Professor, College of Social Work, 7/1/04 through 6/30/05.

Weaver, Allison W., College of Medicine, Clinical Assistant Professor, Neurology, 7/1/04 through 6/30/05.

Webster, Carl D., College of Agriculture, Assistant Adjunct Professor, Animal Sciences, 7/1/04 through 6/30/05.

Webster, John M., College of Medicine, Assistant Professor, Behavioral Science, 7/1/04 through 6/30/05.

Wehrman, Paul T., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.

Weller, David, College of Communications and Information Studies, Lecturer (visiting), Journalism and Telecommunications, 8/16/04 through 5/31/05.

Wells, Donald G., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.

Wells, Raymond D., College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/04 through 6/30/05.

Welsh, J. Darlene, College of Nursing, Lecturer, 7/1/04 through 6/30/05.

Wiemann, Alfred H., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.

Wilkinson, Alan D., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/04 through 6/30/05.

Williams, Loren N., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/04 through 6/30/05.

Williams, Mark A., College of Agriculture, Assistant Professor, Horticulture, 7/1/04 through 6/30/05.

Wilson, Melinda E., College of Medicine, Assistant Professor, Physiology, 7/1/04 through 6/30/05.

Winstead, P. S., College of Pharmacy, Assistant Adjunct Professor, 7/1/04 through 6/30/05.

Wolfgang-Jackson, Lesley, Libraries, Librarian IV, 7/1/04 through 6/30/05.

Wycoff, Robert M., College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/04 through 6/30/05.

Yuan, Ling, College of Agriculture, Assistant Professor, Agronomy, 7/1/04 through 6/30/05.

Zachman, Frederick M., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/04 through 6/30/05.

Zhao, Hong-Bo, College of Medicine, Assistant Professor, Surgery, 7/1/04 through 6/30/05.

Zielke, Judy, College of Nursing, Clinical Instructor, 7/1/04 through 6/30/05.

E. PROMOTIONS WITHOUT TENURE

Greenwell, Stacey C., Libraries, from Librarian IV, to Librarian III, 7/1/04 through 6/30/05.

F. CHANGES

Costich, Julia F., College of Health Sciences, from Assistant Research Professor, Health Services, and joint appointment as Assistant Research Professor, Kentucky School of Public Health, College of Medicine, to Assistant Research Professor, Kentucky School of Public Health, College of Medicine, 7/1/04 through 6/30/05.

Grider, Jay S., College of Medicine, from Clinical Instructor, Anesthesiology, to Instructor (part-time), Anesthesiology, 7/1/04 through 6/30/05.

G. TERMINAL REAPPOINTMENTS

Cecil, James C., College of Dentistry, Assistant Research Professor, Oral Health Science, 7/1/04 through 6/30/05.

Danaher, Robert J., College of Dentistry, Assistant Research Professor, Oral Health Practice, and joint appointment as Assistant Research Professor, Microbiology, Immunology and Molecular Genetics, College of Medicine, 7/1/04 through 6/30/05.

Franklin, Sharon T., College of Agriculture, Assistant Professor, Animal Sciences, 7/1/04 through 6/30/05.

Lee, Yong W., College of Medicine, Assistant Research Professor, Surgery, 7/1/04 through 6/30/05.

Li, Mengtao, College of Dentistry, Assistant Research Professor, Oral Health Science, 7/1/04 through 6/30/05.

Panchal, Mahendra J., College of Medicine, Clinical Assistant Professor, Diagnostic Radiology, 7/1/04 through 6/30/05.

Shirley, Sharlee M., College of Dentistry, Assistant Research Professor, Oral Health Science, 7/1/04 through 6/30/05.

Wala, Elzbieta, College of Medicine, Assistant Research Professor, Anesthesiology, 7/1/04 through 6/30/05.

H. LEAVES OF ABSENCE

Birge, Wesley, College of Arts and Sciences, Professor (with tenure), Biology, Sabbatical leave at full salary, 1/1/05 through 6/30/05.

Calvert, Kenneth L., College of Engineering, Associate Professor (with tenure), Computer Science, Sabbatical leave at half salary, 7/1/04 through 6/30/05.

Gaetke, Lisa M., College of Agriculture, Associate Professor* (with tenure), Nutrition and Food Science, Sabbatical leave at full salary, 7/1/04 through 12/31/04.

Schumacher, Mitzi M., College of Medicine, Professor (with tenure), Behavioral Science, and joint appointment as Professor (without tenure), Psychology, College of Arts and Sciences, Sabbatical leave at half salary, 7/1/04 through 6/30/05.

*Special Title Series

EXECUTIVE VICE PRESIDENT FOR HEALTH AFFAIRS

I. BOARD ACTIONS

A. ADMINISTRATIVE APPOINTMENT

Allison, Penne, Director of Trauma/Emergency Services, effective 4/5/04.

B. CHANGES

Campbell, Justin, from Special Assistant, Special Diagnostics Administration, to Cardiac Service Director, Cardiac Service Administration, effective 4/18/04.

Hodges, Beth, from CPST Production Manager, College of Pharmacy, to CPST Validation Manager/Coldstream, College of Pharmacy, effective 4/1/04.

C. EARLY RETIREMENTS

Hall, Ann S., Medical Records Correspondence Clerk, Hospital Medical Records, after 18 years, 8 months of consecutive service, effective 5/28/04.

EXECUTIVE VICE PRESIDENT FOR RESEARCH

I. BOARD ACTION

A. POST-RETIRMENT APPOINTMENTS

Ireson, Carol L., Council on Aging, Education Coordinator (part-time), 4/1/04 through 6/30/04.

PR 3

Office of the President
May 4, 2004

Members, Board of Trustees:

NAMING OF MEMORIAL HALL AUDITORIUM

Recommendation: that the Board of Trustees approve naming the auditorium in Memorial Hall the “Edward T. (Ned) Breathitt Auditorium.”

Background: Governor Edward T. (Ned) Breathitt did his undergraduate work at UK’s College of Commerce and graduated from the College of Law in 1950. Throughout his career, which included service as Chair of the Board of Trustees, he was a strong advocate for the University of Kentucky and for higher education.

In recognition of Edward T. (Ned) Breathitt’s many contributions to the Commonwealth, a proposal was submitted to name Room 0103 in Memorial Hall in honor of Governor Breathitt. The Breathitt family is supportive of this recommendation.

The Committee on Naming University Buildings has reviewed the request and found it to be in compliance with university policy AR II-1.1-6 and unanimously recommended approval of this name change. The Provost of the University supports this recommendation.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

Office of the President
May 4, 2004

Members, Board of Trustees:

DELEGATION OF MANAGEMENT RESPONSIBILITIES
FOR THE UNIVERSITY OF KENTUCKY
LEXINGTON COMMUNITY COLLEGE
TO THE BOARD OF REGENTS
OF THE KENTUCKY COMMUNITY AND TECHNICAL COLLEGE SYSTEM

Recommendation: that the Board of Trustees delegate the governance and management responsibilities for the University of Kentucky Lexington Community College to the Board of Regents of the Kentucky Community and Technical College System as required by House Joint Resolution 214 attached.

Background: On February 10, 2004 the Board of Trustees recommended, pending legislative approval, the delegation of management responsibilities for the Lexington Community College from the Board of Trustees of the University of Kentucky to the Board of the Regents of the Kentucky Community and Technical College System. House Joint Resolution 214 was passed by the 2004 General Assembly and was signed by Governor Ernie Fletcher on April 2, 2004. House Joint Resolution 214 directs the Board of Trustees "to delegate the governance and management responsibilities for the University of Kentucky Lexington Community College to the Kentucky Community and Technical College System, on or before July 1, 2004." The Resolution directs the appointment of a transition team by the chief executive officers of the University of Kentucky, the Lexington Community College, and the Kentucky Community and Technical College System. This team shall report to the Legislative Research Commission, the Interim Joint Committee on Appropriations and Revenue, the Interim Joint Committee on Education, and their subcommittees as requested. The resolution authorizes the parties to execute the appropriate agreements to complete the transition in accordance with the terms of the resolution.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____



GENERAL ASSEMBLY

COMMONWEALTH OF KENTUCKY

2004 REGULAR SESSION

HOUSE JOINT RESOLUTION NO. 214

FRIDAY, MARCH 12, 2004

The following joint resolution was reported to the Senate from the House and ordered to be printed.

RECEIVED AND FILED
DATE April 2, 2004
12:13pm

TREY GRAYSON
SECRETARY OF STATE
COMMONWEALTH OF KENTUCKY
BY R. Adles

A JOINT RESOLUTION relating to the delegation of the governance and management responsibilities of the Lexington Community College to the Kentucky Community and Technical College System and declaring an emergency.

WHEREAS, for many years the Lexington Community College has provided comprehensive community college programs as an integral part of the University of Kentucky; and

WHEREAS, the Southern Association of Colleges and Schools, the Lexington Community College's accrediting agency, has given it probationary accreditation because it determined that Lexington Community College does not have enough autonomy to be considered a separate community college; and

WHEREAS, the University of Kentucky's board of trustees agreed that the management responsibilities of the Lexington Community College should be delegated to the Kentucky Community and Technical College System where it will be considered an autonomous institution; and

WHEREAS, it is critical that the presence of the Lexington Community College on the University of Kentucky campus be maintained for the benefit of the students and the involvement of the community; and

WHEREAS, many of the strong ties between the Lexington Community College and the University of Kentucky can be maintained through the careful development of agreements and contracts; and

WHEREAS, the transfer of the Lexington Community College to the Kentucky Community and Technical College System requires legislative action as evidenced by this joint resolution;

NOW, THEREFORE,

Be it resolved by the General Assembly of the Commonwealth of Kentucky:

- 1 Section 1. The University of Kentucky Board of Trustees is directed to delegate
- 2 the governance and management responsibilities for the University of Kentucky

- 1 Lexington Community College to the Kentucky Community and Technical College
2 system, on or before July 1, 2004, with the following provisos:
- 3 (1) That these responsibilities include, but are not limited to, assets, liabilities,
4 revenues, personnel, programs, financial and accounting services, support services,
5 workers compensation claims, unemployment claims, and retirement benefits.
- 6 (2) That all funds appropriated by the General Assembly of the Commonwealth of
7 Kentucky to support the Lexington Community College in the 2004-2006
8 State/Executive Branch Budget Bill, 2004 House Bill 395, shall be transferred and
9 allotted to the Board of Regents of the Kentucky Community and Technical College
10 System for the benefit of the Lexington Community College.
- 11 (3) That all personal property, including instructional and other moveable equipment of
12 the Lexington Community College and the University of Kentucky designated for
13 the use of Lexington Community College shall be transferred and allotted to the
14 board of regents for the benefit of the Lexington Community College.
- 15 (4) That the Lexington Community College shall continue to use its current facilities
16 including buildings, grounds, and parking areas.
- 17 (5) That restricted gifts, endowments, and sponsored projects designated for the use and
18 benefit of Lexington Community College shall be transferred and allotted to the
19 board of regents for the benefit of the Lexington Community College. These funds
20 shall be managed in a manner that is consistent with any applicable donor or
21 sponsor agreements.
- 22 (6) That the Kentucky Community and Technical College System shall reimburse the
23 University of Kentucky at a reasonable cost for any benefits and services, including
24 debt service applicable to Lexington Community College facilities, provided to the
25 system. The Kentucky Community and Technical College System shall reimburse
26 the University for the actual cost of expenditures of the health care plans and the
27 long-term disability plan for Lexington Community College employees and retirees

1 who are enrolled in the plans or who are beneficiaries of the plans as of July 1,
2 2004, and thereafter.

3 (7) That the employees in the Lexington Community College as of July 1, 2004, shall
4 be governed by the University of Kentucky regulations and any subsequent changes
5 made by the university, except that appeals shall be to the board of regents or to the
6 board's designee. The following provisions shall apply:

7 (a) Sick leave and annual vacation leave accruals as of the effective date of the
8 transfer shall be retained by each employee.

9 (b) Employees with tenure, as of the effective date of the transfer, shall retain
10 their tenure. Employees without tenure, as of the effective date of the transfer,
11 shall earn tenure based on personnel policies in effect at the time of their
12 employment. New employees without tenure, as of the effective date of the
13 transfer, shall earn tenure based on the policies established by the Board of
14 Regents of the Kentucky Community and Technical College System.

15 (c) Employees shall maintain a salary not less than their previous salary as of July
16 1, 2004. The amounts paid to part-time and adjunct faculty per credit hour
17 shall not be less than previously paid.

18 (d) All employees hired before July 1, 2004, shall be provided the same benefit
19 package available for other University of Kentucky employees as the
20 University of Kentucky may modify, change, consolidate, or eliminate it for
21 all employees.

22 (e) A person employed as of the effective date of the transfer in the Lexington
23 Community College may elect to become an employee in the Kentucky
24 Community and Technical College System and be subject to the human
25 resources policies and procedures of the Kentucky Community and Technical
26 College System. The employee shall have the right to exercise this option at
27 any future time after the effective date of the transfer. An employee who elects

- 1 to accept this option and who remains an employee of the Kentucky
2 Community and Technical College System may not reverse this option.
- 3 (f) A regular full-time employee may, with prior administrative approval, take up
4 to six (6) credit hours per semester or combination of summer sessions on the
5 University of Kentucky's campus or at a community college during the
6 employee's normal working hours. The University of Kentucky shall defray
7 the registration fee up to a maximum of six (6) credit hours per semester or
8 combination of summer sessions.
- 9 (g) New employees hired on or after July 1, 2004, in the Kentucky Community
10 and Technical College System for the Lexington Community College shall be
11 governed by the regulations established by the board of regents.
- 12 (8) That students enrolled in the Lexington Community College through June 30, 2006,
13 shall have all of the responsibilities, services, privileges, and rights accorded to
14 them as University of Kentucky students. The privileges shall include, but not be
15 limited to, tickets to athletic events, homecoming queen contests, the Great Teacher
16 Award, and the University of Kentucky scholarship programs. These students shall
17 pay the mandatory University of Kentucky student fees through June 30, 2006. On
18 July 1, 2006, and thereafter, Lexington Community College students may elect to
19 participate in student services and activities provided by the University of Kentucky
20 and shall pay the appropriate fees for these services and activities to include the
21 following fees: athletics, student government association, WRFL student radio,
22 student activities, student center, student health plan, technology fee, Seaton Center
23 fee, and student affairs. Lexington Community College students shall continue to be
24 provided access to University of Kentucky residence halls.
- 25 (9) That students enrolled at Lexington Community College on or before September 1,
26 2004, shall have six (6) years to complete the degree program in which they are
27 enrolled and receive a diploma conveyed by the University of Kentucky Board of

1 Trustees.

2 (10) That the university administration is authorized to execute an agreement between
3 the University of Kentucky Board of Trustees and the Kentucky Community and
4 Technical College System Board of Regents relating to the Trust Indenture
5 Covenants of the UK Consolidated Educational Buildings Revenue Bonds.

6 (11) That the university administration is authorized to negotiate and enter into an
7 agreement with the Kentucky Community and Technical College System and
8 Lexington Community College in connection with services which the university
9 will continue to provide to the Lexington Community College and other
10 administrative and legal issues related to the delegation of managerial
11 responsibility, and that the agreement is to be reported to the board of trustees, the
12 board of regents, and the Lexington Community College Advisory Board.

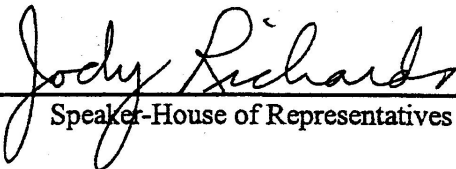
13 (12) That the Lexington Community College Advisory Board shall continue to serve in
14 an advisory capacity.

15 (13) That the university administration and the Lexington Community College
16 administration continue to develop a transfer plan to expand the legacy of students
17 transferring from the community college to the university.

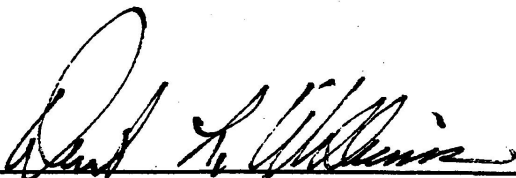
18 Section 2. The chief executive officer of the University of Kentucky, the
19 Lexington Community College, and the Kentucky Community and Technical College
20 System shall appoint a transition team, with an equal number of members representing
21 each of these three (3) organizations, to oversee the implementation of the provisions of
22 this resolution. The transition team shall report to the Legislative Research Commission,
23 the Interim Joint Committee on Appropriations and Revenue, the Interim Joint
24 Committee on Education, and their subcommittees upon request.

25 Section 3. The president of the University of Kentucky and the president of the
26 Lexington Community College are directed to notify the Southern Association of
27 Colleges and Schools of this resolution.

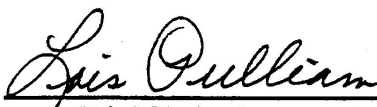
1 Section 4. Whereas it is necessary that the governance and management
2 responsibilities for the Lexington Community College be delegated to the Kentucky
3 Community and Technical College System at the beginning of the fiscal year, an
4 emergency is declared to exist and this Act takes effect upon its passage and approval by
5 the Governor or upon its otherwise becoming a law.



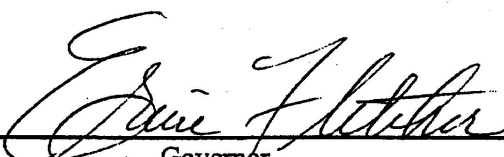
Speaker-House of Representatives



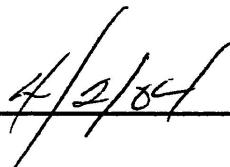
President of the Senate

Attest: 

Chief Clerk of House of Representatives

Approved 

Governor

Date 

PR 5

Office of the President
May 4, 2004

Members, Board of Trustees:

ESTABLISHMENT OF THE POSITION OF VICE PRESIDENT
FOR UNIVERSITY INITIATIVES/
ASSOCIATE PROVOST FOR MULTICULTURAL AFFAIRS

Recommendation: that the Board of Trustees approve the establishment of a new administrative position, Vice President for University Initiatives/Associate Provost for Multicultural Affairs, effective July 1, 2004.

Background: With the creation of this position, the University of Kentucky will consolidate three existing areas: The Vice President for Academic Outreach and Public Service, the Vice President for Research and Economic Development, and the Associate Provost for Multicultural and Academic Affairs. The Vice President for University Initiatives/Associate Provost for Multicultural Affairs will be responsible for outreach and service programs on behalf of communities throughout Kentucky, particularly in Appalachia; promoting the University's ability to develop and evaluate solutions to some of the state's most persistent social, economic, health, and educational problems; improving the recruitment and academic success of multicultural students; and providing oversight of the University's efforts to enhance its overall diversity. The position will report directly to the President of the University and to the Provost for those duties associated with Multicultural Affairs.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

AACR 1

Office of the President
May 4, 2004

Members, Board of Trustees:

CANDIDATES FOR DEGREES
UNIVERSITY SYSTEM

Recommendation: that the President be authorized to confer upon each individual whose name appears on the attached list the degree to which he or she is entitled upon certification by the University Registrar that the individual has satisfactorily completed all requirements for the degree for which application has been made and as approved by the University Senate and the Academic Affairs Committee of the Board of Trustees.

Background: Since the Commencement exercises are held immediately following completion of examinations, it is not possible for the University Registrar to certify satisfactory completion of requirements prior to Commencement exercises for those candidates who complete their requirements in May. The candidates who completed their requirements in August 2003 and December 2003 were approved by the Board of Trustees at earlier meetings.

For information regarding the AACR1
Candidates for Degree List, please contact
Cleo Price, 859-257-7169, Office of
Undergraduate Admissions and University
Registrar.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

OFFICE OF UNDERGRADUATE ADMISSION AND UNIVERSITY REGISTRAR
CANDIDATES FOR DEGREES – MAY 2004

<u>Graduate Degrees:</u>		<u>Undergraduates:</u>		<u>Undergraduates (cont'd)</u>	
Ph.D.	195	Agriculture		B.S.C.S.	42
D.M.A.	10	B.S.A.B.	27	B.S.E.E.	32
Ed.D.	19	B.S.A.E.	41	B.S. MAE.	1
Ed.S.	25	B.S.A.E.C.L.	23	B.S.MECH.E.	43
M.A.	104	B.S.AGR.	6		
M.A.EDU	36	B.S.A.S.	29	TOTAL	198
M.A.MAT	1	B.S.DIE	6		
M.ARCH	4	B.S.FCS	21		
M.B.A	41	B.S.FAM	12	Fine Arts	
M.E	7	B.S.F.S	5	B.A.	45
M.F.A	4	B.S.FOR.	8	B.F.A.	19
M.H.A.	13	B.S.HM.	13	B.M.	8
M.H.P.	5	B.S.HN.	11	B.M.E.D.U.	16
M.M.	8	B.S.L.A.	19		
M.P.A.	41	B.S.MAT	14	TOTAL	88
M.P.H.	31	B.S.NRC.	16		
M.R.C.	6	B.S.P.S.S	18	Health Sciences	
M.S.	187	TOTAL	269	B.H.S	73
M.S.ACC.	14				
M.S.BAE	10	Arts and Sciences		TOTAL	73
M.S.B.E	6	B.A.	471		
M.S.CHE.E.	1	B.G.S	1	Human Environmental Sciences	
M.S.CIV.E.	20	B.S.	160	B.S.FCS.	2
M.S.C.D.	16			B.S.HM.	2
M.S.EDU.	38	TOTAL	632	B.S.MAT.	4
M.S.E.E.	18				
M.S.FAM.S.	13	Business and Economics		TOTAL	8
M.S.FOR	3	B.B.A.	359		
M.S.IDM	2	B.S.A.	81	Nursing	
M.S.L.S.	41	B.S.B.E.	29	B.S.N.	40
M.S.MAEN	7				
M.S.MA.SE	4	TOTAL	469	TOTAL	40
M.S.ME.	38				
M.S.MIN	1	Comm. & Information Studies		Social Work	
M.S.N.	46	B.A.	140	B.A.S.W.	39
M.S.NS	6	B.S.	81		
M.S.PAS	1			TOTAL	39
M.S.R.M.P.	2	TOTAL	221		
M.S.W.	88			<u>Lexington Community College:</u>	
M.S.VE	10	Design		A.A.	162
		B.ARCH	48	A.S.	70
		B.A.ID	24	A.A.S.	282
TOTAL	1122	TOTAL	72	TOTAL	514
<u>Professional Degrees:</u>					
DMD	50	Education		Graduate Degrees	1122
J.D.	122	B.A.EDU.	181	Professional Degrees	350
Pharm. D.	91	B.S.EDU.	4	Undergraduate Degrees	2294
M.D.	87			Associate Degrees	514
		TOTAL	185		
TOTAL	350	Engineering		TOTAL	4280
		B.S.BAE.	6		
		B.S.CHE.E.	39		
		B.S.CIV.E.	35		

AACR 2

Office of the President
May 4, 2004

Members, Board of Trustees:

ESTABLISHMENT OF A CENTER FOR VISUALIZATION AND VIRTUAL ENVIRONMENTS

Recommendation: that the Board of Trustees approve the Establishment of the Center for Visualization and Virtual Environments in the College of Engineering.

Background: The Center for Visualization and Virtual Environments will advance basic research in visualization. Visualization can be broadly defined in terms of two categories: depiction of computer generated data of complex scientific or engineering processes and the creation and rendering of virtual environments or the recreation of remote real environments.

The scope of the Center will encompass core research in visualization technologies, sensor technologies, and vision science as well as collaborative research in application areas (training, scientific inquiry, medical, assisted living, etc.). The Center will serve not only to attract talented faculty and students in the area of visualization and immersive environments, but also to enhance the ability of the faculty to perform research across the campus due to the knowledge created by the Center's faculty. Initial funding for the center has been committed to this and other related New Economy projects from the Kentucky Economic Development Finance Authority.

The proposal has been reviewed and recommended by the Senate Committee on Academic Organization and Structure and the Senate Council and recommended for approval by the University Senate. The Provost of the University supports this recommendation.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

AACR 3

Office of the President
May 4, 2004

Members, Board of Trustees:

CREATION OF A COLLEGE OF PUBLIC HEALTH

Recommendation: that the Board of Trustees approve the creation of the College of Public Health, effective May 4, 2004. The College will consist of the Department of Behavioral Health, Department of Biostatistics, Department of Epidemiology, Department of Health Services Management, Department of Preventive Medicine and Environmental Health, the Graduate Center for Gerontology (including the transfer of primary appointments for faculty currently funded by the Graduate Program in Gerontology), and their associated academic programs.

Background: In 1917, the Department of Hygiene and Public Health was established in the College of Arts and Sciences. The Department offered a Bachelor's and Master's degree in Public Health until the Department was transferred to the College of Allied Health Professions in 1967. The former degree was renamed and reconfigured, and the latter degree was discontinued in 1973. A committee, appointed in 1982, recommended the creation of a School of Public Health, but financial constraints precluded implementation. In 1988, the Department of Preventive Medicine and Environmental Health in the College of Medicine initiated a Master of Science in Public Health with specialization in health care administration, occupational and environmental health, health epidemiology, and toxicology.

In October 1998, the University of Kentucky Board of Trustees approved the creation of the Kentucky School of Public Health in the College of Medicine. In May 2003, the Workgroup on the Organization of Public Health was appointed and charged with recommending structural options for the School of Public Health. The Workgroup recommended the development of a separate, accredited College of Public Health.

Kentucky's health problems arise from individual and community behaviors that place Kentuckians at greater risk for developing and dying from heart disease, cancer, and diabetes. A College of Public Health will strengthen and enhance the public health infrastructure in Kentucky by providing a trained workforce to address these problems at the local and regional level.

Kentucky's high ranking in the prevalence of chronic diseases calls for a concerted effort to focus our health care resources toward alleviating their causes, but the behavioral factors which contribute to the high rate of incidence of these diseases in Kentucky are not easily overcome.

Additional factors compounding the health status of Kentuckians include those that are also attributed to environment, genetics, economics, and tradition. Identifying, isolating, and minimizing these factors require the active involvement of public health professionals who have had the preparation to assess patients and their communities as well as possess the leadership capabilities that will enable them to work effectively with state and federal agencies. Long-term efforts will be needed including an emphasis on prevention and information that will enable Kentuckians to change their behaviors. The public health professionals, who are to meet current and emerging challenges in Kentucky, must be prepared within an educational structure that provides students with training in all aspects of the science of public health, policy development, and program implementation.

A College of Public Health will facilitate the mission of the University of Kentucky by preparing healthcare professionals who will, through teaching and research, serve the residents of Kentucky by improving the quality of life for people.

As the University moves forward to achieve national prominence, a College of Public Health will tap federal resources not currently available to the institution. Recent events have underscored the importance of public health issues, and we expect faculty in the College of Public Health, in concert with faculty in other colleges, to seek grants and contracts from agencies like the Department of Homeland Security and the Center for Disease Control. Certain grant opportunities are available exclusively to accredited Colleges of Public Health. In the same way, students would also benefit from an accredited College of Public Health by gaining access to training/internship opportunities available only to graduates of accredited public health programs.

The proposal has been reviewed and recommended by the Senate Committee on Academic Organization and Structure and the Senate Council and recommended for approval by the University Senate. The Provost of the University supports this recommendation.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 1

Office of the President
May 4, 2004

Members, Board of Trustees:

DR. TIM WHEELER GIFT AND PLEDGE

Recommendation: that the Board of Trustees accept a gift of \$40,000 and a pledge of \$110,000 from Dr. Tim Wheeler of Ashland, Kentucky, to the Department of Athletics.

Background: Dr. Wheeler is a supporter of the UK athletics program. The gift and pledge will benefit the K Fund and be used at the discretion of the Director of Athletics. The pledge will be fulfilled with a gift of \$40,000 in 2004 and 2005 and a gift of \$30,000 in 2006.

Action taken: ☒ Approved ☐ Disapproved ☐ Other_____

FCR 2

Office of the President
May 4, 2004

Members, Board of Trustees:

ESTABLISHMENT OF MCCOWAN CHAIR IN ALZHEIMER'S RESEARCH
AND
FULFILLMENT OF PLEDGES TO TWO CENTERS ON AGING ENDOWMENTS

Recommendation: that the Board of Trustees accept \$1,204,949 from the Robert T. McCowan Charitable Remainder Annuity Trust to create and endow the Robert T. and Nyle Y. McCowan Chair in Alzheimer's Research and to benefit two other programs in the Sanders-Brown Center on Aging. A total of \$848,849, which is eligible for matching funds from the state's Research Challenge Trust Fund (RCTF), will be used to establish the McCowan Chair. The remaining funds will be used to replace unfulfilled pledges that were matched by the RCTF in 1999. A total of \$281,100 will be used as a replacement gift for unpaid pledges to the Center on Aging Foundation Research Development Fund, and \$75,000 will replace unpaid pledges to the Center on Aging Foundation Fellowship in Gerontology. The replacement gifts complete the private funding for both the development fund and the fellowship that were approved by the Board of Trustees on June 8, 1999.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: The late Robert T. McCowan was a Lexington native and a 1951 graduate of the Gatton College of Business and Economics. He held several positions during a long and distinguished career with Ashland Oil, Inc., and was vice chairman of the board when he retired. He served as chairman of the UK Board of Trustees and chairman of the UK Development Council. He and his wife, Nyle, were among the university's most generous benefactors. Mr.

McCowan died in November, 2003, and Mrs. McCowan died a year earlier. The Robert T. and Nyle Y. McCowan Chair in Alzheimer's Research will memorialize the McCowans in perpetuity. When matched by RCTF, the McCowan chair will have an initial principal of \$1,697,698.

The balance of the funds from the McCowan Trust will replace unfulfilled pledges for the Center on Aging Foundation Endowed Research Development Fund and the Center on Aging Foundation Fellowship in Gerontology. Each of these pledges was fully matched by RCTF funds in 1999.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 3

Office of the President
May 4, 2004

Members, Board of Trustees:

GEOFFREY C. HUGHES FOUNDATION GIFT

Recommendation: that the Board of Trustees accept a gift of \$167,352 from the Geoffrey C. Hughes Foundation of New York, New York, to support the Geoffrey C. Hughes Foundation Fellowship in Veterinary Science in the College of Agriculture.

Background: The Geoffrey C. Hughes Foundation was established at the death of Mr. Geoffrey C. Hughes, a prominent horseman who bred and boarded his horses in central Kentucky. In 1993, with the assistance of UK Equine Research Foundation Board of Directors member Don Robinson, the Hughes Foundation established a graduate student support program in the Department of Veterinary Science. The graduate students supported by this program are known as the Geoffrey C. Hughes Fellows. The foundation has given \$1,054,710 since 1993 to support this program.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 4

Office of the President
May 4, 2004

Members, Board of Trustees:

JAMES F. HARDYMON GIFT AND PLEDGE

Recommendation: that the Board of Trustees accept a gift of \$75,375 and a pledge of \$125,000 from James F. Hardymon of Lexington, Kentucky, to the Department of Urology in the College of Medicine. The gift of \$75,375 will be used to renovate laboratory space and purchase equipment for prostate cancer research. The pledge of \$125,000 will create the Endowed Professorship in Neuro-Urologic Research in the Department of Urology.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: Mr. Hardymon, retired chairman and chief executive officer of Textron Corporation, is a member of the UK Board of Trustees and serves as chairman of the Finance Committee. He is also a member of the UK Capital Campaign Steering Committee. He is one of the University's most generous benefactors, having established three endowed chairs and a graduate fellowship. The James F. Hardymon Building, which houses networking and information technology offices and laboratories, bears his name in recognition of his generous support. Mr. Hardymon's gift of \$75,375 will support laboratory renovation and equipment purchases to assist the holder of a chair he established in 2000 in urologic research. The \$125,000 pledge will create a professorship and allow the urology department to recruit a physician specializing in bladder dysfunction. The \$125,000 pledge is eligible for matching funds from the state's Research Challenge Trust Fund.

Action taken: ☒ Approved ☐ Disapproved ☐ Other_____

FCR 5

Office of the President
May 4, 2004

Members, Board of Trustees:

KROGER FOOD STORES GIFT AND PLEDGE

Recommendation: that the Board of Trustees accept a gift of \$20,000 and a pledge of \$80,000 from Kroger Food Stores of Louisville, Kentucky, to the Gatton College of Business and Economics.

Background: Kroger is one of the nation's largest retail grocers and has its corporate offices in Cincinnati, Ohio. This gift and pledge comes from the Kroger Mid-South Division in Louisville. W. Rodney McMullen, a Gatton College graduate and a member of the college's Business Partnership Foundation, is vice chairman of Kroger. The gift and pledge is for construction of the college's new facility planned on Euclid Avenue west of Memorial Coliseum. A room in the complex would be named the Kroger Accounting Seminar Room. The Kroger pledge will be paid over six years.

Action taken: ☒ Approved ☐ Disapproved ☐ Other_____

FCR 6

Office of the President
May 4, 2004

Members, Board of Trustees:

LOUISE G. SCOTT ESTATE GIFT

Recommendation: that the Board of Trustees accept a gift of \$100,000 from the estate of Louise G. Scott of Bowling Green, Kentucky, to be divided equally between the Markey Cancer Center for cancer research and the Sanders-Brown Center on Aging for Alzheimer's disease research. The \$50,000 for the Markey Cancer Center, which is eligible for matching funds from the state's Research Challenge Trust Fund (RCTF), will create and endow the Symptom Management and Palliative Care Professorship. The \$50,000 for the Sanders-Brown Center on Aging will be used to replace unfulfilled pledges to the Center on Aging Foundation Research Development Fund that received RCTF matching funds in 1999.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: Mrs. Scott and her husband, J. Walter Scott, were natives of Smiths Grove, lived many years in California, and returned to Kentucky in 1970. He died in 1996, and she died in 2003. Mrs. Scott made a \$60,000 anonymous gift to the Sanders-Brown Center on Aging in 1996.

The Symptom Management and Palliative Care program seeks better ways to support cancer patients emotionally and physically as they go through their disease and treatment ordeal.

Pledges of \$1 million made to the Sanders-Brown Center on Aging Foundation Research Fund in 1999 have fallen \$331,100 short. Mrs. Scott's estate gift of \$50,000 reduces the shortfall to \$281,100, which is being paid by another replacement gift being accepted by the Board of Trustees today.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 7

Office of the President
May 4, 2004

Members, Board of Trustees:

PAUL PARKER ENDOWMENT FUND FOR RESIDENCY TRAINING AND RESEARCH

Recommendation: that the Board of Trustees accept gifts of \$47,870 and pledges of \$6,950 from friends of the late Paul Parker, former Director of Pharmacy for the UK Hospital, to the Paul Parker Endowment Fund for Residency Training and Research in the College of Pharmacy.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: College of Pharmacy alumni, residency program graduates, faculty, friends, and family of Mr. Parker began fundraising efforts in 1992 to honor his many contributions to UK and the college. After he died in 1997 the gift fund was permanently endowed. The \$54,820 includes only those gifts and pledges received after June 1, 1997, and is eligible for matching funds from the state's Research Challenge Trust Fund.

Action taken: ☒ Approved ☐ Disapproved ☐ Other_____

FCR 8

Office of the President
May 4, 2004

Members, Board of Trustees:

SECAT, INC. GIFT TO REPLACE UNFULFILLED PLEDGES
TO UK CENTER FOR ALUMINUM TECHNOLOGY

Recommendation: that the Board of Trustees accept a gift of \$370,000 from Secat, Inc., of Lexington, Kentucky, to replace unpaid pledges made in 1999 to the Center for Aluminum Technology Endowment Fund to support the UK Center for Aluminum Technology in the College of Engineering.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: Secat, Inc., located at UK's Coldstream Research Park, was established in 1999 to focus and coordinate the research efforts of the aluminum industry, the UK Center for Aluminum Technology, and the U.S. Department of Energy's National Laboratories. Secat has become a generous supporter of the UK College of Engineering.

In June, 1999 the Board of Trustees accepted pledges totaling \$1,450,000 from 12 aluminum companies and related organizations to create and endow a fund to establish a center for aluminum technology. The \$1,450,000 was matched by the state's Research Challenge Trust Fund (RCTF). The guidelines for RCTF require pledges to be paid within five years of the pledge date. Four of the companies making pledges toward the \$1,450,000 have been unable to fulfill their commitments, leaving \$370,000 in outstanding pledges. Secat's gift replaces the unpaid pledges.

Action taken: ☒ Approved ☐ Disapproved ☐ Other_____

FCR 9

Office of the President
May 4, 2004

Members, Board of Trustees:

SUSAN G. FORD GIFT AND PLEDGE

Recommendation: that the Board of Trustees accept a gift of \$34,270 and pledge of \$15,730 from Susan G. Ford of Louisville, Kentucky, to create and endow the Edward Ambrose “E.A.” Ford, III Endowment for ALS Research in the Department of Neurology in the College of Medicine.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: Susan Ford, her family, and friends want to honor in perpetuity the memory of her husband, who died of ALS about 10 years ago. There are a number of patients with ALS living in the Louisville area who receive treatment at UK under the care of Dr. Edward Kasarskis. The gift and pledge are eligible for matching funds from the state’s Research Challenge Trust Fund.

Action taken: ☒ Approved ☐ Disapproved ☐ Other_____

FCR 10

Office of the President
May 4, 2004

Members, Board of Trustees:

SUTHERLAND FOUNDATION PLEDGE

Recommendation: that the Board of Trustees accept a pledge of \$250,000 from the Sutherland Foundation of Goshen, Kentucky, to establish and endow the Sutherland Visiting Professorship in Landscape Design in the College of Design.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: The Sutherland Foundation is a private foundation supported by Ms. Laura Lee Brown, her husband Steve Wilson, and her children and stepchildren. Ms. Brown is a third-generation descendent of George Garvin Brown, who founded Brown-Forman. Ms. Brown and Mr. Wilson are active in civic, arts, and land-use causes in Louisville and Oldham County, serving on the boards and committees of the Speed Art Museum, the Kentucky Center for the Arts, Yew Dell Gardens, and the Bernheim Research Forest and Arboretum. Though widely known for their arts support, Ms. Brown and Mr. Wilson are equally committed to environmental and land-preservation causes. They operate a large bison farm near Goshen and spearhead a land-use group called Oldham Ahead.

This gift will advance research and education in urban design and land-use planning and be a resource for practicing architects, landscape architects, urban planners, and city and county officials throughout Kentucky. The \$250,000 pledge will be paid over five years beginning in 2004, in increments of \$25,000, \$50,000, \$50,000, \$50,000 and \$75,000. A condition of this pledge is that it be matched by the state's Research Challenge Trust Fund.

Action taken: ☒ Approved ☐ Disapproved ☐ Other_____

FCR 11

Office of the President
May 4, 2004

Members, Board of Trustees:

UNIVERSITY OF KENTUCKY WOMAN'S CLUB GIFT

Recommendation: that the Board of Trustees accept a gift of \$100,000 from the University of Kentucky Woman's Club of Lexington, Kentucky, to establish and endow the University of Kentucky Woman's Club Fund to provide fellowships to graduate students.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: The UK Woman's Club was founded in 1909 and has sponsored many activities to benefit UK students. This gift is eligible for matching funds from the state's Research Challenge Trust Fund. The fellowships, which can go to students in any academic discipline, will be awarded by the Office of Student Financial Aid to graduate students having financial need.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 12

Office of the President
May 4, 2004

Members, Board of Trustees:

RENAMING COLLEGE OF DESIGN RESEARCH FUND

Recommendation: that the Board of Trustees rename the Affordable Housing Design Research Fund in the College of Design as the John Russell Groves-Kentucky Housing Corporation Research Fund in Affordable Housing Design.

Background: In 2002, the Kentucky Housing Corporation (KHC) provided a gift of \$300,000 to establish the Affordable Housing Design Research Fund. The gift was matched by the state's Research Challenge Trust Fund. KHC Chief Executive Officer Lynn Luallen requested that the fund be renamed in memory of John Russell Groves, former architecture professor who died in September, 2003.

Professor Groves was a graduate of the University of Kentucky, earning degrees in architecture, education, law, and diplomacy and international commerce from 1970 to 1999. He served as Adjutant General of the Commonwealth of Kentucky from 1995 to 1999. He also served as the Commissioner (1980-81) and Deputy Commissioner (1978-79) of the Kentucky Department of Housing, Buildings, and Construction. Dr. Groves worked closely with officials of the Kentucky Housing Corporation during his tenure in state government and was instrumental in developing this affordable housing design research initiative in the College of Design. This fund advances knowledge, service, and education in housing and urban design, community planning, and rural preservation. It supports research instructive to private developers, planners, practicing architects, and others concerned with Kentucky's economic and land-use development.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 13

Office of the President
May 4, 2004

Members, Board of Trustees:

ACCEPTANCE OF INTERIM FINANCIAL REPORT FOR THE
UNIVERSITY OF KENTUCKY FOR NINE MONTHS ENDED
MARCH 31, 2004

Recommendation: that the Board of Trustees accept the University of Kentucky consolidated financial report for the nine months ended March 31, 2004.

Background: The consolidated financial report includes the financial activities of the University of Kentucky and its affiliated corporations, consisting of the University of Kentucky Research Foundation, The Fund for Advancement of Education and Research in the University of Kentucky Medical Center, University of Kentucky Athletic Association, University of Kentucky Mining Engineering Foundation, University of Kentucky Business Partnership Foundation, University of Kentucky Humanities Foundation, University of Kentucky Equine Research Foundation, University of Kentucky Center on Aging Foundation, and Health Care Collection Service.

As of March 31, 2004, the University had realized income of \$1,096,634,000 representing 80% of the 2003-04 estimate of \$1,408,338,000. Expenditures and commitments total \$1,013,559,000 or 72% of the approved budget of \$1,408,338,000.

Action taken: ☒ Approved ☐ Disapproved ☐ Other_____



*Consolidated Financial
Statements*

For the nine months ended March 31, 2004

CONSOLIDATED BALANCE SHEET
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
MARCH 31, 2004

with comparative totals for March 31, 2003
(in thousands)

	2003-04					2002-03	
	Current Unrestricted Funds	Current Restricted Funds	Loan Funds	Endowment Funds	Plant Funds	Totals	Totals
ASSETS							
Cash and cash equivalents	\$ 136,302		\$ 5,295		\$ 279,759	\$ 421,356	\$ 381,242
Notes, loans, and A/R (less bad debt allowances of \$19,739)	97,277	\$ 32,198	24,342	\$ 500	3,336	157,653	163,297
Investments	56,890	116,227		513,162	40,946	727,225	598,964
Property, plant, and equipment, net of depreciation					944,425	944,425	875,806
Inventories and other	15,830	213				16,043	14,707
Total Assets	\$ 306,299	\$ 148,638	\$ 29,637	\$ 513,662	\$ 1,268,466	\$ 2,266,702	\$ 2,034,016
LIABILITIES AND FUND BALANCES							
Liabilities							
Accounts payable	\$ 33,405	\$ 1,250	\$ 433		\$ 1,380	\$ 36,468	\$ 42,725
Employee withholdings and deposits		8,425				8,425	22,203
Other liabilities	8,772	1,017	20,767	\$ 5,070	2,384	38,010	35,488
Liability for self insurance	53,119					53,119	51,371
Deferred income	14,777	24,567				39,344	37,103
Bonds payable					287,560	287,560	208,606
Capitalized lease obligation					45,453	45,453	48,806
Total Liabilities	110,073	35,259	21,200	5,070	336,777	508,379	446,302
Interfund Balances	(69,125)	57,083		13,902	(1,860)		
Net deferred revenues and appropriated fund balances	129,718	(5,161)				124,557	110,388
Fund Balances							
Current unrestricted							
Working capital	122,580					122,580	133,136
Future operating purposes	4,920					4,920	7,849
Other	8,133					8,133	2,980
Current restricted		61,457				61,457	59,539
Loan			8,437			8,437	8,145
True endowments				416,566		416,566	312,220
Term endowments				3,489		3,489	2,695
Quasi endowments				71,411		71,411	52,541
Charitable trusts				2,781		2,781	680
Gift annuities				443		443	164
Plant							
Retirement of indebtedness					15,108	15,108	24,907
Renewal and replacement					140,499	140,499	117,085
Allocated for designated projects					112,337	112,337	153,928
Net investment in plant					665,605	665,605	601,457
Total Fund Balances	135,633	61,457	8,437	494,690	933,549	1,633,766	1,477,326
Total Liabilities and Fund Balances	\$ 306,299	\$ 148,638	\$ 29,637	\$ 513,662	\$ 1,268,466	\$ 2,266,702	\$ 2,034,016

CONSOLIDATED STATEMENT OF CURRENT FUNDS REVENUES AND APPROPRIATED FUND BALANCES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE NINE MONTHS ENDED MARCH 31, 2004

with comparative totals for March 31, 2003

(in thousands)

		2003-04				2002-03	
		Original Budget	Revised Budget	Realized To Date	%	Realized To Date	%
General Fund							
(1)	State appropriations	\$ 308,519	\$ 308,519	\$ 240,854	78	\$ 250,597	80
(2)	Student fees	157,256	158,272	160,007	101	138,229	99
(3)	County appropriations	9,883	10,897	6,688	61	7,585	77
(4)	Endowment and investment income	7,200	7,200	6,311	88	8,182	71
(5)	Non governmental grants and contracts	84,590	84,563	56,119	66	55,634	66
(6)	Grants, donations, pledges						
	Affiliated corporations	20,818	20,955	15,185	72	14,821	74
	Other	1,979	3,579	3,067	86	3,479	42
(7)	Sales and services	33,475	33,589	24,846	74	24,706	76
(8)	Transfers	7,299	7,299	4,609	63	12,024	203
(9)	Fund balance	20,768	32,557	32,557	100	29,182	100
(10)	Total General Fund	651,787	667,430	550,243	82	544,439	83
(11)	Auxiliary Enterprises	48,676	48,744	44,529	91	40,732	94
Restricted Funds							
(12)	Federal appropriations	16,119	16,119	12,046	75	10,259	64
(13)	Other	95,983	96,947	67,240	69	64,331	74
(14)	Affiliated Corporations	259,996	260,051	196,033	75	170,967	74
(15)	Hospital						
	Revenues	319,047	319,047	259,101	81	249,521	79
(16)	Fund balance						
Total Revenues and							
(17)	Appropriated Fund Balances	<u>\$ 1,391,608</u>	<u>\$ 1,408,338</u>	<u>\$ 1,129,191</u>	80	<u>\$ 1,080,249</u>	80

CONSOLIDATED STATEMENT OF CURRENT FUNDS EXPENDITURE SUMMARY BY PROGRAM - ALL FUNDS
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE NINE MONTHS ENDED MARCH 31, 2004

with comparative totals for March 31, 2003
(in thousands)

	2003-04				2002-03	
	Original Budget	Revised Budget	Expended/ Encumbered To Date	%	Expended/ Encumbered To Date	%
(1) Instruction	\$ 275,921	\$ 275,617	\$ 187,659	68	\$ 185,750	69
(2) Research	230,698	233,768	155,101	66	140,153	68
(3) Public service	172,223	175,752	128,670	73	124,657	74
(4) Academic support	76,328	81,035	52,344	65	57,486	68
(5) Student services	23,485	24,483	16,154	66	15,492	67
(6) Institutional support	59,970	59,053	39,683	67	37,119	63
(7) Student financial aid	72,786	74,869	80,168	107	68,463	105
(8) Operation and maintenance	45,855	49,482	34,643	70	36,510	70
(9) Mandatory transfers (debt service)	16,777	16,647	13,633	82	16,912	87
(10) Hospital	321,982	321,982	225,337	70	220,464	69
(11) Auxiliary enterprises	95,583	95,650	80,167	84	74,692	89
(12) Total Expenditure by Program	<u>\$ 1,391,608</u>	<u>\$ 1,408,338</u>	<u>\$ 1,013,559</u>	72	<u>\$ 977,698</u>	72

EXPENDITURE SUMMARY BY CATEGORY OF EXPENDITURE
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE NINE MONTHS ENDED MARCH 31, 2004

with comparative totals for March 31, 2003
(in thousands)

	2003-04				2002-03	
	Original Budget	Revised Budget	Expended/ Encumbered To Date	%	Expended/ Encumbered To Date	%
(13) Personnel costs	\$ 792,158	\$ 789,394	\$ 566,381	72	\$ 549,106	71
(14) Operating expenses	524,647	545,862	393,269	72	370,182	73
(15) Mandatory transfers (debt service)	28,071	27,940	16,333	58	21,400	70
(16) Capital outlay	46,732	45,142	37,576	83	37,010	91
(17) Total Expenditure by Category	<u>\$ 1,391,608</u>	<u>\$ 1,408,338</u>	<u>\$ 1,013,559</u>	72	<u>\$ 977,698</u>	72

CONSOLIDATED SUMMARY OF NET DEFERRED REVENUES AND APPROPRIATED FUND BALANCES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE NINE MONTHS ENDED MARCH 31, 2004

with comparative totals for March 31, 2003
(in thousands)

	2003-04	2002-03
(1) Realized Revenues	\$ 1,096,634	\$ 1,051,067
Appropriated Fund Balances		
(2) Current Unrestricted Fund	\$ 32,557	29,182
(3) University Hospital		
(4) Total Appropriated Fund Balances	32,557	29,182
(5) Total Revenues and Appropriated Fund Balances	1,129,191	1,080,249
(6) Expenditures/Encumbrances	1,013,559	977,698
(7) Less: Reserve for Encumbrances	(8,924)	(7,837)
(8) Total Expenditures	1,004,634	969,861
(9) Net Deferred Revenues and Appropriated Fund Balances	\$ 124,557	\$ 110,388

FCR 14

Office of the President
May 4, 2004

Members, Board of Trustees:

2003-04 Budget Revisions

Recommendation: that the following revisions to the 2003-04 budget be authorized and approved.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
A. <u>GENERAL FUND</u>			
1. Income Estimates			
State Appropriations			
Operating	\$301,937,600	\$296,013,900	\$ (5,923,700)
Tuition and Fees			
Tuition			
University System	123,552,200	125,728,300	2,176,100
Lexington Community College	13,187,600	13,587,600	400,000
Gifts, Grants, and Contracts			
The Medical Center Fund for			
Advancement of Education			
and Research	7,350,600	7,436,400	85,800
Sales and Services of Educational			
Activities			
Departmental Sales			
and Services	22,706,600	25,432,800	2,726,200
Hospital	319,047,100	347,642,100	28,595,000
			<u>\$ 28,059,400</u>
2. Expenditures			
Academic Units			
College of Dentistry			
Patient Care	\$ 2,492,400	\$ 2,578,200	\$ 85,800
College of Human Environmental Sciences			
Interior Design, Merchandising,			
and Textiles	509,800	569,800	60,000
Lexington Community College			
General Instruction	13,695,200	13,705,000	9,800
Health Affairs			
University Hospital	317,967,100	346,562,100	28,595,000
Support Units			
Executive Vice President for			
Finance and Administration			
Parking and			
Transportation	4,281,400	5,076,300	794,900
Real Property	227,500	456,800	229,300
University-Wide	50,691,200	48,975,800	<u>(1,715,400)</u>
			<u>\$ 28,059,400</u>

3. Comments - The Governor issued an executive order in January reducing the University's and the Lexington Community College's FY 2004 state appropriations. The University will cover the \$5,533,500 decrease using excess tuition revenue and reallocation of university-wide funds. The \$390,200 decrease in state appropriations for the Lexington Community College will be addressed using excess tuition.

A. GENERAL FUND (continued)

Fall and spring tuition revenue is expected to exceed the original budgeted amounts by at least \$2,176,100 for the University and \$400,000 for the Lexington Community College. These revenue increases are due to enrollment growth and will be used to address the state appropriation reductions and provide additional general instruction support for the Lexington Community College.

The Medical Center Fund for Advancement of Education and Research is expected to generate an additional \$85,800 from the Dental Clinic. These funds will support personnel costs associated with the Dental program.

Department sales and services are expected to receive an additional \$2,726,200, primarily due to reimbursement of prior year health care costs from KCTCS and additional parking permit revenues that were not previously budgeted. The reimbursement funds will be used to help offset the University's state appropriation reductions and the parking revenues will be used for parking operating expenses.

The increase in budgeted hospital revenues is due to the realization of receipts from Medicaid and Medicare and the disproportionate share agreements (DSH). These funds will be used to support hospital operations and facility renovations.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
B. <u>RESTRICTED FUNDS</u>			
1. Income Estimates	\$113,065,900	\$113,058,800	\$ (7,100)
2. Expenditures			
Academic Units			
College of Agriculture			
Agricultural Experiment Station			
Veterinary Science	7,980,600	7,973,500	(7,100)
			<u>\$ (7,100)</u>
3. <u>Comments</u> - The decrease in restricted funds is a result of a mid-year reduction in the Federal appropriation for multi-state research in the department of Veterinary Science.			

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
C. <u>AUXILIARY FUND</u>			
1. Income Estimate	\$ 49,143,800	\$ 49,241,800	\$ 98,000
2. Expenditures			
President			
Boone Center	870,000	968,000	98,000
3. <u>Comments</u> - The \$98,000 estimated increase in auxiliary revenues is from the activities of the Boone Center. These funds will support the Center's operations.			

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
D. <u>AFFILIATED CORPORATIONS</u>			
1. Income Estimates	\$260,051,400	\$261,595,100	\$ 1,543,700
2. Expenditures			
Athletics Association	41,601,700	43,145,400	1,543,700
3. <u>Comments</u> - The \$1,543,700 increase for the University of Kentucky Athletics Association is primarily due to excess revenues from ticket sales, SEC distributions and television guarantees. These funds will be used to support the University's athletics program, including, but not limited to, security, scholarships, and team travel.			

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 15

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Office of the President
May 4, 2004

Members, Board of Trustees:

CAPITAL CONSTRUCTION REPORT

Recommendation: that the capital construction report for the three months ending March 31, 2004 be accepted. This report refers only to projects that had activity within this quarter.

Background: Under House Bill 622 enacted in the 1982 session of the Kentucky General Assembly, the University is authorized to enter into architectural, engineering, and related consultant contracts for the purpose of accomplishing capital construction at the University of Kentucky.

For the period January 1, 2004 thru March 31, 2004

There were three new contracts. They are as follows:

Project 2163.0	Center for Pharmaceutical & Science Technology Messer Construction, \$8,064,000
Project 1949.2	Infrastructure Utility Upgrade Phase I – Hospital Drive Steam Lagco, \$67,600
Project 2122.0	Renovate 5 Labs & Offices – Ag. Science North Eubank & Steele, \$523,900

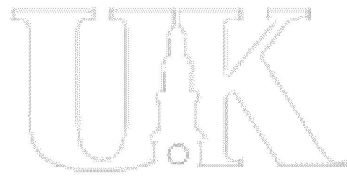
Three contracts were completed. They were as follows:

Project 2061.0	Renovation of Urology Clinic Jarboe Construction, \$405,206
Project 1984.0	Research Lab Fit-up (Aging Allied/Health) 5 th Floor Woodford Builders, \$3,919,766
Project 1965.0	UK Center for Rural Health D.W. Wilburn, \$1,020,527

There were two amendments this quarter, and nine change orders.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

University of Kentucky



*Capital Construction
Quarterly Activity Report*

For the three months ending March 31, 2004

CAPITAL CONSTRUCTION CONTRACTS QUARTERLY ACTIVITY REPORT

This report contains capital projects that have a dollar scope value of \$400,000 and above. The projects are listed in alphabetical order and contain the project number, the dollar scope, a brief description of the project work and information pertaining to the primary consultant's contract and the primary contractor's contract. This information includes:

Consultant: This section contains the name of the consultant, the contract number, the original contract amount, the total number of amendments, the cumulative amendment amount, the revised contract amount, and a notes section. The notes section will describe, in bold face type, all amendments to the consultant's contract for the current quarter.

Contractor: This section contains the name of the contractor, the contract number, the original construction contract amount, the total number of change orders, the cumulative change order amount, the revised contract amount, information on the low, high and number of bids, the percent of the contract completed, and a section for notes. The notes section will describe, in bold face type, all change orders greater than \$25,000 for the current quarter.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY REPORT

Glossary

Amendment: refers to modifications or changes to the Consultant's contract with the University, usually the result of changes in the program or scope of a project caused by unforeseen conditions or at the request of the University.

Change Order: refers to modifications or changes to the Contractor's contract with the University, usually the result of conditions not anticipated by the contract documents, plans and/or specifications for the work.

Consultant: the entity, usually an architectural or engineering firm, with whom the University contracts and who has primary responsibility for providing services to design and to administer the contract for construction of a construction project. The prime consultant frequently employs the services of one or more sub-consultants in fulfilling its contractual obligation.

Contract administration: refers to the activities of the consultant during the construction phase of the project in which they verify that construction is in compliance with the requirements of the contract between the University and the contractor.

General Contractor: the entity, usually a general contractor but occasionally a trade contractor, with whom the University contracts and who has primary responsibility for completion the construction of a project. This "prime" contractor usually employs the services of various subcontractors (trade contractors) and vendors in fulfilling its contractual obligations.

Feasibility Study: refers to investigation, usually commissioned through an outside consultant, to advise the University of the merits of an anticipated construction project, and to evaluate and comment on matters such as need, probably cost, preliminary program issues, and so forth.

Gross square feet: the total area of the project, generally measured from the outside of exterior walls for all floors of the project, including mechanical spaces.

H.B.C.: refers to the Commonwealth of Kentucky Department of Housing, Buildings and Construction, the state agency having responsibility for review and approval of University construction projects to assure compliance with applicable building codes.

Penthouse: refers generally to the enclosure around roof mounted mechanical spaces in a project. Not considered occupied (or net assignable) space.

Percent complete: as used in the report refers to the expenditure to date divided by the total amount of the construction contract for the work.

Net assignable square feet: the usable area of the project excluding corridors, rest rooms, storage areas, mechanical spaces, etc.

Phase: The various stages of design and construction of a capital project, including:

- Programming phase: refers to the initial planning phase of a project, during which the University (with or without participation by a consultant) defines in detail the needs and requirements of a project. This program becomes the basis for consultant selection, fee negotiation, and design of the project.
- Schematic design (S/D or Phase 1): refers to the first formal phase of design by the consultant, in which a general design solution to project programmatic requirements is developed.
- Design development (D/D or Phase 2): refers to the second formal phase of design by the consultant, during which the schematic design is expanded to identify solutions to design issues in broad terms, sufficient to insure the stated programmatic needs can be met.
- Construction document phase (C/D or Phase 3): refers to the final phase of the design process in which the details and specific project requirements are identified and incorporated in a final set of biddable construction documents.
- Bidding phase: refers to the stage of a project during which proposals for construction are solicited, culminating in the award of one or more contracts for construction.
- Construction phase (or Phase 5): refers to the actual construction of the project by contractors.

Scope: The total estimated value of a capital project on completion, including all design, construction and administrative costs as well as the cost of capitalized furnishings and equipment.

Substantial Completion: refers to the time during construction, certified by the consultant, when the work is sufficiently complete for the University to occupy the facility for its intended use without significant interruption. Upon certification of substantial completion, the University assumes operational and maintenance responsibility and insurance liability for the project and the warranty period begins for most elements of the construction. Some work generally remains, including correction of minor punchlist items, before the work is certified finally complete.

Trade Contractor: Sub-contractors, or individual bid package contractors, who practice a specific, trade (electrical, painting, structural steel, for example).

Major Projects

Capital Project Management Division

Biomedical /Biological Sciences Research Bldg.

Progress Update:

This \$72M project designed by A. M. Kinney of Cincinnati in association with ZBA of Cincinnati and Venturi, Scott Brown of Philadelphia and others is located near the intersection of South Limestone Street and Virginia Av. The project includes a major research building; a central utility plant (CUP) to include new chiller, boiler and substation; a spine to connect the new CUP to the existing systems as well as serve future buildings in the Virginia Avenue area; and a bridge connecting the new structure to the existing campus. Over the last two months construction has continued on schedule. The current completion date is October 22, 2004 although Gilbane, the construction manager at risk, is committed to bettering that date. Work over the last 30 days will include continuing the MEP rough in through-out the buildings; metal stud and dry wall work on the 1st, 2nd and 3rd floors; installation of glass on the "skin" of the BBSRB; mechanical work within the tunnel under the Limestone Street; continuing construction of the bridge over South Limestone Street in the evenings; installation of the mechanical equipment in the CUP; and final grading throughout of the project. Work over the next 30 days will include continuing the MEP rough in through-out the buildings; early finishes to include flooring, casework and ceiling grid on the lower floors; completion of the "skin" of the BBSRB; open cutting of South Limestone Street to complete duct banks under the street; continuing construction of the bridge over South Limestone Street in the evenings; assembly of the mechanical equipment in the CUP; and completion of site improvements in the throughout of the project. The project has reached the point where weather delays should no longer be a concern with 24 weather related days having been granted to this point. The building is 83% complete as of March 31, 2004.

Center for Pharmaceutical & Science Technology (CPST Bldg.)

Progress Update:

During the past month, a floor plan was approved by the CPST. Initial approval by the LFUCG Planning and Zoning of a single entry site plan was granted. Messer Construction has received conditional approval to begin construction from the KY HBC and located trailers on the site. The project team continues to meet bi-weekly to evaluate design progress. Mechanical and electrical design is on hold pending equipment selection by UK CPST. During the next 30 days the design team will prepare and submit an amendment to the development plan to allow 2 entries to the site. Messer Construction will begin initial site work and begin building foundations.

Construct Multi Purpose Room (@ Nutter)

Progress Update:

In the past 30 days the design team has meet with various groups of stake holders in order to produce a clear program and develop a scope of services for the designers. These groups have included the Athletics Director, football coaches, video support staff, and the catering contractors. Initial floor designs and kitchen layouts were submitted and reviewed March 23, 2004 and approved with minor notes. Elevations will be revised and resubmitted. Clarifications and revisions are to be submitted April 6, 2004. Graphics presentation will be delivered for Athletics' approval week of 4/20/04.

Construct Parking Structure

Progress Update:

Two sites for these structures to be constructed under this \$16,280,000 project were selected on September 30. The Virginia Avenue site and the Tennis Court Parking lot site were determined to represent the best combination of economy, utility and aesthetic acceptability. An RFP for a Bridging Consultant was issued and proposals received on August 8 and evaluated on August 12. Three firms were interviewed on September 30 and the team headed by HNTB of Kansas City, Mo. was selected to assist in preparation of the RFP for design build services. Program verification has been completed and schematic design has started. Initial discussion with the selected consultant indicates that the schedule can be adjusted to meet the targeted date for substantial completion of August 2005. At the last meeting the consultant showed the proposed metal louvers and grillage to the design team. Objection to the material was raised and the consultant is to revise the material in the next week. The consultant is still working on schematic drawings and will have next review on April 2. Bridging Document is scheduled to be completed and turned over to the University on May 3, 2004. The project is currently approximately nine weeks behind the initial schedule.

Infrastructure Utility Upgrade Phase I - Hospital Drive Steam Line

Progress Update:

Physical Plant was notified of the amount of additional funding needed to award a contract on February 16th. On March 19th the Business Office notified the Project Manager that all funding was in place and to proceed in issuing a Work Order to Lagco, Inc. in the amount of \$699,000. Lagco has requested that the University revise the completion dates required per the specifications due to the delay in issuance of the work order. Specified completion dates will be revised prior to issuance of a work order. The work order issuance is anticipated to be issued by April 2nd. The pre-construction meeting will be scheduled for as soon thereafter as schedules will permit.

KY Swine Development & Training Ctr. Feed Mill (Woodford County)

Progress Update:

03/24/04: Design is being completed by AG Engineering with construction scheduled for summer 04. The feed mill is to be located on the Woodford County facility within one of the existing animal units. Some components from the Cold Stream farm feed mill will be utilized when it is demolished. AG anticipates completion of the design in August 2004.

Main Building Reconstruction (Administration Bldg.)

Progress Update:

The \$16,075,000 project designed by Kliment-Halsband is currently under construction by Messer Construction Company and is scheduled for completion by August 2004. Temporary heat and weather protection has been established in both North and South wings. Interior walls are being framed and drywall is being installed. Drywall and interior trim work is essentially complete in the South wing and ceiling grid is being installed. Drywall is progressing in the North wing, and prime painting has begun. Metal stud framing and electrical rough-in is underway in the central core. Skylight framing and glazing is complete and work on the roof and tower continues. The accessible ramp at Patterson Plaza is open. During the next month, roof construction and the tower exterior will be completed. Interior trim and painting will continue in the north wing and drywall will be installed in the central core. Partition framing and electrical rough-in will be completed in the central core. Casework will be installed in the South wing and ceiling grid installation will continue in both the North and South wings, followed by installation of registers and HVAC diffusers and light fixtures. Final grading will continue in anticipation of the start of the reconstruction of Administration Drive and the beginning of final site work.

Memorial Coliseum Expansion

Progress Update:

The basketball practice facility is approved for design only, with a scope of \$2.5 million. The estimated total cost of the facility is \$28 million, consisting of the \$2.5 million for design plus \$25.5 million for construction, which is still awaiting authorization. Sherman-Carter-Barnhart, Inc. has been selected as the prime architects for the project. They are working in conjunction with HNTB as the design architects, Staggs and Fisher as the M/E/P engineers, and the Structural Design Group as the structural engineers. Fuller, Mossbarger, Scott and May are performing geotechnical and survey work for the project. HNTB Architecture has completed the program verification, and is currently developing the schematic design of the building. A design meeting was held on Monday, March 22, with layout changes being discussed. The next design meeting is scheduled for April 13th.

Modify Nursing Unit XII - Hospital (Labor & Delivery Renovation)

Progress Update:

Consultant selection was made on March 2, 2004; Shane Lyle Associates was selected as architectural consultant, pairing with Staggs & Fisher for mechanical/electrical design. The consultant's contract is currently being held, as the hospital is discussing possibly adding work to the project scope. Should the scope of work remain as originally described, we should receive schematic design/design development documents on April 19, 2004.

Primary Care Ctr/Outpatient Diagnostic & Treatment Ctr

Progress Update:

This project, with D. W. Wilburn, Incorporated of Somerset, Kentucky as the general contractor, is approximately 99% complete. The hospital has occupied the Center for Advanced Surgery, and is seeing patients. During the last 30 days, the added elevator was completed and turned over to the hospital for use ahead of schedule. All remaining work inside the building is nearing completion. We anticipate having a certificate of occupancy by April 15th. The contractor has completed most of the brick work on the south side of the bridge, and continues laying brick on the north side. Windows are scheduled to set in the bridge the week of March 29th, and the roof is to complete by April 15th. All work inside the bridge is scheduled to be completed by mid-June 2004. The sanitary sewer manhole located in the triangle island between S. Limestone, Rose St. and Hospital Dr. has been lowered. The remaining site work and sodding in this area should complete by April 15th. Plant Masters has completed about 75% of the landscaping work for this subproject. The bridge work will have to be completed and the scaffolding removed before the remaining landscaping materials can be planted. Dedication ceremonies are scheduled for April 23rd.

Renovate 5 Labs & Offices - Ag. Science North

Progress Update:

03/24/04: Eubank and Steele has completed demo in the office and first 3 labs. Utility rough-in has begun for new equipment. Next 30 days: rough-in and wall construction should be completed. Installation of equipment should begin.

Replace Steam and Condensate Pipe

Progress Update:

Physical Plant was notified of the amount of additional funding needed to award a contract on February 16th. On March 19th the Business Office notified the Project Manager that all funding was in place and to proceed in issuing a Work Order to Finney Co. in the amount of \$1,037,300. Finney has requested that the University revise the completion dates required per the specifications due to the delay in issuance of the work order. Specified completion dates have been revised prior to issuance of a work order. The work order issuance is anticipated to be issued by April 2nd. The pre-construction meeting will be scheduled for as soon thereafter as schedules will permit. This project will involve replacement of aging pipes on Limestone Street near Peterson Service Building.

Student Housing - Common's Elevator Renovation

Progress Update:

Fee Proposal was received by James Potts Architects in the amount of \$48,700. This amount is within the fee structure for the project. The contract is being prepared by the Project Manager. The contract will be submitted to LRC by the end of March for approval in April. Project Kick-Off Meeting will be scheduled for the first week in April.

Student Housing Facilities

Progress Update:

The RFP for design/build services for this \$46,000,000 (\$35,800,000 construction budget) project, programmed by Ayers Saint Gross, is currently under construction. Messer and Sherman Carter Barnhart were selected as the successful bidder (\$33,775,000 Base Bid plus \$33,754 COs to date) and construction completion remains unchanged at June 2005. Over the last month, the South site has rerouted new Natural Gas line through the newly constructed tunnel connection at Kirwan, continued tunnel construction at Bldg #1, and continued excavation/foundations of Bldg #2 and #3. Final Design Documents (CD) incorporating all review comments are due from Messer within two weeks. The North site has continued relocation of site utilities, site excavation, and east building foundations. Submittal of Final Design Documents (CD) was delayed due to incompleteness of the design documents and revised documents were reissued last week by Messer. University review comments to Messer are planned for Mid-April. The next two months will include approval of the final design documents and continuation of foundation excavation and construction at both sites. Design work continues on related programs to provide an elevator in the existing Kirwan-Blanding Commons and a new steam boiler in the new central Plant. Relocation of the basketball courts adjacent to Blazer Hall has been completed but some finishing work including fence installation, benches and landscaping continues as weather permits.

Upgrade Fume Hoods - LC - Life Safety (Research Bldg. #3)

Progress Update:

A work order has been issued to MCPD to install the strobic fans, secure the hood sashes and install the combination eyewashes/showers. A work order will be issued to campus PPD to provide and install 30" X 60" ceiling tiles once the sprinkler system has been installed. A meeting with Denham-Blythe is being scheduled for the week of 3/29/04 to discuss the work to be performed in enclosing the stairwells. A phase 1-2 review meeting for the sprinkler system is scheduled for 3/26/04. Substantial completion is currently scheduled for September, 2004.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Biomedical /Biological Sciences Research Bldg

Project Number: 1876.0

Scope: \$72,978,900

Project Description:

The new structure will serve as a state of the art facility for collaboration in research and graduate education, biological chemistry, genetics, molecular and cellular biology, neuroscience and related fields. The design will allow the faculty of multidisciplinary teams to be housed in adjoining labs.

Consultant: A.M. Kinney

Contract # A001400

Total Amendments to Date: 4

Original Contract Amount: \$5,600,000

Cumulative Amendment Amount: \$806,579

Revised Contract Amount: \$6,406,579

Describe all amendments :

Amendment #1, 12/11/01, an increase of \$485,742.00, was approved to provide consultant services to include the addition of a pedestrian bridge to the main campus, expanded Vivarium facilities and the addition of space for an amenity feature. **Amendment #2**, 10/8/02, an increase of \$204,750.00, was approved to provide for owner requested changes to the design during the construction document phase and for reimbursable expenses for printing and HB&C plan review fees. **Amendment #3**, 6/10/03, an increase of \$95,662, was approved for additional service during the Bidding Process which includes Specification and Bidding of a Boiler for the CUP, Revision of Division 1700 Specifications to current standards and analysis of multiple bid packages. **Amendment #4**, 3/9/04, an increase of \$20,425, was approved for additional design services as required to support application for a federal grant. This amendment was also for additional design services to redesign the spine due to the discovery of concealed utilities, and for the redesign of site work to accommodate the demolition of an existing building.

Contractor: Gilbane (Construction Manager At-Risk)

Note: This is 'CM-At-Risk' contract. The contracted amount will be increased as sub-contracts are bid and added.

*Gilbane's contract was awarded by RFP process.

Contract # X203535

Total Change Orders to Date: 134

Low Bid:

High Bid:

Number of Bids:

Original Contract Amount: \$59,405,420

Cumulative Change Order Amount: \$1,802,522

Revised Contract Amount: \$61,207,942

Contract Percent Complete: 83%

Describe all change orders greater than \$25,000.00:

Change Order #27, 1/9/03, was approved for \$32,683 to delete Adsco steam expansion joints from Specification 15121CUP. After bid, issues were discovered with one of the specified expansion joints, as such this manufacturer was eliminated from specification, resulting in additional cost for alternate joints. **Change Order #40**, 3/14/03 was approved for \$72,705 to incorporate revisions to pumping systems and valves. **Change Order #44**, 3/17/03, was approved for \$82,037 to change direct buried steam piping Multitherm 500 System Class A. This will provide a more durable protective jacket for steam piping. **Change Order #45**, 3/28/03, was approved for \$48,745 to revise circuit breaker specification and to relocate bus differential relays. **Change Order #49**, 4/8/03, was approved for \$42,430 to undercut BBSRB ground floor from column line 8 north as required due to unsuitable soils and uneven rock. **Change Order #59**, 5/20/03, was approved for \$87,614 because it was determined that certain portions of the plumbing design did not comply with the Kentucky HB&C requirements as interpreted by the reviewer. **Change Order #61**, 5/23/03, was approved for \$117,246 to revise the RO/DI water system in the BBSRB to increase the quality of water provided at the labs to a Level II. **Change Order #70**, 6/11/03, was approved for \$26,383 to revise routing of ductbanks east of CUP. **Change Order #71**, 6/11/03 was approved for \$35,484 to provide additional down leads for the Lightning Protection System required to obtain U.L. Listing. **Change Order #77**, 7/21/03, was approved for \$170,684 to revise the electrical switch gear and associated bus ducts. The feeds for the CUP were converted from the 4160V to 480V to accommodate operational safety considerations. **Change Order #89**, 8/22/03, was approved for \$112,333, to provide reimbursement for costs incurred as a result of the storm event on May 15, 2003. This was reimbursed thru the Builders Risk Insurance Policy held by the University. **Change Order #109**, 10/21/03, was approved for \$36,466 to provide temporary heating. **Change Order #110**, 10/21/03, was approved for \$57,460, to provide a resinous flooring system. **Change Order #120**, 11/24/03, was approved for \$47,518 to modify ground floor ceiling to a stud frame. **Change Order #121**, 12/3/03, was approved for \$25,793 to provide freezer monitoring. **Change Order #125**, 12/9/03, was approved for \$40,000 to modify concrete columns at bridge. **Change Order #135**, 1/21/04, was approved for \$116,760 for addition of ductwork to animal rooms. This CO provided dedicated exhaust for the caging systems being purchased for the DLAR facilities. Installation of this ductwork reduced the cost of the caging systems in excess of \$200,000. **Change Order #136**, 1/21/04, was approved for \$25,811 to revise HVAC layout in the Cafe. The space allowed in the original design was not sufficient for the services to be installed. **Change Order #140**, 1/21/04, was approved for \$78,477 to provide Energex ceiling on the ground floor. This CO upgraded the ceiling in the DLAR facilities to allow for improved wash down, maintenance and disinfecting operations. **Change Order #148**, 2/24/04, was approved for \$30,000 to modify concrete columns at bridge. This CO covers corrective work to adjust concrete column height. The consultant will be back charged for this work as it resulted from incorrect instructions to the contractor. **Change Order #150**, 3/9/04, was approved for \$51,606 to provide chain link fencing, gates and accessories. This CO was to have been in site paving package that did not bid until April. The CO was issued to another trade contractor in maintain the construction schedule. **Change Order #153**, 3/30/04, was approved for \$57,806 to provide new intake ventilators, painted discharge grill and masonry wall. The original design did not provide sufficient intake air for the emergency generator.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Center for Pharmaceutical & Science Technology (CPST)

Project Number: 2163.0

Scope: \$12,000,000

Project Description:

The CPST needs to expand its ability to formulate, develop analytical test methods, and manufacture clinical supplies for human use. The expanded CPST operation will be located in the small buildings zone of the Coldstream Research Park. Some of the small manufacturing equipment located on the 1st floor of the College of Pharmacy building will be relocated to the new operation in Coldstream. Federal regulations enforced by the FDA also mandate the quality of air and water used in a human clinical drug manufacturing facility. These requirements must be designed into a new operation and reviewed by the FDA prior to start-up.

Consultant: CE & IC

Contract # A041040

Total Amendments to Date: 0

Original Contract Amount: \$595,000

Cumulative Amendment Amount:

Revised Contract Amount: \$595,000

Describe all amendments :

No amendments this quarter.

Contractor: Messer Construction

* Messer's contract was awarded by RFP process.

Contract # X402553

Total Change Orders to Date: 0

Low Bid:

High Bid:

Number of Bids:

Original Contract Amount: \$8,064,000

Cumulative Change Order Amount:

Revised Contract Amount: \$8,064,000

Contract Percent Complete: 5%

Describe all change orders greater than \$25,000.00:

No change orders greater than \$25,000 this quarter.

Construct Multi Purpose Room (@ Nutter)

Project Number: 2195.0

Scope: \$4,000,000

Project Description:

This project will provide dining & meeting space along with kitchen facilities to service Commonwealth Stadium suites, concession operators, athlete training table and departmental functions. The facility will host recruiting functions for all sports and will include video and audio specialties that are designed to impress recruits and their families. The building is planned to be an approximate 12,500 square foot addition to the south end of the Nutter Field House.

Consultant: Ross Tarrant Architects, Inc.

Contract # A041070

Total Amendments to Date: 0

Original Contract Amount: \$425,800

Cumulative Amendment Amount:

Revised Contract Amount: \$425,800

Describe all amendments :

No amendments this quarter.

Contractor:

Contract # No Construction contracts awarded to date.

Total Change Orders to Date:

Low Bid:

High Bid:

Number of Bids:

Original Contract Amount:

Cumulative Change Order Amount:

Revised Contract Amount:

Contract Percent Complete:

Describe all change orders greater than \$25,000.00:

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Construct Parking Structure

Project Number: 2158.1

Scope: \$16,280,000

Project Description:

This project will construct two parking structures to be located on the University of Kentucky central campus. Virginia Avenue Parking lot, and the Complex Drive site have been selected as the sites for these two new structures. The structures will consist of approximately 320,000 GSF and will house approximately 1,000 to 1,400 parking spaces plus potentially 10,000 sq. ft. of office space. The structures will serve a mixed use of students, faculty, staff and visitors. With the increasing building density of the campus, green space and open space is becoming more valuable making parking structures a better choice than surface parking lots.

Consultant: HNTB

Contract # A041060

Total Amendments to Date: 0

Original Contract Amount: \$939,790

Cumulative Amendment Amount:

Revised Contract Amount: \$939,790

Describe all amendments :

No amendments this quarter.

Contractor:

Contract # No Construction contracts awarded to date.

Total Change Orders to Date:

Low Bid:

High Bid:

Number of Bids:

Original Contract Amount:

Cumulative Change Order Amount:

Revised Contract Amount:

Contract Percent Complete:

Describe all change orders greater than \$25,000.00:

Infrastructure Utility Upgrade Phase I - Hospital Drive Steam

Project Number: 1949.2

Scope: \$819,090

Project Description:

This project consists of replacing direct buried steam piping under Hospital Drive. Buried piping will be replaced between manholes and in stages. The east steam manhole will be demolished and rebuilt; the west steam manhole will have its roof replaced. Piping will be reworked in both manholes.

Consultant: Staggs & Fisher (Amendment to 1949.0 Contract)

Contract # A011180

Total Amendments to Date: 0

Original Contract Amount: \$67,600

Cumulative Amendment Amount:

Revised Contract Amount: \$67,600

Describe all amendments :

No amendments this quarter.

Contractor: Lagco

Contract # X403617

Total Change Orders to Date: 0

Low Bid: \$699,000

High Bid: \$1,031,477

Number of Bids: 4

Original Contract Amount:

Cumulative Change Order Amount:

Revised Contract Amount:

Contract Percent Complete:

Describe all change orders greater than \$25,000.00:

No change orders greater than \$25,000 this quarter.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Main Building Reconstruction (Administration Bldg.)

Project Number: 2025.0

Scope: \$16,808,949

Project Description:

The Administration Building Reconstruction project involves rebuilding the interior and exterior portions of the building while re-using the exterior masonry wall shell that remained after the May 2001 fire. In general, the President's office and related functions will be housed in the building along with a visitor's center, a smart classroom, public ceremonial space and other administrative offices. All building systems will be new and include state of the art HVAC, electrical, communications, fire/smoke detection and suppression components and will be connected to the central campus utility systems. Structural and architectural systems and details are now being developed but will include new toilets, elevator and other amenities associated with new construction to meet current building codes and accessibility standards. Sitework will include the creation of a Patterson Plaza entrance at the east side of the building and a connecting link to the Gillis Building. Other sitework details are now being programmed.

Consultant: James W. Potts Architects

Contract # A021160

Total Amendments to Date: 1

Original Contract Amount: \$841,340

Cumulative Amendment Amount: \$172,000

Revised Contract Amount: \$1,013,340

Describe all amendments :

Amendment #1, 9/10/02, was approved for \$172,000 to provide for an increase in scope for additional design services. The additional services include the design and construction of increased site work that includes re-grading, utilities relocation and installation, roadwork and landscaping to incorporate the reconstruction of the building into the surrounding campus buildings and grounds. **No amendments this quarter.**

Contractor: Messer Construction Company (Construction Manager At-Risk)

Note: This is 'CM-At-Risk' contract. The contracted amount will be increased as sub-contracts are bid and added.

*Messer's Contract was awarded by RFP process.

Contract # X301712

Total Change Orders to Date: 83

Low Bid:

High Bid:

Number of Bids:

Original Contract Amount: \$12,647,486

Cumulative Change Order Amount: \$554,517

Revised Contract Amount: \$13,202,003

Contract Percent Complete: 56%

Describe all change orders greater than \$25,000.00:

Change Order #16, 7/24/03, was approved for \$30,906 to add additional storm drainage to the scope. **Change Order #38**, 10/21/03, was approved for \$56,544 for "test holes "and additional rock associated with interior caissons. **Change Order # 87**, 3/10/04, was approved for \$36,678 for scope modifications in the public restrooms.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Memorial Coliseum Expansion

Project Number: 2196.0

Scope: \$2,500,000

Project Description:

This project involves the design of a 92,300 Basketball Practice Facility to enhance the University's ability to attract top student athletes and the university's basketball program. This project will alleviate scheduling problems at Memorial Coliseum and will provide amenities in line with other NCAA basketball facilities in the country. The practice facility will be connected to Memorial Coliseum, which is located near the intersection of Lexington Avenue and the Avenue of Champions. The project will also renovate 7,700 square feet to support Volleyball, Gymnastics, offices and ticketing.

Consultant: Sherman-Carter-Barnhart/HNTB

Contract # A041080

Total Amendments to Date: 0

Original Contract Amount: \$2,000,000

Cumulative Amendment Amount:

Revised Contract Amount: \$2,000,000

Describe all amendments :

No amendments this quarter.

Contractor:

Contract # No Construction contracts awarded to date.

Total Change Orders to Date:

Low Bid:

High Bid:

Number of Bids:

Original Contract Amount:

Cumulative Change Order Amount:

Revised Contract Amount:

Contract Percent Complete:

Describe all change orders greater than \$25,000.00:

Modify Nursing Unit XII-Hospital Labor & Delivery

Project Number: 2205.0

Scope: \$893,000

Project Description:

Modify Nursing Unit XII will consist of finish upgrades to the Labor and Delivery rooms (LDR) on the third floor of the UK Hospital. The work will consist of new solid surface window sills, floor and wall finishes, ceiling tiles, cubical curtains and tracks; relocation of existing medical gas, electrical and communication outlets; and installation of new wall mounted work surfaces and monitor brackets. New fetal heart monitors and a central monitoring system will be purchased and installed, as well as new head walls, procedure lights, entertainment centers and wardrobes. It is planned that the hospital will close two (2) rooms at a time for the work to be performed.

Consultant: Lyle Associates

Contract # A041090

Total Amendments to Date: 0

Original Contract Amount: \$68,000

Cumulative Amendment Amount:

Revised Contract Amount: \$68,000

Describe all amendments :

No amendments this quarter.

Contractor:

Contract # No Construction contracts awarded to date.

Total Change Orders to Date:

Low Bid:

High Bid:

Number of Bids:

Original Contract Amount:

Cumulative Change Order Amount:

Revised Contract Amount:

Contract Percent Complete:

Describe all change orders greater than \$25,000.00:

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Primary Care Ctr/Outpatient Diagnostic & Treatment Ctr

Project Number: 1764.0

Scope: \$25,062,005

Project Description:

Construct a new facility of approximately 90,000 gross square feet of space to house the Center for Advanced Surgery and the Gill Heart Institute. The new facility will consist of an outpatient surgery center and an outpatient clinic devoted to diagnostic and treatment services.

Consultant: CMW, Inc.

Contract # A991240

Total Amendments to Date: 1

Original Contract Amount: \$2,147,765

Cumulative Amendment Amount: \$217,894

Revised Contract Amount: \$2,365,659

Describe all amendments :

Amendment #1, 12/10/02, an increase of \$217,894.00 was approved for additional design services as a result of value added changes. **No amendments this quarter.**

Contractor: D.W. Wilburn, Inc.

Contract # X014454

Total Change Orders to Date: 151

Low Bid: \$18,670,000

High Bid: \$20,799,000

Original Contract Amount: \$18,670,000

Cumulative Change Order Amount: \$2,137,815

Revised Contract Amount: \$20,807,815

Contract Percent Complete: 98%

Number of Bids: 4

Describe all change orders greater than \$25,000.00:

Change Order #6, 1/11/01, was approved for \$35,748.88 to modify roof assembly, fire proofing, one hardware set, four doors, exit signs at penthouse and smoke detectors at air code system per review by Housing, Building and Construction Division. **Change Order #9**, 5/8/01, was approved for \$62,186.00 to relocate 5 existing water lines that are in conflict with the ramp in the courtyard area, and to relocate existing storm drainage structures that are also in conflict with new construction. **Change Order #12**, 5/16/01, was approved for \$39,302.40 to add lantern light fixtures to match Allied Health Project. **Change Order #33**, 2/7/02, was approved for \$42,875.27 to make architectural and structural modifications to the electrical room to accommodate electrical gear. **Change Order #37**, 4/8/02, was approved for \$34,909.40 to change the key switches to a Yale seven pin cylinder. **Change Order #44**, 5/29/02, was approved for \$31,459.40 to add light fixtures consisting of 21 Holophane Bollards and 9 Holophane Pole lights. Cost of fixture installation is included in the original contract work. These fixtures were originally planned to be owner provided and contractor installed. This change order will have the contractor provide these fixtures. **Change Order #46**, 10/15/02, was approved for \$64,896.34 to install a Hill-Rom Nurse Call System compatible with the Nurse Call in the rest of the hospital. **Change Order #51**, 11/27/02, was approved for \$669,115.00 to add mechanical chase through the building and to modify wall configurations. The revisions include widening of corridors 000H and 000I to 8'-0", relocation of the elevator equipment room 503, construction of a vertical chase adjacent to same elevator from Penthouse through the floor slab of the first floor. This change is to allow the ground floor to become a diagnostic center in the future for both outpatients and inpatients and provide sufficient HVAC support for future diagnostic center. **Change Order #53**, 12/17/02, was approved for \$30,164.50 to relocate the roof leader from the stairwell as required by code. **Change Order #57**, 1/13/03, was approved for \$38,882.39 for electrical revisions for equipment in the O.R.'s. **Change Order #58**, 1/10/03, was approved for \$45,198.45 was approved to extend the communication conduit from outlets to cable tray per CCR #76. **Change Order #67**, 2/27/03 was approved for \$65,055.08 to install new vibration isolation system support. **Change Order #68**, 3/31/03 was approved for \$93,035.58 to revise the decontamination room. **Change Order #72**, 4/1/03, was approved for \$38,981.55 to provide the 1/2" thick Corian-Sierra Eclipse material solid surface countertops in lieu of the 1/8" veneer solid surface. **Change Order #75**, 4/14/03, was approved for \$46,262.77 to provide fire rated enclosures on tops of elevator shafts and adjacent machine rooms. **Change Order #76**, 4/14/03, was approved for \$28,606.25 to provide fire rated enclosures of the duct chase. **Change Order #77**, 4/29/03, was approved for \$80,447.10 to add door position switches, this change indicates connections for electronic door security not previously covered in the contract documents. **Change Order #114**, 9/4/03, was approved for \$254,842.30 to add an elevator in the shell of elevator bank B. **Change Order #121**, 10/7/03, was approved for \$34,386.15 to add card readers for the elevators. **Change Order #122**, 10/9/03, was approved for \$33,662.60 to align the existing pedway elevation with the entrances to the new Gill Building. **Change Order #132**, 1/21/04, was approved for \$39,142.55 to extend medical gas alarm wiring. **Change Order #135**, 1/26/04, was approved for \$56,350 to modify the automatic transfer switchgear.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Renovate 5 Labs & Offices - Ag. Science North

Project Number: 2122.0

Scope: \$679,828

Project Description:

The scope of this project includes refurbishing casework, constructing second egress in labs where only one exists, new floor tile, new ceiling tile, new doors, provide new or refurbished fume hoods as required, upgrade HVAC. Paint, replace ceiling and floor tile in office suite 222. The \$700,000 renovation includes 5 labs and 5 offices which are used by the USDA.

This project has been following the design schedule as proposed and managed by USDA in accordance with the lease agreement between USDA and UK. CPMD remains design reviewer and construction administration with USDA performing design coordination tasks.

Consultant: Johnson-McAdams, designers for U. S. Dept. of

Contract # This is an external contract.

Total Amendments to Date:

Original Contract Amount:

Cumulative Amendment Amount:

Revised Contract Amount:

Describe all amendments :

N/A

Contractor: Eubank & Steele

Contract # X402906

Total Change Orders to Date: 0

Low Bid: \$523,900

High Bid: \$633,950

Number of Bids: 10

Original Contract Amount:

\$523,900

Cumulative Change Order Amount:

Revised Contract Amount:

\$523,900

Contract Percent Complete:

Describe all change orders greater than \$25,000.00:

No change orders greater than \$25,000 this quarter.

Student Housing Facilities

Project Number: 2153.0

Scope: \$46,000,000

Project Description:

The University is construction four (4) new residence halls located on two sites at the University of Kentucky, one on the south campus and one site on the north campus. On the south campus the site is east of the Kirwan Blanding complex, bounded by Sports Center drive and Complex Boulevard. Three (3), three-story residential halls on the south campus total 534 beds. The residential hall on the north campus site at the corner of Euclid Avenue and MLK Boulevard will be four-stories with 150 beds. The total gross square footage is expected to be approximately 220,000 SF, totaling 684 beds, comprised mostly of semi-suite units.

Consultant: Ayers/Saint/Gross

Contract # A031090

Total Amendments to Date: 1

Original Contract Amount:

\$545,000

Cumulative Amendment Amount:

\$187,707

Revised Contract Amount:

\$732,707

Describe all amendments :

Amendment #1, 3/9/04, an increase of \$187,707, was approved for consultant fees to final review documents from design/builder and provide periodic construction observations. It also covered an increase in reimbursable services to employ a Geotechnical Consultant during foundation construction.

Contractor: Messer Construction

* Messer's contract was awarded by RFP process.

Contract # X401834

Total Change Orders to Date: 2

Low Bid:

High Bid:

Number of Bids:

Original Contract Amount:

\$33,775,000

Cumulative Change Order Amount:

\$36,691

Revised Contract Amount:

\$33,811,691

Contract Percent Complete:

215300%

Describe all change orders greater than \$25,000.00:

No change orders greater than \$25,000 this quarter.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Student Housing - Kirwan/Blanding Commons Accessibility

Project Number: 2153.2

Scope: \$500,000

Project Description:

This \$500,000 project is part of the "Student Housing Facilities" authority. The Kirwan/Blanding Residence Complex was built prior to the enactment of "The Americans with Disabilities Act." Currently, there are no rooms within the Kirwan/Blanding Complex that will accommodate a disabled student. The new Student Housing Facilities, being built east of the Kirwan/Blanding Complex, will be 100% accessible to the disabled. Students residing in the new housing facilities will utilize the Kirwan/Blanding Commons for dining and food service, thus the need to renovate the facility prior to completion of the new residence facilities.

Consultant: James Potts Architects

Contract # A041110

Total Amendments to Date: 0

Original Contract Amount: \$48,700

Cumulative Amendment Amount:

Revised Contract Amount: \$48,700

Describe all amendments :

No amendments this quarter.

Contractor:

Contract # No Construction contracts awarded to date.

Total Change Orders to Date:

Low Bid:

High Bid:

Number of Bids:

Original Contract Amount:

Cumulative Change Order Amount:

Revised Contract Amount:

Contract Percent Complete:

Describe all change orders greater than \$25,000.00:

Upgrade Fume Hoods - LC - Life Safety (Research Bldg. #3)

Project Number: 2201.0

Scope: \$532,000

Project Description:

The scope of work to be performed in this project includes the installation of strobic fans, combination eyewash/showers and securing of hood sashes ; the installation of sprinklers throughout the bldg, the replacement of 30" X 60" ceiling tiles, and the enclosure of the 2 stairwells.

Consultant: BCCLT

Contract # A041020K

Total Amendments to Date: 0

Original Contract Amount: \$23,700

Cumulative Amendment Amount:

Revised Contract Amount: \$23,700

Describe all amendments :

No amendments this quarter.

Contractor:

Contract # No Construction contracts awarded to date.

Total Change Orders to Date:

Low Bid:

High Bid:

Number of Bids:

Original Contract Amount:

Cumulative Change Order Amount:

Revised Contract Amount:

Contract Percent Complete:

Describe all change orders greater than \$25,000.00:

FCR 16

Office of the President
May 4, 2004

Members, Board of Trustees:

PATENT ASSIGNMENT REPORT

Recommendation: that the patent assignment report for the period February 1, 2004 through March 31, 2004 be accepted.

Background: FCR 5, dated March 4, 1997, authorized that all future copyright and patent filings and prosecutions be conducted by the University of Kentucky Research Foundation (UKRF), and that the Vice President for Research and Graduate Studies or his designee be authorized to execute any needed documents to obtain appropriate patent or copyright protection. Quarterly reports on patent and copyright applications are to be submitted to the Finance Committee of the Board.

Action Taken: ☒ Approved ☐ Disapproved ☐ Other _____

PATENT ASSIGNMENT
QUARTERLY FOR THE PERIOD FEBRUARY 1, 2004 THROUGH MARCH 31, 2004

Patents

The following assignments on behalf of the Board of Trustees to the University of Kentucky Research Foundation have been executed:

1. U.S. Patent Application Serial Number: 10/718,265, filed November 21, 2003, titled "RECOMBINANT WATERMELON (CITRULLUS LANUTUS) HYDROPEROXIDE LYASE AND USES THEREOF" Inventors: Dr. David F. Hildebrand and Dr. Hirotada Fukushige. The present invention provides recombinant watermelon (*Citrullus anatus*) hydroperoxide lyase protein, DNA sequences encoding the protein, vectors containing the DNA sequences and hosts containing the vectors, together with methods for recombinantly producing watermelon hydroperoxide lyase, DNA sequences, vectors and hosts.
2. U.S. Patent Application Serial Number: (to be assigned), filed December 17, 2003, titled "GENES AND AGENTS TO REGULATE FOLLICULAR DEVELOPMENT, OVULATION CYCLE AND STERIOGENESIS" Inventors: Dr. Tai Ji and Dr. Inhae Ji. The present invention provides methods of regulating gene expression through exposure of the gene to follicle-stimulating hormone. Follicle-stimulating hormone is used to suppress the expression of T3-binding protein mRNA and thereby regulate ovulation, estrogen production and steroidogenesis.
3. U.S. Patent Application Serial Number: (to be assigned), filed December 9, 2003, titled "TRANS-EXCISION-SPLICING RIBOZYME AND METHODS OF USE" Inventors: Dr. Stephen M. Testa and Dr. Michael A. Bell. The present invention provides a group I intron-derived ribozyme that binds RNA *in trans*, excises an internal segment from within the RNA, and splices the remaining 5' and 3' ends of the RNA back together (the trans-excision-splicing reaction). The excised segment can be as long as 28 nucleotides, or more, and as short as one nucleotide. The ribozymes of the invention are easily modified to alter their sequence specificity. Such ribozymes represent a new and potentially powerful class of generally adaptable genetic therapeutics.
4. U.S. Patent Application Serial Number: (to be assigned), filed January 6, 2004, titled "MEMBRANE-PERMEABLE PEPTIDE CAPABLE OF CALPAIN INHIBITION" Inventor: Dr. Rodney Guttman. The present invention provides 5-mer peptides that can inhibit calpain I and calpain II. The peptide sequence is as follows: Leu or Ala) - (Xaa) -(Asp or Glu) - (Xaa) - (Leu or Met), where Xaa can be any amino acid.

5. U.S. Patent Application Serial Number: (to be assigned), filed February 9, 2004, titled 'CATALYTIC CLEAVAGE OF PHOSPHATE ESTER BONDS BY BORON CHELATES" Inventor: Dr. David A. Atwood. The present invention provides novel chemical compounds having the general formula $L\{YX_m\}_n$, wherein X is selected from the Group 13 elements, Y is a halide, and L is a chelating ligand containing at least one binding atom contacting the Group 13 element, the atom being selected from the group consisting of C, N, O, and S, and m and n are integers having a value of at least 1. L may be a Schiff base type ligand, such as a salen ligand. The compositions of the present invention may be bidentate, quadridentate, or greater. The compositions may be used in dealkylation of phosphate esters or ethers. Advantageously, the methods of the present invention may be rendered catalytic.
6. U.S. Patent Application Number: (to be assigned), filed March 4, 2004, titled "SYSTEM AND DEVICE FOR CHARACTERIZING SHAPE MEMORY ALLOY WIRES" Inventors: Dr. R. Ryan Vallance, Dr. Bruce L. Walcott, Dr. James E. Lumpp, Dr. Sumanth Chikkamaranahalli, Dr. Osamah A. Rawashdeh and Dr. Eric Wolsing. The present invention provides instruments and methods for measuring a property of a shape memory alloy. The instrument includes a base plate, a noncontact movable mass, a force gauge, an actuator, a biasing spring, a heater for heating the shape memory alloy, and a non-contact displacement detector. The biasing spring and the shape memory alloy are disposed whereby a force is applied substantially through a center of stiffness of the movable mass. The displacement detector measures a displacement of the movable mass in a colinear direction with a direction of movement of the movable mass and with a direction of the force applied by the biasing spring and the shape memory alloy. The linear motion stage comprises a housing and at least one guide bar, and wherein a calculated axial expansion of the guide bar is substantially equal to a calculated axial expansion of the base plate.
7. U.S. Patent Application Number: (to be assigned), filed March 4, 2004, titled "*IN-VITRO* CULTIVATION OF *WOLBACHIA* BACTERIA BY SHELL VIAL TECHNIQUE" Inventors: Dr. Stephen L. Dobson and Dr. Eric J. Marsland. The present invention provides a method for in-vitro cultivating of Wolbachia bacteria from filarial parasites. The method includes the steps of infecting an insect cell line with Wolbachia bacteria from a filarial parasite and providing a cell growth medium for the insect cell line.
8. U.S. Patent Application Serial Number: (to be assigned), filed March 5, 2004, titled "BIOACTIVE PEPTIDE-BASED PROBES" Inventors: Dr. Clair L. Hicks and Dr. Peter Crooks. The present invention provides a method for preparing a site-specific peptide probe, wherein the peptide is specific to a receptor, includes modifying a marker to include a tether

molecule and covalently binding the tether molecule to the peptide. The present invention also provides a labeled probe, comprising a peptide specific for a receptor and a marker. The marker is modified to include a tether molecule capable of covalently binding to the peptide. The peptide is typically derived from a bacteriophage or is a synthetic analog or derivative of the peptide. The receptor will typically be found on a surface of a bacterial cell. The method and probe of the invention are suitable for a rapid assay for a bacteria in a complex mixture.

- 9 U.S. Patent Application Serial Number: (to be assigned), filed March 9, 2004, titled "METHOD FOR SCREENING FOR GENES AND SMALL MOLECULES THAT ACTIVATE MAMMALIAN RECEPTOR PROTEINS" Inventors: Dr. Deane L. Falcone and Dr. John M. Littleton. The present invention provides methods for screening mutations that affect the synthesis of plant small molecules or compounds capable of activating a mammalian nuclear receptor protein and systems for rapidly assigning functionality to genes that regulate plant secondary metabolism.
10. U.S. Patent Application Serial Number: (to be assigned), filed March 10, 2004, titled "DERIVATIVES OF MITHRAMYCIN AND METHOD OF MAKING AND USES THEREOF" Inventor: Dr. Jurgen Rohr. The present invention provides mithramycin derivatives from mutated *Streptomyces argillaceus* and their production. The invention also provides for using the derivatives for the treatment of various diseases. Finally, the invention provides a mutated *Streptomyces argillaceus* useful in the production of the mithramycin derivatives.
11. U.S. Patent Application Serial Number: (to be assigned), filed March 16, 2004, titled "COMPOSITIONS AND METHODS FOR REDUCING OXIDATION OF METAL ALLOYS DURING HEATING" Inventor: Dr. David A. Atwood. The present invention provides a method for reducing oxidation during heating of an electropositive element-containing metal alloy contacting the metal with a non-cationic additive in an amount sufficient to reduce formation of an electropositive compound-containing spinel prior to heating said metal alloy. The present invention also provides a method for reducing oxidation of an electropositive element-containing metal alloy during heating, comprising the steps of contacting the metal with an effective amount of a non-cationic additive prior to heating said metal, and reducing formation of an oxidation intermediate.