

Lexington, Ky.

Dec. 16th, 1910.

My dear Miss Ashley,

Ever since I became trustee for the Laura S. Bruce legacy I have made a report of the receipts and expenditures for printing in the financial report of the N.A.W.S.A., as this is the cheapest means of giving publicity to the receipts and expenditures of the fund. Therefore, I am now enclosing a report for 1909 and 1910, though 1910 is not yet closed. I did not report in 1909 because I was sending the income to Oklahoma more or less directly. I am not enclosing receipts, as some of them are in letters, none of them duplicates, and I wish to keep them myself. However, if you prefer it I will send them on, and you can return them later. As I am writing so long before you close your books for the year, this can easily be done.

I have not received a financial report from the N.A.W.S.A. treasurer for a long while. Mrs. Upton used to send them often. Then a vote was taken that they should be sent quarterly, if I remember aright. But it seems longer than three months since I saw a report. Now I see from Miss Shaw's headquarters letter that the Asso. is four thousand dollars in debt; and I have no figures to see the receipts and expenditures or any means of knowing the exact state of any of the departments of the work. Will you kindly send me information up to date? for you must realize that the finances are a subject of immediate interest to every member of the Board. I am particularly interested in knowing what part of the deficit is owing to the expenses of the Woman's Journal, as you know I was very urgent that it should become the organ of the National.

Very Sincerely yours,

Lexington, Ky. . .

Dec. 16th, 1910.

Mrs. Charles McDowell,

Danville, Ky.

Dear Madam,

I am to give an address on Civil Service Reform to the Women's Club in Richmond, early in January; and I desire to inform myself on the latest developments of the reform. Can you refer me to publications and tell me where I can get them, published in 1910 and the latter part of 1909? I have a very good assortment of publications of earlier date; but need something which has come out recently.

At the State Equal Rights Association convention held in Covington in November we took initial steps to form a Lecture Bureau of Kentucky speakers who will be available to give lectures on Woman Suffrage, School Suffrage, Civil Service Reform, and related subjects. I am glad to say we have obtained for the Bureau the names of Mrs. Chas. P. Weaver, of Louisville, Mrs. Mary C. Reark, Richmond; Mrs. Ida Withers Harrison, Elm Tree Lane, Lexington; Mrs. Desha Breckinridge, Linden Walk, Lexington; and Mrs. Lucy A. Nield, 1374 Third Street, Louisville. We hope to add later the names of Miss Belle H. Bennett, Richmond, Mrs. Eleanor Tarrant Little, Louisville, and others. Their terms and subjects may be learned on application. As president of the Ky. E. R. A. I shall be glad to speak, when desired, on Woman Suffrage, School Suffrage for Women and Civil Service Reform. Our intention is not to confine the subjects of these lecturers to suffrage at all, but to make available for Kentucky clubs with any object the public speakers in our own state who are willing to make addresses on many of the subjects which are

2.

now receiving attention from clubs and public spirited people.

Hoping you may be able to give me information of late publications on Civil Service Reform, I am

Very truly yours,

CHAIRMEN

Publicity

MRS. E. Y. MULLINS
1311 Cherokee Road
MRS. G. B. EAGER
1012 Cherokee Road

Place of Meetings

MISS LUCY BELKNAP
1831 Fourth Avenue

Literature

MRS. SAMUEL STONE
815 Third Avenue
MISS MARY KLIPP
720 S. Preston Street

Woman's Golden Jubilee of Missions

Louisville, Kentucky

Wednesday-Thursday, January 25-26, 1911

CHAIRMAN

MRS. J. B. MARVIN, 1385 Fourth Avenue

Vice-Chairman

MRS. JAMES A. LEECH, 1249 First Street

Secretary

MRS. E. L. POWELL, Weissinger-Gaulbert

Treasurer

MRS. F. H. GOODRIDGE, 1259 First Street

Chairman of Prayer Services

MRS. A. M. SEA

CHAIRMEN

Finance

MRS. CLAUDE R. BARNES
1328 Fourth Avenue

Entertainment

MRS. GEORGE GAULBERT
1365 Third Street

MRS. J. W. BROWN
1455 Fourth Avenue

MRS. CHARLES BEECHER
323 E. Breckinridge

Young Woman's Committee

MRS. CHARLES E. WOODCOCK
1131 Third Street

Dec 16th 1910

My dear Miss Lane -

We truly enjoyed your visit very much. and hope you will come to see us again -

A letter from Mrs. Breckinridge today tells me that the Federation Council which includes State Executives &c - will meet in Memphis probably the 3rd week in April - The dates might not conflict with your National meeting, as I give you the entire now.

You have probably heard that the Woman's Club price puts it out of the question - If the visitors are at the hotel back it will be much better for them to be in the Hotel, and that seems the best place for many reasons -

I am sorry to tell you that both in
the State and locally there is much feel-
ing, not to say indignation about
our accepting the Woman's Club invita-
tion to hold our State meeting in their
building. I think only about five or
more voted for the motion through those
opposed did not vote. Strictly speak-
ing the matter belonged to the Exec-
utive Committee, and I thought
when I made the report to it before the
Board was called that it was clear to
which body the business should come -
I was not in the right of personally ap-
proving the Woman's Club. When I was only
trying to show by what the women have
said they wanted. Mrs. Temple has un-
derstood to say so much to me about
my "disloyalty to the Club" that I am obliged
to withdraw my acceptance of a special
invitation to her house - If she had shown
me the courtesy to say before I went to Sep-
tember that the Club would invite us, we
would not have gone as far as to make

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our plans to meet else where and arrange
for a reception at the Seelbach - as the
report could go to that committee
by - Committee -

In January I will call the Nat. pres-
idents together and see what they wish
to do about other plans for the meeting
in May -

I am enclosing a letter from Mrs. McCul-
loch. Will you reply to it. It seems to me
better than to have another compilation
made, for you as a State Auditor to do it.
Mrs. Castleman & I have discussed the
State Bazaar again & will do what we can
with our Louisville men to get a resolution
passed -

Miss Neville told me of your visit to the Board
of Control & its probable result. I am trying
to think how we can bring enough influence

to leave to get the women on that Board
of Control which is the best way to get these
Associations out of politics -

I learn that Mrs James D. Black,
Mrs L. D. ~~Seaman~~ Seaman & Mrs R. W. Cole of
Burlington are women who will be
interested in a Club. I will begin on
the new Club's work the first of the year -
Caroline came home with an attack
of Bronchitis, but is much better -

Always aff.

Caroline to Leech -

ANTOINETTE D. LEACH.
ATTORNEY AT LAW.

SULLIVAN, IND.

Dec- 17-1910

Miss Laura Clay,
Lexington, Ky.

My dear Miss Clay:

I send you greetings from Indiana and want to ask you to join me in asking that the next National Convention be held more centrally. It seems that Boston is in the lead.

Don't you think we might ask for Chicago, Indianapolis or somewhere in your state. This thing of keeping such meetings in the east all the time is unfair to most of us.

I would like to be neighborly at least as we may need each other's counsel in the near future.

I occupy the elevated position of state organizer at present lots of hard work, no pay and plenty of disappointments.

Permit me to subscribe myself as always

Cordially yours,

Antoinette D. Leach

Lexington, Kentucky.

Dec. 19th, 1910.

Antoinette D. Leach,

Sullivan, Ind.

Dear Madam,

I am rejoiced to receive the greetings of the Indiana Woman Suffrage Association! and to know that it has taken the advanced step of appointing an organizer, even if a salary is not in sight, and hard work and disappointments are very much in evidence.'

At the annual convention of the Ky. F. R. A. held in Covington Nov. 15th and 16th, the convention invited the National American Woman Suffrage Association to hold its annual convention in Louisville, Ky., in April. Miss Shaw assured us that she thought the invitation would certainly be accepted; and we are awaiting word from national Headquarters to decide the dates of the month which will be most acceptable to the Association. In the meanwhile, we are making what preliminary arrangements as are possible this far in advance. I am pleased to know that Indiana would approve of the Convention in such a central point as Louisville. It seems to me a desirable place for that and other reasons. I suppose the final decision of the National will soon appear in the Woman's Journal; and then we hope that Indiana will take a neighborly interest in the convention and work up a large delegation to attend.

Thanking you for your fraternal letter, I am

Very sincerely yours,

Lexington, Ky.

Dec. 19th, 1910.

Mrs. Wilbur R. Smith,

Lexington, Ky.

Dear Mrs. Smith,

As I told you yesterday I have some money on hand which I expected to pay to the Church this year. It is because the Richmond church, to which I contribute, has not needed it this year, as it has no pastor. I have concluded that I could not use it better than to help with the object which we talked of yesterday. Therefore I am enclosing my check for seventy five dollars.

Very cordially yours,

[Dec 20, 1910]

Oklahoma Campaign

Expenses

Jan. 19		
Traveling expenses and board to Feb. 1	111.15	
Hqrs. expense	120.75	
Salary to Feb. 19	<u>100.00</u>	331.90
To Mch. 31		
Hqrs. Expenses	153.55	
Personal, board etc	43.75	
Salary to Mch. 19	<u>100.00</u>	297.30
To April 30	152.30	
Hqrs. expenses		
Personal	35.00	
Salary to Apr. 19	<u>100.00</u>	237.50
Salary to May 19		<u>100.00</u>
		<u>1016.50</u>

Receipts

Jan. 22, Ck	100.00
Mch. 21 Ck	61.15
May 24 Ck	<u>350.00</u>
	511.15
May 3 Cks	<u>505.35</u>
	<u>1016.50</u>

To May 31		
Hqrs. Expenses	202.46	
Salary to June 19	100.00	
Personal	<u>34.50</u>	336.96

July 6, Ck. 336.96

To June 30		
Hqrs. expenses	175.66	
Personal	57.32	
Salary to June 19	<u>100.00</u>	332.98

To July 31		
Hqrs. expenses	195.55	
Personal	97.15	
Salary to Aug. 19	<u>100.00</u>	392.70

Aug. 22, Ck 392.70

To Aug. 31		
Hqrs. expenses	230.60	
Personal pd. & travel	94.34	
Salary to Aug. 19	<u>100.00</u>	424.94

Oct. 2, Ck 208.01
Printing bill pd. 25.50

To Sept. 30		
Hqrs. expenses	171.56	
Personal, board & traveling	103.26	
Salary to Sept. 19	<u>100.00</u>	374.81

To Oct. 31		
Hqrs. expenses	215.20	
Personal	42.15	
Salary to Oct. 19	<u>100.00</u>	355.35
		<u>2317.74</u>

1296.15

2312.65-

Salary to Nov. 12	75.00
Board & Drayage	17.75
Traveling expense to Centralia	39.40
Trunk & Boxes	1.50
Berth	9.00
Meals on train	<u>3.00</u>
	<u>148.65</u>

Estimated frt. on neostyle, etc.	7.00
	<u>155.65</u>

Total expenditures	<u>2373.39</u>
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1016.50

3389.89

Richmond, Ky., Dec. 27, 1910. Copy.

Dear Miss Ashley, I find great difficulty in answering your letter of Dec. 20 relating to the payment of Mrs. Boyer for expenses of Oklahoma campaign for several reasons: (1) Because what was due before the con-

Kentucky Equal Rights Association

"If Ye Abide in My Word ** Ye Shall Know the Truth, and the Truth Shall Make You Free."

President, Miss Laura Clay,
189 N. Mill St., Lexington.

First Vice President, Mrs. Mary B. Clay, Richmond.

Second Vice President, Mrs. Mary C. Cramer, Lexington.

Third Vice President, Mrs. N. S. McLaughlin, Covington.

Corresponding Secretary, Mrs. Mary C. Roark, Richmond.

Recording Secretary, Mrs. Emma M. Roebuck,
112 W. Front St., Newport.

Treasurer, Mrs. Isabella H. Shepard,
31 E. Twelfth St., Covington.

(2) Because there are several points the figures you send do not make clear. (3) Because I had no direct communication with any of the parties about the transactions; and hence have no information except what is given in the minutes. Under these difficulties, however, I will do the best I can to clear up the situation. — On page 2 of your letter, section 1, I think your understanding of the minutes, or the minutes themselves, are not quite correct. It is my understanding that all unpaid dues to Mrs. Boyer were to be paid up to April 1st, and salary and personal expenses to May 1st. A calculation of bills rendered by her shows that \$300.00 in addition to the \$161.15 paid in Jan. and March would not pay by \$68.75 for expenses and salary, counting salary from Apr. 19 — May 1st at \$40.00. — See items: \$111.15

100.00
43.75
100.00
33.00
100.00
40.00

529.90

161.15

368.75

300.00

68.75

paid up before convention.

appropriation

Mrs. Upton, as I remember, merely gave an estimate from memory as to what the deficit was. Previous to the convention the contract between Miss Shaw and Mrs. Boyer must be binding. At the very least, therefore, the appropriations must have been \$2368.75. If Mrs. Boyer has received only what the receipts say, or \$2312.65, then \$56.10 are still due. If in addition she claims Headquarters expenses before April 1st, it would

add to this sum:

2

[Dec 20, 1910]

Jan. \$120.75
Feb. 153.55
March. 152.30 274.30
426.60 56.10 a \$
56.10 330.40
482.70, a total of \$482.70.

Under any interpretation of the contract I would say that \$56.10 was still due her. Under what I suppose she considers the contract before it was explained and confirmed by the vote of the Board in Washington, - that is, that Headquarters expenses were included, she is entitled to ^{274.30} \$426.60 more, or a total of ^{330.40} \$482.70.

I suppose Headquarters expenses are not included in Miss Shaw's understanding of the contract. It should have been a written contract. I am under the impression that it was only verbal, and therefore liable to differences of opinion on both sides. I am not acquainted with the law about what should be done when misunderstandings arise over verbal contracts. The point might be referred to our legal advisor, Mrs. McCulloch. In my business experience usually the burden falls on the employer.

I am sorry I cannot help more definitely in straightening out this tangle. If there are any other points on which you wish my opinion I shall do my best to help.

Very sincerely yours,

Sandra Clay.

P. S. It has occurred to me in looking over the copy of Mrs. Gayer's bill and noticing the lines drawn on —

Dec. 20, 1910

\$350.00

der the items making \$511.15, that the word May 24th should have been March 24, 1935. If \$511.15 had already been paid before the convention instead of \$161.15 as the type-writing says, then \$300 more would have paid the salary & personal expenses of Mrs. Boyer and have left some-
 and the motion in the minutes to pay \$300 would be clear & definite, thing over to apply to headquarters expenses. With this \$511.15 and then the \$2300 added, the whole voted to Oklahoma would be \$2811.15 and if only \$2312.65 has been paid there is still due $\frac{2312.65}{\$498.50}$ to Mrs. Boyer. Any way I read the minutes and the ^{accounts} bills, something more is due Mrs. Boyer.

In the main part of ~~this~~ letter I may not have made it clear that I think the minutes are correct in stating that the Board promised only to pay \$2000⁰⁰ dollars more to Oklahoma, or \$150⁰⁰ a month to Mrs. Boyer, and the rest to be expended as the ~~Oklahoma~~ ^{for the personal & other expenses of the} people thought best. The only point of difficulty is in fixing at what point the payment of the \$2000 was to begin. I think, if there is a clerical error as I am supposing in this post-script, that difficulty disappears, and Mrs. Boyer is entitled to \$498.50 I know the Board promised to pay a definite sum, and not Mrs. Boyer's and Headquarters expenses.

I would esteem it a favor if you would inform ^{promptly} me ^{promptly} whether or not there is the clerical error I am supposing.

L. Clay.

Kentucky Equal Rights Association

*"If Ye Abide in My Word *** Ye Shall Know the Truth,
and the Truth Shall Make You Free."*

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NATIONAL AMERICAN WOMAN SUFFRAGE ASSOCIATION

MEMBER OF INTERNATIONAL WOMAN SUFFRAGE ALLIANCE AND OF NATIONAL COUNCIL OF WOMEN

PRESIDENT, ANNA HOWARD SHAW, MOYLAN, PA.

1ST VICE-PRESIDENT, CATHARINE WAUGH McCULLOCH,
EVANSTON, ILLS.

2ND VICE-PRESIDENT, KATE M. GORDON,
1800 PRYTANIA STREET, NEW ORLEANS, LA.

CORRESPONDING SECRETARY, MARY WARE DENNETT,
505 FIFTH AVENUE, NEW YORK CITY

RECORDING SECRETARY, ELLA S. STEWART,
5464 JEFFERSON AVENUE, CHICAGO, ILLS.

TREASURER, JESSIE ASHLEY,
505 FIFTH AVENUE, NEW YORK CITY

AUDITORS { LAURA CLAY, 189 NORTH MILL STREET,
LEXINGTON, KY.
ALICE STONE BLACKWELL,
6 BEACON STREET, BOSTON, MASS.

CHAIRMAN PRESS COMMITTEE, IDA HUSTED HARPER,
505 FIFTH AVENUE, NEW YORK CITY

AUXILIARIES

COLLEGE EQUAL SUFFRAGE LEAGUE
PRESIDENT, MISS M. CAREY THOMAS, BRYN MAWR, PA.

FRIENDS EQUAL RIGHTS ASSOCIATION
PRESIDENT, MARY BENTLEY THOMAS, EDNOR, MARYLAND

AFFILIATED SOCIETY
THE EQUAL FRANCHISE SOCIETY
PRESIDENT, MRS. MACKAY, 1 MADISON AVENUE, NEW YORK

TELEPHONE 4990 MURRAY HILL



NATIONAL HEADQUARTERS, 505 FIFTH AVE., NEW YORK

Dec. 20, 1910

Dear Member of the Official Board:

I am enclosing first, a copy of Miss Boyer's Oklahoma account. Second, an extract from the minutes of the Executive Committee meeting at Washington Convention.

Mrs. Boyer is much distressed and recently came to New York to talk the matter over with Miss Shaw and me. She claims that the National Treasurer has not paid her the full amount due, basing her claim upon the following statement---

1. At the time the National Convention met at Washington in April, she informed the Executive Committee that she estimated the cost of a campaign in Oklahoma for 6½ months (from May 1 to Nov. 12) at \$150 per month, for expenses, for salary, \$100, and \$50 per month for personal expenses, or \$300 per month, making a total of \$1950.00. Add to this \$148.50 for the Owen Memorial and we have a total of \$2098.50, or \$98.50 in excess of the appropriation made for the campaign which was, you will remember, \$2000. The actual cost of the campaign was \$2373.39.

2. At the time of the Convention she claims the N.A.W.S.A. already owed her \$1016.50 (up to April 30, 1910) as shown by her account.

3. Between Jan. 1910 and Nov. 12, 1910 she acknowledges

Dec. 20, 1910

the receipt of \$2,312.65. Deduct this from the total expenses (from Jan.-- Nov. 13) \$3,389.89, and we have a balance due her of \$1077.24

Now, my understanding of the situation was---

1. That at the Convention a statement was submitted showing that we owed Mrs. Boyer about \$300, and this amount was appropriated to cover all back bills, salary, etc. up to May 1st.
2. That in addition to this, \$2000 was appropriated to cover all campaign expenses and the Memorial.
3. That the checks sent to Mrs. Boyer by the National Treasurer, Mrs. Upton, between May 1st and June 4th, were on account of this appropriation, and that they were therefore to be deducted from the total appropriation, and that the present Treasurer had authority to pay Mrs. Boyer the difference between the amount sent by Mrs. Upton and \$2,300. and no more.
4. This amount I did send to Mrs. Boyer and I have refused to pay out any more money for Oklahoma.
5. Special donations sent for Oklahoma were not included in the above amount, and were not sent to Mrs. Boyer, but to Mrs. Biggers.

On this state of facts, I ask instructions from the Board and a construction of the minutes herewith submitted.

Cordially yours,

Jessie Ashley
Treasurer

[Dec 20, 1910]

Copied from the MINUTES of the
Washington Convention

Tuesday P. M. April 12, 1910

The situation in Oklahoma was discussed

It was MOVED and seconded that the Treasurer send \$300.00 to Oklahoma to cover all obligations of Mrs. Boyer's salary and expenses, and the balance to apply towards Headquarters expenses to May 1st. CARRIED

Mrs. Upton MOVED to recommend \$150.00 a month for six and a half months to campaign in Oklahoma, provided the Amendment is voted on in November. The vote was as follows:-

Avery	No
Potter	Yes
Upton	Yes
Clay	Yes
Stewart	Yes
Shaw	

CARRIED

Afternoon 2:30 April 20th, 1910

Miss Clay MOVED that \$1,000.00 be borrowed from Miss Shaw and Miss Anthony from the Mary S. Anthony estate, on the same guarantee as to Miss Clay for loan from Laura Bruce Fund for work in Oklahoma. The vote was:

Shaw	aye
McCulloch	"
Avery	"
pennett	"
Upton	"
Clay	"
Stewart	"

The Motion prevailed.

Thursday, April 21, 1910 2:30 P.M.

Mrs. Upton MOVED and it was carried that the loans of \$2000.00 for Oklahoma be open for expenditure April 1st.

Miss Shaw MOVED and it was carried, that we appropriate \$2000.00 for Oklahoma to be paid in monthly installments

[Dec. 20, 1910]

-2-

with the recommendation that it pay Mrs. Boyer's salary of \$150.00 a month, pay for the Memorial and the balance to apply to Headquarters.

Mrs. Avery MOVED and it was carried that it is the sense of this Board that the two loans each be a limit of money appropriated to Oklahoma.

Mrs. McCulloch MOVED and it was carried that Mrs. Boyer be instructed to try to see if the Woman's National Daily would issue an Oklahoma edition, and send sample copies to as many people as possible.

Lexington, Ky.

Dec. 20th, 1910.

Mrs. M. A. Tinsley,

Barbourville, Ky.

Dear Mrs. Tinsley,

Are you interested in the Federation of Woman's Clubs ?
As I know you to be a public spirited woman I am taking it for granted that you are at least somewhat interested in the Club work of the state; and that you are a good person to whom to write to learn what is possible along the line of organizing in Barbourville. The Federation is very desirous of "starring the State", according to the idea described in the leaflets I enclose. The State convention is to be held in Louisville the first week in May; and the "star" night program is to be one of the most attractive. Mrs. Leech, the president, has asked me to try to find friends in Barbourville who will form a club there so that the town and Knox County will be represented on that night. She told me a very interesting item of State history, - that Barbourville was the first place where the early settlers built a house. I enclose the historical account of it, as you may like to know that the fact is recognized in the history of Kentucky. Perhaps if a club is formed it may like to commemorate in some way these very interesting local circumstances. Do you think any thing can be done organizing in Barbourville? I have heard that Mrs. James D. Black, Mrs. F. D. Sampson and Mrs. R. V. Cole might be interested; but as I do not know these ladies I prefer to write to you, and if you do not care to try to organize you might interest them in the subject and hand them the enclosed

2.

leaflets.

Hitherto I have always written to you only on matters pertaining to our suffrage work; and I feel a little out of place trying to organize a club for any other purpose except for suffrage. But it is just as well to do a little work sometimes on other lines. The Federation has now taken up School Suffrage for Women as a part of its School Improvement work; and as School Suffrage seems the next step in Kentucky I do not feel that I am wandering much from the cause that is the main one in organization for me. Sometime later I am going to write to you again about this School Suffrage work specifically. But now I ask your attention to forming a Club auxiliary to the Ky. Federation of Woman's Clubs.

Hoping to hear from you as soon as you can see what can be done,

I am

Very sincerely yours,

Lexington, Ky.

Dec. 20th, 1910.

Dear Miss Linda,

I am sending you the revised lists of members who have paid dues or signed cards. I shall go to Richmond this afternoon, and will have to leave the rest of these names in your hands. There are 33 still to be collected; but we have a number of new ones. If by any chance you should get more than the 301 please write the extra number at once to Mrs. Isabella H. Shepard, 31 East 12th Street, Covington, so she can send on the extra dues to the National treasurer. You need not send any extra dues, for Mrs. Shepard has a fund in hand for extra members. Do this as early as possible, as members do not count in convention if sent after the books are closed on Jan. 1st.

I wish I could stay to help you to pull through, but I cannot. I have received donations and dues enough to pay back the \$21.35 which I took out of the treasury to pay state and National dues before our convention; and ~~\$4.50~~ so we have all we had in the treasury before the convention except the \$4.15 we voted to pay Mrs. Cramer. I want to contribute \$10.00 of the \$44.50 which I advanced for the dues; and so ~~if~~ any money which comes in before the 1st of January should be counted to repay the advance. If it is not paid for 1910 I expect to pay all not refunded. We now have four dollars towards it; and one dues of fifty cents which is to be set down to 1911. I am not sure that I have made this financial statement clear; but it does not matter, as I shall be back in Lexington early in January.

Wishing you a Merry Christmas and a Happy New Year, I am

Very cordially yours,

OFFICERS

PRESIDENT
MRS. ELLA S. STEWART, 5464 JEFFERSON AVE. CHICAGO

1ST VICE-PRESIDENT
DR. ANNA E. BLOUNT, OAK PARK

2ND VICE-PRESIDENT
MRS. MINNIE A. WATKINS, 4740 MADISON AVE., CHICAGO

CORRESPONDING SECRETARY
MISS S. GRACE NICHOLS, 6710 MAY ST., CHICAGO

RECORDING SECRETARY
MRS. CAROLINE M. HILL, 5728 MADISON AVE., CHICAGO

TREASURER
MRS. MABEL L. SIPPY, 6615 WOODLAWN AVE., CHICAGO

AUDITOR
DR. CLARA TODSON, ELGIN

LECTURER AND ORGANIZER
MISS HARRIETT E. GRIM, 934 FINE ARTS BLDG., CHICAGO



Illinois Equal Suffrage Association

Headquarters
934 Fine Arts Building
203 Michigan Avenue
Chicago

SUPERINTENDENTS OF DEPARTMENTS

LEGISLATIVE
MRS. CATHARINE WAUGH McCULLOCH
EVANSTON

PRESS
MRS. ETHEL R. McDOWELL
1449 E. 60TH ST., CHICAGO

ENROLLMENT
MRS. G. W. HALL
416 E. 46TH PLACE, CHICAGO

LECTURE BUREAU AND CHAUTAUQUAS
MISS ANNA E. NICHOLS
6710 MAY ST., CHICAGO

RELIGIOUS ORGANIZATIONS
MRS. FANNY H. RASTALL
630 SHERIDAN ROAD, CHICAGO

Dec. 21 - 1910

Dear Miss Clay -

I am answering
Miss Shaw's questions -
Against Mrs. Dennett. Ashley
& Page going to Boston to
investigate - woman's journal.
They were all opposed to
the journal proposition -
& I don't - see what good
they would do going -
It takes time to get
things reorganized & I think
Miss Ryan's report shows
progress. It seems to me
we might find out more

by correspondence - I suspect
a destructive rather than
constructive criticism.

Then I'm voting for holding
the convention in April -
without knowing whether
that is satisfactory to you
and the local people.

Otherwise we would be
voting to extend our own
terms of office six months.

It is too delicate a
question for us to decide
for ourselves - I think - especially
for the salaries officers - & -
should be decided by the
Executive Committee rather
than the Board.
Wishing you merry Christmas.

Lovingly

Ella S. Stewart.

UNITED STATES DEPARTMENT OF AGRICULTURE
FOREST SERVICE

Charleston Nevada Dec 21st 1910
Miss Laura Clay.
Lexington. Ky

Dear Miss Clay.

By chance. The woman's —
Journal of Dec 10th fell in my hand. and
I read your speech before the Goveaners
Conference. at Frankfort. Ky. with much
enthusiasm; it is the greatest speech I
ever read in my life. Such noble
thoughts never before germinated in Human
Mind or such noble words ever fell from
Human lips as those on the Conservation
of Motherhood; I being a Bachelor they
should not of effected me as they did. if I
should of been opposed to woman suffrage
I should of been won over at once at the
Brilliance of those few words. Mr Pinchot's
speech on the Conservation of Natural Resources
I thought was the greatest speech and I was
till Dec 10th 1910. Now it is second in speeches

UNITED STATES DEPARTMENT OF AGRICULTURE
FOREST SERVICE

Dec. 21, 1910 p. 2

I belonging to the forest service should
naturally believe in conservation of all
Natural Resources; just over our Borders on
two sides we have woman suffrage Idaho on
the north and Utah on the East. both states
are much better morally. and Financially.
Both states prohibit Gambling and have
a wave of temperance sweeping over them.
from this date on I shall be a subscriber
to the woman's Journal. I congratulate
you and your kind of avenger and will
do all in my power as one to help the
suffragent Cause. Both at the Ballot Box and
other ways that can be done. if you know
of any way I can assist I would gladly
receive instructions. if you have any to give
I remain sincerely

Carl Stockbridge
Charleston, Nevada.
v.i.a. Death, Nevada.

169 Crescent Ave.,
Lancaster, Ky.,
Dec. 21-1910

My dear Miss Clay,

You may be wondering what the "committee-on-halls" is doing. We have not been altogether idle, but just on account of the Y. M. C. A. campaign Mr. Brown of the Times, who is chairman of the Publicity Committee - which office we a hall, I was quite too busy to take the matter up last week, and now he prefers to wait until after Christmas.

Mrs. Caetmon made an appointment with him to see us Monday

but owing to Gen. Castellanos' illness at the Infirmary she was unable to reach the ~~Texas~~ office until I had left. As I was the only one of the committee there, our talk was of course informal.

Mr. Brown really seems to grasp what our Convention means to Louisville better than almost any one I have seen, and seems most enthusiastic about having it here.

We talked about different meeting places. The Corporation Board of the Club wants \$300⁰⁰ for the five ^{we are to} days - and give up the use of the up-stairs room - Tuesday & Saturday from 3 to 5 - This was when we hoped to serve lunch.

It has half the usual price - This would mean the whole building outside of the Colonial Dance room - a small one down stairs, with the stone extension.

This seems prohibitive and I fear we cannot get it for much less.

Mrs. Patty Simple asked the Board herself for me and I am sure she would like to have a better rate for us -

She signed an enrolment card without my solicitation - in fact asked how she could join & I promptly procured a card.

There was no antagonism in the Board about our having the Club House give the service - It was a matter of premises however in regard to the rates.

I must confess to a feeling of disappointment.

I doubt if the Publicity committee

will consider it.

They can get a good place for very little and as Mr. B. said would prefer to put this money into some form of entertainment.

He seemed to think he might get the Unitarian to lunch, which has a Sunday-School room kitchen and dining-room - It is across York street from the Library - an excellent location - Next to the Club House this seems to me best.

Then the Warren Memorial church on the corner of Fourth & Broadway - The two lines of street cars and much passing on Broadway make this rather noisy however and would be hard for speakers.

The other place we spoke of that day

is the Auditorium in the Seebach, which
except for the inadequate - elevator service
is a good place.

Knowing that the Suffragists are
always feeling the malign influence of
the ~~whiskey~~ ^{liquor} interest - I wondered if they
would care to choose for their general
meeting place here, one which certainly
represents whiskey -

As the delegate - many of them -
will go there, it being the best hotel
in Louisville, I may be making too
fine a point about accepting the hall
as a favor -

Miss Robinson asked me to write
you and find out, if you are willing
to give an expression to your opinion,

as to which you would prefer - Seelbach
Auditorium which we can get probably
without any difficulty, or a church, which
as yet we are not sure about.

We hope to take up the matter
seriously in a few days, and I think
your suggestion might help us.

I am more disappointed about
the Club House than I can say.

It doesn't seem to me that the Corporation
Board - which is the business Board - can
quite realize what the meeting means.

The two weeks which were vacant were
from ^{Thursday} March 30 to ^{Friday} April 14 inclusive (except Sundays)
or April 6-11 - so as to bring it before
the close of Lent - the 15th - but that is Holy Week.

Do you think it would be worth while

to consider it for the day meetings
and the Seelbach at night?

I feel that perhaps we should not
humble you with these details, but you
know how anxious we are to have
the Convention a success, and your
advice we consider most valuable.

Hoping to hear from you in a few
days, and with wishes for a pleasant
Christmas tide, I am.

Sincerely yours -

Alfred Harris White

Kentucky Equal Rights Association

"If Ye Abide in My Word *** Ye Shall Know the Truth,
and the Truth Shall Make You Free."

President, Miss Laura Clay,
189 N. Mill St., Lexington.
First Vice President, Mrs. Mary B. Clay, Richmond.
Second Vice President, Mrs. Mary C. Cramer, Lexington.
Third Vice President, Mrs. N. S. McLaughlin, Covington.

Corresponding Secretary, Mrs. Mary C. Roark, Richmond.
Recording Secretary, Mrs. Emma M. Roebuck,
112 W. Front St., Newport.
Treasurer, Mrs. Isabella H. Shepard,
31 E. Twelfth St., Covington.

Copy

Richmond, Kentucky.

Dec. 23rd 1910,

My dear Miss Shaw,

Your letter of the 19th was forwarded me here, where I am spending the holidays.

(1) I object to any Committee being sent to look after the Woman's Journal, unless Miss Blackwell solicits its coming. I am ~~not~~ ^{not} complaints are made of negligence and inaccuracy. ~~made~~ ^{are} made against all our departments of work, ~~and it is suggested~~ ^{that the W. Journal should be sent to Miss Blackwell.} ~~an invigilant consider it would be an unbecoming~~ ^{procedure to send} two members of the Board to look after a Department, about which they have no expert knowledge, which is under the supervision of another member who has long experience and expert knowledge. I have no acquaintance of ~~any~~ ^{sort} with the business ability of Mrs. Page, the third member of the proposed committee,

and I am unwilling to vote to entrust this business in part to her. I think we ~~should not~~ spend ~~too much~~ money in sending ^{any persons} ~~people~~ travelling who know nothing more when they get there than the persons on the ground could have written to them.

Could you put out a vote that the Treasurer shall send out a monthly report to all members of the Board? I find myself in complete ignorance of the state of our finances except what comes to me through the Journal or by letters not official reports. A quarterly treasurer's report is not often enough. At present, I can only suggest about our finances that trips like the one proposed be cut out.

(2) I will make such suggestions as I can about ~~the~~ ^{our} finances, after I get the next treasurer's report from Miss Abby.

(3) About convention in Seasideville. Think it should be in Seasideville, latter part of October. Invitation stands for any date except summer or early fall. Mentioning L. of M. C. Board meeting in Tennessee.

OFFICERS OF THE INTERNATIONAL
WOMAN SUFFRAGE ALLIANCE

PRESIDENT

MRS. CARRIE CHAPMAN CATT
2 WEST 86TH STREET, NEW YORK CITY

FIRST VICE-PRESIDENT

MRS. MILLICENT GARRETT FAWCETT, LL.D.
2 GOWER STREET, LONDON, ENGLAND

SECOND VICE-PRESIDENT

MISS ANNIE FURUHJELM
HELSINGFORS, FINLAND

SECRETARIES

MISS MARTINA KRAMERS
92 KRUISKADE, ROTTERDAM, HOLLAND

MISS ANNA LINDEMANN
DEGERLOCH, STUTTGART, GERMANY

MISS SIGNE BERGMAN
10A ARSENALSGATAN, STOCKHOLM, SWEDEN

TREASURER

MRS. ADELA STANTON COIT
LONDON, ENGLAND

OFFICERS OF THE NATIONAL AMERICAN
WOMAN SUFFRAGE ASSOCIATION

PRESIDENT

REV. ANNA HOWARD SHAW
505 FIFTH AVENUE, NEW YORK CITY

FIRST VICE-PRESIDENT

MRS. CATHARINE WAUGH McCULLOCH
EVANSTON, ILL.

SECOND VICE-PRESIDENT

MISS KATE M. GORDON
1800 PRYTANIA STREET, NEW ORLEANS, LA.

CORRESPONDING SECRETARY

MRS. MARY WARE DENNETT
505 FIFTH AVENUE, NEW YORK CITY

RECORDING SECRETARY

MRS. ELLA S. STEWART
5464 JEFFERSON AVENUE, CHICAGO, ILL.

TREASURER

MISS JESSIE ASHLEY
505 FIFTH AVENUE, NEW YORK CITY

FIRST AUDITOR

MISS LAURA CLAY
LEXINGTON, KY.

SECOND AUDITOR

MISS ALICE STONE BLACKWELL
585 BOYLSTON STREET, BOSTON, MASS.

LEGAL ADVISER

MRS. CATHARINE WAUGH McCULLOCH

THE WOMAN'S JOURNAL

585 BOYLSTON STREET

BOSTON, MASSACHUSETTS

TELEPHONE 4717 BACK BAY

Boston, Mass., Dec. 24, 1910.

Dear Member of the Official Board:-

In response to my last letter to the Official Board, Miss Shaw writes that at a meeting of the Advisory Committee it was recommended that a committee of three composed of Mrs. Dennett, Miss Ashley and Mrs. Page come to Boston to have a conference on The Woman's Journal situation. You cannot know how glad I am that this conference is being arranged. I shall welcome every bit of advice and every suggestion heartily. I shall also welcome the opportunity to explain the workings of The Journal office. There are some technical sides which it appears are not taken in by any one who has not had this kind of business to do regularly, or who has not had an explanation of it; for example, Miss Shaw writes that a great many complaints have been received on the ground that The Journal does not come regularly, or that addresses are not promptly changed. Miss Shaw says she feels something ought to be done in regard to securing responsible people on the office force and to make such changes as ^{necessary} to put in charge women who are business women even though they have to be paid a little more rather than have cheap work by incompetent people.

Because there have been complaints about changes of addresses etc., and because in my last letter I said that I had had some difficulty in getting competent workers without paying first class salaries some of you have evidently gathered that The Woman's Journal has a corp of incompetent, unbusinesslike women in the office. This is not true and has not been true for some months. When I took the management of The Woman's Journal in July there were two women in the office who were no longer young and who had spent the larger part of their days in The Journal office. One was the bookkeeper and the other the subscription clerk. The bookkeeper was a ~~very~~ able woman of ~~some~~ ability, enthusiasm for Suffrage and with excellent literary judgment. She was not a business woman, however, and at the earliest date possible I took all bookkeeping out of her hands and all work of a business nature. I then hired a Simmons College woman who understood her business well. In the middle of the summer she had a better position offered her with nearly double the salary and she took it. I got another Simmons College woman, highly recommended for her business ability who was not a success. I have since had another bookkeep-

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er who is with me now and who is giving entire satisfaction.

With the bills of The Woman's Journal paid in New York and with the money of The Woman's Journal taken in here, and with some necessary bills, such as postage, electric lights and telephone, which have to be paid on time or forfeit service, she has had no easy task in keeping things straight. I am sure, however, that she would give the members of the Board entire satisfaction if they should inspect her books.

The former subscription clerk who had been with The Woman's Journal so many years I did not have a clear case against, for a good while she seemed to be doing her work properly. She was thoroughly acquainted with the list of subscribers and so far as could be ascertained, the mistakes in her list had been due to the bookkeeping department. By careful oversight of her work and by means of complaints that came to the office from our subscribers I was finally able to locate serious flaws in her work. I at once made arrangements to get an experienced and capable woman in her place; I have such a woman, and she is an excellent worker.

Now, in regard to the subscription list, I wish to make a few points clear:

1. Most of you know that there are many complaints of long standing with the subscription list of The Woman's Journal, some of them are due to the two women to whom I have just referred, some of them, as Miss Blackwell will tell you, are due to the fact that a great deal of business matter has always been addressed to Miss Blackwell instead of to The Woman's Journal. A great many letters have contained important editorial matter on the same sheet with important business matters. Miss Blackwell has attended to the editorial end and has made an effort to pass on the business end to the bookkeeping department and the subscription department. She will tell you that she has not always done so, and that when I took The Woman's Journal in July I had something like 40 checks and money orders that had never been cashed although they bore dates anywhere from 1905 to 1910.

No one of the Official Board needs to tell me that she is not finding fault with me or with The Woman's Journal office. That I know. This is a pure matter of business and when I err in a business way in the estimation of the Board I wish to be told so. I know you will take my letter in the same spirit and will allow me to defend what is defensible. I am sure you will all agree that a subscription list of nearly 12,000 names and addresses and accounts cannot be revised by magic and that it takes time to correct and straighten out tangles and mistakes of years.

2. Heretofore The Woman's Journal has never had an alphabetical list of subscribers; the subscribers list has been arranged, for the convenience of the mailing company, by cities and states, consequently, if a subscriber on the way to Europe sent us an order to change her address, it has been impossible to do so, because she did not tell in what city and state she had formerly lived. We now have our subscribers names and all addresses and data in regard to her

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subscription on a card list arranged alphabetically. Inasmuch as new subscribers are constantly coming in and old addresses are being continually changed, this list is in a constant state of revision. It has been no small piece of work to make the list over and it is no small piece of work to keep it revised up to date.

3. Heretofore the subscribers to The Woman's Journal have received bills twice a year, consequently if Mrs. John Jones became a subscriber in August and her subscription expired the next August her bill would be sent out, not in August, but either in January or in June. Inasmuch as many subscriptions are received every month in the year and consequently many expirations come in every month in the year and as our list is pretty large now, and as the old way has been considered very unsatisfactory, we decided to send out bills once a month according to the expirations. Before the cards could be so arranged that bills could be sent out once a month all of the bookkeeping data up to date had to be put on them, the old tangle straightened out and the mailing list and the cards compared. We are just now finishing the comparing. We are doing this in a systematic and business way. It is the kind of work that never shows up as an important thing accomplished to the person on the outside. Only those who slave at it daily and look up very insufficient correspondence and files and data know the troubles of the subscription department. We are, however, not at all discouraged about that list and when it is finished we believe it will be a valuable asset to The Woman's Journal and a proud piece of work accomplished. We beg of you to have as much patience as possible with us and to note further this fact:

Unless every subscriber to The Woman's Journal is to receive her paper late the mailing list has to go to the mailing company on a set day in every week. It has to stay there long enough to have the change of address made, if therefore a subscriber sends in a change of address and order for discontinuance or anything that bears on our mailing list after it has gone to the printers that change cannot be incorporated until the next week's issue. Our paper is published on Saturday. We make the paper up Wednesday, it is printed Wednesday night and Thursday, the mailing begins Thursday and lasts through part of Friday; changes of address of necessity have to be prior to the mailing and the revision of the mailing list at the mailing company's office has to be prior to mailing. The changes on the list in The Woman's Journal office have to come before that.

We have to keep to this set order for the reason that our printer has other customers than ourselves and the mailing company has other customers than us. I am convinced that we have the best mailing company in the City of Boston, but we do not find that company infallible. I give this explanation to show that when the New York office receives a card from a postmaster saying "unclaimed", "refused", "unknown", "gone", "not there", or a wrathful letter from a subscriber, it usually means that someone has asked us to change their address and

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sometimes has expected us to do it by magic. If a woman moves away from a town and notifies us, it is very possible for her change of address not to be incorporated in our mailing list instantly. This means that the paper goes to her old address and that either the National office or The Woman's Journal office receives a card from the post office because she has not asked for her mail to be forwarded and left postage for it. This matter of time on our mailing list is a weekly matter and applies to orders, to discontinuances and orders for new subscriptions and change of date of expiration on wrapper.

4. A great part of our difficulties during these months has been due to the Progress subscription list; the addresses passed over to us were very often incorrect. Mrs. Bennett will tell you that she received it in rather unsatisfactory condition. We have not found it any easier to deal with than she did.

5. We have the surprising experience of getting orders for subscription and money enclosed without any name included. We have also had many letters from time to time saying "enclosed please find check", "money order", "list of names", or "\$1.00", etc., when there was absolutely no enclosure. We had a registered letter recently with absolutely nothing in it. We had no clue to the sender with the exception of the name of a large city on the post mark. I suppose some dear subscriber is feeling pretty touchy with us for not crediting her for something supposed to be in that registered letter. We also received letters referring us "to the following address" when no following address was given. Mrs. Emma Clark sometimes signs herself Mrs. T. E. Clark and one is not always sure that Mrs. T. E. and Mrs. Emma are one and the same person. Then again, Mrs. T. E. Clark may be a subscriber and we may never have known that she was Mrs. Emma. Mrs. Jane Smith may not know that Mrs. T. E. Clark is a subscriber and she sends in a year's subscription for Mrs. Emma, we consequently put Mrs. Emma Clark on the subscription list; when we send bills out we send one to Mrs. Emma and one to Mrs. T. E. Of course, this kind of a tangle occurs only when no street numbers are given as in the case of towns where streets and numbers are not always necessary.

There are some people who give a direction in regard to their subscription and think it sufficient to sign themselves "Elizabeth", neither giving last name nor address. Such difficulties, I suppose, are found in every business office and I suppose no business office is conducted without some complaints. So far as I can see one has to have a good system installed, have it carried on carefully, allow a little margin for human infallibility and have self-control enough not to grow grey-haired by it.

I am sure you must all have felt the lack of wisdom in repeating the same photograph over and over, that Mrs. Shaw and

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Mrs. Bennett have referred to. I entirely agree with you in regard to that. Apropos of using Mrs. Peabody's picture over two times, may I explain briefly, that was an emergency case such as press day sometimes brings. Mrs. Page of the Massachusetts Association had promised Miss Blackwell a full week in advance that we should have for use in the next Journal the cut of Miss Shaw, Mrs. Peabody, Mrs. Howe and Madame Lydia Lipkowska. They were all small cuts and attractive and new and we felt fortunate in getting them and counted on them. In Mrs. Page's absence in New York one of her workers balked our plans by refusing to allow us to use them on our press day. We were ^{not} told that we could not use the cuts until a very few hours before going to press; if we go to press late any week every subscriber gets her paper late. We are selling The Woman's Journal on the news-stands and on the streets of Boston, and we do a far better business with a paper with an illustration in than without. In the emergency we used Mrs. Marks' picture a second time. I feel more sensitive about the picture matter of The Journal than I think Miss Blackwell does. I consider it very important and if I had my way entirely I should never use a picture twice within five years and I would never use some of our old cuts again. I would have no double column or triple column half-tones and I would have more cartoons.

Apropos of cartoons, I understand that several members of the Board were much interested in cartoons for The Journal and that they began long long ago to make arrangements for cartoons; I have been rather waiting for some results and have not received any up to date.

I understand that there is an Artists' League formed in New York and if I might make a suggestion I would strongly urge the National Association to negotiate with the Artists' League for some Suffrage cartoons.

In Miss Shaw's last letter to me some matters were taken up which concern you all and you probably have discussed them; I wish to deal with them here:

1. I shall send a financial statement to the members of the Board each month.

2. Miss Shaw writes "I wish to speak on one particular point about which Miss Ashley is distressed and about which I feel she is right, and that is that you should not deduct from the moneys collected at the Journal Headquarters any amount whatever, and that you should not pay any local bills. Every cent that comes into The Journal office should be forwarded to the National Treasurer and she should pay all bills otherwise the accounts will become very much mixed and complicated. This should extend also to the local and incidental expenses of the office. Each week a sum of money should be sent to your office to carry on the regular work, but every dollar taken in should be turned over to the National Treasurer and I hope that hereafter this rule will be strictly adhered to and that no bills whatever will be paid at The Journal office." When I was in New York last, Miss Ashley and I talked about this and agreed that this was the way to do. When The Woman's Journal was taken over by The National

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in July, however, the National did not put any deposit at the disposal of The Woman's Journal office for current expenses. When we made the dividing line between Miss Blackwell's paying The Woman's Journal's bills and the National's paying them from the first of July, Miss Blackwell put a clean \$400.00 to our credit in the bank to draw on until such time as Miss Ashley would place a deposit at our disposal. It would be absolutely impossible for The Woman's Journal to carry on one week's business without some capital to draw on. In spite of any explanation we can make in regard to our bills being paid in New York, we are obliged to pay our electric light bill, our telephone bill, our expressage, our mailing bills and our office salaries fairly promptly or we would have to discontinue business in a week. If money is not deposited with the United States post office promptly our mail is all held up and not a single paper would go out.

Of course, if Miss Ashley paid our telephone and electric light expenses promptly each month and left us a deposit of \$350.00 for each month for that month's expenses we could spend none of the money taken in by The Woman's Journal and only that sent over by Miss Ashley. This would be the most satisfactory arrangement to my mind and I shall welcome a deposit from Miss Ashley when she sends it. In the meantime I see nothing in the world to do but do as I have been doing. Miss Ashley has seen our financial statement every month and I thought she knew that until she made a deposit it would be absolutely necessary to spend some of The Woman's Journal's money.

Miss Shaw has written me this amazing paragraph which I wish to deal with.

"I am glad that the subscription list is increasing so rapidly but I earnestly hope that you will not make it appear that it is increasing more rapidly than it is, because that confuses people; for instance, when you stated that at one vote it was decided that all life members should be subscribers to The Journal, that gave a very wrong impression and it is better for us to stick right to facts even in our efforts to advertise". Because I think you may all be feeling as Miss Shaw does in regard to this I am writing in this letter to the Board in reference to it. May I know if Progress was not sent to all the life members and was it not voted that Progress should be merged with the Woman's Journal and was it not voted that Progress subscribers should become subscribers to The Woman's Journal without further charge, for a proportionate part for a year's subscription with the understanding that when that part expired they should be urged to become regular subscribers to The Woman's Journal? If these votes were made is it not giving a correct impression to say that it was decided that all life members should be subscribers to The Journal, and am I not sticking to facts?

[Dec. 24, 1910]

My facts in dealing with advertisers are not any too many and unfortunately not any too strong at the best. Are you going to cripple me in my efforts to work up The Journal business by not permitting me to use what facts we have? I have a great deal of enthusiasm. I had to have a great deal or I should never have had courage to undertake a business which was not prosperous and attempt to put it on a prosperous basis. I try to temper my enthusiasm and be conservative, but I must have enthusiasm or I cannot create enthusiasm. I must believe in my business with all my heart else how can I make others believe in it? I thought I was being very conservative when I gave so near the actual figures as I have been doing. The circulation of a publication is frequently understood to mean the actual number of subscribers multiplied by four, that is, it is estimated that every paper subscribed for is read by at least four people. We have not been using that reckoning and in not doing it we thought we were being conservative.

I am very desirous of doing exactly what The National Association wishes me to do, but I do hope that none of you will expect me to bring about a result and cripple me in doing it. To tell the truth, you would all help me and The Journal a great deal more if you would believe in us a little more.

Here is a paragraph from Miss Shaw which is too serious to let pass and needs to be thoroughly understood. She says, "You also in one place stated that The Journal has received a donation of \$100.00 and that 11 shares of stock have been sold. Miss Ashley tells me that that \$100.00 donation has not been paid over to her, nor has she been paid for more than five shares of stock. Now, if these have been sold and not paid for that is another thing, but all the money that comes from stock or donations or anything else, to The Woman's Journal must be turned over to the Treasurer". Miss Ashley's statement to Miss Shaw seems to me most extraordinary. I cannot see why I should send her a monthly transcript of our cash, debit and credit, if she does not read it and take it in. I have looked up the donation in the cash book and the sale of shares of stock and give herewith the entries; I will say, however, that instead of transferring each individual check to New York on its receipt I have deposited each check in the bank in Boston and sent Miss Ashley check for the deposit, minus what had to be used here for current expenses:

Nov. 12	Donation	George R. White	\$100.00
July 27	5 shares stock	Mabel L. Taylor	500.00
" 30	Toward 1 share stock	Mrs. C. Rhodes	5.00
Aug. 1	" " "	Mary Hussey	30.00
" 8	1 share stock	H. S. Lusecomb	100.00
" 13	Toward 1 share stock	I. Kindstedt	15.00
" 16	" " "	Mrs. H.D. Stearns	50.00
Sept. 19	Bal. on " "	" "	50.00

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Sept. 28	1 share stock	George W. Blackwell	\$100.00
Nov. 2	" "	Mrs. H. E. Flansburg	100.00
" 22	" "	Catherine McGinley	100.00
" 23	" "	Martha Schofield	100.00

As one share of stock was sold in December to Mrs. Quincy A. Shaw for \$100.00 this goes into the December account and Miss Ashley has not received this. This means 12 shares of stock sold and paid for and 3 partially paid for. In speaking of 12 sold I have not mentioned those 3, I have called them promised. Every bit of money that has come into The Woman's Journal office or has been spent by us has been accounted for to Miss Ashley and the only reasons that we have deducted from our income some money for our expenses, are those specified above.

I shall certainly welcome the day as well as Miss Ashley will when she can give me a deposit so that I can turn over to her directly every cent that comes into the office. I agree with her and Miss Shaw that such an arrangement is the only satisfactory one, and while I am not blaming Miss Ashley for being perplexed, about our present bookkeeping, I feel obliged to justify myself. I might say right here, that sometimes I feel between "the devil and the deep sea". Miss Blackwell has always prided herself on the fact that the creditors of The Woman's Journal have never been kept waiting for their money. When both she and the creditors get after me for money I meet it as best I can; when I paid Grimes, our printer, \$200.00 on account it was because Mr. Grimes had had a talk with Miss Blackwell and several with me in which he represented that he had to have some money on account or he would not be able to print our paper the next week because he had to pay cash to his employees and for the stock on which the paper is printed.

Miss Shaw says that she does not want me to feel her letter is a fault finding one. I am sure it is not. I beg you all to believe me when I say I am not considering it a fault finding letter and that I take it in the spirit in which it is sent, and I ask you all to take my letter in the same spirit. I realize the perplexities before The National Association very acutely, and far from feeling hurt or high-handed about any of it, I welcome suggestions, I welcome criticism and I welcome above all things the conference which has been advised.

I earnestly solicit your co-operation in my difficult task.

Yours sincerely,

Agnes E. Ryan

Business Manager.

AER-AJB

[Dec 28, 1910]

NATIONAL AMERICAN WOMAN SUFFRAGE ASSOCIATION

MEMBER OF INTERNATIONAL WOMAN SUFFRAGE ALLIANCE AND OF NATIONAL COUNCIL OF WOMEN

1ST VICE-PRESIDENT, CATHARINE WAUGH McCULLOCH,
EVANSTON, ILLS.

2ND VICE-PRESIDENT, KATE M. GORDON,
1800 PRYTANIA STREET, NEW ORLEANS, LA.

CORRESPONDING SECRETARY, MARY WARE DENNETT,
505 FIFTH AVENUE, NEW YORK CITY

RECORDING SECRETARY, ELLA S. STEWART,
5464 JEFFERSON AVENUE, CHICAGO, ILLS.

PRESIDENT, ANNA HOWARD SHAW, MOYLAN, PA.

TREASURER, JESSIE ASHLEY,
505 FIFTH AVENUE, NEW YORK CITY

AUDITORS { LAURA CLAY, 189 NORTH MILL STREET,
LEXINGTON, KY.
ALICE STONE BLACKWELL,
6 BEACON STREET, BOSTON, MASS.

CHAIRMAN PRESS COMMITTEE, IDA HUSTED HARPER,
505 FIFTH AVENUE, NEW YORK CITY

AUXILIARIES

COLLEGE EQUAL SUFFRAGE LEAGUE
PRESIDENT, MISS M. CAREY THOMAS, BRYN MAWR, PA.

FRIENDS EQUAL RIGHTS ASSOCIATION
PRESIDENT, MARY BENTLEY THOMAS, EDNOR, MARYLAND

AFFILIATED SOCIETY
THE EQUAL FRANCHISE SOCIETY
PRESIDENT, MRS. MACKAY, 1 MADISON AVENUE, NEW YORK

TELEPHONE 4990 MURRAY HILL



NATIONAL HEADQUARTERS, 505 FIFTH AVE., NEW YORK

N. O. B.

-3-

1. Income received during the month, pledges, dues, donations etc.
2. Regular disbursements, rent, salaries, telephone, etc.
3. Special bills
4. Journal receipts
5. Journal expenses
6. Bills remaining unpaid
7. Balance-- a -General treasury
b- Thomas-Garrett Fund

These reports to be examined by the Board and if not objected to they can be O.K.'d by the President and Recording Secretary. This would keep the Board in close touch with our method of expenditure and would give ample opportunity to call halt to unwise expenses. At present, the Board does not know about bills what bills are paid, even if the orders precede the payment, and when the bills are paid first and orders follow as has been the established custom, no one has any control whatever over the money.

This will also keep a new treasurer up to her duty of reporting to the Board, even if she is inclined to be a little slow (like the present incumbent)

Respectfully submitted.

JA/EMS

Jessie Ashley
Treasurer

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NATIONAL HEADQUARTERS, 505 FIFTH AVE., NEW YORK

Dec. 28, 1910

Dear Member of the Official Board:

I am asking Miss Shaw to
send out a ☒ vote upon abolishing our system of orders. My
reasons for thinking this should be done are as follows:---

1. The orders are a farce as at present used.
2. With our present uncertain income, the great monthly deficit, the uncertainty as to when bills can be paid and as to which bills must be paid first, we find one of two results, either an order is dated long before a bill is paid, or the order is dated long after the bill is paid. In either case, confusion is caused--- while in the first place the Treasurer seems very negligent, in the second case, she is very negligent.
3. The orders are merely red tape. Miss Shaw is often away for weeks at a time, and leaves signed blank orders. Then the whole responsibility falls upon Mrs. Stewart. If Miss Shaw does not leave signed orders they must be sent chasing after her, and often find her where she cannot inquire into the proposed expenditure.
4. The orders serve no real purpose, and instead, ^{are} have a distinct nuisance in going over the Treasurer's filed vouchers being pasted ~~bills~~ over bills which do not correspond at all in date with the ~~orders~~ ^{vouchers}--- a difference of several months often being found between them. The system seems to me vicious, inasmuch as it is not and cannot be lived up to; I would, therefore, be glad if the Board would order the following changes of method:---

1. Abolish the order system.
2. Substitute monthly statements by the Treasurer to be made upon printed slips, of an untechnical, simple character, to be sent between the 1st and 7th of each month which will include a statement of ---

Dec. 28, 1910

(COPY of letter sent to Miss Ryan December 26th)

Dear Miss Ryan:

It seems to me that we must arrange some better system of keeping our accounts, I mean between you and the N. A. W. S. A.

You will remember that I asked you to send me every penny taken in and then I would send you a check each month for office expenses, etc. But this has not been done, and I have not even had a detailed account from you for some time.

According to the statement just sent by you, to the Board, I should have received from you \$2,740.90, but I have received to date, only \$1,567.26, as follows—

	Aug. 12,	155.11
For shares	" 11,	500.00
	Sept. 17	288.77
	Nov. 28	328.74
	Dec. 16	294.64

1,567.26

and this includes \$500 for shares sold, which should not be counted as income. You state in your account that you have sold twelve (12) shares. This money I have not received.

You will see that these methods will make the Journal independent of the control of the Board, and yet the N. A. W. S. A. will remain responsible for the Journal debts, and the Treasurer is responsible to the Board.

Therefore, I must have more control over the money received and paid out. On no account should you pay any bills nor use the money taken in. By doing so, you are made the judge of what should be paid out instead of the Board. For this reason it was not proper to pay the Grimes bill.

I don't mean to be disagreeable nor to criticize you; I perfectly understand that you have your hands full and you have done wonders with the Journal. I hear on every side how much it has improved. What I say is for your protection as well as my own, and I know that you will agree with me. Of course it has been very trying for you and Miss Blackwell to have bills remain unpaid but you will see that we must manage our finances when in every direction our expenses exceed our income.

At all events, I do want to go over the Journal situation with you, and shall go on to Boston soon, to do this unofficially, if the Board does not vote favorably on the Committee to do so officially. In the meantime, please send me a copy of the Grimes bill ^{unpaid}.

I enclose copy of your belated check.

Cordially yours,

(Signed) Jessie Ashley.

On books
 2.
 1910. Report of Laura S. Bruce fund for 1909 and 1910. \$.cts
 Rent of cottage from Oct. 11, 1909 to Nov. 8, 1910. - - - - - 93.00
 (I have lost rent by change of tenants, and will probably lose
 more this year).

Jan. 10/ Interest on deposit in Savings Bank. - - - - - 15.00
 April 4th. - December 1909 interest on Coal's note in Warren - - - - - 57.00
 May/Febr. int. on Good Samaritan bonds - - - - - 30.00
 June 25. June int. on Cole note - - - - - 57.00
 Sept. 6. August int. on Good Samaritan bonds - - - - - 30.00
 Total receipts of 1910 up to Dec. 16th. 282.00
Total Expenses - 55.83
Net receipts - 226.17

1910
 Expenses.
 Febr. Bills for repairs on cottage - - - - - 9.75
 June 1. June half of city taxes. - - - - - 6.13
 Aug. 10 Wm. M. Irvine, Insurance for three years on cottage - - 13.30
 Aug. Bills for repairs on cottage - - - - - 8.07
 Aug. 28. J. M. Shepard, material and work on gutter and painting
 roof on cottage - - - - - 4.00
 Sept. Combs Lumber Co. shingles and carpenters' time on cottage 1.66
 Oct. 22. D. W. Scott, Sheriff F. C., state and county taxes on cottage 6.79
 Dec. 9. Dec. half city taxes on cottage - - - - - 6.12
 Total Expenses to Dec. 16th, 1910 55.83

Balance in Trustee's hands from 1909 117.32
 Net receipts in 1910 to Dec. 16th 226.17
 343.49

1910. \$.cts.
 Jan. 11th. I sent Mrs. Kata H. Biggers for Oklahoma campaign)) --- 100.00
 (\$100.00 of this was part of a pledge to be paid from
 the Bruce fund if the campaign was successful; if not,
 I was to pay it myself).
 April 4th. Special donation to Oklahoma, through Mrs. Upton.----- 57.00
 Aug. 6th. Special donation to Oklahoma, through Miss Ashley.----- 57.00
 Aug. 29th. Special donation for Oklahoma, through Miss Ashley.---- 50.00
 Total paid over ----- 364.00
 \$100.00 returned by Miss Clay when amendment in
 Oklahoma was defeated----- \$100.00
 Net receipts to Dec. 16th 343.39
 Paid over for suffrage purposes-- 364.00
 Due from trustee Dec. 16, 1910.---- 79.39
Mistake made here. Should have been 443.49

Please find enclosed a New York draft for \$79.40, in payment for remainder of income from the Bruce legacy. I desire that it shall be expended in payment of the obligations of the National to the support of the Woman's Journal.

Very truly yours,

Lexington, Kentucky/
 December 16th, 1910.

Trustee under will of Laura S. Bruce.

P.S. I make a donation of the odd one cent.

Report of Laura S. Bruce fund for 1909 and 1910.

Receipts.

\$.cts.

1909.

Jan. II. Interest on deposit in Savings Bank.)) ----- 7.50

(This was on the \$1000.00 since loaned
to the National for Oklahoma).

Rent of cottage 718 N. Broadway, Lexington, Ky., from Nov. II, 1908

110. 00

to Oct. II, 1909. -----

Febr. and August interest on Good Samaritan Bonds for

\$1000.00. ----- 60.00

July interest on deposit in Savings Bank. ----- 15.25

July interest on Coales' note for \$1900.00, in Warren, Ohio. 57.00

Total receipts for 1909. ----- 249.75

Total Expenses. -----

Expenses. Net Receipts. ----- 217.32

1909.

June 16. June half city taxes on cottage ----- 6.06

June 19. Wm. Williams work on cottage ----- 1.50

June 19. Fence, to J. J. Justice & Co. ----- 8.38

Oct. 7-8 Sand, repairing pavement ----- .45

Oct. 30 State and County taxes on cottage, - J. F. McElroy, S. F. C. 6.79

Nov. 4. to A. Traliet, for glass in cottage ----- 3.20

Nov. 15. December half city taxes on cottage. 6.05

Total Expenses for 1909. ----- 32.43

The notes, bonds, ect. of legacy, as personal, follow the
legal residence of the trustee, which is Madison County.

I list them in that county, but they are more liberal
than in Fayette County, and exempt them from taxation, as
they are for philanthropic purposes.

Of the net receipts I sent Mrs. Kate H. Biggers, for the
Oklahoma Campaign

1909.

Aug. 25. Mrs. Kate H. Biggers ----- \$ 100.00

Leaving balance in hands of Trustee ----- 117.32

217.32

1554 Madison Ave

Corniglan Sky

Dec-30-1910

Miss Laura Clay

Dear Friend,

I am enclosing you a clipping
I cut out of the Corniglan
Post yesterday, I hardly
know what to think of it,
but I do feel like you
ought to know what you
she said about you quoting
the scripture wrong, and
in away I do not like for
such a paper to come

and just after our fine
Convention, as it may
have a bad influence, on
some of our people here.

"I met Miss Dodd some
years ago but do not
know her very well,
recently she has been
writing a number of
articles for the Post, she
is a daughter of Prof.
Dodd a very bright
educator that lived here
a number of years ago
and I believe he came

here from Lem - their
were two brothers of
them. They were widely
known in the state, and
Mr G. remembers them,

We had quite a nice
meeting soon after our
Convention, and there
was so many things we
ought to have attended
to, but Mrs McLaughlin
did not attend, and since
then she has moved and
I believe her husband is
in very poor health, we
are so sorry about it,

And we were so
glad to see in the
papers about Mr
Castlemans health being
so serious, I hope
this will find you
and all the friends
well and wishing
you a happy New Year

Yours Sincerely
Mary E. Gittner

P.S.

Your speech was a fine one
before the Governor.

CHAIRMEN**Publicity**

MRS. E. Y. MULLINS
1311 Cherokee Road
MRS. G. B. EAGER
1012 Cherokee Road

Place of Meetings

MISS LUCY BELKNAP
1831 Fourth Avenue

Literature

MRS. SAMUEL STONE
815 Third Avenue
MISS MARY KLIPPEL
720 S. Preston Street

Woman's Golden Jubilee of Missions

Louisville, Kentucky

Wednesday-Thursday, January 25-26, 1911

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MRS. J. B. MARVIN, 1385 Fourth Avenue

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MRS. JAMES A. LEECH, 1249 First Street

Secretary

MRS. E. L. POWELL, Weissinger-Gaulbert

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MRS. F. H. GOODRIDGE, 1259 First Street

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MRS. J. W. BROWN
1455 Fourth Avenue

MRS. CHARLES BEECHER
323 E. Breckinridge

Young Woman's Committee

MRS. CHARLES E. WOODCOCK
1181 Third Street

Dec 31st 1910

My dear Miss Lamm.

Mrs. Breckinridge
has told me that the Press Assn. has a
rule that it will not by resolution endorse
any thing out of their distinct line -
therefore we did not ask for a resolu-
tion when we spoke for school supplies,
but did say we depended on them as
our best friends to help get the bill.
The chair woman pledged him self & after
Mrs. Brown said we wanted to know
what they would do. We asked all who
would promise to use their paper in
support of that measure to raise their
right hands it seemed unanimous -
Mrs. Brown of the Times included & that is a
gain - I do not know whether the Post was

represented. The programme was so crowded
in the latter part of it - was simply omitted -
I L. was only through the courtesy of Mr
Benson that we got the few moments at
the last. There would have been no
chance for the full suffrage discussion,
& it would have killed the other effort -
at once - The men have come to the point
where the only objection they now make to
school suffrage is that it leads to full
suffrage & most of them won't endorse
that -

We have taken up the Commonwealth Com-
mission, the Outdoor Art League will prob-
ably be the instrument of presenting
the matter to the Federation -

I wish you could come to the Jubilee -

Always with best wishes

Yours - aff

Charles A. Leach -