

AGENDA

**Meeting of the Board of Trustees
University of Kentucky
1:00 P.M.
May 2, 2000**

Invocation

Roll Call

Approval of Minutes

Schedule for Meetings of Board of Trustees – 2000-2001

President's Report and Action Items

- PR 1 President's Report to the Trustees
 - A. Fair Labor Association – Worker Rights Consortium Report
- PR 2 Personnel Actions
- PR 3 Central Administration (No items to report)
- PR 4 Community College System (No items to report)
- PR 5 Lexington Campus
 - A. Candidates for Degrees – University System
 - B. New Doctoral Degree Program
- PR 6 Medical Center (No items to report)

Finance Committee

- 1. Acceptance of Interim Financial Report for the University of Kentucky for the Nine Months Ended March 31, 2000
- 2. Report of Leases
- 3. Capital Construction Report
- 4. 1999-2000 Budget Revisions
- 5. Blue-White Fund Quasi-Endowment Transfer
- 6. William Stamps Farish Fund Pledge
- 7. Jack W. Graham Gift and Pledge
- 8. James F. Hardyman Gift

Minutes of the Meeting of the Board of Trustees of the University of Kentucky, Tuesday, May 2, 2000.

The Board of Trustees of the University of Kentucky met at 1:00 p.m. (Lexington time) on Tuesday, May 2, 2000 in the Board Room on the 18th floor of Patterson Office Tower.

A. Meeting Opened

Billy Joe Miles, Chairperson, called the meeting to order at 1:07 p.m., and the invocation was pronounced by Dr. Elissa Plattner.

B. Roll Call

The following members of the Board of Trustees answered the call of the roll: Mr. Ted Bates, Governor Edward T. Breathitt, Mr. Paul W. Chellgren, Mr. James Glenn III, Mr. Merwin Grayson, Mr. John "Jack" Guthrie, Dr. Loys L. Mather, Dr. Robert P. Meriwether, Mr. Billy Joe Miles (Chairperson), Dr. Elissa Plattner, Mr. Steven S. Reed, Dr. Daniel R. Reedy, Ms. Marian Sims, Ms. Alice Sparks, Dr. W. Grady Stumbo, Ms. JoEtta Y. Wickliffe, Mr. Russell Williams and Ms. Elaine Wilson. Absent from the meeting were Mr. C. Frank Shoop and Mr. Billy B. Wilcoxson. The University administration was represented by President Charles T. Wethington, Jr.; Chancellors James W. Holsinger, and Elisabeth Zinser; Vice Presidents Fitzgerald Bramwell, Joseph T. Burch, Ben W. Carr, Edward A. Carter, and Eugene Williams; Dr. Juanita Fleming, Special Assistant for Academic Affairs; and Mr. Richard E. Plymale, General Counsel.

Members of the various news media were also in attendance. A quorum being present, the Chairperson declared the meeting officially open for the conduct of business at 1:10 p.m.

C. Approval of Minutes

Mr. Miles said that the Minutes of the Board meeting on April 4, 2000 had been distributed and asked for any additions or corrections. Ms. Wilson moved that the Minutes be approved as distributed. Ms. Sims seconded the motion, and it carried.

D. Schedule for Meetings of Board of Trustees – 2000-2001

A schedule for the meetings of the Board of Trustees for 2000-2001 was distributed in the Board packets.

E. President's Report to the Board of Trustees (PR 1)

President Wethington called attention to the following items in PR 1:

1. President Wethington reminded the Board that commencement is set for Sunday, May 7th at 10:00 a.m. and that the Board members are to be present at 9:30 if they wish to participate in the ceremony. Congresswoman Louise McIntosh Slaughter, a native of Harlan County, Kentucky, from New York will be the speaker at commencement.

2. President Wethington informed the Board that *U.S. News and World Report* has ranked the UK graduate programs in elementary education, rehabilitation counseling, and nursing high in its most recent rankings. Elementary education ranked 22nd among 187 programs, rehabilitation counseling ranked 34th among 90 programs, and nursing ranked 36th among 69 programs.
3. President Wethington stated that the Markey Cancer Center recently received a five-year, \$6.8 million award from the National Cancer Institute to help expand and operate the Appalachian Cancer Network.
4. President Wethington noted that the UK College of Architecture and U of L have opened an Urban Design Center in downtown Louisville. This center will be similar to the Design Center located in downtown Lexington. President Wethington commended Chancellor Zinser, Dean Mohny, and the others that helped to make this happen.
5. President Wethington stated that the UK Graduate Center for Toxicology has been awarded more than \$10 million over the next five years from the National Institute of Environmental Health Sciences to continue to study the role of PCBs in the human body.
6. President Wethington informed the Board that Dr. Jeffrey Dembo, professor in Oral Surgery, has been re-appointed as Academic Ombudsman for the next academic year.

President Wethington asked the members to read the other items in the report at their leisure.

F. Personnel Actions (PR 2)

President Wethington recommended that approval be given to the appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted. Mr. Chellgren moved approval. The motion, seconded by Dr. Meriwether, carried. (See PR 2 at the end of the Minutes.)

G. Central Administration (PR 3)

There were no items to report from Central Administration.

H. Community College System (PR 4)

There were no items to report from the Community College System.

I. Candidates for Degrees – University System (PR 5A)

President Wethington said that PR 5A is a recommendation that the President be authorized to confer upon each individual whose name appears on the attached list the degree to which he or she is entitled upon certification by the University Registrar that the individual has

satisfactorily completed all requirements for the degree for which application has been made and as approved by the University Senate. President Wethington recommended that approval be given to PR 5A. Mr. Guthrie moved approval. The motion, seconded by Ms. Wickliffe, carried. (See PR 5A at the end of the Minutes.)

J. New Doctoral Degree Program (PR 5B)

President Wethington said that PR 5B is a recommendation for a new doctoral degree program in the College of Human Environmental Sciences. This Ph.D. in Family Studies is designed to educate professionals who will be leaders and professional practitioners who will address the problems associated with family interactions. President Wethington continued by stating that this new program has been reviewed and recommended by the Graduate Council, the University Senate, and the Senate Council. He reminded the Board that they would be giving final approval for this doctoral degree program as it no longer requires CPE approval prior to implementation. President Wethington recommended that approval be given to PR 5B. Dr. Reedy moved approval. The motion, seconded by Dr. Meriwether, carried. (See PR 5B at the end of the Minutes.)

K. Medical Center (PR 6)

There were no items to report from the Medical Center.

L. Acceptance of Interim Financial Report for the University of Kentucky for the Nine Months Ended March 31, 2000 (FCR 1)

Mr. Chellgren, Chairperson of the Finance Committee, reported that the Finance Committee had a brief meeting that morning and dealt with eight action items and three information items on the agenda. He stated that FCR 1 is the acceptance of the Interim Financial Report for the University of Kentucky for the Nine Months Ended March 31, 2000. He noted that expenditures are currently about 72% of budget, and revenues are about 77% of budget. There were no extraordinary items that needed to be brought before the Committee or the Board. Mr. Chellgren moved adoption of FCR 1. The motion, seconded by Ms. Sparks, carried. (See FCR 1 at the end of the Minutes.)

M. Report of Leases (FCR 2)

Mr. Chellgren stated that FCR 2 is the normal report of leases. The first one is a new lease for approximately 430 square feet, \$3600 per year. The remaining thirteen items were for renewals as is normal in the spring of the year. Mr. Chellgren moved adoption of FCR 2. The motion, seconded by Dr. Mather, carried. (See FCR 2 at the end of the Minutes.)

N. Capital Construction Report (FCR 3)

Mr. Chellgren stated that FCR 3 is the quarterly Capital Construction Report. There were no particular problems, overruns, schedule delays, or any difficulties that need to be brought to the Board's attention. Mr. Chellgren moved adoption of FCR 3. The motion, seconded by Ms. Wilson, carried. (See FCR 3 at the end of the Minutes.)

O. 1999-2000 Budget Revisions (FCR 4)

Mr. Chellgren stated that FCR 4 is the ongoing efforts to match the anticipated revenues and anticipated expenditures as we revise the budget during the evolution of a fiscal year. One item of note is anticipated revenue of \$27,476,000 in the hospital that is offset by the same amount as anticipated expenditures in the hospital. Mr. Chellgren reminded the Board that with just sixty days left in the fiscal year that this is expected to be the last revision for this fiscal year. There were other smaller budget revisions totaling some \$1.5 million. Mr. Chellgren moved adoption of FCR 4. The motion, seconded by Mr. Bates, carried. (See FCR 4 at the end of the Minutes.)

P. Blue-White Fund Quasi-Endowment Transfer (FCR 5)

Mr. Chellgren stated that FCR 5 is a recommendation to move \$1.6 million from the Blue-White Fund Quasi-Endowment to the Plant Fund to support the construction of a new football office building. It is anticipated that this reclassification to permit the immediate initiation of construction of this new football office building will be repaid to the Blue-White Fund Quasi-Endowment from a donor's pledge which will be paid over a multi-year period. Mr. Chellgren moved adoption of FCR 5. The motion, seconded by Mr. Grayson, carried. (See FCR 5 at the end of the Minutes.)

Q. William Stamps Farish Fund Pledge (FCR 6)

Mr. Chellgren stated that FCR 6, 7, and 8 are three very generous pledges and contributions to the Department of Urology of the College of Medicine at the University. FCR 6 is a pledge from William S. Farish, a long-time great friend and benefactor of the University, for \$1 million to endow a Professorship and Chair of Urologic Surgery Research. It is anticipated that this pledge will be matched by the state's Research Challenge Trust Fund. Mr. Chellgren moved adoption of FCR 6. The motion, seconded by Ms. Sparks, carried. (See FCR 6 at the end of the Minutes.)

R. Jack W. Graham Gift and Pledge (FCR 7)

Mr. Chellgren stated that FCR 7 is a gift from Jack W. Graham in the amount of \$50,000 as well as a pledge of \$100,000 to support clinical research in education. It is anticipated that this gift and pledge will be matched by the state's Research Challenge Trust Fund. Mr. Chellgren moved adoption of FCR 7. The motion, seconded by Ms. Sims, carried. (See FCR 7 at the end of the Minutes.)

S. James F. Hardymon Gift (FCR 8)

Mr. Chellgren stated that FCR 8 is a pledge of \$1,000,000 from James F. Hardymon, a colleague of many of the Board members who served on the Board of Trustees, to create the James F. Hardymon Chair in Urologic Research in the College of Medicine. Mr. Hardymon has pledged this in five equal installments, which also will be matched from the state's Research Challenge Trust Fund. Mr. Chellgren moved adoption of FCR 8. The motion, seconded by Mr. Grayson, carried. (See FCR 8 at the end of the Minutes.)

T. Information Items from the Finance Committee

Mr. Chellgren continued his report with three information items that were discussed at the Finance Committee meeting. The first item, presented by Administration, was the State Executive Budget signed by the Governor on April 26th. A brief description of the budget and the impact it will have on the University was distributed to the Finance Committee. Mr. Chellgren explained that the actual enacted appropriations for the University were slightly better in total dollars than the Executive Budget recommendation, and the University was given bonding authority for a number of important capital projects.

Mr. Chellgren stated that information item number two was the confirmation that the Research Challenge Trust Fund program was part of the Executive Budget that was signed last week. The University of Kentucky was allotted some \$66.7 million, which of course is a one-for-one match. Mr. Chellgren continued by stating that President Wethington said that to date, including the actions of today, approximately \$14 million in gifts and pledges have been received to qualify for this match and that he was quite optimistic that some significant additional pledges and contributions were in the works and that lots of effort is underway to successfully match this money and receive it from the State.

Mr. Chellgren stated that the third information item was presented by Dr. Bramwell regarding the University's efforts in intellectual property, technology transfer, and patent and licensed income. A packet of information was given to the Board members regarding this issue.

U. Other Items

Dr. Stumbo informed the Board that approximately 450 East Kentucky leaders met in Harlan County this past weekend. One of the groups major concerns was about the technical expertise leadership to help East Kentucky solve its problems. There was discussion about forming a technical institute, similar to the plan that the late Governor Combs presented as well as the plan that President Kennedy proposed. Dr. Stumbo passed out copies of the letter that he sent to President Wethington concerning this issue and the importance of the Appalachian Center in East Kentucky.

President Wethington agreed with Dr. Stumbo about the importance of the Appalachian effort by the University of Kentucky. He stated that there is currently a search for new leadership of the Appalachian Center as the head of the Center has indicated that he is stepping down. President Wethington stated that it is very important to the University that new, strong leadership be brought into the Appalachian Center. He shared Dr. Stumbo's concern that the University of Kentucky play a considerable role in the East Kentucky initiative and that the Appalachian Center should be a part of that effort. He assured Dr. Stumbo that he would keep him informed as to the progress of this leadership search.

President Wethington highlighted a few items concerning the budget. He commented that the Operating Budget of the University of Kentucky for the next two years was increased in the General Assembly from 2.4% in each year to 2.7% in the first year and 3.7% in the second year. Regarding facilities, the President stated that everyone, including the Student Government President, spent time in Frankfort to try to ensure that the University was given bonding authority for a student recreational facility on campus. When the Executive Branch called for the

University to finance the building through cash, the students voted to increase their student fees to help pay for the cost of selling bonds to finance the facility. The University has been designing this building over the past year and now approval has been given to build the facility. President Wethington thanked Jimmy Glenn and the students for their assistance in helping make this project possible. With the approval of the Executive Budget, this building should be getting underway this summer.

President Wethington went on to say that for the Bio-Medical Sciences Research Building, a key building for the University in its effort to keep enhancing the research enterprise of the University, the University of Kentucky was granted bonding authority to finance the 40% of the cost of the building for which the University is responsible. The recommendation from the Council on Postsecondary Education and the Governor was that the University pay for 40% of the building and the state pay for the other 60%. This building now has to be designed since we could not anticipate that we would have money or bonding authority for it.

President Wethington stated that he was very pleased that the Research Challenge Trust Fund was approved again at the same level as before, 2/3 to UK and 1/3 to U of L. President Wethington emphasized the importance of this initiative for the University and urged the Board to commend the Governor and the General Assembly for approving this again.

V. Ad Hoc Committee on Board of Trustees Committees Report

Dr. Mather circulated proposals to the Board members from the Ad Hoc Committee on Board Committees. He informed the Board that the Ad Hoc Committee on Board Committees approved, by unanimous vote, proposal one which dealt with committee structure and committee charges; proposal two, which deals with the term lengths of the Board Chair; proposal three was not approved; but they did approve proposal four concerning the Consent Agenda. He stated that they are referring those to the Board with the recommendation for Board action and discussion. They are also proposing that the Board meet the evening of June 5th, before the June Board meeting, for a dinner meeting to discuss the committees and committee charges. He informed the Board that all of the information will be forthcoming in the next few days.

W. Presidential Search Committee Report

Mrs. Wickliffe reported on the status of the Presidential Search Committee. She expressed appreciation and thanks to President Wethington and Peggy Way for their assistance in setting up the office and the equipment for the Search Committee. She informed the Board members that the office of the Search Committee is located on the 18th Floor of Patterson Office Tower in Room A, and the secretary is Ms. Wini Humphrey. Dr. Reedy has also been asked to assist the Search Committee with various things they will need on campus.

She reported that the Committee had its first meeting, at which they developed a tentative calendar for future meetings of the Search Committee; a tentative schedule for the search process; and appointed small groups to look at a search firm, the presidential attributes, the values and the qualifications, and to identify constituent groups for interaction with the Search Committee. She stated that there was discussion about establishing a website for the Search Committee.

Mrs. Wickliffe indicated that there were questions about the unity of the Board at the present time. She stated that there were ten trustees at the meeting and all of them agreed that there is unity among the Board and that everyone is dedicated and committed to selecting the very best president that is possible. She encouraged the Board members to attend all future meetings of the Presidential Search Committee and asked them to assure the people of the Commonwealth that the Committee wants input from every citizen.

X. Comments by Mr. Williams

Mr. Williams commended the Physical Plant Division for the work they have done to make the campus beautiful. He also informed the Board that the University will be having its 7th Annual Staff Appreciation Day on May 12th from 10:00 a.m. to 2:00 p.m. in Memorial Coliseum. He encouraged the members of the Board to come and mingle with the staff and to see the exhibits of the different departments from around campus.

Y. Fair Labor Association – Worker Rights Consortium Report

President Wethington referred back to the last item on the President's Report, Fair Labor – Worker Rights Consortium Report. He introduced it briefly and expressed his appreciation to the students for their indulgence in staying through the Board agenda. He reminded the Board of the last meeting when both the Board Chairperson and he indicated to the students present that if those students chose to go through the proper process, their points of view could be expressed to the Board. The students did, in fact, submit a request in writing to be a part of the Board agenda. President Wethington so indicated to them that they could do that, and they are on the Board agenda for this meeting. During the last month, there have been a number of activities connected to the sweatshop issue that he would like to comment about.

President Wethington stated that 12 of the University's students were arrested following the April Board meeting. Since that time he has met with 11 of the 12 individually and had some considerable discussion with each of them. The 12th person was scheduled for a meeting, but she had to cancel it. We have not been able to reschedule it. President Wethington has also met with some other students individually who wanted to talk about the issue. In addition to that, President Wethington spent a Sunday evening, Easter Sunday, with several of the students who asked to meet with him. The students sat down with him in the Gaines Center and talked about the issue for quite a long time.

In short, President Wethington thinks he has a good understanding of what the student feeling is about the sweatshop issue and thinks they have a fair understanding of the reason for his decision. They have continually agreed to disagree which is probably the best way to put it. He said that Mr. Luke Boyett was the representative of that group, the United Students Against Sweatshops, and would be making the presentation today. Following Mr. Boyett's presentation, Dick Plymale, General Counsel for the University, will make a brief presentation to let the Board know what the administration's role has been up to this stage. He will then ask for questions and discussion. He expressed his appreciation to Luke Boyett and recognized Monica Grant who was with him. This report is on the Board agenda for today as an information item to get the Board better acquainted and better informed about the issue that is presented to us, one that everyone feels very strongly about and are on the same page, in terms of the seriousness of the issue. We simply have a different opinion in terms of the best solution to the issue at present.

President Wethington said that Luke Boyett is a student from Henderson County in Kentucky and asked him to make his presentation.

Mr. Boyett thanked President Wethington and the Chairman of the Board for having the students at the meeting. He also thanked the entire Board for giving the students their attention and being very open to what the students have to say. Additionally, he thanked Monica Grant for her assistance with the PowerPoint presentation and also all of the students and supporters in the audience.

Mr. Boyett stated that he was a student representing for the moment UK Students Against Sweatshops, which includes not only the more vocal and active students the Board has seen and heard about on campus but also over 1,000 students who have signed petitions in support of their campaign over the course of the last month.

Mr. Boyett said he would like to briefly explain, in the short amount of time he has, why the students think this is an important issue, what they have been doing about this issue in the course of the last year, why they think the Worker Rights Consortium is an important organization for the University to join, and talk about establishing a process by which they can further discuss the issue and start coming to decisions at the table together.

Mr. Boyett gave the following presentation:

“Why is this an important issue to us? I think I can speak to this pretty well. Personally, I traveled to El Salvador this past August with student representatives from five other universities around the country. We went there to speak with workers in their homes, outside of the factories, on the streets; attempting to get into some factories to see conditions; speaking with human's rights leaders in the region; speaking with academics at the University of Central America in El Salvador. And we kept hearing the same things over and over. We kept hearing about what we traditionally associate with the word sweatshop: we heard about 70-, 80-, 90-hour work-weeks; unpaid overtime; we heard about wages that were so abysmal that workers could not feed their children on anything but coffee and beans because they couldn't afford anything else. We heard about continual verbal and physical abuse within the factories, sometimes sexual abuse of the women. In fact, many of the workers in these factories are young women much the same age of myself and the other students here. In fact, 90% of the workers in El Salvador in the apparel factories are women and the same goes for many of the other countries in producing regions. We heard about bathrooms that were locked or dysfunctional. We heard about lack of ventilation. We heard about workers who had chronic carpal tunnel syndrome because of the inhuman production standards that were set for them. They were expected to, at times, produce up to 5,000 pieces of clothing a day. Can you imagine producing 5,000 pieces of clothing a day? It's beyond my comprehension and I imagine yours as well. So, basically, we were hearing the same thing from every worker we were talking to, that these conditions are abysmal; these conditions are absolutely horrid, and yes, we need these jobs but they can be better.

Corporations and companies can do business responsibly and we think they have a responsibility to do that. That is what workers were telling us. And I think it's really important that we note that many of these workers, like I said, are the same age as the students here. These are the same workers who are at the same point in their life, many of them well-educated I might

add, who had gotten high school degrees and articulate about what they were experiencing, were very clear on what was happening to them, but because of the opportunities available to them they are not able to take advantage of the things the students here in Kentucky and around the United States are able to take advantage of. And I think that's a very important thing to acknowledge, that these are people just like ourselves.

Every time these workers tried to organize, they told me, every time they tried to organize to educate themselves further about their own rights and about the companies and about how they should be treated and when they tried to organize to stand up for their rights to defend themselves, every single time that happened they were fired. Every single time that happened, they were blacklisted and were no longer able to get a job in the apparel industry and many times, many, many times this would end in death threats, sometimes workers being killed, actually being killed. And this is not unusual; this doesn't happen just in El Salvador, it happens all around the world. It happens in Indonesia, in Vietnam, in China, in Pakistan, in Eastern Europe, in South America, even here in the United States in large cities like L.A. and New Orleans and New York City and Chicago. It is proliferated across the globe. It's not just El Salvador, but that's what I can speak to personally.

I'd like to tell you also, just a particular story, of a woman I met there. Her name was Daisy and she worked at a factory that was producing clothing for the Gilden Label. Gilden contracts with the University of Kentucky, in fact Daisy identified a tee-shirt that I brought with me as having come through her factory, in fact having even come through her line in the factory. She told me much of what I've already said to you about the conditions in the factory, but she had a particular poignant story that really moved me to tears, to be honest. She had a couple of children and she had been working at the factory for about six years. She was in her late twenty's and she became pregnant again and the management decided she was having too many children. So, the factory guard pistol-whipped her, beat her unconscious, and they fired her; didn't give her severance pay, didn't give her medical benefits that are mandated by the Salvadoran government. She was hospitalized for three weeks and then delivered her child in the hospital. When she returned home she had no severance pay, she had no money to feed her children, she had no medicine to feed her children who had become sick over the process of her being in the hospital. And this isn't an isolated incident. This happens every day. And it's absolutely intolerable. That is why we are here talking about this today. This is why we are outside with our picket signs. This why we were here last month, unfortunately disrupting your meeting, which I apologize for.

So, I think what we have here is a real opportunity for the University to take active leadership on this issue. We can take a clear stand on it, much like high profile universities around the country have. Like the entire University of California system, or the universities of Illinois, Michigan, Iowa, North Carolina Chapel Hill, IU, universities we often compare ourselves to and see as brothers and sisters within the larger university community in the country. We can say, like these universities have, that we insist on doing business responsibly, that we insist on doing it in a manner that is consistent with our morals and the principles that we expect to be treated with here in the United States. And that's what these other universities are doing and that's what we can do here today and in the future.

So, the combination of this dilemma of workers, and this opportunity for active leadership, I believe, gives us a moral responsibility; a moral responsibility to act on this. We

are not an island. The University is not an island isolated from the rest of society. We are the flagship university of our Commonwealth of Kentucky here and I think that honor also gives us a responsibility; a responsibility to uphold the universally recognized human's rights that we understand to be deserved by everyone, not only here in Kentucky, not only here in the United States, but around the country and we can start doing business in a manner that effects that and that's what we're here today to insist that the University does. So for these reasons, we've been active on this campaign for over a year. This is not a month-old campaign. I know that some of you were not aware of this until last month when we were here. But, we have been working on this since February 1999. We began our campaign and did a lot of educational activity; we passed out fliers on campus, we tabled, we spoke to classes.

In early April of 1999, we protested the University joining the Fair Labor Association. I want to be very clear on this. From the beginning we have been opposed to the Fair Labor Association and that will not change I expect. In May 1999, to our dismay the University joined the Fair Labor Association and we were very clear as to our disappointment regarding that action. Of course, over the summer we had down time, unfortunately due to our nature as transient students. In the fall of 1999, we continued our educational activities; we showed films on campus, we had forums, we continued fliers on campus, we continued sending information to the various administrators, and we even brought two women up from El Salvador whom I had met to speak on campus. They had both worked in a factory producing UK apparel, much like some of the other workers I had met, and they spoke to a room of over 250 people and told their story. And I believe that really moved a large segment of the university community and that is why you see such a vibrant group of people, a very broad group of people, on campus and in the community working on this issue. I think seeing it and hearing it first hand made a big difference for a lot of people. And that was a very important event in our campaign.

In December of 1999, we met with President Wethington and Athletics Director C. M. Newton. This was our first meeting since we began the campaign that previous April and was more a matter of, I suppose, acquainting ourselves with each other. We laid on the table everything that we had sent to them via correspondence. We laid all of our information and proposals on the table. Much of what we're here talking about today, we proposed back in December. We asked to secure more meetings at that time, which unfortunately we were not granted at that time. And so, following then into this spring semester, in February and March we attempted to meet with administrators in athletics and unfortunately, we were unable to secure meetings with them as well. On April 3, prior to your last Board meeting, we met with the Dean of Students, with Kyle Moats from Athletics, and with Dick Plymale from Legal Counsel who will speak in a few moments. Again, we did pretty much as we had done in the past; we were very clear about what our position was, what our proposals were, what we would like the University to do, and how we can start establishing a process by which we can talk about this and make decisions. Again, none of that happened, unfortunately. So, I assume the rest of you have a pretty decent idea of the timeline from then, starting with the Board meeting on April 4th.

So, I will move on to some of our goals. Over this whole time, we have developed a few very clear goals that we would like to see the University accomplish. The centerpiece of that right now is having the University of Kentucky join the Worker Rights Consortium. So, I'm going to tell you a little bit about the Worker Rights Consortium.

There are few principles that it is based on that I think are very, very important. First of all, the Worker Rights Consortium is based on independent, external monitoring of production facilities. These monitoring visits are conducted by organizations that are not accountable to the companies themselves but accountable directly to the Worker Rights Consortium and directly to the universities that are soliciting this information. I think that is very, very important that we understand that these monitors are directly accountable to the universities. We are the people wanting the information; we should be controlling the process. Also, it is based upon full public disclosure of facility locations and investigatory reports.

The sweatshop industry has proliferated so widely, largely based on the fact that we don't know a whole lot about it. The entire industry is shrouded in secrecy. We don't know the conditions under which our clothing is made; we don't know how old the workers are; how much they're getting paid; is that a living wage; can they feed their children; how many hours are they working? We don't even know where this clothing is being produced a lot of the time. So, what the Worker Rights Consortium is doing is saying this information is being made public, being made public to the universities that want to know where their clothing is being made and being made public to the general public so that anybody that wants to know about what is happening in this production process can know about and so that monitors can go in and monitor separate from this whole process, independently so that we all understand what this process is and can better address it and can make decisions and make policy to effect change. Also, the Worker Rights Consortium focuses on local empowerment and participation in the monitoring process. This includes local participation from the university, of administrators, faculty and students. In fact, the Worker Rights Consortium is composed primarily of university representatives. And also local participation in producing regions themselves; working with monitors in producing regions creates an atmosphere of trust for workers where they feel safe talking about the conditions.

Additionally, it incorporates workers into the monitoring process through the mechanism in which the monitoring happens. What happens is that there is an external complaint procedure that feeds into the monitoring process; it's a verification process, I suppose you could say. What happens is a worker files a complaint with a local organization about conditions in the factory, about some sort of abuse that has happened, and they file that complaint in a safe and confidential manner in which they feel secure. Those complaints are forwarded on to the Worker Rights Consortium and a verification visit is done to the factory to verify the complaint and also to verify any sort of claims made by the company itself. We do expect that companies will continue doing internal monitoring, in fact insist that they continue doing internal monitoring, but what this complaint-based procedure does is provide a safe guard and it provides a mechanism of verification and spot checks so that we can start investigating abuses, real abuses that have happened to real people in real places, and so we can start making real solutions. That's the importance here; when we base it on real people we can start making progress and that's the basis of the Worker Rights Consortium.

So, now I'd like to talk just briefly about the development of the Worker Rights Consortium. The Worker Rights Consortium has been in the works since the summer of 1999. In fact, it's only six months younger than the Fair Labor Association; actually seven months. It was originally developed as an alternative to the Fair Labor Association. Students and other human's rights leaders had petitioned the Fair Labor Association in the summer of 1999 for various changes to its Code of Conduct, to its structure, to its monitoring procedures, and all of those proposals were rejected, thus the effort was turned towards creating an alternative for

universities that focus on collegiate apparel. So, also addressing the issue of the structure and mission of the WRC, it's evolving as issues arise. It's a process just like anything else.

The Worker Rights Consortium just had its second meeting this past week. That meeting was one that was very productive; working committees were established; more of the Governing Board were elected; and additionally some of the same concerns we're hearing from our administration about industry being involved in the process is also being discussed in the Worker Rights Consortium. That issue is being addressed, and I expect we start to see some progress and some solutions happening in the near future. Additionally, all of the meetings of the Worker Rights Consortium will be open to the public. The convening meeting was closed to the public, which some of you may know, the founding conference for reasons of logistics and financing; however, this past meeting and all future meetings will be opened to the public, which includes open to non-members and open to the press and any other member of the community that wishes to view the process.

So, what we are proposing, we have a couple of proposals for opportunities for action. Obviously, our goal is going to continue being the same. We still oppose the Fair Labor Association, and we support the Worker Rights Consortium. We would like to see the University, obviously, withdraw from the Fair Labor Association and replace it with the Worker Rights Consortium. That has been our goal for quite some time, that remains our goal and it will continue to be our goal until we see serious change in either organization. And we would like to give that opportunity to the Board to make those sorts of those decisions if the Board were to come to the same conclusions as us.

But as an alternative to immediate action, we propose an Evaluative Committee. We propose that the University join both the Fair Labor Association and the Worker Rights Consortium and be an active participant in the formation of both organizations so that we can better evaluate the progress and efficacy of both organizations. The structure of the Committee is as follows, four students chosen by the SGA Senate, four faculty members chosen by the Senate Council, and four administrators including at least one from Athletics and one from Legal Counsel. We feel this composition of the Evaluative Committee is important for the following reasons. The students have very clearly been the most vocal and active constituency on this issue. Additionally, we identify very, very strongly with the name and logo of our own University; this is our identity, and we feel it is very important that students as a whole be involved in this process. Faculty, additionally, are an important component because they have very strong academic resources, in fact, many faculty here at the University have expertise in various facets of this issue and can provide a great deal of insight into any sort of evaluation process. And obviously, administrators an equal part of the committee because they implement policy and pour over documents and that sort of thing. So, clearly administrators would be an important component there.

The agenda for the committee, proposed agenda for the committee, is as follows: to join the Worker Rights Consortium and participate as an active member and continue participating in the Fair Labor Association; to review each charter and directive for the two organizations; to meet with representatives from both the Worker Rights Consortium and the Fair Labor Association; to meet with representatives from other universities, including schools that have joined the Worker Rights Consortium, have joined the Fair Labor Association, and schools that have joined both, so that we can better see if their concerns reflect ours and understand why they

made the decisions that they have made and see if that can aid us in our decision-making process as well.

Finally, the Committee will establish a set of criteria by which to evaluate the two organizations by using the information polled from the points above there; and that criteria will be used to, over the course of a number of months, evaluate the two organizations. So, the timeline for the Committee is as follows: the Committee will convene in mid-June and establish the goals for the Committee and ratify the agenda and elect a chairperson; in mid-September the Committee will produce a report of the evaluative criteria that each organization must meet; it will then evaluate the progress of each organization up and through January of 2001 at which point a report and a recommendation will be produced if the Committee has come to such a conclusion; the President will then release a formal statement and response at which point the University will determine membership according to the relative success of each organization in regards to the goals established by the Committee.

So, in conclusion, I just want to leave you with another small antidote. When I was in El Salvador, I spoke with a young man named Giovonni Pointess and he said to me "I would like to give you spirit for your struggle because undoubtedly it will strengthen ours." I think we have a prime opportunity to return that favor, and I hope we do. Thank you very much."

President Wethington thanked Luke and asked Luke and Monica to remain while Mr. Plymale made his comments and then open the discussion and questions with members of the Board.

Mr. Plymale gave the following comments:

"Members of the Board, the Fair Labor Association and its Code of Conduct were created by representatives of the apparel industry and the footwear industry, by human rights groups, by labor organizations, by religious organizations, by university interests and representatives, by consumer advocates, all under the auspices of what was then known as the apparel industry partnership.

This partnership was not a loose organization. It was formed with the active participation of the President of the United States, his cabinet, and the U.S. Department of Labor. Here's how UK came to join the Fair Labor Association. Late in 1998 and early 1999, President Wethington asked that I examine this developing organization known as the Fair Labor Association, or FLA, to determine whether or not it was an appropriate organization for us to assist and to advise us in monitoring laboring conditions that produced our logo and trademark merchandise around the world.

Here's what I did. I read the FLA Code of Conduct. I talked with Bruce Siegel who is the Vice President and General Counsel of Collegiate Licensing Corporation who is our exclusive licensing agent out of Atlanta, Georgia. You'll see that CLC seal on any UK sweatshirt you buy. This licensing organization is the premier licensing organization in the country. Over 200 Division I schools in America are represented by Collegiate Licensing Corporation. I spoke with the General Counsel of Notre Dame. I spoke with other university attorneys at Ohio State, at Arizona, at Tennessee. I attended a national conference of the National Association of College and University Attorneys where this matter was broadly debated

among and between attorneys who represent universities, some 1,000 universities, across this nation. I spoke with C.M. Newton. I spoke with Kyle Moats, who's here today, who is the Assistant Athletics Director for Marketing, who is UK's primary representative in the marketing of our trademark merchandise. He had likewise consulted thereafter with his counterparts in many major universities.

At the end of this informal and continual research by word of mouth, the President and I received a letter from the American Council on Education (ACE) in March of 1999. The American Council on Education is an independent, non-profit association that's existed almost 100 years. It's the premier representative organization for higher education in the United States. Its membership includes 1,600 accredited degree-granting colleges and universities and more than 200 national and regional higher education associations. The President of ACE sent a letter enclosing materials about this developing organization known as FLA. It outlined the nature of this association, how it was formed, how it had labor, government, non-government organization, industry, and university participation in its formation. How 30 or so, at the time, of the top universities in this country had already joined it and were engaging to be a part of its initial development. It commended the FLA for our consideration. We learned that AIP was working with several universities and licensing organizations to have a university representative on the FLA Board, to create a University Advisory Council, which would allow participation by every single university who joined or became affiliated with FLA, to establish a permanent university liaison position in the permanent staff of FLA at its headquarters in Washington, D.C., to provide a mechanism for joining and affiliating with FLA, and they have made considerable modifications of their initial charter to provide for university participation in the deliberations of the FLA Board.

For example, we elected co-chairs of the University Advisory Council initially and they allow both the co-chairs to attend the meetings, even though they were not both directors, and to participate in the conversations. Universities have a member on the Board of Directors. FLA has a fair and honorable Code of Conduct and it allows broad participation not just by universities, not just by labor (and labor organizations are a part of it), not just by non-governmental organizations, but also by industry, the people who are actually going to have to conform to this conduct.

On the basis of this analysis and in consideration of the research that Kyle had done, I recommended to the President that we join the FLA. President Wethington agreed, he felt it to be a collaborative and broadly supported organization as I did, and we joined on April 30, 1999. Over 130 major American universities have joined the FLA and are active through the University Advisory Council in its governance and in helping shape its future in monitoring labor conditions and production of goods around the world.

As Mr. Boyett told you, the Worker Rights Corporation is younger and less defined. It had its first organizational meeting last month, April 7, 2000. It is really not yet functioning. It requires a Code of Conduct by its members which mandate certain conditions that I don't think any American corporation could meet at least in their current form. Last week, on Friday, there was a meeting of the some 30 universities who joined WRC, in Chicago and even those universities have now concluded that they must get industry involved, that it's a mistake not to have the people who need to conform to the Code of Conduct involved in deciding how best to do it.

Here's a couple of examples, and I don't want to belabor this, I'm not going to answer point for point all of Mr. Boyett's complaints about the FLA and some of them may be legitimate. But, the Worker Rights Consortium has an undefined term in their required mandate for a "living wage," he talked about a living wage. It's based upon an initial calculation, which revolves around an average family unit. Some of the formulas they have used would require, for an example, an apparel industry worker in Los Angeles in an average family unit based on the cost of living in Los Angeles to be earning around \$37,000 a year. Well, that would mean that the company could not do well there and would probably have to move out of Los Angeles if they were mandated to have a Code of Conduct which required "a living wage." It also mandates that OSHA requirements, or Occupational Safety and Health Act, the Federal Act, be applied to the manufacturing facilities in foreign countries or in the alternative, the International Labor Organization's Code, which ever is higher in requirements. Well, our OSHA requirements are going to be higher in most instances and it is literally impossible for us to enforce our Federal standards on another sovereign government in a foreign country. We simply can't do it. The simple fact of organized labor, it would be nice to have the right to put labor representation in every country of the world, unfortunately we don't rule the world. China, Vietnam, Thailand, and many countries around this nation who are very active in production of apparel and shoes and so forth, do not have the right to organized labor. And unfortunately we would have to cancel a great number of our contracts if those were mandates for the people we do business with as licensees.

Here's the bottom line, we can't legally require it by contract under American law and they can't legally do it under foreign law. Now, that being said, I think this conversation has been wonderful and I applaud the student body of this University for taking this cause and giving to us in an informed and bright, straight forward manner, PowerPoint presentation today before this Board. This is the way an academic institution ought to conduct itself. The President has advised me to continue my review of the WRC and its development. This University's decision is not final. It's not irreversible. We appreciate the input of our student body, our Board, our faculty and our staff. We will continue to monitor and study this issue and if we ever decide it's in the better interests of workers around the world to join one organization rather than another, if it's legally feasible and right to do so, we will do that. Thank you."

President Wethington thanked Mr. Plymale for his comments. He said that the Board has heard from Luke Boyett representing the students here today in his presentation and Dick Plymale giving you a bit of the history of the University's involvement with FLA and his comments on WRC and the difficulty the University has in proceeding with any membership in WRC. He then opened the discussion with members of the Board and asked them to direct questions to either Mr. Boyett or Mr. Plymale.

Dr. Mather complimented Mr. Boyett and Monica Grant, for her role with PowerPoint, and Mr. Plymale, for their role in this issue; but especially for the students for bringing this issue to light. He said that it is an issue that he has not completely resolved in his own mind, but he really wanted to thank them for the way that they have done this today and bringing this to the Board's attention. This is really what an academic institution is all about, this is what democracy is all about, and I want to thank you for it. He said that he was given an item to pass out from a student who was not able to get on the elevator to come upstairs. It is a resolution that was passed by the Student Government Association, which he understands was passed by unanimous

vote, and one that passed the Senate Council with two dissenting votes. He passed the resolution around to the Board. But above all, he wanted to thank the students. He said that he was quite impressed with the way Mr. Boyett handled this today. He said he knew a little bit about Monica Grant. He met her the other evening at an awards program. He said the Board should know that Monica is a UK Marshall winner, a very coveted award for study in Europe, very comparable to the Rhodes and Fulbright awards. These are quality students that are involved with this process.

Ms. Sims said that she liked the idea of students who are trying to be knowledgeable teaching the Board about things in the world that maybe the Board is too busy sometimes to pay attention to. She said the Board enjoys learning about this from the students and she thanked them.

President Wethington said he also appreciates the quality of the report and the content of the report from Luke Boyett and from Dick Plymale. He said that he had indicated to the Board in an informal fashion that it was his intention in anticipation of what Luke Boyett said today, though he did not see his presentation in advance, to move ahead with a committee much like what had been recommended to him by the students when he met with them last. He passed out a list of eight names of a twelve-person committee comprised of four administrators, four faculty members, and four students that he had appointed. He said that he believes the individuals, in terms of the administration, satisfy the wishes of the students. He said that he had appointed Mr. C. M. Newton, the Athletics Director, and Dick Plymale, the General Counsel. In addition to those appointments, he had asked the two Chancellors to serve because, in his opinion, this needs to be a high level committee. He also had asked Roy Moore the chair of the Senate Council if he would serve, and he agreed. He had also asked David Durant, who is head of the Honors Program and who will be Vice Chair of the Senate Council next year, and he agreed. In addition to those individuals, he had asked two other faculty members who have been involved with the athletics programs of the University, our distinguished Professor in Law, Mr. Bob Lawson and John Piccoro, who's the NCAA Faculty Athletics Representative, to be members of the committee. Those are the eight faculty and administrative representatives of the committees.

President Wethington said that he hoped that the Committee could arrive at a conclusion that would be a good one. He said that he had asked Jimmy, through a letter today, to get him the names of eight students from which he will choose four to add to the committee. He said that he had asked Jimmy to consult with Luke Boyett, Monica Grant and their group or the Student Senate to get a list of eight excellent students, all of whom would be willing to serve on the committee. From that list he will choose four to add to the committee to make what he thinks will be a very representative group.

In his letter to each of the committee members, except to the students who have not yet been chosen, he asked them for a report by mid-October. He indicated that it is fairly consistent with what Luke proposed today, and that he will respond to that report in a timely fashion. He said that he had asked that the Committee be thorough in their reviews, seek information from all appropriate sources, talk with representatives of these organizations, talk with other universities, and develop a report for him. He would like to have from this group a recommendation concerning the advisability of membership in one or both or neither of these organizations. We will leave this entirely open for the committee to do its work and report back to him by roughly the middle of the fall semester, and at that time make a decision about what the best approach is

for the University of Kentucky. The University is not making this decision as a "forever" decision; the door will be left open.

He referred to some of the reasons that Mr. Plymale had given as to why he should not recommend to the University or make the decision that the University join WRC. In our opinion, it is simply not in the best interest of the University to do that. He said he was perfectly willing to go at least halfway at this stage with the recommendations of the students, and it is to put together this group of administrators, faculty, and students and ask a report be back to him by the middle of the fall semester. He noted that he was making one other change in what the students have recommended in that he has asked John Piecoro to chair the Committee, and he has agreed to serve.

President Wethington concluded his remarks by saying that he very much appreciated the cooperation that he had received from the students and the information that they have given to him. He said he had pledged to them his continued willingness to listen to them and meet with them as they see fit. And particularly, he would like to focus the attention of this issue on this Committee now, let it get underway, and leave it unfettered in its efforts to gather information and make a good recommendation to him by the middle of the fall semester.

Mr. Reed said that he would like to commend the students as well, without regard to their particular position or his position. He made the following statement: "As I reflect on the history of this country and I reflect on the history of various ethnic groups in America, I'm struck by the obvious sincerity of the students and their regard for the welfare of women and children who are not necessarily their family members, who are not necessarily their own, but people who we could easily forget about. And I see comparisons and I see analogies between that concern expressed in the year 2000 and similarities in years past in America. It's not to say that every protest I agree with, or even most of them, but I do believe and I'm sure everyone here would agree that our democracy is greatly strengthened every time there is a meaningful and well-informed protest. And I just simply want to commend the students for keeping our democracy the greatest democracy in the world. And I also want to commend them for making meaningful the first amendment of the United States Constitution, and that is their right to engage in free speech. Free speech takes many different forms and I simply want to thank the students for expressing themselves and for raising my consciousness on this issue.

Again, I haven't decided or haven't come to a resolution yet, but at least my consciousness and my sensitivity and awareness on this issue has been raised and I have been enlightened a great deal more to the point where I can ask the questions and find the information I need to make a decision. I think that as the world looks at this sweatshop issue, I think the world also can be impressed if there are many young Americans taking the lead on this and can be better impressed by America. So, I commend the students, again without regard or without coming to a conclusion on my position because I'm just now learning. I commend them for what they're doing as I draw comparisons to my own history in this country. And it wasn't that long ago that I was quite concerned with the welfare of the state of Apartheid in South Africa. And I remember reading a great deal about that oppressive society and I, too, was concerned as to what could I do as a young student to help make more people interested in the welfare of everyone, not just Americans. And one of the issues that was instrumental was the issue of sanctions. Whether they were perfect, whether they were imperfect really wasn't the issue, but it raised people's consciousness and after 27 years we had one of the world's great leaders released from

prison and that society there is a better society and the world is better because of that. But again, that doesn't mean that every protest is therefore legitimized, but by the same token it certainly means that through intelligent discussion societies can be improved, and we can live in a more perfect society and a more perfect world. So, with a closing, I again would like to thank the students for raising my consciousness. Thank you."

Z. Mr. Miles to Appoint a Committee in June

Mr. Miles said that this has pointed a crisis for the University. And that crisis really leads to a committee that he plans to appoint. It is really obvious from this that the Americans are not going to be able to compete with third world countries. We are going to have to enforce a lot of these things that the students have brought if we're going to raise those third world countries to the level that we expect them to be. We have seen this in the state of Kentucky. We have Carhart as a manufacturer of clothing and Levi's that left the country. We also see Fruit of the Loom in serious financial trouble, and you can understand that because of the conditions, the salaries that are being paid. But, we also see from Grady Stumbo's concern of East Kentucky that we are trying to compete in a world that is going to be impossible to compete, as we know it today. The savior of the state has to be the University of Kentucky. He called attention to the high technology/intellectual property transfer material passed out by Dr. Bramwell. He said it is going to be up to us to create the research and high tech companies that are innovative enough that we as citizens can make a living for our people. He stated that he probably knew better than anyone at the meeting about what is going on around the world and the poverty, starvation, and medical problems that exist.

Mr. Miles stated that he was really worried about where we are. We have to look for a president, and it is going to be a critical thing. We have to find someone that through the University of Kentucky will create industries here that we can make a living in Kentucky and not have to compete with the people in the third world. That is not going to happen. We are not going to be able to make blue jeans, clothes, and compete with these people. Therefore, he plans to appoint in June a committee of the top people in the state that we can look at research in the other universities in the country. We have a crown jewel in the Coldstream Research Park. And that should be filled with industries that will create jobs for us so when the Jimmy Glenn's of the world graduate, they can go to work right here. We will be appointing that committee to work with Dr. Bramwell. The key really at this University is to separate us so that we can compete in the world. And that's critical and it's a crisis thing. The meeting today really points that out. We have to be concerned with the third world countries that where I live, where Grady Stumbo lives, we have got the same problems that you have in those third world countries. And as a university, it's up to us to address that.

AA. Meeting Adjourned

There being no further business to come before the Board, the Chairperson adjourned the meeting at 2:34 p.m.

Respectfully submitted,

Daniel R. Reedy
Secretary
Board of Trustees

(Schedule for Meetings 2000-2001; PR 2, 5A, 5B; FCR 1, 2, 3, 4, 5, 6, 7, and 8 which follow are official parts of the Minutes of the meeting.)

**SCHEDULE FOR MEETINGS OF BOARD OF TRUSTEES
2000-2001**

The following dates have been established for meetings of the Board of Trustees for the 2000-2001 fiscal year:

August 15, 2000

*September 19, 2000

October 24, 2000

*December 12, 2000

January 23, 2001

March 6, 2001

*April 3, 2001

*May 1, 2001

June 19, 2001

*Statutory Meeting

Office of the President
May 2, 2000

1. Congresswoman to Deliver Commencement Address

U.S. Congresswoman and UK alumna Louise McIntosh Slaughter will be the speaker at the University's 133rd commencement on Sunday, May 7, at 10 a.m. in Memorial Coliseum. Slaughter, a native of Harlan County, Ky., now living in Fairport, N.Y., earned a bachelor's degree in microbiology from UK in 1951 and a master's degree in public health from UK in 1953. In her seventh term representing New York's 28th Congressional District in the House of Representatives, she is often described as one of the most powerful women in Congress. She sits on the influential House Rules Committee and its Subcommittee on Rules and Organization of the House. She is vice chairwoman and whip-at-large of the Research Committee of the Democratic Leadership and serves as chair of the Congressional Caucus on Women's Issues.

2. Chancellor's Awards Given for Outstanding Teaching

Four faculty members and two teaching assistants were honored in April as recipients of the Chancellor's Awards for Outstanding Teaching: Ruth Beattie, assistant professor, School of Biological Sciences; Ann Beebe, teaching assistant, Department of English; Dwight Billings, professor, Department of Sociology; Lisa E. Broome, teaching assistant, Department of English; Sue Nokes, assistant professor, Department of Biosystems and Agricultural Engineering; Cynthia Ruder, associate professor, Department of Russian and Eastern Studies.

3. U.S. News Ranks Three UK Programs Among National Leaders

U.S. News and World Report has ranked the UK graduate programs in elementary education, rehabilitation counseling and nursing high in its most recent rankings. Elementary education ranked 22nd among 187 elementary education graduate programs, rehabilitation counseling (in the College of Education) ranked 34th among 90 such programs and nursing ranked 36th among 69 such programs. The rankings released in April are based on quality indicators in four categories: program reputation, student selectivity, faculty resources, and research activity.

4. Cancer Center Selected to Operate Appalachia Cancer Network

The Markey Cancer Center received a five-year, \$6.8-million award from the National Cancer Institute (NCI), the U.S. government's lead agency for cancer research, to operate the Appalachia Cancer Network (ACN). The Markey Cancer Center is one of 17 organizations to receive funding through NCI's new Special Populations Networks for Cancer Awareness, Research and Training Initiative. The programs funded through this initiative will address high cancer rates and local health barriers within specific minority and medically-underserved populations. The ACN will serve communities in Kentucky, Tennessee, Virginia, West Virginia, Ohio, Pennsylvania, Maryland and New York. Angel Rubio will be the director of ACN. He also is the director of Community-Based Research at the UK Markey Cancer Center's Cancer Control Program.

5. LCC's Students in Free Enterprise Team Wins Regional Competition

Lexington Community College's Students in Free Enterprise (SIFE) team were the winners at the Students in Free Enterprise Regional exposition and Career Opportunity Fair held in Cleveland, Ohio. SIFE encourages students to use what they are learning in the classroom and apply it to real-life situations, and to use their knowledge to better their communities through educational outreach projects. The projects presented by LCC's team included Encore Shop, responsible use of credit cards and basic checkbook skills. LCC professor Virginia Fairchild serves as advisor for the LCC SIFE Team. Fairchild was named a Sam M. Walton Free Enterprise Fellow in recognition of her leadership and support of the program.

6. UK and U of L Form Architecture Partnership

UK and the University of Louisville have forged a unique partnership that will help invigorate the greater Louisville metropolitan area. The UK College of Architecture will be responsible for the overall leadership and daily operation of the Urban Design Studio (UDS), which will serve as a classroom and a forum for ideas related to urban strategy. The U of L Department of Urban and Public Affairs will play a large role in the formulation and achievement of UDS projects. Another participant in this collaborative endeavor is the Louisville Development Authority, the city's planning and development agency for physical development.

7. Professor Pays Tribute to Martin Luther King

George Smith, history professor and director of the African-American Studies and Research Program, gave a tribute speech to Martin Luther King Jr. during the Millennium Sunday Convocation in April at Morehouse College, the slain leader's alma mater. The event was part of the College's 133rd Spiritual Awareness Week, which included the induction of Smith and others into the Martin Luther King Jr. Collegium of Scholars.

8. International Group of Social Theorists to Meet at UK

The UK Committee on Social Theory will host the first meeting of the International Consortium of Social Theory this month. Conference presenters from England, Germany, Sweden, Australia, Canada and the United States will gather to assess the present and plan the future of this new field of study that includes the fields of geography, political science, history, English, philosophy, sociology, economics and anthropology. The Committee on Social Theory was formed in 1989 to facilitate multidisciplinary teaching and research in this area.

9. Toxicology Awarded Renewal of Superfund Basic Research Grant

The UK Graduate Center for Toxicology has been awarded more than \$10 million over the next five years from the National Institute of Environmental Health Sciences to continue to study the role of polychlorinated biphenyls (PCBs) in the human body and create new methods of detecting PCBs in the environment. PCBs (man-made chemicals) are suspected carcinogens. Environmental concerns caused the federal government to halt manufacture of PCBs in 1977, but the substance still can be found in many places, including the Ohio River. The multidisciplinary program at the UK Graduate Center for Toxicology will help scientists and physicians understand the environmental and health risks posed by PCBs to humans. The Kentucky congressional delegation, particularly Sen. Mitch McConnell, recognized the potential importance of this research to Kentucky and has been instrumental in assuring continued funding of this program.

10. LCC President Travels To China To Sign Exchange Agreement

Lexington Community College President Jim Kerley and professor David Watchel traveled to Changsha University in China to sign a formal student/faculty exchange agreement last month. LCC students participating in the program will be required to take courses including Mandarin language and Oriental and Western culture. Changsha University students will be required to take a full time course load to include English, History and Sociology. Visiting LCC faculty will teach up to 14 classroom hours a week of oral English at Changsha University. Visiting professors from Changsha University will be given the opportunity to participate in all social, academic and cultural activities of LCC.

11. Six Alumni Inducted into Engineering Hall of Distinction

Six UK alumni were inducted today into the College of Engineering Hall of Distinction. This year's inductees are Elaine Duncan, founder and president of Paladin Medical Inc. of Stillwater, Minn.; Herman Harrison, president of the Harrison Corp. of Cincinnati, Ohio; Richard Holloway, president of Teledyne Brown Engineering of Huntsville, Ala.; Roger D. McDaniel, a member of the board of directors at SpeedFam-IPEC Inc. of Chandler, Ariz.; Gregory L. Summe, CEO and chairman of the board of PerkinElmer Inc. of Norwalk, Conn.; and Paul Y. Thompson, associate dean for research and administration for the University of Florida College of Engineering in Gainesville, Fla.

12. Dembo Reappointed Ombud

Jeffrey B. Dembo, Oral Surgery, has been reappointed academic ombud for the 2000-2001 academic year. The ombud assists with student grievances concerning academic affairs by investigating complaints, recommending cases to the Appeals Board and ensuring that rights are upheld and due process is followed. Dembo will serve part-time as ombud and part-time as an oral surgery professor during his appointment.

13. Student Awards and Honors

Joanna Aalboe, Lexington Community College, received a \$300 scholarship from the Kentucky Dental Hygienists' Association.

Anita Bowman, Kinesiology and Health Promotion, received the Memorial Graduate Scholarship awarded by the Southeast Athletic Trainers Association.

Tim Brindle, Kinesiology and Health Promotion, received a grant from the Southeast Athletic Trainers Association to support his research in knee pain.

Grace Danao and Erin Wilkerson, Biosystems and Agricultural Engineering, each received \$26,500 National Science Foundation Graduate Fellowships.

Robin Ersing, Social Work, had her dissertation, "Residential Mobility as an Adjustment to Perceptions of Neighborhood Crime: The Influence of Resources and Opportunity Among Residents in Central Cities," selected as one of the top 10 dissertations in social work in the nation at the National Symposium on Doctoral Research in Social Work.

Travis Freeman, Management, won the Carol S. Adelstein Outstanding Student Award for students with a disability who best serves as an inspiration to the University.

Kim Kyle, Lexington Community College, received a Kentucky Dental Hygienists' Association Leadership Award for her work as Student America Dental Hygiene Association President.

Susan Mains, Geography, received the Janice Monk Service Award from the Association of American Geographers.

Susan Marshall, Library and Information Science, won the Special Libraries Association \$6,000 Scholarship.

Minorities in Natural Resources and Related Sciences received the outstanding new chapter award at the national meeting of the organization.

Wafa Nashnouch and Allen Silvey Jr., Lexington Community College, were named to the second team All-Kentucky academic team by Phi Theta Kappa.

Lesley Williams, Medicine, had her poster, "Medical Students' Perceptions of Adequacy of the Medical Curriculum Regarding Women's Health and Gender-Based Medicine," named most outstanding medical education poster by the American Medical Student Association.

14. Significant Faculty and Staff Activities

James L. Applegate, Communication, was named a University of Illinois Distinguished Alumnus.

Jane H. Bailey and Tom Guskey, Education, co-wrote two books in the *Experts in Assessment Series* published by Corwin Press: *Implementing Student-Led Conferences* and *Grading and Reporting Student Achievement*. Guskey also edited the 10-book series.

Michael Barrett, Agronomy, was named a fellow of the North Central Weed Science Society.

Martha Birchfield, Lexington Community College, won the Enhancing Student Learning category in a contest sponsored by the National Council of Instructional Administrators.

Ron Catchen and Janet Johnson, Cooperative Extension Service, were chosen to serve on the Governor's Commission on Family Farms.

Don Colliver, Biosystems and Agricultural Engineering, received the Journal Paper Award from the American Society of Heating, Refrigeration and Air Conditioning Engineers.

Jacqueline Gibson, Internal Medicine, recently was elected as a fellow in the American College of Physicians.

J. D. Green, Agronomy, received the Distinguished Achievement Award for Extension by the North Central Weed Sciences Society.

Charles Griffith, Internal Medicine, received the Research in Medical Education Outstanding Paper Award from the Association of American Medical Colleges.

Andrew Grogan-Kaylor, Social Work, was accepted as one of 12 researchers to the Summer Research Institute of the National Data Archive on Child Abuse and Neglect.

George Herring, History, was selected the Douglas Southall Freeman Visiting Professor of History at the University of Richmond.

Marlene Huff, Social Work, received the \$10,000 Paul G. Hearne Leadership Award for People with Disabilities.

Janet L. Hurley, University Health Service, was elected a fellow of the American College Health Association.

Craig Infanger, Agricultural Economics, received the Outstanding Extension Program Award at the Southern Agricultural Economics Association Conference.

Dewayne Ingram, Horticulture, was elected president of the American Society for Horticultural Science.

Gerald Janecek, Russian and Eastern Studies, was chosen to serve as a consultant to the Museum of Modern Art in New York City for an exhibition of Russian Futurist books.

Grace Jones, Biological Sciences, received a \$900,000 grant from the National Institutes of Health to study molecular mechanisms of hormonal regulation of gene transcription.

Edward "Skip" Kifer, Education, had his book, *Policy Issues in Large Scale Assessment*, published by Corwin Press.

Randy Kolka, Forestry, received a \$4,000 grant from the Kentucky Wood Products Competitiveness Corporation to fund forestry camp scholarships for forestry students.

David Maehr, Forestry, received a \$60,000 grant from Lee County, Florida, to study the Florida Panther landscape ecology in southwest Florida.

Dave Magee, Lexington Community College, was elected secretary of the Kentucky Business Society.

Frank C. Miller, Obstetrics and Gynecology, received the Society of Maternal Fetal Medicine Distinguished Career Achievement Award.

Daniel Potter, Entomology, received the Distinguished Achievement Award in Teaching from the Entomological Society of America.

Jennifer Segal, Political Science, received a \$70,000 Federal Judicial Fellowship from the U.S. Office of Courts Administration.

John Timoney, Veterinary Sciences, received the American Veterinary Medical Association Excellence in Equine Research Award.

Thomas Tobin, Veterinary Sciences, was named "Man of the Year" by the Kentucky Horsemen's Benevolent and Protective Association.

H. Spencer Turner, University Health Service, was elected a distinguished practitioner in the National Academy of Practice in Medicine.

William Witt, Agronomy, received the Distinguished Service Award by the South Weed Science Society.

PR 2

Office of the President
May 2, 2000

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate chancellor through the President and have the President's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

CENTRAL ADMINISTRATION

I. BOARD ACTION

A. RETIREMENTS

Vice President for Fiscal Affairs

Hale, Dolly M., Custodial Worker, Physical Plant Division, Medical Center, after 24 years, 8 months of consecutive service, under AR II-1.6-1 Section III.B, effective 3/31/00.

B. EARLY RETIREMENTS

Vice President for Fiscal Affairs

Estes, William, Pest Control Worker, Physical Plant Division, after 21 years, 6 months of consecutive service, under AR II-1.6-1 Section III.A.2, effective 3/31/00.

Sleet, Michael W., Custodial Worker II, Physical Plant Division, after 28 years, 9 months of consecutive service, under AR II-1.6.1 Section III.A.2, effective 3/31/00.

Vickery, Alvin, Heat/Cool Plant Operator III, Physical Plant Division, after 38 years, 4 months of consecutive service, under AR II-1.6.1 Section III.A.2, effective 4/1/00.

Vice President for Research and Graduate Studies

Nash, Francene, Staff Support Associate II, Appalachian Center, after 31 years, 5 months of consecutive service, under AR II-1.6-1 Section III.A.2, effective 3/24/00.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Vice President for Information Systems

Morrison, Matthew, Librarian IV, Law Library, University Libraries, effective 4/10/00 through 6/30/00.

Scannell, Kerri A., Librarian IV, Fine Arts Library, University Libraries, effective 7/17/00 through 6/30/01.

B. ADMINISTRATIVE APPOINTMENTS

Vice President for Research and Graduate Studies

Rhodes, Kristine C., Director Associate, Office of Sponsored Projects Administration, effective 3/30/00.

C. REAPPOINTMENTS

Vice President for Information Systems

Baker, Whitney J., Librarian IV, Preservation, University Libraries , effective 7/1/00 through 6/30/01.

Hady, Maureen E., Librarian III, Serials/Acquisitions, University Libraries, effective 7/1/00 through 6/30/01.

Kraemer, Elizabeth G., Librarian IV, Electronic Resources, University Libraries, effective 7/1/00 through 6/30/01.

Lewis, Nancy R., Librarian IV, Processing Services, University Libraries, effective 7/1/00 through 6/30/01.

Manasco, James E., Librarian IV, Engineering Library, University Libraries, effective 7/1/00 through 6/30/01.

Parris, Carol J., Librarian III, Law Library, University Libraries, effective 7/1/00 through 6/30/01.

Perry, Valerie E., Librarian IV, Agriculture Information Center, University Libraries, effective 7/1/00 through 6/30/01.

Suchanek, Jeffrey S., Librarian III, Special Collections, University Libraries, effective 7/1/00 through 6/30/01.

Weig, Eric C., Librarian IV, Electronic Resources, University Libraries, effective 7/1/00 through 6/30/01.

D. PROMOTIONS WITHOUT TENURE

Vice President for Information Systems

Osborne, Amy B., from Librarian IV (without tenure), Law Library, University Libraries to Librarian III (without tenure), Law Library, University Libraries, effective 7/1/00 through 6/30/01.

E. LEAVES OF ABSENCE

Vice President for Information Systems

Birchfield, James D., Librarian III, University Libraries, sabbatical leave with full pay, effective 6/1/00 through 12/31/00.

LEXINGTON CAMPUS

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

College of Agriculture

Stombaugh, Timothy S., Assistant Extension Professor, Biosystems and Agricultural Engineering, 4/1/00 through 6/30/00.

College of Engineering

Cathey, Jimmie, Professor (with tenure), Electrical Engineering, appointed to the Tennessee Valley Authority Professorship in Electrical Engineering, 7/1/00 through 6/30/03.

Nasar, Syed, Professor (with tenure), Electrical Engineering, appointed to the James R. Boyd Professorship in Electrical Engineering, 7/1/00 through 6/30/02.

B. ADMINISTRATIVE APPOINTMENTS

College of Arts and Sciences

Hamilton, David, Associate Professor (with tenure), History, appointed Chair, History, 7/1/00 through 6/30/04.

Harling, Philip, Associate Professor (with tenure), History, appointed Associate Dean, College of Arts and Sciences, 7/1/00 through 6/30/04.

Jefferies, Richard, Associate Professor (with tenure), Anthropology, and Chair, Anthropology, reappointed Chair, Anthropology, 7/1/00 through 6/30/01.

Jones, Margaret, Professor (with tenure), Spanish and Italian, appointed Chair, Spanish and Italian, 7/1/00 through 6/30/01.

Perry, Peter, Professor (with tenure), Mathematics, appointed Chair, Mathematics, 7/1/00 through 6/30/04.

College of Education

Prout, H. Thompson, Professor (with tenure), Educational and Counseling Psychology, appointed Chair, Educational and Counseling Psychology, 8/16/00 through 6/30/04.

C. RETIREMENTS

College of Agriculture

Long, Joy V., Administrative Staff Officer III, Dean's Office, after 48 years and 1 month of consecutive service, under Section III.B of AR II-1.6-1, effective 2/29/00.

Tungate, Carl A., Extension Custodian, Extension Field Programs, after 7 years and 5 months of consecutive service, under Section III.B of AR II-1.6-1, effective 2/23/00.

College of Arts and Sciences

Estepp, Ina, Staff Support Associate II, Student Services, after 46 years and 6 months of consecutive service, under Section III.B of AR II-1.6-1, effective 4/28/00.

College of Communications and Information Studies

Bostrom, Robert, Professor (with tenure), Communication, after 30 years of consecutive service, under Section III.B of AR II-1.6-1, effective 6/30/00.

College of Education

Clark, Charlotte, Associate Professor (with tenure), Educational and Counseling Psychology, 21 years of consecutive service, under Section III.B of AR II-1.6-1, effective 6/30/00.

College of Engineering

Rice, Larry A., Research Facility Manager, Chemical and Materials Engineering, after 30 years of consecutive service and a total of 31 years and 1 month of service, under Section III.B of AR II-1.6-1, effective 5/31/00.

D. EARLY RETIREMENTS

College of Agriculture

Gill, William C., Research Farm Tech II, Management Operations, after 8 years of consecutive service and a total of 21 years and 11 months of service, under Section III.A.2 of AR II-1.6-1, effective 1/21/00.

E. POST-RETIREMENT APPOINTMENTS

College of Agriculture

Marshall, Andrew Jr., Laborer (part-time), Forestry, 7/1/00 through 6/30/01.

College of Business and Economics

Madden, Donald L., Professor (part-time), Accountancy, 1/1/01 through 6/30/01.

College of Communications and Information Studies

Bostrom, Robert, Professor (part-time), Communication, 8/16/00 through 5/15/01.

F. PHASED RETIREMENT APPOINTMENTS

College of Arts and Sciences

Kratz, Bernd, Professor (half-time), German, 7/1/00 through 6/30/03.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Arts and Sciences

Bernardoni, Kolin V., Assistant Professor, Military Science, 7/1/00 through 6/30/03.

B. REAPPOINTMENTS

College of Business and Economics

Duffy, Michelle K., Assistant Professor, Management, 7/1/00 through 6/30/01.

C. TERMINAL REAPPOINTMENTS

College of Business and Economics

Holbein, Gordon F., Assistant Professor, Management, 7/1/00 through 6/30/01.

D. LEAVES OF ABSENCE

College of Arts and Sciences

Billings, Dwight, Professor (with tenure), Sociology, Sabbatical leave with half salary, 7/1/00 through 6/30/01.

Bordo, Susan, Professor (with tenure), English, Sabbatical leave with half salary, 8/1/00 through 7/31/01.

Carswell, Melody, Associate Professor (with tenure), Psychology, Sabbatical leave with half salary, 7/1/00 through 6/30/01.

Christianson, Eric, Associate Professor (with tenure), History, Sabbatical leave with full salary, 7/1/00 through 12/31/00.
Erickson, John, Professor (with tenure), French, Sabbatical leave with half salary, 7/1/00 through 6/30/01.
Freehling, William, Professor (with tenure), History, Sabbatical leave with half salary, 8/1/00 through 7/31/01.
Gorringe, Tim, Associate Professor (with tenure), Physics and Astronomy, Sabbatical leave with half salary, 7/1/00 through 6/30/01.
Hatch, Laurie, Associate Professor (with tenure), Sociology, Sabbatical leave with half salary, 7/1/00 through 6/30/01.
Hislop, Peter, Professor (with tenure), Mathematics, Sabbatical leave with full salary, 7/1/00 through 12/31/00.
Jones, John Paul, Professor (with tenure), Geography, Sabbatical leave with full salary, 7/1/00 through 12/31/00.
Lee, Edward, Associate Professor* (with tenure), Russian and Eastern Studies, Sabbatical leave with full salary, 7/1/00 through 12/31/00.
Melish, Joanne, Associate Professor (without tenure), History, Scholarly fellowship leave with partial pay, 7/1/00 through 6/30/01.
Miller, David, Professor (with tenure), English, Sabbatical leave with full salary, 7/1/00 through 12/31/00.
Monteith, Margo, Associate Professor (with tenure), Psychology, Sabbatical leave with half salary, 7/1/00 through 6/30/01.
Natter, Wolfgang, Associate Professor (with tenure), Geography, Sabbatical leave with full salary, 7/1/00 through 12/31/00.
Popkin, Jeremy, Professor (with tenure), History, Sabbatical leave with half salary, 7/1/00 through 6/30/01.
Shannon, Gary, Professor (with tenure), Geography, Sabbatical leave with full salary, 7/1/00 through 12/31/00.
Shapere, Alfred, Associate Professor (with tenure), Physics and Astronomy, Sabbatical leave with half salary, 7/1/00 through 6/30/01.
Stapleton, Kristin, Associate Professor (with tenure), History, Sabbatical leave with half salary, 7/1/00 through 6/30/01.
Weisenburger, Steven, Professor (with tenure), English, Sabbatical leave with half salary, 7/1/00 through 6/30/01.

College of Communications and Information Studies

Knuf, Joachim, Associate Professor (with tenure), Communication, Sabbatical leave with half salary, 7/1/00 through 6/30/01.

College of Education

Vinton, Dennis, Associate Professor (with tenure), Kinesiology and Health Promotion, Sabbatical leave with full salary, 7/1/00 through 12/31/00.

*Special Title Series

College of Engineering

Hassebrook, Laurence, Associate Professor (with tenure), Electrical Engineering,
Sabbatical leave with full salary, 7/1/00 through 12/31/00.

College of Law

Michael, Douglas C., Professor (with tenure), Law, Sabbatical leave with full salary,
7/1/00 through 12/31/00.

Moore, Kathryn, Associate Professor (with tenure), Law, Sabbatical leave with full
salary, 7/1/00 through 12/31/00.

Stipanowich, Thomas J., Professor (with tenure), Law, Leave without pay, 7/1/00
through 12/31/00.

Lexington Community College

Hollingsworth, Randolph, Associate Professor (with tenure), Lexington Community
College, Leave without pay, 7/1/00 through 6/30/01.

MEDICAL CENTER

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

College of Allied Health Professions

Brooks, John, Associate Professor (voluntary), Health Services, 7/1/00 through 6/30/03.

French, Deborah A., Associate Professor (voluntary), Clinical Sciences, 5/3/00 through 6/30/00.

Walters, Carolyn T., Associate Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

College of Medicine

Geddes, James W., Associate Professor (with tenure), Anatomy & Neurobiology, named to the Admiral William R. Sheeley Chair in Spinal Cord and Health Injury, effective 7/1/00.

Kilgore, Michael W., Assistant Professor, Pharmacology, 7/1/00 through 6/30/01.

Kraner, Susan D., Assistant Professor, Pharmacology, 6/1/00 through 6/30/00.

Maxwell, Alan J., Associate Professor* (with tenure), Family Practice, named to the Nicholas J. Pisacano, M.D. Endowed Chair in Family Practice, effective 7/1/00.

Smith, George M., Associate Professor (with tenure), Physiology, named to the Spinal Cord and Brain Injury Chair #2, effective 7/1/00.

B. ADMINISTRATIVE APPOINTMENTS

College of Allied Health Professions

Samuel, Thomas W., Associate Professor* (with tenure), Health Services, joint appointments as Associate Professor* (without tenure), College of Medicine, Kentucky School of Public Health and Graduate School, Martin School of Public Policy and Administration, named Associate Director for Administration and Finance, Kentucky School of Public Health, effective 5/10/00.

College of Pharmacy

Mason, Susan, Director, Clinical Research Services, effective 5/3/00.

*Special Title Series

C. ADMINISTRATIVE REAPPOINTMENTS

College of Medicine

Markesbery, William R., Professor (with tenure), Pathology and Laboratory Medicine, joint appointments as Professor (without tenure), Anatomy & Neurobiology, Neurology, and Surgery, named Director, Sanders-Brown Center on Aging and Alzheimer's Disease Research Center, 7/1/00 through 6/30/06.

D. JOINT REAPPOINTMENTS

College of Medicine

Bondada, Subbarao, Professor (with tenure), Microbiology and Immunology, joint appointment as Professor (without tenure), Graduate School, Graduate Center for Toxicology, 7/1/00 through 6/30/04.

Kasarskis, Edward J., Professor (with tenure), Neurology, joint appointment as Professor (without tenure), Graduate School, Graduate Center for Toxicology, 7/1/00 through 6/30/04.

McGillis, Joseph P., Associate Professor (with tenure), Microbiology and Immunology, joint appointment as Associate Professor (without tenure), Graduate School, Graduate Center for Toxicology, 7/1/00 through 6/30/04.

O'Connor, William N., Professor (with tenure), Pathology and Laboratory Medicine, joint appointment as Professor (without tenure), Graduate School, Graduate Center for Toxicology, 7/1/00 through 6/30/04.

Oeltgen, Peter R., Professor (with tenure), Pathology and Laboratory Medicine, joint appointment as Professor (without tenure), Graduate School, Graduate Center for Toxicology, 7/1/00 through 6/30/04.

Pettigrew, Luther C., Professor (with tenure), Neurology, joint appointments as Professor (without tenure), Surgery and Graduate School, Graduate Center for Toxicology, 7/1/00 through 6/30/04.

Shedlofsky, Steven I., Professor (with tenure), Internal Medicine, joint appointment as Professor (without tenure), Graduate School, Graduate Center for Toxicology, 7/1/00 through 6/30/04.

Zimmer, Stephen G., Associate Professor (with tenure), Microbiology and Immunology, joint appointments as Associate Professor (without tenure), Pathology and Laboratory Medicine, Surgery, and Graduate School, Graduate Center for Toxicology, 7/1/00 through 6/30/04.

E. REAPPOINTMENTS

College of Allied Health Professions

Beaulieu, Joyce E., Associate Research Professor, Health Services, 7/1/00 through 6/30/01.

French, Deborah A., Associate Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Kuder, Linda B., Associate Adjunct Professor, Health Services, 7/1/00 through 6/30/01.

College of Dentistry

Carnes, Bobby G., Associate Professor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.

Cruise, Sidney E., Associate Professor (voluntary), Oral Health Practice, joint appointment as Associate Professor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Lewis, Gene P., Associate Professor (part time), Oral Health Science, 7/1/00 through 6/30/01.

Morand, Jean-Michel, Associate Professor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.

Newsome, Oakie G., Associate Professor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.

Stigers, Jenny L., Associate Professor (part time), Oral Health Science, 7/1/00 through 6/30/01.

College of Medicine

Ashton, Paul, Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

B-Chatterjee, Malaya, Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Bergen, Robert L., Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

Bielecki, Marlene A., Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Boettner, Robert B., Professor (voluntary), Anesthesiology, 7/1/00 through 6/30/03.

Boulanger, Bernard R., Associate Professor* (without tenure), Surgery, 7/1/00 through 6/30/01.

Bradley, Barrett B., Associate Professor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.

Bright, Katherine L., Associate Professor (part time), Pediatrics, 7/1/00 through 6/30/01.

Burton, Jay M., Associate Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Chatterjee, Sunil K., Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Collis, William J., Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

Conner, William T., Clinical Associate Professor, Surgery, 7/1/00 through 6/30/01.

Cook, William B., Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Deaciuc, Ion V., Associate Research Professor, Internal Medicine, 7/1/00 through 6/30/01.

Earle, Gary F., Associate Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

*Special Title Series

Edelstein, Stephen G., Professor (voluntary), Internal Medicine, joint appointment as Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Elam, Carol L., Associate Adjunct Professor, Behavioral Science, 7/1/00 through 6/30/01.

Etscheidt, Mark A., Clinical Associate Professor, Anesthesiology, 7/1/00 through 6/30/01.

Eubank, Rachel R., Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Fakhoury, Toufic A., Associate Professor* (without tenure), Neurology, 7/1/00 through 6/30/01.

Farley, Claude H., Associate Professor (voluntary), Internal Medicine, joint appointment as Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Ferrell, James L., Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Fisher, Norman, Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Foley, William S., Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Foxx, W. J., Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Fragneto, Regina Y., Associate Professor* (without tenure), Anesthesiology, 7/1/00 through 6/30/01.

French, Daniel L., Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Gee, William F., Associate Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Gerard, Paul, Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Gerson, Kenneth L., Associate Professor (part time), Pediatrics, 7/1/00 through 6/30/01.

Goodwin, Russel L., Associate Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Green, Steven D., Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Haydon, Richard C., Clinical Associate Professor, Surgery, 7/1/00 through 6/30/01.

Henry, Stephen L., Adjunct Professor, Surgery, 7/1/00 through 6/30/01.

Hirschowitz, Edward A., Assistant Professor, Internal Medicine, named to the Merck Professorship in Pulmonary Medicine, 7/1/00 through 6/30/01.

Hoffmann, Michael, Clinical Associate Professor, Neurology, 7/1/00 through 6/30/01.

Hopkins, Sidney F., Associate Professor (voluntary), Surgery, joint appointment as Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Jacobs, Jamie J., Associate Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

John, William J., Associate Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Johnson, Pamela G., Associate Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Jones, Erwin A., Associate Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

*Special Title Series

Kavanagh, Kevin T., Associate Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Kearl, Gary W., Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Keller, Bradley B., Associate Professor (without tenure), Pediatrics, named to the Jennifer Gill Professorship in Pediatric Cardiology, 7/1/00 through 6/30/01.

Kibler, W. B., Associate Professor (voluntary), Family Practice, joint appointment as Associate Professor (voluntary), Physical Medicine and Rehabilitation, 7/1/00 through 6/30/03.

Koffler, Bruce H., Associate Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

Leach, Rice C., Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.

Littleton, John M., Professor (part time), Pharmacology, 7/1/00 through 6/30/01.

Lock, Richard, Clinical Associate Professor, Anesthesiology, 7/1/00 through 6/30/01.

Maguire, Grace F., Associate Professor (part time), Pediatrics, 7/1/00 through 6/30/01.

Martin, Lowell D., Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Maxson, William T., Associate Professor (voluntary), Internal Medicine, joint appointment as Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Mazloomdoost, Manoochehr, Associate Professor (voluntary), Anesthesiology, 7/1/00 through 6/30/03.

Mersack, Ira P., Associate Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Mier, Richard J., Adjunct Professor, Pediatrics, 7/1/00 through 6/30/01.

Miller, Jon W., Associate Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Moss, Kelly G., Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Offutt, William N., Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

Park, Adrian, Associate Professor* (without tenure), Surgery, 7/1/00 through 6/30/01.

Patterson, James H., Associate Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

Pohl, Stephen L., Associate Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Prasad, M. R., Research Professor, Surgery, 7/1/00 through 6/30/01.

Purcell, Marguerite, Associate Adjunct Professor, Diagnostic Radiology, 7/1/00 through 6/30/01.

Raitiere, Colin, Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Rakes, James A., Associate Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Reddy, Syamala H., Associate Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

*Special Title Series

Roberts, Lon E., Associate Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Rose, Stephen W., Associate Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

Ryo, U. Y., Professor (part time), Diagnostic Radiology, 7/1/00 through 6/30/01.

Sajadi, Kooros, Associate Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Salley, Robert K., Associate Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Sartini, John C., Associate Professor (voluntary), Internal Medicine, joint appointment as Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Scott, Edward J., Associate Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Simon, Michael W., Associate Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Sloss, Robert R., Clinical Associate Professor, Pathology and Laboratory Medicine, 7/1/00 through 6/30/01.

Smith, Albert J., Associate Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Sowell, Debra R., Associate Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Steger, Herbert G., Clinical Associate Professor, Anesthesiology, 7/1/00 through 6/30/01.

Steichen, James B., Associate Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Stephens, Don R., Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Stumbo, W. G., Associate Professor (voluntary), Family Practice, joint appointment as Associate Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.

Toadvine, Stephen K., Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Todd, Edward P., Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Turner, H. S., Clinical Professor, Preventive Medicine and Environmental Health, joint appointment as Clinical Professor, Family Practice, 7/1/00 through 6/30/01.

Tylkowski, Chester M., Clinical Professor, Surgery, 7/1/00 through 6/30/01.

Vaezy, Abdi, Associate Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Waldridge, Ronald E., Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Wallace, Gary R., Associate Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

Wheeler, Max E., Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Williams, Kimberly D., Associate Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Wolf, Betty I., Clinical Associate Professor, Pediatrics, 7/1/00 through 6/30/01.

Womack, Glenn R., Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Wood, William J., Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

F. TENURE

College of Medicine

Foster, Thomas C., Associate Professor (without tenure), Pharmacology, to Associate Professor (with tenure), Pharmacology, effective 7/1/00.

G. PROMOTIONS

College of Medicine

Estus, Steven, Assistant Professor, Physiology, to Associate Professor (with tenure), Physiology, effective 7/1/00.

Fields, Larry S., Assistant Professor (voluntary), Family Practice, to Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Hauser, Kurt F., Associate Professor (with tenure), Anatomy & Neurobiology, to Professor (with tenure), Anatomy & Neurobiology, effective 7/1/00.

Miller, James A., Assistant Professor (voluntary), Family Practice, to Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Morehead, Richard S., Assistant Professor*, Internal Medicine, joint appointment as Assistant Professor*, Physical Medicine and Rehabilitation, to Associate Professor* (with tenure), Internal Medicine, joint appointment as Associate Professor* (without tenure), Physical Medicine and Rehabilitation, effective 7/1/00.

Worthy, David A., Assistant Professor (voluntary), Family Practice, to Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Graduate School

Abbas, James J., Assistant Professor, Center for Biomedical Engineering, to Associate Professor (with tenure), Center for Biomedical Engineering, joint appointment as Associate Professor (without tenure), College of Medicine, Department of Physical Medicine and Rehabilitation, effective 7/1/00.

H. CHANGES

College of Medicine

Goldstein, Steven J., from Associate Professor (voluntary), Diagnostic Radiology, to Associate Professor (part time), Diagnostic Radiology, 7/1/00 through 6/30/01.

Kohler, Heinz, Professor (with tenure), Microbiology and Immunology, from sabbatical leave at full salary, 1/1/00 through 6/30/00, to sabbatical leave at full salary, 5/1/00 through 10/31/00.

*Special Title Series

I. RETIREMENTS

College of Medicine

Goodman, Norman L., Professor (with tenure), Pathology and Laboratory Medicine, joint appointment as Professor (without tenure), College of Allied Health Professions, Department of Clinical Sciences, after 29 years, 2 months of consecutive service, under AR II-1.6-1, Section III.B, effective 6/30/00.

Ludwig, Arnold M., Professor (with tenure), Psychiatry, after 30 years, of consecutive service, under AR II-1.6-1, Section III.B, effective 7/3/00.

J. EARLY RETIREMENTS

College of Medicine

Kazee, Melody R., Nurse Clinician, Pediatrics, after 24 years, 5 months of consecutive service and a total of 25 years, 11 months of service, under AR II-1.6-1, Section III.A.2, effective 3/24/00.

Wash, Charles, Electronic Technician III, Pharmacology, after 21 years, 9 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 4/30/00.

Webb, John M., Ambulatory Care Director, Medicine-Ambulatory Service, after 30 years, 4 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/16/00.

College of Nursing

Berry, Ruth D., Clinical Assistant Professor, after 13 years, 3 months of consecutive service and a total of 16 years of service, under AR II-1.6-1, Section III.A.2, effective 6/30/00.

University Hospital

Thorpe, Mary E., Materials Management Technician, Materials Management, after 15 years of consecutive service, under AR II-1.6-1, Section III.A.2, effective 3/13/00.

K. POST-RETIRMENT APPOINTMENTS

College of Dentistry

Cooper, Thomas M., Professor (part time), Oral Health Science, 7/1/00 through 6/30/01.

College of Medicine

Diedrich, Donald F., Professor (part time), Pharmacology, 7/1/00 through 6/30/01.

Fischer, Doane, Professor (part time), Pediatrics, 7/1/00 through 6/30/01.
Greene, John W., Professor (part time), Obstetrics and Gynecology, 7/1/00 through 6/30/01.
Mabry, C. C., Professor (part time), Pediatrics, 7/1/00 through 6/30/01.
Noonan, Jacqueline A., Professor (part time), Pediatrics, 7/1/00 through 6/30/01.
Tietz, Norbert W., Professor (part time), Pathology and Laboratory Medicine, 7/1/00 through 6/30/01.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Allied Health Professions

Behnke, Erica, Assistant Professor (voluntary), Clinical Sciences, 5/5/00 through 6/30/00.
Hescock, Harold R., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

College of Dentistry

Justice, William H., Instructor (voluntary), Oral Health Science, 6/1/00 through 6/30/00.
King, Katherine L., Instructor (voluntary), Oral Health Science, 6/1/00 through 6/30/00.

College of Medicine

Cook, Todd, Assistant Professor (voluntary), Family Practice, 5/3/00 through 6/30/00.
Gilbert, John W., Assistant Professor (voluntary), Family Practice, 5/3/00 through 6/30/00.
Given, Curtis, Assistant Professor (part time), Diagnostic Radiology, 7/1/00 through 6/30/01.
Lee, Allana, Assistant Professor (voluntary), Family Practice, 5/3/00 through 6/30/00.
Perry, Jack R., Assistant Professor (voluntary), Internal Medicine, 5/3/00 through 6/30/00.
Shalash, Amael, Assistant Professor (voluntary), Family Practice, 5/3/00 through 6/30/00.
Sharma, Makut, Assistant Professor (voluntary), Family Practice, 5/3/00 through 6/30/00.
Wheeler, Greg R., Assistant Professor (voluntary), Family Practice, 5/3/00 through 6/30/00.

College of Nursing

Molenaar, Lori S., Instructor (voluntary), 7/1/00 through 6/30/03.
Parrish, Evelyn M., Instructor (voluntary), 7/1/00 through 6/30/03.

Vicroy, Jinny R., Instructor (voluntary), 7/1/00 through 6/30/03.

College of Pharmacy

Belcher, Marie, Instructor (voluntary), 5/3/00 through 6/30/00.
Blankenship, Pam, Instructor (voluntary), 5/3/00 through 6/30/00.
Cobb, Charla L., Instructor (voluntary), 5/3/00 through 6/30/00.
Hudkins, Joe, Instructor (voluntary), 5/3/00 through 6/30/00.
Jewell, Ann, Instructor (voluntary), 5/3/00 through 6/30/00.
McArthur, Lynn, Instructor (voluntary), 5/3/00 through 6/30/00.
Wyant, Michael B., Instructor (voluntary), 5/3/00 through 6/30/00.

Graduate School

Miller, Richard T., Assistant Professor, Toxicology, 7/1/00 through 6/30/01.

B. ADMINISTRATIVE APPOINTMENTS

College of Medicine

Mendiondo, Marta, Scientist III, Sanders-Brown Center on Aging, effective 5/1/00.

C. JOINT APPOINTMENTS

College of Medicine

Ahmed, Mansoor M., Assistant Professor, Radiation Medicine, joint appointment as Assistant Professor, Graduate School, Graduate Center for Toxicology, 7/1/00 through 6/30/04.
Taylor, Robert F., Assistant Adjunct Professor, Physiology, joint appointment as Assistant Adjunct Professor, Physical Medicine and Rehabilitation, 5/1/00 through 6/30/00.
Telling, Glenn C., Assistant Professor, Microbiology and Immunology, joint appointment as Assistant Professor, Neurology, 7/1/00 through 6/30/01.

D. REAPPOINTMENTS

College of Allied Health Professions

Adkins, David, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
Altobella, Michael A., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.
Aschman, Beth, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
Baker, Marcella, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
Behnke, Erica, Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Botkin, John R., Assistant Adjunct Professor, Health Services, 7/1/00 through 6/30/01.

Campbell, Donna, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Cornett, Larry V., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Costich, Julia F., Assistant Research Professor, Health Services, 7/1/00 through 6/30/01.

Crouch, Larry, Assistant Adjunct Professor, Health Services, 7/1/00 through 6/30/01.

Daniels, Larry, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Emmons, Kathy A., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

English, Mary L., Assistant Professor*, Health Services, 7/1/00 through 6/30/01.

Flanary, Phillip G., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Freeman, Melanie, Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Hackett, Carole B., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Hagerman, Ellen C., Clinical Assistant Professor, Health Services, 7/1/00 through 6/30/01.

Hodges, David W., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Hoffman, Stacy B., Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.

Holloway, Judy, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Hunt, Pam, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Hurley, Douglas E., Assistant Adjunct Professor, Health Services, 7/1/00 through 6/30/01.

Jennings, Patricia R., Assistant Professor*, Clinical Sciences, joint appointment as Assistant Professor*, College of Pharmacy, 7/1/00 through 6/30/01.

Johnson, Ellis L., Adjunct Instructor, Health Services, 7/1/00 through 6/30/01.

Kennedy, Greg L., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.

Kitzman, Patrick H., Assistant Professor, Health Services, 7/1/00 through 6/30/01.

Kuperstein, Janice, Assistant Professor*, Health Services, 7/1/00 through 6/30/01.

Lewis, Charlotte, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Mahadevan, Maha M., Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Martin, Renee H., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.

Milam, Andrea, Assistant Professor*, Health Services, 7/1/00 through 6/30/01.

Morris, Donna S., Assistant Professor*, Health Services, 7/1/00 through 6/30/01.

Olar, Terry T., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Overley, Janet K., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Queen, Susan A., Assistant Professor, Health Services, 7/1/00 through 6/30/01.

Rust, Michael T., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.

Stotemyer, Susan L., Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.

Stotler, Elizabeth J., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.

Sullivan, Al, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Szell, Andras Z., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Taffer, Debbie B., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
Tigas, Lourente B., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
Tilton, Lelia G., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
Traum, Carolyn H., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.
Wall, Joseph J., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.
Warnick, Charles J., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.
Wojtowicz, GERALYN M., Clinical Assistant Professor, Health Services, 7/1/00 through 6/30/01.
Woo, Henry, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

College of Dentistry

Adkins, Robert S., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
Ahnquist, M Suzanne, Instructor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.
Anderson, Steven A., Assistant Professor (part time), Oral Health Science, 7/1/00 through 6/30/01.
Auslander, Steve W., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
Baluyut, Arlene R., Assistant Professor (voluntary), Oral Health Practice, joint appointment as Assistant Professor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
Banahan, Jackie B., Assistant Professor (voluntary), Oral Health Practice, joint appointment as Assistant Professor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
Barr, Elizabeth, Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
Boian, Jerry L., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
Brown, Carrie B., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
Brown, Joseph J., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
Carroll, Thomas F., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
Cecil, James C., Assistant Professor*, Oral Health Science, 7/1/00 through 6/30/01.
Clark, Robert S., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
Cox, Stephen D., Assistant Professor (part time), Oral Health Practice, 7/1/00 through 6/30/01.
Crisp, Timothy F., Assistant Professor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.
Dalmasso, Antonio, Assistant Professor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.
Daniel, Harold T., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Ferguson, Terrell W., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Gray, John I., Assistant Professor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.

Greer, James R., Assistant Professor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Hammer, Brian C., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Haney, Charlotte, Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Hay, William E., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Hopkins, William S., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Joseph, Robert Z., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Justice, William H., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Kenney, Charles W., Assistant Professor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Kim, Homing, Assistant Professor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.

King, Katherine L., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Larkin, Linda, Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Laws, Keith A., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Lemmerman, Keith J., Assistant Professor (part time), Oral Health Practice, 7/1/00 through 6/30/01.

Lilly, Howard L., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Lubbe, David P., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Maggard, Stacie K., Assistant Professor (part time), Oral Health Science, 7/1/00 through 6/30/01.

Max, Donald P., Assistant Professor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Mullins, Edyee J., Assistant Professor (part time), Oral Health Science, 7/1/00 through 6/30/01.

Neuman, Douglas M., Assistant Professor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.

Nudd, Terrence, Instructor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.

Osborne, Paul B., Assistant Professor*, Oral Health Practice, 7/1/00 through 6/30/01.

Palmore, Leigh H., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Pearson, Cheryl A., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Price, Lynn G., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

Ricciulli, Mauro, Assistant Professor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.

*Special Title Series

Rich, William K., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
Roney, Stephanie, Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
Rust, Robert D., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
Smith, Michael, Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
Sperow, A. D., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
Stovall, Jerry L., Assistant Professor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.
Taylor, Jack V., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
Thompson, John A., Assistant Professor (part time), Oral Health Science, 7/1/00 through 6/30/01.
Vawter, Rebecca S., Assistant Professor (part time), Oral Health Science, 7/1/00 through 6/30/01.
White, Judy A., Assistant Research Professor, Oral Health Science, 7/1/00 through 6/30/01.
White, Keith, Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
Williams, Loren N., Assistant Professor (part time), Oral Health Practice, 7/1/00 through 6/30/01.

College of Medicine

Abou-Khalil, Bassam, Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.
Abram, Mark A., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
Absher, Kimberly J., Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/00 through 6/30/01.
Adams, Thomas M., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
Adkins, Henry G., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
Adkins, J. T., Instructor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.
Ahmad, Riad A., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.
Al-Ani, Omar, Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.
Alexander, Keith J., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
Aljabi, Iyad A., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.
Aljabi, Maria C., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.
Allison, Roberta L., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
Alnahhas, Mohamad, Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.
Anderson, Jerry E., Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.

Anderson, William B., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Andreoli, Marcelo, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Anstead, Michael I., Assistant Professor*, Pediatrics, joint appointment as Assistant Professor*, Internal Medicine, 7/1/00 through 6/30/01.

Anzures, Humildad, Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Applegate, Keith T., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Arnett, Charles F., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Arnold, Richard W., Instructor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Arredondo, Franciso, Instructor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.

Ashburn, William T., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Asriel, John, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Aumiller, John S., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Auslander, Michael, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.

Back, W. D., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Bacon, William G., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Bailey, Rogers Q., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Bailey, W. Clark I., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Baker, N. W., Instructor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.

Baker, Scott A., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Bandy, Eric L., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Barnes, Mary A., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Bartholomew, Kenneth K., Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.

Bebout, William B., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Becknell, Charlie, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Becknell, William E., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Belanger, John S., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Bernardon, Stephen O., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Birrer, Patrick, Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Black, W. S., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Blair, Donald E., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Blair, Robert A., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Blalock, Richard E., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Boarman, Christopher A., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Bognar, Benedek, Assistant Adjunct Professor, Diagnostic Radiology, 7/1/00 through 6/30/01.

Bosomworth, David P., Assistant Professor (part time), Anesthesiology, 7/1/00 through 6/30/01.

Boyd, Mark A., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Bradley, Ann L., Instructor (part time), Anesthesiology, 7/1/00 through 6/30/01.

Breeding, Van S., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Brewer, John R., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Brizendine, Paul T., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Broderson, Joe T., Assistant Professor (voluntary), Psychiatry, 7/1/00 through 6/30/03.

Brooks, Paul V., Assistant Professor*, Physical Medicine and Rehabilitation, joint appointment as Assistant Professor*, Surgery, 7/1/00 through 6/30/01.

Brown, Brian L., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Brown, Collins D., Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.

Brown, Ross M., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Browning, Steven R., Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/00 through 6/30/01.

Brunner, Dan, Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Buckmaster, James, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Burchett, Blake R., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

*Special Title Series

Burchett, Thomas J, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Burns, Larry C., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Burrows, Craig H., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Bush, David K., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Bush, Moria N., Assistant Professor (part time), Pediatrics, 7/1/00 through 6/30/01.

Bushey, Harold L., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Bynum, Gus A., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Cadle, Ronald G., Adjunct Instructor, Pediatrics, 7/1/00 through 6/30/01.

Caldwell, Charles E., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Caldwell, Glyn, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.

Calhoun, Travis N., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Campbell, E. S., Assistant Professor (part time), Obstetrics and Gynecology, 7/1/00 through 6/30/01.

Campbell, Jeffrey P., Assistant Professor (part time), Surgery, 7/1/00 through 6/30/01.

Cannon, Gary T., Instructor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Carter, Richard A., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Casey, Baretta R., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Chacko, Varkey M., Instructor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Chandarana, Jyotin V., Assistant Professor (voluntary), Family Practice, joint appointment as Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Chaney, James, Assistant Professor (voluntary), Family Practice, joint appointment as Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Chaney, Sally H., Instructor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.

Chase, Bradley C., Clinical Assistant Professor, Pediatrics, 7/1/00 through 6/30/01.

Childers, William E., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Clapp, William H., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Clark, Hollis J., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Click, C. G., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Colbert, Ann L., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Coleman, Larry B., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Coleman, Susan B., Assistant Professor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.

Collard, Nga N., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Collins, Michael J., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Collins, Ricky E., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Colton, Sharon, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Combs, James L., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Compton, Jr., Ralph E., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Concotelli, James, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.

Cook, Charles E., Instructor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.

Cooper, J. G., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Cooper, William, Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.

Copley, Robert W., Instructor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Cornelius, Kimberly, Assistant Professor (voluntary), Internal Medicine, joint appointment as Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Cox, Elizabeth, Instructor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Cropper, Wendy G., Instructor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Crouch, Richard H., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Culbertson, Robert, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Cummings, Michael L., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Cundiff, James R., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Curd, Philip R., Assistant Professor (part time), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/01.

Dalton, Waller L., Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/00 through 6/30/01.

Darnell, John H., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Dassow, Jeanie D., Assistant Professor (part time), Obstetrics and Gynecology, 7/1/00 through 6/30/01.

Davenport, Robert A., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Davis, William, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

deCastro, Fernando R., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

DeGnore, Lisa T., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Dhir, Anir, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Dineen, Timothy E., Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.

Dixon, Jonathan B., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Donohue, Thomas A., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Dowden, William L., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Downey, Walter, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Doyle, John L., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Drake, Robert G., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Dudee, Jitander S., Assistant Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

Dunaway, Michael D., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Duncan, Thomas J., Instructor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.

Edds, Gerald G., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Eden, Michael W., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

El-Kalliny, Magdy M., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Evans, James L., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Evans, Johannes C., Instructor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

Falace, Peggy B., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Finch, Monte G., Instructor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Findley, Mary M., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Flannery, Anthony W., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Freer, John H., Assistant Professor (voluntary), Psychiatry, 7/1/00 through 6/30/03.
Friedli, Judy A., Assistant Professor (voluntary), Psychiatry, 7/1/00 through 6/30/03.
Friesen, Jerold N., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.
Fulkerson, Ronald L., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.
Gardezi, Nasir H., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
Garrett, David T., Assistant Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.
Gater, David R., Assistant Professor, Physical Medicine and Rehabilitation, 7/1/00 through 6/30/01.
Gavin, Michael P., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.
Gehring, Samuel W., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
George, James D. B., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
Gharad, Salahadin, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
Gilbert, James D., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
Gilbert, John W., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
Gilliam, Herbert Y., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.
Gladden, Michael C., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.
Goebel, David K., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
Goulson, Daniel T., Clinical Assistant Professor, Anesthesiology, 7/1/00 through 6/30/01.
Gowdar, Paranjyothi R., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
Grant, Robert T., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
Graul, William J., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
Greene, David A., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
Greene, John F., Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/00 through 6/30/01.
Guiglia, Mary C., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
Guiler, J. M., Instructor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.
Guindi, Samir A., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.
Gullo, Sibel, Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Hackett, Michael T., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Halepota, Maqbool A., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Halfhill, Harold L., Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.

Hall, Debra K., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Hall, Hugh, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Hall, Mary A., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Hall, Ronald D., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Hall, Thomas M., Assistant Professor (voluntary), Psychiatry, 7/1/00 through 6/30/03.

Hamann, Scott R., Assistant Professor, Anesthesiology, 7/1/00 through 6/30/01.

Hambrick, Horace P., Instructor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Hamm, Virginia M., Assistant Adjunct Professor, Behavioral Science, 7/1/00 through 6/30/01.

Haney, William H., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Hanna, Nader N., Assistant Professor, Surgery, 7/1/00 through 6/30/01.

Hansbrough, J. R., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Harper, J. A., Assistant Professor (part time), Diagnostic Radiology, 7/1/00 through 6/30/01.

Harris, Bill H., Assistant Professor (voluntary), Internal Medicine, joint appointment as Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Harris, John M., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Harrison, John M., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Hartley, Dianna E., Assistant Professor (voluntary), Psychiatry, 7/1/00 through 6/30/03.

Hashem, Abul, Assistant Adjunct Professor, Diagnostic Radiology, 7/1/00 through 6/30/01.

Havens, Dennis L., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Hays, David J., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Hemmings, Ira L., Instructor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Herman, James R., Assistant Professor, Surgery, 7/1/00 through 6/30/01.

Hester, Paul L., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Hill, John S., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Hilty, Hollis R., Assistant Professor (voluntary), Pediatrics, joint appointment as Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Hines, H. C., Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.

Hoddy, David M., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Hodge, Robert W., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Hoffman, Phillip H., Instructor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Hollins, Jack L., Assistant Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

Hopenhayn-Rich, Claudia, Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/00 through 6/30/01.

Horn, Everett J., Assistant Professor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.

Huerta, Christopher L., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Huffman, James G., Assistant Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

Hughes, Charles R., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Hughes, Kenneth V., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Hughes, Robert C., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Humkey, Mary J., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Hunt, Drema K., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Hurm, James L., Instructor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Hursh, Diana M., Clinical Assistant Professor, Anesthesiology, 7/1/00 through 6/30/01.

Hutchinson, Larry D., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Ingram, Thomas G., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Isernhagen, Rick, Assistant Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

Jaafar, Mazen, Instructor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Jaenicke, Kurt F., Instructor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.

Jahania, Mohammed S., Clinical Assistant Professor, Surgery, 7/1/00 through 6/30/01.

Jarvis, Michael J., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Jenkins, Patrick F., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Jennings, Connie W., Clinical Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.

Johnson, Charles E., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Johnson, Douglas, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Johnson, William M., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Jones, Michael R., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Jones, Randall S., Instructor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.

Jung, Bruce R., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Kabir, Ekramul, Assistant Adjunct Professor, Diagnostic Radiology, 7/1/00 through 6/30/01.

Kalfas, Mina, Instructor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Kelly, Dennis B., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Kendall, Anthony, Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.

Kendall, LaRoy F., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Kenney, Marta H., Assistant Professor (part time), Diagnostic Radiology, 7/1/00 through 6/30/01.

Keys, Roy R., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Khanna, Ashok K., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

King, James C., Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.

King, Richard G., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Kinker, Robert G., Assistant Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

Knox, Tamara L., Assistant Professor (voluntary), Psychiatry, joint appointment as Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Kong-Sibal, Jeannette V., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Kostelic, Jon K., Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.

Kovtun, Natalia, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Kraner, Susan D., Assistant Professor, Pharmacology, 7/1/00 through 6/30/01.

Kregor, Janice M., Clinical Assistant Professor, Pediatrics, 7/1/00 through 6/30/01.

Kukulinsky, Nancy E., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Kyker, Paul G., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

LaRue, Gentry C., Assistant Professor (voluntary), Psychiatry, 7/1/00 through 6/30/03.

Lear, Linda A., Clinical Assistant Professor, Pediatrics, 7/1/00 through 6/30/01.

Lee, Allana, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Lichenstein, Philip K., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Lobach, Augustinus J., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Loventhal, John P., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Maddux, Howard G., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Mahmood, Ijaz, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Makhija, Vinod, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Mamaug, Gilbert, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Manaligod, Jose M., Assistant Professor, Surgery, joint appointment as Assistant Professor, Pediatrics, 7/1/00 through 6/30/01.

Manion, Kenny J., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Mann, Rodney M., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Maragos, William F., Assistant Professor, Neurology, joint appointment as Assistant Professor, Anatomy & Neurobiology, 7/1/00 through 6/30/01.

Marion, Michael T., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Marlowe, Wayne A., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Marwil, David J., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Massa, Laurie, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Mastrangelo, Michael J., Assistant Professor, Surgery, 7/1/00 through 6/30/01.

Matheny, Robert B., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Matthews, James W., Assistant Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

Maynard, Lela C., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

McBrayer, Frank, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

McConnell, John W., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

McCoy, Lisa W., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

McGee, Edgar M., Instructor (voluntary), Surgery, 7/1/00 through 6/30/03.

McGhee, William R., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

McGinnis, Jeffery B., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

McKemie, William F., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

McKinney, Michael L., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

McLaughlin, Paul W., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

McLaughlin, Paul W., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

McNeal, Jerry R., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

McQuaide, Benjamin H., Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.

Meegan, William J., Assistant Professor (voluntary), Psychiatry, 7/1/00 through 6/30/03.

Meek, John R., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Mehta, Sheryl, Instructor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Melton, Gary J., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Mendel, Sandra G., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Menke, Kristy K., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Mettu, Jyothi, Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Michel, Frederick J., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Middleton, James W., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Milan, Primo, Assistant Adjunct Professor, Diagnostic Radiology, 7/1/00 through 6/30/01.

Miller, James E., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Miller, John D., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Miller, Kevin J., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Miller, S. J., Clinical Assistant Professor, Anesthesiology, 7/1/00 through 6/30/01.

Millett, Adrienne, Assistant Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

Mills, Harry F., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Minion, David J., Assistant Professor, Surgery, 7/1/00 through 6/30/01.

Mirani, Scott C., Clinical Assistant Professor, Physical Medicine and Rehabilitation, 7/1/00 through 6/30/01.

Mitchell, William H., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Mongiardo, Frank D., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Montgomery, Richard C., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Moore, Angela R., Clinical Assistant Professor, Diagnostic Radiology, 7/1/00 through 6/30/01.

Moore, Glenn I., Instructor (voluntary), Obstetrics and Gynecology, joint appointment as Instructor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Moughrabi, Bassel, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Muhammad, Tariq, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Muldoon, Kathleen A., Assistant Professor*, Diagnostic Radiology, 7/1/00 through 6/30/01.

Mullett, Timothy W., Assistant Professor, Surgery, 7/1/00 through 6/30/01.

Mullins, John M., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Murphy, Paul J., Assistant Professor (part time), Pathology and Laboratory Medicine, joint appointment as Assistant Professor (part time), College of Pharmacy, 7/1/00 through 6/30/01.

Musgrave, Yolanda M., Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/00 through 6/30/01.

Musick, David W., Assistant Research Professor, Physical Medicine and Rehabilitation, 7/1/00 through 6/30/01.

Myers, Robert K., Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.

Nachbauer, Craig A., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Naik, Mahesh G., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Narayan, Prakash, Assistant Research Professor, Surgery, 7/1/00 through 6/30/01.

Nayak, I. N., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Newman, Ronald L., Assistant Professor*, Anesthesiology, joint appointments as Assistant Professor*, Physical Medicine and Rehabilitation and College of Allied Health Professions, Department of Clinical Sciences, 7/1/00 through 6/30/01.

Nichols, Charles G., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Nolan, Brian T., Assistant Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

O'Reilly, David J., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Ochoa, Juan B., Assistant Professor, Surgery, 7/1/00 through 6/30/01.

Onwuzuruigbo, Chukwuemeka J., Instructor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Osetinsky, Gregory V., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Oskins, Douglas J., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.

Overstreet, David S., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Owen, Randal W., Instructor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.

Owens, Dennis L., Instructor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.

Page, George V., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Pagtakhan-So, Leonor S., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Pampati, Jayalakshmi, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Papp, Charles L., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Park, Frederic C., Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.

Park, Richard F., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Parrott, Mark L., Clinical Assistant Professor, Pediatrics, 7/1/00 through 6/30/01.

Parulekar, Sharad S., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Patel, Ashok, Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.

Patton, John A., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Pedersen, Paul, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Perry, Jack R., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Perry, Truman L., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Phillips, Mary, Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Pica, Suzanne, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Platz, William, Assistant Professor (voluntary), Psychiatry, 7/1/00 through 6/30/03.

Ponder, Robert D., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Poundstone, John W., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.

Powell, William C., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Prater, Jeffery W., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Pratt, Gerald R., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Preston, Henry, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Price, John R., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Prince, Timothy S., Assistant Professor*, Preventive Medicine and Environmental Health, 7/1/00 through 6/30/01.

Pulmano, Calixto, Assistant Adjunct Professor, Diagnostic Radiology, joint appointment as Assistant Adjunct Professor, Neurology, 7/1/00 through 6/30/01.

Quatkemeyer, Brad, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Raithatha, P. G., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Rauh, Donald, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Ravvin, Leon J., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Rayes, Emily J., Clinical Assistant Professor, Physical Medicine and Rehabilitation, 7/1/00 through 6/30/01.

Reddy, Pramod A., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Reedy, Harold, Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.

Rettie, Robert M., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Reynolds, Glynn E., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Rhodes, Charles M., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Ribes, Julie A., Assistant Professor*, Pathology and Laboratory Medicine, joint appointment as Assistant Professor*, College of Allied Health Professions, Department of Clinical Sciences, 7/1/00 through 6/30/01.

Richard, John W., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Richerson, Julia, Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Ricker, Jonathan E., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Ricketts, Lee W., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Ribel, Jennifer S., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Riel-Romero, Rosario M., Clinical Assistant Professor, Neurology, 7/1/00 through 6/30/01.

Riley, Christine N., Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.

Ringley, Kimberly R., Clinical Assistant Professor, Pediatrics, 7/1/00 through 6/30/01.

Roach, James P., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Robinson, Garner E., Instructor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Rock, Peter T., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Rockich, Anna K., Assistant Research Professor, Surgery, joint appointment as Assistant Research Professor, College of Pharmacy, 7/1/00 through 6/30/01.

Rodes, Vivian S., Instructor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Rodgers, Janet B., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Rogers, Edwin L., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Rosdeutscher, David, Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.

Rose, Gregory L., Clinical Assistant Professor, Anesthesiology, 7/1/00 through 6/30/01.

Ross, Charles B., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Rukavina, Michael, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Ruktanonchai, Pairoj, Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Rutledge, Dale E., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Ryan, Stephen J., Clinical Assistant Professor, Neurology, 7/1/00 through 6/30/01.

Sachdeva, Rakesh, Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Sachdeva, Seema, Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Sajan, Imran S., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Saltz, James B., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Sanders, Lynda C., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Sartori, Steven J., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Schilder, Jeanne M., Clinical Instructor, Obstetrics and Gynecology, 7/1/00 through 6/30/01.

Schneider, Cynthia A., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Schott, Jon, Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Schultz, Richard L., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Schuppert, James L., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.

Scorsone, Ernesto, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Scott, Larry, Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Scully, Kevin T., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Scutchfield, Scott B., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Sen, Harsha A., Assistant Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

Serey, Patrick J., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Shalash, Amael, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Sharp, David P., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Shepherd, Ruth A., Instructor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Sherman, John C., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Shively, Eugene H., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Shockey, James S., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Shurling, Thomas L., Assistant Professor (voluntary), Psychiatry, 7/1/00 through 6/30/03.

Sibal, Jose B., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Slone, Kenneth M., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Smith, Carl E., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Smith, Clifton, Assistant Professor (voluntary), Internal Medicine, joint appointment as Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Smith, Cynthia A., Clinical Assistant Professor, Neurology, joint appointment as Clinical Assistant Professor, College of Arts and Sciences, Department of Psychology, 7/1/00 through 6/30/01.

Smith, R. A., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Smith, Richard F., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Snider, Gregory T., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.

Sparrow, John C., Assistant Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

Spencer, Audrey, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Spielmann, H. P., Assistant Professor, Biochemistry, joint appointments as Assistant Professor, Graduate Center for Toxicology and College of Arts and Sciences, Department of Chemistry, 7/1/00 through 6/30/01.

Sprague, Arnold D., Instructor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.

Spurlin, Geraldine W., Instructor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.

Stanforth, David, Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Stargel, Charles V., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Steltenkamp, Carol L., Clinical Assistant Professor, Pediatrics, 7/1/00 through 6/30/01.

Stephens, G. C., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Stephenson, Joel C., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Sterneberg, Steven B., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Stewart, John D., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Stiles, Matthew A., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Strauss, Jon M., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Sullivan, Jean E., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Supanich, Barbara, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Swiney, Patricia A., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Sy, Maria E., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Tackett, Reva D., Instructor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.

Tamaren, Janet, Instructor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Tapp, John C., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Tate, Peter S., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Taylor, Paul M., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Taylor, Robert F., Assistant Adjunct Professor, Physiology, joint appointment as Assistant Adjunct Professor, Physical Medicine and Rehabilitation, 7/1/00 through 6/30/01.

Telle, Terri, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Them, Theodore F., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.

Thomas, John H., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Thomas, Robert J., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Thompson, James H., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Thompson, John R., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Thompson, Patricia D., Clinical Assistant Professor, Internal Medicine, joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/00 through 6/30/01.

Tobin, Stuart, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Travis, Robert J., Assistant Professor (voluntary), Psychiatry, 7/1/00 through 6/30/03.

Trover, L. Phillip C., Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.

Tsuei, Betty, Assistant Professor, Surgery, 7/1/00 through 6/30/01.

Turner, Terence J., Assistant Adjunct Professor, Behavioral Science, 7/1/00 through 6/30/01.

Tutt, Henry P., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Twyman, Cary L., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Tyler, Ronald D., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Tzouanakis, Alexander E., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Uber, Glenn M., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Underwood, William L., Assistant Professor (part time), Pediatrics, joint appointment as Assistant Professor (part time), Family Practice, 7/1/00 through 6/30/01.

Vanmeter, Francis M., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Varghese, Roy, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Vascello, Luis A., Clinical Assistant Professor, Anesthesiology, 7/1/00 through 6/30/01.

Vaughan, John J., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Voakes, John E., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

von Unrug, Thomas P., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Vories, Michael, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Voss, Jon H., Instructor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.

Wainscott, Barry L., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.

Wakefield, Donald L., Assistant Professor (voluntary), Internal Medicine, joint appointment as Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Waldman, S. R., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Wallace, Debra, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Wallingford, Mark A., Assistant Professor (voluntary), Internal Medicine, joint appointment as Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Walton, William W., Instructor (voluntary), Surgery, 7/1/00 through 6/30/03.

Watkins, William T., Instructor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Watts, John M., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Weaver, Anthony D., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Weaver, Kenneth R., Assistant Professor (voluntary), Ophthalmology, joint appointment as Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Wechman, Raymond, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Weigel, Nancy S., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Weiler, Sandford L., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Weinrich, Suzanne M., Clinical Assistant Professor, Family Practice, 7/1/00 through 6/30/01.

Wells, Henry G., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

Wheeler, Greg R., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Wilde, James R., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Wilkes, James C., Instructor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Williams, Joseph P., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Williams, Karen, Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.

Wood, Earl C., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Wood, Robert L., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Wright, A. C., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Yarbro, Marina T., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Yates, Walter F., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Yates, William R., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Yeiser, Michael F., Instructor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Zachek, Michael J., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

College of Nursing

Barnum, Nancy C., Lecturer, 7/1/00 through 6/30/01.
Bohanon, Perry K., Lecturer, 7/1/00 through 6/30/01.
Bohen, Cynthia A., Instructor (voluntary), 7/1/00 through 6/30/03.
Davis, Lois A., Instructor (voluntary), 7/1/00 through 6/30/03.
Ewen, Julianne, Instructor (voluntary), 7/1/00 through 6/30/03.
Handlan, Margaret T., Instructor (voluntary), 7/1/00 through 6/30/03.
Hankla, Donna, Instructor (voluntary), 7/1/00 through 6/30/03.
Holleran, Renee S., Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Hungerbuhler, Jennifer, Instructor (voluntary), 7/1/00 through 6/30/03.
Ingala, Judith V., Instructor (voluntary), 7/1/00 through 6/30/03.
Kelso, Lynn A., Clinical Assistant Professor, 7/1/00 through 6/30/01.
Kersting, Carol M., Instructor (voluntary), 7/1/00 through 6/30/03.
Kitchen, Barbara R., Instructor (voluntary), 7/1/00 through 6/30/03.
Lowry, Regina C., Lecturer, 7/1/00 through 6/30/01.
McGlothlin-Boggs, Christina D., Instructor (voluntary), 7/1/00 through 6/30/03.
Osborne, Marilyn, Instructor (voluntary), 7/1/00 through 6/30/03.
Roberts, Anne, Instructor (voluntary), 7/1/00 through 6/30/03.
Sexton, Karen H., Instructor (voluntary), 7/1/00 through 6/30/03.
Simpson, Cinda J., Instructor (voluntary), 7/1/00 through 6/30/03.
Svavarsdottir, Erla K., Assistant Professor (temporary), 7/1/00 through 07/31/00.
Terry, Cynthia V., Instructor (voluntary), 7/1/00 through 6/30/03.
Tufts, Karen K., Instructor (voluntary), 7/1/00 through 6/30/03.
Welsh, J. Darlene, Lecturer, 7/1/00 through 6/30/01.
White, Kim F., Instructor (voluntary), 7/1/00 through 6/30/03.
Wiggens, Jo, Instructor (voluntary), 7/1/00 through 6/30/03.
Young, Roslyn C., Instructor (voluntary), 7/1/00 through 6/30/03.
Zangari, Barbara A., Instructor (voluntary), 7/1/00 through 6/30/03.

College of Pharmacy

Bausch, Gregory J., Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Bryant, Wayne A., Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Cline, Janet W., Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Deitemeyer, Ralph G., Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Fleming, William K., Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Jacob, Arthur G., Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Marion, Wesley K., Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Shely, William W., Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Graduate School

Kiningham, Kinsley K., Assistant Research Professor, Graduate Center for
Toxicology, 7/1/00 through 6/30/01.

Lehmle, Hans-Joachim, Assistant Research Professor, Graduate Center for Toxicology, 7/1/00 through 6/30/01.

Orren, David K., Assistant Professor, Graduate Center for Toxicology, 7/1/00 through 6/30/01.

E. PROMOTIONS WITHOUT TENURE

College of Pharmacy

Addington, B.J., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Akers, Jeffrey L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Altman, Gerald L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Anderson, Michael J., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Anneken, Michael W., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Armbruster, Ann E., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Babb, Lisa K., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Baker, Jennifer B., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Barnette, Jerry, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Belcher, Marie, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Bentley, Danny R., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Beville, John K., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Bowman, David E., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Brown, Randy D., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Bunting, Robert, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Campbell, William, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Carrick, Alex, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Castle, Sharon S., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Cheek, Rebecca, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Chou, Carolyn W., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Claywell, J. L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Cluxton, Robert J., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Cobb, Charla L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Cohron, Peter P., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Coyle, Terry, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Cummings, Celina A., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Cummings, Steven E., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Dawson, Julia L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Eastridge, John R., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Edwards, Mark, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Elliott, David P., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Emmick, Kevin T., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Fields, Gayle, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Flood, Brian A., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Goodlett, Lisa A., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Gubser, Don, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Guinn, Patty S., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Hale, Carolyn L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Hall, Frances, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Hammons, George F., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Hanks, Bettye, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Holbrook, Robert, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Howell-Smith, Donna, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Janszen, Missy, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Jenkins, Douglas H., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Jenkins, Janet H., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Johnson, Phillip A., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Kathman, Mary S., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Killmeier, Greg, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

King, Martha L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Koch, Kenneth T., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Lamb, Stacy, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Malone, John A., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Mangino, Paul D., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Mattingly, Michelle E., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

McArthur, Lynn, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

McClure, Sandra S., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

McFarland, John E., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Menard, Jr., Hilton M., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Miller, Walter, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Mink, Ralph, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Mone, Michael A., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Monroe, Mickey, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Mudd, Leslie, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Murphy, Elesia M., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Musgrave, Tamara, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Neagle, Troy L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Nikolich, Cathy A., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Oestereich, Sharon, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Parrish, Janet L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Payne, Thomas L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Pence, Alfred, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Peterson, Charles D., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Prince, Keith T., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Raines, Richard, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Ramirez, Julio A., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Rice, Jessie L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Rice, Wendy, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Richard, Susan C., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Rippetoe Freeman, Patricia E., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Ross, Barbara M., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Senay, Joseph M., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Shely, Catherine L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Slone, Richard K., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Slusher, Danny L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Smith, Ronald S., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Spears, Larry H., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Stone, Laura M., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Sullivan, Tracy, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Swinney, Victor R., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Teague, A. C., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Thompson, Charla J., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Walker, Sheila B., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Wallingford, Debra M., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Wells, Craig, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Wells, Mike, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Wheat, Janet M., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Wilson, Cynthia L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Wilson, Janet L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Wright, Janet P., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Wurth, Mark S., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Wyant, Mary Ann, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Wyant, Michael B., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Yeager, Daniel P., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
Young, Stella D., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

F. CHANGES

College of Allied Health Professions

Chua, Corazon N., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
Cusumano, Charles A., from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Eade, Joel, from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
Jenkins, Deborah L., from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
Montgomery, Michael S., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.

College of Medicine

Gu, Liya, from Research Associate Sr., Pathology and Laboratory Medicine, to Scientist III, Pathology and Laboratory Medicine, effective 4/1/00.
Haney, William H., from Assistant Professor (part time), Emergency Medicine, to Assistant Professor (voluntary), Emergency Medicine, 5/3/00 through 6/30/00.
Heiser, Michael J., from Assistant Professor (part time, temporary), Diagnostic Radiology, to Assistant Professor (part time), Diagnostic Radiology, 7/1/00 through 6/30/01.
Linville, Linda, from Community Program Director, Markey Cancer Center, to Scientist III, Markey Cancer Center, effective 4/1/00.
Miller, S. J., from Assistant Professor*, Anesthesiology, to Clinical Assistant Professor, Anesthesiology, 5/3/00 through 6/30/00.
Sen, Harsha A., from Assistant Professor, Ophthalmology, to Assistant Professor (voluntary), Ophthalmology, 6/1/00 through 6/30/00.

G. TERMINAL REAPPOINTMENTS

College of Allied Health Professions

Fahringer, David A., Assistant Professor*, Clinical Sciences, 6/1/00 through 05/31/01.

College of Medicine

Golinski, Miroslaw J., Assistant Research Professor, Biochemistry, 7/1/00 through 6/30/01.

*Special Title Series

PR 5A

Office of the President
May 2, 2000

Members, Board of Trustees:

CANDIDATES FOR DEGREES UNIVERSITY SYSTEM

Recommendation: that the President be authorized to confer upon each individual whose name appears on the attached list the degree to which he or she is entitled upon certification by the University Registrar that the individual has satisfactorily completed all requirements for the degree for which application has been made and as approved by the University Senate.

Background: Since the Commencement exercises are held immediately following completion of examinations, it is not possible for the University Registrar to certify satisfactory completion of requirements prior to Commencement exercises for those candidates who complete their requirements in May. The candidates who completed their requirements in August 1999 and December 1999 were approved by the Board of Trustees at earlier meetings.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

**OFFICE OF THE UNIVERSITY REGISTRAR
CANDIDATES FOR DEGREES – MAY 2000**

<u>Graduate Degrees:</u>		<u>Undergraduates (cont'd)</u>		<u>Undergraduates (cont'd)</u>	
Ph.D.	175	B.S.A.S.	21	B.S.ME.	4
Ed.D.	21	B.S.F.S.	1	B.S.MECH.E.	55
DMA	4	B.S.FOR.	16	B.S.MINE.	8
Ed.S.	17	B.S.L.A.	20		
M.A.	78	B.S.NRC.	21	TOTAL	268
M.A.EDU	51	B.S.P.S.S.	11		
M.A.MAT	2			Fine Arts	
M.B.A.	49	TOTAL	163	B.A.	64
M.E	1			B.F.A.	20
M.F.A.	6	Allied Health		B.M.	19
M.H.A.	9	B.H.S.	125	B.M.E.D.U.	7
M.H.P.	3				
M.M.	15	TOTAL	125	TOTAL	110
M.P.A.	20				
M.R.C.	2	Architecture		Human Environmental Sciences	
M.S.	141	B.ARCH.	53	B.A.ID.	12
M.S.ACC.	6			B.S.DIE.	8
M.S.B.A.E.	3	TOTAL	53	B.S.FAM.	42
M.S.B.E	9			B.S.F.S.	1
M.S.CHE.E.	1	Arts and Sciences		B.S.H.M.	29
M.S.CIV.E.	6	B.A.	410	B.S.MAT.	12
M.S.CN	3	B.G.S.	1		
M.S.C.D.	15	B.S.	184	TOTAL	104
M.S.EDU.	33				
M.S.E.E.	15	TOTAL	595	Nursing	
M.S.EM	1			B.S.N.	56
M.S.FAM.S.	10	Business and Economics			
M.S.FOR	5			TOTAL	56
M.S.L.S.	37	B.B.A.	359		
M.S.MAEN.	5	B.S.A.	62	Social Work	
M.S.MA.SE.	4	B.S.B.E.	6	B.A.S.W.	69
M.S.ME.	9				
M.S.NUR.	30	TOTAL	427	TOTAL	69
M.S.P.H.	11				
M.S.V.EDV.	10	Comm. & Information Studies		<u>Lexington Community College:</u>	
M.S.W.	115	B.A.	110	A.A.	42
		B.S.	50	A.S.	22
TOTAL	922			A.A.S.	267
		TOTAL	160		
				TOTAL	331
<u>Professional Degrees:</u>					
DMD	47	Education			
J.D.	132	B.A.EDU.	159	Graduate Degrees	922
D.Pharm.	82	B.S.EDU.	4	Professional Degrees	349
M.D.	88			Undergraduate Degrees	2293
		TOTAL	163	Associate Degrees	331
TOTAL	349				
		Engineering		TOTAL	3895
<u>Undergraduates:</u>		B.S.AGR.E.	7		
Agriculture		B.S.CHE.E.	42		
B.S.A.B.	13	B.S.CIV.E.	62		
B.S.A.E.	28	B.S.C.S.	50		
B.S.AGR.	32	B.S.E.E.	40		

May 2000 Degree Candidates May, 2000

Graduate School Dean: Michael T. Nietzel Doctor of Philosophy

Acar, Keziban
Adkison, Gregory Patrick
Alagar Krishnan, Balaji
Aldrich, Stephen Tempest
Alexander, Elizabeth Craycraft
Amako, Donatus Emevenini Ndubuisi
Andrews II, Robert L.
Aossey, Cynthia Ann
Arnold, Timothy Wayne
Arole, Sundeep P.
Badgett, James Thomas Curry
Ballenger, James Francis
Barton, Bernadette Catherine
Beebe, Ann Caroline
Beebe, Lora Humphrey
Bevelacqua, Anthony Joseph
Blank, Kenneth W.
Bogardus, Susan Lower
Botts, Theresa M.
Braithwaite, Elena K
Burnett, Sandra Hale
Carney, Virginia Moore
Chandra, Amitabh
Chen, Dong
Childs, Sharon Barrow
Chirwa, Evans Nkhalambayausi
Chung, Seyung
Ciocchetti, Christopher Sean
Claycomb, Robert Brandon
Coddling, Mitchell Allan
Contenza, Teresa M.
Cook-Newell, Margaret E.
Cooley, Tony Lee
Corrello, Myra Lynette
Cotter, John Matthew
Crofcheck, Czarena Lee
DelCasino, Vincent J., Jr.
Dempsey, David Wayne
Devarenne, Timothy Patrick
DiGuglielmo, Tina
Dix, Amy R.
Dupont, Joan May
Edison, Thomas Wayne
Eger III, Robert Julius
Enevold, Tammy Rae Leisemann
Fang, Hui
Fejfar, Michele Christine
Gebrekidan, Sisay
Geiger, Robin Tannenbaum
Georgesen, John Christian

Gerk, Phillip Matthew
Ghosheh, Omar Abdel-Kareem
Goan, Melanie Beals
Gonsalves, Gerald Caesar
Goodson, Michael L.
Graf, Gregory A.
Griffith, Converse
Guan, Xiaoyi
Hagemoser, Steven Dean
Hansen, Elizabeth Kay Sanders
Hao, Huiqing
Harper, Charl Ann
Hasan, Mohamad Fadhil
Heath, Charles Edward
Heid, Scott Eugene
Henry II, Kenneth William
Herrin, David Wayne
Hestekin, Jamie A.
Hidayati, Siti Nur
Holland, Robert E.
Holtz, Mary Louise
Hu, Jonathan Joseph
Hunter, Gary Lewis
Ilanovici, Gerald
Ibrahim, Wissam Hashem
Jenks, Philip Wilkin
Jiang, Yaping
Johansson, Tulin Ozdemir
Johnson, Rana
Kimweli, David Mutua Samson
Kind, Kerry D.
Ko, Yeonkyu
Kostanski, Janusz Wlodzimierz
Kulp, Mark Alan
Kuppannan, Krishnamoorthy
Laden, Brian Patrick
LaFontaine Michael A.
Lawrence, i endra Lynn
Ledford, Katherine Elizabeth
Leng, Mei
Lewis IV, John Sherwood
Lin, Chengbin
Loan, Theresa Denise
Lutzer, Carl Victor
Mains, Susan Pamela
Matthews, Cynthia Ann Kouns
Matthews, Jeffrey James
Mayer, Gregory Dean
McCoy, Carrie Ann Estevo
McDonald, Juliana
McGrath, Leticia Joyce
McVay, Gloria Jean
Mehta, Sunil
Mei, Kuiyin

Miller, Thomas Haven, Jr.
Moddeman, Gail Ruth
Moosnick, Nora Rose
Moss, Melissa Ann
Mowbray, Erla Gladden
Mulla, Hormuzd Rayomand
Murray, Phyllis D.
Nichols, David Andrew
O'Brien, Michelle Bradley
Oldham, Joseph Dowell
Ong, Tiow-Gan
Ozerov, Oleg Viktorovich
Ozmen, Ahmet
Paglia, John Kenneth
Phipps, Stephen D.
Picherit, Gaelle Marie-Francoise
Rajpal, Deepak Kumar
Rambo, Katherine Clevenger
Raymond, Charles Britt
Rockich, Kevin Thomas
Sagandykov, Makhmud
Salins, Lyndon Lloyd Ebenezer
Sarkari, Marazban
Schaefer, Jeffrey Alan
Segar, Tracy M.
Segebarth, Marsha Craft
Shaw, Joseph Russell
Simpson, Mary Rado
Sparks, Michelle Howard
Spohn, Bryan Gordon
Stika, John F.
Streater, Kristen Lenore
Sullivan, Patrick Giles
Swanson, Kendall Carl
Swanson, Rick A.
Tabeidie, Zahra
Teutsch, Chris D.
Thompson, Robert Ingram, Jr.
Thompson, Tammy Lynn
Traylor, Steven Leon
Tu, Shichun
Twaroski, Timothy Patrick
Varbalow, Julia Lynne
Vasquez, Felix Salome
Venkatram, Srinivas
Vishwanathan, Raman
Wall, Celia Jo
Wang, Jinghong
Ward, Cheryl B.
Warren, Lori Kay
Washburn, Brian Eric
Wei, Xiaochen
Wilkins, Lincoln Haworth, Jr.
Willford, Jennifer Anne

Williams, Kathie Denise
 Williamson, Deborah Lynn McKibben
 Woods, Neal Derrick
 Worthen, David Robert
 Xu, Jinzhong
 Yang, Xintong
 Yin, Jianming
 Yuan, Xiaojie
 Yungbluth, Stephen C.
 Zaman, Naveed
 Zeytin, Hasan E.
 Zhan, Xiaonong
 Zhang, Jiqing
 Zhang, Xiaobin
 Zhang, Yue
 Zhuang, Youlong
 Ziegler, Dana Roderick

Doctor of Education

Adams, John LeScott
 Adams-Blair, Heather Renee H.
 Barlow, Doris Seats
 Cleveland, Mark Warren
 Cook, Sandra L.
 Crowe, Ann Huffman
 Edgington III, Ernest Lee
 Gibson, Melissa Ruth
 Hail, Christopher Jason
 Henderson, Lori Leigh/Kidwell
 Laney, Lonnie Ray
 Latz, Rachel Dubois
 McDonald, Susan Foust
 Payne, Tena Burdge
 Rich, Samuel Barton
 Rupp, Margarita Sullivan
 Snead, Donald
 Walker, Alesa J.
 Whitaker, William
 Woolverton, David O.
 Yates, Sandra Kay

Doctor of Musical Arts

Lawrence, Robert James
 Moore, Daniel Preston
 Nichols, Dean Alan
 Taylor, Calvin Maurice

Educational Specialist

Abner, Gerald Henry
 Baldwin, Kathryn Leigh
 Collinsworth, Angela Trusty
 Etler, Bridget Nicole (Coppage)
 Johnson, Mary Taylor
 Lyles, Jennifer Lockamy
 Martin, Mary Lillian
 Mueller, Kristin Louise
 Murphy, Gloria Wright

Murray, Laura Anne
 Peppiatt, Katherine Forgy
 Sciortino, Peter Daniel
 Smith, Leslie Lynn
 Walker, Jennifer Dawn
 Weber, Joseph J.
 White, Maria Thomas Ladopoulou
 Young, B. Suzanne

Master of Arts

Adams, Alicestyne Turley
 Badgett, Jonathan Paul
 Barve, Asmita
 Behre, Kelly Alison
 Binney, James William
 Boone, Holly Elizabeth
 Boyd, Elizabeth Leigh
 Brennan, Marianne Bridget
 Campbell, J. Nathan
 Cantara, Linda Miller
 Carter, Douglas Wayne
 Caruso-Natale, Marina
 Christy, Shannon Kae
 Davis, Rynette Sherri
 Delaney, Debra Gene
 de Martino, Paola
 Denton, Andrea McDowell
 Deskins, Kristina Carolyn
 Doggett, Gregory Howard
 Domatov, Elena
 Eadie, Yulonda
 Earles, Laura Lee
 Estes, Darrell Wayne
 Evans, Douglas Paul
 Fargo, Timothy Joseph
 Folie, Daniel Kenneth
 Forest, Reginald Carl
 Foster, Lisa Renee
 Franks, Audra Jean
 Grout, Holly Lynn
 Haasl, Randolph Eugene
 Hartford, Charles Wesley
 Hartford, Charles Wesley
 Hatfield, Sarah Stevenson
 Hinkle, Robert Randolph
 Inman, Stanley L.
 Jao, Jui-Chang
 Jones, Keeky Chrysanne
 King, Victoria M.
 Kline, Kenneth Timothy
 Lee, Sunyoung
 Manosa, Cecelia
 Mason, Michele Hickey
 Massey, Christi Sport
 McBride, John David Edward
 McClung, Rebecca Alexandra
 McCourt, Matthew James
 McCraith, Michael Anthony

McDermott, James Vincent
 McDowell, Angela Marie
 Menzel, Matthew Michael
 Mertz, Andrew Eugene
 Moore, Sarah Anne
 Morrison, Dave
 Nagumo, Takako
 Ona, Lucia Yolanda
 Portier, Helene Celine
 Powell, Jessie Bishop
 Provost, Jeanne LaPrelle
 Ragland, Matthew Faran
 Ramsby, Phillis Hegmon
 Reid, Brenda Carol
 Rinaldo, Jason Christopher
 Ross, Rachel L.
 Ryan, Amy Lynn
 Ryder, Sarah Jean
 Sapp, Kevin Jon
 Saylor, Kimberly Iris
 Slane, Michael Shawn
 Stackelbeck, Kary Lynn
 Stone, Clint Darwin
 Strother, Eric Scott
 Vasseur, Liana Tuttle
 Vischer, Marian Claire
 Warren, Albert Samuel
 Weber, Benjamin Daniel
 Wilkinson, Eric Thomas
 Williams, Megan Kathryn McCarty

Master of Arts in Education

Akers, Jennifer Kaye
 Bailey, Stephannie Suzanne
 Barnes, Tracy Michelle
 Berland, Kelsay Sawyer
 Black, Johnna M.
 Buchanan, Cynthia Carole
 Buzard, Nancy Ruth
 Curtsinger, Robert Alan
 Darnell, Byron Edward
 Eckhardt, Chad N.
 Edwards, Elizabeth Anne
 Elder, Gregory Scott
 Erwin, Zachary Shawn
 Fey, Brandon Taylor
 Flaherty, Patricia Ann
 Getz, Stephanie Nicole
 Goetz, Christi Lynn
 Gray, Lisa Lynn (Miller)
 Hale II, Charles Hugh
 Hammond, Sheila Lynn
 Haney, Autumn Lynne
 Henson, Mary Lynne/Perry
 Hopkins, Tasha Sheree Stiles
 Hoying, Mitchell Peltier
 Hyatt, Brandy Lynn
 Jackson, Kristie Renee

Johnson, Tina Lee
 King, Christopher Thomas
 Lambert, Teresa Watts
 Laymon, Damian Shawn
 Majors, Megan Ann/Helt
 Manco, Dawn Marie
 Martin, Clinton Dunlap
 Martin, Michele Linn
 Maybriar, Bruce Allen
 Mayes, Courtenay Grace
 McPherson, Sherri Renee
 Murray, Daniel Lee, Jr.
 Newton, Jason Edward
 Overbey, Shawn Marshall
 Pattison, Jennifer L.
 Peck, Ammie Lamere
 Potter, Terri Cave
 Ragland, Jessica Ellen
 Rakes, Christopher Roy
 Riddle, Michael Gerald
 Samples, Susan Annette
 Schroer, James Michael
 Sumner, Ralph Ivan
 Veek, Jaymi J.
 Winburn, Rhonda Jean

Master of Arts in Interior Design, Merchandising & Textiles

Cummins, Karen Michele
 Perry, Susan Margaret

Master of Business Administration

Blackburn, Kenneth
 Borrusch, Benjamin Robert
 Borsuk, John Edward
 Brown, John Bradley
 Bullock, Curtis Edward
 Comer, Nicholas Paul
 Davis, Richard Eberley
 Dunaway, Donald Ray
 Evans, Mark Ellis
 Finley, Matthew Scott
 Gaines, Sarah Anne
 Gibbons, John Joseph
 Hellmann, Christopher Lee
 Herron, Gregory Allen
 Ives, Amy Renee
 Jackson, Rodney O'Neal
 Jacobs, Michelle Annette
 Johnson, Juan Adrian
 Joyner, Brian Stephens
 Karoonyavanich, Anuruk
 Laughlin, William J.
 Leggs, Demond Brent
 Lim, Michael Thiam Ming
 Lyons, Jeffrey N.

Maness, Tracy Lee
 Martinovski, Zoran Borislav
 May, Robert Charles
 McLetchie, Fay Roxanne
 Menon, Rajani Santosh
 Minton, Brian Glenn
 Mooring, Emily Melvin
 Morgan, Jason S.
 Morris, David Wayne
 Mundy, Richard Roy
 Owens, Rebecca Roberts
 Puffer, Matthew Brian
 Reksohadiprodjo, Nindito
 Revin, Dmitry Alexandr
 Richardson, Steven
 Risner, Clay Jeremy
 Shen, Gene (Ji)
 Skeeters, Jonathan Milton
 Smith, Aaron Jason
 Smith, Elin Henrikson
 Stump, Richard E.
 Tew, Andrea Bennett
 Tiller, James Steven
 Troups, Tia Kristine
 Wilson, Damon Todd

Master of Education

Mohr, Noelle Leigh

Master of Fine Arts

Corum, Jaime Claire
 Gonzalez, Suzanne Grace
 Olszewski, Christopher Scott
 Phelps, Kelly Eugene
 Phelps, Kyle Edward
 Thomas, Christopher James

Master of Health Administration

Batalo, Millicent Marie
 Callahan, William Hunter
 Coyne, Carolyn Marie
 Hadley, Eric Todd
 Maher, Jill Suzanne
 Marcum, Kathryn Alicia
 Moldt, Julie E.
 Murdock, Laura Marie
 Pai, Deepti Ravindra

Master of Historic Preservation

Jennemann, Jan A.
 Knowles, Jeanette Valerie
 Plaisted, Anthony Cecil

Master of Music

Atesoglu, Aylin
 Badgett, Jonathan Paul
 Baumgardner, Susan Janet

Brown, Benjamin Keith
 Engelsdorfer, Amy Lynne
 Heersche, Kimberly Kathryn
 Jackson, Joshua Steven
 Jones, Andrea L.
 Mattingly, Christopher J.
 Shank, Jennifer Sue
 Thompson, Teresa Edberg
 Tucker, Todd Thomas
 Vickers, Justin Michael
 Whatley, Mark Edwards
 Whitehead, Kimberley Ann Zinkiew

Master of Public Administration

Akhlaghi, Laila A.
 Blakey, Corey Antoine
 Blevins, Robin Emerson
 Buckley, Brad Jerome
 Clements, Christopher James
 Cook, John Robert
 Esposito, Tania Jean
 Ho, Pui Man (Julia)
 Jones, Megan Leigh
 Landry, Karen Wilson
 Marchand, David Scott
 O'Donley, Shane Patrick
 Pike, Jerry Daniel
 Price, Ronald Thomas
 Roberts, Craig Stephen
 Thomas, Julie Elizabeth
 Wallingford, Martin Matthew
 Williams, Thomas Patrick
 Wilson, Regina Edrington
 Woodall, Kelly Suzane

Master of Rehabilitation Counseling

Compton, Kara Turner
 Wallace, Pamela H.

Master of Science

Adams, Aaron Scott
 Adu, Clement
 Aisup, Cameron Todd
 Anandappa, Marianne Angela
 Bader, Shawn M.
 Bailey, Clifford Thomas
 Balistreri, Joel Matthew
 Basso, Alberto
 Behbehani, Faraj A.
 Berman, Seth Alexander
 Botts, Aleta Gale
 Boudreaux, Michael Wayne, Jr.
 Brolley, Barry Martin
 Cai, Chaioxian
 Cao, Jue
 Carlson, Lynn Alan

Carr, Michael David
 Carson, Jill Suzanne
 Carter, Kathryn Anne
 Chafins, Billie Sue
 Chaky, Jennifer Lynn
 Chen, Denglin
 Chen, Kun
 Chen, Yeong-Shiang
 Chow, Siew Yin
 Clement, Tricia Suzanne
 Colon, Walter Edward
 Constant, Louay M.
 Cragar, Dona Eva
 Cruz, Stefanie Beth
 Dammu, Kumar Satya Seshu
 Darmawan, Grace
 Davis, Marcie Kay
 Davis, Robin Michelle Adams
 Ding, Xu
 Dunlap, Jeana Elisa
 Dziba, Joshua Marlin
 Edgington, Charlie B.
 Ewing, Justin M.
 Farmer, William Keeler
 Feng, Zhonghan
 Ferrell, Jason Arden
 Frank, Jonathan Edward
 Freeman, Diane Dallas
 Freytag, Ann M.
 Gallagher, Megan Elizabeth
 Gobin, Robert Michael
 Green, Thomas Arthur
 Guo, Nan
 Han, Yao
 Hancock, Samuel Jesse
 Harish Kaushik, Calathur Gopal
 Harrison, Kim Joanne
 Haynes, Elizabeth Ann
 Heid, Scott Eugene
 Held, David Wayne
 Hemmann, Daniel John
 Hoagland, Warren Heath
 Horvath, Leah Suzanne
 Hou, Jing
 Hoy, Heather Lynn
 Hsiao, Shuhsien
 Huang, Zifang
 Hupp, Clare Elizabeth
 Ipsilantis, Ioannis
 James, Carey-Beth
 Janevski, Angel
 Jiang, Xinkai
 Jiang, Yaping
 Johnson, Walter Karl
 Jones, Marian Kristie
 Jones, Nathaniel Brian
 Jordan, Robert Blake
 Jose, Nancy Sharmini

Kanakasabai, Murali
 Karim, Paula
 Kennedy, James Edward
 LaMothe, Joseph Arlington
 Lawless, Jonathan James
 Levens, Steven Neil
 Li, Min
 Liu, Chengan
 Loper, Alphonse Lamont
 Ludlum, Michael Peter
 McClain, Marie Sullivan
 McDonald, Edward Carson
 Miriti, M'Kiara Kimathi
 Mize, Carol Beth
 Mock, Heather Anne
 Momon, Caroline
 Morrison, Cynthia Barker
 Mullins, Oliver Edward
 Munshaw, Gregg Colin
 Neiman, Emily Rachel
 Newton, Blake L.
 Partington, Mike
 Patterson, Charles Walter
 Peyyala, Rebecca
 Pinkston, Warren Wade
 Portocarrero, Susana Maria
 Qian, Yong-Qiang
 Qu, Pingping
 Rallapalli, Jagannath
 Raque, Robert Lee, Jr.
 Rice, David Lee
 Rider, Nancy Carolyn
 Rolph, Charles Woodford
 Rothman, Geoffrey David
 Rounds, Christopher Samuel
 Ruiz-Diego, Carmen
 Sabirianova, Klara Z.
 Sata, Daisuke
 Settles, Joseph Eugene
 Singh, Sumit Kumar
 Smith, Kimberly Michelle Proffitt
 Smith, Roger Dwayne
 Solares, Ronald A.
 Steineman, Jill Marie
 Stull, Jeremy David
 Sun, Qiwei
 Tan, Hepan
 Tomasek, Aaron John
 Vest, Matthew Brian
 Walden, Stephanie Lynn
 Walker, Rassan Gregory
 Webb, Scott David
 White, Travis Alan
 Wolf, Charles Godfrey
 Wood, Steven Bradley
 Wu, Yan
 Xing, Rong
 Yama, Babu R
 Yamka, Ryan Michael

Yates, Jennifer Marie
 Zaman, Naveed
 Zhan, Xiaonong
 Zhang, Chi
 Zhang, Honghao
 Zhang, Jiqing
 Zhang, Lu
 Zink, Erin Michael

Master of Science in Accounting

Cole, Mashona Akil
 Huffman, Tosha W.
 Pillow, Bonnie Jo Rogers
 Poynter, Robert M.
 Van Daniker, Ryan Paul
 Ward, William Terry

Master of Science in Biosystems and Agricultural Engineering

Carter, Seaborn Bernard
 Collins-Camargo, Francis Xavier
 Mach, Christian Anthony

Master of Science in Biomedical Engineering

Duncan, Todd Harrison
 Grandhe, Sarvani
 Hartman, Eric Creighton
 Kissling, Roger Alan
 Li, Dan
 McKale, James M.
 Sankaranarayanan, Kripa
 Shultz, Jason Matthew
 Zhang, Xia

Master of Science in Chemical Engineering

Sisk, Phillip Wayne, Jr.

Master of Science in Civil Engineering

Cooke, Joseph Scott
 Coy, Kelley Lynn
 Ee, Kong Lim
 Girdwood, Rachel Ann
 Grolewski, Bartlomiej
 Hopkins, Margaret Ruth
 Houghland, Sarah Lynn
 Hunt, John William
 Kelly, Christopher Shannon
 Nodurft, Elizabeth Nancy Gingerich
 Orsburn, Paul M.
 Pavoni, Joseph Vincent
 Phelps, Brian Scott
 Schweri, Laura Kathryn
 Teo, Wee-Hua
 Yong, Chou-Wun

**Master of Science in Clinical
Nutrition**

Arzner, Julie Ann
Hill, Lois J.
Ketterly, Jennifer Elaine

**Master of Science in
Communication Disorders**

Cornett, Rachel Leona
Dailey, Melena Susanne
Emmons, Michelle Lyn
Hasenmyer, Stephanie Groves
Hill, Amanda Gayle
Holtman, Pamela Hollingsead
Ingram, Rachael Ellen
Kraemer, Lianne Elizabeth
Liggett, Jennifer Renae
O'Hair, Angel Kaye
Raho, Kimberly Ann
Sikora, Erin Marie
Voelker, Kerrie Kathleen
Wafford, Anne Howard
Wilson, Karen Astin

Master of Science in Education

Anderson, Debra Ann
Arnold, Kelly Moore
Cavallo, Malinda Anne
Crow, Bobbie Jo (Hudson)
Daugherty, Stefanie Gabriele
Eaton, Gregory Todd
Godfrey, Shellee-Ayn W.
Grubb, Dianna Carol/Wellman
Helton, Dale Roger
Hey, Susan Lynn
Hite, Michelle S.
Justice, Laura Grant
Kaplan, Chela R.
Kidd, Denisa Ann-Stephens
McFall, Robert William
Parker, Mary Ann McLoney
Past, Toby
Pendergrast, Cynthia Lawrence
Perry, Rita Hocker
Purdue, Susan Gabbett
Reynolds, Heather Lee Mays
Roark, Teresa J.
Singleton, Jessie Daryl Wallace
Slatter, Barbara Jean
Smith, Lauren Alexander
Taylor, Paula Denean
Terhune, Kira M.
Vagnini, Victoria Louise
Verdecchia, Carlos Alberto
Wentworth, Denise Shannon
Williams, Stephanie Ann

Wright, Margaret Laurie Comer
Yost, Eva Marie

**Master of Science in Electrical
Engineering**

Black, Timothy Richard
Choy, Mun-Yeong
Hamilton, Carter
Hon, Kah Kee
Huang, Mei T.
Li, Jielin
Liu, Shuo
Loiselle, Keith Thomas
Owens, Donald Ray
Ravulapati, Sriram
Schmidt, Stefan
Sundaravadivelu, Ranganathan
Tan, Andrew
Vocke, Nick Joseph
Yong, Wai-Mun

**Master of Science in
Engineering Mechanics**

Basak, Chayan

**Master of Science in Family
Studies**

Bosler, Kimberly Kathleen
Erpenbeck, Tina Christine
Farmer, Suzanne Minichillo
Ferguson, John Thomas
Lutzer, Augustina Christina Szumko
Napier, Karen King
Powell, Jill Lynne
Rogers, Collette Brown
Wathen, Laura Lynn
Williams, Azetta Zet

Master of Science in Forestry

Hamilton, Milinda Elaine
Housman, Helen Heather
Secrist, Dana Elizabeth
Thompson, Amy Flaherty
Yacek, Henry F

**Master of Science in Library
Science**

Aguero, John Thomas
Ball, David William
Beresford, Alice M.
Bernier, Richard R.
Bollar, Margaret Josephine
Brandenburg, Miranda Ann
Buck, Patrick Landon
Cook, Richard Rion, Jr.
Crowley, Colleen S.

Douglas, Sandra Chalupa
Dugas, Krista Lynn
Eifler, Mary Nichols
Flanders, Julie Alma
Fulton, Chandra Lyn
Gardner, Melissa Ann England
Gunn, Mary Lynane Guenther
Hamilton, Kelly Renee
Harrison, Dana Joy
Hughes, Carrie Cathleen
Ketzer, Amy Smith
LaBarge, Rosemary
Lamore, Dustin Phillip
Lipschutz, Julie Alyse
Neal, Susan Carol
Newby, Michelle L
Pattengill, Mary Elizabeth
Rouse, Ross Gerrin, Jr.
Sayers, Teresa Boltz
Skelton, Kateri Frances Bart
Snodgrass, Billie Anne
Spear, Rebecca Andrew
Sperling, Melanie DeBoard
Thielmeier, Alison Ann
Tiegs, Tracie Ann
Wagner, Faylene Ruth/Lail
Webb, Robert Michael
Writt, Hilary Sprinkle

**Master of Science in
Manufacturing Systems
Engineering**

Ard, Paul Chester
Cheah, Albert Chong Hooi
Christians, Michael Scott
Hsiao, Simon Kuo-Chih
Zhu, Kexin

**Master of Science in Materials
Science and Engineering**

Ma, Yong
Maftoum, Sami Samir
Mayes, Jessica Laurel
Smith, Jason Morte

**Master of Science in Mechanical
Engineering**

Charan, Anil
Chuah, Keng Hoo
Erickson, Neal David
Griffith, Daniel Todd
Quabili, Zakir Ahmad
Savaram, Radharani
Wang, Xiquan
Wise, Kelly Andrew
Xiong, Hui

Master of Science in Nursing

Albertson, Daniel Christopher
Benton, Katina Dove
Brooks-Logan, Denise Marie
Burt, Jennifer April Vaughn
Campbell, Delana Kay Dixon
Carraway, Kimberly Diane
Cashman, Deirdre Patricia
Creech, Donna Moore
Enright, Carol Hemesath
Gregory, Nola Bird
Grider, Tina Louise
Happy, Rose Marie
Hardesty, Peggy Jean
Hayes, Kristin Marie
Hazelton, Nancy
Jones, Trevor
Keeton, Christopher
McDaniel, Anita J.
Morton, Robert Lynn
Potter, Elizabeth Prater
Poynter, Melissa J
Ratliff, Sheri Lynne
Schrader, Laura C.
Short, Dawn Michelle
Stanken, Barbara Ann
Vance, Jennifer Ann
Warnott, Lorinda Kay Silcox
Whitlock, Judith Lynn Christie
Wyatt, Cynthia Hannigan
Zeller, Susan Lee

Master of Science in Public Health

Bomar, John Cornelius, Jr., M.D.
Bryden, Phyllis Ann Marshall
Cronin, Jennifer Skeeters
Hall, Cathy Lynn/Marsh
Klyza, James Philip, Jr.
Mathews, Robert Edward III
Patel, Paresh Balu
Schleenbaker, Debra Lynn
Spengler, Susan Elizabeth
Stump, Michelle Leigh
Szeluga, RaeAnne

Master of Social Work

Bacigalupo, Cheryl Ann
Bailey, Amy Carole
Bake, Shanna Marie
Bates, Leslei Andrea
Beal, Alec Russell
Bibro, Julianne M.
Billiter, Jamela Littleton
Blankenship, Anita
Boaze, Stacy Lynn
Bowlin, Paige Dianne

Brashear, James M.
Brock, Stephanie Jo
Brunty, Helen McGinty
Burgy, Barbara Denise
Bush, Shanea Jeanette
Calderone, Aimee Beth
Capehart, Ashley Maring
Chaloux, Sara Jane Elizabeth
Clemans, Tracy Ann
Coleman, Phyllis
Coleman, Roger Dean
Courtney, Ayisha Zaki
Crutcher, Dawn Alicia May
Davis, Melanie Lynn
Delmonico, Barbara Jean
Eldridge, Freida Jeanette
Ellis, Catherine Lee Ford
Esh, Doster J.
Fiser, David Lee
Frantom, Anita Pinson
Gagle, Lynn Diane
German, Heather Kelley
Gleadle, Robyn Bales
Goff, Angela Meade Ann
Good, Ryan Patrick
Greenlee, Tabitha Evette
Griswold, Jaime Erin
Hale, Bonnie B.
Hall, Gwendolyn Miller
Hamby, Brandy Lynn
Hanson, Karen R.
Heard, Geoffrey Carlton
Henry, Rachelle D.
Hibbs, Julie Guyton
Hicks, Dawnetta Michelle Rice
Hicks, Mary Christine
Hicks, Shannon J.
Higgins, Bonnie Suzanne
Jackson, Carol
Jacobs, Dorothy Michelle
Joseph, Sheila Marie
Kempf, Kari Kristine
Kirkpatrick, Kelly C.
Knight, Jennifer Elizabeth
Lankster, Meredith Christine
Lavy, Nicole Andrea
Ledbetter, Kellye Dair
Lewis, Cheryl Denise
Luca, Carmen Geanina
Martin, Lorraine A.
Martinez, Sonja Renate
Mattox, Amy L. Carter
May, Dinah Lynn Southern
McCaffery, Chandra Latrice
McClanahan, Rhonda Sue (Canterbury)
McClellan, Kelly Stone
McCoomer, Sandra Ann

McQueary, Susanna Maria
Monohan, Kelly Edwards
Moore, Bobbi Jean
Moore, Patricia Ann
Moorman, George
Morris, Todd Christopher
Murdock, Rhonda J.
Muse, Betty Zane
Negrette, Selene Beatriz
Norris, Barbara Ruth (McCreary)
O'Brien, Teresa
Oxford, Kimberly Choat
Parsons, Angelia R.
Pendley, Mary Kathryn
Penman, Krystal Varie
Perry, Lisa Maria Cantini
Plummer, Patricia Ann
Recktenwald, James F.
Reed, Cynthia K.
Rosser, Noi Maria
Russell, Shannon Lovejoy
Sale, Christy Michelle
Salyer, Judy L.
Sims, Susan Paige
Slaughter, Laura Kathryn Beach
Slone, Edwina Lynn Little
Smith, Johnette Louise
Snider, Susan Marie
Sparks, Emily Karen McAllister
Stout, Amy Lynn
Strausbaugh, Stephanie L. McFerron
Sturgill, Melody June
Swift, Casandra Denise
Tackett, Myra Ellen
Tilley, Ernestine
Trana, Lesley Carole
Vandervort, Annemarie Margaret
Wachtel, Tamara Lea
Waddle, Barbara Kay
Walker, Craig P.
Wallace, Leslie Michel's
Wallace, Qyana Anyes
Warner, Davina Gayle
Werner, Lucy Terry
Whelan, Kimberly Leigh
White, Lauren Brooke
Whitt, Adrienne Leigh
Williams, Cecil, Jr.

Master of Science in Vocational Education

Biggs, Virginia Conrad
Butler, Lawrence Joseph
Fernand, Pamela Jane Stakelin
Hahn, Annmarie Esther
Kelley, Diane Therese
Reid, Donald Lewis
Silverman, Jeffrey Kamens

Sizemore, Paul Lynn
Stewart, Robert Horace, Jr.
Tucker, Nancy C.

College of Dentistry

Dean: Leon A. Assael

Doctor of Dental Medicine

Baluyut, Amy R.
Bowman-Hensley, Barbara B.
Boyd, Teresa Marie
Breedon, Steven Dee
Carner, Aaron Bently
Clark, Anthony Rhoden
Clark, Lisa Bohnett
Cliburn, Matthew Joseph
Cox, Kevin L.
Cox, Susan Huffstetler
Deaton, Brian Edward
Demann, Eric Thomas Kottukapally
Eades, Joshua L.
Egan, Kelly C.
Estepp, Angela Elaine
Fehr, Xia You
Ford, Lisa Morgan
Forsee, Christopher Brock
Francis, Shanna Couch
Hensley, Jonathan Shane
Hoetker, Kirby Chambers
Huang, Adrian George
Hughes, Jennifer B.
Iverson, Jeffrey Alan
Jenkins, William Scott
Lancaster, William Burgess
Lawton, Brett Thomas
Lemmerman, Neal Erik
Leon, Joseph Richard
Martin, Kimberly Hardy
Martin, Margaret Pullman
Massey, George Benjamin
McDaniel, Andrew Winslow
Midkiff, Amy Boyles
Miller, Jason Keith
Panich, Rosalind
Porter, Wesley Greer
Russell, Andrea Wilkerson
Russell, Jason Philip
Shah, Dhruti Tika
Slone, Arnold Dewayne
Smith, Frances Elizabeth
Steger, Emily Rebecca
Stowe, Adam David
Stowe, Christina Tipton
Thornton, David Ryan
Wollard, Kristie Mueller

College of Law

Acting Dean: Eugene R. Gaetke

Juris Doctor

Adams, Michael Joseph
Albers, Daniel Thomas, Jr.
Alderman, Dara R.
Arvin, Ellen Maria
Ashlock, Larry Duane
Barker, Brian Taylor
Baskin, Thalethia Elois
Blanchard, Jonathan Mark Bonner
Bottoms, Caleb Lenn
Boyd, Traci Hamlin
Branscum, Kevin Ricky
Bryant, James Bradix
Bryant, Jennifer Suzanne
Buckner, La Tasha Arnae
Calvert, Travis Wayne
Camden, Andie Brent
Cassidy III, James Peter
Cheeks, J. Richard
Cheney, Tedd James
Clay, Kim Allen
Cohee, Bridget M.
Coontz, Stacy Elizabeth
Cummins, Peter Matthew
Dame, Christi Leigh
Dant, Kelly Aline
Davis, Christopher M.
Denton, Kurt Richard
DeSimone, Andrew Dail
Eastin, Parker Davis
Emerson, Allison Renee'
Fallin-Ward, Angela Lynn
Feeley, Sandra Lynn
Finley, Matthew Scott
Fleu, Robert Eugene
Foley, Corey Ray
Frederick, Christopher Dane
Fulkerson, Kristina Abel
Galvin, Cynthia Anne
Gehring, Jeffrey Lawson
Genco, Justin Thomas
Giles, Brian T.
Glenn, Amy L.
Green, Ryan Winsor
Greene, James Franklin
Gregory, Mark Christopher
Griffiths, David A.
Guamieri, Lyn Lee
Haddock, Larry Christopher
Hammond, Mark Edward
Hammond, Michael Earl
Hatcher, John Cary, Jr.

Hayden, Jeremy Andrew
Heineman, Stacy Lynn
Hembroff, Stephanie Lother
Henning, Michael Christopher
Himes, Valerie J.
Hodges, Jason Lee
Holladay, Noelle Marie
Hood, Emily Stowe
Howell, Alethea Janine
Hubbard, William Bryan
Hughes, Tonya Lynn
Hunt IV, Leon Rushing
Jones II, Lawrence L.
Jones, Margaret Neil
Jones, William Henry
Keith, Charles Edward
Kerney, Christopher Mark
LaHue, Amy Suzanne
Leonard II, Robert Dale
Lerner, Ruth E.
Lewis, Bobbi J.
Lonneman, Dawn Elizabeth
Lowe, Melanie Lynn
Mann, Kelly Prince
Martin, Theodore Roberts
McCain, Susan Hanrahan
McCay, Tracey Jessup
McClure, Patrick Spencer
McGehee, Stephanie Leanne
Middendorf, Jeffrey Thomas
Miller, Stephanie Bush
Mooring, Emily Melvin
Morecroft, Robin John
Muncy, Jason Patrick
Mushlin, David Warner
Null, Dennis Lee, Jr.
Owen, Callie Renfro
Palmer, Kelly Canan
Pennington, Heather Geisberg
Pinson, Gwendolyn Renae
Pyles, Geary William
Rager, Jeffrey Clayton
Ratliff, Jeremy Joseph
Ratliff, Randall A., Jr.
Rhorer, James Sutton
Richardson, Jeffrey Scott
Rickman, Robert Scott
Roark, Emily Margaret Ward
Robinson, Amy Elizabeth
Rudell II, Barry Alan
Rye, William David
Samford, David Shawn
Scherer, Stacey Elizabeth
Schrecker, Amy Elizabeth
Schroder, Stephanie
Shevlin, Brendan John
Shoemaker, Amy Elizabeth

Shrewsbury, Sue Ashley
 Shull, Corbet Michael
 Skeeters, Jonathan Milton
 Sparks, Andrew Louis
 Spurlock, Milton Trent
 Stapleton III, Herbert Joseph
 Stivers, Catherine Amanda
 Sullivan, David Shawn
 Thompson, Joseph Daniel
 Turner II, Charlotte Hill
 Turner, Ross Thomas
 Turner, Shannon Raye-Boggs
 Vanover, Marcus Lee
 Venters, Lona Jean
 Virgin, Shawna Lee
 Webster, Mickey Todd
 Wells, Chadwick A.
 Werkman, Diana Jean
 Wheelock, John Casner
 Williams, Dustin Robert
 Williams, Jason Lloyd
 Wingfield, Luke Alan
 Wright, Jacqueline Suzanne
 Zibart, Aaron David

College of Medicine
Dean: Emery A. Wilson M.D.

Doctor of Medicine

Allman, Anita R.
 Ammons, MarVetta
 Bailey, Paula Denise
 Bastian, Richard James
 Beers, William Harvey
 Blake, Stephen David
 Bowers, Rebecca Catherine
 Brooks, Moya Marie
 Burberry, Keith Alan
 Caldwell, Gregory Thomas
 Carter, Maya Rai
 Cecil, Michael Thomas
 Cole IV, John Sherman
 Colvin, Ann Elaine
 Cooksey, Erin Lynn
 Cooper, Amy Laurel
 Cox, Thadis Cesar
 Crisp, Meredith Page
 Dabhia, Gurinder Kaur
 Daniels Jr., William Kenneth
 Danneman, Holly Graziani
 deSilva, Nimalie Indhira
 Dietz, Danielle Marie
 Dunkle-Blatter, Stephanie E.
 Ellis, Paul D.
 Gamburg, Eugene Samuel
 Gibson, Russell Eugene
 Girard, Gigi Lisa

Grace, Brian Eugene
 Hardy, Donny
 Harvey, Jodi Michelle
 Hasan, Saiyid Jafar
 Hayes, Melinda Ann Hutcherson
 Horne, Jessica G.
 Hunt, Travis Andrew
 Jackson, La Scienya Marie
 Joels, Charles Scott
 Johnson, Amy Elizabeth Bentley
 Johnson II, Thomas Lewis
 Jones, Donna Yancey
 Jones, Scott Jason
 Justice, Larry Todd
 Kearns, Lelanya Black
 Keeton, Casey Ray
 Kreis, Samuel Duane
 Leach, Douglas Allan
 Lee, Young Mi
 Lile, Rebecca Ashley
 Martin, Geoffrey A.
 Martin, William Jason
 Mathew, Mary Cyriac
 May, Jason Daniel
 McClurg, Michael Anderson
 McCoy, Holly Kellam
 McDougal, Shane
 Meece, Daniel Grant
 Miller, Christopher Norcross
 Monohan, Gregory Patrick
 Monohan, Susan Moore
 Moreman, Shannon Leigh
 Polsky, Ethan Gus
 Pund, Christopher Ryan
 Quarles, James Daniel
 Reddy, Satya Vardhan Syamala
 Reed, LaDonya Malessa
 Rucker, Dreama D.
 Ryan, Stephen Eric
 Sajadi, Kaveh Robert
 Schmitt, Kara Murphy
 Schosser, Erika Marie
 Segal, Julie Lynne
 Shane, Matthew David
 Shirley, Darren Layne
 Slabaugh Jr., Thomas Kirk
 Soria, Ana Lee
 Spanier, Mark
 Sullivan, John Patrick
 Thompson, Robert W.
 Thomson, Andrew Brian
 Wallace, Brian David
 Wang, Huan
 Webb, Jacquelyn Kelli Greer
 Williams, Brian Alexander
 Wilson, John Keenan
 Wurth, Kimberly Nadine
 Yuill, John Matthew

Zgoda, Michael Andrew
 Zubair, Sharif

College of Pharmacy
Dean: Kenneth B. Roberts

Doctor of Pharmacy

Adams, Janice Leake
 Akhlaghi, Laila A.
 Alexander, Amelia Marie
 Blackburn, Rodney Buddy
 Blair, Gwendolyn Fowler
 Blumenthal, Henry Simon, IV
 Borres, Phouthasone N.
 Brooks, Amy Calder
 Brown, Amy Hope
 Carrico, Jeffery Michael
 Carter, Joseph Todd
 Carver, Anissa C.
 Cawood, Janie Marie
 Chang, Philip En
 Chapman, Billie Spruill
 Clark, Leanne Marie
 Claywell, Alyson Rae
 Cook, Aaron Michael
 Cuthriell, Alissa Meade
 Daugherty, Kimberly Kaye
 Dillon, Kristen Paige
 Doan, Mimi Hoan-Nguyen
 Fegenbush, Amy Carlton
 Fegenbush, Jody Warren
 Forsyth, Kelly Jane
 Foster, Thomas Scott, Jr.
 Fugate, Denny Gene
 Gillies, Leigh Burberry
 Gillum, Jennifer Lynn
 Goetz, Lisa Colette
 Goff, Jennifer Agnes
 Hacker, Emily Helene
 Hall, Christopher Todd
 Herald, Michael Paul
 Hilton, Jared A.
 Ho, Pui Man (Julia)
 Hodges, Elizabeth Sparks
 Huff, Lisa K.
 Hurt, Jason G.
 Johnson, Laura Faye
 Jones, Megan Leigh
 Kent, Kimberly Ann
 King, Della Cherie'
 King, Leslie Scott
 Lawson, Timothy Scott
 McGeorge, April Dawn
 McIntosh, Aaron Eugene
 McSorley, Katherine Jane
 Midden, Maribeth Grubb
 Moses, Daniel Eric

Murphy, Anita M.
 Murrell, Erica Marie
 Nelson, Johnna Cozette
 Overton, Jimmie L. C., Jr.
 Parmley, Gordon Elvis
 Patel, Hetalkumari, Suryakant
 Pitcock, Patti Lynn Dyer
 Poe, Kevin Lee
 Prater, David Stewart, Jr.
 Qaisi, Vemihan G.
 Ray, Trevor Vance
 Roberts, Craig Stephen
 Sandlin, Phillip Douglas
 Sapp, Amber Dale Cann
 Schoenbaechler, David Charles
 Shackelford, George G.
 Smalley, Mark Joseph
 Smith, Sarah Susannah
 Swindall, Donna Lee
 Thomas, Julie Elizabeth
 Thompson, James Travis
 Tichenor, Amy Nicole
 Tiu, Ivy Coo
 Turner, Amie G.
 Turner, Ryan Thomas
 Varnadoe, Edwin Hudson
 Voils, Stacy Alan
 Wagers, Steven Dewayne
 Ward, Jane Nicole
 Wells, Ammie Cheryl
 Wild, Teresa Love
 Yokoyama, Krista Kei

College of Agriculture
Dean: C. Oran Little

**Bachelor of Science in
 Agricultural Biotechnology**

Belcher, Shannon Denise
 Case, Justin William
 Horrall, Audrey Dale
 Mastalerz, Diana Marie
 McCollum, Michael Andrew
 Miller, Laura Elizabeth
 Mulligan, Ryan Matthew
 Rahn, Kristin Noel
 Ruda, Emily Anne
 Sparks, Cynthia Renea
 Taylor, Amy Marie
 Taylor, Justin Lee
 Whitaker, Nathaniel Lee

**Bachelor of Science in
 Agricultural Economics**

Ailiff, Jeremy A.
 Branscum, Neal Curtis
 Carter, Melissa M.

Craig, Patrick Thomas
 Crosby, Andrew Clinton
 Duffy, Catherine Smith
 Engler, Aaron Brock
 Godbey, John Bradford
 Graves, Matthew Wayne
 Green, Daniel Curtis
 Harned, Patrick Michael
 Hayes, Melissa Gail
 Hennessey, Jarrod Martin
 Hood, Cheryl Lynn
 Houpp, Alan
 House, Demetrius
 Jennings, Jeffrey Lewis
 Leith, Timothy James
 Linder, Nathan L.
 Minton, Laura Marie
 Motoyama, Go
 Murray, Crystal Lynn
 Pasquini, Nicholas A.
 Peek, John Calvin
 Reynolds, Suzanne Jane
 Ring, Benjamin Jacob
 Sisler, Scott Michael
 Sturgeon, Sean Thomas

**Bachelor of Science in
 Agriculture**

Ali, Sharon Sena Denise Morris
 Bartley, Carla Jean
 Boykin, Jennifer Nichole
 Chaliff, John Matthew
 Cieply, Kerrie Anne
 Connerth, Peter J.
 Cook, James O., Jr.
 Dailey, Justin G.
 DeMent, Jaime Renee
 DeZarn, Kimberly Ann
 Ferguson, Kyle Matthew
 Goode, Jennifer Mae
 Harp, Mary Grachus
 Kirtley, Harold Lewis, II
 Klapheke, William Martin
 Larsen, Jennifer Nicole Markley
 Lawson, Piper M.
 Little, Alissa Faye
 Meadows, Julia Nicole
 Miller, Misty Ruth
 Nowak, Shane Martel Wayne
 Osterman, Anthony Brian
 Rankin, Richard W., Jr.
 Reeb, Todd Joseph
 Reed, John D.
 Rush, Jarrod Carl
 Sexten, Alison Marie
 Shackelford, Mary Beth
 Tuggle, Shawna Beth

Walker, Michael Odell
 Webb, John Seldon
 Widmer, Maria L.

**Bachelor of Science in Animal
 Sciences**

Adams, Matthew Shane
 Back, Bradley Carl
 Brown, Fred Morris
 Brown, Patricia Elizabeth
 Caldwell, Jennifer Lynn
 Colson, Melissa Ann
 Diercks, Laura Elizabeth
 Hall, Jennifer R
 Jackson, Marla Coleen
 James, Richard Howard
 Kalf, Kelly Lynn
 Kegley, Courtney Ann
 Kiggins, Sara Colleen
 McNamara, Erin Kathleen
 Moore, Holly Putnam
 Phethean, Eileen Nicole
 Phillips, Shawn Leannette
 Ruggles, Molly Hope
 Tolman, Christina Elisabeth
 Vanzant, Vanessa Ulene
 Weckman, Amanda Helene

**Bachelor of Science in Food
 Science**

Clayton, Nathan Caleb

Bachelor of Science in Forestry

Bolte, Kelly
 Daman, Dustin Jacob
 Guess, Gregory W.
 Hall, Alysia Erin
 Hayes, Thomas M.
 McCarthy, Jacob Bernard
 Mueller, Christopher Anthony
 Neas, Matthew Frederick
 Pentecost, John David
 Saylor, John Wesley
 Silliman, Michael Scott
 Svec, Jamie Ryan
 Warwick, Robert Vincent
 Waters, Jeremy David
 Wilson, Thomas Clint
 Zegafuse, Mitchell W.

**Bachelor of Science in
 Landscape Architecture**

Beckman, Jamie William
 Boggs, Robert Leonard
 Cadwallader, Jennifer Rae
 Clark, Kevin Bryan
 Goodenow, Sarah Elaine

Hagelow, Jacob Anderson
 Ip, Hio Wa
 Leachman, David Cayton
 Ledbetter, Michael Anthony
 Mains, Robert Matthew
 Marken, Tomina Marie
 Middendorf, Steven Michael
 Sammons, Sarah Elizabeth
 Shank, William A., Jr.
 Shearer, Blaine Andrew
 Shirley, Joshua Todd
 Taylor, Benjamin Roger
 Townsend, Jeffrey Marlin
 Winner, Jason Matthew
 Wolff, Matthew Scott

**Bachelor of Science in Natural
 Resource Conservation-Mgmt**

Adams, Trevor Lee
 Beiting, Brian Thomas
 Bertke, Laura Lynn
 Clark, Nathaniel James
 Dempsey, Benjamin Blake
 Dotson, Walter Keith
 Droppelman, Peter Lee
 Durham, Robert John
 Glowatch, Eugene Michael, II
 Gramig, Benjamin Michael
 Hudson, Eric D.
 Krebs, Katherine Elaine
 LaDeur, Kristina M.
 Limpert, Jeffery R.
 Markham, John Andrew
 Murray, Suzanne McLain
 Ormes, Denise A.
 Pigott, Sonia Danielle
 Ring, Benjamin Jacob
 Ronniger, Benjamin Paul
 Swerczek, Timothy Murry

**Bachelor of Science in Plant and
 Soil Science**

Crain, Emily
 Dreisbach, Andrew Todd
 Fangmeyer, Johnny C.
 Fields, Scott Christopher
 Hale, Bailey Scott
 Hook, Patrick Anthony
 Hughes, Allan Paul
 Kendrick, David Joseph
 Lilly, Brian Christopher
 Nowak, Shane Martel Wayne
 Wilke, Jeremy George

**College of Allied Health
 Dean: Thomas C. Robinson**

Bachelor of Health Sciences

Adams, Neftali T
 Alvarez, Andrew Madison
 Atkinson, Amy Lynn
 Bailey, Mikal Aaron
 Balsley, Ann M.
 Blackburn, Rachel Louise
 Blackwell, Melissa
 Block, Amy Elizabeth
 Blue, Joanne Theresa
 Bolton, Amy Robinson
 Brown, Schlonda Sue
 Burckardt, Robert James
 Burris, Heather Marie
 Canty, Loriann
 Clark, Karen Ruth
 Clay, Jamila Leigh
 Comstock, Melissa Renee
 Cotthoff, April Charity
 Courtright, Stephanie Rene'
 Creech, Rachel Marie
 Creighton, Rachael Lyn
 Darbro, Krista Michelle
 DeVrieze, Kyle David
 Drake, Erik Christopher
 El-Amouri, Ismail Sabri
 Farmer, Amy Renee
 Fischer, Colleen Marie
 Fitzgerald, Kevin Gerard
 Forsythe, Sybil Celeste
 Francis, Arthur W.
 Fu, Juliang
 Fuller, Angela Kaye
 Ganley, Amy Alice
 Gibbons, Jenine Loren
 Gibson, Ryan Anthony
 Gillespie, Jodi Marie
 Givens, Ashley Lynn
 Goff, Keisha Landis
 Goodson, Summer
 Graham, Amy Yvonne
 Graves, Kelli Christine
 Graves, Sarah Kathleen
 Hagan, Carrie Ann
 Hall, Holly Marie
 Hammons, John Stephen
 Harlow, Melissa Ashley
 Hayes, Marie Elizabeth
 Herald, Brandi Nichole
 Hix, Tracey Leigh
 Holliman, Melody Le-Shon
 Hooker, Morgan Scott
 Houch, Denise Suzanne
 Howell, Anthony Scott

Hunter, Amanda Jo
 Kasam, Naseem I.
 Kincer, Kelly Renee
 Knack, Arthur Franklin
 Korsgaard, Eric Raymond
 Kosky, Susan Elizabeth
 Larson, Candace Ashley
 Lash, Diana Lee
 Lasslo, Patti Denise
 Liddle, Jason Gray
 Lunch, Cameron Kelly
 Lush, Whitney Lynne
 Lusk, Heidi Lynn
 Lynch, Cameron Kelly
 Magee, Maxwell Lucas
 Marple, Jill Eash
 Martin, Sarah Elizabeth
 Mason, Bryan Patrick
 McLain, Carrie Beth
 Messer, James D.
 Miller, Megan Elizabeth
 Milligan, Jason Todd
 Mills, Tamara Nicole
 Monk, James Gregory
 Moore, Jason Curtis
 Moore, Laurena Malinda
 Murphy, Sherree Reynolds
 Nee, Jaclyn Kathleen
 Nichols, Polly Lynn
 Orsburn, Elisa Michelle
 Owens, Tammy C
 Palmer, Brett Louis
 Parker, Allison Lanae
 Polivick, Mary Ellen
 Poole, Timothy H.
 Powers, Sandra Gail
 Raible, Erin Leslie
 Reffitt, Amanda Gail
 Reffitt, Nathan Paul
 Reynolds, Mary Louise
 Rinckel, Connie Beth
 Ritchey, Monica Marie
 Schelling, Matthew John
 Schmidt, Amanda Maria
 Schneider, Erich Andrew
 Seckel, Pamela Sue
 Shaw, Heather Lynn
 Siegle, Lisa Michelle
 Simms, David Wesley
 Smith, Angela Dawn
 Smith, Mary
 Smith, Mollie Carol
 Smith, William John
 Soules, Angela Renee
 Spillman, Charles S.
 Steele, Anchalee Dennete
 Stevens, Michael Garth
 Stevenson, Scott Kevill

Stulz, Elizabeth Ann
 Sundrup, Amanda Robin
 Tatman, Julie Michelle
 Tharp, Natalie Suzanne
 Thomas, April Suzanne
 Thomas, Rebecca Jean
 Tuttle, Marta Faye
 Veneracion, Melissa de Leon
 Warman, Pamela Kay
 Weston, Garry Louis, Jr.
 Whitaker, Jonathan Robert
 White, Kelly Stephen
 Whited, Mark Adam
 Workman, Charles Arthur

College of Architecture

Dean: David Mohny

Bachelor of Architecture

Anderson, George Fredrick
 Bender, Kerry Lee
 Benningfield, Myra Wynn
 Bidwell, Angela M.
 Bradley, Christopher Shawn
 Bruser, Christopher Todd
 Burke, Chad Gregory
 Castle, Holly Catherine
 Chapman, Judd Allen
 Detmer, Laura Kathleen
 Dunn, Jason D.
 Edwards, Paul William
 Ellison, Stacy Edward
 Ficke, Ryan Thomas
 Fleming, Scott Walker
 Hayes, Joseph Ahrens
 Henry, Todd Gordon
 Heuke, Kevin Dennis
 Highland, Marcus Weldon
 Hong, Choe Ling
 Hulan, Jeffrey (JT) Thomas
 Japar, Daimin
 Jensen, Birthe Rohde
 Jones, Christopher Burnham
 Kawakami, Koshi
 Knowles, Paul Calvin, Jr.
 Lamere, Sarah Jeanne
 Lee, Janine L.
 Lindroth, Brian Richard
 Maney, Sarah B.
 Mathew, Dishnika
 McDonald, Jon Eugene
 Myers, Matthew Austin
 Olson, Leslie Thomas
 Osburn, Michael Todd
 Pfeiffer, Christopher Ryan
 Pifer, Thomas Douglas
 Richardson, Stacey Leigh

Sewe, Alvin Dale
 Shively, Joy Renee'
 Smitley, Rebecca S.
 Spaw, James Arthur, II
 Suhre, Alicia Elaine
 Tan, Andrew Hooi Hon
 Um, Do-Yong
 Walker, Jessica Marie
 Walker, Travis Scott
 Wallace, Jonna Lyn
 Widyaratne, Mathiesha
 Wiseman, Adam D.
 Yancy, Kathleen S.
 Yost, Christopher Charles
 Zausch, Walter Wallace, II

College of Arts & Sciences

Dean: Howard Grotch

Bachelor of Arts

Achico, Anne Marie Capili
 Akai, Carol Elizabeth
 Aldridge, Philip Shane
 Allen, Jessica Marie
 Allison, Darin Clark
 Alvarez, Benjamin Lob
 Alvey, Lori Janelle
 Andrews, Sherry Lynn
 Armstrong, Kelly Ann
 Atnip, Marshall Eric
 Baker, Paul Andrew
 Baker, Rachel Joyce
 Bales, Mary Greathouse
 Bales, Sarah Katherine
 Banks, Andrea Lynn
 Banks, Chyrita Mashea
 Barber, Larry Eugene
 Barnett, Dayna Elizabeth Bailey
 Barrett, Maria Garnette
 Bartenhagen, Christina Vasiliki
 Baskett, Christina Lynnelle
 Baskett, Christina Lynnelle
 Bass, Michael Austin
 Becherer, Andrew Patrick
 Becherer, Andrew Patrick
 Beeker, Bethany Cherisse
 Belcher, Christy Marie
 Bell, Danielle Lee
 Bell, Erik Dwayne
 Bell, Jason Gerard
 Berrong, Stephanie Jane
 Berry, Amy Wells
 Berry, Jeremy Robert
 Bezold, Lindsey Jilliana
 Bezold, Lindsey Jilliana
 Birchfield, Kevin Edward
 Birchfield, Kevin Edward

Birk, Malia Caroline
 Blair, Jeremy D.
 Blandford, Benjamin Louis
 Boggs, Christina Danielle
 Boggs, Jenny Gardner
 Bond, Maurey Blake
 Bostwick, Heather Lee
 Bowker, William Andrew
 Bowlds, William Aaron
 Bowles, Jonathon Jude
 Boyd, Emily Mason
 Boyer, Betsy Ann
 Brambley, Catherine Anne
 Brockfield, Daniel Renner
 Bronston, Whitney Brownell
 Brown, Ella Elizabeth
 Brown, LaGene Thomas
 Bruser, Benjamin Patrick
 Bruser, Samuel Travis
 Buckles, Kasey Shannon
 Buckley, Tyler Doran
 Bunch, Justin Bohanon
 Burch, Christopher Reed
 Burrell III, John Walter
 Calderon, Sarah Helene
 Cardin, Allison Leigh
 Carter, Cardell D
 Case, Clark Philip
 Casillo, Gregg Anthony
 Cebe, Jason Robert
 Chaffer, Kimberly Ann
 Chaney, Bradley Hartford
 Chapman, Timothy Micheal
 Chase, Christopher Jerome
 Cheattle, David
 Chia, Sue-Ann
 Christie, Micajah Francis
 Clark, Kathleen Marie
 Clark, Mary E
 Clay III, Bernard H
 Cloud, William Gilmore
 Cobb, Becky Michelle
 Cobb, David Lloyd
 Collinsworth, Mark
 Combs, Matthew Bradford
 Connelley, John D.
 Cook, Jason L
 Cook, Mary Elizabeth
 Cook, Nikki Marie-Devonn
 Coomer, Melissa Nicole
 Cornell, Steven Evan
 Couch, Harvey Matthew
 Courtney, Annie Laura
 David, Joseph Edward
 Davis, Matthew Tyler
 Dawes, Teri Lynn
 Dean, Jason Taylor
 DeBrosse, Beth Ann

DeHoag, Charles Andrew
 DeMattina, Anne Marie
 DeRossett, Shannon Lea
 DeYoung, Andrea Sloan
 Dill, Andrew Douglas
 DiMichele, Tony R.
 Donovan, Jamie Jeanette
 Dotson II, Claude Hobert
 Duffy, Kelli Lynn
 Dumas, Melanie Seanette
 Dunn, Clayton Thomas
 Durfey, Amy Elizabeth
 Early, Elizabeth Michelle
 Edwards, Lois Renee
 El-Amin-Thompson, Ahenewa Olabisi
 Enriquez, Robert John Euesbio
 Ernst, Adrienne Brynn
 Estes, Michael Allen
 Estes, Michael Allen
 Farar, Wendy Gayle
 Farley, Laura Elizabeth
 Farmer, April Elizabeth
 Ferguson, Kevin Louis
 Figueroa, Salvador Amin
 Fitzpatrick, Pashens
 Flax, James Alexander Reed
 Flax, James Alexander Reed
 Fletcher, Kent Daryl
 Foley, David Anthony
 Ford, Lenora Ann
 Foster, Lauren Elizabeth
 Fox, Jesse Alison
 Freels, Joshua G
 Fu, Angelina
 Gamblin, Amy Leigh
 Gamboa, Marcel
 Garfold, Cheryl M.
 Garrett, Jo Ann Michelle
 Gibson, Jennifer Mobley
 Gill, Andrew Jason Michael
 Goebel, Gregory Alan
 Goheen, Robyn Isabella
 Gold, Erin Elizabeth
 Goldsworthy, Christy R. Ison
 Goloborodko, Irina
 Goodlett, Theresa Lynn
 Goodman III, Henry William
 Goodman, William Alexander
 Gordon, Scott Casey
 Gresham, Jason Christopher
 Griffin, Martha Jean
 Grimm, Tamara Nicole
 Hafer, Joshua Dodge
 Hale, Thomas Anthony
 Hall, Todd W.
 Hamand, Julia Kay
 Hames, Molly Rose
 Hancock, Daniel Edward

Hannah, Emily Elizabeth
 Harbaugh, Michael Todd
 Harper III, Dallam Bancroft
 Harton, Cory Rhea
 Harville, Jeremiah Douglas
 Hatcher, Cheri Lynn
 Haynes, Molly Jean
 Hendricks, Ann Elizabeth
 Hendricks, Catie F.
 Hensley, Steven Randall
 Hensley, Steven Randall
 Hensley, William Taylor
 Herkamp, Katharine Ray
 Hermes, Stacey Lynn
 Herper, Molly Ann
 Herr, James William
 Hettinger, Andrew Jay
 Hill, Catherine Ann
 Holl, Russell Wallace
 Holmes, Kevin Edward
 Horine IV, Robert Baker
 Hornberger, Matthew William
 Hostetter, Erik Stuart
 House, Robert Stanley
 Howard, Christopher Lowell
 Howard, Whitney Anne
 Howell, Heather Pack
 Howell, Rachelle Nichole
 Huddleston, Robert L.
 Huffman, George Randall
 Hughes, Angela Jeanette
 Hull, Hannah Whitney
 Hunter, John Anderson
 Hutchinson, James Benjamin
 Hymer, Brandi Lee
 Ice, Marlona Katherine
 Inman, Britta Curie
 Insko, Lydia Thea
 Jackson, Kelly Amberchelle
 Jensen, Paul Daniel
 Jewell, Brandon Neil
 Johnson, Stacey Michelle
 Jones, Brenton Kelly
 Jones, TaRessa Lynn
 Jones, William Nathan
 Judd, Ashley Tyler
 Juhasz, Mary Teresa
 Jump, Robert Lacy
 Kaak, Jennifer A.
 Kamuf, Tyson Allen
 Keller, Jonathan Patrick
 King, Brendon Thomas
 King, Kathryn Ann
 Kinstle, David Bruce
 Kissick, Jerry Wayne
 Koch, Myron L.
 Lampkin, Laveta Marie
 Lange, Brandi A.

Lau, Wai-Kwan
 Laumas, Elizabeth Rikha
 Lawrence, Kathryn Marie
 LeMaster, Amie Danielle
 Levy, Jeffrey E.
 Lewis, Dawn M.
 Lewis, Rebekah Jane
 Litvinov, Ivan Vladimirovich
 Lloyd, Moriah Lynn
 Locasto, Dawn Marie
 Logsdon, Erin Catherine
 Lookofsky, Alice Elizabeth
 Marlow, Shanta Monique
 Martin, Joleen Virginia
 Martinez, Natalie Colleen
 Masden, Kathryn Ann
 Massey, James William
 Massing, Christina Marie
 Matheny, Jennifer Lynn
 Mayberry, Jonathan William
 Mayer, Michael Joseph
 McAllister, Kevin Patrick
 McCann, Georgetta Lea
 McCarty, Jennifer Leigh
 McCormack, Owen James
 McGarvey, David Thomson
 McGlincy, Eric James
 McNees, Erin Rachel
 McNiel, Jason Matthew
 Merkel, Rebecca Marie
 Miller, Elizabeth Ann
 Miller, John Joseph
 Miller, Natalie Marie
 Milligan II, Hayden Winslow
 Mills, Matthew Evans
 Mink, Jennifer Lynn Sievers
 Mires, Anthony Keith
 Monk, William Everett
 Morgan, Margaret Kaye
 Morris, Jennifer Ann
 Morris, Jeremy Paul
 Morton, Kelly Adolphus
 Moses, Fayedra Lea
 Muchewicz, Scott Joseph
 Nash, Kendall Lee
 Nehil, Kristin Anne
 Nelson, Karen Christy
 Nguyen, William V
 Nigoff, Amy Joy
 Noel, Mark Alan
 Norton, Erin Meredith
 Oakley, Trenna Kayle
 Owens, Lonnie Michael
 Owens, Sean Christopher
 Paglia, Pamela Kay
 Palmer, Beth Marie
 Palmer, Katrina L.
 Parmley, Kelly Rebekah

Paterson, Erin Kathleen
 Payne, Gregory Walter
 Pearson, Lance Ray
 Pearson, Lance Ray
 Pease, Christina Gay
 Peebles, Amy Muriel
 Pemberton, Julia Ann
 Perkins, Suzanne Michelle
 Perry, James Daniel
 Phillips, Jennifer Marie
 Piaskowy, Katharine Ann
 Plummer, Brian Matthew
 Pope, Jill Elizabeth
 Powell, Matthew Tyler
 Pozun III, Michael John
 Pratt, Robert Thomas
 Pratt, Shannon Christine
 Radabaugh, Stacie Lynn
 Ray, Heather Lynn
 Rey-Barreau, Michelle Marie
 Reynolds, Ashley Gail
 Rezaei-Nazari, Fatemeh Sally
 Rhudy, Adrienne Marie
 Richmond, Corree Lynn
 Riddell, Amy Lynn
 Riddell, Amy Lynn
 Riding-Malon, Ruth J.
 Rieckhoff, Ryan Andrew
 Riehm, Julia Ann
 Roberts, Sarah McDonald
 Rock, Brendon Clark
 Rodgers, Dana L.
 Rothfuss II, Richard Mark
 Russell, Tara Elaine
 Sakulpitakphon, Patchareeboon
 Salisbury, Brooke Elizabeth
 Sampson, Leslie A
 Sanderford, Aaron Paul
 Sanders, Justin Aaron
 Sanders, Kendra
 Sanders, Sara Ruth
 Sanders, Trevor T.
 Sandford Jr, William Clayton
 Savage, Eric Taylor
 Scalf, Wade M.
 Searce, Emily H.
 Schmidt, Holly Burnett
 Schofield, Julie Marie
 Schoulties, Ashley Rae
 Schuhmann, Eileen Denise
 Scoggan, April A.
 Scott, April Lynn
 Sergeant, Chandre Charis
 Shannon, Lisa M
 Shelby, Rebecca A.
 Shiraishi, Maki
 Shuhaiber, Donia Mahfouz
 Siady, Stuart Vincent Nieto

Sidner, Christopher Michael
 Simmons, Jeremy Austin
 Simpson, Anika Elissa
 Sirkle, Robert Jacob
 Smith, Aaron Conrad
 Smith, Kimberly Dawn
 Smith, Robert Scott
 Smith, Tyler Griffin
 Sole, Stacy Elizabeth
 Sousley, Blanton Clay
 Spears, Carolyn R.
 Stambaugh, Jill M
 Stambaugh, Jill M
 Steimel, Daniel Jacob
 Stockdell, Eric Kevin
 Stokes, Jennifer Alison
 Stone, Steven
 Strange, Sara Coakley
 Strickley, Christopher Michael
 Strobo, Robert P.
 Stutte, Carla Jo
 Sullinger, Kelly Susan
 Sumner, Christian M.
 Szczepanski, Steven James
 Tan, Sin Hui
 Taylor, Jennifer Spring
 Taylor, Sanquetta Demitria
 Taylor, Thomas
 Tee, Yit Hong
 Therrien, Marcel Emilien
 Thompson, Gwendolyn June Marie
 Thompson, Jomo Kenyatta
 Thompson, Kevin Louis
 Tidwell, Rebecca J
 Timoney, Sarah Katherine
 Toebbe, Nathan William
 Traylor, Kimberly Dawn
 Treadway, Jodi Renee
 Trippel, Katherine Lynn
 True-Hinson, Sarah Westley
 Turner, Jubal Howard
 Turner, Philip Todd
 Turner, Shawn Omar
 Ulm, Jason
 Underwood-Sweet, Beatrice Adelia
 Vance, Miranda Jane
 VanderWier, Courtenay Leigh
 Vowels, Angela Rae
 Wagner, Kristen Mary
 Waldo, Jennifer Leigh
 Ward, Megan Marie
 Waters, Diana Lynn
 Weaver, Christopher Frederick
 Webb, David J
 Webb, Tina Tischelle
 Weill, Lawrence Orion
 Welsh, Kurt Michael
 Wesley, Paul Lewis

West, Kelli Marie
 Wharton, Lisa Claire
 White, Chad Sterling
 Whitt, Michelle Lee
 Wickman, Allison Leigh
 Wiese, Chandra Sue
 Williams, Sara Renee
 Wilson, John Patrick
 Wilson, LaQuita Shavon
 Wilson, Sean Robert
 Winfrey, Cameron Allyn
 Wolf, Erin Dee
 Wolfe, Amber Christine
 Wolfe, Amber Christine
 Wright, Brandi Rene
 Wu, Katherine Haili
 Yelton, Aaron Ellis
 Yonke, Renate Nicole
 Young, Leroy C
 Youngblood, Bradley Steven
 Zehnder, Sean Michael
 Ziegler, Jeffrey Robert
 Zimmerman, Kristen Eleanor
 Zipper, Jessica Leigh
 Zucker, Kacey Bena

Bachelor of General Studies

Rowe, Donna C.

Bachelor of Science

Abadi, Serdar Jimmy
 Achziger, Amy Michelle
 Adams, Ashley Anne
 Allen, Brian Lee
 Andrews, Charity Dorathea
 Avery, Amanda Lee Siever
 Bacelieri, Rocky Evan
 Barcus, Mary-Beth Ping
 Barnes, Jaime La Tiscia
 Barney, Jacob Nathaniel
 Barone, Bradley / drew
 Barrett, Maryanna Lee
 Bertram, Lonnie Reed
 Biliter, Michael Justin
 Blakeman, Stacey Perry
 Bowlds, Brandon Taylor
 Brinker, Mary Rachel
 Brooks, Nicholas Corey
 Brown, Aaron Lee
 Browning, Catherine Elizabeth
 Browning, Eric Scott
 Bruce-James, Susan Shayne
 Bullock, David Shirley
 Burcham, Clint Stephen
 Burton, Heather Glenn
 Buschmann, Joseph Peter, Jr.
 Byrnes, James Regan
 Campbell, Myra Nicole

Cao-Nguyen, An-Chau
 Cardwell, William Ancil
 Carte, James Edward Harren
 Castle, Bridget Rene'
 Catlett, Audrey Nicole
 Chai, Kian Hui M
 Chang, Hong-Ling
 Chapman, Nicholas Lane
 Cichanowicz, Benjamin Anthony
 Clemons, Chad McKinley
 Coleman, Tom Wyles
 Collins, Sarah Loraine
 Cook, John Richard
 Cornette, Elizabeth Wesley
 Crissman, Cynthia Biggs
 Daugherty, Kimberly K.
 Davis, Adam Taylor
 Davis, Leigh Ann
 Davison, Jennifer Leigh Anderson
 Davison, Jennifer Leigh Anderson
 Dickey, Jennifer Susan
 Dudley, Michelle Denise
 Ellis, Robert Matthew
 Ellison, Kristy Michelle
 Evans, Shelby J.
 Firpo, Daniel Christian
 Fischer, Sarah Elizabeth
 Ford, Jessica Leigh
 Fowler, Darren Bert
 Fowler, David Dupre
 Fox, Allison Noelle
 Fu, Angelina
 Gaines, Heather Michelle
 Gault, Jason Arvus
 Getz, Stephanie Nicole
 Gillispie, Karen Lynn
 Gipson, Johnny Monroe
 Glasmeier, Mike David
 Goloborodko, Larisa Vladimirovna
 Gordon, Autumn Dawn
 Grant, Tionica Jane
 Greathouse, Julie Edna
 Gregory, Heather Renae
 Griffin, Sean Michael
 Grigsby, Trisha Michelle
 Hall, Holli Kay
 Hall, James T.
 Hall, Shawnte Monique
 Hall, Sherry Dawn
 Hamilton, Kevin Karl
 Harper, Alexander Scott
 Henson, Tara Hope
 Hill, Jessica Lea
 Holt, Jaclyn Beth
 Hong, Kevin
 Hopkins, Daniel Howard
 Howard, Jill Renee
 Howe, Timothy David

Hubbard, Angelee Marie
 Ihnen, Mark Aaron
 Jahanshahi, Feerozeh Dawn
 Jones, Stacey Elizabeth
 Kemp, Jamie Dawn
 Kennedy, Meagan Emory
 Khurdayan, Valeriya K
 Kimberlain, Robert Scott
 Kindig, Cheryl R
 Kizer, Lauren Elizabeth
 Kreso, Amela
 Landrum, Donna Michelle
 Larsen, Jennifer Nicole Markley
 Layne, Tracey Nicole
 Lee, Pooi San
 Lee-Warner, Ellen Christina
 Leslie, Darrell Blake
 Leto, Melissa Mary
 Little, Brent Patrick
 Lloyd, Christopher Michael
 Loughran, Johnny Russell
 Malik, Anwar Khejaranan
 Martin, Michelle Aimee
 McGreevy, Alison Michelle
 McGuire, Sarah Therese
 Means, Jacqueline Julia Fossner
 Mercer, Emily Lee
 Montgomery, Edward James
 Morris, Linda Kaye Shocklee
 Newby, Tia LaMae
 Nkomo, Palesa Manthabiseng
 Norman, Lynda Michelle
 Padgett, Brian David
 Paisley, Gregory Alexander
 Pajel, Penelope Monte
 Palmejar, Monique Marie
 Percy, Elizabeth K
 Perkins, Jimmye Shannon
 Petri, Justin Daniel
 Pham, Ann Thu
 Phan, Anh To
 Philippe, Marc Todd
 Pitts, Robann Jeannette
 Price, Tennille Tate
 Priester, Jennifer Lynn
 Raines, Andrew Marcus
 Rasche, Karyn Estelle
 Rash, Amber Lynette
 Ray, Sharon K
 Renda, Andrew McDowell
 Rice, Jennifer Ann
 Riggs, Christy Diane
 Roberts, Jason Ray
 Rodgers, Dana L.
 Rozenzhak, Sophie M
 Rueff, Daniel Edward
 Ruehlmann, Christopher John
 Russell, Teresa Mechelle

Rutherford, Blake Zachariah
 Sambi, Jatinderpaul Singh
 Santulli, Mario P
 Schlomer, Jerome James
 Schwarting, Anne Elizabeth
 Scott, Jessica Louise
 Settles, Diane Michelle
 Shell, Elizabeth Carolyn
 Shipp, Johnna Lea
 Shirazi, Azadeh
 Siemers, Allison Marie
 Smith, Jeremy VanLoring
 Souleyrette, Douglas Alan
 Stocke, Nathan Lee
 Strawn, Jeffrey Robert
 Stuecker, Christina Marie
 Tapp, Darren Salven
 Tapp, Darren Salven
 Thoma, Mark Andrew
 Thomas, Jarrod Richard
 Thomas, Julian B
 Tibbs, Beverly Jean
 Torbey, Aref Michael
 Trumbo, Roy Wade
 Tuggle, Beth Allison
 Twehues, Andrew Robert
 Urschel, Cass Edward
 Vandiver, Julie Kristin
 Wade, Brandon C
 Wagner, Allison Marie
 Walkiewicz, Scott Gregory
 Walston, Jason Kerry
 Walters, Rebekah Lynn
 Williams, Jennifer Leigh
 Williamson, Matthew Ray
 Wilson, Nathan Paul
 Wong, Mei Yee
 Yoo, Juli Ann
 Young, Brian Alan
 Yozwiak, Douglas James

College of Business & Economics

Dean: Richard W. Furst

Bachelor of Business Administration

Acree, Brent Howard
 Adams, Alison Hogue
 Adams, Brooke
 Adams, Elizabeth Joy
 Adams, Megan Michelle
 Amberg, Marianne C.
 Andrews, Emily Kathryn
 Andriot, Margaret Stewart
 Ang, Chong Soon
 Antone, Sylvia Marie

Arndt, Steven Matthew
 Ashenfelder, Seth Allen
 Ashley, J. Paul
 Aulick, Dawayna Lee
 Bain, John Joseph, Jr.
 Baker, James Eric
 Ballard, David Brent
 Banks, Ericka Rae
 Barker, Heidi Dietrich
 Barnes, Mark Stewart
 Beckham, Jermaine L.
 Begley, Rachel
 Bennett, Robert Owen
 Berger, Bryan Thomas
 Bjork, Jan Stefan
 Blackmore, Brooklynn Blanche
 Blankenship, Anne Elizabeth
 Blaske, Nathan Hugh
 Bodkin, Adam Nicholas
 Bowen, Karen Elizabeth
 Bowman, Brittney Denise
 Bowser, Kevin David
 Bradford, Kerry Lynne
 Bradley, Laura Beth
 Brasher, Robyn Paige
 Brinkop, Katherine Grant
 Bryant, Jason E.
 Bucher, Andrew Michael
 Bullock, Nathan Daniel
 Calvert, Joseph Brandon
 Campbell, Leigh Ann
 Carreno, Jaime Mauricio
 Carricato, Christina Dawn
 Carter, Wayne Russell, Jr.
 Cecil, Gregory Lancaster
 Cecil, Kelly Jo
 Chandler, Amy Lee
 Chapman, Emmi Rone
 Chelliah, Brian Nirmalan
 Chiah, Yun Jin
 Chitwood, Mila Carol
 Chopra, Amit Andy
 Chuah, Pay-Ju
 Clark, Christopher Allen
 Clegg, Mark Albert
 Cobble, Danyel Domonic
 Cochran, Kevin Ray
 Codell, William Frederick
 Cole, Jeremy J.
 Coleman, Darren Lee
 Collette, Elizabeth Anne
 Collins, Paul Edward
 Columbus, Kathleen Ann
 Comstock, Emily Lynn
 Crabtree, Phillip Cary, II
 Craft, John David, III
 Cravens, Trevor Steck
 Critchelow, Charles O., II

Crowe, Christopher Erynn
 Curry, Shawn Michael
 Dahlgren, Carol Ann
 Dampier, Amber Renee
 Davis, Jeffrey Alan
 Davis, Jennifer Leigh
 Davis, Michael Richard
 Davis, Seth Alan
 Dawahare, Christopher M.
 Delaney, Nicole
 Dickinson, Amy Lynn
 Dixon, Aaron William
 Dugger, Staci Suzanne
 Dunn, Holly Katherine
 Durham, Rebecca Jo
 Eichberger, Michael William
 Ellis, Jamie Therese
 Ezell, James Lee, Jr.
 Fain, Mark Christian
 Featheringill, Christopher Sean
 Feigel, Carrie Rhea
 Fillhardt, Amy Elizabeth
 Fiss, Daniel David
 Fite, William Lawrence, II
 Fitzgerald, Andrea DeYoung
 Fowler, Price McLean
 Fox, Michael Scott, Jr.
 Foy, David Clinton
 Frederic, Christi Danielle
 French, William C.
 Frey, Robert Thomas
 Gilbert, Hollie Lynn
 Gilley, Nicole Wiggins
 Ginney, Sean J.
 Gipson, Michael Barry
 Glowatch, Eugene Michael, II
 Gnau, Brian Edward
 Goh, Elaine Ee-Ling
 Gold, Nicholas Leigh
 Goldstein, Daniel J.
 Graham, Corey Michael
 Grawe, Brandon Michael
 Gray, Charles Wade
 Green, Andrew Mulligan
 Grizzle, Zachary Samuel
 Guidi, Thomas Joseph
 Haas, Matthew Aaron
 Hacker, Amy Pearl
 Hahn, Erin Elizabeth
 Hall, Brennan Joe
 Hall, Jon Ian
 Hamilton, James Todd
 Hanks, Jason Allen
 Hardison, Donald Herron
 Harlow, Melissa Ashley
 Harmon, Mark Brandon
 Harris, Jamie Ali
 Hastings, Craig Scott
 Hatton, Emily Catherine

Haubner, Ted Kyle
 Haufmann, Bradley J.
 Havens, Adam Wesley
 Hawkins, Andrea Lynn
 Hayden, Anthony Vernon, Jr.
 Hays, Kelly Elizabeth
 Hazzard, David Beamer
 Heckel, Michael Thomas, Jr.
 Heim, Christopher Daniel
 Heimerl, Lori Allison
 Hergesell, Brooke Windley
 Hillen, Dennis Charles
 Holliday, Kristy
 Howard, Cary B.
 Huang, Yu-Ching
 Huffman, Joseph Adam
 Huller, Mary Katherine
 Hutchinson, Bert Patrick
 Isaacs, Elizabeth Egan
 Jackson, Harold Lontez
 Jayne, Gina Rand
 Jenkins, Andrea Lee
 John, Winfield Clinton, IV
 John, Winfield Clinton, IV
 Johnson, Brett Wesley
 Johnson, Robert Carroll
 Johnson, Shawna Nichole
 Johnson, Terrence LaJuan
 Jones, Ashlee' Myree
 Jones, Melinda Diane
 Jung, Julie Marie
 Justice, Anthony Jerome
 Justice, Brandon Chad
 Karathanosis, Demetrios Anastasios
 Keeling, Vincent Erik
 Kennedy, Jennifer Maree
 Kim, Kibum
 Kinder, Cindy Renee
 Kiser, Jeffrey Dean
 Knick, Scott Thomas
 Kochek, Joshua Jerome
 Kolf, Marcie Suzanne
 Kopulos, Suzanne L.
 Laffey, Gerald James, III
 Langley, Jason Garrick
 Laughlin, Chad M.
 Ledford, Brian Keith
 Lindley, David P.
 Littlejohn, Derrick Lynn
 London, Beatty Lee
 Lonnemann, John Michael
 Loos, Matthew Ryan
 Lowe, Eric David
 Lowry, Joy Allison
 Machenheimer, Andy Michael
 Mack, Nathan Stone
 Major, Emily Melissa
 Malley, John Joseph III

Mancini, Ryan David
 Mando, Sean Michael
 Manley, Sue Ellen
 Maraman, Kimberly Michelle
 Masarik, Stephen Dennis
 Mattingly, William Lawrence
 May, Adrienne Leigh
 Mayes, Brandon Scott
 McClain, Barry Bruce
 McCollum, Gary D.
 McCormick, Beverly Lee
 McCracken, Rebecca Leigh
 McGuire, Brian Richard
 McKinley, Sean Jeffrey
 McKnight, John William, Jr.
 McMillan, Edward Ryan
 McVay, Jennifer Joann
 Melikishvili, Alexander
 Menendez, Lena Mariana
 Mercke, Sara Ross
 Merriman, Clint James
 Michul, Richard Anthony
 Miller, Kelly Michelle
 Miller, Nicole Lea
 Miller, William Russell
 Mitchell, James Ellington, Jr.
 Moberly, Kevin Patrick
 Moss, Michael Anthony
 Mowman, Asha Nichole
 Mudd, Jesse Allen
 Mullins, Bert Foster
 Murillo, Paolaviviana
 Murriner, Darrin James
 Myhre, Karen Lynn
 Nash, Stevan Charles
 Nault, Christopher P.
 Newquist, Lea Ann
 Ni, Na
 Nienaber, Amy Lynn
 Noffsinger, Jason Allan
 O'Barr, David T.
 O'Bryan, John Michael
 Oldham, Brian August
 Osterbur, Tia Nichelle
 Owens, Jennifer Ashley
 Owens, Trent Alan
 Parrish, Lynn W.
 Patches, Melissa Ann
 Paxton, Michael Joshua
 Paynter, Matthew Jackson
 Pennington, Alden Elessar
 Peschell-Trosan, Ryan
 Peters, Jonathan Stewart
 Pfennig, Cheryl Elaine
 Pierce, Robert Louis
 Pitman, Jason Clark
 Poersch, Peter Charles
 Potts, Michael Aaron

Pradani, Sekar Saraswita
 Price, Anthony Joseph
 Quah, Diana Ee Chien
 Ralvik, Eva Margareta
 Randelia, Rashna Pervez
 Ray, Brian Thomas
 Ray, Shawn Michael
 Reifschneider, Todd Edward
 Reynolds, McKinley Reid II
 Rich, John Patrick
 Richardson, Abigail Winfield
 Richmond, Rebecca Rae
 Rodgers, Brian Matthew
 Rogers, Preston Lewis
 Roush, Jennifer Annette
 Runge, Melissa Lynn
 Runkle, S. Dana
 Russell, Fredrick Wayne
 Rutland, Mary Glenn
 Ryan, Gregory Michael
 Salehi, Bijan J.
 Sallee, Sarah Rene
 Sanderson, Damian Michael
 Sangoyomi, Adebukunola
 Sasaki, Toshiko
 Sather, Kevin Daniel
 Sayre, Jennifer L.
 Scarbrough, Justin Lynn
 Schoolcraft, Kenneth Edward
 Schorr, Nathan Neate
 Schulz, Eric Gerard
 Schulze, Nicole
 Schwartz, Kyle David
 Scott, Sidney C.
 Senger, Susan Rebecca
 Shelly, Stacy Michelle
 Shelton, James Matthew
 Shewmaker, John Thomas, Jr.
 Shields, Matthew Lee
 Simpson, Brandon Larry
 Simpson, Heather Renee
 Smith, Annie Lenore
 Smith, Derrick Scott
 Smith, Susan Leigh
 Snowden, Ronald Bruce, Jr.
 Solley, Alison Elizabeth
 Sorrell, Brittany Jo
 Soulakis, Christina Renee
 Spalding, Bradley Clark
 Speiden, Latham Chase
 Stafford, Justin Douglas
 Stanley, Sandra Rodriguez
 Statzer, Steven Whit
 Steele, Chad Allen
 Stickler, Michael Perry
 Stogner, John P.
 Stone, Paul A., Jr.
 Stoner, Jennifer Ann

Stover, Matthew Craig
 Stringer, Matthew Nolan
 Strohbeck, Stephanie Mary
 Summers, Kristie Denise
 Sun, Pui Him
 Suwala, Christine D.
 Sweasy, James Erin
 Tabor, Lori Beth
 Tannheimer, Lawrence R., III
 Taylor, Devon Michele
 Taylor, Kami Leah
 Taylor, Troy N.
 Teng, Chia Lin
 Teng, Chiamei
 Tewell, John Forrest
 Thomas, Janice M.
 Thomas, Jennifer Nichole
 Thomas, Tracie Lynn
 Thompson, Kara Lee
 Thompson, Kristy Lynn
 Thompson, Tonya Renee
 Tomek, Lindsay Marie
 Toon, Michelle Anne
 Trevey, David Andrew
 Tucker, Brian Anthony
 Underwood, Brian
 Utterback, Angela Renee
 Vanover, Jared Michael
 Verkamp, Robert Henry
 Wade, William Terry, Jr.
 Wagner, Claude Earl
 Wainscott, Lindsey Elizabeth
 Walker, Bryce Hamilton
 Walker, Mark Anthony
 Wallace, Matthew Arden
 Waltz, Patrick Treavor
 Walvaag, Tommy
 Wehrman, David Bryan
 Wehrman, Mary Teresa
 Weis, Michael Rodney
 Weiter, Patrick Joseph
 Wells, Kevin Lee
 Wheeler, Jeffrey Wayne
 White, Courtney Elizabeth
 Wiedl, Stacey Ann
 Wiggins, Jennifer Marie
 Wigginton, Brian David
 Wijenayake, Rehana D.
 Williams, Bradley Alan
 Williams, John S.
 Willig, Matthew Lee
 Wilson, Jannice Ruth
 Wilson, Travis Gene
 Wood, Ryanne Patricia
 Worsham, Charles Weston
 Wyatt, Stephanie Lynn
 Yeoh, Seang Han
 Yonce, Jamey Edwin

Bachelor of Science in Accounting

Adams, Megan Michelle
Akers, Kyle
Bertuna, Salvatore Anthony
Bishop, Rebecca Sue
Brady, Kimberly Michelle
Cooper, William Joe
Cox, Matthew Aaron
Coyle, Bradley Coleman
Dawson, Jody Matthew
Delker, Jessica Mason
Dixon, Cynthia Renee
Donaldson, Jennifer Ann
Edwards, Laura Kay
Elder, Jill Marie
Ezell, James Lee, Jr.
Farthing, Mei Wang
Fisher, Christian C.
Flowers, Lindsey Angela
Frush, Chad William
Gantt, Maury Andrew
Goepfrich, Andrea Marie
Hawkins, Andrea Lynn
Husen, Mia Amelia
Johnson, Terrence LaJuan
Kremer, Jennifer Frances
Laffey, Gerald James, III
Lykins, Rachel Renee
Marsh, Erin A.
Marshall, Mary Jo
Mayes, Brandon Scott
McGinnis, Will L., III
Moss, Chris S.
Nelson, Cara Jane
Newdigate, Nancy Elizabeth
Ni, Na
Nunn, James Daniel
O'Brien, Kelli
Pace, Mei-Fang Gu
Parks, Daryl Thomas
Patterson, Kara Ann
Reed, Andrea Jean
Reeves, Michael Gary
Reh, Rebecca Marie
Robinson, Amy Lynn
Rogers, Shawn Brumfield
Runkle, S. Dana
Russell, Roshell Annette
Sagrecy, Jeffrey Michael
Shelton, Karen Alese
Shoulders, Sherri Nicole
Sinclair, Tammy T.
Southerland, Amy L.
Spaulding, William Daniel
Storer, David Michael
Tackett, Dena Marie

True, Jeffrey Adam
True, Leslie Ann
Webb, Joan Killackey
Wells, Jeffrey Duane
Wigginton, Brian David
Williams, Christina Sue
Workman, Connie Renee Auxier

Bachelor of Science in Business & Economics

Codell, William Frederick
Critchelow, Charles O., II
Goetz, Nicholas Pike
Johns, Christopher Ryan
Nestrick, Dwight Andrew
Purcell, Timothy Donald

College of Communications & Information Studies Dean: J. David Johnson

Bachelor of Arts

Alisaukas, Jennifer Lynn
Anspach, Christina R.
Apps, Gregory David
Banks, Chyrica L.
Barker, Kendale Blair
Blackford, Ann Carroll
Boyles, Whitney Renee'
Brown, Nathan Malone
Bryant, Tiffany Charlann
Cain, Amy Marie
Caldwell, Jennifer Lynn
Caldwell, Shaunee Lenice
Carson, David Nash
Clark, Sara Elizabeth
Coltharp, Katherine Ann
Cook, Kara Michelle
Cowling, Janie
Coy, Jessica Katherine
Crowley, Todd Edward
Cruce, Susan Kimiko
Damico, Amy Marie
Daugherty, Erin Smith
Deppen, Shawn Marie Delperdang
Donnelly, Jennifer Melissa
Douglas, Emily S.
Edwards II, Albert Nelson
Elder, Melinda Dawn
Ellison, Matthew David
Fisher, Caroline Lee
Fore, Andrew Thomas
Fosson, Christopher Scott
Foster, Colby Ann
Fox, Jesse Alison

Fugate, Robin Michelle
Galbreath, Kacia Brady Marie
Gay, Emily Alycia
Gilbert, Tracy
Gorman, Dave Barthen
Gray, Jacqueline Paige
Hagggar, Rebecca Ann
Hargis, Jason Michael
Harris, Ashlee Daigh
Harris, George Sterling
Hines, Stacie Lynn
Hodapp, Sara Hunt
Hutchinson, Nathan Jeremy
Ice, Marlona Katherine
Ireland, Nichole Terese
Keeney, Jennifer Nicole
Kurapkat, Mary Elizabeth
Lanius, Mary Lynn
Lemaster, Steven Thomas
Lundergan, Abigail Marie
Lusky, Kristin Louise
Martin, Jason Douglas
Matthews, Lindsey Anne
May, Matthew Ian
McDonald, Aubrie Lane
Midkiff, Jeremy Michael
Milam, Laura Jane
Mitchell, Erin Amanda
Montesanto, Patrick Christopher
Moon, Kyoung-Ho
Mumin, Zahir Shah
Murphy, Kevin Michael
Nenninger, Katherine Anne
Norman, John Edward
O'Brien, Shannon Ramsay
O'Bryan, Kelly Renee
O'Donnell, Patrick David
Okrzynski, Sarah Anne
Peake, Katherine Childress
Puckett, Katherine Grant
Rader, Andrea M
Rechlin, Margaret Marie
Robertson, Kyle Stephen
Robertson, Lucy Owens
Rosendahl, Bianca
Rupard, Robert Andrew
Schmeal, Jamie L
Schneggenburger, Joseph Francis
Schultz, Katherine Marie
Sciantarelli, Jennifer Ann
Scott, Amber Christine
Seggerson, Julia Louise
Sewell, Margaret K.
Sherrod, Amanda Leigh
Shih, Jamie Lee
Smith, James William
Smith, Rebecca Lauren
Soon, Peh Wen Angeline

Spence, Joshua C.
 Stanfield, Heather Lea
 Stephan, Sarah Ann
 Stevens, Nathaniel Scott
 Stewart, Shulesia La'Nae
 Stump, Doug W.
 Stump, Rebecca Louise
 Terry, Kamron Mitchell
 Tilton, Sandy
 Troutman, Lavin Marie
 Weber, Krystal Renee'
 West, Jason Parker
 Westerfield, Travis Lee
 Williams, Angela Denise
 Wingate, Jennifer Kathleen
 Wiseman, Caryn Ann
 Yeiser, Therese Gayle
 Zani, Rebecca Bruce
 Zunker, Mark Allen

Bachelor of Science

Addarrat, Mohammed Ali
 Arnold, Jr., John William
 Brockman, Beth Ann
 Burnside, Charles Neal
 Chai, Brendan Phey How
 Cox, Carrie Ann
 Crawford, Travis Layne
 Curtis, Jr., Robert Howard
 Daugherty, Kerry Lynn
 Doward, Duon Thomas
 Downs, Cheryl Lynn
 Drosick, Stephenie Anne
 Drummond, Shannon La'Shelle
 Duncan, Bradley D.
 Ernst, Amy Marie
 Fister, Mark Anthony
 Gillenwater, Jameka Jenelle
 Greenwell, George Edward
 Hart, James Evan
 Kall, Christina Renee
 Kane, Steven Lewis
 Masden, Deanna Krystine
 Meares, Claude Wellington
 Meyrose, Leslie Christine
 Miller, Sarah Kathryn
 Moore, Whitney Beecher
 Morris, Corey Edward
 Moser, Mandy Kaye
 Nagel, Jason Frank-Gamby
 Neyer, Erica Ann
 Nierman, Tomeca Mychell
 O'Hara, Erin Gail
 Osborne, Amanda Ashley
 Pfister, Kimberly Dura
 Riddle, Jeffery Michael
 Ross, Keri Anne
 Schwartzwalder, Jenah Nicole

Schwegman, Brian Lee
 Scott, Amber Christine
 Scott, Shawn Michael
 Sharp, Leslie Carol
 Stephens, Taylor Cartwright
 Taylor, Angela Mobley
 Taylor, Devon Michele
 Weigel, Erika Marie
 Wert, Elizabeth Anne
 Wieck, Laura Michelle
 Williams, Bobbi Jean
 Wither, Meegan Ann
 Young, Holly Rowland

College of Education

Dean: Shirley C. Raines

Bachelor of Arts in Education

Amberg, Matthew Lee
 Arnold, Peggy Katherine "Katie"
 Arnold, Rebecca Ann
 Attig, Elizabeth Suzanne
 Baker, Daniel Allen
 Barbour, Amanda Brooks
 Barnes, Jennifer Michele
 Barnett, Melinda Ann
 Bartelt, Aarin Kristie
 Beals, Ashlie Melissa
 Beegle, Walkyria Ivonne
 Bellande, Amber Lynn
 Bentley, Angela Mynette
 Bisotti, Brian Scott
 Blandford, Paul Edwin
 Brangers, Michael Paul
 Bricken, Robert Louis
 Brown, Robert Mark
 Bullock, Joshua Tyler
 Bullock, Traci Suzanne
 Burkhead, Keri Leigh
 Burlew, Hunter A.
 Burns, Emily Rose
 Burns, LeAnne Danielle
 Callico, Kimberly Danyell
 Chamberlain, Keri Denise
 Charles, Sarah Margaret Ann
 Cobb, Michele Jean Beach
 Cobble, Daniel Da'Mon
 Columbia, Amy Leigh
 Covington, William B.
 Crafton, Jada Irene
 Crawford, Colleen Diane
 Crutchfield, Brandy Michelle
 Davis, Allison Lee
 Davis, Brooke Dannielle
 Davis, Laura Ellen
 DeFrance, Kelly Ann
 Disponett, Tiffany Danielle

Donahue, Benjamin Joshua
 Driscoll, Michael Earl
 Duff, Lavasha Renee
 El-Amin, Aisha Naeemah
 Eversole, Beth Poplin
 Finnie, William Stuart
 Flaherty, Sean Michael
 Florence, Joyce Ann Fritz
 Fossett, Christopher Douglas
 Fulton, Michael Sanders
 Gathright, Ronald LeMar
 Gayheart, Michelle L.
 Gibson, Heather Renee
 Glass, Christopher David
 Glasscock, Amanda Sue
 Greenwell, Vicky L
 Hardy, Carissa Wynne
 Harrell, Robin Witt
 Hawthorne, Amy Jo
 Haynes, Megan Carol
 Hengel, Gregory James, Jr.
 Hensley, Jennifer Ann
 Hinton, Ashley Autum
 Hoeflerlin, Kristen Erica
 Hogan, LaTrice Antoinette
 Huey, Melissa S
 Hughes, Jennifer Leigh-Allyn
 Hughston, Whitney Watts
 Hurst, Melissa Irene
 Ison, Leslie Nan
 Jenkins, D'Andre' D.
 Johnson, Christine Cameron
 Jones, Brian Todd
 Jumper, Renee S.
 Keeton, Danielle Kathleen
 Kennedy, Laura Ann
 King III, Wallace Austin
 Kinner, Laura Hope
 Kirk, Erin Lee
 Kreis, Stefanie Dawn
 Laib, Arthur Joseph
 Langley, Whitney Elizabeth
 Lawrence, Kathryn Louise
 Lochner, Laura E. Monkman
 Lowery, Natalie Marie
 Martin, Jonathan Woods
 Mays II, Samuel Scott
 McArdle, Elizabeth Ann
 McDonald, Michael A
 Meece, Shasta Deanne
 Mielec, Renea Kirsten
 Miller, Mark Mansfield
 Mullins, Christy G.
 Myers, Cynthia Marie
 Newton, Paul Wilson
 Niedermeyr, Kara Christine
 Niemi, Melissa Jill
 Novak, Christian Alan

O'Connell, Sara Leron
 Offutt, Dwight Marion
 Okubo, Natsumi
 Osborne III, Carmel Clint
 Owens, Steven F.
 Padgett, Tiffany Monique
 Paitzel, Mark Kevin
 Parrigin, Rhonda Gale
 Peterson, David Ellis
 Pfeifer, Lori Christine Sheehan
 Pierce, Erin Beth
 Polnisch, Denise Michelle
 Profitt, Amber Lynn
 Reeves, Jennifer Elizabeth
 Rich, Matthew Benjamin
 Roberts, Mandy Fay
 Robinson, Melissa Erin
 Rossman, Daniel Aaron
 Routh, Michele Elaine
 Ruth, Wes Warren
 Sadler, Michael William, Jr.
 Samples, Adam Daniel
 Sanders, Melinda Jean
 Saxena, Chris Suresh
 Schatz, Denise Nicole
 Schroeder, Nicole Lynnette
 Schuler, Jennifer Marie
 Shannon, Seth Clay
 Silk, Catharine Elizabeth
 Smith, Allison Nichole
 Smith, Leann Michelle
 Spencer, Kerry Lane
 Staber, Carrie Marie
 Stivers, Christopher Thomas
 Tabb, Laura Marie
 Tanner, Jessica Lee
 Teal, Jeremy Steven
 Terrell, Shelley Jo
 Tolbert, Kristi Jo
 Turner, ReShanda Joy
 Valentine, Rebecca Sloan
 VanHook, Lauren Alysa
 Vanicek, Baesha Suzanne
 Varner, Sara Jo
 Vincent, Monica Leigh
 Volpatti, Nicole
 Wafford, Mary Catherine
 Wartschlager, Christopher Alan
 Webb, Katie Ann
 Wehr, Scott Andrew
 Wesley, Jerrell Lee
 Wheeler, Matthew Thomas
 Whitaker, Erica Lea
 White, Anthony Davis
 White, Kelley Elizabeth
 Williams, Julie Anne
 Williams, Karen Jane
 Williams, Samantha Jo

Williams, Thomas Hart
 Winton, Jeremy A.
 Withrow, Bryan Jason
 Yerian, Tiffany Renee

Bachelor of Science in Education

Blandford, Jill Nicole
 Flannery, Tiffany Dawn
 Howard, Devin Michelle
 Parido, Elizabeth Ann

College of Engineering Dean: Thomas W. Lester

Bachelor of Science in Agricultural Engineering

Arnold, Laura Ann
 Brady, Juli Anne
 Golden, Virginia-Bibb Wiese
 Kwong, Edward
 Lee, Ainsley T.
 Reeb, Todd Joseph
 Sharber, Kristyn Michele

Bachelor of Science in Chemical Engineering

Anderson, Valerie Lynne
 Bannwart, Brad Alan
 Ben Messaoud, Chahm
 Berry, Earl Richard
 Brown, Michael Thomas
 Burks, Mary Stuart
 Bush, Timothy Wayne
 Carpenter, Michelle Renee
 Darrat, Inaas Suleiman
 Demissie, Michael Seifu
 Doherty, Angela Denise
 Doyle, Jonathan Duane
 Elser, Bryan Donal
 Ettehadieh, Combiz
 Fryman, Kevin R
 Gordon, Jason Edward
 Grace, Kayne Edward
 Hall, Daniel C.
 Hollman, Aaron Michael
 Jarboe, Laura Renee
 Kennedy, Joanna Linn
 Lucas, Anthony T.
 Maroudis, Socrates Phillip
 Mason, Joseph Andrew
 May, Kimberly Margaret Louise
 Meyer, David Edward
 Ng, Alicia Tee Fuay
 Parakkat, Aniesa
 Porter, Ryan M.
 Rector, Jessica Leigh

Reed, Jeremy Lee
 Smothers, Christa Noel
 Stenger, Michael Brian
 Stephan, Rita Kathryn
 Tan, Jason David
 Thompson, Julie E.
 Ungurait, Keith Robert
 Warren, Mark Thomas
 Weeks, Patrick William
 Williams, Joshua Wayne
 Winkler, Meagan Catherine
 Yap, Nora

Bachelor of Science in Civil Engineering

Blackburn, Floyd D.
 Blackburn, Jason Keith
 Booth, Jason Rhea
 Bowling, Sarah Thompson
 Bowman II, Robert Alan
 Burton, William Douglas
 Carpenter, Michael Lee
 Chai, Brendan Phey How
 Chau, Chi-Cheung
 Collins, Aaron Lee
 Collins, Mandy Danielle
 Coomes, Nathaniel David
 Cross, Timothy Ryan
 Davey, Bridget Lelia Elizabeth
 Delaney, Emily Jane
 Draper, Micheal Scott
 Durrett, Daniel Martin
 Everman, Christopher Nelson
 Fangmeyer, Amy Nicole
 Fields, David Duke
 Franxman, Robert Edward
 Hamilton, Jessica Ann
 Himmler, Meredith Lynne
 Howard, Brian Phillip
 Hyden, Benjamin Bradford
 Ives, Amy Renee
 Johanneman, Benjamin James
 Jones, Brian Christopher
 Jordan, Matthew Scott
 Keeton, Justin Clay
 King, Nathan Allan
 Kordenbrock, Anthony John
 Kovach, Nicholle Marie
 Larrimer, Mark Stephen
 Leach, Lisa Michelle
 Lee, Yee Kit Heng
 Lich, Stewart Thompson
 Lockhart, Emily Dawn
 Long, William Bradley
 McMaster, Ryan Lewis
 Morgan II, Michael Lee
 Obergfell, Beth Lorraine
 Payne, Leah Jane

Perkins, Luke Joseph
 Piper, Christopher Bryant
 Puhmann, Heather Linn
 Ritchie, David Alan
 Robertson, Stewart Elias
 Rogers, Michael Wayne
 Schroeder, Gary Brian
 Shorr, Gretchen Leigh
 Skeese, Mark Anthony
 Slone, John David
 Stanley, William Jarrod
 Tan, Alfie Jeong Aeng
 Tan, Chee Hen
 Thompson, Erin Marie
 Upshaw, Benjamin James
 Wirtzberger, Marc David
 Woeste, Jeffrey Scott
 Young, Clinton Dale
 Zechman, Emily Michelle

Bachelor of Science in Computer Science

Ahuja, Anita
 Berry, James Robert
 Brian, Steven Andrew
 Byrne, Andrew Evan
 Chiang, Johnnie Carlos
 Conder, Bryan J.
 DeLacey, Matthew E.
 DeLong, Daniel Ray
 Dong, Huayi
 Ellingsworth, Joshua Everett
 Emmick, Christopher Nathaniel
 Ferring III, William A.
 Goltry, Ryan Marcus
 Hall, Jeffrey Allen
 Hampton, Russell C.
 Hare, Paxton Joel
 Hargis, Douglas Sean
 Harney, Kenneth Michael
 Harvey, Brian Thomas
 Herath, Dulith Vinodan
 Hill, Dwayne A.
 Hood, Stephen Arthur
 Hunter, Aaron Dossett
 Iaconis, James Francis
 Jeyarajasingham, Sanjay
 Johnson, Brandon Scott
 Katzman, Nikki Jo
 Khoosty, Ivan I.
 Li, Jiansheng
 Love, Jason Todd
 McFarland, Ross W.
 McQuilling, David Brian
 Moore, Jason Phillip
 Norris, Allen Gene
 Palmer, Justin Cain
 Pearson, Lance Ray

Phelps, Benjamin Ryan
 Pickens, John Armfield
 Rader, Jason Allen
 Ratnayake, Dayanji Weerawardana
 Reed, Todd Dale
 Saleh, Osman Farooq
 Schwartz, Eric Jude
 Shi, Lin
 Shi, Yin
 Turner, Jeffery Adam
 Valentine, Nathan Richard
 Wallace, Michael Allen
 Williams, Anthony Heath
 Zhang, Wei

Bachelor of Science in Electrical Engineering

Brockman, Christopher Shawn
 Butts, David Wayne
 Colaco, Kevin Deisal
 Crace, Ryan Fredrick
 Crooker, Aaron Ray
 Davis, Cory Don
 Donovan, Michael Duane
 Finley, Joseph Lynn
 Harbour, Justin Brett
 Harrell, Scott Marshal
 Hor, Li Ming
 Jeong, Chao
 Kam, Weng Hung
 Khan, Abdullah Muksadin
 Kutty, Vinay
 Lashinsky, Matthew Ryan
 Le, Kevin Tan
 Lee, Kenneth Braden
 Lee, Wah Leong
 Lim, Chin Siang
 Little, Steven Coleman
 May, Robert Charles
 Medonza, Dharshan Charith
 Moey, Lip Seng
 Morrissey, Patrick Michael
 Nguyen, Phuong Ha Hoang
 Porter, Ryan Lucian
 Riley, Jason Bryant
 Robinette, Brent Elliott
 Roller, James Myers, Jr.
 Russell, Daniel Keith
 Spitler, Jeffrey Charles
 Tan, Phey Chuin
 Tayake, Atsumasa
 Taylor, Randy
 Teh, Wi Tin
 Troxell, Paul Allen
 Turner, Jonathan Stewart
 Wong, Choon Fei
 Wong, Chow Chooi

Bachelor of Science in Materials Engineering

Cook, Jeffrey William
 Lacy, Renee Noel
 Plaisted, Thomas Anthony John
 Trent, Carl Douglas

Bachelor of Science in Mechanical Engineering

Akers, Paul Shane
 Albers, Joseph Charles
 Al-Saffar, Yaser A.
 Antoni, Adi
 Aubrey, Kimberly Ann
 Basham, Jarrod Lee
 Borrusch, Benjamin Robert
 Broome, James F., III
 Burke, William Jerome
 Camp, Emily
 Campbell, Bryan Keith
 Clark, Michael Shane
 Clay, Matthew Arthur
 Click, Randall Robert
 Couch, Ronald Newton
 Doud, Stacy Anna
 Doyon, Joshua J.
 Endres, Brandon D.
 Fleck, Stephanie Elizabeth
 Foster, Travis B.
 Gan, Lik Chang
 Gieske, Jason Robert
 Gosney, Shane Marshall
 Hall, Christopher Dale
 Hardesty, Katherine Leigh
 Hawkes, Eric Marvin
 Hiles, Lavanda Villega
 Hollon, Brian Phillip
 Jackson, Gregory Lyn
 Jackson, Ryan Edward
 Lawrence, P'an Michael
 Lee Chew, Sian Leng
 Littlefield, Raymond Otis
 Luchtefeld, Dennis Brian
 McGregor, Josh Adam
 Moore, Susan Marie
 Mullins, Kathryn Rose
 Myers, Kenneth Robert
 Nett, Jonathan Michael
 Pitchford, Eric Neal
 Poole, Adam W.
 Puffer, Matthew Brian
 Raszmann, Matthew Brian
 Ray, Aaron N.
 Reed, David Ray
 Rowe, Jason Lee
 Scheper, Michael Charles
 Smith, Aaron Jason

Stewart, Gregory Michael
Tan, Kenneth Tai Peng
Todd, Paul Davis
Walker, Benjamin Thomas
Watts, Samuel Casey
Wedding, William Chad
Wright, Christopher Jason

**Bachelor of Science in Mining
Engineering**

Adkins, Jerry Reed
Beavan, Todd Randall
Marimo, Tawanda
Maynard, Robert Lee
Minckley, Rachel Robinson
Moore, Johnny Lee
Nelson, Charles Raleigh
Rich, Stephanie Sullivan

**College of Fine Arts
Dean: Robert Shay**

Bachelor of Arts

Adams, Raymond Paul
Adler, Carter Mosby
Baker, Lara Anne
Belcher, Kurt Avery
Bennett, Mark Kevin
Bevelacqua, Stacey Remsing
Blake, Carrie Elizabeth
Blake, Carrie Elizabeth
Bordes, Kristy Lelane
Bruce, Mindy
Burkhalter, Deborah Denise
Campbell, Jennifer Nicole
Chan, Alen Tau Loon
Chandler, Joel
Drexler, Jennifer Marie
Dummer, Catherine Elizabeth
Edwards, Kara Nicole
Ellis, Clay Ford
England, Julie Michelle
Ewen, Stephanie Anne
Fannin, Jason Taylor
Ferguson, Tina K.
Fletcher, Jerry Matthew
Geneve, Michael Louis
George, Josiah Alexander
Grahl, Jaclyn Nicole
Groseclose, Melissa Aimee
Hall, Laura Catherine
Hansel II, Robert Taylor
Hermes, Karri Leanne
Hettinger, Amy Louise
Hinkle, Karyn Marie
Holman, Jessica Rae
Howell, Emily Lauren

Klausing, Bryan Edward
Lackey, Rachel Courtney
Leake, Damon Andrew
Lockett, Dani Lynn
Maggard, Kristen Louise
Mangina, Michael V.
McCann, Molly Patrick
McClintock, Amy Elizabeth Neal
Moren, James Chadwick
Nagaoka, Tae
Nelson, Brad Anthony
Ninagawa, Yumi
Oatley, Danielle Michele
Papst, Emily Ann
Pastormerlo, Marie Ann
Perry, Christina Williams
Perry, Matthew Thomas
Phelps, Kenna Barkclay
Price, Patricia Fegley
Sorgi, Tara Lynn
Spencer, Chadney Wateman
Steenbergen, Jonathan E.
Stephens, Lora Gypsy
Surgener, Shelley L.
Suvanto, Daniel Edwin
Turner, Melanie Lynn
Vieth, Katherine Mary
Walton, Thomas Tyler
Wilson, Jennie Elizabeth
Wilson, Levi Aaron

Bachelor of Fine Arts

Albert, Elizabeth Anne
Blevins, Brian Joseph
Bukowski, Bryan Carl
Curling, Brian Wayne
Estep, Ashley Rebecca
Garafalo, Michelle L.
Harmon, Amy Elizabeth
Izlar, Tamera N.
Jones, Andrew Lee
Miller, James Craig
Parks, Joy Elise
Peluso, Daniel Michael
Peters, Michael Bozo
Raney, William Patrick
Ray, Laura L.
Simon, Adam J.
Stakelin, Tracey Kim
Stearman, Cory Brandon
Stephenson, Bradley Parker
Thomson, Kimberly Jane

Bachelor of Music

Badgett, Alison Rebecca
Coon, Dawn Elizabeth
Eaton, Patrice Pates

Groseclose, Melissa Aimee
Hale, Bailey Scott
Hoffman, Lance Raymond
Hopkins-Maupin, Hannah Carol
Jackson, Charly Denise
King, Mary Christine
Lackey, Rachel Courtney
Lim, Mabelle May Chuen
Monsen, Peter Colin
Parrott, Craig D.
Racine, Cynthia Lea
Steil, Heather Lynn
Strange, Charis May
Taylor, Elizabeth Dell
Watts, Lee Woodson
Young, Matthew John

**Bachelor of Music in Music
Education**

Chapman, Jason Darrell
Hayden, Nathanael Lee
Howard, Cynthia Sue
Pence, Chad Eric
Pope, Jana LaRae
Sparrow, Gabrielle Nicole
Weitkamp, Charles Richard Ernst

**College of Human
Environmental Sciences
Dean: Retia S. Walker**

**Bachelor of Arts in Interior
Design**

Deliradeva, Mila Krassimirova
Elder, Katherine Layson
Ferry, Catherine Christine
Hobgood, Noyana Aisha
Landon, Elizabeth Lindsey
Ledford, Michael Brent, Jr.
Manley, Leigh Ann
Pincus, Anne Frances
Puryear, Darci Joleen
Steenbergen, Lisa Michelle
Thomas, Miranda Ann
Winkle, Emily Darlene

Bachelor of Science in Dietetics

Berres, Jessica Marie
Blanch, Kristin
DeWitt, Katherine JoNell
Harrett, Mandy Lynn
Micklewright, Gezina Nap
Mize, Mary Elizabeth
Stansfield, Bret
Supplee, Lisa Michelle

Bachelor of Science in Family Studies

Adams, Eric Reuben
Allen, Shana Marie
Atkinson, Keith "Troy" Patrick
Baker, Jennifer Carol
Beeker, Mary Jane Acton
Beverly, Sara Dee
Capezzuto, Melissa Dawn
Clark, Angela Leigh
Coomer, Stacie Dawn
Coon, Jessica Lynnelle
Doyle, Stacey M
Erdei, Katherine Elizabeth
Evans, Tara Beth
Fogg, Margaret Susan
Foster, Amy Polly
Griffith, Jill Anne
Hammons, Anna Katherine
Hicks, Leigh Chantel
Hodgkin, John D.
Howe, Laura J.
Jones, Mary Teresa
Lair, Tina Jo
Lane, Rachael Faye
Lea, Suzanne Terese
May, Erin Johnson
Morton Tungate, Ann Marie
Murphy, Linda Lee
Phillips, Carolyn Renee
Presser, Leanne Alvey
Proctor, April Leigh
Reese, Emily Marie
Rogers, Rebecca D.
Russell, Bobbie Jo
Russell, Kevonia A.
Scureman, Sara Kristine
Stamper, Terra Nichole
Taulbee, Deanna Shawn
Toller, Edmund Leon
Tria, Christine Marie
West, Natalie Gayle
Whitaker, Ryan Christopher
Wilton, Kelly Marie

Bachelor of Science in Family and Consumer Sciences Education

Jenkins, Sara Brooke
Lorensen, Marianne Elizabeth
Wertzler, Monica Mary Amedia

Bachelor of Science in Food Science

Drake, Stephanie Dawn

Bachelor of Science in Hospitality Management

Atkins, Jaime Lynn
Brown, Christy Lynn
Carmicle, Shannon Lynn
Cowan, Perry W.
Darden, Jennifer Leigh
Dean, Michael Wayne
Haber, Diane Rose
Haubner, Heather Renee
Hughes, Ramona Louise
Kim, Arthur Kyungsuk
Kocan, Kenneth Paul
Kosten, Annabel
Luby, Corday Elizabeth Shelby
Manuel, Christi Joy
McWhinnie, Michael James
Meehling, Tracy Lynn
Morgan, Misty M.
Mullins, Clifford Lee
Niceswanger, Erik Michael
Patton, Jessica Helen
Pendleton, Philip Stephen
Pora, BethAnn
Runyon, Steven Matthew
Russell, Michael Robert
Sininger, Stacey Anne
Wimberg, Jacqueline Ann
Wolfrom, Kristen Carr
Young, Elizabeth L.
Yung, Michelle Marie

Bachelor of Science in Merchandising, Apparel & Textiles

Brown, Adrienne Nicole
Fendel, Jennifer Renee
Morris, Erin Anne
Oakes, Jeanne Sumner
Overy, Kira Nicole
Pierce, Rhonda Leigh
Richerson, Shelly Jo
Standridge, Rachel Lynne
Stapleton, Arinn B.
Wheeler, Stephanie Lane
Williams, Jill Michelle
Wolf, Sarah Jean

College of Nursing

Dean: Carolyn A. Williams

Bachelor of Science in Nursing

Abbruzzese, Angela Terese
Adkins, Tara Denton
Allen, Kacy Tamika
Amick, Linda Louise

Berkshire, Heather Marie
Bingham, Camillia Marquette
Bomberger, Rachel Lynn
Boyle, Kathryn Lynn
Brangers, Erin Polsgrove
Buntsis, Yana
Burnett, Kimberly J
Carey, Brenda Gay
Carter, Tonya Gail
Chappel, Stephanie Lynn
Criswell, Karen Baldwin
Davis, Tina Shumate
Deatherage, Kasey Creager
DeKorne, Jenny Lee
Farmer, Brenda Joyce
Fields, Erin Anne
Fitzgerald, Kolleen Lavina
Flerning, Jeanne Rae
Fletcher, Amanda Beaven
Ford, Lenora Ann
Greene, Lorelei Lynn
Hazelwood, Stacey Gwynn Edlin
Johnson, Susan Marie
Klassen, Michelle Marie
Kolter, Virginia Leigh
Luckett, Katherine Elizabeth
Lynch, Brenda Joyce Watkins
Maier, Lindsay Anne
Marshall, Kathy Wilson
Maynard, Crystal Renee
McCloud, Dorenda Lynn Ratliff
Morff, Renee Beth
O'Brien, Bethany Joy
O'Nan, Jennifer Marie
Pack, Victoria Renee
Pennington, Kimberly G
Petro, Cara Beth
Quinn, Kimberly Bickne..
Ramey, Stacy Renee
Rishi, Anna Marie
Ryckman, Carey Abba
Schlieker, Carey Ann
Schroeder, Ann Elizabeth
Seaman, Michele Kay
Sprague, Patricia Ryan
Thompson, Monica Alice
Ward, Heather Joy
Welker, Nicholas James
Williams, Deborah Sue
Withrow, John C
Wittholz, Sandra Marie
Wong, Tina Sei-Hoi

College of Social Work

Dean: Kay S. Hoffman

Bachelor of Arts in Social Work

Akers, L. Shevawn
Ballard, Christina Lea
Bard, Stacy M.
Baumstark, Elizabeth Helena
Boone, Patricia Kaye Lynn
Breeding, Joy Rae
Caldwell, Paula Hester
Caldwell, Shannon J. Grant
Chavis, Erica Latasha Bell
Chavis, George Alfredrick
Clark, Joe Nathan
Collins, Heather Elaine
Cook, Anna Kaye
Creason, Amanda Gail
Curtis III, Isaac Fisher
Davis, Danelle Anne
Douglas, Meshia Terrell
Dryden, Kellie R
Eck, Jennifer Carter
Edwards, Hillary Beth
Foster, Christopher Chad
Gause, Tezra Monique
Gibson, Stephanie Jane
Hagenbuch, Tina
Hamilton, Rebecca Rae
Hecht, Charlene
Henry, Charlita Inez
Hersey, Theodrick Lamont
Hicks, Amory Jean
Ison, Kelli Michelle
Jaramillo, Jessica Elizabeth
Jaworski, Heather Marie
Jones, Katherine Marie
Langley, Jason Lamar
Lawson, George Randall
Lewis, Angela Rachelle
Lindsay, John Carlton, Jr.
Livesay, Laura Lee
Lowe, Margie Bevins
Marshall, Kimberly Ann
Martin, Amity Lachelle
Massey, George Cornelius, Jr.
Millard, Andrea Suzanne
Moldt, Dahna Gwen
Pidgeon, Brittany Diane
Pruett, Desiray Denise
Ramey, Robin Lynn
Redmond, Christopher Myles
Robinson, Jimmy
Rose, Lauren Renee
Saunders, Carolyn Sue
Schad, Nicole Danielle
Schuler, Joseph Paul

Shimakata, Mahoko
Singletary, Gilbert Tyrone
Smith, Christina Ann
Smith, Omar Dave
Smith, Shawn Eugene
Snider III, Jimmy Wolford
Sodan, Karla Jan
Stevenson, Lisa Michelle
Sweat, Mark Wayne
Sweatt, Shonne Cortez
Vermillion, Robin Nicole
Vicini, Virginia Marie
Walden, Melanie Catherine
Watts, Christie Renee
Williamson, Jennifer JoAnn
Woods, Sean Lavell

Lexington Community College

President: A. James Kerley

Associate of Arts

Allen, Roy Franklin Jr.
Barras, Kristen Amy
Berryman, Jacqueline Michele
Brooks, Lissa Renee
Brown, Misha Elaine
Crawford, Carrie
Crothers, Lynn M.
Curtis, Michael Vaught
Davis, Christina Ann
Dean, Crystal Renee
Fast, Brian M.
Goins, Jacqueline D.
Hall, Billy Jean
Hampton, Marcia Sills
Harris, Carl E.
Harris, Kimberly J.
Hewitt, Tammy L.
Howard, Joshua
Johanneman, Christine M.
Johnson, Tanjinora
Jones, Patricia Jean
Jones, Takisha Yvette
Jones, Tami Rae
Justice, Angel Michelle
Lanier, Ronald Damon
Mackin, William Gary
Maxwell, Christopher David
May, Rachel Dawn
McKee, Lori Lynn
Mullins, Robyn
Oliver, Janie L.
Paris, Chad
Ritchie, Curtis Malachi IV
Sanford, Andrea Christine
Shepherd, Vanessa Shae

Siddiqui, Asma
Stephens, Emmitt H. III
Tabor, James E. III
Taylor, Shannon Larae
Watts, Billy K.
Wilkinson, John R.
Williams, Olivia Kay

Associate of Science

Cannada, Shauna
Deaton, Clyde Jr.
Eades, Kevin Matthew
Elam, Haley Elizabeth
Haley, Timothy R.
James, Charles Ainsworth
Jaynes, Donna Mashelle Hampton
King, Jason T.
Linville, Gary
Logan, Angeline Dawn
Logsdon, Holly Carol
Malone, Kristin Louise
McBride, Megan M.
McKnight, Jennifer Leigh
Miller, Jessica Leigh
Rose, Jynise Lynn
Scolf, Robin Lynn
Scruton, Jessica
Settle, Francis T.
Stewart, James Walton
Vitai, Joseph Keith
Wurts, Sherri Lee

Associate of Applied Science

Aalboe, Joanna A.
Abney, Alan
Addarrat, Samia Ali
Alexander, Kimberly Grace
Allison, Mylanda Burke
Amshoff, Robert Douglas
Andersen, William Helge
Armstrong-Smyth, Charles E. Jr.
Ashcraft, Dana F.
Autry, Patrick S.
Bailey, Maria Lachelle
Baker, Tammy L.
Ball, Jessica N.
Ball, Thomas Ryan
Ballard, Linda L.
Ballard, Melanie J.
Barrett, Brian
Bays, Ann L.
Beaven, Sara Marie
Benningfield, Jarrod
Bloomfield, Hugh F.
Boils, Joanna Dean
Boone, John Dale
Booth, Kimberly Hope

Borders, Christina
 Branton, Vickie
 Breunig, Gina Dee
 Broderick, Guinevere A.
 Brogle, Melanie Kay
 Brookshire, Rebecca Jane
 Brown, Nick
 Brown, Vickie Smith
 Brumagen, Gregory M.
 Buckman, Ellen T.
 Bui, Jenny
 Burns, Sarabeth White
 Burton, Christina Ann
 Burton, Sherri
 Bussell, Claudia Colette
 Bynaker, Sue
 Carr, David Ellwood
 Clifford, Kristy Clifford
 Cochran, Melinda LeAnn
 Coleman, David Michael
 Coleman, Erica
 Coleman, Keith B.
 Collins, Elizabeth Ryan
 Colson, Summer Jill
 Combs, Melissa L.
 Conley, Edward
 Conn, Danita Jo
 Corley, Elizabeth A.
 Cox, Joey Duane
 Craig, Stacy Irene
 Crouch, Tammy Lynn
 Croucher, Donald Eugene Jr
 Culton, Michael
 Dalton, Laura N.
 Daniel, Tracy R.
 Day, Sheryl Ann
 Deaton, Donna L.
 deBoer, Jenica J.
 DeFoor, John B.
 DeLeon, Kristy Blair
 Dickerson, Virginia Marie
 Dickinson, Anna M.
 Doll, Rebecca A.
 Dorsey, Stephanie M.
 Drucker, Felipe
 Duek, Mostafa
 DuLysse, Andre J.
 Ellis, Glen D.
 Elmo, Eugenia Solorzano
 Erwin, Kenneth R. Sr.
 Ewan, Forrest Carlen
 Feasor, Karen Lynn
 Ferguson, Eugene Maner, Jr.
 Fey, Steven Gregory
 Fleming, Steven Ray
 Forte, Mary-Margaret Ashley
 Foster, Charles W. Jr.
 Foster, Mary Florence

French, Shannon Marie
 Gant, Laura Jean
 Garvin, Rebecca Lynn
 Garvin, Sydney Lynn
 Geary, Amy B.
 Geller, Michael B.
 Gibson, Jennifer Kathleen
 Gilliam, Tammy Robyn
 Glasper, Virginia
 Goins, David
 Goins, Robyn Renee
 Graham, Janice A.
 Graves, Jana Lea
 Gravitt, Ashley Nicole
 Grider, Earlene
 Griffin, Emily M.
 Griffing, Rosa Lee
 Grubbs, William T.
 Haberman, Thomas W.
 Hager, Marcia Lynn
 Hall, Angela Marie
 Hardin, Kristalyn Dawn
 Hardin, Miranda Jo
 Hardin, Stephanie Renee
 Harless, Kelly Carter
 Hame, Betty Sharon
 Harper, Michael C.
 Hatfield, Angela Noelle
 Hayes, Stacie Lynn
 Hedrick, Crystal J.
 Hellard, Michele Ann
 Helm, Chad J.
 Highland, Marcus Weldon
 Hines, Beatrice Amanda
 Hoffman, Gregg K.
 Holbrook, Melinda B.
 Hopper, Brooke Lenaa
 Hubbs, Melody Rae
 Hudson, Latise De Lyn
 Hughes, Cheryl Ann
 Hughes, P. Backley
 Hunt, April
 Hunter, Amy D.
 Hutton, Linda
 Ingram, Joseph M.
 Ison, Jared C.
 Jansen, Ryan Daniel
 Jerry, Melissa Tonya
 Johnson, Carrie DeMotte
 Johnson, Crystal Jo
 Jones, Candace Renee
 Jones, Heather Lynn
 Jury, Matthew J.
 Kelley, Angela Morrison
 Kemp, Leslie R.
 Kendall, Heather Brooke
 Kephart, Therese M.
 Kessler, Kristina R.

Kincaid, Lisa L.
 King, Brian Wayne
 Kirby, Denver G.
 Kirby, Stephen Craig
 Kirk, Gena Y.
 Klim, Paula Dillard
 Kohlerman, Mary Judith
 Kyle, Kimberly Michelle
 Lam, Chrystal Kinnard
 Lancaster, Vicki Michelle
 Lane, Melanie Carey
 Lee, Mary Ann
 Lefever, Kristen Leigh
 Lewis, Lisa
 Lewis, William E.
 Linville, Charissa Del
 Litteral, V. (Kitty)
 Lucas, Natalie Son
 Lush, Lona L.
 Lykins, Brian Christopher
 Lyons, Tara Leigh
 Mabson, LaKesha Denine
 Mann, Rosemary
 Marshall, Denise Ann
 Martin, Michele Ranee
 Martinez, Reinaldo Guzman
 May, Amy Marie
 Mayhugh, Susan I.
 Maynard, Lenita Dawn
 Maynard, Tracie Lynn
 McCowan, Brandi Nicole
 McCulloch, Monie Lee
 McHatton, Crystal
 McKinney, Cassie J.
 Mobley, Mary Catherine
 Mobley-Mosher, Robin L.
 Mohon, Stacy M.
 Montgomery, Jennifer Ann
 Montgomery, Mary B.
 Moore, Joyce Marilyn
 Murphy, Leah Kathleen
 Murphy, Sheryl Elaine
 Nashnoush, Wafa M.
 Noblitt, Belinda Fay
 O'Donnell, Christy Renee
 Ortmann, Ingrid H.
 Patterson, Angela Kenelle
 Perry, Amy Renelle
 Porter, Angela Rae
 Porter, Frankie M.
 Prather, Stephanie Robin
 Pursiful, Ashley D.
 Putty, Mark Steven
 Randal, Lisa Michelle
 Randall, Chadwick Allen
 Rankins, Brandi Lynn
 Ratcliffe, Ellen Ernestine
 Rayburn, Amy Colleen

Reynolds, Amanda Kay
Rhew, Michele Y.
Rippetoe, Rebecca
Robinson, Crystal Dishae
Roution, Alicia Jayne
Rowlett, Megan E.
Russell, Christopher Vaughan
Sanburn, Jessica
Sanders, Jodi Marie
Sapp, William Stewart
Saylor, John Wesley
Schmidt, Marc Alan
Schoenbaechler, Ellen Kathleen
Seegar, Katherine Ann
Sena, Sheri Lynn
Seymore, Lori A.
Shackelford, Aaron L.
Shafer, Shirley A.
Sharp, Bryan
Shine, Janine Gail
Short, Stacy Lynn
Smallwood, Crystal Joy
Smith, Elbert C.

Smith, Kristy Gail
Smith, Paula Athenia
Snowden, Kelly Michelle
Stewart, David A
Stinnett, Carla Hager
Stokley, Robin Rene
Story, Lori Lee
Strange, Shanan H.
Strength, Adeline
Summers, Michael L.
Sutton, Sandra Gail
Sykes, Hannah
Thacker, Marsha Lynn
Thomas, Danielle Lise
Thomason, David Grant
Tindall, Alicia Denise
Tucker, Courtney Leigh
Turner, Anton Jaron
Underwood, Sandra
Updike, Matthew Scott
Vogt, Dustin M.
Wafford, Joseph Russell
Walden, Carrie

Walters, David C.
Waters, Brenda Gayle Hunt
Watts, Galisa East
Watts, Rebecca Jill
Watts, Thomas Lyle
Waugh, Jerri
Waugh, Joseph David
Waugh, Shelebra Kinney
Weikel, Brian C.
Weir, Kevin R.
Wells, Shannon Renee
Werkmeister, Christian Scott
Whalen, Melissa Anne
White, Melanie R.
Wilson, LeAnne Marie
Wilson, Lory D.
Wilson, Peggy Annette
Winkler, Scotty L. Jr.
Witt, Amy Elizabeth
Wolford, Dale Allen
Yoder, Stephen Paul
Young, Jennifer Ann Cissell
Zelevnik, Dawn Victoria

OFFICE OF THE UNIVERSITY REGISTRAR
COMPARISON OF CANDIDATES FOR DEGREES – MAY 1999 AND MAY 2000

Graduate Degrees:			Undergraduates (cont'd)			Undergraduates (cont'd)		
	<u>M99</u>	<u>M00</u>		<u>M99</u>	<u>M00</u>		<u>M99</u>	<u>M00</u>
Ph.D.	146	175	B.S.A.S.	8	21	Fine Arts		
D.M.A.	2	4	B.S.F.S.	2	1	B.A.	58	64
Ed.D.	23	21	B.S.FOR.	16	16	B.F.A.	17	20
Ed.S.	6	17	B.S.L.A.	17	20	B.M.	7	19
M.A.	75	78	B.S.NRC.	7	21	B.M.E.D.U.	6	7
M.A.EDU	36	51	B.S.P.S.S.	22	11			
M.A.MAT	0	2				TOTAL	88	110
M.B.A.	49	49	TOTAL	150	163			
M.E.	0	1				Human Environmental Sciences		
M.F.A.	3	6	Allied Health			B.A.ID.	27	12
M.H.A.	15	9	B.H.S.	116	125	B.S.DIE.	11	8
M.H.P.	0	3				B.S.FAM.	36	42
M.M.	5	15	TOTAL	116	125	B.S.F.C.S.E.	5	0
M.P.A.	20	20				B.S.F.S.	3	1
M.R.C.	8	2	Architecture			B.S.H.M.	20	29
M.S.	134	141	B.ARCH.	63	53	B.S.MAT.	18	12
M.S.ACC.	2	6				TOTAL	120	104
M.S.B.A.E.	5	3	TOTAL	63	53			
M.S.B.E.	8	9				Nursing		
M.S.CHE.E.	3	1	Arts and Sciences			B.S.N.	89	56
M.S.CIV.E.	22	6	B.A.	390	410			
M.S.CN	2	3	B.G.S.	0	1	TOTAL	89	56
M.S.C.D.	19	15	B.S.	187	184			
M.S.EDU.	55	33				Social Work		
M.S.E.E.	27	15	TOTAL	577	595	B.A.S.W.	56	69
M.S.EM	0	1						
M.S.FAM.S.	5	10	Business and Economics			TOTAL	56	69
M.S.FOR	6	5	B.B.A.	241	359			
M.S.H.P.	1	0	B.S.A.	109	62			
M.S.IDMT	1	0	B.S.B.E.	15	6	Lexington Community College:		
M.S.L.S.	36	37				A.A.	57	42
M.S.MAEN.	1	5	TOTAL	365	427	A.S.	15	22
M.S.MA.SE.	3	4				A.A.S.	248	267
M.S.ME.	7	9	Comm. & Information Studies					
M.S.NUR.	45	30	B.A.	130	110	TOTAL	320	331
M.S.P.H.	11	11	B.S.	48	50			
M.S.P.T.	1	0				Graduate Degrees	891	922
M.S.V.EDV.	9	10	TOTAL	178	160	Professional Degrees	353	349
M.S.W.	100	115				Undergraduate Degrees	2180	2293
TOTAL	891	922	Education			Associate Degrees	320	331
			B.A.EDU.	143	159			
Professional Degrees:			B.S.EDU.	8	4	TOTAL	3744	3895
DMD	48	47	TOTAL	151	163			
J.D.	128	132						
D.Pharm.	86	82	Engineering					
M.D.	91	88	B.S.AGR.E.	6	7			
TOTAL	353	349	B.S.CHE.E.	46	42			
			B.S.CIV.E.	60	62			
Undergraduates:			B.S.C.S.	39	50			
Agriculture			B.S.E.E.	36	40			
B.S.A.B.	7	13	B.S.ME.	3	4			
B.S.A.E.	17	28	B.S.MECH.E.	31	55			
B.S.AGR.	54	32	B.S.MINE.	6	8			
			TOTAL	227	268			

PR 5B

Office of the President
May 2, 2000

Members, Board of Trustees:

NEW DOCTORAL DEGREE PROGRAM

Recommendation: that the Board of Trustees approve the proposed Ph.D. in Family Studies degree program.

Background: The doctoral program in Family Studies is designed to educate professionals who will provide leaders and professional practitioners who will address the widespread social problems associated with inadequate and dysfunctional family interactions, and the influences of family interaction on individual development, behavior and styles of living. To improve society through advanced knowledge and expertise on matters of family requires: a) increasing the understanding of family functioning through research, b) disseminating that information, and c) designing preventive and ameliorative interventions addressing family needs. Research on the relationship between work and family life and the Commonwealth's capacity to recruit and retain a larger and more qualified workforce will also be enhanced. This research will contribute to helping employers work with families more effectively, thereby improving the workforce environment. The program has been reviewed and recommended by the Graduate Council, the Academic Programs Committee of the University Senate, the University Senate Council and the University Senate. Approval by the Board of Trustees is required prior to submission to the Council on Postsecondary Education for registry in the Council's Registry of Degree Programs.

Action taken:



Approved



Disapproved



Other _____

FCR 1

Office of the President
May 2, 2000

Members, Board of Trustees:

ACCEPTANCE OF INTERIM FINANCIAL REPORT FOR THE
UNIVERSITY OF KENTUCKY FOR THE NINE MONTHS ENDED
MARCH 31, 2000

Recommendation: that the Board of Trustees accept the University of Kentucky consolidated financial report for the nine months ended March 31, 2000.

Background: The consolidated financial report includes the financial activities of the University of Kentucky and its affiliated corporations, consisting of the University of Kentucky Research Foundation, The Fund for Advancement of Education and Research in the University of Kentucky Medical Center, University of Kentucky Athletic Association, University of Kentucky Mining Engineering Foundation, University of Kentucky Business Partnership Foundation, University of Kentucky Humanities Foundation, University of Kentucky Equine Research Foundation, University of Kentucky Center on Aging Foundation, and Health Care Collection Service.

As of March 31, 2000, the University had realized income of \$877,750,000 representing 77% of the 1999-00 estimate of \$1,136,788,000. Expenditures and commitments total \$823,083,000 or 72% of the approved budget of \$1,136,788,000.

Action taken:



Approved

☐ Disapproved

☐ Other _____

CONSOLIDATED BALANCE SHEET
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
MARCH 31, 2000
with comparative totals for March 31, 1999
(in thousands)

	1999-00					1998-99	
	Current Unrestricted Funds	Current Restricted Funds	Loan Funds	Endowment Funds	Plant Funds	Totals	Totals
ASSETS							
Cash and cash equivalents	\$ 111,194	\$ 19,562	\$ 4,791	\$ 1,760	\$ 112,149	\$ 249,456	\$ 298,194
Notes, loans, and A/R (less bad debt allowances of \$7,054)	135,190	14,789	21,990	873	645	173,487	181,122
Investments	31,214	125,552		358,692	43,415	558,873	455,563
Property, plant, and equipment					1,337,378	1,337,378	1,253,099
Inventories and other	14,276	57				14,333	15,115
Total Assets	\$ 291,874	\$ 159,960	\$ 26,781	\$ 361,325	\$ 1,493,587	\$ 2,333,527	\$ 2,203,093
LIABILITIES AND FUND BALANCES							
Liabilities							
Accounts payable	\$ 29,112	\$ 561	\$ 365		\$ 3,335	\$ 33,373	\$ 30,316
Employee withholdings and deposits		18,889				18,889	31,419
Other liabilities	5,921	3,395		\$ 6,235	2,568	18,119	16,457
Liability for self insurance	48,968					48,968	48,960
Deferred income	5,304	15,479				20,783	19,150
Bonds payable					196,376	196,376	214,831
Capitalized lease obligation					45,877	45,877	28,571
Total Liabilities	89,305	38,324	365	6,235	248,156	382,385	389,704
Interfund Balances	(31,309)	73,426			(42,117)		
Net deferred revenues and appropriated fund balances	66,731	(1,926)				64,805	77,677
Fund Balances							
Current unrestricted							
Working capital	159,336					159,336	134,101
Future operating purposes	4,910					4,910	6,929
Other	2,901					2,901	2,278
Current restricted		50,136				50,136	44,975
Loan			26,416			26,416	24,945
True endowments				266,778		266,778	200,570
Term endowments				5,387		5,387	6,704
Quasi endowments				82,925		82,925	75,952
Plant							
Retirement of indebtedness					30,272	30,272	29,483
Renewal and replacement					16,034	16,034	12,004
Allocated for designated projects					211,028	211,028	220,996
Net investment in plant					1,030,214	1,030,214	976,775
Total Fund Balances	167,147	50,136	26,416	355,090	1,287,548	1,886,337	1,735,712
Total Liabilities and Fund Balances	\$ 291,874	\$ 159,960	\$ 26,781	\$ 361,325	\$ 1,493,587	\$ 2,333,527	\$ 2,203,093

CONSOLIDATED STATEMENT OF CURRENT FUNDS REVENUES AND APPROPRIATED FUND BALANCES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE NINE MONTHS ENDED MARCH 31, 2000
with comparative totals for March 31, 1999
(in thousands)

		1999-00				1998-99	
		Original Budget	Revised Budget	Realized To Date	%	Realized To Date	%
General Fund							
(1)	State appropriations	\$ 290,835	\$ 290,835	\$ 217,801	75	\$ 214,738	75
(2)	Student fees	119,290	115,355	113,321	98	105,431	96
(3)	Federal appropriations	15,519	15,519	12,722	82	10,971	72
(4)	County appropriations	7,151	7,674	5,045	66	3,993	56
(5)	Endowment income	902	902	608	67	597	66
(6)	Investment income	8,978	8,978	9,806	109	8,703	102
	Gifts and grants						
(7)	Affiliated corporations	14,319	14,499	10,564	73	9,524	68
(8)	Other	60,708	59,832	37,770	63	41,320	65
(9)	Sales and services	54,748	58,056	39,431	68	38,204	71
(10)	Fund balance	20,582	28,303	28,303	100	19,428	100
(11)	Total General Fund	593,032	599,953	475,371	79	452,909	78
(12)	Auxiliary Enterprises	32,569	32,703	26,589	81	25,410	79
(13)	Restricted Funds	67,303	67,387	38,637	57	35,108	61
(14)	Affiliated Corporations	159,977	160,581	118,987	74	108,193	73
Hospital							
(15)	Revenues	276,164	276,164	218,166	79	217,075	82
(16)	Fund balance						
Total Revenues and							
(17)	Appropriated Fund Balances	<u>\$ 1,129,045</u>	<u>\$ 1,136,788</u>	<u>\$ 877,750</u>	77	<u>\$ 838,695</u>	77

CONSOLIDATED STATEMENT OF CURRENT FUNDS EXPENDITURE SUMMARY BY PROGRAM - ALL FUNDS
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE NINE MONTHS ENDED MARCH 31, 2000
with comparative totals for March 31, 1999
(in thousands)

	1999-00				1998-99	
	Original Budget	Revised Budget	Expended/ Encumbered To Date	%	Expended/ Encumbered To Date	%
(1) Instruction	\$ 244,822	\$ 236,896	\$ 174,862	74	\$ 160,867	70
(2) Research	152,232	151,094	95,877	63	94,092	64
(3) Public service	147,479	148,914	113,255	76	100,457	70
(4) Academic support	68,771	71,579	50,747	71	45,368	69
(5) Student services	20,460	23,613	14,971	63	16,465	76
(6) Institutional support	45,507	53,544	35,566	66	35,159	75
(7) Student financial aid	46,602	45,814	41,022	90	36,168	86
(8) Operation and maintenance	41,125	43,153	29,130	68	26,224	64
(9) Mandatory transfers (debt service)	16,572	16,572	16,572	100	18,486	100
(10) Hospital	276,436	276,436	193,355	70	187,594	71
(11) Auxiliary enterprises	69,039	69,173	57,726	83	48,292	78
(12) Total Expenditure by Program	\$ 1,129,045	\$ 1,136,788	\$ 823,083	72	\$ 769,172	71

EXPENDITURE SUMMARY BY CATEGORY OF EXPENDITURE
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE NINE MONTHS ENDED MARCH 31, 2000
with comparative totals for March 31, 1999
(in thousands)

	1999-00				1998-99	
	Original Budget	Revised Budget	Expended/ Encumbered To Date	%	Expended/ Encumbered To Date	%
(13) Personnel costs	\$ 641,914	\$ 636,594	\$ 472,420	74	\$ 447,249	73
(14) Operating expenses	421,286	406,804	279,897	69	270,693	67
(15) Mandatory transfers (debt service)	27,567	27,567	20,254	73	23,984	87
(16) Capital outlay	38,278	65,823	50,512	77	27,246	69
(17) Total Expenditure by Category	\$ 1,129,045	\$ 1,136,788	\$ 823,083	72	\$ 769,172	71

CONSOLIDATED SUMMARY OF NET DEFERRED REVENUES AND APPROPRIATED FUND BALANCES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE NINE MONTHS ENDED MARCH 31, 2000
with comparative totals for March 31, 1999
(in thousands)

	<u>1999-00</u>	<u>1998-99</u>
(1) Realized Revenues	\$ 849,447	\$ 819,267
Appropriated Fund Balances		
(2) Current Unrestricted Fund	\$ 28,303	19,428
(3) University Hospital		
(4) Total Appropriated Fund Balances	<u>28,303</u>	<u>19,428</u>
(5) Total Revenues and Appropriated Fund Balances	<u>877,750</u>	<u>838,695</u>
(6) Expenditures/Encumbrances	823,083	769,172
(7) Less: Reserve for Encumbrances	(9,716)	(7,181)
(8) Total Expenditures	<u>813,367</u>	<u>761,991</u>
(9) Excess/(Deficit) Restricted Receipts Over Transfers to Revenues	<u>422</u>	<u>973</u>
(10) Net Deferred Revenues and Appropriated Fund Balances	<u>\$ 64,805</u>	<u>\$ 77,677</u>

FCR 2

Office of the President
May 2, 2000

Members, Board of Trustees:

REPORT OF LEASES

Recommendation: that the Board accept the President's Report of the following lease agreements in accordance with Board Policy:

A new lease between the University of Kentucky (Kentucky Homeplace) and Phillip Lucas, 1371 Highway 52 North, Beattyville, Kentucky, for space located at 139 East Main St., Beattyville, Kentucky, effective May 1, 2000 through June 30, 2002, for the use of 430 square feet of office space, at an annual rate of \$3,600.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Kentucky Cancer Program) and Carolyn Adams, P. O. Box 1741, Hyden Kentucky, for space located in the Denver Adams Building, Main Street, Hyden, Kentucky, effective July 1, 2000 through June 30, 2001, for the use of 500 square feet of office space, at an annual rate of \$4,800.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Kentucky Geological Survey) and Donald Harrison, 1307 Judson Place, Henderson, Kentucky, for space located at 1191/2 North Main Street, Henderson, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 2,200 square feet of office space, at an annual rate of \$5,100.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Agronomy Department) and Wilbert Perkins, Route 1, Frankfort, Kentucky, for land located on Route 1, Frankfort, Kentucky, effective May 1, 2000 through September 30, 2000, for the use of 4.3 acres of land for crop experimentation, at an annual rate of \$4,500.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Cooperative Extension Service) and Roger LaPointe, 1903 Cedar Ridge Road, Bowling Green, Kentucky, for space located at 1026 East 13th Street, Bowling Green, Kentucky, effective July 1, 2000 through June 30, 2001, for the use of 1,100 square feet of office space, at an annual rate of \$8,400.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Cooperative Extension Service) and Christian County Farm Bureau, P. O. Box 683, Hopkinsville, Kentucky, for space located at 509 West Ninth Street, Hopkinsville, Kentucky, effective July 1, 2000 through June 30, 2001, for the use of 1,557 square feet of office space, at an annual rate of \$6,728.50, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Center on Aging) and Limestone Square, LLC, 129 Transcript Avenue, Lexington, Kentucky, for space located at 915 South Limestone, Lexington, Kentucky, effective July 1, 2000 through June 30, 2001, for the use of 2,407 square feet of office space, at an annual rate of \$25,746.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Center for Applied Energy Research) and David & Ann Myers, Route 2, Box 58, Jeffersonville, Kentucky, for land located on Hope Creek Road, Jeffersonville, Kentucky, effective July 1, 2000 through June 30, 2001, for the use of 2 acres of land for water run-off studies, at an annual rate of \$1,000.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Cooperative Extension Service) and Farm Credit Services of Mid-America, ACA, P. O. Box 699, Shelbyville, Kentucky, for space located on Highway 53, South, Shelbyville, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 360 square feet of office space, at an annual rate of \$2,340.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Cooperative Extension Service) and The Commonwealth Group, 206 Harman Drive, Hodgenville, Kentucky, for space located at 615 North Mulberry Street, Elizabethtown, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 556 square feet of office space, at an annual rate of \$4,800.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Department of Anthropology) and Associates Warehouse, GFV, 251 Price Road, Lexington, Kentucky, for space located at 1020 Export Street, Lexington, Kentucky, effective July 1, 2000 through December 31, 2000, for the use of 21,600 square feet of office space, at a rate of \$24,300.00 for a six-month period, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Agriculture Economics) and Lynn H. Habacker, 657 Lone Oak Road, Paducah, Kentucky, for space located at 657 Lone Oak Road, Paducah, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 1,140 square feet of office space, at an annual rate of \$9,690.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (College of Nursing) and Barbara Sellers, 1721 Upper Second Creek Road, Hazard, Kentucky, for space located at 1721 Upper Second Creek Road, Hazard, Kentucky, effective July 1, 2000 through June 30, 2001, for the use of a 650 square foot apartment, at an annual rate of \$5,400.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Kentucky Homeplace) and Kentucky Appalachian Foundation, 1401 Winchester Avenue, Ashland, Kentucky, for space located at 1401 Winchester Avenue, Ashland, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 2,028 square feet of office space, at an annual rate of \$12,000.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Center for Prevention Research) and Margetis Investments, 2460 North High Street, Columbus, Ohio, for space located at 2465 North High Street, Columbus, Ohio, effective July 1, 2000 through June 30, 2001, for the use of 472 square feet of office space, at an annual rate of \$3,300.00, be accepted and made a matter of record.

Background: FCR 5, dated October 5, 1985, authorized the President or his designated representative to enter into leases and easements not exceeding \$30,000 in value and required that all leases entered into under this authority be reported to the Board.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 3

Office of the President
May 2, 2000

Members, Board of Trustees:

CAPITAL CONSTRUCTION REPORT

Recommendation: that the capital construction report for the three months ending March 31, 2000, be accepted. This report refers only to projects that had activity within this quarter.

Background: Under House Bill 622 enacted in the 1982 session of the Kentucky General Assembly, the University is authorized to enter into architectural, engineering, and related consultant contracts for the purpose of accomplishing capital construction at the University of Kentucky.

Action taken:



Approved



Disapproved



Other

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY REPORT

This report contains capital projects which have been active within this quarter. There are two (2) sections included in the Quarterly Report. The first section contains information on the Consultant Contracts while the second section contains information on the Construction Contracts.

Consultant Contracts: This section contains the name of the project, the project number, the project scope (which includes all costs associated with the project: design, management services, construction, PPD and communications force accounts, equipment, and furnishings), the name of the consultant, the city in which the consultant resides, the contract number, the contract amount, the total number of amendments, the cumulative amendment amount, the revised contract amount, a brief project description, and a notes section that can be used for additional information regarding the consultant.

Construction Contracts: This section contains the name of the project, the project number, the name of the contractor, the city in which the contractor resides, the contract number, the original construction contract amount, the total number of change orders, the cumulative change order amount, the revised contract amount, information on the low, high and number of bids, the percent of the contract completed and a notes section that can be used for additional information regarding the contractor.

Note: Several projects have Construction Managers whose responsibility is to assist with the contract documents, bidding and coordination of the project. When Construction Managers are employed there are multiple construction contracts. In the following report Construction Managers are listed first in the Construction Contracts section followed by each contract which they oversee.

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSULTANT CONTRACTS**

CONSULTANT	PROJECT INFORMATION	SCOPE
James W. Potts Architects Lexington Contract# A991270	Academic and Research Renovation (College of Medicine) Project Number: 1774.0 Total Amendments: (0)	\$625,000 Consultant Contract Amount: \$46,000 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$46,000
Project Description: Renovate approximately 4,700 gross square feet located in the basement of the MRISC Building including limited demolition, new wall construction, upgrade of interior finishes, new lighting, communications infrastructure, and creation of new laboratory spaces.		
James W. Potts Architects Lexington Contract# A001230	Administration Building - Exterior Repair Project Number: 1802.0 Total Amendments: (0)	\$1,400,000 Consultant Contract Amount: \$95,000 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$95,000
Project Description: Exterior renovation/restoration of building envelope including masonry, metal, stone and roof drainage.		
Notes: No construction contract(s) awarded to date.		
CMW, Inc. Lexington Contract# A981240	Aging/Allied Health Building Phase II Project Number: 1651.0 Total Amendments: (3)	\$35,600,000 Consultant Contract Amount: \$310,500 Consultant Cumulative Amendment Amount: \$2,030,841 Revised Consultant Contract Amount: \$2,341,341
Project Description: Expansion of the Aging/Allied Health facilities to include approximately 184,000 gross square feet of new space for the College of Allied Health; offices for the Center on Aging; Administrative Offices; the Medical Center Bookstore; and a Nursing Teaching Facility. It will connect to the horizontal pedestrian circulation route servicing the Medical Center campus, and will connect to the central campus steam and chilled water systems. The building is to be located at the Northeast corner of the South Limestone Street and Rose Street intersection, and will include the realignment of this intersection.		
Notes: Amendment #1, 5/19/99, an increase of \$1,829,925.62 was approved to provide additional design services rendered as a result of reprogramming, space analysis, rework of schematic design, and cost estimating. This amendment also covers additional Consultant services for Phases 2-5 and provides design and construction administration services for extensive utility infrastructure. Amendment #2, 1/5/00, an increase of \$125,000 was approved to provide reimbursable services for a resident inspector and vibration monitoring. Amendment #3, 2/21/00, an increase of \$75,915 was approved to provide additional design services required for increasing the scope of the infrastructure work and reimbursable services for a constructability review.		
Pearson + Bender + Jolly Lexington Contract# A961470	Animal Research Center, Woodford County Farm Project Number: 1626.0 Total Amendments: (2)	\$12,480,000 Consultant Contract Amount: \$630,000 Consultant Cumulative Amendment Amount: \$11,822 Revised Consultant Contract Amount: \$641,822
Project Description: Implement a development plan for the Woodford County Farm. The plan includes seven research sub-centers for discovery and application research thrusts focusing on the major livestock enterprises of Kentucky. Project includes: infrastructure (fencing, roads, water, electricity, waste handling facilities), field research buildings, equipment, and other facilities for beef, swine, and sheep research.		
Notes: \$12,480,000 reflects the total project scope of Projects 1626.0 and 1626.1. Amendment #1, 3/20/98, an increase of \$10,820 was approved to provide additional Consultant services for Phases 3-5 to separate the site utilities portion of the project for separate bidding and contract administration. Amendment #2, 1/7/99, an increase of \$1,002 was approved to provide an additional site visit by the consultant to inspect the delivery of the precast concrete floor drainage slats for the swine unit and to reimburse actual travel costs for the site visit.		

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSULTANT CONTRACTS**

CONSULTANT	PROJECT INFORMATION	SCOPE
Pearson/Bender Associates Lexington Contract# A981260	Career Planning and Placement Center Project Number: 1715.0 Total Amendments: (2)	\$2,975,618 Consultant Contract Amount: \$124,800 Consultant Cumulative Amendment Amount: \$58,468 Revised Consultant Contract Amount: \$183,268
Project Description: Construct a 14,900 gross square foot building to provide students, alumni, faculty, staff, and recruiting organizations with adequate space to participate in the services and programs offered by the Career Center.		
Notes: Amendment #1, 12/16/98, an increase of \$44,668 was approved to provide Consultant services for scope increase. Amendment #2, 9/27/99, an increase of \$13,800 was approved to provide Consultant services for additional scope increase.		
Biagi Chance Cummins* Shelbyville Contract# A981350	Center for Applied Energy Research Ventilation System Phase II Project Number: 1487.0 Total Amendments: (1)	\$1,550,000 Consultant Contract Amount: \$72,000 Consultant Cumulative Amendment Amount: \$6,850 Revised Consultant Contract Amount: \$78,850
Project Description: Phase 1 completed the upgrade of the CAER exhaust system. Phase 2 upgrades the supply side of the HVAC system to provide sufficient make-up air and to balance the air pressure of the entire lab. Humidification and a new energy management system are included.		
Notes: *The full name of the firm is Biagi, Chance, Cummins, London, Titzer, Inc. Amendment #1, 7/9/99, an increase of \$6,850 was approved to provide Consultant services for engineering services related to the replacement of an existing cooling tower.		
DCT Design Group, LTD. Lexington Contract# A001240	College of Medicine Student Locker Room/Lounge Renovation Project Number: 1839.0 Total Amendments: (0)	\$326,293 Consultant Contract Amount: \$31,360 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$31,360
Project Description: Renovate student locker room and lounge.		
Notes: No construction contract(s) awarded to date.		
Staggs & Fisher Engineers Lexington Contract# A001140	College of Pharmacy, IAQ: Duct Cleaning & Internal Insulation Removal Project Number: 1806.0 Total Amendments: (0)	\$313,769 Consultant Contract Amount: \$25,830 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$25,830
Project Description: Clean ductwork and remove insulation.		
Notes: No construction contract(s) awarded to date.		

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSULTANT CONTRACTS**

CONSULTANT	PROJECT INFORMATION	SCOPE
HNTB Corporation Kansas City, MO Contract# A981290	Commonwealth Stadium Expansion Project Number: 1674.2 Total Amendments: (2)	\$27,600,000 Consultant Contract Amount: \$1,650,000 Consultant Cumulative Amendment Amount: -\$7,914 Revised Consultant Contract Amount: \$1,642,087
Project Description: Renovate and expand the existing University of Kentucky football stadium, including the end zone seating, stadium boxes and support space, new first aid areas, restrooms, concession facilities, and utility service.		
Notes: Amendment #1, 7/16/98, an increase of \$28,717.50 was approved to reimburse HNTB for topographical services. Amendment #2, 3/23/00, a decrease of \$36,631 was approved to reimburse the University for the cost to correct work due to design issues in the final construction documents.		
Sherman Carter Barnhart Lexington Contract# A981080	Communications and Network Systems and Ancillary Programs Facility Project Number: 1696.0 Total Amendments: (2)	\$4,800,000 Consultant Contract Amount: \$314,000 Consultant Cumulative Amendment Amount: \$3,378 Revised Consultant Contract Amount: \$317,378
Project Description: Construct a 40,000 gross square foot facility which will house Communications and Network Systems and the Information Systems Business Office (CNS).		
Notes: Amendment #1, 11/30/98, an increase of \$3,378 was approved to provide additional Consultant services due to additional parking spaces. Amendment #2, 2/9/00, was approved to provide professional design services for the design of the electrical power infrastructure to support the new building.		
James W. Potts Architects Lexington Contract# A991230	Diagnostic Services Upgrade VII Project Number: 1757.0 Total Amendments: (0)	\$1,105,750 Consultant Contract Amount: \$92,000 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$92,000
Project Description: Renovate approximately 10,000 gross square feet in the basement of the MRISC Building in the Markey Cancer Center. The intent of the project is to provide renovation of the area in the form of limited demolition, new wall construction, upgrade of interior finishes, new lighting, communications infrastructure and creation of new laboratory spaces. The construction will be completed in two phases to facilitate efficient use of the spaces.		
Lyle Associates Architects Lexington Contract# A001250	Elevator Addition - Commonwealth Stadium Project Number: 1845.0 Total Amendments: (0)	\$390,000 Consultant Contract Amount: \$28,300 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$28,300
Project Description: Install elevators in the North-East and South-East corners of the stadium.		
Notes: No construction contract(s) awarded to date.		

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSULTANT CONTRACTS**

CONSULTANT	PROJECT INFORMATION	SCOPE
Pearson/Bender Associates Lexington Contract# A971360	Fine Arts Information Center - King North Renovation Project Number: 1680.0 Total Amendments: (4)	\$3,112,000 Consultant Contract Amount: \$148,500 Consultant Cumulative Amendment Amount: \$109,425 Revised Consultant Contract Amount: \$257,925
Project Description: Renovation of two floors of the King North building following completion of the William T. Young Library. The renovation will provide space for the Lucille Little Fine Arts Library and Learning Center, which is to combine the current Art Library, Music Library, and Music Listening Center, the existing Art Slide Library as well as fine arts materials from the existing King Library collection and the new John Jacob Niles Center for American Music.		
Notes: \$3,112,000 reflects the total project scope of Projects 1680.0 and 1680.1. Amendment #1 , 10/31/97, an increase of \$1,800 was approved to provide Consultant services for air flow testing. Amendment #2 , 6/30/98, an increase of \$43,625 was approved to provide Consultant services through Phase 5 for the redesign of the existing air handling system. This change is necessary to achieve proper operational control of the air distribution system for the library facility. Amendment #3 , 9/28/98, an increase of \$48,000 was approved to provide for additional Consultant services through Phase 5 for the renovation of an area in M.I. King South to provide space for the relocation of the Special Collections area. Amendment #4 , 1/5/00, an increase of \$16,000 was approved to provide additional Consultant services for Phases 3 - 5 for the demolition of the bridge between M.I. King North and South. Also included is the facade reconstruction for each building.		
James W. Potts Architects Lexington Contract# A991000P	German House Renovation Project Number: 1766.0 Total Amendments: (0)	\$765,100 Consultant Contract Amount: \$34,500 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$34,500
Project Description: Renovate approximately 3,740 square feet of existing space for educational purposes and add 3,804 square feet for resident housing.		
Notes: This is a per diem contract.		
Biagi Chance Cummins* Shelbyville Contract# A001270	Holmes Hall Sprinkler Project Number: 1834.0 Total Amendments: (0)	\$170,000 Consultant Contract Amount: \$14,400 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$14,400
Project Description: Install sprinklers throughout the building.		
Notes: *The full name of the firm is Biagi, Chance, Cummins, London, Titzer, Inc. No construction contract(s) awarded to date.		
Staggs & Fisher Engineers Lexington Contract# A971350	HVAC Upgrade-Hospital Study Project Number: 1677.0 Total Amendments: (1)	\$150,000 Consultant Contract Amount: \$131,565 Consultant Cumulative Amendment Amount: -\$26,315 Revised Consultant Contract Amount: \$105,250
Project Description: Create a master plan to address the current deficiencies and future needs of the hospital's HVAC systems.		
Notes: No construction contract(s) awarded to date. Amendment #1 , 1/5/00, a decrease of \$26,315 was approved to close out the residual dollars remaining in the contract due to the completion of the study.		

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSULTANT CONTRACTS**

CONSULTANT	PROJECT INFORMATION	SCOPE
Biagi Chance Cummins* Shelbyville Contract# A001310	Kirwin/Blanding Tower Smoke Detectors Project Number: 1832.0 Total Amendments: (0)	\$364,723 Consultant Contract Amount: \$25,250 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$25,250
Project Description: Install smoke detectors in student housing buildings.		
Notes: *The full name of the firm is Biagi, Chance, Cummins, London, Titzer, Inc. No construction contract(s) awarded to date.		
Mcllwain & Associates Lexington Contract# A991000L	Limestone Street / Virginia Avenue Stone Walls Project Number: 1736.0 Total Amendments: (0)	\$367,039 Consultant Contract Amount: \$20,300 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$20,300
Project Description: Design and construct a "Campus Identification" element at the Limestone Street and Virginia Avenue location. The recent completion of the widening of Virginia Avenue has allowed a significant increase in traffic to the University at this intersection. The entrance walls complete the enhancement of the corridor.		
Notes: This is a per diem contract.		
Pearson/Bender Associates Lexington Contract# A991220	M. I. King Library South Renovation Project Number: 1770.0 Total Amendments: (0)	\$680,000 Consultant Contract Amount: \$61,430 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$61,430
Project Description: Renovation of the exterior of M.I. King South using brick veneer facade replicating the original details of the building.		
Brandstetter Carroll Inc. Lexington Contract# A001150	Matthews Building Exit Stair Project Number: 1801.0 Total Amendments: (0)	\$240,000 Consultant Contract Amount: \$17,590 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$17,590
Project Description: Design and construct a new means of egress for the building.		
Notes: No construction contract(s) awarded to date.		
James W. Potts Architects Lexington Contract# A991210	Medical Center Lab Renovation III Project Number: 1761.0 Total Amendments: (0)	\$215,400 Consultant Contract Amount: \$13,000 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$13,000
Project Description: Renovation of approximately 900 square feet of research labs that support the medical science research programs of the College of Medicine. The renovation will involve demolition of existing partitions and casework, installation of new casework with connections to medical gas, air, vacuum systems and associated plumbing, sprinkler, electrical and HVAC systems reconfiguration, and new finishes. Renovations will occur in Rooms MS366, MS366A, MS366B, and MS372A.		

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSULTANT CONTRACTS**

CONSULTANT	PROJECT INFORMATION	SCOPE
James W. Potts Architects Lexington Contract# A001000L	Medical Science Lab Renovation MS231 Project Number: 1789.0 Total Amendments: (0)	\$254,750 Consultant Contract Amount: \$20,250 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$20,250
Project Description: Renovation of approximately 1,025 square feet of offices and mini-research labs. This will involve demolition of an existing partition and casework, installation of new casework with connections to medical gas, air, vacuum systems and associated plumbing, sprinkler, electrical and HVAC systems reconfiguration, and new finishes. Renovations will occur in MS231, MS231A, MS231B, MS231C, MS231D, MS231E, MS231F, and MS231G.		
Notes: This is a per diem contract.		
James W. Potts Architects Lexington Contract# A001000L	Medical Science Lab Renovation MS578, 578A, 584, & 584A Project Number: 1788.0 Total Amendments: (0)	\$268,918 Consultant Contract Amount: \$19,250 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$19,250
Project Description: Renovation of approximately 855 square feet of offices and mini-research lab. This will involve demolition of an existing partition and casework, installation of new casework with connections to medical gas, air, vacuum systems and associated plumbing, sprinkler, electrical and HVAC systems reconfiguration, and new finishes. Renovations will occur in MS578, MS578A, MS584, and MS584A.		
Notes: This is a per diem contract.		
Staggs & Fisher Engineers Lexington Contract# A001060	North Campus Chilled Water Main - Phase II Project Number: 1779.0 Total Amendments: (1)	\$793,503 Consultant Contract Amount: \$59,500 Consultant Cumulative Amendment Amount: \$1,633 Revised Consultant Contract Amount: \$61,133
Project Description: Extend the main supply and return piping and install a new feeder supply.		
Notes: Amendment #1, 11/11/99, an increase of \$1,632.75 was approved to provide geotechnical services.		
Staggs & Fisher Engineers Lexington Contract# A001020F	PCB Transformer Replacement Project Number: 1804.0 Total Amendments: (0)	\$373,157 Consultant Contract Amount: \$10,000 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$10,000
Project Description: Remove, dispose, and replace four transformers and switches with non-PCB components.		
Notes: This is a per diem contract.		

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSULTANT CONTRACTS**

CONSULTANT	PROJECT INFORMATION	SCOPE
Pearson/Bender Associates Lexington Contract# A981130	Pence Hall Exit Stairway Project Number: 1700.0 Total Amendments: (1)	\$301,000 Consultant Contract Amount: \$18,600 Consultant Cumulative Amendment Amount: \$3,448 Revised Consultant Contract Amount: \$22,048
Project Description: Add an egress stairway in Pence Hall.		
Notes: Amendment #1 , 11/18/98, an increase of \$3,448 was approved to provide additional Consultant services for Phase 2 to study alternate locations of stairways. The additional fee of \$550 is to provide a site survey as a reimbursable service.		
Louis & Henry Group Louisville Contract# A991100	Plant Science Building Project Number: 1745.0 Total Amendments: (0)	\$21,119,750 Consultant Contract Amount: \$1,371,048 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$1,371,048
Project Description: Construction of a facility to include 5,500 square feet of offices (Faculty & Staff), 1,500 square feet of administration and support services, 600 square feet of Conference Rooms, 40,000 square feet of modular/flexible state-of-the-art Research Labs, and 10,000 square feet of environmentally controlled Plant Growth Chambers and Support Services for controlled plant growth.		
Staggs & Fisher Engineers Lexington Contract# A001130	Safety Shower/Eyewash Upgrade - Phase I Project Number: 1797.0 Total Amendments: (0)	\$509,600 Consultant Contract Amount: \$34,600 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$34,600
Project Description: Install safety showers and eyewash units in labs.		
Notes: No construction contract(s) awarded to date.		
Ross-Tarrant Architects, Inc. Lexington Contract# A001260	Shawneetown/Cooperstown Phase III Project Number: 1831.0 Total Amendments: (0)	\$4,500,000 Consultant Contract Amount: \$240,000 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$240,000
Project Description: Renovate and update the complexes to make them more energy efficient and to keep them competitive with newer buildings in the area. Improvements include installing air conditioning, sprinkler system, upgrading electrical service, upgrading Cooperstown kitchen facilities and addressing ADA requirements. Coordinate asbestos abatement, new carpeting, and door locks from previous contracts.		
Notes: No construction contract(s) awarded to date.		
Biagi Chance Cummins* Shelbyville Contract# A001280	Shively Sprinklers Project Number: 1792.0 Total Amendments: (0)	\$100,000 Consultant Contract Amount: \$8,800 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$8,800
Project Description: Install fire sprinklers in the Shively Sports Center.		
Notes: *The full name of the firm is Biagi, Chance, Cummins, London, Titzer, Inc. No construction contract(s) awarded to date.		

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSULTANT CONTRACTS**

CONSULTANT	PROJECT INFORMATION	SCOPE
Staggs & Fisher Engineers Lexington Contract# A991020J	Singletary Center Lighting Project Number: 1753.0 Total Amendments: (0)	\$390,000 Consultant Contract Amount: \$35,000 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$35,000
Project Description: Design and construct stage lighting controls, a permanent winch, and a truss system in the concert and recital halls. Notes: This is a per diem contract.		
David Banks Lexington Contract# A991000A	Student Center Mechanical Room Asbestos Abatement Project Number: 1645.0 Total Amendments: (0)	\$156,811 Consultant Contract Amount: \$22,535 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$22,535
Project Description: Abatement of the soundproofing insulation on the mechanical room's ceiling adjacent to the Student Center Food Services loading dock. Notes: This is a per diem contract.		
Omni Architects Lexington Contract# A001300	Student Housing/Fraternity House Replacement Project Number: 1747.0 Total Amendments: (0)	\$4,600,000 Consultant Contract Amount: \$272,393 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$272,393
Project Description: Construct two new student housing structures as replacement fraternity houses at the corner of Columbia Avenue and Pennsylvania Avenue. Each house will be approximately 12,000 square feet and house 32 fraternity members and one house director. Houses will include suites of two sleeping rooms and one bathroom, public living room, dining room, chapter meeting room, public restrooms, and kitchen. Notes: No construction contract(s) awarded to date.		
James W. Potts Architects Lexington Contract# A001160	Wildcat Lodge Renovation Project Number: 1800.0 Total Amendments: (0)	\$1,400,000 Consultant Contract Amount: \$90,000 Consultant Cumulative Amendment Amount: \$0 Revised Consultant Contract Amount: \$90,000
Project Description: Renovation of Wildcat Lodge to include extensive exterior, interior, structural and mechanical renovations and improvements.		

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSTRUCTION CONTRACTS**

CONTRACTOR		PROJECT INFORMATION	
Spectrum Contracting Nicholasville Contract# X010830		Academic and Research Renovation (College of Medicine) Project Number: 1774.0	
Low Bid: \$386,027	Total Change Orders: (4)	Contractor Award Amount:	\$386,027
High Bid: \$432,000		Contractor Cum. Change Order Amount:	\$19,767
Number of Bids: 5		Revised Contractor Contract Amount:	\$405,794
		Contract Percent Complete:	99%
D.W. Wilburn, Inc. Lexington Contract# X012376		Aging/Allied Health Building Phase II Project Number: 1651.0	
Low Bid: \$29,770,000	Total Change Orders: (0)	Contractor Award Amount:	\$29,770,000
High Bid: \$33,000,000		Contractor Cum. Change Order Amount:	\$0
Number of Bids: 5		Revised Contractor Contract Amount:	\$29,770,000
		Contract Percent Complete:	5%
D.W. Wilburn, Inc. Lexington Contract# U003971-97		Animal Research Center, Woodford County Farm Project Number: 1626.0	
Low Bid: \$10,146,000	Total Change Orders: (59)	Contractor Award Amount:	\$10,146,000
High Bid: \$11,746,000		Contractor Cum. Change Order Amount:	\$443,176
Number of Bids: 5		Revised Contractor Contract Amount:	\$10,589,176
		Contract Percent Complete:	99%
Notes: Change Order #17, 12/4/98, an increase of \$59,102.26 was approved to install concrete footings for silos at the Beef Nutrition Center, the Sheep Nutrition Center, and the waste storage areas. Change Order #19, 12/4/98, an increase of \$38,231.75 was approved to redesign the run-off and collection system at three paved beef lots. Change Order #23, 2/12/99, an increase of \$47,222.50 was approved to excavate rock for the site water line. Change Order #42, 6/21/99, an increase of \$41,755 was approved to excavate rock for the swine waste piping system. Change Order #59, 2/29/00, an increase of \$29,031.75 was approved to install supports for the tubeaxial fan stacks.			
Marksbury Cornett Louisville Contract# U003934-98		Career Planning and Placement Center Project Number: 1715.0	
Low Bid: \$2,413,000	Total Change Orders: (23)	Contractor Award Amount:	\$2,413,000
High Bid: \$2,610,000		Contractor Cum. Change Order Amount:	\$252,065
Number of Bids: 6		Revised Contractor Contract Amount:	\$2,665,065
		Contract Percent Complete:	84%
Notes: Change Order #18, 2/4/00, an increase of \$142,098 was approved to provide additional stone work and drainage work for the enhancement of the exterior of the facility. Addition of scruppers to the rain drainage system solves a potential drainage problem.			
Finney Company, Inc. Lexington Contract# U004091-98		Center for Applied Energy Research Ventilation System Phase II Project Number: 1487.0	
Low Bid: \$1,256,000	Total Change Orders: (14)	Contractor Award Amount:	\$1,256,000
High Bid: \$1,490,000		Contractor Cum. Change Order Amount:	\$146,212
Number of Bids: 3		Revised Contractor Contract Amount:	\$1,402,212
		Contract Percent Complete:	94%
Change Order #1 , 6/2/99, an increase of \$32,900 was approved to provide a complete direct digital control system for the variable air volume terminal units. Change Order #5 , 8/27/99, an increase of \$38,589 was approved to replace a defective cooling tower. Change Order #6 , 8/27/99, an increase of \$35,944 was approved to furnish material and labor to install a perchloric acid fume hood and accessories.			

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSTRUCTION CONTRACTS**

CONTRACTOR

PROJECT INFORMATION

Turner Construction**	Commonwealth Stadium Expansion	
Cincinnati, OH	Project Number: 1674.2	
Contract# U004388-97		Contractor Award Amount: \$1,067,312
Low Bid:	Total Change Orders: (5)	Contractor Cum. Change Order Amount: \$208,188
High Bid:		Revised Contractor Contract Amount: \$1,275,500
Number of Bids:		Contract Percent Complete: 99%

Notes: **Turner is the construction manager for this project. The following contracts pertaining to 1674.2 are managed by Turner Construction. **Change Order #1**, 1/8/99, an increase of \$97,139 was approved to add one and one-half months of construction services and expenses to the contract. **Change Order #2**, 1/29/99, an increase of \$97,693.75 was approved to add periodic inspection services for painting and concrete.

Abell Elevator International	Commonwealth Stadium Expansion	
Louisville	Project Number: 1674.2	
Contract# U000976-98		Contractor Award Amount: \$399,130
Low Bid: \$411,130	Total Change Orders: (8)	Contractor Cum. Change Order Amount: \$13,788
High Bid: \$745,870		Revised Contractor Contract Amount: \$412,918
Number of Bids: 6		Contract Percent Complete: 99%

Notes: Elevator Bid Package. Bids originally included both construction and maintenance costs. The contract now includes construction cost only.

Amteck of Kentucky	Commonwealth Stadium Expansion	
Lexington	Project Number: 1674.2	
Contract# U002639-98		Contractor Award Amount: \$1,746,313
Low Bid: \$1,746,313	Total Change Orders: (47)	Contractor Cum. Change Order Amount: \$114,018
High Bid: \$1,979,650		Revised Contractor Contract Amount: \$1,860,331
Number of Bids: 2		Contract Percent Complete: 99%

Notes: Electrical Bid Package. **Change Order #7**, 5/20/99, an increase of \$29,869 was approved to add machine rooms for two future elevator shafts. **Change Order #11**, 5/24/99, an increase of \$31,650 was approved to provide a redundant feed into the existing substations. **Change Order #26**, 8/13/99, a decrease of \$22,359 was approved to eliminate portions of the fire alarm system not required by code. **Change Order #29**, 9/22/99, a decrease of \$27,525.19 was approved to provide a back charge for cleanup to maintain the project site. **Change Order #33**, 10/14/99, an increase of \$41,992 was approved to provide power requirements for inboard concessions.

Amteck of Kentucky	Commonwealth Stadium Expansion	
Lexington	Project Number: 1674.2	
Contract# U002640-98		Contractor Award Amount: \$141,155
Low Bid: \$141,155	Total Change Orders: (3)	Contractor Cum. Change Order Amount: \$18,536
High Bid: \$276,062		Revised Contractor Contract Amount: \$159,691
Number of Bids: 3		Contract Percent Complete: 99%

Notes: Suites Finishes Electrical Bid Package.

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSTRUCTION CONTRACTS**

CONTRACTOR

PROJECT INFORMATION

Architectural Graphics Virginia Beach, VA Contract# U005135-98 Low Bid: \$124,132 High Bid: \$152,715 Number of Bids: 3	Commonwealth Stadium Expansion Project Number: 1674.2 Contractor Award Amount: \$124,132 Contractor Cum. Change Order Amount: \$308 Revised Contractor Contract Amount: \$124,440 Contract Percent Complete: 97%
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Notes: Graphics Bid Package.

Branscum Construction Russell Springs Contract# U000943-98 Low Bid: \$1,742,428 High Bid: Number of Bids: 1	Commonwealth Stadium Expansion Project Number: 1674.2 Contractor Award Amount: \$1,652,956 Contractor Cum. Change Order Amount: \$86,489 Revised Contractor Contract Amount: \$1,739,445 Contract Percent Complete: 98%
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Notes: Demolition, Excavation, Foundation, and Concrete Bid Package. Only one bid was submitted, therefore, the contract was renegotiated.

Branscum Construction Russell Springs Contract# U002685-98 Low Bid: \$2,644,117 High Bid: \$2,698,000 Number of Bids: 2	Commonwealth Stadium Expansion Project Number: 1674.2 Contractor Award Amount: \$2,644,117 Contractor Cum. Change Order Amount: \$447,473 Revised Contractor Contract Amount: \$3,091,590 Contract Percent Complete: 99%
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Notes: General Trades Bid Package. **Change Order #6**, 5/20/99, an increase of \$74,292 was approved to add elevator machine rooms for future elevator shafts. **Change Order #9**, 6/15/99, an increase of \$34,125 was approved to provide handrails for access to the suite stadium seating and to the suite emergency exit stairs. **Change Order #18**, 6/24/99, an increase of \$44,633 was approved to add the production booth which had been deleted in the post-bid addendum. **Change Order #26**, 7/20/99, an increase of \$113,434 was approved to add a ceiling to the lower concourse areas. **Change Order #57**, 10/14/99, an increase of \$34,221.13 was approved to provide overtime for stud framing. **Change Order #68**, 11/12/99, an increase of \$28,925 was approved to supply and install miscellaneous items.

Dant Clayton Corporation Louisville Contract# U000970-98 Low Bid: \$1,789,400 High Bid: \$2,872,992 Number of Bids: 3	Commonwealth Stadium Expansion Project Number: 1674.2 Contractor Award Amount: \$1,789,400 Contractor Cum. Change Order Amount: \$15,544 Revised Contractor Contract Amount: \$1,804,944 Contract Percent Complete: 97%
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Notes: Aluminum Stadium Seating Bid Package.

Eagle Roofing Richmond Contract# U002970-98 Low Bid: \$268,180 High Bid: \$438,742 Number of Bids: 3	Commonwealth Stadium Expansion Project Number: 1674.2 Contractor Award Amount: \$268,180 Contractor Cum. Change Order Amount: \$288 Revised Contractor Contract Amount: \$268,468 Contract Percent Complete: 97%
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Notes: Roofing and Sheet Metal Bid Package.

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSTRUCTION CONTRACTS**

CONTRACTOR

PROJECT INFORMATION

Gate Bluegrass Precast Winchester Contract# U001893-98	Commonwealth Stadium Expansion Project Number: 1674.2
Low Bid: \$1,435,000	Contractor Award Amount: \$1,435,000
High Bid:	Contractor Cum. Change Order Amount: \$20,398
Number of Bids: 1	Revised Contractor Contract Amount: \$1,455,398
	Contract Percent Complete: 99%

Notes: Architectural Precast Bid Package.

Interstate Welding Terre Haute, IN Contract# U002683-98	Commonwealth Stadium Expansion Project Number: 1674.2
Low Bid: \$908,908	Contractor Award Amount: \$908,908
High Bid: \$1,121,000	Contractor Cum. Change Order Amount: \$83,602
Number of Bids: 2	Revised Contractor Contract Amount: \$992,510
	Contract Percent Complete: 99%

Notes: Miscellaneous Iron, Stairs, and Handrails Bid Package. **Change Order #3**, 4/29/99, an increase of \$42,600 was approved to provide steel tube support required for the metal panel rail.

Kidd Glass, Inc. Harrodsburg Contract# U002752-98	Commonwealth Stadium Expansion Project Number: 1674.2
Low Bid: \$220,984	Contractor Award Amount: \$220,984
High Bid: \$266,227	Contractor Cum. Change Order Amount: \$27,729
Number of Bids: 3	Revised Contractor Contract Amount: \$248,713
	Contract Percent Complete: 99%

Notes: Store Front and Windows Bid Package.

Koker Drilling Company Dayton, OH Contract# U000974-98	Commonwealth Stadium Expansion Project Number: 1674.2
Low Bid: \$460,550	Contractor Award Amount: \$460,550
High Bid: \$827,000	Contractor Cum. Change Order Amount: \$84,089
Number of Bids: 3	Revised Contractor Contract Amount: \$544,639
	Contract Percent Complete: 99%

Notes: Caissons Bid Package. **Change Order #9**, 9/29/99, an increase of \$45,919 was approved to provide additional drilling on the west side. **Change Order #10**, 9/29/99, an increase of \$35,990 was approved to provide additional drilling on the east side.

Marksbury Cornett Louisville Contract# U002636-98	Commonwealth Stadium Expansion Project Number: 1674.2
Low Bid: \$866,000	Contractor Award Amount: \$866,000
High Bid: \$1,106,090	Contractor Cum. Change Order Amount: \$286,125
Number of Bids: 3	Revised Contractor Contract Amount: \$1,152,125
	Contract Percent Complete: 99%

Notes: Masonry Bid Package. **Change Order #9**, 6/15/99, an increase of \$40,138 was approved to provide for authorized overtime for masonry work to maintain the project schedule. **Change Order #13**, 7/20/99, an increase of \$26,600 was approved to add block column wraps in the elevator shafts. **Change Order #18**, 9/3/99, an increase of \$73,134 was approved to provide masonry overtime for the month of July. **Change Order #26**, 10/26/99, an increase of \$53,592.02 was approved to provide a clean-up crew for the month of August.

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSTRUCTION CONTRACTS**

CONTRACTOR

PROJECT INFORMATION

Marksbury Cornett Louisville Contract# U002635-98	Commonwealth Stadium Expansion Project Number: 1674.2
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Low Bid: \$1,196,000	Total Change Orders: (17)	Contractor Award Amount: \$1,196,000
High Bid: \$1,244,400		Contractor Cum. Change Order Amount: -\$11,613
Number of Bids: 3		Revised Contractor Contract Amount: \$1,184,387
		Contract Percent Complete: 99%

Notes: General Trades Bid Package. **Change Order #2**, 5/10/99, a decrease of \$24,311 was approved due to the difference between the scheduled allowance and the Central School Supply quote.

Mid States Steel Products Lexington Contract# U000922-98	Commonwealth Stadium Expansion Project Number: 1674.2
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Low Bid: \$4,395,000	Total Change Orders: (63)	Contractor Award Amount: \$4,395,000
High Bid: \$6,129,800		Contractor Cum. Change Order Amount: \$301,909
Number of Bids: 4		Revised Contractor Contract Amount: \$4,696,909
		Contract Percent Complete: 99%

Notes: Structural Steel and Miscellaneous Steel Bid Package. **Change Order #2**, 3/17/99, a decrease of \$100,000 was approved to credit a contract allowance for structural steel coordination purposes. **Change Order #3**, 3/17/99, a decrease of \$48,000 was approved to credit a contract allowance for structural steel revisions. **Change Order #9**, 3/17/99, an increase of \$114,000 was approved to add a premium cost for expediting the fabrication of the structural steel to meet the schedule. **Change Order #10**, 3/19/99, an increase of \$30,735 was approved to provide cornice framing. **Change Order #13**, 4/12/99, an increase of \$40,598 was approved to change the stadium seating to work with the structural steel. **Change Order #19**, 5/10/99, an increase of \$77,392 was approved to fabricate and erect the window washing platform. **Change Order #20**, 5/10/99, an increase of \$146,904 was approved to fabricate and erect channel rails and twenty gates at the upper concourse. **Change Order #24**, 5/20/99, an increase of \$34,200 was approved to add elevator machine rooms for future use. **Change Order #31**, 6/15/99, an increase of \$55,005 was approved to provide the required framing to support the signage. **Change Order #45**, 9/3/99, a decrease of \$40,815.50 was approved to rescind change orders 14, 15, and 16 because the Contractor failed to complete the work by the contract date. **Change Order #46**, 9/3/99, a decrease of \$156,000 was approved to assess liquidated damages in the amount of \$2,000 per calendar day for 78 calendar days.

R & R Inc., of Louisville Louisville Contract# U002629-98	Commonwealth Stadium Expansion Project Number: 1674.2
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Low Bid: \$2,705,900	Total Change Orders: (46)	Contractor Award Amount: \$2,705,900
High Bid: \$2,766,300		Contractor Cum. Change Order Amount: \$20,019
Number of Bids: 4		Revised Contractor Contract Amount: \$2,725,919
		Contract Percent Complete: 99%

Notes: Plumbing, Fire Protection, and HVAC Bid Package. **Change Order #36**, 11/8/99, a decrease of \$45,000 was approved to credit the fuel consumption cost allowance.

Skilton Construction Corp. Lexington Contract# U000981-98	Commonwealth Stadium Expansion Project Number: 1674.2
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Low Bid: \$350,000	Total Change Orders: (14)	Contractor Award Amount: \$350,000
High Bid:		Contractor Cum. Change Order Amount: \$40,214
Number of Bids: 1		Revised Contractor Contract Amount: \$390,214
		Contract Percent Complete: 99%

Notes: Limited Site Grading and Utilities Bid Package.

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSTRUCTION CONTRACTS**

CONTRACTOR		PROJECT INFORMATION	
Skilton Construction Corp.		Commonwealth Stadium Expansion	
Lexington		Project Number: 1674.2	
Contract# U002630-98		Contractor Award Amount:	\$825,000
Low Bid: \$825,000	Total Change Orders: (31)	Contractor Cum. Change Order Amount:	\$89,427
High Bid: \$876,911		Revised Contractor Contract Amount:	\$914,427
Number of Bids: 2		Contract Percent Complete:	99%
Notes: Finish Sitework Bid Package. Change Order #6 , 8/1/99, an increase of \$25,533 was approved to excavate poor subgrade for compaction and installation of asphalt. Change Order #20 , 10/14/99, an increase of \$33,296 was approved to replace the pavement.			
Spectrum Contracting		Commonwealth Stadium Expansion	
Nicholasville		Project Number: 1674.2	
Contract# U002614-98		Contractor Award Amount:	\$63,592
Low Bid: \$63,592	Total Change Orders: (1)	Contractor Cum. Change Order Amount:	\$3,032
High Bid: \$123,000		Revised Contractor Contract Amount:	\$66,624
Number of Bids: 3		Contract Percent Complete:	100%
Notes: New Bus Stop Bid Package.			
D.W. Wilburn, Inc.		Communications and Network Systems and Ancillary Programs Facility	
Lexington		Project Number: 1696.0	
Contract# U004774-98		Contractor Award Amount:	\$3,917,000
Low Bid: \$3,917,000	Total Change Orders: (9)	Contractor Cum. Change Order Amount:	\$64,611
High Bid: \$4,156,700		Revised Contractor Contract Amount:	\$3,981,611
Number of Bids: 7		Contract Percent Complete:	63%
Notes: Change Order # 9 , 1/6/00, an increase of \$27,756.63 was approved to revise cornice panels, front recess in brackets on cornice panels, and revise edge of cornice panels.			
Grant's Excavating, Inc.		Demolition of Structures at Woodford County Farm	
Richmond		Project Number: 1626.0	
Contract# U002506-96		Contractor Award Amount:	\$72,500
Low Bid: \$72,500	Total Change Orders: (1)	Contractor Cum. Change Order Amount:	-\$3,100
High Bid: \$222,400		Revised Contractor Contract Amount:	\$69,400
Number of Bids: 5		Contract Percent Complete:	100%
Spectrum Contracting		Diagnostic Services Upgrade VII	
Nicholasville		Project Number: 1757.0	
Contract# X010710		Contractor Award Amount:	\$731,076
Low Bid: \$731,076	Total Change Orders: (4)	Contractor Cum. Change Order Amount:	\$14,271
High Bid: \$788,107		Revised Contractor Contract Amount:	\$745,347
Number of Bids: 4		Contract Percent Complete:	98%

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSTRUCTION CONTRACTS**

CONTRACTOR		PROJECT INFORMATION		
Eubank & Steele		Fine Arts Information Center - King North Renovation		
Lexington		Project Number: 1680.0		
Contract# X011792			Contractor Award Amount:	\$2,043,000
Low Bid:	\$2,043,000	Total Change Orders: (0)	Contractor Cum. Change Order Amount:	\$0
High Bid:	\$2,087,500		Revised Contractor Contract Amount:	\$2,043,000
Number of Bids:	3		Contract Percent Complete:	32%
Woodford Builders, Inc.		German House Renovation		
Lexington		Project Number: 1766.0		
Contract# U005374-98			Contractor Award Amount:	\$664,000
Low Bid:	\$664,000	Total Change Orders: (8)	Contractor Cum. Change Order Amount:	\$21,334
High Bid:	\$862,139		Revised Contractor Contract Amount:	\$685,334
Number of Bids:	5		Contract Percent Complete:	90%
M.B. McGregor Company		King Alumni House Floor Finish Renovation		
Lexington		Project Number: 1705.1		
Contract# U006173-97			Contractor Award Amount:	\$106,839
Low Bid:	\$106,839	Total Change Orders: (3)	Contractor Cum. Change Order Amount:	\$1,988
High Bid:			Revised Contractor Contract Amount:	\$108,827
Number of Bids:	1		Contract Percent Complete:	100%
Woodall Construction Co.		Limestone Street / Virginia Avenue Stone Walls		
Lexington		Project Number: 1736.0		
Contract# U004827-98			Contractor Award Amount:	\$303,590
Low Bid:	\$303,590	Total Change Orders: (4)	Contractor Cum. Change Order Amount:	\$2,071
High Bid:	\$417,147		Revised Contractor Contract Amount:	\$305,661
Number of Bids:	4		Contract Percent Complete:	94%
Spectrum Contracting		M. I. King Library South Renovation		
Nicholasville		Project Number: 1770.0		
Contract# U004994-98			Contractor Award Amount:	\$519,107
Low Bid:	\$519,107	Total Change Orders: (7)	Contractor Cum. Change Order Amount:	\$40,884
High Bid:	\$669,200		Revised Contractor Contract Amount:	\$559,991
Number of Bids:	3		Contract Percent Complete:	82%
Notes: Change Order # 7, 2/11/00, an increase of \$69,713 was approved to demo existing plaza and to create new plaza.				
Eubank & Steele		Medical Center Lab Renovation III		
Lexington		Project Number: 1761.0		
Contract# X010217			Contractor Award Amount:	\$78,749
Low Bid:	\$78,749	Total Change Orders: (4)	Contractor Cum. Change Order Amount:	\$2,046
High Bid:	\$90,900		Revised Contractor Contract Amount:	\$80,795
Number of Bids:	3		Contract Percent Complete:	100%

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSTRUCTION CONTRACTS**

CONTRACTOR		PROJECT INFORMATION		
Eubank & Steele		Medical Science Lab Renovation MS231		
Lexington		Project Number: 1789.0		
Contract# X013437			Contractor Award Amount:	\$111,250
Low Bid:	\$111,250	Total Change Orders: (0)	Contractor Cum. Change Order Amount:	\$0
High Bid:	\$164,962		Revised Contractor Contract Amount:	\$111,250
Number of Bids:	5		Contract Percent Complete:	0%
Eubank & Steele		Medical Science Lab Renovation MS578, 578A, 584, & 584A		
Lexington		Project Number: 1788.0		
Contract# X013343			Contractor Award Amount:	\$107,825
Low Bid:	\$107,825	Total Change Orders: (0)	Contractor Cum. Change Order Amount:	\$0
High Bid:	\$137,394		Revised Contractor Contract Amount:	\$107,825
Number of Bids:	6		Contract Percent Complete:	0%
HACO Corporation		New Smoking Shelters		
Nicholasville		Project Number: 1853.0		
Contract# X013910			Contractor Award Amount:	\$117,800
Low Bid:	\$117,800	Total Change Orders: (0)	Contractor Cum. Change Order Amount:	\$0
High Bid:	\$134,850		Revised Contractor Contract Amount:	\$117,800
Number of Bids:	2		Contract Percent Complete:	0%
Notes: In-house design by Hospital PPD Staff.				
Lagco, Inc.		North Campus Chilled Water Main - Phase II		
Lexington		Project Number: 1779.0		
Contract# X013094			Contractor Award Amount:	\$587,970
Low Bid:	\$587,970	Total Change Orders: (0)	Contractor Cum. Change Order Amount:	\$0
High Bid:	\$648,100		Revised Contractor Contract Amount:	\$587,970
Number of Bids:	2		Contract Percent Complete:	0%
Primo Electric Company		PCB Transformer Replacement		
Glen Burnie, MD		Project Number: 1804.0		
Contract# X013724			Contractor Award Amount:	\$319,275
Low Bid:	\$319,275	Total Change Orders: (0)	Contractor Cum. Change Order Amount:	\$0
High Bid:	\$494,965		Revised Contractor Contract Amount:	\$319,275
Number of Bids:	2		Contract Percent Complete:	0%
Spectrum Contracting		Pence Hall Exit Stairway		
Nicholasville		Project Number: 1700.0		
Contract# U003655-98			Contractor Award Amount:	\$246,431
Low Bid:	\$246,431	Total Change Orders: (11)	Contractor Cum. Change Order Amount:	\$12,691
High Bid:	\$369,000		Revised Contractor Contract Amount:	\$259,122
Number of Bids:	7		Contract Percent Complete:	99%

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSTRUCTION CONTRACTS**

CONTRACTOR

PROJECT INFORMATION

D.W. Wilburn, Inc.	Plant Science Building	
Lexington	Project Number: 1745.0	
Contract# X013436		Contractor Award Amount: \$18,496,000
Low Bid: \$18,496,000	Total Change Orders: (0)	Contractor Cum. Change Order Amount: \$0
High Bid: \$21,656,000		Revised Contractor Contract Amount: \$18,496,000
Number of Bids: 5		Contract Percent Complete: 0%

Milner Electrical Company	Singletary Center Lighting	
Lexington	Project Number: 1753.0	
Contract# X010362		Contractor Award Amount: \$215,346
Low Bid: \$215,346	Total Change Orders: (1)	Contractor Cum. Change Order Amount: \$620
High Bid:		Revised Contractor Contract Amount: \$215,966
Number of Bids: 1		Contract Percent Complete: 99%

Environmental Abatement	Student Center Mechanical Room Asbestos Abatement	
Louisville	Project Number: 1645.0	
Contract# X011773		Contractor Award Amount: \$121,398
Low Bid: \$121,398	Total Change Orders: (1)	Contractor Cum. Change Order Amount: -\$1,123
High Bid: \$196,721		Revised Contractor Contract Amount: \$120,275
Number of Bids: 3		Contract Percent Complete: 83%

Branscum Construction**	University Student Housing	
Russell Springs	Project Number: 1639.0	
Contract# U003074-96		Contractor Award Amount: \$157,500
Low Bid:	Total Change Orders: (4)	Contractor Cum. Change Order Amount: \$138,996
High Bid:		Revised Contractor Contract Amount: \$296,496
Number of Bids:		Contract Percent Complete: 99%

Notes: **Branscum is the construction manager for this project. The following construction contracts pertaining to Project 1639.0 are managed by Branscum Construction. **Change Order #1**, 10/21/98, an increase of \$53,460 was approved to add five months of construction services and expenses to the contract due to additional work and revisions incorporated into the project. **Change Order #2**, 3/1/99, an increase of \$53,460 was approved to add an additional five months for construction.

Boyle Masonry	University Student Housing	
Stanford	Project Number: 1639.0	
Contract# U008288-96		Contractor Award Amount: \$567,414
Low Bid: \$567,414	Total Change Orders: (15)	Contractor Cum. Change Order Amount: \$41,818
High Bid: \$812,800		Revised Contractor Contract Amount: \$609,232
Number of Bids: 4		Contract Percent Complete: 99%

Notes: Masonry Bid Package. **Change Order #2**, 11/11/97 a decrease of \$25,600 was approved to delete the cost of the brick due to owner furnishing all brick for the project. **Change Order #3**, 3/4/98, an increase of \$32,800 was approved to revise cut stone for the building by adding stone quoins, stone window surrounds, and stone keys to the building elevation.

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSTRUCTION CONTRACTS**

CONTRACTOR

PROJECT INFORMATION

Brock McVey Company Lexington Contract# U008410-96 Low Bid: \$55,200 High Bid: \$68,798 Number of Bids: 4	University Student Housing Project Number: 1639.0 Contractor Award Amount: \$55,200 Contractor Cum. Change Order Amount: \$1,544 Revised Contractor Contract Amount: \$56,744 Contract Percent Complete: 100%
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Notes: Food Service Equipment Bid Package.

Cooper Painting, Inc. Lexington Contract# U008301-96 Low Bid: \$104,400 High Bid: \$134,980 Number of Bids: 4	University Student Housing Project Number: 1639.0 Contractor Award Amount: \$104,400 Contractor Cum. Change Order Amount: \$23,095 Revised Contractor Contract Amount: \$127,495 Contract Percent Complete: 99%
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Notes: Painting and Wallcovering Bid Package.

Davis H. Elliot Company Lexington Contract# U008304-96 Low Bid: \$539,600 High Bid: \$699,590 Number of Bids: 4	University Student Housing Project Number: 1639.0 Contractor Award Amount: \$539,600 Contractor Cum. Change Order Amount: \$234,806 Revised Contractor Contract Amount: \$774,406 Contract Percent Complete: 99%
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Notes: Electrical Bid Package. **Change Order #12**, 11/4/98, an increase of \$52,557.97 was approved to provide underground telephone conduits along Rose Lane in front of the SAE and Sigma Nu sites and to provide underground electrical, cable TV, and telephone service to the Sigma Nu House adjoining the SAE project in order to eliminate all overhead utilities on the site. **Change Order #14**, 11/4/98, an increase of \$42,802.42 was approved to provide additional labor and materials to install an electrical panel to accommodate the added lighting and refrigerator circuits and for additional labor and material to install the revised outdoor building lighting. **Change Order #26**, 7/7/99, an increase of \$29,147.39 was approved to revise the dorm room lighting.

Dover Elevator Company Lexington Contract# U008291-96 Low Bid: \$39,800 High Bid: \$48,716 Number of Bids: 3	University Student Housing Project Number: 1639.0 Contractor Award Amount: \$39,800 Contractor Cum. Change Order Amount: \$0 Revised Contractor Contract Amount: \$39,800 Contract Percent Complete: 100%
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Notes: Hydraulic Elevator Bid Package.

English Paving Company Versailles Contract# U008334-96 Low Bid: \$423,000 High Bid: Number of Bids: 1	University Student Housing Project Number: 1639.0 Contractor Award Amount: \$395,000 Contractor Cum. Change Order Amount: \$108,292 Revised Contractor Contract Amount: \$503,292 Contract Percent Complete: 100%
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Notes: Earthwork and Asphalt Paving Bid Package. The contractor agreed to a \$28,000 reduction in bid amount after post-bid discussions and clarifications on project schedule were conducted. **Change Order #9**, 4/19/99, an increase of \$69,000 was approved to revise the layout for the upper parking lot.

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSTRUCTION CONTRACTS**

CONTRACTOR		PROJECT INFORMATION	
Finney Company, Inc.		University Student Housing	
Lexington		Project Number: 1639.0	
Contract# U008302-96		Contractor Award Amount:	\$1,063,400
Low Bid: \$1,063,400	Total Change Orders: (15)	Contractor Cum. Change Order Amount:	\$51,016
High Bid: \$1,157,300		Revised Contractor Contract Amount:	\$1,114,416
Number of Bids: 3		Contract Percent Complete:	99%
Notes: Mechanical Bid Package.			
Firematic Sprinkler		University Student Housing	
Lawrenceburg, IN		Project Number: 1639.0	
Contract# U008306-96		Contractor Award Amount:	\$65,577
Low Bid: \$65,577	Total Change Orders: (5)	Contractor Cum. Change Order Amount:	\$4,803
High Bid: \$83,120		Revised Contractor Contract Amount:	\$70,380
Number of Bids: 3		Contract Percent Complete:	100%
Notes: Fire Protection Bid Package.			
Martin Flooring Company		University Student Housing	
Louisville		Project Number: 1639.0	
Contract# U008409-96		Contractor Award Amount:	\$50,360
Low Bid: \$50,360	Total Change Orders: (7)	Contractor Cum. Change Order Amount:	-\$4,537
High Bid: \$91,720		Revised Contractor Contract Amount:	\$45,823
Number of Bids: 2		Contract Percent Complete:	100%
Notes: Flooring Bid Package.			
Martina Brothers Co., Inc.		University Student Housing	
Lexington		Project Number: 1639.0	
Contract# U008387-96		Contractor Award Amount:	\$54,480
Low Bid: \$54,480	Total Change Orders: (3)	Contractor Cum. Change Order Amount:	\$3,388
High Bid: \$63,440		Revised Contractor Contract Amount:	\$57,868
Number of Bids: 2		Contract Percent Complete:	99%
Notes: Tile Bid Package.			
R&R Drywall & Acoustics		University Student Housing	
Lexington		Project Number: 1639.0	
Contract# U008290-96		Contractor Award Amount:	\$189,200
Low Bid: \$189,200	Total Change Orders: (17)	Contractor Cum. Change Order Amount:	\$39,109
High Bid: \$289,939		Revised Contractor Contract Amount:	\$228,309
Number of Bids: 2		Contract Percent Complete:	99%
Notes: Acoustical Ceiling, Resilient, Wall Base, and Gypsum Board Bid Package.			

**CAPITAL CONSTRUCTION QUARTERLY ACTIVITY
CONSTRUCTION CONTRACTS**

CONTRACTOR

PROJECT INFORMATION

Southeast Steel Company Lexington Contract# U008398-96 Low Bid: \$141,590 High Bid: \$156,775 Number of Bids: 3	University Student Housing Project Number: 1639.0 Contractor Award Amount: \$141,590 Contractor Cum. Change Order Amount: \$12,945 Revised Contractor Contract Amount: \$154,535 Contract Percent Complete: 100%
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Notes: Steel and Erection Bid Package.

Woodford Builders, Inc. Lexington Contract# U008455-96 Low Bid: \$1,939,500 High Bid: Number of Bids: 1	University Student Housing Project Number: 1639.0 Contractor Award Amount: \$1,925,382 Contractor Cum. Change Order Amount: \$915,342 Revised Contractor Contract Amount: \$2,840,724 Contract Percent Complete: 99%
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Notes: General Trades Bid Package. Woodford Builders was the only bidder, therefore, a post-bid addendum was done to lower the contract amount. **Change Order #3**, 1/12/98, an increase of \$32,800 was approved to revise cut stone for the building by adding stone quoins, stone window surrounds, and stone keys to the building elevation. **Change Order #8**, 7/7/98, an increase of \$135,554 was approved to furnish and install a copper roof in lieu of the asphalt shingle roof originally specified. **Change Order #13**, 10/5/98, an increase of \$59,105.50 was approved to provide labor and material to add built-in units in lieu of furniture, to add blinds to the first floor rooms, and to provide waterproofing between the concrete floor and the wood flooring. **Change Order #25**, 3/5/99, an increase of \$80,176.45 was approved to provide a change in the roof overhang. **Change Order #26**, 5/17/99, an increase of \$37,186.50 was approved to revise the upper parking lot layout due to additional property being added to the project. **Change Order #27**, 6/16/99, an increase of \$207,030.76 was approved to provide natural finish paneling, coat closets in the foyer, and to revise the passage doors to the foyer and library. **Change Order #51**, 12/1/99, an increase of \$188,919.87 was approved to provide labor and material for interior finishes and millwork.

H & N Constructors, Inc. Louisville Contract# X013120 Low Bid: \$1,107,051 High Bid: \$1,229,000 Number of Bids: 8	Wildcat Lodge Renovation Project Number: 1800.0 Contractor Award Amount: \$1,107,051 Contractor Cum. Change Order Amount: \$0 Revised Contractor Contract Amount: \$1,107,051 Contract Percent Complete: 0%
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Silos Plus Waupun, WI Contract# U003074-98 Low Bid: \$288,980 High Bid: \$338,328 Number of Bids: 3	Woodford County Farm Silos Project Number: 1626.0 Contractor Award Amount: \$288,980 Contractor Cum. Change Order Amount: \$0 Revised Contractor Contract Amount: \$288,980 Contract Percent Complete: 100%
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FCR 4

Office of the President
May 2, 2000

Members, Board of Trustees:

1999-2000 Budget Revisions Central Administration

Recommendation: that the following revisions to the 1999-2000 budget be authorized and approved.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
A. <u>GENERAL FUND</u>			
1. Income Estimates			
Student Fees			
General			
Regular-Lexington			
Community College	\$ 8,372,100	\$ 8,899,300	\$ 527,200
Self-Supporting			
Noncredit Fees	5,879,900	5,954,900	75,000
Mandatory Registration Fees	5,841,200	5,902,800	61,600
Other Fees	1,892,000	2,015,000	123,000
Gifts and Grants			
Federal - Agriculture	1,332,900	1,800,700	467,800
Sales and Services			
Departmental Sales			
and Services	44,196,100	44,462,500	266,400
Hospital	276,164,000	303,640,000	27,476,000
			<u>\$ 28,997,000</u>
2. Expenditures			
Central Administration			
Fiscal Affairs			
Human Resource Services	3,204,400	3,238,400	34,000
Capital Construction	620,900	625,900	5,000
Research and Graduate Studies			
Academic Affairs			
Center for Applied Energy			
Research	4,312,100	4,442,100	130,000
Lexington Campus			
Agricultural Experiment Station			
Agricultural Economics	1,320,700	1,788,500	467,800
Lexington Community College			
College-Wide	15,451,400	16,106,600	655,200
Technology and Computing	397,500	459,100	61,600
Medical Center			
College of Dentistry			
Public and Professional			
Services	591,600	666,600	75,000
College of Medicine			
Neurology	2,189,800	2,218,900	29,100

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
A. <u>GENERAL FUND</u> (continued)			
2. Expenditures (continued)			
Medical Center (continued)			
College of Pharmacy			
Pharmaceutical Science	\$ 3,213,500	\$ 3,216,800	\$ 3,300
Pharmacy Practice and Science	2,253,700	2,313,700	60,000
University Hospital	274,617,000	302,093,000	27,476,000
Total			\$ 28,997,000

3. Comments - The increase in regular fees will support the Lexington Community College's additional cost of instruction caused by the Fall 1999 and Spring 2000 enrollment growth. The increase in noncredit fees will support the College of Dentistry's continuing education program and a conference in the Center for Applied Energy Research. The mandatory registration fee increase and the increase in other fees is due to enrollment growth in the Lexington Community College.

The Federal-Agriculture gifts and grants will provide support for new projects in the Agricultural Experiment Station. Programs to be supported by increased departmental sales and services include additional capital construction services; Human Resources programs; consulting services provided by the Center for Applied Energy Research; and programs in the College of Medicine and the College of Pharmacy.

Additional funds have been generated by the Hospital from increased payment by third party payors negotiated by the Hospital, and increased activity in the Hospital. A major portion of the increase came from a revision in the methodology for payments to UK Hospital as a state-owned pediatric teaching hospital by the Medicaid Program. The change comes from payments for the last quarter of Fiscal Year 1998-99 received in Fiscal Year 2000, and from payment increases in Fiscal Year 2000. These funds are being used to support the institution's development of new programs, replacement of capital equipment, and development of new and improved facilities.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
B. <u>RESTRICTED FUNDS</u>			
1. Income Estimates	\$ 67,387,300	\$ 67,466,800	\$ 79,500
2. Expenditures			
Central Administration			
Management and Budget			
E.O. Robinson Trust Initiatives	2,000,000	2,012,000	12,000
Information Systems			
Libraries	2,090,600	2,107,300	16,700
Research and Graduate Studies			
Kentucky Geological Survey	9,000	24,000	15,000
Lexington Campus			
College of Human Environmental Sciences			
Interior Design, Merchandising and Textiles	31,400	59,200	27,800

B. RESTRICTED FUNDS (continued)

2. Expenditures (continued)

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
Medical Center			
Administration and Support			
Library	4,000	12,000	8,000
			<u>\$ 79,500</u>

3. Comments - Income restricted for the purposes indicated above will fund the proposed additional program activities.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 5

Office of the President
May 2, 2000

Members, Board of Trustees:

BLUE-WHITE FUND
QUASI-ENDOWMENT
TRANSFER

Recommendation: that the Administration be authorized to execute a transfer from the Blue-White Fund Quasi-Endowment to the Plant Fund for support of a new football office building.

Background: Quasi-endowments are created by action of the Board of Trustees rather than actions of donors. The Blue-White Fund has been designated by the Board of Trustees as a quasi-endowment. Since a quasi-endowment is created by the Board of Trustees, only by action of the Board of Trustees can principal of a quasi-endowment be moved from the endowment fund and expended.

At the June 9, 1999 meeting of the University of Kentucky Athletic Association Board of Directors approval was given by the Board to advance \$1.6 million from the Blue-White Quasi-Endowment to fund a new football office building. The \$1.6 million will be repaid to the Blue-White Fund Quasi-Endowment from a donor's pledge which will be paid over a period of several years.

Action taken:



Approved

☐ Disapproved

☐ Other

FCR 6

Office of the President
May 2, 2000

Members, Board of Trustees:

WILLIAM STAMPS FARISH FUND PLEDGE

Recommendation: that the Board of Trustees accept a pledge of \$1,000,000 from the William Stamps Farish Fund of Houston, Texas, to create and endow a Professorship and Chair of Urologic Surgical Research in the College of Medicine's Division of Urology in the Department of Surgery.

Background: William Stamps Farish III is the owner of Lane's End Farm in Versailles, Kentucky, and a supporter of and generous contributor to many University of Kentucky programs. He has served on the UK Equine Research Foundation Board of Directors and is a member of the UK Committee for Urologic Progress, which supports the clinical, research and education mission of the Division of Urology. He serves on the board of the Ephraim McDowell Cancer Foundation, a private foundation with a mission to raise funds exclusively for the University's Lucille P. Markey Cancer Center. Mr. Farish requests the University apply for a matching \$1,000,000 allocation from the state's Research Challenge Trust Fund. His pledge will be paid in four annual installments of \$250,000 beginning in 2000.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 7

Office of the President
May 2, 2000

Members, Board of Trustees:

JACK W. GRAHAM GIFT AND PLEDGE

Recommendation: that the Board of Trustees accept a gift of \$50,000 and a pledge of \$100,000 from Jack W. Graham of Jessamine County, Kentucky, to create and endow the Endowment for Support of Urologic Research in the College of Medicine's Division of Urology in the Department of Surgery.

Background: Mr. Graham is a businessman and a long-time supporter and generous contributor to the University. Mr. Graham serves on the board of the University's Committee for Urologic Progress, which supports the clinical, research and education mission of the Division of Urology. Mr. Graham requests the University apply for a matching \$150,000 allocation from the state's Research Challenge Trust Fund. His pledge will be paid in four annual installments of \$25,000 beginning in 2001.

Action taken:



Approved



Disapproved



Other

FCR 8

Office of the President
May 2, 2000

Members, Board of Trustees:

JAMES F. HARDYMON GIFT

Recommendation: that the Board of Trustees accept a pledge of \$1,000,000 from James F. Hardymon of Lexington, Kentucky, to create and endow the James F. Hardymon Chair in Urologic Research in the College of Medicine's Division of Urology in the Department of Surgery.

Background: Mr. Hardymon, retired chairman and chief executive officer of Textron Corporation of Providence, Rhode Island, is a former member of the University of Kentucky Board of Trustees and holds a bachelor's and master's degree in civil engineering from the University. A native of Maysville, Kentucky, Mr. Hardymon is one of the University's most generous supporters. Mr. Hardymon requests the University apply for a matching \$1,000,000 allocation from the state's Research Challenge Trust Fund. Mr. Hardymon is chair of the UK Committee for Urologic Progress, which helps support the clinical, research and education mission of the Division of Urology. The pledge will be paid in five annual installments of \$200,000 beginning in 2000. The endowment agreement with Mr. Hardymon states that the position shall be an endowed chair when the principal of the fund equals or exceeds \$1,000,000.

Action taken:

☒ Approved

☐ Disapproved

☐ Other_____