

MINUTES

**Meeting of the Board of Trustees
University of Kentucky
1:00 P.M.
April 6, 2004
18th Floor Patterson Office Tower**

Minutes

President's Report and Action Items

- PR 1 President's Report to the Trustees
- PR 2 Personnel Actions (Consent)
- PR 3 University Research Professorships
- PR 4 Delegation of Authority to Amend the Clinical Enterprise Code of Conduct Addendum

Academic Affairs Committee Report

- AACR 1 Joint Bachelor of Science Degree Program in Mechanical Engineering and Joint Bachelor of Science Degree Program in Civil Engineering with Western Kentucky University
- AACR 2 Candidates for Degrees – Community College System (Consent)

Finance Committee Report

- FCR 1 Charles D. Lucas, Jr. Gift and Pledge (Consent)
- FCR 2 Gifts and Pledges to College of Law 2002 Memorials Fellowship Endowment Fund (Consent)
- FCR 3 Gifts and Pledges to UK Oral History Endowment Fund (Consent)
- FCR 4 Douglas A. Stough Gift and Pledge (Consent)
- FCR 5 Report of Leases (Consent)
- FCR 6 Proposed 2004-2005 Tuition and Mandatory Registration Fee Schedules
- FCR 7 Room and Board Rates 2004-2005 School Year

Nominating Committee Report

- NCR 1 Appointment to University Hospital of the Albert B. Chandler Medical Center, Inc. Board of Directors

Tuition Presentation

Minutes of the Meeting of the Board of Trustees of the University of Kentucky,
Tuesday, April 6, 2004.

The Board of Trustees of the University of Kentucky met at 1:00 p.m. (Lexington time) on Tuesday, April 6, 2004 in the Board Room on the 18th Floor of Patterson Office Tower.

A. Meeting Opened

Mr. Steven S. Reed, Chair, called the meeting to order at 1:06 p.m., and The Honorable Phillip Patton gave the invocation.

B. Roll Call

The following members of the Board of Trustees answered the call of the roll: James F. Hardymon, Marianne Smith Edge, Davy Jones, Michael Kennedy, Pamela R. May, Billy Joe Miles, Phillip Patton, Steven S. Reed (Chair), Frank Shoop, Marian Moore Sims, Alice Stevens Sparks, Myra Leigh Tobin, Rachel Watts, JoEtta Y. Wickliffe, Billy B. Wilcoxson, Russ Williams, Elaine A. Wilson, and Barbara S. Young. Absent from the meeting were Robert P. Meriwether and Elissa Plattner. The University administration was represented by President Lee T. Todd, Jr., Provost Michael Nietzel, Executive Vice President for Finance and Administration Dick Siemer, Executive Vice President for Health Affairs Michael Karpf, Executive Vice President for Research Wendy Baldwin, and Acting General Counsel Barbara Jones.

Members of the various news media were also in attendance. A quorum being present, the Chair declared the meeting officially open for the conduct of business at 1:10 p.m.

C. Consent Agenda

Mr. Reed called attention to the eight items on the consent agenda, including approval of the Minutes. He asked for any questions about the items and called for a motion of approval of the consent agenda. Ms. Wilson moved approval. Her motion, seconded by Ms. Sparks, carried without dissent. The items on the consent agenda follow:

Minutes – March 2, 2004

PR 2 Personnel Actions

AACR 1 Candidates for Degrees – Community College System

FCR 1 Charles D. Lucas, Jr. Gift and Pledge

FCR 2 Gifts and Pledges to College of Law 2002 Memorials Fellowship
Endowment Fund

FCR 3 Gifts and Pledges to UK Oral History Endowment Fund

FCR 4 Douglas A. Stough Gift and Pledge

FCR 5 Report of Leases

Mr. Reed said that the next item on the agenda for this meeting is the President's Report. He asked President Todd for his report.

D. President's Report

Before beginning his report, President Todd asked the Board to give a round of applause for Rachel Watts who was just recently reelected as President of the Student Body. He said that Ms. Watts did a great job the past year and adds a lot to the Board. He is really glad to have her back on the Board for another term.

President Todd called attention to the following items in PR 1:

U.S. Representative Hal Rogers secured \$1 million for a cancer initiative at the UK Markey Cancer Center to increase survival rates for lethal cancers. Marty Driesler, who was on the Congressman's staff for many years, passed away of cancer. She had talked to him about trying to emphasize cancer research in the Fifth Congressional District. President Todd reported that a press conference was held at Somerset.

The second annual Diversity Awards ceremony was recently held during the celebration of the 50th anniversary of Brown v. the Board of Education of Topeka, and the Diversity Awards winners were announced. The Women's Writer's Conference was also held recently.

The University contributes to NASA initiatives. This is something the University has done in collaboration with the Governor's office and the Science and Technology Council that Kris Kimmel operates where UK is going to be part of the Moon/Mars initiative to have an office that the Science Council will hold across from the NASA-Ames Center in California. The University already has about \$2 million worth of funding in NASA, but this will give a chance to expose more of UK's students to NASA and to continue to get additional grants. Scott Hubbard, who is a Kentuckian, is the head of NASA/Ames.

UK now has a winter intersession to help students meet their course needs. This is another way to try to implement getting students through college on a better time schedule. The size of the freshman class will be increased to 4,000 students. That increase brings about additional students in classes, and this intersession will allow some students to take classes during this period. This will allow regular class sizes to be held down, therefore keeping the students on track with their schedules. President Todd expressed appreciation to Provost Mike Nietzel and the Senate for their work on the implementing the winter intersession.

Senator McConnell recently visited campus and gave \$11 million for a variety of projects – many of those in Agriculture. He secured \$1 million for instructional technology research where UK has some leading research going on.

The UK trumpet quintet won the national competition in Washington, D.C. They competed with ensembles from Thailand, Julliard, UCLA, and the Cincinnati Conservatory. The trumpet quintet is just an example of the tremendous music program at UK.

There were between eight and nine hundred people who attended a School of Music Benefit Concert on April 2nd. This is the first benefit concert held by the University. It was an outstanding event, and the orchestra received an extremely long standing ovation.

Dorothy Brockopp, who heads the Commission on Women, was the winner this year of the Sarah Bennett Holmes Award. This is quite an honor on campus in which employees are recognized by their peers. President Todd congratulated her on receiving the award.

The 20th anniversary of Merit Weekends was held March 19-20 and March 26-27. It has been extended to two weekends now. Students who score at least 28 on the ACT or 1240 on the SAT are invited to campus during these weekends. There was a record 98 percent show rate this year. There were 708 students which set another record. The quality of the incoming student body looks very positive. Don Witt and his staff are doing a tremendous job.

President Todd encouraged the Board to review the other good things in the report, especially the faculty, staff, and student achievements.

E. University Research Professorships (PR 3)

President Todd reported that in April 1976, the University recommended the establishment of one-year research professorships. He noted that he was a faculty member at that time from then until 1982. He said that he watched the people that were selected because those were people that young faculty members really looked up to. These were people who were recognized as the leaders in research, who were, at that time, given the chance to enhance their research program. He emphasized that this is a very significant recognition on campus.

President Todd recommended that the Board approve the naming of professors Subbarao Bondada in the Department of Microbiology and Immunology, Peter Hislop in the Department of Mathematics, Enrico Santí in the Department of Hispanic Studies, and Bruce Webb in the Department of Entomology as the 2004-2005 University Research Professors. He asked those in attendance to stand to be recognized, and thanked them very much for what they do. They received a round of applause. On motion made by Ms. Sparks and seconded by Ms. Smith-Edge, PR 3 was approved unanimously. President Todd extended his congratulations to them and said they would have a fun year.

F. Delegation of Authority to Amend the Clinical Enterprise Code of Conduct Addendum (PR 4)

President Todd said that PR 4 is an item that was dealt with at the last Board meeting. This is a recommendation to get final approval for the Board to delegate, through the President, to the University Provost and Executive Vice President for Health Affairs the authority to amend the Clinical Enterprise Code of Conduct Addendum as needed, including any revisions required by law. He said that he would report those amendments to the Clinical Enterprise Code to the Board anytime they occurred. Ms. Sims moved approval of PR 4. Ms. Wickliffe seconded the motion, and it carried without dissent.

Mr. Reed then asked for the Academic Affairs Report from Ms. Alice Sparks.

G. Academic Affairs Committee Report

Ms. Sparks, Chair of the Academic Affairs Committee, reported that the Committee met and had a very informative meeting. She gave an update on the Early Childhood Education faculty members. She reminded the Board that the College of Human Environmental Sciences was disbanded and most of the College went to the College of Agriculture. A Task Force recommended that the Early Childhood educators be moved to Education, and that has been done. Their two remaining lines will stay in Early Childhood Development, but they are vacant right now. There has been a resignation and a retirement. This resolution met with all of the Deans' approval.

Ms. Sparks reported that the Committee also had an update on the Southern Association of Colleges and Schools (SACS). Out of the 30 recommendations UK received from SACS, 26 were resolved. Four remain and, by and large, they center around teaching assistants. The point was made that with the budget cuts, the University will need to rely more on teaching assistants, which could have a bearing on SACS accreditation in the future. She said that the budget cuts are affecting the University adversely.

H. Joint Bachelor of Science Degree Program in Mechanical Engineering and Joint Bachelor of Science Degree Program in Civil Engineering with Western Kentucky University (AACR 1)

Ms. Sparks reported that G. T. Lineberry gave a lengthy report to the Committee on the joint engineering program with Western Kentucky University and the UK College of Engineering. He reported that it had taken several years to get the program completed, but it is on track now. The proposal for the joint degree program has gone through the usual procedures and has the support of the Provost. She said that the Academic Affairs Committee moves approval by the Board. Ms. Wilson seconded the motion, and it carried without dissent. (See AACR 1 at the end of the Minutes.) It was pointed out that this program is mechanical engineering and civil engineering. An electrical engineering

program is shared between Western Kentucky University and the University of Louisville.

President Todd said that this is a fairly monumental accomplishment. He thanked the Dean of Engineering, the Provost, and Davy Jones who stepped in and helped out with some things that needed to get done. Jeff Dembo, Chair of the Senate, also helped. The Senate Council moved speedily toward getting some resolution of this so that it could be moved forward. There are actually going to be students graduating from Western this year with this joint degree.

He reported that he made a commitment to this program when he was on the Council on Postsecondary Education before he ever thought he would be the President of the University of Kentucky. He recognized G. T. Lineberry in the audience and expressed appreciation to him for his work on the program and his work in Paducah as well.

President Todd said that he committed to this joint degree program some time ago because he firmly believes that if Kentucky's economy is going to be vibrant and move forward, engineering needs to be offered throughout the state. This is an overall win for the State of Kentucky. He said that he was glad that this is behind, and he looks forward to very good results.

Mr. Reed asked about the number of projected graduates, and Provost Nietzel said he anticipates 10 graduates this spring. Mr. Reed stated that it should certainly have an influence on that region.

President Todd agreed with Mr. Reed and said that the employers have wanted this program and have worked with UK as well. He said, in his opinion, it is the right thing to do.

Mr. Reed called on Mr. Hardymon for the Finance Committee report.

I. Audit Subcommittee Report

Mr. Hardymon, Chair of the Audit Subcommittee for the Finance Committee, reported that the Audit Subcommittee had held an informational meeting. He said that Ms. Wickliffe and Ms. Sparks are also members of that Subcommittee. This meeting was somewhat leading into the September meeting at which time the Subcommittee will be looking at the audit and financial statements and hearing from the outside auditors. Both the internal audit and the outside audit were represented.

Mr. Hardymon introduced Joseph Reed, Director of Internal Audit, and said that he was very pleased to have Mr. Reed on the staff. Earlier in the day Mr. Reed had given the Subcommittee an overview of Internal Audit and its function, and had talked about some of the things that are going on now. When the Subcommittee gets ready to look at

the items to be audited next year, it will bring that to the Board's attention as part of the Finance Committee report.

He reported that Deloitte worked with the Subcommittee on their audit scope for the fiscal year ending June 30, 2003. The typical engagement letter had been reviewed previously, but it was opened for questions. He said that their staffing requirements and the background of their staff are very important to the University. They discussed the changes in the accounting rules which seem to be going on in all forms of finances and talked about the non-audited services that they are performing which the University has some obligation to look at in order to keep their independence appropriate. It was a very informational meeting.

J. Finance Committee Report

Mr. Hardymon reported that the Finance Committee met at 11:00 a.m. and had a quorum. He noted that most of the items on the agenda were consent items. The main things that were discussed were the tuition and fee adjustments and the room and board rates. He mentioned the four consent items involving pledges and gifts and said that he wanted to make sure the Board is properly recognizing these pledges and gifts without going into the depth that it had in the past. FCR 1 is a gift and pledge from Charles D. Lucas, Jr. for Parkinson's Disease Research totaling \$50,000. FCR 4 is a gift from Douglas Stough to the Athletic Department for \$180,000.

Mr. Hardymon then referred back to FCR 2. He pointed out that one of the Board members was influential in this 2002 Memorial Fellowship Endowment Fund. It is being started with a \$51,000 donation over half of which comes from Glenn Sim's life insurance policy. He noted that Don Sturgill and George Barker are also involved in this very important gift.

Mr. Hardymon said that FCR 3 is for the University of Kentucky Oral History Endowment Fund. He said that it is important that some of the university's long-time friends see the value of this fund and have made donations. Major donors include William T. Young, Louie Nunn, Gloria Singletary, Charles Wethington, Gail Hart, and William B. Sturgill.

K. Report of Leases (FCR 5)

Mr. Hardymon said that FCR 5 is a Report of Leases and such items are truly in the consent category. These leases are under \$30,000 in value. One is an addendum for more space in Lexington, and three are new leases in Sandy Hook and Hazard.

Mr. Hardymon said that three-quarters of the Finance Committee meeting involved FCR 6 and 7. He said that President Todd would comment on FCR 6 before he made the Finance Committee report and gave their motion on it.

President Todd gave the following presentation on tuition increase:

“Angie Martin took us through a fairly thorough financial presentation on the budget target that we have, and as a result of the tuition setting guidelines that we are going to impose we have that presentation available for you if you didn’t get it. I know that some of the press attended some of the meetings last week. I won’t be going through the full documentation of that, but I will give you some slides and highlights of where we are.

“Before I do that I’d like to just make some general comments. We are asking you to do something today that we’d rather not be asking you to do. And that is to have another double digit tuition increase. I’ve had an opportunity to speak at several legislative gatherings in Frankfort in the last month or so, and I felt compelled one day to tell the Appropriations and Revenue Committee – ‘we don’t wake up every morning wanting to raise tuition. That’s not what we are here to do. We are here to provide a quality education at as affordable rate as we possibly can and we work at that every day.’

“However, the position we find ourselves in right now is that we have a responsibility to our students to continue to maintain and enhance a quality educational experience. We have a responsibility to our state to continue to focus on the lofty expectation that was spelled out in House Bill 1. We have a responsibility to our faculty and staff to provide them competitive salary and benefits and the resources that they need to feel good about the professional task that we ask them to perform. I’ve said many times that if Kentucky is to have a strong economy, it must have a strong system of higher education. Especially in these days, it needs a very strong flagship university that stands high for the things that have to be done to be competitive.

“If you don’t believe that higher education is important to an economy, you need to look no further than California, Massachusetts, and North Carolina. Those are the states that have had a vibrant economy. Even though California hit a dotcom pothole, they will come back because they have the intellectual firepower to compete with anybody in the world. However, before there was a Silicon Valley there was a Stanford and a Berkeley. Before there was a Beltway around Boston that leads the bio-tech world, there was an MIT and a Harvard, and before there was a Research Triangle Park there were three great universities. This is no chicken-and-egg situation. In today’s world, higher education is the foundation upon which you build your economy, and we do not need to let that slip.

“If you look at the latest Milliken Report about venture investments, about the kind of things that you need to do to generate a wholesome economy with development engineers with Ph.D.s, Kentucky was 48th, only above Mississippi and Arkansas. California and Massachusetts were number 2 and number 1. Massachusetts was 1 because they’ve got MIT. Personal commentary.’

“Those are the kind of things, though, if you read that Milliken Report, that we have to do. Some of that is being done, some of that data was about 2 years old, and I think that with the New Economy Legislation, with some of the innovations that we are

doing, we'll probably kick that up a bit, but not dramatically. But again, the vast economic development strategy is built on a strong educational platform.

"Kentucky historically has had its economy relying on the extraction of resources, such as coal, on agriculture, such as tobacco, and we've bragged a lot recently about manufacturing. But I contend that what we are doing is asking our population to put together and assemble other people's ideas. We have given them tax incentives to pull them into the state, we have taken the position that we are not smart enough to create our own companies, because we haven't invested in that direction, but we will give anybody what they want to come into Kentucky and create some kind of job that very likely will disappear in 10 years. There are very few of those that we are going to hold onto.

"We must raise our economy to a higher level, one that is based on our own intellectual prowess. Kentucky companies that are started in Kentucky will stay in Kentucky. And we do have the ability, with the research programs we have, to attract the new-economy type companies into Kentucky if we target our efforts in that direction.

"We must generate and create creative thinkers that can help us build this vibrant economy that we must have.

"That was the goal of House Bill 1. And we cannot shrink from that vision.

"The flagship – this university – is doing what we were asked to do. We are bringing in record numbers of students and each year in the last three years, the quality has gotten better. We have set research records, and we will do so, very likely, again this year. We are running about 12 percent ahead of last year. We are bringing in faculty from around the country who are renowned in the field. That was what we were asked to do, and we are doing it.

"And I will say that we have been running this \$1.4 billion enterprise more efficiently every day. And that started two and a half years ago.

"I will also contend, that we cannot, as a state, cut our way to excellence. There are some states where they might be able to afford the cut because they had a larger foundation to deal with than what we did. We were on the upswing, and we can't afford the kind of cuts that we have been seeing.

"Some people would like you to believe that we were on an upward task and everyone was proud of that, and you heard it around the nation, and that this might be a bump-in-the-road, and then we'll recover when the economy picks back up. My concern is that it could also be a drop off the cliff. Because the people that we convinced to come here from the benchmark institutions that we are trying to emulate have come here because they felt there was a certain thing going on in Kentucky – in higher education. And they want to be a part of it. And momentum in higher education shifts just like it does in basketball games. When the other team gets it, you will find that people like Vanderbilt start coming after our top faculty, and we lose that game.

“So, once again, we are not going to be able to, with the educational base that we have to build on, to cut our way to excellence, and we cannot continue to do that much longer.

“We have got to stay the course behind the concept of House Bill 1, not just for ourselves, and not just inside the walls of this institution, but for the good of the State of Kentucky. We are, I think, the hope of the economy of this state. We have that responsibility. And it gets very difficult when you can’t espouse that as strongly as you’d like, because you are afraid that it might bring repercussions that might not give us the tools that we need to move forward.

“But you can’t lay down for long, if you feel like I did today, three years ago at this podium, in this very room when I was announced as the next President of this university. My comment on that day was that the University of Kentucky had been challenged to become a Top Twenty Institution. And while that was a great challenge, I did not intend to fail because I know the faculty that is here, and the staff that is here, and I knew the pent-up energy that was ready to be released. And I knew the capabilities that we could bring forward.

“With your continued help, we can keep that going. Our faculty and staff have kept their heads up these last three years, but it’s beginning to surface now. You can’t hide facts too long when you start losing people. Those stories get out, and they spread throughout higher education, and they do throughout Kentucky. And that’s the kind of thing that we have got to stem - that tide, and it’s time that we would hope to get some recognition of that across this state and in Frankfort.

“I’m going to show you now why we are doing with tuition what we are doing. I won’t give you all the numbers that Angie gave you, but the first two slides of the PowerPoint presentation will pretty much position the situation.

“[Years] 2001-2002 – the targets for our appropriations was \$313 million, we didn’t get all that because we got hit with a cut. These cuts haven’t just come from this administration, we’ve had three years of these cuts.

“If you look, this year, at what was in the bill right now for our appropriation, it’s \$276.8 million, which includes a \$16.7 million non-recurring hit that we’ll have to write a check by the end of June. That’s the decline in our appropriation. Angie showed you a few moments ago, if you were in the Finance Meeting, what the growth in our enrollment has been, and it’s been very significant.

“If you look at the cumulative impact of these cuts, if this budget stays in place the way it is, we will have been cut \$74 million in this period of time. And just to put it very simply, that is money that we would have had to spend. That’s what I call our dreaming money.

“When I took this position, I knew that the State of Kentucky, even in the best of situations, given its economy and the projections, could not give us enough money to be a Top Twenty Institution. We had to figure out, internally, how we could find every dollar that we could use to focus on this situation, and we’ve done a good job of that.

“We gave you a sheet last week that talked about the efficiencies that we’ve done internally. We have reallocated between \$20 and \$25 million annually now. We are using that to pay health-care costs for our employees, to get them up to a competitive rate. We are taking our entities that should be self-supporting and pulling out all the general funds extended to them, so that we don’t have them living off that general fund. But, if we get all those things and didn’t have to pay this money back, we would have \$74 million with which we could attack that Top Twenty Mission. And, that’s where it kind of hurts right now because we’ve been trying to position ourselves on a plateau that is higher than where we started on our own resources.

“I did not argue with the theme that you can always find efficiency, because Dick Siemer found about \$600 thousand worth, just a couple of weeks ago, in a contract that we negotiated. We will continue to look for those dollars. What I said to the faculty and staff at one point, when I came in, is, let’s view ourselves in a box, and any money that we spend outside of that box is money that we can’t use to pay your salary, to pay your benefits, and to drive a quality education. So, we are watching that box very carefully.

“When I interviewed for this job, one of the questions a faculty member asked me was, ‘What is it in your business background that is going to help you in this job?’ I think it was kind of a cynical question at that point in time, I did not realize how prophetic my answer was, but having started two companies from scratch, I know how to watch cash. And we’ve been doing that; we’ve had the treasurer, the finance officers, we’ve been looking for every dollar. And the tragedy of the cuts we are now suffering is that that was the dreaming money. That’s what is being removed.

“If you look at our situation, we haven’t done the final budget, but these are just some rough numbers for right now. We have been cut \$5.5 million recurring in our base budget. Our investment income, because we’ve had some long-term instruments out there that we’ve got to renegotiate, interest rates are down, will be down \$1.2 million. We are proposing a 2 percent raise for faculty and staff that is not mammoth by any stretch, but it is an obligation I feel very strongly that we have to our faculty and staff. Benefit costs continue to go up.

“We’ve been greatly successful in our recruitment of Governor’s Scholars, and our Scholarship Fund has to go up, plus, as Angie pointed out, when we raise tuition, it raises all of our scholarship pot as well. With utility and coal prices going up, it’s going to hit us, and we have other expenses that come into play.

“The bottom line is the total funds that we need are \$32 million. And this is not the frill money. I haven’t even fully read the Provost’s document about the things he’d like to do new and differently.

“If we have this tuition increase that we are asking you for today, that would bring in \$20 million which means that we still have to reallocate \$12 million internally to get a flat bottom line. So, what we are asking for in this tuition is not enough to cover the needs that we have, and so we are continuing to look at other segments.

“We are still a very good deal! I don’t like talking about percentages because that can be misleading. In some states their tuition is a lot higher than ours. A small percentage of increase will give them more money than we get for a large percentage increase. But if you look at Kiplinger’s Report, based on actual annual cost per student, we are 4th out of 500 best deals. And among our benchmarks, we are the best deal.

“What we are trying to do as we go through the process is to figure out ways that we can increase the tuition and fees that we feel we can justify and rationalize. So, we are looking at cost price of value this year. We are aligning the cost with the price. It costs more to teach upper-level students than lower-level students. It costs more to teach engineering than it costs to teach other disciplines. We are charging differential tuition and fees for those programs that have the higher costs. In addition, we are taking one differential tuition and fees and returning those to the departments so that they can use those to increase the number of faculty, increase the number of teaching assistants, so that they can do what they need to do – to do their job. And we want to decentralize that decision and give them the ability to enhance their programs in the way they see fit, so we had to come up with ways to give them some additional revenue.

“But to teach more students with less state funds, here are some of the things that we’ve done, not an exhaustive list, but we went to the Provost Model which saved us \$2 million per year. Since July 1, 2001 we have eliminated 293 staff positions, including at the hospital. We have not eliminated any faculty positions, but we have had to keep several faculty lines open in departments in order to meet budgets.

“We have allocated costs out to self-supporting units so they can charge them out in contracts so they can cover those in their pricing. We have refinanced bonds. We have initiated a campus improvement to reengineer the Physical Plant Department, which is one of our largest financial investments on this campus. We teach lean manufacturing techniques around the world; why not use those same lean techniques on our campus, and so that process has been going on.

“Mitch Barnhart gave us a million dollars from athletics for scholarships. And, we have been controlling our health costs. That’s another place if you look at us in a box, any money we have to send to outside health insurance agencies just goes away, and we need to retain it.

“We have done, I think, a spectacular job with this. We initiated a Health Literacy Program. We initiated a Reach Program, where we hired three pharmacists to go around and work with our employees and our retirees to keep their prescription drug costs down. We have a Wellness Program that is picking up. If you look at this slide and

don't feel like we're paying attention to one of biggest drivers in America right now, then I think you'll be inappropriately getting the message.

"Pam May and I talked about this several months ago, and she thinks we could package this and sell it as a product. But 6.1 percent increase verses 12.9 percent across Kentucky and 10.2 across the nation is an indication that we are watching our dollars.

"The impact that budget cuts such as this will have on teaching more students with less state funds is class sizes and the numbers of cancelled classes. We'll have to reduce the number of teaching assistants, especially in Arts and Sciences where they have a heavy load. We're pending Senate approval of a Senate Council recommendation to suspend the oral communications requirement for three years, which is a major bottleneck in our program. We're holding faculty vacancies and staff positions open. We would expect more faculty resignations, but I will tell you, we're making efforts every day to make competitive offers to those faculty that we feel are absolutely necessary that we keep, we just can't meet the price tag in many cases. We'll have to use more part-time instructors.

"To make progress, we've actually increased, if you look at our budget, the resources dedicated to direct instructional costs by 5.4 percent. Part of this is salaries, part is additional lines for faculty, and part is additional teaching assistants. But, we have been paying attention to the instructional component of our budget.

"We've introduced this four-year graduation agreement as a pilot project where students, if they do what they say they will do and we do what we say we can do, and they don't graduate in four years, we'll pick their tuition up after that. We've created this new winter session that I mentioned in PR 1.

"We, for a while, were able to buffer the impact of the state budget reductions on the colleges. We absorbed the first cut totally internally because we did not want to pass out the tax to the faculty and staff. When we did have to do that, we actually passed a higher percentage out across the staff and administrative level than we did at the faculty level because we were trying to hold the instructional component as fixed as possible.

"We have invested in future programs. We are asked to try to reach national prominence in several areas. We had a committee that worked hard to select those areas, and last year we put a half million dollars into the medical center campus and into this campus on initiatives where we had internal competition. So we are investing in that future.

"We have increased substantially the funding for scholarships, and last year we put in another million dollars for need-based scholarships, and we will do that again in this year's budget. We provided incentives to colleges to increase their first to second year retention rate, which is an important thing for us in Kentucky, to hold on to those students that first year and get them to complete their degrees. We also have incentives

for them to increase their research grants, which is another driver in our Top Twenty mission.

“Part of our Dream, Challenge, and Succeed program is working, and I can’t tell you how pleased I am with some of the numbers that we have been able to establish. We’ve increased our six-year graduation rate, from 55.3 percent to 60.8 percent, which is the highest in the State of Kentucky. It increased about 3 percentage points this year. And, I believe that when these classes that we’ve been recruiting recently come through, that will go up even more.

“We’ve increased substantially the number of Governor’s Scholars, from 98 in 2000, to 318 in 2003. Hence, the scholarship drive that Terry Mobley and our Deans are going after, because we need to get funding for those.

“Our total Research and Development expenditures have gone from \$161 million in 1998 to \$272 million. That’s a pretty healthy company in the State of Kentucky.

“We have created with the Bucks for Brains program -- and I’m pleased the Legislature added a third leg of that this last year that we are working on now -- created 58 endowed chairs and 148 endowed professorships since 1998. And our endowment has gone from \$220 million to \$500 million.

“We are doing what House Bill 1 in 1998 said we should do. And we have had a lot of help from the State for those endowed positions and endowment growth, and the number of professorships to drive up expenditure dollars for research. That was a big help from the State of Kentucky, and we need to keep that going.

“So at this time I would like to turn it back to Mr. Hardyman for a motion on this tuition increase, and I expect there to be some discussion. It would be our goal to try to do everything we can do to get this State to understand. Again, you can’t cut your way to excellence. We need that support. We have been excellent stewards of the money that we have been given, and we will continue to do so. Every day, we are looking at how to increase both the quality and the efficiency of this organization, and I can’t say enough for the faculty and staff of this institution and how proud I am of what they’ve done.

“Thank you.” (See PowerPoint presentation at the end of the Minutes.)

Mr. Hardyman referred to FCR 6 that was marked “revised.” He said that the Finance Committee would like to put into motion the proposed 2004-05 tuition and mandatory registration fee schedules as outlined in FCR 6. Because of the discussion the Finance Committee had involving the fact that the budget in the General Assembly is not finalized, the Committee would like to add to this motion the following paragraph which he had the Legal Office staff prepare: “Because the budget has not been finalized by the General Assembly, the Board authorized the President to amend the tuition and mandatory fees schedules to reflect any unanticipated changes in the Budget as it may affect the University.” He emphasized that the Committee knows of no reason there will

be any changes, but the Committee thought it should have this statement added in case a surprise happens. That is the Committee's motion.

Mr. Reed said that the Board had heard the Finance Committee's motion and the discussion of President Todd. He said that there would be further discussion, but at this point, he wanted to call for a second to Mr. Hardyman's motion. Mr. Miles seconded the motion.

Mr. Reed encouraged discussion of the Board and recognized Ms. Watts for her comments.

Ms. Watts said that she thought President Todd had been peeking at her papers because they have a lot of the same thoughts. She shared a few words mainly from the perspective of students. Having been in Frankfort, seeing and meeting with both Ms. Angie Martin and Mr. Siemer, she said that both have been very helpful in helping her understand the University's budget.

"Over the past several years, I think we can all agree that the quality of the education, administrators, faculty, and students has gone up dramatically even since I've been here. And, accordingly, tuition has also gone up. Not just here at UK but at other schools as well. With new additions such as our comprehensive library, nationally ranked academic programs, and increased research efforts, we have needed more money to fund the dreams that we have had, and that's one of our concerns. We do want to become greater. Unfortunately, many students seem to be losing sight of that dream – losing hope in that dream, a lot of them because they don't have the money to pay back loans or they're having to get second jobs. And, some of them just really can't afford the tuition here. And, some people don't understand saying that the tuition rates are accepted and standard and actually looking at our budget, I would agree there are certain constraints that we can't get around.

"My concern is what do we really expect here at UK? And after talking with many of you all here on the Board and after hearing Dr. Todd, the main thing that we focus on isn't about money or percentages. It's quality. And that's the main concern that I bring – that these cuts – these state cuts – will really handicap our growth and quality. And that is really the very asset that we use to justify the increases and justify who we are benchmarking ourselves against. Unfortunately, we have seen some decreases – and I know you talked about such decreases in the library hours at William T. Young. We have lost some faculty. We simply just don't have the money. It has been a problem. I think that the administration is concerned. The faculty are concerned. Students are very concerned. I know that we are concerned. And, I would hope that our Legislature is very concerned.

"One thing I think that makes UK great and brings people here is a level of quality. And, that quality was reflected in House Bill 1 the expansion of our research efforts mainly. However, many of our professional students – the students who really impact the research that we do, can't afford the tuition rate we're having to pay. And

even more importantly, a lot of them say upon graduation they might have to go to other places besides Kentucky to get jobs. We know the needs we have, especially in places like Eastern Kentucky, places like that – to retain those people here. And I think that's a large concern as well.

"I think the main thing is that we definitely have to be visionaries. We have to be willing to have the courage to look not just at the next year but into the future and say, 'Okay, this year we can make these arrangements to do this, but what are we going to do next year and the next year.' And obviously by House Bill 1 we were mandated to look toward the future. So that's what we have to do. I really, truly believe that our administration has squeezed the money from everywhere that we possibly can. It would be very easy for me – I wish that I had seen a lot of places where I felt like there was a lot of fluff, but truly, we are working with the bare essentials right now. And we're looking around, and we're seeing some other states that are starting to have some restoration of their budgets, but we want to know, where is our restoration? Where is our hope? That's what we want to know.

"My concern is that we need to reconsider House Bill 1. We need to be proactive about that. To say is this really valid – can we do this? House Bill 1 talks a lot about research. We have thrown in our research dollars. We've had more projects working, but the problem is that if we focus too much on research -- all of our dollars -- where will our undergraduate program go? This is truly the heartbeat of the University of Kentucky. We have to make a decision, and we have to say, 'Where is our priority – where is our focus?' And we have to put money behind that focus and have the money to support those efforts. So, we really need to take a look at that, I believe.

"So, really what matters at UK is our dream. And our dream, I think, is to have a high-quality institution. We have to protect that dream at all costs. And I truly believe that's what we need to figure out – where is our dream and how do we need to protect that? Many students at UK might not be able to afford to come here again next year, and they can't afford the rising costs and really what they see to be a tax on students. They just can't afford it.

"I know that many of you all weren't here last year when we passed the 15 percent increase. This is nothing new. But, I truly believe that today is a very sad day for all those students – for any student – for the University of Kentucky, and also for the Commonwealth of Kentucky. And I would say that we need to be very proactive about being visionaries and saying what are we here to do and what can we do to protect the future of the University of Kentucky students and the Commonwealth of Kentucky because I truly believe that's our job."

Mr. Reed thanked Ms. Watts and said that her remarks remind the Board of the importance of having student representation on the Board. He thanked her for the perspective and feedback that she brings from her fellow students to the Board.

Professor Kennedy said that having talked to Ms. Watts earlier, he gathered that she is not going to vote for the tuition increase. He said that he completely supported and respected her decision on that. He said that he would reluctantly vote for it but only because it is the only way to keep the doors of the institution open. He gave the following comments:

“UK has fallen from a state-supported university when not too long ago 50 percent of our funds came from state revenue to a state-assisted university, to a state located university deriving not much more than 20 percent of our income from Frankfort. Lately, with the recent attempt by Frankfort to take money from us that they haven’t provided in the first place, we’ve become a state-abused university. The “waste, fraud and abuse” argument when applied to UK is fiction. It is not fat that is being cut. The knife is in organs and muscles as we lose talented faculty, cut programs, and increase class sizes. I understand that an individual’s education will benefit – that an individual’s education benefits that individual. But likewise, it benefits the Commonwealth. Every potential student who cannot come to UK because the costs are too high disadvantages Kentucky because that person well educated could move our society forward. The Governor and Legislators need to employ the brains and find the courage to adequately fund higher education in Kentucky.

“I am not in favor of increasing the taxes of anybody but if it is necessary, tax increases should be spread among our 4,000,000 citizens rather than concentrated on 30,000 UK students and their families. State funding problems should not be solved at the expense of our university. For completely financial reasons, we are today losing our ability to strive to be Top Twenty. Unless something changes dramatically, we will have to strive to not become much worse than mediocre. The only people who are in a position to prevent the loss of quality in higher education are 30 miles west of here and currently appear to be obsessed with politics. We can only hope that they change their focus.”

Dr. Jones said that he wanted to add to Michael's opinions and what Rachel said.

“As a scholar and a scientist, I'm not trained to practice political doublespeak, but rather to recognize political doublespeak and reject it when I see it. And this Legislature and Governor have forced the University to increase fees and tuition essentially as a tax increase by proxy. And as far as "waste, fraud, and abuse," the only fraud here is to mischaracterize this forced tuition increase as anything other than a proxy tax increase. And that's no stretch. This forced proxy tax increase is an abuse of higher education and of our students. And it's a waste of everyone's time to use doublespeak to make it appear as though it is not a proxy tax increase.

“A previous Legislature and Governor gave the University the mandate to become the prized racehorse that would cross the finish line in the nation's Top Twenty as the mechanism to bring substantive economic improvement that comes with the higher education of the populace. A previous Legislature and Governor recognized that the heart of the University's ability to obtain Top Twenty status is its full-time tenure track

Faculty. And a previous Legislature and Governor provided the necessary oxygen of funding to enable this heart, the Faculty, to build its muscle into a Top Twenty winner for the state, on behalf of the state.

“But unfortunately, the current Legislature and Governor are more interested in sucking the oxygen out of the heart of this racehorse and converting it into an “also ran.” In fact, from the Governor's comments on Sunday, it would appear he would end the financial misery by just shooting the horse in the heart. However, the alarm bells are ringing, not just from the University but also from national bodies that enable us to keep our students degrees accredited.

“The continuing budget cuts have forced the University to atrophy its heart of dedicated, long-term tenure-track Faculty and instead hire transitory non-invested lower quality instructors. And as we heard this morning from the Academic Affairs Committee and as Alice summarized, the SACS national accrediting body has officially warned the University that its core reliance on these transitory faculty has placed the accredited status of our students' degrees now in danger.

“I implore the Governor and the Legislature to value the higher education here as much as they do our basketball tickets. And provide the oxygen of funding that is needed for us to win the Top Twenty race for the benefit of the state.”

Judge Patton said that he started as a student at the University of Kentucky 40 years ago this Fall, and like many of the students today, he was paying his own way. When he enrolled that fall semester, the tuition was \$96 a semester. He said that he hated very much to vote for the increase, but he has no choice because he is dedicated to the quality of the University's vision that has been expressed by President Todd. He said that he mourned the retreat that the state has taken for the support for higher education that was so celebrated just a few years ago. But, in order to keep the commitment to excellence, in spite of his sadness in doing so, he would vote for the tuition increase.

Mr. Williams said that he wanted to address the issue of the Governor's comments on Sunday later in other business. He said that he really did not get up that morning thinking it would be a good day to increase tuition. He thought that when he looked at the information that Ms. Martin gave the Board on Friday and again today, there is no way not to do this. The University simply has to pay the bills.

When he sees a chart that shows that 293 staff have been eliminated in the last two years, those are not positions that are frozen awaiting someone to fill them. Those positions do not exist any more in the system; therefore, the working rank is smaller than it was. He said that he would tell the Board that from his interactions with the staff, particularly, and with the faculty, that the work of those 293 people did not go away. It is still being done. It has simply been spread over those who are left.

He said that he could not tell about the impact on a work force when the work force shrinks. People get afraid. They get scared. There is internal competition that did

not exist before. It is demoralizing. It is frightening. In order to stop the flow, the University has to raise the tuition. He said that he did not want to do it any more than anybody else. He told of his constituents that he would be hearing from about this and mentioned a proposed new benefit for staff dependents.

He said, "This is certainly not the time to bring in a new benefit to help children of employees go to school at UK. It just cannot be done right now. On the one hand, is this decision easy? When you look at the numbers, it absolutely is. But, is the decision painful? It is gut wrenching." He emphasized that it is absolutely gut wrenching because he will never know who will not be able to come back to school next fall because of a vote he cast about this, but he knows that they are there.

Ms. May said that she hoped that she would not be redundant. She suspected, however, that a few points she makes will have been made by others. Her comments follow.

"I think we need to look at ourselves as we sit around this table today. We compose the Board of Trustees that hold this University in trust for the people of the Commonwealth of Kentucky. We have hired President Todd and his staff to do a job, and that is to run this University. I do not believe that he has any choice but to come to us with a responsible plan for how to meet the goals that we have set for him, one of which is to become a Top Twenty University, to hire competent and able faculty, to bring the best and brightest students to this University.

"At the same time, we have to look back and see – are we giving our President an impossible continuing task? It was very exciting to go for Top Twenty. House Bill 1 has a tremendous amount of appeal, and I think holds the answer for what our state needs. But we have a responsibility to this University to say, are we going to try to continue to meet a goal that is no longer possible? We can't meet that goal without the support of the state. We don't have the ability, no matter how much we press President Todd to do it. Sooner or later the realization will come to those that sit around this table or the people that follow us, that it can't be done without support.

"I don't know about you all, but apparently either my name has been lost from the email list or something because when we dealt with the Robinson Forest issue, my emails ran over. When we dealt with the college situation and combining the College of Education my email boxes were full. When we're looking at the tuition increase, I'm not seeing any effort by anyone. I've got not the first email about tuition increase. And yet, we're sitting here with 30,000 students – how many faculty members and how many parents and families impacted by this throughout the state -- and it's like they're silent. And silence does take us down a path, just like inaction takes us down a path. Today is not the day to make those decisions. And Billy Joe's been in that seat a long time, but we have to start facing them now because as Rachel said, "next year it will be the same thing."

“President Todd has no choice but basically continue to do the same thing as long as our charge to him does not change. The charge sits with those of us sitting around this table that hold this University in trust. So, I would encourage you to think about that. If we want to stay on that path, then we have to do whatever it takes to keep the vision there and keep the people and the Commonwealth and the people tied to this University moving toward that. President Todd and his staff alone cannot do that.

“People are going to see our vote today as a very easy vote – a quick way to fix the problem. And it will fix the problem for one year. The implications are harder to look at down the road. But I would encourage you to start thinking about where are we going to be in 12 months. and are we back at the same table again voting for yet another increase. Thank you.”

Mr. Miles said that he did not want to discourage the kids from coming to UK. “They still need to have education as number one. Although it is tough, the Board does not have any choice.”

Ms. Sims said that she feels like Mr. Miles. She is so worried that hope will be lost.

Mr. Wilcoxson said that there is a difference between vision and reality. “You can have a vision, but when you come forward with a goal that one might say is unattainable, it is a whole different ballgame. Financially, the way things are going, it is not going to happen. As the Board leaves today, that goal is still going to be out there, and it will still be dealing with it. Somebody needs to face up to reality. Whoever makes the decisions on what the University should be should face the facts and reality.” He reiterated that financially the way things are going it is not possible. He asked President Todd if he was right and on target.

President Todd said that Mr. Wilcoxson was on target. He stated, “We are actually going through a process to calculate what type of investment it would take to truly be Top Twenty because nobody ever put a price tag on it. Some people misread in House Bill 1 that we got a legal mandate. We got a goal set. But there was no legislative responsibility to guarantee that we had the funding.”

“If you look at the KERA legislation, there actually is a legal mandate that they provide adequate funding. We don’t have that in House Bill 1. So, it was a wish and a promise that was unfunded. Initially they put money in, but you can’t get there if you don’t continue the funding.

“If you ever have a business and it’s growing at a certain rate and you want it to grow at a faster rate, you’ve generally got to have an influx of cash or you’ve got to have some kind of investment at that point in time. And that’s where a lot of start-up companies go out and bring in venture capital. They’re willing to take the risk of giving up some ownership in order to get that boost in their acceleration. And we had that in 1997 with the Bucks for Brains money and some other incentive funds that were put out

there. But you can't climb a Top Twenty ladder in two funding cycles. And so now, we're faced with a situation where we're doing all we can internally to keep that dream alive – living off of some internal reserves and some cost-cutting measures, but we're running out of rabbits.”

Ms. Tobin said, “What troubles me is that this tuition increase is really inadequate -- inadequate to fund the \$32 million that is really needed. It only funds \$20 million. So, I think we're really putting an undue pressure on our administration and staff to reallocate and to create a mediocre university. And I just find that, as a Trustee, very troubling.”

Mr. Reed said that the lack of response by some Board members is not that they have nothing to say because they have discussed this, and he thinks he has a pretty good feeling for how everyone is pained by this. He said, “As troubled as I am by the tuition increase – not having too long ago finished paying off student loans actually, I'm embarrassed to say. I know the power, the weight, and burden of student loans. I know how it does influence where you go to school and whether you continue your education – your undergraduate education, and just as importantly, whether you pursue professional or graduate education, and if so, in what fields. I know how it affects students' decision-making regarding when they go to work and how much they work in the summertime or whether they take classes, or whether they work during the school year or whether they go to school full-time.

“It all has an effect on costs because to the extent we aspire to be Top Twenty, we have to increase our graduation rates and our retention rates. But we can't do that if our students have to work more to go to school more. And it's unfortunate that when you have parents who have been saving for college to pay for their dream of their children to be able to attend college to all of a sudden realize that not only must their child work more to attend college, but also the parent has to work more so that their child can attend college.

“I realize that there are loans, and there are grants, and there are scholarships, but I can assure you that at some point those loans have to be repaid. And, there have been many articles, and there's much discussion about the weight of student loans nationwide and what a problem it is becoming. And I don't think that we are quite aware or haven't realized or set in yet, but it will be in the not-too-distant future when these ever increasing student loans have to be repaid. So, I'm troubled that we have to do the tuition increase.

“I also want to echo what Mr. Miles said. If there are students who are listening and wondering whether this is all worth it because their peers may not go to college and thus may not have burdensome student loans, without any hesitation I tell you that it is -- both economically. But even aside from finances, it is worth it in terms of the enrichment it will give to you and the quality of life it will give to you, the education it gives to you - - substantive as well as cultural, as well as many other aspects. So, I would hope that it would not discourage you.

“By the same token, I am troubled by the realization of what Mr. Wilcoxson said. As an idealist and as a dreamer and as a Kentuckian, I’m unprepared to say that the dream of becoming Top Twenty is unattainable. Perhaps that’s too much idealism. Perhaps even a little naiveté, but I just cannot say that at this point. And I will not because one of the things that inspires me and energizes me is that dream of what we have for the future of this state.

“And if you’ve traveled within the state, as well as outside the state, you know that it is a goal that we must accomplish. If you travel within the state, you can see the need for education. You can see it everywhere you go. If you travel outside the state, you can hear it in the arrogance of people from other states about their views of Kentucky. You can hear it from other universities and people at other universities about the stereotypes of Kentucky, and it gnaws on you like a raw nerve. So because of that feeling, I am not prepared to say we won’t make it. Because I think that that would be too easy, and I think that we have to show that this race was never begun as a sprint. And I think we have to recognize it going in, we knew there were going to be difficult times. And we knew that there were going to be setbacks. And there were going to be hurdles and roadblocks and even some stumbling. But, it may be 19 years from now, and I’ll still say we’re going to make it. And I’ll still press whoever I can to make sure we make it.

“I think it’s important for everyone to know, and I think it’s become clear, if you’re a student, if you’re a parent – it is obvious from listening to this Board how much we are concerned about the students and their well-being, the faculty, the staff, and how we’re troubled.

“I was just listening and watching the mood and how solemn everyone looks and how troubled everyone is. The fact is that we have to do this. And, I take that as admiration for my fellow Board members. Not that they raise tuition gladly, but they do so very reluctantly. But they do so out of necessity.”

Mr. Reed said that there was a motion and a second to approve FCR 6. A vote was taken, and the motion carried. Ms. Watts voted “nay.” (See FCR 6 at the end of the Minutes.)

Mr. Wilcoxson said now that the vote is over, he personally, as a Board member, charged President Todd to come up with some financial numbers step-by-step when the University goes from where it is now to the next level.

President Todd said his staff was working on it. They would try to accelerate that and get something out. It is part of the roadmap.

L. Room and Board Rates 2004-2005 School Year (FCR 7)

Mr. Hardymon reported that FCR 7 is the Room and Board Rates 2004-2005. The Finance Committee received a full presentation on this. The Committee discussed the cost increases involving utilities, food, compensation – not only the 2 percent salary

but also the benefit costs that are going up; replacement fund for much needed work on some of the dormitories; and debt service for the new dormitories. The result was that the Committee approved the increases shown in FCR 7 which amount to around 10 percent. He made a motion that FCR 7 be approved. Ms. Smith Edge seconded the motion, and it carried without dissent. (See FCR 7 at the end of the Minutes.)

M. Nominating Committee Report (NCR 1)

Mr. Shoop, Chairman of the Nominating Committee, reported that the Committee met at 10:30 a.m. The Committee had two recommendations. The first recommendation is that Barbara Young be appointed a member of the Board of Directors of the University Hospital of the Albert Chandler Medical Center. He moved approval of NCR 1. Ms. Wilson seconded the motion, and it carried without dissent. (See NCR 1 at the end of the Minutes.)

He said that the Nominating Committee also recommends the appointment of Acting General Counsel, Barbara Jones, to the position of Assistant Secretary to the Board of Trustees of the University of Kentucky. He moved approval of the Committee's recommendation. Ms. Sparks seconded the motion, and it carried without dissent.

N. Other Business

Mr. Reed asked if there was any other business to come before the Board. He recognized Mr. Williams.

Mr. Williams said, "Mr. Chairman, thank you. Sunday was a cool but beautiful day in Lexington. I was out Sunday afternoon and ran into an old friend and she said 'Did you see Newsmakers this morning?' I said 'No, I didn't watch.' She said, 'I understand that the Governor said that if the universities would simply – university presidents would deal with the waste, fraud, and abuse that they wouldn't have to go to the General Assembly and to the Governor for any more money.' Well, once I picked myself up off the ground and came down out of the clouds, I did a little investigating to find out if that was indeed what the Governor had said and indeed, it was.

"I can't tell you how stunned I am that campaign rhetoric has made its way into the administration and is being directed at us. Now, one of the first pieces of advice I got from one of my colleagues was to not take this personally. And it's real hard for me not to take it personally when 9,600 of the people who would be wasting, frauding, and abusing are staff members here. Now our new Director of Internal Audit is sitting over here and I can tell you that he's coming into a vigorous internal audit process and to make those kinds of legal accusations to me was totally unacceptable. We've heard from Dr. Todd that through reorganization – literally pulling rabbits out of hats – we've reallocated probably \$20 plus million in the last couple of years in recurring funds so that we could take it from one piece – put it into another to keep ourselves moving forward.

We've downsized. I've already mentioned that there are 293 of us who are not here anymore. More changes can and will be done.

"I'm not naïve to sit here and tell you that there aren't still some efficiencies that we could do and some effectiveness. And we're being very vigorous in that approach right now. But despite the advice of my colleagues – and I take it personally – it's hard for me not to be insulted by the comment. To be – to have the staff and faculty of this institution's integrity questioned, is beyond the pale. I guess I could go on but the more I go on, the more fired up I'm going to get, so I'd better skip a couple of pages and just suffice it to say this.

"I have two words for the Governor, and those two words are, Governor, it's *your turn*. We're doing our part in higher education to run the place as efficiently and as effectively as we can. You came into office saying that you were going to eliminate waste, fraud, and abuse in state government. I know you've had a lot on your plate in four months, but it's your turn to do the same thing in Frankfort. Oh, and by the way, an apology for the comment on Sunday would be nice. That's all, Mr. Chairman."

Mr. Wilcoxson said in the absence of the chairman of the Hospital Board, he reminded the Board of the Hospital Board retreat at Spindletop at 8:00 a.m. the next morning. He urged everyone who can to attend.

Ms. May said that she had one other item. She said, "I know we always ask for lots of information at these Board meetings, but sometimes I think we deal with things abstractly rather than concretely that are very real to you all that are here on campus. I was very surprised to read the article in the *Herald-Leader* about the professors that were leaving and the quality and the magnitude of those professors. And even today, you made comments that we're losing our faculty. I'm not so sure we, as a Board, really understand the depth and breadth of that problem. I understand why, perhaps, you don't want to put that out there, but I would request that in the future when you give us retirements and all these other things that are going on, we need to know who is leaving and where they are going and why because it makes your job more difficult to do -- what you need to do and we need to know." She said that she would appreciate it if that information could be provided not only to the Board but other people in the state that want to review the list of people that are walking out the door.

Mr. Reed said that was a good point because the Board often gets reports of who is coming in, and it gets excited about it. The Board does not know, however, if there is a net gain, a net loss, or if it is neutral.

Dr. Jones strongly agreed with Ms. May and Mr. Reed.

Ms. Tobin said that everyone was sad a week ago Sunday when the basketball team lost, but she would like to commend Tubby Smith and the basketball team for the pleasure and the joy they gave the Board this past year. It was particularly gratifying to

win the SEC Tournament and in spite of the early unanticipated NCAA exit, the University has a team to be proud of and to look forward to what might happen next year.

Dr. Jones asked if President Todd could give the Board an appropriate summary on the University's policy on confidentiality of donors. The press had talked about the confidentiality policy and he asked, "What is that?"

President Todd said that Ms. Jones could speak legally to it. His version of it is that when people make a donation to the University, the University essentially enters into a contract with them. If the donor says in the contract that they would like to remain anonymous, then the University uses that contract as a way to hold that gift confidential. That is the policy the University operates under. The effort that was being brought before the Legislature this time was to actually put that in legislation so that it was not subject to some judge's interpretation, and that language is in the budget bill at this point in time but has not passed yet. He asked Ms. Jones if he properly stated the University's position legally.

Ms. Jones said that he stated it perfectly.

Ms. Sparks said that she would like to remind everyone about the CATSBY dinner which will be April 19th at Rupp Arena. This is a good opportunity to show support for the student athletes.

Mr. Reed said that in response to Mr. Williams he was out of town and did not hear the report of the statements allegedly made by the Governor. He said that it is important for the Board to just showcase its support and love of the University, and hopefully others will see it. Obviously, the Governor, being an alum of the University multiple times, loves the University and supports the University and wants what is best for it. It is the Board's obligation to communicate what it deems that is.

Ms. Young asked if a letter should be sent out to the Governor or whoever is deemed to be the appropriate person and say that with great regret the Board voted a tuition increase and include the wonderful report with all the facts and figures. She said that she felt that this kind of letter and report is important.

President Todd said that he gave a presentation similar to that to the Appropriations and Revenue Committee at one point and has given the efficiency document that the Board previously received to Secretary Virginia Fox and Budget Director David Cowgill. They have not been given this specific handout.

Mr. Reed said that the Board may have noticed the absence of Peggy Way who is a mainstay at the Board table. He said that Peggy's mother is hospitalized, and she is supporting her mother during these difficult times. He asked the Board to keep Peggy and her mother in their prayers and to let Peggy know how important she is to the Board.

Ms. Smith Edge said that she wanted to personally thank the administration and President Todd for their efforts with the budget and the difficult decision on the tuition. It is apparent from what the Board heard today that everything is not being passed on to the students. She said that she appreciated the continued efforts to make the University more efficient and to maintain its dream. None of the Board members enjoyed having to take the vote that they did today about the tuition.

O. Meeting Adjourned

With no further business to come before the Board, Mr. Reed adjourned the meeting at 2:45 p.m.

Respectfully submitted,

Russ Williams
Secretary, Board of Trustees

(PR 2, 3 and 4; AACR 1 and 2; FCR 1, 2, 3, 4, 5, 6, and 7; NCR 1, and President Todd's PowerPoint presentation which follow are official parts of the Minutes of the meeting.)

PR 1

Office of the President April 6, 2004

1. Rep. Rogers Secures \$1 Million for Cancer Initiative to Increase Survival Rates

U.S. Representative Hal Rogers announced an initiative at UK Markey Cancer Center to increase survival rates for lethal cancers. The center, nationally known for its research in cancer detection and treatment, will oversee a new health care initiative supported by \$1 million in federal funding. The project, named the Marty Driesler Lethal Cancers Project in honor of Rogers' former chief of staff, will serve the 29 counties in Rogers' Fifth Congressional District.

2. President Todd Presents Second Annual Awards Celebrating Diversity Efforts

President Todd presented the second annual President's Awards for Diversity in a ceremony during the Education Beyond *Brown*: Future Perspectives conference. The winners by category are student, Veleashia Smith, College of Social Work; staff, Jim Wims, Residence Life, and Kathy Sheppard-Jones, Interdisciplinary Human Development Institute; faculty, Tamara Brown, Department of Psychology; UK unit, International Hospitality Program, Office of International Affairs; and community member, Juanita Fleming, UK professor emeritus and interim vice president for academic affairs at Kentucky State University. Coordinated by the President's Commission on Diversity, the President's Awards for Diversity are in honor and appreciation of those who have demonstrated outstanding efforts toward advancing UK's mission of embracing diversity while maintaining academic excellence.

3. UK Contributes to NASA Initiative

Kentucky Governor Ernie Fletcher joined with representatives of the National Aeronautics and Space Administration in early March to announce a partnership between NASA and the Kentucky Science and Technology Corporation on behalf of President Bush's emerging Moon/Mars initiative. Kentucky's colleges and universities, including the University of Kentucky, and innovation-driven companies are in a position to contribute and participate in the initiative. UK already has several NASA-funded research projects under way, with total funding exceeding \$2 million. Among the participants in the governor's announcement were students and faculty participating in the UK College of Engineering's BIG BLUE project, which uses a balloon to deploy and launch a computer-guided glider capable of gathering scientific information from another planet's atmosphere.

4. UK Taps Two for Beckman Scholars Awards to Support Undergraduate Research

President Lee T. Todd Jr. announced the selection of Stephanie Lynn Logsdon and Brandon Michael Sutton as recipients of the 2004 Beckman Scholars awards. Logsdon and Sutton each receive \$17,600 to support undergraduate research projects in chemistry and the life sciences for two summers and a full academic year. Logsdon will work with biology professor Robin Cooper on various aspects of synaptic transmission, while Sutton will study the glial scar that develops following spinal cord injury and inhibits nerve cell regeneration with anatomy and neurobiology professor Diane Snow. They are the fifth and sixth Beckman Scholars at UK since the University was selected by the Arnold and Mabel Beckman Foundation as a participating institution in 2002. UK has been invited to apply for a second three-year participation in the program.

5. UK Pediatric Surgeons Use Minimally Invasive Procedures to Great Success

Pediatric surgeons at the UK Chandler Medical Center are reporting great success in using minimally invasive surgical procedures in even the tiniest patients. The procedures involve instruments less than a half-inch in diameter, smaller incisions, less pain and faster recovery. Since 2001, UK has been one of about a dozen hospitals nationwide and the only one in Kentucky to perform complex pediatric procedures with advanced minimally invasive surgery techniques.

6. CoE's Department of Administration and Supervision Is Part of \$2.1 Million Venture

The Department of Administration and Supervision in the UK College of Education is one of five partners in a \$2.1 million cooperative venture with the University of Minnesota to improve the technology preparation of school administrators throughout the United States. University of Minnesota is implementing a School Technology Leadership Initiative to create an innovative national technology curriculum model for preparing principals, superintendents, and other educational leaders to facilitate information technology in their schools and districts. The initiative is the first academic program based on these standards and involves colleges and universities, school districts and major technology corporations.

7. UK Plans Winter "Intersession" to Help Students Meet Course Needs

Provost Michael Nietzel announced recently that UK will offer a pilot program for a winter term in the 2004-05 academic year during the weeks between the end of fall semester and the beginning of spring semester. The program will have

three aims: to help students get courses they may need for graduation, to enrich study-abroad opportunities, and to introduce new or experimental classes. Students would be limited to one course. Some would involve travel, others may be offered online, and some would be a more traditional four-hour class every day of the week. Classes would not be held between Christmas and New Year's.

8. Senator McConnell Secures \$1 Million for Instructional Technology Research

William Berdine and Kristina Krampe of the College of Education's Department of Special Education and Rehabilitation Counseling received a \$1 million congressional directed appropriation to continue researching and developing the Commonwealth Center on Instructional Technology and Learning Institute. Senator Mitch McConnell provided the congressional leadership to secure the award.

9. UK Recruits Teachers and Students for Girls in Science, Girls in Research Programs

UK is recruiting teachers and students in southeastern Kentucky for two innovative education programs, Girls in Science and Girls in Research. Funded through the National Science Foundation, Girls in Science encourages girls entering seventh grade to pursue careers in science, math, engineering and technology. Girls in Research is designed for girls entering sixth grade and encourages girls to consider careers in scientific research. The programs feature summer camps at UK to reinforce the girls' interest in science and research. Girls from Bell, Breathitt, Clay, Floyd, Harlan, Jackson, Johnson, Knott, Knox, Laurel, Lee, Leslie, Letcher, Magoffin, Martin, Owsley, Perry, Pike, Rockcastle, Whitley and Wolfe counties are eligible to participate.

10. New Rockefeller Fellows Are Now at UK

Three Rockefeller fellows are in residence at the Appalachian Center for the spring 2004 semester. Susan Williams and Tom Hansell are Appalachian activists, and Jenkeri Okwori is from Nigeria. Williams is conducting research on immigrant labor issues for her Rockefeller project. Hansell, a documentary filmmaker with Appalshop in Whitesburg, Ky., is working on a film that will explore the dynamics of electricity production and the effects of coal mining. Okwori, a drama professor at Ahmadu Bello University in Nigeria, is focusing on how arts programming can be used to strengthen democracy.

11. UK Trumpet Quintet Wins National Competition in Washington, D.C.

A UK trumpet quintet directed by music professor Mark Clodfelter won a national competition in mid-March against 30 other schools. The Washington, D.C., event included ensembles from Thailand, the Julliard School of Music, the University of California at Los Angeles and the Cincinnati Conservatory. The student performers were T. J. Tesh, Will Adamchik, Josef Traver, Jonathan Stites, and John Tuck.

12. Brockopp of President's Commission on Women Wins Sarah Bennett Holmes Award

Dorothy Brockopp, assistant dean for undergraduate studies, College of Nursing, and chair, President's Commission on Women, received the 11th annual Sarah Bennett Holmes Award given by the UK Women's Forum. Named for a former distinguished dean of women at UK, the award is granted annually to women working at the university who promote the growth and well-being of other women. Brockopp was one of 12 nominees recognized during a special luncheon ceremony March 24.

13. UK Hospital Nurse Researchers Complete Study on Early Initiation of Breastfeeding

Nurse researchers at the obstetrical unit at UK Hospital have completed a research study on the effects of early initiation of breastfeeding on infants. The study determined if early initiation encouraged mothers to breastfeed while in the hospital and to feel more comfortable to breastfeed after they were discharged. The study involved 100 breastfeeding mothers and showed that early initiation was the most successful factor in the success of breastfeeding in the hospital, affected the mother's desire to breastfeed when returning home, and reduced postpartum problems.

14. UK Equal Opportunity Panel Presents Awards to Five Departments and Programs

The UK Equal Opportunity Panel presented the inaugural Equal Opportunity Awards to five UK departments and programs in late March. Receiving the honor were the UK Chandler Medical Center for multicultural and academic affairs; the President's Commission on Diversity for its efforts to create baseline data important for improving programs, achieving larger institutional goals and providing concrete evidence about links between diversity, staffing needs, faculty scholarship and student learning; African American Studies and Research Program for efforts regarding issues central to the lives of African-American women through the annual Black Women's Conference; the Disability Resource Center for efforts to highlight artists and lecturers whose focus is on

living with a disability; and the UK chapter of Minorities in Agriculture, Natural Resources and Related Sciences for its promotion of diversity in the College of Agriculture and across campus.

15. UK Music Student Commissioned to Write Piece for Geographers' Convention

David McKee, a doctoral student in the UK School of Music in the College of Fine Arts, was commissioned to write a composition to be performed at the centennial meeting of the Association of American Geographers in Philadelphia in mid-March. McKee wrote "Scenes from a River," a seven-minute piece for piano, violin and cello, that evoked his memories of the Tennessee River as it meanders through his hometown of Florence, Ala. Its three movements depict a Deep South slow-moving river, overhanging cypress trees, high cliffs, and a Native American ceremony celebrated annually called "the Dance of the Singing River."

16. UK School of Music Holds First Benefit Concert

Beethoven's Triple Concerto and the composer's Ninth Symphony were performed recently by faculty and students from the UK Symphony Orchestra, choirs and Opera Theatre at the first School of Music Scholarship Benefit Concert. The UK Orchestra, directed by Julian Shew, was joined by School of Music faculty members Daniel Mason, violin; Benjamin Karp, cello, and Alan Hersh, piano. Music professor Jefferson Johnson, director, and soloists from the Opera Theatre program, including Shawn-Allyce White, soprano; Bonnie Cutsforth-Huber, mezzo-soprano; Everett McCorvey, tenor; and Edward White, bass, also performed. The concert raised money for scholarships for students in the School of Music. Special donors of at least \$2,273.25, which is the current undergraduate tuition per semester, were recognized in the Director's Circle, and received all of the benefits of a person in the Conductor's Circle plus a CD of the event.

17. Journalism Hall of Fame Inductees Include UK's Maria Braden, WHAS's Glen Bastin

Former UK journalism professor Maria Braden, a former Associated Press writer, and former WHAS radio news director Glen Bastin were among five inductees in the Kentucky Journalism Hall of Fame. Also inducted were John Egerton, a career free-lance reporter-writer whose work in the early 1960s helped focus national attention on the civil rights movement; media attorney Jon Fleischaker, known for decades in litigation and legislation protecting press rights in Kentucky; and journalism pioneer Eliza Piggott Underwood, the first female state editor of a Kentucky newspaper. Underwood also was UK's first female journalism graduate and the first woman editor of both the UK student newspaper and yearbook. Hall of Fame festivities conclude with the annual Joe

Creason Lecture by former New York Times reporter Earl Caldwell, the only journalist present when Dr. Martin Luther King Jr. was assassinated.

18. Survey on Women's Safety Conducted at UK

A telephone survey on UK women's safety is under way. The survey is sponsored by the Center for Research on Violence Against Women, the UK President's Commission on Women, the Division of Student Affairs, the Graduate School, and Student Government. The purpose of the study is to examine the prevalence of physical, sexual, and stalking victimization among female students at UK; to examine the correlates and contextualized patterns associated with victimization; to examine the perceptions of female students regarding fear of crime, risk of victimization, and university response, and to inform the University community and improve the protection of women who live, work, and study on campus. The anonymous telephone survey will contact 1,000 female graduate and undergraduate students at the University and should be completed within four weeks. Findings from the survey will be announced in the fall.

19. Governor Fletcher Honors Arturo Sandoval for Artistic Contributions to Commonwealth

Governor Fletcher honored UK art professor Arturo Alonzo Sandoval with a Governor's Award in the Arts for his work in fabric art, mixed media art and foundation drawing at a ceremony in Frankfort in early March. Sandoval was one of 10 Kentuckians, along with Ashley Judd, a UK alumna, to win the recognition.

20. UK Opera Theatre Performs Monteverdi's "Coronation of Poppea"

The Opera Theatre program in the School of Music of UK's College of Fine Arts presented Claudio Monteverdi's "The Coronation of Poppea" in late March at the Singletary Center for the Arts. The opera was directed by Predrag Gosta, artistic director of the New Trinity Baroque in Atlanta, with stage direction by Sandra Bernhard of the Cincinnati Conservatory of Music.

21. UK College of Pharmacy Advocates Poison Prevention to Protect Children

The UK College of Pharmacy took an active role in National Poison Prevention Week in late March, urging parents to learn how to protect their children from accidental poisoning. Nearly 30 children die each year in the United States due to accidental poisonings, and about a million phone calls are placed to poison control centers annually. Tips to protect children are online at www.uky.edu/PR/News/040324_poison_prevention.htm.

22. Middle and High School Students Display Projects at Regional Science Fair

Ninety-seven middle and high school students from Central Kentucky displayed their projects at the Central Kentucky Science and Engineering Fair at UK's Alumni Gym in early March. Winners advanced to the state finals held in Richmond in late March. The regional fair was sponsored by Intel, Kentucky American Water Company, and the University of Kentucky. Associate professor of biology Robin Cooper coordinated the regional fair.

23. Art Program Turns UK's Rasdall Gallery Into Toy Store

The Rasdall Gallery in the UK Student Center recently became a toy store/beach as UK art students and their own young students from public schools held an interactive reception. Plastic swimming pools and flying birds were part of an exhibit titled "The Artist Within the Teacher" organized by student art teachers under the direction of art professor George Szekely. The exhibit was sponsored by the UK Student Activities Board and the art department in the College of Fine Arts.

24. CAER Seminar Series Session Focuses on Biodiesel Research

UK's Center for Applied Energy Research hosted a seminar on biodiesel-derived fuels as part of its annual seminar series. Ajay K. Dalai, a visiting CAER scientist from the University of Saskatchewan, was the speaker at the session, which was attended by 35 energy researchers and other interested scientists.

25. College of Nursing Holds "Fitness Fantasia" for Youngsters

More than 1,100 third-, fourth- and fifth-grade students from Fayette and nearby counties learned about rest and stress, nutrition and exercise during "Fitness Fantasia," a three-day event in late March at Crestwood Christian Church in Lexington. The event taught relaxation techniques and physical activities designed to promote health and well-being. "Fitness Fantasia" was developed by the UK College of Nursing through a grant from the Good Samaritan Foundation.

26. UK Gatton College, Host Communications Launch Own "Apprentice" for Students

The UK Gatton College of Business and Economics is partnering with Host Communications to launch their own version of "The Apprentice," NBC's program in which contestants compete for a job with entrepreneur Donald Trump. The UK-Host version will give three MBA students a three-month summer internship with Host, asking each to develop a marketing and promotional strategy for a regional rodeo event. The results will be based on

the greatest return on investment based on paid attendance for the events. The winning student will be offered a full-time position at Host.

27. UK Hosts Top Students During Merit Weekends

The Office of Undergraduate Admission and University Registrar hosted Merit Weekends March 19-20 and March 26-27. This year marks the 20th anniversary of the program. Merit Weekends were created to allow the best and brightest high school students, who are considering attending UK, one last look at the university. Students had the opportunity to meet with an academic adviser, receive an orientation about student life at UK, and register for fall classes. To be invited to Merit Weekend a student must score at least 28 on the ACT or 1240 on the SAT.

28. National Health Communication Conference Set for Lexington

The eighth biennial Kentucky Conference on Health Communication, focusing on such areas as patient-provider communication, is set for April 15-17 at the Radisson Plaza Hotel in Lexington. Conference coordinator Nancy Harrington, Communications and Information Studies, said the conference attracts health communicators and educators from around the nation to consider topics ranging from intimate relationship abuse to communicating cancer issues. This year's theme will be "The Future of Health Communication: Bridging Across Disciplines." Among the conference speakers are Michael D. Slater of Colorado State University and Gary Kreps, chief of health communication and informatics research at the National Cancer Institute in Bethesda, Md.

29. College of Social Work Holds Open Houses on Masters and Doctoral Programs

The UK College of Social Work is holding a series of four open houses to showcase its graduate programs. The sessions are for people interested in social work careers or education, with college administrators and faculty discussing admission requirements, financial aid, the curriculum and other questions of prospective students. These open houses began at Northern Kentucky University on March 17; at UK on March 31; and continue at Morehead State University, Academic Athletic Center, Len Miller Room, on April 13 from 3 to 5 p.m., and in Hazard at the UK Center for Rural Health, 1000 Airport Gardens Road, Room 220, on April 27 at 5:30 p.m. For more information about the open house in Morehead, contact Lynn Geurin at (606) 783-2409 or e-mail lgeurin@uky.edu. For more information about the open house in Hazard, contact Dierdra Robinson at (606) 439-3557 ext. 240 or e-mail drobi3@uky.edu.

30. Water Resources Annual Symposium Draws More Than 100

More than 100 researchers from academia, state government, and water-related businesses and organizations attended UK's Kentucky Water Resources Research Institute's Annual Symposium in February at Lexington's Holiday Inn North. In addition to poster presentations, sessions addressed such topics as groundwater, watersheds, environmental management, nutrients and pesticide, pathogens, and biology.

31. Kinesiology and Health Promotion Marks Contributions of Women With Reunion

The Department of Kinesiology and Health Promotion celebrated the contributions of women in health education with a reunion of its female faculty and graduates from 1940 to 1980. The reunion honored women who had an impact on sports, coaching, teaching and mentoring without the funding or support of Title IX.

32. Seventeen Year Nap Nears End; State Braces for Cicada Invasion This Spring

After 17 years of living underground, the periodical cicada is set to emerge this spring in Kentucky and several other states. UK Cooperative Extension entomologist Doug Johnson says this particular insect will start to emerge somewhere between late April and early June, when the insects will fly to the first vertical object they can find to shed their juvenile skin. The adult is soft when it gets free from its adolescent skin, but its wings and body begin to harden upon contact with air. The insect has a black body, red eyes and clear wings with orange veins. The cicada's arrival means producers of fruit-bearing and ornamental trees may see reduced production this year. For more information, go to the College of Agriculture Web site at www.ca.uky.edu or contact a local office of the UK Cooperative Extension Service.

33. Education Dean, Reading Center Chief Join Governor to Support More Program Funding

James G. Cibulka, dean of the UK College of Education, and Judy Embry, director of UK's Reading Recovery University Training Center, joined Governor Fletcher and state Senators Dan Kelly and Jack Westwood to support Senate Bill 100, which would increase spending on early intervention reading programs throughout the state. The College of Education provides the central headquarters for the Collaborative Center for Literacy Development and for the Reading Recovery program in Kentucky.

34. University Announces New Web Policy

A new policy effective February 18 now governs Web site creation and maintenance at UK, with provisions requiring universal accessibility and greater consistency of Web sites, as well as clear rules on domain names, non-UK logos, and the sale of goods and services on the University's Web sites. The policy, developed after nearly a year of research, discussion, feedback and review by the Web Advisory Committee, aims in part to eliminate concerns over a lack of consistency and continuity among the many UK Web sites and to set new standards for universal accessibility.

35. Auctions Benefit UK Children's Hospital to Support Pediatric Research

UK Children's Hospital was the beneficiary of the 29th annual Central Kentucky Home and Garden Show's live and silent auctions, held April 2, 3 and 4 at Rupp Arena/Heritage Hall. Auctioned items included furniture, framed art, accessories, ceramic tile, items for summer entertaining and more. The proceeds support pediatric research, program enhancement and medical equipment for UK Children's Hospital.

36. UK Student Dance Ensemble Plans April 17 Performance at Singletary Center

The UK Student Dance Ensemble, directed by Rayma Beal, a professor and dance instructor in the Department of Kinesiology and Health Promotion, will perform "Dances for Isadora." This tribute to Isadora Duncan, one of America's most famous dancers who has been credited with establishing the Modern Dance form, will be held at 8 p.m. Saturday, April 17, in the Recital Hall of the Singletary Center for the Arts. Tickets may be obtained from the Singletary Ticket Office by calling (859) 257-4929.

37. UK Hospital Is Part of Habitat for Humanity House-building Team

UK Hospital is teaming with other Lexington health care facilities to raise funds and muscle to build a Habitat for Humanity house in Lexington during National Hospital Week May 9 through 14. The construction cost of the house is \$37,500. To make a donation, contact Ame Sweetall at (859) 257-1121. Other participating facilities include Cardinal Hill Rehabilitation Hospital, Central Baptist Hospital, Lexington Clinic, Saint Joseph HealthCare and Samaritan Hospital.

38. Student Awards and Achievements

- Tim Arrowsmith, Electrical Engineering, and Amy Sandman, Mechanical Engineering, were ranked among the top five students in the nation in engineering cooperative education by the American Society of Engineering Education.
- John Henton Challis, Physics and Mathematics, received the 2004-05 Katherine Cater Fellowship and \$3,000, from Alpha Lambda Delta, an academic honor society for first year students.
- Kalen Gibson, Agriculture, was named the Southeastern Conference Pitcher of the Week in late March. He came within one out of a complete game shutout in the March 19 baseball game against Auburn.
- Donna Kerley, Administration and Supervision doctoral candidate, was one of 40 doctoral students nationwide selected to attend the 25th Annual David L. Clark National Graduate Student Research Seminar in Educational Administration and Policy. The seminar will be held in the spring in San Diego.
- Valerie Leake, Educational and Counseling Psychology doctoral student, was awarded an American Educational Research Association (AERA) Division E student travel fellowship. This fellowship will enable her to attend the AERA conference in San Diego.
- Sherman Lee and Tierra Freeman, Educational and Counseling Psychology doctoral students in the Department of Educational and Counseling Psychology, were selected to receive Dissertation of the Year Fellowships for 2004-2005. Dissertation of the Year fellowships are among the UK Graduate School's most competitive awards.
- Deborah Mapp-Embry, Administration and Supervision doctoral student, was named the recipient of the 2004 Student Grant Award from the American Association of Higher Education (AAHE) Black Caucus. The award was presented at the AAHE Black Caucus Summit on Blacks in Higher Education III. As a recipient of the award, she made a presentation related to her dissertation topic. Her research interest is "Teacher's Sense of Efficacy and African American Student Engagement Through the Lens of Critical Race Theory." Mapp-Embry is currently director of first-year experience for students at Kentucky State University.
- The Animal Sciences' student quadrathlon team placed first overall at the Southern Region Academic Quadrathlon competition held in conjunction with the Southern Region Section meeting of American Society of Animal Science. The competition covered topics related to beef cattle, dairy cattle, horses, swine, poultry and sheep included a practical, a written exam, an oral presentation and a quiz bowl. The UK team now will compete in the National Quiz Bowl at the National Cattlemen's Association meeting in San Antonio.

39. **Faculty and Staff Awards and Achievements**

- David Atwood, Chemistry, and co-inventors Brock S. Howerton and Matthew Matlock received a patent for "Multidentate Sulfur-Containing Ligands." (patent #6,586,600).
- James W. Bard, Dermatology, presented "Tsunamis in the Soup, Medicine on the High Seas Aboard Containerized Freighter Ships" at the annual meeting of the Noah Worchester Dermatological Society in Wailea, Hawaii.
- Tom Barnes, Forestry, had his book "Kentucky's Last Great Places" used as the inspiration for a special television program with the same name airing statewide on Kentucky Educational Television in March.
- T. Brown, K. Flory, D. Lynam, C.G. Leukefeld, and R. Clayton, Center for Drug Abuse Research, published "Comparing the Developmental Trajectories of Marijuana Use of African American and Caucasian Adolescents: Patterns, Antecedents, and Consequences" in *Experimental and Clinical Psychopharmacology*, 12(1), 47-56, 2004.
- Tricia Browne-Ferrigno, Administration and Supervision, presented a research paper about the federally funded Pike County project, Principals Excellence Program: Developing Effective School Leaders through Unique University-District Partnership, at the annual meeting of the American Association of School Administrators in San Francisco in February. She repeated the paper presentation during the annual Kentucky Teaching and Learning Conference in Louisville in March 2004.
- Stanley Brunn, Appalachian Center, edited "11 September and its Aftermath: The Geopolitics of Terror." The book is a collection of essays about how the attacks on the World Trade Center and Pentagon have changed American society.
- James Campbell, Music and Percussion Studies, presented two workshops at "Delta 2004," the 40th annual music conference sponsored by the British Columbia Music Educators' Association in Vancouver, B.C., Canada, in February. Campbell presented "Playing Across the Bridge: Connecting the Middle School Instrumental Program and Preparing the Expressive Percussionist" for music educators around the province.
- James Campbell, Music and Percussion Studies, performed as a guest artist in concert with the Percussion Ensemble of the Las Vegas Academy of International Studies, Performing and Visual Arts in Las Vegas, Nev., in February. While there, Campbell also presented a percussion workshop for local students, teachers and professionals at the Community College of Southern Nevada.
- Bill Chapman, Acute Care Services, was named the UK Hospital Employee of the Month for March.
- Joseph Chappell, Agronomy, and co-inventors Shaohui Yin and Catherine Cornett received a patent for "Pathogen- or Elicitor-Inducible

Transcription Regulatory Element from the Tobacco 5-Epi-Aristolochene Synthase Gene and Plants Transformed Therewith." (patent #6,605,764).

- Joseph Chappell, Agronomy, and co-inventors Kathleen Manna, Joseph Noel and Courtney Starks received a patent for "Synthases." (patent #6,645,762).
- Monty Chappell, Animal Sciences, was inducted into the Kentucky 4-H Volunteer Hall of Fame as an inaugural recipient of the Friend of Kentucky 4-H Award.
- Christine Christle, Education, presented a workshop on "Preventing Youth Delinquency: Identifying School Risk and Protective Behaviors" at the 16th annual At-Risk Young National FORUM in Myrtle Beach, S.C., in February.
- Christine Christle and Kristine Jolivette, Education, and Mike Nelson, professor emeritus of Education, presented "Climate Control as Delinquency Prevention: What Schools Can do to Reduce Suspension and Improve Student Outcomes" at the Midwest Symposium for Leadership in Behavior Disorders, in Kansas City, Mo., in February.
- Alan Daugherty, Medicine and Physiology, has been elected the incoming chair of the Council on Arteriosclerosis, Thrombosis and Vascular Biology of the American Heart Association, effective June 1.
- Surjit S. Dhooper, Social Work, recently authored "Social Work Response to the Needs of Biracial Americans" in the *Journal of Ethnic & Cultural Diversity in Social Work*, 12(1).
- Melinda Edgerton, Arts and Sciences, has been named the recipient of the 2004 Frances J. Ockerman International Award by the UK Office of International Affairs. The award is named for Frances J. Ockerman, a Kentucky native and UK graduate who volunteered her time for 26 years hosting and tutoring international students and editing manuscripts for students and visitors.
- Don Ely, Animal Sciences, earned the Distinguished Service Award from the Southern Section of the American Society of Animal Science. The award, which recognizes excellence in teaching, research and service, is the most prestigious award given by the Southern Section.
- Joseph L. Fink III, Research and Economic Development, Advanced Science and Technology Commercialization Center and Pharmacy, was recently honored by the American Society for Pharmacy Law, an affiliate organization of the American Pharmacy Association. The Joseph L. Fink III Founders Leadership Award was created and named for Fink during the society's observance of the 30th anniversary of its founding by Fink. He also has been appointed the public member of the board of directors of the American Academy of Wound Management.
- Lori Garkovich, Community and Leadership Development, received the Southern Rural Sociology Association's Excellence in

Extension and Public Service Award at the organization's 2004 annual meeting.

- Craig A. Grimes, formerly Electrical Engineering, and co-inventor Keat Ong received a patent for "Temperature, Stress, and Corrosive Sensing Apparatus Utilizing Harmonic Response of Magnetically Soft Sensor Element(s)." (patent #6,639,402).
- Craig A. Grimes, formerly Electrical Engineering, and co-inventor Elizabeth Dickey, formerly Chemicals and Materials Engineering, received a patent for "Apparatus and Method for Dispersing Nano-Elements to Assemble a Device." (patent #6,659,598).
- Thomas R. Guskey, Educational Policy Studies and Evaluation, recently published a chapter in the 2004 Teacher Education Yearbook titled, "Linking Professional Development to Improvements in Student Learning." In addition, in the past year Professor Guskey published articles in *Educational Leadership*, *Phi Delta Kappan*, *Journal of Staff Development*, *NASSP Bulletin*, *Kentucky Journal of Excellence in College Teaching and Learning*, *Professional Development Brief*, and the *California Curriculum News Report*. He also prepared a Professional Development Kit for the Association for Supervision and Curriculum Development on "Developing Grading and Reporting Systems for Student Learning," and in January presented a paper at the Hawaii International Conference on Education, in Honolulu, Hawaii.
- Boyd Haley, Chemistry, recently testified before the Institute of Medicine of the National Academy of Sciences and gave talks on autism and mercury toxicity at a conference in Geneva and at the University of Milano, Italy.
- David Heisterberg, Craig Gibson, Colby Blair, Darwin Foley and Rick Costin, Agricultural Economics farm business management specialists, recently completed another successful year of income tax seminars across the state.
- Arleen Johnson, Sanders-Brown Center on Aging and OVAR/Geriatric Education Center, and colleagues will present "Cyber-Learning: Designing Internet-Based Continuing Education Instruction for Geriatric Healthcare Providers" at the American Society on Aging conference in San Francisco April 14-17.
- Michael Karpf, Executive Vice President for Health Affairs, and Carl Leukefeld, Center for Drug Abuse Research, attended the "Reducing Underage Drinking in Rural and Final Urban Settings Through Academic/Community Research Partnerships" Advisory Conference in Washington, D.C., February 10-11.
- Michael R. King, UK Hospital, was named the UK Hospital Resident of the Month for March.
- Chien-Suu Kuo, Internal Medicine, and co-inventor John C. Gurley received a patent for "Flexible Recording/High Energy Electrode Catheter with Anchor for Ablation of Atrial Flutter by Radio Frequency Energy." (patent #6,623,480).

- Carl Leukefeld and Robert Walker, Center for Drug Abuse Research, were appointed by Lieutenant Governor Steve Pence to the Statewide Drug Control Assessment Summit, a task force to examine substance use in Kentucky and to assist with developing state policies on enforcement, prevention and treatment.
- David Maehr, Forestry, has been selected as an Aldo Leopold Fellow for 2004, one of 20 academic environmental scientists from throughout the United States and Guam to receive the award.
- Richard R. Muse, Center for Manufacturing, and co-inventors Lisa Vaillancourt and William Young received a patent for "Cutter Assembly for a Microscope and Related Method." (patent #6,601,488).
- Melanie D. Otis, Social Work, will present "The Right to Marry: Lesbian and Gay Activists Framing of the Newest Battle for LGBT Rights" at the Society for the Study of Social Problems 54th Annual Meeting, San Francisco, Calif., August 13-15. Her presentation is part of the session on Culture, Identity and Families.
- Fred Otto III, UK Police, became the University's first police chief to receive a Law Enforcement Chief Executive Officer Certificate from the Kentucky Law Enforcement Council.
- B.K. Parekh, Center for Applied Energy Research, won the Robert H. Richards Award given by the American Institute of Mining Engineers to "recognize achievement in any form which unmistakably furthers the art of mineral beneficiation in any of its branches." The award was presented to him in February at the 2004 Society of Mining Engineers' Annual Meeting.
- Robert Pearl, UK Police, has received the Police Community Relations Award from the Lexington-Fayette Urban County Human Rights Commission.
- David A. Pienkowski, Surgery, and co-inventor Rodney J. Andrews received a patent for "Polymethylmethacrylate Augmented with Carbon Nanotubes." (patent #6,599,961).
- Lynn Posze, Center for Drug Abuse Research, facilitated the quarterly meeting and training for the Kentucky Coalition of Women's Substance Abuse Services. Sixty-one service providers from across the state attended this training in Radcliff, Ky., on February 20.
- Barbara Ramlow, Center for Drug Abuse Research, presented "Kentucky Women and Substance Abuse: Co-Occurring Problems Among Low-Income Women," at the Behavioral Neuroscience Psychopharmacology Brown Bag Forum held at the UK Department of Psychology on February 27.
- Eric Scorsone, Agricultural Economics, will travel to Glasgow, Scotland, in June to present work from UK's Agriculture and Rural Entrepreneurship project at the Babson-Kauffman Entrepreneurship Research Conference.
- Marie-Antoinette Sossou, Social Work, had an abstract "The Meaning of Gender Equality in Ghana: Women's Own Understanding and

Interpretation of the Concept of Gender Equality," accepted for the Global Social Work Congress in Adelaide, Australia, October 2-5. The Congress is sponsored by the International Federation of Social Workers and the International Association of Schools of Social Work.

- Janet Barclay Stith, UK Libraries, has been elected to the board of directors of HealthWeb, a program designed to help Midwestern medical libraries develop an online interface.
- Eric Thompson, Economics, has been named director of the UK Center for Business and Economics in the Gatton College of Business and Economics.
- Robert Walker, Jennifer Cole, and T. K. Logan, Center for Drug Abuse Research, presented a poster on Pain and Substance Abuse Among Partner Violence Victims at the 6th International Conference on Pain and Chemical Dependency in New York on February 5-7.
- Robert Walker, Center for Drug Abuse Research, presented a four-year review of the Kentucky Traumatic Brain Injury Trust Fund Board to the state Senate Committee on Health and Welfare. He also presented results of a study of traumatic brain injury prevalence conducted by him, T. K. Logan, Carl Leukefeld and Erin Stevenson.
- Robert Walker, Center for Drug Abuse Research, was elected to the UK Medical Institutional Research Board.

40. Faculty Research Activities

- George Allen, AES/Veterinary Science, \$30,000, Genetic Determinants of Equine Herpes Virus-I Neurological Disease.
- James Anderson, Internal Medicine, Clinical Trial, A Randomized, Triple-Blind, Placebo-Controlled, Multicenter Study to Investigate the Safety and Tolerability of Progressive Dose-Escalation of Pramlintide in Obese Subjects with Non-Insulin Treated Type 2 Diabetes and Obese Non-Diabetic Subjects.
- Henrietta Bada, Pediatrics, \$5,400, B-Type Natriuretic Peptide for PPHN.
- Michael Baker, AES/Forestry, \$10,000, Survey of Forest Bats in Managed Coniferous Forests of North-Central Idaho.
- Lars Bjork, Administration and Supervision, \$6,000, A Proposal to Develop a New Curriculum for Educating the Next Generation of School Superintendents.
- David Booth, Internal Medicine, Clinical Trial, FPH02 - A Phase III, Randomized, Double-blind, Placebo-controlled Safety and Efficacy Study of Sitaxsentan Sodium Treatment with an Open-Label Bosentan Arm in Patients with Pulmonary Arterial Hypertension (STRIDE II).
- David Booth, Internal Medicine, Clinical Trial, FPH02-X An Open-Label Study to Evaluate the Long-Term Safety of Sitaxsentan

Sodium Treatment with a Bosentan Arm in Patients with Pulmonary Arterial Hypertension (STRIDE II-X).

- David Booth, Internal Medicine, Clinical Trial, A Long-Term, Open-Label Study to Evaluate the Safety of Sitaxsentan Sodium Treatment in Patients with Pulmonary Arterial Hypertension (STRIDE-III).
- Jennifer Brueckner, Anatomy and Neurobiology, \$5,000, Development of a Digital Tutorial Compendium for the Dental Anatomical Science.
- Peter Crooks, Pharmaceutical Tech, \$93,823, Parthenolides as Potential Treatments for Lung Cancer.
- Ken Culp III, 4-H Central Operations, \$114,225, Army Volunteer Coordinator Handbook.
- Paul Dassow, Family Practice and Community Medicine, \$124,807, Prescription for Health: Promoting Health Behaviors in Primary Care Research Networks.
- Emily Defranco, Obstetrics and Gynecology, Clinical Trial, A Phase III Randomized Double Blind Placebo Controlled Multicenter Study to Assess the Efficacy Safety and Tolerability of Prochieve 8 Percent Progesterone Gel in Preventing Preterm Delivery in Pregnant Women at Increased Risk for Preterm Delivery.
- Carol Diedrichs, Library Administration, \$88,430, Lexmark International Inc. Information Center.
- Paul Eakin, Mathematics, \$325,512, AMSP - Science Strand Participant Cost.
- Paul Eakin, Mathematics, \$129,299, AMSP - Financial Tracking of Inverness Research Associates Sub Award.
- Bruce Eastwood, History, Astronomical Conversations: Ninth-Century Commentaries on the "Astronomia" of Martianus Capella.
- Ahmed El-Ghannam, Center for Biomedical Engineering, \$25,000, Synthesis and Characterization of Silica-Calcium Phosphate Composite for Bone Tissue Regeneration.
- Moshe Elitzur, Physics and Astronomy, \$59,827, Data Analysis of IR Emission From Active Galactic Nuclei.
- Adria Elskus, Biological Sciences, \$6,750, Linking Chemical Tolerance to Reproductive Resilience: CYP1A as a Metric for Predicting Fish Species Distributions in Chemically-Impacted Habitats.
- Ming Gong, RCTF-Physiology, \$206,250, Vascular Smooth Muscle Hyperactivity and Type II Diabetes - Associated Hypertension.
- Paul Goodrum, Civil Engineering, \$163,171, Commodity vs. Value Added Contractor Services.
- Paul Goodrum, Civil Engineering, \$20,000, Health and Safety Training in Construction.
- Zhenheng Guo, RCTF-Physiology, \$65,000, A Novel Mechanism for Up-Regulation of RGS2 Expression by Angiotensin II in Vascular Smooth Muscle Cells.

- Edward Hall, Spinal Cord and Brain Injury Research Center, \$97,971, Novel Pharmacotherapy for Traumatic Brain Injury.
- Rena Hallam, Family Studies, \$199,916, A Partnership to Promote Linkages Among Assessment Curriculum, and Outcomes in Order to Enhance School Success in Head Start Programs.
- Donald Harman, Kentucky Transportation Center, \$90,545, CTI Academy State Transportation Preferences and Issues Assessment.
- Donald Hartman, Kentucky Transportation Center, \$64,350, Academy for Community Transportation Innovation.
- Claudia Heath, Family Studies, \$10,000, The Effects of Marriage on the Economic Well-Being of Families in Kentucky: The Complete Model.
- David Horhov, AES/Veterinary Science, \$36,800, Production of Antibodies to Selected Equine Cytokines.
- Dianna Howard, Internal Medicine, Clinical Trial, A Phase I Study Using Bortezomib (Velcade, Formerly Known as PS-341) With Weekly Idarubicin For the Treatment of Elderly (>60 Years) and Relapsed Patients with Acute Myelogenous Leukemia.
- Charlotte Kaetzel, Microbiology, Immunology and Molecular Genetics, \$7,788, Molecular Adjuvants to NALT Based Immunity to Anthrax.
- Kathi Kern, History, \$5,000, American Legacies: Revitalizing American History in our Public Schools.
- Barbara Knutson, Chemical and Materials Engineering, Perfluorocarbon Materials as Drug Delivery Vehicles.
- Steven Kreis II, Kentucky Transportation Center, \$48,425, CTI Academy Organizational Study: A State Transportation Agency.
- Laurie Lawrence, AES/Animal Sciences, \$33,900, Plant Factors Affecting Forage Consumption by Horses.
- Ana Leon, Lexington Community College Instruction, \$2,283, Kentucky Early Math Testing Program.
- Carl Leukefeld, Center for Drug and Alcohol Research, \$270,000, Girls in Drug Abuse Science.
- Peter Little, Anthropology, \$39,004, Improving Pastoral Risk Management in East African Rangelands.
- Karen McDowell, AES/Veterinary Science, \$50,000, Monitoring and Recommendations for the Prevention of MRLS.
- Kyle McLeod, AES/Animal Sciences, \$96,050, Impact of Supplemental Energy on Nitrogen Conservation Mechanisms of Amino Acid and Nucleoside.
- Susan Modesitt, Obstetrics and Gynecology, \$10,000, Evaluation of Barriers to Participation in Cancer Screening Programs: The Impact of Violence Against Women.
- Susan Modesitt, Obstetrics and Gynecology, \$10,000, Evaluation of Barriers to Participation in Cancer Screening Programs: The Impact of Violence Against Women.

- David Mohny, Design, \$50,000, Urban Design Studio.
- Carole Moncman, RCTF-Biochemistry, \$65,000, Architecture of the Thin Filament-Z-Line Junction: analysis of Nebulette Functions.
- Jeffery Moscow, Pediatrics, \$2,500, A Prospective Randomized Double Blind Multicenter Pilot Study of the Safety and Efficacy of Interferon Gamma-Ib Plus Voriconazole Versus Placebo Plus Voriconazole in the Treatment of Invasive Aspergillosis and Other Filamentous Fungal Infections.
- Kenneth Muse Jr., Obstetrics and Gynecology, \$9,406, Validation of a New Diary to Estimate Hot Flash Frequency in Post-Menopausal Women.
- Kenneth Muse Jr., Obstetrics and Gynecology, \$1,000, A Double Blind Randomized Placebo Controlled Efficacy and Safety Study of DVS-233 SR for Relief of Vasomotor Symptoms Associated with Menopause.
- John Obrycki, AES/Entomology, \$219,317, Cooperative Agricultural Pest Survey.
- Randall Paylor, Kentucky Geological Survey, \$23,662, Characterizing Pollution Impacts to Urban Karst Aquifers from Artificial and Enhanced Recharge.
- Robert Pearce, CES/Agronomy, \$115,233, Assessment of the Current Status of Heavy Metals in Kentucky Soil Routinely Used for Tobacco.
- R. Peiter, CES/Program and Staff Development, \$22,500, Rural Youth's Participation in Leadership Activities.
- Luis Pena, Internal Medicine, \$35,000, An Instrument to Predict Endoscopy Tolerance: A Prospective Randomized Study.
- Mark Pendergast, Psychology, \$255,268, Ethanol Withdrawal and HIV-1 Neurotoxicity.
- Tanya Peres, Program for Archaeological Research, \$7,135, Phase I Archaeological Survey KY 779 BR. and APP. Replacement, Whitley County, Kentucky - Item #11-1048.0.
- Susan Pollack, Kentucky Injury Prevention and Research Center, \$55,220, Injury Free Coalition for Kids of Lexington/Fayette County at University of Kentucky Children's Hospital.
- Steven Post, Molecular and Biomedical Pharmacology, \$100,000, Novel Mechanisms for Posttranscriptional Regulation of LDL Receptors.
- Alexander Rabchevsky, Spinal Cord and Brain Injury Research Center, \$99,000, Influence of Neurotrophins on Intrasplinal Plasticity Modulating Autonomic Dysreflexia.
- Vivek Rangnekar, Radiation Medicine, \$301,709, Novel Mechanisms of PTEN Gene Regulation.
- Michael Reid, Physiology, \$183,374, Redox Modulation of Muscle Function in Microgravity.
- Erick Reynolds, Pediatrics, \$5,400, Nutrietic Peptide for PPHN.

- Michele Rivkin-Fish, Anthropology, \$17,550, Changing Family Structures and Reproductive Strategies After Socialism: An Interdisciplinary and Comparative Investigation.
- Anthony Roberto, Communication, \$3,515, Advocate Self-Efficacy as Mediated by Interpersonal Communication.
- Anthony Roberto, Communication, \$3,515, Advocate Self-Efficacy as Mediated Interpersonal Communication.
- Jurgen Rohr, Pharmaceutical Tech, \$94,589, Novel Gilvocarcin-Type Natural Products Against Lung Cancer by Combinatorial Biosynthesis.
- Harold Rowe, Geology, \$18,000, Assessing Groundwater Age, Regional Flowpaths, and Hydrochemical Evolution of the Knox Group Aquifer in the Bluegrass Region of Kentucky.
- Kozo Saito, Mechanical Engineering, \$75,702, Nondestructive Inspection Techniques for the 500N Fuel Tank.
- Eric Scorsone, AES/Agricultural Economics, \$9,532, Economic Impact of the Natural Products Industry in KY.
- Douglas Slaymaker, Russian and Eastern Studies, \$1,200, Yoko Tawada: Voices From Everywhere.
- Lyle Snider, Rural Kentucky Healthcare, \$21,450, Floyd County Health Department Project.
- Joe Springer, Anatomy and Neurobiology, \$84,447, COX-2 Induction in Traumatic Spinal Cord Injury.
- Audra Stinchcomb, RCTF-Clinical Pharmaceutical Sciences, \$11,663, Preliminary Evaluation of a Drug for Transdermal Delivery.
- Lisa Tannock, Internal Medicine, \$80,760, Lipoprotein Retention in Diabetic Complications.
- Lisa Tannock, Internal Medicine, \$85,650, Glucosamine, Proteoglycan Synthesis and Atherosclerosis.
- Dongping Tao, Mining Engineering, \$261,448, Development and Pilot-Scale Demonstration of Deep Cone Paste Thickening Process for Phosphatic Clay Disposal.
- Norman Taylor, AES/Agronomy, \$750, Cultivation of Running Buffalo Clover.
- Stephen Testa, RCTF-Biological Chemistry, \$59,802, Repairing RNA Transcripts Linked to Lung Cancer.
- Bruce Walcott, Electrical and Computer Engineering, \$70,000, Kentucky NEED.
- Bruce Walcott, Electrical and Computer Engineering, \$100,000, Engineering Summer Program.
- Kenneth Warlick, Interdisciplinary Human Development Institute, \$98,000, ILSSA - Rhode Island.
- Thomas Widiger, Psychology, \$5,000, A Dimensional Model for Typologies of male Batterers.
- Pamela Wilcox, Sociology, \$2,708, Rape Victimization and Accommodation Behavior: Predictors of Fear of Crime.

- Edward Woolery, Geology, \$54,158, High-Resolution Geophysical and Geological Investigation of Late Quaternary Deformation in the Lower Wabash Valley Fault Zone.
- Edward Woolery, Geology, \$45,774, Ground Motion Site Effects in the Wabash Valley Region from the 18 June 2002 Darmstadt Earthquake.
- Youling Xiong, AES/Animal Sciences, \$80,671, Sensory Properties and Microbiological Stability of Red Claw.
- Hong-Bo Zhao, Otolaryngology Surgery, \$15,000, Regulation of Cyclin-dependent Kinases on Math1 Gene Expression in Hair Cell Differentiation

PR 2

Office of the President
April 6, 2004

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate Provost/Executive Vice President through the President and have the President's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

PRESIDENT
AND
EXECUTIVE VICE PRESIDENT
FOR
FINANCE AND ADMINISTRATION

I. BOARD ACTION

A. PROMOTIONS

Executive Vice President for Finance and Administration

Wilson, Kimberly P., from Chief of Staff, Executive Vice President for Finance and Administration to Acting Director, Human Resources, Executive Vice President for Finance and Administration, effective 3/1/04.

Associate Vice President for Auxiliary Services

Bottom, Brian, from Environmental Protection Manager, Environmental Protection Services to Environmental Management Director, Environmental Management, effective 3/1/04.

B. RETIREMENTS

Executive Vice President for Finance and Administration

Kirkland, Charles, Roofing Supervisor, Employee Benefits, after 38 years and 7 months of consecutive service, under AR II-1.6-1 Section III.B.

Hollon, Otis, Carpenter, Employee Benefits, after 37 years and 7 months of consecutive service, under AR II-1.6-1 Section III.B.

Risen, Patricia, Medical Assistant I, Employee Benefits, after 16 years and 4 months of consecutive service, under AR II-1.6-1 Section III.B.

C. EARLY RETIREMENTS

Executive Vice President for Finance and Administration

Jones, Diana L., Custodial Worker I, Employee Benefits, after 15 years of consecutive service, under AR II-1.6-1 Section III.A.2, effective 6/21/04.

Jones, Juanita A., Custodial Worker I, Employee Benefits, after 18 years and 7 months of consecutive service, under AR II-1.6-1 Section III.A.2, effective 5/31/04.

Owen, Wanda F., Staff Support Associate II, Employee Benefits, after 20 years and 6 months of consecutive service, and a total of 20 years, 10 months of service, under AR II-1.6-1 Section III.A.2, effective 5/31/04.

Sizemore, Clifton R., Grounds Worker III, Employee Benefits, after 27 years and 1 month of consecutive service, and a total of 28 years, 2 months of service, under AR II-1.6-1 Section III.A.2, effective 2/27/04.

Watts, Terry L., Lieutenant, UK Police, after 32 years and 5 months of consecutive service, under AR II-1.6-1 Section III.A.2, effective 2/20/04.

II. ADMINISTRATIVE ACTION

A. ADMINISTRATIVE APPOINTMENTS

Executive Vice President for Finance and Administration

Strup, Sue, Experiential Education Director, Experiential Education, effective 4/5/04.

Vice President for Information Technology

Dittert, Rainer H., Lead Systems Programmer, Communications Network Systems, effective 2/27/04.

Reed, Joseph, Internal Audit Sr. Director, Internal Audit, effective 3/8/04.

Vice President for Planning, Budget and Policy

Baker, Elizabeth D., Director of Planning, Planning, Budget and Policy Analysis, effective 3/17/04.

*Special Title Series

PROVOST

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

Bay, Carolyn A., College of Medicine, Clinical Associate Professor, Pediatrics, 3/1/04 through 6/30/04.

Briggs, Carina L., College of Medicine, Clinical Assistant Professor, Diagnostic Radiology, 7/1/04 through 6/30/05.

Crosby, Richard A., College of Medicine, Associate Professor (with tenure), Kentucky School of Public Health, effective 3/1/04, and appointed to the Development Dimensions International Professorship in Behavioral Health, 3/1/04 through 6/30/08.

Havens, Jennifer R., College of Medicine, Assistant Research Professor, Behavioral Science, 3/1/04 through 6/30/04.

Kad, Surinder K., College of Medicine, Assistant Professor (part-time), Kentucky School of Public Health, 4/1/04 through 6/30/04.

Konkel, R. Steven, College of Medicine, Associate Professor (part-time), Kentucky School of Public Health, 4/1/04 through 6/30/04.

Moliterno, David J., College of Medicine, Professor (with tenure), Internal Medicine, effective 12/1/03.

Pennington, John D., College of Medicine, Clinical Assistant Professor, Family Practice and Community Medicine, 2/17/04 through 6/30/04.

Reed, Patrese D., College of Pharmacy, Clinical Assistant Professor, 3/1/04 through 6/30/04.

Shahidain, Abunasar M., College of Engineering, Associate Professor (part-time), Electrical and Computer Engineering, 1/15/04 through 6/30/04.

Smith, Suzanne W., College of Engineering, Associate Professor (with tenure), Mechanical Engineering, appointed to the Donald L. and Gertrude L. Lester Professorship in Mechanical Engineering, 7/1/04 through 6/30/09.

Strup, Stephen F., College of Medicine, Associate Professor* (with tenure), Surgery, appointed to the Chair of Urologic Surgical Research, 7/1/04 through 6/30/09.

B. ADMINISTRATIVE APPOINTMENTS

Carlson, Charles, College of Arts and Sciences, Professor (with tenure), Psychology, appointed Chair, Psychology, 7/1/04 through 6/30/07.

C. REAPPOINTMENTS

Donnelly, Michael, College of Medicine, Research Professor, Surgery, 7/1/04 through 6/30/05.

*Special Title Series

Gevedon, Teresa G., College of Medicine, Clinical Associate Professor, Psychiatry, 7/1/04 through 6/30/05.

Hagen, Michael D., College of Medicine, Professor (part-time), Family Practice and Community Medicine, 7/1/04 through 6/30/05.

Iwinski, Henry J., College of Medicine, Clinical Associate Professor, Surgery, 7/1/04 through 6/30/05.

Kaplan, Alan L., College of Dentistry, Associate Adjunct Professor, Oral Health Science, 7/1/04 through 6/30/05.

LeVine, Harry, College of Medicine, Associate Professor (without tenure), Molecular and Cellular Biochemistry, 7/1/04 through 6/30/05.

Meigooni, Ali S., College of Medicine, Clinical Professor, Radiation Medicine, joint appointment as Clinical Professor, Clinical Sciences, College of Health Sciences, 7/1/04 through 6/30/05.

Meriwether, Robert P., College of Medicine, Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Ralph, Donald E., College of Medicine, Clinical Professor, Psychiatry, joint appointment as Clinical Professor, Psychology, College of Arts and Sciences, 7/1/04 through 6/30/05.

Sanders, Sheila P., College of Medicine, Clinical Associate Professor, Ophthalmology and Visual Sciences, 7/1/04 through 6/30/05.

Solomon, Stephen E., College of Medicine, Associate Professor (part-time), Ophthalmology and Visual Sciences, joint appointment as Associate Professor (part-time), Neurology, 7/1/04 through 6/30/05.

Stansbury, C. M., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/04 through 6/30/05.

Turner, Erwin G., College of Dentistry, Clinical Professor, Oral Health Science, 7/1/04 through 6/30/05.

Wong, Isaac, College of Medicine, Associate Professor (without tenure), Molecular and Cellular Biochemistry, 7/1/04 through 6/30/05.

Yoneda, Justine M., College of Medicine, Associate Professor (part-time), Radiation Medicine, 7/1/04 through 6/30/05.

Young, Elizabeth H., College of Medicine, Associate Professor (part-time), Family Practice and Community Medicine, 7/1/04 through 6/30/05.

D. PROMOTIONS

Anstead, Michael I., College of Medicine, Assistant Professor*, Pediatrics, joint appointment as Assistant Professor*, Internal Medicine, to Associate Professor* (with tenure), Pediatrics, joint appointment as Associate Professor* (without tenure), Internal Medicine, effective 7/1/04.

deBeer, Maria C., College of Medicine, Assistant Research Professor, Internal Medicine, to Associate Research Professor, Physiology, 1/1/04 through 6/30/04.

Garvy, Beth, College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, joint appointment as Assistant

*Special Title Series

- Professor, Internal Medicine, to Associate Professor (with tenure), Microbiology, Immunology and Molecular Genetics, joint appointment as Associate Professor (without tenure), Internal Medicine, effective 7/1/04.
- Hirschowitz, Edward A., College of Medicine, Assistant Professor, Internal Medicine, to Associate Professor (with tenure), Internal Medicine, effective 7/1/04.
- Perry, Sharyn E., College of Agriculture, from Assistant Professor, Agronomy, to Associate Professor (with tenure), Agronomy, effective 7/1/04.
- Post, Steven R., College of Medicine, Assistant Professor, Molecular and Biomedical Pharmacology, joint appointment as Assistant Professor, College of Pharmacy, to Associate Professor (with tenure), Molecular and Biomedical Pharmacology, joint appointment as Associate Professor (without tenure), College of Pharmacy, effective 7/1/04.
- Puleo, David A., Graduate School, Associate Professor (with tenure), Biomedical Engineering, to Professor (with tenure), Biomedical Engineering, effective 7/1/04.
- Stevenson, Brian, College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, to Associate Professor (with tenure), Microbiology, Immunology and Molecular Genetics, effective 7/1/04.
- Thomas, Mark V., College of Dentistry, Assistant Professor*, Oral Health Practice, to Associate Professor* (with tenure), Oral Health Practice, effective 6/1/04.
- Wang, Zhigang, Graduate School, Associate Professor (with tenure), Toxicology, to Professor (with tenure), Toxicology, effective 7/1/04.

E. CHANGES

- Buck, James L., College of Medicine, from Professor (part-time), Diagnostic Radiology, to Professor* (with tenure), Diagnostic Radiology, effective 11/3/03.
- Jakway, Julia M., College of Dentistry, from Assistant Dean, Administrative Affairs, to Associate Dean, Administrative Affairs, effective 4/1/04.
- Perman, Jay A., College of Medicine, from appointed Dean, College of Medicine, and Vice President for Clinical Affairs for the Chandler Medical Center, effective 5/1/04, to appointed Dean, College of Medicine, and Vice President for Clinical Affairs for the Chandler Medical Center, effective 4/1/04.
- Roeder, Phillip, College of Arts and Sciences, from Professor (with tenure), Political Science, to Professor (with tenure), Family Practice and Community Medicine, effective 1/1/04, and joint appointment as Professor (without tenure), Political Science, College of Arts and Sciences, 1/1/04 through 6/30/04.

*Special Title Series

F. RETIREMENTS

Wilson, Angene, College of Education, Professor (with tenure), Curriculum and Instruction, after 28 years, 10 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/30/04.

G. EARLY RETIREMENTS

Banister, William A., College of Agriculture, Carpenter III, Research and Education Center, after 31 years, 10 months, under AR II-1.6-1, Section III.A.2, effective 2/26/04.

Bolling, Anna N., Student Affairs, Assistant Dean of Students, Dean of Students, after 35 years, 9 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 5/31/04.

Calvert, Judy, Student Affairs, Staff Support Associate I, Residence Life, after 16 years, 2 months of consecutive service, and a total of 16 years, 6 months of service, under AR II-1.6-1, Section III.A.2, effective 5/10/04.

Clark, Richard, Student Affairs, Assistant Director, Food Services, Campus Cuisine, after 24 years, 6 months of consecutive service, and a total of 34 years, 1 month of service, under AR II-1.6-1, Section III.A.2, effective 5/7/04.

Clark, Susan, Student Affairs, IS Tech Support Specialist II, Campus Cuisine, after 24 years, 7 months of consecutive service, and a total of 29 years, 8 months of service, under AR II-1.6-1, Section III.A.2, effective 5/7/04.

Johnson, Catherine, Honors Program, Program Coordinator II, after 17 years, 11 months of consecutive service, and a total of 20 years and 1 month of service, under AR II-1.6-1, Section III.A.2, effective 7/5/04.

Profitt, Virginia L., College of Agriculture, Program Assistant (EFNEP), Cooperative Extension Service, Family and Consumer Sciences, after 15 years of consecutive service, under AR II-1.6-1, Section III.A.2, effective 4/30/04.

Rogers, Audrey, College of Medicine, Administrative Support Associate I, Center for Rural Health, after 13 years 2 months of consecutive service, and a total of 20 years, 8 months of service, under AR II-1.6-1, Section III.A.2, effective 5/28/04.

Todd, Willie, College of Medicine, Staff Support Associate I, Pediatrics, after 15 years of consecutive service, under AR II-1.6-1, Section III.A.2, effective 4/30/04.

Waldhart, Thomas J., College of Communications and Information Studies, Professor (with tenure), Library and Information Science, after 33 years, 10 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/30/04.

H. POST RETIREMENT APPOINTMENTS

- Craigmyle, Lois J., College of Medicine, Nurse (part-time), Pediatrics, 3/1/04 through 6/30/04 and reappointed 7/1/04 through 6/30/05.
- Davis, Britt E., College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 1/15/04 through 5/30/04.
- Duncan, George A., College of Agriculture, Professor (part-time), Biosystems and Agricultural Engineering, 4/7/04 through 4/6/05.
- Friedell, Gilbert H., College of Medicine, Professor (part-time), Pathology and Laboratory Medicine, 7/1/04 through 6/30/05.
- Goodman, Norman L., College of Medicine, Professor (part-time), Pathology and Laboratory Medicine, 7/1/04 through 6/30/05.
- Kraus, Robert F., College of Medicine, Professor (part-time), Psychiatry, 7/1/04 through 6/30/05.
- Lester, Robert L., College of Medicine, Professor (part-time), Molecular and Cellular Biochemistry, 7/1/04 through 6/30/05.
- Neill, John R., College of Medicine, Associate Professor (part-time), Psychiatry, 7/1/04 through 6/30/05.

I. PHASED RETIREMENT APPOINTMENTS

- Kemp, Thomas R., College of Agriculture, Professor (half-time), Horticulture, 7/1/04 through 6/30/07.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

- Andersen, Mark, College of Business and Economics, Instructor (part-time), Management, 1/17/04 through 5/15/04.
- Anderson, Keith A., College of Social Work, Instructor (part-time), 1/1/04 through 5/15/04.
- Arnold, Elizabeth, College of Education, Instructor (part-time), Curriculum and Instruction, 9/1/03 through 5/31/04.
- Bebrowsky, Charles, College of Business and Economics, Lecturer, Management, 1/1/04 through 6/30/04.
- Bhandari, Sonali, College of Arts and Sciences, Instructor (part-time), Chemistry, 1/1/04 through 5/15/04.
- Burke, Lance P., Libraries, Librarian IV, 4/7/04 through 6/30/05.
- Davis, Dennis, College of Fine Arts, Instructor (part-time), Music, 1/1/04 through 4/30/04.
- Ehrie, Michael G., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 3/1/04 through 6/30/06.

Flynn, Jeremy, College of Pharmacy, Assistant Adjunct Professor, 3/1/04 through 6/30/04.

Goodwine, Pamela, College of Arts and Sciences, Instructor (part-time), Political Science, 1/1/04 through 5/15/04.

Hawse, David A., College of Medicine, Assistant Professor (voluntary), Pediatrics, 3/1/04 through 6/30/06.

Hoch, Eeva K., Libraries, Librarian IV, 3/8/04 through 6/30/05.

Horvath, Ivan, College of Arts and Sciences, Assistant Research Professor, Physics and Astronomy, 1/1/04 through 12/31/04.

Jacobs-Lawson, Joy M., College of Arts and Sciences, Assistant Professor, Psychology, 8/15/03 through 6/30/04.

Kelsay, Michael, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Kershaw, Debra S., College of Arts and Sciences, Instructor (part-time), Sociology, 1/1/04 through 5/15/04.

Kile, Kay B., College of Social Work, Instructor (part-time), 1/1/04 through 5/15/04.

Kryst, Sandra, College of Arts and Sciences, Instructor (part-time), Anthropology, 1/1/04 through 5/15/04.

Leach, Corinne R., College of Social Work, Instructor (part-time), 1/1/04 through 5/15/04.

LeStourgeon, Sara M., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 3/1/04 through 6/30/06.

Lichtenstein, Philip K., College of Medicine, Assistant Professor (voluntary), Pediatrics, 3/1/04 through 6/30/06.

Loughlin, Michael L., College of Arts and Sciences, Instructor (part-time), Anthropology, 1/1/04 through 5/15/04.

McCollum, Betsy D., College of Pharmacy, Assistant Professor (voluntary), 4/7/04 through 6/30/06.

Nakagawa, Itaru, College of Arts and Sciences, Assistant Research Professor, Physics and Astronomy, 12/1/03 through 11/30/04.

O'Connor, Kelly L., College of Arts and Sciences, Instructor (part-time), Anthropology, 1/1/04 through 5/15/04.

Patterson, Donald E., College of Medicine, Clinical Assistant Professor, Surgery, 3/22/04 through 6/30/04.

Peres, Tanya M., College of Arts and Sciences, Assistant Adjunct Professor, Anthropology, 1/1/04 through 6/30/05.

Pita Parra, Laura M., College of Fine Arts, Instructor (part-time), Music, 1/1/04 through 4/30/04.

Preston, David, College of Medicine, Assistant Professor (voluntary), Surgery, 2/1/04 through 6/30/06.

Robl, Thomas L., College of Arts and Sciences, Assistant Adjunct Professor, Geology, 1/1/04 through 6/30/06.

Rodgers, Mary J., College of Pharmacy, Assistant Professor (voluntary), 4/7/04 through 6/30/06.

Roller, Jonathan, College of Fine Arts, Instructor (part-time), Music, 1/1/04 through 4/30/04.
Shalash, Amael, College of Medicine, Assistant Professor (voluntary), Pediatrics, 2/1/04 through 6/30/06.
Swanson, Mark A., College of Agriculture, Assistant Research Professor, Community and Leadership Development, 1/1/04 through 6/30/04.
Vice, Robert, College of Design, Instructor (part-time), Historic Preservation, 2/1/04 through 5/31/04.
Watson-Heidari, Teresa, College of Pharmacy, Instructor (voluntary), 4/7/04 through 6/30/06.
Weigel, Christian F., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 3/1/04 through 6/30/06.
Whitlow, Patricia C., College of Arts and Sciences, Instructor (part-time), Sociology, 1/1/04 through 5/15/04.
Zerpa, Levis, College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/04 through 5/15/04.

B. ADMINISTRATIVE APPOINTMENTS

Humphries, Roger L., College of Medicine, Assistant Professor*, Emergency Medicine, reappointed Acting Chair, Department of Emergency Medicine, 5/1/04 through 4/30/05.
Xu, Young, Graduate School, Scientist III, Graduate Center for Toxicology, effective 4/1/04.

C. REAPPOINTMENTS

Ades, Harriet, College of Arts and Sciences, Instructor (part-time), Chemistry, 1/1/04 through 5/15/04.
Alas, Antonio, College of Arts and Sciences, Instructor (part-time), Sociology, 1/1/04 through 5/15/04.
Alderton, Amy L., College of Agriculture, Assistant Professor, Animal Science, 7/1/04 through 6/30/05.
Alexander, Brooke, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.
Alexandru, Andrei, College of Arts and Sciences, Instructor (part-time), Physics and Astronomy, 1/1/04 through 5/15/04.
Allen, Timothy S., College of Medicine, Assistant Professor*, Psychiatry, 7/1/04 through 6/30/05.
Barnes, Karen J., College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/04 through 6/30/05.
Barton, Christopher D., College of Agriculture, Assistant Professor, Forestry, 7/1/04 through 6/30/05.
Bennett, John M., College of Medicine, Assistant Professor*, Family Practice and Community Medicine, 7/1/04 through 6/30/05.

*Special Title Series

Bentley, Christina, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Benton, Michael, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Blackburn, Richard R., College of Medicine, Clinical Assistant Professor, Radiation Medicine, 7/1/04 through 6/30/05.

Boland, Michael, College of Medicine, Assistant Professor*, Surgery, 7/1/04 through 6/30/05.

Bonzani, Renee M., College of Arts and Sciences, Instructor (part-time), Anthropology, 1/1/04 through 5/15/04.

Bowman, Shearer, College of Arts and Sciences, Instructor (part-time), History, 1/1/04 through 5/15/04.

Broome-Price, Elisabeth, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Brothers, Mary, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Brown, Paul, College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/04 through 5/15/04.

Buckey, Polly B., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/04 through 6/30/05.

Burt, John B., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/04 through 6/30/05.

Campbell, Todd, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Cardiff, Cheryl, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Celdran, Lynn, College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/04 through 5/15/04.

Chi, Young-In, College of Medicine, Assistant Professor, Molecular and Cellular Biochemistry, 7/1/04 through 6/30/05.

Clarke, Benita J., College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/04 through 5/15/04.

Cooke, Circe D., College of Medicine, Assistant Professor (part-time), Psychiatry, 7/1/04 through 6/30/05.

Cooley, Paul, College of Arts and Sciences, Instructor (part-time), Mathematics, 1/1/04 through 5/15/04.

Corales, Enedino R., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/04 through 6/30/05.

Crutchfield, Barbara K., College of Medicine, Assistant Professor (part-time), Ophthalmology and Visual Sciences, 7/1/04 through 6/30/05.

Dahl, Alan, College of Arts and Sciences, Instructor (part-time), Sociology, 1/1/04 through 5/15/04.

Dale, Thomas A., College of Medicine, Assistant Adjunct Professor, Family Practice and Community Medicine, 7/1/04 through 6/30/05.

Dassow, Paul L., College of Medicine, Assistant Professor*, Family Practice and Community Medicine, joint appointment as Assistant Professor*,

*Special Title Series

Preventive Medicine and Environmental Health, 7/1/04 through 6/30/05.

de Hahn, Tracee L., College of Arts and Sciences, Instructor (part-time), History, 1/1/04 through 5/15/04.

de Leeuw, Reny, College of Dentistry, Assistant Professor, Oral Health Science, 7/1/04 through 1/19/05.

Dean, Melvin W., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/04 through 6/30/05.

Demann, Eric T., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/04 through 6/30/05.

Dennis, Mareen C., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/04 through 6/30/05.

Dennis, Marian D., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/04 through 6/30/05.

DeRosset, Darrell, College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/04 through 5/15/04.

Dishop, Megan K., College of Medicine, Assistant Professor (part-time, temporary), Pathology and Laboratory Medicine, 7/1/04 through 6/30/05.

Duncan, Barbara, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Dutch, Rebecca L., College of Medicine, Assistant Professor, Molecular and Cellular Biochemistry, 7/1/04 through 6/30/05.

Eades, Carolyn, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Egan, Thomas, College of Arts and Sciences, Instructor (part-time), Sociology, 1/1/04 through 5/15/04.

Elkinson, Daniel, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Fernandez, Renata, College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/04 through 5/15/04.

Ferraris, Suellen P., College of Medicine, Assistant Professor (part-time), Surgery, 7/1/04 through 6/30/05.

Fields, Jim, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Fisk-Owais, Carol E., College of Medicine, Assistant Professor (part-time), Psychiatry, 7/1/04 through 6/30/05.

Fitzpatrick, Sarah, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Fraley, Christian S., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/04 through 6/30/05.

Gabhart, Mitchell, College of Arts and Sciences, Instructor (part-time), Philosophy, 1/1/04 through 5/15/04.

Galvan-Santibanez, Maria, College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/04 through 5/15/04.

Gammon, Mary, College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/04 through 5/15/04.

Gardner, James, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Gebb, Wayne W., College of Fine Arts, Instructor (part-time), Music, 9/1/03 through 6/30/04.

Geraghty, Robert J., College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, 7/1/04 through 6/30/05.

Gibbs, William, College of Arts and Sciences, Instructor (part-time), History, 1/1/04 through 5/15/04.

Gibson, Onecia, College of Arts and Sciences, Instructor (part-time), Statistics, 1/1/04 through 5/15/04.

Glaser, Paul E., College of Medicine, Assistant Professor, Psychiatry, joint appointments as Assistant Professor, Anatomy and Neurobiology and Assistant Professor, Pediatrics, 7/1/04 through 6/30/05.

Goan, Melanie, College of Arts and Sciences, Instructor (part-time), History, 1/1/04 through 5/15/04.

Gu, Liya, College of Medicine, Assistant Professor, Pathology and Laboratory Medicine, 7/1/04 through 6/30/05.

Hair, Christopher, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Hamlin, William, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Hayes, Harold E., College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures and Cultures, 1/1/04 through 5/15/04.

Hayes, Shirley, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Heeg, Michael C., College of Medicine, Instructor (part-time), Ophthalmology and Visual Sciences, 7/1/04 through 6/30/05.

Herrera, Teresa, College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/04 through 5/15/04.

Hood, James, College of Arts and Sciences, Instructor (part-time), History, 1/1/04 through 5/15/04.

Howard, Henry, College of Arts and Sciences, Instructor (part-time), Mathematics, 1/1/04 through 5/15/04.

Huhn, Jeniffer L., College of Medicine, Assistant Professor*, Radiation Medicine, 7/1/04 through 6/30/05.

Johnson, Ellis L., College of Medicine, Clinical Assistant Professor, Radiation Medicine, 7/1/04 through 6/30/05.

Johnson, Jeffrey T., College of Dentistry, Assistant Professor*, Oral Health Science, 7/1/04 through 6/30/05.

Johnson, Steven D., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/04 through 6/30/05.

Jordan, JoBeth, College of Arts and Sciences, Instructor (part-time), Philosophy, 1/1/04 through 5/15/04.

*Special Title Series

Joyce, Jennifer M., College of Medicine, Assistant Professor*, Family Practice and Community Medicine, 7/1/04 through 6/30/05.

Kathman, Mary S., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Katz, Douglas G., College of Medicine, Assistant Professor*, Ophthalmology and Visual Sciences, 7/1/04 through 6/30/05.

Keller, Dorothy J., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/04 through 6/30/05.

Kelley, Deborah, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

King, David, College of Arts and Sciences, Instructor (part-time), History, 1/1/04 through 5/15/04.

Kudrimoti, Mahesh R., College of Medicine, Assistant Professor*, Radiation Medicine, 7/1/04 through 6/30/05.

Leedham, Cynthia, College of Arts and Sciences, Instructor (part-time), Sociology, 1/1/04 through 5/15/04.

Lester, Harold D., College of Dentistry, Assistant Adjunct Professor, Oral Health Science, 7/1/04 through 6/30/05.

Levine, Rachel, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Love, Margaret M., College of Medicine, Assistant Research Professor, Family Practice and Community Medicine, joint appointment as Assistant Research Professor, Kentucky School of Public Health, 7/1/04 through 6/30/05.

Lyon, Henry B., College of Arts and Sciences, Instructor (part-time), Political Science, 1/1/04 through 5/15/04.

Malik, Uzma, College of Medicine, Assistant Professor*, Radiation Medicine, 7/1/04 through 6/30/05.

Manning, Keri, College of Arts and Sciences, Instructor (part-time), History, 1/1/04 through 5/15/04.

Marks, Sarah, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

McCann, Richard O., College of Medicine, Assistant Professor, Molecular and Cellular Biochemistry, 7/1/04 through 6/30/05.

McClellan, Gregory L., College of Social Work, Instructor (part-time), 2/1/04 through 5/15/04.

McIntire, Andy, College of Arts and Sciences, Instructor (part-time), History, 1/1/04 through 5/15/04.

McLeod, Kyle R., College of Agriculture, Assistant Professor, Animal Science, 7/1/04 through 6/30/05.

Merriman, Scott, College of Arts and Sciences, Instructor (part-time), History, 1/1/04 through 5/15/04.

Messer, Neal, College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/04 through 5/15/04.

Mills, Martin, College of Arts and Sciences, Instructor (part-time), Philosophy, 1/1/04 through 5/15/04.

Moffett, Judith, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Moncman, Carole L., College of Medicine, Assistant Professor, Molecular and Cellular Biochemistry, 7/1/04 through 6/30/05.

Moss, Marvin, College of Arts and Sciences, Instructor (part-time), Mathematics, 1/1/04 through 5/15/04.

Mulberry, Greig, College of Arts and Sciences, Instructor (part-time), Philosophy, 1/1/04 through 5/15/04.

Mullen, Vincent J., College of Medicine, Assistant Professor*, Psychiatry, 7/1/04 through 6/30/05.

Niroula, Nirmal, College of Arts and Sciences, Instructor (part-time), Sociology, 1/1/04 through 5/15/04.

Norman, Charlene, College of Arts and Sciences, Instructor (part-time), Mathematics, 1/1/04 through 5/15/04.

O'Hara, Michael, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

O'Neill, Amy M., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/04 through 6/30/05.

Omlor, Dan, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Osborne, Jeffrey, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Owais, Wisam N., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/04 through 6/30/05.

Ozcan, Sabire, College of Medicine, Assistant Professor, Molecular and Cellular Biochemistry, 7/1/04 through 6/30/05.

Pierce, Andrew J., College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, 7/1/04 through 6/30/05.

PolICASTRI, Anne, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Popkin, Beate, College of Arts and Sciences, Instructor (part-time), History, 1/1/04 through 5/15/04.

Ramirez, Alicia V., College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/04 through 5/15/04.

Ripley, Dee, College of Arts and Sciences, Instructor (part-time), Mathematics, 1/1/04 through 5/15/04.

Robinson, Penelope, College of Arts and Sciences, Instructor (part-time), Mathematics, 1/1/04 through 5/15/04.

Rosenbaum, Ned, College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures and Cultures, 1/1/04 through 5/15/04.

Saffari, Kay, College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/04 through 5/15/04.

Sanders, Joseph, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

*Special Title Series

Scher, Amy, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Scheurich, Neil E., College of Medicine, Assistant Professor*, Psychiatry, 7/1/04 through 6/30/05.

Sellitti, Marguerite A., College of Medicine, Clinical Assistant Professor, Radiation Medicine, 7/1/04 through 6/30/05.

Shannon, Elizabeth, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Shao, Hong, College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures and Cultures, 1/1/04 through 5/15/04.

Shimojo, Masahito, College of Medicine, Assistant Research Professor, Molecular and Cellular Biochemistry, 7/1/04 through 6/30/05.

Shumer, Daniel, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Silman, Miriam S., College of Social Work, Instructor (part-time), 1/1/04 through 5/15/04.

Simon, Robert E., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/04 through 6/30/05.

Sinai, Anthony P., College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, 7/1/04 through 6/30/05.

Smith, Michelle, College of Arts and Sciences, Instructor (part-time), Statistics, 1/1/04 through 5/15/04.

Smith, Richard, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

St. Clair, William H., College of Medicine, Assistant Professor, Radiation Medicine, 7/1/04 through 6/30/05.

Strother, Tammy, College of Arts and Sciences, Instructor (part-time), Sociology, 1/1/04 through 5/15/04.

Tabatabaie, Abbey, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Vanderpool, Betty, College of Arts and Sciences, Instructor (part-time), Mathematics, 1/1/04 through 5/15/04.

VanSickels, Mary, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Vasseur, Liana, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Wahle, John P., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/04 through 6/30/05.

Warren, Charles, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Wegrzyn, Joseph, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Wermeling, Linda R., College of Social Work, Instructor (part-time), 1/1/04 through 5/15/04.

White, Carolyn, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

*Special Title Series

Whitlock, Tammy, College of Arts and Sciences, Instructor (part-time), History, 1/1/04 through 5/15/04.

Williamson, John, College of Arts and Sciences, Instructor (part-time), English, 1/1/04 through 5/15/04.

Woodward, Thomas A., College of Medicine, Clinical Assistant Professor, joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/04 through 6/30/05.

Wrightson, Alan S., College of Medicine, Assistant Professor*, Family Practice and Community Medicine, 7/1/04 through 6/30/05.

Yotsumoto, Yukio, College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures and Cultures, 1/1/04 through 5/15/04.

Zhu, Haining, College of Medicine, Assistant Professor, Molecular and Cellular Biochemistry, 7/1/04 through 6/30/05.

D. CHANGES

Anyaegbunam, Chike M., College of Communications and Information Studies, from Assistant Professor, Journalism and Telecommunications, to Assistant Professor*, Journalism and Telecommunications, 1/1/04 through 6/30/04.

Caldwell, Glyn G., College of Medicine, from Assistant Professor (voluntary), Preventive Medicine and Environmental Health, to Assistant Professor (part-time), Kentucky School of Public Health, 4/1/04 through 6/30/04.

Knox, Tamara L., College of Medicine, from Assistant Professor (voluntary), Psychiatry, joint appointment as Assistant Professor (voluntary), Family Practice and Community Medicine, to Clinical Assistant Professor, Family Practice and Community Medicine, 2/17/04 through 6/30/04.

Wulff-Strobel, Christine, College of Medicine, from Scientist II, Microbiology, Immunology, and Molecular Genetics, to Scientist III, Microbiology, Immunology, and Molecular Genetics, effective 2/9/04.

E. TERMINAL REAPPOINTMENTS

Garvy, Beth, College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, joint appointment as Assistant Professor, Internal Medicine, 4/8/04 through 6/30/04.

Hiller, Matthew L., College of Medicine, Assistant Research Professor, Psychiatry, joint appointments as Assistant Research Professor, Behavioral Science and Assistant Research Professor, College of Social Work, 7/1/04 through 6/30/05.

Manivannan, Dakshnamoorthy, College of Engineering, Assistant Professor, Computer Science, 7/1/04 through 6/30/05.

*Special Title Series

Post, Steven R., College of Medicine, Assistant Professor, Molecular and Biomedical Pharmacology, joint appointment as Assistant Professor, College of Pharmacy, 3/4/04 through 6/30/04.

Stevenson, Brian, College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, 5/1/04 through 6/30/04.

F. LEAVES OF ABSENCE

Boggs, Rita K., Lexington Community College, Assistant Professor, Physical Sciences and Engineering Technologies Division, Leave without pay, 7/1/04 through 6/30/05.

Bollinger, Christopher R., College of Business and Economics, Associate Professor (with tenure), Economics, Sabbatical leave at full salary, 7/1/04 through 12/31/04.

Chiswell, Charles L., Lexington Community College, Professor (with tenure), Natural Sciences and Health Technologies Division, Sabbatical leave with full salary, 5/16/04 through 8/15/04.

Dahlstrom, Robert, College of Business and Economics, Professor (with tenure), Management, Sabbatical leave at full salary, 1/1/05 through 6/30/05.

Gaskins, Robert, College of Education, Associate Professor (with tenure), Curriculum and Instruction, Leave without pay, 7/1/04 through 6/30/05.

Harmin, David, College of Arts and Sciences, Associate Professor (with tenure), Physics and Astronomy, Leave without pay, 8/1/04 through 7/31/05.

Jackson, Jean C., Lexington Community College, Professor (with tenure), Biological Sciences and Nursing Division, Sabbatical leave at half salary, 7/1/04 through 6/30/05.

Johnson, Keith, College of Business and Economics, Professor (with tenure), Management, Sabbatical leave at full salary, 7/1/04 through 12/31/04.

Kelley, Scott, College of Business and Economics, Professor (with tenure), Management, Sabbatical leave at half salary, 7/1/04 through 6/30/05.

Levine, Richard S., College of Design, Professor (with tenure), Architecture, Scholarly fellowship leave at half salary, 1/1/04 through 6/30/04.

Muralidhar, Krishnamurty, College of Business and Economics, Professor (with tenure), Management, Sabbatical leave at full salary, 1/1/05 through 6/30/05.

Neace, Verlene, College of Agriculture, County Extension Agent, Cooperative Extension Service, Educational leave with full salary, 6/14/04 through 12/13/04.

Papanicolaou, Thomas, Lexington Community College, Associate Professor (with tenure), Behavioral Sciences and Information Systems Technologies, Sabbatical leave at half salary, 7/1/04 through 6/30/05.

Peden, Ann R., College of Nursing, Professor* (with tenure), Sabbatical leave at full salary, 8/1/04 through 12/31/04.

*Special Title Series

- Prout, H. Thompson, College of Education, Professor (with tenure), Educational and Counseling Psychology, Sabbatical leave at full salary, 1/1/05 through 6/30/05.
- Smyth-Pinney, Julia M., College of Design, Associate Professor (with tenure), Architecture, Leave without pay, 7/1/04 through 12/31/04.
- Thacker, Teresa A., Lexington Community College, Associate Professor (with tenure), Biological Sciences and Nursing Division, Sabbatical leave at half salary, 7/1/04 through 6/30/05.
- Whitley, Ronald J., College of Medicine, Professor* (with tenure), Pathology and Laboratory Medicine, joint appointment as Professor* (without tenure), Clinical Sciences, College of Health Sciences, Sabbatical leave at full salary, 6/1/04 through 10/8/04.
- Wilson, Emery A., College of Medicine, Professor (with tenure), Obstetrics and Gynecology, Sabbatical leave at full salary, 5/17/04 through 11/16/04.

*Special Title Series

EXECUTIVE VICE PRESIDENT FOR HEALTH AFFAIRS

I. BOARD ACTIONS

A. CHANGES

Daniels, Kathy, from Staff Development Specialist, ICIS Project, to Patient Care Manager, Perioperative Services, effective 2/22/04.
Sutphin, Stephanie, from Pharmacist to Clinical Staff Pharmacist, Hospital Pharmacy Services, effective 2/8/04.

B. RETIREMENTS

Fisher, Annetta, Account Clerk III, Patient Accounts, after 21 years and 3 months of consecutive service, and a total of 22 years, 1 month of service, under AR II-1.6-1 Section III.B, effective 3/19/04.

C. EARLY RETIREMENTS

Blair, Ruth, Clinical Nurse Coordinator, OB/ADM, after 24 years and 6 months of consecutive service, effective 3/24/04.
Michell, Lorraine C., Account Clerk III, Patient Accounts, after 23 years and 4 months of consecutive service, and a total of 23 years, 10 months of service, under AR II-1.6-I Section III.A, effective 7/30/04.
Webb, Anna M., Pharmacy Tech II, PCS Central Services, after 31 years and six months of consecutive service, effective 12/16/03.

PR 3

Office of the President
April 6, 2004

Members, Board of Trustees:

UNIVERSITY RESEARCH PROFESSORSHIPS

Recommendation: that the Board of Trustees approve the naming of Professors Subbarao Bondada, Department of Microbiology and Immunology, Peter D. Hislop, Department of Mathematics, Enrico M. Santí, Department of Hispanic Studies, and Bruce A. Webb, Department of Entomology, as University Research Professors for 2004-2005.

Background: In April 1976, the University Senate recommended to the President the establishment of one-year Research Professorships and that priority be given to the goal of establishing permanent Research Professorships as funds became available. At its meeting in May 1976, the University of Kentucky Research Foundation voted to support one-year Research Professorships to be activated in the fall of 1977. The Board of Trustees named the first Research Professors at its meeting on March 8, 1977.

The purpose of the University Research Professorships is to enhance and encourage scholarly research productivity, to provide an opportunity for concentrated research effort for selected faculty members, to recognize outstanding research achievement by members of its faculty, to emphasize its research function, and to publicize its research accomplishments in order that the research function of the University be appropriately recognized and understood.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

PR 4

Office of the President
April 6, 2004

Members, Board of Trustees

DELEGATION OF AUTHORITY TO AMEND
THE CLINICAL ENTERPRISE CODE OF CONDUCT ADDENDUM

Recommendation: that the Board of Trustees delegate through the President to the University Provost and The Executive Vice President for Health Affairs the authority to amend the Clinical Enterprise Code of Conduct Addendum as needed including any revisions required by law. The President shall report all amendments to the Clinical Enterprise Code of Conduct Addendum to the Board.

Background: At the March 2, 2004 Board of Trustees meeting, the Board adopted the Clinical Enterprise Code of Conduct Addendum and delegated through the President to the University Provost and the Executive Vice President for Health Affairs the authority to implement and further amend as required by law. It is possible that unanticipated questions may arise that would necessitate a change in the Clinical Enterprise Code of conduct; therefore, it is necessary to broaden the scope of the delegated authority beyond what may be required by law. This action authorizes the President, through the two University officials having direct oversight of the Clinical Enterprise, the authority to revise the Clinical Enterprise Code of Conduct Addendum from time to time as needed, including as required by law.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

AACR 1

Office of the President
April 6, 2004

Members, Board of Trustees:

JOINT BACHELOR OF SCIENCE DEGREE PROGRAM
IN MECHANICAL ENGINEERING AND JOINT BACHELOR OF SCIENCE
DEGREE PROGRAM IN CIVIL ENGINEERING WITH
WESTERN KENTUCKY UNIVERSITY

Recommendation: that the Board of Trustees approve the establishment of a joint Bachelor of Science Degree in Mechanical Engineering and a joint Bachelor of Science Degree in Civil Engineering with Western Kentucky University, contingent upon satisfying SACS substantive change requirements.

Background: The joint-degree offerings are part of the *Strategy for Statewide Engineering Education in Kentucky*, crafted on behalf of the Presidents of the Commonwealth's public universities and adopted by the Council on Postsecondary Education on July 17, 2000, to encourage the efficient use of resources to meet the statewide demand for engineering professionals.

The Bachelor of Science Degree in Mechanical Engineering and Bachelor of Science in Civil Engineering represent an effort by the University of Kentucky (UK) and Western Kentucky University (WKU) to offer undergraduate degrees in Mechanical Engineering and in Civil Engineering at Western Kentucky University. The programs are based on a vision of high-quality engineering education, shared by the two institutions, delivered to meet contemporary needs in that region of Kentucky.

The joint-degree programs in Mechanical Engineering and in Civil Engineering are two of three proposed joint-degree programs at Western Kentucky University; the other is a joint-degree program between the University of Louisville and WKU in Electrical Engineering. The three programs emphasize a project-oriented educational approach, which is embraced by all participating institutions. In this "integrated model," students are exposed to engineering coursework relatively early in their academic career, a feature that distinguishes these new engineering programs. UK's participation in expansion of engineering education opportunities through undergraduate joint-degree program development in western Kentucky is consistent with the mission of UK as a comprehensive, public, land-grant university dedicated to preparing

students for an increasingly diverse and technological world and to improving the lives of people throughout the Commonwealth. UK Engineering faculty will teach a minimum of 16 hours of any level engineering coursework to each student who graduates from the program. This goal is aided by the delivery of quality undergraduate engineering education to stakeholders in south-central Kentucky and portions of western Kentucky. A special state appropriation in support of the joint-degree programs has been made to the universities participating in the statewide engineering program.

This proposal has the approval of the Undergraduate Council, Senate Council and University Senate. The Provost of the University supports this recommendation.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

AACR 2

Office of the President
April 6, 2004

Members, Board of Trustees:

CANDIDATES FOR DEGREES -- COMMUNITY COLLEGE SYSTEM

Recommendation: that the degrees specified on the attached list be awarded to the persons named, upon certification that the requirements for those degrees have been satisfactorily completed.

Background: At the November 12, 1965 meeting of the Board of Trustees authorization was given to the awarding of the Degrees of Associate in Arts, Associate in Science, and Associate in Applied Science. The candidates on the attached list are recommended to the President and the Board by the Community College Faculty and the Chancellor.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

KCTCS/UK Candidates Applying for Credentials

October 21, 2003, through January 5, 2004

Big Sandy Community and Technical College (Formerly Prestonsburg Community College)

Credential, College, and Student

Associate in Science – KCTCS/UK

Barker, Maranda K Life & Natural Sciences Associate in Science

Elizabethtown Community and Technical College (Formerly Elizabethtown Community College)

Associate in Science – KCTCS/UK

Ray, Antoinette Life & Natural Sciences Associate in Science

Henderson Community College

Henderson Community College

Darr, Sean A	Humanities	Associate in Arts	Kanipe, Carl Daren	Humanities	Associate in Arts
Davis Jr, Charles Henry	Humanities	Associate in Arts	Sheeley, Harry Douglas	Humanities	Associate in Arts
Engle II, William Grant	Humanities	Associate in Arts	Thomas, Wade Anthony	Humanities	Associate in Arts

Associate in Applied Science – KCTCS/UK

Curry, Cynthia M	Soc & Behav Sci	Human Services	Phelps, Jana Lu	Soc & Behav Sci	Human Services
Dyess, Shirley Ann	Soc & Behav Sci	Human Services	Reigart, Nancy Susette	Allied Health	Nursing
Fleming, Kimberly Rachel	Allied Health	Nursing	Shirel, Jill Elizabeth	Allied Health	Nursing
Galloway, Martha Elizabeth	Allied Health	Nursing	Shocklee, Angela M	Allied Health	Nursing
Givens, Shaunta S	Allied Health	Nursing	Stanley, Alison Cole	Allied Health	Nursing
Harrison, Shannon L	Allied Health	Nursing	Stearnsman, Kimmy L	Allied Health	Nursing
Kenady, Shannon Kaye	Allied Health	Nursing	Tapp, Rochele Linn	Allied Health	Nursing
Kiesel, Candace Leigh	Allied Health	Nursing	Thomas, April Danielle	Allied Health	Nursing
Lloyd, Melanie G	Allied Health	Nursing	Torrence, Patty Lynn	Allied Health	Nursing
Miller, Cindy B	Soc & Behav Sci	Human Services	Ward, Leah B	Allied Health	Nursing
Oldham, Wilma Jeanette	Business	Bus Tech:Ofc Sys Opt			

Maysville Community College

Associate in Arts – KCTCS/UK

Welch, Charles I	Humanities	Associate in Arts
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Associate in Applied Science – KCTCS/UK

Ishmael, Angela L	Business	BusTec: Mgt Info Sys
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Southeast Community College

Associate in Applied Science – KCTCS/UK

Hammond, Deborah G	Business	Ofc Sys	Lewis, Crystal	Business	Ofc Sys
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West Kentucky Community and Technical College (Formerly Paducah Community College)

Associate in Science – KCTCS/UK

Carroll, Christopher Dale	Life & Natural Sciences	Associate in Science
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FCR 1

Office of the President
April 6, 2004

Members, Board of Trustees:

CHARLES D. LUCAS, JR. GIFT AND PLEDGE

Recommendation: that the Board of Trustees accept a gift of \$11,077 and pledge of \$38,923 from Charles D. Lucas, Jr. of Louisville, Kentucky, to create and endow the Charles D. Lucas, Jr. Endowment for Parkinson's Disease Research in the College of Medicine's Department of Anatomy and Neurobiology.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: The gift and pledge is being made by Mr. Lucas, a Parkinson's disease patient and UK alumnus of the College of Agriculture, to enhance Parkinson's disease research. Mr. Lucas' pledge will be paid by February, 2008. The gift and pledge qualifies for matching funds from the state's Research Challenge Trust Fund. When the endowment's principal reaches \$100,000, the income will be used to support a professorship entitled the Charles D. Lucas, Jr. Professorship for Parkinson's Disease Research.

Action taken: ☒ Approved ☐ Disapproved ☐ Other_____

FCR 2

Office of the President
April 6, 2004

Members, Board of Trustees:

GIFTS AND PLEDGES TO COLLEGE OF LAW 2002 MEMORIALS FELLOWSHIP ENDOWMENT FUND

Recommendation: that the Board of Trustees accept gifts of \$37,322 and pledges of \$13,600 to create and endow the College of Law 2002 Memorials Fellowship Endowment Fund.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: The endowment memorializes two College of Law graduates and a friend of the law school, all Lexingtonians who died in 2002. The gifts and pledges were made in memory of: George E. Barker, a 1949 graduate who was a long-time Fayette circuit court judge; Don S. Sturgill, a 1955 graduate and co-founder of the law firm of Sturgill Turner Barker and Maloney, PLLC; and Glenn M. Sims, a 1973 College of Education graduate and long-time Lexington Fayette Urban County Government administrator. Judge Barker, Mr. Sturgill and Mr. Sims were all UK Fellows. Primary funding for the endowment came from Mr. Sim's life insurance proceeds of \$25,120 and a gift of \$3,400 and pledge of \$13,600 from Mr. Sturgill's law firm. The \$50,922 in gifts and pledges from family and friends of the three men are eligible for matching funds from the state's Research Challenge Trust Fund. Three separate fellowships will be awarded by the college's fellowship committee.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 3

Office of the President
April 6, 2004

Members, Board of Trustees:

GIFTS AND PLEDGES TO UK ORAL HISTORY ENDOWMENT FUND

Recommendation: that the Board of Trustees accept gifts totaling \$100,347 and pledges totaling \$6,600 to create and endow the University of Kentucky Oral History Endowment Fund in the UK Libraries. This fund will complement and enhance the W. T. Young Library Endowment created in 1998.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: The oral history program was established in the UK Libraries in 1973 and is nationally recognized for both the quantity and quality of its oral history interviews. The oral history collection contains over 6,000 interviews and is integral to the library fulfilling its mission of collecting, preserving and making available research materials that document the history and culture of Kentucky and Kentuckians. This endowment will help to ensure that the oral history program maintains its national prominence and that recording and preserving these interviews will continue in perpetuity. The gifts and pledges are eligible for matching funds from the state's Research Challenge Trust Fund.

Former Governor Louie B. Nunn was actively involved in fundraising for the endowment at the time of his death on January 29, 2004 and gave \$10,000 to the effort. The lead donor to the endowment was the late William T. Young, who gave \$50,000. Other major donors are Gloria Singletary, \$10,000; former UK President Charles T. Wethington, Jr., \$10,000; Gail H. Hart, \$8,702; and William B. Sturgill, \$5,000.

Action taken: ☒ Approved q Disapproved q Other_____

FCR 4

Office of the President
April 6, 2004

Members, Board of Trustees:

DOUGLAS A. STOUGH GIFT AND PLEDGE

Recommendation: that the Board of Trustees accept a gift of \$18,000 and a pledge of \$162,000 by Douglas A. Stough of Louisville, Kentucky, to the Department of Athletics.

Background: Mr. Stough is a Louisville businessman and supporter of the UK athletics program. The gift and pledge will benefit the K Fund. The pledge will be fulfilled with nine annual payments of \$18,000.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 5

Office of the President
April 6, 2004

Members, Board of Trustees:

REPORT OF LEASES

Recommendation: that the Board accept the President's Report of the following lease agreements in accordance with Board Policy:

An addendum to a lease between the University of Kentucky (College of Architecture) and Lexington Arts and Cultural Council, Inc., 161 North Mill Street, Lexington, Kentucky, for space located at 141-143 East Main Street, Lexington, Kentucky, effective March 1, 2004 through June 30, 2004, for the use of 6,000 square feet of classroom space, at a cost of \$30,000.00, be accepted and made a matter of record.

A new lease between the University of Kentucky (College of Agriculture) and Elliott County Board of Education, Sandy Hook, Kentucky, for space located in the Rocky Adkins Public Library, Main Street, Sandy Hook, Kentucky, effective March 1, 2004 through August 31, 2004, for the use of 70 square feet of office space, at a cost of \$900.00 for the six month period, be accepted and made a matter of record.

A new lease between the University of Kentucky (Robinson Scholar's Program) and Appalachian Regional Healthcare, 100 Airport Gardens Road, Hazard, Kentucky, for space located at 100 Airport Gardens Road, Hazard, Kentucky, effective April 1, 2004 through June 30, 2006, for the use of 460 square feet of office space, at a cost of \$4,301.00, be accepted and made a matter of record.

A new lease between the University of Kentucky (Center on Drug and Alcohol Research) and Appalachian Regional Healthcare, 100 Airport Gardens Road, Hazard, Kentucky, for space located at 100 Airport Gardens Road, Hazard, Kentucky, effective April 1, 2004 through June 30, 2006, for the use of 560 square feet of office space, at a cost of \$5,236.00, be accepted and made a matter of record.

Background: FCR 5, dated October 5, 1985, authorized the President or his designated representative to enter into leases and easements not exceeding \$30,000 in value and required that all leases entered into under this authority be reported to the Board.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 6

Office of the President
April 6, 2004

Members, Board of Trustees:

PROPOSED 2004-2005 TUITION AND MANDATORY REGISTRATION FEE SCHEDULES

Recommendation: that the Board of Trustees adopt the following tuition and mandatory registration fee schedules for 2004-2005.

2004-2005 TUITION SCHEDULE (Effective Fall 2004)

	Semester Full-Time Fee ¹		Part-Time, Four-Week & Eight-Week Intersessions Per Credit Hour Fee ²	
	<u>2003-2004</u>	<u>2004-2005</u>	<u>2003-2004</u>	<u>2004-2005</u>
Undergraduate				
<i>Lower Division</i>				
Resident	\$2,001	\$2,301	\$167	\$192
Non-Resident	5,341	5,691	446	475
<i>Upper Division</i>				
Resident	2,001	2,376	167	198
Non-Resident	5,341	5,766	446	481

Undergraduate students who have declared a major in physical therapy or communications disorders will be charged an additional program fee of \$75 per semester (fall and spring) and \$35 per summer term.

Undergraduate students who have declared a major in interior design or architecture will be charged an additional program fee of \$115 per semester (fall and spring).

Undergraduate students who have declared a pre-major or major in business and economics will be charged an additional program fee of \$125 per semester.

Students will be charged an additional \$15 per credit hour for engineering courses.

Graduate

Resident	\$2,215	\$2,545	\$247	\$283
Non-Resident	5,885	6,265	654	696

Masters in Business Administration

Resident	2,599	2,989	289	333
Non-Resident	7,121	7,561	792	841

Graduate students pursuing a Masters in Business Administration will be charged an additional \$300 program fee per semester (fall and spring).

Master of Arts in Diplomacy and International Commerce**Master of Science in Physician Assistant Studies**

Resident	2,215	2,665	247	297
Non-Resident	5,885	6,385	654	710

Master of Science in Radiological Medical Physics**Master of Science in Health Physics**

Resident	2,215	2,990	247	333
Non-Resident	5,885	6,710	654	746

Graduate students enrolled in the Masters in Accounting program will be charged an additional \$300 program fee per semester (fall and spring).

Communications disorders and physical therapy graduate students will be charged an additional program fee of \$75 per semester (fall and spring) and \$35 per summer term.

Law

Resident	\$4,113	\$4,853	\$412	\$486
Non-Resident	8,863	9,653	887	961

Pharm. D.

Resident	3,572	4,572	298	381
Non-Resident	10,093	11,143	842	929

Medicine³

Resident	13,604	16,354	-	-
Non-Resident	31,996	34,846	-	-

Dentistry⁴

Resident	11,896	14,929	-	-
Non-Resident	28,512	35,783	-	-

Professional Doctoral

Resident	3,054	3,384	340	376
Non-Resident	8,409	8,789	935	977

NOTES:

- 1 For tuition purposes, 12 credit hours constitute a full-time load for undergraduate and pharmacy students, nine hours for graduate and professional doctoral students, and ten hours for law students.
- 2 For tuition purposes, part-time students and four-week and eight-week intersession students are charged on a per credit hour basis.
- 3 A half-time tuition rate of \$8,177 for resident students and \$17,423 for non-residents is established for those medical students who have been approved by the College of Medicine Student Progress and Promotion Committee to take a reduced curriculum load.
- 4 A half-time tuition rate of \$7,465 for resident students and \$17,892 for non-resident students is established for those dental students who have been approved by the Dean of the College of Dentistry to take a reduced curriculum load.

2004-2005 MANDATORY REGISTRATION FEE SCHEDULE

	Semester Full-Time Fee ¹		Part-Time, Four-Week & Eight-Week Intersession Fee Per Credit Hour	
	2003-2004	2004-2005	2003-2004	2004-2005
Dentistry Students ²	\$309.50	\$319.50		
Medicine Students ³	304.00	313.75		
All Other Students	272.25	281.25	\$14.00	\$15.55

NOTES:

- 1 For fee purposes, 12 credit hours constitute a full-time load for undergraduate and pharmacy students, nine hours for graduate and professional doctoral students, and ten hours for law students.
- 2 Student health coverage is provided year-round, allocating the additional cost over two semesters.
- 3 Student health coverage is provided for the full academic year, allocating the additional cost over two semesters.

Background:

Tuition. In May 2003 the Council on Postsecondary Education approved tuition setting guidelines to be used by the respective Boards of Trustees and Boards of Regents in setting tuition rates for

2004-06. Pursuant to the Council's guidelines, each institution had to submit planned biennial tuition rates for 2004-05 and 2005-06 in September 2003. The University of Kentucky Board of Trustees approved a range of estimated tuition rate increases on September 16, 2003. The ranges included an \$80 to \$200 per semester increase in the undergraduate resident tuition rate for 2004-05. The estimated ranges were contingent on state appropriation increases by the Kentucky General Assembly.

A preliminary analysis of the University's 2004-05 financial picture reveals a need for over \$30 million of recurring funds to provide a modest two percent increase in salaries and wages and to cover increases in employee and retiree benefit costs and fixed operating cost increases including utilities. The proposed 2004-05 rates reflect a \$300 per semester increase for full-time, undergraduate, in-state students who have earned less than 60 credit hours. These rates will generate approximately half of the funds needed to cover the projected increase in FY 2005 recurring costs. The proposed tuition rates are in compliance with the Council's guidelines.

The recommended tuition schedule includes a new fee structure to charge differential rates to freshmen and sophomores as compared to juniors and seniors. The University's first-year student classes have increased over 20 percent since Fall 2001. As these students matriculate to juniors and seniors, the increase in enrollment puts significant pressure on the limited faculty resources available to teach the upper-division courses. Upper-division courses cost approximately \$38 more per credit hour than lower-division courses because of the higher ranked faculty required to teach these courses and the lower student to teacher ratios. The recommended fee schedule reflects a \$75 increase in tuition for undergraduate students who have earned 60 credit hours or more.

The recommended rates include new fees for several select programs. These fees will be used to offset the higher instructional costs associated with the programs and provide additional programmatic enhancements. A complete schedule of administrative and course fees will be presented to the Board of Trustees in June.

Mandatory Fees. The University has increased the mandatory fees in a sporadic manner in the past as reflected by the substantial increase for FY 2003-04. In September 2003, the Board of Trustees approved increasing the mandatory fees by the same percentage increase of the resident undergraduate tuition rate each year. Given the recent increase and the proposed substantial increase in tuition rates, the recommendation includes only a three percent increase in mandatory student fees.

The mandatory fees are charged to all students enrolled on the Lexington Campus, in the Medical Center, and at Lexington Community College in accordance with their status as full-time or part-time students. Students taking all of their courses in off-campus locations outside of Fayette and its contiguous counties may have these fees waived. However, if a student who is eligible for this waiver wants to participate in activities supported by these fees, the student must pay the total mandatory fee.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 7

Office of the President
April 6, 2004

Members, Board of Trustees:

ROOM AND BOARD RATES 2004-2005 SCHOOL YEAR

Recommendation: that the room and board rates for University housing and dining services be adjusted as follows effective the fall semester 2004 unless otherwise noted.

	<u>2003-2004</u>	<u>2004-2005</u>
Undergraduate Housing and Dining		
Residence Halls-Housing and Dining ¹	\$4,285	\$4,735
Greg Page Apartments, SAE House	2,883	3,183
Housing only, per academic year		
University Commons		
Housing only, per academic year		
4 Bedroom	4,005	---
2 Bedroom	5,265	---
Additional Housing Fee ²	115	124
Jewell Hall, Blanding I, Kirwan II		
Per-Diem Housing Rate ³	12	13

Notes

1 The housing and dining rate is for both semesters of the academic year.

Housing Fee	\$2,785	\$3,085
Basic Meal Plan	<u>1,500</u>	<u>1,650</u>
	\$4,285	\$4,735

2 Jewell Hall and Blanding I will remain open during all stated academic recesses of the University between August 22, 2004 and May 7, 2005 to accommodate students participating in the International Program, as well as students who require housing during recesses. Kirwan II will be operated as a "wellness hall," with special equipment, programming and instruction.

3 The per-diem rate is established for occupancy of halls that are not normally open during stated academic recesses (Thanksgiving, Christmas and spring break) of the University. Students must secure special permission to remain in housing during these periods.

	<u>2003-2004</u>	<u>2004-2005</u>
Apartment Housing (Monthly rates to be effective July 1, 2004)		
Greg Page Stadium View Family Apartments		
Two Bedroom	\$665	\$718
Cooperstown – Shawneetown		
Efficiency	424	458
1 Bedroom	525	567
2 Bedroom	570	616
Commonwealth Village		
Efficiency	424	458
1 Bedroom	525	567
Linden Walk/Rose Lane		
Efficiency	424	458
German House		
Single Room	460	497
Summer School Housing (Rates to be effective Summer 2005)		
<i>8-Week Session</i>		
Single Occupancy	\$925	\$1,018
Double Occupancy	748	823
<i>4-Week Session</i>		
Single Occupancy	462	508
Double Occupancy	372	409
<i>6-Week Session</i>		
Single Occupancy	693	762
Double Occupancy	560	616
Daily Conference & Guest Rates (Rates to be effective Summer 2005)		
Single Room	\$37	\$40
Double Room	22	24
Pre-College Age with Linen	16	17
Pre-College Age without Linen	12	13

Background: The increases in housing rates are necessary to cover increased wage and operating expenses projected in the 2004-2005 school year. Beginning with the fall 2004 semester, dining services will change from a \$750 per semester 'declining balance' plan to an \$825 basic meal

plan. The basic meal plan will include ten “all you care to eat” meals per week, per semester. Students will continue to be able to purchase a declining balance debit card (Plus Account) in addition to the basic meal plan.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

NCR 1

Office of the President
April 6, 2004

Members, Board of Trustees:

APPOINTMENT TO UNIVERSITY HOSPITAL OF THE
ALBERT B. CHANDLER MEDICAL CENTER, INC.
BOARD OF DIRECTORS

Recommendation: that Barbara S. Young be appointed a member of the Board of Directors of the University Hospital of the Albert B. Chandler Medical Center, Inc. effective April 6, 2004.

Background: The Bylaws of the University Hospital corporation require that its Board of Directors consist of five (5) members appointed by the Board of Trustees from among their number. Ms. Young will replace Mr. Steve Reed.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

University of Kentucky

FY 2004-05

Tuition & Fees And Housing & Dining Rates



UNIVERSITY OF KENTUCKY

State Appropriations - UK

	2001-02	2002-03	2003-04
Original Appropriations	\$313.6	\$305.1	\$295.7
Adjustments:			
Budget Reduction (Recurring)	(\$6.0)	(\$8.6)	(\$5.5)
Budget Reduction (Nonrecurring)	(\$2.5)	\$2.5	(\$16.7)
Benchmark Funding		\$3.1	
Other		(\$3.3)	\$0.2
Total Adjustments	(\$8.5)	(\$9.4)	(\$18.9)
State Appropriations per Enacted/Revised Bills	\$305.1	\$295.7	\$276.8

In Millions

Source: Office of Planning, Budget and Policy Analysis

State Appropriation - LCC

	2001-02	2002-03	2003-04
Original Appropriations	\$8.59	\$8.54	\$9.08
Adjustments:			
Budget Reduction (Recurring)	(\$0.05)	(\$0.07)	(\$0.39)
Budget Reduction (Nonrecurring)			(\$0.38)
Benchmark Funding			\$0.36
Other		\$0.61	
Total Adjustments	(\$0.05)	\$0.54	(\$0.41)
State Appropriations per Enacted/Revised Bills	\$8.54	\$9.08	\$8.67

In Millions

Source: Office of Planning, Budget and Policy Analysis

University of Kentucky

Cumulative Effect of State Appropriation Cuts – Operating

	2001-02	2002-03	2003-04	2004-05	Total
Recurring FY 2002	(\$6.0)	(\$6.0)	(\$6.0)	(\$6.0)	(\$24.0)
Recurring FY 2003		(\$8.6)	(\$8.6)	(\$8.6)	(\$25.8)
Recurring FY 2004			\$3.1	\$3.1	\$6.2
Recurring FY 2004			(\$5.5)	(\$5.5)	(\$11.0)
Nonrecurring FY 2002	(\$2.5)				(\$2.5)
Nonrecurring FY 2004			(\$16.7)		(\$16.7)
Total Dollars	(\$8.5)	(\$14.6)	(\$33.7)	(\$17.0)	(\$73.8)

Source: Office of Planning, Budget and Policy Analysis

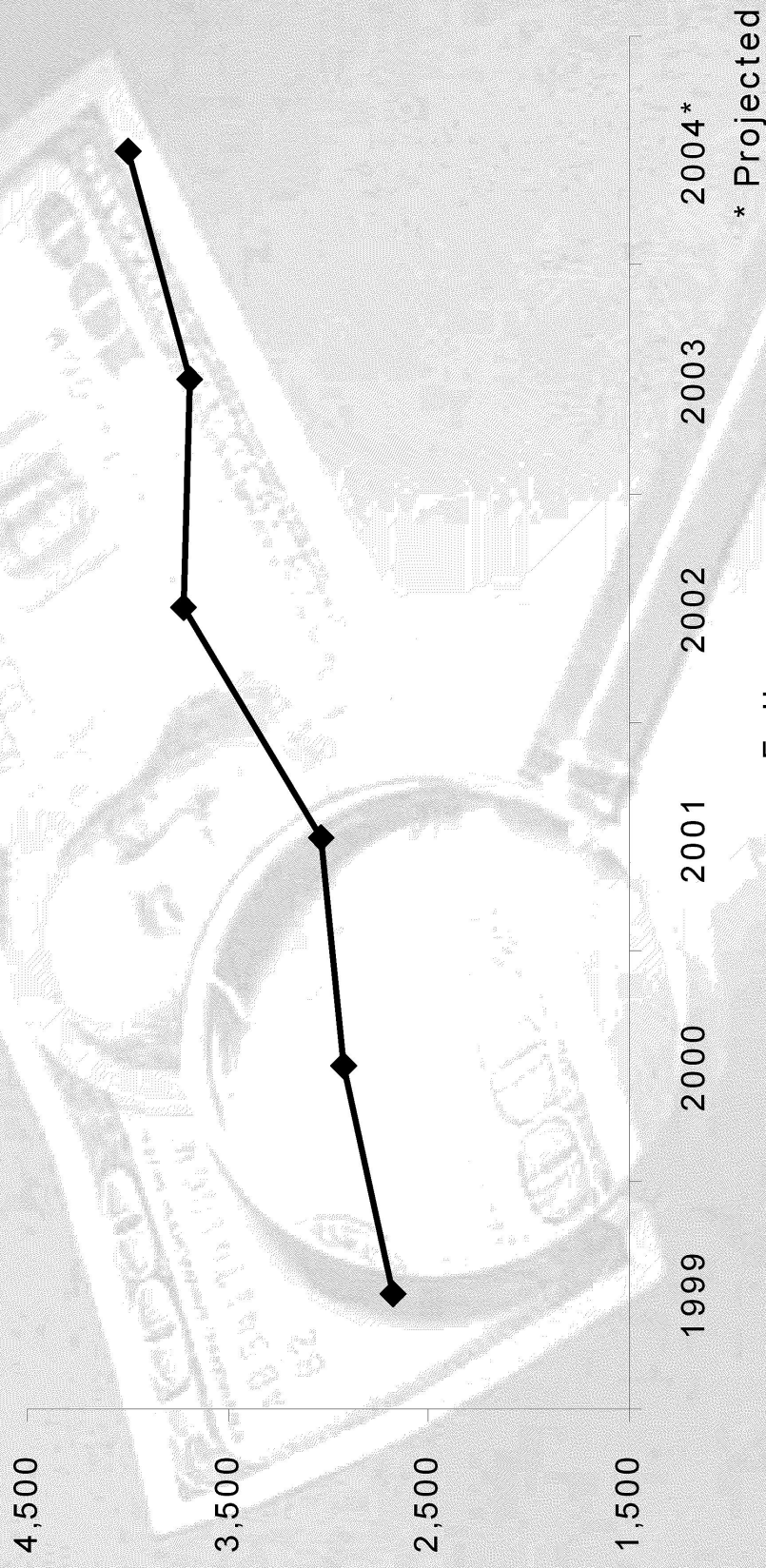
In Millions

Cumulative Effect of State Appropriation Cuts – Operating LCC

	2001-02	2002-03	2003-04	2004-05	Total
Recurring FY 2002	(\$0.05)	(\$0.05)	(\$0.05)	(\$0.05)	(\$0.20)
Recurring FY 2003		(\$0.07)	(\$0.07)	(\$0.07)	(\$0.21)
Recurring FY 2004			\$0.36	\$0.36	\$0.72
Recurring FY 2004			(\$0.39)	(\$0.39)	(\$0.78)
Nonrecurring FY 2004			(\$0.38)		(\$0.38)
Total Dollars	(\$0.05)	(\$0.12)	(\$0.53)	(\$0.15)	(\$0.85)

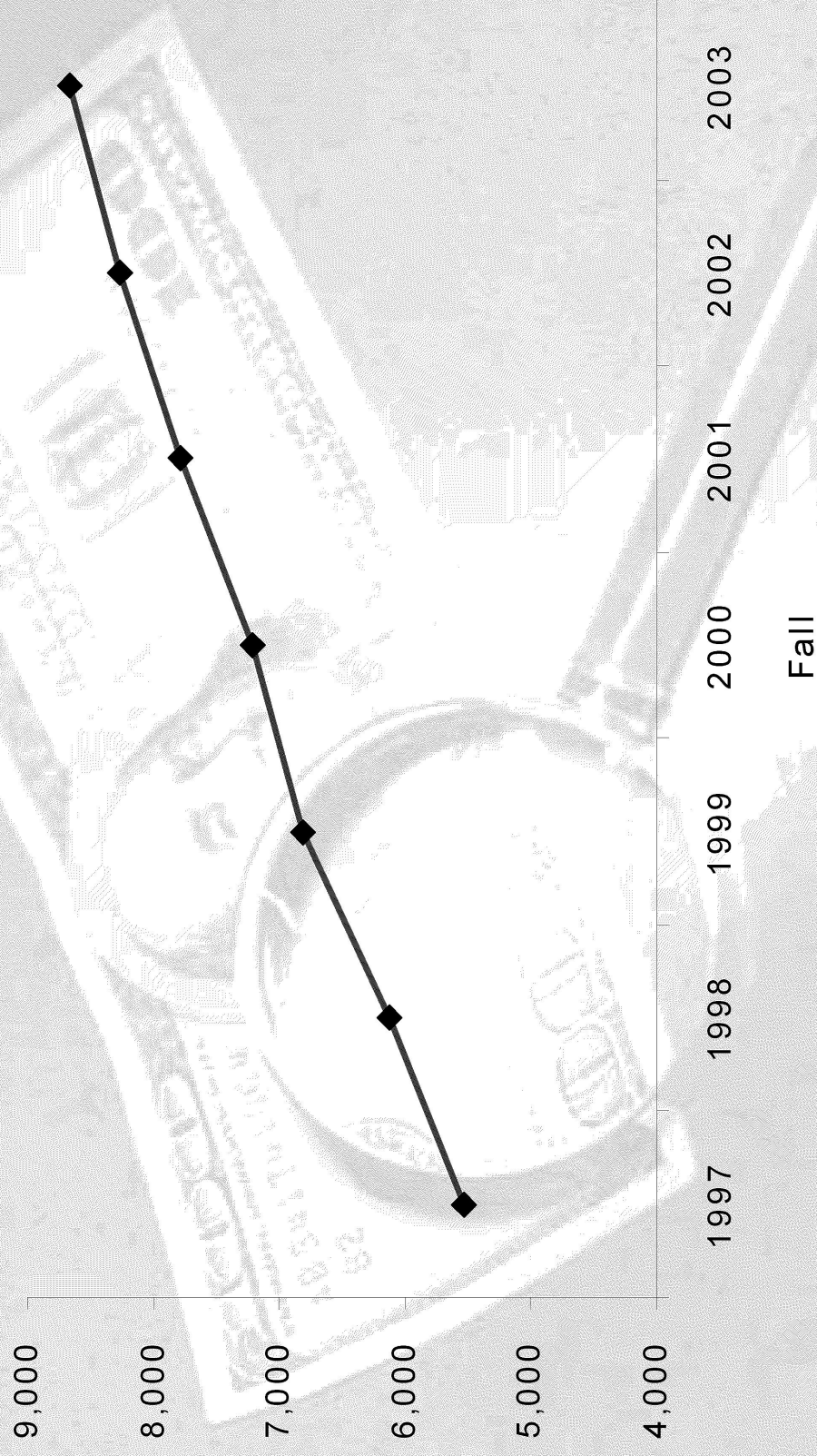
Source: Office of Planning, Budget and Policy Analysis

UK First-Time Freshmen Enrollment Picture, 1999 – 2004



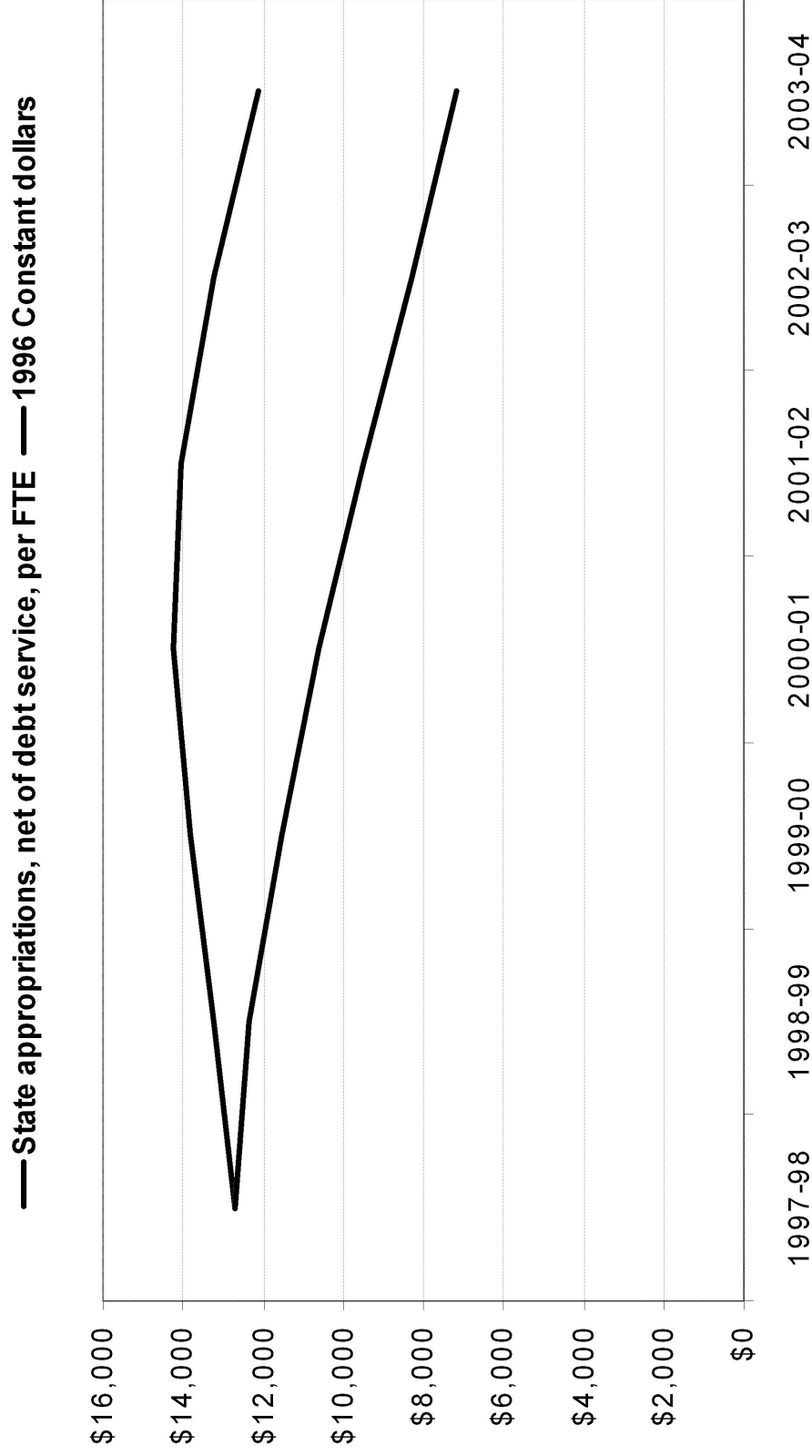
Source: University of Kentucky *Fact Booklet 2003-2004*

Lexington Community College Enrollment Picture, 1997 - 2003



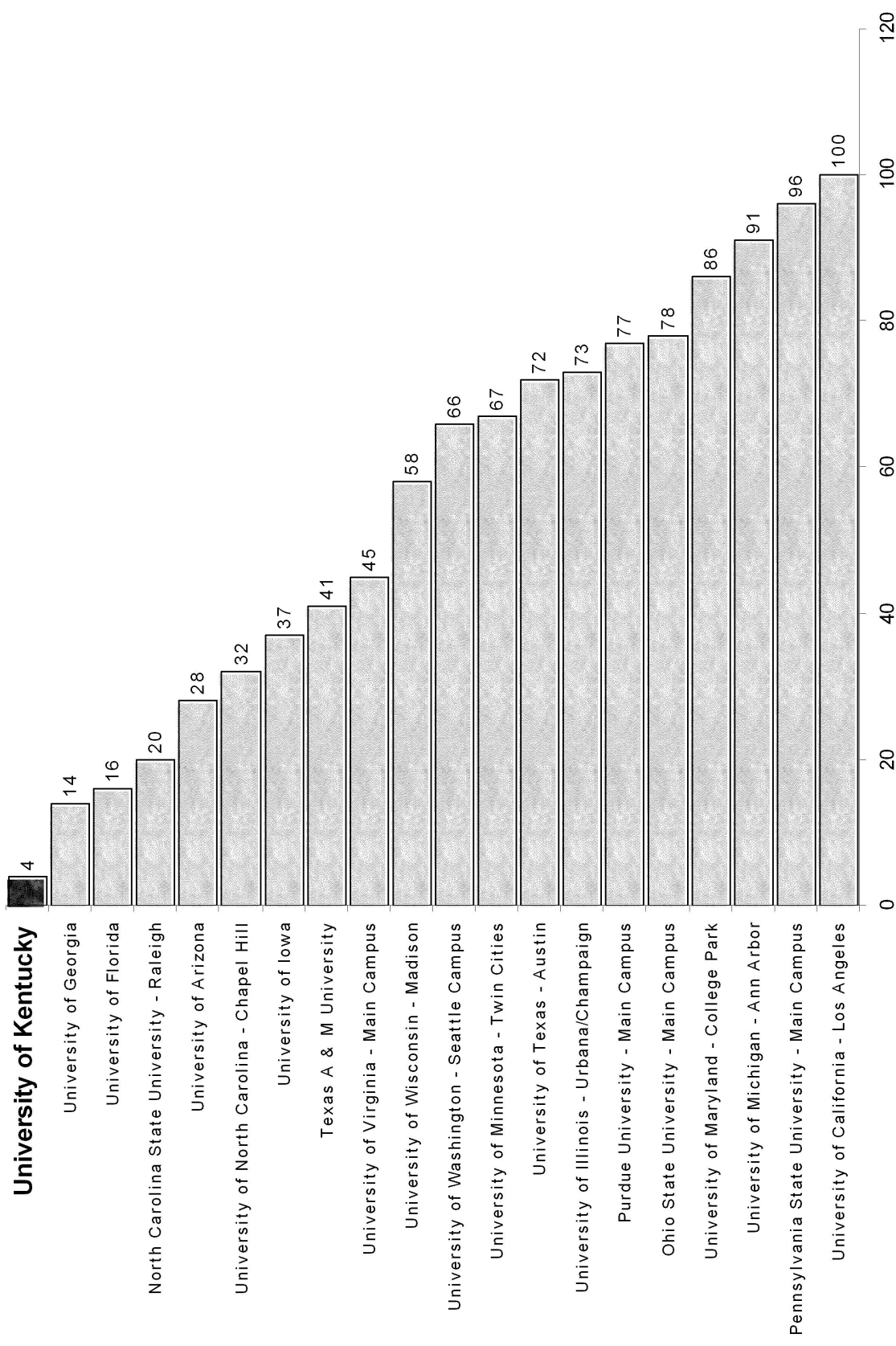
Source: University of Kentucky *Fact Booklet 2003-2004*

UK State Appropriations per Student



Source: Office of Planning, Budget and Policy Analysis and US Department of Labor

2003-04 ‘Best Value’ Rankings by Kiplinger

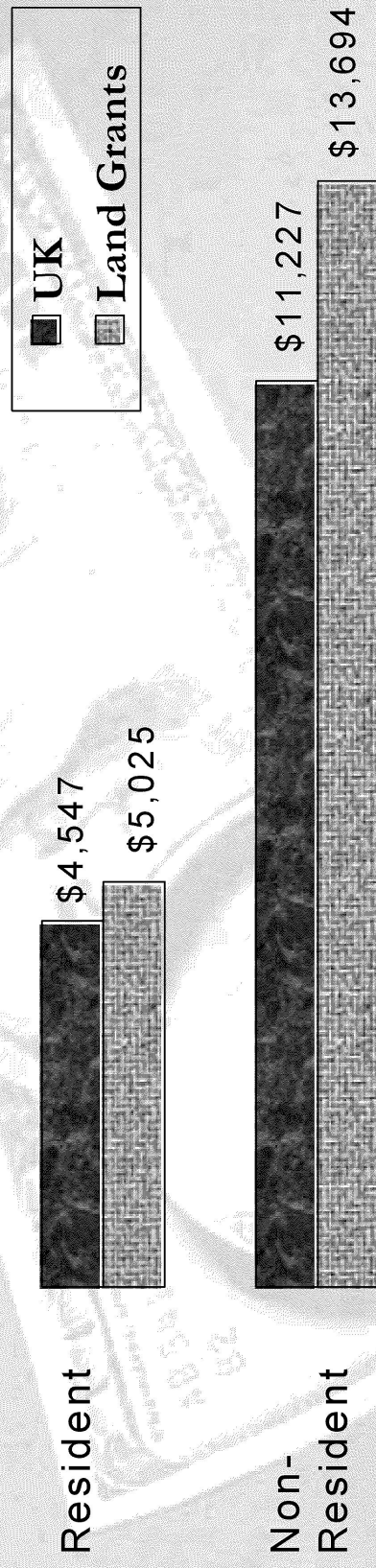


2003-04 Undergraduate Resident Tuition and Fees

RANK	INSTITUTION	TOTAL
1	Pennsylvania State University	\$9,706
2	University of Michigan-Ann Arbor	\$7,975
3	University of Minnesota-Twin Cities	\$7,116
4	University of Illinois at Urbana-Champaign	\$7,010
5	University of Maryland-College Park	\$6,759
6	Ohio State University	\$6,651
7	University of Virginia	\$6,149
8	Purdue University	\$5,860
9	UCLA	\$5,820
10	University of Wisconsin-Madison	\$5,136
11	Texas A & M University	\$5,051
12	University of Iowa	\$4,993
13	University of Washington	\$4,968
14	University of Kentucky	\$4,547
15	University of Texas-Austin	\$4,188
16	University of Georgia	\$4,078
17	University of North Carolina-Chapel Hill	\$4,072
18	North Carolina State University	\$3,970
19	University of Arizona	\$3,603
20	University of Florida	\$2,780

Source: Integrated Postsecondary Education Data System

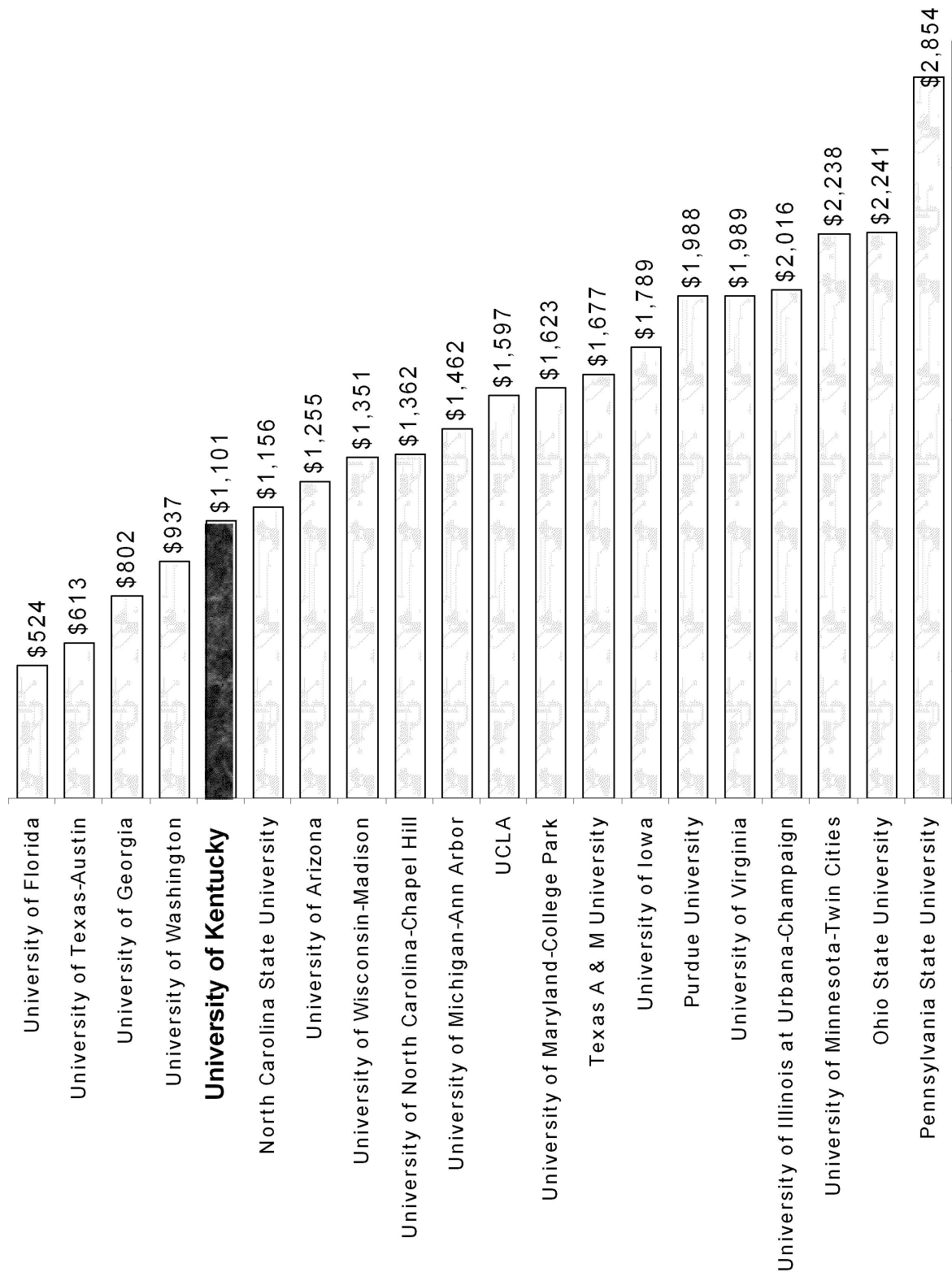
2003-04 Undergraduate Tuition and Fees at Land Grant (NASULGC) Institutions



Prepared by: Office of Planning, Budget and Policy Analysis

Source: NASULGC 2003-04 Student Charges

Increase in Undergraduate Resident Tuition and Fees 2000-01 to 2003-04



Source: IPEDS Institutional Characteristics Report

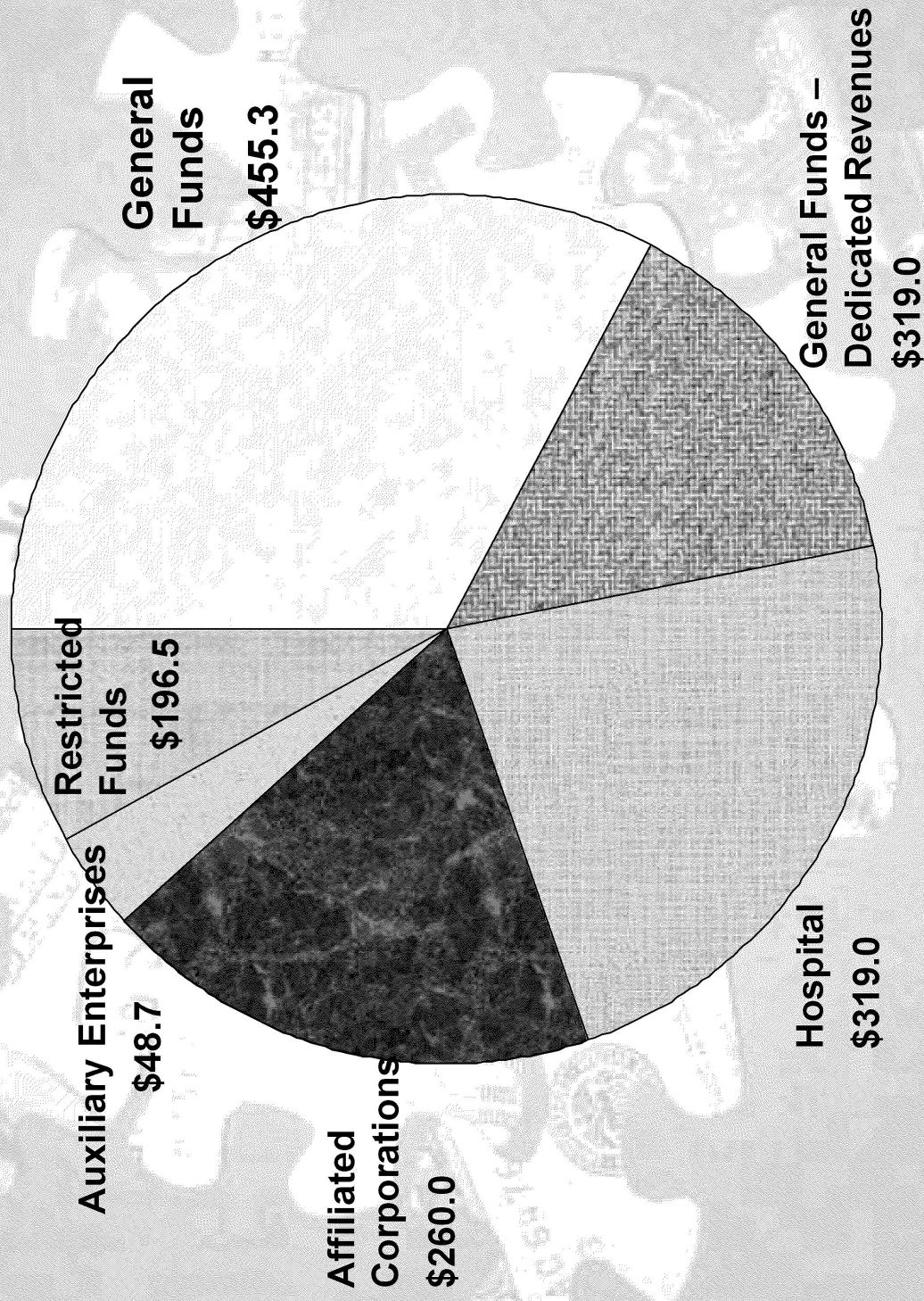
Tuition and Fees as a Percent of Per Capita Income

RANK	INSTITUTION NAME	2002 Per Capita Income	2002-03 Tuition & Fees	Percent
1	Pennsylvania State University	\$31,727	\$8,382	26%
2	University of Michigan - Ann Arbor	\$30,296	\$7,485	25%
3	University of Illinois - Urbana-Champaign	\$33,404	\$6,704	20%
4	Purdue University	\$28,240	\$5,580	20%
5	Ohio State University	\$29,405	\$5,691	19%
6	University of Minnesota - Twin Cities	\$34,071	\$6,280	18%
7	Texas A&M	\$28,551	\$4,748	17%
8	University of Maryland - College Park	\$36,298	\$5,670	16%
9	University of Kentucky	\$25,579	\$3,975	16%
10	University of Iowa	\$28,280	\$4,191	15%
11	University of Wisconsin - Madison	\$29,923	\$4,423	15%
12	University of Virginia	\$32,922	\$4,780	15%
13	University of Washington	\$32,677	\$4,636	14%
14	University of Texas - Austin	\$28,551	\$3,950	14%
15	North Carolina State University	\$27,711	\$3,827	14%
16	University of North Carolina - Chapel Hill	\$27,711	\$3,826	14%
17	UCLA	\$32,996	\$4,225	13%
18	University of Georgia	\$28,821	\$3,616	13%
19	University of Arizona	\$26,183	\$2,593	10%
20	University of Florida	\$29,596	\$2,581	9%

Source: Bureau of Econ Analysis, Annual State Personal Income; IPEDS

University of Kentucky FY 2003-04 Operating Budget

\$1.4 Billion



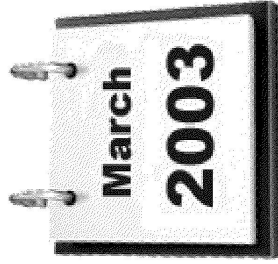
In millions

2004-2005 Preliminary General Fund Financial Picture

	University	LCC
Revenue Reductions:		
State appropriation	(\$5,533,500)	(\$390,200)
Investment income	(1,209,000)	
	(\$6,742,500)	(\$390,200)
Expense Increases:		
Salaries	\$6,496,000	\$297,000
Benefits	5,360,200	114,800
Scholarships	4,200,000	
Utilities	2,259,000	
Other	7,231,500	(800,000)
	\$25,546,700	(\$388,200)
Total Funds Needed	(\$32,289,200)	(\$2,000)

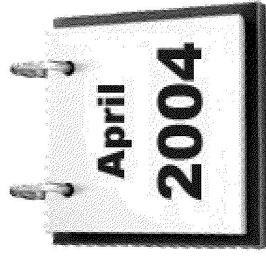
Source: Office of Planning, Budget and Policy Analysis

UK Resident, First-Time Freshman Tuition and Fees Increases



FY 2003-04 Financial Picture

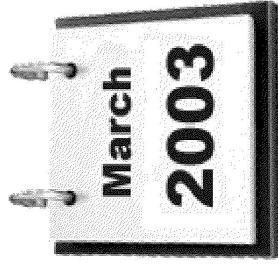
Funds Needed	\$24.3 million
Per Semester UG Instate Tuition & Fees Increase	\$286



FY 2004-05 Financial Picture

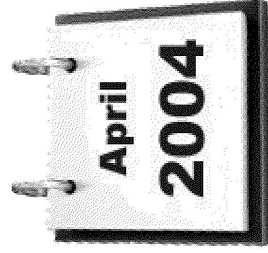
Funds Needed	\$32.3 million
Recommended Per Semester UG Instate Tuition & Fees Increase	\$309

UK Financial Picture



FY 2003-04 Financial Picture

Funds Needed	\$24.3 million
Increased Tuition Revenue	<u>\$14.5 million</u>
Reallocation / Other	\$9.8 million



FY 2004-05 Financial Picture

Funds Needed	\$32.3 million
Increase Tuition Revenue	<u>\$20.0 million</u>
Reallocation / Other	\$12.3 million

Proposed Resident Tuition and Fees Per Semester

	Fall 2003	Fall 2004	Increase
UK			
Undergraduate			
Lower Division	\$2,273.25	\$2,582.25	\$309
Upper Division	\$2,273.25	\$2,657.25	\$384
Graduate	\$2,487.25	\$2,826.25	\$339
LCC	\$ 1,220.25	\$1,379.25	\$159

Differential Tuition

- **By level**
 - Undergraduate (lower and upper division)
 - Graduate
 - Professional
- **By program**
 - Business and Economics (undergraduate level)
 - Engineering
 - Masters in Accounting
 - Masters in Business Administration
 - Master of Arts in Diplomacy and International Commerce
 - Master of Science in Physician Assistant Studies
 - Master of Science in Radiological Medical Physics
 - Master of Science in Health Physics

UK Housing and Dining Rates

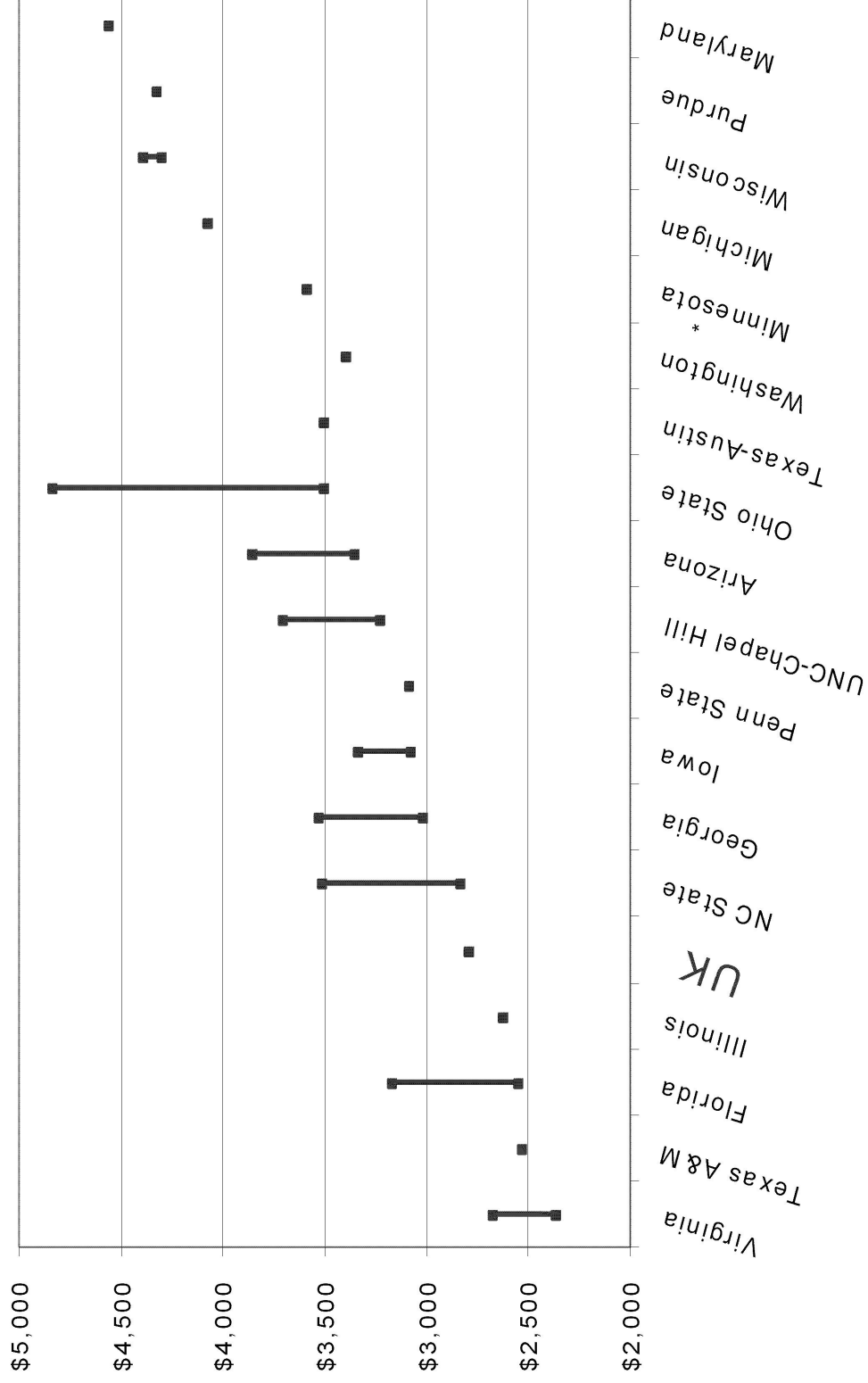
Annual

	FY 2003-04	FY 2004-05	Increase
Housing	\$2,785	\$3,085	\$300
Dining	\$1,500	\$1,650	\$150

UK Benchmark Institutions

Housing Costs by Range - Double Room

2003-04 Academic Year



Source: University of Kentucky Auxiliary Services

Comparison of Dining Plans with Benchmark Institutions

- UK has the fourth lowest meal plan compared to the 19 benchmark institutions.
- 2003-04 average required minimum meal plan for benchmarks: \$1,080 per semester
UK: \$750 (69% of the 2003-04 average)
- Assuming the benchmark comparisons remain unchanged, at \$825, UK will be 76% of the average in 2004-05.
- Only three benchmark Universities have a cash declining balance plan and those average \$928 per semester.

Total Annual Resident Cost

Tuition, Mandatory Fees, Housing, and Dining

	2003-04	2004-05	Increase
UK			
Undergraduate			
Lower Division	\$8,831.50	\$9,899.50	\$1,068
Upper Division	\$8,831.50	\$10,049.50	\$1,218
Graduate	\$9,295.50	\$10,387.50	\$1,128
LCC	\$ 6,725.50	\$7,493.50	\$768

University of Kentucky

FY 2004-05

Tuition & Fees And Housing & Dining Rates



UNIVERSITY OF KENTUCKY