TENTATIVE AGENDA

Meeting of the Board of Trustees
University of Kentucky
1:00 P.M.
June 8, 1999

Invocation

Roll Call

Approval of Minutes

President's Report and Action Items

PR 1 President's Report to the Trustees
- A. Strategic Plan Report

PR 2 Personnel Actions

PR 3 Central Administration (No items to report)

PR 4 Community College System
- A. Candidates for Degrees – Community College System

PR 5 Lexington Campus (No items to report)

PR 6 Medical Center
- A. Reappointment to Board of Directors of the FUND for Advancement of Education and Research in the University of Kentucky A.B. Chandler Medical Center
- B. Agreement Between University of Kentucky and Kentucky Medical Services Foundation

Finance Committee

1. Acceptance of Interim Financial Report for the University of Kentucky for the Ten Months Ended April 30, 1999
2. Disposal of Surplus Property
3. Certification for Abandonment of Facility
4. Report of Leases
5. Approval of Lease
6. Patent Assignment Report
7. Coldstream Research Campus Building Lease – Kentucky Technology, Inc.
8. Aluminum Industry Pledge
9. Anonymous Gift to Establish Thomas P. Lewis Professorship
10. Buckhorn Professorship in Child Welfare

11. Cardinal Hill Rehabilitation Hospital Pledge to Establish Three Endowed Chairs
12. Center on Aging Foundation Gift and Pledges
13. Endowed Professorships in College of Medicine
14. Establishing the Wendell H. Ford Professorship in Public Policy
15. Good Samaritan Foundation, Inc. Pledge
16. Harper Industries, Inc. Pledge
17. Helen Thacker Hill Pledge
18. Jane B. Stephenson Pledge
19. J.J.B. Hilliard, W.L. Lyons, Inc. Pledge
20. Kentucky-American Water Company Pledge
21. Marcia Radosevich Pledge
22. Paul Chellgren Pledge
23. Professorship in Physiology and Biophysics
24. Robert Straus Professorship in Behavioral Sciences
25. Society of Women Engineers, University of Kentucky Student Section Pledge
26. University of Kentucky Research Foundation Pledge
27. Operating Budget for 1999-2000

Other Business

Communications from University Senate and Matters Related to May 4, 1999 Board action regarding President Charles Wethington's contract.

Minutes of the Meeting of the Board of Trustees of the University of Kentucky, Tuesday, June 8, 1999.

The Board of Trustees of the University of Kentucky met at 1:00 p.m. (Lexington time) on Tuesday, June 8, 1999 in the Board Room on the 18th floor of Patterson Office Tower.

A. Meeting Opened

Governor Edward T. Breathitt, Chairperson, called the meeting to order at 1:00 p.m., and the invocation was pronounced by Mr. Martin Welenken.

B. Roll Call

The following members of the Board of Trustees answered the call of the roll: Mr. Ted Bates, Governor Edward T. Breathitt (Chairperson), Mr. Nathan Brown, Mr. Paul W. Chellgren, Mr. Merwin Grayson, Mr. John "Jack" Guthrie, Mr. James F. Hardymon, Professor Loys L. Mather, Dr. Robert P. Meriwether, Mr. Billy Joe Miles, Dr. Elissa Plattner, Mr. Steven S. Reed, Professor Daniel R. Reedy, Mr. C. Frank Shoop, Mrs. Marian Sims, Dr. W. Grady Stumbo, Mr. Martin Welenken, Ms. JoEtta Y. Wickliffe, Mr. Billy B. Wilcoxson, and Mr. Russell Williams. The University administration was represented by President Charles T. Wethington, Jr.; Chancellors James W. Holsinger, and Elisabeth Zinser; Vice Presidents Fitzgerald Bramwell, Joseph T. Burch, Ben W. Carr, Edward A. Carter, George DeBin and Eugene Williams; Dr. Juanita Fleming, Special Assistant for Academic Affairs; Mr. C. M. Newton, Director of Athletics, Mr. Richard E. Plymale, General Counsel, and Paul Van Booven, Deputy General Counsel.

Members of the various news media were also in attendance. A quorum being present, the Chairperson declared the meeting officially open for the conduct of business at 1:03 p.m.

C. Approval of Minutes

Governor Breathitt said that the Minutes of the Board meeting on May 4, 1999 had been distributed and asked for any additions or corrections.

Dr. Stumbo said that an issue had been brought up about the closed session of the May meeting (section F in the Minutes) and whether the Board had a legal meeting. He asked if that issue had any bearing on section F. Governor Breathitt answered, "no."

Governor Breathitt said that the minutes are a verbatim report of the tape of the meeting that was held. Mr. Welenken moved that the Minutes be approved, and Mr. Chellgren seconded the motion.

Mr. Miles said he would like to move to amend the motion to approve the minutes to add the following statement to the motion: "While Section F of the proposed minutes of the May 4, 1999 meeting accurately reflects what occurred in that portion of the meeting, it is the sense of this Board of Directors that that action was taken to extend President Wethington's contract did

not comply with the Open Meetings statute and KRS 164.170(2). The extension of Dr. Wethington's contract as executed by the Trustees and the Chair should make the submit the contract extension to this Board for the extension of that portion of the meeting described in the agenda for the meeting as "Other Business" including matters related to the May 4, 1999, Board action regarding President Wethington's contract." He passed out a copy of what had been determined by legal counsel hired by him to be those violations. (See copy attached to the Minutes marked Attachment 1.)

Governor Breathitt ruled the motion out of order for the following reasons: this is a matter that should be addressed in the discussion of any motions that might be made pursuant to action on the agenda that has been published. He said at that time he would be happy to recognize Mr. Miles for the purpose of making such a motion.

Mr. Miles said, "Governor, it states in the law that anything to be on the agenda which is one of my -- and I have legal counsel that has given me this information -- that anything KRS 164.170(2) that the agenda for each of the meetings of the UK Board shall be sent to each member prior -- and there are six of these violations -- that they look at these and they are not in violation."

Governor Breathitt called on parliamentarian and counsel for the University, Mr. Van Booven, to address the question.

Mr. Van Booven said, "Mr. Chairman, I believe your ruling is correct. The motion is out of order. The statute cited by Board member Miles is, I think, inapposite to this, because although an agenda must be sent to each Board member, there is no prohibition in the law that says other matters can't come before the Board at any meeting, other than at a special meeting. The last meeting was not a special meeting."

Governor Breathitt said, "You have heard the motion and the second. All those in favor signify by saying 'aye' and opposed 'no'. The ayes have it. The motion is adopted and the Minutes are approved."

Mr. Miles asked for a "show of vote." Governor Breathitt said there would be a roll call vote and asked the Secretary to call the roll.

Mr. Williams asked that the motion be clarified.

Governor Breathitt said that the motion is to approve the Minutes as sent out to the Board. He said that his ruling that Mr. Miles amendment is out of order is supported by the Legal Counsel of the University; Mr. Miles amendment is a proper motion to be made at the time that it is called in the agenda. He said he had made it very clear to the press and to the public and in his two op-ed statements that the Board would take up this matter at the appropriate time. He said he would recognize Mr. Miles at that time, and he can make his motion.

Governor Breathitt asked the Secretary to call the roll on the approval of the Minutes. He explained that those in favor of the motion to approve the Minutes should signify by saying

"aye" and opposed "no." He further explained that a vote "aye" is to approve the Minutes, a vote "no" is to take the position of Mr. Miles. Upon a vote being taken on Mr. Miles motion, the result was as follows:

	Aye	No
Ted Bates	X	
Edward Breathitt	X	
Nate Brown		X
Paul Chellgren	X	
Merwin Grayson	X	
Jack Guthrie	X	
James Hardymon	X	
Loys Mather		X
Robert Meriwether	X	
Billy Joe Miles		X
Elissa Plattner		X
Steven Reed		X
Daniel Reedy		X
Frank Shoop		X
Marian Sims	X	
Grady Stumbo		X
Martin Welenken	X	
JoEtta Wickliffe		X
Billy Wilcoxson	X	
Russ Williams		X

Mr. Grayson reported that the vote was ten and ten.

Governor Breathitt asked the parliamentarian what a ten-ten vote meant.

Mr. Van Booven replied, "I don't know, sir."

Governor Breathitt stated that the Minutes were not approved and he continued with business. He called on President Wethington for the President's report.

D. President's Report to the Board of Trustees (PR 1)

President Wethington called attention to the following items in PR 1:

1. The new Center for Advanced Networking has received a $3 million grant from the National Science Foundation and the Commonwealth of Kentucky for equipment to analyze atomic structures.

2. The College of Allied Health Professions clinical laboratory science division has been ranked number one among the top 15 programs in the nation by *Clinical Laboratory Science.*

3. Jeffrey B. Dembo, Oral Surgery, has been reappointed Academic Ombud for the 1999-2000 academic year. The Ombud works with students and faculty members to resolve complaints and grievances concerning academic affairs.

4. The "nun study" at the Sanders-Brown Center on Aging shows folic acid may be linked to Alzheimer's disease. A common nutrient found in multivitamins, leafy green vegetables and bread may retard the destruction of the brain caused by Alzheimer's disease, according to new findings from the "nun study."

President Wethington asked the members to read the other items in the report at their leisure.

E. Strategic Plan Report

President Wethington said that the Strategic Plan, Progress Report 1998-99, document had been sent to the Board. The report gives a description of the progress the University has made toward achieving the goals established in the strategic indicators for the next five-year period. The first year of the five-year period has just been completed, and this report outlines the progress made during the last year. He noted that the strategic indicators which the Board approved one year ago have not been ignored, and the University has made significant progress. He presented the following slides:

UNIVERSITY OF KENTUCKY STRATEGIC PLAN

Progress Report

1998-99

We aspire to enhance the University of Kentucky's stature as one of the nation's great universities

Introduction

- **Purpose of this Progress Report is to provide a baseline measure for each strategic indicator.**
- **Baseline years will vary, depending on availability of most current data.**
- **Information provided will serve over the next 4 years to:**
  - ***focus and guide planning, evaluation, and budgeting efforts***
  - ***provide information for use in administrative decision-making***
  - ***act as a yardstick against which we evaluate our success***

Indicator 1: **Have ten or more "target of opportunity" research and graduate education programs and/or professional programs ranked in the top 20 or the top quartile of public research universities.**

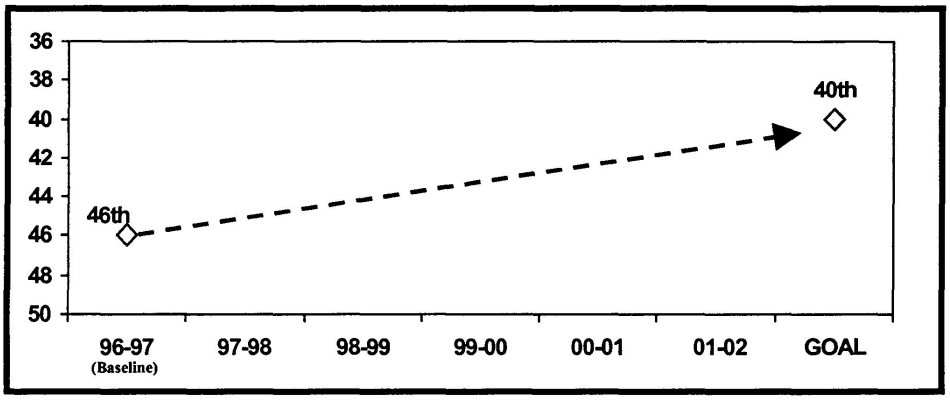
Ranking	Top Programs	Source/ Comparison Group
Top Quartile	➢ *Toxicology*	NRC / all
Top 20	➢ *Spanish*	NRC / public
Top 20	➢ *Geography*	NRC / public
Top 20	➢ *Anatomy*	NIH / public
Top 20	➢ *Pharmacology*	NIH / public
Top Quartile	➢ *Physiology*	NIH / all
Top 20	➢ *Surgery*	NIH / public
Top 3	➢ *Pharmacy*	*U.S. News & World Report/all*
Top Quartile	➢ *Martin School of Public Policy & Public Administration*	*U.S. News & World Report/all*

Indicator 2: **Strengthen the institutional commitment to the first professional degree programs to continue and enhance their national standing.**

- ***Pharmacy*** **- ranked 3rd in the nation out of 81 pharmacy programs offering the doctorate degree, including both public and private institutions.** ***(U.S. News and World Report)***
- ***Law*** **- ranked 50th out of 181 accredited law schools, including both public and private institutions; ranked 26th among public research universities.** ***(U.S. News & World Report)***
- ***Medicine*** **- ranked 33rd of 74 public medical schools. (NIH)**

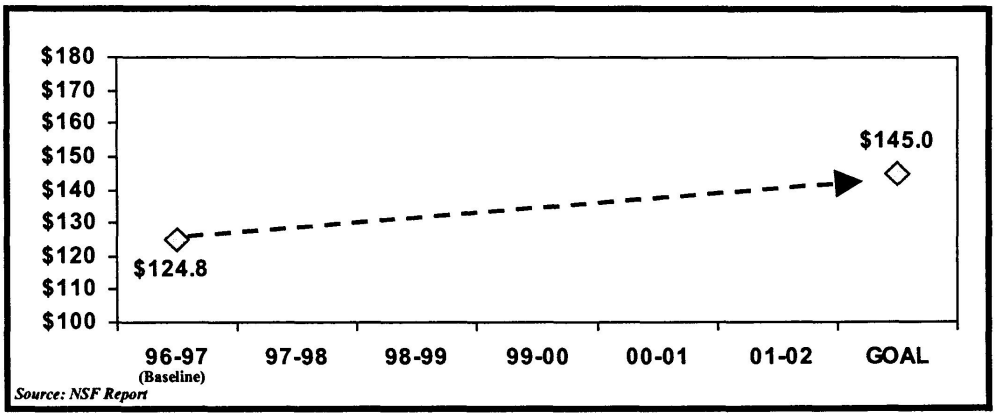
Indicator 3: **Improve UK's position among U.S. public research universities (based on NSF ranking) from 46th to 40th.**

NSF Ranking Among Public Research Universities



✓ Indicator 4: **Increase research and development support to $145 million per year.**

Research and Development Support



Source: NSF Report

Indicator 5: **Seek state support for the sustained financial commitment necessary to achieve the goals established for the University in HB1.**

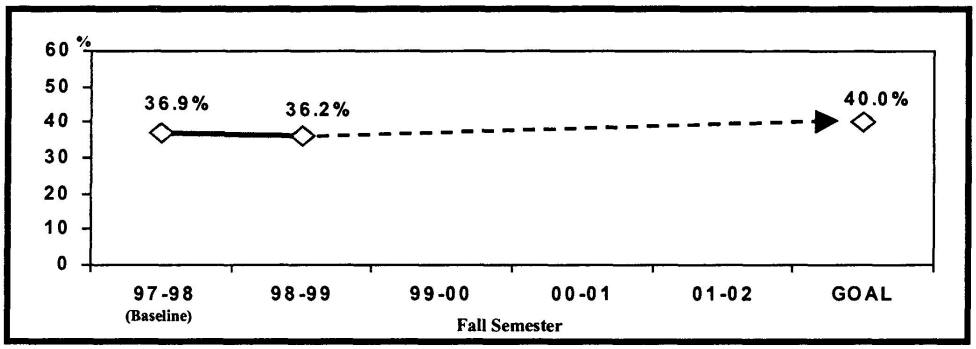
- **University's application for the Research Challenge Trust Fund dollars was approved - *$8 million* was released for 1998-99 ($4.0 million recurring and $4.0 million nonrecurring).**
- **To date, the University has *matched $60.0 million* of the $66.7 million designated for UK in the Research Challenge Trust Fund for endowments to further research and graduate programs and initiatives.**
- **The 1998-2000 Commonwealth Budget also included a *$17.5 million* state-supported research equipment bond pool for UK.**
- ***Additional support* will be sought in the 2000-2002 Commonwealth Budget.**

✓Indicator 6: **Increase by 15% the number of graduate student publications in refereed journals, presentations at professional meetings, and/or earned recognition for juried creative products.**

Type of Recognition	1997 (Baseline)	1998	1999	2000	2001	2002	Goal
Publications	553	652					636
Presentations	819	939					942
Projects	22	30					25
TOTAL	1,394	1,621					1,603

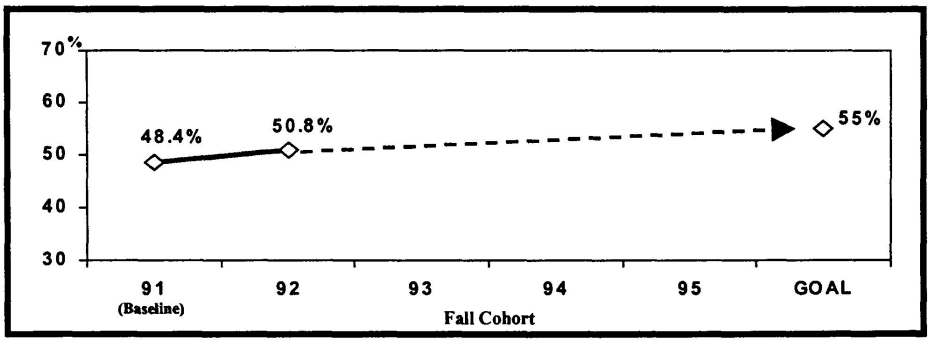
Indicator 8: **Increase to 40% the number of entering freshmen on the Lexington Campus/Medical Center who score 26 and above on the ACT (or equivalent on the SAT).**

Percent of Entering Freshmen Scoring 26 and Above on the ACT



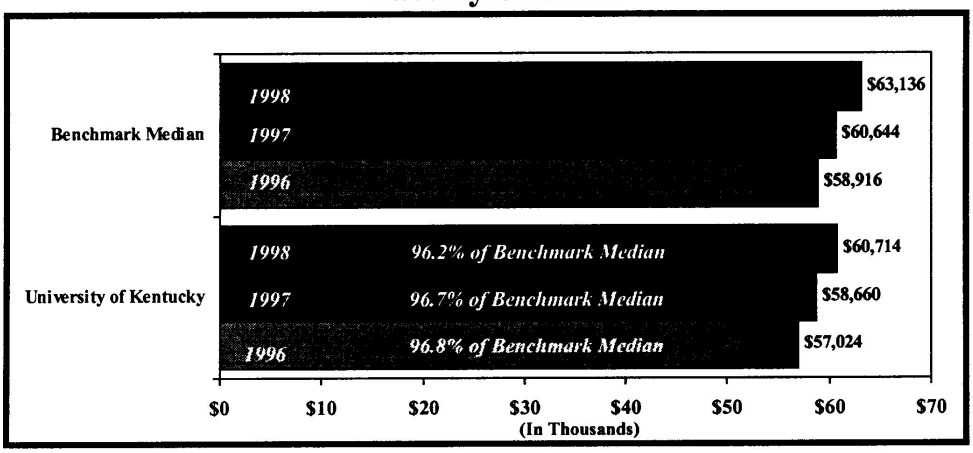
Indicator 9: **Improve to 55% the percentage of full-time undergraduate students (first-time degree-seeking freshmen) who earn a baccalaureate degree within six years of matriculation.**

Six-Year Graduation Rates



Indicator 10: **Maintain faculty salaries and benefits at a level competitive with comparable institutions.**

Faculty Salaries



Indicator 11: **Maintain staff salaries and benefits at a level competitive with comparable institutions, or the local market as appropriate.**

Salaries:

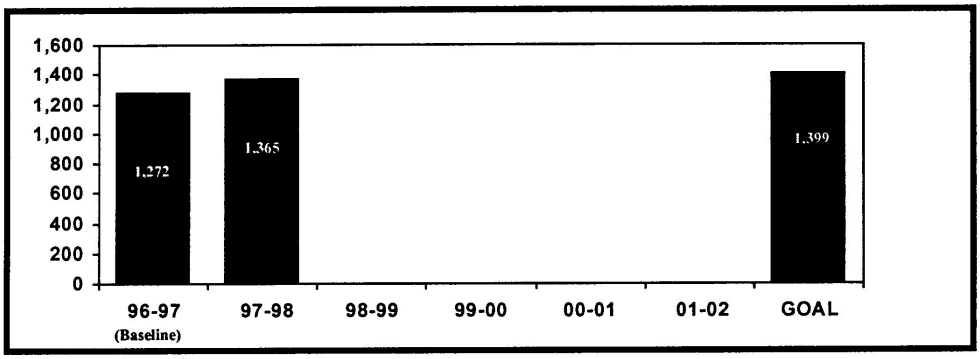
- A new system utilizing a salary structure consisting of 24 job grades was developed and implemented in 1998
- Maintenance of the system requires market analysis of salaries at least every other fiscal year

Benefits program will be maintained by studying:

- Annual surveys conducted by nationally recognized consulting firms
- National surveys of not-for-profit organizations
- Comprehensive benefits survey conducted by the University's Employee Benefits Committee

Indicator 12: **Increase the number of graduate degrees by 10%.**

Graduate Degrees Awarded



✓ ***Indicator 13:*** **Add 40 faculty positions, to include at least 25 endowed chairs, and endow at least an additional 25 professorships to strengthen research and education initiatives.**

Additional Positions	As of 6/30/98 (Baseline)	1999 (through April)	2000	2001	2002	Goal
Endowed Chairs	23	59				48
Professorships	52	112				77

◆ **Also, 54 faculty positions created**

Indicator 14: **Simplify and improve the University Studies Program.**

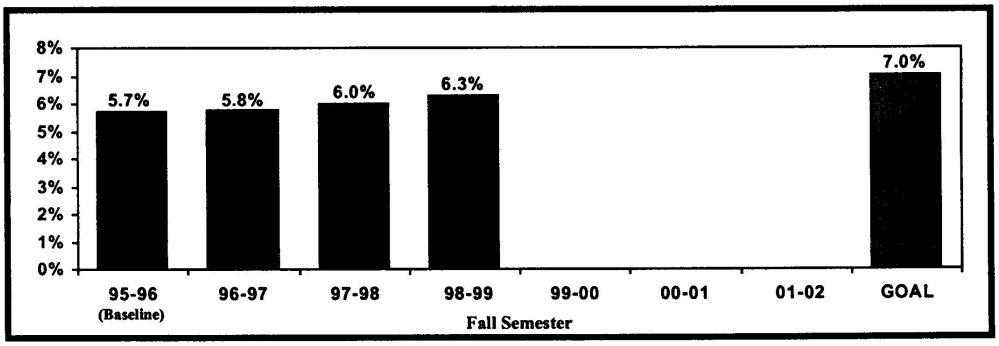
University Studies Program Committee (USP) put forth three recommendations:

- **Two recommendations will simplify the USP by giving students more choice in course selection.**
- **One recommendation will improve the USP by adding an emphasis on diversity in the United States.**
- **University Senate must now discuss and approve the recommendations.**

Indicator 16: **Meet the enrollment and persistence goals of the Kentucky Plan for Equal Opportunities in Higher Education and the employment goals of the University Affirmative Action Plan.**

EEO GOAL #1: *Increase the percentage of resident African-American undergraduate students in the University System to 7.0%.*

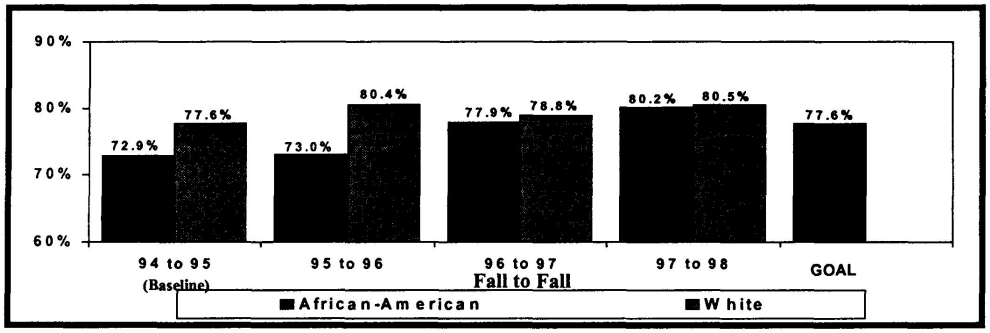
Resident African-American Undergraduates as a Percent of Total



Indicator 16: **Meet the enrollment and persistence goals of the Kentucky Plan for Equal Opportunities in Higher Education and the employment goals of the University Affirmative Action Plan.**

✓ **EEO GOAL #2:** ***Increase the first-to-second year retention rate of resident African-American first year students in the University System to 77.6%.***

First-to-Second Year Retention Rate of Resident African-American and White First Year Students



Indicator 16: **Meet the enrollment and persistence goals of the Kentucky Plan for Equal Opportunities in Higher Education and the employment goals of the University Affirmative Action Plan.**

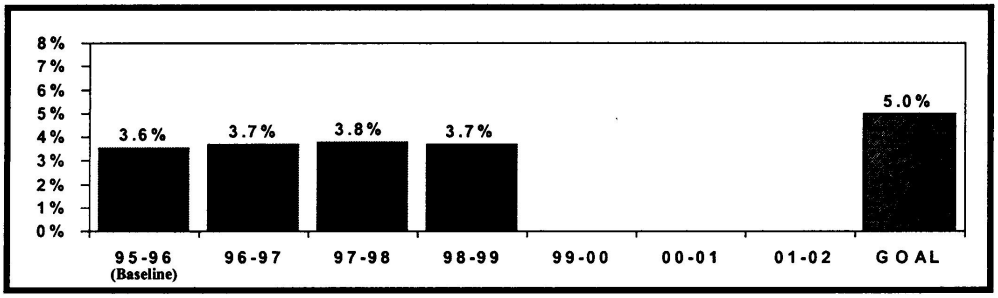
✓ **EEO GOAL #3:** ***Increase the percentage of resident African-American graduate students in the University System to 5.3%.***

- **EEO Goal #3 - 5.3%**
- **1995-96 Baseline - 4.7%**
- **Fall 1998 - 6.4%**

Indicator 16: **Meet the enrollment and persistence goals of the Kentucky Plan for Equal Opportunities in Higher Education and the employment goals of the University Affirmative Action Plan.**

Affirmative Action GOAL #1: ***Increase the percentage of African-Americans in executive, administrative and managerial positions to 5.0% in the University System and in Lexington Community College*** (✓).

African-Americans in Executive, Administrative, and Managerial Positions as a Percent of Total (University System)



Indicator 16: **Meet the enrollment and persistence goals of the Kentucky Plan for Equal Opportunities in Higher Education and the employment goals of the University Affirmative Action Plan.**

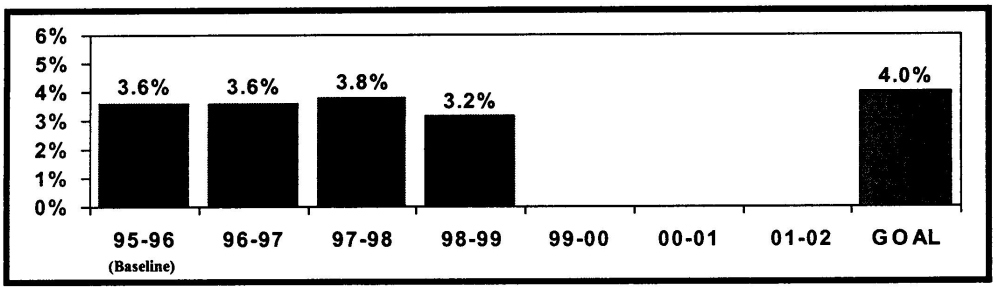
Affirmative Action GOAL #2: ***Increase the percentage of women in executive, administrative, and managerial positions to 41.0% in the University System and in Lexington Community College*** (✓).

Year	University System
1998-99	40%
1997-98	41%
1996-97	41%
1995-96	39%

Indicator 16: **Meet the enrollment and persistence goals of the Kentucky Plan for Equal Opportunities in Higher Education and the employment goals of the University Affirmative Action Plan.**

Affirmative Action GOAL #3: ***Increase the percentage of African-Americans in faculty positions to 4.0% in the University System and to 5.0% in Lexington Community College (✓).***

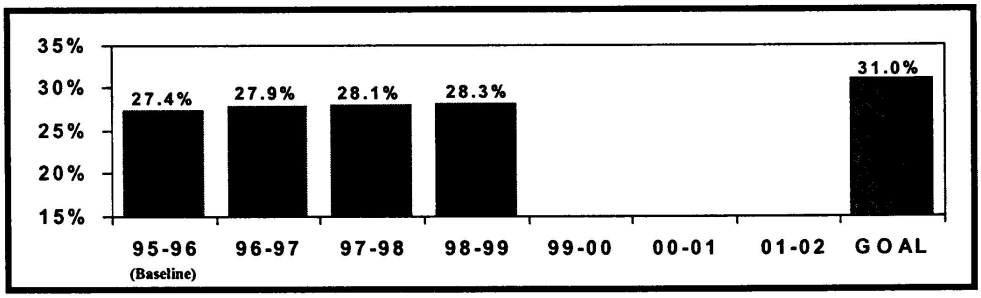
African-Americans in Faculty Positions as a Percent of Total (University System)



Indicator 16: **Meet the enrollment and persistence goals of the Kentucky Plan for Equal Opportunities in Higher Education and the employment goals of the University Affirmative Action Plan.**

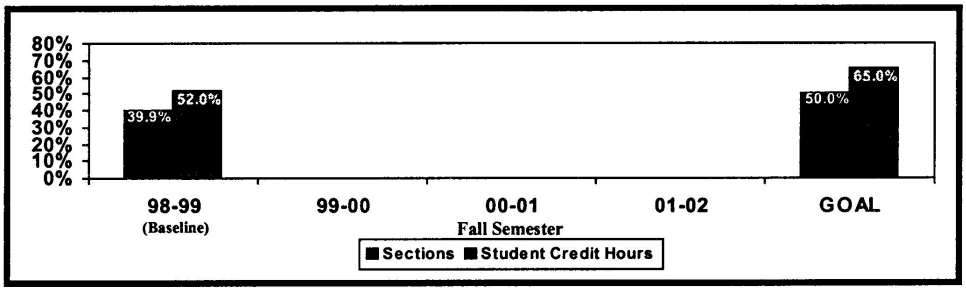
Affirmative Action GOAL #4: ***Increase the percentage of women in faculty positions to 31.0% in the University System and to 52.0% in Lexington Community College (✓).***

Women in Faculty Positions as a Percent of Total (University System)



Indicator #18: **Ensure that at least 50% of the sections in lower division courses and 65% of the lower division credit hours are taught by full-time faculty.**

Percent of Lower Division Sections and Student Credit Hours Taught by Full-Time Faculty



Indicator #22: **Seek funding to add/or substantially renovate 400,000 square feet of research-related space.**

- **Request for 220,000 square foot Biomedical Sciences Research Building in 2000-2002 capital request**
- **100,000 square foot Mechanical Engineering Building underway, 1999**
- **Phase II, 175,000 square foot Aging/Allied Health Building underway, 1999**
- **100,000 square foot Agricultural Plant Science Facility underway, 1999**
- **Phase I of the Animal Science Research Center is planned for completion this year; Phase II will be proposed in the 2000-02 capital plan and request**

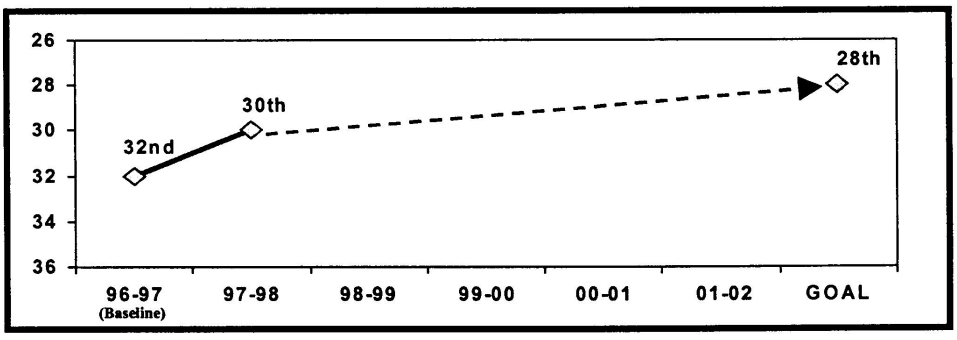
Indicator #23: **Seek funding to substantially modernize 100,000 square feet of instruction-related space.**

Quality of Classrooms	1998-99 Baseline	1999-00	2000-01	2001-02	2002-03 Goal
Fair	36%*				0%
Good to Excellent	64%				100%

** 36 percent is slightly over 100,000 square feet*

Indicator #24: **Improve the University Libraries ranking among public research libraries from 32nd to 28th.**

University Libraries Ranking Among Public Research Libraries



Indicator #25: **Complete installation of the campus network to on-campus faculty offices, laboratories, and classrooms, and to student residence halls.**

Faculty and Student Connections:

- **80% of UK and LCC faculty have Ethernet connections**
- **Switched Ethernet to increase the network speed 10 times**
- **Over 1,200 PCs available in student computing labs**
- **6,000 residence hall connections to be installed by fall 1999**

Network Services to Support Research and Instruction:

- **Connected to statewide ATM network created to support the Commonwealth Virtual University and Library**
- **Founding member of Internet 2 (national research network)**
- **Connected to Southern Crossroads, a regional high-speed research network**
- **Internet use has expanded from 4.3 million hits in October 1996 to 26.4 million hits in October 1998**

Indicator #26: **Continue the implementation of the comprehensive plan to provide state-of-the-art academic computing for students and facilitate effective applications of such new technologies in teaching and learning.**

Student Computing:

- **1,200 PCs in 20 state-of-the-art student computing labs, six of which are open 24 hours a day**
- **Over 200 public computers in William T. Young Library**
- **Wireless networks installed strategically to support innovative applications of technology for instruction**

Teaching and Learning:

- **NETg, Distance Learning Technology Center, FACTS**
- **Teaching and Learning Center courses such as "Teaching in the 21st Century: Instructional Technologies" as well as individual workshops designed to help faculty use technology to improve learning**

Indicator #27: **Engage the entire UK community in celebrating the milestone of 50 years of African-Americans at UK and use this celebration as an accelerator for future progress toward greater diversity.....**

- **College of Law presentation based on the famous Lyman T. Johnson court case**
- **Historical marker dedicated to Lyman T. Johnson**
- **Commemorative Video on history of UK desegregation**
- **Commemorative Publication on accomplishments of African-American students, faculty, staff and alumni is being developed**
- **University Convocation with Bishop Tutu in September 1999**
- **Homecoming events in October 1999**

Indicator #28: **Complete the infrastructure construction for a total of 330 acres and have an inventory of 26 lots available for lease or leased at the Coldstream Research Campus.**

Progress (Timeframe)	Infrastructure Completed	Lots Available or Leased
Previous (1993-97)	35	3
Baseline (1997-98)	66	5
Phase I (1998-99)	159	13
Phase II (late 1999)	300+	27
GOAL	330	26

Indicator #29: **Facilitate at least five new start-up ventures in the Commonwealth based on the intellectual property of University personnel.**

In 1998-99, four new start-up ventures were facilitated:

- **CarboLex, Inc.** uses University intellectual property related to carbon nanotubes for research and development purposes.
- **ImmPheron, Inc.** uses University intellectual property related to the use of photoaffinity probe technology in electron-chemiluminescene diagnostics.
- **Niadyne, Inc.** uses University intellectual property related to development of approaches to cancer prevention and treatment.
- **InfraReDx, Inc.** uses University intellectual property related to development of a catheter to identify blood vessel plaque.

Indicator #31: **Develop and implement a proactive marketing and communications plan that clearly presents to the proper audiences locally, nationally, and internationally, the progress the University is making toward achieving top 20 public research institution status.**

Key components and achievements this past year were:

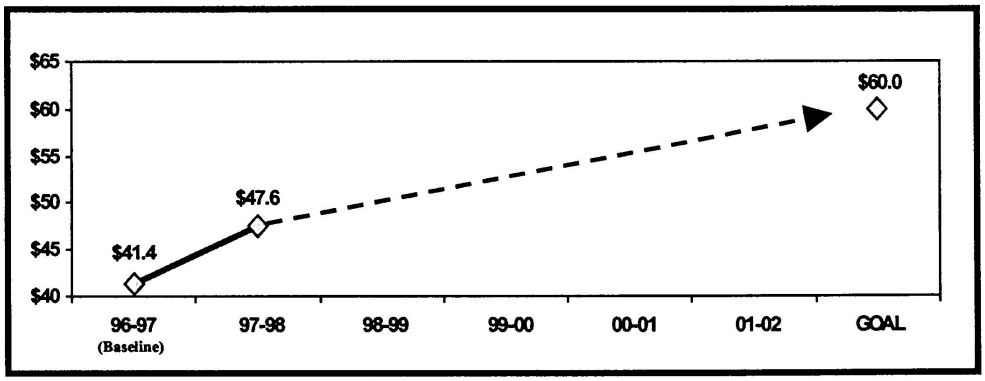
- **Annual Report redesigned and circulated to audience 10 times the usual size**
- **University web site redesigned for easy navigation; averages 6 million hits per week**
- **New marketing effort implemented to strengthen the University's brand image and help address policy and communication strategies necessary to achieve top 20 status**

Indicator #32: **Establish priorities and goals for a capital campaign guided by the Strategic Plan, a top priority of which will be meeting any match required to receive funds from the Council on Postsecondary Education Research Challenge Trust Fund.**

- **Budget in place to provide adequate funding for campaign**
- **Campaign consultant under contract**
- **Nineteen of 20 new professional positions filled**
- **Intensive research efforts underway to identify prospects for major gifts**
- **Preliminary GOAL = $400 million over 5 years**
- **Will qualify for the $66.7 million in matching funds from the RCTF by mid-1999**

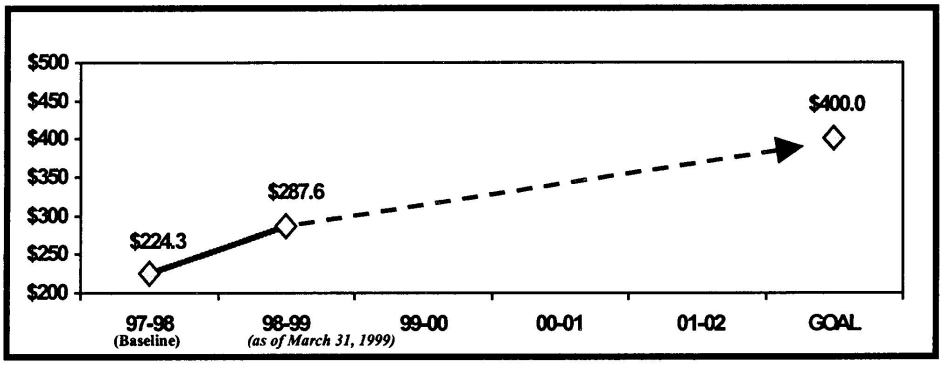
Indicator #34: **Increase private donations to at least $60 million per year.**

Private Donations (In Millions)



Indicator #35: **Increase the University's endowment to at least $400 million.**

Market Value of University Endowment (In Millions)



Indicator #37: **Enhance the professional development opportunities offered by the University for staff employees and increase staff participation in these programs.**

- **1,328 employees participated in the *Employee Education Program* in 1997-98**
- **Over 400 training courses offered over the web through the *NETg Program*, a new program for 1998-99**
- **205 employees participated in *Ukadvance*, a leadership development program, in 1998**
- **42 employees on average participated each month in *Operation Educate*, a basic education program, in 1997-98**

Summary of Progress

Excellent progress was evident on 27 of 37 strategic indicators:

- **7 indicators were completely or partially achieved**
- **20 indicators showed significant improvement or progress**

UNIVERSITY OF KENTUCKY STRATEGIC PLAN

Progress Report

1998-99

We aspire to enhance the University of Kentucky's stature as one of the nation's great universities

In summary, he said that the excellent progress is evident on some 27 of 37 strategic indicators. Seven indicators were completely or partially achieved already and 29 indicators showed significant improvement.

President Wethington noted that the consultant hired for the Capital Campaign had said that the Strategic Plan was extremely significant and would serve the University well in pursuing a Capital Campaign. He explained that the Strategic Plan is not just a plan. It is used in budget allocation, state appropriation requests and in a variety of ways everyday. The Board and the administration have set goals to carry out and are working to carry out those goals. In the consultant's opinion, if the Strategic Plan is successful, a major Capital Campaign would also be successful.

Following the slide presentation, President Wethington stated that the report does not require action by the Board, but he would be pleased to respond to any questions. Governor Breathitt commented that the report is very good. He congratulated President Wethington and everybody in the University family for the progress that has been made.

F. Personnel Actions (PR 2)

President Wethington recommended that approval be given to the appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted. Mr. Welenken moved approval. The motion, seconded by Mr. Bates, carried. (See PR 2 at the end of the Minutes.)

G. Candidates for Degrees – Community College System (PR 4A)

President Wethington said that PR 4A is a recommendation that candidates for degrees in the Community College System be approved. He reminded the Board that the Community College System degrees and the University of Kentucky degrees are still granted by the University of Kentucky Board of Trustees. The recommendation is that the degrees specified on the attached list be awarded to persons named, upon certification that the requirements for those degrees have been satisfactorily completed. He referred to the background section which has the history of the awarding of degrees by the University of Kentucky in the Community College System. He said that he was pleased to recommend approval of PR 4A and noted that the list was submitted by the Kentucky Community and Technical College System. Mr. Guthrie moved approval. His motion, seconded by Mr. Shoop, passed. (See PR 4A at the end of the Minutes.)

H. Reappointment to Board of Directors of the Fund for Advancement of Education and Research in the University of Kentucky A. B. Chandler Medical Center (PR 6A)

President Wethington said that PR 6A is a recommendation for reappointment of Alan Bloomfield to the Board of Directors of the Fund for Advancement of Education and Research in the University of Kentucky A. B. Chandler Medical Center. He said he was pleased to recommend approval of PR 6A. Mrs. Sims moved approval. Mr. Welenken seconded the motion, and it carried. (See PR 6A at the end of the Minutes.)

I. Agreement between University of Kentucky and Kentucky Medical Services Foundation (PR 6B)

President Wethington said that PR 6B is the annual agreement brought to the Board. It reflects the understanding between the University of Kentucky and the Kentucky Medical Services Foundation. This Agreement was negotiated pursuant to the Board of Trustees resolution regarding the medical practice plan approved on June 20, 1978. He reviewed the principal changes of the agreement noting that the document modifies the agreement with respect to dates and clarifies that the dean and chancellor may disapprove departmental plans, states the annual allocation of the dean's academic enrichment fund, and eliminates references to Kentucky Clinic Prestonsburg. Should Prestonsburg Community College elect to have the University Health Service continue to provide student health services at the College, this will be contracted outside the scope of the UK-KMSF Agreement. He recommended approval of PR 6B, and Mr. Guthrie so moved. Mr. Bates seconded the motion, and it passed. (See PR 6B at the end of the Minutes.)

J. Acceptance of Interim Financial Report for the University of Kentucky for the Ten Months Ended April 30, 1999 (FCR 1)

Mr. Hardymon, Chairperson of the Finance Committee, reported that the Committee met and considered 27 items. He said that FCR 1 is the monthly financial report for the 10 months ending April 30, 1999. He highlighted the revenues and expenditures for the year which will conclude on June 30th. He noted the 94% income realization and 86% expenditure levels and commented on the attractive figure on cash flow, $128 million positive versus $97 million last year. He stated that the balance sheet is in good shape and moved approval of FCR 1. Dr. Stumbo seconded the motion, and it carried. (See FCR 1 at the end of the Minutes.)

K. Disposal of Surplus Property (FCR 2)

Mr. Hardymon said that FCR 2 relates to the disposal of surplus property. Once a year the Board is asked to give blanket approval for disposal of surplus property that has a value of less than $10,000 per item. The surplus property may include materials that are obsolete or outdated, disposal of livestock due to completion of research projects, recycled materials, or old vehicles and equipment that has been replaced or is out of date. He noted that these items are sold on a competitive basis by auction or sealed bid. He moved approval of FCR 2. His motion, seconded by Dr. Stumbo, passed. (See FCR 2 at the end of the Minutes.)

L. Certification for Abandonment of Facility (FCR 3)

Mr. Hardymon said that FCR 3 involves the certification from the Board for the abandonment of a campus facility. The eight-unit apartment building at 411 Linden Walk must be demolished for the site of the Career Planning and Placement Center. The Board may approve the abandonment of the facility only if the University still has proper coverage for the Housing and Dining bonds. The coverage of bonds is measured by percent of revenues versus a bond amount. The minimum that is allowed is 130%; therefore, the revenues from dining and

housing has to be 130% of the bond payments. The University is actually five times that, so demolishing this small structure will not injure our coverage rate. He moved approval of FCR 3. Mr. Bates seconded his motion, and it carried. (See FCR 3 at the end of the Minutes.)

M. Report of Leases (FCR 4)

Mr. Hardymon said that FCR 4 is a report of leases less than $30,000 annually. The administration has the responsibility and authority to move forward with the leases and makes a monthly report to the Board. FCR 4 includes three renewal leases and two new leases. The renewals are for the same dollar per square foot as in the past, and the new one at 2355 Huguenard Drive is up to $14 per square foot, which may show a future trend. He moved approval of FCR 4. Mr. Reed seconded the motion, and it passed. (See FCR 4 at the end of the Minutes.)

N. Approval of Lease (FCR 5)

Mr. Hardymon said that FCR 5 is a lease that is greater than $30,000 a year. In this case, the total lease is greater than $30,000; however, the amount for approval today is not. This is for renovation of a space at 915-919 South Limestone. It is a piece of property the University has leased for some time and 3600 square feet of it needs renovation. It will cost approximately $24,000 and this amount will be applied on the lease on an annual basis. He noted the lease will go to $91,000 a year and moved approval of FCR 5. Professor Mather seconded the motion, and it passed. (See FCR 5 at the end of the Minutes.)

O. Patent Assignment Report (FCR 6)

Mr. Hardymon reported that there were eight patents to be accepted and briefly reviewed each of them. He said the Finance Committee is very proud of the university's patent work, and the Committee spent a great deal of time on them in the Finance Committee meeting. On motion made by Mr. Hardymon, seconded by Mr. Williams and carried, FCR 6 was approved. (See FCR 6 at the end of the Minutes.)

P. Coldstream Research Campus Building Lease – Kentucky Technology, Inc. (FCR 7)

Mr. Hardymon said the aluminum industry is very large in Kentucky. The Kentucky aluminum industry ships $3.3 billion of product annually and employs about 11,000 jobs a year. A group of aluminum companies have gone together to pool and focus their research dollars. They are going to do that at the University of Kentucky, with the College of Engineering being a major source of research work. He reminded the Board that the state recently funded a building on the Coldstream campus. This aluminum research venture is called Secat Inc. Secat will be responsible for the operation and maintenance of the building. Additional research should be conducted at the College of Engineering because of this work being done at this Coldstream site. This is a true definition of what the research campus should be. He moved approval of FCR 7. Mr. Bates seconded his motion, and it passed. (See FCR 7 at the end of the Minutes.)

Q. Aluminum Industry Pledge (FCR 8)

Mr. Hardymon said that the aluminum industry is asking the Board of Trustees to accept a pledge of $1,450,000 to create an endowed fund to establish a center for aluminum technology in the College of Engineering and provide support for its research mission. This will include graduate fellowships and professorships and may include post doctoral positions and graduate and research assistantships. He noted the pledge will be matched by the Research Challenge Trust Fund and will be paid in five equal installments over the next five years. He moved approval of FCR 8. His motion, seconded by Mr. Chellgren, passed. (See FCR 8 at the end of the Minutes.)

R. Anonymous Gift to Establish Thomas P. Lewis Professorship (FCR 9)

Mr. Hardymon said that FCR 9 is an anonymous gift to establish and endow the Thomas P. Lewis Professorship in the College of Law. The Board is asked to accept a pledge of $100,000. Mr. Lewis was named dean of the College of Law in 1976 and held that position until 1982. He is a labor and constitutional law scholar. He retired in 1998 and lives in Somerset, Kentucky. The donor will fulfill the pledge in January 2000. The gift is contingent on matching funds being received from the state's Research Challenge Trust Fund. He moved approval of FCR 9. Mr. Reed seconded the motion, and it carried. (See FCR 9 at the end of the Minutes.)

S. Buckhorn Professorship in Child Welfare (FCR 10)

Mr. Hardymon said that FCR 10 calls for the establishment of the Buckhorn Professorship in Child Welfare. The Buckhorn Foundation is dedicated to serving troubled children and families. It is pledging $150,000 to establish and endow the Buckhorn Professorship in Child Welfare in the College of Social Work. The pledge will be fulfilled through a $50,000 payment by June 30, 1999 and four annual payments of $25,000 from 2000 through 2003. He moved approval of FCR 10. The motion, seconded by Dr. Plattner, passed. (See FCR 10 at the end of the Minutes.)

T. Cardinal Hill Rehabilitation Hospital Pledge to Establish Three Endowed Chairs (FCR 11)

Mr. Hardymon said that FCR 11 is the Cardinal Hill Rehabilitation Hospital pledge to establish three endowed chairs as specified in FCR 11. The pledge is for $2,000,000 for spinal injury and rehabilitation. The pledge will be paid in annual payments of $400,000 over five years beginning in 1999. A condition of the gift is that it be matched by the state's Research Challenge Trust Fund. He moved approval of FCR 11. Dr. Stumbo seconded the motion, and it carried. (See FCR 11 at the end of the Minutes.)

U. Center on Aging Foundation Gift and Pledges (FCR 12)

Mr. Hardymon said that FCR 12 involves the Center on Aging Foundation and its gifts of $15,000 and pledges of $1,060,000 to create and endow a fund to advance innovative research at the Sanders-Brown Center on Aging and a separate endowment to provide fellowship support to

graduate students in the doctoral program. He moved approval of FCR 12. Dr. Plattner seconded the motion, and it passed. (See FCR 12 at the end of the Minutes.)

V. Endowed Professorships in College of Medicine FCR 13)

Mr. Hardymon said that FCR 13 is to establish endowed professorships in the College of Medicine. The pledge is $300,000 from Kentucky Medical Services Foundation (KMSF) of Lexington, Kentucky. The gift is contingent on being matched from the state's Research Challenge Trust Fund. On motion made by Mr. Hardymon, seconded by Mr. Chellgren and carried, FCR 13 was approved. (See FCR 13 at the end of the Minutes.)

W. Establishing the Wendell H. Ford Professorship in Public Policy (FCR 14)

Mr. Hardymon said that FCR 14 relates to the Wendell H. Ford professorship in public policy. The Board is being asked to accept a pledge of $300,000 from many corporations and friends of former Senator Ford to create and endow the Wendell H. Ford Professorship in Public Policy. The donors anticipate their pledges being matched by the state's Research Challenge Trust Fund. All pledges will be paid within five years. He moved approval of FCR 14. Mr. Brown seconded his motion, and it passed. (See FCR 14 at the end of the Minutes.)

X. Good Samaritan Foundation, Inc. Pledge (FCR 15)

Mr. Hardymon said that FCR 15 is the Good Samaritan Foundation, Inc. pledge. The recommendation is to accept a pledge of $1,000,000 from the Good Samaritan Foundation to establish endowed chairs in the College of Nursing and the College of Medicine. These programs are focusing on serving low income and uninsured people in central and southeastern Kentucky. The nursing chair will support a research program for disease prevention and health promotion. The chair in health education and promotion will support a research program for behavioral change strategies and primary preventive medicine. The pledge would be fulfilled with a $400,000 payment in June 1999 and $200,000 payments in June 2000, 2001 and 2002. On motion made by Mr. Hardymon, seconded by Mr. Chellgren and carried, FCR 15 was approved. (See FCR 15 at the end of the Minutes.)

Y. Harper Industries, Inc. Pledge (FCR 16)

Mr. Hardymon said that FCR 16 is a pledge of $200,000 from Harper Industries, Inc. of Paducah, Kentucky, to create an endowed fund for the support of graduate fellowships in the College of Engineering's Department of Mechanical Engineering. Billy Harper graduated from the University of Kentucky in 1966 with a degree in mechanical engineering. He is a long-time supporter of the College, both through financial support and as a volunteer serving on the Mechanical Engineering Advisory Board. The pledge is contingent upon receipt of matching funds from the state's Research Challenge Trust Fund and will be paid over the next four years. He moved approval of FCR 16. His motion, seconded by Mr. Reed, passed. (See FCR 16 at the end of the Minutes.)

Z. Helen Thacker Hill Pledge (FCR 17)

Mr. Hardymon said that FCR 17 is a pledge of $100,000 from Dr. Helen Thacker Hill to establish and endow the Wallace Charles Hill Professorship in Rehabilitation and Counseling and the Wallace Charles Hill Graduate Fellowship in the College of Education. Dr. Helen Hill is a native of Pikeville, Kentucky. She earned her bachelor's degree in 1944 and her master's degree in 1953 from the University of Kentucky College of Education. The pledge will be paid over the next five years. The professorship will be in the Department of Special Education and Rehabilitation Counseling and will be the first professorship for that department. On motion made by Mr. Hardymon, seconded by Mrs. Sims and carried, FCR 17 was approved. (See FCR 17 at the end of the Minutes.)

AA. Jane B. Stephenson Pledge (FCR 18)

Mr. Hardymon said that FCR 18 is a pledge of $25,000 from Jane B. Stephenson to establish and endow the John B. and Jane B. Stephenson Endowed Graduate Fellowship in the Special Collections and Archives division of the University Libraries. Mrs. Stephenson and her late husband were associated with the University for 18 years prior to John Stephenson becoming President of Berea College in 1984, a position he held until his death in 1994. The gift is contingent on matching funds being received from the state's Research Challenge Trust Fund. The donor will make a $10,000 payment in 1999, and the balance will be paid by 2002. He moved approval of FCR 18. Professor Reedy seconded the motion, and it passed. (See FCR 18 at the end of the Minutes.)

BB. J. J. B. Hilliard, W. L. Lyons, Inc. Pledge (FCR 19)

Mr. Hardymon said that FCR 19 is a pledge of $500,000 from J. J. B. Hilliard, W. L. Lyons, Inc. to establish and endow the J. J. B. Hilliard, W. L. Lyons, Inc. Chair in Innovation Management in the Carol Martin Gatton College of Business and Economics. J. J. B. Hilliard, W. L. Lyons, Inc. provides financial consulting services, including asset management and investment banking. The chairman and chief executive officer is James W. Stuckert, who holds two degrees from the University of Kentucky and is chairman of the UK Development Council. The Chair in Innovation Management will enhance research in the College and promote entrepreneurial leadership in the Commonwealth of Kentucky. The gift is contingent upon receipt of matching funds from the state's Research Challenge Trust Fund, which would create a chair funded at $1,000,000. The pledge would be paid in five annual $100,000 payments beginning in December 1999. He moved approval of FCR 19. His motion, seconded by Mr. Reed, carried. (See FCR 19 at the end of the Minutes.)

CC. Kentucky-American Water Company Pledge (FCR 20)

Mr. Hardymon said that FCR 20 is a pledge of $50,000 from Kentucky-American Water Company of Lexington, Kentucky, for the William T. Young Library Endowment. The Kentucky-American Water Company gift, which will be matched by the state's Research Challenge Trust Fund, will provide funds for the purchase of books and other library research materials to support the University's goal of becoming a top 20 public research institution.

Kentucky-American Water Company has been a generous supporter of UK. They also gave $50,000 for the library's construction earlier this decade. The pledge will be paid over a five-year period. He moved approval of FCR 20. Mr. Chellgren seconded the motion, and it passed. (See FCR 20 at the end of the Minutes.)

DD. Marcia Radosevich Pledge (FCR 21)

Mr. Hardymon said that FCR 21 is a pledge of $100,000 from Dr. Marcia Radosevich to establish and endow the Ronald L. Akers Professorship in Criminology and Deviance in the College of Arts and Sciences' Department of Sociology. Dr. Akers received his doctorate from the University of Kentucky in 1960. He is one of the nation's leading criminologists and is a noted author on criminology and social learning. He has taught at several universities and is currently Professor and Director of the Center for Studies in Criminology and Law at the University of Florida. The person making this pledge was a student of Dr. Akers at the University of Iowa in the late 1970s. She is a retired chief executive officer of a health payment review computer software company. She will make five annual payments of $20,000 beginning with the first payment in 1999. He moved approval of FCR 21. The motion, seconded by Mrs. Sims, carried. (See FCR 21 at the end of the Minutes.)

EE. Paul Chellgren Pledge (FCR 22)

Mr. Hardymon said that FCR 22 is the Paul Chellgren pledge of $100,000 to create and endow the Chellgren Lecturer Series in the College of Business and Economics. One or more guest lectureships may be awarded annually. The lecturers will be individuals of national and international renown and will deliver a major speech on a business or economy related topic that the faculty, staff and guests may attend. The pledge will be paid in five annual payments of $20,000 beginning in 1999. He moved approval of FCR 22. Mr. Welenken seconded the motion, and it passed. (See FCR 22 at the end of the Minutes.)

FF. Professorship in Physiology and Biophysics (FCR 23)

Mr. Hardymon said that FCR 23 is another pledge from KMSF to the College of Medicine for $50,000. It will be matched by the Research Challenge Trust Fund and will be paid within five years. He moved approval of FCR 23. The motion, seconded by Mr. Welenken, carried. (See FCR 23 at the end of the Minutes.)

GG. Robert Straus Professorship in Behavioral Sciences (FCR 24)

Mr. Harydmon said that FCR 24 is the Robert Straus Professorship in Behavioral Sciences. We are asking the Board to accept a gift of $20,000 and a pledge of $30,000 to establish and endow the Robert Straus Professorship in Behavioral Sciences in the College of Medicine. The pledge is contingent upon matching funds from the state's Research Challenge Trust Fund. The $30,000 pledge will be paid within five years. He moved approval of FCR 24. Mr. Williams seconded the motion, and it passed. (See FCR 24 at the end of the Minutes.)

HH. Society of Women Engineers, University of Kentucky Student Section Pledge (FCR 25)

Mr. Hardymon said that FCR 25 is asking the Board to accept a pledge of $25,000 from the Society of Women Engineers, University of Kentucky Student Section, Lexington, Kentucky, to establish and endow the Society of Women Engineers Graduate Fellowship in the College of Engineering.

He reported that the chapter was established in 1992 and was immediately recognized as the nation's best new chapter. Other awards include the 1998 Best National Student Section and, for the past five years, the Best Student Section in the region. The endowment will enhance research through the award of graduate fellowships. The pledge will be paid with annual $5,000 payments beginning in 1999. He moved approval of FCR 25. His motion, seconded by Mrs. Wickliffe, carried. (See FCR 25 at the end of the Minutes.)

II. University of Kentucky Research Foundation Pledge (FCR 26)

Mr. Hardymon said that FCR 26 is a University of Kentucky Research Foundation pledge of $125,000 from the Foundation to establish and endow the University of Kentucky Research Foundation Distinguished Professorship Endowment at $100,000 and the Center on Membrane Sciences Graduate Student Mentoring Endowment at $25,000. The Foundation will make a $100,000 payment before June 30, 1999 and a $25,000 payment before June 30, 2000. On motion made by Mr. Hardymon, seconded by Mr. Bates and carried, FCR 26 was approved. (See FCR 26 at the end of the Minutes.)

Governor Breathitt said he felt it was appropriate to comment on the outstanding job that President Wethington, the deans, the students, and Terry Mobley and his staff are doing on endowments. When President Wethington came into office, there was $76 million in the endowment. That amount has increased this year with the matching money which was made available by the Governor and the legislature of Kentucky. He thanked everyone involved in the process throughout the university family who have done an outstanding job. He asked that the Board give everybody involved a vote of appreciation, and the Board applauded.

JJ. Operating Budget for 1999-2000 (FCR 27)

Through a series of slides, President Wethington provided the latest information regarding the steps that led to the consideration of the Operating Budget for next year. He said that six months of work had gone into the budget document. That effort involved program people, faculty, staff, deans, administrators, and chancellors from across the university in looking at the priorities of the University and expressing those priorities in terms of dollars in the Operating Budget of the University of Kentucky. He said, in his opinion, it is a very good document and presented the following slides:

OPERATING BUDGET 1999-2000

Strategic Planning Emphases

- Advancing the University's standing among the nation's leading public institutions by fostering excellence in research, graduate, postgraduate, and professional education
- Continuing to build an internationally distinguished and diverse faculty and staff of the highest quality
- Recruiting and graduating a diverse population of professional and graduate students
- Strengthening the University's commitment in teaching and student advising and to quality undergraduate education
- Enhancing research and instructional space
- Enhancing outreach and public service programs
- Being a leader in the innovative application of information technology

Research and Graduate Enhancement

UK

- **$4 million of RCTF fund program dollars now reflected in respective programs in 1998-99 revised budget resulting in 54 new faculty**

RCTF Faculty	
Arts & Sciences	13
Gatton Business & Economics	3
Engineering	14
Medicine	12
Pharmacy	4
Toxicology	2
Center on Aging	6
TOTAL	54

Research and Graduate Enhancement

UK

- **Have matched $60 million of RCTF endowment funds - $4.8 million of restricted funds (investment income on endowments) - to be utilized to fill endowed chairs, for professorships, to support fellowships and scholarships, and for the library endowment**

	June 30, 1997	May 31, 1999	Increase
Endowed Chairs	21	63	42
Professorships	45	118	73

Research and Graduate Enhancement

UK

RCTF Endowment Fund Impact on 1999-2000 Budget

Lexington Campus	
Agriculture	$ 845,000
Architecture	28,000
Arts & Sciences	308,000
Business & Economics	899,000
Communications & Information Studies	3,000
Education	58,000
Engineering	700,000
Fine Arts	90,000
Human Environmental Sciences	30,000
Law	27,000
Social Work	5,000
Graduate Programs (Public Admin. & Diplomacy)	57,000
Total Lexington Campus	$3,050,000

Research and Graduate Enhancement

UK

RCTF Endowment Fund Impact on 1999-2000 Budget (cont.)

Medical Center	
Dentistry	$ 25,000
Medicine	906,000
Nursing	45,000
Pharmacy	20,000
Total Medical Center	$ 996,000
Information Systems - Library	$ 688,000
Research & Graduate Studies	
Graduate School (Scholarships, etc.)	$ 60,000
GRAND TOTAL	$4,794,000

Research Enhancement (cont)

- Purchase of research equipment from $17.5 million state bond pool underway
- Funding to support the annual cost of UK graduate student Mega Health Insurance for graduate assistants and fellowship students
- Support for Ph.D. programs in Rehabilitation Sciences and Nutritional Sciences

Undergraduate Education/ Meeting Needs of Students

- Included in budget
  - Scholarship base maintained
  - Honors program
  - Faculty positions in Arts and Sciences
  - Architecture part-time instruction
  - Social Work teaching positions
  - Oral Communication University Studies Program Courses
  - Shared staff support for multidisciplinary programs
  - Support for admissions office
  - LCC faculty and staff positions to support enrollment growth
  - Classroom renovation and modernization and instructional equipment
  - Data connections in residence halls
  - Enhancement funds for architecture, engineering, law and dentistry

Use of Available Resources

UK

	University System	LCC
STATE SUPPORT:		
Current Program Support	$ 8.6	$ .2
Debt Service Adjustment	(4.0)	—
TUITION:		
Rate Increase (10.4% in University Income)	$ 8.8	$ —
Enrollment Growth (LCC)	—	.9
GRAND TOTAL	$13.4	$ 1.1

1999-2000 Operating Budget UK

Uses (State Support & Tuition)

UK

	University System	LCC
Debt Service Adjustment	$ (4.0)	$ —
M & O (New Facilities)	.3	—
Special Appropriations	.8	—
Fixed Costs	1.0	.1
Salaries / Benefits	11.1	.4
Operating Expenses (2%)	.5	.1
Library Acquisitions (7.5%)	.5	—
Tuition Adjustment on Scholarships	1.4	—
Loss of Community College System Service Payment	.4	—
Program Improvement	1.4	.5
TOTAL	$ 13.4	$ 1.1

1999-2000 Operating Budget UK

Special State Appropriations

	University System
KGS Seismic Network	$ .1
Williamstown/Grant County AHEC	.2
Paducah Engineering	.5
TOTAL	$ .8

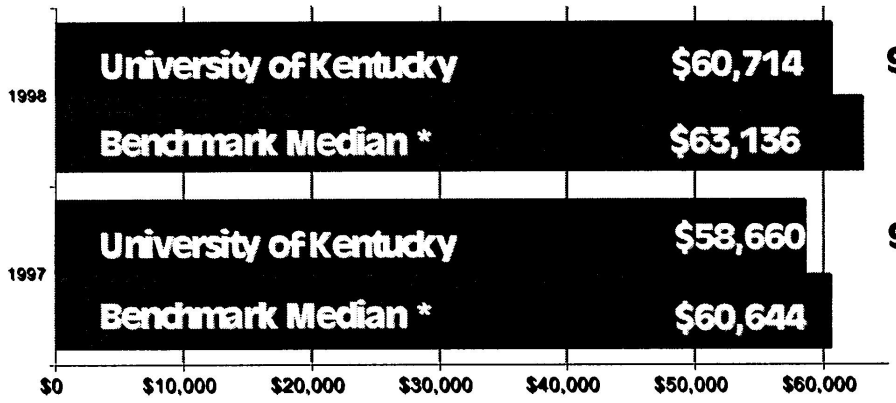
Fixed Costs and Salaries/ Benefits

	University System	LCC
Fixed Costs		
Health Costs (8.5%)	$ .8	$ .1
Utilities (2.0%)	.2	—
TOTAL	$ 1.0	$ .1
Salaries/ Benefits		
Merit Salary Pool (4.0%)	10.4	$ .3
Teaching Assistant/ Retirees	.2	—
Faculty Promotions	.4	.1
Scale Adjustment (1.8%)	.1	—
TOTAL	$ 11.1	$ .4

Faculty Salaries

UK

University System



* Current set of benchmarks

1999-2000 Operating Budget UK

Program Improvement

UK

	University System	LCC
Graduate Student Health Benefits	$ .4	$ —
Staff Performance Development	.1	—
Doctoral Programs in Rehab Sciences and Nutritional Sciences	.4	—
Faculty Positions in Arts & Sciences	.2	—
Distance Learning Course Development	.1	—
Honors Program/Architecture Program/Social Work Teaching positions/Oral Communications USP courses/Admissions Program	.2	—
Faculty Positions	—	.3
Staff Positions	—	.2
TOTAL	$ 1.4	$ .5

Program Improvement

UK

In addition, through reallocation, Chancellors and Vice Presidents have redirected funds for high priority funding needs.

Other Income Changes and Uses

UK

RCTF Nonrecurring grant for 98-99 only	$ (4.0)
Student Fees	.2
Continuing Education and mandatory registration fees used to support those noncredit programs.	
Gifts and Grants	1.9
Funds that generally come to the University for specific purposes and are expended for those purposes.	
Federal/County Appropriations	.4
To support Agriculture Experiment Station Program	
Sales and Services	1.6
Basically self-supporting operations -- additional revenue is required to support increased costs and levels of activity.	

Other Income Changes and Uses

Fund Balances Supports nonrecurring capital and some one-time program activities.	1.2
Investment Income	.4
Restricted, Auxiliary, Affiliate & Hospital Either funds restricted for specific purposes or the operations are expected to be self-supporting and the revenue is required to support increased levels of activity.	33.7
TOTAL	$ 35.4

Major Capital Projects Underway

Deferred Maintenance and Government Mandate Pool	$ 14.5
Aging/Allied Health Building	33.5
Mechanical Engineering Building	23.6
Coldstream Research Campus Infrastructure	5.5
Coldstream Research Campus Building	1.2
Animal Science Research Center	12.5

Major Capital Projects Underway

Agricultural Plant Science Facility	$ 18.4
Commonwealth Stadium Expansion	27.0
Center for Rural Health	6.1
Crisp Building Replacement (Paducah)	2.2
Career Planning and Placement Center	2.8
Hardymon Bldg. (Communications and Network Systems Bldg.)	4.8

1999-00 Capital Budget (Major Projects) (University Funds)

Classroom Upgrades	$ 1.0
Student Housing/Fraternity House Replacement	2.2
Patterson Hall Renovation	3.0
Cooperstown/Shawneetown II Renovation	4.2
Hospital Projects (Heart Institute, Women's Cancer Center, Outpatient Services, Primary Care Center, Parking Structure)	23.8

Capital Budget - Summary

New Facilities	$ 27.6
Programmatic Renovations	30.3
Scheduled Maintenance	4.6
Life Safety Projects	1.8
Utilities	1.5
Land Improvement	4.6
Other Projects	0.1
Equipment	62.4
TOTAL	$132.9

Capital Budget - Summary (cont.)

Equipment

Computing	$ 25.5
Instructional	0.8
Research	10.5
Auxiliary, Communications, Office, and Physical Plant	2.5
Hospital	18.6
Other - Non-Hospital	4.5
Subtotal Equipment	$ 62.4

Operating Budget

UK

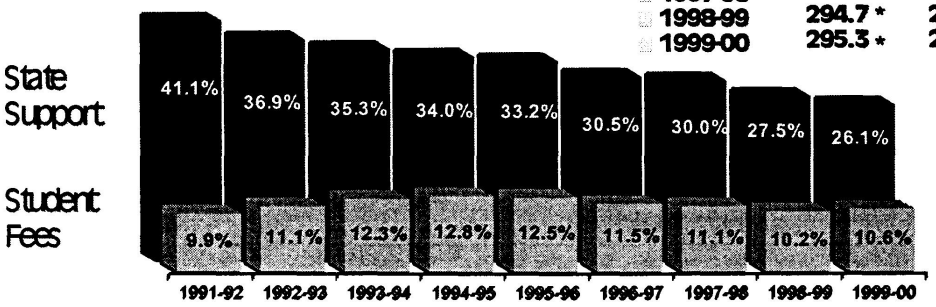
Sources	1998-99 Amount	1998-99 % of Total	1999-00 Amount	1999-00 % of Total	% Change
State Appropriation	$294.7	27.3%	$295.3	26.1%	0.2%
Student Fees	109.5	10.1%	119.3	10.6%	9.0%
Federal/County Appropriations	22.3	2.1%	22.7	2.0%	1.7%
Endowment/Investment Income	9.5	0.9%	9.8	0.9%	4.4%
Gifts and Grants	68.7	6.4%	70.6	6.3%	2.7%
Sales and Services	53.1	4.9%	54.7	4.8%	3.1%
Fund Balances	19.4	1.8%	20.6	1.8%	5.9%
Subtotal General Fund	577.2	53.5%	593.0	52.5%	2.7%
Restricted	57.0	5.3%	67.3	6.0%	18.1%
Auxiliary Services	31.3	2.9%	32.5	2.9%	4.2%
Affiliated Corporations	148.6	13.7%	160.0	14.2%	7.6%
Hospital	265.4	24.6%	276.2	24.4%	4.1%
TOTAL	$1,079.5	100.0%	$1,129.0	100.0%	4.6%

Share of Budget (Original)

UK

State Support

	Amount	% of Total
1991-92	$335.8	41.1%
1992-93	309.9	36.9%
1993-94	313.7	35.3%
1994-95	321.6	34.0%
1995-96	330.3	33.2%
1996-97	345.9	30.5%
1997-98	358.5	30.0%
1998-99	294.7 *	27.5%*
1999-00	295.3 *	26.1% *

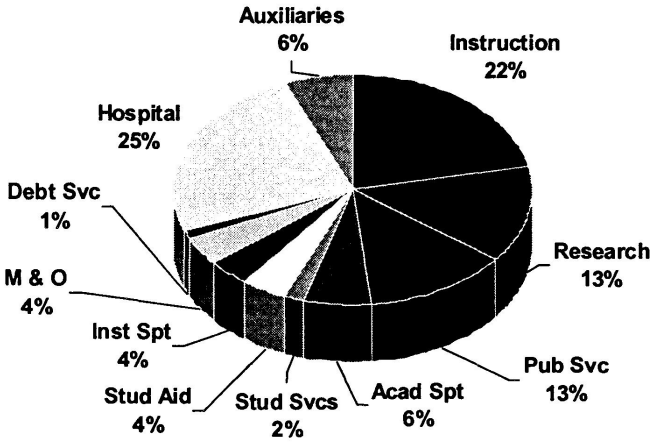


* Excludes CCS

Operating Budget

UK

Uses

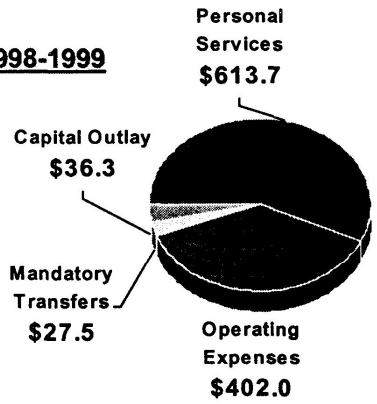


Operating Budget

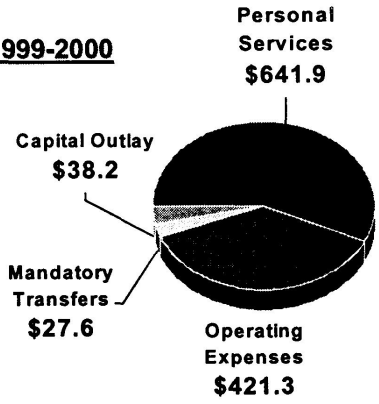
UK

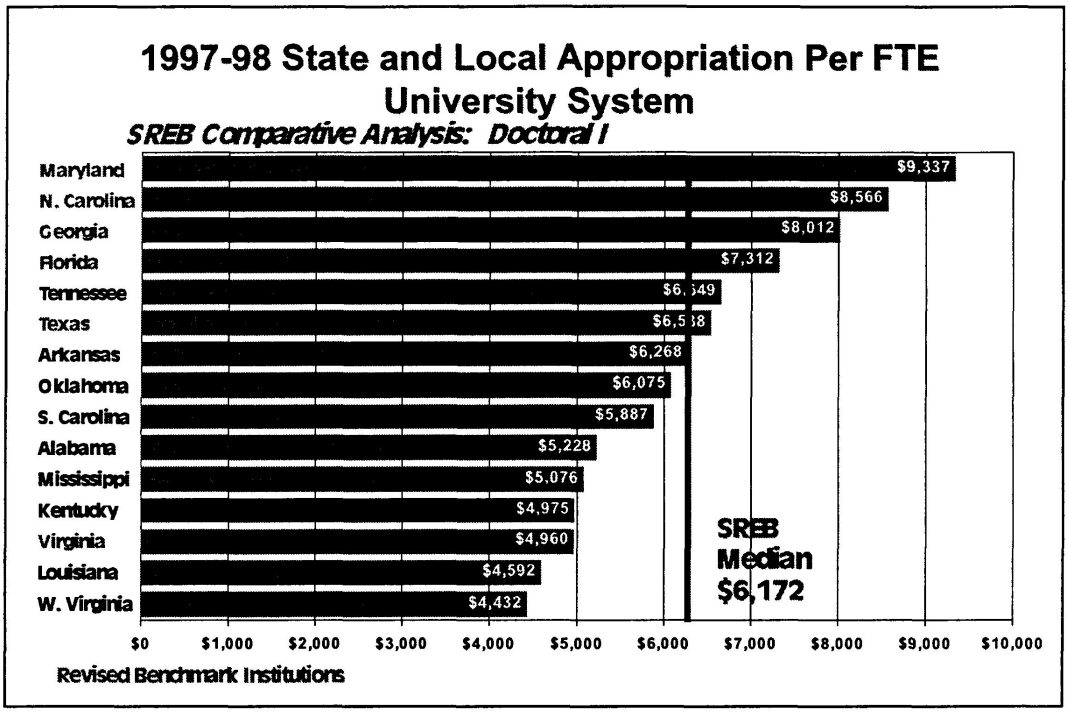
By Category of Expenditure

1998-1999



1999-2000




1997-98 State and Local Appropriation Per FTE
University System
SREB Comparative Analysis: Doctoral I
Maryland $9,337
N. Carolina $8,566
Georgia $8,012
Florida $7,312
Tennessee $6,549
Texas $6,538
Arkansas $6,268
Oklahoma $6,075
S. Carolina $5,887
Alabama $5,228
Mississippi $5,076
Kentucky $4,975
Virginia $4,960
Louisiana $4,592
W. Virginia $4,432
SREB Median $6,172
$0 $1,000 $2,000 $3,000 $4,000 $5,000 $6,000 $7,000 $8,000 $9,000 $10,000
Revised Benchmark Institutions


OPERATING BUDGET
1999-2000

Following his presentation of the proposed annual Operating Budget for 1999-2000, he commented that the budget will prepare the University to move forward. The aggressive budget focuses on research and graduate education and on undergraduate education and the university's service role. He said that he would be pleased to respond to any questions that anyone might have about the Operating Budget. Mr. Hardymon said that the Finance Committee recommends approval of the budget and moved that FCR 27 be approved. Mr. Chellgren seconded the motion, and it passed. (See FCR 27 at the end of the Minutes.)

Governor Breathitt encouraged the University family and everyone from state supported higher education institutions to campaign with legislators and the Governor to gain added support for the general operation of the universities. He said that he intended to work with the presidents and the chairs of the other institutions to mobilize that campaign. He noted that it has been done in the past with the advocates for education which was very successful some twelve years ago. He enlisted the Board and other institutions in the effort to improve faculty salaries to the median of the benchmark institutions by working together. If Kentucky is going to be a great state, it has to have a great higher education institutional system. And that applies to the Operating Budget support as well as to the incentive funds which have been so helpful in this effort.

President Wethington said he would like to express his appreciation publicly to Vice President Carter and the staff in the budget office, the chancellors, and the vice presidents and their staff for their good work on the Operating Budget.

KK. Other Business

Governor Breathitt said the next item of business is under Other Business. He said he intended an open discussion and that everyone would have an opportunity to speak about the communications from the University Senate and the matters related to the May 4, 1999 Board action regarding President Charles Wethington's contract. He stated he would not cut anybody off. He stated he wanted everyone to have an opportunity to speak for their individual constituencies in the University family. Governor Breathitt stated that the Board is a shared governance board representing faculty, staff, students, and alumni. Equally important are the taxpayers who support the University, and parents who send their sons and daughters to the University, many of whom do so at a considerable financial sacrifice in their support for them. He said that it is important that the University family remain united after the meeting. He said the Board should commit to a joint effort to achieve the goals that have been stated and in the Strategic Plan and Operating Budget.

Governor Breathitt opened the floor for discussion.

Dr. Reedy stated that he would like to make a brief statement, primarily related to the resolutions which came from the University Senate representing faculty, students and administration.

> He said, "The resolutions from the University Senate that you forwarded to the Board of Trustee members at the request of the Senate Council provided clear summation of concerns motivated among faculty, students and staff of the University by the actions of the Board of Trustees at its May 4, 1999 meeting when the President's contract was

extended. These concerns may be grouped into two categories that are not mutually exclusive. On the one hand a majority of faculty, students, and administrators who have representatives on the University Senate voted overwhelmingly to request this body to reconsider and rectify the process leading to consideration of an extension of the President's contract."

He stated the Senate did so, he believed, for the following reason:

> "There was no prior notice of the consideration of this action, either to the public-at-large or to constituent groups such as faculty, staff or students, not even to the members of this very Board of Trustees ourselves. They consider that the propriety and even the potential legality of an executive session for purposes of discussing particulars of a contract extension are in question. They are concerned that the Board of Trustees failed to address appropriately the administrative regulation relative to the continuation of executive officers of the University in administrative positions past the year in which they reach the age 65, particularly in light of the fact that the Board of Trustees approved and adopted this very resolution itself in 1988. They deplore a methodological approach whose philosophy appears to be that only results have importance, that the integrity of process is of little or no import if the goal is achieved. Further, they believe that the actions of the Board of Trustees at that particular meeting has created a climate of controversy, a sullied image of the University before its public constituencies, and an environment of polarization and some strife."

> "The second resolution, whose approval was the result of a majority of voting members of the Senate, speaks both to the issue of integrity of process as well as to the specifics of whether an extension of the President's contract beyond the mandatory retirement age is in the best interest of the University. The obvious intent of this resolution is to question the substantive outcome of the action of approving the President's contract extension. With that said, and now speaking for myself, I will reiterate what was intended by my negative vote on May 4 and what I have said both publicly and privately. Namely, that our failure to act openly within the established guidelines of the University without appropriate expression and views from us, from University constituents, and from the public is not to my mind in keeping with public expectations. And I believe it violates the sense of trust which we as appointed or elected representatives are charged with protecting. We are the University's custodians. How we act is no less important then the results that we may desire to achieve. I thank you, sir, for the opportunity."

Governor Breathitt asked if anyone else had anything to say on the subject.

Dr. Stumbo said, "You know, I share some of the things that Dan Reedy said. I think having never gone through the process of selection of a President before, the lack of the democratic process, this being open, did bother me. And I stated it in the private meeting. But I think if you really look at where this University has been and where under President Wethington he has taken it, clearly this University has made tremendous successes. This administration needs to be given a lot of accolades, but yet, by our actions on May, we precipitated a crisis that

will not serve this University well, will not serve his administration well, and will not serve the good standing well. And I, too, share the concern that the process, basically, to many people, appeared to be hijacked, and by this act of being hijacked was simply taken down, even though you may have made the right decision, and as Dan Reedy said, your outcome may be good, but by the fact that the process was hijacked makes it questionable and doesn't have any validity. I think changing the Administration Regulations -- there was no discussion. I think the Board can, in fact, change it, but there should have been an open discussion about it. I, too, do not share, do not support, what we did in the May meeting. I think we made a serious mistake, we have the opportunity now to correct that, and we could go through the deliberations about what we do and the outview. I think the President has a sufficient amount of time on his contract to continue to do well. If this issue wants to surface -- come back up -- we ought to let it come back up, and we can discuss it. But I think that we have not served the University or the process very well by doing what we have done. I think, Mr. President, your facts speak very well for you, what you have done. It's exemplary, and you should not be coming to the end of your career with this political controversy. You were writing a wonderful ending chapter to your career, and now we have to flip it over and add one more. There will always be this discussion. I really think that you can see we have a divided Board, we have a very low vote. You can see how the Board is divided. Now is the time for us to not precipitate the process. We do not need -- it's not in the University's best interest -- to push this to the crisis point."

Governor Breathitt thanked Dr. Stumbo and asked whether others wished to comment.

Loys Mather stated, "Mr. Chairman, I would like to add to what Professor Reedy commented. There is not much more probably to say than what the University Senate has already said in its resolution, but to that I would like to add and say publicly what I have told Dr. Wethington privately. The sad thing about what this Board did a month ago was that we have tarnished, as Dr. Stumbo has said, we have tarnished not only the President and his record and the leadership he's brought and the new heights that he has brought this University to. We've tarnished this University and we've tarnished this Board, and I think that is most unfortunate for a school that has the aspirations that we have, and I feel badly about it."

Dr. Plattner then stated, "We sit around this table as shipmates, as colleagues, ethical, valued in our opinions, and valued in what we stand for. We have wonderful leadership, both from the Chairman and the President. No one doubts any of that. But we are on board a ship, not a dinghy, and we must comport ourselves with the dignity and the expectations that this entire University expects from us. If we are not the role models for the future generation, then who is?"

Mr. Reed said, "I echo the comments that have already been made. I would say as well that, first and foremost, the comments that this University is doing real well, we're making tremendous strides and successes and accomplishments with President Wethington at the helm. I would add that as we continue this journey toward, as some have called the top-20 promise land, as we continue this journey that we must do so united. Otherwise, our travels and our journey will be more difficult. It will be difficult as it is, but we will have to dig deeper within ourselves, unite, and work harder than we ever have, to reach that goal. I apologize to the public for my participation, in a secret, private, backroom meeting. I apologize to the public for my decision to vote their offer so hastily. It is important for the public to understand that -- for me to convey to the public -- I am a public servant. I serve at a public university. I serve the public. I'm from

rural Kentucky, and I have watched people in rural Kentucky wear UK shirts -- kids with pride -- and I've never seen other shirts worn. Flags raised like I've never seen. As I remind myself of these kids which are younger than the age of my own children, who are ages 2 and 4, I feel a certain responsibility to these kids, knowing that in fourteen years from now, as my children reach college age, that I do everything within my power, and then more, to propel this University to even greater heights. It is important that when our children attend this University and when they graduate, that they graduate with the same pride in that diploma as when they wore those UK shirts all their lives; that when they go up against the same students from North Carolina, Indiana, Georgia, Virginia, we owe it to this state that that diploma will mean as much if not more with a UK on it as it would mean with those kids graduate from these other state schools and some private. And if we don't do that, we are doing our children and this state a disservice. And everybody here is going to say, and I respect the fact that we are working toward that, but I will submit that our journey would be much more difficult if we don't quiet this manmade storm that is hovering above us as we sail to our greater destiny. It is our duty to end this storm, end it now, and continue sailing as fervently as we ever have. Thank you."

Mr. Brown said, "Mr. Chairman, I would like to hear from people who think otherwise. I would like to say first that although there are students on the University Senate, as you know, our last Board meeting happened during finals week and today is the finals of the Four-week Intersession. Therefore, since the Four-week Intersession is so jam-packed with class work, and the majority of students choose not to be here at the University for this session, that resulted in a low attendance of students at the University Senate meeting, a low attendance at the Student Government meeting last week where I tried to get some feedback on this situation. And I'm trying to personally call and talk to many students to see what they felt about the process. As many of you probably already know with the students that have gone here, a lot of times unless you're involved like me going to Board meetings and being involved with activities with the administration, you probably don't even know what goes on -- what the President is supposed to do. You don't even know if it's going well. Basically, all you see is maybe the bill that you get -- tuition bill and student fees. For some people that's fine as long as they don't see any problems with the University, then they think everything is going fine. Perhaps that is. I wasn't able to get a consensus from students. I apologize. If it was up to me, we would table this until students could come back, until more faculty could come back, until we could get it out there more and discuss it in the fall. Regardless of how people vote today, I want you all to listen -- all the Board members -- don't look at me as someone who is voting in support of this or in opposition of this. I want you all to realize that to succeed as a Board of the University of Kentucky, there are going to be times when things come up that we differ in opinion. And that's OK. I think that it's unfortunate that this topic has to be over the extension of one of the administrators, but it's good that we can talk about it. I wish we'd had as much talk as I've received in the past few weeks before we went into closed session the first time. I think that it's good that people can state their mind and give opinions and give facts, and I've tried to listen to those with unbiased -- I've taken them in -- I've taken in some things that the press has said, but I've tried to mainly listen to my heart, listen to the students, and I think that what we have to do as a Board is -- however this vote turns out today -- is to put these differences behind us, all of us as Board members, as students, as faculty, as staff, alumni, the Governor, the legislature. Whatever the vote turns out, we have to put that behind us. We can't look at each other and say this person is an enemy, this person is a friend. And so I encourage you to vote with your heart today, and that's all."

Mr. Williams stated, "I have had probably one of the most interesting months of my adult life and as far back into childhood as I can recall. I want to act on many of the things that have been said around the table already. From the very beginning, both publicly and privately, I expressed my support of the President and his achievements and the leadership that he has given this institution over my entire career here, and I have deplored the process by which we extended the contract last month. I have not made a secret of that, and I continue to not make a secret of it. It is really unfortunate that the spin has been put on this process that you are either for the President or you're against the President. Someone orchestrated an e-mail bombardment of my e-mail account yesterday. I got about 35 e-mails from staff. As I look through who sent what, they are middle management types who had time to sit down and write two-page e-mails to me, and that was fine, I appreciated it. I sent them all back this morning the following e-mail because I didn't have time to respond to 35 people. I want to read it into the record because it pretty clearly states where I am with this."

'To all who sent e-mail yesterday, while I don't have the time to respond to the e-mails individually, there are a couple of points that I want make generally. First, I am very sorry that you have been led to believe that the issue facing the Board today boiled down to a "for or against" Dr. Wethington. This is, in my opinion, a misrepresentation of the situation and an over simplification. The action of the Board at our May 4 meeting was not inclusive and ran counter to the open dialogue that the University community has come to expect. Please understand that I can be supportive of the President and not supportive of the Board's actions. These are two separate issues. Next, the argument of "for and against" has clouded the process and led to factions emerging among Board members and the taking of sides. Let me be very clear on my position. The only side that I am on is the side of the University of Kentucky, my alma mater and my employer. My actions throughout the rest of this day will be guided by what I think is best for UK now and in the future. Finally, a healing process must begin and must begin now. Members of the University community feel excluded and alienated. Although the faculty has been most vocal in their feelings, many staff have expressed their disapproval for the process and desire a voice. I will have their voices and yours in my head as I go into this stressful day. I appreciate your input and welcome it always, and please try to understand the precarious position I am in and think of me today.'

Mrs. Sims said that she had prepared a statement and would like to read it.

"It's an understatement to say this is our University. It belongs to all of you, to me, to 3.5 million people who live in Kentucky and to the past generations of families who came here to this place to change their lives for better forever. The welfare and future of Kentucky and UK must not be reduced to political positioning. We must stay focused on the governor's plan for future superiority and the urgent need for present excellence. I'm not a politician, nor am I a corporate magnate with great wealth and power, so I only speak as a Kentuckian and as an alumnus, who fervently wants UK not just to continue to thrive, but to build a UK which has richness and esteem way beyond our dreams and our imaginations. It is because of my experiences here with all of you on this Board -- learning about UK -- that I continue to grow in knowledge and respect and even yet awe of the University and its accomplishments. It is because of what I know to be true that I have absolute heart-bursting pride for all that UK means to the welfare of Kentucky, its citizens, its corporate structure, its healthcare, its economy and any future

successes that we in Kentucky ever hope to have. I am forever moved by the great emotion with which all the players in this conflict are working to understand and to lead others. In the many years I have represented all alumni all over this country, I have never been more proud of my degrees from UK. Because of my volunteer commitment on this campus, I am here almost every day, and at every corner of my world I have watched pride swell for students, faculty and University accomplishments. I have gratefully served under three governors, and I appreciate the education and inspiration and the leadership of visionary leaders, who will forever be recognized for genuine love for UK, and the learners and workers of all Kentucky. As all of you, I am emotional about the pride I have in my university's heritage. I am amazed by present accomplishments, and I am excited about the future before us. I am committed to Governor Patton's vision of academic excellence. I am committed to a newly evolving leadership which we discovered recently on this Board of Trustees so rich in resources. And I am committed to the work of this fabulous assembly of faculty and staff as they struggle to enrich the lives of students and influence the future academic wealth of this state. It is my belief that President Charles Wethington is committed to Governor Patton's vision, and he wants what Governor Patton wants for UK and the citizens of all Kentucky. I also believe -- and I think I speak for all alumni -- that President Wethington is the only logical and appropriate person who has the desire, knowledge, determination, and resources to reach the goals that are before us now. I want President Wethington to continue to work as he has and do the work that he has begun. I truly believe that this vote of confidence for President Wethington will bring to fruition the great charge of Governor Patton and our legislature as we move this beloved university into the top 20 institutions and take our rightful place in the world of academia."

Governor Breathitt thanked Mrs. Sims and said, "The last time you made a speech when you were leaving, you left us all in tears, and I appreciate your love for this university. I never go to an event on this campus -- and I, too, go nearly every day to an event or meet with faculty or staff or students -- that I don't see Marian and I don't see Ted Bates. Now, Jack would be here, except he's over in Louisville a lot of the time, but he's here quite a lot. I think it's to their credit, and I think all of us ought to know this. And when this came up, I heard from many, many alumni who wanted to make a strong voice and a strong statement. These three representatives urged the alumni not to do that, as did the President and as did I, because we did not think that this university faculty and alumni should be pitted against each other. A family divided can never succeed. And they haven't. The alumni have not had a blizzard of letter writing, resolutions, meetings, because they, like all of us -- and I think I speak for everybody around this table -- realize that it is very important that we support every element of this university, certainly our faculty. Our campaign that we just saw up there is designed to aid our faculty and to see to it that we have an opportunity to protect and support the members of our faculty that are essential if we are to be a great university. None of us should ever say anything critical of our faculty or our student body or our alumni or the citizens of this state that love this university and send their sons and daughters here, many at a great sacrifice. I think it is terribly important that we leave here united. I did not know Charles Wethington when Governor Jones appointed me to this Board. I was a friend of President Roselle and his wife, Louise. I used to see them in Washington when they would come up there to alumni affairs, and my wife, Lucy, and I had many pleasant social meetings with them. But when I was appointed to this Board, President Wethington was here. His first act, when he was challenged by a Governor who appointed himself to this Board and said that we should not have research -- that faculty should

just be concerned with teaching and not writing papers and academic journals and research. He took the former Governor on at the first Board meeting and told him he was dead wrong: that's not the role of this university. That took courage, and it took commitment. But more importantly, it took an understanding of what a university is."

"And I remember his first act when we got some extra money from the university, I mean from the legislature. It was – was it what? $3 million dollars or something. It was a lot of money. Every penny of it went to the faculty to help us try to achieve that median."

"I have developed a strong admiration for Charles Wethington. That is why I support him. That is why I have supported him throughout that time. If I could not support him, I would have resigned as Chairman of this Board because I think that you either support a President, or the Board at any meeting can say, 'Mr. President, it is time to make a change.' Nothing is final. He doesn't get elected like a Governor, or a Congressman, or a Senator. He serves at the pleasure of the Board. And I have discussed with you -- every year he sets up these goals and his objectives, and every year I talk to the individual members of this Board and I talk to faculty members -- many who have been his critics -- but that is the role and proper role of a faculty. I have never told him what they said. I have never told him what each of you individually have said into oversight. I protect you, but I tell him generically what we see, what you say, when we have that evaluation. He gives me the list of goals and objectives for the next year, then he goes over the goals and objectives that he had for the last year and what he has achieved and what he hasn't. We have had a very solid relationship, this Board and this President, and we are working extremely hard to try to be as cooperative as we can with the legislature and the Governor in achieving the goals that the Governor has set."

"When the community college issue was over -- I can read the scoreboard -- we lost. I know how to count. We lost. It was over. We were never to revisit that issue. We were to go on with the agenda that was set for the legislature and the Governor. And I appointed Paul Chellgren (who I knew had a very fine relationship with the Governor) to be a transition committee to work with the Governor and his staff in this transition of removing the community colleges, and he did an outstanding job. And then when the question of accreditation came up, the Governor's office called me and said they have called you before the Southern Association on Accreditation. I hope you will do everything that you can to see that the community colleges get accreditation. I appeared before them, and I made as strong a case as I could. I did not want those young people that were ours at one time -- they were our children, our young people, our young men and women -- to not have accreditation. I got a call back. I said, 'Look that bill was passed in the middle of the night, they lost it in the Senate, and they had to do a lot of scuffling to pass it and when you write something in the middle of the night and in the wee hours sometimes it is ambiguous. They will straighten it out. The intent is very clear. We understand the intent.' And they gave us accreditation for these fine young people who attend our community colleges. Like the children that leave your family, we still care about them just as much as we ever did. But they are now in a new environment and a new structure, and we wish them well. We are going to educate many of them that come here or go to some of our other very fine public institutions."

"And as a result, I have tried in every way at this meeting to meet the concerns of a very fine faculty and concerns of the watchdog that we all need, and that is a free press. It is great when they are with us; sometimes it is kind of tough when they aren't. That is a part of it. We

have to endure the slings and arrows if we are to maintain academic freedom and a free press. And that is why this meeting is open, that is why I put this on the agenda, because if there were objections to the process, they're cured at this meeting and you are free to do whatever you want to do, make any kind of a motion you want to make, say anything you want to say, in a free and open discussion about the future of this University. And I share the opinion of those who have spoken, and I think that was unanimous. The objections that I heard were not to the substance of the job that Charles is doing; the objection's to the process that was done at the last meeting. Well we are correcting that process at this particular meeting. I think that each of you said we must leave this meeting united as a Board. Whatever the decision is of this Board today, if anybody cares to make a motion -- if they do or if they don't -- I think it is important that we as a university family work together, join our resources, and not have division. Work for the legislature and the Governor and very importantly work with our alumni and the people of Kentucky who sustain us and support us. That is my say."

Mr. Shoop said, "I do not have any prepared remarks in front of me. I should because as many of you know I am not a very gifted public speaker. I have listened today of what the faculty have said, the students said, and many of you. And I think everybody has made real good points. I would like to echo something somebody else said. I know when I voted earlier, many people seemed surprised at the vote. I would like to say on record: Charles Wethington is one of the best friends I ever had. My vote today, if we take a vote, or if we take it next month or two years, it is not a referendum on Charles Wethington as President of this University or Charles Wethington as a man. I look at Charles Wethington as being ten foot tall. I idolize him. I could not say enough good things about him. I do think we have made a mistake in the process, and that is what I feel like I am voting on if we do vote, or vote in favor or whatever it is, but I would like for it to be known that in my honest opinion I don't think that if Charles Wethington retires in two years, four years, or ten years, this University will ever have a greater President in anybody other than Charles Wethington. Thank you."

Governor Breathitt thanked Mr. Shoop. He said, "You know it is interesting. Last April I attended the dinner at Eastern Kentucky University in Charles Wethington's honor as the outstanding alumnus of Eastern. His whole family were there and there were eulogies from the alumni, the faculty, the staff and the President of Eastern Kentucky University. I took great pride in the school (where he did his undergraduate work, where his mother did her undergraduate work, where his wife, Judy's mother did her undergraduate work), recognized him on that occasion. The NCAA Presidents of an entire United States just elected him as the head of the NCAA Presidents, which was a great honor. Charles, there are many people throughout this country and throughout this state, who deeply appreciate you and your accomplishments, and I am proud that I am one of them."

Dr. Stumbo said, "Mr. Chairman, you know the practical thing is we could sit here and go on all day or all evening but we are essentially -- got a Board that is divided 10 and 10. So, any motion that is made is going to fail. So, it is a matter of which side makes the first motion and fails. The fact is that the heart of the matter still gets to be the issue and process. Now, I think that the accolades that the President has gotten had we handled the process differently, he may very well have gotten all of the votes of the Board. But given the process that has gone on, there are people not prepared to change their position no matter how great they think he personally is, because the process is flawed. Now, one way out is the issue of the changing of 65. I mean --

we either -- one way to come back -- and the Board could maybe undo what it did in May and try to refocus, is do we want to change that issue of 65, does it apply to also the faculty. I mean it certainly doesn't apply to know them to tenured faculty does it? I mean tenured. So you know there is a little bit of demagoguery in the issue of tenured faculty saying you got to retire at 65. Well they can stay on as long as they want to. Well, maybe we as a Board need to look at that issue of 65. Is it a hard or fast rule, and through a deliberative process, rethink that process. I think there is no question in my mind that what we need to do is we need to undo what we did in May. Now how we go about doing that -- I don't know that I have got the facts here in front of me how we do it. But I clearly believe that that vote in May needs to be cast again. I think that we need to break this thing down into its components, and what is the 65 and retirement issue. We need to think that. The second part of that could be is how are we going to handle -- let's assume the President stays on and finishes out his term. Well, we got to have a search committee or somebody has got to start thinking of the future. Well, one option that people said is, that does he serve in another capacity? I mean I think all of that ought to be opened up, working with the Faculty Senate and others. Now, you know the first person that makes a resolution, I mean makes a motion, well, unless the votes have changed around this table, we got 10 and 10. So I think to me, I think the President has done a good job, I would be the first to defend that he has done a good job, but his presidency is going to be forever marred by the process. You know you can use inflammatory words or you can just say that the process is not democratic – whatever. But I clearly believe that, well, it is my opinion that the majority of the Board did not even know this was going to be discussed. So, we were caught a little bit off guard by a large number of people. It is not anybody's fault, that is just how things happen. But I think, then we had this compelling sense: that alright we are here, we have to do something. None of us were prepared at that time or most of our minds weren't really thinking very well, most of us were not prepared to walk back out and create a controversy. I think I am speaking for what most people felt. We were just trying to get through. Well, now that we have gone back and had a month to think about it, I think, you know, at first I was sort of ticked off. And I kind of got over that. Somebody knew that there was a meeting going to be had, and I didn't know it. Well look, you know there are whales and there are minnows, but they got the same vote. You can be a big whale, you can be a little minnow, but they cast the same vote. What we have got to do is undo what we did in May. Now we may end up in the future coming back and doing the same thing we've done, but you have got to undo what you did in May. Now how we do that -- I am prepared to be flexible. But, if necessary, I am prepared to make a motion that to the effect that we have the roll call vote on what we did in May. I think we need to undo what we did in May. I think the President is not served well by this crisis being persistent, and that the University has not been served well, and this crisis will not go away until we back up and resolve it."

Mrs. Sims said, "Before we have that vote or whatever, you keep saying it is the President's career that has been marred because of this. From my understanding, when I went into the closed session, the President didn't know this was going on, and why does that look like a cloud over him?"

Dr. Stumbo said, "I said this has been a crisis for this University. I don't know whether he knew about it."

Mrs. Sims continued, "While you say it is a crisis for this University, I say it is a blessing for this University. So, I have a right to my opinion and thank you for allowing me to express it."

Mr. Miles asked the Chair whether he was ready for a motion.

Governor Breathitt replied, "Yes, sir."

Mr. Miles said, "When I started to make my amendment to the Minutes, you know my amendment is not about Charles Wethington, whether he is good or bad, and I am kind of one of those minnows. When I went in that meeting, I was really upset that I would be called into something and say we are going to do this as and we have got to go out of here unanimous. And that is why when you called for a vote I sat here 'cause -- I felt like, well I felt like -- I knew what was going to happen, because when a control -- when everyone is not involved in the decision and they feel left out, whatever it is, is why it's always going to cause those problems. My motion is not whether Charles Wethington is great. I mean, you seen the meeting today. But I do know if Charles Wethington passed away we would not lock the doors at this University. My real concern -- and I think as you read the editorials, they are right on target. It's legally what we did, and that's why, personally, I went to knowing what company you are with, I went to Brown, Todd and Heyburn and asked their opinion. And I feel that without a doubt we violated the law. And my amendment is not about Charles Wethington. It kind of goes back around the corner what my friend down there is saying -- it's getting this process out in the open and having everyone involved and time. And my motion -- it is not like we ran a stop sign. You know, I think this is serious business, and I would like to read this again and make it as a motion. And I assume you don't want to, but you know these are the six violations that I think occurred and later after we vote it will be 10 to 10. And then I guess I will get out and let the future take care of it. And I make this motion. It is the sense of the Board of Trustees that the action taken to extend President Wethington's contract did not comply with the Open Meetings statute KRS 164.170 and several other discoveries that we have made since that time in violation of the law. The extension of Dr. Wethington's contract as executed by Chairman Breathitt is therefore not legally and approved by the Board of Trustees and the Chair is directed to submit the contract extension to the Board for consideration at the portion of the meeting described in the agenda as Other Business. Now, I don't care if -- I would like to not involve this at this stage -- and let me finish the motion first. Including matters relating to the May 4 Board action regarding President Charles Wethington's contract. I hate to see us vote on Charles Wethington today. I do want to see us vote on what we have done and the law. And hopefully as we go on, then we have resolved. Charles Wethington is the only guy that can really resolve this. In telling us where he is, what he wants to do, and be involved in this process. 'Cause we are not only in your contract talking about him, you're starting in that contract to talk about the next President and the involvement there."

Governor Breathitt said, "Can you read your motion over again? I don't quite understand the motion."

Mr. Miles said, "I will hand you the motion, and let you read the motion, or let the secretary read it."

Governor Breathitt said, "Well, let the secretary read the motion."

Mr. Miles said, "In the beginning, it starts with a change in amendment, and I have just -- but it is about the law, not about Charles Wethington -- whether we are legally -- every editorial

in the paper has been right on target and I have gone to Brown, Todd and Heyburn and they say -- they have given me these reasons. And it is illegal. And that's typical, though. I am sure if I had gone -- I went the other night and talked to Mr. Breathitt, and I am sure if I had talked to Mr. Breathitt's -- you know -- I might have had a different opinion."

Mr. Chellgren said, "To record that there is any kind of motion that we committed an illegal matter – that's stupid."

Mr. Miles responded, "I'm saying I did."

Mrs. Sims said, "I am not a lawyer so I really have to count on the law people to tell me this and I certainly wish ..."

Governor Breathitt said, "Let's let the University's lawyer read this, and see what the import of that is and comment upon. You see we have prepared -- we have prepared and have sent to everyone of you the legal opinions that have been done by a number of outstanding pro-bono lawyers and the University's lawyers. We didn't hire anybody, they volunteered -- outstanding lawyers in Kentucky, and they and the University's lawyers are in agreement as to the legality, and I would like for you, Paul, to address that issue and this motion."

Mr. Van Booven asked, "Which would you like for me to address first, the legality of the process?

Governor Breathitt said, "The legality of the process."

Mr. Van Booven said, "When the Board voted to go into closed session on May 4th, there was a technical violation of the Open Meetings law. We said that in our responses to both the Senate Council and the Herald-Leader. That technical violation was simply that one sentence didn't get read in the motion. That sentence should have said that 'this action is authorized by KRS 61.870(1)(f);' which is the provision of the Open Meetings law that allows the Board to go into discussion in closed session and to have discussions that might lead to the appointment of an individual employee, in this case Dr. Wethington. While that might have been a technical violation of the Open Meetings law, and if a vote had been taken in closed session, we would have had a violation go on. You will recall that the Board came out in open session, motion was made in open session, passed in open session to extend the contract. I do not believe this makes the action taken by the Board to extend the contract and to authorize the Chairman to negotiate and execute a subsequent contract with the President -- that action is in any way illegal. It was fully authorized by the Board. It had opportunity for full discussion, and it was done in open session. And the concern about the agenda perhaps did not include that item -- we have lots of agendas that don't include certain items and come on at the last minute. I think that that is a mere technical violation, not even a technical violation of the law because an agenda was sent out. In summary, I think the weight of the authority is clearly that the Board operated lawfully in extending the President's contract."

Governor Breathitt said, "Now, address this motion."

Dr. Stumbo said, "Mr. Chairman, while he is reading that -- I am not a lawyer, and I don't know which law firm is right and we've got lawyers sitting around the table. And I think if

it generates into a discussion between the lawyers, we will never get anywhere. (Laughter) I think this is the point what people are saying -- that doing what we did, in the manner in which we did -- we did not show the generosity of spirit to the broader community that wanted to have some input. Now, there is no way to correct that by citing KRS's. Basically, people feel left out -- whether it is KRS or whatever. They feel left out, they feel like they didn't -- what they wanted to say they never had an opportunity to say, and they feel like it would be a different matter. I think we need to correct that. I think Billy's motion would go a ways for us to back up and redo the process."

Mr. Reed said, "Governor, may I comment please? As one of the attorneys on the Board, educated at this fine law school, in fact while Mr. Van Booven was there. Mr. Van Booven, I would like you to have you -- if I understand you correctly, you stated that there is one technical violation of the law that we engaged in regarding a sentence characterization, possibly a second technical violation because of the lack of notice on the agenda, and now I am hearing from somebody else that aside from the technical violations, we violated the spirit of the law. It seems to me whether we violated the law or not at this point may be indecisive. It may be unclear. If it is unclear, if there is any doubt that Steve Reed broke the law, it is my duty to come in here and cure that alleged violation of the law. And I don't need to wait to have some judge -- with all due deference -- tell me that I have violated the law when I am a public servant and the public expects me not to violate the law. I don't need to have an answer today that, yes, you did, yes you didn't. If it is a reasonable interpretation that I did -- from a firm as respected as Brown, Todd and Heyburn, a nationally renowned law firm. If that law firm says that Steve Reed broke the law, and we can cure that by having another vote and cure the spirit of the violation, cure the technical violations, cure the public's concerns that we have omitted them, I need not wait to hear some definitive ruling by some judge a month or two or three or six months from now that I broke the law while this University sets out an anchor in the middle of our journey to greater national prominence. All that will do -- is we can set on our ship, wait on a ruling by the court, and watch other universities pass us by while lawyers debated. And friends, colleagues and fellow Board members, that is unacceptable. We have to move on."

Governor Breathitt said, "I agree that we ought to …."

Mr. Wilcoxson asked, "Are you saying to me, Billy Joe, that I should vote on this motion in saying that your motion states that we are in violation. Are you saying that I as a Board member should vote for your motion and agree with everybody just because Brown, Todd and Heyburn said that -- that I should vote that we are in violation? The motion needs to be done differently, in my opinion. I am not going -- I definitely wouldn't vote for a motion like this, that says we are in violation. Mr. Reed, you're the attorney."

Mr. Reed said, "Well, we can make a motion then as Mr. Stumbo has said."

Mr. Wilcoxson said, "Why don't somebody make one that makes some sense instead of a violation -- that is what he said, Grady."

Dr. Meriwether said, "Mr. Chairman, Brown, Todd and Heyburn has been my law firm for over ten years. Joe Ardery is the principal lawyer. I think they have a decided conflict of interest here because that it is clear that I am on the other side. They never consulted me about this. I have consulted with Joe, and I would respectfully suggest that their opinion is worthless."

Governor Breathitt said, "Let me ask this. At this time, can you say what the motion is?"

Mr. Van Booven said, "In deference to Mr. Miles, and I will be subject to correction, it appears that if you strip away the language about the sense of the Board finding the contract -- the prior contract to be illegal -- ..."

Mr. Miles stated, "My motion starts -- the motion I was going to make -- was a change in the Minutes.

Mr. Van Booven said, "The motion he was making was that there be a change in the Minutes and that the Chair be directed to submit the contract extension to this Board for consideration in this portion of the meeting..."

Dr. Stumbo said, "I second."

Mr. Van Booven continued, "If I distill -- which is in the nature -- I put on my parliamentarian hat -- which is in the nature of a motion to reconsider the vote taken at the May 4th meeting."

Mrs. Sims said, "OK, could you say that again?

Mr. Guthrie said, "If we are going to vote, let's explain that one more time."

Ms. Wickliffe asked, "What is the motion?"

Mr. Grayson responded, "We don't know."

Governor Breathitt said, "We don't know. That's what we are trying to find out."

Ms. Wickliffe said, "I resent the animosity that is going on here. I don't understand why that we cannot agree to disagree. We don't have to all agree on the subject, but we don't have to be rude.

Mrs. Sims said, "It's not animosity up here at our end of the table, JoEttta, come up here."

Mrs. Wickliffe said, "Well, it sure is down here."

Dr. Meriwether agreed, "It sure as hell is."

Mrs. Sims said, "Come on up."

Governor Breathitt stated, "Let me address one thing. The whole purpose of this meeting and the whole purpose of this call, was for us to have an open meeting and a full discussion of the activities of the May 4 meeting and make any motion that anybody wanted to. That's an open process, and that's the whole idea."

Mrs. Wickliffe said, "Well, Mr. Chairman, I'd like to make a motion that we defer this until the next meeting."

A Board member replies, "Well, you already have a motion."

Mrs. Wickliffe said, " Well, it has never been seconded to my knowledge and nobody knows what the motion is."

Mr. Guthrie said, "I agree there but I think it was made and seconded.

Governor Breathitt stated, there was a motion already on the floor. He asked Mr. Miles to restate the motion and whether Mr. Miles saw his motion as a motion for reconsideration.

Mr. Miles stated, "Yes, this is just a plain motion."

Governor Breathitt asked, "To do what?"

Mr. Van Booven, who was assisting Mr. Miles, said, "Let me read the motion and the parts that Mr. Miles has indicated. It's the sense of this Board the action taken to extend President Wethington's contract did not comply with the open meetings statute and KRS 164.170 (2). The extension of Dr. Wethington's contract executed by Chairman Breathitt has, therefore, not been legally approved by the Board of Trustees, and the Chair is directed to submit the contract extension to this Board for consideration at the portion of this meeting described in the agenda for this meeting as "Other Business," including "matters related to May 4, 1999 Board action regarding President Charles Wethington's contract."

Governor Breathitt asked Mr. Miles, "Now, is that your motion?"

Mr. Miles said, "Yes."

Governor Breathitt then said, "So, we have had it in the agenda, and so this constitutes a motion for reconsideration of the action taken at the last meeting of this Board. Is there any further discussion on the motion? If not, we'll have a roll call vote. Wait, we need a second."

Governor Breathitt determined that Dr. Stumbo had already seconded Mr. Miles motion.

Governor Breathitt said, "All right. The motion is made and seconded. I will now ask the secretary to call the roll. Now, let's understand what you do. If you vote 'aye' for the motion, you're voting to rescind Charles Wethington's contract extension, the contract action of the last Board."

Mrs. Sims said, "That's not what that means. Is that what that means?

Mr. Van Booven interjected, "With Mr. Miles indulgence, this is a motion to reconsider."

Mr. Chellgren questioned whether the motion was an admission that the Board violated the law.

Mr. Van Booven said, "I always counsel my clients never to admit to a violation of the law."

Mr. Miles responded, "I would say if you're ever going to, it's time."

Ms. Wickliffe asked, "Mr. Miles, is your attorney here that you can confer with him?"

Mr. Miles stated, "I don't want to get attorneys involved."

Dr. Meriwether said, "Mr. Miles's attorney is here and that's my attorney, too, so we'd better confer together."

Dr. Meriwether asked whether Sheryl Snyder was present.

Governor Breathitt asked, "Mr. Miles, is this a motion to reconsider the action of this Board at the last meeting relative to Charles Wethington's contract?"

Mr. Miles said, "Yes, this is actually one fact of the motion -- that the Minutes did not reflect -- saying that the Minutes -- this in the beginning started out as simply saying that we move to amend the Minutes of the last meeting and add the statement that whether we should or not say that we acted illegally not knowing the law."

Governor Breathitt said, "That's a legal opinion."

Mr. Miles said, "That's my motion."

Ms. Wickliffe asked, "Your motion is to amend one section of the Minutes. It's not to rescind or anything, is it?"

Governor Breathitt gaveled for order.

Secretary Grayson said, "The motion is currently modified, which I believe is in concurrence with Mr. Miles and counsel, says "It is the sense of this Board of Trustees that the action taken to extend President Wethington's contract did not comply with the open meetings statute and KRS 164.170 (2), the extension of Dr. Wethington's contracted executed by Chairman Breathitt was, therefore, not been legally approved by the Board of Trustees and the Chair is directed to submit the contract extension to this Board for consideration at the portion of this meeting described in the agenda of this meeting as "Other Business" including matters related to the May 4, 1999 Board action regarding Charles Wethington's contract."

Mr. Grayson then said, "I have a question as just a Board member. I believe that that motion makes the inference that we acted illegally, that we did not comply with. So that's the issue that I, as an individual, would like to know. If I vote for this motion, I am saying I broke the law."

Mr. Miles said, "That's what it says."

Governor Breathitt said, "We'll have a roll call vote. Let's make this very clear. Now, if you vote 'aye' you are saying that our action was illegal. If you vote 'no', you're not agreeing that our action was illegal."

Mr. Williams said, "I'm voting for or against this motion. There is no admission to legality or illegality. I may not like the wording."

Mr. Reed, "Well, then it seems like we can have the motion to say because we did or may have."

Mr. Grayson said, "I believe some wordsmithing could accomplish that. I'm not a lawyer, and we have eloquent people and you are all my friends, but I believe that the word structuring of this motion is dangerous."

Mr. Miles said, "In other words, if you say we vote 'aye' we are going to be escorted to jail?"

Mr. Grayson replied, "Well, not jail."

A Board member said, "Let Steve -- Steve, where are we legally? If you're going to prosecute us, tell us what to do."

Mr. Wilcoxson said, "Mr. Chairman, let's vote on the motion, ever what it is."

Governor Breathitt said, "You have a vote on the motion before the floor. Alright, those in favor signify by saying 'aye'; those against signify by saying 'no'."

Mr. Reed asked, "And let me ask, the 'ayes' mean what, Governor?"

Mr. Reed said, "It means the motion is approved, alright."

Professor Mather said, "Let me understand. The 'ayes' mean we bring that issue back for -- on the table."

Mr. Chellgren commented, "There are three points. Point one, action taken did not comply with the Kentucky statutes regarding the open meeting law, number one. Number two, the action that we took to extend this contract was not legally approved, and action three, we should bring the contract extension back for reconsideration. Three different points, isn't that right?"

Governor Breathitt said, "You're voting on all three which includes reconsideration."

Mr. Chellgren said, "Yes, that's the third one. There are two others as well."

Mr. Bates said, 'And an 'aye' vote means you vote for it."

Mr. Chellgren said, "And an 'aye' vote means you vote for all three. Is that correct?"

Governor Breathitt said, "That's correct."

Dr. Meriwether asked, "Would you call the question?"

Mr. Chellgren repeated, "Number one, action taken did not comply with the Kentucky open meetings statute, open meetings law. Number two, the action we took to extend Charles's contract for eighteen months, by the way, was not legally and properly approved. Action three, this action, therefore, needs to be brought up for reconsideration."

Governor Breathitt said, "OK. Now, we'll have the call of the roll. The 'ayes' are in support of those three items."

Mr. Brown asked "If we think that this is illegal -- that what we did was illegal according to what the lawyer said -- we're supposed to vote 'yea'?"

Governor Breathitt said, "Your vote says that you think it is."

Mr. Grayson asked, "Could the Board's lawyer give his recommendation as to what we should do in terms of the legal emphases?"

Mr. Chellgren said, "Call the question, Mr. Chairman."

Governor Breathitt said, "I think we've got the call of the question. I'm opposing the motion, and when they call the name because I think it is -- the motion is so complicated that it's going to get us in trouble. But I will call the roll and go ahead."

Mr. Reed asked for the floor and stated, "Now that I have this microphone. It seems to me that, Mr. Miles, the motion, with all due respect, is confusing at a minimum. There are three components of the motion, at a minimum, as brought out by Mr. Chellgren. Rather than vote on three different ones, with one vote, which could be confusing as to whether you voted on all three of them, whether you agree with one of them, let's just break it out and vote on the third item. And that's really the crux of what is before us."

Governor Breathitt asked, "Will you accept that Mr. Miles?"

Mr. Miles asked, "What is the third item?"

Mr. Reed said, "From my understanding, the third item is to rescind the contract."

Governor Breathitt said, "It's a vote to rescind the contract."

Mr. Reed continued, "Well, let me rephrase that. It's to bring it back on the floor to consider that."

Mr. Miles commented, "At a later meeting?"

Mr. Grayson said, "The third item says the Chair is directed to submit the contract to the Board for consideration."

Mr. Shoop asked, "Is that today or in the future?"

Mr. Grayson said, "It doesn't say."

Mr. Shoop cautioned, "Well, if we don't watch what we're voting on, we're going to have more confusion than we've already had."

Mr. Reed said, "Well, let's focus on the third one. Mr. Miles, is that motion to bring it to the Board for a vote today or at a later time?"

Mr. Miles said, "The legal part is my main concern in this thing."

Mr. Reed said, "We'll get that. We'll get that. Is it to bring it to a vote today or at a subsequent time?"

Mr. Miles stated, "My real objective into this thing and I feel like -- I mean -- I'm sure as hell not in the middle of what you made the motion on this, but you know my real objective in this is to get this thing out in the open, get it legal, have the faculty involved, the student body involved, the alumni, this Board -- and look at everyone's case and go forward. My problem with this is that every editorial I've read has been that we're in violation of the law."

Mr. Reed said, "Then it seems to me, Mr. Chairman, that from my limited research on this, that it says that the law provides that if the Board discovers that either deliberately or inadvertently, which is the point I made earlier, it has dealt with a matter in closed session which is not authorized under the law, it should take corrective action by acting on the same matter again in an open meeting. This is necessary, because actions taken in violation of the open meetings law are voidable by the circuit court, and if we don't cure this, Governor, we don't cure this defect, all we are sitting on is a bomb for the court to hand us at some subsequent time saying that we broke the law in May, didn't cure it in June, and now we must go back and cure it at a later time, and we've got to start all over again."

Governor Breathitt said, "It's my understanding from the Minutes, that we took action in an open session, and the Minutes were based totally on the tape, and the tape showed that it was done in open session. Is there a violation of the law?"

Mr. Van Booven said, "Mr. Reed is correct in the words that he read. That is the law. But that goes to action taken in closed session. If the Board had voted to extend President Wethington's contract in closed session, Mr. Reed would be precisely correct. We should take action immediately in open session to cure it. But that's not the case."

Mr. Reed asked, "What is your authority, Mr. Van Booven?"

Mr. Van Booven said, "My authority is the Minutes of the last meeting."

Mr. Reed said, "No. No. What is your authority that what we did one hundred percent is not in violation of the law and, therefore, not subject to being deemed voidable?"

Governor Breathitt intervened, "I'll just say this. Can I answer that for Mr. Reed? The lawyers that I consulted pro bono are very fine lawyers, and they said that if there was no vote taken, and no action taken with negotiation of the contract in closed meeting, there is no violation."

Mr. Reed said, "I respect that, Governor. My proposition and argument is because reasonable minds and lawyers disagree, if you take our approach and address it again, even if somebody disagrees with you, disagrees with your fine attorneys who gave that reasonable opinion, make it moot, because we would have cured it today."

Governor Breathitt said, "It will make it moot if somebody will make the motion that we reconsider and make it simple. The action of the Board. And that's simple. And then that's the crux of the matter, and if they'll make that motion, then we can have a vote."

Dr. Meriwether said, "Mr. Chairman, that motion is on the floor, it's been seconded and the question has been called."

Governor Breathitt asked Mr. Miles, "Will you withdraw the motion and make the motion to reconsider?"

Professor Mather said, "Mr. Chairman, with my limited understanding of parliamentary procedure, if there is question of whether we did was legal, then a motion to reconsider is not in order. You can only reconsider that what was done according to proper parliamentary procedure and proper authority. Therefore, I think it's necessary not to have a vote to reconsider. I would also add, if you notice on these potential violations of statutes, one of them says that when you come out of that closed session, it says you are to -- any official action taken must be thereafter in open session and the vote of each member or his abstention must be recorded in the Minutes. And we did not do that."

Governor Breathitt said, "We took a vote and it was ..."

Professor Mather interrupted and said, "We did not record the vote of any member."

Governor Breathitt said "It was done with a tape. And the tape was carefully analyzed, and the Minutes show that you and Dan both voted against it."

Professor Mather said, "But we did not show how each member voted."

Governor Breathitt said, "If it had been a request for a roll call vote, we would have."

Professor Mather said, "But the point was, all of us were probably in error in terms of not understanding requirements of open meetings."

Governor Breathitt said, "That's the purpose of this meeting."

Professor Mather said, "Right."

Governor Breathitt said "The purpose of this meeting -- we had it in the agenda -- it's a very simple way to clear this up, and that's to have a motion for reconsideration. Will somebody amend his motion to have a motion for reconsideration?

Mr. Miles said, "I'll make the motion then to reconsider."

Mr. Chellgren said, "I prefer to let someone else who's in favor of voting in that position."

Governor Breathitt said, "Alright, you're making that motion."

Mr. Chellgren replied, "No, I'd prefer to have someone who is going to vote in favor of the motion to make that motion."

Governor Breathitt said, "Are you -- did you say that you will then make it a motion for reconsideration?"

Mr. Chellgren said, "No."

Governor Breathitt said, "You didn't."

Mr. Grayson said, "He's in favor...."

Governor Breathitt said, "No. I'm not talking about you, Paul. I'm talking about Billy Joe.

Mr. Miles responded, "I'll withdraw the original motion and make the motion that we reconsider."

Governor Breathitt stated, "The motion is made. Is there a second?"

Mr. Reed said, "Second."

Governor Breathitt said, "Any further discussion? All those in favor, then, of the motion which would mean we would reconsider the contract that was executed at the direction of the Board at the last May 4th meeting. Ok. Call the roll. An 'aye' means that you're going to reconsider the contract, and a 'no' means you're not, and I'm voting no."

	Aye	No
Ted Bates		X
Edward Breathitt		X
Nate Brown	X	
Paul Chellgren		X
Merwin Grayson		X
Jack Guthrie		X
James Hardymon		X
Loys Mather.	X	

Robert Meriwether		X
Billy Joe Miles	X	
Elissa Plattner	X	
Steven Reed	X	
Daniel Reedy	X	
Frank Shoop	X	
Marian Sims		X
Grady Stumbo	X	
Martin Welenken		X
JoEtta Wickliffe	X	
Billy Wilcoxson		X
Russ Williams	X	

Mr. Grayson reported the vote was ten to ten.

Governor Breathitt said, "There's no majority, the motion fails. Is there any further business?"

Mr. Brown asked to address the Board. He said, "I know it's been a long meeting. But I'd like to address the Board. Again, I'll address everyone here because I know there's some students that are back in the back and outside in the hall that haven't had a chance to come in. Can everyone hear me? I hope that everyone here knows that I love this University. It has been an honor for me to be on this Board this year. It's sad to go out with this up in the air. I wish that I could know what all the students felt -- what the consensus of the students were. I felt like I gave a good account of what the students wanted: to bring it back on the table and, hopefully, that people realize that this school means a lot to me, and I want to do what's best for it. The Board of Student Body Presidents, which is the newly elected presidents from the eight institutions this year, they voted a month and a half ago or last month to recommend me as one of the three nominees to the Council on Postsecondary Education. I thought that since my experience on this Board -- and I know what kind of goes on within the University -- I thought that that would be good for me as experience and good for the University and to represent all students across the Kentucky and all universities and all the community colleges. Some people have questioned my integrity, and so I wanted to dispel the myth that I had considered voting one way or the other to get on this position. And so to dispel that myth this morning, even though I wanted to be on this -- I thought it would be good for the University -- I called and asked the Governor's office to take my name off that Council. So, I want you to know that, as I said again, this Board means a lot to me, this University means a lot to me. I think that the way that we're going to become top 20, is very good, and that if we can have a top quality search committee that is unbiased and to look for leadership that will keep bringing us on to more and more what we need -- I think that President Wethington has done a great job and I want to clarify again that my vote today was not against him. And so I encourage, as I leave this Board, the Board members that are still here to get involved with on-campus activities, get involved with and finding out from students, faculty and staff and alumni -- how they want to see this University to go -- and I applaud each of you all for doing what you feel like in your heart."

Governor Breathitt said, "Thank you very much, Nate, and we wish you well in your future life."

Dr. Stumbo asked for the floor. He said, "Let me close the meeting with my point of view to say this issue is not dead. We did not open it up to input. We did not solve the problem. We will deal with this again. It is unfortunate that we are going to drag this on."

Governor Breathitt asked, "Anything else?"

Dr. Plattner said, "Yes, of everybody who pays a price, Nate Brown paid the biggest price. It is somewhat ironic that the youngest person on this Board had the integrity to remove himself from a much wanted position where he could serve this state on the CPE. I challenge us as our graduation gift to him to try to live up to his gift."

LL. James Hardymon, Martin Welenken and Nathan Brown Recognized

Mr. Wilcoxson asked, "Has anybody mentioned the two members that are going off and the contributions they have made? I was outside sick. I definitely think that the work that Jim Hardymon has done and the benefit he has been to the Board. Definitely, we should recognize it in some way or the other, maybe in the form of a resolution or what have you. And Martin Welenken has served on my Investment Committee and has been very helpful. And I, for one, think that the Board needs to acknowledge their service and Nate Brown's."

Mr. Hardymon, Mr. Welenken and Mr. Brown received a round of applause.

Governor Breathitt said, "I'll say this. I've never known two more dedicated members of the Board than these two, and we value them very much. Jim Hardymon is the CEO of a major international, high-tech corporation, attended every Board meeting till we changed the meeting, and he was in France. And he made an invaluable contribution. Martin was an outstanding representative from Louisville. We need Louisville representatives. I know for a fact -- I attended those meetings -- he did a tremendous job in making the Investment Committee effective in maximizing the return. I'm proud to have served with both. I know their commitment to this University. Jim Hardymon stepped up to the plate and gave us $2 million just a few months ago. And I know for a fact that he has given many more dollars anonymously. There's never been a finer Board member in the time I've served on three Boards than Jim Hardymon. And we thank you, Jim."

Mr. Harydmon replied, "Thank you."

Mr. Welenken said, "Thank you, Governor, and thank you Board members. I'll miss you."

MM. Meeting Adjourned

There being no further business to come before the Board, the Chairperson adjourned the meeting at 4:28 p.m.

Respectfully submitted,

Merwin Grayson
Secretary
Board of Trustees

(Attachment 1, PR 2, 4A, 6A, and 6B; FCR 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, and 27 which follow are official parts of the Minutes of the meeting.)

Violations of statutes

1. The proposed minutes of the May 4, 1999 meeting reflect that Dr. Meriwether's motion was to "extend the contract of President Charles Wethington" by two years. KRS 61.810(1)(f) permits closed meetings only for "the appointment, discipline or dismissal" of an employee. In 94 OMD 63, the Attorney General ruled that negotiation of a contract extension with an existing employee cannot be discussed in a closed session. The Opinion of the Attorney General cited in Chair Breathitt's June 1 letter to Dr. Moore, 95 OMD 93, involved a closed session of the Louisville Revenue Commission to discuss "whether or not the employee would be terminated." Here there was no discussion of terminating President Wethington. The discussion concerned extending his contract and increasing his compensation.

2. As the proposed Minutes and Chair Breathitt's May 18, 1999 memorandum to the Trustees both make clear, the Trustees did not take action on May 4 to fix President Wethington's new salary. Chair Breathitt polled the Trustees by telephone. Telephone votes violate the Open Meetings Statute. Fiscal Court vs. Courier Journal and Louisville Times Co., Ky., 554 S.W.2d 72 (1977); 92 OMD 1688; 9 OAG 151. The statute requires official action to occur at a meeting which the public may attend.

3. The open meeting statute does not allow discussion of a salary increase for a current employee in closed session. Salary increases for current employees may only be discussed in open session. 83 OAG 377; 91 OAG 144.

4. When a public agency conducts a closed session, any official action must be taken thereafter in open session "and the vote of each member, or his abstention, must be recorded in the minutes." 82 OAG 341. The proposed minutes do not reflect the vote of each member of this Board because the vote was a voice vote, contrary to KRS 61.815.

5. KRS 61.815 also sets forth the mandatory procedure for a public agency to conduct a closed session. It requires the motion to go into closed session to state "the specific provision of KRS 61.810 authorizing the closed session." 95 OMD 93 requires the motion to cite the portion of the statute. The proposed minutes of the May 4, 1999 meeting demonstrate the motion to go into closed session was deficient in this respect.

6. KRS 164.170(2) provides that an "agenda for each of the meetings [of the UK Board of Trustees] shall be sent to each member of the board of trustees prior to the meeting. The agenda for the May 4, 1999 meeting made no reference to consideration of extending President Wethington's contract. This statute predates the Open Meetings Act, and requires complete agendas for all Trustees meetings, not just special meetings.

PR 1

Office of the President
June 8, 1999

1. Networking Research Center Receives Support

The new Center for Advanced Networking has received a $3 million grant from the National Science Foundation and the Commonwealth of Kentucky for equipment to analyze atomic structures. The center will be housed in the James F. Hardymon Building now under construction. Groundbreaking ceremonies for the building were conducted May 10. The building is named for the UK trustee who recently committed $2 million for scholarships and endowed chairs in the College of Engineering. The $4.8 million, two-story building is scheduled for completion by July 2000.

2. Clinical Lab Program Ranked No. 1

The College of Allied Health Professions clinical laboratory science division was ranked No. 1 among the top 15 programs in the nation by ***Clinical Laboratory Science***. In addition to the lab program's ranking, Associate Dean Vincent Gallicchio ranked first for scholarly research productivity. The national trade journal studied faculty research productivity at more than 120 programs to determine the rankings.

3. Survey Research Center Begins Drug Use Study

The Survey Research Center has begun a four-year study for UK researchers on drug use, attitudes about drugs and those who use them, and opinions about public service announcements among fourth- and eighth-graders in Lexington. Funded by a grant from the National Institute on Drug Abuse, the study extends a previous survey of older students done by the Survey Research Center.

4. Dembo Reappointed Ombud

Jeffrey B. Dembo, oral surgery, has been reappointed academic ombud for the 1999-2000 academic year. The ombud assists with student grievances concerning academic affairs by investigating complaints, recommending cases to the Appeals Board and ensuring that rights are upheld and due process is followed. Dembo will serve part-time as ombud and part-time as an oral surgery professor during his appointment.

5. Nun Study Shows Folic Acid May Be Linked to Alzheimer's Disease

Folic acid or folate -- a common nutrient found in multivitamins, leafy green vegetables and bread -- may retard the destruction of the brain caused by Alzheimer's disease, according to new findings from the "nun study" at the Sanders-Brown Center on Aging. David Snowdon, lead author of the new study, released the findings at the National Institutes of Health in Bethesda, Maryland. He was one of four lecturers at an event celebrating the 100th birthday of Florence Mahoney, a founding member of the National Advisory Council on Aging.

6. Patterson School Studies National Security and Kentucky's Preparedness

A report from the Patterson School of Diplomacy and International Commerce recommends a coordinated effort by Washington and Frankfort to assure that Kentucky receives appropriate funding to maintain and upgrade its military facilities. The report recommends that: 1) the National Guard investigate the possibility of closer contact with the College of Pharmacy to improve diagnosis and control of biological pathogens, 2) the National Guard include a chemical battalion of about 400 troops and 3) the Mounted Urban Combat Training Site at Fort Knox work more closely with Kentucky businesses, such as emergency equipment manufacturers and communications and health professionals. Michael Desch, director of the Patterson School's National Security Research Group, headed the study, which was done with help from the Kentucky Commission on Military Affairs.

7. UK Participates in Evaluation of New Drug

Researchers in the Department of Pediatrics are participating in a clinical trial to evaluate a drug that could prevent an illness associated with a dangerous strain of Escherichia coli (E. coli). The new drug is being tested for its ability to prevent hemolytic uremic syndrome, the leading cause of childhood acute kidney failure. Most cases of the syndrome in children result from infection with certain strains of E. coli after eating or drinking a contaminated item. Currently, there is no treatment for the syndrome. Jens Goebel, pediatrics, is leading the evaluation at UK.

8. LCC Leadership Program for Troubled Youth Receives Funding

The Lexington Community College Leadership Education Odyssey program has received $2,100 from the Partners for Youth program of the Lexington Mayor's Office. The LCC program, founded by Professor Charlene Walker, provides leadership training for first- and second-time juvenile offenders. Now in its third year, about forty students complete the program annually.

9. Conference Celebrates Lithium's 50 Years as a Miracle Drug

Researchers from around the world attended Lithium-Lexington '99: A Celebration of 50 Years of Lithium in Clinical Medicine. The Chandler Medical Center and the International Society for Lithium Research hosted the conference. Over the years, lithium has proven to be one of medicine's "miracle drugs," with recent research showing it helps prevent suicide in people with bipolar disorder, and may alter the course of some of the most intractable diseases such as cancer and AIDS.

10. LCC Recognizes Outstanding Alumnus at Commencement

John Fuhrmann, who received his associate degree in dental laboratory technology in 1971, was named Outstanding Alumnus of the Year at Lexington Community College's commencement. Fuhrmann has been the owner of Fuhrmann Dental Laboratory since 1983 and received a bachelor's degree in community health from UK in 1995.

11. Student Awards and Honors

William Crutcher, education, won the first Jim Daopoulos Award from the Intramural Office.

Melissa Cunningham and Luke Dalton, Lexington Community College, were named Outstanding Female Graduate and Outstanding Male Graduate at LCC's commencement. LCC students named outstanding program graduates were Lydia Jewel Holder, architectural technology; Erica Gilliam Milano, business technology; Gary N. Watkins, computer information systems; Michael H. Owens, engineering technology; Krista Swentner Fogle, dental hygiene; William David Walton, dental laboratory technology; Tim Foreman, environmental science technology; Lindsey Nelson Leet, nuclear medicine technology; Carra Stewart, nursing; Karen L. Howington, office systems; Cynthia Lynn Duncan, radiography; Joseph L. Horn, respiratory care; and Clint James Merriman, science.

Robin Fojas, Lexington Community College, received a $500 Rotary Club Scholarship.

Margaret Harris, Lexington Community College, received the college's Rosa Parks Award.

The Students in Free Enterprise chapter at Lexington Community College won "Rookie of the Year" at the organization's conference in Atlanta.

Justin Vickers, music, placed fourth in the Palm Beach Opera competition, receiving $4,500 and the opportunity to perform in an Austrian tour.

12. Significant Faculty and Staff Activities

Sydney Baseheart, Kelly Bevins, Beverly Drake, Ginger Porter and Rich Rydz, Lexington Community College, received LCC Outstanding Staff Awards.

Joseph R. Berger and LaRoy Penix, neurology, received the Association of African-American Neurologists' Hoechst Marion Roussel Minority Scholar's Program Award for Commitment to Diversity in Neurology.

Paul Brooks, physical medicine and rehabilitation, received the YMCA Black Adult Achiever Award.

Allison Carll, interior design, was named an Interior Design Educators Council Fellow.

Virginia Fairchild, Lexington Community College, was named a Sam Walton Fellow at the Students in Free Enterprise conference in Atlanta.

Phil Greasley, English and university extension, received the MidAmerica Award from the Society for the Study of Midwestern Literature.

Donald C. Haney, Kentucky Geological Survey, received the William E. "Bill" Lyons Award for Outstanding Service to the Commonwealth of Kentucky.

Carol Hunt, Lexington Community College, received the Outstanding Advisor Award from the National Academic Advising Association and the Carolyn Beam Faculty Award from LCC.

Elaine Jacobson, allied health professions, and Myron Jacobson, pharmacy, received a $1,142,326 grant from the National Institute of Neurological Disorders and Stroke to examine the role the molecule cyclic ADP-ribose plays in signaling pathways leading to cell death.

Richard Jensen, economics, was re-appointed to the editorial board of ***Southern Economic Journal***.

Darren Johnson, orthopedic surgery, was the keynote speaker at the Congress of the Spanish Arthroscopy Association.

Carl Leukefeld, Center on Drug and Alcohol Research, edited a special issue of ***Substance Use and Misuse***.

Madhu Menon, Center for Computational Sciences, received a grant from the Semiconductor Research Corporation for research on nanotube molecules.

Frank Miller, obstetrics and gynecology, was chosen president of the American College of Obstetricians and Gynecologists.

Sue Nokes, biosystems and agricultural engineering, received the Henry Lutes Teaching Award from the College of Engineering.

Matthew Pelkki, forestry, has received a National Research Council grant to develop reforestation proposals for the Siberian oil fields in Russia.

L. Creed Pettigrew, neurology, won the American College of Clinical Pharmacology's McKeen Cattell Award for a paper published in the ***Journal of Clinical Pharmacology***.

Edward Romond, internal medicine, is a principal investigator for the "Study of Tamoxifen and Raloxifene," or STAR project, which began enrolling patients last month to study the effectiveness of the two drugs in the prevention of breast cancer.

Gary Santana, Lexington Community College, was appointed to the Kentucky Community and Technical College System Leadership Academy.

Ester Saylor, independent study, was named Community Counselor of the Year by the Central Kentucky Counseling Association.

William Turner, family studies, received the Citation of Distinguished and Meritorious Contribution from the National Institutes of Health and the National Institute on Drug Abuse.

Saida Zoubir-Shaw, French, received a grant from the French Embassy to teach "French for Business and Economics" at the International Center for Linguistic Studies in Strasbourg, France.

PR 2

Office of the President
June 8, 1999

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate chancellor through the President and have the President's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken: ☑ Approved ☐ Disapproved ☐ Other _____

CENTRAL ADMINISTRATION

I. BOARD ACTION

A. ADMINISTRATIVE APPOINTMENTS

Graduate School

Jones, Deneese, Associate Professor (with tenure), Curriculum and Instruction, appointed Associate Dean for Recruitment and Retention, 7/1/99 through 6/30/00.

Kalika, Douglass S., Associate Professor (with tenure), Chemical and Materials Engineering, appointed Senior Associate Dean, 7/1/99 through 6/30/00.

O'Reilly, James E., Associate Professor (with tenure), Chemistry, appointed Associate Dean, Graduate School, 7/1/99 through 6/30/00.

B. RETIREMENTS

Vice President for Fiscal Affairs

Horton, Laton, Plumbing Superintendent, Physical Plant Division, after 18 years, 2 months of consecutive service, under AR II-1.6-1 Section III.B, effective 4/30/99.

C. EARLY RETIREMENTS

Athletics

Sampson, Ann S., Staff Support Associate II, Athletics, after 25 years of consecutive service, under AR II-1.6-1 Section III.A.2, effective 8/20/99.

Vice President for Fiscal Affairs

Potter, Lonnie, Building Operator Supervisor, Physical Plant Division, after 35 years, 2 months of consecutive service, under AR II-1.6-1 Section III.A.2, effective 5/7/99.

Rawlings, William, Truck Driver II, Physical Plant Division after 35 years, 8 months of consecutive service, under AR II-1.6-1 Section III.A.2, effective 7/16/99.

Vice President for Information Systems

Mesner, Lillian R., University Libraries, Information Systems, after 17 years, 8 months of consecutive service, under AR II-1.6-1 Section III.A.2, effective 7/1/99.

Vice President for Research and Graduate Studies

Chapman, Linda, Staff Support Associate II, Kentucky Water Resources Research Institute, after 16 years, 10 months of consecutive service, and a total of 24 years, 7 months of service, under AR II-1.6-1 Section III.A.2, effective 6/25/99.

Floyd, Betty, Admissions Officer I, Graduate School, after 21 years, 11 months of service, under AR II-1.6-1 Section III.A.2, effective 6/30/99.

Johnson, Janetta, Staff Support Associate II, Center for Applied Energy Research, after 25 years, 10 months of consecutive service, under AR II-1.6-1 Section III.A.2, effective 5/21/99.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENT

Vice President for Information Systems

Baker, Whitney S., Librarian IV, Preservation Services, University Libraries, effective 5/17/99 through 6/30/99.

B. ADMINISTRATIVE APPOINTMENT

Vice President for Fiscal Affairs

Krauss, Susan I., Accounting Manager Senior, Office of Controller and Treasurer, Billings and Collections, effective 4/1/99.

C. REAPPOINTMENT

Vice President for Information Systems

Baker, Whitney S., Librarian IV, Preservation Services, University Libraries, effective 7/1/99 through 6/30/00.

D. PROMOTIONS WITHOUT TENURE

Vice President for Information Systems

Smith, Kimberly J., from Librarian IV, Information Services, University Libraries, to Librarian III, Information Services, University Libraries, effective 7/1/99 through 6/30/00.

Suchanek, Jeffrey S., from Librarian IV, Special Collections, University Libraries, to Librarian III, Special Collections, University Libraries, effective 7/1/99 through 6/30/00.

LEXINGTON CAMPUS

I. BOARD ACTION

A. ACADEMIC APPOINTMENT

College of Engineering

Ho, W.S. Winston, Professor (with tenure), Chemical and Materials Engineering, effective 7/1/99.

B. ADMINISTRATIVE APPOINTMENTS

College of Arts and Sciences

Blackwell, Jeannine, Associate Professor (with tenure), German, appointed Chair, German, 7/1/00 through 6/30/04.

Jones, Margaret, Professor (with tenure), Spanish and Italian, and Chair, Spanish and Italian, reappointed Chair, Spanish and Italian, 7/1/99 through 12/31/99.

Skinner, William, Professor (with tenure), Sociology, and Chair, Sociology, College of Arts and Sciences, and Chair, Rural Sociology, College of Agriculture, reappointed Chair, Sociology, College of Arts and Sciences, and Chair, Rural Sociology, College of Agriculture, 7/1/99 through 6/30/02.

Waller, Gregory, Professor (with tenure), English, appointed Chair, English, 7/1/99 through 6/30/03.

College of Communications and Information Studies

Harrington, Nancy Grant, Associate Professor (with tenure), Communication, and Acting Chair, Communication, appointed Chair, Communication, 7/1/99 through 6/30/03.

College of Engineering

Sweigard, Richard, Professor (with tenure), Mining Engineering, and Chair, Mining Engineering, reappointed Chair, Mining Engineering, 7/1/99 through 6/30/03.

College of Fine Arts

Gron, Jack F., Associate Professor (with tenure), Art, and Chair, Art, reappointed Chair, Art, 7/1/99 through 6/30/03.

Lexington Community College

Frisbie, Elizabeth, Associate Professor (with tenure), Lexington Community College, appointed Division Chair, Biological Sciences and Nursing Division, 7/1/99 through 6/30/02.

Gronto, Robin, Professor (with tenure), Lexington Community College, and Acting Division Chair, Natural Sciences and Health Technologies Division, appointed Division Chair, Natural Sciences and Health Technologies Division, 7/1/99 through 6/30/02.

C. **REAPPOINTMENTS**

College of Education

Adams-Rodgers, Lois, Associate Professor* (without tenure), Administration and Supervision, 7/1/99 through 6/30/00.

College of Engineering

Lifland, Mitchel I., Professor (part-time), Chemical and Materials Engineering, 8/16/99 through 5/15/00.

College of Social Work

Elliott, Willie L., Associate Professor (part-time), Social Work, 8/16/99 through 5/15/00.

Marshall, Ted, Associate Professor (part-time), Social Work, 8/16/99 through 5/15/00.

Graduate School

Pringle, Robert W., Adjunct Professor, Patterson School of Diplomacy and International Commerce, 8/1/99 through 6/30/00.

Ryen, Dag, Professor (temporary), Patterson School of Diplomacy and International Commerce, 8/1/99 through 5/31/00.

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* Special Title Series

D. TENURE

College of Agriculture

Mikel, William Benjamin, from Associate Extension Professor (without tenure), Animal Sciences, to Associate Extension Professor (with tenure), Animal Sciences, effective 7/1/99.

Graduate School

Desch, Michael, from Associate Professor (without tenure), Patterson School of Diplomacy and International Commerce, to Associate Professor (with tenure), Patterson School of Diplomacy and International Commerce, effective 7/1/99.

E. PROMOTIONS

College of Agriculture

Goetz, Stephan J., from Associate Professor (with tenure), Agricultural Economics, to Professor (with tenure), Agricultural Economics, effective 7/1/99.

Green, Jonathan D., from Associate Extension Professor (with tenure), Agronomy, to Extension Professor (with tenure), Agronomy, effective 7/1/99.

Houtz, Robert L., from Associate Professor (with tenure), Horticulture, to Professor (with tenure), Horticulture, effective 7/1/99.

Pearce, Robert C., from Assistant Extension Professor, Agronomy, to Associate Extension Professor (with tenure), Agronomy, effective 7/1/99.

Ringe, James M., from Associate Professor (with tenure), Forestry, to Professor (with tenure), Forestry, effective 7/1/99.

Sharkey, Michael J., from Assistant Professor, Entomology, to Associate Professor (with tenure), Entomology, effective 7/1/99.

Snell, William M., from Associate Extension Professor (with tenure), Agricultural Economics, to Extension Professor (with tenure), Agricultural Economics, effective 7/1/99.

Williams, Neil M., from Assistant Professor*, Veterinary Science, to Associate Professor* (with tenure), Veterinary Science, effective 7/1/99.

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* Special Title Series

College of Arts and Sciences

Brown, Russell M., from Associate Professor (with tenure), Mathematics, to Professor (with tenure), Mathematics, effective 7/1/99.

Gorbounov, Vassili, from Assistant Professor, Mathematics, to Associate Professor (with tenure), Mathematics, effective 7/1/99.

Howell, Paul, from Assistant Professor*, Geological Sciences, to Associate Professor* (with tenure), Geological Sciences, effective 7/1/99.

Hoyle, Rick, from Associate Professor (with tenure), Psychology, to Professor (with tenure), Psychology, effective 7/1/99.

Janoski, Thomas, from Assistant Professor, Sociology, to Associate Professor (with tenure), Sociology, effective 7/1/99.

Jones, Grace, from Associate Professor (with tenure), Biological Sciences, to Professor (with tenure), Biological Sciences, effective 7/1/99.

Lee, Jonathan, from Associate Professor (with tenure), Mathematics, to Professor (with tenure), Mathematics, effective 7/1/99.

Lorch, Robert F., from Associate Professor (with tenure), Psychology, to Professor (with tenure), Psychology, effective 7/1/99.

Martin, Nicholas, from Associate Professor (with tenure), Physics and Astronomy, to Professor (with tenure), Physics and Astronomy, effective 7/1/99.

Mirabito, Peter M., from Assistant Professor, Biological Sciences, to Associate Professor (with tenure), Biological Sciences, effective 7/1/99.

Monteith, Margo J., from Assistant Professor, Psychology, to Associate Professor (with tenure), Psychology, effective 7/1/99.

Nelson, Dana D., from Associate Professor (with tenure), English, to Professor (with tenure), English, effective 7/1/99.

Robertson, J. David, from Associate Professor (with tenure), Chemistry, to Professor (with tenure), Chemistry, effective 7/1/99.

Sargent, Robert Craig, from Associate Professor (with tenure), Biological Sciences, to Professor (with tenure), Biological Sciences, effective 7/1/99.

Shapere, Alfred, from Assistant Professor, Physics and Astronomy, to Associate Professor (with tenure), Physics and Astronomy, effective 7/1/99.

Skinner, William, from Associate Professor (with tenure), Sociology, to Professor (with tenure), Sociology, effective 7/1/99.

Stapleton, Kristin, from Assistant Professor, History, to Associate Professor (with tenure), History, effective 7/1/99.

Wilson, Joseph W., from Associate Professor (with tenure), Chemistry, to Professor (with tenure), Chemistry, effective 7/1/99.

Yan, Hong Y., from Assistant Professor, Biological Sciences, to Associate Professor (with tenure), Biological Sciences, effective 7/1/99.

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* Special Title Series

College of Business and Economics

Hulse, David S., from Assistant Professor, Accountancy, to Associate Professor (with tenure), Accountancy, effective 7/1/99.

College of Communications and Information Studies

DeSantis, Alan Douglas, from Assistant Professor*, Communication, to Associate Professor* (with tenure), Communication, effective 7/1/99.

College of Education

Anderson, Eric M., from Assistant Professor*, Educational and Counseling Psychology, to Associate Professor* (with tenure), Educational and Counseling Psychology, effective 7/1/99.

Mazur, Joan, from Assistant Professor, Curriculum and Instruction, to Associate Professor (with tenure), Curriculum and Instruction, effective 7/1/99.

Taylor, Lucian B., from Assistant Professor*, Kinesiology and Health Promotion, to Associate Professor* (with tenure), Kinesiology and Health Promotion, effective 7/1/99.

Tice, Karen, from Assistant Professor*, Educational Policy Studies and Evaluation, to Associate Professor* (with tenure), Educational Policy Studies and Evaluation, effective 7/1/99.

Wright, Lynda Brown, from Assistant Professor, Educational and Counseling Psychology, to Associate Professor (with tenure), Educational and Counseling Psychology, effective 7/1/99.

College of Engineering

Grimes, Craig A., from Assistant Professor, Electrical Engineering, to Associate Professor (with tenure), Electrical Engineering, effective 7/1/99.

Lineberry, Gene T., from Associate Professor (with tenure), Mining Engineering, to Professor (with tenure), Mining Engineering, effective 7/1/99.

Lingireddy, Srinivasa, from Assistant Professor, Civil Engineering, to Associate Professor (with tenure), Civil Engineering, effective 7/1/99.

Lumpp, James E. Jr., from Assistant Professor, Electrical Engineering, to Associate Professor (with tenure), Electrical Engineering, effective 7/1/99.

McDonough, James M., from Associate Professor (with tenure), Mechanical Engineering, to Professor (with tenure), Mechanical Engineering, effective 7/1/99.

Zeng, Xiangwu, from Assistant Professor, Civil Engineering, to Associate Professor (with tenure), Civil Engineering, effective 7/1/99.

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* Special Title Series

College of Fine Arts

Christ, Alice, from Assistant Professor, Art, to Associate Professor (with tenure), Art, effective 7/1/99.
Clary, Richard S., from Assistant Professor*, Music, to Associate Professor* (with tenure), Music, effective 7/1/99.
McCorvey, Everett, from Associate Professor* (with tenure), Music, to Professor* (with tenure), Music, effective 7/1/99.
Richards, Allan, from Assistant Professor, Art, to Associate Professor (with tenure), Art, effective 7/1/99.
Osland, Miles, from Associate Professor* (with tenure), Music, to Professor* (with tenure), Music, effective 7/1/99.

College of Law

Davis, Mary J., from Associate Professor (with tenure), Law, to Professor (with tenure), Law, effective 7/1/99.
Harding, Roberta M., from Associate Professor (with tenure), Law, to Professor (with tenure), Law, effective 7/1/99.
Salamanca, Paul E., from Assistant Professor, Law, to Associate Professor (with tenure), Law, effective 7/1/99.

College of Social Work

Sutphen, Richard D., from Assistant Professor, Social Work, to Associate Professor (with tenure), Social Work, effective 7/1/99.

Graduate School

Jennings, Edward, from Associate Professor (with tenure), Martin School of Public Policy and Administration, to Professor (with tenure), Martin School of Public Policy and Administration, effective 7/1/99.

Lexington Community College

Anthony, Joseph, from Associate Professor (with tenure), Lexington Community College, to Professor (with tenure), Lexington Community College, effective 7/1/99.
Cothran, Marian, from Assistant Professor, Lexington Community College, to Associate Professor (with tenure), Lexington Community College, effective 7/1/99.

* Special Title Series

Eldridge, Brent, from Assistant Professor, Lexington Community College, to Associate Professor (with tenure), Lexington Community College, effective 7/1/99.

Galvin, Sarah, from Assistant Professor, Lexington Community College, to Associate Professor (with tenure), Lexington Community College, effective 7/1/99.

Hunt, Carol, from Associate Professor (with tenure), Lexington Community College, to Professor (with tenure), Lexington Community College, effective 7/1/99.

Slater, Barbara, from Assistant Professor, Lexington Community College, to Associate Professor (with tenure), Lexington Community College, effective 7/1/99.

F. LEAVE OF ABSENCE

College of Communications and Information Studies

Applegate, James, Professor (with tenure), Communication, Miscellaneous leave without pay, 7/1/99 through 6/30/00.

G. RETIREMENTS

College of Agriculture

Shain, Louis, Professor (with tenure), Plant Pathology, after 26 years and 9 months of consecutive service, under Section III.B of AR II-1.6-1, effective 6/30/99.

College of Arts and Sciences

Howard, Henry, Professor (with tenure), Mathematics, after 30 years and 6 months of consecutive service, under Section III.B of AR II-1.6-1, effective 3/26/99.

Weil, Jesse, Professor (with tenure), Physics and Astronomy, after 35 years and 10 months of consecutive service, under Section III.B of AR II-1.6-1, effective 6/30/99.

College of Communications and Information Studies

Donohew, Robert Lewis, Professor (with tenure), Communication, after 41 years and 10 months of consecutive service, under Section III.B of AR II-1.6-1, effective 8/31/99.

College of Engineering

Ferrell, Sylvan, Machinist III, Mechanical Engineering, disabled, Employee Benefits, after 38 years and 2 months of consecutive service, under Section III.B of AR II-1.6-1, effective 5/31/99.

H. RETIREMENT CHANGES

College of Agriculture

Hiatt, Andrew J., Professor (with tenure), Agronomy, and Associate Dean for Administration, after 39 years and 2 months of consecutive service, under Section III.B of AR II-1.6-1, to change retirement date from 4/15/99 to 4/30/99.

College of Business and Economics

Krislov, Joseph, Professor (with tenure), Economics, after 34 years and 10 months of consecutive service, under Section III.B of AR II-1.6-1, to change retirement date from 5/15/99 to 6/30/99.

I. EARLY RETIREMENTS

College of Agriculture

Matthews, Albert F., Auto Mechanic II, Management Operations, after 34 years and 3 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 7/9/99.

Parr, John C., Agriculture Research Specialist, Entomology, after 33 years 10 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 7/31/99.

Potter, Milyne R., Staff Support Associate II, Regulatory Services, after 31 years and 10 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 6/4/99.

Swetnam, Larry, Agricultural Research Specialist, Biosystems and Agricultural Engineering, after 21 years and 6 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 6/25/99.

College of Arts and Sciences

Clubbe, John L., Professor (with tenure), English, after 23 years of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 6/30/99.

Current, Patricia, Administrative Support Associate I, English, after 33 years and 9 months of consecutive service and a total of 34 years and 7 months of service, under Section III.A.2 of AR II-1.6-1, effective 8/3/99.

Rosenthal, Gerald A., Professor (with tenure), Biological Sciences, after 26 years and 6.5 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 6/30/99.

College of Education

Atwood, Virginia A., Professor (with tenure), Curriculum and Instruction, after 30 years and 6 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 6/30/99.

College of Engineering

DeVore, R. William, Information Specialist, Alumni, Development and Communications, after 29 years and 6 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 6/30/99.

Vice Chancellor for Administration

Perraut, Patsy A., Food Service Supervisor, Ovid's Cafe, Auxiliary Services, after 18 years and 10 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 7/9/99.

J. POST-RETIREMENT APPOINTMENTS

College of Agriculture

Massey, Herbert F., Associate Dean (part-time), International Programs, 7/1/99 through 6/30/00.

Morrison, Mason, Special Program Coordinator (part-time), Robinson Forest, 7/1/99 through 6/30/00.

Parks, Eula, Administrative Support Associate I (part-time), Dean's Office, 7/1/99 through 6/30/00.

College of Communications and Information Studies

Donohew, Robert Lewis, Professor (part-time), Communication, 9/1/99 through 6/30/00.

College of Engineering

Wood, Don J., Professor (part-time), Civil Engineering, 7/1/99 through 6/30/00.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Agriculture

Durham, Richard E., Assistant Extension Professor, Horticulture, 6/15/99 through 6/30/00.
Howe, Daniel K., Assistant Professor, Veterinary Science, 7/1/99 through 6/30/00.

College of Business and Economics

Lockhart, Daniel, Lecturer, Management, 8/1/99 through 6/30/00.

College of Education

Brown, Elinor, Assistant Professor, Curriculum and Instruction, 8/16/99 through 6/30/00.
DeShea, Lise A., Assistant Professor, Educational and Counseling Psychology, 8/16/99 through 6/30/00.
Ortmann, Christel H., Assistant Professor, Curriculum and Instruction, 8/16/99 through 6/30/00.
Rostosky, Sharon Scales, Assistant Professor, Educational and Counseling Psychology, 8/16/99 through 6/30/00.

College of Engineering

Emmert, John M., Assistant Professor, Electrical Engineering, 7/1/99 through 6/30/01.
Mason, Andrew, Assistant Professor, Electrical Engineering, 7/1/99 through 6/30/01.

Vallance, R. Ryan, Assistant Professor, Mechanical Engineering, 7/1/99 through 6/30/01.

Lexington Community College

Gale, Adriana, Instructor (voluntary), Lexington Community College, 4/1/99 through 6/30/02.

B. ADMINISTRATIVE APPOINTMENTS

College of Arts and Sciences

Jones, Michael, Associate Professor (with tenure), German, appointed Acting Chair, German, 7/1/99 through 6/30/00.

College of Law

Gaetke, Eugene R., Professor (with tenure), Law, appointed Acting Dean, Law, 7/1/99 through 6/30/00.

Office of the Chancellor

Boyd, Douglas A., Professor (with tenure), Communication, College of Communications and Information Studies, appointed Acting Director, Office of International Affairs, 7/1/99 through 6/30/00.

Vice Chancellor for Administration and Outreach

Crutcher, Benjamin T. IV, Director of Auxiliary Services, effective 6/1/99.

C. REAPPOINTMENTS

College of Agriculture

Coffey, Richard D., Assistant Extension Professor, Animal Sciences, 7/1/99 through 6/30/00.
Perfect, Edmund, Assistant Professor, Agronomy, 7/1/99 through 6/30/00.

College of Arts and Sciences

Baltus-Sih, Marie-Sylvie, Lecturer, French, 7/1/99 through 6/30/00.
Bartilow, Horace, Assistant Professor, Political Science, 7/1/99 through 6/30/01.
Beattie, Ruth, Assistant Professor*, Biological Sciences, 7/1/99 through 6/30/01.
Bradshaw, David H., Assistant Professor, Philosophy, and joint reappointment as Assistant Professor, Honors, 7/1/99 through 6/30/01.
Cammers-Goodwin, Arthur, Assistant Professor, Chemistry, 7/1/99 through 6/30/01.
Campbell, Diane, Lecturer, English, 7/1/99 through 6/30/00.
Carter, Michael, Lecturer, English, 7/1/99 through 6/30/00.
Clark, Stephen, Lecturer, Statistics, 7/1/99 through 6/30/00.
Crocker, Lina, Lecturer, English, 7/1/99 through 6/30/00.

*Special Title Series

Fryar, Alan E., Assistant Professor, Geological Sciences, 7/1/99 through 6/30/01.
Fults, Janna, Lecturer, French, 7/1/99 through 6/30/00.
Gabel, Matthew J., Assistant Professor, Political Science, 7/1/99 through 6/30/01.
Gardner, Susan V., Assistant Professor, Physics and Astronomy, 7/1/99 through 6/30/01.
Guindon, Lynn, Lecturer, Classics, 7/1/99 through 6/30/00.
Kim, Sung Hee, Assistant Professor*, Psychology, 7/1/99 through 6/30/01.
Kucaba, Kelley, Assistant Professor (temporary), German, 8/16/99 through 12/31/99.
Linebaugh, Donald W., Assistant Professor*, Anthropology, 7/1/99 through 6/30/01.
Lynam, Donald R. Jr., Assistant Professor, Psychology, 7/1/99 through 6/30/01.
McLetchie, Nicholas, Assistant Professor, Biological Sciences, 7/1/99 through 6/30/01.
Oaks, Jan, Lecturer, Women's Studies, 7/1/99 through 6/30/00.
Prats, Judith, Lecturer, English, 7/1/99 through 6/30/00.
Reynolds, Thomas, Lecturer, English, 7/1/99 through 6/30/00.
Richeson, William, Lecturer, English, 7/1/99 through 6/30/00.
Schiffbauer, Judith, Lecturer, English, 7/1/99 through 6/30/00.
Segal, Jennifer A., Assistant Professor, Political Science, 7/1/99 through 6/30/01.
Segerstrom, Suzanne, Assistant Professor, Psychology, 7/1/99 through 6/30/01.
Starr-LeBeau, Gretchen, Assistant Professor, History, 7/1/99 through 6/30/01.
Stone, E. Marye, Lecturer, French, 7/1/99 through 6/30/00.
Trawick, Paul B., Assistant Professor, Anthropology, 7/1/99 through 6/30/01.
Tri, Mary Kathryn, Lecturer, English, 7/1/99 through 6/30/00.
Uebel, Michael D., Assistant Professor, English, 7/1/99 through 6/30/01.

College of Business and Economics

Bollinger, Christopher, Assistant Professor, Economics, 7/1/99 through 6/30/00.
Holbein, Gordon F., Assistant Professor, Management, 7/1/99 through 6/30/00.

College of Communications and Information Studies

Benoit, Gerry, Assistant Professor, Library and Information Science, 7/1/99 through 6/30/00.
Bishop, Kay, Instructor (part-time), Library and Information Science, 6/10/99 through 8/5/99.
Collins, Patricia, Instructor (part-time), Library and Information Science, 6/10/99 through 8/5/99.
Ireland, Sandra, Instructor (part-time), Library and Information Science, 6/10/99 through 8/5/99.
Lane, Derek R., Assistant Professor*, Communication, 7/1/99 through 6/30/00.

* Special Title Series

Morgan, Susan E., Assistant Professor, Communication, 7/1/99 through 6/30/00.
Stephens, Rebecca, Instructor (part-time), Library and Information Science, 6/10/99 through 8/5/99.

College of Education

Arrington, Harriette, Assistant Professor*, Curriculum and Instruction, 7/1/99 through 6/30/00.
Bintz, William P., Assistant Professor, Curriculum and Instruction, 7/1/99 through 6/30/00.
Chard, Kathleen M., Assistant Professor, Educational and Counseling Psychology, 7/1/99 through 6/30/00.
Clasey, Jody, Assistant Professor, Kinesiology and Health Promotion, 7/1/99 through 6/30/00.
Clements, Stephen K., Assistant Professor, Educational Policy Studies and Evaluation, 7/1/99 through 6/30/00.
Colvin, Allison, Assistant Professor*, Kinesiology and Health Promotion, 7/1/99 through 6/30/00.
Ford, Harriett H., Assistant Professor, Educational and Counseling Psychology, 7/1/99 through 6/30/00.
Lahm, Elizabeth A., Assistant Professor, Special Education and Rehabilitation Counseling, 7/1/99 through 6/30/00.
Logan, Joyce P., Assistant Professor, Administration and Supervision, 7/1/99 through 6/30/00.
McCormick, Katherine M., Assistant Professor, Special Education and Rehabilitation Counseling, 7/1/99 through 6/30/00.
McCrory, Jean, Assistant Professor, Kinesiology and Health Promotion, 7/1/99 through 6/30/00.
Moore, Sara Delano, Assistant Professor, Curriculum and Instruction, 7/1/99 through 6/30/00.
Okorley, Emmanuel T., Assistant Professor, Educational Policy Studies and Evaluation, 7/1/99 through 12/31/99.
Scott, Terrance, Assistant Professor, Special Education and Rehabilitation Counseling, 7/1/99 through 6/30/00.
Spalding, Mary Elizabeth, Assistant Professor, Curriculum and Instruction, 7/1/99 through 6/30/00.

College of Engineering

Brion, Gail, Assistant Professor, Civil Engineering, 7/1/99 through 6/30/01.
Cheeks, Richard, Assistant Adjunct Professor, Civil Engineering, 7/1/99 through 6/30/00.

* Special Title Series

Crofton, John, Assistant Professor, Murray State University, joint reappointment as Assistant Professor, Electrical Engineering, 8/16/99 through 6/30/00.

Kemp, Michael C., Assistant Professor, Murray State University, joint reappointment as Assistant Professor, Chemical and Materials Engineering, 8/16/99 through 6/30/00.

Knutson, Barbara, Assistant Professor, Chemical and Materials Engineering, 7/1/99 through 6/30/01.

Sinnott, Susan B., Assistant Professor, Chemical and Materials Engineering, 7/1/99 through 6/30/01.

Thiede, Theodore, Assistant Professor, Murray State University, joint reappointment as Assistant Professor, Mechanical Engineering, 8/16/99 through 6/30/00.

Yost, Scott, Assistant Professor, Civil Engineering, 7/1/99 through 6/30/01.

College of Fine Arts

Braun, Michael, Assistant Professor, Theatre, 7/1/99 through 6/30/00.

Fields, Nelson, Assistant Professor, Theatre, 7/1/99 through 6/30/00.

Hallman, Diana, Assistant Professor, Music, 7/1/99 through 6/30/00.

Hetzel, Lori, Assistant Professor, Music, 7/1/99 through 6/30/00.

Jones, Nancy C., Assistant Professor*, Theatre, 7/1/99 through 6/30/00.

Peterson, Carrie, Assistant Professor, Art, 7/1/99 through 6/30/00.

Russell, Rebecca, Assistant Professor*, Music, 7/1/99 through 6/30/00.

College of Human Environmental Sciences

Beert, Daniel C., Assistant Professor*, Interior Design, Merchandising and Textiles, 7/1/99 through 6/30/00.

Brown, Desmond O., Assistant Professor*, Nutrition and Food Science, 7/1/99 through 6/30/00.

Gaetke, Lisa, Assistant Professor*, Nutrition and Food Science, 7/1/99 through 6/30/00.

Hayhoe, Celia Ray, Assistant Professor, Family Studies, 7/1/99 through 6/30/00.

Stoel, Leslie D., Assistant Professor, Interior Design, Merchandising and Textiles, 7/1/99 through 6/30/00.

Wickliffe, Vanessa, Assistant Professor, Interior Design, Merchandising and Textiles, 7/1/99 through 6/30/00.

College of Law

Goring, Darlene C., Assistant Professor, Law, 7/1/99 through 6/30/00.

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* Special Title Series

College of Social Work

Acra, Paul D., Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Amato-von Hemert, Katherine, Assistant Professor, Social Work, 7/1/99 through 6/30/00.
Anderson, Dinah G., Assistant Professor, Social Work, 7/1/99 through 6/30/00.
Badger, Karen S., Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Barone, Anthony, Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Birthisel, Debbie, Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Bramlage, Ronald, Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Christiansen, David, Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Collins, Lucky, Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Dawson, Steve, Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Erwin, Anne B., Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Fox, Stephen R., Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Gannon, Kelly, Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Green, Sharon M., Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Higgs, Sandra J., Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Iannello, Catherine, Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Jones, Blake L., Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Lankster, Florence, Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Lazzari, Lori W., Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Lightner, Gail, Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Litzelfelner, Pat, Assistant Professor, Social Work, 7/1/99 through 6/30/00.
Lyon, Jennifer, Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Mulligan, Barbara B., Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Olson, Carole J., Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Powell, Terri J., Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Riffe, Holly A., Assistant Professor, Social Work, 7/1/99 through 6/30/00.
Secret, Mary, Assistant Professor, Social Work, 7/1/99 through 6/30/00.
Smith, Donald, Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Sprang, Mary Ginny, Assistant Professor, Social Work, 7/1/99 through 6/30/00.
Stone, James A., Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Walker, Robert, Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
White, Alayne, Instructor (part-time), Social Work, 8/16/99 through 5/15/00.
Whorley, Larry W., Instructor (part-time), Social Work, 8/16/99 through 5/15/00.

Lexington Community College

Abel, Eileen, Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Batson, William, Instructor, Lexington Community College, 7/1/99 through 6/30/00.

Boes, Donald V., Instructor, Lexington Community College, 7/1/99 through 6/30/00.

Carlton, Heather, Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Evans, Kathleen, Instructor, Lexington Community College, 7/1/99 through 6/30/00.

Feeney, Gregory, Instructor, Lexington Community College, 7/1/99 through 6/30/00.

Feldman, Theresa, Instructor, Lexington Community College, 7/1/99 through 6/30/00.

Garcia, Samuel A., Instructor, Lexington Community College, 7/1/99 through 6/30/00.

Graetz, Lillian, Instructor, Lexington Community College, 7/1/99 through 6/30/00.

Hayes, Robert F., Instructor, Lexington Community College, 7/1/99 through 6/30/00.

Houghton, Lori L., Instructor, Lexington Community College, 7/1/99 through 6/30/00.

Justice, Laura L., Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Kalala, Nkongolo, Instructor, Lexington Community College, 7/1/99 through 6/30/00.

King, Richard N., Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Kobraei, Minoo, Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Koegler, Karen, Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Lanier, Rebecca A., Instructor, Lexington Community College, 7/1/99 through 6/30/00.

Liles, Tammy, Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Livisay, Sharon, Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Luyster, William T., Instructor, Lexington Community College, 7/1/99 through 6/30/00.

MacLean, Thomas, Instructor, Lexington Community College, 7/1/99 through 6/30/00.

Miller, Patricia A., Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Nicol, Laura, Instructor, Lexington Community College, 7/1/99 through 6/30/00.

Norman, Valiant, Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Papanicolaou, Thomas, Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Pelfrey, Holly, Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Rogers, Thomas F., Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Schinhofen, Jonathan P., Instructor, Lexington Community College, 7/1/99 through 6/30/00.

Shackelford, Stephen, Instructor, Lexington Community College, 7/1/99 through 6/30/00.

Sherrard, Jacqueline, Instructor, Lexington Community College, 7/1/99 through 6/30/00.

Story, John, Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Thacker, Teresa, Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Webster-Little, Stacy, Instructor, Lexington Community College, 7/1/99 through 6/30/00.

Whitescarver, Shirley, Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Worth, Benjamin, Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

D. PROMOTIONS WITHOUT TENURE

Lexington Community College

Beard, Mary D., from Instructor, Lexington Community College, to Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Carroll, Cynthia, from Instructor, Lexington Community College, to Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Fairchild, Virginia, from Instructor, Lexington Community College, to Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Miller, Patricia P., from Instructor, Lexington Community College, to Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Smoot, Richard, from Instructor, Lexington Community College, to Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Strobel, Norman, from Instructor, Lexington Community College, to Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

Watts, Jean, from Instructor, Lexington Community College, to Assistant Professor, Lexington Community College, 7/1/99 through 6/30/00.

E. CHANGE

College of Arts and Sciences

Bacchetta, Paola, from Assistant Professor, Sociology, to Assistant Professor, Geography, and joint reappointment as Assistant Professor, Women's Studies, 7/1/99 through 6/30/01.

F. TERMINAL REAPPOINTMENTS

College of Arts and Sciences

Grev, Roger S., Assistant Professor, Chemistry, 7/1/99 through 6/30/00.
Toreki, Robert, Assistant Professor, Chemistry, 7/1/99 through 6/30/00.

College of Business and Economics

Schneck, Leonard Joseph, Assistant Professor, Management, 7/1/99 through 6/30/00.

College of Education

MacMann, Gregg M., Assistant Professor, Educational and Counseling Psychology, 7/1/99 through 6/30/00.

Graduate School

Burnett, Robert, Assistant Professor, Patterson School of Diplomacy and International Commerce, 7/1/99 through 6/30/00.

G. LEAVES OF ABSENCE

College of Agriculture

Badenhop, Suzanne, Extension Professor (with tenure), Home Economics Extension, Sabbatical leave with full salary, 9/20/99 through 3/19/00.
McNiel, Robert, Extension Professor (with tenure), Horticulture, Sabbatical leave with full salary, 7/1/99 through 12/31/99.
Poonacha, K.B., Professor* (with tenure), Veterinary Science, Leave without pay, 7/1/99 through 6/30/00.
Stamper, Charles, County Extension Agent, Cooperative Extension Service, Educational leave with full salary, 8/1/99 through 12/20/99.

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* Special Title Series

College of Arts and Sciences

Barron, Susan, Associate Professor (with tenure), Psychology, Sabbatical leave with half salary, 7/1/99 through 6/30/00.

Bhavsar, Suketu, Associate Professor (with tenure), Physics and Astronomy, Sabbatical leave with half salary, 7/1/99 through 6/30/00.

Blackwell, Jeannine, Associate Professor (with tenure), German, Scholarly fellowship leave, 7/1/99 through 6/30/00.

Chumney, Susan Carvalho, Associate Professor (with tenure), Spanish and Italian, Sabbatical leave with full salary, 7/1/99 through 12/31/99.

Golding, Jonathan, Associate Professor (with tenure), Psychology, Sabbatical leave with full salary, 1/1/00 through 6/30/00.

Gross, Donald, Associate Professor (with tenure), Political Science, Sabbatical leave with full salary, 7/1/99 through 12/31/99.

Hatch, Laurie Russell, Associate Professor (with tenure), Sociology, Sabbatical leave with half salary, 7/1/99 through 6/30/00.

Hunt, Scott A., Associate Professor (with tenure), Sociology, Sabbatical leave with full salary, 1/1/00 through 6/30/00.

Jones, Margaret, Professor (with tenure), Spanish and Italian, Sabbatical leave with full salary, 1/1/00 through 6/30/00.

Karan, Paul, Professor (with tenure), Geography, Sabbatical leave with full salary, 1/1/00 through 6/30/00.

Liu, Keh-Fei, Professor (with tenure), Physics and Astronomy, Sabbatical leave with full salary, 7/1/99 through 12/31/99.

Mingst, Karen, Professor (with tenure), Political Science, Sabbatical leave with full salary, 1/1/00 through 6/30/00.

Mooney, Patrick, Associate Professor (with tenure), Sociology, Sabbatical leave with full salary, 7/1/99 through 12/31/99.

Peffley, Mark, Professor (with tenure), Political Science, Sabbatical leave with full salary, 1/1/00 through 6/30/00.

Pucci, Suzanne, Associate Professor (with tenure), French, Leave without pay, 7/1/99 through 12/31/99.

Rabel, Robert, Professor (with tenure), Classics, and Chair, Classics, Sabbatical leave with full salary, 1/1/00 through 6/30/00.

Ulack, Richard, Professor (with tenure), Geography, Sabbatical leave with full salary, 1/1/00 through 6/30/00.

College of Education

Hemmeter, Mary Louise, Associate Professor (with tenure), Special Education and Rehabilitation Counseling, Sabbatical leave with full salary, 1/1/00 through 6/30/00.

College of Engineering

Smith, Suzanne, Associate Professor (with tenure), Mechanical Engineering, Sabbatical leave with full salary, 7/1/99 through 12/31/99.

College of Law

Bratt, Carolyn S., Professor (with tenure), Law, Leave without pay, 7/1/99 through 6/30/00.

Lawson, Robert G., Professor (with tenure), Law, Sabbatical leave with full salary, 7/1/99 through 12/31/99.

Lexington Community College

Beatty, Eunice, Professor (with tenure), Lexington Community College, Sabbatical leave with full salary, 7/1/99 through 12/31/99.

H. LEAVE OF ABSENCE CHANGE

College of Arts and Sciences

Smith, Gerald, Associate Professor (with tenure), History, to change from Sabbatical leave with full salary, 7/1/99 through 12/31/99, to Sabbatical leave with full salary, 1/1/00 through 6/30/00.

MEDICAL CENTER

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

College of Allied Health Professions

Mattacola, Carl G., Assistant Professor, Clinical Sciences, 6/1/99 through 6/30/99.

College of Dentistry

Guzman-Ruiz, Sandra, Assistant Professor, Oral Health Practice, 7/1/99 through 6/30/00.
Hatfield, Regina B., Assistant Professor, Oral Health Practice, 7/1/99 through 6/30/00.
Osborne, Paul B., Assistant Professor*, Oral Health Practice, 7/1/99 through 6/30/00.
Pipia, Richard N., Associate Professor (part time), Oral Health Practice, 7/1/99 through 6/30/00.
Robinson, Fonda F., Assistant Professor, Oral Health Practice, 7/1/99 through 6/30/00.

College of Medicine

Absher, Kimberly J., Clinical Assistant Professor, Pathology and Laboratory Medicine, 8/1/99 through 6/30/00.
Baker, Carl W., Clinical Assistant Professor, Ophthalmology, 7/1/99 through 6/30/00.
Greene, John F., Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/99 through 6/30/00.
Holsinger, James W., Professor (with tenure), Internal Medicine, and Chancellor, Medical Center, named to the Commonwealth Professor in the Health Sciences, 7/1/99 through 6/30/04.
Humphries, Roger L., Assistant Professor*, Emergency Medicine, 7/1/99 through 6/30/00.
Landers, Cheri D., Assistant Professor*, Pediatrics, 7/1/99 through 6/30/00.
Malik, Uzma, Assistant Professor*, Radiation Medicine, 8/1/99 through 6/30/00.
McCaffrey, Francis M., Clinical Associate Professor, Pediatrics, 6/1/99 through 6/30/99.
Medalie, Daniel A., Assistant Professor*, Surgery, 8/1/99 through 6/30/00.

*Special Title Series

Minix, Micheal B., Clinical Assistant Professor, Ophthalmology, 8/1/99 through 6/30/00.

Moore, James D., Assistant Professor*, Pediatrics, 7/1/99 through 6/30/00.

Musgrave, Yolanda M., Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/99 through 6/30/00.

Nagda, Krishan, Clinical Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.

Riel-Romero, Rosario M., Clinical Assistant Professor, Neurology, 8/9/99 through 6/30/00.

Rock, Troy C., Assistant Professor*, Emergency Medicine, 7/1/99 through 6/30/00

Rush, Craig R., Associate Professor (without tenure), Behavioral Science, joint appointments as Associate Professor (without tenure), Psychiatry, and Associate Professor (without tenure), - College of Arts and Sciences, Department of Psychology 7/1/99 through 6/30/00.

Scheurich, Neil E., Assistant Professor*, Psychiatry, 7/1/99 through 6/30/00.

Shenberger, Jeffrey S., Assistant Professor*, Pediatrics, 9/20/99 through 6/30/00.

Simon, Robert E., Clinical Assistant Professor, Psychiatry, 7/1/99 through 6/30/00.

Talwalkar, Vishwas R., Assistant Professor*, Surgery, 8/16/99 through 6/30/00.

Winters, Jeffrey L., Assistant Professor*, Pathology and Laboratory Medicine, 7/1/99 through 6/30/00.

Zachman, Frederick M., Clinical Assistant Professor, Obstetrics and Gynecology, 7/12/99 through 6/30/00.

B. ADMINISTRATIVE APPOINTMENTS

College of Medicine

Phillips, Susan, Nurse Anesthetist, Anesthesiology, effective 6/14/99.

C. JOINT APPOINTMENTS

College of Medicine

Schmitt, Frederick A., Associate Professor (with tenure), Neurology, joint appointments as Associate Professor (without tenure), Psychiatry and Associate Professor (without tenure), College of Arts and Sciences, Department of Psychology, new joint appointment as Associate Professor (without tenure), Behavioral Science, effective 7/1/99.

*Special Title Series

D. JOINT REAPPOINTMENTS

College of Medicine

Scutchfield, F. D., Professor (with tenure), Preventive Medicine and Environmental Health, joint appointments as Professor (without tenure), Family Practice, Professor (without tenure), College of Allied Health Professions, Department of Health Services, and Professor (without tenure), Graduate School, Martin School of Public Policy and Administration, effective 7/1/99 through 6/30/00.

E. REAPPOINTMENTS

College of Allied Health Professions

Beaulieu, Joyce E., Associate Research Professor, Health Services, 7/1/99 through 6/30/00.
Kuder, Linda B., Associate Adjunct Professor, Health Services, 7/1/99 through 6/30/00.

College of Dentistry

Lewis, Gene P., Associate Professor (part time), Oral Health Science, 7/1/99 through 6/30/00.
Pritchett, Charles E., Associate Professor (part time), Oral Health Science, 7/1/99 through 6/30/00.
Stansbury, C. Michael, Associate Professor (part time), Oral Health Science, 7/1/99 through 6/30/00.
Stigers, Jenny L., Associate Professor (part time), Oral Health Science, 7/1/99 through 6/30/00.

College of Medicine

Branch, Leslie B., Associate Professor (part time), Internal Medicine, 7/1/99 through 6/30/00.
Bright, Katherine L., Associate Professor (part time), Pediatrics, 7/1/99 through 6/30/00.
Chasen, Craig A., Clinical Associate Professor, Internal Medicine, 7/1/99 through 6/30/00.
Chawla, Rajender K., Research Professor, Internal Medicine, joint appointments as Research Professor, College of Allied Health Professions, Department of Clinical Sciences, and Research Professor, Graduate School, Graduate Center for Toxicology, 7/1/99 through 6/30/00.

*Special Title Series

Clawson, D. K., Clinical Professor, Surgery, 7/1/99 through 6/30/00.
Conner, William T., Clinical Associate Professor, Surgery, 7/1/99 through 6/30/00.
Deaciuc, Ion V., Associate Research Professor, Internal Medicine, 7/1/99 through 6/30/00.
DeMoll, Louis E., Associate Research Professor, Microbiology and Immunology, 7/1/99 through 6/30/00.
Edger, Donald E., Associate Professor (part time), Obstetrics and Gynecology, 7/1/99 through 6/30/00.
Elam, Carol L., Associate Adjunct Professor, Behavioral Science, 7/1/99 through 6/30/00.
Elder, William G., Associate Professor* (without tenure), Family Practice, joint appointment as Associate Professor* (without tenure), Psychiatry, 7/1/99 through 6/30/00.
Faugere, Marie-Claude, Research Professor, Internal Medicine, joint appointment as Research Professor, Pathology and Laboratory Medicine, 7/1/99 through 6/30/00.
Foster, Thomas C., Associate Professor (without tenure), Pharmacology, 7/1/99 through 6/30/00.
Garden, John W., Professor (part time), Ophthalmology, 7/1/99 through 6/30/00.
Gerson, Kenneth L., Associate Professor (part time), Pediatrics, 7/1/99 through 6/30/00.
Gibson, Jacqueline S., Clinical Associate Professor, Internal Medicine, 7/1/99 through 6/30/00.
Girdler, Renee V., Clinical Associate Professor, Family Practice, 7/1/99 through 6/30/00.
Griffen, Ward O., Professor (part time), Surgery, 7/1/99 through 6/30/00.
Hagen, Michael D., Professor (part time), Family Practice, 7/1/99 through 6/30/00.
Hager, W. D., Professor (part time), Obstetrics and Gynecology, 7/1/99 through 6/30/00.
Halmi, Katherine, Professor (part time), Psychiatry, 7/1/99 through 6/30/00.
Henry, Stephen L., Adjunct Professor, Surgery, 7/1/99 through 6/30/00.
Iwinski, Henry J., Clinical Associate Professor, Surgery, 7/1/99 through 6/30/00.
Johnson, James E., Associate Professor (part time), Preventive Medicine and Environmental Health, 7/1/99 through 6/30/00.
Keller, Bradley B., Associate Professor (without tenure), Pediatrics, 7/1/99 through 6/30/00.
Kielar, Richard A., Professor (part time), Ophthalmology, 7/1/99 through 6/30/00.

*Special Title Series

Leavell, Ullin W., Professor (part time), Internal Medicine, 7/1/99 through 6/30/00.
Littleton, John M., Professor (part time), Pharmacology, 7/1/99 through 6/30/00.
Maguire, Grace F., Associate Professor (part time), Pediatrics, 7/1/99 through 6/30/00.
Mayer, Lloyd D., Professor (part time), Internal Medicine, 7/1/99 through 6/30/00.
Mazzoleni, Alberto, Professor (part time), Internal Medicine, 7/1/99 through 6/30/00.
McCaffrey, Francis M., Clinical Associate Professor, Pediatrics, 7/1/99 through 6/30/00.
McCormick, Malkanthie I., Clinical Associate Professor, Internal Medicine, 7/1/99 through 6/30/00.
McKeown, John W., Clinical Associate Professor, Internal Medicine, 7/1/99 through 6/30/00.
Miller, Ralph, Clinical Associate Professor, Internal Medicine, 7/1/99 through 6/30/00.
Moscow, Jeffrey A., Associate Professor (without tenure), Pediatrics, joint appointment as Associate Professor (without tenure), Graduate School, Graduate Center for Toxicology, 7/1/99 through 6/30/00.
Omar, Hatim A., Associate Professor* (without tenure), Pediatrics, 7/1/99 through 6/30/00.
Park, Adrian, Associate Professor* (without tenure), Surgery, 7/1/99 through 6/30/00.
Pavlik, Edward J., Associate Research Professor, Obstetrics and Gynecology, 7/1/99 through 6/30/00.
Pearce, Kevin A., Associate Professor* (without tenure), Family Practice, joint appointment as Associate Professor* (without tenure), Preventive Medicine and Environmental Health, 7/1/99 through 6/30/00.
Ralph, Donald E., Clinical Professor, Psychiatry, joint appointment as Clinical Professor, College of Arts and Sciences, Department of Psychology, 7/1/99 through 6/30/00.
Reynolds, L. R., Associate Professor* (without tenure), Internal Medicine, 7/1/99 through 6/30/00.
Riley, Kathryn P., Associate Professor (part time), Preventive Medicine and Environmental Health, 7/1/99 through 6/30/00.
Roach, Benjamin F., Professor (part time), Family Practice, 7/1/99 through 6/30/00.
Ross, Mark A., Associate Professor (without tenure), Neurology, 7/1/99 through 6/30/00.
Saykaly, Ronald J., Professor (part time), Internal Medicine, 7/1/99 through 6/30/00.

*Special Title Series

Shook, Lori A., Clinical Associate Professor, Pediatrics, 7/1/99 through 6/30/00.
Sloss, Robert R., Clinical Associate Professor, Pathology and Laboratory Medicine, 7/1/99 through 6/30/00.
Splawski, Judy B., Clinical Associate Professor, Pediatrics, 7/1/99 through 6/30/00.
Toney, Dale E., Clinical Associate Professor, Internal Medicine, 7/1/99 through 6/30/00.
Turner, H. S., Clinical Professor, Preventive Medicine and Environmental Health, 7/1/99 through 6/30/00.
Tylkowski, Chester M., Clinical Professor, Surgery, 7/1/99 through 6/30/00.
Waid, Thomas H., Clinical Associate Professor, Internal Medicine, 7/1/99 through 6/30/00.
Whayne, Thomas F., Clinical Professor, Internal Medicine, 7/1/99 through 6/30/00.
Wolf, Betty I., Clinical Associate Professor, Pediatrics, 7/1/99 through 6/30/00.
Wyatt, Stephen W., Associate Adjunct Professor, Preventive Medicine and Environmental Health, 7/1/99 through 6/30/00.
Yoneda, Justine M., Associate Professor (part time), Radiation Medicine, 7/1/99 through 6/30/00.
Young, Elizabeth H., Associate Professor (part time), Family Practice, 7/1/99 through 6/30/00.
Young, Thomas L., Clinical Associate Professor, Pediatrics, 7/1/99 through 6/30/00.

College of Pharmacy

Jay, Susan M., Associate Professor (part time), 7/1/99 through 6/30/00.
Liter, Melvin E., Adjunct Professor, 7/1/99 through 6/30/00.
Parker, Chester L., Associate Professor (part time), 7/1/99 through 6/30/00.

F. TENURE

College of Medicine

Nath, Avindra, Associate Professor (without tenure), Neurology, joint appointment as Associate Professor (without tenure), Microbiology and Immunology, to Associate Professor (with tenure), Neurology, joint appointment as Associate Professor (without tenure), Microbiology and Immunology, effective 7/1/99.
Thrailkill, Kathryn M., Associate Professor (without tenure), Pediatrics, to Associate Professor (with tenure), Pediatrics, effective 7/1/99.

*Special Title Series

Yannelli, John R., Associate Professor (without tenure), Internal Medicine, to Associate Professor (with tenure), Internal Medicine, effective 7/1/99.

G. PROMOTIONS

College of Dentistry

Miller, Craig S., Associate Professor (with tenure), Oral Health Practice, to Professor (with tenure), Oral Health Practice, joint appointment as Professor (without tenure), College of Medicine, Department of Microbiology and Immunology, effective 7/1/99.

College of Medicine

Andres, Douglas A., Assistant Professor, Biochemistry, to Associate Professor (with tenure), Biochemistry, effective 7/1/99.

Chatterjee, Sunil K., Associate Professor (with tenure), Internal Medicine, to Professor (with tenure), Internal Medicine, effective 7/1/99.

Gates, Lawrence K., Assistant Professor, Internal Medicine, to Associate Professor (with tenure), Internal Medicine, effective 7/1/99.

Griffith, Charles H., Assistant Professor, Internal Medicine, to Associate Professor (with tenure), Internal Medicine, effective 7/1/99.

Hadley, Robert W., Assistant Professor, Pharmacology, to Associate Professor (with tenure), Pharmacology, effective 7/1/99.

Hays, Lon R., Associate Professor* (with tenure), Psychiatry, joint appointment as Associate Professor* (without tenure), Internal Medicine, to Professor* (with tenure), Psychiatry, joint appointment as Professor* (without tenure), Internal Medicine, effective 7/1/99.

Kohrs, Francis P., Assistant Professor, Family Practice, to Associate Professor (with tenure), Family Practice, effective 7/1/99.

Koszewski, Nicholas J., Assistant Professor, Internal Medicine, joint appointment as Assistant Professor, Pharmacology, to Associate Professor (with tenure), Internal Medicine, joint appointment as Associate Professor (without tenure), Pharmacology, effective 7/1/99.

Krueger, Kristine J., Assistant Professor*, Internal Medicine, to Associate Professor* (with tenure), Internal Medicine, effective 7/1/99.

Munn, Rita K., Assistant Professor*, Internal Medicine, to Associate Professor* (with tenure), Internal Medicine, effective 7/1/99.

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*Special Title Series

Pearson, P. A., Assistant Professor, Ophthalmology, to Associate Professor (with tenure), Ophthalmology, effective 7/1/99.

Pomeroy, Claire, Associate Professor (with tenure), Internal Medicine, joint appointment as Associate Professor (without tenure), College of Allied Health Professions, Department of Health Services, to Professor (with tenure), Internal Medicine, joint appointment as Professor (without tenure), College of Allied Health Professions, Department of Health Services, effective 7/1/99.

Schosser, Robert H., Associate Professor* (with tenure), Internal Medicine, to Professor* (with tenure), Internal Medicine, effective 7/1/99.

Schwarcz, Thomas H., Associate Professor (with tenure), Surgery, to Professor (with tenure), Surgery, effective 7/1/99.

Stiles, Nancy J., Assistant Professor*, Internal Medicine, to Associate Professor* (with tenure), Internal Medicine, effective 7/1/99.

Strottmann, James M., Assistant Professor*, Diagnostic Radiology, to Associate Professor* (with tenure), Diagnostic Radiology, effective 7/1/99.

College of Pharmacy

Dwoskin, Linda P., Associate Professor (with tenure), joint appointment as Associate Professor (without tenure), Graduate School, Graduate Center for Toxicology, to Professor (with tenure), joint appointment as Professor (without tenure), Graduate School, Graduate Center for Toxicology, effective 7/1/99.

Magnuson, Barbara L., Assistant Adjunct Professor (without tenure), to Associate Adjunct Professor (without tenure), 7/1/99 through 6/30/00.

H. CHANGES

College of Allied Health Professions

Bogia, Benjamin P., from Associate Professor* (with tenure), Health Services, to Associate Professor* (with tenure), Clinical Sciences, effective 7/1/99.

Christensen, Ralph C., from Associate Professor* (with tenure), Clinical Sciences, joint appointment as Associate Professor* (without tenure), College of Medicine, Department of Radiation Medicine, to Associate Professor* (with tenure), Health Services, joint appointment as Associate Professor* (without tenure), College of Medicine, Department of Radiation Medicine, effective 7/1/99.

*Special Title Series

English, Robert A., from Associate Professor* (with tenure), Clinical Sciences, to Associate Professor* (with tenure), Health Services, effective 7/1/99.

Gairola, Gerry A., from Professor (with tenure), Health Services, to Professor (with tenure), Clinical Sciences, effective 7/1/99.

Gonzalez, Lori S., from Associate Professor (with tenure), Clinical Sciences, to Associate Professor (with tenure), Health Services, effective 7/1/99.

Harrison, Anne L., from Associate Professor* (with tenure), Clinical Sciences, to Associate Professor* (with tenure), Health Services, effective 7/1/99.

Hicks, Ramona, from Associate Professor (with tenure), Clinical Sciences, to Associate Professor (with tenure), Health Services, effective 7/1/99.

Kelly, Deborah G., from Associate Professor* (with tenure), Clinical Sciences, to Associate Professor* (with tenure), Health Services, effective 7/1/99.

Malone, Terry R., from Professor* (with tenure), Clinical Sciences, joint appointment as Associate Professor* (without tenure), College of Medicine, Department of Surgery, to Professor* (with tenure), Health Services, joint appointment as Associate Professor* (without tenure), College of Medicine, Department of Surgery, effective 7/1/99.

Page, Judith L., from Associate Professor (with tenure), Clinical Sciences, to Associate Professor (with tenure), Health Services, effective 7/1/99.

Rapp, Doris A., from Associate Professor* (with tenure), Health Services, to Associate Professor* (with tenure), Clinical Sciences, effective 7/1/99.

Ridings, Herbert D., from Associate Professor* (with tenure), Health Services, to Associate Professor* (with tenure), Clinical Sciences, effective 7/1/99.

Skaff, Karen O., from Associate Professor* (with tenure), Health Services, to Associate Professor* (with tenure), Clinical Sciences, effective 7/1/99.

Stewart, Sharon R., from Associate Professor* (with tenure), Clinical Sciences, to Associate Professor* (with tenure), Health Services, effective 7/1/99.

Ware, Stuart K., from Associate Professor* (with tenure), Clinical Sciences, joint appointment as Associate Professor* (without tenure), College of Medicine, Department of Physiology, to Associate Professor* (with tenure), Health Services, joint appointment as Associate Professor* (without tenure), College of Medicine, Department of Physiology, effective 7/1/99.

*Special Title Series

College of Dentistry

Kluemper, G. Thomas, from Clinical Associate Professor, Oral Health Science, to Associate Professor* (without tenure), Oral Health Science, 7/1/99 through 6/30/00.

College of Medicine

B-Chatterjee, Malaya, from Professor (with tenure), Internal Medicine, joint appointment as Associate Professor (without tenure), Graduate School, Graduate Center for Toxicology, to Professor (voluntary), Internal Medicine, 7/1/99 through 6/30/00.

I. TERMINAL REAPPOINTMENTS

College of Pharmacy

Gairola, Chandra G., Research Professor, joint appointment as Research Professor, Graduate School, Graduate Center for Toxicology, 7/1/99 through 6/30/00.

J. RETIREMENTS

College of Dentistry

Carter, Gloria, Dental Therapist Sr., Dental Clinic, after 19 years, 5 months of consecutive service, under AR II-1.6-1 Section III.B, effective, effective 6/30/99.

College of Medicine

Glassock, Richard J., Professor (with tenure), Internal Medicine, after 6 years, 11 months of consecutive service, under AR II-1.6-1 Section III.B, effective 6/30/99.

Sisken, Jesse E., Professor (with tenure), Microbiology and Immunology, joint appointment as Professor (without tenure), Physiology, after 32 years, 1.5 months of consecutive service, under AR II-1.6-1 Section III.B, effective 6/30/99.

University Hospital

Conner, Alma, Long Term Disability, Environmental Services, after 20 years, 10 months of consecutive service, under AR II-1.6-1 Section III.B, effective 1/31/99.

*Special Title Series

Workman, Mary, Long Term Disability, O.R. Services, after 21 years, 9 months of consecutive service, under AR II-1.6-1 Section III.B, effective 3/31/99.

K. EARLY RETIREMENTS

Chancellor's Office

Derrick, Alma, Staff Support Associate II, Budget and Finance, after 22 years, 8 months of consecutive service and a total of 24 years, 9 months of service, under AR II-1.6-1, section III.A.2, effective 7/7/99.

College of Dentistry

DeVore, Paula, Staff Support Associate II, Dental Clinic, after 27 years, 10 months of consecutive service and a total of 31 years, 1 month of service, under AR II-1.6-1, section III.A.2, effective 8/6/99.

College of Medicine

Hagstrom, Ola, Staff Support Associate II, Obstetrics and Gynecology, after 23 years, 7 months of consecutive service, under AR II-1.6-1, section III.A.2, effective 7/2/99.

L. POST-RETIRMENT APPOINTMENTS

Chancellor's Office

Fathergill, James R., Manager (part-time), Audio Visual Services, 7/1/99 through 6/30/00.
Offutt, Jesse, Security Worker (part-time), Safety, Security and Parking, 7/1/99 through 6/30/00.
Sams, Walter, Electronic Repairman (part-time), Audio Visual Services, 7/1/99 through 6/30/00.
Valle, Nils, Medical Photographer (part-time), Medical Center Photography, 7/1/99 through 6/30/00.

College of Dentistry

Cooper, Thomas M., Professor (part time), Oral Health Science, 7/1/99 through 6/30/00.
Saxe, Stanley R., Professor (part time), Oral Health Practice, 7/1/99 through 6/30/00.

*Special Title Series

College of Medicine

Aug, Robert G., Professor (part time), Psychiatry, 7/1/99 through 6/30/00.
Diedrich, Donald F., Professor (part time), Pharmacology, 7/1/99 through 6/30/00.
Fischer, Doane, Professor (part time), Pediatrics, 7/1/99 through 6/30/00.
Friedell, Gilbert H., Professor (part time), Pathology and Laboratory Medicine, 7/1/99 through 6/30/00.
Greene, John W., Professor (part time), Obstetrics and Gynecology, 7/1/99 through 6/30/00.
High, Dallas M., Professor (part time), Preventive Medicine and Environmental Health, 7/1/99 through 6/30/00.
Kraus, Robert F., Professor (part time), Psychiatry, 7/1/99 through 6/30/00.
Lester, Robert L., Professor (part time), Biochemistry, 7/1/99 through 6/30/00.
Mabry, C. C., Professor (part time), Pediatrics, joint appointment as Professor (part time), Pathology and Laboratory Medicine, 7/1/99 through 6/30/00.
Noonan, Jacqueline A., Professor (part time), Pediatrics, 7/1/99 through 6/30/00.
Seeley, Ellsworth C., Professor (part time), Family Practice, 7/1/99 through 6/30/00.
Sisken, Jesse E., Professor (part time), Microbiology and Immunology, 7/1/99 through 6/30/00.
Thompson, John S., Professor (part time), Internal Medicine, joint appointment as Professor (part time), Pathology and Laboratory Medicine, 7/1/99 through 6/30/00.
Tietz, Norbert W., Professor (part time), Pathology and Laboratory Medicine, 7/1/99 through 6/30/00.
Vandiviere, H. Mac, Professor (part time), Pediatrics, 7/1/99 through 6/30/00.

University Hospital

Arcury, Colleen, RN (part-time), Nursing/Children's Hospital, 7/1/99 through 6/30/00.
Elder, Judy, RN (part-time), Nursing/Administration Oncall, 7/1/99 through 6/30/00.
Helregal, Sarah, RN (part-time), Nursing/Children's Hospital, 7/1/99 through 6/30/00.
Lloyd, Johanna, RN (part-time), Nursing/Children's Hospital, 7/1/99 through 6/30/00.

*Special Title Series

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Allied Health Professions

Behr, Barry R., Instructor (voluntary), Clinical Sciences, 6/9/99 through 6/30/00.
Black, Lowell J., Assistant Professor (voluntary), Health Services, 6/9/99 through 6/30/00.
Carrillo, Alberto, Lecturer (voluntary), Clinical Sciences, 6/9/99 through 6/30/00.
Chappell, Barbara B., Instructor (voluntary), Clinical Sciences, 6/9/99 through 6/30/00.
Chua, Corazon N., Assistant Professor (voluntary), Health Services, 6/9/99 through 6/30/00.
Gardner, Susan, Instructor (voluntary), Clinical Sciences, 6/9/99 through 6/30/00.
Gaynor, Cecilia D., Assistant Professor (voluntary), Health Services, 6/9/99 through 6/30/00.
Karow, Armand M., Instructor (voluntary), Clinical Sciences, 6/9/99 through 6/30/00.
Mahadevan, Maha M., Assistant Professor (voluntary), Clinical Sciences, 6/9/99 through 6/30/00.
Mohamed, Khaled, Assistant Professor (voluntary), Health Services, 6/9/99 through 6/30/00.
Orover, Zoltan M., Instructor (voluntary), Health Services, 6/9/99 through 6/30/00.
Pichler, Mark H., Assistant Professor (voluntary), Health Services, 6/9/99 through 6/30/00.
Quinlan, Sue, Instructor (voluntary), Clinical Sciences, 6/9/99 through 6/30/00.
Santos, Edwin M., Assistant Professor (voluntary), Health Services, 6/9/99 through 6/30/00.
Stark, Gregory J., Assistant Professor (voluntary), Health Services, 6/9/99 through 6/30/00.
Witmyer, Jeannine, Instructor (voluntary), Clinical Sciences, 6/9/99 through 6/30/00.

College of Dentistry

Hopkins, William S., Instructor (voluntary), Oral Health Science, 6/9/99 through 6/30/00.
Roney, Stephanie, Instructor (voluntary), Oral Health Science, 6/1/99 through 6/30/00.

*Special Title Series

Vawter, Rebecca S., Assistant Professor (voluntary), Oral Health Science, 6/1/99 through 6/30/00.
Williams, Jerald, Instructor (voluntary), Oral Health Science, 6/9/99 through 6/30/00.

College of Medicine

Arif, Jamal M., Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/99 through 6/30/00.
Barnett, Donald R., Clinical Instructor, Internal Medicine, 7/19/99 through 6/30/00.
Bass, Pat F., Clinical Instructor, Internal Medicine, 8/1/99 through 6/30/00.
Borrowdale-Cox, Peter, Assistant Professor (voluntary), Family Practice, 6/9/99 through 6/30/00.
Daghestani, Lena M., Instructor (part time), Internal Medicine, 7/1/99 through 6/30/00.
Dassow, Paul L., Clinical Instructor, Family Practice, 8/1/99 through 6/30/00.
Dineen, Timothy E., Assistant Professor (voluntary), Diagnostic Radiology, 6/9/99 through 6/30/00.
Dunaway, Michael, Assistant Professor (voluntary), Family Practice, 6/9/99 through 6/30/00.
Golinski, Miroslaw J., Assistant Research Professor, Biochemistry, 7/19/99 through 6/30/00.
Hurm, James, Instructor (voluntary), Family Practice, 6/9/99 through 6/30/00.
Kataoka, Takeshi, Instructor (temporary), Internal Medicine, 7/1/99 through 6/30/00.
Koch, Cheryl, Assistant Professor (voluntary), Family Practice, 6/9/99 through 6/30/00.
O'Bryan, Lynne D., Assistant Professor (part time), Obstetrics and Gynecology, 7/1/99 through 6/30/00.
Pittman, Nicci M., Assistant Professor (voluntary), Family Practice, 6/9/99 through 6/30/00.
Pursley, Holly G., Clinical Instructor, Internal Medicine, 8/1/99 through 6/30/00.
Richard, John W., Assistant Professor (voluntary), Family Practice, 6/9/99 through 6/30/00.
Shepherd, John D., Instructor (part time), Internal Medicine, 7/1/99 through 6/30/00.
Talente, Gregg M., Clinical Instructor, Internal Medicine, 7/1/99 through 6/30/00.
Tomblyn, Marcie R., Instructor (part time), Internal Medicine, 7/1/99 through 6/30/00.

*Special Title Series

VandenBosche, Robert C., Assistant Professor (voluntary), Family Practice, 6/9/99 through 6/30/00.
Vories, Michael, Assistant Professor (voluntary), Family Practice, 6/9/99 through 6/30/00.
Wilder, James L., Clinical Instructor, Obstetrics and Gynecology, 7/1/99 through 6/30/00.

College of Pharmacy

Adams, Steven R., Instructor (voluntary), 6/9/99 through 6/30/00.
Frankowski, Jeff, Instructor (voluntary), 6/9/99 through 6/30/00.
Niemeier, Cliff, Instructor (voluntary), 6/9/99 through 6/30/00.
Obenchain, Lee, Instructor (voluntary), 6/9/99 through 6/30/00.
Pfeffer, Gwen P., Instructor (voluntary), 6/9/99 through 6/30/00.
Rowe, Billy W., Instructor (voluntary), 6/9/99 through 6/30/00.

Graduate School

Kiningham, Kinsley K., Assistant Research Professor, Graduate Center for Toxicology, 7/1/99 through 6/30/00.

B. ADMINISTRATIVE APPOINTMENTS

College of Allied Health Professions

Cervantes, Daniel, Scientist III, Clinical Sciences, effective 7/15/99.
Robinson, Thomas C., Professor* (with tenure), Health Services, joint appointment as Professor* (without tenure), Graduate School, Martin School of Public Policy and Administration, and Dean, College of Allied Health Professions, named Acting Chair, Department of Clinical Sciences, 7/1/99 through 6/30/00.

College of Medicine

Armstrong, Debra K., Department Administrator III, Markey Cancer Center, effective 6/1/99.
Peterson, Susan, Nurse Practitioner, Internal Medicine, effective 5/3/99.

University Hospital

Cole, Russell, Patient Care Manager, Home Health Department, effective 4/12/99.
Martin, Craig, Staff Pharmacist, Hospital Pharmacy, effective 4/12/99.
Solise, Lisa, Staff Pharmacist, Hospital Pharmacy, effective 6/28/99.

*Special Title Series

C. ADMINISTRATIVE REAPPOINTMENTS

College of Allied Health Professions

Robinson, Thomas C., Professor* (with tenure), Health Services, joint appointment as Professor* (without tenure), Graduate School, Martin School of Public Policy and Administration, and Dean, College of Allied Health Professions, named Acting Chair, Department of Health Services, 7/1/99 through 6/30/00.

D. JOINT APPOINTMENTS

College of Allied Health Professions

Black, Michael G., Assistant Professor (voluntary), Health Services, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Emergency Medicine, 6/9/99 through 6/30/00.

Thorner, Alan J., Assistant Professor (voluntary), Health Services, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Emergency Medicine, 6/9/99 through 6/30/00.

E. REAPPOINTMENTS

College of Allied Health Professions

Botkin, John R., Assistant Adjunct Professor, Health Services, 7/1/99 through 6/30/00.

Campbell, Kim K., Assistant Adjunct Professor, Clinical Sciences, 7/1/99 through 6/30/00.

Costich, Julia F., Assistant Research Professor, Health Services, 7/1/99 through 6/30/00.

Crouch, Larry, Assistant Adjunct Professor, Health Services, 7/1/99 through 6/30/00.

Gardner, Toni G., Assistant Adjunct Professor, Clinical Sciences, 7/1/99 through 6/30/00.

Geil, Patricia, Assistant Adjunct Professor, Clinical Sciences, 7/1/99 through 6/30/00.

Hurley, Douglas E., Assistant Adjunct Professor, Health Services, 7/1/99 through 6/30/00.

Johnson, Ellis L., Adjunct Instructor, Clinical Sciences, 7/1/99 through 6/30/00.

Kremer, Theresa, Assistant Adjunct Professor, Clinical Sciences, 7/1/99 through 6/30/00.

*Special Title Series

Lloyd, Brenda M., Adjunct Instructor, Clinical Sciences, 7/1/99 through 6/30/00.
Main, Karen A., Assistant Research Professor, Health Services, 7/1/99 through 6/30/00.
Mattacola, Carl G., Assistant Professor, Clinical Sciences, 7/1/99 through 6/30/00.
Overman, Sue B., Assistant Adjunct Professor, Clinical Sciences, 7/1/99 through 6/30/00.
Papanikolaou, Tomi C., Lecturer, Clinical Sciences, 7/1/99 through 6/30/00.
Perritt, Lea J., Assistant Professor (part time), Health Services, 7/1/99 through 6/30/00.
Schulman, Elizabeth D., Assistant Professor, Health Services, joint appointment as Assistant Professor, Graduate School, Martin School of Public Policy and Administration, 7/1/99 through 6/30/00.
Sims, Priscilla, Adjunct Instructor, Clinical Sciences, 7/1/99 through 6/30/00.
Snider, Lyle B., Assistant Professor*, Health Services, 7/1/99 through 6/30/00.
Steinman, Margaret N., Assistant Adjunct Professor, Clinical Sciences, 7/1/99 through 6/30/00.

College of Dentistry

Anderson, Steven A., Assistant Professor (part time), Oral Health Science, 7/1/99 through 6/30/00.
Bogardus, Amy J., Assistant Professor (part time), Oral Health Science, 7/1/99 through 6/30/00.
Cecil, James C., Assistant Professor*, Oral Health Science, 7/1/99 through 6/30/00.
Danaher, Robert J., Assistant Research Professor, Oral Health Practice, 7/1/99 through 6/30/00.
Dean, Melvin W., Assistant Professor (part time), Oral Health Science, 7/1/99 through 6/30/00.
Fraley, Christian S., Clinical Assistant Professor, Oral Health Science, 7/1/99 through 6/30/00.
Haubenreich, James, Assistant Professor (part time), Oral Health Practice, 7/1/99 through 6/30/00.
Lawless, Laura N., Assistant Professor*, Oral Health Science, 7/1/99 through 6/30/00.
Mullins, Edyee J., Assistant Professor (part time), Oral Health Science, 7/1/99 through 6/30/00.
Wahle, John P., Assistant Professor (part time), Oral Health Science, 7/1/99 through 6/30/00.

*Special Title Series

White, Judy A., Assistant Research Professor, Oral Health Science, 7/1/99 through 6/30/00.

College of Medicine

Abascal, Vivian M., Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Abraham, V. S., Assistant Professor, Surgery, 7/1/99 through 6/30/00.
Ahmed, Mansoor M., Assistant Research Professor, Radiation Medicine, 7/1/99 through 6/30/00.
Allweiss, Pamela, Clinical Assistant Professor, Preventive Medicine and Environmental Health, joint appointment as Clinical Assistant Professor, Family Practice, 7/1/99 through 6/30/00.
Andersen, Anders H., Assistant Research Professor, Anatomy and Neurobiology, 7/1/99 through 6/30/00.
Anstead, Michael I., Assistant Professor*, Pediatrics, joint appointment as Assistant Professor*, Internal Medicine, 7/1/99 through 6/30/00.
Armsey, Thomas D., Assistant Professor*, Family Practice, 7/1/99 through 6/30/00.
Barnhill, John, Clinical Assistant Professor, Psychiatry, 7/1/99 through 6/30/00.
Barton, John R., Assistant Professor (part time), Obstetrics and Gynecology, 7/1/99 through 6/30/00.
Barve, Shirish, Assistant Research Professor, Internal Medicine, 7/1/99 through 6/30/00.
Batra, Chandramohan P., Clinical Assistant Professor, Family Practice, 7/1/99 through 6/30/00.
Bennett, John M., Assistant Professor (part time), Family Practice, 7/1/99 through 6/30/00.
Bensadoun, Eric S., Assistant Professor*, Internal Medicine, 7/1/99 through 6/30/00.
Bhattacharyya, Anjan K., Assistant Research Professor, Obstetrics and Gynecology, 7/1/99 through 6/30/00.
Birge, Barbara A., Instructor (part time), Physiology, 7/1/99 through 6/30/00.
Blazar, Philip E., Assistant Professor, Surgery, 7/1/99 through 6/30/00.
Brandewie, Deborah J., Clinical Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Brenzel, Allen J., Assistant Professor*, Psychiatry, joint appointment as Assistant Professor*, Pediatrics, 7/1/99 through 6/30/00.
Brooks, Paul V., Assistant Professor*, Physical Medicine and Rehabilitation, joint appointment as Assistant Professor*, Surgery, 7/1/99 through 6/30/00.
Brown, Stephen A., Assistant Research Professor, Internal Medicine, 7/1/99 through 6/30/00.

*Special Title Series

Browning, Steven R., Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/99 through 6/30/00.
Bruce-Keller, Annadora J., Assistant Research Professor, Physiology, 7/1/99 through 6/30/00.
Burke, Mary, Assistant Professor*, Internal Medicine, joint appointment as Assistant Professor*, Pediatrics, 7/1/99 through 6/30/00.
Bush, Moria N., Assistant Professor (part time), Pediatrics, 7/1/99 through 6/30/00.
Butler, Larry S., Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/99 through 6/30/00.
Cadle, Ronald G., Adjunct Instructor, Pediatrics, 7/1/99 through 6/30/00.
Campbell, E. S., Assistant Professor (part time), Obstetrics and Gynecology, 7/1/99 through 6/30/00.
Campbell, Lynn R., Assistant Professor*, Pediatrics, 7/1/99 through 6/30/00.
Carrithers, Stephen L., Assistant Research Professor, Internal Medicine, 7/1/99 through 6/30/00.
Cass, Wayne A., Assistant Professor, Anatomy and Neurobiology, 7/1/99 through 3/31/00.
Cerel, Sylvia L., Assistant Professor (part time), Family Practice, 7/1/99 through 6/30/00.
Chase, Bradley C., Clinical Assistant Professor, Pediatrics, 7/1/99 through 6/30/00.
Cheever, Todd R., Assistant Professor*, Psychiatry, 7/1/99 through 6/30/00.
Chen, Kuey C., Assistant Research Professor, Pharmacology, 7/1/99 through 6/30/00.
Cibula, Jean E., Assistant Professor, Neurology, 7/1/99 through 6/30/00.
Clevenger, Jeffrey C., Clinical Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Collins, Rebecca L., Assistant Professor*, Pediatrics, 7/1/99 through 6/30/00.
Collins, Robert W., Clinical Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Combs, Greta L., Assistant Professor*, Family Practice, 7/1/99 through 5/31/00.
Corales, Enedino R., Clinical Assistant Professor, Psychiatry, 7/1/99 through 6/30/00.
Cowen, David E., Assistant Professor, Ophthalmology, 7/1/99 through 12/31/99.
Creamer, Trevor P., Assistant Professor, Biochemistry, 7/1/99 through 6/30/00.

*Special Title Series

Curd, Philip R., Assistant Professor (part time), Preventive Medicine and Environmental Health, 7/1/99 through 6/30/00.
Dale, Thomas A., Assistant Adjunct Professor, Family Practice, 7/1/99 through 6/30/00.
D'Angelo, Sandra L., Clinical Assistant Professor, Pediatrics, joint appointment as Clinical Assistant Professor, Behavioral Science, 7/1/99 through 6/30/00.
Danner, Deborah D., Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/99 through 6/30/00.
Davey, Patrick, Assistant Professor (part time), Internal Medicine, 7/1/99 through 6/30/00.
de Beer, Maria C., Assistant Research Professor, Internal Medicine, 7/1/99 through 6/30/00.
DeFranco, Paul E., Clinical Assistant Professor, Pediatrics, 7/1/99 through 9/30/99.
de Villiers, Willem J., Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Estus, Steven, Assistant Professor, Physiology, 7/1/99 through 6/30/00.
Fetherston, Jacqueline D., Assistant Research Professor, Microbiology and Immunology, 7/1/99 through 6/30/00.
Fitzpatrick, Elizabeth A., Assistant Research Professor, Microbiology and Immunology, 7/1/99 through 6/30/00.
Fleming-Phillips, Barbara, Assistant Professor (part time), Internal Medicine, 7/1/99 through 6/30/00.
Fowlkes, John L., Assistant Professor, Pediatrics, joint appointment as Assistant Professor, Physiology, 7/1/99 through 6/30/00.
Frederich, Robert C., Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Gagliardi, Antonio R., Assistant Research Professor, Obstetrics and Gynecology, 7/1/99 through 6/30/00.
Garvy, Beth, Assistant Professor, Internal Medicine, joint appointment as Assistant Professor, Microbiology and Immunology, 7/1/99 through 6/30/00.
Gater, David R., Assistant Professor, Physical Medicine and Rehabilitation, 7/1/99 through 6/30/00.
Gevedon, Teresa G., Clinical Assistant Professor, Psychiatry, 7/1/99 through 6/30/00.
Godlaski, Theodore M., Assistant Research Professor, Psychiatry, 7/1/99 through 6/30/00.
Goebel, Jens, Assistant Professor, Pediatrics, 7/1/99 through 6/30/00.
Gonsalves, Wanda C., Assistant Professor*, Family Practice, 7/1/99 through 6/30/00.
Gould, Douglas J., Assistant Professor*, Anatomy and Neurobiology, 7/1/99 through 6/30/00.

*Special Title Series

Grigsby, Donna J., Assistant Professor*, Pediatrics, 7/1/99 through 6/30/00.
Haas, Laurie S., Assistant Professor*, Internal Medicine, 7/1/99 through 6/30/00.
Hamm, Virginia M., Assistant Adjunct Professor, Behavioral Science, 7/1/99 through 6/30/00.
Haney, William H., Assistant Professor (part time), Emergency Medicine, 7/1/99 through 6/30/00.
Hanna, Marie N., Clinical Instructor, Anesthesiology, 7/1/99 through 6/30/00.
Hartford, James M., Assistant Professor, Surgery, 7/1/99 through 6/30/00.
Hashem, Abul, Assistant Adjunct Professor, Diagnostic Radiology, 7/1/99 through 6/30/00.
Hawthorne, Colette W., Clinical Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Heiser, Michael J., Assistant Professor (part time, temporary), Diagnostic Radiology, 7/1/99 through 6/30/00.
Hirschowitz, Edward A., Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Hopenhayn-Rich, Claudia, Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/99 through 6/30/00.
Hosey, Robert G., Assistant Professor*, Family Practice, 7/1/99 through 6/30/00.
Howard, Dianna S., Clinical Instructor, Internal Medicine, 7/1/99 through 6/30/00.
Huang, Michael H., Clinical Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Irwin, Leland J., Assistant Professor (part time), Emergency Medicine, 7/1/99 through 6/30/00.
Isley, Michael, Assistant Professor*, Anesthesiology, 7/1/99 through 6/30/00.
Jennings, Connie W., Clinical Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Jimenez, Alfredo H., Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Johnston, Thomas D., Assistant Professor, Surgery, 7/1/99 through 6/30/00.
Jordan, Craig T., Assistant Professor, Internal Medicine, joint appointment as Assistant Professor, Microbiology and Immunology, 7/1/99 through 6/30/00.
Jurich, N. R., Assistant Professor (part time), Family Practice, 7/1/99 through 6/30/00.
Katz, Debra A., Assistant Professor, Psychiatry, joint appointment as Assistant Professor, Neurology, 7/1/99 through 6/30/00.

*Special Title Series

Katz, Wendy S., Assistant Professor, Biochemistry, 7/1/99 through 6/30/00.
Khan, Amtullah, Clinical Assistant Professor, Radiation Medicine, 7/1/99 through 6/30/00.
Knapp, Pamela E., Assistant Professor, Anatomy and Neurobiology, 7/1/99 through 6/30/00.
Koury, Shaheed I., Assistant Professor (part time), Emergency Medicine, 7/1/99 through 6/30/00.
Kregor, Janice M., Assistant Professor (part time), Pediatrics, 7/1/99 through 6/30/00.
Kugelmas, Marcelo, Clinical Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Kwolek, Christopher J., Assistant Professor, Surgery, 7/1/99 through 6/30/00.
Kwolek, Deborah G., Assistant Professor*, Internal Medicine, 7/1/99 through 6/30/00.
Langub, Moises C., Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Larrinaga, John A., Clinical Assistant Professor, Diagnostic Radiology, 7/1/99 through 6/30/00.
Lear, Linda A., Clinical Assistant Professor, Pediatrics, 7/1/99 through 6/30/00.
Leonelli, Fabio M., Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Lewis, Barnett, Assistant Professor (part time), Pediatrics, 7/1/99 through 6/30/00.
Linville, Linda H., Assistant Adjunct Professor, Behavioral Science, 7/1/99 through 6/30/00.
Logan, T. K., Assistant Research Professor, Psychiatry, 7/1/99 through 6/30/00.
Love, Margaret M., Assistant Research Professor, Family Practice, 7/1/99 through 6/30/00.
Luchok, Kathryn J., Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/99 through 6/30/00.
Manaligod, Jose M., Assistant Professor, Surgery, joint appointment as Assistant Professor, Pediatrics, 7/1/99 through 6/30/00.
Maragos, William F., Assistant Professor, Neurology, joint appointment as Assistant Professor, Anatomy and Neurobiology, 7/1/99 through 6/30/00.
Martin, Julia E., Assistant Professor*, Emergency Medicine, 7/1/99 through 6/30/00.
Martin, Walter L., Assistant Professor (part time), Psychiatry, 7/1/99 through 6/30/00.
McDowell, Susan M., Assistant Professor*, Physical Medicine and Rehabilitation, 7/1/99 through 6/30/00.

*Special Title Series

McGee, Elizabeth A., Assistant Professor, Obstetrics and Gynecology, 7/1/99 through 6/30/00.
Meister, Thomas E., Clinical Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Menon, Santosh G., Clinical Assistant Professor, Internal Medicine, joint appointment as Clinical Assistant Professor, Surgery, 7/1/99 through 6/30/00.
Miller, Beth A., Assistant Professor*, Internal Medicine, 7/1/99 through 6/30/00.
Mirani, Scott C., Clinical Assistant Professor, Physical Medicine and Rehabilitation, 7/1/99 through 6/30/00.
Moore, Angela R., Clinical Assistant Professor, Diagnostic Radiology, 7/1/99 through 6/30/00.
Moore, Thomas S., Assistant Professor (part time), Surgery, 7/1/99 through 6/30/00.
Morehead, Richard S., Assistant Professor*, Internal Medicine, joint appointment as Assistant Professor*, Physical Medicine and Rehabilitation, 7/1/99 through 6/30/00.
Moreno, Pedro R., Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Mullett, Timothy W., Assistant Professor, Surgery, 7/1/99 through 6/30/00.
Munch, Larry C., Assistant Professor (part time), Surgery, 7/1/99 through 6/30/00.
Murray, Shona C., Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/99 through 6/30/00.
Musick, David W., Assistant Research Professor, Physical Medicine and Rehabilitation, 7/1/99 through 6/30/00.
Napier, Sharon M., Clinical Assistant Professor, Ophthalmology, 7/1/99 through 6/30/00.
Nelson, Christopher T., Assistant Professor*, Pediatrics, 7/1/99 through 6/30/00.
Nikolova-Karakashian, Mariana, Assistant Professor, Physiology, 7/1/99 through 6/30/00.
Nolan, Timothy F., Assistant Adjunct Professor, Psychiatry, 7/1/99 through 6/30/00.
O'Brien, John M., Assistant Professor (part time), Obstetrics and Gynecology, 7/1/99 through 6/30/00.
O'Neill, Amy M., Clinical Assistant Professor, Psychiatry, 7/1/99 through 6/30/00.
Parrott, Mark L., Clinical Assistant Professor, Pediatrics, 7/1/99 through 6/30/00.
Penix, LaRoy P., Assistant Professor, Neurology, 7/1/99 through 6/30/00.
Pennington, Michael A., Assistant Professor (part time, temporary), Diagnostic Radiology, 7/1/99 through 6/30/00.

*Special Title Series

Pollack, Susan H., Assistant Research Professor, Pediatrics, joint appointment as Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/99 through 6/30/00.

Popham, Julia A., Clinical Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.

Porter, Nada M., Assistant Professor, Pharmacology, 7/1/99 through 6/30/00.

Post, Steven R., Assistant Professor, Internal Medicine, joint appointment as Assistant Professor, College of Pharmacy, 7/1/99 through 6/30/00.

Prince, Timothy S., Assistant Professor, Preventive Medicine and Environmental Health, 7/1/99 through 6/30/00.

Pugh, Kevin, Assistant Professor, Surgery, 7/1/99 through 6/30/00.

Qin, Ning, Assistant Professor, Pharmacology, 7/1/99 through 6/30/00.

Quick, Rhonda C., Clinical Instructor, Surgery, 7/1/99 through 6/30/00.

Rasheed, Nadia, Instructor (part time), Anesthesiology, 7/1/99 through 6/30/00.

Rayes, Emily J., Clinical Assistant Professor, Physical Medicine and Rehabilitation, 7/1/99 through 6/30/00.

Reddy, Kunam, Clinical Assistant Professor, Surgery, 7/1/99 through 6/30/00.

Reed, Deborah B., Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/99 through 6/30/00.

Reedy, Mark B., Clinical Instructor, Obstetrics and Gynecology, 7/1/99 through 6/30/00.

Ringley, Kimberly R., Clinical Assistant Professor, Pediatrics, 7/1/99 through 6/30/00.

Rodgers, David W., Assistant Professor, Biochemistry, 7/1/99 through 6/30/00.

Rudy, David W., Assistant Professor*, Internal Medicine, 7/1/99 through 6/30/00.

Ryan, Stephen J., Clinical Assistant Professor, Neurology, 7/1/99 through 6/30/00.

Sampers, Jackie, Clinical Instructor, Pediatrics, 7/1/99 through 6/30/00.

Satin, Jonathan, Assistant Professor, Physiology, 7/1/99 through 6/30/00.

Schoenberg, Nancy E., Assistant Professor, Behavioral Science, joint appointments as Assistant Professor, Internal Medicine and Assistant Professor, College of Arts and Sciences, Department of Anthropology, 7/1/99 through 6/30/00.

Sen, Harsha A., Assistant Professor, Ophthalmology, 7/1/99 through 8/31/99.

Shearer, Mary E., Clinical Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.

*Special Title Series

Shirley, Pamela B., Assistant Professor (part time), Psychiatry, 7/1/99 through 6/30/00.
Skrzypek, Elzbieta, Assistant Research Professor, Microbiology and Immunology, 7/1/99 through 6/30/00.
Smart, Eric J., Assistant Professor, Physiology, 7/1/99 through 6/30/00.
Smith, Cynthia A., Clinical Assistant Professor, Neurology, 7/1/99 through 6/30/00.
Smith, Simon A., Assistant Professor, Obstetrics and Gynecology, 7/1/99 through 6/30/00.
Smith, Stephanie J., Clinical Instructor, Anesthesiology, 7/1/99 through 6/30/00.
Smith, W. J., Assistant Professor*, Pediatrics, joint appointment as Assistant Professor*, Internal Medicine, 7/1/99 through 6/30/00.
Snow, Diane M., Assistant Professor, Anatomy and Neurobiology, 7/1/99 through 6/30/00.
Spears, Vivian G., Assistant Research Professor, Psychiatry, 7/1/99 through 6/30/00.
Spielmann, H. P., Assistant Professor, Biochemistry, joint appointments as Assistant Professor, Graduate School, Graduate Center for Toxicology and Assistant Professor, College of Arts and Sciences, Department of Chemistry, 7/1/99 through 6/30/00.
Srinivasan, Vijaya L., Clinical Assistant Professor, Family Practice, joint appointment as Clinical Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Srivatsan, Malathi, Assistant Research Professor, Physiology, 7/1/99 through 6/30/00.
Steltenkamp, Carol L., Clinical Assistant Professor, Pediatrics, 7/1/99 through 6/30/00.
Stevenson, Brian, Assistant Professor, Microbiology and Immunology, 7/1/99 through 6/30/00.
Straub, James G., Assistant Professor (part time), Pediatrics, 7/1/99 through 6/30/00.
Strunk, Danny J., Assistant Adjunct Professor, Pediatrics, 7/1/99 through 6/30/00.
Swanson, Hollie I., Assistant Professor, Pharmacology, joint appointment as Assistant Professor, Graduate School, Graduate Center for Toxicology, 7/1/99 through 6/30/00.
Swope, Marian, Clinical Assistant Professor, Psychiatry, 7/1/99 through 6/30/00.
Szilvassy, Stephen J., Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Terhune, Margaret H., Clinical Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Thibault, Olivier H., Assistant Research Professor, Pharmacology, 7/1/99 through 6/30/00.

*Special Title Series

Thomas, Janice M., Clinical Assistant Professor, Psychiatry, 7/1/99 through 6/30/00.
Thornton, Alice C., Assistant Professor*, Internal Medicine, 7/1/99 through 6/30/00.
Tomassoni, Gery F., Clinical Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Truitt, Robert, Clinical Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Turner, Terence J., Assistant Adjunct Professor, Behavioral Science, 7/1/99 through 6/30/00.
Ueland, Frederick R., Assistant Professor, Obstetrics and Gynecology, 7/1/99 through 6/30/00.
Underwood, William L., Assistant Professor (part time), Pediatrics, joint appointment as Assistant Professor (part time), Family Practice, 7/1/99 through 6/30/00.
Varilek, Gary W., Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Veltkamp, Tammy N., Clinical Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Wadhwa, Pathik D., Assistant Professor, Behavioral Science, joint appointments as Assistant Professor, Obstetrics and Gynecology and Assistant Professor, College of Arts and Sciences, Department of Psychology, 7/1/99 through 6/30/00.
Walker, James R., Assistant Research Professor, Psychiatry, 7/1/99 through 6/30/00.
Wallace, Carmel, Assistant Adjunct Professor, Pediatrics, 7/1/99 through 6/30/00.
Warner, Barbara D., Assistant Research Professor, Psychiatry, 7/1/99 through 6/30/00.
Webb, Nancy R., Adjunct Instructor, Internal Medicine, 7/1/99 through 6/30/00.
Weinrich, Suzanne M., Clinical Assistant Professor, Family Practice, 7/1/99 through 6/30/00.
Wells, Raymond D., Assistant Professor (part time), Family Practice, 7/1/99 through 6/30/00.
Wendel, David W., Assistant Professor*, Anesthesiology, 7/1/99 through 6/30/00.
Werner, Heinrich A., Assistant Professor, Pediatrics, joint appointment as Assistant Professor, Anesthesiology, 7/1/99 through 6/30/00.
Whiteheart, Sidney W., Assistant Professor, Biochemistry, 7/1/99 through 2/28/00.
Winkler, Margaret K., Assistant Professor, Pediatrics, joint appointment as Assistant Professor, Anesthesiology, 7/1/99 through 6/30/00.
Woods, Sheila H., Assistant Professor (part time), Pediatrics, 7/1/99 through 6/30/00.

*Special Title Series

Wright, E. J., Assistant Professor, Surgery, 7/1/99 through 6/30/00.
Xie, Gong Y., Clinical Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.
Xu, Fadi, Assistant Research Professor, Physiology, 7/1/99 through 6/30/00.
Young, William F., Assistant Professor*, Emergency Medicine, 7/1/99 through 6/30/00.
Zhang, Jiayou, Assistant Professor, Microbiology and Immunology, 7/1/99 through 6/30/00.
Zhang, Zhiming, Assistant Research Professor, Anatomy and Neurobiology, 7/1/99 through 6/30/00.
Zheng, Zhi-Jie, Assistant Research Professor, Internal Medicine, 7/1/99 through 6/30/00.
Zhou, Daohong, Assistant Research Professor, Internal Medicine, 7/1/99 through 6/30/00.

College of Nursing

Barton, Sharon J., Assistant Professor*, 7/1/99 through 6/30/00.
Berry, Ruth D., Clinical Assistant Professor, 7/1/99 through 6/30/00.
Bouvier, Jeanne R., Adjunct Instructor, 7/1/99 through 6/30/00.
Cheves, Elizabeth P., Clinical Instructor, 7/1/99 through 6/30/00.
Chlebowy, Diane O., Assistant Professor*, 7/1/99 through 6/30/00.
Cowley, Jennifer B., Instructor (part time), 7/1/99 through 6/30/00.
Daniels, Judith A., Clinical Instructor, 7/1/99 through 6/30/00.
Deletter, Mary C., Assistant Professor (part time), 7/1/99 through 6/30/00.
Garrison, Janet B., Instructor (part time), 7/1/99 through 6/30/00.
Gordy, Carrie M., Clinical Assistant Professor, 7/1/99 through 6/30/00.
Hampton, Debra C., Instructor (part time), 7/1/99 through 6/30/00.
Heiser, Regina M., Adjunct Instructor, 7/1/99 through 6/30/00.
Hoefner, Ruthie B., Assistant Professor (part time), 7/1/99 through 6/30/00.
Jensen, Lynne A., Instructor (part time), 7/1/99 through 6/30/00.
Kelso, Lynn A., Clinical Assistant Professor, 7/1/99 through 6/30/00.
Kloha, Nancy R., Clinical Instructor, 7/1/99 through 6/30/00.
Kral, Paula R., Instructor (part time), 7/1/99 through 6/30/00.
Littrell, Margaret, Instructor (part time), 7/1/99 through 6/30/00.
Lock, Sharon E., Assistant Professor*, 7/1/99 through 6/30/00.
Maness, Julia K., Instructor (part time), 7/1/99 through 6/30/00.
Noel, Susan, Instructor (part time), 7/1/99 through 6/30/00.
Pearson, Martha A., Instructor (part time), 7/1/99 through 6/30/00.
Rayens, Mary K., Assistant Research Professor, joint appointment as Assistant Research Professor, College of Medicine, Department of Pediatrics, 7/1/99 through 6/30/00.

*Special Title Series

Scott, Leslie K., Clinical Instructor, 7/1/99 through 6/30/00.
Short, Gwendolyn S., Clinical Instructor, 7/1/99 through 6/30/00.
Stefaniak, Karen A., Adjunct Instructor, 7/1/99 through 6/30/00.
Thompson, Rebecca R., Instructor (part time), 7/1/99 through 6/30/00.
Wagner, Kathleen D., Lecturer, 7/1/99 through 6/30/00.
Warren, Janet K., Instructor (part time), 7/1/99 through 6/30/00.
Zielke, Judy, Clinical Instructor, 7/1/99 through 6/30/00.

College of Pharmacy

Adams, Val R., Assistant Professor*, 7/1/99 through 6/30/00.
Akers, Wendell S., Assistant Professor*, 7/1/99 through 6/30/00.
Blumenschein, Karen, Assistant Professor*, 7/1/99 through 6/30/00.
Brantley, Kimberley L., Assistant Adjunct Professor, 7/1/99 through 6/30/00.
Davis, George A., Assistant Professor*, 7/1/99 through 6/30/00.
DeOliveira, Marcos, Assistant Professor, 7/1/99 through 6/30/00.
Dewitt, Betsy, Assistant Adjunct Professor, 7/1/99 through 6/30/00.
Divine, Holly S., Assistant Adjunct Professor, 7/1/99 through 6/30/00.
Ford, Kimbal D., Assistant Adjunct Professor, 7/1/99 through 6/30/00.
Fowler, Joan B., Assistant Adjunct Professor, 7/1/99 through 6/30/00.
Gelhot, Aimee, Assistant Adjunct Professor, joint appointment as Assistant Adjunct Professor, College of Medicine, Department of Internal Medicine, 7/1/99 through 6/30/00.
German, Teresa C., Assistant Adjunct Professor, 7/1/99 through 6/30/00.
Green, Dwaine K., Assistant Adjunct Professor, 7/1/99 through 6/30/00.
Lane, Matthew T., Clinical Assistant Professor, 7/1/99 through 6/30/00.
Littrell, Robert A., Clinical Assistant Professor, joint appointment as Clinical Assistant Professor, College of Medicine, Department of Psychiatry, 7/1/99 through 6/30/00.
McIntosh, Bruce A., Clinical Assistant Professor, 7/1/99 through 6/30/00.
McMahan, Matthew E., Assistant Adjunct Professor, 7/1/99 through 6/30/00.
Millheim, Eric, Assistant Adjunct Professor, 7/1/99 through 6/30/00.
Murphy, Debra A., Clinical Assistant Professor, 7/1/99 through 6/30/00.
Nowak-Rapp, Margaret, Assistant Adjunct Professor, 7/1/99 through 6/30/00.
Oakley, Robert S., Assistant Professor (part time), 7/1/99 through 6/30/00.
Pauly, James R., Assistant Professor, 7/1/99 through 3/5/00.
Porter, Paige, Assistant Professor (part time), 8/15/99 through 6/30/00.

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Post, Ginell R., Assistant Professor, 7/1/99 through 6/30/00.
Rockich, Anna K., Assistant Adjunct Professor, 7/1/99 through 6/30/00.
Rogers, Thea Y., Clinical Assistant Professor, 7/1/99 through 6/30/00.
Romanelli, Frank, Assistant Adjunct Professor, 7/1/99 through 6/30/00.
Ryan, Melody, Assistant Adjunct Professor, joint appointment as Assistant Adjunct Professor, College of Medicine, Department of Neurology, 7/1/99 through 6/30/00.
Smith, Kelly, Clinical Assistant Professor, 7/1/99 through 6/30/00.
Smith, Sara, Clinical Assistant Professor, 7/1/99 through 6/30/00.
Tiggelaar, John M., Assistant Professor (part time), 7/1/99 through 6/30/00.
Winstead, P. S., Assistant Adjunct Professor, 7/1/99 through 6/30/00.
Yeager, Bryan F., Assistant Professor*, 7/1/99 through 6/30/00.

Graduate School

Abbas, James J., Assistant Professor, Center for Biomedical Engineering, joint appointment as Assistant Professor, College of Medicine, Department of Physical Medicine and Rehabilitation, 7/1/99 through 6/30/00.
Jung, Ranu, Assistant Professor, Center for Biomedical Engineering, joint appointments as Assistant Professor, College of Medicine, Department of Physiology and Assistant Professor, College of Engineering, Department of Electrical Engineering, 7/1/99 through 6/30/00.
Lawrence, John H., Assistant Professor, Center for Biomedical Engineering, joint appointment as Assistant Professor, College of Education, Department of Kinesiology and Health Promotion, 7/1/99 through 6/30/00.
Lehmler, Hans-Joachim, Assistant Research Professor, Graduate Center for Toxicology, 7/1/99 through 6/30/00.
Patwardhan, Abhijit A., Assistant Professor, Center for Biomedical Engineering, joint appointment as Assistant Professor, College of Medicine, Department of Internal Medicine, 7/1/99 through 6/30/00.
Wang, Zhigang, Assistant Professor, Graduate Center for Toxicology, 7/1/99 through 6/30/00.

*Special Title Series

F. PROMOTIONS WITHOUT TENURE

College of Medicine

Tolbert, Thomas R., Instructor (part time), Internal Medicine, to Clinical Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.

G. CHANGES

College of Allied Health Professions

Deem, Jodelle F., from Assistant Professor*, Clinical Sciences, joint appointment as Assistant Professor*, College of Medicine, Department of Surgery, to Assistant Professor*, Health Services, joint appointment as Assistant Professor*, College of Medicine, Department of Surgery, 7/1/99 through 12/31/99.

Fahringer, David A., from Assistant Professor*, Health Services, to Assistant Professor*, Clinical Sciences, 7/1/99 through 5/31/00.

Fry, James R., from Assistant Professor*, Health Services, to Assistant Professor*, Clinical Sciences, 7/1/99 through 6/30/00.

Hagerman, Ellen C., from Clinical Assistant Professor, Clinical Sciences, to Clinical Assistant Professor, Health Services, 7/1/99 through 6/30/00.

Hescock, Harold R., from Assistant Professor*, Health Services, to Assistant Professor*, Clinical Sciences, 7/1/99 through 6/30/00.

Jennings, Patricia R., from Assistant Professor*, Health Services, to Assistant Professor*, Clinical Sciences, 7/1/99 through 6/30/00.

Kuperstein, Janice, from Assistant Professor*, Clinical Sciences, to Assistant Professor*, Health Services, 7/1/99 through 6/30/00.

Milam, Andrea, from Assistant Professor*, Clinical Sciences, to Assistant Professor*, Health Services, 7/1/99 through 6/30/00.

Morris, Donna S., from Assistant Professor*, Clinical Sciences, to Assistant Professor*, Health Services, 7/1/99 through 6/30/00.

Stanley, Beverly A., from Assistant Professor* (with tenure), Clinical Sciences, to Assistant Professor* (with tenure), Health Services, effective 7/1/99.

Wojtowicz, Geralyn M., from Clinical Assistant Professor, Clinical Sciences, to Clinical Assistant Professor, Health Services, 7/1/99 through 6/30/00.

College of Dentistry

Loy, Robert E., from Assistant Professor (temporary), Oral Health Practice, to Assistant Professor (part time), Oral Health Practice, 7/1/99 through 6/30/00.

*Special Title Series

Sutton, Jeanne, from Assistant Professor (temporary), Oral Health Practice, to Assistant Professor (part time), Oral Health Practice, 7/1/99 through 6/30/00.

College of Medicine

Conklin, John D., from Assistant Professor, Ophthalmology, to Clinical Assistant Professor, Ophthalmology, 7/1/99 through 6/30/00.

Crutchfield, Barbara K,. from Clinical Instructor, Ophthalmology, to Instructor (part time), Ophthalmology, 7/1/99 through 6/30/00.

Dalmeida, Rebecca E., from Assistant Professor, Anesthesiology, to Clinical Assistant Professor, Anesthesiology, 7/1/99 through 6/30/00.

Fanti, Paolo, from Assistant Professor, Internal Medicine, to Clinical Assistant Professor, Internal Medicine, 7/1/99 through 6/30/00.

Gorczyca, John T., from Assistant Professor, Surgery, to Assistant Professor*, Surgery, 7/1/99 through 6/30/00.

Milligan, Douglas A., from Clinical Assistant Professor, Obstetrics and Gynecology, to Assistant Professor (part time), Obstetrics and Gynecology, 7/1/99 through 6/30/00.

O'Donnell, Helen M., from Assistant Professor*, Physical Medicine and Rehabilitation, to Assistant Professor (part time), Internal Medicine, 7/1/99 through 6/30/00.

College of Nursing

Barnum, Nancy C., from Instructor*, to Lecturer, 7/1/99 through 6/30/00.

Bohanon, Perry K., from Instructor*, to Lecturer, 7/1/99 through 6/30/00.

Diebold, Claudia M., from Assistant Professor*, to Lecturer, 7/1/99 through 6/30/00.

Morris, Margaret T., from Adjunct Instructor, to Instructor (voluntary), 7/1/99 through 6/30/00.

Welsh, J. Darlene, from Assistant Professor*, to Lecturer, 7/1/99 through 6/30/00.

H. TERMINAL REAPPOINTMENTS

College of Allied Health Professions

Owens, R. B., Clinical Assistant Professor, Health Services, 7/1/99 through 6/30/00.

*Special Title Series

College of Medicine

Dhillon, Harbhajan S., Assistant Research Professor, Surgery, 7/1/99 through 6/30/00.
Madhat, Maher, Assistant Research Professor, Ophthalmology, 7/1/99 through 6/30/00.
Pedigo, Nancy G., Assistant Research Professor, Pharmacology, 7/1/99 through 6/30/00.
Sen, Harsha A., Assistant Professor, Ophthalmology, 9/1/99 through 8/31/00.
Sloan, Jewell W., Assistant Research Professor, Anesthesiology, 7/1/99 through 6/30/00.
Toborek, Michal, Assistant Research Professor, Surgery, 7/1/99 through 6/30/00.
Valentino, Joseph, Assistant Professor, Surgery, 7/1/99 through 6/30/00.
Wala, Elzbieta, Assistant Research Professor, Anesthesiology, 7/1/99 through 6/30/00.

College of Pharmacy

Cynkowski, Tadeusz, Assistant Research Professor, 7/1/99 through 6/30/00.

Graduate School

Brown, David R., Assistant Research Professor, Center for Biomedical Engineering, 7/1/99 through 6/30/00.
Hardy, Peter A., Assistant Research Professor, Center for Biomedical Engineering, 7/1/99 through 6/30/00.

I. LEAVES OF ABSENCE

College of Allied Health Professions

Page, Judith L., Associate Professor (with tenure), Clinical Sciences, sabbatical leave at full salary, 7/1/99 through 12/31/99.
Ware, Stuart K., Associate Professor* (with tenure), Clinical Sciences, joint appointment as Associate Professor* (without tenure), College of Medicine, Department of Physiology, sabbatical leave at full salary, 8/1/99 through 1/31/00.

College of Medicine

Miller, Frank C., Professor (with tenure), Obstetrics and Gynecology, sabbatical leave at half salary, 9/1/99 through 8/31/00.

*Special Title Series

College of Pharmacy

Yokel, Robert A., Professor (with tenure), joint appointment as Professor (without tenure), Graduate School, Graduate Center for Toxicology, sabbatical leave at full salary, 2/1/00 through 7/31/00.

*Special Title Series

PR 4A

Office of the President
June 8, 1999

Members, Board of Trustees:

CANDIDATES FOR DEGREES -- COMMUNITY COLLEGE SYSTEM

Recommendation: that the degrees specified on the attached list be awarded to the persons named, upon certification that the requirements for those degrees have been satisfactorily completed.

Background: At the November 12, 1965 meeting of the Board of Trustees authorization was given to the awarding of the Degrees of Associate in Arts, Associate in Science and Associate in Applied Science. The candidates on the attached list are recommended to the President and the Board by the Community College Faculty and the Chancellor.

Action taken: ☑ Approved ☐ Disapproved ☐ Other _____

ASHLAND COMMUNITY COLLEGE

Associate in Arts

BRINEGAR PAUL W
BURTON THOMAS E
CARR CHERIE L
COX BOBBY E
CRAWFORD KAREN S
FERGUSON ANDREA C
GRIFFITH MARY G
HANSHAW CHARLES E
JOHNSON TONI A
JUNG JAE N
KNIPP CINDY A
LEWIS NETTIE L
MAPHET JIMMY G
MOORE SUSAN
MORRIS THOMAS A
SIMPSON SHELLY A
STEELE KELLY L

Associate in Science

AKHTAR NADEEM
BENTON SHAWN N
BLYTHE AMELIA A
BOGGS CANDY L
CROUCH VIRGINIA E
DAWSON DAWN R
EGLESTON CYNTHIA K
FRAZIER DAVID A
GLEASON GRETCHEN M
GUSSLER JONATHAN L
HILLARD BRIAN K
KINCAID MARY E
LEWIS ANDREA K
MILLER STEVEN J
MORGAN HEATHER R
PERKINS MICHAEL A
PHILLIPS CATHY
SHAVERS MATTHEW W
SMITH AMY L
SPAINHOWER DENA R
WELLMAN KENNETH B
WORKMAN TIMOTHY J

Associate in Applied Science

ADAMS DANYEL D
ADKINS KATHRYN A
ARTHUR LISA G
BELLOMY SHERRI M
BLANKENSHIP STEVEN M
BLIZZARD TINA M
BOWENS LISA M
CARR TERESA L
CAUDILL MARI A
CHAFFIN DENVER R
CHRISTENSEN MICHELLE L
COLLIER JENNIFER J
COUNTS SABRINA M
DAMRON JEREMAY M
DAVIDSON DONALD L
DILLON GARY S
DUNCAN MELISSIA J
EDWARDS BONNIE L
ELKINS NANCY S
ERWIN WANDA L
FAIRCHILD MARGARET A
FLANERY TERESA
GIBSON STACIE A
HAGLEY PAMELA
HAMMOND ROBYN
HARRISON APRIL K
HAYES LAGENA L
JOBE TERESA J
KELLEY PAULA J
KIPER LISA A
KITCHEN PATRICIA E
LOAN ELIZABETH J
LUCAS JOANNA L
LUCAS TAMMY
MAROUDIS SEAN P
MAY TERRY A
MAZE MATTHEW P
MCCLURG GINGER S
MCKNIGHT CYNTHIA M
MEEK WANDA M
MILLER SAMANTHA D
NUNLEY JAMIE
OPELL VIRGINIA L
PACK TAMMY J
PATRICK STACY L
PEFFER MELINDA S
PORTER VICKIE Y
PRATER LENA K
RIFFE CHARLES D
SALYERS JENNIFER F
SANMIGUEL CASSIE S
SAVAGE LAURA A
SHEHAN STEPHEN P
SIDERS RANEE D
SLUSS GLORIA
STEPP WANDA L
TIMBERLAKE DEBRA L
TINKER GRETCHEN H
WAHL ROBIN D
WILLIAMS CHAKOTA J
WILLIAMS MELISSA A
YORK ALAN B

ELIZABETHTOWN COMMUNITY COLLEGE

Associate in Arts

ADKISSON PAMELA A
ADOLPHSON WYNNE L

AGUILAR CASSANDRA O
AMOS STACY D
BALLARD ELIZABETH S
BARNETT KAREN D
BATEMAN PENNY D
BEARD DANIEL E
BEEMER HOLLY L
BINKLEY BRIAN S
BISHOP JEANANNE
BOONE ANNE G
BOS KATHRYN F
BRADLEY TINA M
BRUMSEY DEBORAH R
BRYANT CHRISTOPHER J
BRYANT CLARINDA A
BUCHANAN CAROL J
BUCHANAN CASSANDRA P
BURTON CARL B
CADAVID MARLLY
COLE DIXIE L
CRANMER CHAD A
DAVIS PAUL L
DECKER ANN M
DELLER HEATHER L
DRAKE CHRISTOPHER T
EMDEE NATHANIEL A
ENGELS STEVEN E
ETHERIDGE KELLIE M
FARROW ALONZO
FISHER ELIZABETH M
FOWLER CYNTHIA L
FRENCH BARBARA L
GEOGHEGAN JAYNEA H
GOODGAME FREDDIE
GRAAS DAWN L
GRAY WARREN
HALE ANGELA J
HAMMONTREE MICHELLE M
HANSON JENNIFER A
HARVEY ROBERT A
HERRERA RAFAELA
HIBBS MITCHELL C
HODGE MARNIE L
HOFFMAN JENNY M
HOLCOMB PAMELA A
HOLT DEBORAH R
HOWARD CLAUDE T
HUMPHREY MARK S
JARRELL MELISSA A
JUDD VICTORIA L
KENNEDY LINDA M
KEPLINGER DAVID A
KERRICK PATRICK
KESSLER MELODEE A
KHAN GAYLE B
KINNISON NATHAN S
KIPER SHERADAN L
KIRALY VICKEY
LANG RAY L
LAWSON VANESSA G
LEWIS LORI R
LEWIS MATTHEW H
LEWIS TONYA L
MABE JEREMY D
MANTHEI KATHEA G
MASK LISA R
MASON DAVID P
MATTINGLY CHASITY L
MCPHERSON ANGELA M
MELTON GREGORY A
MOSES WILLARD R
NEVITT MARNIE L
OSWALT DANIELLE M
PARKER SANDRA L
PECK MARIA E
PIEKUNKA DANIELLE M
PLANTS HOWARD E
POOLE LLOYD J
POWELL GRETCHIAN N
RAGAN JASON W
RAYMER STEPHANIE N
RIVERA MIGUEL A
RIVERS LISA D
ROBB KIMBERLY J
ROBERTS JENNIFER M
ROEMER DORA C
SCHWAIGER KARRIE R
SIMCOE DESIDER A
SKULAS MATTHEW K
SMITH BRYAN L
ST APRIL B
STEPHENSON AMY L
STEWART STEPHANIE L
STRICKLAND SHARON M
THOMPSON NICOLE A
TOPINKA CHRISTINA J
VANDERMEIREN TAMMY L
WALKER SAMANTHA L
WHITE LARRY H
WRAY MONIQUA L
YATES REBECCA L

Associate in Science

ANAYA VICTOR H
BRUMFIELD KIMBERLY A
CALHOON SUSAN W
CASE STACEY L
CLEMONS BILLIE J
CLEVELAND STEPHEN A
COLLINS TESHANA E
DEROCHE CHARLES
EASLAND ROBERT R
EASLAND TAMMY A
FILIATREAU NICHOLAS S
FORRESTER ANGELA D
GREENWELL JEANETTE L
GUILBEAUX NADINE E
HARP CRYSTAL G
HARTMAN DEBRA E

HOWELL THERESA M
JUSTICE DIANE M
LEE VICKI J
LEWIS SCOTT M
LYONS KATINA C
MCCURRY JENNIFER L
MCINTYRE BRYAN P
MORLEY ANDREW T
PARRISH DERIC D
PERKINS STEFANIE L
RAMANGKOUNE SONESACK
RIGGS KELLY D
SCOUT KAREN S
SPENCER SHAWNTA R
WILKES JAMES G

Associate in Applied Science

ALVEY MELANIE L
ANDERSON JUDITH L
BASHAM RICHARD D
BATES MILDRED L
BENTLEY CHERYL R
BINDNER LESLIE M
BLANFORD CHERYL D
BOBLITT BRANDY N
BOONE JENNIFER R
BOONE STEPHANIE Z
BREWER MELONIE K
BRISKO PATRICIA R
BROOKS WANDA K
BROWN CHRISTY J
BROWN JENNY R
BROWN KEVIN
BRYANT TRENA J
BULLOCK JULIE G
BURBO ELIZABETH L
BUSSEY DAVID A
BYERS GINA H
CARNEY GEORGE F
CENTERS ELIZABETH A
CHOATE KRISTIE M
CISSELL GLADYS
CLEMENTS JEFFREY L
COMPTON KIMBERLY A
COOK MARK
COOMBS MALISA C
COY KATRINA
CROSS DONNA P
CURL DONNA M
DECKER MELISSA D
DIFANI STEPHEN E
DUNN CARLA M
DURBIN MERICA O
ENGLAND SHANNON R
GARRISON ELLA D
GLADHILL NORMA J
GOODMAN STACEY E
GRANT STEVEN D
GREENWELL TRACY G
GRIFFIN CAROL L
GUESS TERESA A
GUTHRIE VERNA L
HAYNES RACHEL A
HOWARD KIMBERLY R
JARVIS MARGARET A
JOHNSON MARY L
JONES BARBARA A
JONES TANYA A
JUDD TRENITY L
KENDRICK TYNESHA L
KIRZINGER RICHARD L
KRIMM JEAN
LANCASTER ALISA D
LAURENCE KIMBERLY M
LENBERGER ANGELLA J
LOGSDON TRACEY L
LOPEZ JENNIFER
LUCAS PATRICIA L
MACY RICHARD W
MARR PHEBEE A
MATTINGLY MELISSA K
MATTINGLY RICHARD D
MCDOWELL ELIZABETH A
MILBY STACY L
ORBERSON TERESA A
PAYNE DEBRA L
PITTMAN ANNA D
PRIMGAARD TERISA A
RAMSEY KIMBERLY D
RATTLIFF JULIE A
REED DANNY E
REMMEL VIVIAN D
RICE MARY R
RITTER KAREN L
SHERRARD ROBIN L
SIDEBOTTOM LARKIN H
SKAGGS JULIE A
SMILEY JUDY A
STALLINGS KRISTA G
STOKES KAREN D
THOMAS ROSIE
TODD KIMBERLY A
WALDRIDGE BETTY G
WHEELER KELLY C
WHITE CHRISTINA M
WILLIAMS MELODY A
WIMSETT ANN S
WRIGHT JANA L

HAZARD COMMUNITY COLLEGE

Associate in Arts

ADAMS JAMES E JR
ADAMS PHILIP
ADKINS LINDA
ARGONIS STEPHEN E

ARROWOOD LONNIE
ASHER CHRISTY D
ASHER PHYLLIS J
BANKS SHANNON R
BEGLEY POLLY
BEGLEY WANDA
BENTLEY RUTH S
BERNAT LESLEY
BISHOP AMY M
BLAIR JANET M
BOGGS ANNE C
BOWLING LEAH D
BOWMAN CHARLOTTE J
BRASHEAR AMY
BROCK DARRELL V
CAUDILL JEREMIAH
CAUDILL JUDY L
CHALTAS TONYA O
COCHRAN RAYMOND M
COLE DAVINA A
COMBS BRIAN P
COMBS CATHY
COMBS DEBRA K
COMBS JERRY M
CONLEY MARLENE
CONWAY CHADWICK S
COOTS RODNEY
COOTS SHAWN
CORNETT ASHLEY E
CORNETT JAMIE R
COUCH MARY E
COUCH ROSA L
CRASE TERESA G
DANIELS DAMONE L
DAVIDSON TABATHA
DUNN JAMIE
EDWARDS ROBIN L
EVERIDGE REBECCA
FANNIN DONNA
FARLER THOMAS
FIELDS BRANDON S
GAMBILL FARON G
GAYHART SAMANTHA
GAYHEART GLENNA S
GIBSON DORIS R
GILL TRACEY L
GRAY JUDY
HAGANS ELBERT E JR
HALL DEANA J
HALL VERDA L
HERALD ANGELA M
HERALD MARY A
HOLLAND TERESA A
JACKSON SAMANTHA R
JOHNSON BETTY
JOHNSON DARLENE
LEE CARRIE R
LEWIS KATHLEEN
LOWE JESSICA L
MAGGARD AUDREY M
MCINTOSH STEPHANIE M
MELTON WILLIAM T
MOORE KAREN D
MOORE MYRTLE
MOSLEY LISA A
MULLINS LINDA K
NAPIER JEANNE E
NEACE MALENA S
OSBORNE ANTHONY W
PAULSON BETTY J
PRATER DOT
PRIDEMORE KELLY L
RICE DEENA N
RILEY JUDY A
RILEY PAULA E
RITCHIE TINA
ROBERTS KEVIN C
SEBASTIAN BRIAN
SEBASTIAN HAROLD D
SMITH GINGER
STAMPER ELIZABETH
STIDHAM CANDICE T
TERRY CAROLYN S
TURNER BRANDON D
TURNER CHESTINA
TURNER EVELYN
TURNER KRISTI D
WATTS PAUL A
WHITE DONNA J
WINTERS HOMER L JR
WITTENMYER TODD O
WYATT DELORIS

Associate in Science

BAILEY REX
BATES PHYLLIS
BROWN TABITHA L
CORNETT KRISTY M
COUCH SHEILA A
EVANS APRIL
GRIFFITH LAUREN A
GROSS WELDON D
HALL MARY M
HARMON JASON L
HOAGLAND TINA J
HOLBROOK MATTHEW S
JAIN MEETA
JOSEPH HEATHER S
MCKAY WILLIAM P
MOORE MELISSA A
MORGAN ANASTASIA D
MORRIS DENISE G
MORRIS JAMES B
MULLINS ANGELA F
NAPIER CRYSTAL D
NEACE STEPHEN R
ROBERTS BILLIE S
SAPP KRISTIE H
SHORT TAMMY L

TAYLOR BARBARA K
THARP MARY L
THOMPSON HANNAH R

Associate in Applied Science

ADAMS CARLENA N
ADAMS LORI L
ADKINS IDA D
ALLEN JASON
AMBURGEY JOAN
ASHER GARY J
BENNINGFIELD JOSEPH
BENTLEY ERSHELA D
BERNZOTT CHRISTOPHER J
BEVERLY CRYSTAL D
BOWLING BRYAN
BOWLING KIMBERLY
CAGLE JAMIE L
CAMPBELL OMEDA J
CAUDILL LINDSAY
CODY VICKI
COLLINS BRANDON
COMBS KASANDRA D
COMBS WESLEY G
CONN BRIAN K
COOMER KIMBERLY A
CORNETT LORA B
DAVIDSON CHARLES L
DAVIDSON GWENDOLYN L
DAVIS SUSIE
DAY MICHELE K
DIALS JESSICA L
DIXON CHRISTOPHER T
DIXON JENNIFER R
DOWELL SHELLY G
DUNAWAY REVELLIA F
ESTEP TRACEY E
EVERSOLE TIFFANY N
FIELDS BRIAN K
FIELDS CHRISTINA A
FOUTS RUSSELL D
FOUTS VALORIE
FRALEY BETTY
FUGATE ANGELA K
FUGATE TAMMY S
GABBARD MAXINE
GEVEDON MARNIE R
GRIFFIE CHRISTY J
HACKER LONNIE J
HALL DEEDRA L
HALL SHARON L
HAMMONS ALISHA
HARRIS JESSICA A
HAYS CRYSTAL G
HENSLEY ADA R
HERALD SHANNON M
HOLBROOK DONNA J
HURLEY PATRICIA
HYLTON LISA
ISAACS CHRISTIE
JENT RITA
JETT RAQUEL L
JOSEPH MICHAEL P
KILBURN MARK A
KING BOBBIE J
KING JAMES S
KING TRACY Y
LINDON CHRISTINE
LUTES JANET
MADDEN JENNIFER L
MALONEY CHARLES D
MILLER CHRISTY L
MINIARD SANDRA R
MOORE RHONDA L
MORRIS JOANNE
MORRIS RAELEE
MOSLEY REBECCA A
MULLINS ELIZABETH A
NAPIER POLLY M
NAPIER ROBERT A
NEACE JAMIE A
NEACE ROGER L
NOBLE STEPHANIE R
NULL SCOTT E
PALKA CHRISTOPHER D
PALUMBO TAMA K
PATTON BERTHA
PHILLIPS REBECCA A
PRATT BARBARA A
RISNER COLLISTA R
RITCHIE APRIL M
ROARK SONYA
SANDLIN RACHEL L
SEARCY KATHI
SEXTON ELIZABETH
SHEPHERD ALICIA
SHEPHERD STELLA
SIZEMORE TRACY
SLONE JAMES D
SMITH BRENDA J
SMITH ELLEN C
SMITH SHIRLEY
SPENCER LILA S
SPICER ANGEL J
STACY BARBARA J
STOCKING MARTHA C
STRONG KRISTY L
THOMPSON JUDY L
TIREY DAPHNE L
TURNER REAGAN N
TUSSEY LISA A
WARD ANGELEE E
WESTERFIELD JOAN
WHITAKER KRISTY
WHORRALL KAREN L
WILLIAMS TERESSIA
WYATT SABRINA L
YOUNG JAMES R JR
YOUNG TAMMY R

HENDERSON COMMUNITY COLLEGE

Associate in Arts

BALLARD KEITH B
BISHOP MICHAEL B
BUCHANAN DARRIN D
BYRNES MICHAEL D
CLEMENTS KATHERINE A
CURRY WILLIE O
DAVIS CASSY L
DENTON TIM A
GOLDSBERRY KERI B
HANCOCK WAYNE B
HARAWAY DONALD V III
HEDGEPATH WHITNEY D
HOOPER DOUGLAS W
NEWCOM TRACY D
SAWYER MELISSA G
WHITLEDGE BARRY N
WILLETT MIKE L

Associate in Science

CARROLL JASON D
CUNNINGHAM ASHLEY C
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PHELPS KIMBERLY J
POINDEXTER MELISSA T
REYNOLDS CONNIE S
ROBERTSON PHYLLIS A
ROBERTSON WANDA L
RUSH DIANE A
RUSSELL SANDY L
SCHETLER ELIZABETH A
SEXTON MIRANDA L
SMITH WENDY S
SNEED CECILIA R
STINSON LESHAUNDA R
STRONG REGINA L
TUCKER TONYA L
TURPIN CYNTHIA A
WALLACE DONNA J
WEBER TODD M
WHITE BETTY S
WILSON LYDIA A
WINCHESTER JEANNA C
WOODS SUSAN Y

SOUTHEAST COMMUNITY COLLEGE

Associate in Arts

ABBOTT KELLI A
ANDERSON MARILYN
ASHER ALLYSON R
BACK AARON L
BAKER SHANE R
BARNHILL MISTY L
BATES PAMELA S
BEASON JOSEPH M
BLEVINS JUSTIN A
BLEVINS RONNIE D
BOWLING CRISTI L
BOWLING KENNETH N
BREEDING CRYSTAL S
BREWER STEPHANIE R
BROCK JESSICA C
CAPPS CHARLES E
CAUDILL CRYSTAL M
CHADWELL ANDREW C
CHANNELL DAVID K
CHANNELL ELIZABETH S
CLARK STEPHEN A
COLLETT CONSTANCE J
COLLINS KATHY S
CORNETT HEATHER M
CORNETT VIRGINIA W
CREECH DUSTAN J
CREECH GWEN M
CREECH JASON C
DAVIS ROBERT B
DRAKE MARY E
DUNN CHRISTA J
EDENS NINA J
ENGLAND ANDREA D
FIELDS TRESSANY L
FULKERSON JANICE L
GIDENS LEAH E
GOINS JEAN M
GRANDEY JEANNETTE D
GRAY SEVENA L
GRUBB CHRISTY M
GUTHRIE ANDREA G
HALCOMB CHRISTINA M
HAWKINS JEANETTE L
HIBBARD STEPHEN B
HICKSON TERESA A
HOLBROOK JEFF W
HOLBROOK MISTIE R
HOLBROOK TAMMIE D
HOSKINS DEENAE J
HOSKINS JACAQUELINE H
HOWARD CHASSIDY L
HOWARD GINGER K
HOWARD PAIGE R
HUFF JUDY A
ISON LINDA

JACKSON WENDY J
JOHNSTON JEREMIAH W
LEFEVERS ANTHONY W
LEWIS LYNDA H
LEWIS MARIA R
LITTLE AMANDA H
LUCAS LYNDA D
MADON TAMMY L
MARSEE KIMBERLY J
MCNEELY DONALD
MIDDLETON JAMIE H
MIRACLE TAMMY R
NUNN MATHEW B
OWENS MISTY D
PATRO TINA T
PETTYPIECE SHIRLEY H
PURSIFUL LAUREN E
RICE AUTUMN B
RIGGS PAMELA R
SEIBER JERRI A
SETTLES PAMELA B
SHEPHERD OLLIELORETTA D
SHORT CLAUDE D
SIZEMORE TREVOR S
SLUSHER RODNEY D
SMITH MARK A
SMITH SHANNA C
SOUTHERN WILLIAM B
STALLARD JASON H
STANLEY ANNA L
STURGILL REBECCA H
SUMPTER JASON N
SWEATT TONY E
TACKETT ELIZABETH A
TINNEL AMY C
TINSLEY CASEY J
TURNER LORIE
VANKIRK KELLEY J
WATTS MELISSA S
WEAVER REBECCA A
WEBB TONYA K
WELCH LISA L
WITT SUSAN S

Associate in Science

BAKER JOHN S
BAKER TAMMY I
BANKS DEANNA R
BROOKING JAMES W
BRYANT BARTON C
BUNCH RACHELE M
CARNES CARRIE R
CLARK JUDEL K
CLEM TERESA
COLE ROBERT J
COOK JEREMY B
DUNCAN KRISTIE R
EARLE PENNY M
ELLIOTT WILLA M
FEE JAMES A
FISHER CHARLENE
FORESTER JOSEPH T
FUSON ELIZABETH E
GILLIAM TRICIA A
GREEN NORMA J
HARRIS WESLEY A
HATFIELD SABRINA L
HAUGHT MORGAN N
HAYNES RICHARD G
HENDRICKSON STEPHEN D
HENSLEY BETH
HENSLEY ELIZABETH K
HOLYFIELD JAMIE R
HORN MELONIE D
HULL DARRELL B
HURST JASON D
JOHNSON CHARLENE
LAMBERT JOHN E
LAWSON JAMES E
LAWSON REBECCA L
LEWIS JAMES D
LONG SHAWN R
MACE ROBIN A
MARCUM MELISSA T
MILES REBECCA A
MONROE RAMONA R
MULLENS DAWN M
PARTIN TAMMY M
POLLY JOHN W
QUILLIAN EDWARD W
REED SARAH L
RICHMOND FRANCES D
RICHMOND LARRY E
ROSE DARWIN S
RUSSELL JEFFREY L
RUSSELL SHANNON E
SEALS CRYSTAL J
SELLERS RODNEY J
SHEPHERD PHILLIP H
SMITH JASON R
SMITH JENNIFER L
SMITH RICHARD D
SPEGAL TONI J
STANTON WENDY L
TAYLOR WESLEY M
THOMPSON GWEN J
TIPTON TINA L
WEST CLIFTON E
WHEELER TAMMY J
WILLIAMS TODD P

Associate in Applied Science

ADKINS SANDRA S
BALL TISHA R
BREEDING HOLLY L
BURNETT MELISSA C
CAMPBELL JAMES R
CAMPBELL SARA J

CARTER DENITA K
COLE CLAUDIA J
COLLETT SUSAN S
CORNETT ANDREA I
COTTRELL SHANNON M
COUCH GLORIA R
CRAWFORD MARY A
DEROSSETT CYNTHIA M
DUNCAN KITTY S
ELDRIDGE CARL H
EVERSOLE PHYLLIS A
FOX SHARON K
GIBSON TRACY L
GOSS DELORES
HALEY EDITH E
HALL MISTY D
HAMPTON ANGELA R
HAYNES LINDA A
HELTON DIANNE
HELTON LISA M
HENSLEY JAMES D
HOLBROOK ELIZABETH G
HUNLEY XIAYE W
JACKSON JULIE A
JONES JACKIE D
JORDAN LAWRENCE R
LAWSON DANNY A
LEWIS TARA J
MAGGARD MARY B
MAGUIRE JOHNNY M
MAIDEN SHARON L
MCBEE JANICE
MCFALL SHEILA L
MILLER AMANDA B
OSBORNE SHAWN
PETROVIC DONNA M
REED WILMA L
REPASS ALMA M
REYNOLDS LIZA M
REYNOLDS RACHEL C
ROBINSON LORA L
ROPER RHONDA J
SAYLOR DAYLA L
SAYLOR DONNA K
SINKHORN BETTY M
SMITH CRYSTAL S
SMITH DEBRA F
SMITH LISA B
STEPHENS KATY S
TENNYSON ALFRED L
TENNYSON PAT A
VANOVER HOMER
WILDER DONNIE G
WILLIAMS BUFFY R
WILLIAMS KIMBERLY P
WILLIS LINDA G
WILSON KATHRYN M

PR 6A

Office of the President
June 8, 1999

Members, Board of Trustees:

REAPPOINTMENT TO BOARD OF DIRECTORS OF THE FUND FOR ADVANCEMENT OF EDUCATION AND RESEARCH IN THE UNIVERSITY OF KENTUCKY A.B. CHANDLER MEDICAL CENTER

Recommendation: that approval be given to the reappointment of the following as a member to the Board of Directors of The FUND for Advancement of Education and Research in the University of Kentucky A.B. Chandler Medical Center for a two-year term beginning July 1, 1999 and extending through June 30, 2001.

Reappointment

Alan Bloomfield

Background: The Articles of Incorporation of the FUND for Advancement of Education and Research in the University of Kentucky A. B. Chandler Medical Center require two-year term Board of Director appointments by the Board of Trustees of the University of Kentucky.

Action taken: ☑ Approved ☐ Disapproved ☐ Other _____

PR 6B

Office of the President
June 8, 1999

Members, Board of Trustees:

AGREEMENT BETWEEN UNIVERSITY OF KENTUCKY AND KENTUCKY MEDICAL SERVICES FOUNDATION

Recommendation: that the Board of Trustees approve the attached agreement between the Board of Trustees of the University of Kentucky and Kentucky Medical Services Foundation, Inc. which was negotiated pursuant to the "Board of Trustees Resolution Regarding Medical Practice Plan" adopted on June 20, 1978 and later amended.

Background: The Board action on June 20, 1978 provided that:

> The president is authorized to negotiate and execute a contract subject to approval of the Board of Trustees, with an appropriately qualified organizational entity for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under the plan.

Kentucky Medical Services Foundation, Inc. meets the "criteria" specified under Section 3A for the appropriately qualified organization. The attached agreement conforms to the provisions of the June 20, 1978 Board resolution and specifically satisfies the "conditions" set forth in Section 3B.

The format of the attached document modifies the 1998-99 agreement with respect to dates (underlined), clarifies that the Dean and Chancellor may disapprove departmental plans (Section 19B), states the annual allocation of the Dean's academic enrichment fund (Sections 8 and 17A), and eliminates references to Kentucky Clinic Prestonsburg (Section 6C). Should Prestonsburg Community College elect to have the University Health Service continue to provide student health services at the College, this will be contracted outside the scope of this UK-KMSF Agreement.

Action taken: ☑ Approved ☐ Disapproved ☐ Other _____

THIS AGREEMENT made and entered into this 8th day of June, 1999 by and between the BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY, a statutory body corporate existing pursuant to Section 164.100 et seq. of the Kentucky Revised Statutes (hereinafter referred to as the University) and KENTUCKY MEDICAL SERVICES FOUNDATION, INC., a non-stock, non-profit corporation formed pursuant to Chapter 273 of the Kentucky Revised Statutes (hereinafter referred to as the Foundation).

WITNESSETH:

Section 1. RECITALS

A. Foundation is organized for the purposes stated in its Articles of Incorporation as a non-stock, non-profit corporation and will use and apply the whole or any part of its income and principal exclusively for charitable, scientific, or educational purposes at or for the benefit of, the University of Kentucky Medical Center.

B. University faculty in the clinical departments or units of the College of Medicine have heretofore executed agreements with Foundation and University, known as "Practice Agreements and Assignments" whereby said faculty have assigned to Foundation their professionally generated clinical income.

C. The recruitment and retention of the members of the medical faculty of the University will be improved by permitting the said members to supplement, by income from the practice of medicine, the salaries provided by the University.

D. The University recognizes that the medical practice activities of its faculty members can be conducted in a more efficient and economical manner if those faculty members who produce income are permitted, through the medium of the Foundation, to exercise a larger voice in the expenditure of the funds so produced.

E. The University has heretofore established, a "geographic full-time medical service plan", the said geographic full-time plan having been adopted on June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995; said action is hereby incorporated by reference as if set out in full herein.

F. The aforementioned action of University's Board of Trustees authorized the University's President to negotiate and execute a contract, subject to the approval of said Board, with an appropriately qualified entity for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under the plan.

NOW THEREFORE, the parties hereto agree as follows:

Section 2. DEFINITIONS

A. "The Plan" means the geographic full-time medical service plan for the University of Kentucky College of Medicine established by action of the Board of Trustees of said University dated June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19,

1984 and June 13, 1995.

B. "Clinical Income" means the following income attributable to members of the Plan: (1) all compensation, income and payments (direct or in kind and whether characterized as fees, retainers, or otherwise) for professional services rendered or to be rendered, including, but not limited to those relating to the diagnosis, treatment or evaluation of patients or others and consultation; (2) all payments whether direct or in kind (excluding actual travel costs) for providing advice, consultation, serving on boards or committees, overseeing, supervising or other participation with any person or entity involved with (a) health or medical care, (b) evaluation or care of patients, (c) drugs, (d) therapy of any kind, (e) accident or disease prevention, (f) health or medical care facilities, (g) programs involving health or medical care or (h) health or medical care of any other type; (3) witness fees and payments relating to depositions, testimony or other evaluations in the capacity of a witness; and (4) all other income which relates to or would not exist but for the professional education, experience, or training of members of the Plan. The Dean has the authority to approve exceptions to clinical income and is required to document the nature of the exception and the reason. Provided, however, that nothing contained herein shall be deemed to include in the term "clinical income" any item excluded therefrom by paragraph II, B of the plan.

C. "Practice Agreements" means those documents, denominated Practice Agreements and Assignments heretofore executed by certain members of University's faculty, the University, and the Foundation.

D. "University" as used herein, whenever approvals or consents are necessary, shall mean the approval or consent of the President or his or her designee unless the President

determines that approval by the Board of Trustees is necessary.

Section 3. NATURE OF THE AGREEMENT

Pursuant to Paragraph III, A. of the aforementioned action of University's Board of Trustees dated June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995, University hereby recognizes Foundation as an "appropriately qualified organizational entity" as described therein for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under University's "geographic full-time medical services plan".

Section 4. BILLING AND COLLECTION

Foundation agrees that it will accept, pursuant to practice agreements, the assignment of all clinical income by participants in the plan and, in accordance with such assignment, agrees to bill the amount of duly established charges for professional services to parties determined to be responsible for payment of such charges.

Section 5. PAYMENTS TO UNIVERSITY

A. In accord with paragraph II, D. 2 of the plan, the parties recognize that Foundation must reimburse University for actual expenses incurred by it which are attendant to the production of clinical income.

B. Foundation agrees to pay to University, as reimbursement for the expenses attendant to the production of clinical income, University's actual annual costs, as determined

by clinical department or unit expenditures as reimbursement of direct clinic personnel expenses and other current operating expenses, in direct support of the operation of the Kentucky Clinics.

Payments hereunder shall be in the following manner:

The University will submit statements of actual expenditures for each month by the 15th day of the succeeding month. KMSF will reimburse the University of Kentucky by the 24th day of that month.

C. In addition to the above, Foundation agrees that it will make an unrestricted grant to the University of an amount which is not less than the plan component of income for each member as described in paragraph II, C., 2 of the plan. Said grant will be paid in monthly installments.

D. Foundation agrees that it will make an unrestricted grant to the University for non clinic expenses such as other department personnel and current department operating expenses.

Payments hereunder shall be made in the following manner:

University will submit statements of actual expenditures for each month by the 15th day of the succeeding month. KMSF will make a grant to the University of Kentucky by the 24th day of that month.

Section 6. REIMBURSEMENT OF FOUNDATION

A. The parties recognize that University receives certain services from Foundation, for which it is due reimbursement as specified herein below.

B. University agrees to pay to Foundation on behalf of members of the Department of Diagnostic Radiology for the provision of x-ray interpretation services to the University student Health Service during the period July 1, 1999 - June 30, 2000 a sum not to exceed Twenty One Thousand Seven Hundred Ninety Five ($21,795.00) Dollars.

[C. University agrees to pay Foundation for provision of health services at Kentucky Clinic Prestonsburg by University Health Services an amount equal to $1,000.00 per annum for each physician providing services at that site and $2,000.00 per annum for the local medical director providing services at that site, payable in two (2) equal installments on July 15 and January 15 of each fiscal year.]

[D.] C. University agrees to pay to Foundation on behalf of the clinical faculty members of the College of Medicine, for provision of specified physical examinations to certain University employees, a fee for each examination.

[E.] D. University agrees to pay Foundation on behalf of clinical faculty members of the Department of Pathology and Laboratory Medicine, for provision of pathology services to the University Health Service, a fee of $6.00 per patient for pap smears, whether normal or abnormal, for the professional component. All other pathology professional services are to be reimbursed at 50% of the usual and customary fee for each service rendered.

[F.] E. University will make payment to Foundation quarterly, on the last calendar day of each quarter beginning September 30, 1999, for services as described in paragraph B [and C] hereinabove. University will make payment to Foundation monthly, on the last calendar day of each month beginning July 31, 1999, for services as described in paragraphs C and D [and E].

Section 7. COST SETTLEMENTS

A. The parties recognize that the provision of medical services in the current competitive environment may at times require a joint effort on the part of the University and University Hospital and the Foundation in the formation of new delivery systems. These efforts may at times require the sharing of cost between the parties. Formulas for the sharing will be developed and mutually agreed to by the parties, which may result in payment by the University to the Foundation, or by the Foundation to the University.

Examples of such joint efforts include but are not limited to:

1. Discounts to University of Kentucky employees and their dependents as part of the University of Kentucky Health Plan.
2. The operation of the UK Health Care Plans.
3. The operation of certain marketing efforts.
4. Payment to the Fund for Advancement of Education and Research for the Medical Center for services rendered to clinical departments or units of the College of Medicine by members of practice plans of the Colleges of Allied Health, Nursing or Pharmacy.

B. The parties also agree that data exchanges between the computer systems, regardless of mode, of the University and the Foundation will be payable at cost by the receiving party, or offset by an exchange of data deemed by both parties to be payment-in-kind.

C. Foundation may, on behalf of the members of the clinical departments of the

College of Medicine, acquire real and/or personal property to be utilized in the production of clinical income resulting from teaching, research and service functions performed by the members of the clinical departments. Acquisition of said real and/or personal property must be authorized by the Board of Directors of Foundation.

Section 8. ACADEMIC ENRICHMENT FUND

A. Consonant with Section II, D. 3 of the plan adopted by University's Board of Trustees on June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995, Foundation agrees that it will pay to The Fund for Advancement of Education and Research in the University of Kentucky Medical Center (hereinafter Fund), an amount equal to one [and one half] (1.[5]%) percent of the actual clinical income collected by said Foundation. The Fund will deposit said payments in an account maintained for the purpose of providing an academic enrichment fund to be used by the Dean of the College of Medicine in support of the programs of said College and for related purposes. Amounts due hereunder will be computed by Foundation on a monthly basis as income is received and remitted to the Fund within twenty-five (25) days after the close of each monthly accounting period.

B. Foundation further agrees that it will deposit, in an account maintained by Foundation, on the same basis as provided in subsection A. hereinabove, an additional amount equal to [three and one half (3.5%)] nine (9%) percent of the actual clinical income collected by said Foundation, said funds to be used by the Dean of the College of Medicine for the enrichment of the programs of the College and for related purposes in his sole discretion.

Section 9. PARTICULAR COVENANTS OF THE FOUNDATION

A. Foundation's Articles of Incorporation, as filed with the Secretary of State of the Commonwealth of Kentucky on June 19, 1978, as amended have been inspected by the University as a condition precedent to University's entry into this agreement. Foundation covenants that it will not, absent the written agreement of the University, amend or otherwise alter said Articles or adopt any by-law or other operating practice which would effectively alter the character of said Foundation.

B. Foundation covenants it will not engage in the practice of medicine, nor will it without the written consent of the University solicit, administer, receive, perform, or accept any gift, grant, devise, bequest, contract or other arrangement with or from any governmental unit, entity, or subdivision or any person, corporation, partnership, association or other entity whatsoever except as specifically permitted herein or as necessary for normal business operations. Provided, however, that nothing contained herein shall be construed to prohibit the Foundation (subject to the approval of the Dean of the College of Medicine) from negotiating and executing contracts providing exclusively for professional services by faculty who have executed practice agreements.

C. Foundation covenants that it will not without the written consent of the University merge with any other corporation or convey all or substantially all of its assets to any other corporation, partnership, or other entity except as specifically provided herein and that, in the event of its dissolution its Board of Directors shall cause its assets to be applied and distributed as follows: (a) all liabilities and obligations of the corporation shall be paid,

satisfied and discharged, or adequate provisions shall be made therefore; (b) assets held by the corporation upon a condition which occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements; and (c) all of the remaining assets of the corporation shall be transferred or conveyed to the Board of Trustees of the University of Kentucky, or its successor, to be used for medical education and research, if said University or its successor, shall qualify as a public corporation and an instrumentality of the State of Kentucky or as an exempt organization under Section 501(c) (3) of the Internal Revenue Code of 1954, as amended; and if said University or its successor shall not so qualify, then to some other organization or organizations organized and operated exclusively for charitable, educational, or scientific purposes in the field of medicine as shall at the time qualify as an exempt organization or organizations under Section 501(c) (3) of the Internal Revenue Code of 1954, as amended.

Section 10. MEMBERSHIP AND BENEFITS

A. University agrees that it will assist the Foundation to enforce the terms of the Practice Agreements entered into by members of University's clinical departments of its College of Medicine by requiring adherence to said agreements as a condition of continued employment as a member of University's faculty.

B. University agrees that it will require, as a condition of employment as a member of University's faculty in a clinical department or unit that members of its faculty execute Practice Agreements and Assignments in the form of same which may be modified by mutual agreement of the parties hereto from time to time.

C. Foundation agrees that it will not, absent the written consent of University, bill for, collect or administer any item of income for any person or entity not holding membership in the plan, nor will it permit persons not members of the plan to serve as voting members on its Board of Directors, nor will it provide any benefit or other thing of value to any person or entity not a member of the plan except for (1) termination benefits to former members as provided by action of Foundation's Board of Directors; (2) incidental benefits indirectly accruing to employees of the Medical Center by virtue of Foundation's activities; (3) students and House Staff of University; (4) payment to nurses incident to their recruitment to the University Medical Center; (5) education and technical training costs of persons involved in patient care activities; (6) education and technical training costs of persons indirectly involved in patient care activities if approved on a case by case basis by the Dean of the College of Medicine or the Chancellor for the Medical Center; (7) to persons who engage the services of the Foundation pursuant to the provisions of Section 22 - Additional Activities; (8) to persons whose employment is authorized by Section 11.B.; or (9) payments in the ordinary course of its business.

D. In order to provide University of Kentucky Health Plan patients with a unified bill, Foundation is authorized to bill and collect the following items: Clinic Pharmacy charges, patient deductible and non-covered items, fees generated by the faculty in the clinical practice plans of the colleges in the Medical Center and Oral Surgery fees. The collection and billing shall be in accord with that certain contract entered into between the University and the Foundation.

E. In certain contractual relationships for the provisions of patient care services it

may be necessary or advantageous to present a unified billing, incorporating charges from a University patient care organizational entity(ies) and Foundation members. In such cases, the Foundation is authorized to bill and collect on behalf of the University patient care organizational entity(ies) provided a proposed unified billing arrangement has been developed and agreed to by the parties and has been reviewed by University legal counsel.

Examples of such unified billing include but are not limited to:

1. Charges for hospital and physician services under the terms of an agreement with Humana or Healthwise Health Care Plans for the provision of kidney transplantation services.
2. Hourly charges for physician, dental, and nursing services rendered at the Family Care Center under the terms of an agreement with the Lexington-Fayette Urban County Department of Social Services.
3. University of Kentucky Health Care Plans.

F. Foundation shall assume responsibility for the costs of drugs and supplies to be used in the patient care programs in the clinics and is hereby authorized to bill, collect, and deposit in foundation accounts revenue from these non ancillary items.

G. Foundation agrees that it will strictly enforce the terms of its Practice Agreements and Assignments, report promptly to University in the event any individual fails or refuses to abide thereby and join with University in any appropriate action, in law or equity, necessary to secure compliance therewith.

Section 11. PERSONNEL

The parties recognize that the Foundation must employ various individuals to carry out its functions hereunder; however, the parties also recognize, and hereby declare their intention to adhere to, those provisions of the plan adopted by University's Board of Trustees on June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995, particularly those portions which provide that University must retain responsibility and authority for the appointment of faculty and house staff, the determination of institutional staffing patterns and the maintenance of balance among programs and their component activities.

Accordingly, with respect to employment of personnel by Foundation, the parties agree as follows:

A. Foundation staff

The Foundation may employ an executive director and such assistants, including secretarial and clerical personnel as may be determined by its Board of Directors to be necessary or appropriate to permit said Foundation to bill and collect professional fee income, to administer its funds in accord with the terms of the geographic full-time plan, and to fulfill any other authorized activities of Foundation.

The Foundation is authorized to house computer equipment as may be required to communicate with its central computer and house sufficient employees in the Kentucky Clinic Buildings for the purpose of providing billing and financial information to patients of University physicians who are members of the plan and other activities as mutually agreed. In addition, Foundation is also authorized to utilize designated storage space in the basement of

the Kentucky Clinic Building for information necessary to the billing function.

B. Other personnel

During the term of this contract Foundation agrees that it will not have any employees other than the employees authorized in Section 11. A. to perform services in University's patient care or college programs. Provided, however, that this provision shall not be construed to prohibit specific agreements between the parties whereby Foundation will employ personnel for service duties which generate income, provided, however, that such professionals may be employed only upon the recommendation and approval of the Dean of the College of Medicine and approval of same by the Chancellor for the Medical Center, with payment of salary and related costs to be from income produced by such professional activity.

C. Equal opportunity-affirmative action

Foundation agrees that it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age, handicap or disability . The Foundation agrees that it will take affirmative action to ensure that applicants are employed and employees are treated during employment, without regard to their race, color, religion, sex, national origin, age, handicap, or disability. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other compensation; and selection for training. The Foundation agrees that it will, in all solicitations or advertisements for employees, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, handicap, or disability. The Foundation agrees that it will indemnify and save harmless the University, the Board of

Trustees of the University including the individual members thereof, officers, agents and employees of the University by reason of any action by law or equity or by reason of any administrative proceeding initiated by any person arising out of any such employment action or practice of Foundation, including the payment of attorney fees and other costs of such action or proceeding.

Section 12. USE OF UNIVERSITY FACILITIES

The parties recognize that paragraphs III, B. 4, b, d, g and i of the "geographic full-time plan" adopted by University's Board of Trustees on June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995, require that institutional control be maintained with respect to direction and supervision of institutional activities and programs, assignment and use of space in institutional facilities, determination of goals, objectives and priorities and the maintenance of balance among programs and their component activities.

Accordingly, Foundation and University agree that University will provide space within the University Hospital, Kentucky Clinic and other space officially designated for the conduct of the patient care operations.

With respect to any other facilities which University may from time to time provide to Foundation, Foundation shall be deemed a licensee without any property right whatsoever in said premises or facilities and shall, upon demand of University, vacate same.

Section 13. MEDICAL RECORDS

The parties agree that all medical records relating to the care of patients in University facilities or as a part of University programs, are and shall remain the property of University and that Foundation has no right or property interest therein. Provided, however, that nothing herein shall be construed to limit access to said records by members of University's faculty, staff, and students pursuant to existing University procedures. Provided, further, that University agrees to provide or make available to Foundation such information and data from patient records and program data maintained by university as may be necessary for Foundation to perform its billing and collection functions herein provided, including such information and data as may be necessary to meet the requirements of third-party or other payers as the basis for payment for services.

Section 14. INSPECTION AND AUDIT

A. Foundation agrees that, in accord with paragraph II, B. 1, of the action of University's Board of Trustees dated June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995, its books, records and accounts are open at all reasonable times to inspection and audit by appropriately designated University representatives.

B. The parties agree that the University's Internal Auditors may conduct an audit of Foundation's operations and accounts for the period ending June 30, 1999 and such other audits, including audits to determine compliance with this agreement, the terms of the action of University's Board of Trustees on June 20, 1978, as amended on March 3, 1980, September

15, 1981, June 19, 1984 and June 13, 1995, the terms of the departmental agreements referred to in Section 20 hereof, as may be deemed necessary or advisable by the University of Kentucky Controller and Treasurer, and that Foundation's agents and employees will cooperate to the fullest extent possible with University's auditors designated to conduct same. Further, the parties agree that a firm of Certified Public Accountants, mutually agreeable to the parties, will be employed by the Foundation to perform an independent audit of the Foundation's books, records and accounts for the year ended June 30, 1999.

C. The Parties agree that Foundation will be furnished information by University sufficient for Foundation to verify the nature and detail of expenditure of funds paid to University under the provisions of Section 5 B. hereinabove.

Foundation agrees that it will furnish to University the following reports.

Annually

Audited Financial Statements to include:
- Opinion of Independent Certified Public Accountants
- Balance Sheet
- Statement of Changes in Fund Balances
- Statement of Current Revenues and Expenditures
- Supplementary Schedules

Quarterly

Financial Statements to include:
- Balance Sheet
- Statement of Operations
- Gross Billings
- Collections
- Financial Allowances
- Bad Debts

Aging Trial Balance of Accounts Receivable by:
- Patient liability
- Third party payer

Reports of Delinquent Account Activity upon written request of University Treasurer

to include:
Referrals
Collections

Section 15. DEFAULT

A. In the event of any failure of Foundation to pay any sum due to University hereunder within thirty (30) days after written notice of such default shall have been mailed to Foundation, or any failure to perform any other of the terms, conditions or covenants of this agreement to be observed or performed by Foundation for more than thirty (30) days after written notice of such default shall have been mailed to Foundation, or if Foundation shall become bankrupt or insolvent, or file any debtor proceedings, or take or have taken against Foundation in any court pursuant to any statute either of the United States or of any State a petition in bankruptcy or insolvency or for reorganization or for the appointment of a receiver or trustee of all or a portion of Foundation's property, or if Foundation makes an assignment for the benefit of creditors, or petitions for or enters into an arrangement therewith, then University may terminate this agreement. Provided however, that should any default occur which cannot reasonably be corrected within such thirty (30) day period then Foundation shall have such additional time to correct said default as may be reasonably necessary if Foundation promptly initiates, and expeditiously carries out, appropriate action to correct such default.

B. University may at its election terminate this agreement with respect to any department without termination of the entire agreement for the same reasons and in the same manner as provided hereinabove.

Section 16. PROFESSIONAL LIABILITY

Nothing contained herein shall be construed to provide that any member of University's clinical faculty, house staff or student is acting as an agent of Foundation when providing care to patients in University facilities or as a part of an approved University program. University agrees that, when so acting, said faculty, house staff and students shall be considered agents of said University and that payment of claims or judgments may be made on their behalf from the fund provided pursuant to KRS 164.941 or other University funds.

Section 17. MANAGEMENT AND INVESTMENT POLICIES

A. The parties recognize and agree that the reimbursement of University costs incurred attendant to the production of clinical income and the provision of a sum equal to ten (10%) percent (which sum is [inclusive of] the ten (10%) [5%] percent described in Sections 8A. and B.) of Foundation's gross clinical income received for the purpose of providing an academic enrichment fund for University's College of Medicine constitute the second and third charges, respectively, upon Foundation's gross income, the first charge being Foundation's ordinary and necessary expenses incurred for costs of administration and in billing and collecting said income and providing for the central administration of Foundation.

B. Foundation agrees that funds deposited in a separate account pursuant to Section 8B., Academic Enrichment Fund and the separate account pursuant to its contribution for self-insurance identified in Section 18B. shall be invested only in the following: (1) direct obligations of the United States Treasury; (2) other appropriate securities issued by federal agencies (including the Federal National Mortgage Association, the Export Import Bank,

Federal Intermediate Credit Bank, Federal Home Loan Banks, Federal Land Banks); and (3) certificates of deposit collateralized by direct obligations of the federal government, federal agency obligations which qualify for direct investment under this recommendation, general obligations of the Commonwealth of Kentucky or obligations of the University of Kentucky.

Foundation shall be entitled to the investment income derived from said account, provided however investment income derived from balances attributed to the academic enrichment fund identified in subparagraph A. and Section 8B. hereinabove shall be credited to said account.

Section 18. PROVISION OF PROFESSIONAL LIABILITY INSURANCE

A. Under the professional liability insurance program, Foundation agrees that it will pay the University, as reimbursement, for its pro rata share of the malpractice contributions as determined by the Medical Malpractice Claims Committee, of the costs of the following: (i) payments required pursuant to KRS 164.941 in one (1) lump sum payment within five (5) working days of receipt of amount due; (ii) costs of claims administration in twelve (12) equal installments the first said installment being due and payable on July 31, 1999 and monthly thereafter until June 30, 2000; and (iii) its pro rata share of the costs of excess commercial insurance within five (5) working days of receipt of amount due.

B. In addition, Foundation has agreed that between July 1, 1999 and June 30, 2000, if required by the medical malpractice claims committee it will cause to be deposited in a separate account within the Foundation its pro rata share of the malpractice contributions as determined by the Medical Malpractice Claims Committee of the additional contributions for

self insurance, said account together with interest accruing thereto to be held solely for the purpose of payment of legal fees, settlements, judgments arising for liabilities defined in KRS 164.941(3) and for lump sum payments referenced in previous paragraph 18A. No monies in said account shall be expended for any other purpose than as provided in this Section without the written agreement of University, nor shall such monies be encumbered, pledged or otherwise hypothecated. The monies in said account shall be invested only as provided in Section 17 hereof. Payment to the separate account may be in equal installments, provided that the full pro rata share of the malpractice contributions as determined by the Medical Malpractice Claims Committee shall be deposited by June 30, 2000.

C. In sum, Foundation agrees to pay in both assessments and contributions of the pro rata share of the malpractice contributions as determined by the Medical Malpractice Claims Committee of the total program costs of 1999-2000 as determined by KRS 164.941 and the Malpractice Risk Management Committee.

Section 19. ADMINISTRATION OF DEPARTMENTAL FUNDS

A. Foundation, after making provision for (1) the costs of its administration and costs relating to billing and collection; (2) reimbursement of University expenses pursuant to Section 5 hereof; (3) the College of Medicine Academic Enrichment Fund pursuant to Section 8 hereof; (4) provision of professional liability insurance pursuant to Section 18 hereof; (5) provision of payment of actual expenses incurred by it which are attendant to the production of clinical income; (6) such reserves as are reasonably determined by the Foundation's Board of Directors; and (7) other obligations which are agreed to by the Foundation and are made

pursuant to any agreement with, at the written request of, or ratified in writing by the University of Kentucky, agrees that it will maintain its accounts in such a manner that income attributable to the professional clinical activities of each of the following departments or divisions shall be shown separately on books maintained by the Foundation from any other fund or funds held by said Foundation:

Anesthesiology
Clinical Program Units
Diagnostic Radiology
Emergency Medicine
Family Practice
Kentucky Clinic Frankfort
Kentucky Clinic Hazard
[Kentucky Clinic Prestonsburg]
Kentucky Clinic South
Internal Medicine
Neurology
Ob/Gyn
Ophthalmology
Pathology and Laboratory Medicine
Pediatrics
Preventive Medicine & Environmental Health
Psychiatry
Radiation Medicine
Physical Medicine and Rehabilitation
Surgery

B. Thereafter, Foundation agrees that it will expend the funds maintained by it in the aforementioned accounts only in accord with the departmental or divisional agreement relating to each department or division. Said departmental agreements are recognized as a material portion of this agreement. Therefore the parties agree that University shall retain custody of all funds accruing to the account of departments for which an approved departmental agreement has not been executed. Said departmental or divisional agreements may be amended from time to time, as provided in said agreements, with the approval of the Dean of

the College of Medicine and the Chancellor for the Medical Center. The Dean and the Chancellor have the authority to approve or disapprove all departmental or divisional agreements as deemed necessary.

Section 20. NOTICES

All notices, demands and requests hereunder shall be in writing and shall be given by United States Registered or Certified Mail or by messenger delivery, in the case of University to:

Vice Chancellor for Clinical Services
MN-150
University Medical Center
800 Rose Street
Lexington, Kentucky 40536-0084

In the case of Foundation to:

Kentucky Medical Services Foundation, Inc.
729 South Limestone
Lexington, Kentucky 40508

Each party may from time to time change its address for purposes of notice by giving to the other party notice of such change of address. Any notice, demand or request given by United States Registered or Certified Mail, as provided herein, shall be deemed served on the date it is deposited in the United States mails properly addressed and with postage fully prepaid.

Section 21. RECORDS ACCESS

Pursuant to Public Law 96-499, Section 952, the Foundation agrees to make available upon written request from the Secretary of Health and Human Resources, the Comptroller General, or the Department of Human Services of the State of Kentucky or any of their duly authorized representatives, access to this contract and all other service agreements written or oral entered into or renewed since December 5, 1980, and access to books, documents, and records necessary to verify costs of services provided by such arrangements exceeding $10,000 in a 12-month period. Access will be permitted until four years have expired after completion of services furnished, and in accordance with the applicable federal regulations.

If the Foundation carries out any of the duties under this contract through a sub-contract with a related organization, with a value or cost of $10,000 or more over a 12-month period, such sub-contract shall contain a clause to the effect that until the expiration of four years after the furnishing of such services pursuant to the sub-contract, the related organization shall make available, upon written request from the Secretary or Comptroller General, or any of their duly authorized representatives, the sub-contract, books, documents and records of such organization that are necessary to verify the nature and extent of such costs.

Section 22. ADDITIONAL ACTIVITIES

The University recognizes that in the changing health care delivery environment, the future condition of the University of Kentucky Medical Center and the University of Kentucky College of Medicine will depend on adjusting to those changes. The Foundation recognizes

that it can assist the University to make these adjustments and that it should do so when such assistance can be provided without having a material negative impact on the Foundation's primary duty to bill and collect on behalf of its members. Thus, subject only to the limitation that the Foundation not engage in the practice of medicine or duplicate other activities of the University of Kentucky Medical Center, the Foundation with the prior written approval of the University shall be entitled and is authorized to engage in and pay for the expenses of business activities of any and/or all types, (directly or indirectly, as an owner, investor or through a wholly or partly owned subsidiary, pursuant to a contract and/or joint venture and/or in any other manner) including but not limited to the provision of administrative services, a Management Services Organization (MSO), and other services to individuals and entities within and/or outside the Plan. It is also authorized with prior written approval of the University to incur obligations in connection therewith, as contemplated by or authorized pursuant to this Agreement. The University shall determine whether duplication of activities exists and a means for resolution of same.

Section 23. TERM

The term of this agreement shall begin on July 1, 1999 and end on June 30, 2000.

IN WITNESS WHEREOF, the parties hereto have executed this agreement, pursuant to proper authorization of their respective governing boards, as of the day and year first above written.

BOARD OF TRUSTEES OF
THE UNIVERSITY OF KENTUCKY

BY: _____
Charles T. Wethington, Jr.
President
University of Kentucky

ATTEST: _____

KENTUCKY MEDICAL SERVICES
FOUNDATION, INC.

BY: _____
Robert M. Mentzer, Jr., M.D.
President

ATTEST: _____

RECOMMENDED BY:

_____
James W. Holsinger, Jr., M.D., Ph.D.
Chancellor for the Medical Center

_____
Emery A. Wilson, M.D.
Vice Chancellor for Clinical Services

FCR 1

Office of the President
June 8, 1999

Members, Board of Trustees:

ACCEPTANCE OF INTERIM FINANCIAL REPORT FOR THE UNIVERSITY OF KENTUCKY FOR THE TEN MONTHS ENDED APRIL 30, 1999

Recommendation: that the Board of Trustees accept the University of Kentucky consolidated financial report for the ten months ended April 30, 1999.

Background: The consolidated financial report includes the financial activities of the University of Kentucky and its affiliated corporations, consisting of the University of Kentucky Research Foundation, The Fund for Advancement of Education and Research in the University of Kentucky Medical Center, University of Kentucky Athletic Association, University of Kentucky Mining Engineering Foundation, University of Kentucky Business Partnership Foundation, University of Kentucky Humanities Foundation, University of Kentucky Equine Research Foundation, University of Kentucky Center on Aging Foundation, and Health Care Collection Service.

As of April 30, 1999, the University had realized income of $971,192,000 representing 90% of the 1998-99 estimate of $1,082,246,000. Expenditures and commitments total $851,939,000 or 79% of the approved budget of $1,082,246,000.

Action taken: ☑ Approved ☐ Disapproved ☐ Other _____

CONSOLIDATED BALANCE SHEET
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
APRIL 30, 1999
with comparative totals for April 30, 1998
(in thousands)

	1998-99						1997-98
	Current Unrestricted Funds	Current Restricted Funds	Loan Funds	Endowment Funds	Plant Funds	Totals	Totals
ASSETS							
Cash and cash equivalents	$ 132,650	$ 103,689	$ 3,745	$ 631	$ 129,064	$ 369,779	$ 291,265
Notes, loans, and A/R (less bad debt allowances of $9,999)	135,031	14,785	22,001	840	12,351	185,008	169,743
Investments	49,163	39,569		294,736	46,480	429,948	390,295
Property, plant, and equipment					1,258,262	1,258,262	1,194,129
Inventories and other	14,678	60				14,738	15,206
Total Assets	$ 331,522	$ 158,103	$ 25,746	$ 296,207	$ 1,446,157	$ 2,257,735	$ 2,060,638
LIABILITIES AND FUND BALANCES							
Liabilities							
Accounts payable	$ 27,211	$ 1,936	$ 790		$ 618	$ 30,555	$ 30,289
Employee withholdings and deposits		24,682				24,682	26,408
Other liabilities	5,554	2,364		$ 4,404	3,394	15,716	13,713
Liability for self insurance	48,105					48,105	48,179
Deferred income	7,059	13,747				20,806	20,614
Bonds payable					214,831	214,831	214,793
Capitalized lease obligation					28,571	28,571	35,046
Total Liabilities	87,929	42,729	790	4,404	247,414	383,266	389,042
Interfund Balances	(25,710)	67,635			(41,925)		
Net deferred revenues and appropriated fund balances	125,995	2,764				128,759	97,103
Fund Balances							
Current unrestricted							
Working capital	134,101					134,101	127,474
Future operating purposes	6,929					6,929	7,624
Other	2,278					2,278	2,246
Current restricted		44,975				44,975	46,314
Loan			24,956			24,956	24,731
True endowments				206,289		206,289	139,185
Term endowments				6,934		6,934	10,102
Quasi endowments				78,580		78,580	72,691
Plant							
Retirement of indebtedness					29,432	29,432	29,445
Renewal and replacement					11,189	11,189	27,299
Allocated for designated projects					223,271	223,271	168,995
Net investment in plant					976,776	976,776	918,387
Total Fund Balances	143,308	44,975	24,956	291,803	1,240,668	1,745,710	1,574,493
Total Liabilities and Fund Balances	$ 331,522	$ 158,103	$ 25,746	$ 296,207	$ 1,446,157	$ 2,257,735	$ 2,060,638

CONSOLIDATED STATEMENT OF CURRENT FUNDS REVENUES AND APPROPRIATED FUND BALANCES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE TEN MONTHS ENDED APRIL 30, 1999
with comparative totals for April 30, 1998
(in thousands)

		1998-99				1997-98	
		Original Budget	Revised Budget	Realized To Date	%	Realized To Date	%
	General Fund						
(1)	State appropriations	$ 286,707	$ 286,707	$ 286,205	100	$ 279,892	100
(2)	Student fees	109,429	110,010	107,635	98	99,503	99
(3)	Federal appropriations	15,144	15,144	12,203	81	13,229	87
(4)	County appropriations	6,735	7,151	4,353	61	4,517	67
(5)	Endowment income	902	902	625	69	600	72
(6)	Investment income	8,559	8,559	9,775	114	9,676	116
	Gifts and grants						
(7)	Affiliated corporations	13,746	13,956	10,118	72	9,031	73
(8)	Other	59,949	63,718	47,192	74	34,868	62
(9)	Sales and services	52,996	53,454	43,910	82	39,382	74
(10)	Fund balance	14,985	19,428	19,428	100	17,527	100
(11)	Total General Fund	569,152	579,029	541,444	94	508,225	92
(12)	**Auxiliary Enterprises**	32,123	32,123	28,188	88	27,011	81
(13)	**Restricted Funds**	56,917	57,247	36,814	64	41,286	70
(14)	**Affiliated Corporations**	148,402	148,439	122,053	82	122,216	89
	Hospital						
(15)	Revenues	265,408	265,408	242,693	91	228,029	90
(16)	Fund balance						
(17)	Total Revenues and Appropriated Fund Balances	$ 1,072,002	$ 1,082,246	$ 971,192	90	$ 926,767	90

CONSOLIDATED STATEMENT OF CURRENT FUNDS EXPENDITURE SUMMARY BY PROGRAM - ALL FUNDS
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE TEN MONTHS ENDED APRIL 30, 1999
with comparative totals for April 30, 1998
(in thousands)

	1998-99				1997-98	
	Original Budget	Revised Budget	Expended/ Encumbered To Date	%	Expended/ Encumbered To Date	%
(1) Instruction	$ 235,175	$ 228,806	$ 177,991	78	$ 170,977	76
(2) Research	147,641	147,239	104,215	71	100,095	77
(3) Public service	141,917	142,772	111,995	78	105,740	76
(4) Academic support	64,696	66,064	51,150	77	52,518	77
(5) Student services	18,993	21,784	18,063	83	19,323	94
(6) Institutional support	37,991	46,713	37,874	81	33,297	77
(7) Student financial aid	39,840	41,945	36,852	88	31,821	87
(8) Operation and maintenance	40,018	41,182	29,387	71	28,776	75
(9) Mandatory transfers (debt service)	18,486	18,486	18,486	100	21,575	100
(10) Hospital	265,232	265,232	210,454	79	209,764	83
(11) Auxiliary enterprises	62,013	62,023	55,472	89	55,884	93
(12) Total Expenditure by Program	$ 1,072,002	$ 1,082,246	$ 851,939	79	$ 829,770	80

EXPENDITURE SUMMARY BY CATEGORY OF EXPENDITURE
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE TEN MONTHS ENDED APRIL 30, 1999
with comparative totals for April 30, 1998
(in thousands)

	1998-99				1997-98	
	Original Budget	Revised Budget	Expended/ Encumbered To Date	%	Expended/ Encumbered To Date	%
(13) Personnel costs	$ 608,535	$ 607,437	$ 491,806	81	$ 472,682	80
(14) Operating expenses	401,801	406,541	304,902	75	291,574	80
(15) Mandatory transfers (debt service)	27,516	27,516	23,984	87	26,988	90
(16) Capital outlay	34,150	40,752	31,247	77	38,526	76
(17) Total Expenditure by Category	$ 1,072,002	$ 1,082,246	$ 851,939	79	$ 829,770	80

CONSOLIDATED SUMMARY OF NET DEFERRED REVENUES AND APPROPRIATED FUND BALANCES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE TEN MONTHS ENDED APRIL 30, 1999
with comparative totals for April 30, 1998
(in thousands)

		1998-99		1997-98
(1)	**Realized Revenues**		$ 951,764	$ 909,240
	Appropriated Fund Balances			
(2)	Current Unrestricted Fund	$ 19,428		17,527
(3)	University Hospital			
(4)	Total Appropriated Fund Balances		19,428	17,527
(5)	Total Revenues and Appropriated Fund Balances		971,192	926,767
(6)	**Expenditures/Encumbrances**	851,939		829,770
(7)	Less: Reserve for Encumbrances	(7,553)		(6,020)
(8)	Total Expenditures		844,386	823,750
(9)	**Excess/(Deficit) Restricted Receipts Over Transfers to Revenues**		1,953	(5,914)
(10)	**Net Deferred Revenues and Appropriated Fund Balances**		$ 128,759	$ 97,103

FCR 2

Office of the President
June 8, 1999

Members, Board of Trustees:

DISPOSAL OF SURPLUS PROPERTY

Recommendation: that the Board of Trustees approve a plan for fiscal year 1999-2000 authorizing disposition of surplus property including library books, livestock, recyclable materials, supplies, vehicles and other equipment having a residual value of less than $10,000.00 per item.

Background: KRS 164A.575 requires that the Board of Trustees approve disposition of equipment and other property which is no longer needed by the University. This plan provides for an effective, efficient and timely process for the disposition of property having a low residual value. Attachment I provides a description of the property and the method and reason for disposal.

Action taken: ☑ Approved ☐ Disapproved ☐ Other _____

ATTACHMENT I

ANTICIPATED DISPOSAL OF PROPERTY 1999-2000

A. Library Books and Materials
   Books and periodicals
   Record albums and tapes
   Method of Disposal
   Public auction
   Sealed bid
   Reason for Disposal
   Library books and materials that are obsolete or outdated and are no longer useful.

B. Livestock
   Cattle
   Horses
   Sheep
   Swine
   Method of Disposal
   Public auction
   Sealed bid
   Packing companies
   Private treaty
   Reason for Disposal
   Disposition of livestock by the College of Agriculture is necessary due to completion of research projects and animals becoming unsuitable for research purposes.

C. Recyclable Materials
   Paper
   Metal
   Film
   Silver
   Method of Disposal
   Competitively bid price contracts
   Reason for Disposal
   To ensure compliance with regulations to properly dispose of waste products and recyclable materials (under the direction of the Office of Environmental Health and Safety).

D. Vehicles
   Cars
   Trucks
   Method of Disposal
   Public auction
   Reason for Disposal
   Vehicles with excessive age and/or mileage or in need of major repairs.

E. Equipment and Supplies
   Method of Disposal
   Public auctions and sealed bids
   Reason for Disposal
   Equipment surplus to the needs of the University due to depreciation, technological innovations, research program redirection or termination, or no longer suitable for use by the University.

FCR 3

Office of the President
June 8, 1999

Members, Board of Trustees:

CERTIFICATION FOR ABANDONMENT OF FACILITY

Recommendation: that the Board of Trustees permanently abandon the use of a facility of the Housing and Dining System located at 411 Linden Walk.

Background: The Housing and Dining System Revenue Bonds Trust Indenture requires that the Board of Trustees approve abandonment of any of the Housing and Dining facilities. The apartment building located at 411 Linden Walk will become part of the site of the Career Planning and Placement Center. The estimated revenues of the Housing and Dining System for 1999-2000 will satisfy all provisions and covenants of the Trust Indenture. Because of the age and condition of the apartment building, it has been determined that a better use of the property is the Career Planning and Placement Center.

Action taken: ☑ Approved ☐ Disapproved ☐ Other _____

FCR 4

Office of the President
June 8, 1999

Members, Board of Trustees:

REPORT OF LEASES

Recommendation: that the Board accept the President's Report of the following lease agreements in accordance with Board Policy:

A renewal lease between the University of Kentucky (Japanese Saturday School) and the Board of Education of Fayette County, Kentucky, 701 East Main Street, Lexington, Kentucky, for space located at Tates Creek Middle School and Tates Creek Elementary School, Lexington, Kentucky, effective July 1, 1999 through June 30, 2000, for the use of 10,100 square feet of classroom space, at an annual rate of $3,600.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Small Business Development) and Lexington Public Library, 140 East Main Street, Lexington, Kentucky, for space located at 140 East Main Street, Lexington, Kentucky, effective July 1, 1999 through June 30, 2000, for the use of 4,170 square feet of office space, at an annual rate of $16,467.73, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Cooperative Extension Service) and Center for Rural Development, 2292 South Highway 27, Somerset, Kentucky, for space located at 2292 South Highway 27, Somerset, Kentucky, effective July 1, 1999 through June 30, 2000, for the use of 2,360 square feet of office space, at an annual rate of $22,872.00, be accepted and made a matter of record.

A new lease between the University of Kentucky (College of Pharmacy) and Lowry Group, LLC, 2355 Huguenard Drive, Lexington, Kentucky, for space located at 2355 Huguenard Drive, Suite 102 & 103, Lexington, Kentucky, effective July 1, 1999 through June 30, 2000, for the use of 1,972 square feet of office space, at an annual rate of $27,608.00, be accepted and made a matter of record.

A new lease between the University of Kentucky (Kentucky Cancer Program) and Paul W. Blair, 233-299 East Main Street, Morehead, Kentucky, for space located at 233-299 East Main Street, Morehead, Kentucky, effective July 1, 1999 through June 30, 2000, for the use of 674 square feet of office space, at an annual rate of $5,400.00, be accepted and made a matter of record.

Background: FCR 5, dated October 5, 1985, authorized the President or his designated representative to enter into leases and easements not exceeding $30,000 in value and required that all leases entered into under this authority be reported to the Board.

Action taken: ☑ Approved ☐ Disapproved ☐ Other _____

FCR 5

Office of the President
June 8, 1999

Members, Board of Trustees:

APPROVAL OF LEASE

Recommendation: that the Vice President for Fiscal Affairs be authorized to negotiate and execute the following:

An addendum to a lease between the University of Kentucky (Continuous Quality Improvement) and Limestone Square LLC, %Limestone Square Apartments, 129 Transcript Avenue, Lexington, Kentucky, for space located at 915-919 South Limestone, effective June 1, 1999 through June 30, 2001, for renovation of 3,612 square feet of existing space, at an annual rate of $24,239.40, bringing the total annual rate to $91,410.68.

Background: FCR 5, dated October 5, 1985, authorized the President or his designated representative to enter into leases and easements not exceeding $30,000 in value and required that all leases in excess of $30,000 be approved by the Board of Trustees

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Action taken: ☑ Approved ☐ Disapproved ☐ Other _____

FCR 6

Office of the President
June 8, 1999

Members, Board of Trustees:

PATENT ASSIGNMENT REPORT

Recommendation: that the patent assignment report for the period April 1 through May 30, 1999, be accepted.

Background: FCR 5, dated March 4, 1997, authorized that all future copyright and patent filings and prosecutions be conducted by the University of Kentucky Research Foundation (UKRF), and that the Vice President for Research and Graduate Studies or his designee be authorized to execute any needed documents to obtain appropriate patent or copyright protection. Quarterly reports on patent and copyright applications are to be submitted to the Finance Committee of the Board.

Action taken: ☑ Approved ❑ Disapproved ❑ Other _____

PATENT ASSIGNMENT
QUARTERLY REPORT FOR THE PERIOD APRIL 1 THROUGH MAY 30, 1999

Patents

The following assignments on behalf of the Board of Trustees to the University of Kentucky Research Foundation have been executed:

1. U.S. Patent Serial Number: (to be assigned), filed (to be filed), titled "NEURONAL CELL MODEL AND METHODS OF USE THEREFOR." Inventor: Craig S. Miller, Robert J. Danaher and Robert J. Jacob. This invention demonstrates that neurally-differentiated cells can be infected with viruses in a manner that supports a long-term non-productive infection. This model when compared with others is unique in that 1) quiescent infection is established in a neuronal cell line that has features reminiscent of ganglionic neurons, 2) an inhibitor of DNA synthesis is needed only to establish the quiescent state, not maintain it, 3) an inhibitor of viral gene expression is not required to establish the quiescent state, 4) the non-productive state is reversible with spontaneous and inducible reactivation, and 5) quiescence is long term.

   In particular, neuronally differentiated PC12 cells, established from pheochromocytoma of rat adrenal medulla, are used to host a persistent viral infection. First, cells are differentiated by growing cells in defined medium containing nerve growth factor. Under these conditions cells extend neurites, develop electrical excitability and express genes encoding neuronal cell-specific proteins. Cells are maintained in serum-free medium to render them nondividing. Next, cells are inoculated with neurotropic virus (e.g., human herpes virus) under conditions that restrict viral propagation. A defined regimen of media changes is used to establish a quiescent and nonproductive state following the withdrawal of the antiviral treatment. Evidence of establishment of a quiescent and persistent infection comes from assays demonstrating that cells survive the infection, a nonproductive viral state is established in the majority of cultures, and cells support spontaneous and inducible virus production.

2. U.S. Patent Serial Number: (to be assigned), filed (to be filed), titled "ENDOPHYTE ERGOT ALKALOID SYNTHETIC COMPOUNDS, COMPOUNDS WHICH ENCODE THEREFORE AND RELATED METHODS." Inventor: Christopher L. Schardl and Jinghong Wang. This invention provides dmaW nucleic acid molecules and the proteins for which they encode. Also provided are methods for the utilization of knockout mutants of the sequences that are useful for engineering dmaW-deficient plants. These dmaW-deficient plants will not produce ergot alkaloids and should be useful in commercially significant grasses such as tall fescue.

3. U.S. Patent Serial Number: (to be assigned), filed (to be filed), titled "DIAGNOSTIC TEST AND THERAPY FOR MANGANESE SUPEROXIDE DISMUTATE (mNsod)." Inventor: Daret St. Clair, Muneyasu Urano and Edward Kasarskis. This invention provides a diagnostic method and a kit for detection of mutations localized within the 5'

promoter region of the MnSOD gene. Such mutations are associated with diseases characterized by decreased MnSOD activity such as certain forms of cancer and ALS. Accordingly, the diagnostic method this invention provides, comprising RFLP, direct sequencing, or PCR analysis of the region within 3 kb of the transcription initiation site will detect these disorders. This invention also provides a therapeutic method for such disorders comprising transfection of affected cells or tissues with high activity, MnSOD expression vectors, or the administration of exogenous MnSOD enzyme.

4. U.S. Patent Serial Number: 08/391,000, filed February 21, 1995, titled "CLONING AND DEVELOPMENTAL EXPRESSION OF PEA RIBULOSE-1,5-BISPHOSPHATE CARBOXYLASE/OXYGENASE LARGE SUBUNIT εN-METHYLTRANSFERASE." Inventor: Robert L. Houtz. This invention provides the gene sequence for pea ribulose-1,5-bisphosphate carboxylase/oxygenase large subunit epsilon n-methyltransferase (protein methylase III or Rubisco LSMT). This enzyme catalyzes methylation of the – amine of lysine-14 in the large subunit of Rubisco. In addition, a full-length cDNA clone for Rubisco LSMT is provided. Transgenic plants and methods of producing same which (1) have the Rubisco LSMT gene inserted into the DNA, and (2) have the Rubisco LSMT gene product or the action of the gene product deleted from the DNA are also provided. Further, methods of using the gene to selectively deliver desired agents to a plant are also provided.

5. U.S. Patent Serial Number: 09/138,614, filed August 24, 1998, titled "ISOLATED SPINACH RIBULOSE-1,5-BISPHOSPHATE CARBOXYLASE/OXYGENASE LARGE SUBUNIT εN-METHYLTRANSFERASE AND METHOD OF INACTIVATING RIBULOSE-1,5 BISPHOSPHATASE CARBOXYLASE/OXYGENASE LARGE SUBUNIT εN-METHYLTRANSFERASE ACTIVITY." Inventor: Robert L. Houtz. This invention provides the gene sequence for ribulose-1,5-bisphosphate carboxylase/oxygenase large subunit n-methyltransferase (protein methylase III or Rubisco LSMT). This enzyme catalyzes methylation of the -amine of lysine-14 in the large subunit of Rubisco. In addition, a full-length cDNA clone for Rubisco LSMT is provided. Transgenic plants and methods of producing same which (1) have the Rubisco LSMT gene inserted into the DNA, and (2) have the Rubisco LSMT gene product or the action of the gene product deleted from the DNA are also provided. Further, methods of using the gene to selectively deliver desired agents to a plant are also provided.

6. U.S. Patent Serial Number: 08/741,931, filed October 31, 1996, titled "CLONING AND DEVELOPMENTAL EXPRESSION OF PEA RIBULOSE-1,5-BISPHOSPHATE CARBOXYLASE/OXYGENASE LARGE SUBUNIT εN-METHYLTRANSFERASE." Inventor: Robert L. Houtz. This invention provides the gene sequence for pea ribulose-1,5-bisphosphate carboxylase/oxygenase large subunit epsilon n-methyltransferase (protein methylase III or Rubisco LSMT). This enzyme catalyzes methylation of the – amine of lysine-14 in the large subunit of Rubisco. In addition, a full-length cDNA clone for Rubisco LSMT is provided. Transgenic plants and methods of producing same which (1) have the Rubisco LSMT gene inserted into the DNA, and (2) have the Rubisco LSMT gene product or the action of the gene product deleted from the DNA are also

provided. Further, methods of using the gene to selectively deliver desired agents to a plant are also provided.

7. U.S. Patent Serial Number: (to be assigned), filed (to be filed), titled "COMBINED MAGNETITE AND ACTIVATED CARBON FILTERS FOR PURIFYING A FLUID STREAM." Inventor: Marit Jagtoyen and P. Gail M. Brion. This invention provides a filter and a method for purifying a fluid stream such as a drinking water stream or breathable air stream. The filter comprises an active agent of adsorbent materials including a substantially uniform mixture of magnetite and activated carbon (fibers preferentially) in a composite structure. The method involves passing a contaminated fluid stream through the filter, adsorbing and entrapping the contaminants on the surfaces of the magnetite particles and activated carbon and recovering the decontaminated fluid stream.

8. U.S. Patent Serial Number: (to be assigned), filed (to be filed), titled "DNA ENCODING AND AMINO ACID SEQUENCE OF POLY(ADP-RIBOSE) GLYCOHYDROLASE (PARG)." Inventor: Myron K. Jacobson, Elaine L. Jacobson, Jean-Christophe Ame and Winston Lin. The isolation and characterization of cDNAs encoding poly(ADP-ribose) glycohydrolase (PARG) enzymes and amino acid sequences of PARGs from several species are described. PARG is involved in the cellular response to DNA damage and its proper function is associated with the body's response to neoplastic disorder inducing agents and oxidative stress. Expression vectors containing the cDNAs and cells transformed with the vectors are described. Probes and primers that hybridize with the cDNAs and cells transformed with the vectors are described. Expression of the cDNA in *E.coli* results in an enzymatically active protein of about 111kDa and an active fragment of about 59 kDa. Methods for inhibiting PARG expression or overexpressing PARG in a subject for therapeutic benefit are described. Exemplary of PARG inhibitors are anti-sense oligonucleotides. The invention has implications for treatment of neoplastic disorder, heart attack, stroke, and neurodegenerative diseases. Methods for detecting a mutant PARG allele are also described. Antibodies immunoreactive with PARGs and fragments thereof are described.

FCR 7

Office of the President
June 8, 1999

Members, Board of Trustees:

COLDSTREAM RESEARCH CAMPUS BUILDING LEASE - KENTUCKY TECHNOLOGY, INC.

Recommendation: that the Administration be authorized to execute a lease between the University of Kentucky and Kentucky Technology, Inc. (KTI) for a 10,000 square foot office/laboratory building to be located in the Kentucky Technology Center at the Coldstream Research Campus. Under the lease, KTI will pay the normal rental rate for the land and be responsible for all costs associated with the operation of the building.

Background: At the request of the Chamber of Commerce, Lexington-Fayette Urban County Government, the University of Kentucky and the Central Kentucky legislative delegation Governor Patton included in the Surplus Expenditure Plan for 1998-99 $1.2 million for a Coldstream Research Building at the Coldstream Research Campus.

The Board of Trustees acted in June of 1993 making KTI the sole lessee of ASTeCC facility space. Under that arrangement the University of Kentucky is reimbursed by KTI for all costs associated with the operation of the facility and KTI manages all subleases to companies in the facility. The proposed arrangement for the Coldstream Research Building is the same as the ASTeCC facility.

It is anticipated that KTI will sublease the Coldstream Research Building to Secat, Inc. This company will manage the research program for a major portion of the aluminum industry. Thirty two percent (32%) of the primary aluminum capacity of the United States is in the Ohio Valley region. Thirty three percent (33%) of all aluminum fabricating capacity is in the Ohio Valley region, the largest fabricating region in the United States. The Kentucky aluminum industry ships $3.3 billion of product annually; provides employment to over 11,000 people at an average earnings per job of $48,578; generates an annual payroll of $543 million; pays $30 million in taxes in Kentucky and has a capital investment of $5 billion.

The Kentucky aluminum industry is seeking to consolidate and focus its research dollars on the University of Kentucky College of Engineering as a major source of research support. Secat, Inc. will be located at the Coldstream Research Campus in the Coldstream Research Building and will establish research priorities for the aluminum industry. Secat, Inc. will conduct research in the Coldstream Research Building, make research grant awards to UK College of Engineering and other organizations as well as work with National Laboratories.

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 8

Office of the President
June 8, 1999

Members, Board of Trustees:

ALUMINUM INDUSTRY PLEDGE

Recommendation: that the Board of Trustees accept a pledge of $1,450,000 from aluminum industries and related organizations to create an endowed fund to establish a center for aluminum technology in the College of Engineering and provide support for its research mission.

Background: A partnership involving the aluminum industry, the University of Kentucky, the state Economic Development Cabinet and the U.S. Department of Energy is being formed to establish the nation's first aluminum technology center. The center is planned for the Coldstream Research Park. The funding will enhance this program of distinction by creating professorships, graduate fellowships or other named scholarly enhancements that may include post-doctoral positions and graduate and research assistantships. The gifts are contingent upon receipt of matching funds from the state's Research Challenge Trust Fund and the formation and operation of the center. The pledges will be paid in five annual installments beginning in 1999. The donors and their pledges are:

Alcan Aluminum Corporation, Cleveland, Ohio	$300,000
Commonwealth Industries, Inc., Louisville, Kentucky	$250,000
Tennessee Magnesium Partners, Knoxville, Tennessee	$250,000
Logan Aluminum, Russellville, Kentucky	$200,000
McCook Metals L.L.C., McCook, Illinois	$125,000
NSA Division of Southwire Co., Hawesville, Kentucky	$125,000
IMCO Recycling Inc., Irving, Texas	$ 75,000
The Aluminum Association, Washington, DC	$ 25,000
Hydro Aluminum, Louisville, Kentucky	$ 25,000
Metallurgical Services Company, Louisville, Kentucky	$ 25,000
Midwest Metals Corporation, Louisville, Kentucky	$ 25,000
Wagstaff, Inc., Spokane, Washington	$ 25,000

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 9

Office of the President
June 8, 1999

Members, Board of Trustees:

ANONYMOUS GIFT TO ESTABLISH THOMAS P. LEWIS PROFESSORSHIP

Recommendation: that the Board of Trustees accept a pledge of $100,000 from an anonymous donor to establish and endow the Thomas P. Lewis Professorship in the College of Law.

Background: Thomas P. Lewis is a 1954 graduate of the University of Kentucky College of Law and earned a Doctorate of Juridical Science from Harvard University. He was a law professor at UK, the University of Minnesota and Boston University from 1957 until 1976 when he was named dean of the UK College of Law, a position he held until 1982. Professor Lewis is a scholar of labor and constitutional law. As dean he established the college's Visiting Committee and the Lafferty Society, which honors major donors to the college. He retired in 1998 and lives in Somerset, Kentucky, and Vero Beach, Florida. The donor will fulfill the pledge in January 2000. The gift is contingent on matching funds being received from the state's Research Challenge Trust Fund.

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 10

Office of the President
June 8, 1999

Members, Board of Trustees:

BUCKHORN PROFESSORSHIP IN CHILD WELFARE

Recommendation: that the Board of Trustees accept a pledge of $150,000 from the Buckhorn Foundation, Inc. of Buckhorn, Kentucky to establish and endow the Buckhorn Professorship in Child Welfare in the College of Social Work.

Background: The Buckhorn Foundation is dedicated to serving troubled children and families. The holder of the professorship would be responsible for directing the research initiatives that bear heavily on the children and families served by the foundation. The gift is contingent on the university's receiving matching funds from the state's Research Challenge Trust Fund, which would create a $300,000 professorship. The pledge will be fulfilled through a $50,000 payment by June 30, 1999, and four annual payments of $25,000 from 2000 through 2003.

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 11

Office of the President
June 8, 1999

Members, Board of Trustees:

CARDINAL HILL REHABILITATION HOSPITAL PLEDGE
TO ESTABLISH THREE ENDOWED CHAIRS

Recommendation: that the Board of Trustees accept a pledge of $2,000,000 from Cardinal Hill Rehabilitation Hospital of Lexington, Kentucky, to establish and endow the Cardinal Hill Rehabilitation Hospital Chair in Traumatic Brain Injury Research, the Cardinal Hill Rehabilitation Hospital Chair in Neurorehabilitation and the Cardinal Hill Rehabilitation Hospital Chair in Spinal Cord Injury Rehabilitation in the Department of Physical Medicine and Rehabilitation in the College of Medicine.

Background: Cardinal Hill Rehabilitation Hospital has formed a collaborative initiative with the College of Medicine to enhance research and treatment in the areas of traumatic brain injury, neurorehabilitation, and spinal cord injury. A condition of the gift is that it be matched by the state's Research Challenge Trust Fund (RCTF). When matched by the RCTF the chair in Neurorehabilitation will be funded at $2,000,000, the chair in Spinal Cord Injury Rehabilitation will be funded at $1,000,000, and the chair in Traumatic Brain Injury Research will be funded at $1,000,000. The pledge will be paid in annual payments of $400,000 over five years beginning in 1999.

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 12

Office of the President
June 8, 1999

Members, Board of Trustees:

CENTER ON AGING FOUNDATION GIFT AND PLEDGES

Recommendation: that the Board of Trustees accept a gift of $15,000 and pledges of $1,060,000 from the Center on Aging Foundation of Lexington, Kentucky, to create and endow a fund to advance innovative research at the Sanders-Brown Center on Aging and a separate endowment to provide fellowship support to graduate students in the Ph.D. program in Gerontology at the Sanders-Brown Center on Aging.

Background: The Center on Aging Foundation is a university affiliated foundation established in 1986 to secure private funding to advance academic, research and service programs at the Sanders-Brown Center on Aging. The Foundation's pledges are contingent on the university's receiving matching funds from the state's Research Challenge Trust Fund. The Foundation is pledging $1,000,000 – payable in annual $200,000 amounts from 1999 through 2003 – to endow a fund to advance innovative research. The gift of $15,000 and pledge of $60,000 – to be paid in four $15,000 installments from 1999 through 2002 – will support graduate students in the gerontology program.

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 13

Office of the President
June 8, 1999

Members, Board of Trustees:

ENDOWED PROFESSORSHIPS IN COLLEGE OF MEDICINE

Recommendation: that the Board of Trustees accept a pledge of $300,000 from Kentucky Medical Services Foundation of Lexington, Kentucky, to establish endowed professorships in diagnostic radiology research and in nuclear medicine research in the College of Medicine.

Background: The Kentucky Medical Services Foundation's (KMSF) gift is contingent on the University's receiving matching funds from the state's Research Challenge Trust Fund (RCTF). The pledge will be paid in the 1999-2000 fiscal year. The Diagnostic Radiology Research Program professorship will be funded by KMSF at $250,000, which will create an endowment of $500,000 when matched by the RCTF. The Nuclear Medicine Research professorship will be funded by KMSF at $50,000, which will create a $100,000 endowment when matched by the RCTF.

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 14

Office of the President
June 8, 1999

Members, Board of Trustees:

ESTABLISHING THE WENDELL H. FORD PROFESSORSHIP IN PUBLIC POLICY

Recommendation: that the Board of Trustees accept pledges of $300,000 from many corporations and friends of former Senator Wendell H. Ford to create and endow the Wendell H. Ford Professorship in Public Policy in the University's James W. Martin School of Public Policy and Administration and the Wendell H. Ford Research Center and Public Policy Archives in the William T. Young Library.

Background: The Honorable Wendell H. Ford holds the distinction of being the longest-serving United States senator in the history of Kentucky, serving from 1974 until 1998. His public service also included terms as governor and lieutenant governor and as a state senator.

The Martin School of Public Policy and Administration is a program of national distinction and offers graduate degree programs in public administration and health administration. Its faculty engage in research in management, finance, economics, political science, public policy and health administration. Senator Ford will join the Martin School as a Distinguished Fellow this fall and essentially will be the first holder of the professorship established in his name.

The Wendell H. Ford Research Center and Public Policy Archives will build upon the University's extensive collection of modern political and public policy papers. This endowment will expand the collection's staff resources and enhance its overall quality for researchers.

The donors anticipate their pledges being matched by the state's Research Challenge Trust Fund. All pledges will be paid within five years.

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 15

Office of the President
June 8, 1999

Members, Board of Trustees:

GOOD SAMARITAN FOUNDATION, INC. PLEDGE

Recommendation: that the Board of Trustees accept a pledge of $1,000,000 from the Good Samaritan Foundation, Inc. of Lexington, Kentucky, to establish endowed chairs in the College of Nursing and the College of Medicine to be named respectively The Good Samaritan Foundation, Inc. Chair in Community Health Nursing and The Good Samaritan Foundation, Inc. Chair in Health Education and Promotion.

Background: The Good Samaritan Foundation's mission is to support quality healthcare, health education and research, focusing on programs that serve low income and uninsured people in central and southeastern Kentucky. The Foundation has been generous in its support of the University of Kentucky. The pledge is contingent on the university's receiving matching funds from the state's Research Challenge Trust Fund to create two chairs funded at $1,000,000 each. The pledge would be fulfilled with a $400,000 payment in June 1999 and $200,000 payments in June 2000, 2001 and 2002.

The nursing chair will support a research program for disease prevention and health promotion. The chair in health education and promotion will support a research program for behavioral change strategies and primary preventive healthcare services. Both chairs will also focus on researching ways to improve healthcare delivery to low-income, uninsured people in the under-served areas of central and southeastern Kentucky.

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 16

Office of the President
June 8, 1999

Members, Board of Trustees:

HARPER INDUSTRIES, INC. PLEDGE

Recommendation: that the Board of Trustees accept a pledge of $200,000 from Harper Industries, Inc. of Paducah, Kentucky, to create an endowed fund for the support of graduate fellowships in the College of Engineering's Department of Mechanical Engineering.

Background: Harper Industries, Inc. is owned by Billy Harper, who graduated from the University of Kentucky in 1966 with a degree in mechanical engineering. Mr. Harper is a long-time supporter of the College, both through financial support and as a volunteer serving on the Mechanical Engineering Advisory Board. The pledge is contingent upon receipt of matching funds from the state's Research Challenge Trust Fund. The pledge will be paid over the next four years.

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 17

Office of the President
June 8, 1999

Members, Board of Trustees:

HELEN THACKER HILL PLEDGE

Recommendation: that the Board of Trustees accept a pledge of $100,000 from Dr. Helen Thacker Hill of Milledgeville, Georgia, to establish and endow the Wallace Charles Hill Professorship in Rehabilitation and Counseling and the Wallace Charles Hill Graduate Fellowship in the College of Education.

Background: Dr. Helen Thacker Hill, a native of Pikeville, Kentucky, earned her bachelor's degree in 1944 and her master's degree in 1953 from the University of Kentucky College of Education. She is Director of Support Services for Students at Georgia College and State University. Dr. Hill's gift is contingent on matching funds being received from the state's Research Challenge Trust Fund. The pledge will be paid within five years.

Each of the two endowments honors Dr. Hill's late husband. The professorship will be in the Department of Special Education and Rehabilitation Counseling and will be the first professorship for that department. The graduate fellowship will be in the Department of Administration and Supervision. The endowments will significantly enhance the quality of research and will help attract and retain outstanding faculty and graduate students.

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 18

Office of the President
June 8, 1999

Members, Board of Trustees:

JANE B. STEPHENSON PLEDGE

Recommendation: that the Board of Trustees accept a pledge of $25,000 from Jane B. Stephenson of Berea, Kentucky, to establish and endow the John B. and Jane B. Stephenson Endowed Graduate Fellowship in the Special Collections and Archives division of the University Libraries.

Background: Jane Stephenson and her late husband, John, were associated with the University for 18 years prior to John Stephenson becoming president of Berea College in 1984, a position he held until his death in 1994. John Stephenson came to UK in 1966 as a sociology professor and held several administrative positions, including Dean of Undergraduate Studies and Director of the Appalachian Center. Jane Stephenson held several positions at UK working with non-traditional students.

The gift is contingent on matching funds being received from the state's Research Challenge Trust Fund. The donor will make a $10,000 payment in 1999. The balance will be paid by 2002. The endowment will enhance research by providing funding for graduate students to process papers, manuscripts and other research materials in Special Collections and Archives with a special emphasis on the Appalachian Collection.

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 19

Office of the President
June 8, 1999

Members, Board of Trustees:

J. J. B. HILLIARD, W. L. LYONS, INC. PLEDGE

Recommendation: that the Board of Trustees accept a pledge of $500,000 from J. J. B. Hilliard, W. L. Lyons, Inc. of Louisville, Kentucky, to establish and endow the J. J. B. Hilliard, W. L. Lyons, Inc. Chair in Innovation Management in the Carol Martin Gatton College of Business and Economics.

Background: J. J. B. Hilliard, W. L. Lyons, Inc. provides financial consulting services, including asset management and investment banking, through 80 branch offices in 12 states. The chairman and chief executive officer is James W. Stuckert, who holds two degrees from the University of Kentucky and is chairman of the UK Development Council. The Chair in Innovation Management will enhance research in the college and promote entrepreneurial leadership in the Commonwealth of Kentucky. The gift is contingent on receipt of matching funds from the state's Research Challenge Trust Fund, which would create a chair funded at $1,000,000. The pledge would be paid in five annual $100,000 payments beginning in December 1999.

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 20

Office of the President
June 8, 1999

Members, Board of Trustees:

KENTUCKY-AMERICAN WATER COMPANY PLEDGE

Recommendation: that the Board of Trustees accept a pledge of $50,000 from Kentucky-American Water Company of Lexington, Kentucky, for the William T. Young Library Endowment.

Background: The Kentucky-American Water Company gift, which will be matched by the state's Research Challenge Trust Fund, will provide funds for the purchase of books and other library research materials to support the University's goal of becoming a top 20 public research institution. Kentucky-American Water Company, a generous supporter of UK, also gave $50,000 for the library's construction earlier this decade. The campaign to raise funds for the William T. Young Library Endowment is being chaired by Mr. William T. Young of Lexington, for whom the library was named. The pledge will be paid over a five-year period.

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 21

Office of the President
June 8, 1999

Members, Board of Trustees:

MARCIA RADOSEVICH PLEDGE

Recommendation: that the Board of Trustees accept a pledge of $100,000 from Dr. Marcia Radosevich of Boston, Massachusetts, to establish and endow the Ronald L. Akers Professorship in Criminology and Deviance in the College of Arts and Sciences' Department of Sociology.

Background: Dr. Ronald L. Akers received his doctorate in sociology from the University of Kentucky in 1960. He is one of the nation's leading criminologists and is a noted author on criminology and social learning. He has taught at several universities and is currently Professor and Director of the Center for Studies in Criminology and Law at the University of Florida.

Dr. Marcia Radosevich was a student of Dr. Akers at the University of Iowa in the late 1970s. She is the retired chief executive officer of a health payment review computer software company. She is making the gift in honor of Dr. Akers' role as her mentor. Her gift is contingent on the university's receiving matching funds from the state's Research Challenge Trust Fund. She will make five annual payments of $20,000 beginning with the first payment in 1999.

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 22

Office of the President
June 8, 1999

Members, Board of Trustees:

PAUL CHELLGREN PLEDGE

Recommendation: that the Board of Trustees accept a pledge of $100,000 from Paul Chellgren of Villa Hills, Kentucky, to create and endow the Chellgren Lecturer Series in the Carol Martin Gatton College of Business and Economics.

Background: Mr. Chellgren is a 1964 graduate of the University of Kentucky College of Business and Economics and is Chairman, President and CEO of Ashland Inc. He was inducted into the College of Business and Economics' Hall of Fame in 1995. He has been a generous supporter of the University and is currently a member of the UK Board of Trustees. Mr. Chellgren's gift is contingent on the University's receiving matching funds from the state's Research Challenge Trust Fund. The pledge will be paid in five annual payments of $20,000 beginning in 1999.

One or more guest lectureships may be awarded annually. The lecturers will be individuals of national and international renown who will deliver a major speech on a business or economic-related topic to faculty, staff and guests of the Carol Martin Gatton College of Business and Economics. The lecturer will visit with graduate students, faculty and members of the Board of Directors of the Business Partnership Foundation and selected guests. The series will enrich the graduate programs of the college and enhance the college's national and international reputation.

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 23

Office of the President
June 8, 1999

Members, Board of Trustees:

PROFESSORSHIP IN PHYSIOLOGY AND BIOPHYSICS

Recommendation: that the Board of Trustees accept a pledge of $50,000 from Kentucky Medical Services Foundation (KMSF) of Lexington, Kentucky, to establish and endow the KMSF Professorship in Physiology and Biophysics in the College of Medicine.

Background: The pledge is contingent on the University's receiving $50,000 in matching funds from the state's Research Challenge Trust Fund to create a $100,000 professorship to support physiology and biophysics research. The pledge will be paid within five years.

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 24

Office of the President
June 8, 1999

Members, Board of Trustees:

ROBERT STRAUS PROFESSORSHIP IN BEHAVIORAL SCIENCES

Recommendation: that the Board of Trustees accept a gift of $20,000 and a pledge of $30,000 from the Kentucky Medical Services Foundation of Lexington, Kentucky, to establish and endow the Robert Straus Professorship in Behavioral Sciences in the College of Medicine.

Background: Dr. Straus is chair emeritus of the College of Medicine's Department of Behavioral Science and is a member of the team that organized the Medical Center after it was established in 1960. The gift and pledge are contingent on the University's receiving $50,000 in matching funds from the state's Research Challenge Trust Fund which would establish a $100,000 professorship to support behavioral science research. The $30,000 pledge will be paid within five years.

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 25

Office of the President
June 8, 1999

Members, Board of Trustees:

SOCIETY OF WOMEN ENGINEERS, UNIVERSITY OF KENTUCKY
STUDENT SECTION PLEDGE

Recommendation: that the Board of Trustees accept a pledge of $25,000 from the Society of Women Engineers, University of Kentucky Student Section, Lexington, Kentucky, to establish and endow the Society of Women Engineers Graduate Fellowship in the College of Engineering.

Background: The Society of Women Engineers, University of Kentucky Student Section, was established in 1992 and was immediately recognized as the National Best New Chapter. Other awards include the 1998 Best National Student Section and, for the past five years, the Best Student Section in the region. The endowment will enhance research through the award of graduate fellowships. The pledge will be paid with annual $5,000 payments beginning in 1999. The gift is contingent on receipt of matching funds from the state's Research Challenge Trust Fund.

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 26

Office of the President
June 8, 1999

Members, Board of Trustees:

UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION PLEDGE

Recommendation: that the Board of Trustees accept a pledge of $125,000 from the University of Kentucky Research Foundation of Lexington, Kentucky, to establish and endow the University of Kentucky Research Foundation Distinguished Professorship Endowment at $100,000 and the Center on Membrane Sciences Graduate Student Mentoring Endowment at $25,000.

Background: The gift is contingent on matching funds being received from the state's Research Challenge Trust Fund. The UK Research Foundation will make a $100,000 payment before June 30, 1999 and a $25,000 payment before June 30, 2000. The distinguished professorship will be awarded to a faculty member with the rank of professor, with tenure, who has made outstanding contributions to research and graduate education. The graduate student endowment creates fellowships that will be awarded to graduate students studying under faculty associates of the Research and Graduate Studies' Center on Membrane Sciences who have demonstrated outstanding academic merit.

Action taken: ☑ Approved ☐ Disapproved ☐ Other_____

FCR 27

Office of the President
June 8, 1999

Members, Board of Trustees:

OPERATING BUDGET FOR 1999-2000

Recommendation: that the 1999-2000 Operating Budget as submitted, including the authorization set forth in the letter of transmittal, be approved and ordered recorded as an integral part of the University's financial system with the necessary fiscal control being exercised for the collection and appropriation of income and for the expenditure of departmental appropriations in accordance with authorized fiscal policies and procedures and accepted as a basis of maximum expenditures for the year 1999-2000.

Background: The 1999-2000 Operating Budget of the University of Kentucky is presented for approval by the Board of Trustees. Copies of the budget document have been made available to the members of the Board.

Action taken: ☑ Approved ☐ Disapproved ☐ Other _____