AGENDA
Meeting of the Board of Trustees
University of Kentucky
June 13, 2006
1:00 P.M.
18 th Floor Patterson Office Tower

Roll Call – Pam May

Approval of Minutes - (Consent) – Jim Hardymon

Minutes – April 25, 2006

President's Report and Action Items – Lee Todd

PR 1	President's Report to the Trustees Progress Report on 2003-06 Strategic Plan Introduction of Kumble R. Subbaswamy and Update of 2006-09 Strategic Plan
PR 2	Personnel Actions (Consent)
PR 3	Appointment of Dean of the College of Nursing
PR 4	Proposed Amended Revision to the Governing Regulations (Reviews of Educational Units and Their Chief Administrative Officers)
PR 5	Reappointment of Board of Directors, University of Kentucky Research Foundation

Academic Affairs Committee Report – Myra Tobin

AACR 1	Academic Degree Changes (Colleges of Agriculture, Dentistry, and Engineering)
AACR 2	Change in Name of an Interdisciplinary Program (College of Arts and Sciences)

Finance Committee Report – JoEtta Wickliffe

FCR 1	James Graham Brown Foundation Pledge (Consent)
FCR 2	Dr. Helen Thacker Hill Pledge (Consent)
FCR 3	William A. Marquard Pledge (Consent)
FCR 4	Estate of Ethelyn O'Neal Pledge (Consent)
FCR 5	Gifts and Pledges to the Thomas C. Robinson Graduate Fellowship

	Endowment (Consent)
FCR 6	Gifts and Pledges to the Jacqueline Y. Smith Endowed Professorship/Chair in Women's Health and Rheumatology (Consent)
FCR 7	E. Vernon Smith, M.D. Pledge (Consent)
FCR 8	Gifts and Pledges to the Institute for Rural Journalism and Community Issues Endowed Fund for Excellence (Consent)
FCR 9	Kentucky Social Welfare Foundation Pledge (Consent)
FCR 10	Gifts and Pledges to the Tri for Sight Eye Research Fund (Consent)
FCR 11	Renaming of Verizon Endowment and Transfer of Funds within Endowments of the Center for Research on Violence Against Women
FCR 12	Approval of Leases
FCR 13	Authorization to Lease up to 3.491 Acres Located to the South of the Plant Sciences Building to the United States Department of Agriculture
FCR 14	Approval of Lease – Lot 14A at Coldstream
FCR 15	2006-2007 Operating and Capital Budget
FCR 16	Providing for the Authorization, Issuance, and Sale of Approximately $24,565,000 General Receipts Obligations (Student Health Facility Project) of the University of Kentucky, Pursuant to the Trust Agreement Dated as of November 1, 2005
FCR 17	Plan for the Distribution and Use of Professional Income under the University of Kentucky Center for Manufacturing Lean Manufacturing Program
FCR 18a	Capital Projects
FCR 18b	Renovate and Expand the Hilary J. Boone Center
FCR 19	2005-06 Budget Revisions
FCR 20	Authorization for Disposal of Surplus Personal Property Fiscal Year 2006-07
FCR 21	Capital Construction Report

Human Resources Committee Report – Phil Patton

HRCR 1	Amendment to Long-Term Disability Plan

Investment Committee Report – Billy Wilcoxson

Student Affairs Committee Report – Marianne Smith Edge

University Hospital Committee Report – Barbara Young

UHCR 1	Agreement between University of Kentucky and Kentucky Medical Services Foundation

University Relations Committee Report – Pam May

Executive Committee Report – Jim Hardymon

Other Business
Athletic Association Board Report – Frank Shoop
Gluck Equine Research Foundation Board Report – Frank Shoop
The Fund for Advancement of Education and Research in the University of Kentucky Medical Center Report – Mira Ball
The University of Kentucky Research Foundation Report – Pam May

Resolutions

Adjourn

Minutes of the Meeting of the Board of Trustees of the University of Kentucky, Tuesday, June 13, 2006.

The Board of Trustees of the University of Kentucky met at 1:00 p.m. (Lexington time) on Tuesday, June 13, 2006, in the Board Room on the 18th Floor of Patterson Office Tower.

A. Meeting Opened

Mr. James Hardymon, chair, called the meeting to order at 1:12 p.m. and asked Ms. Pam May, secretary of the Board, to call the roll.

B. Roll Call

The following members of the Board of Trustees answered the call of the roll: Mira Ball, Stephen Branscum, Penelope Brown, Dermontti Dawson, Jeff Dembo, Marianne Smith Edge, Rebecca A. Ellingsworth, Ann Haney, James Hardymon (Chair), Pamela May, Billy Joe Miles, Roy Moore, Phillip Patton, Steven Reed, Frank Shoop, Myra Leigh Tobin, JoEtta Wickliffe, Billy Wilcoxson, Russ Williams, and Barbara Young. The university administration was represented by President Lee T. Todd, Jr., Interim Provost Scott Smith, Executive Vice President for Finance and Administration Frank Butler, Executive Vice President for Health Affairs Michael Karpf, Executive Vice President for Research Wendy Baldwin, and General Counsel Barbara W. Jones.

Members of the various news media were also in attendance.

Mr. Hardymon commented that everyone was present and declared the meeting officially open for the conduct of business at 1:13 p.m.

C. Consent Items

Mr. Hardymon then called attention to the items noted on the consent agenda and said that the Minutes of the April 25, 2006 meeting had been distributed earlier. Other items include: PR 2 - Personnel Actions and FCR's 1 through 10, listed under the Finance Committee. He asked for a motion for approval of the consent items. Mr. Miles moved approval. Mr. Shoop seconded his motion, and it carried without dissent.

Minutes	April 25, 2006 (Consent)
PR 1	Personnel Actions (Consent)
FCR 1	Bell Alcohol and Addictions Chair Gifts and Pledge (Consent)
FCR 2	Roger Disilvestro Gift and Pledge (Consent)
FCR 3	William Stamps Farish Fund Gift and Pledge (Consent)
FCR 4	Gifts and Pledges to the E. Preston Hicks Chair for Orthodontics and Oral Health Research (Consent)
FCR 5	Estate of John C. Hubbard Gift (Consent)
FCR 6	Dorothy Nelms Gift and Pledge (Consent)

FCR 7 Medical Alumni Association Gifts and Pledge (Consent)
FCR 8 Gene and Deborah Gabbard Charitable Remainder Unitrust Pledge (Consent)
FCR 9 Estate of Edith H. Harmon Gift (Consent)
FCR 10 Estate of Anthony Leonard Boaden Wyatt Gift (Consent)

(See PR 2 and FCRs 1 through 10 at the end of the Minutes.)

D. Recognition of Dr. E. Vernon Smith

President Todd said there was a big headline in the *Herald-Leader* that morning about a gentleman who is a true Kentuckian who wants to do something for his university and the people of Kentucky. The gifts from Dr. E. Vernon Smith and those honoring his deceased wife, Eloise C. Smith, will have a significant impact on the university. His gifts trace the history of his personal contact with the University of Kentucky.

President Todd expressed appreciation to Dr. Smith's attorney and good friend, along with Susannah Denomme and Mike Richey, for helping bring Dr. Smith's gifts to the university. It is a great way to end the fiscal year.

President Todd recognized Dr. E. Vernon Smith and gave some biographical information about him. He is from Cincinnati; however, he is a native of Greenup County. He is a 1937 graduate of the University of Kentucky and is a former member of the UK Band. Upon graduation from UK, he completed Medical School at the University of Cincinnati, then spent his career as a highly respected internist in the Cincinnati area.

Dr. Smith was invited to the Board of Trustees meeting to be recognized during the announcement of his $5.2 million gift to UK. The gift will be matched by the Research Challenge Trust Fund, bringing the total gift to $10.4 million. Also, Dr. Smith has made estate plans to fund an additional $1.1 million in undergraduate scholarships for nursing. In addition, the Athletic Association will match $345,000 of this gift. Hence, the $11 million plus gift is a headline in the newspaper. Dr. Smith's gift will create two chairs – in macular degeneration and Alzheimer's research. Additionally, Dr. Smith will create a scholarship endowment in the College of Medicine with preference for students coming from Greenup County. Dr. Smith's gifts will also create three professorships in the areas of history, nursing, and macular degeneration and a faculty award in the College of Business and Economics.

President Todd invited Mr. Hardymon to join him in presenting Dr. Smith with his very well earned UK Fellows Presidential plaque. He asked Dr. Smith to come forward and accept the plaque. Dr. Smith received a round of applause and a standing ovation.

Dr. Smith made the following comments:

"I appreciate the opportunity of saying a few words. I don't think my mission would be complete unless I make this move. I promise you I'll make it short.

I was somewhat at loss for words when informed that I was to address the Board of Trustees on this occasion. However, I do recognize the occasion as an opportunity to provide a background to promote President Todd's mandate to grow the University of Kentucky into a Top 20 university.

First, I would like to offer my thanks to Mr. Mike Richey, Mrs. Susannah Denomme, and Mr. Dion Guest for their warm welcome to the campus of the University of Kentucky and to Dean Jay Perman, Dr. William Marksberry, Dr. Andy Pearson, and Dr. Jay Ambati for their introduction to the facilities that support their research efforts in the etiology and cure of macular degeneration and Alzheimer's disease.

One might ask what triggered my interest in the two fields of diseases under discussion.

First, I lost my dear wife, Eloise, to events related to Alzheimer's disease in 1997; secondly, I was found to have developed macular degeneration in 1996. As a result, I now have vision in one eye.

So, fast forward, as in the case of all mortal beings, one must make plans where the most meaningful in the allocation of his estate. Following a seemingly daily uphill battle for a professional education after graduating from a small high school in eastern Kentucky, which did not have as much as a chemistry laboratory, I found myself at the University of Kentucky where with and provided by a *Lexington Leader* paper route and four years of academia, I found myself on the threshold of admission to Medical School.

All this, despite the national bank holiday of 1929 which bankrupted my father's business, and despite the ruin of the 1937 Ohio River flood which ruined my father's business a second time, and from which he never recovered financially.

All this history followed by four years of military service in the Army Medical Corps, followed by three years retraining in hospitals, obviated any thought of marriage, until meeting my wonderful wife-to-be Eloise. There followed several years of international travel, leading up to her death in 1997.

This event triggered estate planning. I had been extremely fortunate with the stock market after an early introduction, while in high school, by a paternal uncle in Ashland, Kentucky.

With this story as a background, I wanted very much to make a professional education available to the young people of my home county, Greenup, in the hope, with time, they could lift the Village of Greenup to a higher economic level on which a prosperous community could evolve. This, of course, would not occur without lifting the educational level of its residents.

I should say that my gift would probably not have attained this level without the availability of the Commonwealth's Research Challenge Trust Fund as an incentive.

Thus, in conclusion to my remarks to the Trustees of this great university, lobby your respective representatives and senators in Frankfort, Kentucky in the hopes that they will renew the challenge grant funds which will be key to the goal of making the University of Kentucky a Top 20 institution, accomplishing the vision of your president Dr. Lee Todd. Thank you."

Dr. Smith received a round of applause, and President Todd thanked him for his remarks.

E. Recognition of Chair of Senate Council and Chair of Staff Senate

President Todd introduced the newly elected chair of the University Senate, Dr. Kevah Tagavi, who is an engineer. Dr. Tagavi has been at UK since 1985. He was academic ombudsman last year, a post that Dr. Dembo also had a few years ago. Dr. Tagavi was recently elected as the new Senate Council Chair and is very active in his research area with over a 100 technical papers and over $2 million of grants and contracts.

President Todd then recognized the re-elected Kyle Dippery from the Staff Senate. Mr. Dippery has had an interesting year with issue of salary increases and other things. President Todd thanked Mr. Dippery for his service.

F. Article in Keeneland Magazine

President Todd called attention to an article in *Keeneland* magazine. He said it was a great article and a great magazine about a great Kentuckian. It is a very thorough article on Trustee Dermontti Dawson and his family about the work they have done with his foundation. He expressed congratulations to Mr. Dawson for his great work.

G. President's Report to the Trustees (PR 1)

President Todd called attention to the following items in PR 1:

The Medical Center was judged among the top #15 in the nation for consistent improvement. This is based on five consecutive years. UK is three years into this five-year period, and this ranking is tremendous.

There was a recent ribbon-cutting ceremony for the Center for Pharmaceutical Science and Technology facility. Many Trustees, along with Governor Ernie Fletcher, attended the event for this long-awaited building on campus.

A 74-project initiative to renovate, repair, and upgrade classrooms on campus was unveiled.

UK was featured as a cover story in a *Chronicle on Higher Education* story. Over 100 copies of the actual newspaper and 1,500 of the reprints were ordered to blanket the nation with the information because it is a substantial story. President Todd thanked the Public Relations staff for an exceptionally good job of getting UK out there publicly.

The first Showcase of Undergraduate Scholars has been described as a success, and it will be highlighted even more in the future. There were approximately 100 projects to showcase undergraduate research. This undergraduate research will have to be stressed in recruiting because it is vitally important to differentiate UK from some of the other institutions.

The fourth annual President's Awards for Diversity were presented to six individuals and one unit within the university.

E.ON U.S. and UK recently announced a three-year research partnership to study technology that could improve air quality worldwide. E.ON U.S. is committing $1.5 million grant to UK's Center for Applied Energy Research. These energy companies typically give to a research foundation that does research for the entire industry. This gives UK an opportunity to help with some of the environmental conditions for coal in state.

President Todd said there were many other good things in the report.

H. Introduction of Kumble R. Subbaswamy and Update of 2006-09 Strategic Plan

President Todd reported that extremely good progress had been made on the new Strategic Plan. Originally, there was a three-year Strategic Plan, and that plan is being updated. President Todd said he felt that it was important that Dr. Kumble Subbaswamy, the new provost, have his fingerprint on this plan because he is going to be the academic driver for it. He welcomed Dr. Subbaswamy to his first appearance at a Board of Trustees meeting and asked him to come forward and give his presentation. Dr. Subbaswamy received a round of applause.

Dr. Subbaswamy thanked President Todd and members of the Board for their confidence in him by giving him this important position. Since this is his first opportunity to speak to the Board, he said he would take a moment of personal reflection.

This is the fourth position that he has obtained through a national search. In the three earlier positions he started out as a stranger, and his employers had fairly moderate expectations about his job performance. He could only go one way from there. In coming back as somebody who is a known quantity at UK, the expectations seem to be running so high that he is quite anxious about which way the performance will be judged. He said that he will definitely give UK his 1,000 percent effort and abilities.

Another observation is that this is the second time he has attended a meeting of the UK Board of Trustees in his entire life. The last time he attended was some two decades ago, and he attended in his capacity as an elected member of the faculty senate. He noted that he was sitting on the other side of the room at that time and was actually there to protest some action on the part of the Board of Trustees. As they say, what goes around comes around. It will not be too long before there will be some young member of the faculty senate on the other side criticizing something that he has done.

Notwithstanding these anxieties, he said he is truly excited to be at UK. One of the main reasons is his boss. He has never met a more visionary, single-minded, tireless university president than Dr. Lee Todd, Jr. He said he felt like he is jumping on a train that is headed at full speed. The development of the 2006-2009 Strategic Plan is a case in point. After he agreed to become UK's next provost, he told President Todd that he would be glad to lead the strategic planning effort. He innocently assumed that meant starting the process in July when he officially starts his UK job. He was wrong. President Todd wanted to start immediately and never mind his full-time job at Indiana University.

In March President Todd appointed a University Committee on Academic Planning and Priorities (UCAPP). This committee has representation from all sectors of the university. This committee, along with the Council of Academic Deans, has worked throughout the remainder of the spring semester to develop the framework for the 2006-2009 Strategic Plan consistent with the agenda outlined in the Top 20 Business Plan. Dr. Subbaswamy emphasized that it is the faculty and staff who will help UK achieve its Top 20 aspirations. Accordingly, the goals, objectives, and action plans have to be developed in close consultation with the stakeholders. UK must act quickly but not at the cost of leaving behind the important stakeholders.

Dr. Subbaswamy presented a slide which shows the schematics of the Top 20 strategic plans. The Top 20 Business Plan which the Board has approved sets the financial parameters for achieving Top 20 goals. The strategic plans for the academic enterprise and the UK Healthcare Services will in fact work within these parameters and be informed by each other.

Basically, UK has come out of the starting gates ready to race, and academic enterprise looks to do the same. Once the university-wide academic plan is adopted, the college, center, institute, and clinical programs will have to update their strategic plans consistent with the Top 20 goals, as would the clinical programs because there is a strong overlap between the activities of the two. The administrative and support units will also

update their strategic plans to support the academic units and the clinical programs to achieve the Top 20 aspirations.

Dr. Subbaswamy talked about the process and the timeline for completing the university-wide plan.

He reiterated that UCAPP and the deans have worked on developing the Strategic Plan, and it is now being circulated to the stakeholders. The faculty, staff, Board of Trustees, and administrators want to make sure that the plan is consistent with the Council on Postsecondary Education guidelines and expectations; therefore, responses will be solicited to make sure it is consistent with some of the state-wide guidelines. Based on that input, the committee and the Council of Deans will revise the plan and develop the key indicators and action plans. This will be done early in the fall and certainly by October this year.

The Strategic Plan is built around eight themes referred to as the four E's and the four I's.

Excellence has to be a habit. As Aristotle said, "It's not an act, but it is a habit." Everyone must begin to think and behave like Top 20 universities, notching up the standards a couple of notches every year. That is how many notches it will take in 14 years to get to the Top 20 status. That is going to be the general message that will be given to every unit.

Expansion is another part of it, and that certainly comes from the parameters of the Top 20 Business Plan – more faculty, more students, more support staff, and increasing the volume and quality of the research and creative work that the university undertakes.

Engagement means increasing collaboration with communities UK serves and bringing UK research to bear on improving the quality of life for Kentuckians.

Entrepreneurship refers to the fact that 40 percent of the financing for this ambitious goal must be self-generated by the university. That requires entrepreneurship, and all levels must be instilled with an entrepreneurial spirit to increase private and federal support for university missions.

Innovation is a key to success in any enterprise and also in an academic enterprise. We have to increase experimentation. We should encourage risk taking and get out of complacency.

Integration is very rich in its academic offerings with a full range of schools and programs. We need to find additional collaborations among all the support units. Given the wonderful leadership that Dr. Todd has assembled at the University of Kentucky, this will happen and already is beginning to happen.

Supporting interdisciplinary studies and inter-professional training is the way of the 21st Century, and that will continue to be emphasized. UK already does a lot of this very well.

Inclusivity involves embracing and nurturing diversity in all its dimensions, and this is a critical part of living in the 21st Century. UK has undertaken a great many initiatives and will be consolidating them, examining what works, and what does not work, and making sure that specific goals are achieved. This will be shared with the Board when the key indicators are developed.

Placing responsibility and accountability at every level and in every process is important for achieving the goals. As long as these are left as vague goals that only some central offices are responsible for, results will not be seen. We want to make inclusivity a part of a culture at every level. Every leader and every department head will have to embrace and push for achieving the diversity goals.

Internationalization involves increasing the international exposure for students through curricular and co-curricular experiences. It is important to increase UK's international presence and visibility. Partnerships are also a critical part of what UK wants to achieve.

This gives a general outline of what the committee and administration are trying to do. The document shows the achieving consensus thus far by working with the committee and the deans. Solicitation of input from the Board, the faculty, and the staff community at large, as well as some external stakeholders, will begin.

Dr. Subbaswamy thanked the Board and received another round of applause.

President Todd said that he looked forward to having Dr. Subbaswamy on campus. He also expressed appreciation to Dr. Scott Smith for the progress and accomplishments that have been made at the institution during the past year. Dr. Smith has done a superb job serving as agricultural dean and the interim provost at the same time. Dr. Smith received a round of applause.

Mr. Hardymon said that he, too, really enjoyed working with Dr. Smith.

I. Appointment of Dean of the College of Nursing (PR 3)

President Todd asked Interim Provost Scott Smith to come forward and announce a new dean.

Dr. Smith said it was a pleasure to have the honor of introducing the new dean of the College of Nursing. Before introducing the new dean, he noted that Dean Carolyn Williams will return to the faculty on August 14. He expressed appreciation to Dean Williams for her years of service and the progress that she led in the College of Nursing. Dean Williams received a round of applause.

He reported that there was a rigorous and aggressive national search for a new dean of the College of Nursing, and there was a very competitive pool. The star of that pool was Dr. Jane Marie Kirschling who accepted the position. Dr. Kirschling will take office on August 14. She is currently Dean of the College of Nursing and Health Professions at the University of Southern Maine. She also has Indiana connections as does Dr. Subbaswamy. He thanked Dr. Subbaswamy for sealing the deal with Dr. Kirschling near the end of that process. Dr. Smith expressed pleasure in having Dr. Kirschling at the meeting and asked if she would like to say a few works. Dr. Kirschling received a round of applause.

Dr. Kirschling thanked everyone and said she was honored to have the opportunity to address the Board. She also thanked them for the opportunity to be the next dean of the College of Nursing. She is looking forward to working with the exceptional faculty, students, and staff. The college has a very strong national reputation, and she will help in moving forward to the goal that has been set for the college.

Dr. Kirschling thanked Dean Williams. Through her leadership, the college has achieved so much the last couple of decades. She leaves a large set of shoes. Dr. Kirschling received another round of applause.

On motion made by Dr. Moore, seconded by Mr. Shoop and carried, the appointment of Dr. Kirschling as the Dean of the College of Nursing was approved. (See PR 3 at the end of the Minutes.)

J. Proposed Amended Revision to the Governing Regulations (PR 4)

President Todd said that PR 4 is a proposed amended revision to the Governing Regulations. It was received for preliminary consideration by the Board of Trustees on April 25. It is being presented at this time for approval. The Commission on Colleges of the Southern Association of Colleges and Schools (SACS) revised their standards in 2001. PR 4 is to bring this particular section of the Governing Regulations in alignment with SACS standards.

Mr. Hardymon called for a motion. Ms. Smith Edge moved approval. Ms. Tobin seconded the motion, and it carried without dissent. (See PR 4 at the end of the Minutes.)

K. Reappointment of Board of Directors - University of Kentucky Research Foundation (PR 5)

President Todd said that PR 5 is the recommendation for the reappointment of two members to the Board of Directors of the University of Kentucky Research Foundation. Anne-Frances Miller is a faculty member who has served a three-year term, and her reappointment is for a second three-year term. Richard Kurzynske is a public member and a business leader who has been in this area for quite some time. He is very

active in industry. His reappointment is for an additional three-year term as well. President Todd noted that the Board had received biographies on these individuals.

Mr. Hardymon called for a motion. Mr. Branscum moved approval. Ms. Haney seconded the motion, and it carried without dissent. (See PR 5 at the end of the Minutes.)

L. Investment Committee Report

Mr. Hardymon said that he was changing the order of the agenda and called upon Mr. Wilcoxson to give the Investment Committee report.

Mr. Wilcoxson, chair of the Investment Committee, reported that the university endowment had a market value of $752.2 million as of May 31. In May, $50 million was added to the hospital quasi-endowment and was invested among the various endowment investment managers. This hospital quasi-endowment was established in March with an initial $100 million transfer from the hospital's reserve funds invested at the state. The $100 million was also invested among the various endowment investment managers.

For the fiscal year, eleven months ended May 31, the endowment investment pool had an absolute return of 10.02 percent.

Mr. Hardymon thanked Mr. Wilcoxson for his good report.

M. Academic Affairs Committee Report

Ms. Tobin, chair of the Academic Affairs Committee, said there were two items on the committee's agenda. The first is a recommendation that the trustees approve the a change in the name of the College of Agriculture's Bachelor of Science in Agriculture, Education, Communication, and Leadership with a major in Agriculture Education, Communication and Leadership to Bachelor of Science in Community Communications and Leadership Development with a major in Community Communications and Leadership Development.

The second recommendation is to create a Plan B option to the Master of Science in Dentistry. This will provide those who are seeking a Master in Dentistry the opportunity to do more clinical work and not to write a thesis.

The third recommendation is to change the name of the College of Engineering's Master of Science with a major in Computer Science to Master of Science in Computer Science with a major in Computer Science.

The background for these changes is to provide for consistency with curricula standards accepted at the national level and to more clearly identify the programs for prospective students.

These proposals have the approval of the Undergraduate Council or Graduate Council, Senate Council, and University Senate, and the Interim Provost of the university supports these recommendations.

Ms. Tobin moved that the Board accept these academic degree changes. Dr. Moore seconded the motion, and it carried without dissent. (See AACR 1 at the end of the Minutes.)

N. Change in Name of an Interdisciplinary Program (AACR 2)

Ms. Tobin said that AACR 2 is a change in name of an interdisciplinary program. The recommendation is that the Board of Trustees approve a change in the name of the College of Arts and Sciences' Women's Studies Program to Gender and Women's Studies Program, effective in the summer 2006 semester.

The background for this change is the consensus that the addition of gender to the program title is more inclusive, accurate, and institutionally progressive than the current program title. It will also aid students in understanding the importance of the issues of gender in their lives and to their programs of study.

The proposal has been approved by the program faculty and the Arts and Sciences College Council. It has been reviewed and recommended by the Senate Committee on Academic Organization and Structure and recommended by the University Senate. The Interim Provost of the university supports this recommendation.

Ms. Tobin moved that the Board of Trustees accept this change in name of an interdisciplinary program. Ms. May seconded the motion, and it carried without dissent. (See AACR 2 at the end of the Minutes.)

O. Finance Committee Report

Ms. Wickliffe said that FCRs 1 through 10 are consent items. These are gifts and pledges that total $8.78 million, all of which are eligible to be matched by the state. With these gifts and pledges, UK will have matched $40.8 million of state funds from the Endowment Match Program, but there is still $25.8 million of state funds that can be matched to date.

Dr. Moore said he would like to recognize some people in the audience who played a key role in FCR 8 for the Institute for Rural Journalism. He asked Al Smith and Martha Helen Smith, his wife, to stand and be recognized. He also recognized Janice Birdwhistel, who is the college's development officer, and Dr. Beth Barnes, who is the Director of the School of Journalism and Telecommunications. These individuals played a key role in this new institute, and it is a sizable pledge. Dr. Moore asked Mr. Smith, a television commentator who has his own show on KET, to say a few words.

Mr. Smith said that the election of Dr. Todd as the President of the university also made possible the creation of the Institute for Rural Journalism. A group of journalists around the country, who are friends, had been working on this project, and the University of North Carolina was making a bid for it. Several deans at Chapel Hill had said they could do it if they could get their president to put up the money. Mr. Smith said that he thought maybe UK's president could trump it, and Kentucky could trump several deans at Chapel Hill. He then went to President Todd who offered his support if he and his colleagues could find the money.

Mr. Smith reported they got the money, and the purpose of this action is to see the University of Kentucky, through its College of Communications, become first a regional, then a national, and then an international support medium dealing with the affairs of rural America. The issues are basically to move educational resources from the campuses of UK and its 14 academic partners that are in the program out to rural media in communities where some 63 million people are outside of metro America. The focuses are on education, healthcare, environment, and sustainable economic development.

Mr. Smith thanked the Board for supporting this, and he received a round of applause from the Board.

President Todd said that it was a great day when Mr. Smith came to the office because things have gone at a very accelerated pace to be able to have a $3 million endowment in something that was merely a concept not so long ago. This is phenomenal.

President Todd expressed appreciation to Mr. Smith for his support, and thanked Dr. Barnes and her staff for their good work. He told a story about the first time he met Mr. Smith at a breakfast with Mr. Earl Wallace and Dr. Thomas Clark and talked about a friendship that he and his wife, Patsy, have enjoyed with Mr. and Mrs. Smith for a long time.

P. Renaming of Verizon Endowment and Transfer of Funds within Endowments of the Center for Research on Violence Against Women (FCR 11)

Ms. Wickliffe said that the renaming of the endowment reflects the enhancement of the endowed faculty position from a professorship to a chair. In order to elevate the position to chair status, $500,000 in additional funding was needed, which is being provided through a transfer of funds from the center's existing endowment. This change assists the center in achieving its goal to establish and endow five chairs of study on violence against women, which will position UK to have the preeminent center of its kind in the nation.

On behalf of the Finance Committee, Ms. Wickliffe moved the adoption of FCR 11. Ms. Tobin seconded the motion, and it carried without dissent. (See FCR 11 at the end of the Minutes.)

Q. Approval of Leases (FCR 12)

Ms. Wickliffe said that FCR 12 is the Approval of Leases. The first one is a lease between the University of Kentucky Injury Prevention/Dentistry and B & C Investments. It is for 9,176 square feet of office space, at an annual rate of $116,994. The second is a renewal lease between the University of Kentucky Department of Anthropology and Carl B. White of Nicholasville for 21,600 square feet of space for a price of $113,400.

On behalf of the Finance Committee, she moved the adoption of FCR 12. Ms. Haney seconded her motion, and it carried without dissent. (See FCR 12 at the end of the Minutes.)

Mr. Hardymon reminded the Board that under the updated regulations the Board is responsible for approving leases that have a value of over $100,000 annually. These two leases qualify for that amount even though they are renewals.

R. Authorization to Lease up to 3,491 Acres Located to the South of the Plant Sciences Building to the United States Department of Agriculture (FCR 13)

Ms. Wickliffe said that FCR 13 is the Authorization to Lease up to 3.491 Acres Located to the South of the Plant Sciences Building to the United States Department of Agriculture. Under the terms of the agreement, the USDA will construct a research building and greenhouse on the property for USDA and the College of Agriculture scientists. The lease is for 50 years with an option for a 25-year extension. All construction and maintenance costs for the life of the lease will be paid by the USDA. This does not cost UK anything, and UK gets to reap the benefits from it.

On behalf of the Finance Committee, she moved the adoption of FCR 13. Mr. Branscum seconded the motion, and it carried without dissent. (See FCR 13 at the end of the Minutes.)

S. Approval of Lease – Lot 14A at Coldstream (FCR 14)

Ms. Wickliffe said that FCR 14 is the Approval of Lease for Lot 14A at Coldstream. This is for approximately 6 acres on Lot #14 at Coldstream for 100 years at $59,500 annually. The Lessee will build a 40,000 square foot, two-story facility for the headquarters of a software development firm.

On behalf of the Finance Committee, Ms. Wickliffe moved the adoption of FCR 14. Ms. Haney seconded her motion, and it carried without dissent. (See FCR 14 at the end of the Minutes.)

Mr. Hardymon stated that the Board has to be pleased with Coldstream, and President Todd agreed.

T. 2006-2007 Operating and Capital Budget (FCR 15)

Ms. Wickliffe said that FCR 15 is the adoption of the operating and capital budget, and President Todd would make a presentation about it.

President Todd said that it brought him great pleasure to provide the Board with the 2006-2007 Operating and Capital Budget. He thanked Frank Butler, Angie Martin, and the team that worked with them, along with the deans and provost (past and present) who put it together. It is a major accomplishment. He said that he wanted to go through the document and summarize a few things.

It is good for us to look back at the accomplishments since the year 2000 in some of these areas. We have increased the freshman class substantially. The number of students who are participating in the Governor's Scholars and Governor's School for the Arts has tripled. Enrollment has increased by 11 percent. Our six-year graduation rate has gone up 4 percent to where it is basically 60 percent. The total number of degrees is up by 425. Our researchers were at a record $274 million last year, an 84 percent increase since 2000, and are running ahead of that for this year. When House Bill 1 was passed in 1997, UK's endowment was under $200 million. If you take out the $100 million that you just put in there from the hospital, it sits at $670 million and to go from under $200 million to $670 million is a great accomplishment. Terry Mobley and Mike Richey deserve a tremendous amount of credit.

I was really fascinated as I went around and spoke to the colleges this year about the Top 20 Business Plan. When I mentioned that we needed to grow 6,000 undergraduates, every one of them asked if we are going to maintain our quality. I think they have seen an improvement in quality. They do not want to give that up, it is important.

The enrollment growth is a goal, as I mentioned, driven by the plan. Competitive faculty and staff salaries and benefits are important. It is our human capital. It is the students, the faculty, and the staff that we have to invest in. We will continue to increase our research expenditures and make the strategic investments, which are really in people again. It is hiring more faculty and making those proper investments.

The challenges we face are the Commonwealth's ability to fund our plan. They have really stepped up for year two of this biennium. We will be presenting the other half of it next year. They proved this year that they can look at UK as the flagship university, as the major land-grant university for the state, and treat us differentially and invest in the mission that we have been challenged to undertake.

Our population trends are difficult because we are not seeing a massively increasing undergraduate population at a time when we say we need 6,000 more students. What that says to every university in the state of Kentucky is that we have to engage with K-12 to get those 8th graders who are not thinking about going to college right now to

begin thinking about it, to encourage them, to motivate them, and get them to enter our doors because that is the thing that will change the state.

Affordability is clearly an issue. We have had to jack up tuition by double digits every year that I have been here. I am looking forward to next year because with the support that we got from Frankfort this year, we will not have to do that.

The federal research budget is under pressure. I met last week with Margaret Spellings, the Secretary of Education, and also with Dr. Mark Marberger, who is the president's science advisor, along with some other business leaders, trying to tell them that at this time in the country's history, especially if you look at the competition from India and China that is coming about, we have to invest in research, and we are hoping to push that up, but right now it is a challenge for us because the budget has flattened.

We made a run at trying to get bonding authority. In order for this university to be able to make the timely decisions on building dormitories, using our own funds to build the facilities, we must be able to issue revenue bonds. We are going to have to go back to Frankfort and continue to push on that lever because it is something that we desperately need. So, those are the challenges.

Just a couple of things about the student enrollment – if you look on the left hand side of the slide, this is one good feeling I get when I think about affordability. Since 2000, we have seen increased enrollment from 72 of Kentucky's 120 counties, 16 of which CPE designates as the 29 underserved counties in Kentucky, and 27 of the 55 Appalachian counties, and among the Pell-Grant-eligible students. As we have discussed several times, when we have increased our tuition, we have generally found ways to improve our scholarship position so that we do not close our doors to those students who still need to come here.

I had a very refreshing talk with Charlie Reed today who heads the system of California State Colleges. They are seeing the problem out there that I think we have in Kentucky. A lot of kids do not know what it takes to get into colleges, and they make poor decisions starting around the 8th grade. They see double-digit tuition increase headlines so frequently now that their parents, who are not familiar with the financing methods for college, just assume that they cannot make it. He had Boeing invest in 500,000 posters printed in seven different languages, and they are putting them in the middle schools of California. The posters say this is what it takes to go to college, and this is what you can get in the way of financial assistance. That is what we have to do. We are doing a pretty good job of it, but that is the real promise of Kentucky.

From 2000 to 2005, you can see that we have grown by about 1,000 first-time freshmen students. Our ACT average is the highest it has been in a decade. To have that high average with that increase is very good. We have taken the Governor's Scholars and School for the Arts from basically 100 to 300. We have taken the valedictorians numbers from 86 to 137. I am looking forward to what this class brings this year.

When we had our short fall in African American students, I think the papers did a very good job of positioning the fact that, if you look at our graduation rate, it is the highest in the state of Kentucky for a public university by quite a bit. We can be proud of first-year retention rates and graduation rates, but there is still work to be done. Our goal to be a Top 20 university is to get our graduation rate to 72 percent. The private colleges are up in the 90's, but that is because mom and dad had plenty of money. It is just a different game there, and the caliber of students that they restrict themselves to.

If you look at research, we have realized phenomenal growth. Bucks for Brains has clearly helped us a lot. And, many of our faculty who were here in 2000 and 2001 have been extremely competitive and productive. What I am impressed with, as I said earlier in the finance meeting, is the $274 million of research grants, which was a record last year. We are at $274 million at the end of May. We have the entire month of June to increase the number. We will beat last year's number, and that is a question for a lot of universities around the country who are sweating out the NIH budget because they are so heavily dependent on NIH funding. We are right now at an 8.5 percent increase over last year, including a 5 percent increase on federal grants, which is spectacular.

We did take some risks by putting the Top 20 Business Plan on the table. I remember someone asking me when I was being interviewed by one of the national publications, what is your backup plan? I said I do not talk about backup plans until the legislature goes home because I do not want them to think I have one. But the talk about 5.5 percent salary increases for faculty over a six-year period is something that has not taken place at this institution. We were not able to quite make it this year because the financing in the first year of this biennium is low, but we need to get this number up. We feel we can do 5.5 percent for the next six years and get to the median of our benchmarks.

Our budget position is changing quite a bit. We have gone from a $1.2 billion budget in 2000-2001 to a $1.8 billion budget. I remember in one of my early years I said that is was the first time that the hospital was providing more money to the university's budget than the state. In 2000, it was very close. Now, the state is providing 17 percent, and the hospital is providing 32 percent of our revenues. The affiliated corporations have come up substantially with the research foundation doing a lot of that. The tuition and fees percentage is up because of the increases that we had to make there.

The state funds should continue to drive down. Not because the state is giving us less, but because we are generating more revenue. We want them to continue to make their investment here, but this is an awfully good aggressive picture about how this university has grown in those years.

If we look at the state appropriation that we got this year, and this really is the driver for our budget, the Council on Postsecondary Education requested $13.7 million for UK in the first year of the biennium and $13.6 in the second. Our Top 20 Business Plan said that we needed $4 million more than that the first year and $5 million more than that the second year.

The Governor proposed $4.6 million the first year and $2.5 million the second year. The House, given the tough constraints it was under in this first year of this biennium, held the first year at the Governor's proposed level. The night that Steve Byars called me and said the House just came out with this budget, and they put a $9 million increment in for UK's Top 20 Business Plan, was a good night not only because of the money, but also because strategically it endorsed what we were trying to say that we are on a path to do something different. That went across to the Senate. David Williams saw me in Philadelphia at one of the tournament games and said that we would like the Senate budget, but he would not tell me what it was. I had to wait two days. The Senate came across the isle with $24 million. Alice Kerr did us a very good service, and she was able to announce on the Senate floor that the Senate wants to fund the UK business plan fully in the second year. It went into conference, and we ended up with $21 million. That is recurring money in our base budget, and that is very significant. It is a huge increase for us. What we have to do now is make sure that everybody knows that is the first-year down payment on the 14-year plan because we need a 5.8 percent increase for the next 6 years to stay on target. You will have to help us sell that, but we did get a lot of that message across.

If you look at what is happening, and this is just not here at UK but across the nation in higher education, the standard rate of overall inflation is quite a bit less than the rate of higher education inflation because we depend so much on equipment.

We said we needed $17.7 million of state funds this first year. We got basically $4.6 million. That left us $13 million short of the aspiration that we had for salaries, hiring, and so forth. Instead of the 9 percent tuition increase we had projected, we increased tuition by 12 percent, which generated $3 million more. That left us $10 million short in what we needed. We chose to not give the faculty the 5.5 percent increase for the full year. We did 3.5 percent for the first part of the year, and then we will have a catch up fund at 1.5 percent starting in January.

For the staff, we have an enhancement fund of $5 million (FY 2007-08). Instead of a 3 percent increase for the staff, we chose to put in a 3.5 percent increase for the staff this year.

In addition, we put a .5 percent faculty fighting fund in the budget like the last time. Salary increases were made as best we could because that is the most important thing that we have to do to secure our faculty and hire new ones. We had $3 million to hire more faculty. We are going to hire 27 new faculty lines this year and 27 new faculty lines next year to try to get our student-faculty ratio to where we need it to be before we start increasing the undergraduate population. That is a very significant addition to our faculty, and it is extremely exciting.

We increased student scholarships by $2.7 million. When we increase tuition, scholarship money has to be increased. A lot of our fundraising emphasis will be for scholarships after we finish this round of Bucks for Brains because we have got to get competitive.

There is $1.5 million for the IRIS project, which is moving along extremely well. I am very proud of the work that Dr. Phyllis Nash and her team are doing in that regard.

Those are the implementation points and where the money goes to implement this plan. If you look at the operating budget overview in general, where that $1.8 billion comes from, and if you compare it to the original budget which was slightly revised later in the year, there has been a significant general fund increase. Auxiliary funds and others have not changed that much, but the main increase has come from this $161 million from the Hospital, the state, and the students.

The investment income that we have is coming in better. Some of the auxiliary services are coming in higher. We have an additional $18 million that the university has contributed, but University Hospital revenues have contributed an additional $120 million. That is why we are beginning to see a squeeze on the 17 percent of our budget that the state is giving us because of the hospital. They are now hitting about their 2012 projections. They are a little ahead of schedule right now, and we are all for that.

What we said when we wrote this plan was that we were going to cover 40 percent of the increase of the Top 20 Business Plan. The university is actually putting in 86 percent to cover the increase. The students are putting in 11 percent, and the state is putting in 3 percent. Mr. Hardymon has said that is not quite fair. The hospital is doing an awful lot of that. We excluded the hospital to see what part of this increase we are carrying. If you look at what we asked for in the plan, we were going to do 26 percent and we are now doing 45 percent. Again, that is because the state was only doing 13 percent versus 34 percent. We have really sucked it up, but we have done it in such a way that we can continue to invest in the faculty for this institution.

The undesignated general funds are where you have the cash to give salary increases, and that is where you have some flexibility. Much of our revenue is designated or it is restricted in some way through the Bucks for Brains or to the auxiliary services because they generate the revenue.

Given our needs, the way we look at our decision package is to put in salary increases that we need first, along with the new faculty positions and the student support services and improvements.

Our coal bill is going up $3.5 million this year. That is a real expense. That is $3.5 million that we are going to have to find.

Scholarships are going up $2.7 million. The IRIS project increase is $1.5 million. The state funded some earmarks for some good things such as: $1 million for healthy Kentucky and mining scholarships.

The total funding needs are $28.5 million.

Looking at revenues, you have the state appropriation. There is the $1 million worth of earmarks. Then you have the state grant for research that came through the CPE budget and the tuition increase. We have other income from investments and so forth, and then we have cost savings.

Next year we are going to have a substantial increase in our state funds, and that is going to allow us to keep our tuition down and give the types of salary increases that we talked about originally. We will do some of the things in the Top 20 Business Plan.

In the capital budget, it was just a spectacular year for us. We have 18 major capital projects under way that total $754 million: the Biological Pharmaceutical Complex, the patient care facility, the IRIS computing system, the Student Health Facility, and the expansion of Memorial Coliseum. We have a lot of things going on.

I am amazed by the progress of the past. I am also amazed at the aspirations that we have. The only thing greater than the challenge that we face is the strength of resolve of those of you on this Board and of many people in the state. It has been extremely pleasing to me to hear the conversation that took place in the legislative session this last time and around the state.

I knew we had something with this Top 20 Business Plan when I went shopping about three days before Christmas, and the owner of the Mousetrapp came up and said, "You know, I really like this business plan." The *Herald-Leader* that Sunday had done a two-page spread about the business plan. I then went to Artique in the Lexington Green Mall. I had never met the owner of that business, but he walked up to me and said, "You know, I really like this business-plan approach you are taking." And then the next night, Patsy and I took someone to eat at Portofino's, and the owner said, "I really like this business plan." It has entered the national conversation.

It is a amazing that the people voted for this in the House and the Senate this year. Steve Reed questioned whether we think that we really had a one-year change or a long-term change. The Legislature invested a significant amount of their time listening to the pitch and thinking about it. Then they integrated that into their vocabulary and took action. So, this is a pivotal year for us. 2020 is not that far away. It was a year for us to say: "Are we in or are we out?" Unfortunately, this year is tough, but we are making it. The next year is going to get us on the path.

President Todd thanked everybody that was a part of the budget and said he would be glad to answer any questions or deflect them to others.

Mr. Hardymon said that the Board had received a pretty thorough insight into the budget. Mr. Butler and Ms. Martin held several budget sessions, and a detailed copy of the budget was provided to each member. He called for a motion of approval for the 2006-2007 Operating and Capital Budget. Mr. Miles moved approval. Mr. Reed seconded his motion. Mr. Hardymon then asked for any comments or questions.

Mr. Williams said that he respectfully intended to vote against the budget for a couple of reasons, not the least of which was seen on one of the slides where there is a differentiated salary increase pool between faculty and staff. He said that he had made it quite clear for months that this is something that he does not agree with, cannot agree with, and cannot get behind. Mr. Williams continued his comments as follows:

> "The Board needs to consider a couple of things before they vote for this budget. One, the Top 20 Business Plan calls for the same differentiated pay scale to be in place at least for the next six years. We are not just looking at something that is going to happen once to catch up faculty salaries. This is going to happen over six years. I cannot begin to describe the impact on morale at this institution. The morale is about as low as I have seen it. For the first time in the institution's history, serious union recruitment has gone on, and we now officially have university employees who are members of the union. Technically, I'm not sure what that means. Culturally for a work place perspective, it means a lot. I am not sure anybody knows the extent of the membership or the future of that membership, but it was this decision that opened the door for those who were ready to come in and start those discussions.
>
> As trustees at this institution, we need to project ahead. It may well be that in ten or fifteen or who knows how many years, this Board may be faced with a vote about whether to recognize a collective bargaining unit or not. I likely will not be on the Board at that time, but we have got to think about future trustees and what they may be faced with. So, I will vote no on the budget, and that is out of no disrespect for the President and no disrespect to the staff members who put together the budget. It is simply for me a matter of principle that I simply cannot compromise and will not compromise. Thank you."

Mr. Hardymon thanked Mr. Williams for his comments and asked for any further comments.

Dr. Dembo said that he would have to follow Russ and also tell the Board why he was planning to vote no on the budget. He made the following comments:

> "I believe a group of people working together and striving towards common goals can create a body or institution far greater than the sum of its parts. However, an institution can never by itself exceed the vision and aspirations of those people working there. I think that right now, to which Russ alluded, there is a growing disconnect between the direction the university intends to go and the willingness and enthusiasm among the people who work here every day.
>
> The budget in its current state is very well formulated, and I do appreciate the thoroughness that Ms. Martin and Mr. Butler consistently use to describe the budget and the rationale behind it. However, a budget is also how we vocalize our priorities for the institution, and there has been notably less effort paid to

prioritizing the goals for the human capital as compared with capital construction, endowments, etc.

I was told at the Association of Governing Boards (AGB) meeting that one of the requirements to be on the board at Home Depot is to make a certain number of anonymous visits to Home Depot stores every year, look around, and speak to people. I would like to encourage my board colleagues to follow suit and walk around on campus and talk to faculty and staff that work here to see if you too might sense what Mr. Williams and I are trying to describe.

Finally, developing the human infrastructure, in my opinion, has notably been less effective than attention given to all other aspects of the budget. And, while I cannot parse out that portion of it, I am forced to cast my one vote against the budget."

Mr. Hardymon then recognized Dr. Moore for his comments.

Dr. Moore said that he wanted to reiterate what Dr. Dembo had said. He made the following remarks:

"As everyone knows, I am leaving the Board, but I will continue to be concerned about UK because of my commitment as an alumnus of the institution. It is amazing to see how much this university has moved along when you look at the Top 20 Business Plan, the endowment and so on under President Todd's leadership. I highly commend him. It has been wonderful being on this Board for two years and seeing what has happened. I would caution the university in the future to continue to think about a budget that looks at its investment in human capital -- particularly, benefits and salaries. President Todd has made an enormous effort at trying to get the salaries up. We still have a long way to go even to get to the median -- about $20,000. I know that is clearly one of his priorities. As UK looks toward the future -- the next two years -- think about what you can do as an institution.

I will continue to be a part of this institution after I leave, and it will always have a special place in my heart. Think about what you can do to improve the morale on campus of staff and of faculty, including how we treat them in terms the benefits and salaries. I hope that you will continue to do more to see this university move forward as a Top 20 institution."

President Todd said that he would have to comment on some of this, noting that the institution was cut $90 million in three years. He asked Dr. Dembo how much his health insurance went up, and Dr. Dembo replied, "Not very much." President Todd said none. He then asked Dr. Moore the same question, and Dr. Moore replied, "Right." President Todd continued with the following remarks:

"That is human investment. Ask some of the people that you are going to walk around and talk to in industry what happened to their health benefits, if they still get them.

Salaries have been the highest goal that I have put on this list since I have been here. You cannot make salary increases with $90 million in cuts. We put together a business plan that talks about a 5.5 percent increase in faculty salaries for six years to get this institution up to the median. I do not know what else you can do. We cannot print money. We had a kid in the dorm that tried to do that a couple of years ago, and he is probably in jail now. But, to say that we have not focused on the human capital, I find it personally offensive.

With respect to the 3 percent for staff Mr. Williams, when you do a plan like this you do not have to adhere to it every year. You wait and see what revenues come in. We have said our tuition can go up, or it can go down based on what the state does. I am happy to put more money in people's pockets; however, when you have 10,000 staff and 2,000 faculty and you know that you are behind in faculty salaries, you do not have enough money to give everybody the same raise, or if you do, you are not going to move up in what is our most competitive area, which is faculty salaries.

We put $5 million in that budget that nobody wants to acknowledge. That $5 million was to try to give some additional benefits to the staff. We have got to segment this staff because we have for too many years put into too large a category, and we call all of those people in there staff. You have a wide range of people. Some are nationally competitive, and some are locally competitive. We need to have a market driven compensation plan that will allow us to pay people according to the market that they are in. I do not believe in paying people more than what they can demand in the market place. You do not do that anywhere else and I am not going to do it here. We are not going to make any headway.

There has got to be some kind of a short course we offer on one-time money versus recurring money. I hear complaints about putting money into capital projects. $10 million into a capital project will not give you very long salary increases because it is one time and it is gone. But, you have to have capital projects if you are going to grow. The biggest impediment that Dr. Michael Karpf, Dr. Jay Perman, and Dr. Wendy Baldwin will tell you in hiring faculty is lab space and facilities. We put a plan together that talks about academic space. It talks about lab space. It talks about medical space. It talks about salary increases, and I think it is a hell of a budget. End of comment."

Mr. Hardymon then recognized Mr. Tobin for comments.

Ms. Tobin asked the Board to turn to page 79 of the budget. She referred to the Office of International Affairs which is something near and dear to many people's hearts, and it is only a question of money. This is one area where the budget is $845,000. If we

are going to reach this goal that was on Dr. Subaswamy's chart of internationalism in future budgets, the Board needs to think about this. In her mind, a minimum of this budget should be $10, 845,000. The development efforts need to keep going strong after some scholarships in this area to support the Office of International Affairs. To move that line item of the budget forward will mean a lot to this institution.

President Todd said that he had met with Dr. David Bettez of the international office, and he brought a business plan for what he thinks UK needs to do in the international office. The nation has set a target. It is the Lincoln Project of having a million American students studying overseas by next year or the year after. Peter McPherson, who was at Michigan State, put a high premium on international work. He was the chairman of that group.

This institution does need to improve that area. It may or may not be able to get to $10 million next year, but that area is vital for us, especially since a lot of the students and parents in Kentucky have not traveled.

Mr. Hardymon noted that people will not get to higher levels in the corporate world any more without international labor in the corporations. The boards look at overseas assignment, education, and so forth. He said that Ms. Tobin made a good point.

Ms. Wickliffe said that she wanted to publicly thank the staff at the university for putting this budget together, especially Ms. Martin, Mr. Butler, and Mr. Clay Owen for the time that they put aside to brief each and every one of the Board members who wanted to attend a budget session and get questions answered. They never fail to answer her questions regardless of when she calls, day or night, and they always help her get prepared so she can serve the Board better.

Ms. Wickliffe then directed the Board's attention to the last page of Dr. Todd's introduction in the front of the introduction. She read the following paragraphs from that page:

> "This budget represents both renewal and change. For the ninth year, we have written a budget for this institution in the shadow of the historic postsecondary education reform of 1997. The budgets of previous years have under-written dramatic progress across a host of measures of this institution's quality.
>
> But today we enter a new phase. In December 2005 the Board of Trustees approved the University of Kentucky's Top 20 Business Plan. Since that time, the Kentucky General Assembly has embraced that Plan, providing for substantial increases in funding over the next two years. They have done what we have asked. We now must do what we have promised. The Plan contains a series of goals to be achieved in the short and the long term. And the budget you review today provides the first installment in implementing that Plan and achieving those goals.

This is a moment we dare not take for granted and an opportunity we dare not let pass. We must prove today and every day that we are worthy of the investment Kentucky is making in us and that we are capable of providing the leadership necessary to move Kentucky forward."

Having said that, Ms. Wickliffe moved the question.

On motion previously made by Mr. Miles, seconded by Mr. Reed and carried, the 2006-2007 Operating and Capital Budget was approved. Dr. Dembo and Mr. Williams voted against the approval of FCR 15. (See FCR 15 at the end of the Minutes.)

President Todd asked the Board for a round of applause Ms. Martin, Mr. Butler, Mr. Bill Swinford, Dr. Connie Ray, and the staff for their efforts and support for this budget. He expressed appreciation for the work they did on the budget.

U. Providing for the Authorization, Issuance, and Sale of Approximately $24,565,000 General Receipts Obligations (Student Health Facility Project) of the University of Kentucky, Pursuant to the Trust Agreement Dated as of November 1, 2005 (FCR 16)

Ms. Wickliffe said that FCR 16 provides for the authorization, issuance, and sale of approximately $24.5 million General Receipts Obligations for the Student Health Facility Project. The bond issue of approximately $24.6 million will be sold competitively in mid-August by the Office of the Treasurer. The Student Health Facility Project was authorized by the 2005 General Assembly and was approved by the Board of Trustees in May 2005. The treasurer of the university will be authorized to determine the sale, the date, and the acceptance of the lowest bid. The bonds will be designated General Receipts Bonds, 2006 Series A.

On behalf of the Finance Committee, she moved the adoption of FCR 16. Mr. Shoop seconded her motion, and it carried without dissent. (See FCR 16 at the end of the Minutes.)

V. Plan for the Distribution and Use of Professional Income Under the University of Kentucky Center for Manufacturing, Lean Manufacturing Program(FCR 17)

Ms. Wickliffe said that FCR 17 is the Plan for the Distribution and Use of Professional Income under the UK Center for Manufacturing, Lean Manufacturing Program. The Board approved a pilot plan in December 2004 to run through June 30, 2006. The major changes in the plan are highlighted on the second page of the FCR. They include the establishment of an Annual Anticipated Remuneration for faculty directly participating in the plan, distributing any supplementary plan income based on actual received revenue (excluding accounts receivable), and a larger share of the supplementary income returns to the Center.

On behalf of the Finance Committee, she moved the adoption of FCR 17. Ms. Haney seconded the motion, and it carried without dissent. (See FCR 17 at the end of the Minutes.)

W. Capital Projects (FCR 18a)

Ms. Wickliffe said that FCR 18 had been divided into two parts. FCR 18a is capital projects, and this is the completion of the Biological/Pharmaceutical Building to be funded with State Bonds and three health care projects to be funded by the University Hospital. On behalf of the Finance Committee, she moved the adoption of 18a. Ms. Ball seconded the motion, and it carried without dissent. (See FCR 18a at the end of the Minutes.)

Ms. Young reported that the University Hospital Committee reviewed these projects and approved them.

X. Renovate and Expand the Hilary J. Boone Center (FCR 18b)

Ms. Wickliffe said that FCR 18b is the renovation and expansion of the Hilary J. Boone Center. She noted that the Board received a thorough explanation on this at the Finance Committee meeting. She asked for questions or comments. On behalf of the Finance Committee, she moved the adoption of FCR 18b. Mr. Shoop seconded her motion.

Ms. Wickliffe clarified that the motion was to approve FCR 18b as amended in the Finance Committee meeting. The last sentence of the background paragraph should read: The project, authorized by the 2006 General Assembly in House Bill 380, will be funded with private gifts, Pepsi contract revenue, and a renovation clearing account.

Dr. Dembo made the following comments:

> "In conversation with Bill Schweri, the chair of the Boone Center Advisory Board that has recently been reinvigorated in its discussions, the board says that they are working on a business plan that could be ready in six weeks. Dall Clark, Director of Capital Construction, says that there is little harm that could come from postponing this or delaying this until the next Board of Trustees meeting. I see little harm in postponing a vote on this until that time so we have more information since that was a concern raised originally."

Mr. Hardymon asked if there was a reply to Dr. Dembo's comments.

Ms. Wickliffe said that there was a motion on the floor.

Mr. Hardymon called for a vote, and the motion passed. Dr. Dembo, Ms. Ellingsworth, Dr. Moore, and Mr. Wilcoxson voted against the approval of FCR 18b. (See FCR 18b at the end of the Minutes.)

Y. 2005-06 Budget Revisions (FCR 19)

Ms. Wickliffe said that FCR 19 is the 2005-06 Budget Revisions. These budget revisions total $51.4 million and will increase the university's 2005-06 budget to $1.7 billion. The budget revisions include a $49 million increase in University Hospital revenues from inpatient and outpatient services and the sale of CHA. The funds will be used by the hospital for current operating expenses and investment in facilities. The budget revisions also include authorization for the UK Athletic Association to use $2 million of reserves towards the basketball practice facility, and that board also passed that provision.

On behalf of the Finance Committee, she moved the adoption of FCR 19. Ms. Haney seconded the motion, and it carried without dissent. (See FCR 19 at the end of the Minutes.)

Z. Authorization for Disposal of Surplus Personal Property - Fiscal Year 2006-07 (FCE 20)

Ms. Wickliffe said that FCR 20 is the authorization for the disposal of surplus personal property for fiscal years of 2006 and 2007. This will allow for the timely disposal of surplus personal property having values of less than $10,000 per item during the fiscal years of 2006 and 2007. The surplus personal property may include minor equipment such as vehicles, livestock, and other materials that are no longer needed by the university. All disposals will be in accordance with the Administrative Regulation which is AR II-1.3-3, previously approved by the Board. This is a routine matter for the Board, and each June prior to the beginning of the new fiscal year, the Vice President for Facilities and the Treasurer have oversight responsibility for disposal of property under the Administrative Regulation.

On behalf of the Finance Committee, she moved the adoption of FCR 20. Ms. Smith Edge seconded her motion, and it carried without dissent. (See FCR 20 at the end of the Minutes.)

AA. Capital Construction Report (FCR 21)

Ms. Wickliffe said that FCR 21 is the Capital Construction Report. This is a quarterly report covering the period from January 1, 2006 through March 31, 2006, and there were four new contracts in this quarter:

Kentucky Swine Development and Training Center Feed Mill. There is a $267,000 contract with Denham Blythe to construct the feed mill facility at the Woodford County farm.

A $360,000 contract with EOP Architects of Lexington to provide the initial design services for the Biological Pharmaceutical Complex Building. It was

noted by Mr. Clark that ultimately the full design costs will exceed $8 million dollars. Future quarterly reports will document the full designs that are under contract.

A $5.3 million contract with WS Construction to fit-up the 32,750 square feet of "shell space" on the fourth floor of the BBSRB building, and a separate significant purchase of casework will be involved with this project and will be noted in future reports that will be brought to the Board.

A $959,000 contract with the Wagner Company for expansion of the Cancer Infusion Suites into the 2nd floor of the Whitney Hendrickson Building.

One project was completed during this quarter, the CPST Building by Messer Construction on the Coldstream Research Campus.

There were three change orders during this quarter in excess of $25,000, which makes them have to come to the Board:

A $104,000 change order to provide concrete pads and piping at the CPST building to meet required equipment needs supplied by a vendor outside the main Messer contract.

A $66,000 contract adjustment to reflect the actual length of drilled piers for the Basketball Training Facility.

A deductive change order of $25,000 for this same training facility that was donated from the Harrod Concrete and Stone Company.

It was also noted that the Training Facility Practice gyms are on track for opening shortly after Christmas.

On behalf of the Finance Committee, she moved the adoption of FCR 21. Dr. Moore seconded her motion, and it carried without dissent. (See FCR 21 at the end of the Minutes.)

Mr. Williams said that the capital construction format is terrific. He requested that there be one location in the report for change orders over $25,000 if not already in the report. A summary of the change orders would be helpful.

Mr. Hardymon said that it would be duly noted.

BB. Amendment to Long-Term Disability Plan (HRCR 1)

Mr. Patton, chair of the Human Resources Committee, reported that the Human Resources Committee met and heard from Mr. Butler about a proposed revision to the Long-Term Disability Plan. A review of the plan had revealed that UK's benefits greatly

exceed those offered by its benchmarks, and the revised plan, which the committee adopted and recommends to the Board, still will exceed industry standards. Disability benefits will be 100 percent of salary for six months followed by 60 percent of salary for the duration of eligibility. Social Security disability benefits once received will then act as an offset.

Employees may purchase further supplemental coverage if they wish. This revision will save three-quarters of a million dollars annually, and that savings will be used to help fund retiree health benefits. The amendment will be effective October 1. People currently receiving benefits will not be affected by the amendment.

On behalf of the Human Resources Committee, he moved the adoption of HRCR 1. Ms. Smith Edge seconded his motion, and it carried without dissent. (HRCR 1)

Mr. Hardymon noted that there were a number of committee meetings this time and said he was personally pleased with that. He said that it would be interesting to see a count of how many people reported to a committee over the last few days. The Board has had an opportunity to see quite a few people in action.

CC. Student Affairs Committee Report

Ms. Smith Edge said that she was not bringing any items for action from the committee; however, she did have an update on some of the student issues and activities over the past year. First, the committee has heard concerns at times about dining services. It pleased her to report that the dining service, under Jeff Demoss's leadership, reported that there will be changes in the current meal plan in the coming year as a response to the students. One change will be that it does include flex dollars, and this will make students happy. The heart healthy issues have also been addressed. There will be more "grab and go" food options for students. There will be new food venues in the Student Center Food Court as well as the William T. Young Library. A new Starbucks going in at the library will be the fourth location on campus. There is a new convenience store going in at the Student Center. Health concerns are being met by cooking exclusively with oil having no trans fat. There is a new Living-Learning Community in Holmes Hall which involves green living, learning community, and using Kentucky-grown produce.

The Student Center renovation is taking small steps, but due to funding from the President's Office, there will be some redecoration expansion of the Cats Den and the Student Organization Center.

ATM machines will be moved to a new exterior location. The UK Credit Union within the Student Center is also relocating to renovated quarters.

One of the programs to be aware of and very excited about is the Genesis program. Genesis began as a coalition of 40 fraternities and sororities nationwide to address high-risk alcohol use on campus. UK was one of the two universities in the

nation to participate in a pilot program to address alternatives to drinking, and conversations began with students in the fall of 2004. There is now a Genesis student organization on campus.

Both SGA and Genesis will work together to offer late-night transportation this fall. Everyone needs to be aware of a non-alcohol event being planned for Monday, August 21. As many of you remember, two UK students died tragically on the Monday before classes started for the last two years. This event is being held to encourage safety. The Genesis motto is to have fun, be safe, and be responsible. Dr. Terrell has provided additional money from her budget to continue to fund this project.

The committee heard an update on the new university health facility. UK Student Health Services is sending out a press release about the mumps outbreak that occurred in the Midwest. The press release will encourage MMR immunization.

UK has taken the lead to initiate a Kentucky Leadership Academy. This involves all the public universities, student leaders, and administrators across the state. The leadership academy occurs after the spring semester and was held in mid May.

Ms. Smith Edge said that she was pleased to introduce the new president of the Student Government Association, Jonah Brown. At the request of Mr. Hardymon, she distributed Mr. Brown's initiatives on Student Government for 2006 and 2007 that were presented at the committee meeting. Many of the issues tie in with the university's Strategic Plan and the Top 20 Business Plan. They deal with evening bus transportation, diversity issues, and some of the other major issues such as safety. Mr. Brown is definitely committed to improving all areas.

Ms. Smith Edge thanked Dr. Patricia Terrell and the staff. They have been great support and have definitely kept the Board informed. She thanked the committee of Phil Patton, Jeff Dembo, Russ Williams, and Becky Ellingsworth for a very aggressive and busy year of activities.

DD. University Hospital Committee Report

Ms. Young, chair of the University Hospital Committee, reported that the committee had a hospital retreat on June 8. It was an all-day retreat at the Marriott Hotel in Lexington. It was a very informative, good day. She thanked the members of the Board who attended. The retreat included the University Hospital Committee, the advisory committee, administrative medical staff, and many others.

The committee spent the full day reviewing the current status and the envisioned future of the UK medical enterprise and voted on a number of items.

EE. Agreement between University of Kentucky and Kentucky Medical Services Foundation (UHCR 1)

Ms. Young said that UHCR 1 requires board action and concerns the revised Agreement between the University of Kentucky and the Kentucky Medical Services Foundation (KMSF). The committee is now presenting to the Board of Trustees these revisions and modifications of the existing KMSF contract for Board approval. For those of you who are not familiar with KMSF, it bills and collects on behalf of UK doctors.

The revised agreement reflects modifications of existing contracts that better reflect the marketplace and operational realities. The revised agreement contains the following modifications to the 2006-07 agreement:

- Revision of Section 6D to establish new reimbursement rates for Pathology and Laboratory Medicine services under the agreement.
- Revision of Section 5E to clarify the university making the SAP accounting system and on-going support available to KMSF for a one-time fee of $300,000.
- The deletion of paragraph 9C detailing maintenance and distribution of Intergovernmental Transfers. Funds now go directly to departments.
- Updates for organizational changes and other matters.
- Other changes for clarification purposes.

The full document of the revised contract is available upon request.

Ms. Young reported that the committee reviewed the modifications and changes and recommends approval. Mr. Miles moved approval of UHCR 1. Ms. Smith Edge seconded his motion, and it carried without dissent. (See UHCR 1 at the end of the Minutes.)

Ms. Young said that the 2006-07 hospital budget represents 32 percent of the total university budget compared to the 25 percent in the 2000-01 budget. This represents a 28 percent increase which by any standard is really quite remarkable in such a short period of time.

Ms. Young commended Dr. Karpf and his staff for the amazing progress at the hospital. It has been a collaborative effort. Everybody is involved in the process, and it is combined with the business plan. The university is moving, and people are taking notice.

FF. University Relations Committee Report

Ms. May, chair of the University Relations Committee, reported that the committee met. They had an informative meeting, but there was no action to take. The

committee heard reports about the following:

- Radio station, WRFL
- A new marketing study being done.
- Increase the size of the freshman class:
  How to reach students?
  How to get the information out?
  Do you get the information to the parents or students?
  What does it take to get the students to UK?

By 2008, UK will be able to bring students in that meet the quality standards while also meeting the increased numbers. This was very encouraging.

There was a discussion about whether Board members are getting the level of information they now want. Previously, there was some discussion about the Board seeing too much information and the desire to downsize it. The question now is whether they have downsized it too much? If there are no comments from the Board, the Public Relations staff will continue sending the articles out when they feel they have a grouping of articles that make sense.

GG. Executive Committee Report

Mr. Hardymon, chair of the Executive Committee, said that it is his duty as chair of the Executive Committee to follow the KRS requirement in reporting the proceedings of the Executive Committee that met that morning.

Mr. Hardymon provided some background information because he did not want to be accused of rushing through something this important. When President Todd came to the University of Kentucky, part of his initial compensation was a bonus. The Executive Committee was given the task of setting the maximum amount given. It was given the task of giving the exact value each year.

The committee discussed how to do the bonus and give the process credibility. The bonus is used as an incentive, which is what bonuses are supposed to be about. The committee has worked through this for a number of years, and for the first time, there is more individual input from various constituents and a more definite type of assessment. Sometime during last summer, ten goals were developed for the President for 2005-06. Those goals were presented to the Board in the fall, and approval was given by the Board for the final document. The Board has been following up on those goals periodically through the year with a major follow-up after about six months. The goals have been mentioned at almost every meeting. A mailing was sent to the 20 trustees, the University Senate, the Staff Senate, and the Student Government Association through their chairs and presidents. Those individuals were asked to provide input from those groups' assessments.

Mr. Hardymon explained his sensitivity to the word credibility and reported that he asked for input on the process. He said that he was very pleased with the comments. They were very positive that the goals added credibility to the process. There is now a system that the Board can build on. He noted that he also was told that he did not give them enough time to complete the rating, and he will correct that. Another correction that needs to be made is not to have goals that seem to be timed to where they are reached right at the end of the year of the 2005-06. He mentioned particular situations this year where additional input was received on accomplishments of the goals after the mailing. The mailing included not only the goals, but it included also a large report from the President on how he was doing on the goals. Because of ongoing things, the President's report could not be complete when it was mailed to Board. Thought will have to be given to this situation when preparing the goals for next year.

Mr. Hardymon reported that his self-addressed, stamped enveloped from the Board of Trustees included in the mailing provided for confidentiality of the process. He said that, for anonymity, he shredded the materials as soon as he tabulated the responses. There were a number of comments from the various organizations and some from the individual trustees. He tabulated the responses, added them across the line, got a total, and divided the total by the number of responses. He then added the total down the page. He presented that information to the Executive Committee with all the Board present as well as representatives from the groups that were involved.

Mr. Hardymon reported that the maximum bonus the contract will allow is $125,000; therefore, a percentage of that $125,000 would be given. The Executive Committee approved 92 percent of the $125,000 because this was a very excellent year. Mr. Hardymon said that he considered it a very high grade because some of the goals are very difficult. The Executive Committee recommended the President's bonus be $115,000 which is 92 percent of the maximum allowed.

Mr. Hardymon reviewed some of the 2005-06 goals:

Budget
Athletic Department
Filling the provost position
Continue to develop relationships with Kentucky state government segments
Top 20 status of the business plan.
Top 20 Business Plan
Strategic Plan

Those were in the 100 percent category.

Mr. Hardymon talked about the communications goals. He said that he knew nobody was going to give 100 percent on communications. It had to be one of the goals because last year the assessment showed that the Board wanted the President to work harder in this area. It would be very hard for anybody to receive 100 percent on this goal unless they dropped everything and talked to every individual. There were some good,

positive comments that communications had improved. There were various constituents who wanted more two-way dialogue, and President Todd will continue to work on this one.

Mr. Hardymon commented about the final report on the Strategic Plan which the Board heard at the beginning of the meeting. He noted that there were several favorable comments on diversity issues, and there was recognition that more measurable items will be coming out in the next month ahead.

Ms. Tobin moved that the Executive Committee report be accepted. Mr. Shoop seconded the motion, and it carried without dissent.

President Todd thanked Mr. Hardymon for the work he put into the assessment process and those who responded. He said that he certainly appreciated their support and endorsement whether they agree or not on all issues. It has been a good year.

HH. Resolution for Rebecca A. Ellingsworth

Mr. Hardymon called upon Ms. Brown to read the resolution for Ms. Ellingsworth, and Ms. Brown read the following resolution:

> WHEREAS, Rebecca A. Ellingsworth, a spring 2006 Bachelor of Science degree recipient from the University of Kentucky College of Communications and Information Studies, has earned academic honor and distinction by graduating Magna Cum Laude and is a member of the Alpha Lambda Delta Honor Society, and
>
> WHEREAS, Rebecca Ellingsworth has served her fellow students through holding a variety of elected positions in UK Student Government throughout her four years at the university, including serving on the freshman representative council, as a student government senator, and as student body president, and
>
> WHEREAS, Rebecca Ellingsworth has served as the elected student representative to the UK Board of Trustees for the 2005-06 academic year, including being a member of the Student Affairs Committee and a member of the University Relations Committee,
>
> NOW, THEREFORE, BE IT RESOLVED that the University of Kentucky Board of Trustees extends its heartfelt thanks and congratulations to Rebecca A. Ellingsworth and wishes her continued success in all of her future endeavors.

Ms. Ellingsworth received a round of applause.

II. Resolution for Marianne Smith Edge

Mr. Hardymon asked Ms. Haney to read the resolution for Ms. Smith Edge. She read the following:

> WHEREAS, Marianne Smith Edge of Owensboro, a University of Kentucky graduate in dietetics who continues to bring great honor and distinction to her alma mater through her various volunteer service activities and outstanding professional career, and
>
> WHEREAS, Ms. Smith Edge is a past elected president of the American Dietetic Association, the nation's largest organization of food and nutritional professionals, and
>
> WHEREAS, Ms. Smith Edge is a UK Fellow, a past president of the UK National Alumni Association as well as the recipient of that association's Distinguished Service Award, and a member of the UK School of Human Environmental Sciences Hall of Fame, and
>
> WHEREAS, Ms. Smith Edge now serves on the U.S. Department of Agriculture's National Agricultural Research, Extension, Education, and Economics Advisory Board, which advises the U.S. Secretary of Agriculture and land-grant colleges, and
>
> WHEREAS, Ms. Smith Edge has served as an alumni representative on the UK Board of Trustees since 2000, chairing the Student Affairs Committee, serving as a member of the University Hospital Committee and the University Relations Committee,
>
> NOW, THEREFORE, BE IT RESOLVED that the University of Kentucky Board of Trustees extends its heartfelt thanks and congratulations to Marianne Smith Edge and wishes her continued success in all of her future endeavors.

Ms. Smith Edge received a round of applause.

Ms. Haney said she and Ms. Tobin were delighted that they would still get to work with Ms. Smith Edge in the Alumni Association, and Mr. Hardymon noted that Ms. Smith Edge had been a valuable member of the Board.

Ms. Smith Edge said that is was six quick years. In 2000, which was the beginning of her term on the Board, she started with the Administration Building on fire, athletics under fire, and the hiring of a new president. She said that she was thrilled to say that President Todd lit a fire in the university. Even though she will not leave her involvement with UK, it is exciting to know that the university is moving in a wonderful

direction, and the Top 20 goal is no longer a dream but definitely a strategic direction. She said that she looked forward to a continued association with the university.

JJ. Resolution for Roy Moore

Mr. Hardymon asked Dr. Dembo to read a resolution for Dr. Moore. Dr. Dembo said that it is much easier to read now that he has forgiven Dr. Moore in his heart for leaving Lexington. He read the following resolution in honor of his good friend and colleague:

> WHEREAS, Roy L. Moore, a longtime University of Kentucky faculty member, has brought great honor and distinction to UK through his teaching, research, outreach, administrative activities, and national reputation, and
>
> WHEREAS, Professor Moore has touched the lives of countless students at the university through his expertise in communications law and related fields, and in another -- and perhaps more significant -- manner by serving as an advisor and mentor to many students over many years, and
>
> WHEREAS, Professor Moore has additionally served the College of Communications and Information Studies, the School of Journalism and Telecommunications, and the university in a variety of leadership positions, including Acting Director of Journalism and Telecommunications, Associate Dean for Graduate Studies, Chair of the University Appeals Board, and Executive Director of the First Amendment Center; and
>
> WHEREAS, Professor Moore has served as an elected faculty leader in his role as Chair of the University Senate Council, where his integrity and sensibility helped effectively lead the academic community during challenging times, and
>
> WHEREAS, Professor Moore is currently serving as an elected faculty representative on the Board of Trustees, including membership on the Executive Committee, the Academic Affairs Committee, and the Nominating Committee, and, in these capacities, has effectively enriched the Board in its activities and deliberations,
>
> NOW, THEREFORE, BE IT RESOLVED that the University of Kentucky Board of Trustees extends its heartfelt thanks and congratulations to Roy L. Moore and wishes him continued success in all of his future endeavors.

Dr. Moore received a round of applause.

Dr. Moore said that there had certainly been differences on the Board in terms of voting on issues, but he did not think anybody serving on any board anywhere could find a board that has more integrity and acts more out of principle, fairness, and belief than this board. It has been an absolute pleasure working with every Board member.

He said that he and President Todd obviously had differences from time to time but not very often. In terms of leadership of this institution, President Todd has taken this very much in the direction of being a Top 20 public university. Thanks to his leadership, there is no doubt that UK will attain that goal.

During his ACE Fellowship, he had the opportunity to work with President Todd, and he saw in President Todd the vision that ultimately resulted in the Strategic Plan and in the Top 20 Business Plan as well. Everywhere you go around the state, you will hear very positive comments, not only about the university but also about President Todd.

Dr. Moore said that Mr. Hardymon is the epitome of someone who knows how to serve and lead the Board as a leader and as a true role model. Mr. Hardymon works very hard behind the scenes, and he really does care about what people think. He really does do whatever he can to help the Board reach consensus.

Dr. Moore said that it has been a pleasure to work with this Board. He leaves the Board with a very special place in his heart for the university. He extended an invitation to the members of the Board to come to see him in Georgia.

KK. Athletic Association Board Report

Mr. Shoop reported that the Athletic Association Board of Directors met on May 1, 2006. President Todd began the meeting with a congratulatory salute to the accomplishments of UKAA, namely:

- SEC Coach of the Year awards to Craig Skinner, Mickie DeMoss, and Mike Lyden
- NCAA Championship in Diving
- Courage award given to Mike Lyden at the fourth annual Catspy's for his battle with cancer
- Coach John Cohen leading his baseball team to a phenomenal season, currently ranked 11th in the nation (highest ranking in school history)
- Kentucky's leading the SEC honor roll with 52 student-athletes during Fall 2005
- Athletics' contributions to the campus efforts to fight violence against women

Rob Mullens presented the FY07 budget to the Board for approval. UKAA is 100 percent self-supporting, and 25 percent of its funds are actually spent back on the University of Kentucky's campus.

The next meeting of the Board will be held September 15, 2006.

LL. Gluck Equine Research Foundation Board Report

Mr. Shoop reported that the Gluck Equine Research Foundation had two meetings during fiscal year 2005-06. The meetings were held on December 8, 2005 and May 25, 2006.

At the December meeting, the Board listened to various presentations. The first presentation was by President Todd on the university's progress towards becoming a Top 20 university, and he requested the Board's support in this endeavor. The Board approved the recommendation on the allocation of funds from a $6 million request.

Dean Scott Smith said plans were ongoing to hire a new executive director for the foundation in the near future. There will be a national search for a new director of the Gluck Center and chair of the College of Veterinary Sciences. Dr. Peter Timoney recently stepped down from both positions. Dr. Ernie Bailey of the Gluck Center has been appointed interim director. There were a number of other committee reports. Basically, all is well at the Gluck Center.

Mr. Hardymon asked if there were any comments or questions about the Athletic Association Board or Gluck Equine Research Foundation Board reports.

MM. The Fund for Advancement of Education and Research in the University of Kentucky Medical Center Report

Ms. Ball reported that this fund was established in 1959 and is a non-profit corporation to promote, advance, and support the educational, research, charitable, and other purposes of the University of Kentucky Medical Center. The Board met on May 23. The Fund is a corporate entity that accepts and insures accountability for the unrestricted revenues associated with the professional services provided by the faculty who are members of the practice plan in the College of Dentistry, Health Sciences, Nursing, and Pharmacy and by the physicians in the University Health Service.

The revenues are used for payment of staff and the operating and capital expenditures directly associated with providing these services as well as for faculty research and professional development, scholarships, academic support, and various other program enhancements.

The Fund also accepts unrestricted gifts and grants. In the 2006-07 the unrestricted fund budget, as approved by The Fund Board at its annual meeting on May 23 and included in the university's annual operating budget, is $14.2 million. Of this amount, $11.1 million or 78 percent is generated by clinical programs in the College of Dentistry with the remaining amounts generated by the University Health Service, the College of Pharmacy, Nursing, and Health Sciences, pilot research, and interest earnings.

The 2006-07 restricted fund budget is $3.44 million, and $3.36 million or 98 percent is donated from KMSF to the College of Medicine for purposes of enhancement of programs in that college.

Mr. Hardymon asked for any questions about the report.

NN. University of Kentucky Research Foundation Report

Ms. May reported that the University of Kentucky Research Foundation Board met on May 25. One of the things important for the Board to know as trustee members is how the corporations are doing. There are two audits done of this group because this is the group through which many grants come, involving a lot of federal money. It is very important that the Trustees know that there was an audit done of all the organizations. The Board received a clean opinion on that, meaning all the monies they handled were handled appropriately. A second audit was done of only federal grant money to make sure that UK is meeting all the criteria with those grants. The Board received a clean opinion on that audit. Audit results are very important because of the amount of money that flows through that organization under Dr. Baldwin's guidance.

The Board received the financial highlights for 2004-06 showing the remarkable growth in grants. Mr. Henry Clay Owen went through the report and gave the financials. He explained that operating revenues were up almost 15 percent in 2004-05. They continued to increase this year. In 2004-05, this organization generated $25 million that went back into the academic part of the organization. Upon completing his report, his final comment was, "Our finances are not too shabby." His was a very good comment describing the entire organization.

The Board saw that the university is continuing to grow. Dr. Baldwin alerted the Board of the concern that National Institutes of Health (NIH) funding is decreasing. Less and less money comes for grants, but fortunately, the university, through its grant applications, has money coming in not only from the National Institutes of Health but also from the National Science Foundation, the Department of Agriculture, the Department of Energy, the Department of Education, the Department of Defense, NASA, the Department of Justice and the Small Business Administration. Having a diverse grant base will help UK go forward, and this diversity will make UK's future safer.

OO. Comment by Myra Tobin

Ms. Tobin said that she had been to Springfield, Missouri recently and had lunch with Dr. Mike Nietzel, president of Missouri State University and former provost at the University of Kentucky. He asked her to bring greetings to the Board members. She said that she could very proudly report that he took her on a tour of Missouri State University campus. He hit the ground running when he became their president and works 24-7 just like Dr. Todd. He asked to be remembered to all of the Board members.

PP. Meeting Adjourned

Mr. Hardymon reminded the Board that at the last meeting he indicated this meeting might go to 3:30 p.m. He noted that it was 3:30 p.m. and thanked the Board for their patience. On motion made by Mr. Shoop, seconded by several members, and carried, the meeting adjourned at 3:30 p.m.

Respectfully submitted,

Pamela R. May
Secretary, Board of Trustees

(PR 2, 3, 4, and 5; AACR 1 and 2; FCR 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18a, 18b, 19, 20, and 21; HRCR 1; and UHCR 1 which follow are official parts of the Minutes of the meeting.)

PR 1

Office of the President
June 13, 2006

1. Medical Center Judged among Top 15 in the Nation for Consistent Improvement

UK HealthCare's Chandler Medical Center was ranked among the top 15 academic medical centers in the nation for having faster and more consistent organization-wide improvement than most other teaching hospitals during the past five consecutive years. It is the only academic medical center in Kentucky to make the list. Solucient, an organization that has been identifying America's top-performing hospitals since 1993 and is well-known in the health care industry, determined UK to be among the top 15 major teaching hospitals in the nation and the top 100 among all hospitals. The hospitals on the list made the greatest progress in improving hospital-wide performance over five years (2000-04) and set national benchmarks for consistent improvement in clinical outcomes, safety, hospital efficiency, financial stability, and growth.

2. Center for Pharmaceutical Science, a Boon to Biotech Industry

The $17 million Center for Pharmaceutical Science & Technology facility was officially unveiled May 1 in a ceremony led by Gov. Ernie Fletcher, Mayor Teresa Isaac, and UK President Lee T. Todd, Jr. The 20,000 square foot building is the largest sterile pharmaceutical manufacturing facility in Kentucky. Located at the UK Coldstream Research Campus, the new CPST facility will provide analysis, formulation, and manufacturing of sterile drug products for early phase clinical trials. It will be staffed by 25 professionals with experience in the global pharmaceutical industry who bring expertise in the technical and engineering aspects of pharmaceutical manufacturing, as well as in the regulatory and scientific realms. Todd pointed out that the state-of-the-art facility will be a boon to Kentucky's pharmaceutical and biotech industries, creating the type of knowledge-based jobs, innovations, and opportunities that will allow this state to compete in the global economy. The new CPST facility is unique among others worldwide as it is the first pharmaceutical manufacturing facility to produce cytotoxic and non-cytotoxic drugs in the same room at the same time. Current pharmaceutical industry practice dictates separating cytotoxic and non-cytotoxic drug manufacturing by entire buildings. By using custom-made mobile isolators, the new facility will be able to manufacture potent and more conventional drugs in the same room at the same time, revolutionizing the industry and making classical clean-room processing obsolete. These isolators will allow CPST scientists to switch quickly from one project to another, eliminating the risks of cross-contamination. Other features of the new facility include the ability to manufacture sterile liquids for injection and the capability to freeze dry injectables, a service rarely found outside of large pharmaceutical companies.

3. Special Police Patrols along Cat's Path Enhance Campus Safety

As part of the UK Safety Imperative, Cat's Path, a centralized walkway through campus with enhanced lighting and landscape improvements, was unveiled in April by President Todd, UK Police Chief McDonald Vick, and Carol Jordan, director of UK's Center for Research on Violence Against Women. The Cat's Path is marked by 80 blue-and-white Wildcat paw prints on sidewalks and designated signage on light poles. With special patrols, the UK Police Department will enhance safety for students, faculty, and staff walking along the path. After Todd announced the plan to create the Cat's Path, Jordan and Lance Broeking of Campus Services identified the most heavily traveled sidewalks and walkways and then designed the path to cover those areas. The Physical Plant Division prioritized improved lighting and pruning of large bushes along the Cat's Path, and signage was designed to allow students to identify easily the designated route. In the future, a curb cut will be added to Rose Street to make the path accessible to all students. As more funds become available, input from students will be sought to identify how the path can be expanded.

4. Classroom Renovation Effort Includes 74 Projects

President Todd unveiled a 74-project initiative to renovate, repair, and upgrade classrooms and other facilities as part of a significant effort to improve the learning and student environment on the UK campus. The $4.2 million facilities improvement plan represents one-time, non-recurring dollars that have been reallocated internally, largely through cost-savings and efficiencies. In addition to cost-savings, Todd said, the one-time, non-recurring dollars were available for the upgrades because of UK's brighter overall fiscal picture resulting from the increase in general fund dollars approved by state legislators. Work on some of the projects already has begun and will continue in earnest throughout the summer. Highlights include renovation of the large lecture hall in the Chemistry/Physics Building, one of UK's most-used classroom and lab facilities; creation of "smart classrooms" across campus; refurbishment of carpet, classrooms, and student lounges in several buildings; upgrades to equipment and replacement of furniture in several classroom buildings; and new furniture in the Student Center and refurbishment of the Cat's Den.

5. UK Featured as Cover Story in the *Chronicle of Higher Education*

The cover story of the April 28 *Chronicle of Higher Education* profiled UK's efforts to reach the ranks of the Top 20 public research universities in the nation. Including an in-depth discussion of the Top 20 Business Plan as well as a profile of President Todd, the article cites legislators, faculty members, and administrators on the feasibility of the Top 20 goal. The *Chronicle* article brings attention to UK's national recruitment of faculty and administrators from top academic and government posts, and UK's intention to contribute to a healthier, wealthier, and better-educated Kentucky.

6. First Showcase of Undergraduate Scholars Described as a Success

UK presented its first Showcase of Undergraduate Scholars on April 25. The showcase included events and displays promoting undergraduate study and achievements. The showcase featured public displays, performances, presentations, and demonstrations of designs, developments, research, and achievements. The Showcase of Undergraduate Scholars is sponsored by the Office of Experiences in Undergraduate Research and Kreative Activities (eUreKa!); Society for the Promotion of Undergraduate Research (SPUR), an undergraduate research club; and the Office of the Executive Vice President for Research.

7. Industry Partnership to Advance Research into Animal Nutrigenomics

UK and Alltech Inc., a multinational biotechnology company based in Nicholasville, have joined forces to advance research into animal nutrigenomics, a relatively new area of science that could improve the diet and health of livestock. The partnership was announced recently in conjunction with the awarding of a $1 million state grant to help Alltech build the Center for Animal Nutrigenomics and Applied Animal Nutrition in Nicholasville. In presenting the grant, Gov. Ernie Fletcher not only hailed the advancement of Kentucky's biotechnology industry but also praised "the collaboration of our biotechnology companies with our major universities."

8. President Todd Presents Diversity Awards

President Todd presented the fourth annual President's Awards for Diversity to six individuals and one unit within the university in honor and appreciation of those who have demonstrated outstanding efforts toward advancing UK's mission of embracing diversity while maintaining academic excellence. Todd joined Jaime Nebbitt and Ricardo Nazario-Colon, co-chairs of the President's Commission on Diversity, in the award presentation. The winners in their individual categories are: UK Department/Unit: James W. Stuckert Career Center; UK Student: Willie W. Craft Jr., doctoral candidate, Molecular and Cellular Biochemistry; Liria Morrell, undergraduate, College of Pharmacy; and Ignacio David Acevedo-Polakovich, doctoral candidate, Psychology; UK Administrator: William H. Turner, vice president for University Engagement and associate provost for Multicultural and Academic Affairs; UK Faculty: Keith K. Schillo, associate professor, Animal and Food Sciences; and UK Staff: Deborah Danner, director of the African American Dementia Outreach Partnership, Sanders-Brown Center on Aging.

9. Research Partnership to Study the Reduction of Greenhouse Gases

E.ON U.S. and UK recently announced a three-year research partnership to study technology that could improve air quality worldwide. E.ON U.S. is committing $1.5 million over three years to UK's Center for Applied Energy Research for research into the reduction of greenhouse gases. Specifically, researchers will examine technologies to separate, capture, and store carbon dioxide emitted by coal-fired power plants. The

impact of climate change and the need to reduce carbon dioxide emissions is both an environmental and an economic issue. Kentucky is the country's third-largest producer of coal. As the most cost-effective fuel, coal is used for about 50 percent of the electricity consumed in the United States and about 90 percent of the electricity consumed in Kentucky. At the same time, carbon dioxide is a principal greenhouse gas and controlling emissions of that gas represents a critically important environmental issue.

10. Markey Cancer Center Participates in Groundbreaking Clinical Trial

Initial results of the Study of Tamoxifen and Raloxifene, or STAR, show that the drug raloxifene, currently used to prevent and treat osteoporosis in postmenopausal women, works as well as tamoxifen in reducing breast cancer risk for postmenopausal women at increased risk of the disease. The Markey Cancer Center participated in this clinical trial, one of the largest breast cancer prevention trials ever conducted.

11. UK Libraries to Take Part in Exchange Program

The UK Libraries will take part in an exchange program that will match five southeastern libraries with leaders at libraries at historically black higher education institutions. The Historically Black Colleges and Universities (HBCU) Library Alliance and the Association of Southeastern Research Libraries (ASERL) announced April 25 the selection of five associate-level librarians from the Library Alliance Leadership Program to participate in a pilot exchange program with UK Libraries and four other member libraries of ASERL during the summer of 2006. The exchange program, funded by a $20,000 grant from The Andrew W. Mellon Foundation, hopes to provide HBCU librarians with an opportunity to address specific issues of strategic importance to their respective libraries with the assistance and expertise of ASERL library leaders and to foster additional collaboration between ASERL and HBCU libraries.

12. Supplier Diversity Fair Promotes Minority- and Women-owned Businesses

In an ongoing effort to bring more diversity to its vendor relationships, UK hosted its annual Supplier Diversity Fair May 17. The goal of this year's fair was to promote minority- and women-owned business participation at UK and within the local community. Representatives from the businesses that participated were available to discuss their products and services with university business managers, office managers, and others responsible for making purchases. Other local organizations and companies that wanted to increase their vendor business with minority- and women-owned businesses were also invited.

13. UK Hosts Annual Hispanic Health Fair

UK hosted its annual Hispanic Health Fair May 21. Free physical exams, women's exams, diabetes screenings, blood pressure screenings, vision screenings, and more services were offered. The event was free and open to the public.

14. Study of Near-death Experiences Published in *Neurology*

UK HealthCare neurologist, Dr. Kevin Nelson, claims that people who have had near-death experiences have different arousal systems controlling the sleep-wake states from people who have not had a near-death experience. Nelson's new study, published in the April 11, 2006, issue of *Neurology*, the scientific journal of the American Academy of Neurology, garnered national and international media interest. Among those reporting on his study were ABC News, BBC News, and United Press International.

15. Fund for Endowed Chair in Women's Health and Rheumatology Established

Supporters of women's health research have the chance to contribute directly to advances in the understanding and treatment of diseases affecting women through a new research partnership between Central Kentucky Research Associates Inc. (CKRA) and UK HealthCare – the Jacqueline Y. Smith Endowed Chair in Women's Health and Rheumatology. For every dollar given or pledged toward the Smith Endowed Chair, the Kentucky Research Challenge Trust Fund will contribute matching funds. If CKRA and UK reach their fundraising goal of $500,000, the remaining $500,000 required for the endowment will come from RCTF and the Commonwealth of Kentucky.

16. Sports Marketing Academy Attracts National Audience

For the ninth consecutive year, people from across the region and around the nation converged for the annual UK Sports Marketing Academy. The academy explored the dual concepts of marketing of sports, and marketing through sports, in a sophisticated yet practical forum held May 8-11. The academy, which offers professional certification to attendees in a three-year intensive program cycle, is presented through a partnership between UK's Center for Sports Marketing within the Gatton College of Business and Economics, UK Athletics, and Host Communications.

17. Language Festival Promotes Intercultural Understanding

Up to 2,000 of the best language students in Kentucky competed at the Kentucky World Language Festival May 13 at UK. Students in 4th through 12th grades competed in categories ranging from Oral Proficiency to Drama and Chorus. Each year, the festival brings together avid language learners from across the state, promoting language learning and intercultural understanding in the state's primary and secondary schools.

18. Ballantine Symposium Focused on Supervision

The College of Social Work hosted the third annual John R. Ballantine Symposium on Supervision on May 9. Drawn from professional literature and practice wisdom, the symposium discussions focused on how supervision can effectively impact practice.

19. Corner on Classics Series Features Grammy and Tony Winners

The Singletary Center for the Arts has announced the line-up for the 2006/07 Corner on Classics Series. One of the most diverse series ever presented, the series includes both Grammy and Tony winners and selections ranging from opera to African drumming and classical tap to folk dance. Corner on Classics opens Oct. 6 with *An Evening of Chamber Music* with Mark O'Connor and the Appalachian Waltz Trio. O'Connor, a Grammy winner, is recognized as one of the most gifted contemporary composers in America. He has been hailed as "brilliantly original" by the *Seattle Times* and as "one of the most talented and imaginative artists working in music – any music – today" by the *Los Angeles Times*. To reserve tickets, call 257-4929 or visit www.uky.edu/scfa.

20. "Shopping" for a Better Future at UK

The university hosted a one-day college awareness program for high school sophomores and juniors interested in math, science, and technology careers. The program "Shopping for a Better Future" focused on providing families information on how students should plan to continue their education, why math and science are important subjects, and how parents can help their children prepare for their college careers.

21. Golf Classic Benefits Disabled Job Seekers

The Kentucky Business Leadership hosted its first Celebrity Golf Classic April 29 at Kearney Hill Golf Links near Lexington. Proceeds from the event will directly benefit job seekers with disabilities, expand the labor force for Kentucky businesses, and impact economic growth in the Commonwealth. The Kentucky Business Leadership Network, housed and supported by the UK Interdisciplinary Human Development Institute, is a business-led organization that serves as a clearinghouse for Kentucky employers who want to hire or retain qualified employees with disabilities. The network is supported by area businesses including Chase, Lexmark, Toyota, Keeneland, Holiday Inn North, the UK Federal Credit Union, the Kentucky Community and Technical College System, and UK.

22. Trauma Service Addresses Risky Behavior Among High School Students

UK HealthCare's Trauma Service Injury Prevention Program sponsored a "Ghost Out" on May 12 at East Jessamine High School, Nicholasville. Ghost Out is supported by the Kentucky Transportation Cabinet's Drive Smart Program, which targets the high school student population. The program addresses issues such as drug and alcohol use, making risky decisions, and the consequences associated with these behaviors. Ghost Out is a community effort involving Jessamine Emergency Medical Services, Jessamine Police Department, Mothers Against Drunk Drivers, and UK Emergency Department nurses.

23. Center for Literacy Development Attracts National Leaders in the Field

The UK Collaborative Center for Literacy Development sponsored the Kentucky Literacy Research Symposium May 11-12. The event brought the foremost thinkers and researchers in the field of literacy research to Kentucky to address issues of national, state, and local importance. The event served as a springboard for future initiatives in which Kentucky is showcased and viewed nationally as a literacy "think tank" where scholars, researchers, and practitioners come together to critically examine and discuss issues in literacy research and practice.

24. UK Art Students Dominate the First University Open

Submissions from UK Department of Art students dominated the first University Open, a juried competition between undergraduate fine arts students at colleges and universities in Kentucky presented as part of the Best of the Bluegrass. Seventeen UK students were among the 33 finalists displaying artwork in the event's free exhibition that ran through June 4 at the ArtsPlace Gallery in downtown Lexington. The 33 finalists were selected from 190 entries that represented 11 public and private colleges in the state. The finalists from UK were Cara Dee Grandy, Kristina Griesshaber, Ryan Habeeb, Caitlin Heinz, Matthew Herron, Rachael Kerley, Michael Martinez, Andrew McCowley, Michelle McGeary, Brandon Nicholas, Libby Purcell, Eric Rickert, Cassie Stokes, James Ryan Summers, David Tucker, Catherine Van Kempen, and Matt Wiseman. Purcell, a senior from Cynthiana, took second place honors for her chromogenic print, *Military Jacket*. Martinez, a senior from Versailles, received third place honors for *Cargo,* a piece made from wood and porcelain.

25. Straus Building to Serve Behavioral Science Research

UK increased research space by approximately 5,000 square feet with the recent dedication of the Robert Straus Behavioral Science Research Building at 515 Oldham Court. The facility, named for former department chair Straus, will house laboratory space for Department of Behavioral Science investigators and their research teams. Straus came to Kentucky in 1956 to work on the planning and development of the UK Chandler Medical Center and founded the UK College of Medicine Department of Behavioral Science in 1959. He served as chair of the department for 28 years.

26. Southern States Communication Association Accept Students Research Papers

Several research papers from undergraduate and graduate students in the College of Communications and Information Studies were accepted for the annual Southern States Communication Association conference. UK had the largest number of undergraduate papers accepted at the conference.

27. Grant to Address Critical Shortage of Language Teachers in Kentucky

The Department of Modern and Classical Languages received a $143,000 grant to address the critical shortage of highly qualified world language teachers in Kentucky's primary and secondary schools. The grant, titled "Developing and Assessing Communicative Competence in the World Language Classroom," falls under the Improving Educator Quality program and is directed by the Kentucky Council on Postsecondary Education and supported by federal "No Child Left Behind" funds.

28. New Members of Kentucky Journalism Hall of Fame Named

Six journalists were named to the Kentucky Journalism Hall of Fame during a ceremony sponsored by the UK Journalism and Telecommunications Alumni Association. The 2006 Hall of Fame inductees are: Don Neagle, owner/operator of WRUS-AM in Russellville; Larry Spitzer, a retired *Louisville Courier-Journal* photographer; Claude Sullivan, longtime Kentucky Wildcat announcer for WVLK and the Standard Oil Network (posthumous induction); David Thompson, executive director of the Kentucky Press Association; Ferrell Wellman, former WAVE-TV Frankfort bureau chief and now EKU faculty member; and Bob White, retired as "Mr. High School Sports" with the *Louisville Courier-Journal*. The six new honorees join 142 other journalists inducted into the Hall of Fame since its 1981 inception.

29. Student Awards and Achievements

UK Football linebacker Terry Clayton, a junior majoring in kinesiology in the College of Education, received the Carol S. Adelstein Outstanding Student Award. The award is presented annually to the student with a disability who best serves as an inspiration to the university community.

Graduate student Ester Dittert received a three-year, $120,000 National Science Foundation Graduate Research Fellowship. Dittert, who works with Sue Nokes, associate professor in biosystems and agricultural engineering, is developing a mathematical model of the metabolism of a bacterium that could be used to increase the efficiency of ethanol fermentation.

At the 2006 UK Honors and Recognition Awards Program over 100 students were recognized for their achievements during their academic careers. The Otis A. Singletary Outstanding Female Senior Award went to Monica L. Hobson, and the Singletary Outstand Male Senior Award went to William L. Nash. Ellen H. Sawyer received the Outstanding Student Junior Award, Nicholas C. Phelps received the Outstanding Student Sophomore Award, and Hilary C. Morton received the Outstanding Student Freshman Award.

A Lexington youth advocate, a Robinson Scholar and a fraternity president received the Algernon Sydney Sullivan Medallion at UK's 139th Commencement on May 7 in recognition of their commitment to community service. Graduating female senior Monica Leigh Hobson of Hi Hat, a participant in Robinson Scholars program, has served as a mentor to other program participants, as a College of Arts and Sciences student ambassador, and as an intern in the Floyd County Family Court. Graduating male senior

Daniel Stephen Turner of Kevil, president of UK's Phi Delta Theta fraternity and a student in the UK Honors Program, was cited for his leadership in the Honors Program, his social activism regarding educational and economic inequality, and his summer work with disabled children in an impoverished town outside Lima, Peru.

30. Faculty and Staff Awards and Achievements

Dr. Joseph R. Berger was named treasurer of the American Neurological Association. Berger is the Ruth L. Works Professor and chair of the Department of Neurology. He previously served as the chair of the membership committee and as councilor for the ANA.

Four professors and two teaching assistants were singled out as outstanding teachers with the Provost Awards for Outstanding Teaching. Suketu P. Bhavsar, director of the Honors Program and associate professor of physics and astronomy in the College of Arts and Sciences, received the award for tenured faculty with more than 10 years at UK. John R. Thelin, professor of educational policy studies in the College of Education, received the award for tenured faculty with less than 10 years at UK. William C. Robertson Jr., a neurologist and professor in the clinical title series in the departments of neurology and pediatrics, received the award for non-tenured faculty with clinical titles. Czarena Crofcheck, assistant professor of biosystems and agricultural engineering, received the award for non-tenured faculty. Mami Hayashida, teaching assistant in the keyboard department in the School of Music, received the teaching assistant award. Gilbert Lepadatu, teaching assistant in the Department of Philosophy in the College of Arts and Sciences, received the teaching assistant award.

Lois Mai Chan, professor in the School of Library and Information Science, was named the recipient of the 2006 Beta Phi Mu Award to be presented in June at the American Library Annual Conference in New Orleans. This award is sponsored by Beta Phi Mu, the international Library and Information Science Honor Society. It is a prestigious, international honor established to recognize outstanding contributions by faculty to library and information science education and research.

The Politics of Education Association has awarded UK College of Education Dean James G. Cibulka with the prestigious Stephen K. Bailey Award. Stephen K. Bailey was a prominent political scientist from Syracuse University who was instrumental in founding the politics of education as a field of study in the 1960s. The Bailey Award recognizes scholars and theorists who have shaped the intellectual and research agenda within the field of politics of education. Cibulka has written extensively on the politics and policy of urban education, interest groups, and education accountability. He has been active in education policy issues in Kentucky and other states.

Dr. John Conklin Jr. recently became the first ophthalmologist in the Lexington area to perform the Visian Implantable Collamer Lens (ICL) surgery for nearsightedness. The Visian ICL is a foldable, single collamer-lens that can be inserted through a small self-healing incision. The Visian ICL procedure is an excellent option for patients who do not qualify for laser refractive surgery alone because of an extreme refractive error or corneas that are structurally inappropriate.

The Ken Freedman Outstanding Advisor Awards were presented during a ceremony April 19. Amy Craiglow, an academic counselor in the Center of Academic

and Tutorial Services in UK Athletics, received the Professional Advisor Award. Lisa Broome-Price, assistant director of the Gaines Center for the Humanities and for External Scholarships, received the Faculty Advisor Award. The awards recognize exceptional academic advising.

The National Association of College Auxiliary Services-South appointed Ben Crutcher, associate vice president of Auxiliary Services, as professional development coordinator during the 2006 annual conference held recently in Galveston, Texas.

Dr. Diane Davey, professor and director of cytopathology and the Cytopathology Fellowship Program at the Chandler Medical Center Department of Pathology and Laboratory Medicine, was recently accepted into the highly prestigious Hedwig van Ameringen Executive Leadership in Academic Medicine Program. The ELAM Program for women is the nation's only in-depth program focusing on preparing senior women faculty at schools of medicine to move into positions of institutional leadership where they can effect positive change.

Several faculty members from the Division of Digestive Diseases and Nutrition made presentations during Digestive Disease Week, May 20-25, in Los Angeles, Calif. The conference is considered the premier international gastroenterology meeting with approximately 15,000 in attendance. Presenters were Dr. Willem de Villiers, division chief and director of the Inflammatory Bowel Disease Program; Dr. Liz Selby, Dr. Trevor Winter, Dr. Houssam Mardini, Dr. Erik Eckhardt, Dr. Helieh Oz, and Dr. Jian Zhong. Topics included disease pathogenesis in Crohn's disease and ulcerative colitis and research findings related to anti-inflammatory protection of green tea extracts and other antioxidants in the liver.

Gatton College of Business and Economics Management area professor Walter Ferrier was recently recognized as having published one of the "most interesting" management research articles of all time. In a 2004 survey, members of the editorial board of the Academy of Management Journal were asked to nominate up to three empirical articles related to management research published in any academic journal over the past 100 years that they regarded as particularly interesting. The results of the survey were published in a recent Academy of Management Journal editors' forum, "What Makes Management Research Interesting, and Why Does It Matter?" Ferrier is the Gatton Endowed Associate Professor of Strategic Management at UK. His 1999 article, "The Role of Competitive Action in Market Share Erosion and Industry Dethronement: A Study of Industry Leaders and Challengers," was identified as one of the top 20 most interesting articles.

The American Educational Research Association presented Thomas R. Guskey, professor in the College of Education's Department of Educational Policy Studies and Evaluation, with one of its major awards during the organization's recent annual conference in San Francisco. Guskey accepted the Relating Research to Practice Award, which recognizes outstanding contributions individuals have made toward increasing practitioner and lay-group understanding of how education research can improve education practice.

Ellen Hahn, professor in the College of Nursing, was selected to receive the William E. Lyons Award for Outstanding Service presented by the Martin School of Public Policy and Administration and the Department of Political Science.

Dr. James W. Holsinger Jr., the Wethington Chair in the Health Sciences and professor of medicine, received the Kentucky Hospital Association's 2006 Award of Excellence. Holsinger is chancellor emeritus of the UK Chandler Medical Center and past secretary for the Kentucky Cabinet for Health and Family Services.

Dr. Darren Johnson, chair of the Orthopaedic Surgery and Sports Medicine Department, has been named the team physician for the Lexington Wanderers FC soccer team and the department will be the official clinic of the team. The Wanderers are a USASA amateur soccer team based in Lexington.

Craig S. Miller recently became the youngest recipient of the American Academy of Oral Medicine's Abraham Reiner Diamond Pin Award. It is the highest award presented by the AAOM, and is given for outstanding and lifetime service to the academy and the field of oral medicine. Miller is a professor of oral medicine at the College of Dentistry and a professor of microbiology, immunology, and molecular genetics at the College of Medicine. He also serves as a consultant to the National Institutes of Health.

Ramona Rush, professor/dean emerita of communications of the College of Communications and Information Studies, received the 2006 Master Conservationist Award from the Menifee County Soil and Water Conservation District. Rush has been the owner of a tree farm for 10 years in Menifee County on which she has worked to improve its appearance and natural resources by adding wildlife ponds, boxes, and cover; planting thousands of trees and appropriate grasses; retiring erosive roads; stocking ponds and other conservation practices.

PR 2

Office of the President
June 13, 2006

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions, and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the university. These recommendations are transmitted to the Board by the appropriate provost/executive vice president through the president and have the president's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the president or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken: ❑ Approved ❑ Disapproved ❑ Other _____

PRESIDENT
AND
EXECUTIVE VICE PRESIDENT
FOR
FINANCE AND ADMINISTRATION

I. BOARD ACTION

A. ADMINISTRATIVE APPOINTMENT

Executive Vice President for Finance and Administration

McGilberry, Brent, IRIS HR System Director, Integrated Resource Information Systems, effective 5/1/06.

B. RETIREMENTS

Executive Vice President for Finance and Administration

Hollon, Kenneth, Farm Manager, Employee Benefits, after 38 years, 8 months of consecutive service, under AR II-1.6-1, Section III.B, effective 2/28/06.
Middendorf, Karen, Disability Program Administrator II, Employee Benefits, after 22 years, 6 months of consecutive service, under AR II-1.6-1, Section III.B, effective 7/31/06.
Ramsey, Christian, Associate Dean, after 11 years, 7 months of consecutive service, under AR II-1.6-1, Section III.B, effective 5/31/06.

Vice President for Facilities Management

Collins, William R., Physical Plant Manager III, Physical Plant Division, after 38 years, 8 months of consecutive service, under AR II-1.6-1, Section III.B, effective 4/30/06.
Jacobs, Clard, Carpenter III, Physical Plant Division, after 15 years of consecutive service, under AR II-1.6-1, Section III.B, effective 5/19/06.

C. EARLY RETIREMENTS

Director of Athletics

Renaker, Susan A., Athletic Relations Coordinator I, Athletics, after 29 years, 7 months of consecutive service, under AR II-1-6-1, Section III.A.2, effective 6/9/06.

Executive Vice President for Finance and Administration

Williams, Charles E., Custodial Worker II, Employee Benefits, after 16 years, 6 months consecutive service, under AR II-1.6-1, Section III.A.2, effective 7/3/06.

Vice President for Facilities Management

Carpenter, Darleen M., Account Clerk III, Duplicating Services, after 29 years, 7 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/30/06.
Young, Harold L., Carpenter II, Physical Plant Division, after 19 years, 1 month of consecutive service, under AR II-1.6-1, Section III.A.2, effective 3/17/06.

Vice President for Information Technology

Wang, Lung-Chu (Lorinda), Program Systems Analyst Lead, SSTARS, after 22 years, 6 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/30/06.
York, Donald, Data Center Analyst Sr., Information Technology, after 15 years, 10 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/30/06.

D. POST-RETIREMENT APPOINTMENT

Blanton, Jack C., Special Assistant to the President, effective 7/1/06 through 6/30/07.

II. ADMINISTRATIVE ACTION

A. CHANGES

Human Resources

Lasley, Catherine, from Assistant Human Resource Manager/Employment to Human Resource Manager/Employment, effective 6/1/06.

Office of the Treasurer

Gabbard, Melissa M., from Accountant Senior, Payroll, to Accounting Manager II, Payroll Department, effective 3/1/06.

Vice President for Information Technology

Burr, Stephen, from Program Systems Sr., IT/University Computing Enterprise, to Information Technology Manager III, IT/University Computing Enterprise, effective 3/14/06.

*Special Title Series

PROVOST

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

Alberty, John B., College of Medicine, Assistant Professor*, Pediatrics, 7/10/06 through 6/30/07.
Awasthi, Mukta, College of Medicine, Clinical Assistant Professor, Internal Medicine, 6/1/06 through 6/30/06.
Banyasz, Tamas, College of Medicine, Associate Research Professor, Internal Medicine, 3/7/06 through 6/30/06.
Blechner, Michael D., College of Medicine, Assistant Professor*, Pathology and Laboratory Medicine, 8/1/06 through 6/30/07.
Campbell, Charles L., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Carey, Jacqueline E., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Daunert, Sylvia, College of Arts and Sciences, Professor (with tenure), Chemistry, appointed to the T. Marshall Hahn, Jr. Professorship Fund in the College of Arts and Sciences, 7/1/06 through 6/30/11.
Dotson, Anthony G., College of Arts and Sciences, Professor, Military Science, 7/1/06 through 6/30/10.
Fleming, Ronald C., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 5/1/06 through 6/30/06.
Gianferrari, Elisa A., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 8/15/06 through 6/30/07.
Giordani, Mauro, College of Medicine, Clinical Instructor, Orthopaedic Surgery, 7/24/06 through 6/30/07.
Hamdalla, Hussam N., College of Medicine, Clinical Assistant Professor, Internal Medicine, 6/24/06 through 6/30/06.
Harper, Mary L., College of Pharmacy, Associate Professor (voluntary), 1/1/06 through 6/30/11.
Hayes, Don, College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/06 through 6/30/07.
Hong-McAtee, Irene, College of Medicine, Assistant Professor*, Pediatrics, 8/1/06 through 6/30/07.
Jahania, Mohammed S., College of Medicine, Clinical Assistant Professor, Surgery, 7/1/06 through 6/30/07.
Klein, Joshua D., College of Agriculture, Professor (visiting), Horticulture, 4/20/06 through 6/30/06.
Lattermann, Christian, College of Medicine, Assistant Professor*, Orthopaedic Surgery, 8/28/06 through 6/30/07.
Lekakis, Lazaros J., College of Medicine, Clinical Assistant Professor, Internal Medicine, 6/26/06 through 6/30/06.
Mardini, Houssam E., College of Medicine, Assistant Professor*, Internal Medicine, 7/1/06 through 6/30/07.
Massarweh, Suleiman A., College of Medicine, Assistant Professor, Internal Medicine, 5/1/06 through 6/30/06.
Maul, Erich C., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/06 through 6/30/07.

*Special Title Series

Monohan, Gregory P., College of Medicine, Assistant Professor*, Internal Medicine, 7/1/06 through 6/30/07.

Owen, Robert D., College of Medicine, Assistant Professor*, Surgery, 8/1/06 through 6/30/07.

Pastrano, Joe A., College of Medicine, Clinical Assistant Professor, Diagnostic Radiology, and joint appointment as Clinical Assistant Professor, Orthopaedic Surgery, 7/1/06 through 6/30/07.

Pellegrini, Richard A., College of Medicine, Clinical Assistant Professor, Diagnostic Radiology, 9/1/06 through 6/30/07.

Radulescu, Vlad C., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/06 through 6/30/07.

Roy, Zackary V., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.

Schaninger, Takako S., College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/06 through 6/30/07.

Shi, Xianglin, College of Medicine, Professor (without tenure), Graduate Center for Toxicology, 6/1/06 through 5/31/07.

Smith, Jason M., College of Business and Economics, Instructor (temporary), Management, 8/16/06 through 6/30/07.

Young, Michael H., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.

B. ADMINISTRATIVE APPOINTMENTS

Dotson, Anthony G., College of Arts and Sciences, Professor, Military Science, appointed Chair, Military Science, 7/1/06 through 6/30/10.

Page, Judith L., College of Health Sciences, Associate Professor (with tenure), Rehabilitation Sciences, appointed Chair, Rehabilitation Sciences, 7/1/06 through 6/30/10.

Skaff, Karen O., College of Health Sciences, Associate Professor* (with tenure), Clinical Sciences, appointed Chair, Clinical Sciences, 7/1/06 through 6/30/10.

C. JOINT APPOINTMENTS

Lodder, Robert A., College of Pharmacy, Professor (with tenure), and joint appointment as Associate Professor (without tenure), Chemistry, College of Arts and Sciences, new joint appointment as Professor (without tenure), Electrical and Computer Engineering, College of Engineering, effective 10/1/04.

Matheny, Samuel C., College of Medicine, Professor* (with tenure), Family and Community Medicine, from joint appointment as Professor* (without tenure), Kentucky School of Public Health, to joint appointment as Professor* (without tenure), Preventive Medicine and Environmental Health, College of Public Health, effective 5/5/04.

D. REAPPOINTMENTS

Alnahhas, Mohamad, College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.

*Special Title Series

Andersen, Anders H., College of Medicine, Associate Research Professor, Anatomy and Neurobiology, 7/1/06 through 6/30/07.
Armentrout, Timothy M., College of Dentistry, Clinical Associate Professor, Oral Health Practice, 7/1/06 through 6/30/07.
Armitstead, John A., College of Pharmacy, Clinical Associate Professor, 7/1/06 through 6/30/07.
Arya, Kanta, College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
B-Chatterjee, Malaya, College of Medicine, Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Banyasz, Tamas, College of Medicine, Associate Research Professor, Internal Medicine, 7/1/06 through 6/30/07.
Bard, James W., College of Medicine, Professor (part-time), Internal Medicine, 7/1/06 through 6/30/07.
Barton, John R., College of Medicine, Associate Professor (part-time), Obstetrics and Gynecology, 7/1/06 through 6/30/07.
Bay, Carolyn A., College of Medicine, Clinical Associate Professor, Pediatrics, 7/1/06 through 6/30/07.
Belker, Arnold M., College of Medicine, Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Bennett, Charles H., College of Medicine, Adjunct Professor, Physiology, 7/1/06 through 6/30/07.
Bezold, Louis I., College of Medicine, Associate Professor* (without tenure), Pediatrics, 7/1/06 through 6/30/07.
Blair, Robert A., College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Block, Stan L., College of Medicine, Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Blum, Richard A., College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Branch, Leslie B., College of Medicine, Professor (part-time), Internal Medicine, 7/1/06 through 6/30/07.
Bright, Katherine L., College of Medicine, Associate Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.
Brown, Randy A., College of Medicine, Associate Professor* (without tenure), Internal Medicine, 7/1/06 through 6/30/07.
Bruce, Margaret C., College of Medicine, Associate Professor (part-time), Pediatrics, and joint appointment as Associate Professor (part-time), Physiology, 7/1/06 through 6/30/07.
Buchino, John J., College of Medicine, Professor (voluntary), Pathology and Laboratory Medicine, 7/1/06 through 6/30/11.
Bullard, Steven H., College of Agriculture, Professor (temporary), Forestry, 7/1/06 through 6/30/07.
Butt, Ghazala R., College of Medicine, Associate Professor (voluntary), Anesthesiology, 7/1/06 through 6/30/11.
Caldroney, Ralph D., College of Medicine, Associate Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Carloss, Harry W., College of Medicine, Professor (voluntary), Internal Medicine, and joint appointment as Professor (voluntary), Clinical Sciences, College of Health Sciences, 7/1/06 through 6/30/11.
Casey, Baretta R., College of Medicine, Clinical Professor, Family and Community Medicine, 7/1/06 through 6/30/07.
Chasen, Craig A., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/06 through 6/30/07.

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Chatterjee, Sunil K., College of Medicine, Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Collins, Robert W., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/06 through 6/30/07.
Cornett, Anita F., College of Medicine, Associate Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Cunningham, Melvin D., College of Medicine, Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Daugherty, Michael E., College of Medicine, Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Davey, William P., College of Medicine, Professor (voluntary), Pathology and Laboratory Medicine, 7/1/06 through 6/30/11.
Davis, Robert T., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/06 through 6/30/07.
deBeer, Maria C., College of Medicine, Associate Research Professor, Physiology, 7/1/06 through 6/30/07.
Doornbos, J. Fred, College of Medicine, Associate Professor (part-time), Radiation Medicine, 7/1/06 through 6/30/07.
Edelstein, Stephen G., College of Medicine, Professor (voluntary), Internal Medicine, and joint appointment as Professor (voluntary), Family and Community Medicine, 7/1/06 through 6/30/11.
Faugere, Marie-Claude, College of Medicine, Research Professor, Internal Medicine, and joint appointment as Research Professor, Pathology and Laboratory Medicine, 7/1/06 through 6/30/07.
Fetter, James M., College of Medicine, Associate Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Fleming, Bernard P., Graduate School, Associate Adjunct Professor, Biomedical Engineering, 7/1/06 through 6/30/07.
Flowers, Nancy C., College of Medicine, Professor (part-time), Internal Medicine, 7/1/06 through 6/30/07.
Gagliardi, Raymond J., College of Medicine, Clinical Associate Professor, Surgery, 7/1/06 through 6/30/07.
Garman, Ray F., College of Public Health, Clinical Associate Professor, Preventive Medicine and Environmental Health, and joint appointment as Clinical Associate Professor, Family and Community Medicine, College of Medicine, 7/1/06 through 6/30/07.
Gerson, Kenneth L., College of Medicine, Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.
Getchell, Marilyn L., College of Medicine, Research Professor, Anatomy and Neurobiology, 7/1/06 through 8/31/06.
Gibson, Jacqueline S., College of Medicine, Clinical Professor, Internal Medicine, 7/1/06 through 6/30/07.
Greene, Harry L., College of Medicine, Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Grigsby, Donna G., College of Medicine, Associate Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.
Hagen, Michael D., College of Medicine, Professor (part-time), Family and Community Medicine, 7/1/06 through 6/30/07.

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Henry, Robert G., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/06 through 6/30/07.
Herrera, Elizabeth L., College of Medicine, Associate Professor (voluntary), Anesthesiology, 7/1/06 through 6/30/11.
Higgins, Howard L., College of Dentistry, Associate Professor (part-time), Oral Health Practice, 7/1/06 through 6/30/07.
Hirsch, Charles S., College of Medicine, Professor (voluntary), Pathology and Laboratory Medicine, 7/1/06 through 6/30/11.
Holmes, Sharon S., College of Nursing, Associate Adjunct Professor, 7/1/06 through 6/30/07.
Horan, Leo G., College of Medicine, Professor (part-time), Internal Medicine, 7/1/06 through 6/30/07.
Houff, Sidney A., College of Medicine, Clinical Professor, Neurology, 7/1/06 through 6/30/07.
Hoven, Ardis D., College of Medicine, Clinical Professor, Internal Medicine, 7/1/06 through 6/30/07.
Huff, Marlene B., College of Medicine, Clinical Associate Professor, Pediatrics, 7/1/06 through 6/30/07.
Hyatt, Mark C., College of Medicine, Associate Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Jackson, Elizabeth C., College of Medicine, Associate Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.
Jacobs, Jamie J., College of Medicine, Associate Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
John, William J., College of Medicine, Associate Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Johnson, Pamela G., College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Kahwash, Samir, College of Medicine, Associate Professor (voluntary), Pathology and Laboratory Medicine, 7/1/06 through 6/30/11.
Kaplan, Alan L., College of Dentistry, Associate Adjunct Professor, Oral Health Science, 7/1/06 through 6/30/07.
Karpf, Michael, College of Medicine, Clinical Professor, Internal Medicine, 7/1/06 through 6/30/07.
Kavanagh, Kevin T., College of Medicine, Associate Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Khanna, Ashok K., College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Knight, Judson M., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/06 through 6/30/07.
Koffler, Bruce H., College of Medicine, Associate Professor (voluntary), Ophthalmology and Visual Sciences, 7/1/06 through 6/30/11.
Konkel, R. Steven, College of Public Health, Associate Professor (part-time), Health Services Management, 7/1/06 through 6/30/07.
Lange, Karl W., College of Dentistry, Professor (part-time), Oral Health Practice, 7/1/06 through 6/30/07.
Littleton, John M., College of Pharmacy, Professor (part-time), and joint appointment as Professor (part-time), Molecular and Biomedical Pharmacology, College of Medicine, 7/1/06 through 6/30/07.
Logan, Thomas B., College of Medicine, Associate Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Magnuson, Barbara L., College of Pharmacy, Associate Adjunct Professor, 7/1/06 through 6/30/07.

*Special Title Series

Maguire, Grace F., College of Medicine, Associate Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.
Mannino, David M., College of Medicine, Associate Professor (without tenure), Internal Medicine, and joint appointment as Associate Professor (without tenure), Preventive Medicine and Environmental Health, College of Public Health, 7/1/06 through 6/30/07.
Maxson, William T., College of Medicine, Associate Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
May, Frank W., College of Pharmacy, Clinical Professor, 7/1/06 through 6/30/07.
Mayer, Lloyd D., College of Medicine, Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Mazzoleni, Alberto, College of Medicine, Professor (part-time), Internal Medicine, 7/1/06 through 6/30/07.
McClure, Rick R., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/06 through 6/30/07.
McConnell, Thomas A., College of Dentistry, Clinical Associate Professor, Oral Health Practice, 7/1/06 through 6/30/07.
McDaniel, William E., College of Medicine, Professor (part-time), Internal Medicine, 7/1/06 through 6/30/07.
McKeown, John W., College of Medicine, Clinical Professor, Internal Medicine, 7/1/06 through 6/30/07.
McMahon, Douglas G., College of Medicine, Adjunct Professor, Physiology, 7/1/06 through 6/30/07.
Meece, Fred E., College of Dentistry, Associate Professor (part-time), Oral Health Practice, 7/1/06 through 6/30/07.
Meek, Robin R., College of Medicine, Associate Professor (part-time), Internal Medicine, 7/1/06 through 6/30/07.
Mersack, Ira P., College of Medicine, Associate Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Mettu, Jyothi, College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Mier, Richard J., College of Medicine, Adjunct Professor, Pediatrics, 7/1/06 through 6/30/07.
Miller, Beth A., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/06 through 6/30/07.
Miller, Ralph E., College of Medicine, Clinical Professor, Internal Medicine, 7/1/06 through 6/30/07.
Miller, Thomas W., College of Medicine, Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Milligan, Douglas A., College of Medicine, Associate Professor (part-time), Obstetrics and Gynecology, 7/1/06 through 6/30/07.
Mills, Richard P., College of Medicine, Professor (voluntary), Ophthalmology and Visual Sciences, and joint appointment as Professor (voluntary), Neurology, 7/1/06 through 6/30/11.
Moore, Gregory R., College of Medicine, Associate Adjunct Professor, Obstetrics and Gynecology, and joint appointment as Associate Adjunct Professor, Preventive Medicine and Environmental Health, College of Public Health, 7/1/06 through 6/30/07.
Naples, Joseph J., College of Medicine, Professor (voluntary), Anesthesiology, 7/1/06 through 6/30/11.
Nath, Avindra, College of Medicine, Adjunct Professor, Neurology, 7/1/06 through 6/30/07.
Nowak-Rapp, Margaret, College of Pharmacy, Clinical Associate Professor, 7/1/06 through 6/30/07.
O'Brien, John M., College of Medicine, Associate Professor (part-time), Obstetrics and Gynecology, 7/1/06 through 6/30/07.

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Pavlik, Edward J., College of Medicine, Associate Research Professor, Obstetrics and Gynecology, 7/1/06 through 6/30/07.

Pettigrew, Anjana L., College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, and joint appointments as Clinical Associate Professor, Obstetrics and Gynecology and Clinical Associate Professor, Pediatrics and Clinical Associate Professor, Neurology, 7/1/06 through 6/30/07.

Phillips, Gordon L., College of Medicine, Professor (part-time), Internal Medicine, 7/1/06 through 6/30/07.

Pinkstaff, Thomas H., College of Medicine, Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.

Pittman, Anne M., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/06 through 6/30/07.

Popham, Julia A., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/06 through 6/30/07.

Prater, Bryan N., College of Medicine, Associate Professor (voluntary), Ophthalmology and Visual Sciences, 7/1/06 through 6/30/11.

Pritchett, Charles E., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/06 through 6/30/07.

Puffer, James C., College of Medicine, Professor (part-time), Family and Community Medicine, 7/1/06 through 6/30/07.

Ray, Deborah S., College of Dentistry, Associate Professor (part-time), Oral Health Practice, 7/1/06 through 6/30/07.

Rayens, Mary K., College of Nursing, Associate Professor* (without tenure), and joint appointment as Associate Professor* (without tenure), Biostatistics, College of Public Health, 7/1/06 through 6/30/07.

Reddy, Syamala H., College of Medicine, Associate Professor (voluntary), Ophthalmology and Visual Sciences, 7/1/06 through 6/30/11.

Rice, Carol H., College of Public Health, Professor (part-time), Epidemiology, 7/1/06 through 6/30/07.

Roberts, Lon E., College of Medicine, Associate Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.

Robertson, William C., College of Medicine, Clinical Professor, Neurology, and joint appointment as Clinical Professor, Pediatrics, 7/1/06 through 6/30/07.

Ryan, Stephen J., College of Medicine, Clinical Associate Professor, Neurology, 7/1/06 through 6/30/07.

Saatman, Kathryn E., College of Medicine, Associate Professor (without tenure), Physiology, 7/1/06 through 6/30/07.

Sajadi, Kooros, College of Medicine, Associate Professor (voluntary), Orthopaedic Surgery, 7/1/06 through 6/30/11.

Saxena, Suresh C., College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.

Selwitz, Stephen P., College of Dentistry, Associate Professor (part-time), Oral Health Practice, 7/1/06 through 6/30/07.

Shashidhar, Harohalli R., College of Medicine, Clinical Associate Professor, Pediatrics, 7/1/06 through 6/30/07.

Shook, Lori A., College of Medicine, Clinical Associate Professor, Pediatrics, 7/1/06 through 6/30/07.

Simon, Michael W., College of Medicine, Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.

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Slevin, Barbara J., College of Medicine, Associate Adjunct Professor, Neurology, 7/1/06 through 6/30/07.
Smith, Kelly M., College of Pharmacy, Associate Professor* (without tenure), 7/1/06 through 6/30/07.
Sowell, Debra R., College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Stansbury, C. M., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/06 through 6/30/07.
Steltenkamp, Carol L., College of Medicine, Clinical Associate Professor, Pediatrics, 7/1/06 through 6/30/07.
Stigers, Jenny L., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/06 through 6/30/07.
Stillner, Verner, College of Medicine, Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Thompson, James R., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/06 through 6/30/07.
Toadvine, Stephen K., College of Medicine, Associate Professor (voluntary), Family and Community Medicine, 7/1/06 through 6/30/11.
Tobin, Stuart, College of Medicine, Associate Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Toney, Dale E., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/06 through 6/30/07.
Tsai, Chung-Jyi, College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/06 through 6/30/07.
Tucker, Tarvez, College of Medicine, Clinical Associate Professor, Neurology, 7/1/06 through 6/30/07.
Ufomata, Dickson P., College of Dentistry, Associate Professor (part-time), Oral Health Practice, 7/1/06 through 6/30/07.
Underwood, William L., College of Medicine, Associate Professor (part-time), Pediatrics, and joint appointment as Assistant Professor (part-time), Family and Community Medicine, 7/1/06 through 6/30/07.
Vaezy, Abdi, College of Medicine, Associate Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Vail, Ann, College of Agriculture, Professor (temporary), Family Studies, 8/29/06 through 6/30/07.
Victor, David W., College of Medicine, Associate Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Voakes, John E., College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Waid, Thomas H., College of Medicine, Clinical Professor, Internal Medicine, 7/1/06 through 6/30/07.
Weitzel, William D., College of Medicine, Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Whayne, Thomas F., College of Medicine, Clinical Professor, Internal Medicine, 7/1/06 through 6/30/07.
Williams, John P., College of Medicine, Associate Professor (without tenure), Internal Medicine, and joint appointment as Associate Professor (without tenure), Physiology, 7/1/06 through 10/31/06.
Williams, Kimberly D., College of Medicine, Associate Professor (voluntary), Emergency Medicine, and joint appointment as Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.

*Special Title Series

Williams, Loren N., College of Dentistry, Associate Professor (part-time), Oral Health Practice, 7/1/06 through 6/30/07.
Winter, Trevor A., College of Medicine, Associate Professor* (without tenure), Internal Medicine, 7/1/06 through 6/30/07.
Wojciechowski, Zbigniew J., College of Medicine, Associate Professor (voluntary), Anesthesiology, 7/1/06 through 6/30/11.
Wood, William J., College of Medicine, Professor (voluntary), Ophthalmology and Visual Sciences, 7/1/06 through 6/30/11.
Xie, Gong Y., College of Medicine, Clinical Professor, Internal Medicine, 7/1/06 through 6/30/07.
Xu, Fadi, College of Medicine, Associate Adjunct Professor, Physiology, 7/1/06 through 6/30/07.
Young, Elizabeth H., College of Medicine, Associate Professor (part-time), Family and Community Medicine, 7/1/06 through 6/30/07.
Zaglul, Horacio F., College of Medicine, Clinical Associate Professor, Pediatrics, 7/1/06 through 6/30/07.
Zhan, Chang-Guo, College of Pharmacy, Associate Professor (without tenure), 7/1/06 through 6/30/07.
Zhang, Zhiming, College of Medicine, Associate Research Professor, Anatomy and Neurobiology, 7/1/06 through 6/30/07.

E. TENURE

Andrade, Francisco H., College of Medicine, from Associate Professor (without tenure), Physiology, to Associate Professor (with tenure), Physiology, effective 7/1/06.
Cambi, Franca, College of Medicine, from Associate Professor (without tenure), Neurology, and joint appointment as Associate Professor (without tenure), Anatomy and Neurobiology, to Associate Professor (with tenure), Neurology, and joint appointment as Associate Professor (without tenure), Anatomy and Neurobiology, effective 7/1/06.
Payne, Jeff L., College of Business and Economics, from Associate Professor (without tenure), Accountancy, to Associate Professor (with tenure), Accountancy, effective 7/1/06.

F. PROMOTIONS

Adams, Ruth E., College of Fine Arts, from Assistant Professor, Art, to Associate Professor (with tenure), Art, effective 7/1/06.
Amaral-Phillips, Donna M., College of Agriculture, from Associate Extension Professor (with tenure), Animal and Food Sciences, to Extension Professor (with tenure), Animal and Food Sciences, effective 7/1/06.
Anderman, Eric, College of Education, from Associate Professor (with tenure), Educational and Counseling Psychology, to Professor (with tenure), Educational and Counseling Psychology, effective 7/1/06.
Anthony, John, College of Arts and Sciences, from Associate Professor (with tenure), Chemistry, to Professor (with tenure), Chemistry, effective 7/1/06.
Arthur, Mary A., College of Agriculture, from Associate Professor (with tenure), Forestry, to Professor (with tenure), Forestry, effective 7/1/06.
Baer, Ruth, College of Arts and Sciences, from Associate Professor (with tenure), Psychology, and joint appointment as Associate Professor (without tenure), Behavioral Science, College of Medicine,

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to Professor (with tenure), Psychology, and joint appointment as Associate Professor (without tenure), Behavioral Science, College of Medicine, effective 7/1/06.

Baker, John R., College of Engineering, from Assistant Professor*, Mechanical Engineering, to Associate Professor* (with tenure), Mechanical Engineering, effective 7/1/06.

Biglieri, Anibal, College of Arts and Sciences, from Associate Professor (with tenure), Hispanic Studies, to Professor (with tenure), Hispanic Studies, effective 7/1/06.

Brion, Gail M., College of Engineering, from Associate Professor (with tenure), Civil Engineering, and joint appointment as Associate Professor (without tenure), Preventive Medicine and Environmental Health, College of Public Health, to Professor (with tenure), Civil Engineering, and joint appointment as Professor (without tenure), Preventive Medicine and Environmental Health, College of Public Health, effective 7/1/06.

Brueckner, Jennifer K., College of Medicine, from Assistant Professor*, Anatomy and Neurobiology, and joint appointment as Assistant Professor*, Oral Health Science, College of Dentistry, to Associate Professor* (with tenure), Anatomy and Neurobiology, and joint appointment as Associate Professor* (without tenure), Oral Health Science, College of Dentistry, effective 7/1/06.

Congleton, Mary, Libraries, from Librarian III, to Librarian II (with tenure), effective 7/1/06.

Coyne, Mark S., College of Agriculture, from Associate Professor (with tenure), Plant and Soil Sciences, to Professor (with tenure), Plant and Soil Sciences, effective 7/1/06.

Cunningham, Larry L., College of Dentistry, from Assistant Professor, Oral Health Science, and joint appointment as Assistant Professor, Surgery, College of Medicine, to Associate Professor (with tenure), Oral Health Science, and joint appointment as Assistant Professor, Surgery, College of Medicine, effective 7/1/06.

DePriest, Paul D., College of Medicine, from Associate Professor (with tenure), Obstetrics and Gynecology, to Professor (with tenure), Obstetrics and Gynecology, effective 7/1/06.

deVilliers, Willem J., College of Medicine, from Associate Professor (with tenure), Internal Medicine, and joint appointment as Associate Professor (without tenure), Microbiology, Immunology and Molecular Genetics, to Professor (with tenure), Internal Medicine, and joint appointment as Professor (without tenure), Microbiology, Immunology and Molecular Genetics, effective 7/1/06.

Donohue, Kevin D., College of Engineering, from Associate Professor (with tenure), Electrical and Computer Engineering, to Professor (with tenure), Electrical and Computer Engineering, effective 7/1/06.

Dutch, Rebecca L., College of Medicine, from Assistant Professor, Molecular and Cellular Biochemistry, to Associate Professor (with tenure), Molecular and Cellular Biochemistry, effective 7/1/06.

Ehrenborg, Richard, College of Arts and Sciences, from Associate Professor (with tenure), Mathematics, to Professor (with tenure), Mathematics, effective 7/1/06.

Fath, Ann D., Libraries, from Librarian III, to Librarian II (with tenure), effective 7/1/06.

Fei, Zongming, College of Engineering, from Assistant Professor, Computer Science, to Associate Professor (with tenure), Computer Science, effective 7/1/06.

Fox, Charles W., College of Agriculture, from Associate Professor (with tenure), Entomology, to Professor (with tenure), Entomology, effective 7/1/06.

Fuqua, Gregory L., College of Health Sciences, from Assistant Professor (voluntary), Clinical Sciences, to Associate Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.

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Gilman, Richard, College of Education, from Assistant Professor, Educational and Counseling Psychology, to Associate Professor (with tenure), Educational and Counseling Psychology, effective 7/1/06.

Gong, Ming C., College of Medicine, from Assistant Professor, Physiology, to Associate Professor (with tenure), Physiology, effective 7/1/06.

Goodrum, Paul M., College of Engineering, from Assistant Professor, Civil Engineering, to Associate Professor (with tenure), Civil Engineering, effective 7/1/06.

Griffioen, James N., College of Engineering, from Associate Professor (with tenure), Computer Science, to Professor (with tenure), Computer Science, effective 7/1/06.

Ham, Seonok, College of Agriculture, from Assistant Professor, Nutrition and Food Science, to Associate Professor (with tenure), Nutrition and Food Science, effective 7/1/06.

Holm-Hudson, Kevin J., College of Fine Arts, from Assistant Professor, Music, to Associate Professor (with tenure), Music, effective 7/1/06.

Honaker, Rick Q., College of Engineering, from Associate Professor (with tenure), Mining Engineering, to Professor (with tenure), Mining Engineering, effective 7/1/06.

Ison, Charles G., College of Medicine, from Assistant Professor (voluntary), Pediatrics, to Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.

Joseph, Jane E., College of Medicine, from Assistant Professor, Anatomy and Neurobiology, to Associate Professor (with tenure), Anatomy and Neurobiology, effective 7/1/06.

Kriss, Vesna M., College of Medicine, from Associate Professor (with tenure), Diagnostic Radiology, and joint appointment as Associate Professor (without tenure), Pediatrics, to Professor* (with tenure), Diagnostic Radiology, and joint appointment as Professor* (without tenure), Pediatrics, effective 7/1/06.

Lacki, Michael J., College of Agriculture, from Associate Professor (with tenure), Forestry, to Professor (with tenure), Forestry, effective 7/1/06.

Lawrence, Steven J., College of Medicine, from Assistant Professor*, Orthopaedic Surgery, to Associate Professor* (with tenure), Orthopaedic Surgery, effective 7/1/06.

Lele, Subodh M., College of Medicine, from Assistant Professor*, Pathology and Laboratory Medicine, and joint appointment as Assistant Professor*, Surgery, to Associate Professor* (with tenure), Pathology and Laboratory Medicine, and joint appointment as Associate Professor* (without tenure), Surgery, effective 7/1/06.

Li, Guo-Min, College of Medicine, from Associate Professor (with tenure), Graduate Center for Toxicology, and joint appointments as Associate Professor (without tenure), Molecular and Cellular Biochemistry and Associate Professor (without tenure), Pathology and Laboratory Medicine, to Professor (with tenure), Graduate Center for Toxicology, and joint appointments as Professor (without tenure), Molecular and Cellular Biochemistry and Professor (without tenure), Pathology and Laboratory Medicine, effective 7/1/06.

Luhan, Gregory A., College of Design, from Assistant Professor, Architecture, to Associate Professor (with tenure), Architecture, effective 7/1/06.

Luo, Guangxiang, College of Medicine, from Associate Professor (with tenure), Microbiology, Immunology and Molecular Genetics, to Professor (with tenure), Microbiology, Immunology and Molecular Genetics, effective 7/1/06.

Lynn, Bert, College of Arts and Sciences, from Associate Professor (with tenure), Chemistry, and joint appointment as Associate Professor (without tenure), Toxicology, Graduate School, to

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Professor (with tenure), Chemistry, and joint appointment as Associate Professor (without tenure), Toxicology, Graduate School, effective 7/1/06.

Matocha, Christopher J., College of Agriculture, from Assistant Professor, Plant and Soil Sciences, to Associate Professor (with tenure), Plant and Soil Sciences, effective 5/3/06.

Mawad, Hanna W., College of Medicine, from Clinical Assistant Professor, Internal Medicine, to Clinical Associate Professor, Internal Medicine, 7/1/06 through 6/30/07.

McCormick, Malkanthie I., College of Medicine, from Clinical Associate Professor, Internal Medicine, to Clinical Professor, Internal Medicine, 7/1/06 through 6/30/07.

McKnight, Robert H., College of Public Health, from Associate Professor (with tenure), Preventive Medicine and Environmental Health, and joint appointment as Associate Professor (without tenure), Family and Community Medicine, College of Medicine, to Professor (with tenure), Preventive Medicine and Environmental Health, and joint appointment as Professor (without tenure), Family and Community Medicine, College of Medicine, effective 7/1/06.

Miller, Kim, College of Education, from Assistant Professor, Kinesiology and Health Promotion, and joint appointment as Assistant Professor, Health Behavior, College of Public Health, to Associate Professor (with tenure), Kinesiology and Health Promotion, effective 7/1/06, and joint appointment as Assistant Professor, Health Behavior, College of Public Health, 7/1/06 through 6/30/07.

Orren, David K., College of Medicine, from Assistant Professor, Graduate Center for Toxicology, to Associate Professor (with tenure), Graduate Center for Toxicology, effective 7/1/06.

Rankin, Stephen E., College of Engineering, from Assistant Professor, Chemical and Materials Engineering, to Associate Professor (with tenure), Chemical and Materials Engineering, effective 7/1/06.

Rayens, William, College of Arts and Sciences, from Associate Professor (with tenure), Statistics, to Professor (with tenure), Statistics, effective 7/1/06.

Roth, John, College of Medicine, from Assistant Professor (voluntary), Family and Community Medicine, to Associate Professor (voluntary), Family and Community Medicine, 7/1/06 through 6/30/11.

Scannell, Kerri A., Libraries, from Librarian III, to Librarian II (with tenure), effective 7/1/06.

Shapere, Alfred, College of Arts and Sciences, from Associate Professor (with tenure), Physics and Astronomy, to Professor (with tenure), Physics and Astronomy, effective 7/1/06.

Shepherd, Ruth A., College of Medicine, from Instructor (voluntary), Pediatrics, to Associate Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.

St. Clair, William H., College of Medicine, from Assistant Professor, Radiation Medicine, to Associate Professor (with tenure), Radiation Medicine, effective 7/1/06.

Staggs-Neel, Mary J., Libraries, from Librarian III, to Librarian II (with tenure), effective 7/1/06.

Stephens, L. Scott, College of Engineering, from Associate Professor (with tenure), Mechanical Engineering, to Professor (with tenure), Mechanical Engineering, effective 7/1/06.

Stombaugh, Timothy S., College of Agriculture, from Assistant Extension Professor, Biosystems and Agricultural Engineering, to Associate Extension Professor (with tenure), Biosystems and Agricultural Engineering, effective 4/1/06.

Stromberg, Arnold, College of Arts and Sciences, from Associate Professor (with tenure), Statistics, to Professor (with tenure), Statistics, effective 7/1/06.

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Tunberg, Terence, College of Arts and Sciences, from Associate Professor (with tenure), Modern and Classical Languages, Literatures and Cultures, to Professor (with tenure), Modern and Classical Languages, Literatures and Cultures, effective 7/1/06.

Zhang, Jun, College of Engineering, from Associate Professor (with tenure), Computer Science, to Professor (with tenure), Computer Science, effective 7/1/06.

Zirkle, Ross E., College of Fine Arts, from Assistant Professor, Art, to Associate Professor (with tenure), Art, effective 7/1/06.

Zunshine, Lisa, College of Arts and Sciences, from Assistant Professor, English, to Associate Professor (with tenure), English, effective 7/1/06.

Zurn, Christopher, College of Arts and Sciences, from Assistant Professor, Philosophy, to Associate Professor (with tenure), Philosophy, effective 7/1/06.

G. CHANGES

Gedaly, Roberto, College of Medicine, Clinical Assistant Professor, Surgery, from 1/16/06 through 6/30/06, to 4/1/06 through 6/30/06.

Getchell, Marilyn L., College of Medicine, from Research Professor, Anatomy and Neurobiology, to Professor (part-time), Anatomy and Neurobiology, 9/1/06 through 6/30/07.

Goldstein, Steven J., College of Medicine, from Associate Professor (part-time) to Clinical Associate Professor, Diagnostic Radiology, 7/1/06 through 6/30/07.

Hillebrand, Evan, Graduate School, from Associate Professor (visiting), Patterson School of Diplomacy and International Commerce, to Clinical Associate Professor, Patterson School of Diplomacy and International Commerce, 7/1/06 through 6/30/07.

Holsinger, James W., College of Medicine, from Professor (with tenure), Internal Medicine, and joint appointments as Professor (without tenure), Anatomy and Neurobiology and Professor (without tenure), Surgery and Professor (without tenure), Health Services, College of Health Sciences, to Professor (with tenure), Preventive Medicine and Environmental Health, College of Public Health, and joint appointments as Professor (without tenure), Anatomy and Neurobiology, College of Medicine and Professor (without tenure), Internal Medicine, College of Medicine and Professor (without tenure), Surgery, College of Medicine and Professor (without tenure), Health Services Management, effective 7/1/06.

Li, Guohong, College of Medicine, Assistant Research Professor, Internal Medicine, from 3/1/06 through 6/30/06, to 4/1/06 through 6/30/06.

Lynam, Donald, College of Arts and Sciences, from Professor (with tenure), Psychology, to Adjunct Professor, Psychology, 7/1/06 through 6/30/09.

Osborne, Paul B., College of Dentistry, from Associate Professor* (with tenure), Oral Health Practice, to Associate Professor (part-time), Oral Health Practice, 7/3/06 through 6/30/07.

Smith, Samuel R., College of Agriculture, from Associate Professor (temporary), Plant and Soil Sciences, to Associate Extension Professor (with tenure), Plant and Soil Sciences, effective 7/1/06.

H. TERMINAL REAPPOINTMENTS

Ji, Inhae, College of Arts and Sciences, Research Professor, Chemistry, 7/1/06 through 6/30/07.

*Special Title Series

Kesavalu, Lakshmyya, College of Dentistry, Associate Research Professor, Oral Health Science, 7/1/06 through 6/30/07.

Knight, Evelyn A., College of Public Health, Associate Research Professor, Health Behavior, 7/1/06 through 6/30/07.

Xiang, Tian-Xiang, College of Pharmacy, Research Professor, 7/1/06 through 6/30/07.

I. RETIREMENTS

Gariepy, Ronald, College of Arts and Sciences, Professor (with tenure), Mathematics, after 35 years and 10 months of consecutive service, under AR II-1.6-1, Section III.B,, effective 6/30/06.

Samuel, Thomas, College of Public Health, Professor* (with tenure), Health Services Management, and joint appointment as Associate Professor* (without tenure), Martin School of Public Policy and Administration, Graduate School, after 17 years and 11 months of consecutive service, under AR II-1.6-1, Section III.B, effective 6/30/06.

Tucker, Belva R., College of Agriculture, County Extension Clerk, Cooperative Extension Service, after 33 years of consecutive service, under AR II-1.6-1, Section III.B,, effective 6/30/06

Van Nuss, Mary, Libraries, Library Technician Senior, after 20 years and 6 months of consecutive service, under AR II-1.6-1, Section III.B, effective 5/4/06.

Wekstein, David R., College of Medicine, Professor* (with tenure), Physiology, after 43 years and 8 months of consecutive service, under AR II-1.6-1, Section III.B, effective 8/4/06.

J. EARLY RETIREMENTS

Baker, Robert S., College of Medicine, Professor (with tenure), Ophthalmology and Visual Sciences, and joint appointments as Professor (without tenure), Pediatrics and Professor (without tenure), Surgery and Professor (without tenure), Neurology, after 23 years and 8 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/30/06.

Belcher, Mary Ann, College of Education, Staff Support Associate II, Educational Leadership Studies, after 18 years and 1 month of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/30/06.

Davis, Daron G., College of Medicine, Associate Professor (with tenure), Pathology and Laboratory Medicine, and joint appointment as Associate Professor (without tenure), Surgery, after 23 years and 11 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/10/06.

Fried, Andrew M., College of Medicine, Professor (part-time), Diagnostic Radiology, after 32 years and 7 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/30/06.

Gaines, Mary Jane, College of Agriculture, County Extension Clerk, Cooperative Extension Service, after 19 years and 3 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 8/31/06.

Hamilton, Sharon, College of Education, Staff Support Associate II, Educational Policy Studies and Evaluation, after 30 years and 9 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 5/27/06.

Hayden, Kimberly, College of Arts and Sciences, Staff Support Associate II, Sociology, after 32 years and 11 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 5/26/06.

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*Special Title Series

Haye, Glenda T., College of Agriculture, Electrician Supervisor, Management Operations, after 36 years and 4 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/30/06.

Jefferson, Karen H., Libraries, Library Technician Senior, after 27 years and 2 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 3/17/06.

Jenkins, Ted B., College of Arts and Sciences, Stores Supervisor, Chemistry, after 16 years and 2 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 7/7/06.

Miller, Carl Eli, College of Agriculture, Director, Regulatory Services, after 32 years and 10 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/30/06.

Moore, Roy L., College of Communications and Information Studies, Professor (with tenure), Journalism and Telecommunications, after 18 years and 10 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/30/06.

Pope, Patricia, College of Medicine, Administrative Services Assistant, Pediatrics, after 8 years of consecutive service, and a total of 22 years and 1 month of total service, under AR II-1.6-1, Section III.A.2 effective 4/26/06.

Queen, Rosie, College of Arts and Sciences, Staff Support Associate I, Chemistry, after 16 years and 1 month of consecutive service, under AR II-1.6-1, Section III.A.2, effective 5/26/06.

Raybourne, Sandra, College of Medicine, Research Administrative Coordinator Senior, Center on Aging, after 28 years and 2 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 7/31/06.

Thompson, Theresa, College of Medicine, Department Administrator II, Behavioral Science, after 29 years and 7 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 5/17/06.

K. POST-RETIREMENT APPOINTMENTS

Amerson, Ann B., College of Pharmacy, Professor (part-time), 7/1/06 through 6/30/07.

Collins, Patricia A., College of Health Sciences, Associate Professor (part-time), Clinical Sciences, 4/1/06 through 6/30/06.

Cooper, Thomas M., College of Dentistry, Professor (part-time), Oral Health Science, 7/1/06 through 6/30/07.

Cottrill, Carol M., College of Medicine, Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.

Crist, William L., College of Agriculture, Professor (part-time), Animal and Food Sciences, 7/1/06 through 8/4/06.

Dillon, Oscar W., College of Engineering, Professor (part-time), Mechanical Engineering, 7/1/06 through 6/30/07.

Drummond, James F., College of Dentistry, Professor (part-time), Oral Health Science, 7/1/06 through 6/30/07.

Drury, Letha, College of Agriculture, Agriculture Research Specialist (part-time), Plant and Soil Sciences, 7/1/06 through 6/30/07.

Duncan, George A., College of Agriculture, Professor (part-time), Biosystems and Agricultural Engineering, 7/1/06 through 6/30/07.

Dye, Naewanna, College of Agriculture, Lab Technician (part-time), Plant and Soil Sciences, 7/1/06 through 6/30/07.

Eclov, Mark, College of Agriculture, Agriculture Extension Specialist (part-time), Agricultural Communications Services, 7/1/06 through 6/30/07.

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*Special Title Series

Fischer, Doane, College of Medicine, Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.
Fosson, Abe R., College of Medicine, Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.
Frazier, Donald T., College of Medicine, Professor (part-time), Physiology, 7/1/06 through 6/30/07.
Funk, James E., College of Engineering, Professor (part-time), Mechanical Engineering, 7/1/06 through 6/30/07.
Gorrell, Grace, College of Agriculture, Assistant Director (part-time), Center for Leadership Development, 7/1/06 through 6/30/07.
Green, Bill, College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 5/11/06 through 5/10/07.
Greene, John W., College of Medicine, Professor (part-time), Obstetrics and Gynecology, 7/1/06 through 6/30/07.
Hall, Bryan D., College of Medicine, Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.
Ireson, Carol L., College of Public Health, Associate Professor (part-time), Health Services Management, 7/1/06 through 6/30/07.
Johnson, Gregory L., College of Medicine, Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.
Johnting, Kaye, College of Agriculture, Program Assistant (part-time), Cooperation Extension Service, 2/28/06 through 2/27/07.
Jones, Larry D., College of Agriculture, Professor (part-time), Agricultural Economics, 10/6/05 through 10/5/06.
Kelley, George, College of Agriculture, County Extension Agent (part-time), Cooperative Extension Agent, 3/1/06 through 2/28/07.
Kiernan, Kevin, College of Arts and Sciences, Professor (part-time), English, 5/1/06 through 4/30/07.
Kiesel, Linda, College of Agriculture, Agriculture Extension Specialist (part-time), Agricultural Communications Services, 7/1/06 through 6/30/07.
Knapp, Charles F., Graduate School, Professor (part-time), Biomedical Engineering, 7/1/06 through 6/30/07.
Lightfoot, Robert W., College of Medicine, Professor (part-time), Internal Medicine, 7/1/06 through 6/30/07.
Mabry, C. C., College of Medicine, Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.
Marciniak, Ewa J., College of Medicine, Professor (part-time), Internal Medicine, 7/1/06 through 6/30/07.
Morris, James G., College of Engineering, Professor (part-time), Chemical and Materials Engineering, 2/1/06 through 1/31/07.
Morrison, Mason, College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 4/1/06 through 3/31/07.
Noonan, Jacqueline A., College of Medicine, Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.
O'Connor, William N., College of Medicine, Professor (part-time), Pathology and Laboratory Medicine, 7/1/06 through 6/30/07.
Overly, Betty, College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 8/9/06 through 8/8/07.
Rice, Larry, College of Engineering, Research Facility Manager (part-time), Chemical and Materials Engineering, 7/1/06 through 6/30/07.
Royster, Wimberly C., College of Arts and Sciences, Professor (part-time), Mathematics, 7/1/06 through 6/30/07.

*Special Title Series

Sammon, Patrick J., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/06 through 6/30/07.
Saxe, Stanley R., College of Dentistry, Professor (part-time), Oral Health Practice, 7/1/06 through 6/30/07.
Seeley, Ellsworth C., College of Medicine, Professor (part-time), Family and Community Medicine, 7/1/06 through 6/30/07.
Stevens, Ray, College of Agriculture, Greenhouse Technician (part-time), Plant and Soil Sciences, 7/1/06 through 6/30/07.
Thompson, John S., College of Medicine, Professor (part-time), Internal Medicine, 7/1/06 through 6/30/07.
Tutt, Charles, College of Agriculture, Agriculture Research Specialist (part-time), Plant and Soil Sciences, 1/1/07 through 6/30/07.
Webster, David B., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/06 through 6/30/07.
Wolf, Betty I., College of Medicine, Associate Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.

L. PHASED RETIREMENT APPOINTMENTS

Levine, Richard S., College of Design, Professor (with tenure), Architecture, 7/1/06 through 6/30/11.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Adusumilli, Sankar N., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 3/1/06 through 6/30/11.
Ahmed, Adel M., College of Arts and Sciences, Assistant Professor (visiting), Physics and Astronomy, 4/1/06 through 6/30/06.
Akers, Paige S., College of Pharmacy, Assistant Professor (voluntary), 1/1/06 through 6/30/11.
BeShay, Hany E., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 3/1/06 through 6/30/11.
Bridges, Phillip J., College of Health Sciences, Assistant Research Professor, Clinical Sciences, 1/2/06 through 6/30/06.
Brown, Alan V., College of Arts and Sciences, Assistant Professor, Hispanic Studies, 8/16/06 through 5/15/08.
Bruno, Maria E., College of Medicine, Assistant Research Professor, Microbiology, Immunology and Molecular Genetics, 7/1/06 through 6/30/07.
Bunn, Terry L., College of Public Health, Assistant Research Professor, Preventive Medicine and Environmental Health, 1/1/06 through 6/30/06.
Cai, Lei, College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/06 through 6/30/07.
Carter, Todd, College of Pharmacy, Clinical Assistant Professor, 3/27/06 through 6/30/06.
Chase, Rachel J., College of Medicine, Instructor (part-time), Internal Medicine, 7/1/06 through 6/30/07.
Choo, Ching C., College of Design, Instructor (part-time), Architecture, 5/9/06 through 8/31/06.
Conard, Scott M., College of Fine Arts, Instructor (part-time), Art, 8/1/05 through 6/30/06.
Croley, Robert E., College of Pharmacy, Assistant Professor (voluntary), 4/25/06 through 6/30/11.

*Special Title Series

Erwin, Heather, College of Education, Assistant Professor, Kinesiology and Health Promotion, 8/16/06 through 6/30/07.
Falluji, Reem K., College of Medicine, Instructor (voluntary), Internal Medicine, 5/1/06 through 6/30/06.
France, Virginia E., College of Pharmacy, Assistant Professor (voluntary), 11/10/05 through 6/30/11.
Frazier, Amy, College of Pharmacy, Assistant Professor (voluntary), 4/25/06 through 6/30/11.
Gupta, Nitin, College of Medicine, Instructor (part-time), Ophthalmology and Visual Sciences, 7/7/06 through 6/30/07.
Haas, Scott A., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 4/1/06 through 6/30/11.
Hardin-Fanning, Frances, College of Nursing, Lecturer, 7/1/06 through 6/30/07.
Hobbs, James, College of Pharmacy, Assistant Professor (voluntary), 9/1/05 through 6/30/11.
Horn, Nancy S., College of Pharmacy, Assistant Professor (voluntary), 4/25/06 through 6/30/11.
Huang, Chifu B., College of Dentistry, Assistant Research Professor, Oral Health Science, 7/1/06 through 6/30/07.
Jepsen, Christopher, College of Business and Economics, Assistant Research Professor, Economics, 8/15/06 through 5/16/09.
Jessa, Peace N., College of Public Health, Assistant Professor (part-time), Preventive Medicine and Environmental Health, and joint appointment as Assistant Professor (part-time), Family and Community Medicine, College of Medicine, 6/1/06 through 6/30/06.
Johnson, Jeffrey T., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/4/06 through 6/30/07.
Johnson, Jody M., College of Medicine, Clinical Instructor, Surgery, 7/1/06 through 6/30/07.
Johnson, William C., College of Medicine, Assistant Professor (part-time), Radiation Medicine, 6/12/06 through 6/30/06.
Keating, Mark D., College of Agriculture, Lecturer, Horticulture, 1/9/06 through 1/8/07.
Khan, Radia W., College of Medicine, Instructor (voluntary), Internal Medicine, 5/1/06 through 6/30/11.
Kirschbaum, Karen, College of Pharmacy, Assistant Professor (voluntary), 4/26/05 through 6/30/11.
Kitchel, Tracy J., College of Agriculture, Assistant Professor, Community and Leadership Development, 7/1/05 through 6/30/06.
Kurtural, Sahap K., College of Agriculture, Assistant Adjunct Professor, Horticulture, 5/1/06 through 6/30/06.
LaGrange, Chad A., College of Medicine, Clinical Instructor, Surgery, 7/1/06 through 6/30/07.
List, Louis W., College of Fine Arts, Instructor (part-time), Theatre, 1/1/06 through 6/30/06.
Lorenzo, Jose T., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 5/1/06 through 6/30/11.
Mancuso, Anthony D., College of Medicine, Instructor (part-time), Anesthesiology, 6/1/06 through 6/30/06.
McCulley, Rebecca L., College of Agriculture, Assistant Professor, Plant and Soil Sciences, 4/3/06 through 6/30/07.
McDaniel, John, College of Pharmacy, Assistant Professor (voluntary), 4/25/06 through 6/30/11.
McLay, Carol, College of Nursing, Instructor (part-time), 4/1/06 through 6/30/06.
Miller, Angela D., College of Education, Assistant Professor, Educational and Counseling Psychology, 8/16/06 through 6/30/07.

*Special Title Series

Mohr, Margaret J., College of Education, Assistant Professor, Curriculum and Instruction, 8/16/06 through 6/30/07.
Moore, Thomas S., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Nilsson, Nina L., College of Education, Assistant Professor, Curriculum and Instruction, 8/16/06 through 6/30/07.
Page, Matthew, College of Fine Arts, Instructor (part-time), Art, 8/1/06 through 6/30/07.
Pak, Michael, College of Medicine, Assistant Professor (part-time), Radiation Medicine, 6/12/06 through 6/30/06.
Patterson, Cherice K., College of Medicine, Instructor (part-time), Pediatrics, 7/1/06 through 6/30/07.
Quarles, Clinton R., College of Agriculture, Instructor (temporary), Agricultural Economics, 1/1/06 through 6/30/06.
Radulescu, Aurelia, College of Medicine, Assistant Professor (part-time), Pediatrics, 8/1/06 through 6/30/07.
Saunders, Brook A., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/06 through 6/30/07.
Seabolt, John P., College of Arts and Sciences, Adjunct Instructor, Biology, 1/1/06 through 5/15/06.
St. Peter, Richard E., College of Fine Arts, Instructor (part-time), Theatre, 8/16/05 through 6/30/06.
Suhl, Jeremiah, College of Medicine, Assistant Professor (voluntary), Neurology, 4/1/06 through 6/30/11.
Tzanetos, Deanna T., College of Medicine, Instructor (part-time), Internal Medicine, 7/1/06 through 6/30/07.
Tzanetos, Douglas B., College of Medicine, Instructor (part-time), Internal Medicine, 7/1/06 through 6/30/07.
Utterback, Wendy L., College of Fine Arts, Instructor (part-time), Theatre, 1/1/06 through 6/30/06.
Venugopal, Nithya, College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 4/14/06 through 6/30/06.
Wiggs, John S., College of Public Health, Adjunct Instructor, Health Services Management, 11/1/05 through 6/30/06.
Wyse, Joseph W., College of Pharmacy, Assistant Professor (voluntary), 3/20/06 through 6/30/11.
Young, Chester R., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 3/1/06 through 6/30/11.

B. ADMINISTRATIVE APPOINTMENTS

Ahler, Steven, College of Arts and Sciences, Archaeological Research Program Director, Anthropology Museum, effective 5/1/06.
Boyd, Douglas A., College of Communications and Information Studies, Professor (with tenure), Communications, and Acting Chief of Staff, Office of the President, reappointed Acting Chief of Staff, Office of the President, 7/1/06 through 6/30/07.
Clayton, Thomas, College of Arts and Sciences, Associate Professor (with tenure), English, appointed Acting Chair, English, 7/1/06 through 6/30/07.
Hamon, Julane, College of Medicine, Communications Director, effective 4/11/06.
Hoffman, Kay, College of Social Work, Professor (with tenure), appointed Acting Dean, Social Work, 7/1/06 through 6/30/07.

*Special Title Series

Robbins, Edwin, College of Medicine, Physician Assistant, Anesthesiology, effective 4/16/06.
Wood, Constance, College of Arts and Sciences, Associate Professor (with tenure), Statistics, appointed Acting Chair, Statistics, 7/1/06 through 12/30/06.

C. REAPPOINTMENTS

Aaron, Phil, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
AbdelRahman, Nidal M., College of Medicine, Assistant Professor (voluntary), Anesthesiology, 7/1/06 through 6/30/11.
Abolins, Liga, College of Arts and Sciences, Lecturer, English, 7/1/06 through 6/30/07.
Abou-Khalil, Bassam, College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Abram, Mark A., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 7/1/06 through 6/30/11.
Adams, Aimee G., College of Pharmacy, Assistant Adjunct Professor, and joint appointment as Assistant Adjunct Professor, Internal Medicine, College of Medicine, 7/1/06 through 6/30/07.
Adhami, Talal, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Agouridis, Carmen T., College of Agriculture, Assistant Research Professor, Biosystems and Agricultural Engineering, 7/1/06 through 6/30/07.
Ahmad, Hafiz I., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Aikat, Shamik, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Akin, James W., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/06 through 6/30/07.
Al-Khatib, Ahmed, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Al-Sabbagh, Mohanad, College of Dentistry, Assistant Professor*, Oral Health Practice, 7/1/06 through 6/30/07.
Allaire, Gloria, College of Arts and Sciences, Lecturer, Modern and Classical Languages, Literatures and Cultures, 7/1/06 through 6/30/07.
Allison, Roberta L., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 7/1/06 through 6/30/11.
Allweiss, Pamela H., College of Public Health, Assistant Professor (part-time), Preventive Medicine and Environmental Health, and joint appointments as Assistant Professor (part-time), Family and Community Medicine, College of Medicine and Assistant Professor (part-time), Physical Medicine and Rehabilitation, College of Medicine, 7/1/06 through 6/30/07.
Almusaddy, Mousab, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Alvarado, Ralph A., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Andreas, David B., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.

*Special Title Series

Antimisiaris, Michael, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Anton, Marian, College of Arts and Sciences, Assistant Professor, Mathematics, 7/1/06 through 6/30/08.
Appel, James E., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Arabi, Ziad, College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 7/1/06 through 6/30/11.
Arevalo, Oscar A., College of Dentistry, Assistant Professor, Oral Health Science, 7/1/06 through 6/30/07.
Aroon, Javali B., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Arvin, Rachael, College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/06 through 6/30/07.
Ashford, Kristin B., College of Nursing, Lecturer, 7/1/06 through 6/30/07.
Athanassiou, Nicolas, College of Medicine, Assistant Professor (voluntary), Anesthesiology, 7/1/06 through 6/30/11.
Atkins, Colby P., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Atwood, Katharine A., College of Public Health, Assistant Professor (part-time), Health Behavior, 7/1/06 through 6/30/07.
Back, W. D., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 7/1/06 through 6/30/11.
Badger, Karen L., College of Social Work, Clinical Instructor, 7/1/06 through 6/30/07.
Bailey, George, College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/06 through 6/30/07.
Baird, Barbara L., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Bak, Ewa B., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Ballard, Francis M., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Ballard, Hubert O., College of Medicine, Assistant Professor*, Pediatrics, 7/1/06 through 6/30/07.
Barnes, Karen J., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/06 through 6/30/07.
Baron, Andre T., College of Medicine, Assistant Professor, Internal Medicine, and joint appointment as Assistant Professor, Epidemiology, College of Public Health, 7/1/06 through 6/30/07.
Barton, Christopher D., College of Agriculture, Assistant Professor, Forestry, 7/1/06 through 6/30/07.
Bausch, Margaret, College of Education, Assistant Professor, Special Education and Rehabilitation Counseling, 7/1/06 through 6/30/07.
Bayliff, Sherry L., College of Medicine, Assistant Professor*, Pediatrics, 7/1/06 through 6/30/07.
Bean, James R., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Bebensee, George, College of Arts and Sciences, Lecturer, English, 7/1/06 through 6/30/07.
Bebrowsky, Charles, College of Business and Economics, Lecturer, Management, 7/1/06 through 6/30/07.
Beebe, Leslie M., College of Nursing, Instructor (part-time), 7/1/06 through 6/30/07.

*Special Title Series

Beebe, Morris W., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Behr, Barry R., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Beighle, Aaron E., College of Education, Assistant Professor, Kinesiology and Health Promotion, 8/16/06 through 6/30/07.
Belknap, Miriam D., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Benard, Paul E., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/06 through 6/30/07.
Bennett, Jeffrey S., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/06 through 6/30/07.
Bennett, John M., College of Medicine, Assistant Professor*, Family and Community Medicine, 7/1/06 through 6/30/07.
Bensalem Owen, Meriem K., College of Medicine, Assistant Professor*, Neurology, and joint appointment as Assistant Professor*, Anatomy and Neurobiology, 7/1/06 through 6/30/07.
Bernard, Andrew C., College of Medicine, Assistant Professor*, Surgery, 7/1/06 through 6/30/07.
Bernard, Philip A., College of Medicine, Assistant Professor*, Pediatrics, 7/1/06 through 6/30/07.
Berres, Peter N., College of Arts and Sciences, Instructor (part-time), Political Science, 1/1/06 through 5/15/06.
Beshear, Deidra D., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Bigham, Alacia L., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Bilbo, James T., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Birrer, Patrick, College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/06 through 6/30/11.
Bitson, Troy B., College of Arts and Sciences, Lecturer, Psychology, 7/1/06 through 6/30/07.
Black, Esther P., College of Pharmacy, Assistant Professor, 7/1/06 through 6/30/07.
Blalock, Richard E., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Blankenship, Clint C., College of Health Sciences, Assistant Professor*, Clinical Sciences, 7/1/06 through 6/30/07.
Boarman, Christopher A., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/06 through 6/30/07.
Bohanon, Perry K., College of Nursing, Lecturer, 7/1/06 through 6/30/07.
Bolt, William D., College of Health Sciences, Assistant Professor (voluntary), Health Services, and joint appointment as Assistant Professor (voluntary), Family and Community Medicine, College of Medicine, 7/1/06 through 6/30/11.
Bosch, Antonio, College of Medicine, Assistant Professor*, Internal Medicine, 7/1/06 through 6/30/07.
Botta, Lakshmisarojini, College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Botts, Sheila, College of Pharmacy, Assistant Professor*, 7/1/06 through 6/30/07.

*Special Title Series

Bowman, Mark A., College of Public Health, Assistant Professor (part-time), Health Services Management, 7/1/06 through 6/30/07.
Bowman, Roxanne K., College of Nursing, Instructor (part-time), 7/1/06 through 6/30/07.
Bowman, Shearer, College of Arts and Sciences, Senior Lecturer, History, 7/1/06 through 6/30/07.
Bradford, Kay P., College of Agriculture, Assistant Professor, Family Studies, 7/1/06 through 6/30/07.
Bradley, Jeremy L., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Brandewie, Deborah J., College of Medicine, Assistant Professor (part-time), Internal Medicine, 7/1/06 through 6/30/07.
Brantley-Hite, Kimberley L., College of Pharmacy, Assistant Adjunct Professor, 7/1/06 through 6/30/07.
Bridges, Phillip J., College of Health Sciences, Assistant Research Professor, Clinical Sciences, 7/1/06 through 6/30/07.
Brizendine, Paul T., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/06 through 6/30/11.
Brown, Jessica K., College of Medicine, Assistant Professor (voluntary), Anesthesiology, 7/1/06 through 6/30/11.
Brown, Julia K., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Brown, Paul, College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/06 through 5/15/06.
Brown, Roger M., College of Agriculture, Lecturer, Agricultural Economics, 7/1/06 through 6/30/07.
Brown, Stephen A., College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/06 through 6/30/07.
Browne Ferrigno, Tricia, College of Education, Assistant Professor, Educational Leadership Studies, 7/1/06 through 6/30/07.
Bruemmer, Dennis C., College of Medicine, Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Brzyski, Anna W., College of Fine Arts, Assistant Professor, Art, 7/1/06 through 6/30/07.
Buch, Ketan P., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Buck, Patrick L., College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/06 through 5/15/06.
Buker, John L., College of Medicine, Assistant Professor (voluntary), Internal Medicine, and joint appointment as Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Bunge, Robert J., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Bunker, Terry A., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Burns, Leslie D., College of Education, Assistant Professor, Curriculum and Instruction, 7/1/06 through 6/30/07.
Burr, Jay, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Burt, John B., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/06 through 6/30/07.

*Special Title Series

Butros, Rezkalla, College of Medicine, Instructor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Byron, Raymond J., College of Dentistry, Assistant Professor*, Oral Health Practice, 7/1/06 through 6/30/07.
Cadle, Ronald G., College of Medicine, Adjunct Instructor, Pediatrics, 7/1/06 through 6/30/07.
Calderhead, William J., College of Education, Assistant Professor, Special Education and Rehabilitation Counseling, 7/1/06 through 6/30/07.
Campbell, F. Diane, College of Arts and Sciences, Lecturer, English, 7/1/06 through 6/30/07.
Campbell, Kenneth S., College of Medicine, Assistant Professor, Physiology, 7/1/06 through 6/30/07.
Cannon, Gary T., College of Medicine, Instructor (voluntary), Family and Community Medicine, 7/1/06 through 6/30/11.
Cantrell, Susan, College of Education, Assistant Professor, Curriculum and Instruction, 7/1/06 through 6/30/07.
Carlson, Lyle W., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/06 through 6/30/07.
Carnero, Reynaldo A., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Carroll, Jacqueline H., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Carter, James C., College of Medicine, Assistant Professor (voluntary), Anesthesiology, 7/1/06 through 6/30/11.
Carter, Todd, College of Pharmacy, Clinical Assistant Professor, 7/1/06 through 6/30/07.
Caruso, Mark P., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Carver, Janette B., Libraries, Librarian IV, 7/1/06 through 6/30/07.
Castaneda, Marco A., College of Business and Economics, Assistant Professor, Economics, 7/1/06 through 6/30/07.
Castillo, Manuel, College of Agriculture, Assistant Research Professor, Biosystems and Agricultural Engineering, 7/1/06 through 6/30/07.
Cecil, John T., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Cerel, Julie A., College of Social Work, Assistant Professor, 7/1/06 through 6/30/07.
Cerel, Sylvia L., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/06 through 6/30/07.
Chadwell, Helen R., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Chambers, Dennis, College of Business and Economics, Assistant Professor, Accountancy, 7/1/06 through 6/30/07.
Chambers, Mara D., College of Medicine, Clinical Instructor, Internal Medicine, 7/1/06 through 6/30/07.
Chang, Phillip K., College of Medicine, Clinical Assistant Professor, Surgery, 7/1/06 through 6/30/07.
Chapman, Darwin L., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Chase, Bradley C., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.

*Special Title Series

Chatterjee, Satyabrata, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Chen, Jinhui, College of Medicine, Assistant Professor, Anatomy and Neurobiology, 7/1/06 through 6/30/07.
Chen-Izu, Ye, College of Medicine, Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Chester, Frances M., College of Nursing, Instructor (part-time), 7/1/06 through 6/30/07.
Cheung, Senching Samson, College of Engineering, Assistant Professor, Electrical and Computer Engineering, 7/1/06 through 6/30/08.
Chico-Wyatt, Irene O., College of Arts and Sciences, Lecturer, Hispanic Studies, 7/1/06 through 6/30/07.
Chlebowy, Diane O., College of Nursing, Lecturer, 7/1/06 through 6/30/07.
Chung, Misook L., College of Nursing, Assistant Research Professor, 7/1/06 through 6/30/07.
Clark, Barbara, College of Nursing, Instructor (part-time), 7/1/06 through 6/30/07.
Clark, Tabatha, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Clements, John H., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/06 through 6/30/07.
Clements, Steve, College of Education, Lecturer, Educational Policy Studies and Evaluation, 7/1/06 through 6/30/07.
Clifford, Timothy M., College of Pharmacy, Assistant Adjunct Professor, 7/1/06 through 6/30/07.
Cochrane, Kristie, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Cohron, Peter P., College of Pharmacy, Assistant Professor (part-time), 7/1/06 through 6/30/07.
Colin, Wayne B., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Combs, Pamela A., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Conley, Arica, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Constantino, Anne E A., College of Medicine, Assistant Professor (part-time), Neurology, 7/1/06 through 6/30/07.
Cook, Aaron M., College of Pharmacy, Assistant Adjunct Professor, 7/1/06 through 6/30/07.
Cook, Patricia G., College of Social Work, Assistant Professor, 7/1/06 through 6/30/07.
Cook, Shannon M., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Cook-Newell, Margaret E., College of Agriculture, Lecturer, Nutrition and Food Science, 7/1/06 through 6/30/07.
Cooper, Amy L., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/06 through 6/30/07.
Cooper, Gregory E., College of Medicine, Assistant Professor (part-time), Neurology, 7/1/06 through 6/30/07.
Cox, Stephen M., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Craig, Carlton D., College of Social Work, Assistant Professor, 7/1/06 through 6/30/07.

*Special Title Series

Criscola, David, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Crocker, Lina, College of Arts and Sciences, Lecturer, English, 7/1/06 through 6/30/07.
Crofcheck, Czarena, College of Agriculture, Assistant Professor, Biosystems and Agricultural Engineering, 7/1/06 through 3/31/07.
Cropper, Wendy G., College of Medicine, Instructor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Cross, Tammy N., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Cross, Tracy, College of Medicine, Instructor (voluntary), Surgery, 7/1/06 through 6/30/11.
Crothers, George, College of Arts and Sciences, Assistant Professor*, Anthropology, 7/1/06 through 6/30/08.
Crowe, William, College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Cruz-Morgado, Luciamo E., College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/06 through 5/15/06.
Culbertson, Robert, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Cundiff, Diane, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Cunha, Christine D., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Curl-Nagy, Deborah J., College of Social Work, Clinical Instructor, 7/1/06 through 6/30/07.
D'Angelo, Gregory L., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
D'Orazio, John A., College of Medicine, Assistant Professor, Pediatrics, and joint appointment as Assistant Professor, Graduate Center for Toxicology, 7/1/06 through 6/30/07.
D'Souza, Nympha B., College of Medicine, Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Dale, Thomas A., College of Medicine, Assistant Adjunct Professor, Family and Community Medicine, 7/1/06 through 6/30/07.
Dalton, Waller L., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/06 through 6/30/07.
Damron, Stephen D., College of Medicine, Instructor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Danhauer, David E., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Dartt, Richard M., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 7/1/06 through 6/30/11.
Dasgupta, Siddhartha, College of Agriculture, Assistant Adjunct Professor, Agricultural Economics, 7/1/06 through 6/30/07.
Dassow, Paul L., College of Medicine, Assistant Professor*, Family and Community Medicine, and joint appointment as Assistant Professor*, Preventive Medicine and Environmental Health, College of Public Health, 7/1/06 through 6/30/07.
Davenport, Robert A., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 7/1/06 through 6/30/11.

*Special Title Series

Davidson, Brad, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Davis, Helane, Libraries, Librarian IV, 7/1/06 through 2/6/07.
Davis, Lois A., College of Nursing, Instructor (voluntary), 7/1/06 through 6/30/11.
Davison, Laura, Libraries, Librarian III, 7/1/06 through 6/30/07.
Dawson, Dolph, College of Dentistry, Assistant Research Professor, Oral Health Practice, 7/1/06 through 6/30/07.
Dean, Melvin W., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/06 through 6/30/07.
deCastro, Fernando R., College of Medicine, Assistant Professor (voluntary), Internal Medicine, and joint appointment as Assistant Professor (voluntary), Pathology and Laboratory Medicine, 7/1/06 through 6/30/11.
DeLaCruz, Franklin, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
DeLetter, Mary C., College of Nursing, Assistant Professor (part-time), 7/1/06 through 6/30/07.
Demann, Eric T., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/06 through 6/30/07.
DeSimone, Christopher P., College of Medicine, Assistant Professor*, Obstetrics and Gynecology, 7/1/06 through 6/30/07.
DeWeese, F. Thane, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Diamond, Scott E., College of Medicine, Assistant Professor, Physiology, 7/1/06 through 7/31/06.
Diebold, Claudia M., College of Nursing, Lecturer, 7/1/06 through 6/30/07.
Dieter, William R., College of Engineering, Assistant Professor, Electrical and Computer Engineering, 7/1/06 through 6/30/08.
Dillon, Patrick A., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Dilly, Elisa, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Dineen, Brian, College of Business and Economics, Assistant Professor, Management, 7/1/06 through 6/30/07.
Divine, Holly S., College of Pharmacy, Clinical Assistant Professor, 7/1/06 through 6/30/07.
Dixon, Jerome A., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Dorfling, Miemie, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Dowden, William L., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Dressman, Delores, College of Fine Arts, Instructor (part-time), Art, 8/1/05 through 12/31/05.
Dudee, Jitander S., College of Medicine, Assistant Professor (voluntary), Ophthalmology and Visual Sciences, 7/1/06 through 6/30/11.
Dunavant, Scott L., College of Medicine, Assistant Professor (part-time), Emergency Medicine, 7/1/06 through 6/30/07.
Durell, Todd M., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.

*Special Title Series

Eade, Joel, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Eakle, Kimbery Y., College of Medicine, Instructor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Eckhardt, Erik, College of Medicine, Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Edwards, Lena D., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Ehrie, Michael G., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Eike, Ann, College of Business and Economics, Lecturer, Economics, 7/1/06 through 6/30/07.
Eiland, W. G., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Eldridge, Russell M., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Elkhairi, Dalia S., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/06 through 6/30/07.
Ellington, Virginia H., College of Agriculture, Lecturer, Family Studies, 7/1/06 through 6/30/07.
Erdell, Mickey, College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Erskine, Kelly J., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Everson, William V., College of Medicine, Assistant Research Professor, Pediatrics, and joint appointment as Assistant Research Professor, Physiology, 7/1/06 through 6/30/07.
Fain, Matthew B., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/06 through 6/30/11.
Faith, Jane K., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Farzam, Farjam, College of Medicine, Clinical Assistant Professor, Neurology, 7/1/06 through 6/30/07.
Feddock, Christopher A., College of Medicine, Assistant Professor*, Internal Medicine, and joint appointment as Instructor*, Pediatrics, 7/1/06 through 6/30/07.
Fee, Dominic B., College of Medicine, Clinical Assistant Professor, Neurology, 7/1/06 through 6/30/07.
Fell, Steve, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Feltner, William D., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Feola, David J., College of Pharmacy, Assistant Professor*, 7/1/06 through 6/30/07.
Fisher, Steve B., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Fitzpatrick, Michael A., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Flaherty, Christopher W., College of Social Work, Assistant Professor, 7/1/06 through 6/30/07.
Flanary, Phillip G., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Flannery, Maureen A., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/06 through 6/30/07.

*Special Title Series

Fleming, Ronald C., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/06 through 6/30/07.
Fleming-Phillips, Barbara, College of Medicine, Assistant Professor (part-time), Internal Medicine, 7/1/06 through 6/30/07.
Flynn, Jeremy, College of Pharmacy, Assistant Adjunct Professor, 7/1/06 through 6/30/07.
Fraley, Christian S., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/06 through 6/30/07.
Fray, Lorelei L., College of Nursing, Instructor (part-time), 7/1/06 through 6/30/07.
Frazer, Robert Q., College of Dentistry, Assistant Professor*, Oral Health Practice, 7/1/06 through 6/30/07.
Freling, Traci, College of Business and Economics, Assistant Professor, Management, 7/1/06 through 6/30/07.
Friedrich, Andrea M., College of Arts and Sciences, Lecturer, Psychology, 7/1/06 through 6/30/07.
Frolenkov, Gregory I., College of Medicine, Assistant Professor, Physiology, 7/1/06 through 6/30/07.
Fulkerson, Ronald L., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Furlow, Terrance G., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Gaines, Marlon, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Gallehr, John, College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Garner, Kamara E., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/06 through 6/30/07.
Garrett, David T., College of Medicine, Assistant Professor (voluntary), Ophthalmology and Visual Sciences, 7/1/06 through 6/30/11.
Garrett, Lisette, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Gascon, Diana Zenaida J., College of Medicine, Clinical Instructor, Family and Community Medicine, 7/1/06 through 6/30/07.
Gavin, Michael P., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Gedaly, Roberto, College of Medicine, Clinical Assistant Professor, Surgery, 7/1/06 through 6/30/07.
Geile, Sandra F., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Geurin, Danni L., College of Social Work, Clinical Instructor, 7/1/06 through 6/30/07.
Gevedon, Everett B., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Gharad, Salahadin, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, and joint appointment as Assistant Professor (voluntary), Family and Community Medicine, College of Medicine, 7/1/06 through 6/30/11.
Gibson, Dana L., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Gill, Charlotte A., College of Medicine, Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/06 through 6/30/07.

*Special Title Series

Glavan, Kenneth A., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Goble, Christine F., College of Engineering, Assistant Professor (part-time), Mechanical Engineering, 7/1/06 through 6/30/07.
Godfrey, Christopher J., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Goebel, David K., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Goebel, Jens, College of Medicine, Assistant Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.
Goetz, James, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Gohmann, John, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Gold, Brian T., College of Medicine, Assistant Professor, Anatomy and Neurobiology, 7/1/06 through 6/30/07.
Goldman, Art, College of Business and Economics, Lecturer, Accountancy, 7/1/06 through 6/30/07.
Goodlett, Paul, College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 7/1/06 through 6/30/11.
Goodwin, Peter D., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/06 through 6/30/11.
Gordon, John, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Gordy, Carrie M., College of Nursing, Clinical Assistant Professor, 7/1/06 through 6/30/07.
Gore, David R., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/06 through 6/30/07.
Gorton, William T., College of Agriculture, Assistant Adjunct Professor, Agricultural Economics, 7/1/06 through 6/30/07.
Goss, Rebecca S., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Graf, Gregory A., College of Pharmacy, Assistant Professor, 7/1/06 through 6/30/07.
Green, Dwaine K., College of Pharmacy, Assistant Adjunct Professor, 7/1/06 through 6/30/07.
Greenwell, Stacey C., Libraries, Librarian III, 7/1/06 through 6/30/07.
Grever, Mark, College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/06 through 6/30/11.
Grimes, Allen E., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Grondin, Richard C., College of Medicine, Assistant Research Professor, Anatomy and Neurobiology, 7/1/06 through 6/30/07.
Gross, Janet C., College of Nursing, Assistant Professor (part-time), 7/1/06 through 6/30/07.
Groves, Robert, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Grubb, Troy L., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Gu, Qihai, College of Medicine, Assistant Research Professor, Physiology, 7/1/06 through 6/30/07.

*Special Title Series

Guiglia, Mary C., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Guindi, Samir A., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Gullo, Sibel, College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Gultekin, Ebru K., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Guo, Zhenheng, College of Medicine, Assistant Research Professor, Physiology, 7/1/06 through 6/30/07.
Gupta, Pragya, College of Medicine, Assistant Professor (voluntary), Anesthesiology, 7/1/06 through 6/30/11.
Guttmann, Rodney, College of Public Health, Assistant Professor, Gerontology, and joint appointment as Assistant Professor, Physiology, College of Medicine, 7/1/06 through 6/30/07.
Hafendorfer, Mary J., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Hale, Carla J., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Hall, Arlie, College of Engineering, Assistant Professor (voluntary), Mechanical Engineering, 7/1/06 through 6/30/07.
Hall, Hugh, College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 7/1/06 through 6/30/11.
Hall, Julia J., College of Nursing, Lecturer, 7/1/06 through 6/30/07.
Hall, Richard A., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Hambrick, Horace P., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Hamdalla, Hussam N., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Hammonds, Donald H., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Hampton, Debra C., College of Nursing, Instructor (part-time), 7/1/06 through 6/30/07.
Haney, William H., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/06 through 6/30/11.
Hans, Jason D., College of Agriculture, Assistant Professor, Family Studies, 7/1/06 through 6/30/07.
Hardcastle, Sam, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Hardesty, David, College of Business and Economics, Assistant Professor, Management, 7/1/06 through 6/30/07.
Hardin, Albert A., College of Fine Arts, Assistant Professor, Theatre, 7/1/06 through 6/30/07.
Hardin, J. A., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Hardy, Peter A., Graduate School, Assistant Research Professor, Biomedical Engineering, and joint appointments as Assistant Research Professor, Anatomy and Neurobiology, College of Medicine and Assistant Research Professor, Diagnostic Radiology, College of Medicine, 7/1/06 through 6/30/07.

*Special Title Series

Harrison, Ershal, College of Dentistry, Assistant Professor*, Oral Health Practice, 7/1/06 through 6/30/07.
Hart, Thomas K., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Haubenreich, James E., College of Dentistry, Assistant Professor*, Oral Health Practice, 7/1/06 through 6/30/07.
Hauswald, Kenneth R., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Haven, Robert W., College of Fine Arts, Assistant Professor, Theatre, 7/1/06 through 6/30/07.
Hawse, David A., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Hawthorne, Colette W., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Heckmann, Timothy P., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Heflin, Colleen, Graduate School, Assistant Professor, Martin School of Public Policy and Administration, 7/1/06 through 6/30/08.
Heiser, Regina M., College of Nursing, Adjunct Instructor, 7/1/06 through 6/30/07.
Heissenbuttel, Pamela B., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Hemmings, Ira L., College of Medicine, Instructor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Henning, Angie, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Hensley, Victoria R., College of Nursing, Instructor (part-time), 7/1/06 through 6/30/07.
Henton, Marty, College of Fine Arts, Lecturer, Art, 7/1/06 through 6/30/07.
Herberth, Johann, College of Medicine, Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Hernandez, Jose J., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Herren, Michael C., College of Dentistry, Assistant Professor*, Oral Health Practice, 7/1/06 through 6/30/07.
Hescock, Harold R., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Hiestand, David M., College of Medicine, Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
High, Kathryn D., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/06 through 6/30/07.
Hill, Charles R., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Hill, John S., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Hill, Raymond E., College of Public Health, Assistant Professor (part-time), Health Services Management, 7/1/06 through 6/30/07.
Hilt, J. Zachary, College of Engineering, Assistant Professor, Chemical and Materials Engineering, 7/1/06 through 6/30/08.

*Special Title Series

Hines, Melanie, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Hioki, Kazuko, Libraries, Librarian IV, 7/1/06 through 6/30/07.
Hoch, Eeva K., Libraries, Librarian IV, 7/1/06 through 6/30/07.
Hoddy, David M., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Hoellein, Andrew R., College of Medicine, Assistant Professor*, Internal Medicine, 7/1/06 through 6/30/07.
Holbein, Gordon, College of Business and Economics, Lecturer, Management, 7/1/06 through 6/30/07.
Holder, Alice D., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Holle, Bruce, College of Arts and Sciences, Lecturer, History, 7/1/06 through 6/30/07.
Hollins, Jack L., College of Medicine, Assistant Professor (voluntary), Ophthalmology and Visual Sciences, 7/1/06 through 6/30/11.
Holt, Shannon L., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/06 through 6/30/07.
Honaker, Joshua T., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Hoppenjans, William B., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Horstmeier, Robin L., College of Agriculture, Assistant Professor, Community and Leadership Development, 7/1/06 through 6/30/07.
Hoskins, A. B., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Howard, Daniel A., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Howell, Penny B., College of Education, Assistant Professor, Curriculum and Instruction, 7/1/06 through 6/30/07.
Hudson, Kimberly A., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Humphrey, Wendy, College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/06 through 12/31/06.
Huneycutt, Benjamin S., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/06 through 6/30/07.
Iqbal, Nayyar, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Irwin, Craig W., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Iser, Alison, College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/06 through 6/30/07.
Iyengar, Deepak, College of Business and Economics, Assistant Professor, Management, 7/1/06 through 6/30/07.
Izu, Leighton T., College of Medicine, Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Jaafar, Mazen, College of Medicine, Instructor (voluntary), Pediatrics, 7/1/06 through 6/30/11.

*Special Title Series

Jackson, Paula, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.

Jackson, Raymond, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, and joint appointment as Assistant Professor (voluntary), Emergency Medicine, College of Medicine, 7/1/06 through 6/30/11.

Jackson, Rodney A., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/06 through 6/30/07.

Jacobs-Lawson, Joy M., College of Public Health, Assistant Professor, Gerontology, and joint appointments as Assistant Professor, Health Behavior and Assistant Professor, Psychology, College of Arts and Sciences, 7/1/06 through 6/30/07.

Jadoon, Asad K., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.

James, Scott M., College of Arts and Sciences, Lecturer, Philosophy, 7/1/06 through 6/30/07.

Janes, Matt, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.

Jenkins, Patrick F., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 7/1/06 through 6/30/11.

Jessa, Peace N., College of Public Health, Assistant Professor (part-time), Preventive Medicine and Environmental Health, and joint appointment as Assistant Professor (part-time), Family and Community Medicine, College of Medicine, 7/1/06 through 6/30/07.

Jicha, Gregory A., College of Medicine, Assistant Professor, Neurology, 7/1/06 through 6/30/07.

Jin, Ying, College of Medicine, Assistant Research Professor, Physiology, 7/1/06 through 6/30/07.

Jo, Misung, College of Medicine, Assistant Research Professor, Obstetrics and Gynecology, 7/1/06 through 6/30/07.

Johnson, Carrie, College of Pharmacy, Clinical Assistant Professor, 7/1/06 through 6/30/07.

Johnson, Holly, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.

Johnson, Jeffrey T., College of Dentistry, Assistant Professor*, Oral Health Science, 7/1/06 through 7/3/06.

Johnson, Jill R., College of Pharmacy, Clinical Assistant Professor, 7/1/06 through 6/30/07.

Johnson, Thomas D., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.

Johnson, William C., College of Medicine, Assistant Professor (part-time), Radiation Medicine, 7/1/06 through 6/30/07.

Johnson-Deitemeyer, Wendy, College of Pharmacy, Clinical Assistant Professor, 7/1/06 through 6/30/07.

Johnstone, John M., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.

Jones, Grant C., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.

Jones, Jean H., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.

Jones, Jeffery A., College of Public Health, Assistant Research Professor, Health Behavior, 7/1/06 through 6/30/07.

*Special Title Series

Jones, Kenneth R., College of Agriculture, Assistant Extension Professor, Community and Leadership Development, 7/1/06 through 6/30/07.
Jones, Mikael, College of Pharmacy, Clinical Assistant Professor, 7/1/06 through 6/30/07.
Jones, Robert G., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Jones, Shelley M., College of Pharmacy, Clinical Assistant Professor, 7/1/06 through 6/30/07.
Kaczmarek, Chris, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Kad, Surinder K., College of Public Health, Assistant Professor (part-time), Health Services Management, 7/1/06 through 6/30/07.
Kaibas, Aaron J., College of Medicine, Instructor (part-time), Internal Medicine, 7/1/06 through 6/30/07.
Kakavand, Bahram, College of Medicine, Assistant Professor*, Pediatrics, 7/1/06 through 6/30/07.
Kang, Sung Ha, College of Arts and Sciences, Assistant Professor, Mathematics, 7/1/06 through 6/30/08.
Kapali, Naresh K., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Karolich, Daun, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Kaster, Jason H., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Kee, Bryan K., College of Medicine, Clinical Instructor, Internal Medicine, 7/1/06 through 6/30/07.
Keedy, David L., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Kelleher, Patrick A., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Kelly, Dennis B., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Kelso, Lynn A., College of Nursing, Clinical Assistant Professor, 7/1/06 through 6/30/07.
Kendall, LaRoy F., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/06 through 6/30/11.
Kidwell, Blair, College of Business and Economics, Assistant Professor, Management, 7/1/06 through 6/30/07.
Kiessling, Stefan G., College of Medicine, Assistant Professor*, Pediatrics, 7/1/06 through 6/30/07.
Killip, Shersten, College of Medicine, Assistant Professor*, Family and Community Medicine, 7/1/06 through 6/30/07.
Kim, Hyungsoo, College of Agriculture, Assistant Professor, Family Studies, 7/1/06 through 6/30/07.
Kim, Kyung Bo, College of Pharmacy, Assistant Professor, 7/1/06 through 6/30/07.
Kim, Mi-Ok, College of Public Health, Assistant Professor, Biostatistics, and joint appointment as Assistant Professor, Statistics, College of Arts and Sciences, 7/1/06 through 6/30/07.
Kimbrough, Andrew M., College of Fine Arts, Assistant Professor, Theatre, 7/1/06 through 6/30/07.
King, Michael R., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/06 through 6/30/07.
Kinnaird, Sally W., College of Nursing, Instructor (part-time), 7/1/06 through 6/30/07.
Kirn, David S., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Kirsh, Kenneth L., College of Pharmacy, Assistant Professor*, 7/1/06 through 6/30/07.

*Special Title Series

Kitchel, Tracy J., College of Agriculture, Assistant Professor, Community and Leadership Development, 7/1/06 through 6/30/07.
Kitchen, Deborah J., College of Nursing, Instructor (voluntary), 7/1/06 through 6/30/11.
Knoeppel, Robert C., College of Education, Assistant Professor, Educational Leadership Studies, 7/1/06 through 6/30/07.
Knox, Tamara L., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/06 through 6/30/07.
Ko, Christine, College of Medicine, Instructor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Koch, Alvaro G., College of Medicine, Assistant Professor*, Internal Medicine, 7/1/06 through 6/30/07.
Koura, Firas A., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Koury, Hameed I., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Kovtun, Natalia, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Krishna, Sangeeta, College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Kudrimoti, Archana M., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/06 through 6/30/07.
Kudrimoti, Mahesh R., College of Medicine, Assistant Professor*, Radiation Medicine, 7/1/06 through 6/30/07.
Kutnicki, Benjamin, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Lain, Kristine Y., College of Medicine, Assistant Professor*, Obstetrics and Gynecology, 7/1/06 through 6/30/07.
Laird, Emily, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Lane, Matthew T., College of Pharmacy, Clinical Assistant Professor, 7/1/06 through 6/30/07.
Larson, Susan, College of Arts and Sciences, Assistant Professor, Hispanic Studies, 7/1/06 through 6/30/08.
Latham, Philip B., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/06 through 6/30/07.
Lear, Linda A., College of Medicine, Assistant Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.
Leathers, Michelle J., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
LeBeau, Raymond P., College of Engineering, Assistant Professor, Mechanical Engineering, 7/1/06 through 6/30/08.
Lee, Brian D., College of Agriculture, Assistant Professor, Landscape Architecture, 7/1/06 through 6/30/07.
Leggas, Markos, College of Pharmacy, Assistant Professor, 7/1/06 through 6/30/07.
Lekakis, Lazaros J., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Lemmerman, Keith J., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/06 through 6/30/07.
Lester, Harold D., College of Dentistry, Assistant Adjunct Professor, Oral Health Science, 7/1/06 through 6/30/07.

*Special Title Series

Lewis, Cheryl B., College of Nursing, Clinical Instructor, 7/1/06 through 6/30/07.
Lewis, Daniel A., College of Pharmacy, Assistant Adjunct Professor, 7/1/06 through 6/30/07.
Lewis, Jelana, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Lewis, Thomas, College of Business and Economics, Lecturer, Management, 7/1/06 through 6/30/07.
Li, Tonglei, College of Pharmacy, Assistant Professor, 7/1/06 through 6/30/07.
Li, Xiang-an, College of Medicine, Assistant Professor, Pediatrics, 7/1/06 through 6/30/07.
Liewer, Susanne E., College of Pharmacy, Assistant Adjunct Professor, 7/1/06 through 6/30/07.
Lin, Steve S., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Lin, Yi-Ling, College of Dentistry, Assistant Professor, Oral Health Science, 7/1/06 through 6/30/07.
Lindsay, Tedrin B., College of Fine Arts, Lecturer, Music, 7/1/06 through 6/30/07.
Liu, De, College of Business and Economics, Assistant Professor, Management, 7/1/06 through 6/30/07.
Liu, Mark, College of Business and Economics, Assistant Professor, Management, 7/1/06 through 6/30/07.
Lockhart, Dan, College of Business and Economics, Lecturer, Management, 7/1/06 through 6/30/07.
Loftin, Charles D., College of Pharmacy, Assistant Professor, 7/1/06 through 6/30/07.
Lomenick, Jefferson P., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/06 through 6/30/07.
Love, Keisha M., College of Education, Assistant Professor, Educational and Counseling Psychology, 7/1/06 through 6/30/07.
Love, Margaret M., College of Medicine, Assistant Research Professor, Family and Community Medicine, and joint appointment as Assistant Research Professor, Health Behavior, College of Public Health, 7/1/06 through 6/30/07.
Loveless, Diana K., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Lovitz, Wanda, College of Nursing, Lecturer, 7/1/06 through 6/30/07.
Luftman, Martin J., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Madan, Niti, College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/06 through 6/30/07.
Maggard, Stacie K., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/06 through 6/30/07.
Majmundar, Mamata G., College of Medicine, Instructor (part-time), Family and Community Medicine, 7/1/06 through 6/30/07.
Mancuso, Anthony D., College of Medicine, Instructor (part-time), Anesthesiology, 7/1/06 through 6/30/07.
Manion, Kenny J., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Manley, Daniel B., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/06 through 6/30/07.
Mann, Rodney M., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Mantooth, Mary V., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.

*Special Title Series

Mao, Catherine D., Graduate School, Assistant Professor, Nutritional Sciences, 7/1/06 through 6/30/07.
Marion, Daniel A., College of Arts and Sciences, Assistant Adjunct Professor, Geography, 7/1/06 through 6/30/08.
Markowitz, Mary, College of Education, Assistant Professor, Curriculum and Instruction, 7/1/06 through 6/30/07.
Martin, Craig A., College of Pharmacy, Assistant Adjunct Professor, 7/1/06 through 6/30/07.
Marton, James, Graduate School, Assistant Professor, Martin School of Public Policy and Administration, 7/1/06 through 6/30/08.
Marwil, David J., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 7/1/06 through 6/30/11.
Matthews, James W., College of Medicine, Assistant Professor (voluntary), Ophthalmology and Visual Sciences, 7/1/06 through 6/30/11.
Mattingly, Michelle L., College of Medicine, Clinical Assistant Professor, Neurology, 7/1/06 through 6/30/07.
McBrayer, Frank, College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 7/1/06 through 6/30/11.
McCarthy, John J., College of Medicine, Assistant Research Professor, Physiology, 7/1/06 through 6/30/07.
McClanahan, Kimberly K., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/06 through 6/30/07.
McConnell, John W., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
McCrary, Nancye, College of Education, Assistant Professor, Curriculum and Instruction, 7/1/06 through 6/30/07.
McCreary, Richard, College of Medicine, Assistant Professor (voluntary), Anesthesiology, 7/1/06 through 6/30/11.
McDaniels, Regina, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
McDonald, John M., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/06 through 6/30/07.
McDonald, Juliana, College of Arts and Sciences, Lecturer, Anthropology, 7/1/06 through 6/30/07.
McGavran, Mary Beth D., College of Arts and Sciences, Lecturer, Psychology, 7/1/06 through 6/30/07.
McGuire, Russell C., College of Nursing, Assistant Professor (part-time), 7/1/06 through 6/30/07.
McIntosh, Bruce A., College of Pharmacy, Clinical Assistant Professor, 7/1/06 through 6/30/07.
McIntosh, Tera, College of Pharmacy, Lecturer, 7/1/06 through 6/30/07.
McKemie, William F., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
McKinney, Michael L., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
McLaughlin, Paul W., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/06 through 6/30/07.
McLeod, Kyle R., College of Agriculture, Assistant Professor, Animal and Food Sciences, 7/1/06 through 6/30/07.
McNall, Rebecca, College of Education, Assistant Professor, Curriculum and Instruction, 7/1/06 through 6/30/07.

*Special Title Series

McNeely, Connie A., College of Nursing, Instructor (part-time), 7/1/06 through 6/30/07.
Medina, Jorge, College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/06 through 5/15/06.
Meegan, William J., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Melahn, William L., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/06 through 6/30/07.
Messerli, Adrian W., College of Medicine, Instructor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Midboe-Penn, Pamela R., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/06 through 6/30/07.
Miller, Susan R., College of Health Sciences, Assistant Professor (voluntary), Health Services, 7/1/06 through 6/30/11.
Mills, Beth K., College of Social Work, Clinical Instructor, 7/1/06 through 6/30/07.
Minion, David J., College of Medicine, Clinical Assistant Professor, Surgery, 7/1/06 through 6/30/07.
Missall, Kristen, College of Education, Assistant Professor, Educational and Counseling Psychology, 7/1/06 through 6/30/07.
Mitchell, Jeff, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Mitchell, William H., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Moldrem, Amy W., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Monnig, Stephen, College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Moore, David J., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/06 through 6/30/07.
Mowery, Robyn L., College of Agriculture, Assistant Professor, Family Studies, 7/1/06 through 6/30/07.
Moylan, Jennifer S., College of Medicine, Assistant Research Professor, Physiology, 7/1/06 through 6/30/07.
Muha, Brett M., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/06 through 6/30/07.
Mullen, Nancy K., College of Medicine, Assistant Professor (part-time), Internal Medicine, 7/1/06 through 6/30/07.
Mullen, Vincent J., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Mulligan, John S., College of Medicine, Assistant Professor (voluntary), Diagnostic Radiology, 7/1/06 through 6/30/11.
Mungillo, Carrie C., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Murray, Shona C., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/06 through 6/30/07.
Muscarella, Michael A., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.

*Special Title Series

Myers, Melvin L., College of Public Health, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/06 through 6/30/11.
Naik, Mahesh G., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Napier, Michael W., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Nazario, Ruben, College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/06 through 6/30/07.
Neel, Donald R., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, and joint appointment as Assistant Professor (voluntary), Pediatrics, College of Medicine, 7/1/06 through 6/30/11.
Neff, Mark J., College of Health Sciences, Instructor (voluntary), Health Services, 7/1/06 through 6/30/11.
Neill, Thomas K., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Nelson, Troy M., College of Medicine, Instructor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Newell, Christopher S., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Newswanger, Jeffrey L., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/06 through 6/30/11.
Nicholas, Amy, College of Pharmacy, Clinical Assistant Professor, 7/1/06 through 6/30/07.
Nister, David, College of Engineering, Assistant Professor, Computer Science, 7/1/06 through 6/30/08.
Nixon, Kimberly, College of Pharmacy, Assistant Professor, 7/1/06 through 6/30/07.
Nolan, Brian T., College of Medicine, Assistant Professor (voluntary), Ophthalmology and Visual Sciences, 7/1/06 through 6/30/11.
Norikane, Joey H., College of Agriculture, Assistant Professor, Biosystems and Agricultural Engineering, 7/1/06 through 6/30/07.
Northrip, Dennis, College of Medicine, Assistant Professor (voluntary), Anesthesiology, 7/1/06 through 6/30/11.
O'Daniel, Patrick G., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
O'Neill, Terence W., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Oakley, Robert S., College of Pharmacy, Assistant Professor (part-time), 7/1/06 through 6/30/07.
Ogle, Karen, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Ognibene, Judy A., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Olar, Terry T., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Oliver, Jennifer S., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Ospina, Claudia C., College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/06 through 5/15/06.

*Special Title Series

P'Simer, Sheila K., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Paige, Roger L., College of Fine Arts, Assistant Professor, Theatre, 7/1/06 through 6/30/07.
Paily, Rejith, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Pak, Michael, College of Medicine, Assistant Professor (part-time), Radiation Medicine, 7/1/06 through 6/30/07.
Papp, Charles L., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Parish, Kyle D., College of Medicine, Assistant Professor*, Family and Community Medicine, and joint appointment as Assistant Professor*, Orthopaedic Surgery, 7/1/06 through 6/30/07.
Park, Frederic C., College of Medicine, Assistant Professor (voluntary), Diagnostic Radiology, 7/1/06 through 6/30/11.
Park, Woong K., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Parker, David H., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Parlanti, Sherry M., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/06 through 6/30/07.
Parmley, Lloyd E., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/06 through 6/30/07.
Parrott, Mark L., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/06 through 6/30/07.
Patel, Ashok, College of Medicine, Assistant Professor (voluntary), Diagnostic Radiology, 7/1/06 through 6/30/11.
Paterno, Mark V., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Patterson, Donald E., College of Medicine, Clinical Assistant Professor, Surgery, 7/1/06 through 6/30/07.
Pena, Luis R., College of Medicine, Assistant Professor*, Internal Medicine, 7/1/06 through 6/30/07.
Pena Rivera, Carlos A., College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/06 through 5/15/06.
Penn, Stephen T., College of Fine Arts, Lecturer, Music, 7/1/06 through 6/30/07.
Perry, Gerald R., College of Business and Economics, Lecturer, Management, 7/1/06 through 6/30/07.
Pham, Hahn X., College of Medicine, Assistant Professor (voluntary), Internal Medicine, and joint appointment as Assistant Professor (voluntary), Family and Community Medicine, 7/1/06 through 6/30/11.
Phillips, Alan R., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Phillips, Lynn A., College of Arts and Sciences, Assistant Adjunct Professor, Geography, 7/1/06 through 6/30/08.
Phillips, Mary, College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Pica, Suzanne, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Pierce, Heather H., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.

*Special Title Series

Pollack, Susan H., College of Medicine, Assistant Research Professor, Pediatrics, and joint appointment as Assistant Research Professor, Preventive Medicine and Environmental Health, College of Public Health, 7/1/06 through 6/30/07.
Porter, Karissa J., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Powell, David B., College of Medicine, Assistant Professor (part-time), Anesthesiology, 7/1/06 through 6/30/07.
Preston, David, College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Price, Nicole S., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Proudfoot, Richard W., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Pund, Christopher R., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/06 through 6/30/11.
Pushkarskaya, Helen N., College of Agriculture, Assistant Professor, Agricultural Economics, 7/1/06 through 6/30/07.
Puzzello, Daniela, College of Business and Economics, Assistant Professor, Economics, and joint appointment as Assistant Professor, Mathematics, College of Arts and Sciences, 7/1/06 through 6/30/07.
Quackenbush, Ann N., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Rabchevsky, Alexander G., College of Medicine, Assistant Professor, Physiology, 7/1/06 through 6/30/07.
Rager, Kristin M., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/06 through 6/30/07.
Ramaiah, Chand, College of Medicine, Clinical Assistant Professor, Surgery, 7/1/06 through 6/30/07.
Ramanaker, Tiruchinapalli V., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Ramsey, Barry W., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Rao, Rakesh N., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/06 through 6/30/07.
Ratliff, Darian, College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/06 through 6/30/07.
Ravvin, Leon J., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Reedy-Strother, Tammy L., College of Arts and Sciences, Instructor (part-time), Sociology, 1/1/06 through 5/15/06.
Rentfrow, Gregg K., College of Agriculture, Assistant Extension Professor, Animal and Food Sciences, 7/1/06 through 6/30/07.
Reynolds, Eric W., College of Medicine, Assistant Professor*, Pediatrics, 7/1/06 through 6/30/07.
Rheinbolt, Richard M., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Rice, Angela Y., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/06 through 6/30/07.
Riep, David M., College of Fine Arts, Instructor (part-time), Art, 1/1/06 through 5/31/06.
Riley, Peggy A., College of Nursing, Instructor (part-time), 7/1/06 through 6/30/07.

*Special Title Series

Ringley, Kimberly R., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/06 through 6/30/07.
Rippetoe Freeman, Patricia E., College of Pharmacy, Lecturer, 7/1/06 through 6/30/07.
Robbins, Susan N., College of Medicine, Assistant Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.
Roberts, Elster D., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/06 through 6/30/11.
Roberts, Kittye R., College of Nursing, Instructor (part-time), 7/1/06 through 6/30/07.
Robinson, Deirdra L., College of Social Work, Clinical Instructor, 7/1/06 through 6/30/07.
Rockich, Anna K., College of Medicine, Assistant Professor (part-time), Surgery, and joint appointment as Assistant Professor (part-time), College of Pharmacy, 7/1/06 through 6/30/07.
Rogers, Edwin L., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Rogers, Nels, College of Arts and Sciences, Assistant Professor*, Modern and Classical Languages, Literatures and Cultures, 7/1/06 through 6/30/08.
Romines, Robert B., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Roseman, Mary G., College of Agriculture, Assistant Professor, Nutrition and Food Science, 7/1/06 through 6/30/07.
Ross, Jenna L., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/06 through 6/30/07.
Ross, Robert F., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 7/1/06 through 6/30/11.
Roussel, Guy, College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/06 through 6/30/07.
Rutledge, Heather L., College of Medicine, Assistant Adjunct Professor, Pathology and Laboratory Medicine, 7/1/06 through 6/30/07.
Sabet, Arman, College of Medicine, Assistant Professor*, Neurology, 7/1/06 through 6/30/07.
Saghaian, Sayed H., College of Agriculture, Assistant Professor, Agricultural Economics, 7/1/06 through 6/30/07.
Salins, Praveena M., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Sargent, Charles G., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Sarkari, Neville B., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Sauer, Jeorg H., College of Arts and Sciences, Lecturer, Modern and Classical Languages, Literatures and Cultures, 7/1/06 through 6/30/07.
Schaefer, Robert, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Schaeffer, Cameron S., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Scherbenske, James, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Schilder, Kurt, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.

*Special Title Series

Schlackman, Marc S., College of Fine Arts, Lecturer, Music, 7/1/06 through 6/30/07.
Schloemer, George L., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Schott, Jon, College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/06 through 6/30/11.
Schrand, James R., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Schroeder, Valerie A., College of Medicine, Assistant Professor*, Pediatrics, 7/1/06 through 6/30/07.
Schutzman, Jerome, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Seebold, Kenneth W., College of Agriculture, Assistant Extension Professor, Plant Pathology, 7/1/06 through 6/30/07.
Selby, Lisbeth A., College of Medicine, Assistant Professor*, Internal Medicine, 7/1/06 through 6/30/07.
Selimovic, Inela, College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 1/1/06 through 5/15/06.
Sellin, Robert A., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Shafinoori, Shideh, College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Shah, Paulomi R., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/06 through 6/30/07.
Shahzad, Mohammad F., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Shao, Jianhua, Graduate School, Assistant Professor, Nutritional Sciences, 7/1/06 through 6/30/07.
Shearer, Mary E., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Shedd, Omer L., College of Medicine, Instructor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Shelton, Charles, College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Sherman, John C., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/06 through 6/30/11.
Shipe, Tricia, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Shively, Eugene H., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Sikder, Ayesha M., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, and joint appointment as Assistant Professor (voluntary), Internal Medicine, College of Medicine, 7/1/06 through 6/30/11.
Simms, Lynne D., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/06 through 6/30/07.
Simon, Marion F., College of Agriculture, Assistant Adjunct Professor, Agricultural Economics, 7/1/06 through 6/30/07.
Simpson, Mark T., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.

*Special Title Series

Singh, Karanbir, College of Medicine, Assistant Professor (voluntary), Anesthesiology, 7/1/06 through 6/30/11.
Slade, Susan R., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Slavik, Andrew P., College of Medicine, Assistant Professor (voluntary), Physical Medicine and Rehabilitation, 7/1/06 through 6/30/11.
Slone, Kenneth M., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/06 through 6/30/07.
Smith, Carl E., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Smith, David M., College of Medicine, Assistant Professor (voluntary), Anesthesiology, 7/1/06 through 6/30/11.
Smith, R. A., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Smith, Susan K., Libraries, Librarian IV, 7/1/06 through 6/30/07.
Snider, Bruce A., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Soares, Neelkamal S., College of Medicine, Assistant Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.
Sorace, Edward F., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Sossou, Marie A., College of Social Work, Assistant Professor, 7/1/06 through 6/30/07.
Spears, Carol, College of Medicine, Clinical Instructor, Surgery, 7/1/06 through 6/30/07.
Stamatiadis, Anne Marie, College of Arts and Sciences, Lecturer, English, 7/1/06 through 6/30/07.
Stanford, Jennifer L., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Stanley, Michael, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Staten, J. R., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Stein, Lauren P., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Stein, Pam S., College of Medicine, Assistant Professor*, Anatomy and Neurobiology, and joint appointment as Assistant Professor*, Oral Health Practice, College of Dentistry, 7/1/06 through 6/30/07.
Steinke, Douglas, College of Pharmacy, Assistant Professor, 7/1/06 through 6/30/07.
Steinmetz, David R., College of Fine Arts, Assistant Professor, Theatre, 7/1/06 through 6/30/07.
Stencel, John M., College of Engineering, Assistant Adjunct Professor, Chemical and Materials Engineering, 7/1/06 through 6/30/07.
Stenhoff, Donald M., College of Education, Assistant Professor, Special Education and Rehabilitation Counseling, 7/1/06 through 6/30/07.
Stephenson, Tammy J., College of Agriculture, Lecturer, Nutrition and Food Science, 7/1/06 through 6/30/07.
Stines, Elsie M., College of Medicine, Instructor (part-time), Pediatrics, and joint appointment as Instructor (part-time), College of Nursing, 7/1/06 through 6/30/07.
Stocker, Sean D., College of Medicine, Assistant Professor, Physiology, 7/1/06 through 6/30/07.

*Special Title Series

Stone, Daria N., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/06 through 6/30/07.
Stone, Thomas W., College of Medicine, Assistant Professor (voluntary), Ophthalmology and Visual Sciences, 7/1/06 through 6/30/11.
Straub, James G., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Stumbo, Anthony C., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Stumpf, Elizabeth S., College of Medicine, Assistant Research Professor, Physiology, 7/1/06 through 6/30/07.
Sugarman, Jacqueline M., College of Medicine, Assistant Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.
Sullivan, Jennifer, College of Dentistry, Clinical Assistant Professor, Oral Health Practice, 7/1/06 through 6/30/07.
Sumandea, Marius P., College of Medicine, Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Swanson, Mark A., College of Public Health, Assistant Professor, Health Behavior, 7/1/06 through 6/30/07.
Sweeney, William F., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Tackett, Angela S., College of Medicine, Clinical Instructor, Internal Medicine, 7/1/06 through 6/30/07.
Tackett, Chandos D., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Tanaka, Keiko, College of Agriculture, Assistant Professor, Community and Leadership Development, and joint appointment as Assistant Professor, Sociology, College of Arts and Sciences, 4/23/06 through 4/22/07.
Tannock, Lisa R., College of Medicine, Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Taylor, Robert F., College of Medicine, Assistant Professor (voluntary), Physical Medicine and Rehabilitation, 7/1/06 through 6/30/11.
Taylor, Shawn M., College of Medicine, Assistant Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.
Temprano, James, College of Medicine, Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Temprano, Katherine K., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Theiss, B. L., College of Dentistry, Clinical Assistant Professor, Oral Health Practice, 7/1/06 through 6/30/07.
Thompson, John A., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/06 through 6/30/07.
Thompson, John R., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Thomson, Mary B., Libraries, Librarian III, 7/1/06 through 6/30/07.
Thorner, Alan J., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, and joint appointment as Assistant Professor (voluntary), Emergency Medicine, College of Medicine, 7/1/06 through 6/30/11.
Tiggelaar, John M., College of Pharmacy, Assistant Professor (part-time), 7/1/06 through 6/30/07.

*Special Title Series

Tillett, Edward D., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Tolbert, Thomas R., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Tran, Paulo E., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/06 through 6/30/07.
Travis, Robert J., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Tri, Mary, College of Arts and Sciences, Lecturer, English, 7/1/06 through 6/30/07.
Troutman, Kenneth, College of Public Health, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/06 through 6/30/11.
Truett, III, Artis P., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Turner, Debra S., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Turner, M. Dawn, College of Medicine, Assistant Professor*, Pediatrics, 7/1/06 through 6/30/07.
Tutt, Henry P., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Tutunovic, Svetlana, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Tyler, Ronald D., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Tyler, Terry W., College of Medicine, Assistant Professor (voluntary), Diagnostic Radiology, 7/1/06 through 6/30/11.
Tzouanakis, Alexander E., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Umberger, Brian, College of Education, Assistant Professor, Kinesiology and Health Promotion, and joint appointment as Assistant Professor, Biomedical Engineering, Graduate School, 7/1/06 through 6/30/07.
Vaishnav, Anand G., College of Medicine, Assistant Professor, Neurology, 7/1/06 through 6/30/07.
Van Meter, William S., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Veitschegger, Rodney, College of Medicine, Assistant Professor (voluntary), Diagnostic Radiology, 7/1/06 through 6/30/11.
Veloudis, George M., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Venguswamy, Narayan, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Vidwan, Kamaljeet, College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Vincent, Leslie H., College of Business and Economics, Assistant Professor, Management, 7/1/06 through 6/30/07.
Violette, Jeffrey M., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/06 through 6/30/11.
Visona, Monica B., College of Fine Arts, Assistant Professor, Art, 7/1/06 through 6/30/07.

*Special Title Series

Vranicar, Mark G., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/06 through 6/30/07.
Wagner, Kathleen D., College of Nursing, Lecturer, 7/1/06 through 6/30/07.
Wahle, John P., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/06 through 6/30/07.
Wakefield, Donald L., College of Medicine, Assistant Professor (voluntary), Internal Medicine, and joint appointment as Assistant Professor (voluntary), Family and Community Medicine, 7/1/06 through 6/30/11.
Waltman, Jonathan C., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Wang, Shuxia, Graduate School, Assistant Professor, Nutritional Sciences, 7/1/06 through 6/30/07.
Ward, Robertson D., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Warner, Jeremy L., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Warsy, Adil K., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Watson, Adria M., College of Nursing, Instructor (part-time), 7/1/06 through 6/30/07.
Weaver, Kenneth R., College of Medicine, Assistant Professor (voluntary), Ophthalmology and Visual Sciences, and joint appointment as Assistant Professor (voluntary), Emergency Medicine, 7/1/06 through 6/30/11.
Weeks, Pamela L., College of Social Work, Clinical Assistant Professor, 7/1/06 through 6/30/07.
Wehrman, Paul T., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/06 through 6/30/07.
Weigel, Joseph G., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Wells, Raymond D., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/06 through 6/30/07.
Welsh, J. Darlene, College of Nursing, Lecturer, 7/1/06 through 6/30/07.
Westerman, Albert G., College of Public Health, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/06 through 6/30/11.
White, Janet M., College of Medicine, Assistant Professor (voluntary), Anesthesiology, 7/1/06 through 6/30/11.
Whiting, Jason B., College of Agriculture, Assistant Professor, Family Studies, 7/1/06 through 6/30/07.
Whitlock, Tammy, College of Arts and Sciences, Lecturer, History, 7/1/06 through 6/30/07.
Whorley, Larry W., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Wicker, Mitchell, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Wiggs, John S., College of Public Health, Adjunct Instructor, Health Services Management, 7/1/06 through 6/30/07.
Wilkerson, Erin G., College of Agriculture, Assistant Extension Professor, Biosystems and Agricultural Engineering, 7/1/06 through 6/30/07.
Wilkinson, Alan D., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/06 through 6/30/07.

*Special Title Series

Williams, Barry R., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Williams, Mark A., College of Agriculture, Assistant Professor, Horticulture, 7/1/06 through 12/31/06.
Williams, Melbourne, College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Wilson, Annabelle R., College of Fine Arts, Lecturer, Art, 7/1/06 through 6/30/07.
Wilson, Jessica L., College of Nursing, Lecturer, 7/1/06 through 6/30/07.
Wilson, Melinda E., College of Medicine, Assistant Professor, Physiology, 7/1/06 through 6/30/07.
Wolfgang-Jackson, Lesley, Libraries, Librarian III, 7/1/06 through 6/30/07.
Woodrum, Kim, College of Arts and Sciences, Lecturer, Chemistry, 7/1/06 through 6/30/07.
Woods, Robert D., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Woods, Sheila H., College of Medicine, Assistant Professor (part-time), Pediatrics, 7/1/06 through 6/30/07.
Woodward, Thomas A., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/06 through 6/30/07.
Woolums, C. Stephen, College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/06 through 6/30/11.
Wright, Heather R., College of Medicine, Clinical Assistant Professor, Surgery, 7/1/06 through 6/30/07.
Wright, Mark, College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/06 through 6/30/11.
Wright, Nancy, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Xun, Chang-Qing, College of Medicine, Assistant Professor, Internal Medicine, 7/1/06 through 10/31/06.
Yarbro, Marina T., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Yepes, Juan F., College of Dentistry, Assistant Professor, Oral Health Practice, and joint appointment as Assistant Professor, Diagnostic Radiology, College of Medicine, 7/1/06 through 6/30/07.
Young, Roslyn C., College of Nursing, Instructor (voluntary), 7/1/06 through 6/30/11.
Yuan, Ling, College of Agriculture, Assistant Professor, Plant and Soil Sciences, 7/1/06 through 6/30/07.
Zachek, Michael J., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/06 through 6/30/11.
Zachman, Frederick M., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/06 through 6/30/07.
Zax, Robert H., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Zetter, David, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Zgoda, Michael A., College of Medicine, Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Zhang, Tongxiao, College of Business and Economics, Lecturer, Management, 7/1/06 through 6/30/07.
Ziada, Khaled M., College of Medicine, Assistant Professor*, Internal Medicine, 7/1/06 through 6/30/07.
Zielke, Judy, College of Nursing, Clinical Instructor, 7/1/06 through 6/30/07.

*Special Title Series

Zurick, David N., College of Arts and Sciences, Assistant Adjunct Professor, Geography, 7/1/06 through 6/30/08.

D. PROMOTIONS WITHOUT TENURE

Ackermann, Mark, College of Health Sciences, from Instructor (voluntary), Clinical Sciences, to Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Alvarez, Anthony, College of Health Sciences, from Instructor (voluntary), Clinical Sciences, to Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Bardgett, James F., College of Health Sciences, from Instructor (voluntary), Clinical Sciences, to Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Bowlds, Paul J., College of Health Sciences, from Instructor (voluntary), Clinical Sciences, to Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Cassidy, Ryan C., College of Medicine, from Clinical Instructor, Orthopaedic Surgery, to Assistant Professor*, Orthopaedic Surgery, 8/1/06 through 6/30/07.
Dodge, James T., College of Health Sciences, from Instructor (voluntary), Clinical Sciences, to Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Gray, Mary S., College of Health Sciences, from Instructor (voluntary), Rehabilitation Sciences, to Assistant Professor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Hammerbeck, Carol, College of Health Sciences, from Instructor (voluntary), Clinical Sciences, to Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Hanking, William H., College of Health Sciences, from Instructor (voluntary), Clinical Sciences, to Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Johnson, Caroline, College of Health Sciences, from Instructor (voluntary), Rehabilitation Sciences, to Assistant Professor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Law, Timothy D., College of Health Sciences, from Instructor (voluntary), Clinical Sciences, to Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Rowe, Michael K., College of Health Sciences, from Instructor (voluntary), Clinical Sciences, to Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Stevens, Greg, College of Health Sciences, from Instructor (voluntary), Clinical Sciences, to Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.
Tindall, Lyn R., College of Health Sciences, from Instructor (voluntary), Rehabilitation Sciences, to Assistant Professor (voluntary), Rehabilitation Sciences, 7/1/06 through 6/30/11.
Wilkes, James C., College of Medicine, from Instructor (voluntary), Pediatrics, to Assistant Professor (voluntary), Pediatrics, 7/1/06 through 6/30/11.
Youkilis, Bradley B., College of Health Sciences, from Instructor (voluntary), Clinical Sciences, to Assistant Professor (voluntary), Clinical Sciences, 7/1/06 through 6/30/11.

E. CHANGES

Bouneva, Iliana, College of Medicine, from Assistant Professor*, Internal Medicine, to Clinical Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.
Brown, Gretchen M., College of Health Sciences, from Instructor (voluntary), Health Services, to Instructor (voluntary), Health Services Management, College of Public Health, 7/1/06 through 6/30/11.

*Special Title Series

Carter, Craig T., College of Medicine, from Assistant Professor (part-time), Emergency Medicine, to Clinical Assistant Professor, Emergency Medicine, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/06 through 6/30/07.

Deep, Kristy S., College of Medicine, from Instructor (part-time), Internal Medicine, to Clinical Instructor, Internal Medicine, 7/1/06 through 6/30/07.

Durbin, Eric, College of Medicine, from Information Technician Manager II, Kentucky Community Cancer Center, to Cancer Informatics Director, Kentucky Community Cancer Program, effective 5/17/06.

Flomenhoft, Deborah R., College of Medicine, from Clinical Instructor, Pediatrics, to Assistant Professor*, Internal Medicine, and joint appointment as Assistant Professor*, Pediatrics, 7/1/06 through 6/30/07.

Hatcher, Jennifer, College of Nursing, from Instructor (part-time), to Assistant Professor, 7/1/06 through 6/30/07.

Liu, Jun, College of Medicine, Assistant Professor, from 5/1/06 through 6/30/06, to 6/1/06 through 6/30/06.

Maher, Richard F. Jr., College of Medicine, from Clinical Services Coordinator Senior, Neurology, to Department Administrator III, Neurology, effective 5/1/06.

Murphy, Brian S., College of Medicine, from Assistant Research Professor, Internal Medicine, to Assistant Professor, Internal Medicine, 7/1/06 through 6/30/07.

Murphy, Paul J., College of Medicine, from Assistant Professor*, Pathology and Laboratory Medicine, and joint appointment as Lecturer*, College of Pharmacy, to Lecturer, Pathology and Laboratory Medicine, 7/1/06 through 6/30/07.

Samayoa, Luis M., College of Medicine, from Assistant Professor*, Pathology and Laboratory Medicine, to Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/06 through 6/30/07.

Tosheva-Tounova, Rajna T., College of Medicine, from Scientist II, Cardiology, to Scientist III, Cardiology, effective 6/1/06.

Vincent, Leslie H., College of Business and Economics, from Instructor to Assistant Professor, Management, 8/16/05 through 6/30/06.

F. TERMINAL REAPPOINTMENTS

Ali, Mohamed H., College of Engineering, Lecturer, Mechanical Engineering, 7/1/06 through 6/30/07.

Bunn, Terry L., College of Public Health, Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/06 through 6/30/07.

Burch, Sharlee M., College of Dentistry, Assistant Research Professor, Oral Health Science, 7/1/06 through 6/30/07.

Cecil, James C., College of Dentistry, Assistant Research Professor, Oral Health Science, 7/1/06 through 6/30/07.

Chavez, Daniel, College of Arts and Sciences, Assistant Professor, Hispanic Studies, 6/1/06 through 5/31/07.

Chendil, Damodaran, College of Health Sciences, Assistant Research Professor, Clinical Sciences, 7/1/06 through 6/30/07.

*Special Title Series

Danaher, Robert J., College of Dentistry, Assistant Research Professor, Oral Health Practice, and joint appointment as Assistant Research Professor, Microbiology, Immunology and Molecular Genetics, College of Medicine, 7/1/06 through 6/30/07.
Diamond, Scott E., College of Medicine, Assistant Professor, Physiology, 8/1/06 through 7/31/07.
Dunbar, Paul D., College of Engineering, Assistant Professor*, Chemical and Materials Engineering, 7/1/06 through 6/30/07.
Garcia Ramos, Gisela, College of Arts and Sciences, Assistant Research Professor, Biology, 7/1/06 through 4/30/07.
Gavalas, Vasileios G., College of Arts and Sciences, Assistant Research Professor, Chemistry, 7/1/06 through 6/30/07.
Graham, George J., College of Public Health, Assistant Research Professor, Health Services Management, 7/1/06 through 6/30/07.
Herrin, David W., College of Engineering, Assistant Research Professor, Mechanical Engineering, 7/1/06 through 6/30/07.
Howell, John D., College of Arts and Sciences, Lecturer, English, 7/1/06 through 6/30/07.
Kew, Barry W., College of Agriculture, Assistant Professor, Landscape Architecture, 7/1/06 through 6/30/07.
King, Victoria L., College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/06 through 6/30/07.
Lee-Desautels, Rhonda, College of Engineering, Assistant Professor*, Chemical and Materials Engineering, 7/1/06 through 6/30/07.
Li, Mengtao, College of Dentistry, Assistant Research Professor, Oral Health Science, 7/1/06 through 6/30/07.
Li, Tianxiang, College of Engineering, Assistant Research Professor, Mechanical Engineering, 7/1/06 through 6/30/07.
Liu, Wenchang, College of Engineering, Assistant Research Professor, Chemical and Materials Engineering, 7/1/06 through 6/30/07.
Reed, Robert, College of Business and Economics, Assistant Professor, Economics, 7/1/06 through 6/30/07.
Salazar, Abraham J., College of Engineering, Assistant Research Professor, Mechanical Engineering, 7/1/06 through 6/30/07.
Sushko, Yuri, College of Arts and Sciences, Assistant Professor, Physics and Astronomy, 7/1/06 through 6/30/07.
Turner, Lue K., College of Agriculture, Lecturer, Family Studies, 7/1/06 through 6/30/07.
White, Carol R., College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/06 through 6/30/07.
Zhong, Li, College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/06 through 6/30/07.

G. LEAVES OF ABSENCE

Ambrose, Brent, College of Business and Economics, Professor (with tenure), Management, Leave without pay, 7/1/06 through 6/30/07.
Barton, Sharon J., College of Nursing, Associate Professor* (with tenure), Sabbatical leave at full salary, 7/1/06 through 12/31/06.

*Special Title Series

Bastin, Sandra P., College of Agriculture, Associate Extension Professor (with tenure), Family and Consumer Science, Sabbatical leave at full salary, 6/1/06 through 11/30/06.

Finneseth, Cindy, College of Agriculture, County Extension Agent, Cooperative Extension Service, Educational leave at full salary, 5/15/07 through 8/14/07, and 5/15/08 through 8/14/08.

Fryar, Alan, College of Arts and Sciences, Associate Professor (with tenure), Geology, Leave without pay, 1/1/07 through 6/30/07.

Goodwin, Carole, College of Agriculture, County Extension Agent, Cooperative Extension Service, Educational leave at full salary, 9/25/06 through 1/2/07.

Hickman, Margaret J., College of Nursing, Associate Professor* (with tenure), Sabbatical leave at full salary, 7/1/06 through 12/31/06.

Howard, Lora Lee Frazier, College of Agriculture, County Extension Agent, Educational leave at full salary, 5/22/06 through 7/28/06.

McGillis, Joseph P., College of Medicine, Associate Professor (with tenure), Microbiology, Immunology and Molecular Genetics, and joint appointment as Associate Professor (without tenure), Toxicology, Graduate School, Sabbatical leave at full salary, 9/1/06 through 2/28/07.

Nash, Becky, College of Agriculture, County Extension Agent, Cooperative Extension Service, Educational leave at full salary, 6/1/06 through 11/30/06.

Tai, Hsin-Hsiung, College of Pharmacy, Professor (with tenure), Sabbatical leave at full salary, 2/1/06 through 6/30/06.

Weiner, Andrew, College of Education, Associate Professor (with tenure), Kinesiology and Health Promotion, Sabbatical leave at full salary, 1/1/07 through 6/30/07.

Wildasin, David E., Graduate School, Professor (with tenure), Martin School of Public Policy and Administration, and joint appointment as Professor (without tenure), Economics, College of Business and Economics, Sabbatical leave at half salary, 7/1/06 through 6/30/07.

Williams, Carolyn A., College of Nursing, Professor (with tenure), and joint appointment as Professor (without tenure), Health Services, College of Health Sciences, Sabbatical leave at full salary, 9/1/06 through 12/31/06 and 7/1/07 through 12/31/07.

Zimmerman, Julie N., College of Agriculture, Associate Extension Professor (with tenure), Community and Leadership Development, and joint appointment as Associate Extension Professor (without tenure), Sociology, College of Arts and Sciences, Sabbatical leave at full salary, 9/1/06 through 2/28/07.

*Special Title Series

EXECUTIVE VICE PRESIDENT FOR HEALTH AFFAIRS

I. BOARD ACTION

A. CHANGES

Reagan, Rebecca, University Hospital, from Pharmacy Services, Clinical Staff Pharmacist, to Pharmacy Services, Associate Director of Pharmacy Services, effective 3/19/06.

B. RETIREMENTS

Elmore, Elizabeth A., University Hospital, Fiscal Planning and Analysis, Administrative Support Associate I, after 16 years and 7 months of consecutive service under AR II-1.6-1, Section III.B, effective 5/26/06.

Kerns, Susan S., University Hospital, Perioperative Services, Clinical Nurse Coordinator, after 10 years and 8 months of consecutive service under AR II-1.6-1, Section III.B, effective 3/17/06.

C. EARLY RETIREMENTS

Banks, Myrna, University Hospital, Food Services, Food Service worker, after 31 years and 6 months of consecutive service under AR II-1-6-1, Section III.A.2, effective 3/31/06.

Lyons, Bonita M., University Hospital, Environmental Services, Custodial Worker I, after 15 years of consecutive service under AR II-1-6-1, Section III.A.2, effective 5/16/06.

Mayes, Gwendolyn B., University Hospital, Acute Care and Dialysis Services, Clinical Nurse, after 15 years and 4 months of consecutive service under AR II-1-6-1, Section III.A.2, effective 4/15/06.

Miller, Sharon E., University Hospital, Patient Account Services, Account Clerk Supervisor, after 36 years and 10 months of consecutive service under AR II-1-6-1, Section III.A.2, effective 3/31/06.

Mitchell, Sharon F., University Hospital, Neonatal Intensive Care Unit, NICU Assistant, after 18 years and 6 months of consecutive service under AR II-1-6-1, Section III.A.2, effective 4/14/06.

Stinnett, Cecilia, University Hospital, Neonatal Intensive Care Unit, Clinical Nurse, after 20 years and 7 months of consecutive service under AR II-1-6-1, Section III.A.2, effective 6/3/06.

Stivers, Sharon R., University Hospital, Perioperative Services, Senior Operating Room Technician, after 21 years and 11 months of consecutive service under AR II-1-6-1, Section III.A.2, effective 5/17/06.

Tucker, Beverly H., University Hospital, Continuum of Care Services, Patient Care Continuum Director, after 34 years and 8 months of consecutive service under AR II-1-6-1, Section III.A.2, effective 6/9/06.

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*Special Title Series

D. POST RETIREMENT APPOINTMENT

Becknell, Wanda, University Hospital, Psychiatry, Registered Nurse, effective 7/1/06 through 6/30/07.
Blair, Ruth, University Hospital, Obstetrics, Registered Nurse, effective 7/1/06 through 6/30/07.
Brock, Linda, University Hospital, Obstetrics, Patient Service Coordinator, effective 7/1/06 through 6/30/07.
Carter, Cynthia, University Hospital, Children's Hospital, Registered Nurse, effective 7/1/06 through 6/30/07.
Kazee, Melody, University Hospital, Children's Hospital, Registered Nurse, effective 7/1/06 through 6/30/07.
Kinnaird, Sally, University Hospital, Children's Hospital, Registered Nurse, effective 7/1/06 through 6/30/07.
Larimore, Ree, University Hospital, Obstetrics, Nursing Care Technician, effective 7/1/06 through 6/30/07.
Sandford, Janet, University Hospital, Radiation Medicine, Chief Dosimetrist, effective 4/4/06 through 6/30/07.

II. ADMINISTRATIVE ACTION

A. ADMINISTRATIVE APPOINTMENTS

Coleman, William, University Hospital, Fiscal Planning and Analysis, Cost Accounting Coordinator, effective 4/24/06.

B. CHANGES

Hunt, Dyan, University Hospital, from Diagnostic Radiology, Master Radiology Technologist, to Diagnostic Radiology, Quality Control Manger, effective 3/19/06.

*Special Title Series

EXECUTIVE VICE PRESIDENT FOR RESEARCH

I. BOARD ACTION

A. CHANGES

Sherwood, Leslie C., from Veterinarian to Acting Veterinarian Senior, Division of Laboratory Animal Resources, effective 5/22/06.

*Special Title Series

PR 3

Office of the President
June 13, 2006

Members, Board of Trustees:

APPOINTMENT OF DEAN OF THE COLLEGE OF NURSING

Recommendation: that the Board of Trustees approve the appointment of Dr. Jane Marie Kirschling as Dean of the College of Nursing, effective August 14, 2006.

Background: With Dean Carolyn Williams returning to the faculty, a search committee was appointed to identify and recommend qualified persons for the position of Dean of the College of Nursing. The search committee considered approximately 15 candidates, and two finalists were interviewed on campus. Dr. Kirschling received excellent endorsement within the college and from the search committee.

Dr. Kirschling currently serves as professor and Dean of the College of Nursing and Health Professions at the University of Southern Maine. She received a bachelor's degree (1980) from Viterbo College and an MSN degree (1982) and DNS degree (1984) from Indiana University School of Nursing. She was a 2000 cohort of the Robert Wood Johnson Executive Nurse Fellows Program and in 2001 attended the Harvard Institute of Management and Leadership in Education.

Dr. Kirschling began her academic career on the nursing faculty at Oregon Health Sciences University (1984-96). In 1996 she was recruited to the University of Rochester School of Nursing as Professor and Associate Dean for Academic Affairs. Since 1999 she has served as Dean of the College of Nursing and Health Professions at the University of Southern Maine.

Dr. Kirschling is a member of numerous national and international nursing organizations. She serves on the Board of Directors of the American Association of Colleges of Nursing; chairs the AACN's Governmental Affairs Committee; chairs the Sigma Theta Tau Foundation Board of Directors, and is currently on the ballot for President-elect of Sigma Theta Tau International. This election will be held in November at the association's Biennial Convention.

Action taken: ❑ Approved ❑ Disapproved ❑ Other _____

PR 4

Office of the President
June 13, 2006

Members, Board of Trustees:

PROPOSED AMENDED REVISION TO THE GOVERNING REGULATIONS

Recommendation: that the attached proposed amended revision to Governing Regulation IX (GR-IX) Reviews of Educational Units and Their Chief Administrative Officers, of the University of Kentucky, which was received for preliminary consideration by the Board of Trustees on April 25, 2006, be approved.

The following amendments have been made to this proposed revision of Governing Regulation IX (GR-IX):

Section 1, Program Review, paragraph 1, line 3, "The review period shall normally be from five (5) to seven (7) years." This sentence has been amended to retain rather than delete the numerals (5) and (7) following the words five and seven.

Section 3, Policies and Procedures for Reviews, paragraph 2, a sentence was inadvertently omitted from the April 25, 2006 proposed revision. The sentence follows sentence 1 of paragraph 2 and reads, "A review of the performance of any chief administrative officer at other than the regular interval may be initiated by the officer, the officer's supervisor, or the President."

Note: Proposed additions are underlined; proposed deletions are lined through.

Background: In 2001, the Commission on Colleges of the Southern Association of Colleges and Schools (SACS) approved their revised accreditation standards, *The Principles of Accreditation: Foundations for Quality Enhancement.* The importance of ongoing planning and evaluation activities are reflected in the revised *Principles* as follows:

Core Requirement 2.5 states: "The institution engages in ongoing, integrated, and institution-wide research-based planning and evaluation processes that incorporate a systematic review of programs and services that (a) results in continuing improvement, and (b) demonstrates that the institution is effectively accomplishing its mission. (p. 15)

Comprehensive Standard 3.2.10 states: "The institution evaluates the effectiveness of its administrators, including the chief executive officer, on a periodic basis." (p. 22)

PART IX

REVIEWS OF ~~EDUCATIONAL~~ ORGANIZATIONAL UNITS AND THEIR CHIEF ADMINISTRATIVE OFFICERS

1. Program Review

The ~~work~~ performance of each educational and administrative unit in the University* ~~and of the unit's chief administrative officer~~ shall be reviewed comprehensively at regular intervals by an ad hoc committee. The review period~~s~~ shall normally be from five (5) to seven (7) years.~~, except (1) for educational units where the review period shall depend upon the term of office of the chair, the reviews being made so that the results are available when decisions to appoint or reappoint chairs are to be made, and (2) for units headed by acting administrators, where the review period shall be one year.~~

Ad hoc review committees for educational units shall be formed principally from faculty personnel, shall normally include members internal and external to the unit being reviewed, and may include members external to the University. Review committees for administrative units shall be formed from affected constituencies, including faculty and staff employees, shall normally include members internal and external to the unit being reviewed, and may include members external to the University.

2. Review of Chief Administrative Officers

The performance of chief administrative officers shall be reviewed comprehensively at regular intervals. The reviews shall be designed to provide information to enhance leadership and unit effectiveness and to guide compensation and employment decisions.

Ad hoc review committees for chief administrative officers at the level of Provost, executive vice presidents, and deans shall be formed with representatives from affected constituencies and may include members external to the unit or university.

3. Policies and Procedures for Reviews

Policies and procedures for conducting program reviews and reviews of chief administrative officers, as established by the President after consultation with appropriate administrative and faculty groups, including the University Senate and Staff Senate, are described in the Administrative Regulations (AR II-1.0-6). Policies and procedures for conducting reviews of department chairs and school directors, as appropriate for the individual colleges, shall be established jointly by the dean and the college faculty.

A review of the ~~work~~ performance of any ~~educational~~ unit at other than the regular interval may be initiated by the chief administrative officer of the unit, by an administrative officer

responsible for the unit, or by the President. A review of the performance of any chief administrative officer at other than the regular interval may be initiated by the officer, the officer's supervisor, or the President. Ordinarily such ~~a~~ reviews shall also be initiated if requested by a majority of the faculty ~~members~~ of an educational~~the~~ unit~~,~~ or the staff employees of an administrative unit. Such requests shall be submitted to ~~unless~~ the administrative officer to whom the unit reports, who shall provide~~s~~ a written explanation if the officer disapproves the request.~~justification for not initiating the review.~~

~~Procedures for appointment of review committees and for conduct of reviews, which have been established by the President after consultation with appropriate administrative and faculty groups including the University Senate Council, are described in the *Administrative Regulations* (AR II-1.0-6). Such review committees shall be formed principally from faculty personnel, shall normally include members internal and external to the unit being reviewed, and may include members external to the University.~~

*Includes departments, schools, graduate centers, colleges, interdisciplinary instructional programs, and multidisciplinary research centers and institutes.

Comprehensive Standard 3.3.1 states: "The institution identifies expected outcomes for its educational programs and its administrative and educational support services; assesses whether it achieves these outcomes; and provides evidence of improvement based on analysis of those results." (p. 22)

GR-IX is being revised to align with changes to be made to the Administrative Regulations governing program review and review of chief administrative officers in order to ensure compliance with the SACS standards. The Governing Regulations currently focus on educational units and deans and department chairs as needing review. The proposed GR-IX revision will require program review for both educational and administrative units (which includes educational support units). It will also extend required reviews of deans and department chairs to include other chief administrative officers who are not addressed in the current version. The Administrative Regulations are being revised accordingly.

Action taken: ❑ Approved ❑ Disapproved ❑ Other _____

PR 5

Office of the President
June 13, 2006

Members, Board of Trustees:

REAPPOINTMENT OF BOARD OF DIRECTORS
UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION

Recommendation: that the approval be given to the reappointment of Anne-Frances Miller (faculty member) for a three-year term ending June 30, 2009 and the reappointment of F. Richard Kurzynske (public member) for a three-year term ending June 30, 2009 to the Board of Directors of the University of Kentucky Research Foundation (UKRF).

Background: In accordance with the Bylaws, members of the Board of Directors of the University of Kentucky Research Foundation are appointed by the Board of Trustees to serve three-year terms. The Nominating Committee of the UKRF Board has recommended and the UKRF Board of Directors has endorsed the reappointment s of Anne-Frances Miller and F. Richard Kurzynske.

Action taken: ❑ Approved ❑ Disapproved ❑ Other _____

AACR 1

Office of the President
June 13, 2006

Members, Board of Trustees:

ACADEMIC DEGREE CHANGES

Recommendation: that the Board of Trustees approve the following actions, effective in the fall 2006 semester.

1. Change the name of the College of Agriculture' s Bachelor of Science in Agriculture, Education, Communication and Leadership with a major in Agriculture Education, Communication and Leadership to Bachelor of Science in Community Communications and Leadership Development with a major in Community Communications and Leadership Development.

2. Create a Plan B option to the Master of Science in Dentistry.

3. Change the name of the College of Engineering' s Master of Science with a major in Computer Science to Master of Science in Computer Science with a major in Computer Science.

Background: The changes are proposed to update the programs for consistency with curricular standards accepted at the national level and to more clearly identify the programs for prospective students.

The proposals have the approval of the Undergraduate Council or Graduate Council, Senate Council, and University Senate. The Interim Provost of the university supports these recommendations.

Action taken: ❑ Approved ❑ Disapproved ❑ Other _____

AACR 2

Office of the President
June 13, 2006

Members, Board of Trustees:

CHANGE IN NAME OF AN INTERDISCIPLINARY PROGRAM

Recommendation: that the Board of Trustees approve a change in the name of the College of Arts and Sciences' Women's Studies Program to Gender and Women's Studies Program, effective in the summer 2006 semester.

Background: This change reflects the growing field of scholarship in gender studies and more accurately reflects the expanding research and curricular interests of our faculty. The Women's Studies Program has long promoted the inclusion of contributions, history, creativity, and scholarship of women in the curriculum offered by the program as well as the larger curriculum of the university. While there is no less need today to promote the inclusion of the contributions of women in curriculum, there is a growing trend toward the inclusion of gender within the women's studies scholarship and the critical study of the construction and influence of all gender roles.

The addition of "gender" to the program title is more inclusive, accurate, and institutionally progressive than the current program title. Five of our nineteen benchmark institutions have program titles that include Gender and Women's Studies.

The change of program title will aid students in understanding the importance of the issues of gender in their lives and to their programs of study. The change in program title will be reflected in a change in the name of the topical major, and/or undergraduate minor that is recorded, and the graduate certificate.

The proposal has been approved by the program faculty and the Arts and Sciences College Council; reviewed and recommended by the Senate Committee on Academic Organization and Structure; and recommended by the University Senate. The Interim Provost of the university supports this recommendation.

Action taken: ❑ Approved ❑ Disapproved ❑ Other _____

FCR 1

Office of the President
June 13, 2006

Members, Board of Trustees:

JAMES GRAHAM BROWN FOUNDATION PLEDGE

Recommendation: that the Board of Trustees accept a pledge of $500,000 from the James Graham Brown Foundation of Louisville, Kentucky to create and endow the Stanley Smith Dickson Professorship in the College of Agriculture and submit this pledge of $500,000 for matching funds from Kentucky's Endowment Match Program. Council on Postsecondary Education guidelines require that the Board of Trustees acknowledge its responsibility for UK's participation in the program and for all university endowment funds.

Background: Stanley Smith Dickson, a 1953 graduate of the College of Agriculture, is retiring from the board of the James Graham Brown Foundation after many years of service. To honor Mr. Dickson, the foundation elected to award a $500,000 charitable gift to the non-profit of Dickson's choice. Dickson wished to honor his alma mater.

Action taken: ❑ Approved ❑ Disapproved ❑ Other_____

FCR 2

Office of the President
June 13, 2006

Members, Board of Trustees:

DR. HELEN THACKER HILL PLEDGE

Recommendation: that the Board of Trustees accept a pledge of $50,000 from Dr. Helen Thacker Hill of Milledgeville, Georgia to create and endow the Della Marie Johnson Endowed Research Fund in the Department of Special Education and Rehabilitation Counseling in the College of Education and submit this pledge of $50,000 for matching funds from Kentucky's Endowment Match Program. Council on Postsecondary Education guidelines require that the Board of Trustees acknowledge its responsibility for UK's participation in the program and for all university endowment funds.

Background: Helen Thacker Hill, a generous supporter of the College of Education, is Director of Support Services and serves students with special needs at Georgia State College and State University. A native of Pikeville, Dr. Hill earned her bachelor's and master's degrees from UK and her doctorate from Oklahoma State University. The Della Marie Johnson Endowed Research Fund, named in honor of Dr. Hill's sister, will be used to provide support for pilot research projects that address traumatic brain injury and cognitive impairments.

Action taken: ❑ Approved ❑ Disapproved ❑ Other_____

FCR 3

Office of the President
June 13, 2006

Members, Board of Trustees:

WILLIAM A. MARQUARD PLEDGE

Recommendation: that the Board of Trustees accept a pledge of $ 250,000 from William A. Marquard of Lexington, Kentucky to add to the existing William A. Marquard Chair in Cancer Research in the College of Medicine and submit this pledge of $250,000 for matching funds from Kentucky's Endowment Match Program. Council on Postsecondary Education guidelines require that the Board of Trustees acknowledge its responsibility for UK's participation in the program and for all university endowment funds.

Background: Mr. Marquard joined the Board of the Markey Cancer Foundation in June 1998 and became Vice President of the Board in April 2003. He is the retired CEO of American Standard Companies, Inc. Mr. Marquard's pledge will enhance an endowed chair fund that he established with a 2004 gift to support cancer research.

Action taken: ❑ Approved ❑ Disapproved ❑ Other_____

FCR 4

Office of the President
June 13, 2006

Members, Board of Trustees:

ESTATE OF ETHELYN O'NEAL PLEDGE

Recommendation: that the Board of Trustees accept a pledge of $900,000 from the Estate of Ethelyn O'Neal to create and endow the Ethelyn O'Neal Fellowships in the College of Medicine and submit this pledge of $900,000 for matching funds from Kentucky's Endowment Match Program. Council on Postsecondary Education guidelines require that the Board of Trustees acknowledge its responsibility for UK's participation in the program and for all university endowment funds.

Background: Ms. O'Neal, a lifelong resident of Sturgis, Kentucky, bequeathed the residue of her estate to the university to provide fellowships for UK medical students from Union County with the hope they would return there to practice.

Action taken: ❑ Approved ❑ Disapproved ❑ Other_____

FCR 5

Office of the President
June 13, 2006

Members, Board of Trustees:

GIFTS AND PLEDGES TO THE THOMAS C. ROBINSON GRADUATE FELLOWSHIP ENDOWMENT

Recommendation: that the Board of Trustees accept gifts of $52,850 and pledges of $18,110 from the family, friends, and colleagues of Dr. Thomas C. Robinson to create and endow the Thomas C. Robinson Graduate Fellowship Endowment Fund in the College of Health Sciences and submit these gifts and pledges of $70,960 for matching funds from Kentucky's Endowment Match Program. Council on Postsecondary Education guidelines require that the Board of Trustees acknowledge its responsibility for UK's participation in the program and for all university endowment funds.

Background: Dr. Robinson served as Dean of the College of Health Sciences for twenty years before stepping down in December 2004. During his tenure as Dean, Dr. Robinson provided outstanding leadership that allowed the college to become recognized and respected as one of the best in the nation. In keeping with the university's land-grant mission, many of the graduate programs have been designed to prepare academic leaders and master clinicians to meet the needs of Kentucky's healthcare industries, which in turn lead to a healthier future for the citizens of the Commonwealth. The endowment will be used to provide fellowship support for these future leaders and will create a lasting legacy for a dedicated academic leader.

Action taken: ❑ Approved ❑ Disapproved ❑ Other_____

FCR 6

Office of the President
June 13, 2006

Members, Board of Trustees:

GIFTS AND PLEDGES TO THE JACQUELINE Y. SMITH ENDOWED PROFESSORSHIP/CHAIR IN WOMEN'S HEALTH AND RHEUMATOLOGY

Recommendation: that the Board of Trustees accept gifts of $33,475 and pledges of $20,750 from multiple donors to create and endow the Jacqueline Y. Smith Chair in Women's Health and Rheumatology in the College of Medicine and submit these gifts and pledges of $54,225 for matching funds from Kentucky's Endowment Match Program. Council on Postsecondary Education guidelines require that the Board of Trustees acknowledge its responsibility for UK's participation in the program and for all university endowment funds.

Background: Jacqueline Y. Smith, CEO and co-founder of Central Kentucky Research Associates, Inc., and a former UK HealthCare Chandler Medical Center nurse, passed away unexpectedly in November 2005. The endowed chair created in her memory will allow a physician scientist to focus on women's health issues including autoimmunity, osteoporosis, and chronic pain. The chair is intended to honor Smith's commitment to research on the effects of rheumatic diseases on women's health.

Action taken: ❑ Approved ❑ Disapproved ❑ Other_____

FCR 7

Office of the President
June 13, 2006

Members, Board of Trustees:

E. VERNON SMITH, M.D. PLEDGE

Recommendation: that the Board of Trustees accept a pledge of $5.2 million from E. Vernon Smith, M.D. of Cincinnati, Ohio to create and endow the following:

- $2 million to the Dr. E. Vernon Smith and Eloise C. Smith Macular Degeneration Endowed Chair Fund in the College of Medicine;
- $2 million to the Dr. E. Vernon Smith and Eloise C. Smith Alzheimer's Research Endowed Chair in the Sanders-Brown Center on Aging;
- $100,000 to the Dr. E. Vernon Smith, Bertice Henry Smith, and Bertice Harold Smith Professorship in the College of Nursing;
- $800,000 to the Eloise C. Smith and Dr. E. Vernon Smith Medical Scholarship Endowment in the College of Medicine;
- $100,000 to the Dr. E. Vernon Smith and Eloise C. Smith Professorship in Macular Degeneration in the College of Medicine;
- $100,000 to the Dr. E. Vernon Smith and Eloise C. Smith Professorship in American History in the College of Arts and Sciences;
- $100,000 to the E. Vernon Smith and William E. Smith Endowed Faculty Fellowship in the Gatton College of Business and Economics;

and submit this pledge of $5.2 million for matching funds from Kentucky's Endowment Match Program. Council on Postsecondary Education guidelines require that the Board of Trustees acknowledge its responsibility for UK's participation in the program and for all university endowment funds.

Background: Dr. Smith is a 1937 graduate of the College of Arts and Sciences with a B.S. in pre-medicine. He received his medical degree from the University of Cincinnati in 1941. Dr. Smith wishes to honor his late wife and other family members with the creation of these endowments.

Action taken: ❑ Approved ❑ Disapproved ❑ Other_____

FCR 8

Office of the President
June 13, 2006

Members, Board of Trustees:

GIFTS AND PLEDGES TO THE INSTITUTE FOR RURAL JOURNALISM AND COMMUNITY ISSUES ENDOWED FUND FOR EXCELLENCE

Recommendation: that the Board of Trustees accept gifts of $163,055 and pledges of $1,336,945 from multiple donors to create and endow the Institute for Rural Journalism and Community Issues Endowed Fund for Excellence in the College of Communications and Information Studies' School of Journalism and Telecommunications and submit these gifts and pledges of $1.5 million for matching funds from Kentucky's Endowment Match Program. Council on Postsecondary Education guidelines require that the Board of Trustees acknowledge its responsibility for UK's participation in the program and for all university endowment funds.

Background: Gifts and pledges supporting the purpose and activities of the Institute for Rural Journalism and Community Issues (IRJCI) have come from alumni and friends, local, state, and national media; and corporations, organizations, and foundations. The IRJCI assists non-metropolitan media as they define the public agenda in their communities through strong reporting and commentary on local issues and on broader issues that have local impact. Its initial focus area is Central Appalachia, but it has a statewide mission and national scope. It also interprets rural issues for non-rural news media, publishes research, and conducts seminars.

Action taken: ❑ Approved ❑ Disapproved ❑ Other_____

FCR 9

Office of the President
June 13, 2006

Members, Board of Trustees:

KENTUCKY SOCIAL WELFARE FOUNDATION PLEDGE

Recommendation: that the Board of Trustees accept a pledge of $200,000 from the Kentucky Social Welfare Foundation of Louisville, Kentucky to create and endow the Martha Davis Scholarship Endowment in the College of Social Work and submit this pledge of $200,000 for matching funds from Kentucky's Endowment Match Program. Council on Postsecondary Education guidelines require that the Board of Trustees acknowledge its responsibility for UK's participation in the program and for all university endowment funds.

Background: The Kentucky Social Welfare Foundation has provided fellowships for graduate social work students in the UK College of Social Work for the past 34 years. They want to create the Martha Davis Scholarship Endowment Fund to guarantee that these fellowships remain available to UK students in perpetuity. The Martha Davis Scholarship Endowment will help attract and retain outstanding graduate students and provide financial support for their collaborative research efforts.

Action taken: ❑ Approved ❑ Disapproved ❑ Other_____

FCR 10

Office of the President
June 13, 2006

Members, Board of Trustees:

GIFTS AND PLEDGES TO THE TRI FOR SIGHT EYE RESEARCH FUND

Recommendation: that the Board of Trustees accept gifts of $23,241 from the Tri for Sight Triathlon committee and a pledge of $40,000 from the Kentucky Medical Services Foundation to create and endow the Tri for Sight Eye Research Endowment in the College of Medicine Department of Ophthalmology and Visual Sciences and submit these gifts and pledges of $63,241 for matching funds from Kentucky's Endowment Match Program. Council on Postsecondary Education guidelines require that the Board of Trustees acknowledge its responsibility for UK's participation in the program and for all university endowment funds.

Background: The Tri for Sight Triathlon was established on UK's campus in 2003 by a committee of Ophthalmology faculty and staff and UK triathletes interested in promoting wellness in our community and awareness of the importance of eye research conducted in the Department of Ophthalmology and Visual Sciences.

Action taken: ❑ Approved ❑ Disapproved ❑ Other_____

FCR 11

Office of the President
June 13, 2006

Members, Board of Trustees:

RENAMING OF VERIZON ENDOWMENT AND TRANSFER OF FUNDS WITHIN ENDOWMENTS OF THE CENTER FOR RESEARCH ON VIOLENCE AGAINST WOMEN

Recommendation: that the Board of Trustees approve the renaming of the Verizon Wireless Professorship on Studies on Violence Against Women to the Verizon Wireless Chair on Studies on Violence Against Women and approve the transfer of $500,000 from the Endowment of the Center for Research on Violence Against Women to the Verizon Wireless Chair on Studies on Violence Against Women.

Background: A gift of $250,000 from Verizon Wireless was accepted by the Board of Trustees at its January 11, 2005 meeting. The gift created and endowed the Verizon Wireless Professorship on Studies on Violence Against Women and was matched by the state's Endowment Match Program. The Center for Research on Violence Against Women will use an additional $500,000 from the center's Endowment to create a $1 million endowed chair for the center. The $500,000 from the center's Endowment is the result of $250,000 in gifts to the center accepted by the Board of Trustees at its September 16, 2003 meeting and matched by the Endowment Match Program. The September 2003 gifts and matching funds were originally placed in the center's Endowment, which is used to support research-related needs.

Action taken: ❑ Approved ❑ Disapproved ❑ Other_____

FCR 12

Office of the President
June 13, 2006

Members, Board of Trustees:

APPROVAL OF LEASES

Recommendation: that the Board of Trustees authorize the Executive Vice President for Finance and Administration to negotiate and execute the following:

A renewal lease between the University of Kentucky (Kentucky Injury Prevention/Dentistry) and B & C Investments, c/o Cravens Properties, 651 Perimeter Drive, Lexington, Kentucky, for space located at 333 Waller Avenue, Lexington, Kentucky, effective July 1, 2006 through June 30, 2007, for the use of 9,176 square feet of office space, at an annual rate of $116,994.00.

A renewal lease between the University of Kentucky (Department of Anthropology) and Carl B. White, 43 Avenue of Champions, Nicholasville, Kentucky, for space located at 1020 Export Street, Lexington, Kentucky, effective July 1, 2006 through June 30, 2011, for the use of 21,600 square feet of office/classroom/storage space, at an annual rate of $113,400.00.

Background: At its June 14, 2005 meeting the Board of Trustees amended the Governing Regulations (SCGR) requiring that all leases in excess of $100,000 be approved by the Board of Trustees. The President or his designated representative is authorized to enter into leases and easements not exceeding $100,000 in value.

Action taken: ❑ Approved ❑ Disapproved ❑ Other _____

FCR 13

Office of the President
June 13, 2006

Members, Board of Trustees:

AUTHORIZATION TO LEASE UP TO 3.491 ACRES
LOCATED TO THE SOUTH OF THE PLANT SCIENCES BUILDING TO THE
UNITED STATES DEPARTMENT OF AGRICULTURE

Recommendation: that the Board of Trustees authorize the Executive Vice President for Finance and Administration to negotiate and execute a lease with the United States Department of Agriculture for up to 3.491 acres located south of the Plant Sciences Building off Cooper Drive.

Background: The university and the United States Department of Agriculture (USDA) have tentatively agreed to enter into a fifty (50) year lease for the subject property with an option for a twenty-five (25) year extension thereafter upon mutual agreement. Under the terms of the agreement, the USDA will construct a research building and greenhouse complex on the subject property to accommodate USDA and College of Agriculture scientists.

The mission of the USDA Forage-Animal Production Research Unit is to improve productivity, profitability, competitiveness, and environmental sustainability of forage-based enterprises through improved understanding and manipulation of the fundamental biology and systems associated with the plant-animal interface. The USDA Forage-Animal Production Research Unit is currently disbursed in five existing laboratories and adjacent offices in the Agriculture Sciences-North building. The laboratory and office spaces provide approximately 5,300 net square feet of leased research area. However, there is no room for additional office and laboratory space. The proposed 55,000 gross square feet (GSF) facility will house multidisciplinary cross-institutional research teams, consisting of twenty co-located USDA and university scientists and support staff. A new 20,000 GSF greenhouse/headhouse facility is proposed for location adjacent to the research facilities. The location of these two new facilities is an approximately 3.491 acre parcel directly south of the university's Plant Science Building and west of Kentucky Tobacco Research and Development Center adjacent to Farm Road.

Construction plans are subject to advance review by the university. All costs associated with construction are to be paid by the USDA. Additionally, all maintenance responsibilities during the term of the lease will be subject to a Memorandum of Understanding between the university and the USDA.

This proposal has been endorsed by the university's College of Agriculture. The design of the building, site plans, and other details have been closely coordinated with university officials.

The Board of Trustees approved initiation of the design phase at its June 14, 2005 meeting. This lease has been anticipated and was reported to the Board at its March 7, 2006 meeting. Pursuant to USDA rules and procedures, the project may not proceed without the Board formally authorizing the administration to negotiate and execute a land lease.

Action taken: ❑ Approved ❑ Disapproved ❑ Other _____

FCR 14

Office of the President
June 13, 2006

Members, Board of Trustees:

APPROVAL OF LEASE – LOT 14A AT COLDSTREAM

Recommendation: that the Executive Vice President for Finance and Administration be authorized to negotiate and execute the following:

> A lease between the University of Kentucky and Lexington Holdings II Lot 14A Exclusive, LLC for Lot 14A, approximately 6.0 acres in the UK Coldstream Research Campus.

Background: Lexington Holdings II Lot 14A Exclusive, LLC is a Kentucky corporation recently formed by Mr. Kale Roscoe, managing member of Lexington Holdings, LLC, which holds a lease for Lot 9, UK Coldstream Research Campus, previously authorized by this Board on January 11, 2005 and executed on March 14, 2005. In addition, Mr. Roscoe owns PCMG, the owner and managing company of the IBM building on Coldstream Research Campus, and he is the managing member of 150 Bull Lea, LLC, the owner and managing company of the Coldstream Center, formerly owned by the university and approved for sale by this Board and executed on March 21, 2006.

Through Lexington Holdings II Lot 14A Exclusive, LLC, Mr. Roscoe proposes to build a single tenant facility on Lot 14A, in which Exstream Software, Inc. will relocate its corporate headquarters and the core of its commercial operations. The company is presently located in Lexington, Kentucky and is outgrowing the existing space with no ability to expand. The university will submit to the LFUCG Planning Commission a plan to subdivide and remap Lots 14 and 15, allowing the university flexibility in attracting prospective Tenants of the size of Exstream Software, Inc. and allowing Exstream Software, Inc. the flexibility for growth by expanding on the lots surrounding Lot 14A. The building will be a two-story structure of approximately 40,000 square feet with frontal exposure to Newtown Pike. The term of the lease is expected to be 100 years with an annual lease rate of approximately $59,500.

Action taken: ❑ Approved ❑ Disapproved ❑ Other _____

FCR 15

Office of the President
June 13, 2006

Members, Board of Trustees:

2006-2007 OPERATING AND CAPITAL BUDGET

Recommendation: that the 2006-2007 Operating and Capital Budget, including the authorization set forth in the letter of transmittal, be approved and ordered recorded as an integral part of the university's financial system with the necessary fiscal control being exercised for the collection and appropriation of income and for the expenditure of departmental appropriations in accordance with authorized fiscal policies and procedures and be accepted as a basis of maximum expenditures for fiscal year 2006-07.

Background: The 2006-2007 Operating and Capital Budget of the University of Kentucky, including its affiliated corporations and the University Hospital, is presented in detail as a separately bound document.

Action taken: ❑ Approved ❑ Disapproved ❑ Other _____

FCR 16

Office of the President
June 13, 2006

Members, Board of Trustees:

PROVIDING FOR THE AUTHORIZATION, ISSUANCE, AND SALE OF APPROXIMATELY $24,565,000 GENERAL RECEIPTS OBLIGATIONS (STUDENT HEALTH FACILITY PROJECT) OF THE UNIVERSITY OF KENTUCKY, PURSUANT TO THE TRUST AGREEMENT DATED AS OF NOVEMBER 1, 2005

Recommendation: that the Board of Trustees approve a Resolution (the "Resolution') authorizing the issuance of approximately $24,565,000 of University of Kentucky General Receipts Obligations (Student Health Facility Project), to be designated General Receipts Bonds, 2006 Series A (the "2006 Series A Bonds") and to be dated as of a date determined by the Treasurer.

The Resolution approves the issuance of approximately $24,565,000 of 2006 Series A Bonds for the purpose of financing the Student Health Facility (the "2006 Series A Project").

The Resolution also approves the offering for sale of the 2006 Series A Bonds on a date to be determined by the treasurer of the university, upon the advice of the financial advisor to the university. The Resolution further authorizes the acceptance of the bid for the sale of the 2006 Series A Bonds by the treasurer. The exact principal amount of 2006 Series A Bonds to be sold will be determined on the date of sale as the amount required to (i) pay the budgeted costs of the 2006 Series A Project and (ii) pay the costs of issuing the 2006 Series A Bonds.

Background: The 2005 General Assembly authorized the issuance of revenue bonds to finance the 2006 Series A Project. The construction of the project was originally authorized by FCR 23 approved on May 10, 2005.

The Board adopted a resolution approving a Trust Agreement dated as of November 1, 2005 (the "Trust Agreement") authorizing the issuance, from time to time, of Obligations (as defined in the Trust Agreement) to finance capital projects. The 2006 Series A Bonds will be issued under the Trust Agreement. The Resolution authorizes the issuance of the 2006 Series A Bonds, establishes the specific terms of the 2006 Series A Bonds, provides for a competitive sale of the 2006 Series A Bonds, including approval of a Notice of Bond Sale, Official Terms and Conditions of Bond Sale, Official Bid Form, and an Official Statement, and authorizes a Supplemental Trust Agreement and Continuing Disclosure Agreement with respect to the 2006 Series A Bonds.

Action taken: ❑ Approved ❑ Disapproved ❑ Other _____

SERIES RESOLUTION

PROVIDING FOR THE AUTHORIZATION, ISSUANCE AND SALE OF APPROXIMATELY $24,565,000 GENERAL RECEIPTS OBLIGATIONS (STUDENT HEALTH FACILITY PROJECT) OF THE UNIVERSITY OF KENTUCKY, PURSUANT TO THE TRUST AGREEMENT DATED AS OF NOVEMBER 1, 2005.

WHEREAS, the University of Kentucky (herein called the "University"), a public body corporate and an educational institution and agency of the Commonwealth of Kentucky, by resolution adopted by the Board of Trustees of the University on September 20, 2005 (herein called the "General Bond Resolution"), and by a Trust Agreement, dated as of November 1, 2005, as supplemented (herein called the "Trust Agreement"), comprised in part of the General Bond Resolution, has provided for the issuance from time to time of Obligations (as defined in the Trust Agreement) of the University secured by a pledge of the University's "General Receipts" (as defined in the Trust Agreement), each such issue to be authorized by a Series Resolution, as required by the Trust Agreement; and

WHEREAS, the Board has determined that it is necessary to finance the costs of the acquisition, construction, installation and equipping of the Student Health Facility project (the "Project"); and

WHEREAS, by authority of Sections 162.340 to 162.380 of the Kentucky Revised Statutes, Chapter 56 of the Kentucky Revised Statutes and Sections 58.010 to 58.140 of the Kentucky Revised Statutes (collectively, the "Act"), the University is authorized to construct educational building facilities, to issue its obligations to pay all or part of the costs of such facilities, and to secure said obligations by a pledge of and lien on all or such part of the revenues and receipts of the University; and

WHEREAS, the Board of Trustees desires to provide for issuance and sale of University of Kentucky General Receipts Bonds and for other matters in connection therewith, by the adoption of this Resolution;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY, AS FOLLOWS:

SECTION 1. Definitions and Interpretations. All words and terms defined in Section 1 of the General Bond Resolution and all interpretations therein provided shall have the same meanings, respectively, and be subject to the same interpretations as therein provided where used in this Resolution, unless the context or use clearly indicates another or different meaning or intent, except that this Resolution is sometimes herein called and may be known as the "Student Health Facility Project Resolution," the Obligations authorized by this Resolution are referred to herein and in the Supplemental Trust Agreement hereby authorized) as the "Student Health Facility Project Obligations," and the terms "hereof," "hereby," "hereto," "herein," and "hereunder," and similar terms, mean this Resolution.

SECTION 2. Authority. This Resolution is adopted pursuant to the General Bond Resolution, the Trust Agreement, and the Act.

SECTION 3. Authorization, Designation and Purpose of Student Health Facility Project Obligations. It is hereby declared to be necessary to, and the Board shall, issue, sell and deliver, as provided and authorized herein, approximately $24,565,000 principal amount of General Receipts Obligations which shall be issued as General Receipts Bonds ("Bonds"). Such Obligations shall be designated "University of Kentucky General Receipts Bonds" and shall bear such further series designation as the Fiscal Officer (as defined in the Trust Agreement) deems appropriate. Such Obligations shall be issued for the purpose of (i) financing the costs of the Project and (ii) paying costs of issuance in connection with such Obligations. The proceeds from the sale of such Obligations shall be deposited and allocated as provided in Section 6 hereof.

SECTION 4. Terms and Provisions Applicable to the Student Health Facility Project Obligations.

(a) Form, Numbering and Designation. The Student Health Facility Project Obligations shall be issued in the form of fully registered Obligations as approved by the Fiscal Officer, shall be numbered from 1 upwards, and shall bear such series designation as the Fiscal Officer deems appropriate.

(b) Denomination and Dates. The Student Health Facility Project Obligations shall be in such denominations as requested by the Original Purchaser (hereafter defined), and shall be dated on the date determined by the Fiscal Officer and may be issued in installments (each installment being a part of the Student Health Facility Project Obligations herein authorized) with maturity dates approved by the Fiscal Officer, having a final maturity that is no later than twenty years from the date the Student Health Facility Project Obligations are issued.

(c) Interest. The Student Health Facility Project Obligations shall bear interest from their respective dates payable on dates approved by the Fiscal Officer, beginning on a date approved by the Fiscal Officer, at the rate or rates per annum determined pursuant to Section 5 hereof.

(d) Maturities. The Student Health Facility Project Obligations shall mature on such dates, in the years and in the principal amounts set forth in the maturity schedule approved by the Fiscal Officer pursuant to Section 5 hereof.

(e) Redemption Terms and Prices. The Student Health Facility Project Obligations shall be subject to optional and mandatory redemption on such dates and terms as approved by the Fiscal Officer, with the advice of the Financial Advisor (hereinafter identified) and set forth in the Supplemental Trust Agreement. If less than all of the outstanding Student Health Facility Project Obligations are called for redemption at one time, they shall be called in the order of the maturities as directed by the Fiscal Officer. If less than all of the outstanding Student Health Facility Project Obligations of one maturity are to be called, the selection of such Student Health Facility Project Obligations or portions of Student Health Facility Project Obligations of such maturity to be called shall be made by lot in the manner provided in the Trust Agreement. Notice of call for redemption of Student Health Facility Project Obligations shall be given in the manner provided in the Trust Agreement.

(f) Other Provisions. The Student Health Facility Project Obligations may, at the option of the Fiscal Officer, be secured by municipal bond insurance or similar instrument issued by a financial or insurance institution acceptable to the Fiscal Officer.

(g) Place of Payment and Paying Agents. The principal, interest and any redemption premium on registered Student Health Facility Project Obligations shall be payable by check or draft, as provided in the Trust Agreement.

(h) Execution. The Student Health Facility Project Obligations shall be executed in the manner provided in the General Bond Resolution.

SECTION 5. Award and Sale of Student Health Facility Project Obligations. The Student Health Facility Project Obligations shall be offered publicly for sale upon the basis of competitive bids at such time as the Fiscal Officer, upon advice of the Financial Advisor to the University, shall designate.

The Fiscal Officer is hereby authorized and directed to cause an appropriate form or forms of a Notice of Sale of Bonds to be published in *The Lexington Herald Leader*, a legal newspaper published in the City of Lexington, Kentucky, which will afford local notice of the sale, *The Courier Journal*, a legal newspaper published in the City of Louisville, Kentucky, which will afford statewide notice of the sale, and, to the extent required by law, in *The Bond Buyer*, a financial journal published in the City of New York, New York, which is a publication having general circulation among bond buyers; and said newspapers and financial journal are hereby declared to be qualified to publish such notice for the Board within the meaning and provisions of Chapter 424 of the Kentucky Revised Statutes. Such notice shall be published in said newspapers and financial journal at least once not less than seven nor more than twenty-one days prior to the scheduled date of sale of the Student Health Facility Project Obligations.

The forms of Notice of Bond Sale, Official Terms and Conditions of Sale of Bonds, Bid Form and Official Statement, shall be in such form as approved by Bond Counsel for the University, by the Financial Advisor, by the General Counsel of the University and by the Fiscal Officer.

Bidders shall be advised that the fee of the Financial Advisor for services rendered with respect to the sale of the Student Health Facility Project Obligations is contingent upon the issuance and delivery of the Student Health Facility Project Obligations, and that the Financial Advisor may submit a bid for the purchase of the Student Health Facility Project Obligations at the time of the advertised public sale of the Student Health Facility Project Obligations, either individually or as the member of a syndicate organized to submit a bid for the purchase of the Student Health Facility Project Obligations.

Upon the date and at the respective hour set forth for the submission and consideration of purchase bids, as provided in the instruments hereinabove approved, bids shall be reviewed as provided in such instruments. If there shall be one or more bids which conform in all respects to the prescribed terms and conditions, such bids shall be compared, and the Fiscal Officer, upon the advice of the Financial Advisor, is authorized to accept the best of such bids, as measured in terms of the lowest interest cost to the Board, as calculated in the manner prescribed in the Official Terms and Conditions of Sale of Bonds. Calculations shall be performed as are necessary to determine the exact amount of Student Health Facility Project Obligations that are required to be issued in order to (i) pay the budgeted costs of the Project and (ii) pay the costs of issuing the Student Health Facility Project Obligations and the final principal amount, interest rates and maturities of the Student Health Facility Project Obligations shall thereupon be established, as prescribed in the Official Terms and Conditions of Sale of Bonds.

SECTION 6. Allocation of Proceeds of Student Health Facility Project Obligations. All of the proceeds from the sale of the Student Health Facility Project Obligations and other lawfully available funds of the University shall be received and receipted for by the Fiscal Officer and shall be deposited and allocated as set forth in the Supplemental Trust Agreement approved hereby.

SECTION 7. Additional Covenants with Respect to Internal Revenue Code of 1986, as Amended. This Board hereby finds and determines that all of the proceeds from the sale of the Student Health Facility Project Obligations will be needed for the purposes set forth in Section 6 hereof. This Board hereby covenants for and on behalf of the University, that it will restrict the use of the proceeds of the Student Health Facility Project Obligations in such manner and to such extent, if any, and take such other actions as may be necessary, in view of reasonable expectations at the time of issuance of the Student Health Facility Project Obligations, so that the Student Health Facility Project Obligations will not constitute obligations the interest on which is subject to federal income taxation or "arbitrage bonds" under Sections 103(b)(2) and 148 of the Internal Revenue Code of 1986, as amended (the "Code"), and regulations prescribed under such Sections. The Fiscal Officer or any other officer of the University having responsibility with respect to issuance of the Student Health Facility Project Obligations is hereby authorized and directed to give an appropriate certificate for inclusion in the transcript of proceedings with respect to the Student Health Facility Project Obligations, setting forth the facts, estimates and reasonable expectations pertinent under said Sections 103(b)(2) and 148 of the Code and an election, if appropriate, with respect to Section 148(f)(4)(B)(IV)(V) of the Code. The Fiscal Officer is hereby authorized and directed to create a Rebate Account (which shall be held by either the University or the Trustee, at the discretion of the Fiscal Officer) if the Fiscal Officer determines such account is necessary so that the University complies with the rules concerning "rebate" as set forth in the Code, as they apply to the Student Health Facility Project Obligations.

SECTION 8. Supplemental Trust Agreement. The Chairman of the Board is authorized and directed to execute, acknowledge and deliver to the Trustee, in the name of and on behalf of the University, a Supplemental Trust Agreement pursuant to the Trust Agreement and in connection with the issuance of the Student Health Facility Project Obligations, in substantially the form submitted to this Board with such changes therein not substantially adverse to the University as may be permitted by the Act and the Trust Agreement and approved by the officer executing the same on behalf of the University. The approval of such changes, and that such changes are not substantially adverse to the University, shall be conclusively evidenced by the execution of such Supplemental Trust Agreement by such officer.

SECTION 9. Official Statement. The Chairman is hereby authorized and directed to execute and deliver an Official Statement with respect to the Student Health Facility Project Obligations for the purpose of making available to potential investors the information therein contained, which describes the interest rates and other terms to be borne by and the price to be paid for the Student Health Facility Project Obligations, and such other information with respect to the University and the Student Health Facility Project Obligations, necessary in the judgment of the Chairman with the advice of the Fiscal Officer and the Financial Advisors. The Chairman and the Fiscal Officer are each hereby authorized to deem the Preliminary Official Statement and final Official Statement "near final" and "final" for purposes of Securities Exchange Commission Rule 15c2-12, as amended and interpreted from time to time, promulgated by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934 (the "Rule").

SECTION 10. Compliance With Rule 15c2-12. The Board of Trustees hereby agrees, to comply with the provisions of the Rule. In order to comply with the Rule, a Continuing Disclosure Agreement in the usual and customary form is hereby authorized and approved, with such modifications and additions as may be approved by the officer of the University executing the same. The Chairman and the Fiscal Officer are each hereby authorized to execute and deliver such Continuing Disclosure Agreement.

SECTION 11. Open Meetings. This Board hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements.

SECTION 12. Further Authorization. That the proper and appropriate officers of the Board and of the University, to the extent authorized by law, are hereby authorized to execute and deliver the closing certificates, if any, with such modifications thereto as may be required by the purchasers of the Student Health Facility Project Obligations and approved by special bond counsel to the University as well as such other documents, certificates and statements as may be so required and so approved in connection with sale and delivery of the Student Health Facility Project Obligations.

SECTION 13. Provisions in conflict are Repealed. All resolutions or parts thereof in conflict with the provisions of this Resolution are hereby rescinded to the extent of such conflict.

SECTION 14. Effective Date. This resolution shall take effect from and after its passage.

SECTION 15. Copy to be Filed with Trustee. A certified copy of this Resolution shall be filed with the Trustee

Adopted June 13, 2006.

_____
Chairman, Board of Trustees
University of Kentucky

(SEAL)

Attest:

_____
Assistant Secretary, Board of Trustees

CERTIFICATION

The undersigned, Secretary of the Board of Trustees of the University of Kentucky, Lexington, Kentucky, hereby certifies that the foregoing is a true copy of a Resolution adopted by the Board of Trustees of said University at a meeting held on June 13, 2006, as recorded in the official Minute Book of said Board of Trustees, which is in my custody and under my control, that said meeting was held in accordance with all applicable requirements of Kentucky law, including KRS 61.810, 61.815, 61.820, and 61.825, that a quorum was present at said meeting, and that the aforesaid Resolution is of record in the office of the Board, has not been modified, amended, or rescinded, and is in full force and effect at this date.

WITNESS my signature and the Seal of said Board this ____ day of June, _____.

_____
Assistant Secretary, Board of Trustees
University of Kentucky

(SEAL)

FCR 17

Office of the President
June 13, 2006

Members, Board of Trustees:

PLAN FOR THE DISTRIBUTION AND USE OF PROFESSIONAL INCOME UNDER THE UNIVERSITY OF KENTUCKY CENTER FOR MANUFACTURING LEAN MANUFACTURING PROGRAM

Recommendation: that the Board of Trustees approve revisions to the Plan for the Distribution and Use of Professional Income under the UK Center for Manufacturing Lean Systems Program. The Board approved a pilot plan in December 2004 to operate through June 30, 2006. Based on the experience with the pilot plan and an internal review of the program, several revisions are being incorporated into this renewal. The plan revisions will be effective for two years, from July 1, 2006 to June 30, 2008.

Background: The University of Kentucky Center for Manufacturing has built a program of courses and workshops to teach Lean Manufacturing to industry. Lean Manufacturing is a set of practices and philosophies to improve manufacturing operations. It is based on practices and philosophies initially pioneered by Toyota. This program has become very successful, and its clients include companies from around the world. Demand for expanded services makes it essential that the center have the ability to attract new faculty instructors as well as provide a competitive compensation package to all faculty instructors.

The proposed plan provides a structure for the use of the income generated by the courses and workshops for industry. While it is based on the practice plans used for clinical income from faculty in UK clinical departments in the College of Medicine, it varies from existing practice plans. Under the terms of the plan, income is received and managed within the College of Engineering in accordance with university regulations, as opposed to being managed by a separate corporation. Additionally, this plan is limited to a single center.

The plan serves multiple purposes, allowing the current instructors in the program to share in revenue from expanded course offerings and allowing the hiring of new instructors with anticipated compensations that are competitive with the market.

The major changes in the plan include the following:

(1) The faculty directly participating in the plan will have an Annual Anticipated Remuneration (AAR) (salary prior to any supplementary income distributions) based on published industry salary data.

(2) Any supplementary distributions of plan income to the faculty participants will be calculated only on received income. In contrast, the 2004 plan had distributions calculated also on accounts receivable.
(3) A larger share of the supplementary income distribution pool now returns to the Center for Manufacturing and College of Engineering for program support. In the 2004 plan, only 10 percent of the supplementary income distribution pool went to the college. Now the college retains 10 percent and the Center retains 15 percent. This is in addition to the collection of overhead expenses through a standard indirect rate.
(4) The plan includes a mechanism, the Professional Activity Award, to encourage program growth through course development and delivery by faculty not directly involved in the plan (non-principal faculty). For such a faculty member, the award provides support through that faculty member' s college and department, permitting their college and department also to benefit from the involvement.

Further information and full documentation for the revised plan have been reviewed by the Interim Provost and the Treasurer and are available upon request.

At the end of the two-year operation, the program will again be evaluated by the Office of the Provost and the Office of the Treasurer, and a recommendation will be made at that time either to continue the program or terminate it.

Action taken: ❑ Approved ❑ Disapproved ❑ Other _____

FCR 18a

Office of the President
June 13, 2006

Members, Board of Trustees:

CAPITAL PROJECTS

Recommendation: that the Board of Trustees approve initiation of the following capital projects:

	Project Title	Fund Source	Scope
1.	Construct Biological/Pharmaceutical Complex – Phase II	State Bonds	$79,892,000
2.	Upgrade Cancer Center Radiologic Facility	Agency Funds	$ 6,000,000
3.	Fit-Up Gill Building Ground Floor	Agency Funds	$ 6,500,000
4.	Hospital Dining Facilities and Equipment	Agency Funds	$ 1,500,000

Background: These projects were authorized by the 2006 General Assembly as part of House Bills 380 and 557. These projects were approved by the University Hospital Committee on June 8, 2006. A brief description of each project is attached.

Action taken: ❑ Approved ❑ Disapproved ❑ Other _____

University of Kentucky
Project Descriptions
June 13, 2006

1. Construct Biological/Pharmaceutical Complex - Phase II

State Bonds - $79,892,000

At its September 20, 2005 meeting the Board of Trustees approved Phase I of the Biological/Pharmaceutical Complex Project to construct a new facility serving the College of Pharmacy. Phase I was funded by $40,000,000 in state funded bonds authorized by the 2005 Session of the Kentucky General Assembly. Phase II will fit-up the new facility and provide a state-of-the-art teaching and research facility.

2. Upgrade Cancer Center Radiologic Facility

Agency Funds - $6,000,000

This project will upgrade existing space to facilitate new radiological equipment and expand exam space to support technological improvements and changes in current practice patterns and provide a convenient and efficient system for patients to receive radiation medicine services. The project will be funded by the University Hospital.

3. Fit-Up Gill Building Ground Floor

Agency Funds - $6,500,000

This project will fit-up shelled space on the first floor of the Gill Building to accommodate equipment to expand the imaging capacity of the clinical enterprise within the Gill Building. This will serve cardiology patients more effectively and expeditiously. The project will be funded by the University Hospital.

4. Hospital Dining Facilities and Equipment

Agency Funds - $1,500,000

This project will renovate the existing University Hospital cafeteria located on the first floor of the Hospital. This renovation will enable the Hospital to better serve visitors and staff with a more comfortable, inviting and efficient dining environment. The project will be funded by the University Hospital.

FCR 18b

Office of the President
June 13, 2006

Members, Board of Trustees:

RENOVATE AND EXPAND THE HILARY J. BOONE CENTER

Recommendation: that the Board of Trustees approve initiation of the $6.2 million renovation and expansion of the Hilary J. Boone Center.

Background: This project will fully renovate the 19,561 square foot facility and construct a 3,300 square foot expansion thereto. The facility, constructed in 1986, is located on the main campus at 510 Rose Street. The renovated facility will allow the university to accommodate requests from departments to host larger scale events (conferences and symposia) that require space for 300 to 400 persons. The project, authorized by the 2006 General Assembly in House Bill 380, will be funded with private gifts, Pepsi contract revenue, and a renovation clearing account.

Action taken: ❑ Approved ❑ Disapproved ☑ Other Approved as amended in Finance Committee

FCR 19

Office of the President
June 13, 2006

Members, Board of Trustees:

2005-06 Budget Revisions

Recommendation: that the Board of Trustees authorize and approve the following revisions to the 2005-06 budget. The budget revisions outlined below will increase the University of Kentucky's total budget by $51,359,400 from $1,690,892,100 to $1,742,251,500.

	Approved Budget	Revised Budget	Change
A. GENERAL FUND			
1. Income Estimates			
Tuition and Fees – Other	$6,389,200	$6,457,200	$68,000
Gifts, Grants, Contracts – Other	1,905,700	2,030,700	125,000
Hospital	466,060,100	515,060,100	49,000,000
			$49,193,000
2. Expenditures			
Health Affairs			
University Hospital			
Capital Outlay and Operating Reserves	$66,560,700	$91,560,700	$25,000,000
Other Professional Services	111,689,900	135,689,900	24,000,000
Provost			
College of Dentistry			
Office of Student Affairs	270,700	300,700	30,000
College of Design	3,413,500	3,451,500	38,000
College of Engineering			
Administration	1,667,300	1,792,300	125,000
			$49,193,000

3. Comments – The $68,000 increase in other fees reflects a $30,000 increase in expected fee revenues from students in the College of Dentistry and a $38,000 increase from the College of Design students' travel abroad programs in Berlin and Portugal.

A. GENERAL FUND (continued)

Gifts and grants will increase $125,000 to support faculty salaries and program expenses associated with the "Strategy for Statewide Engineering Education in Kentucky." The purpose of this program - involving the University of Kentucky, the University of Louisville, Western Kentucky University, and Murray State University – is to create joint baccalaureate degree programs in civil, mechanical and electrical engineering across the state, and increase the number of engineers in Kentucky.

The University Hospital's $49 million budget increase includes a $24 million increase in expected revenues from inpatient and outpatient services and the $25 million net gain from the sale of CHA to Humana. These funds will be used for current operations and investment in facilities.

B. AUXILIARY FUND

1. Income Estimates	$65,676,100	$65,842,500	$166,400
2. Expenditures			
Provost			
College of Dentistry			
Office of Administrative Affairs	$651,400	$811,400	$160,000
College of Engineering			
Electron Microscopy Lab	4,000	10,400	6,400
			$166,400

3. Comments – The Auxiliary Fund budget reflects a $160,000 increase from the sale of dental instrument kits to students and $6,400 in additional revenues from external users for the use of the Electron Microscopy Center.

C-. AFFILIATED CORPORATIONS

1. Income Estimates	$314,144,800	$316,144,800	$2,000,000
2. Expenditures			
President			
University of Kentucky Athletics Association (UKAA)	$54,225,000	$56,225,000	$2,000,000

3. Comments – As reported to the UKAA Board on May 1, 2006, Athletics will use $2 million of reserves to fund the basketball practice facility.

Action taken: ❑ Approved ❑ Disapproved ❑ Other _____

FCR 20

Office of the President
June 13, 2006

Members, Board of Trustees:

AUTHORIZATION FOR DISPOSAL OF SURPLUS PERSONAL PROPERTY
FISCAL YEAR 2006-07

Recommendation: that the Board of Trustees authorize the routine disposal of surplus personal property having values of less than $10,000 per item. Such items include equipment, machinery, vehicles, library books and materials, livestock, and recyclable materials. Disposal of surplus personal property will be subject to the provisions of Administrative Regulation II-1.3-3. The method of sale will generally be public auction, sealed bid, or fixed price.

Background: Kentucky Revised Statue 164A.575 requires that the Board of Trustees approve the disposal of any surplus property owned by the University of Kentucky. The Board of Trustees on August 16, 1994 adopted Administrative Regulation II-1.3-3 which sets forth the policies and procedures, including required administrative approvals, for the disposal of personal property. This authorization will provide an efficient and timely process for the disposition of surplus personal property having values of less than $10,000. Disposals of surplus personal property having a value greater than $10,000 per item will be approved individually by the Board of Trustees.

Action taken: ❑ Approved ❑ Disapproved ❑ Other _____

FCR 21

Office of the President
June 13, 2006

Members, Board of Trustees:

CAPITAL CONSTRUCTION REPORT

Recommendation: that the Board of Trustees accept the capital construction report for the three months ending March 31, 2006. This report refers only to projects that had activity within this quarter.

Background: House Bill 622 enacted in the 1982 session of the Kentucky General Assembly authorizes the university to enter into architectural, engineering, and related consultant contracts for the purpose of accomplishing capital construction at the University of Kentucky.

For the period January 1, 2006 thru March 31, 2006:

There were four new contracts this quarter:

Project 1698.1	KY Swine Development & Training Ctr. Feed Mill (Woodford County) Denham Blythe, $267,348
Project 2235.0	Construct Biological Pharmaceutical Complex Building EOP Architects, $360,000
Project 2227.0	Fit-Up 4th Floor in BBSRB WS Construction, $5,342,000
Project 2229.0	Expand Cancer Infusion Suites The Wagner Company, $958,673

One contract was completed:

Project 2163.0	Center for Pharmaceutical & Science Technology (CPST) Messer Construction, $ 8,547,349

There were no amendments this quarter. There were three change orders greater than $25,000.

Action taken: ☐ Approved ☐ Disapproved ☐ Other _____

CAPITAL CONSTRUCTION CONTRACTS
QUARTERLY ACTIVITY REPORT

This report contains capital projects that have a dollar scope value of $400,000 and above. The projects are listed in alphabetical order and contain the project number, the dollar scope, a brief description of the project work and information pertaining to the primary consultant's contract and the primary contractor's contract. This information includes:

Consultant: This section contains the name of the consultant, the contract number, the original contract amount, the total number of amendments, the cumulative amendment amount, the revised contract amount, and a notes section. The notes section will describe, in bold face type, all amendments to the consultant's contract for the current quarter.

Contractor: This section contains the name of the contractor, the contract number, the original construction contract amount, the total number of change orders, the cumulative change order amount, the revised contract amount, information on the low, high and number of bids, the percent of the contract completed, and a section for notes. The notes section will describe, in bold face type, all change orders greater than $25,000 for the current quarter.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY REPORT

Glossary

Amendment: refers to modifications or changes to the Consultant's contract with the University, usually the result of changes in the program or scope of a project caused by unforeseen conditions or at the request of the University.

Change Order: refers to modifications or changes to the Contractor's contract with the University, usually the result of conditions not anticipated by the contract documents, plans and/or specifications for the work.

Consultant: the entity, usually an architectural or engineering firm, with whom the University contracts and who has primary responsibility for providing services to design and to administer the contract for construction of a construction project. The prime consultant frequently employs the services of one or more sub-consultants in fulfilling its contractual obligation.

Contract administration: refers to the activities of the consultant during the construction phase of the project in which they verify that construction is in compliance with the requirements of the contract between the University and the contractor.

General Contractor: the entity, usually a general contractor but occasionally a trade contractor, with whom the University contracts and who has primary responsibility for completion the construction of a project. This "prime" contractor usually employs the services of various subcontractors (trade contractors) and vendors in fulfilling its contractual obligations.

Feasibility Study: refers to investigation, usually commissioned through an outside consultant, to advise the University of the merits of an anticipated construction project, and to evaluate and comment on matters such as need, probably cost, preliminary program issues, and so forth.

Gross square feet: the total area of the project, generally measured from the outside of exterior walls for all floors of the project, including mechanical spaces.

H.B.C.: refers to the Commonwealth of Kentucky Department of Housing, Buildings and Construction, the state agency having responsibility for review and approval of University construction projects to assure compliance with applicable building codes.

Penthouse: refers generally to the enclosure around roof mounted mechanical spaces in a project. Not considered occupied (or net assignable) space.

Percent complete: as used in the report refers to the expenditure to date divided by the total amount of the construction contract for the work.

Net assignable square feet: the usable area of the project excluding corridors, rest rooms, storage areas, mechanical spaces, etc.

Phase: The various stages of design and construction of a capital project, including:

- Programming phase: refers to the initial planning phase of a project, during which the University (with or without participation by a consultant) defines in detail the needs and requirements of a project. This program becomes the basis for consultant selection, fee negotiation, and design of the project.
- Schematic design (S/D or Phase 1): refers to the first formal phase of design by the consultant, in which a general design solution to project programmatic requirements is developed.
- Design development (D/D or Phase 2): refers to the second formal phase of design by the consultant, during which the schematic design is expanded to identify solutions to design issues in broad terms, sufficient to insure the stated programmatic needs can be met.
- Construction document phase (C/D or Phase 3): refers to the final phase of the design process in which the details and specific project requirements are identified and incorporated in a final set of biddable construction documents.
- Bidding phase: refers to the stage of a project during which proposals for construction are solicited, culminating in the award of one or more contracts for construction.
- Construction phase (or Phase 5): refers to the actual construction of the project by contractors.

Scope: The total estimated value of a capital project on completion, including all design, construction and administrative costs as well as the cost of capitalized furnishings and equipment.

Substantial Completion: refers to the time during construction, certified by the consultant, when the work is sufficiently complete for the University to occupy the facility for its intended use without significant interruption. Upon certification of substantial completion, the University assumes operational and maintenance responsibility and insurance liability for the project and the warranty period begins for most elements of the construction. Some work generally remains, including correction of minor punchlist items, before the work is certified finally complete.

Trade Contractor: Sub-contractors, or individual bid package contractors, who practice a specific, trade (electrical, painting, structural steel, for example)

Major Projects
Capital Project Management Division

Construct Biological Pharmaceutical Complex Building

Project Description:

Phase I of the Biological Sciences/Pharmaceutical Complex, authorized by the 2005 General Assembly, will construct a shelled building at UK's Research Complex. Phase II will complete the 242,000 gross square foot facility. This new building will provide the college with a state-of-the-art facility that will also allow the college to expand enrollment to address the shortage of pharmacists in Kentucky. The College of Pharmacy will relocate to this new facility and vacate their existing space. In addition to the current Pharmacy Building, college faculty members are housed in 10 buildings on and off campus. Consolidation of the research and teaching expertise of the eighth ranked College of Pharmacy in the U.S. will further strengthen the instruction of students and research collaboration among faculty. The vacated Pharmacy Building will be reassigned to the Department of Biology to provide needed expansion space for classrooms, research, and faculty to meet the needs of the growing student enrollment in UK's largest department.

Project Status:

Continued initial review of COP existing conditions and Programming activities with COP faculty. Analyzing compatibilty of Biology program to move into the vacated COP building. Programming Phase to continue through June 2006. Awaiting Final Report from the Ellerbe Becket Master Plan and completion of Programming phase prior to initiating Schematic Phase.

Construct Horticultural Research and Education Facility

Project Description:

Expanded plant science technology will be a major contribution to economic expansion in the Commonwealth. The Horticultural Research and Education Center at South Farm is the key component in the Statewide plan to develop a research/extension infrastructure in support of new and existing horticultural industries. The programs through this facility will explore, develop, evaluate, demonstrate, and communicate horticultural crop opportunities through innovative research and educational programs that enhance diversification, profitability, and sustainability of Kentucky farms and landscapes. It will become UK's most visible commitment to enhancing the viability of non-traditional enterprises and family farms. The scope of this project is not yet clearly defined. It will follow and supplement the intent of the South Farm Improvements project. These projects will serve to develop a horticulture research facility on the South Farm. Included in the scope are greenhouse and headhouse facilities, research laboratories, a storage building for equipment and pesticides, and environmental rooms.

Project Status:

Meeting was held to discuss status of greenhouse design. Finalization of program will be expedited by the Department Chair to allow the designer to complete design documents and prepare a bid package.

Construct Parking Structure (PS #6 & PS #7)

Project Description:

This project constructs two parking structures located on the University of Kentucky central campus. Virginia Avenue and Complex Drive were selected as the sites for these two structures. The structures house 1,312 parking spaces (732 PS6 and 580 PS7) and 10,000 sq. ft. of office space. The structures will serve mixed usage of students, faculty, staff, and visitors.

Project Status:

Parking Structure #6 (Virginia Ave.):

Shoring along Press Avenue began, and precast finishes are in progress. Contractor is completing the underground steam lines from the CUP Building into the Parking Structure. Chilled water lines are complete and have been tested. Office finishes will be completed in May. Light fixtures are being installed on the 4th level and will continue on lower levels. Work anticipated for May includes masonry

and curtain wall system completion, flooring in the office area, elevator installation, lighting, exterior caulking, temperature control systems, and site work.

Parking Structure #7 (Complex Dr.):

This project is complete.

Construct Student Health Facility

Project Description:

University Health Services will be an outpatient clinic to house University Health Services for students with support spaces and some administrative offices. This project will create additional space by constructing a new building of 65,000 gross square feet. The site will be in the courtyard framed by the Wethington Building, Warren Wright Medical Plaza, and the Sanders Brown Center on Aging.

Project Status:

The programming and schematic design phases have been completed. Coordination meetings were held with Ellerbe Becket and Towers-Golde to coordinate the building materials and site layout with the Hospital Expansion project and Master Plan. Meetings have been held with the users and Campus Facility Group to determine the facilities needs and responsibilities. The building is being held far enough away from the existing buildings to allow future access to maintain the underground utilities, which will not be relocated as a part of this project. The chilled water lines running underneath the building footprint will be rerouted through the basement of the new building. A 16" high pressure steam line has been added to the project to provide an accessible backfeed loop to the system. The consultants are proceeding with Phase 3, Contract Documents. Facility Dynamics Engineering was selected to perform services as Commissioning Agent for the project. We are currently in the fee negotiation phase. Turner Construction and Messer Construction Companies have been shortlisted and will be interviewed to provide Construction Management services on April 28th. The project is on schedule and within budget.

Design Patient Bed Tower – Hospital/Clinical Enterprise Master Plan

Project Description:

The Hospital's present patient bed tower is approximately 40 years old. Although the space served patients well, the infrastructure is aging, and the facility cannot accommodate present anticipated technology. This project will provide the site location evaluation, building programming, planning, and design services for a new bed tower. The project design team is lead by GBBN with major sub consultants including AM Kinney, Ellerbe-Becket, Staggs and Fisher, Affiliated Engineers, THP Limited, as well as a number of specialty consultants. This project provides much of the authority for the design of the Construct Patient Care Facility, Project Number 2239.0.

Project Status:

The Construction Documents for Huguelet Avenue Extension (GMP #1) were produced in April. The GMP was presented within budget. This work will bid during the next 30 days. Details of the progress on the Huguelet Ave. Extension are provided under Project 2239.1. The parking garage (GMP #2) and infrastructure (GMP #3) continue on an accelerated schedule, and the parking garage is under construction. Parking Garage details are provided under Project 2239.2. The Construction Documents for the Infrastructure were presented in April 2006. A detailed estimate is underway and due in late May. Details of the progress on the infrastructure are provided under Project 2239.3.

Construct Patient Care Facility

Project Description:

This project will construct a new hospital addition to include patient beds, patient diagnostic and treatment areas, support areas, support facilities, medical equipment, and infrastructure. This project also includes the replacement of the hospital parking garage and a connecting bridge to clear the site for the new hospital addition as well as land acquisition and utility relocation costs. Project 2239.1 is Guaranteed Maximum Price #1 (GMP #1) for the Patient Care Facility (PCF). This GMP will link Huguelet Drive to Virginia Avenue at the current Clinic Drive location. The new road will provide an east-west link from University Drive to the west side of campus at Virginia Avenue. New signalization and bike paths are included to provide additional safety along the route. New entries to existing parking lots will be constructed and

perpendicular parking will be removed between University Drive and Rose Street. The entire route will receive new landscaping and way-finding signage that will tie to both the Medical Center and Main Campus standards. Project 2239.2 is Guaranteed Maximum Price #2 (GMP #2) for the Patient Care Facility (PCF). This GMP will construct a seven level parking structure and will replace the existing Med Center parking garage that must be demolished in order to tie the new Patient Care Facility to the existing Medical Center. A future pedestrian bridge will connect the new structure to the Patient Care Facility and the design has allowed for the future addition of approximately 15,000 square feet of retail space fronting Limestone. Project 2239.3 is Guaranteed Maximum Price #3 (GMP #3) for the Patient Care Facility (PCF). This GMP will provide the University the ability to meet the utility requirements of the new Patient Care Facility. The Central Utility Plant on Press Avenue will be expanded with a new boiler; Chiller Plant No. 1, on University Drive will be renovated with new chillers; new emergency generators will be added to Chiller Plant No. 3 to serve the Patient Care Facility, critical steam and chilled water lines will be replaced and upsized in order to provide the capacity that will be required to service Phase 1A of the Patient Bed Tower. Project 2239.4 is Guaranteed Maximum Price #4 (GMP #4) for the Patient Care Facility (PCF) Project and includes the Design Development (DD), Construction Document (CD) and Construction Administration (CA) phases for demolition of the existing parking garage and design and installation of the major foundations of the new Patient Care Facility. Project 2239.5 is Guaranteed Maximum Price #5 (GMP #5) for the Patient Care Facility (PCF) Project and includes the Design Development (DD), Construction Document (CD) and Construction Administration (CA) phases for the core and shell of the new Patient Care Facility. Project 2239.6 is Guaranteed Maximum Price #6 (GMP #6) for the Patent Care Facility (PCF) Project and includes the Design Development (DD), Construction Document (CD) and Construction Administration phases for fit-up of 50% of the shell of the new Patient Care Facility.

Project Status:

The project is currently in Schematic Design (SD). On April 29th the designers met with members of the President's Staff and the Senior Advisory Group of the Healthcare Enterprise to review the schematic design and design concepts for the exterior of the building and the feedback was positive. The designers further refined the SD for the PCF during the month of April. One hundred percent SD drawings for foundations and core and shell were published and circulated mid-April. These documents will be reviewed by University and Hospital personnel during the month of May. Feedback will be presented to the designers during a series of meetings with the various groups during the second week of May. The construction manager and professional estimators will produce and reconcile estimates based on these documents. The project will proceed to DD based on information generated from these sources.

GMP#1 Huguelet Ave: Project GMP has been submitted and accepted, documents are presently being distributed for bids due on 5/12/06. Next month trade package bids will be accepted and initial construction mobilization will begin along with some limited site demolition.

GMP#2 Parking Garage: Demolition of existing structures is complete, and a new storm culvert is being installed. Mass excavation and rock removal has begun. The site is fully fenced and office trailers are located on Elizabeth Street for the duration of the project. Next month rock removal will continue and shoring of the building excavation and demolition of existing utilities will begin.

GMP #3 Infrastructure Package: Boiler submittals were received April 17th and are being reviewed by the selection committee. The boiler purchase will be made as soon as the permitting process is complete, but a selection will be made as soon as possible in order to coordinate design of the CUP expansion. Next month a design progress review submittal will be made for final review by the University.

GMP #4 Mass Excavation and Foundations: GMP#4 is in the latter phase of Schematic Design (SD). The final drawings were presented for University review the third week of April. Feedback will be presented during the third week of May. An estimate will be generated using the SD drawings before Design Development (DD) begins. Gilbane and Boyken International will prepare and reconcile SD estimates during the month of May. This estimate will establish the projected costs for the three major elements of the PCF - foundations, core and shell, and fit-up. Design development will proceed based on analysis of these numbers and the planned program for Phase 1A of the new hospital. The current schedule calls for a DD estimate for GMP #4 in February 2007, a 50% CD estimate in April of 2007 with bid and award for the work to occur in August of 2007.

GMP #5 Core and Shell: GMP#5 is currently in Schematic Design (SD). On April 29th the designers met with members of the President's Staff and the Senior Advisory Group of the Healthcare Enterprise to review the schematic design and design concepts for the exterior of the building. The feedback was positive. During the month of April the designers completed the schematic design. An estimate will be

generated using the SD drawings before Design Development (DD) begins. In support of this estimate the designers and the construction manager met on April 25th to review the documents in depth. The final drawings were transmitted for University review the third week in April. The results of the internal review by members of the University community will be presented to the designers the second week of May. The current schedule calls for a DD estimate for GMP #5 in late May of 2007, a 50% CD estimate in August of 2007, presentation of a GMP in February of 2008 with bid and award to occur in March of 2008. The work is on schedule.

GMP # 6 Patient Care Facility Fit-up: GMP#6 is currently in Schematic Design (SD). During the month of April meetings were held with the various user groups in the Hospital, and significant user input was provided. The design was further refined to reflect this input. During the month of May the designers will refine the schematic design. The final room layout, equipment, and furniture schemes will be established. The medical equipment plan will be developed. The goal is to produce 100% SD documents by May 30th. These documents will be previewed by University personnel the third week in May.

Expand Cancer Infusion Suites - Hospital

Project Description:

This project is for the expansion of the chemotherapy infusion program into the 2nd floor of the Davis Millis portion of the Whitney Hendrickson Building. The existing infusion operation is located in the first floor of the same facility directly below the proposed expansion. The demand for chemotherapy infusion services has exceeded the available clinic space capacity causing patients to use inpatient facilities for outpatient services or to wait for needed treatments. The renovation will also provide urgent treatment cancer services that are not currently provided by the cancer center. The space is connected to the Hospital's central chilled water and steam systems.

Project Status:

Demolition is 100% complete; metal studs have been installed; duct work installation is approximately 50% complete; core drilling is 95% complete; rough-in for electric and plumbing on the 1st floor were completed on 3/29/06. The contractor will complete plumbing rough-in, installing blocking, and continue electrical work in basement.

Expand Emergency Services - Hospital

Project Description:

GBBN / Staggs & Fisher are the design consultants. This renovation project consists of approximately 18,400 square ft. of ground floor space in the Critical Care Center. Materials Management and Purchasing offices will be relocated to expand patient care services in the Emergency Department. The renovation will provide a new and separate Pediatrics Emergency area to include an exterior entrance, waiting room triage, and support spaces; additional Emergency Department acute care bays, nursing space, and support space; and a new digital radiology room for exclusive use by the Emergency Department.

Project Status:

CPMD is awaiting approval from Hospital officials for the Scope increase from the original estimated budget of $3M to $4,750,000. Once approval has been received, the project will be sent to Purchasing for bid.

Expand Outpatient Radiology

Project Description:

This project is for renovation and expansion of the existing outpatient Radiology clinic located in the Kentucky Clinic. Adjacent available space will be utilized for the expansion. This expansion is needed to provide additional clinic space for the overcrowded outpatient Radiology Department services. The expansion of radiology services into this space will provide additional capacity to serve the various clinics within Kentucky Clinic.

Project Status:

Site work is in progress. The landscaping estimate was received and approved for funding. Fencing is due within two weeks. Minor work to adjust functionality of the automatic door operators is in progress.

Expand & Upgrade Livestock Disease Diagnostic Lab

Project Description:

New space is needed for more than one veterinary pathologist to perform animal postmortem examinations in addition to renovation of current necropsy space. New space is also needed to add molecular biology/special procedures capabilities to the laboratory. New technology in the form of an alkaline hydrolysis digester is needed to replace an aging incinerator. The LDDC is an office and laboratory building with net assignable space of 3,860 sq. ft. for offices and 28,100 sq. ft. of laboratories and support space. It is proposed to add 6,300 and 1,200 sq. ft. (net) of new laboratory and office space, respectively. An existing necropsy laboratory and support space will be renovated (2,000 sq. ft. net). An aging incinerator is the present means of carcass disposal. An alkaline hydrolysis digester will be installed for carcass disposal after renovating 2,000 sq. ft. (net) of space to contain the digester.

Project Status:

CD preparation was suspended until May 2006 in order to potentially include Phase 2 work currently under consideration within the Legislative budget process. Accordingly, both Bidding and Construction would be delayed 10 weeks. The vendor supplying the digester agreed to the delay at no additional costs with the digester being stored at the manufacturing facility. Some CD activities continue while awaiting additional funding. We received a draft feasibility report from the consultant with Lexington Fayette Urban County Government regarding technical feasibilty of discharge into the city treatment plant. Initial report indicates the treatment plant digester can handle waste stream; however, LFUCG surcharge fees remain an issue for discussion with city staff. College of Agriculture has authorized Bench scale studies for on site Pretreatment facility with Tetra Tech, and the report is anticipated by May 2006.

4th Floor Fit-up BBSRB

Project Description:

This project will fit-up approximately 32,750 square feet in the currently "shelled space" on the fourth floor of the BBSRB Building. The fit-up will include wet bench laboratory space, support space, and dry computational labs. The University has received a federal grant award of $3,685,000 from the National Center for Research Resources Extramual Research Facilities Improvement Program. The space will primarily be utilized by Pharmacology. The final construction cost estimate is $7,618,000, and the project scope has been revised to $9,600,000.

Project Status:

A strategy to address vibration concerns is as follows: 1) Acoustic chambers will be constructed of drywall and insulation above the ceiling in certain areas: under and around the steam valve and transformer areas. 2) Special ceiling tile with high sound isolation properties will be installed in certain sensitive rooms. 3) Installation of vibration isolation devices on some of the rooftop EF fans was included as an alternate bid item, but was not accepted due to its excessive cost. Lab casework will be purchased from the price contract to match other casework in the building and to take advantage of surplus materials. Substantial Completion is scheduled for November 9, 2006. Progress meetings are scheduled for the first Thursday of each month. Weekly coordination meetings are being held on Thursdays at 2 PM for the first few weeks. The construction staging area has been constructed and work has begun on the 4th floor. Wall locations have been marked, and preliminary HVAC, plumbing, and electrical work has begun.

KY Swine Development & Training Ctr. Feed Mill (Woodford County)

Project Description:

Revised project will construct a feed mill on the Woodford County Animal Research Center within either the sheep or swine unit. AG Engineering will design the mill utilizing new components and some equipment from the Cold Stream Farm feed mill when it is demolished.

Project Status:

Preconstruction meeting was held on 3/28/06, and Denham-Blythe began site work on 4/3/06. Site grading continues through this month. Some interference from existing utilities encountered, but this did not delay schedule or create additional costs.

Memorial Coliseum Expansion

Project Description:

The basketball practice facility consists of the addition of men's and women's basketball offices, practice facility, weight training, medical support, locker/shower, facilities ticket office, administrative offices, and minor renovation of existing locker rooms. The estimated total cost of the facility is $30 million, consisting of the $2.5 million for design plus $27.5 million for construction. This project involves the design of a 92,300 square foot Basketball Practice Facility to enhance the University's ability to attract top student athletes. The new facility will alleviate scheduling problems at Memorial Coliseum and will provide amenities in line with other NCAA basketball facilities in the country. The practice facility will be connected to Memorial Coliseum, which is located near the intersection of Lexington Avenue and the Avenue of Champions, and will renovate 7,700 square feet to support volleyball, gymnastics, offices, and ticketing. Sherman-Carter-Barnhart, Inc. is the prime architect for the project. They are working in conjunction with HNTB as the design architect, Staggs and Fisher as the M/E/P engineers, and the Structural Design Group as the structural engineer. Fuller, Mossbarger, Scott and May perform geotechnical and survey work for the project.

Project Status:

Messer continues to make progress with the floors, walls, columns and roof. Site utility work is nearing completion along Keeneland Dr. and continues to progress in the MLK Parking Lot. Electrical and communications ductbanks have been completed across MLK, and the street (MLK) has been re-opened to provide access to the MLK Parking Lot. Steam and chilled water lines have been completed across Martin Luther King Dr. and the street has been reopened. Lexington Ave. has been closed while electrical, communications, steam and chilled water lines are installed. The ductbanks are scheduled to be completed in mid-March, but steam and chilled water lines will not be completed until mid-May. Lexington Ave. will remain closed north of the access into the MLK Parking Lot while this work is being completed. Work on the steam line parallel to Blazer Hall will begin early May and complete in August. Masonry work is progressing on the masonry walls along the new building perimeter and inside the building. Brick work began on the east wall. Steel roof trusses and metal roof decking is nearing completion over both gyms. Floor slabs have been poured with the exception of the courts. The contractor is currently installing the underslab drainage system for the men's gym. The roof slabs have all been poured. Wall layout, plumbing, electrical and HVAC work are progressing at the court level and have begun on the first floor. Crews have been removing reshoring from the second floor. Work has begun on the masonry parapet walls over the 2nd floor roof. Messer indicates the project remains 3 weeks behind schedule due to unsuitable bearing soils and concealed structural conditions that were encountered. The difference between the substantial completion date and the final completion date reflects the difference between the initial occupancy of the new facility and completion of the renovated spaces.The construction progress meetings are being held the first Tuesday of each month, with the next meeting scheduled on May 2nd.

Renovate Vivarium in Central DLAR Facility

Project Description:

This project will renovate the cage washing area, install a robotic cage washing system, and upgrade spaces to animal procedure rooms in the vivarium in the Combs Building. The Combs Cancer Research building is approximately 75,800 gross square feet. The building was constructed in 1987 and is in good condition. The facility consists of research labs, offices, lab support areas, animal care areas, and animal care support space.

Project Status:

Pre-Construction Meeting wsa held, and Construction work began on April 25th. Weekly coordination meetings will be held with DLAR staff to sequence and coordinate renovations with activities of DLAR research. Cage wash area to be taken out of service next week for removal of existing equipment, but an alternate facility is available elsewhere within the facility. Prepurchased equipment is arriving and is being stored.

Student Housing - Supporting Utility Plant Upgrades (Boiler/Chilled Water)

Project Description:

This project includes expanding the Virginia Ave. CUP to accommodate future expansion in steam and chilled water capacity. The project was established in support of the Student Housing Project.

Project Status:

No change in status.

Upgrade Surgical Services

Project Description:

This project will renovate existing space to develop a Same Day Surgery Intake Unit; will relocate surgical offices adjacent to the operating rooms in the Critical Care Center to expand the Post Anesthesia Care Unit; will develop a Pre-op, PACU, and waiting space in the main hospital building dedicated to pediatric patients; and will renovate the 1st floor surgical waiting area. The current layout and size of unit causes numerous inefficiencies in the department. The amount of PACU beds is too few based on industry standards. This renovation will allow for improved operational efficiencies of the operating rooms and will provide for an improved patient experience with the development of the same day surgery intake unit. This space is connected to the Hospital's central chilled water and steam systems.

Project Status:

Phase 3 documents were delivered, reviewed, and approved on April 4, 2006. The Hospital provided information to the head wall vendor the week of 4/17/06; they will provide the drawings necessary to complete the bid documents within 2 weeks. Some room numbers were revised by the Hospital to correct electric panels and communications equipment . CPMD is also awaiting approval from the Hospital to increase the scope from the original estimate of $2.9M to $4.5M which will allow for replacement of existing air handler units. Once approval has been received, the project will be sent to Purchasing for bid.

American Cancer Society – Hope Lodge & Office Building

Project Description:

The project entails construction of two buildings for the American Cancer Society. The Hope Lodge, a three story, 34 unit, 25,377 gross square foot residential care facility will provide rooms for cancer treatment patients and their families while they are receiving treatments in Lexington hospitals. The Office Building, a one story, 5,052 gross square foot building will house the local offices of the American Cancer Society. The building complex will be located on Sports Center Drive, also including parking areas for both facilities, a shared terrace between the buildings, landscaping, site lighting and a small parking lot for the existing "K" Association House next door.

Project Status:

Work completed during the month of April included completion of the foundation walls, installation of the damproofing, installation of building insulation and backfilling of foundation walls on the Lodge building. Masonry walls are continuing for the elevator shaft and stairwells, and work began on the foundation walls for the office building.

Commonwealth Stadium Waterproofing/Concrete Sealing

Project Description:

This project will reseal the concrete stands of the original stadium, last completed in 1986. The program for the project will be to apply a new coating onto the concrete surfaces at Commonwealth Stadium. These areas currently have a coating that has deteriorated over the years. Due to the fact that there is very little "design" work needed, BFM is preparing a performance specification, with minimal drawings, so that the installation of the coating will bid as an RFP. The performance specification will require a representative from the coating manufacturer to be onsite during the initial coating installation period to validate the thickness of the coating material being applied.

Project Status:

Submittals for the RFP were received on April 5th. The shortlist review was on April 6th; RAM Restoration & Waterproofing was interviewed and selected on April 10th. A contract was drafted and

signed by RAM on April 10th and sent for approval. A pre-construction meeting was held the week of April 24th. Materials will be delivered in early May and work will begin immediately thereafter.

Replace Steam and Condensate Pipe

Project Description:

This project will replace central steam and condensate piping systems. The Central Utilities Systems of the University of Kentucky have proven to be very economical to maintain and operate. It reduces the construction cost of new building by eliminating redundancy in buildings and reduces the operations cost of new and existing buildings by providing reliable and low cost energy alternatives at central locations. The Central Steam and Condensate system on the University of Kentucky Campus is an extensive layout of underground piping, tunnels, and steam pits. A large portion of this system has deteriorated through corrosion, and much of it is beyond design life expectancy. Condensate returns and steam lines need to be improved. Most of the direct bury steam lines consist of Class A conduit systems, which have deteriorated and corroded to the point that increased loads on the central heating system have been experienced. Repairing these steam and condensate lines will improve the ability of the campus heating system to deliver steam to all campus buildings.

Project Status:

Project establishment completed on March 20th, and submittal guidelines were established for consultant advertisement. Consultant submittals and selection will occur in May, and the consultant's contract will be issued immediately therafter.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Center for Pharmaceutical & Science Technology (CPST Bldg.)

Project Number: 2163.0

Scope: $14,000,000

Project Description:

The CPST operation will be located in the small buildings zone of the Coldstream Research Park. Some of the operation presently located on the 1st floor of the College of Pharmacy building will be relocated to the new operation in Coldstream.

Consultant: CE & IC / Lockwood Greene Engineers, Inc.

*Multiple consultants have been hired.
The $ amounts represent the sum of all contracts.

Contract #	A041040 / A051060	Original Contract Amount:	$1,165,000
Total Amendments to Date:	2	Cumulative Amendment Amount:	$29,900
Describe all amendments :		Revised Contract Amount:	$1,194,900

Contract A051060, Amendment #1, 02/08/05, an increase of $17,500.00, was approved to complete conceptual design and a cost estimate for the CPST Lexel Building alternative. **Amendment #2,** 06/14/05, an increase of $12,400.00 was approved for additional design of roof drainage and revision of storm drainage. **No amendments this quarter.**

Contractor: Messer Construction

* Messer's contract was awarded by RFP process.

Contract #	4500000572 & 4500000573	Original Contract Amount:	$12,970,247
Total Change Orders to Date:	40	Cumulative Change Order Amount:	-$4,422,898
Low Bid:		Revised Contract Amount:	$8,547,349
High Bid:		Contract Percent Complete:	100%
Number of Bids:			

Describe all change orders greater than $25,000.00:

Contract 4500000572: Change Order #1, 06/18/2004, was approved for -$4,622,955.00 to reduce the scope of the Design/Build Contract to eliminate the remaining design and construction of the "clean room" areas and building utilities. The manufacturing functions and equipment has changed due to the users' realignment of their processes. The University determined that redesign of the clean room spaces should be done outside of the design/build contract. **Change Order #2,** 04/21/05, was approved for -$78,807.00 to eliminate all remaining interior work from current contract, and add under slab utilities, second floor structure for mechanical room and roof drainage. **Change Order #3,** 05/03/05, was approved for $31,991.00, to provide and install an electrode conductor and quazite pull box into the electric room for future equipment connections. **No change orders greater than $25,000.00 this quarter.**

Contract 4500000573: Change Order #14, 01/06/2006, was approved for $103,938.00, to provide necessary vacuum jacketed piping from the nitrogen storage tank to the Lyophilizer equipment and to provide a concrete pad for the storage tank. The piping and pad were not supplied by the equipment vendor so this work had to be included via change order to the general contractors contract.

Construct Biological Pharmaceutical Complex Building

Project Number: 2235.0

Scope: $40,000,000

Project Description:

Phase I of the Biological Sciences/Pharmaceutical Complex, authorized by the 2005 General Assembly, will construct a shelled building at UK's Research Complex. Phase II will complete the 242,000 gross square foot facility. This new building will provide the college with a state-of-the-art facility that will also allow the college to expand enrollment to address the shortage of pharmacists in Kentucky. The College of Pharmacy will relocate to this new facility and vacate their existing space. In addition to the current Pharmacy Building, college faculty members are housed in 10 buildings on and off campus. Consolidation of the research and teaching expertise of the eighth ranked College of Pharmacy in the U.S. will further strengthen the instruction of students and research collaboration among faculty.

The vacated Pharmacy Building will be reassigned to the Department of Biology to provide needed expansion space for classrooms, research, and faculty to meet the needs of the growing student enrollment in UK's largest department.

Consultant: EOP Architects

Contract # A061150	Original Contract Amount:	$360,000
Total Amendments to Date:	Cumulative Amendment Amount:	
Describe all amendments :	Revised Contract Amount:	$360,000

No amendments this quarter.

Contractor: No construction contract awarded to date.

Contract #	Original Contract Amount:
Total Change Orders to Date:	Cumulative Change Order Amount:
Low Bid:	Revised Contract Amount:
High Bid:	Contract Percent Complete:
Number of Bids:	

Describe all change orders greater than $25,000.00:

Construct Horticultural Research and Education Facility

Project Number: 2238.0

Scope: $860,000

Project Description:

Expanded plant science technology will be a major contribution to economic expansion in the Commonwealth. The Horticultural Research and Education Center at South Farm is the key component in the Statewide plan to develop research/extension infrastructure in support of new and existing horticultural industries. The programs through this facility will explore, develop, evaluate, demonstrate, and communicate horticultural crop opportunities through innovative research and educational programs that enhance diversification, profitability, and sustainability of Kentucky farms and landscapes. It will become UK's most visible commitment to enhancing the viability of non-traditional enterprises and family farms. The scope of this project is not yet clearly defined. It will follow and supplement the intent of the South Farm Improvements project. These projects will serve to develop a horticulture research facility on the South Farm. Included in the scope are greenhouse and headhouse facilities, research laboratories, storage building for equipment and pesticides and environmental rooms.

Consultant: UK College of Ag In-House Design

Contract #
Original Contract Amount:
Total Amendments to Date:
Cumulative Amendment Amount:
Describe all amendments :
Revised Contract Amount:

Contractor: No construction contract awarded to date.

Contract #
Original Contract Amount:
Total Change Orders to Date:
Cumulative Change Order Amount:
Low Bid:
Revised Contract Amount:
High Bid:
Contract Percent Complete:
Number of Bids:
Describe all change orders greater than $25,000.00:

Construct Parking Structure (PS #6 & #7)

Project Number: 2158.1

Scope: $23,630,000

Project Description:

This project will construct two parking structures located on the University of Kentucky central campus. Virginia Avenue and Complex Drive were selected as the sites for these two structures. The structures house 1,312 parking spaces (PS #6 contains 732 spaces and PS #7 contains 580 spaces) and 10,000 sq. ft. of office space. The structures will serve a mixed use of students, faculty, staff and visitors.

Consultant: HNTB

Contract # A041060		Original Contract Amount:	$939,790
Total Amendments to Date:	1	Cumulative Amendment Amount:	$49,900
Describe all amendments :		Revised Contract Amount:	$989,690

Amendment #1, 7/13/04, an increase of $49,900 was approved for design services and expenses for the re-design of the buildings' facades (materials & elevation design). **No amendments this quarter.**

Contractor: Messer Construction Co.

*Messer's contract was awarded by RFP process.

Contract # 4500000172		Original Contract Amount:	$18,227,000
Total Change Orders to Date:	26	Cumulative Change Order Amount:	$2,417,288
Low Bid:		Revised Contract Amount:	$20,644,288
High Bid:		Contract Percent Complete:	95%
Number of Bids:			

Describe all change orders greater than $25,000.00:

Change Order #2, 01/06/05, was approved for $100,080.00 to provide for changes in the live load structural design of PS #6. Change order #4, 02/23/05, was approved for $195,522.00 to include an additional tennis court and to modify grading and drainage. **Change order #5,** 02/23/05, was approved for -$51,660.00 to delete the scope of all work associated with the basketball court addition originally planned. **Change order #11,** 05/31/05, was approved for $119,290.00 for revisions to underground domestic water and fire services at PS#6. The KAWC owned line required new services, to be installed by their approved contractor, including a new vault in the KAWC easement along Virginia Ave. and a separate line to serve domestic water and fire service.

Change order #13, 05/31/05, was approved for $1,797,284.00 to include an additional parking level to PS#6. The university recognized that additional parking will be necessitated by the upcoming construction of the Hospital Expansion project. The additional funding was made available by the UK Parking & Transportation Services. **Change order #21,** 11/22/05, was approved for $28,060.00 to provide under slab drainage system as ground water has been noted channeling from within the excavated rock wall along Virginia Avenue underneath the first floor slabs. **No change orders greater than $25,000.00 this quarter.**

Construct Student Health Facility

Project Number: 2228.0

Scope: $24,000,000

Project Description:

University Health Services will be an outpatient clinic with support spaces and some administrative offices. This project will create additional space by constructing a new building of 65,000 gross square feet. The site will be in the courtyard framed by the Wethington Building, Warren Wright Medical Plaza and the Sanders Brown Center on Aging.

Consultant: Omni Architects

Contract # A061070	Original Contract Amount:	$1,332,600
Total Amendments to Date:	Cumulative Amendment Amount:	
Describe all amendments :	Revised Contract Amount:	$1,332,600

No amendments this quarter.

Contractor: No construction contract awarded to date.

Contract #	Original Contract Amount:	
Total Change Orders to Date:	Cumulative Change Order Amount:	
Low Bid:	Revised Contract Amount:	
High Bid:	Contract Percent Complete:	
Number of Bids:		

Describe all change orders greater than $25,000.00:

Design Patient Bed Tower - Hospital [Clinical Enterprise Facilities Master Plan]

Project Number: 2099.0

Scope: $10,000,000

Project Description:

The Hospital's present patient tower is approximately 40 years old. Although the space served patients well, the infrastructure is aging, and the facility can not accommodate present anticipated technology. This project will provide the site location evaluation, building programming, planning, and design services for a new bed tower. The project design team is lead by GBBN with major sub consultants including AM Kinney, Ellerby-Becket, Staggs & Fisher, Affiliated Engineers, THP Limited as well as a number of specialty consultants. This project provides much of the authority for the design of the Construct Patient Care Facility, Project 2239.0.

Consultant: KSA and GBBN, Inc.

*Multiple consultants have been hired.

The $ amounts represent the sum of all contracts. See below for breakout.

Contract # K04-137/A051130	Original Contract Amount:	$978,160
Total Amendments to Date: 4	Cumulative Amendment Amount:	$8,422,354
Describe all amendments :	Revised Contract Amount:	$9,400,514
KSA, K04-137	Original Contract Amount::	$478,160
Total Amendments to Date: 2	Cumulative Amendment Amount:	$258,500
	Revised Contract Amount:	$736,660

Amendment #1, 01/11/05, an increase of $121,000.00 was approved for additional work for a Traffic Study as well as a Parking Study. **Amendment #2,** 07/12/05, an increase of $137,500.00 was approved for additional consulting services for the School of Medicine and the Ambulatory Care area. **No amendments this quarter.**

GBBN, Inc., A051130	Original Contract Amount:	$500,000
Total Amendments to Date: 2	Cumulative Amendment Amount:	$8,163,854
	Revised Contract Amount:	$8,663,854

A051130, Amendment #1, was approved on 05/10/05. This amendment for $1,572,700.00 incorporates the agreements reached on the scope of services necessary to develop the Master Planning and Gross Programming through the year 2020 and the Detailed Programming for the first phase 1A of the project. Amendment #2, was approved on 09/13/05. This amendment for $6,591,154 .00 includes the schematic design services of all elements of the project to include the Hospital and Concourse, the Garage and the Infrastructure as well as full design of the Garage and Infrastructure. **No amendments this quarter.**

Contractor: Design Authority Only

Contract #	Original Contract Amount:	
Total Change Orders to Date:	Cumulative Change Order Amount:	
Low Bid:	Revised Contract Amount:	
High Bid:	Contract Percent Complete:	
Number of Bids:		

Describe all change orders greater than $25,000.00:

Construct Patient Care Facililty

Project Number: 2239.0

Scope: $450,000,000

Project Description:

This project will construct a new hospital addition to include patient beds, patient diagnostic and treatment areas, support areas, support facilities, medical equipment and infrastructure. The project also includes the replacement of the hospital parking garage and a connecting bridge as well as land acquisition and utility costs.

Consultant: GBBN, Inc.

Contract # A061080	Original Contract Amount:	$30,400,226
Total Amendments to Date:	Cumulative Amendment Amount:	
Describe all amendments :	Revised Contract Amount:	$30,400,226

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Contractor: Gilbane (Construction Manager At-Risk)

Note: This is a 'CM-At-Risk' contract for Design Phase services only. The contract will be increased as GMP's are approved. We will report on each GMP separately below.

Contract # 4500001350	Original Contract Amount:	$1,000,000
Total Change Orders to Date:	Cumulative Change Order Amount:	
Low Bid:	Revised Contract Amount:	$1,000,000
High Bid:	Contract Percent Complete:	
Number of Bids:		

Describe all change orders greater than $25,000.00:

No change orders greater than $25,000 this quarter.

PCF -Huguelet Drive Extension (GMP #1)

Project Number: 2239.1

Scope: $5,000,000

Project Description:

GMP#1. This is a portion of the larger Patient Care Facility Project (2239.0). This package will link Huguelet Drive to Virginia Avenue at the current Clinic Drive location. The new road will provide an east-west link from University Drive to the west side of campus at Virginia Avenue. New signalization and bike paths are included to provide additional safety along the route. New entries to existing parking lots will be constructed and perpendicular parking will be removed between University Drive and Rose Street. The entire route will receive new landscaping and way-finding signage that will tie to both the Medical Center and Main Campus standards.

Consultant: Wilbur Smith Associates

Contract # A061050	Original Contract Amount:	$400,000
Total Amendments to Date:	Cumulative Amendment Amount:	
Describe all amendments :	Revised Contract Amount:	$400,000

No amendments this quarter.

Contractor: No construction contract awarded to date.

Contract #	Original Contract Amount:	
Total Change Orders to Date:	Cumulative Change Order Amount:	
Low Bid:	Revised Contract Amount:	
High Bid:	Contract Percent Complete:	
Number of Bids:		

Describe all change orders greater than $25,000.00:

PCF - Parking Garage (GMP #2)

Project Number: 2239.2

Scope: $32,766,968

Project Description:
GMP#2. This is a portion of the larger Patient Care Facility Project (2239.0). This package will construct a seven level parking structure that will have an approximate 1,600 car capacity. The new garage will be located on the west side of Limestone Street, between Conn Terrace and Transcript Avenue. This structure will replace the existing Med Center parking garage that must be demolished in order to tie the new Patient Care Facility to the existing Medical Center. A future pedestrian bridge will connect the new structure to the Patient Care Facility and the design has allowed for the future addition of approximately 15,000 square feet of retail space fronting Limestone.

Consultant: GBBN, Inc.
See project 2239.0

Contract #	Original Contract Amount:	
Total Amendments to Date:	Cumulative Amendment Amount:	
Describe all amendments :	Revised Contract Amount:	

Contractor: Gilbane Building Company (GMP #2)

Contract # 4500001350	Original Contract Amount:	$32,766,968
Total Change Orders to Date:	Cumulative Change Order Amount:	
Low Bid:	Revised Contract Amount:	$32,766,968
High Bid:	Contract Percent Complete:	
Number of Bids:		

Describe all change orders greater than $25,000.00:

PCF - Infrastructure (GMP #3)

Project Number: 2239.3

Scope: $50,000,000

Project Description:
GMP#3. This is a portion of the larger Patient Care Facility Project (2239.0). This package will provide the University the ability to meet the utility requirements of the new Patient Care Facility. The Central Utility Plant on Press Avenue will be expanded with a new boiler; Chiller Plant No. 1, on University Drive will be renovated with new chillers; new emergency generators will be added to Chiller Plant No. 3 to serve the Patient Care Facility, critical steam and chilled water lines will be replaced and upsized.

Consultant: GBBN, Inc.
See project 2239.0

Contract #	Original Contract Amount:
Total Amendments to Date:	Cumulative Amendment Amount:
Describe all amendments :	Revised Contract Amount:

Contractor: No construction contract awarded to date.

Contract #	Original Contract Amount:
Total Change Orders to Date:	Cumulative Change Order Amount:
Low Bid:	Revised Contract Amount:
High Bid:	Contract Percent Complete:
Number of Bids:	

Describe all change orders greater than $25,000.00:

PCF - Mass Excavation and Foundations (GMP #4)

Project Number: 2239.4

Scope: $32,085,000

Project Description:
GMP#4. This is a portion of the larger Patient Care Facility Project (2239.0). This package will contain the demolition of the existing Parking Structure #4. The work on this GMP will involve the start of all deep foundations up to the grade surface of the excavation.

Consultant: GBBN, Inc.
See project 2239.0

Contract #
Original Contract Amount:
Total Amendments to Date:
Cumulative Amendment Amount:
Describe all amendments :
Revised Contract Amount:

Contractor: No construction contract awarded to date.

Contract #
Original Contract Amount:
Total Change Orders to Date:
Cumulative Change Order Amount:
Low Bid:
Revised Contract Amount:
High Bid:
Contract Percent Complete:
Number of Bids:
Describe all change orders greater than $25,000.00:

PCF - Core and Shell (GMP #5)

Project Number: 2239.5

Scope: $126,985,000

Project Description:
GMP#5. This is a portion of the larger Patient Care Facility Project (2239.0). This package will contain the construction of the new 1,012,000 gross square feet building's structural frame, fireproofing, exterior wall enclosure for all new building spaces, windows, exterior doors and roofs. Also included will be all exterior site improvements, civil design for roadways, drainage systems, landscaping, hardscape surfaces and walks.

Consultant: GBBN, Inc.
See project 2239.0

Contract #
Original Contract Amount:
Total Amendments to Date:
Cumulative Amendment Amount:
Describe all amendments :
Revised Contract Amount:

Contractor: No construction contract awarded to date.

Contract #
Original Contract Amount:
Total Change Orders to Date:
Cumulative Change Order Amount:
Low Bid:
Revised Contract Amount:
High Bid:
Contract Percent Complete:
Number of Bids:
Describe all change orders greater than $25,000.00:

PCF - Fit-up (GMP #6)
Project Number: 2239.6
Scope: $103,305,000

Project Description:
GMP#6. This is a portion of the larger Patient Care Facility Project (2239.0). This package will contain the remaining interior fit-out partitions, interior finishes, doors and frames, ceilings, mechanical systems, electrical systems, technology systems, medical equipment and fire protection for approximately 490,000 occupieable square feet. The package also will contain drawings and specifications for signage, interior furnishings and lighting.

Consultant: GBBN, Inc.
See project 2239.0

Contract #
Original Contract Amount:
Total Amendments to Date:
Cumulative Amendment Amount:
Describe all amendments :
Revised Contract Amount:

Contractor: No construction contract awarded to date.

Contract #
Original Contract Amount:
Total Change Orders to Date:
Cumulative Change Order Amount:
Low Bid:
Revised Contract Amount:
High Bid:
Contract Percent Complete:
Number of Bids:
Describe all change orders greater than $25,000.00:

Expand Cancer Infusion Suites - Hospital
Project Number: 2229.0
Scope: $1,600,000

Project Description:
This project is for the expansion of the chemotherapy infusion program into the 2nd floor of the Davis Millis portion of the Whitney Hendrickson Building. The existing infusion operation is located in the first floor of the same facility directly below the proposed expansion. The demand for chemotherapy infusion services has exceeded the available clinic space capacity causing patients to use inpatient facilities for outpatient services or to wait for needed treatments. The renovation will also provide urgent treatment cancer services that are not currently provided by the cancer center.

Consultant: Stengel-Hill Architects

Contract # A061060
Original Contract Amount: $84,500
Total Amendments to Date:
Cumulative Amendment Amount:
Describe all amendments :
Revised Contract Amount: $84,500
No amendments this quarter.

Contractor: The Wagner Company

Contract # 4500001850
Original Contract Amount: $958,484
Total Change Orders to Date: 1
Cumulative Change Order Amount: $189
Low Bid: $958,484
Revised Contract Amount: $958,673
High Bid: $1,242,000
Contract Percent Complete:
Number of Bids:
Describe all change orders greater than $25,000.00:
No change orders greater than $25,000 this quarter.

Expand Emergency Services - Hospital

Project Number: 2236.0

Scope: $4,750,000

Project Description:
This renovation project consists of renovating approximately 18,400 sq. ft. of ground floor space in the Critical Care Center. Materials Management and Purchasing Offices will be relocated to expand patient care services in the Emergency Department. The renovation will provide a new and separate Pediatrics Emergency area to include an exterior entrance, waiting room triage and support spaces; additional Emergency Department acute care bays, nursing space and support space; provide a new digital radiology room for exclusive use by the Emergency Department.

Consultant: GBBN, Inc.

Contract # A061090		Original Contract Amount:	$265,000
Total Amendments to Date:	1	Cumulative Amendment Amount:	$87,500
Describe all amendments :		Revised Contract Amount:	$352,500

Amendment #1, 11/08/05, was approved for $87,500.00 for additional design services to design replacement air handlers, exhaust fans and return fans on the ground floor. It has been determined that the condition and capacity of the existing fans are inadequate to serve the renovated space. **No amendments this quarter.**

Contractor: No construction contract awarded to date.

Contract #		Original Contract Amount:	
Total Change Orders to Date:		Cumulative Change Order Amount:	
Low Bid:		Revised Contract Amount:	
High Bid:		Contract Percent Complete:	
Number of Bids:			

Describe all change orders greater than $25,000.00:

Expand Outpatient Radiology (Temporary MRI)

Project Number: 2240.0

Scope: $515,253

Project Description:
This project is for renovation and expansion of existing outpatient Radiology clinic located in the Kentucky Clinic. Adjacent available space will be utilized for the expansion. This expansion is needed to provide additional clinic space for the overcrowded outpatient Radiology Department services. The expansion of radiology services into this space will provide additional capacity to serve the various clinics in Kentucky Clinic.

*This project utilized multiple contracts with the equipment vendor, the UK Unit Price Contractor & PPD forces. Total construction cost totaled $515,253 including $143,205 for a mobile building. Total Equipment (MRI) was $1.7m.

Consultant:

Contract #		Original Contract Amount:	
Total Amendments to Date:		Cumulative Amendment Amount:	
Describe all amendments :		Revised Contract Amount:	

Contractor: Denham-Blythe

Contract # 4500000674		Original Contract Amount:	$171,872
Total Change Orders to Date:	12	Cumulative Change Order Amount:	$80,944
Low Bid:		Revised Contract Amount:	$252,816
High Bid:		Contract Percent Complete:	95%
Number of Bids:			

Describe all change orders greater than $25,000.00:

No change orders greater than $25,000 this quarter.

Expand & Upgrade Livestock Disease Diagnostic Lab

Project Number: 2234.0

Scope: $8,500,000

Project Description:
New space is needed for more than one veterinary pathologist to perform animal postmortem examinations in addition to renovation of current necropsy space. New space is also needed to add molecular biology/special procedures capabilities to the laboratory. New technology in the form of an alkaline hydrolysis digester is needed to replace an aging incinerator. The LDDC is an office and laboratory building with net assignable space of 3,860 sq. ft. for offices and 28,100 sq. ft. of laboratories and support space. It is proposed to add 6,300 and 1,200 sq. ft. (net) of new laboratory and office space, respectively. An existing necropsy laboratory and support space will be renovated (2,000 sq. ft. net).

Consultant: CMW, Inc.

Contract # A061100	Original Contract Amount:	$648,000
Total Amendments to Date:	Cumulative Amendment Amount:	
Describe all amendments :	Revised Contract Amount:	$648,000

No amendments this quarter.

Contractor: No construction contract awarded to date.

Contract #	Original Contract Amount:	
Total Change Orders to Date:	Cumulative Change Order Amount:	
Low Bid:	Revised Contract Amount:	
High Bid:	Contract Percent Complete:	
Number of Bids:		

Describe all change orders greater than $25,000.00:

Fit Up 4th Floor in BBSRB

Project Number: 2227.0

Scope: $9,663,925

Project Description:
This project will fit-up approximately 32,750 square feet in the currently "shelled space" on the fourth floor of the BBSRB Building. The fit-up will include wet bench laboratory space, support space, and dry computational labs. The University has received a federal grant award of $3,685,000 from the National Center for Research Resources Extramual Research Facilities Improvement Program. The space will primarily be utilized by Pharmacology.

Consultant: A.M. Kinney

Contract # A051120	Original Contract Amount:	$415,000
Total Amendments to Date:	Cumulative Amendment Amount:	
Describe all amendments :	Revised Contract Amount:	$415,000

No amendments this quarter.

Contractor: WS Construction

Contract # 4500001420	Original Contract Amount:	$5,342,000
Total Change Orders to Date:	Cumulative Change Order Amount:	
Low Bid: $5,342,000	Revised Contract Amount:	$5,342,000
High Bid: $5,657,000	Contract Percent Complete:	
Number of Bids: 4		

Describe all change orders greater than $25,000.00:

No change orders greater than $25,000.00 this quarter.

KY Swine Development & Training Ctr. Feed Mill (Woodford County)

Project Number: 1698.1

Scope: $870,000

Project Description:
Revised project will construct a feed mill on the Woodford County Animal Research Center within either the sheep or swine unit. AG Engineering will design the mill utilizing new components and some equipment from the Cold Stream Farm feed mill when it is demolished.

Consultant: UK College of Agriculture in-house design.

Contract #	Original Contract Amount:	
Total Amendments to Date:	Cumulative Amendment Amount:	
Describe all amendments :	Revised Contract Amount:	

Contractor: Denham Blythe

Contract # X4500002266	Original Contract Amount:	$267,348
Total Change Orders to Date:	Cumulative Change Order Amount:	
Low Bid: $267,348	Revised Contract Amount:	$267,348
High Bid: $361,659	Contract Percent Complete:	
Number of Bids: 4		

Describe all change orders greater than $25,000.00:

No change orders greater than $25,000 this quarter.

Memorial Coliseum Expansion

Project Number: 2196.0

Scope: $30,000,000

Project Description:
This project consists of the addition of men's and women's basketball offices, practice facility, weight training, medical support, locker/shower, facilities ticket office, administrative offices, and minor renovation of existing locker rooms. The estimated total cost of the facility is $30 million, consisting of the $2.5 million for design plus $27.5 million for construction. This project involves the design of a 92,300 square foot Basketball Practice Facility to enhance the University's ability to attract top student athletes. The new facility will alleviate scheduling problems at Memorial Coliseum and will provide amenities in line with other NCAA basketball facilities in the country. The practice facility will be connected to Memorial Coliseum, which is located near the intersection of Lexington Avenue and the Avenue of Champions, and will renovate 7,700 square feet to support volleyball, gymnastics, offices and ticketing.

Consultant: Sherman-Carter-Barnhart/HNTB

Contract # A041080	Original Contract Amount:	$2,000,000
Total Amendments to Date: 0	Cumulative Amendment Amount:	
Describe all amendments :	Revised Contract Amount:	$2,000,000

No amendments this quarter.

Contractor: Messer Construction (Construction Manager-At-Risk)
Note: This is a 'CM-At-Risk' contract. The amount will be increased as sub-contracts are bid and added.
*Messer's contract was awarded by RFP process.

Contract # X502765	Original Contract Amount:	$25,184,561
Total Change Orders to Date: 32	Cumulative Change Order Amount:	$383,098
Low Bid:	Revised Contract Amount:	$25,567,659
High Bid:	Contract Percent Complete:	39%
Number of Bids:		

Describe all change orders greater than $25,000.00:

Change Order #27, 03/16/06, was approved for $65,940.07, to adjust contract amount for actual length of drilled piers over the base length included in the base bid. Change Order #33, 03/31/06, was approved for -$25,240.75 to adjust contract amount after receiving donation from Harrod Concrete & Stone.

Renovate Vivarium in Central DLAR Facility

Project Number: 2233.0

Scope: $2,250,000

Project Description:
This project will renovate the cage washing area, install a robotic cage washing system, and upgrade spaces to animal procedure rooms in the vivarium in the Combs Building. The Combs Cancer Research building is approximately 75,800 gross square feet. The building was constructed in 1987 and is in good condition. The facility consists of research labs, offices, lab support areas, animal care areas, and animal care support space. The building is heated with steam from the coal fueled central plants and the cooling is supplied from the central, electric generated, chilled water plants.

Consultant: BHDP Architecture, Inc.

Contract # A061110	Original Contract Amount:	$117,458
Total Amendments to Date:	Cumulative Amendment Amount:	
Describe all amendments :	Revised Contract Amount:	$117,458

No amendments this quarter.

Contractor: No construction contract awarded to date.

Contract #	Original Contract Amount:	
Total Change Orders to Date:	Cumulative Change Order Amount:	
Low Bid:	Revised Contract Amount:	
High Bid:	Contract Percent Complete:	
Number of Bids:		

Describe all change orders greater than $25,000.00:

Student Housing - Supporting Utility Plant Upgrades

Project Number: 2153.3

Scope: $1,275,000

Project Description:
This project includes expanding the Virginia Ave. CUP to accommodate future expansion in steam and chilled water capacity. The project was established in support of the Student Housing Project.

Consultant: AM Kinney

Contract # A041000GG	Original Contract Amount:	$26,315
Total Amendments to Date: 0	Cumulative Amendment Amount:	
Describe all amendments :	Revised Contract Amount:	$26,315

No amendments this quarter.

Contractor: English Boiler & Tube Inc.
*English Boiler's contract was awarded by RFP process.

Contract # X500192	Original Contract Amount:	$245,155
Total Change Orders to Date:	Cumulative Change Order Amount:	
Low Bid:	Revised Contract Amount:	$245,155
High Bid:	Contract Percent Complete:	98%
Number of Bids:		

Describe all change orders greater than $25,000.00:

No change orders greater than $25,000.00 this quarter.

Upgrade Surgical Services
Project Number: 2231.0
Scope: $4,500,000

Project Description:
This project will renovate existing space to develop a Same Day Surgery Intake Unit; will relocate surgical offices adjacent to the operating rooms in the Critical Care Center to expand the Post Anesthesia Care Unit; will develop a Pre-op, PACU, and waiting space in the main hospital building dedicated to pediatric patients; and will renovate the 1st floor surgical waiting area. The current layout and size of unit causes numerous inefficiencies in the department. The amount of PACU beds is too few based on industry standards. This renovation will allow for improved operational efficiencies of the operating rooms and will provide for an improved patient experience with the development of the same day surgery intake unit. This space is connected to the Hospital's central chilled water and steam systems (coal or gas fired boilers/chillers).

Consultant: Stengel Hill Architects

Contract # A061140	Original Contract Amount:	$324,000
Total Amendments to Date:	Cumulative Amendment Amount:	
Describe all amendments :	Revised Contract Amount:	$324,000

No amendments this quarter.

Contractor: No construction contract awarded to date.

Contract #	Original Contract Amount:	
Total Change Orders to Date:	Cumulative Change Order Amount:	
Low Bid:	Revised Contract Amount:	
High Bid:	Contract Percent Complete:	
Number of Bids:		

Describe all change orders greater than $25,000.00:

HRCR 1

Office of the President
June 13, 2006

Members, Board of Trustees:

AMENDMENT TO LONG-TERM DISABILITY PLAN

Recommendation: that the Board of Trustees approve changes to the University of Kentucky Long-Term Disability (LTD) Plan, including the Employee Benefits Trust Agreement, Supplemental Long-Term Disability Plan, and the Long-Term Disability Plan documents, AR II-1.1-12 (Family Medical Leave) and Human Resources Policy & Procedures 94.0 (Health Credit) and 95.0 (Long-Term Total Disability Program). Current LTD participants are grandfathered into the current plan. The effective date of this change is October 1, 2006.

In addition, to conform with the recommended changes, it is recommended that Governing Regulation (GR X) be received for preliminary consideration and at the next regular meeting of the Board of Trustees be included on the agenda for action.

Background: The University of Kentucky Long-Term Disability (LTD) Plan is self-funded and provides income benefits and retirement contributions. Based on market surveys of benchmark institutions, the structure of the Plan is unnecessarily rich for an employer-sponsored LTD Plan. The liability of this Plan is offset by a Trust established by the Board of Trustees in 1981 with Second National Bank, now National City Bank, serving as Trustee. Major proposed changes are as follows:

A. **Income Benefit** – The current salary-based income benefit exceeds industry standard. The revised income benefit level will equal 100% of salary at the onset of disability for the first six months and 60% thereafter for the duration of eligibility.
B. **Retirement Benefit** – The current retirement benefit equals 15% of salary at the onset of the disabling condition. The revised retirement benefit will be equal to the 10% of salary at the onset of the disabling condition. This benefit level still meets or exceeds industry standards when coupled with income benefit and health plan access.
C. **Health Credit** – Limited to 29 months or until eligibility is attained for Medicare Parts A and B.

The amended LTD benefits will continue to exceed industry standards, but reduce the associated liability. The savings will be redirected toward funding retiree health benefits. A brief summary of the recommended changes to each required document follows. Copies of the amended documents are available upon request.

University of Kentucky Long-Term Disability Employee Benefits Trust Agreement
Major changes include:

1. Updates the name of the Trustee from Second National Bank and Trust Company to National City Bank
2. Grants the President the authority to amend the Trust
3. Grants the Board of Trustees authority to terminate the Trust

Amended and Restated University of Kentucky Supplemental Long-Term Disability Plan, renamed, University of Kentucky Initial Salary Continuation Long-Term Disability Plan (University Funded) or "Salary Continuation Plan"
Major changes include:

1. Amend the name of the Plan
2. Amend definition of Total Disability
3. Define Long-Term Disability Status
4. Modify benefit structure
5. Establish industry best-practice coverage limitations

Amended and Restated University of Kentucky Long-Term Disability Plan
Major changes include:

1. Amend the name of the Plan
2. Amend definition of Total Disability
3. Define Long-Term Disability Status
4. Modify Benefit Structure
5. Establish industry best-practice coverage limitations

Administrative Regulations: ARII-1.1-12 Family and Medical Leave
Section III.K
Delete "During any period of paid leave approved under this Policy or during a period of six (6) months or less of unpaid leave approved under this policy, the University shall continue to cover the cost of the employee's enrollment in the long-term disability plan".

Human Resources Policy and Procedure 94.0: Health Care Plan Credit
Limit the health care credit for long-term disability participants to 29 months or until eligible for Medicare Parts A and B.

Human Resources Policy and Procedure 95.0: Long-Term Total Disability Program
The document is amended to conform to amended Long-Term Disability Plan.

Action taken: ❑ Approved ❑ Disapproved ❑ Other _____

PART X

REGULATIONS AFFECTING EMPLOYMENT

A. General

8. Employee Disability Program

Regular full-time faculty members and staff employees, other than those covered by Civil Service or the Federal Employee Retirement System, are covered by the Long Term Disability Program. Coverage commences after the completion of one (1) year of employment unless the eligible employee, at the time of hire, satisfies the exception condition as outlined in the plan document in which case there is immediate coverage. This program provides income protection through a Long Term Disability Plan. Supplemental Long Term Disability coverage may be offered at the employee's expense. ~~and, in some cases, supplemental benefits by the University. The University pays the full cost of this program.~~

2. Conditions of Employment

(f) Leaves of Absence

(ii) Temporary Disability Leave

Temporary Disability Leave (TDL) may be granted to faculty members by the Provost. Eligible faculty members who are totally disabled are entitled to six (6) months' TDL with pay. ~~after which the Long Term Disability Plan, for which the University pays the full cost, becomes operative.~~ TDL with pay for more than six (6) months requires approval by the Board of Trustees.

UHCR 1

Office of the President
June 13, 2006

Members, Board of Trustees:

AGREEMENT BETWEEN UNIVERSITY OF KENTUCKY
AND KENTUCKY MEDICAL SERVICES FOUNDATION

Recommendation: that the Board of Trustees approve the revised agreement between the Board of Trustees of the University of Kentucky and Kentucky Medical Services Foundation, Inc. which was negotiated pursuant to the "Board of Trustees Resolution Regarding Medical Practice Plan" adopted on June 20, 1978 and later amended; and that the Board of Trustees authorize the President to negotiate and execute renewals of this agreement in future years unless the terms of the agreement are significantly modified in such a manner that the President or KMSF determine that Board of Trustees approval is necessary.

Background: The Board action on June 20, 1978 provided that:

> The President is authorized to negotiate and execute a contract subject to approval of the Board of Trustees, with an appropriately qualified organizational entity for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under the plan.

Kentucky Medical Services Foundation, Inc. meets the "criteria" specified under Section 3A for the appropriately qualified organization. The revised agreement conforms to the provisions of the June 20, 1978 Board resolution and specifically satisfies the "conditions" set forth in Section 3B.

The revised agreement contains the following modifications to the 2006-07 agreement:

- Revision of Section 6D to establish new reimbursement rates for Pathology and Laboratory Medicine services under the agreement.
- Revision of Section 5E to clarify the university making the SAP accounting system and on-going support available to KMSF for a one-time fee of $300,000.
- The deletion of paragraph 9C detailing maintenance and distribution of Intergovernmental Transfers. Funds now go directly to departments.
- Updates for organizational changes and other matters.
- Other changes for clarification purposes.

The full document and revised contract are available upon request.

Action taken: ❑ Approved ❑ Disapproved ❑ Other _____