

MINUTES

**Meeting of the Board of Trustees
University of Kentucky
1:00 P.M.
May 6, 2003
18th Floor Patterson Office Tower**

Minutes

Accompanying materials:

President's Report and Action Items

- PR 1 President's Report to the Trustees
- PR 2 Personnel Actions
- PR 3 Appointment of Dean of the College of Arts and Sciences
- PR 4 Naming of University Building
- PR 5 Associate Vice President for Equal Opportunity Emerita Title be Conferred upon Nancy Ray
- PR 6 Revision of Administrative Regulation on Retirement

Academic Affairs Committee Report

- AACR 1 Candidates for Degrees – University System

Finance Committee Report

- FCR 1 Acceptance of Interim Financial Report for the University of Kentucky for Nine Months Ended March 31, 2003
- FCR 2 Capital Construction Report
- FCR 3 Report of Leases
- FCR 4 Approval of Leases
- FCR 5 Patent Assignment Report
- FCR 6 Establishing Two Behavioral Science Quasi-Endowments
- FCR 7 Establishment of the Partners in Agriculture Quasi-Endowment Fund
- FCR 8 Gift of Property from Winchester-Clark County Industrial Authority
- FCR 9 Toyota Motor Corporation Gift and Gift-in-kind
- FCR 10 Georgie R. Murphree Estate Gift
- FCR 11 George Strawbridge, Jr. Gift and Pledge
- FCR 12 Pledge of Funds from Johnston-Wright Memorial Trust Fund
- FCR 13 Kevin Heidrich/Team 7 Fighting ALS Gift and Pledge
- FCR 14 2002-03 Budget Revisions
- FCR 15 Approval of New Construction for Housing
- FCR 16 A Resolution of the Board of Trustees of the University of Kentucky Declaring Official Intent with Respect to Reimbursement of Temporary Advances Made for Capital Expenditures to be Made from Subsequent Borrowings; and Taking Other Actions in Connection Therewith
- FCR 17 A Resolution of the Board of Trustees of the University of Kentucky Authorizing the Issuance of Approximately \$3,910,000 of University of Kentucky Hospital Refunding Revenue Bonds, Series A (Third Series), to be Dated the First Day of the Month in Which the Bonds are Sold

University Relations Committee Report

- URCR 1 Resolution of the University of Kentucky Alumni Association Amending the Alumni Trustees Election Resolution

Minutes of the Meeting of the Board of Trustees of the University of Kentucky, Tuesday, May 6, 2003.

The Board of Trustees of the University of Kentucky met at 1:00 p.m. (Lexington time) on Tuesday, May 6, 2003 in the Board Room on the 18th Floor of Patterson Office Tower.

A. Meeting Opened

Mr. Steven Reed, Chairperson, called the meeting to order at 1:05 p.m., and Ms. Marian Sims gave the invocation.

B. Roll Call

The following members of the Board of Trustees answered the call of the roll: Mr. Paul W. Chellgren, Ms. Marianne Smith Edge, Dr. Davy Jones, Professor Michael Kennedy, Ms. Pamela R. May, Dr. Robert P. Meriwether, Dr. Elissa Plattner, Mr. Steven S. Reed (Chairperson), Mr. Joseph Matthew Ruschell, Mr. C. Frank Shoop, Ms. Marian Moore Sims, Ms. Alice Stevens Sparks, Ms. Myra Leigh Tobin, Ms. JoEtta Y. Wickliffe, Mr. Billy B. Wilcoxson, Mr. Russ Williams, Ms. Elaine A. Wilson, and Ms. Barbara S. Young. Absent from the meeting were Mr. Billy Joe Miles and Dr. W. Grady Stumbo. The University administration was represented by President Lee T. Todd, Jr., Provost Michael Nietzel, Acting Senior Vice President Jack C. Blanton, Senior Vice President and Chancellor of the Medical Center James W. Holsinger, Jr., Vice President for Research Wendy Baldwin, and General Counsel Paul C. Van Booven.

Members of the various news media were also in attendance. A quorum being present, the Chairperson declared the meeting officially open for the conduct of business at 1:08 p.m.

C. Consent Agenda

Mr. Reed asked if anyone wanted any of the items on the consent agenda removed. He entertained a motion for approval of the following items on the consent agenda:

April 1, 2003 Minutes

PR 2 - Personnel Actions

AACR 1 - Candidates for Degrees

(See PR 2 and AACR 1 at the end of the Minutes)

Ms. Wilson moved approval of the consent agenda. Mr. Chellgren seconded the motion, and it carried without dissent.

D. President's Report to the Board of Trustees (PR 1)

President Todd called attention to the following items in PR 1:

1. UK's 136th Commencement features dual-degree Beckman Scholars. There will be a record number of graduates. Dr. Mary Sue Coleman, president of the University of Michigan, will be the commencement speaker and will also receive an honorary doctorate.
2. UK ranked 36th among top public research universities by NSF. R&D for federal projects was up 16.8% and industry-sponsored research was up 15.3%. One of the initiatives under way is to increase the number of proposals written so that UK goes forward.
3. Over 100 students were recognized for their hard work and achievements in the classroom, research laboratory, and life during the 2003 University of Kentucky Honors and Recognition Awards Program held recently.
4. Her Royal Highness The Princess Royal, Princess Anne recently visited the Maxwell H. Gluck Equine Research Center.
5. Four UK tenured faculty members and three teaching assistants recently received the 2003 Provost Awards for Outstanding Teaching.
6. Six UK students have won National Science Foundations Graduate Fellowships, one of the most prestigious and lucrative graduate fellowships in the world.
7. Jack Challis, a junior majoring in physics and mathematics at UK, received a 2003 Barry M. Goldwater Scholarship.
8. UK takes Ovarian Cancer Screening to Outreach Clinics. That is an opportunity for the University to show that it serves the entire State of Kentucky.
9. The UK Department of Molecular and Cellular Biochemistry is recruiting talented undergraduate students from colleges and universities across Kentucky for a hands-on, intensive summer research program. The program offers a \$3,000 stipend during the 10-week program.
10. The program for the 22 African-American students to work with the "Bucks for Brains" professors is up to 31. President Todd noted that he and Dr. Wendy Baldwin, Vice President for Research, were splitting the cost of the increase. Programs such as this change a student's perspective on what the University is about.
11. LCC's nuclear medicine students exceed the national average and continue to show their strength.

President Todd asked the Board to read the other items in the report because the faculty and student awards are things that honor the University.

E. Report on the Center for Research on Violence Against Women

Dr. Baldwin and Carol Jordan, Acting Director of the Center, provided the Board with a briefing on the Center's development and current activities.

Dr. Baldwin provided a brief introduction on the development of the Center and the breadth of the problem of violence against women. She explained that the Center was an excellent opportunity for UK, as it will foster an aggressive research agenda (particularly in the risk-related sciences); and it was an opportunity to be innovative in an area critical to women's health and well-being. She indicated that, when fully implemented, the Center will be unique in the nation. The Center is located under the Vice President for Research to emphasize its research focus and its interdisciplinary nature.

Ms. Jordan described the importance of the Center's development, specifically including a significant need to address improved scholarship and graduate education on issues related to violence against women. She shared findings from a 1996 National Research Council study revealing weaknesses in research nationally in this area. The Center is positioned to aggressively address both problems. The Center operates with an Advisory Committee comprised of UK faculty, national researchers and Kentucky professionals; and effective July 1st will have a compliment of three staff. The budget of the Center includes \$305,469 in sponsored research projects in the current year; and effective July 1st, a recurring budget of general fund support. Additionally, the Center is building a strong endowment to support its research activities.

Ms. Jordan updated the Board on the Center's current activities. They include:

- Creation of a Petit Research Grant program
- Submission of U.S. Department of Justice Safety on Campus Project
- Domestic Violence Offender Treatment Project
- Domestic Violence Protective Order Project (Supreme Court)
- Rape Prevalence Report (CDC Project)
- National Research Conference (October 1-2, 2003)
- Rape Crisis Center Leadership Project

President Todd thanked Dr. Baldwin and Ms. Jordan for their presentation about the Center and asked for questions from the Board. He also thanked his wife, Patsy, and Dr. Nietzel for the time they have given to the project. He said that this is an area where UK can stand out.

F. Update on Robinson Forest Scholarship Program

President Todd said the administration is beginning to put an emphasis on undergraduate scholarships. He reported that the University has already exceeded last year's scholarship acceptances by 31. This is a credit to a lot of people in the enrollment, management and scholarship areas. He said there would be a presentation on the Robinson Forest Scholarship, and there will be presentations on other scholarship programs at other meetings. He asked Dr. Nietzel to begin the presentation.

Dr. Nietzel said that he had talked with President Todd about the opportunity to present to the Board information about the various scholarship programs at the University of Kentucky. This presentation is the first in what he would envision to be a series that would summarize for the Board the various scholarship programs at UK, the specific activities and students that are targeted by them, the accomplishments and qualities of those students, and then also the needs that these scholarship programs have because, as the Board is very well aware, private support is critical for the University scholarship programs to be successful. That is both merit and need based scholarship programs.

Dr. Nietzel said the Robinson Scholars Program is unique to the University of Kentucky. It is a program that the University can be very proud of because of its unique conceptualization, the kinds of students that it brings to the University, and then the achievements of those students once they are at UK or within other institutions in which they matriculate. He said that he had asked two people to make presentations about two aspects of the Robinson Scholars Program: Brad Goan, who is the Director of the Robinson Scholars Program, and Susan Krauss, who is the Director of Investments and Endowment Services in the Office of the Controller and Treasurer at the University. He said that two Robinson Scholars had also been invited to meet the Board, and he appreciated the students taking time, particularly during finals week, to be attend the Board meeting. They will share a word with the Board about what this scholarship has meant to them.

Dr. Nietzel said that the intent of this presentation is to have the Board understand the focus of the program, the academic intent of it, what the future needs for the program will be, and why this program, along with a variety of other scholarship programs, will become a development priority for the University. He said that it is clear that more attention needs to be given to scholarship programs, and it needs to be a target for development for gifts and donations to the University. Mr. Goan and Ms. Krauss gave the following report on the program:

The Robinson Scholars Program serves first generation college-bound and college students who have demonstrated the potential to succeed but who might encounter economic, cultural, or institutional impediments to their completion of four-year college degrees. The Program's mission is to provide these students with support services and scholarship resources that empower them to complete a baccalaureate degree at the University of Kentucky. In recognition of the potential obstacles facing these students, the program identifies Scholars in the eighth grade. This approach recognizes the importance of academic support, social mentoring, and college preparation throughout high school. Robinson Scholars, who successfully complete all of the Program's eligibility requirements, including graduation from high school and matriculation at the University of Kentucky, Lexington Community College, or any KCTCS community college, receive scholarships and support services at the college level. The Robinson Scholars Program is completing selection of its seventh class this spring. At the close of that process, 452 students will have been named Robinson Scholars.

The Program's success is evident in the progress of the Scholars. 98 percent of the students have graduated from high school (compared to 94 percent of the students in the 29-county area the program serves), and 90 percent have matriculated at a post-secondary institution immediately following high school graduation (compared to 49 percent in the service area). Students who enroll in college are performing well and persisting. The overall college program retention rate

is 92 percent and the students' mean and median college grade point averages are higher than those of non-Robinson Scholars in the same cohorts.

The Robinson Scholars Program is funded by the Robinson Trust Quasi-Endowment, which was established by the University's Board of Trustees in April 1992. The Quasi-Endowment has received revenues from Robinson Forest totaling \$21.1 million through March 31, 2003 and has been invested in the University's pooled endowment fund. The Quasi-Endowment has funded several programs at the University, all supporting the purpose of agricultural experimentation and reforestation, plus programs for the benefit of the people of the mountain region, as required by the provisions of the Robinson Trust under which the University received the Robinson Forest.

The Robinson Scholars Program is the only program currently supported by the Robinson Trust Quasi-Endowment, which had a current value of \$9.7 million at March 31, 2003. The Quasi-Endowment is expected to be completely exhausted in fiscal year 2008 based on projected investment earnings and program expenditures. In order to continue the Robinson Scholars Program, which currently has commitments to students through fiscal year 2011, the University should activate a development effort for the private funding of scholarship programs at the University.

Justin Holbrook, a graduate from Whitesburg High School and a freshman at UK, and Carly Rice, a graduate of West Carter High School and a sophomore at UK, were asked to share with the Board some of their experiences in the program. Both students are biology majors.

Ms. Rice thanked everyone for the opportunity and the time to tell them about the impact the Robinson Scholars program has had directly on her and Justin. She told about growing up in a family that had a constant power struggle with education. Her father dropped out his eighth grade year. Her brother withdrew his senior year. Her mother had bigger dreams of becoming a registered nurse, and following a long struggle, she became a LPN.

Ms. Rice said that she had far too much of a hunger for education. Her dreams require her to go on and get her Ph.D. She said that she wanted to concentrate on marine biology later and become a professor so that she cannot only pass on knowledge to her students but also to her children in the future. Getting this scholarship in the eighth grade gave her the peace of mind to know that her dreams are attainable. She pointed out that the most important thing that the Robinson Scholars program has done for her has been aiding in her transition. She said that she was not necessarily prepared education-wise for UK. The coordinators of the Robinson Scholars program have assisted her in many ways, including finding free tutoring programs, the Student Support Services Program, and aid from a transition of rural community to a fast-paced college life. She said she would not be at UK fulfilling her dreams had it not been for the Robinson Scholars program.

Mr. Holbrook said his parents did not graduate from high school. Because of the Robinson Scholars program, he has an opportunity to get a college education, an opportunity that his parents did not have. The Robinson Scholars Program does provide a lot of support services, but the most beneficial thing that he has gotten is a desire to succeed. Out of 105 students in his

graduating class, about 25 went to college. There is obviously a problem, but most people from his high school had no desire to further their education and to be better person.

He said that he received the scholarship when he was in the eighth grade. He probably would not have been able to attend UK without the scholarship. Every day since receiving the scholarship, he has thought about that, especially during finals week when he goes to the library and stays all night studying chemistry. Lots of people are supporting him and want him to graduate. Since receiving the scholarship in the eighth grade, he has had a driving force behind him that is always pushing him to succeed and be a better student. He thanked everyone for the opportunity to speak and thanked them for having the program.

There were several questions following the presentation regarding a development effort to seek private funding for scholarship programs at the University.

President Todd pointed out that a great matching opportunity for graduate fellowships and for research funding happened with the "Bucks for Brains" program. Now, there is a need to emphasize undergraduate scholarships. Mr. Mobley has worked with Dr. Nietzel and him defining some of those programs.

Ms. Sims said she would like for the Robinson Scholars on campus to know that the Board is committed to them, wants them to stay in school, and wants them to reach their dreams. That is one of the Kentucky "uglies" that President Todd has talked about, and the Board loves the students for bettering themselves. She praised Mr. Goan for his good work and for fathering the Robinson Scholars group.

G. Appointment of Dean of the College of Arts and Sciences (PR 3)

President Todd asked Dr. Nietzel to come forward and introduce the new Dean of the College of Arts and Sciences.

Dr. Nietzel said it was his pleasure to introduce the next Dean of the College of Arts and Sciences at the University of Kentucky, Dr. Steven Hoch. He reported that Arts and Sciences is one of the largest colleges at UK. In terms of faculty, it is the second largest college with approximately 375 faculty members in 20 departments. Those departments represent leading units in the Humanities, in the Social Sciences and the Physical and Life Sciences. Over half of all the student credit hours at the University of Kentucky are generated in the College of Arts and Sciences. Every undergraduate educated at UK has an intense experience in the College. For the past five years, Howard Grotch has provided excellent leadership in the College, and the University should be very appreciative for all that he did for the College.

Dr. Nietzel reported that the University was able to attract an extremely strong national pool of candidates. There were about fifty candidates that the Search Committee evaluated, and four very strong candidates were brought to campus. He said he was quite pleased to recommend the appointment of Dr. Steven Hoch as Dean of the College of Arts and Sciences. Dr. Hoch is a faculty member at the University of Iowa in the Department of History. His particular area of scholarship is Russian History. He serves as the Associate Provost for

Academic Programs and is Dean of International Programs. His undergraduate degree was from Trinity College, and he received both of his graduate degrees at Princeton. His appointment will be effective July 1, 2003. His wife, Eva, will be joining UK in University Libraries. He asked Dr. Hoch for any comments he wished to make to the Board.

Dr. Hoch said he was very excited about coming to the University of Kentucky. He said he had been extraordinarily impressed with the leadership of President Todd and Dr. Nietzel. They are certainly one of the two main reasons he decided to move to the University of Kentucky. He said he had been very pleased and excited about the faculty and the students that he had the opportunity to meet. He noted that the University of Iowa Board of Regents is far fewer than the University of Kentucky Trustees, and said he looked forward to working with the Trustees.

President Todd recommended that the Board approve the appointment of Steven L. Hoch as Dean of the College of Arts and Sciences, effective July 1, 2003. Mr. Shoop moved approval. Ms. Sims seconded the motion, and it carried without dissent. (See PR 3 at the end of the Minutes.)

H. Naming of University Building (PR 4)

President Todd recommended that the Board of Trustees approve the renaming of the Health Science Learning Center building to the College of Nursing Building. At the time the University constructed the Health Science Learning Center in 1979, a variety of Medical Center educational activities were located in the building. As years have gone on, the building has become predominantly the home of the College of Nursing. Today this College is the only Medical Center College without its own named building.

The Committee on Naming University Buildings has reviewed the request of the Dean of the College of Nursing and found it to be in compliance with University policies and unanimously recommended approval of this name change. The Senior Vice President and Chancellor for the Medical Center supports this recommendation. President Todd recommended approval of PR 4. Ms. Smith Edge moved approval. Mr. Chellgren seconded the motion, and it passed without dissent. (See PR 4 at the end of the Minutes.)

I. Associate Vice President for Equal Opportunity Emeritus be Conferred upon Nancy Ray (PR 5)

President Todd said it was a pleasure to bring PR 5 to the Board. He recommended that Ms. Nancy Ray be named the Associate Vice President for Equal Opportunity Emeritus in recognition of her long service and dedication to the University of Kentucky for more than 36 years.

In 1966, Ms. Ray began her career in the Dean of Women's Office. She was named Assistant Dean of Students in 1967 and served as Assistant Dean of Students until 1972, when she was named the first full-time Affirmative Action Officer for the University of Kentucky. In 1979, Ms. Ray received her Juris Doctorate from the University of Kentucky Law School and in

1980 she was named Assistant Vice President and Coordinator of Affirmative Action. In 1990, she was named Associate Vice President for Administration. She served in that capacity until the year 2000 when she was named Associate Vice President for Equal Opportunity. Ms. Ray spent her career as an advocate for students, faculty and staff. She was dedicated to giving all people at the University a fair and equal opportunity to succeed as students and as employees. Further, she was active in educating University of Kentucky faculty, staff and students about the issues of sexual harassment. In addition, she served the community as Chair of the University of Kentucky Forum on Learning Disability on Campus, presented sexual harassment workshops for the Fayette County Bar Association, advised the Kentucky Association of HVAC Engineers on Indoor Air Quality and ADA Issues, published a document on "ADEA and Retirement" for the Lexington Benefits Council, and presented numerous seminars. He presented Ms. Ray with a symbol of appreciation for the many years of service that she provided to the University.

Dr. Plattner said that she worked with Nancy Ray on projects of equal opportunity in the State of Kentucky. Ms. Ray fought a lot of difficult fights, not only at the University but across the State of Kentucky and nationally, also. She said, "While she is being honored, let us remember the legacy she leaves. She walked in some mighty tall boots, even at 5 feet 4."

J. Revision of Administration Regulation on Retirement (PR 6)

President Todd said that PR 6 is a recommendation that the Board of Trustees approve the revision of Administrative Regulations AR II-1.6-1 effective March 1, 2003 to reflect the current executive staff of the University. This revision updates that statute and permits individuals in the positions included in Section II-F of the Administrative Regulations to participate on the effective date of their eligibility to the plan. Basically, the proposal amends the regulations and eliminates the references to Chancellor, a position that does not exist under the Provost Model, and adds Provost, General Counsel, and Chief of Staff to the President which is a recently approved position. University employees contribute 5% for retirement, and the University contributes 10%. For people in the executive staff category, the University contributes 15%. On motion made by Ms. Sparks, seconded by Dr. Jones and carried, PR 6 was approved without dissent. (See PR 6 at the end of the Minutes.)

K. Academic Affairs Committee Report

Mr. Reed stated that AACR 1 was on the consent agenda. He asked Ms. Sparks if she had any comments for the Board. Ms. Sparks said she did not have any other information to report to the Board.

L. Audit Sub-committee Report

Mr. Chellgren, Chairperson of the Audit Sub-committee, reported that the Sub-committee met that morning. Jim Carpenter from Deloitte and Touche was also present. Mr. Carpenter gave a brief update on the status of the external audit which is about to be initiated in full force. The audit this year is anticipated to require about 3500 hours of professional staff time in current expense of just under \$220,000. It will cover a number of important areas in the revenue side (student billing, contributions, grants and contracts, payroll and personnel) and the expense side

(substantive testing and accounts receivable, investments, capital assets, self-insurance liabilities, and updates on new auditing standards which will include audits of nine affiliated corporations). It will also include other traditional reports and letters. There will be other audits of the Credit Union, the Hospital, UK Health Enterprises, Kentucky Technology, Inc. and other affiliated enterprises of the University. He reported that the team assigned to this job is quite experienced. Mr. Carpenter has been in the audit profession for approximately 30 years and has been the partner in charge of UK's audit for seven years. The members of the Sub-committee are quite comfortable with the staffing of the project and are looking forward to it being initiated. Mr. Chellgren said he, the staff and the external audit partner would be pleased to answer any questions regarding the conduct of the audit for the 2002-2003 fiscal year. There were no questions from the Board.

M. Acceptance of Interim Financial Report for the University of Kentucky for Nine Months Ended March 31, 2003 (FCR 1)

Mr. Chellgren, Chairperson of the Finance Committee, reported that the Committee had extensive discussions of the action items at the meeting. Many of the Trustees were in attendance, as was much of the financial and the non-financial staff of the University. He said he would move through the 17 action items quickly and began with FCR 1.

FCR 1 is the report of year-to-date financials as of March 31, 2003 which is the 75% point in the fiscal year. At that point the University had received realized income of \$1,080,260,000 representing 80% of the anticipated estimate. The University had expended \$977,706,000 or 72% of the approved budget. The report was discussed in detail, and there are no items that need to be brought before the Board's attention. He moved the adoption of FRC 1. His motion, seconded by Ms. Sparks, carried without dissent. (See FCR 1 at the end of the Minutes.)

N. Capital Construction Report (FCR 2)

Mr. Chellgren said that FCR 2 is the quarterly Capital Construction Report for the period ending March 31, 2003. He reported that there were three new construction contracts as described in the Report, four contracts completed, two amendments to the existing contracts, and eleven change orders. The items in the report seem to be in the normal course of events, and there are no items that need to be brought to the Board's attention. He moved the acceptance of FCR 2. Ms. Smith Edge seconded the motion, and it carried. (See FCR 2 at the end of the Minutes.)

O. Report of Leases (FCR 3)

Mr. Chellgren said that FCR 3 is the traditional report of lease renewals. These are with lease expenditures of less than \$30,000 annually. There are nine lease renewals, and they are all in the normal course. He moved the acceptance of FCR 3. Mr. Shoop seconded the motion, and it passed without dissent. (See FCR 3 at the end of the Minutes.)

P. Approval of Leases (FCR 4)

Mr. Chellgren said that FCR 4 is for leases greater than \$30,000 annually. There are four renewals, and all of them are in the normal course of business of the University. He moved the acceptance of FCR 4. Ms. Wickliffe seconded the motion, and it carried without dissent. (See FCR 4 at the end of the Minutes.)

Q. Patent Assignment Report (FCR 5)

Mr. Chellgren said that FCR 5 is the quarterly report of the Patent Assignments from the Office of Intellectual Property. There are four patents as described in the attachment to FCR 5. He reported that the Committee received a brief update on a number of patent applications through April 30th. There were twenty-one applications, and nineteen patents were issued. The University's patent income year-to-date is \$760,000. The Committee also had a brief discussion of the University's patent portfolio. The patent income this current year is down because of the expiration of some of the higher return patents. He moved acceptance of the four patents under FCR 5. Dr. Meriwether seconded his motion, and it passed without dissent. (See FCR 5 at the end of the Minutes.)

R. Establishing Two Behavioral Science Quasi-Endowments (FCR 6)

Mr. Chellgren reported that FCR 6 and 7 are in a reclassification of formally contributed funds that were in the short-term money market funds and are being reclassified into quasi-endowment. He noted that this is not new money. FCR 6 is to establish new quasi-endowments which will permit the funds to be invested with the long-term time horizon under the auspices of the Investment Committee.

He reported that FCR 6 is the establishment of the Marion Pearsall Quasi-Endowment Professorship and the Behavioral Science Research and Education Quasi-Endowment in the Department of Behavioral Science in the College of Medicine. The professorship will be funded at \$100,000 and the education endowment will be funded at \$30,000. He moved approval of FCR 6. Ms. Wilson seconded the motion, and it passed without dissent. (See FCR 6 at the end of the Minutes.)

S. Establishment of the Partners in Agriculture Quasi-Endowment Fund (FCR 7)

Mr. Chellgren said that FCR 7 is the same type of adjustment reclassifying funds from an essentially money-market account to a quasi-endowment. This is \$760,000 originally from the estate of Jack Kimball. This is not new money, but money that is being reclassified to a quasi-endowment which will change the time horizon for the investment of these funds. He moved the establishment of the Partners in Agriculture Quasi-Endowment fund. His motion, seconded by Ms. Sparks, carried without dissent. (See FCR 7 at the end of the Minutes.)

T. Gift of Property Option from Winchester-Clark County Industrial Authority (FCR 8)

Mr. Chellgren said that FCR 8 is an unusual item, and the Committee had quite a thorough discussion of this item. It is a gift of an option on 20.38 acres of property in Clark County, Kentucky. The property is valued at \$509,500. The University has twelve months to exercise the option with the possibility of an additional twelve months before deciding to accept the property, and during this time, the President of the Lexington Community College will ascertain whether funds can be raised to construct a classroom building on the site. He noted that the Lexington Community College currently has some academic programs in Winchester. They are in other space, but if this option would be exercised, this would permit a dedicated facility to be ultimately a part of the Lexington Community College. The University has no obligation to exercise the option. It is a right and not an obligation to see if separate private funds can be raised to construct a building to house these community college activities. He said the Finance Committee unanimously recommends to the Board the acceptance of this gift of an option described in FCR 8. He moved its acceptance. Ms. Sims seconded the motion, and it carried without dissent. (See FCR 8 at the end of the Minutes.)

U. Toyota Motor Corporation Gift and Gift-In-Kind (FCR 9)

Mr. Chellgren said that FCR 9 is another gift and gift-in-kind from a wonderful, generous, long-time supporter of the University and the Commonwealth of Kentucky. A gift of \$300,000 and gift-in-kind of \$330,000 from Toyota Motor Corporation to support the research of Dr. Kozo Saito in the Department of Mechanical Engineering in the College of Engineering. This will be supporting important research in the Department of Mechanical Engineering that relates to the area of automotive technology, particularly in the area of painting. It is very consistent with the mission of the Mechanical Engineering Department. He said that the Committee proudly recommends the acceptance of FCR 9 and moved its adoption. Ms. Wilson seconded the motion, and it carried without dissent. (See FCR 9 at the end of the Minutes.)

V. Gifts and Pledges (FCR 10-13)

Mr. Chellgren reviewed FCR 10 through FCR 13.

FCR 10 – accept a gift of \$182,791.73 from the estate of Georgie R. Murphree to create the Eger Vaughan Murphree Family Scholarship Fund. Mrs. Murphree was the widow of a University of Kentucky graduate of many years ago. This will be creating a new scholarship fund.

FCR 11 - accept a gift of \$100,000 and a pledge of \$400,000 from George Strawbridge, Jr., of Wilmington, Delaware, to create and endow the Alfred M. Cohen Chair in Oncology Research at Markey Cancer Center in the College of Medicine.

FCR 12 - a pledge of funds from the Johnston-Wright Memorial Trust Fund. The Board of Trustees approved the Chandler Medical Center's use of \$100,000 in income in 2003 and 2004 from the Johnston-Wright Memorial Trust Fund to add to the Charles T. Wethington, Jr. Chair in Health Sciences. This Fund was established by the will of Floyd Wright who died in 1985. This

is consistent with supporting the Chair that was established in the name of former President, Dr. Wethington.

FCR 13 – accept a gift of \$10,000 and a pledge of \$40,000 to create and endow the Kevin Heidrich and Team 7 Endowment in ALS Patient Services Research in the College of Medical, Department of Neurology. This gift and pledge does qualify for matching funds from the state's Research Challenge Trust Fund.

He moved approval of FCR 10, 11, 12 and 13. Ms. Smith Edge seconded the motion, and it passed without dissent. (See FCR 10, 11, 12, and 13 at the end of the Minutes.)

W. 2002-2003 Budget Revisions (FCR 14)

Mr. Chellgren said that FCR 14 is the normal quarterly adjustment to the budget as the year progresses based on certain changes in both the revenue and the expenditure side of the budget. The revenue side of this year's budget has an awkward item. That is a reduction in the budget of \$8,675,400.00 because of the changes in the state appropriation that was forthcoming from the budget recently approved by the General Assembly and signed by the Governor. He emphasized that it is certainly a major reduction, particularly this late in the fiscal year.

He reported that there were some other increases in student fees, gifts and grants, and importantly, some additional revenue from outpatient pharmacy and surgery sales. That is the \$7 million increase. There is also additional revenue in the hospital of almost \$22 million. The net increase in the General Fund is \$26.3 million. He mentioned the various expenditures that are also articulated in FCR 14. He pointed out that the University had to reduce some unencumbered fund balances to be able to offset the significant drop in state appropriations of almost \$9 million. This is necessary for budget accounting and to keep the budget in balance as the end of the fiscal year is completed. He moved the adoption of FCR 14. Ms. Wilson seconded his motion, and it carried without dissent. (See FCR 14 at the end of the Minutes.)

X. Approval of New Construction for Housing (FCR 15) and A Resolution of the Board of Trustees of the University of Kentucky Declaring Official Intent with Respect to Reimbursement of Temporary Advances Made for Capital Expenditures to be Made from Subsequent Borrowings; and Taking Other Actions in Connection Therewith (FCR 16)

Mr. Chellgren said that he would present FCR 15 and 16 together. FCR 15 requests approval of new construction for on-campus student housing that will provide approximately 684 additional spaces by the Fall semester of 2005. This represents one of the positives from the state's budget process this past spring that provided additional bonding authority for capital projects for the University, including \$46 million to fund the student housing project. The Finance Committee requested the administration to keep the Board informed as to the status, location, design concepts, and contracting schedule for this new housing, but not have the Board be the critical path in terms of the approval.

Mr. Chellgren said that FCR 16 is a related action that permits the University to reimburse from bond proceeds any expenses of the student housing project that may be incurred

prior to the actual issuance of bonds. He moved the acceptance of FCR 15 and 16. Ms. Wickliffe seconded his motion, and it carried without dissent. (See FCR 15 and 16 at the end of the Minutes.)

Y. A Resolution of the Board of Trustees of the University of Kentucky Authorizing the Issuance of Approximately \$3,910,000 of University of Kentucky Hospital Refunding Revenue Bonds, Series A (Third Series), to be Dated the First Day of the Month in which the Bonds are Sold (FCR 17)

Mr. Chellgren said that FCR 17 is a current refunding of existing Hospital Revenue Bonds in the principal amount of \$5,875,000. Present value savings from this refinancing are estimated at approximately a quarter of a million dollars. This will reduce the interest expense of the University moving forward once these bonds are refinanced. The administration assured the Committee that they are reviewing all the existing bonded indebtedness to determine any other issues that could be refinanced in today's low interest climate to achieve savings for the University. He moved the acceptance of FCR 17. Mr. Ruschell seconded the motion, and it passed without dissent. (See FCR 17 at the end of the Minutes.)

Z. Investment Committee Report

Mr. Wilcoxson, Chairperson of the Investment Committee, reported that the Investment Committee had a presentation from Alliance Capital Management. The Committee voted to renew the contracts for the seven managers that the University is now using and also for the consultant now being used. Their contracts would extend through June 30, 2004; however, the University has the right to cancel the contracts at any time by giving thirty days written notice on those contracts.

He reported that the pooled endowment investments had a market value at March 31, 2003 of \$378.9 million compared to a market value at June 30, 2002 of \$416.5 million. This represents a decrease of \$37.6 million; however, due to an up-tick in the market, the University was able to pick up about \$24 million in market value in the month of April. Depending on what the market does, the Investment Committee might have to re-evaluate the entire investment program. If the market continues to function like it has in the past, the Investment Committee might have to make some adjustments.

Mr. Henry Clay Owen, Controller and Treasurer, stated that investments in equity securities historically had generated an average annual total return of 11% for the last 70 years. However, the University's investment consultant, Ennis Knupp, has advised that their analysis of current and future market conditions indicate that a more realistic expectation is an average annual total return of only 7%. When you factor inflation in (historically 3% annually), an annual return of 7% will not support the existing 5% spending rate and the 1% Endowment Management fee. The Investment Committee will address the issues of asset allocation and spending within the next few months to determine what changes or modifications to the current investment programs are required.

AA. Resolution of the University of Kentucky Alumni Association Amending the Alumni Trustees Election Resolution (URCR 1)

Ms. Smith Edge, Chairperson of the University Relations Committee, reported that the University Relations Committee met and received an Alumni Association overview as well as communication and marketing strategies of the whole University. In addition, the Committee reviewed the resolution that was brought forth by the University of Kentucky Alumni Association on amending the Alumni Trustee Election Resolution. In amending the rules and regulations, it is strictly an election process only as outlined in URCR 1. She explained that it is requesting flexibility for the election to be conducted anytime from July 1st through May 31st during the year prior to a new appointment. This would also allow for on-line voting and publication of the ballot in either a *Kentucky Alumni* magazine or another more cost effective magazine, if appropriate. This basically cleans up some of the language in the existing resolution. The Committee recommends the adoption of the resolution by the University of Kentucky Alumni Association. On motion made by Ms. Smith Edge and seconded by Ms. Sims, URCR 1 was approved without dissent. (See URCR 1 at the end of the Minutes.)

Mr. Reed pointed out that he and Ms. Smith Edge had talked about the University Relations Committee meeting, and he is glad the Committee met. He said that he appreciates the involvement of the Alumni Association. The University has certainly benefited tremendously from the valued input of the Alumni Trustees on the Board, especially in the Board's relationship to the alumni across the United States and around the world.

BB. Ad Hoc Bonus Criteria Committee Report

Dr. Plattner, Chairperson of the Ad Hoc Bonus Criteria Committee, said it was a great committee to work with, and there were lots of ideas from the Committee members. Other members of the Committee were Dr. Meriwether, Professor Kennedy, Ms. Tobin, and Mr. Williams. She reported that the Committee also had support and encouragement from Dr. Jones and Ms Sims who attended the meetings.

Dr. Plattner reported that the Minutes were sent out to the Board ten days prior to the Board meeting for review. Her phone had been silent, and she expects that everyone has reviewed them carefully. She said that the Committee arrived at the bonus criteria in some way that is a reflection of the continuation of the bonus criteria that were set out last year. That was compiled from the document *Connecting with Kentucky*. She said that these ideas that the Committee resolved typifies what the bonus criteria are. Each member of the Committee has agreed to reflect on them.

Dr. Plattner reviewed the following criteria:

The first criterion creates leadership responses and innovative solutions to issues affecting and afflicting the Commonwealth and its citizens. An example of this would be publicly denouncing painful problems of the state's past poverty, poor health and lack of education with practical and applied methods for resolving these issues.

The second criterion establishes initiatives to respond to special or extraordinary circumstances. An example of this is willingness to lead statewide groups, involving all of education from K through higher education, fighting to preserve education funding levels with the legislature and urging the legislators to hold steady in the face of a declining budget and some difficult decisions.

The third criterion takes strategic risks and challenges as potential opportunities to improve the University. An example of this could be tackling critical health and medical issues that directly affect the many constituencies of the campus community.

Dr. Plattner then asked each of the Committee members to offer a reflection on the Committee's discussion.

Professor Kennedy said that he found this a difficult task because usually bonus criteria are based on fairly sharp edged numbers or verbiage, and in this case, it is really hard to do. It becomes a judgment of the people who are looking at the person and the criteria. He said that he is very supportive and explained that they are taking criteria that are not well specified and trying to attach a dollar value to it. He said, in his opinion, that is a hard thing to do, and he thinks that the Board and President Todd may want to look at a different way of doing this in the future.

Dr. Meriwether said he thought the Committee did a good job, but it had a difficult time trying to put a dollar value on things. He said one thing that they should do is reiterate what the Board ought to be committed to, and that is backing the President in taking some risks towards Top Twenty status. It is obvious that the University is not going to achieve Top Twenty status with state funding; therefore, some innovative and fairly bold steps must be taken to achieve that status. He said that he thought the purpose of a couple of statements in the report was to give President Todd that support.

Myra Tobin said that she thought the Committee wanted to make this a general criteria but yet include the key aspects that they felt indicative of leadership, risk taking and initiative that would move the University forward.

Mr. Williams said that he agreed with everything his colleagues said to this point. He said, in his opinion, their work was to keep the momentum going from the time of the President's interviews for the job -- some of the commitments they made to him and he made to them about progress that the University needed to make and to make these criteria broad enough that it would still be consistent with the *Connecting with Kentucky* report with all the input that was collected from the citizens of the Commonwealth and new challenges that present themselves probably on a daily basis in that position.

Dr. Plattner said the Committee also discussed the idea that the very nature of bonuses themselves are often given for responsiveness to a media problem that you cannot predict nor can you define in any way. That often the bonus reward in all walks of life is given for once rising to the occasion on very short notice. That is something that cannot be listed and paid ahead of time. The Committee did have some ideas about bonus criteria in the future over general ideas. If it were in their mission to do so, while they only were charged with selecting

criteria not awarding them, they would award to the other part of the presidency, Mrs. Patsy Todd, their commendation, who has created a welcoming, inclusive environment across the University for parents, for families, and for students and who has created for the University of Kentucky friends across the Commonwealth and across the nation. She said that she did not know the dictionary definition of compensation so this would have to simply be their deepest thanks and appreciation.

Mr. Reed thanked Dr. Plattner for her comments. He said that he knew the work of the Committee was difficult, and it was made more difficult because of the tight time constraints that the Committee had to work with. He commended the entire Committee for taking the charge given to them and for their comments reflecting their sincere, heartfelt appreciation for the work, the commitment, and the dedication of the First Lady as well and what she means to the University as well as that of the President himself. He said it is encouraging when he goes places and meet students, or parents in particular, and they tell him with great fondness that they have met, or the children have met, and been inspired by the First Lady. To him that is very, very important. It shows the oneness of the President and the First Lady. It also shows the wisdom he has to realize that there is somebody out there that he can duplicate himself and get twice as much done this way. He thanked the Committee for their report.

Ms. Wickliffe asked Mr. Reed to have President and First Lady Todd to stand and be recognized. They received a round of applause that was followed by a standing ovation.

CC. Report on Athletic Association Board of Directors Meeting

Mr. Wilcoxson reminded the Board of the report from the Ad Hoc Committee on Board Structure that was approved at the June 11, 2002 meeting. In addition to other recommendations, the Committee recommended that a Trustee representative on the Athletic Board make a report to the full Board following any Athletic Association meeting. He said that he would bring the Board an up-to-date report on the February 15th and April 18th meetings. He said that he attended the Athletic Board meeting on February 15th; however, he did not attend the February 25th Board meeting. He noted that he and Dr. Meriwether are the Trustee representatives on the Athletic Board. Mr. Wilcoxson gave the following report on those meetings:

The primary purpose of the February 15th meeting was to consider coaches employment contracts and to give an update on the 2003 budget. A five-year contract beginning December 30, 2002 was approved for Mr. Rich Brooks to coach men's football. Approval was also given for contracts of assistant coaches for men's football. At that meeting, President Todd expressed his pleasure with the staff that had been put together. Mr. Barnhart provided the Athletic Board with an update on facilities. Following a presentation by Mr. Handleman, HNTB Corporation, and much discussion, the Board approved the Athletics Director moving forward with fund raising efforts for a multi-purpose athletic room.

Mr. Mullens gave a report on fiscal year 2003 financial projections. Expenditures were expected to be approximately \$43 million which is about \$1.8 million over the 2003 budget. After some additional revenues had been identified, the net would be about \$1 million. It was

noted that a fund balance of \$2.5 million exists to absorb this loss. The Athletics Department lost in excess of \$2.5 million due to the NCAA probation. The \$43 million still places UK with the seventh largest budget in the SEC. Compared to Florida, it is something like \$80 million. It was brought to the Board's attention that approximately 23.6% of the \$43 million in athletic expenses is spent internally at the University.

The April 18th meeting was one of much interest. A contract extension for men's head basketball coach, Tubby Smith was approved. A copy of his contract was sent to all of the Trustees. The appointment of Mickie DeMoss as women's head basketball coach was approved for a term of six years through 2009. The Board approved the Amendment and Reinstatement of Articles of Incorporation which brings them up-to-date with Kentucky law and also brings the University more in line with the Lawson Report. The Board approved the adoption of the revised Bylaws of the University of Kentucky Athletic Association. Included among these revisions was membership on the Athletic Board, meeting frequency, and powers of the Board. This will now make the Bylaws current, and they should be in good shape. The recommendation of the Ad Hoc Ticket Committee was approved. The recommendation included ticket prices and annual donations to the new K Fund for Commonwealth Stadium and Rupp Arena. This will allow fairness and equity among all season ticket holders. A total of \$1,000,000 resulting from increased ticket prices and annual donations from seating will be paid annually to the University for student scholarships beginning in 2003-2004 fiscal year. The recommendation also included the Athletic Department implementing a point system for seating requiring an annual donation in Commonwealth Stadium and Rupp Arena when new seats become available. 655 seats in Rupp Arena and 536 seats in Commonwealth Stadium will be reserved for faculty and staff. Mr. Barnhart gave a report, and there was also a report on the fiscal year 2004 budget of \$48 million.

Mr. Wilcoxson said that he or President Todd would answer any questions about the meetings.

Mr. Reed asked if there were any questions or any other business to come before this Board.

Mr. Shoop said that the Board is supportive of Athletics Director Mitch Barnhart's moves at this time. The Board is supportive of Coach Tubby Smith's contract extension. The Board is especially supportive of the \$1 million from the ticket price increase going to scholarships. That is a great indication of President Todd's role in trying to increase scholarships at the University. He commended President Todd and Athletic Director Barnhart for making that move.

Ms. Smith Edge invited the Board of Trustees, on behalf of the Alumni Association and her fellow alumni trustees, to attend the summer workshop annual banquet. She said the event will be June 20th in Paintsville, and the Board will be receiving a formal invitation.

DD. Meeting Adjourned

With no further business to come before the Board, Mr. Reed adjourned the meeting at 3:00 p.m.

Respectfully submitted,

Russ Williams
Secretary, Board of Trustees

(PR 2, 3, 4, 5; and 6; AACR 1; FCR 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, and 17 which follow are official parts of the Minutes of the meeting.)

PR 1
Office of the President
May 6, 2003

1. UK's 136th Commencement Features Dual-degree Beckman Scholars

Two of University of Kentucky's first Beckman Scholars – both dual-degree seekers – will be among the record 4,148 degree candidates at the University's 136th Commencement on Saturday, May 10, in Memorial Coliseum. Robin Theresa Petroze will receive a Bachelor of Science in biology and a Bachelor of Arts in chemistry with a minor in English. Garrett Sparks will receive his Bachelor of Science in biology and a Bachelor of Arts in English. They received UK's first Arnold and Mabel Beckman Foundation scholarships, \$17,600 awards supporting undergraduate research. Commencement is scheduled for 11 a.m. Saturday, May 10, at Memorial Coliseum. Mary Sue Coleman, president of the University of Michigan, will be the commencement speaker.

2. Special Awards Mark Research, Scholarship, Community Service

Five members of the UK community will receive special recognition at Commencement with awards for research, scholarship and community service. Joseph Chappell, Agronomy, will receive the 2003 Albert D. and Elizabeth H. Kirwan Memorial Prize, a \$5,000 award for distinguished research on plant metabolism and enzyme engineering. Dale Bauer, English, will receive the William B. Sturgill Award, a \$2,000 prize presented to a graduate faculty member for outstanding contributions to graduate education at UK. The 2003 Algernon Sidney Sullivan Medallions, which recognize outstanding community service by a non-student, a graduating male senior, and a graduating female senior, will be presented to Curtis William Absher, who recently retired from the UK Cooperative Extension Service, Jonathan deWaal "Finn" Green, and Andrea Joy Murray.

3. UK Ranked 36th Among Top Public Research Universities by NSF

A 4.6 percent increase in expenditures for research earned UK a ranking of 36th among the top 150 public research universities in the annual survey by the National Science Foundation. UK reported \$211,721,000 in R&D expenditures for science and engineering research to NSF for fiscal year 2001. UK also ranked 52nd overall among the top 200 public and private universities. R&D for federally financed projects jumped to \$86,239,000, a 16.8 percent increase, placing UK 70th among all universities and colleges. And in the area of expenditures for industry-sponsored research, UK reported \$12,933,000, a 15.3 percent increase, for a ranking of 49th. For more on the NSF's *Academic Research and Development Expenditures: Fiscal Year 2001* report, see www.nsf.gov/sbe/srs/nsf03316/start.htm.

4. UK Honors, Recognition Ceremony Rewards Top Students

Over 100 UK students were recognized for their hard work and achievements in the classroom, research laboratory, and life during the 2003 University of Kentucky Honors and Recognition Awards Program held recently. Steven Whitson, a senior who majors in history in the College of Arts and Sciences, and Julie Murray, a senior with a topical major in public policy, received the Otis A. Singletary Outstanding Senior Awards. Presented by the UK Student

Activities Board, these awards honor both a male and female student who excel in and out of the classroom. Awards given at the ceremony included top UK fellowships, undergraduate research awards, community service awards, academic awards, and the Adelstein Award, which is given to outstanding students with a disability. UK President Lee T. Todd Jr., who presented the prestigious Otis A. Singletary and Charles T. Wethington Jr. Fellowships and Outstanding Senior Awards, told the recipients their academic and leadership abilities placed them among not only the best and brightest students in Kentucky but also the nation.

5. Princess Royal Visits Gluck Equine Research Center

Her Royal Highness The Princess Royal, Princess Anne recently visited the Maxwell H. Gluck Equine Research Center. Hosted by UK President Lee T. Todd Jr. and First Lady Patsy Todd, Gluck Director Peter Timoney and Gluck researchers, Her Royal Highness The Princess Royal toured the labs of UK scientists, hearing about the researchers' strides toward prevention and cure of equine diseases, such as mare reproductive loss syndrome.

6. Provost Names Outstanding Teachers for 2003

Four UK tenured faculty members and three teaching assistants recently received the 2003 Provost Awards for Outstanding Teaching. Provost Michael T. Nietzel presented the awards, which carry cash stipends of \$5,000 for the tenured faculty members and \$1,000 for the teaching assistants. The winners were Jerzy (Jurek) Jaromczyk, Computer Science, College of Engineering; Carl Lee, Mathematics, College of Arts and Sciences; Leland (Buck) Ryan, Journalism and Telecommunications, College of Communications and Information Studies; and Inmaculada Pertusa-Serva, Hispanic Studies, College of Arts and Sciences. Provost Outstanding Teaching Awards were also presented to teaching assistants Walter Bower and Tammy Marvin Werner, both sociology doctoral candidates, and Bryan Pearce-Gonzales, Hispanic Studies doctoral student.

7. Anatomy and Neurobiology Aging Program Wins \$4 Million Renewal

The Department of Anatomy and Neurobiology received a competitive renewal award for the next five years for its National Institutes of Health Aging Program Project grant "Aging of Central Dopaminergic Systems in Primates." The program project grant, which was funded for its first five years beginning in 1997, is funded at \$4 million through January 2008. Don M. Gash, professor and chair of the Department of Anatomy and Neurobiology in the UK College of Medicine, is the principal investigator of the grant.

8. Journalist Helen Thomas to Address LCC Commencement

Longtime Washington, D.C., journalist Helen Thomas will deliver the address at Lexington Community College's 37th Commencement at 7 p.m. Friday, May 9, at Memorial Coliseum. A native of Winchester, Ky., Thomas served for 57 years as a correspondent for United Press International (UPI). She gained fame as the journalist who would end White House news conferences saying "Thank you, Mr. President."

9. Researchers Provide Foundation for Possible Parkinson's Treatment

Research conducted at the UK Morris K. Udall Parkinson's Disease Research Center of Excellence provided the foundation for an innovative treatment of Parkinson's disease. The treatment, which involves direct drug delivery to the brain, was outlined in the March 31 online edition of Nature Medicine regarding glial cell derived neurotrophic factor. After one year, five patients who received the treatment reported significant improvement in symptoms and no side effects. Greg Gerhardt, professor of Anatomy and Neurobiology and director of UK's Udall Center, and Don Gash, professor and chair of the Department of Anatomy and Neurobiology, worked in collaboration with researchers at the Institute of Neurosciences in Bristol, United Kingdom, and the University of Wisconsin at Madison.

10. Six Students Win National Science Foundation Graduate Fellowships

Six UK students have won National Science Foundation (NSF) Graduate Fellowships, one of the most prestigious and lucrative graduate fellowships in the world. Fellows receive \$27,500 per year for three years, plus an additional \$10,500 for tuition, making the three-year value of the award exceed \$100,000. The 2003 UK NSF Fellows are Natalie Aronson, Chemical Engineering; Jennie Campbell, Mechanical Engineering; Brandon Conley, Chemistry; Craig Duvall; Biosystems and Agricultural Engineering; Angela Green, Biosystems and Agricultural Engineering; and Megan Knowles, Psychology.

11. Scholarships Empower Undergraduate Research

Two UK undergraduate science majors will have an opportunity to develop their research expertise under a grant from the Arnold and Mabel Beckman Foundation. Elizabeth Megan Flynn and Anna Margaret Rothert are UK's 2003-2004 Beckman Scholars. Flynn is majoring in Spanish and agricultural biotechnology and will work in the lab of horticulture professor Robert L. Houtz. Rothert, majoring in chemistry and biology, will work the lab of chemistry professor Sylvia Daunert. In 2002, UK was one of 13 colleges and universities selected nationwide to participate in the Beckman Scholars Program, which provides special grants supporting undergraduate research. Other selected institutions included Boston University, California State University in Los Angeles, Duke University, and the University of California at Los Angeles.

12. College of Pharmacy Students Receive National Honor

The American Pharmacists Association Academy of Students of Pharmacy (APhA-ASP) honored the UK College of Pharmacy student chapter with the Chapter Professionalism Award during its 2003 annual meeting. The APhA-ASP Chapter Professionalism Award was presented to the Kentucky Alliance of Pharmacy Students (KAPS) for its members' ability to embrace professionalism in all of their activities. KAPS members also were honored for their work in the 2002 Operation Diabetes Campaign and for their work in the 2002 Operation Immunization Campaign.

13. Math and Physics Student Wins Goldwater Scholarship

John H. "Jack" Challis, a junior majoring in physics and mathematics at UK, received a 2003 Barry M. Goldwater Scholarship. He was one of 300 students nationwide who received the award, worth about \$7,500. Challis was nominated by John Christopher, Physics. The scholarship covers expenses for tuition, fees, books, and room and board for students pursuing careers in mathematics and the natural sciences, as well as many engineering fields.

14. UK Takes Ovarian Cancer Screenings to Outreach Clinics Across State

UK health care providers are bringing free ovarian cancer screenings closer to women's homes. The UK Ovarian Cancer Screening Outreach Program offers free ovarian cancer screenings on an ongoing basis at outreach clinics in Somerset, Elizabethtown, Maysville and Prestonsburg. All women over the age of 50, or women over the age of 25 with a documented family history of ovarian cancer, are eligible to participate. The Ovarian Cancer Screening Program screens women using transvaginal sonography, a painless, radiation-free procedure that can be completed in five to 10 minutes. Participants are screened annually. Free ovarian cancer screenings continue to be available in Lexington at the program's clinic in the UK Whitney-Hendrickson Cancer Facility for Women.

15. LCC Poll Indicates Support for Chandler, Fletcher in Governor's Race

Democrat Ben Chandler and Republican Ernie Fletcher have strong leads in the races for their respective party's nominations in the Kentucky gubernatorial election, a poll by Lexington Community College political science students shows. The students surveyed 1,987 registered

voters in Fayette and surrounding counties April 9-17. The poll also found a clear majority supporting local takeover of the Kentucky-American Water Company and opposing installation of slot machines at racetracks. The survey interviewed only people who had voted in eight of the previous 12 elections.

16. Program Seeks Undergraduate Students for Summer Biochemistry Research

The UK Department of Molecular and Cellular Biochemistry is recruiting talented undergraduate students from colleges and universities across Kentucky for a hands-on, intensive summer research program. The Biochemistry Summer Research Program will provide research experience to undergraduates interested in careers in biochemistry, cell biology or molecular biology. Participants will perform laboratory experiments under the direction of UK faculty, gaining experience with state-of-the-art techniques and equipment. At the end of the program, participants will present findings in a research symposium at UK. The program, which begins June 2, offers a \$3,000 stipend during the 10-week program.

17. Funds Received for Pike County's Appalachian Music Preservation Project

The Common Knowledge Network received \$50,000 from the state's coal severance tax fund to continue its work with the Appalachian Music Preservation Project in Pike County. The award will be administered by the Appalachian Center to develop a community research center in Pike County. The Common Knowledge Network, a core research program of the UK Appalachian Center, is a web of partnerships, including UK, citizen groups, schools, government agencies, and others, to facilitate sustainable, equitable development in Eastern Kentucky and other Appalachian states.

18. LCC Nuclear Medicine Students Exceed National Average

Results of the 2002 Nuclear Medicine Technology Certification Board examinations show Lexington Community College students received an 86 percent (six of seven graduates) pass rate compared with a national 79 percent pass rate for all 1,072 examinees. Two LCC graduates earned "Pass with Distinction," defined as a scaled score of 82 through 84. All the graduates are employed in their field with positions in Lexington, Berea, Danville and Elizabethtown.

19. Researchers Test Promising Drug for Alzheimer's Patients

A drug being tested at the UK Sanders-Brown Center on Aging is showing promise as the first effective treatment for patients in the later stages of Alzheimer's disease. The drug, memantine, slows the mental and physical deterioration of patients with moderate to severe cases of the disease. The drug blocks the activity of a brain chemical that excites neurons and can, when produced excessively, overstimulate, damage and even kill nerve cells. The UK researchers, including Frederick Schmitt, Neurology, and Greg Cooper, Neurology and medical director of the UK Alzheimer's Disease Research Center's outreach clinic at Lexington Clinic, participated in the drug study being led by the New York University School of Medicine.

20. Rockefeller Fellows Make Presentations to Campus Community

The Rockefeller Humanities Fellows gave final presentations of their projects at the end of the first year of the \$325,000 grant that brings together international scholars and Appalachian activists who are leaders in new models for partnerships between communities, academics and government. The 2003 fellows included Lynne Faltraco, an activist from Rutherford, North Carolina; Angelyn DeBord, a performance artist, playwright and actor from Nickelsville, Virginia; and Sanjoy Hazarika, an author and researcher from Shillong, in northeast India. The five-year grant is administered by the Appalachian Center and the Committee on Social Theory.

21. General Clinical Research Center Launches Web Site for National Peers

UK is leading the way in a key mission of the National Institutes of Health by helping maintain communications networks among clinical research centers across the nation. The UK General Clinical Research Center (GCRC) Core Lab and Informatics Division recently launched the National GCRC Core Laboratory Web site at the 2003 GCRC national annual conference in Baltimore, Md. The site offers information and communication resources integral to the pursuit of clinical research. It also offers an accessible central forum to maintain cooperative and collaborative relationships among centers throughout the country. M. Chris Langub, director of the UK GCRC CORE Lab and Informatics Division; Nancy Kukulinsky, UK GCRC administrative director; and Hartmut Malluche, UK GCRC program director, were integral to the development of the site.

22. Classics Conference Draws 500 to UK to Focus on Language, Music

Some 500 scholars and college and high school students converged on UK's campus in early April to share their understanding of classical languages, literature and music. The Classical Association of the Middle West and South included a presentation by Jonathan Shay, a staff psychiatrist at the Veterans Affairs Outpatient Clinic in Boston that used Homer's "Illiad" as a prism to examine the impact of ancient and modern warfare on soldiers' psyche.

23. Geological Survey's Northern Kentucky Map Will Help Planners

The Kentucky Geological Survey has released "Geologic Map of the Falmouth, Madison and Cincinnati 30 x 60 Minute Quadrangles, Northern Kentucky," a document that will help transportation and land-use planners in one of the state's fastest-growing regions. The map provides an understanding of the location and specific mineral composition of different types of rock – information essential for the regional economy and useful in construction and transportation planning. It evaluates a 2,087-square-mile area, illustrating all or parts of 15 counties that together have a population of about 500,000 people, including the cities and towns of Covington, Newport, Burlington, Williamstown, Falmouth, Carrollton, Owenton, Florence, Fort Mitchell and others.

24. Gatton College Inducts Three Into Alumni Hall of Fame

The UK Gatton College of Business and Economics has inducted three people into its Alumni Hall of Fame. The three are Nolen C. Allen of Louisville, retired president of the Louisville CPA firm Cotton and Allen; Lee Congleton of Knoxville, Tenn., president of several coal and construction companies; and Jeffrey L. McWaters of Virginia Beach, Va., founder, chairman and CEO of Amerigroup Corp., a managed care company. This marks the tenth year of the Alumni Hall of Fame, which includes such illuminaries as former Ashland Inc. chairperson Paul E. Chellgren, Outback Steak House founder Chris Sullivan, Louisville stock broker James W. Stuckert, former Governor Edward T. "Ned" Breathitt, and banker and automobile dealership owner Carol Martin "Bill" Gatton.

25. SAFE KIDS Will Emphasize Safety at May 10 Event at Turfland Mall

The Fayette County SAFE KIDS Coalition, led by UK Children's Hospital, will host "Wrap Your Arms Around Safety" Day from 10 a.m. to 2 p.m. Saturday, May 10, at Turfland Mall. Coalition members will have interactive booths for children to learn about fire, water, traffic and sports safety. Children also can have their pictures taken with local mascots. The event is held in conjunction with national SAFE KIDS Week.

26. Conference Helps Officials Prepare Students for Medical School

A conference hosted by the UK College of Medicine and the University of Alabama School of Medicine provided assistance to staff members who help prepare future physicians and scientists for training programs after graduation. The conference "The Run for the M.D. Degree: Students, Changes and Challenges," was held in Lexington in April. The annual regional meeting involved

the Southern Group on Student Affairs, the Organization of Student Representatives, and the Southeastern Association of Advisors for the Health Professions. Some issues addressed during the meetings included improving student services, student financial aid, minority affairs, continuing medical education, and admissions.

27. UK Hosts Seminar Training Literacy Counselors

In mid April, 53 participants attended the Kentucky Adult Educators Literacy Institute at UK to discuss key changes in how they teach adult literacy learners. They received certificates recognizing the completion of their yearlong professional development program. The project is housed in the Collaborative Center for Literacy Development at the UK College of Education.

28. Children's Miracle Network Celebration to Be Broadcast June 6-8

The annual Children's Miracle Network Celebration will be broadcast live June 6-8 from Fayette Mall in Lexington on WKYT-TV (Channel 27 in Lexington) and WYMT-TV (Channel 57 in Hazard). All money raised during the broadcast will benefit the UK Children's Hospital. During the broadcast, the program will feature and celebrate the triumphs of young patients at UK Children's Hospital and the health issues they face. The annual program recognizes the children as champions, and features the many people who champion the children, including families, health professionals, individuals, volunteers and donors. For more information, call (859) 257-1121.

29. Commercial Weight Loss Shows Better Results Than Self Help

People who lose weight with the help of a commercial program are more likely to keep more pounds off than if they lose weight without help, according to a multi-center study conducted in part by UK and published in the April 9 issue of the Journal of American Medical Association.

James W. Anderson, Endocrinology, participated in the six-site clinical study. Over a two-year period, the study compared 212 people in a self-help program with 211 in a commercial weight loss program, Weight Watchers International. Weight Watchers International funded the study.

After 26 weeks, the people in the self-help program lost an average of 2 percent of their body weight or an average of 4.5 pounds, while those in the Weight Watchers International lost an average of 13 pounds or 6 percent of their body weight. After two years, the self-help group participants regained all the lost weight. The Weight Watchers group maintained 3 percent (7 pounds) of their weight loss; however, those participants who attended meetings more regularly retained 5 percent (11 pounds) of their weight loss.

30. Walk Against Child Abuse Attracts 200 Participants, Raises \$700

The annual College of Education Walk Against Child Abuse, held in April, attracted more than 200 students and volunteers for the fund-raising activity that benefits the Lexington Center for Women, Children and Families. With the help of numerous student organizations, UK athletic teams, and sororities, the college raised more than \$700 this year for the center.

31. 'Star Search' Talent Scouts Use UK for Regional Auditions

Producers and talent scouts for the CBS-TV show "Star Search" held open auditions at the UK Student Center to screen possible performers for the hit show. The scouts assessed adult and young singers, dancers, models and comedians during two days of auditions that were part of a nationwide talent search.

32. College of Agriculture's Minority Chapter Wins Regional Recognition

Zelia Holloway, Agriculture Minority Recruitment, reports that UK's chapter of Minorities in Agricultural, Natural Resources and Related Sciences (MANNRS) earned first runner up in the

Region 3 Chapter of the Year contest. The UK MANNRS chapter was voted Outstanding New Chapter in 2000.

33. Student Awards and Achievements

Tayo Agboke, Economics, and Mindy Smith, Psychology, each received \$2,000 scholarships from the Southeastern Conference in recognition of their involvement in community service. Agboke is a safety on the UK football team, while Smith is a balance-beam specialist for the UK gymnastics team.

Samantha Bell, Health Science and Physical Therapy, has been chosen as the winner of the ninth-annual Trent DiGiuro Memorial Scholarship. The scholarship fund was established by family and friends of former UK offensive guard Trent DiGiuro, who died in 1994.

David Brajuha, Kinesiology and Health Promotion, won the National Athletic Trainers' Student Multimedia Award for 2003. Brajuha, the head trainer for the UK volleyball team, won this year's award for a CD he created on "Core Stability for the Athlete."

Melody Combs, Lexington Community College Dental Hygiene, has been selected to serve as the 2003 District V Student Delegate to the 2003 American Dental Hygienists' Association Annual Session in New York City. Combs will represent dental hygiene students from Kentucky, Indiana, Michigan and Ohio.

David Held, Entomology graduate student, received the Entomological Society of America's John Henry Comstock Award for graduate student achievement.

Kira Holm, Lexington Community College Dental Hygiene, is one of 63 students throughout the country selected to receive the American Dental Hygienists' Association Institute for Oral Health Scholarship. Holm will receive \$1,000 to assist with her education.

Esse Kang and Mandy Ramey, Lexington Community College Dental Laboratory, have each received \$500 from the Don Shear Scholarship Fund. The award is given annually in memory of Shear's dedication to LCC students and the Dental Lab program. He was a faculty member in the program from 1966 to 1989.

Joe Knuckles, Lexington Community College Dental Laboratory Technology, received a \$2,500 scholarship from Ivoclar Vivadent Inc. Only three dental lab students in the United States are selected for this annual honor.

Elgin Mannion and Tammy Werner, Appalachian Center graduate assistants, presented a talk titled "Dependency Revisited: The Debate Over Supplemental Security Income in Eastern Kentucky," at the Appalachian Studies Association Conference.

Michael Rogers, Entomology graduate student, received a national scholarship award from the Entomological Society of America.

Amanda Staley, Entomology graduate student, won a President's Prize for her paper on biological control from the Entomological Society of America.

Joy Zabala, Special Education and Rehabilitation Counseling doctoral student, made a presentation with Belva C. Collins titled "No Surprises! Conducting Professional Development Via Distance Education Technology" at the American Council on Rural Special Education Annual Conference in Salt Lake City, Utah.

Thirty-seven Lexington Community College students were inducted into the Alpha Phi Kappa chapter of the Phi Theta Kappa honor society in early April. They are John Abner, Paul Bishop,

Sandra Blakeman, Justin Bolender, Jennifer Brandis, Robert Chancellor, Shannah Click, Lisa Coffield, Andrew Cronin, Trina Day, Roger Decker, Nancy Dixon, Valerie Dwyer, Erin Filipp, Casey Frederick, Ashley Green, Courtne Gregg, William Griffing, Regina Johnson, Sherry Johnson, Jeong-Eun Kim, Emily Lozier Johnson, Amanda Lynn, Jennifer McCoy, Kallen Montgomery, Holly Myers, Kyla Neal, Kyle Noe, Rebecca Petly, Lucky Rucker, Raegan St. Denis, Stacy Stevenson, Kent VanKuster, Patricia Wallace, Laura Whitehouse, Shelly Winstead, and Mary Wood. Phi Theta Kappa is the international honor society for two-year colleges, with more than 1,200 chapters at community, technical and junior colleges in all 50 states, Canada, Germany, Japan and American territories abroad.

34. Faculty and Staff Awards and Achievements

Sheryl Abercrombie, Diagnostic Radiology, was selected as the UK Hospital Employee of the Month for May.

Jayakrishna Ambati, Ophthalmology, received a 2003 Dennis W. Jahnigen Career Development Scholars Award from the American Geriatric Society, the leading clinical society devoted to the care of older adults.

Brent W. Ambrose, Finance, was made a Fellow of the Weimer School of Advanced Studies in Real Estate and Land Economics at the Homer Hoyt Advanced Studies Institute.

Doris Baker, Health Sciences, was selected to represent the Association of Schools of Allied Health Professions as a participant in the Coalition for Allied Health Leadership program.

Michael Bardo, Center of Membrane Sciences, received a \$1,100,860 National Institutes of Health grant for "Development of Novel Therapies for Methamphetamine Abuse."

Dwight Billings, Appalachian Center, delivered the College of Arts and Sciences Distinguished Professor lecture "Writing Appalachia: Representing Class and Poverty in the Kentucky Mountains."

William P. Bintz, Curriculum and Instruction, was a co-recipient of a 2003 Improving Educator Quality grant by the Kentucky Council on Postsecondary Education in the amount of \$300,000 for a statewide initiative titled Using High Quality and Award-winning Literature to Support Reading Comprehension in Mathematics and Science.

Lars Bjork, Tom Guskey, Skip Kifer and Eric Anderman, Education, received a \$200,000 grant from the Kentucky Department of Education for research focusing on the analysis of the impact of five differentiated compensation models on teacher retention.

Sandy Carey, Lexington Community College dean of academic affairs, presented "The Role of Course Assessment in Program Review" as part of an opening panel at the North Carolina Assessment Symposium held in April, in Raleigh, N.C.

Lisa Cliggett, Anthropology, received a two-year, \$200,000 grant from the National Science Foundation for research on land cover change in Zambia, Central Africa.

Alfred Cohen, Surgery and director of the UK Markey Cancer Center, was elected president of the Society of Surgical Oncology.

Belva C. Collins, Special Education and Rehabilitation Counseling, presented "Using Video Strategies to Teach Functional Skills to Students with Moderate to Severe Disabilities" at the American Council on Rural Special Education Annual Conference in Salt Lake City, Utah. She also made a presentation with John Schuster, Special Education and Rehabilitation Counseling,

on "Research on Instructional Methods in Low Incidence Rural Classrooms" at the American Council on Rural Special Education Annual Conference in Salt Lake City, Utah.

Julie Costitch, Health Sciences and Kentucky School of Public Health, will present "Validity Testing of the CDC's Public Health Preparedness and Response Capacity" at the Second Public Health Systems Research Meeting in Nashville.

Peter Crooks, Pharmacy, was elected as a Fellow of the American Association of Pharmaceutical Scientists (AAPS), and he is vice president-elect of the AAPS Drug Design and Discovery section.

Lynnette Dirk, Horticulture, received a \$200,000 grant from the National Science Foundation's Metabolic Biochemistry Program for her study "Chloroplast-localized N-terminal Protein Processing by Peptide Deformylase."

Alan J. DeYoung, Educational Policy Studies and Evaluation, gave an invited talk at the national conference on "Promoting the Economic and Social Vitality of Rural America: The Role of Education" in New Orleans in mid-April.

Jacqueline S. Gibson, Internal Medicine, received the 2003 Sarah Bennett Holmes Award. Presented annually by the UK Women's Forum, the award recognizes a woman at UK who promotes the growth and well-being of other women.

Tim Gorringer, Physics and Astronomy, received a \$530,956 grant from the National Science Foundation for his study "Broken Symmetries and Fundamental Constants With Muons and Pions."

Rosalind Harris, Community and Leadership Development, earned the Excellence in Teaching Award from the Southern Rural Sociological Association.

Kevin Holm-Hudson, Music, was named to the advisory board for Routledge's forthcoming American Popular Music book series, an eight-volume encyclopedia aimed at junior high/high school age readers. In May he will present his paper "Two Herzgewächsen in Three Quarter-Tones: Deconstructing Performance (and Reconstructing Analysis) of a Schoenberg Work" at the annual conference of Music Theory Midwest at Indiana University.

Robert Jensen, Art History, will be a senior research fellow at the Getty Center in Los Angeles for the 2003-2004 academic year.____

Deneese L. Jones, Curriculum and Instruction and UK's American Council on Education (ACE) Fellow for 2002-2003, was a panelist for the Kansas Office of Women in Higher Education Annual Conference, in April, at the Kansas University Alumni Center. She spoke on "Development/Leadership Opportunities: The ACE Fellowship Program."

John Kiefer, Kentucky Geological Survey, was selected as the Geological Society of America's chair of the newly created National Division for Earth Science and Society.

Betty King, Community and Leadership Development, received grants totaling \$127,000 from the U.S. Department of Agriculture for projects helping Kentucky agricultural producers add value to fruits and vegetables through certified kitchens, and adopt size-appropriate technology for hill farming.

Brian Lahmann, General Surgery, has been selected as UK Hospital's Resident of the Month for May.

Ronald Langley, Survey Research Center, took part in a meeting on research misconduct in survey research. It resulted in the release of a best practices statement for detecting and preventing falsified data by survey organizations. Thirty directors and administrators of research survey organizations, the Census Bureau and data-collection organizations also attended.

Erla Mowbray, Lexington Community College, has been elected chairperson of the Kentucky Council of Associate Degree Nursing.

Krishnamurty Muralidhar, Decision Science and Information Systems, won the Best Interdisciplinary Paper Award at the 33rd annual meeting of the Decision Sciences Institute, in San Diego, Calif.

Lynn Penn, Membrane Sciences, was elected vice president of the Adhesion Society, a professional society devoted to surfaces, interfaces and adhesion. Penn will become president of the society in 2004.

Karl Raitz, Geography, has been named the official Kentucky State Geographer by Governor Paul Patton.

Chris Rice, Appalachian Center, made a presentation on environmental organizing, titled "Going Globalocal: Grassroots Organizations and the Production of Public Spaces for Sustainability," at the Appalachian Studies Association Conference.

Tom Robl and Jack Groppo, Center for Applied Energy Research, received a U.S. patent for "Technology and Methodology for the Production of High Quality Polymer Filler and Super Pozzolan from Fly Ash."

Kathy Sheppard-Jones, Interdisciplinary Human Development Institute, finished collaboration and production on a video titled "An Independent Life" for the Kentucky Division of Protection and Advocacy agency. The video highlights four individuals with disabilities who have moved from facilities into the community.

Orlando "Tubby" Smith, Athletics, received the National Association of Basketball Coaches 2003 Division I Coach of the Year Award, giving him a sweep of the six major coaching awards recognized by the National Collegiate Athletic Association.

Will Snell, Agricultural Economics, traveled to Geneva in February to speak to an international conference about the economic and social impact of leaf tobacco production. Conference attendees included World Health Organization officials and European Union policy makers.

John van Willigen, Anthropology, won two recent awards: the 2003 Sol Tax Distinguished Service Award of the Society for Applied Anthropology at the society's recent annual meeting in Portland, Ore., and the Omer C. Stewart Memorial Award of the High Plains Society for Applied Anthropology at this society's recent conference in Estes Park, Colo.

Kenneth R. Warlick, Interdisciplinary Human Development Institute, was elected treasurer of the Learning Disabilities Association of America. He will also serve on the Executive Committee, Public Policy Committee, Advocacy Committee, and as adviser to the Education Committee.

Laura Williams, Lexington Community College, received the 2003 Phi Theta Kappa Horizon Award recognizing new advisers who participate in regional and international programs.

PR 2

Office of the President
May 6, 2003

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate Provost/Vice President through the President and have the President's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

PRESIDENT AND
SENIOR VICE PRESIDENT FOR ADMINISTRATION

I. BOARD ACTION

A. ADMINISTRATIVE APPOINTMENTS

Office of Controller and Treasurer

Stevens, Kevin R., Purchasing Department, Associate Director, effective May 19, 2003.

B. RETIREMENTS

Vice President for Fiscal Affairs and Information Technology

Foxworth, Donald, Painter, Employee Benefits, Human Resources, after 21 years and 1 months of total service, under AR II-1.6-1 Section III.B, effective 6/30/03.

II. ADMINISTRATIVE ACTION

A. PROMOTION

Vice President for Fiscal Affairs and Information Technology

Teague, Brenda, Planning & Assessment Director, Institutional Research/Decision Support, to Policy Analysis Director, Office of Planning, Budget, and Policy Analysis, effective 4/14/03.

PROVOST

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

- Barnes, Beth E., College of Communications and Information Studies, Professor* (with tenure), Journalism and Telecommunications, effective 7/1/03.
- Childs, Paul D., College of Business and Economics, Associate Professor (with tenure), Management, appointed to the First National Bank Professorship, effective 7/1/03.
- Dahlstrom, Robert, College of Business and Economics, Professor (with tenure), Management, reappointed to the Bloomfield Endowed Professorship in Marketing, 7/1/03 through 6/30/06.
- Diedrichs, Carol Pitts, Libraries, Librarian I (with tenure), and Dean, Libraries, appointed to the W.T. Young Endowed Chair, 7/1/03 through 6/30/07.
- Harik, Issam, College of Engineering, Professor (with tenure), Civil Engineering, and Chair, Civil Engineering, appointed to the Raymond-Blythe Professorship in Civil Engineering, 7/1/03 through 6/30/06.
- Hoch, Steven L., College of Arts and Sciences, Professor (with tenure), History, effective 7/1/03.
- Karathanasis, Tasos, College of Agriculture, Professor (with tenure), Agronomy, appointed to the John H. Heick Professorship in Soil Science, 5/1/03 through 4/30/06.
- Lee, Dong W., College of Business and Economics, Instructor, Management, 8/15/03 through 5/15/04.
- Stamatiadis, Nikiforos, College of Engineering, Professor (with tenure), Civil Engineering, appointed to the Raymond-Blythe Professorship in Civil Engineering, 7/1/03 through 6/30/06.

B. ADMINISTRATIVE APPOINTMENTS

- Barnes, Beth E., College of Communications and Information Studies, Professor* (with tenure), Journalism and Telecommunications, appointed Director, Journalism and Telecommunications, 7/1/03 through 6/30/07.
- Carey, Sandra, Lexington Community College, Associate Professor (with tenure), Lexington Community College, and Acting Academic Dean, Lexington Community College, appointed Academic Dean, Lexington Community College, effective 5/1/03.
- Sweigard, Richard, College of Engineering, Professor (with tenure), Mining Engineering, and Chair, Mining Engineering, reappointed Chair, Mining Engineering, 7/1/03 through 6/30/07.
- Toma, Eugenia, Graduate School, Professor (with tenure), Martin School of Public Policy and Administration, and Director, Martin School of Public

*Special Title Series

Policy and Administration, reappointed Director, Martin School of Public Policy and Administration, 7/1/03 through 6/30/04.

C. REAPPOINTMENTS

DeMoll, Louis Edward III, College of Arts and Sciences, Associate Professor (without tenure), Chemistry, 7/1/03 through 6/30/05.

Jackson, Carney B., College of Agriculture, Associate Professor* (without tenure), Veterinary Science, 7/1/03 through 6/30/04.

D. CHANGES

Miller, Joseph B., College of Communications and Information Studies, from Librarian II (with tenure), Libraries, to Associate Professor (with tenure), Library and Information Science, College of Communications and Information Studies, effective 7/1/03.

E. RETIREMENTS

Gillis, Peter P., College of Engineering, Professor (with tenure), Chemical and Materials Engineering, after 38 years and 10 months of consecutive service, under Section III.B of AR II-1.6-1, effective 6/30/03.

Rodgers, James W., College of Fine Arts, Professor (with tenure), Theatre, after 24 years and 10 months of consecutive service, under Section III.B of AR II-1.6-1, effective 6/30/03.

Schrodt, James Thomas, College of Engineering, Professor (with tenure), Chemical and Materials Engineering, after 36 years and 7 months of consecutive service, under Section III.B of AR II-1.6-1, effective 6/30/03.

F. EARLY RETIREMENTS

Allen, Margaret B., Lexington Community College, Professor (with tenure), Lexington Community College, after 19 years and 11 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 6/30/03.

Boling, Laura M., College of Arts and Sciences, Administrative Staff Officer II, Biology, after 14 years and 4 months of consecutive service, and a total of 29 years and 11 months of service, under Section III.A.2 of AR II-1.6-1, effective 4/30/03.

Chastain, Bonnie Jean, College of Agriculture, Research Analyst, Entomology, after 13 years and 2 months of consecutive service, and a total of 15 years and 8 months of service, under Section III.A.2 of AR II-1.6-1, effective 11/8/02.

Cox, Lula G, College of Agriculture, Extension Office Support Staff, Cooperative Extension Service, after 17 years and 3 months of

consecutive service, under Section III.A.2 of AR II-1.6-1, effective 6/27/03.

Crouch, Sally J., College of Engineering, Administrative Coordinator I, Kentucky Transportation Center, after 10 years and 11 months of consecutive service, and a total of 24 years and 10 months of service, under Section III.A.2 of AR II-1.6-1, effective 5/30/03.

Graves, Juanita, College of Engineering, Administrative Coordinator II, Center for Robotics and Manufacturing Systems, after 22 years and 9 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 3/31/03.

Poe, C. Douglas, College of Business and Economics, Associate Professor (with tenure), Accountancy, after 17 years and 10 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 6/30/03.

Wrobel, Arthur, College of Arts and Sciences, Associate Professor (with tenure), English, after 34 years and 9 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 6/30/03.

G. POST-RETIREMENT APPOINTMENTS

Crouch, Sally J., College of Engineering, Administrative Coordinator (part-time), Kentucky Transportation Center, 6/1/03 through 6/30/03, and 7/1/03 through 6/30/04.

Hall, Janet M., College of Agriculture, Secretary (part-time), Cooperative Extension Service, 3/10/03 through 6/30/03.

Little, C. Oran, College of Agriculture, Professor (part-time), Agriculture Administration, 7/1/03 through 6/30/04.

Long, Joy, College of Agriculture, Administrative Staff Officer (part-time), Agriculture Administration, 7/1/03 through 6/30/04.

Marshall, Andrew Jr., College of Agriculture, Laborer (part-time), Forestry, 7/1/03 through 6/30/04.

Wilson, Betty, College of Agriculture, Administrative Support Associate (part-time), Community and Leadership Development, 4/2/03 through 6/30/03.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

McClellan, Gregory L., College of Social Work, Instructor (part-time), Social Work, 2/1/03 through 5/15/03.

B. JOINT APPOINTMENTS

Morrison, Matthew, Libraries, Librarian IV, Libraries, joint reappointment as Librarian IV, Law, 7/1/03 through 6/30/04.

C. REAPPOINTMENTS

Abolins, Liga, College of Arts and Sciences, Lecturer, English, 7/1/03 through 6/30/04.

Allaire, Gloria, College of Arts and Sciences, Lecturer, Modern and Classical Languages, 7/1/03 through 6/30/04.

Barton, Christopher D., College of Agriculture, Assistant Professor, Forestry, 7/1/03 through 6/30/04.

Bebensee, George, College of Arts and Sciences, Lecturer, English, 7/1/03 through 6/30/04.

Bolin, David C., College of Agriculture, Assistant Professor*, Veterinary Science, 7/1/03 through 6/30/04.

Campbell, F. Diane, College of Arts and Sciences, Lecturer, English, 7/1/03 through 6/30/04.

Carter, Michael, College of Arts and Sciences, Lecturer, English, 7/1/03 through 6/30/04.

Clark, Stephen, College of Arts and Sciences, Lecturer, Statistics, 7/1/03 through 6/30/04.

Cook, R. Frank, College of Agriculture, Assistant Research Professor, Veterinary Science, 7/1/03 through 6/30/04.

Crocker, Lina, College of Arts and Sciences, Lecturer, English, 7/1/03 through 6/30/04.

Darrat, Suleiman, College of Arts and Sciences, Lecturer, Modern and Classical Languages, 7/1/03 through 6/30/04.

Diener, Mary Beth, College of Arts and Sciences, Lecturer, Psychology, 7/1/03 through 6/30/04.

Doyle, Ann S., Libraries, Librarian III, Libraries, 7/1/03 through 6/30/04.

Elskus, Adria, College of Arts and Sciences, Assistant Professor, Biology, 7/1/03 through 6/30/05.

Firey, Abigail, College of Arts and Sciences, Assistant Professor, History, 7/1/03 through 6/30/05.

Fults, Janna, College of Arts and Sciences, Lecturer, Modern and Classical Languages, 7/1/03 through 6/30/04.

Gibler, Douglas, College of Arts and Sciences, Assistant Professor, Political Science, 7/1/03 through 6/30/05.

Gottlob, Lawrence, College of Arts and Sciences, Assistant Professor, Psychology, 7/1/03 through 6/30/05.

Greenwell, Stacey, Libraries, Librarian IV, Libraries, 7/1/03 through 6/30/04.

Guindon, Lynn, College of Arts and Sciences, Lecturer, English, 7/1/03 through 6/30/04.

Hale, Frank, College of Arts and Sciences, Lecturer, Philosophy, 7/1/03 through 6/30/04.

Hale, Shelda Emmick, College of Arts and Sciences, Lecturer, English, 7/1/03 through 6/30/04.

Hamperian, Roger, Libraries, Librarian IV, Libraries, 7/1/03 through 6/30/04.

*Special Title Series

Holle, Bruce, College of Arts and Sciences, Lecturer, History, 7/1/03 through 6/30/04.

Holmes, Stephen M., College of Arts and Sciences, Assistant Professor, Chemistry, 7/1/03 through 6/30/05.

Hornsby, Jeorg Ellen, College of Arts and Sciences, Lecturer, Modern and Classical Languages, 7/1/03 through 6/30/04.

Hostetler, Miriam, College of Arts and Sciences, Lecturer, Modern and Classical Languages, 7/1/03 through 6/30/04.

Howe, Daniel K., College of Agriculture, Assistant Professor, Veterinary Science, 7/1/03 through 6/30/04.

Howell, Rebecca G., College of Arts and Sciences, Lecturer, English, 7/1/03 through 6/30/04.

Korsch, Wolfgang, College of Arts and Sciences, Assistant Professor, Physics and Astronomy, 7/1/03 through 6/30/05.

Kraemer, Elizabeth G., Libraries, Librarian III, Libraries, 7/1/03 through 6/30/04.

Lear, Teri L., College of Agriculture, Assistant Research Professor, Veterinary Science, 7/1/03 through 6/30/04.

Lewin, Jennifer, College of Arts and Sciences, Assistant Professor, English, 7/1/03 through 6/30/05.

Lewis, Nancy R., Libraries, Librarian III, Libraries, 7/1/03 through 6/30/04.

Liu, Chaoyuan, College of Arts and Sciences, Lecturer, Mathematics, 7/1/03 through 6/30/04.

Manasco, James E., Libraries, Librarian III, Libraries, 7/1/03 through 6/30/04.

Marksbury, Thomas, College of Arts and Sciences, Lecturer, English, 7/1/03 through 6/30/04.

Menzel, Holly E., College of Arts and Sciences, Lecturer, Statistics, 7/1/03 through 6/30/04.

Morrison, Matthew, Libraries, Librarian IV, Libraries, 7/1/03 through 6/30/04.

Oaks, Jan, College of Arts and Sciences, Lecturer, English, 7/1/03 through 6/30/04.

Paz, Yanira, College of Arts and Sciences, Assistant Professor, Hispanic Studies, 7/1/03 through 6/30/05.

Perry, Valerie, Libraries, Librarian III, Libraries, 7/1/03 through 6/30/04.

Pierce, Yolanda, College of Arts and Sciences, Assistant Professor, English, 7/1/03 through 6/30/05.

Prats, Judith, College of Arts and Sciences, Lecturer, English, 7/1/03 through 6/30/04.

Reece, Erik, College of Arts and Sciences, Lecturer, English, 7/1/03 through 6/30/04.

Rivkin-Fish, Michele, College of Arts and Sciences, Assistant Professor, Anthropology, 7/1/03 through 6/30/04.

Seamans, Marsha S.N., Libraries, Librarian III, Libraries, 7/1/03 through 6/30/04.

Stamatiadis, Anne Marie, College of Arts and Sciences, Lecturer, English, 7/1/03 through 6/30/04.

Testa, Stephen, College of Arts and Sciences, Assistant Professor, Chemistry, 7/1/03 through 6/30/05.
Tri, Mary Kathryn, College of Arts and Sciences, Lecturer, English, 7/1/03 through 6/30/04.
Tunberg, Jennifer J., College of Arts and Sciences, Assistant Professor, Modern and Classical Languages, 7/1/03 through 6/30/05.
Turkington, Alice, College of Arts and Sciences, Assistant Professor, Geography, 7/1/03 through 6/30/05.
Uebel, Michael D., College of Arts and Sciences, Assistant Professor, English, 7/1/03 through 6/30/04.
Vickery, Kelly M., Libraries, Librarian III, Libraries, 7/1/03 through 6/30/04.
Weig, Eric C., Libraries, Librarian III, Libraries, 7/1/03 through 6/30/04.
Woodrum, Kim R., College of Arts and Sciences, Lecturer, Chemistry, 7/1/03 through 6/30/04.
Woolery, Edward W., College of Arts and Sciences, Assistant Professor, Geological Sciences, 7/1/03 through 6/30/05.
Zook, Matthew, College of Arts and Sciences, Assistant Professor, Geography, 7/1/03 through 6/30/05.
Zurn, Christopher, College of Arts and Sciences, Assistant Professor, Philosophy, 7/1/03 through 6/30/05.

D. PROMOTIONS WITHOUT TENURE

Fritz, Nancy L., Libraries, from Librarian IV, Libraries, to Librarian III, Libraries, 7/1/03 through 6/30/04.
Scannell, Kerri A., Libraries, from Librarian IV, Libraries, to Librarian III, Libraries, 7/1/03 through 6/30/04.
Staggs-Neel, Mary Jo, Libraries, from Librarian IV, Libraries, to Librarian III, Libraries, 7/1/03 through 6/30/04.

E. LEAVES OF ABSENCE

Carpenter, Dennis, College of Fine Arts, Associate Professor (with tenure), Art, Sabbatical leave with full salary, 1/1/04 through 6/30/04.
Gentry, Tyrone, College of Agriculture, County Extension Agent, Cooperative Extension Service, Educational leave with full salary, 8/25/03 through 12/19/03.
Jennings, Edward, Graduate School, Associate Professor (with tenure), Martin School of Public Policy and Administration, Sabbatical leave with full salary, 7/1/03 through 12/31/03.
Rowell, Brent, College of Agriculture, Associate Extension Professor (with tenure), Horticulture, Sabbatical leave with full salary, 8/1/03 through 1/31/04.
Vimont, Mary Ann, College of Education, Associate Professor* (with tenure), Curriculum and Instruction, Sabbatical leave with full salary, 1/1/04 through 6/30/04.

Yates, J.W., College of Education, Associate Professor (with tenure),
Kinesiology and Health Promotion, Sabbatical leave with full salary,
1/1/04 through 6/30/04.

Yost, Scott, College of Engineering, Associate Professor (with tenure), Civil
Engineering, Sabbatical leave with half salary, 7/1/03 through 6/30/04.

MEDICAL CENTER

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

Ahene, Charles A., College of Medicine, Clinical Assistant Professor, Anesthesiology, 5/7/03 through 6/30/03.

Allen, Timothy S., College of Medicine, Assistant Professor*, Psychiatry, 7/1/03 through 6/30/04.

Arsenescu, Razvan I., College of Medicine, Assistant Professor*, Internal Medicine, 7/1/03 through 6/30/04.

Bernard, Andrew C., College of Medicine, Clinical Instructor, Surgery, 7/1/03 through 6/30/04.

Bouneva, Iliana, College of Medicine, Assistant Professor*, Internal Medicine, 7/1/03 through 6/30/04.

Butler, John S., College of Pharmacy, Professor (with tenure), effective 6/1/03.

Carrithers, Michael D., College of Medicine, Assistant Professor, Neurology, joint appointment as Assistant Professor, Microbiology, Immunology and Molecular Genetics, 7/1/03 through 6/30/04.

Greenlee, Brian A., College of Medicine, Assistant Professor*, Psychiatry, 7/1/03 through 6/30/04.

Grider, Jay S., College of Medicine, Clinical Instructor, Anesthesiology, 7/1/03 through 6/30/04.

Iocono, Joseph A., College of Medicine, Assistant Professor*, Surgery, 7/14/03 through 6/30/04.

Jackson, Thad R., College of Medicine, Assistant Professor*, Surgery, 7/1/03 through 6/30/04.

Johnson, Jeffrey T., College of Dentistry, Assistant Professor*, Oral Health Science, 7/1/03 through 6/30/04.

Klimkina, Oksana, College of Medicine, Instructor (part-time), Anesthesiology, 7/1/03 through 6/30/04.

May, Roger W., College of Medicine, Clinical Assistant Professor, Family Practice and Community Medicine, 5/7/03 through 6/30/03.

Mohan, Royce, College of Medicine, Assistant Professor, Ophthalmology, 7/1/03 through 6/30/04.

Moore, Erin M., College of Medicine, Clinical Instructor, Surgery, 7/1/03 through 6/30/04.

Reddy, Arundathi M., College of Medicine, Clinical Instructor, Anesthesiology, 7/1/03 through 6/30/04.

Reynolds, Eric W., College of Medicine, Assistant Professor*, Pediatrics, 7/1/03 through 6/30/04.

*Special Title Series

Turner, Marion D., College of Medicine, Assistant Professor*, Pediatrics,
7/1/03 through 6/30/04.

Yamamoto, Yoshihiro, College of Medicine, Associate Professor (voluntary),
Surgery, 5/7/03 through 6/30/03.

B. JOINT APPOINTMENTS

Kelly, Thomas H., College of Medicine, Professor (with tenure), Behavioral
Science, joint appointment as Professor (without tenure), College of
Arts and Sciences, Department of Psychology, new joint appointment
as Professor (without tenure), Psychiatry, effective 7/1/03.

Lee, Lu Yuan, College of Medicine, Professor (with tenure), Physiology, joint
appointment as Professor (without tenure), Graduate School, Graduate
Center for Biomedical Engineering, effective 7/1/03.

C. REAPPOINTMENTS

Allen, William C., College of Medicine, Associate Professor (part-time),
Anesthesiology, 7/1/03 through 6/30/04.

Armitstead, John A., College of Pharmacy, Clinical Associate Professor,
7/1/03 through 6/30/04.

Armstrong, Paul J., College of Dentistry, Associate Professor (voluntary),
Oral Health Practice, 7/1/03 through 6/30/06.

B-Chatterjee, Malaya, College of Medicine, Professor (voluntary), Internal
Medicine, 7/1/03 through 6/30/06.

Bergen, Robert L., College of Medicine, Professor (voluntary),
Ophthalmology, 7/1/03 through 6/30/06.

Black, J. H., College of Medicine, Associate Professor (voluntary), Internal
Medicine, 7/1/03 through 6/30/06.

Blair, Herman A., College of Dentistry, Associate Professor (voluntary), Oral
Health Practice, 7/1/03 through 6/30/06.

Boettner, Robert B., College of Medicine, Professor (voluntary),
Anesthesiology, 7/1/03 through 6/30/06.

Buck, James L., College of Medicine, Professor (part-time), Diagnostic
Radiology, 7/1/03 through 6/30/04.

Burton, Jay M., College of Medicine, Associate Professor (voluntary),
Surgery, 7/1/03 through 6/30/06.

Carloss, Harry W., College of Medicine, Professor (voluntary), Internal
Medicine, joint appointment as Professor (voluntary), College of
Health Sciences, Department of Clinical Sciences, 7/1/03 through
6/30/06.

Carnes, Bobby G., College of Dentistry, Associate Professor (voluntary), Oral
Health Practice, 7/1/03 through 6/30/06.

Chasen, Craig A., College of Medicine, Clinical Associate Professor, Internal
Medicine, 7/1/03 through 6/30/04.

Chatterjee, Sunil K., College of Medicine, Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Collins, Robert W., College of Medicine, Clinical Associate Professor, Internal Medicine, joint appointment as Clinical Associate Professor, Preventive Medicine and Environmental Health, 7/1/03 through 6/30/04.

Conklin, John D., College of Medicine, Clinical Associate Professor, Ophthalmology, 7/1/03 through 6/30/04.

Cowen, David E., College of Medicine, Associate Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.

Davis, Robert T., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/03 through 6/30/04.

DeMoss, Darrin L., College of Medicine, Associate Adjunct Professor, Physiology, 7/1/03 through 6/30/04.

Diethrich, Edward B., College of Medicine, Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Estes, Barbara, College of Health Sciences, Associate Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Eubank, Rachel R., College of Medicine, Associate Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Fahy, Brenda G., College of Medicine, Clinical Professor, Anesthesiology, 7/1/03 through 6/30/04.

Ferrell, James L., College of Medicine, Associate Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Fetter, James M., College of Medicine, Associate Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

Fields, Larry S., College of Medicine, Associate Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Fleming, Bernard P., Graduate School, Associate Adjunct Professor, Graduate Center for Biomedical Engineering, 7/1/03 through 6/30/04.

Foley, William S., College of Medicine, Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Foxx, W. J., College of Medicine, Associate Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Gee, William F., College of Medicine, Associate Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Gerard, Paul, College of Medicine, Associate Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Gibson, Jacqueline S., College of Medicine, Clinical Professor, Internal Medicine, 7/1/03 through 6/30/04.

Goulson, Daniel T., College of Medicine, Clinical Associate Professor, Anesthesiology, 7/1/03 through 6/30/04.

Granacher, Robert P., College of Medicine, Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

Graziano, Michael J., Graduate School, Associate Professor (voluntary), Graduate Center for Toxicology, 7/1/03 through 6/30/06.

Green, Steven D., College of Medicine, Associate Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Griffen, Ward O., College of Medicine, Professor (part-time), Surgery, 7/1/03 through 6/30/04.

Hacker, William D., College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Hadley, Robert D., College of Health Sciences, Associate Professor (without tenure), Clinical Sciences, 7/1/03 through 6/30/04.

Hager, W. D., College of Medicine, Professor (part-time), Obstetrics and Gynecology, 7/1/03 through 6/30/04.

Henry, Stephen L., College of Medicine, Adjunct Professor, Surgery, 7/1/03 through 6/30/04.

Herzig, Geoffrey P., College of Medicine, Professor (part-time), Internal Medicine, 7/1/03 through 6/30/04.

Herzig, Roger H., College of Medicine, Professor (part-time), Internal Medicine, 7/1/03 through 6/30/04.

Hirsch, Charles S., College of Medicine, Professor (voluntary), Pathology and Laboratory Medicine, 7/1/03 through 6/30/06.

Jacobs, Jamie J., College of Medicine, Associate Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Jalalon, Seigfred, College of Medicine, Associate Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Jay, Susan M., College of Pharmacy, Associate Professor, 7/1/03 through 5/15/04.

John, William J., College of Medicine, Associate Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Johnsrude, Christopher L., College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Kang, Y. J., Graduate School, Associate Professor (voluntary), Graduate Center for Toxicology, 7/1/03 through 6/30/06.

Kibler, W. B., College of Medicine, Associate Professor (voluntary), Family Practice and Community Medicine, joint appointment as Associate Professor (voluntary), Physical Medicine and Rehabilitation, 7/1/03 through 6/30/06.

Kielar, Richard A., College of Medicine, Professor (part-time), Ophthalmology, 7/1/03 through 6/30/04.

King, Joseph G., College of Medicine, Clinical Associate Professor, Diagnostic Radiology, 7/1/03 through 6/30/04.

Knight, Judson M., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/03 through 6/30/04.

Koffler, Bruce H., College of Medicine, Associate Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.

Lewis, Carolyn K., College of Nursing, Clinical Associate Professor, 7/1/03 through 6/30/04.

Littrell, Robert A., College of Pharmacy, Clinical Associate Professor, joint appointment as Clinical Assistant Professor, College of Medicine, Department of Psychiatry, 7/1/03 through 5/31/04.

Lock, Richard, College of Medicine, Clinical Associate Professor, Anesthesiology, 7/1/03 through 6/30/04.

Logan, Thomas B., College of Medicine, Associate Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Magnuson, Barbara L., College of Pharmacy, Associate Adjunct Professor, 7/1/03 through 6/30/04.

Maguire, Grace F., College of Medicine, Associate Professor (part-time), Pediatrics, 7/1/03 through 6/30/04.

Martin, Lowell D., College of Medicine, Associate Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Mazloomdoost, Manoochehr, College of Medicine, Associate Professor (voluntary), Anesthesiology, 7/1/03 through 6/30/06.

Mazzoleni, Alberto, College of Medicine, Professor (part-time), Internal Medicine, 7/1/03 through 6/30/04.

McMahon, Douglas G., College of Medicine, Adjunct Professor, Physiology, 7/1/03 through 6/30/04.

McNeal, Jerry R., College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Murphy, John T., College of Medicine, Clinical Associate Professor, Anesthesiology, 7/1/03 through 6/30/04.

Nelson, Milton O., College of Medicine, Associate Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Ownby, Harold, College of Dentistry, Associate Professor (voluntary), Oral Health Practice, joint appointment as Associate Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Patterson, James H., College of Medicine, Associate Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.

Pauly, Thomas H., College of Medicine, Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Pavlik, Edward J., College of Medicine, Associate Research Professor, Obstetrics and Gynecology, 7/1/03 through 6/30/04.

Phillips, Gordon L., College of Medicine, Professor (part-time), Internal Medicine, 7/1/03 through 6/30/04.

Pohl, Stephen L., College of Medicine, Associate Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Prater, Bryan N., College of Medicine, Associate Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.

Pratt, William D., College of Medicine, Associate Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Pritchett, Charles E., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/03 through 6/30/04.

Purcell, Marguerite, College of Medicine, Associate Adjunct Professor, Diagnostic Radiology, 7/1/03 through 6/30/04.

Reddy, Syamala H., College of Medicine, Associate Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.

Revelette, Robert, College of Medicine, Associate Professor (voluntary), Physiology, 7/1/03 through 6/30/06.

Saha, Siby P., College of Medicine, Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Sajadi, Kooros, College of Medicine, Associate Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Saxena, Suresh C., College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Shook, Lori A., College of Medicine, Clinical Associate Professor, Pediatrics, 7/1/03 through 6/30/04.

Shraberg, David, College of Medicine, Associate Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

Simmons, Guy H., College of Health Sciences, Professor (part-time), Clinical Sciences, joint appointment as Professor (part-time), College of Medicine, Department of Diagnostic Radiology, 7/1/03 through 6/30/04.

Simon, Michael W., College of Medicine, Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Sloss, Robert R., College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, 7/1/03 through 6/30/04.

Smith, Albert J., College of Medicine, Associate Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Smith, Kelly M., College of Pharmacy, Associate Professor* (without tenure), 7/1/03 through 6/30/04.

Smith, Paul R., College of Medicine, Associate Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Spires, Stephen M., College of Medicine, Clinical Associate Professor, Surgery, 7/1/03 through 6/30/04.

Stansbury, C. M., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/03 through 6/30/04.

Steger, Herbert G., College of Medicine, Associate Professor (voluntary), Anesthesiology, 7/1/03 through 6/30/06.

Stephens, Don R., College of Medicine, Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Stewart, Daniel H., College of Medicine, Clinical Associate Professor, Surgery, 7/1/03 through 6/30/04.

Swenson, Michael R., College of Medicine, Professor (voluntary), Physical Medicine and Rehabilitation, 7/1/03 through 6/30/06.

Swikert, Nancy C., College of Medicine, Associate Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Taylor, Ronald E., College of Medicine, Associate Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Thorn, Deborah B., College of Pharmacy, Associate Adjunct Professor, 7/1/03 through 6/30/04.

Toadvine, Stephen K., College of Medicine, Associate Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Toney, Dale E., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/03 through 6/30/04.

Vascello, Luis A., College of Medicine, Clinical Associate Professor, Anesthesiology, 7/1/03 through 6/30/04.

Wallace, Gary R., College of Medicine, Associate Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.

Williams, Kimberly D., College of Medicine, Associate Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Wilson, Dianne, College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, joint appointment as Clinical Assistant Professor, Surgery, 7/1/03 through 6/30/04.

Womack, Glenn R., College of Medicine, Associate Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Wood, William J., College of Medicine, Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.

Woodring, John H., College of Medicine, Adjunct Professor, Diagnostic Radiology, 7/1/03 through 6/30/04.

Worthy, David A., College of Medicine, Associate Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Wright, Ballard D., College of Medicine, Professor (voluntary), Anesthesiology, 7/1/03 through 6/30/06.

Yamamoto, Yoshihiro, College of Medicine, Associate Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Young, Elizabeth H., College of Medicine, Associate Professor (part-time), Family Practice and Community Medicine, 7/1/03 through 6/30/04.

D. PROMOTIONS

Barton, John R., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, to Associate Professor (part-time), Obstetrics and Gynecology, 7/1/03 through 6/30/04.

Jordan, Craig T., College of Medicine, Assistant Professor, Internal Medicine, joint appointment as Assistant Professor, Microbiology, Immunology and Molecular Genetics, to Associate Professor (with tenure), Internal Medicine, joint appointment as Associate Professor (without tenure), Microbiology, Immunology and Molecular Genetics, effective 7/1/03.

La Rocca, Renato V., College of Medicine, Associate Professor (voluntary), Internal Medicine, to Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Logan, T. K., College of Medicine, Assistant Professor, Behavioral Science, joint appointments as Assistant Professor, Psychiatry and Associate Professor (without tenure), College of Social Work, to Associate Professor (with tenure), Behavioral Science, joint appointments as

- Associate Professor (without tenure), Psychiatry and College of Social Work, effective 7/1/03.
- Miller, Beth A., College of Medicine, Clinical Assistant Professor, Internal Medicine, to Clinical Associate Professor, Internal Medicine, 7/1/03 through 6/30/04.
- O'Brien, John M., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, to Associate Professor (part-time), Obstetrics and Gynecology, 7/1/03 through 6/30/04.
- Sartini, John C., College of Medicine, Associate Professor (voluntary), Internal Medicine, joint appointment as Associate Professor (voluntary), Family Practice and Community Medicine, to Professor (voluntary), Internal Medicine, joint appointment as Associate Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.
- Waid, Thomas H., College of Medicine, Clinical Associate Professor, Internal Medicine, to Clinical Professor, Internal Medicine, 7/1/03 through 6/30/04.

E. CHANGES

- Jackson, Elizabeth C., College of Medicine, from Associate Professor (part-time), Pediatrics, 4/1/03 through 6/30/03. to Associate Professor (part-time), Pediatrics, 5/1/03 through 6/30/03.
- Scutchfield, Scott B., College of Medicine, from Associate Professor (part-time, temporary), Surgery, to Associate Professor (part-time), Surgery, 7/1/03 through 6/30/04.
- Spires, Stephen M., College of Medicine, from Associate Professor (part-time, temporary), Surgery, to Clinical Associate Professor, Surgery, 4/2/03 through 6/30/03.

F. TERMINAL REAPPOINTMENTS

- Gairola, Chandra G., College of Pharmacy, Research Professor, joint appointment as Research Professor, Graduate School, Graduate Center for Toxicology, 7/1/03 through 6/30/04.
- Xiang, Tian-Xiang, College of Pharmacy, Research Professor, 7/1/03 through 6/30/04.
- Zaglul, Horacio F., College of Medicine, Associate Professor*, Pediatrics, 7/1/03 through 6/30/04.

G. LEAVES OF ABSENCE

- Elam, Carol L., College of Medicine, Associate Professor* (with tenure), Behavioral Science, miscellaneous leave with pay, 8/1/03 through 7/31/04.

*Special Title Series

H. RETIREMENTS

Holbrook, Stanley W., Chancellor's Office, Maintenance Superintendent I, Medical Center Physical Plant, after 30 years, 9 months of consecutive service, and a total of 32 years, 11 months, under AR II-1.6-1, Section III.B, effective 4/30/03.

Tate, Patsy P., University Hospital, Central Services Tech Senior, Operating Room Service, after 15 years of consecutive service, under AR II-1.6-1, Section III.B, effective 3/28/03.

I. EARLY RETIREMENTS

Austin, Elizabeth H., University Hospital, Staff Tech Master, Clinical Lab/Hospital, after 21 years, 4 months of consecutive service, and a total of 23 years, 11 months, under AR II-1.6-1, Section III.A.2, effective 5/16/03.

Blouin, Robert A., College of Pharmacy, Professor* (with tenure), joint appointments as Associate Professor* (without tenure), College of Medicine, Department of Pathology and Laboratory Medicine and Professor* (without tenure), Graduate School, Graduate Center for Toxicology, after 25 years of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/30/03.

Brown, Patricia, College of Medicine, Clinical Clerical Supervisor, Surgery, after 34 years, 5 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/27/03.

Christman, Norma J., College of Nursing, Associate Professor (with tenure), joint appointment as Associate Professor (without tenure), College of Medicine, Department of Behavioral Science, after 16 years, 11 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/30/03.

Edwards, Carrie B., College of Dentistry, Dental Therapist Sr., Dental Clinic, after 18 years, 10 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 4/18/03.

Robertson, Vickie M., University Hospital, Staff Tech Master, Clinical Lab Blood Bank, after 22 years, 4 months of consecutive service, and a total of 26 years, 11 months, under AR II-1.6-1, Section III.A.2, effective 5/30/03.

Smart, Theresa E., University Hospital, Data Entry Operator, Hospital Data Systems, after 23 years, 11 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/20/03.

J. POST-RETIREMENT APPOINTMENTS

Calmes, Robert B., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/03 through 6/30/04.

Greene, John W., College of Medicine, Professor (part-time), Obstetrics and Gynecology, 7/1/03 through 6/30/04.
Larimore, Ree, University Hospital, Nursing Care Technician, Obstetrics and Gynecology, 3/1/03 through 6/30/03.
Lieber, Arthur, College of Medicine, Professor (part-time), Diagnostic Radiology, 7/1/03 through 6/30/04.
Owens, Eddie L., College of Medicine, Professor (part-time), Anesthesiology, 7/1/03 through 6/30/04.
Sloan, Jewell W., College of Medicine, Assistant Professor (part-time), Anesthesiology, 7/1/03 through 6/30/04.
Thompson, John S., College of Medicine, Professor (part-time), Internal Medicine, 7/1/03 through 6/30/04.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Arnett, Jim, College of Pharmacy, Assistant Professor (voluntary), 5/7/03 through 6/30/03.
Bondra, Kenneth, College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.
Brockman, Todd M., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.
Brown, Terri, College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 6/16/03 through 6/30/03.
Brumfield, Jeffrey T., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 5/7/03 through 6/30/03.
Carlsen, Jeffrey O., College of Medicine, Instructor (part-time), Ophthalmology, 7/1/03 through 6/30/04.
Claywell, Alyson, College of Pharmacy, Assistant Professor (voluntary), 5/7/03 through 6/30/03.
Coble, William L., College of Medicine, Instructor (part-time), Internal Medicine, 7/1/03 through 6/30/04.
Collins, Stuart, College of Pharmacy, Assistant Professor (voluntary), 5/7/03 through 6/30/03.
Cox, Thadis C., College of Medicine, Instructor (part-time), Internal Medicine, 7/1/03 through 6/30/04.
Dennis, Mareen C., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/03 through 6/30/04.
Dennis, Marian D., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/03 through 6/30/04.
Dinardo, Richard, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 5/7/03 through 6/30/03.
Dunavant, Scott L., College of Medicine, Assistant Professor (part-time), Emergency Medicine, 5/7/03 through 6/30/03.

Edwards, Angela S., College of Medicine, Clinical Instructor, Pediatrics, 7/1/03 through 6/30/04.

Eschelbach, Amanda K., College of Dentistry, Instructor (voluntary), Oral Health Science, 6/16/03 through 6/30/03.

Fegenbush, Amy, College of Pharmacy, Assistant Professor (voluntary), 5/7/03 through 6/30/03.

Halcomb, Winston C., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 6/16/03 through 6/30/03.

Hanus, Phil, College of Pharmacy, Assistant Professor (voluntary), 5/7/03 through 6/30/03.

Hay, Susan, College of Medicine, Assistant Professor (voluntary), Psychiatry, 5/7/03 through 6/30/03.

Hunefeld, Larry, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 5/7/03 through 6/30/03.

Jennings, Heath R., College of Pharmacy, Assistant Professor (voluntary), 5/7/03 through 6/30/03.

Johnson, Steven D., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/03 through 6/30/04.

Keeton, Casey R., College of Medicine, Clinical Instructor, Pediatrics, 7/1/03 through 6/30/04.

Keller, Dorothy J., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/03 through 6/30/04.

Kleier, Susan, College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 6/16/03 through 6/30/03.

Li, Shenggang, College of Medicine, Assistant Professor (voluntary), Psychiatry, 5/7/03 through 6/30/03.

Lose, K. W., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 6/16/03 through 6/30/03.

Loy-Flanagan, Melanie, College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 6/16/03 through 6/30/03.

Maynard, Harold, College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 6/16/03 through 6/30/03.

McFarland, Bart, College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 6/16/03 through 6/30/03.

Mehr, Douglas S., College of Medicine, Instructor (part-time), Ophthalmology, 7/7/03 through 6/30/04.

Mudd, Jeffrey M., College of Medicine, Assistant Professor (voluntary), Pediatrics, 5/7/03 through 6/30/03.

Pursley, Michael S., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 5/7/03 through 6/30/03.

Roberts, Ronald E., College of Medicine, Assistant Professor (voluntary), Pediatrics, 5/7/03 through 6/30/03.

Sajid, Saem, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 5/7/03 through 6/30/03.

Shih, Arlene S., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 5/7/03 through 6/30/03.

Sifford, Michael H., College of Medicine, Instructor (part-time), Internal Medicine, 7/1/03 through 6/30/04.
Smith, Irvin E., College of Medicine, Assistant Professor (voluntary), Anesthesiology, 5/7/03 through 6/30/03.
Stewart, Kyle, College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 6/16/03 through 6/30/03.
Stidham, Scott H., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 6/16/03 through 6/30/03.
Thompson, Thomas M., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 6/16/03 through 6/30/03.
Trosper, Michael J., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 6/16/03 through 6/30/03.
Walton, J. E., College of Pharmacy, Assistant Professor (voluntary), 5/7/03 through 6/30/03.

B. ADMINISTRATIVE APPOINTMENTS

Bratcher, Diana M., College of Medicine, Nurse Practitioner, Surgery/Neurosurgery, effective 3/17/03.
Cameron, Adrian, College of Medicine, Scientist III, Spinal Cord and Brain Injury Research Center, effective 4/6/03.
Humphries, Roger L., College of Medicine, Assistant Professor*, Emergency Medicine, named Acting Chair, Department of Emergency Medicine, 5/1/03 through 4/30/04.
Wethington, Mary, Chancellor's Office, Clinical Nurse Research Manager, U.K. Clinical Research Organization, effective 3/31/03.

C. REAPPOINTMENTS

Abou-Khalil, Bassam, College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
Abram, Mark A., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.
Adams, Aimee G., College of Pharmacy, Assistant Adjunct Professor, joint appointment as Assistant Adjunct Professor, College of Medicine, Department of Internal Medicine, 7/1/03 through 6/30/04.
Adams, Anthony C., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.
Adams, Mark S., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
Adams, Steven R., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.
Adkins, Robert S., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.
Ahene, Charles A., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/03 through 6/30/04.

Ahmed, Aliya, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Ahnquist, M. S., College of Dentistry, Instructor (voluntary), Oral Health Practice, 7/1/03 through 6/30/06.

Akers, Jeffrey L., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Akin, James W., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/03 through 6/30/04.

Alexander, Keith J., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Alexatos-Wilk, Hariklia, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Aljabi, Iyad A., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Al-Khatib, Ahmed, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Allison, Roberta L., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Allweiss, Pamela H., College of Medicine, Assistant Professor*, Preventive Medicine and Environmental Health, joint appointments as Assistant Professor*, Family Practice and Community Medicine and Physical Medicine and Rehabilitation, 7/1/03 through 6/30/04.

Alnahhas, Mohamad, College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Anderson, Jerry E., College of Medicine, Assistant Professor (voluntary), Diagnostic Radiology, 7/1/03 through 6/30/06.

Anderson, Michael J., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Angle, Marlane, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Applegate, Keith T., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Archibald, Sandi K., College of Medicine, Assistant Professor (part-time), Emergency Medicine, 7/1/03 through 6/30/04.

Armbruster, Ann E., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Arnett, Jim, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Arnett, Shelia M., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Arnold, Brian K., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Aroon, Javali B., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

Ascani, Enrico, College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Ashford, Kristin B., College of Nursing, Lecturer, 7/1/03 through 6/30/04.
Atallah, Joseph N., College of Medicine, Assistant Professor (voluntary),
Anesthesiology, 7/1/03 through 6/30/06.
Atkins, Colby P., College of Medicine, Assistant Professor (voluntary),
Surgery, 7/1/03 through 6/30/06.
Atwood, Katharine A., College of Medicine, Assistant Professor (part-time),
Kentucky School of Public Health, 7/1/03 through 6/30/04.
Auslander, Steve W., College of Dentistry, Instructor (voluntary), Oral Health
Science, 7/1/03 through 6/30/06.
Babb, Lisa K., College of Pharmacy, Assistant Professor (voluntary), 7/1/03
through 6/30/06.
Back, W. D., College of Medicine, Assistant Professor (voluntary), Family
Practice and Community Medicine, 7/1/03 through 6/30/06.
Bacon, William G., College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.
Baechtold, Leslie L., College of Dentistry, Assistant Professor (voluntary),
Oral Health Practice, 7/1/03 through 6/30/06.
Baesler, Mary H., College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.
Bahr, Debra E., College of Pharmacy, Assistant Professor (voluntary), 7/1/03
through 6/30/06.
Bailey, Mark E., College of Medicine, Assistant Professor (voluntary), Family
Practice and Community Medicine, 7/1/03 through 6/30/06.
Baird, Barbara L., College of Health Sciences, Assistant Professor
(voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
Baise, Ed L., College of Pharmacy, Assistant Professor (voluntary), 7/1/03
through 6/30/06.
Baker, Russell, College of Health Sciences, Instructor (voluntary),
Rehabilitation Sciences, 7/1/03 through 6/30/06.
Baker, Scott A., College of Medicine, Assistant Professor (voluntary), Family
Practice and Community Medicine, 7/1/03 through 6/30/06.
Bale, Phillip, College of Medicine, Assistant Professor (voluntary), Family
Practice and Community Medicine, 7/1/03 through 6/30/06.
Ballard, Francis M., College of Health Sciences, Instructor (voluntary),
Clinical Sciences, 7/1/03 through 6/30/06.
Baluyut, Arlene R., College of Dentistry, Assistant Professor (voluntary), Oral
Health Practice, joint appointment as Assistant Professor (voluntary),
Oral Health Science, 7/1/03 through 6/30/06.
Banahan, Jackie L., College of Dentistry, Assistant Professor (voluntary),
Oral Health Practice, joint appointment as Assistant Professor
(voluntary), Oral Health Science, 7/1/03 through 6/30/06.
Barker, Jennifer R., College of Pharmacy, Assistant Professor (voluntary),
7/1/03 through 6/30/06.
Barnes, Mary A., College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Barnette, Jerry, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Barr, Elizabeth, College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Bartholomew, Kenneth K., College of Medicine, Assistant Professor (voluntary), Diagnostic Radiology, 7/1/03 through 6/30/06.

Barve, Ashutosh, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/03 through 6/30/04.

Bausch, Gregory J., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Bebout, William B., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Becknell, Charlie, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Behnke, Erica, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Belknap, Miriam D., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Bennett, John M., College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Bensadoun, Eric S., College of Medicine, Assistant Professor*, Internal Medicine, 7/1/03 through 4/14/04.

Bentley, David E., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Berkemeier, Lynne, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Berko, Lisa J., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Bernardon, Stephen O., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Besson, Stephen A., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Beto, Louis M., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Bierbaum, Russell C., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Birrer, Patrick, College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Black, W. S., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Blair, Robert A., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Blake, Robin, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Blalock, Richard E., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Boggs, Charles B., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Bognar, Benedek, College of Medicine, Assistant Adjunct Professor, Diagnostic Radiology, 7/1/03 through 6/30/04.

Bohanon, Perry K., College of Nursing, Lecturer, 7/1/03 through 6/30/04.

Boian, Jerry L., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Bolt, William D., College of Health Sciences, Assistant Professor (voluntary), Health Services, 7/1/03 through 6/30/06.

Bonner, Gina, College of Health Sciences, Instructor (voluntary), Health Services, 7/1/03 through 6/30/06.

Bosch, Michael J., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Bosomworth, Rebecca G., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Bottiggi, James A., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Botts, Sheila, College of Pharmacy, Clinical Assistant Professor, 7/1/03 through 6/30/04.

Bowden, Mark, College of Dentistry, Assistant Professor (voluntary), Oral Health Science, joint appointment as Assistant Professor (voluntary), Oral Health Practice, 7/1/03 through 6/30/06.

Bowman, David E., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Boyd, Mark A., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Boyd, Michael L., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Bracken, David L., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Bradley, Ann L., College of Medicine, Assistant Professor (part-time), Anesthesiology, 7/1/03 through 6/30/04.

Brandewie, Deborah J., College of Medicine, Assistant Professor (part-time), Internal Medicine, 7/1/03 through 6/30/04.

Brantley-Hite, Kimberley L., College of Pharmacy, Assistant Adjunct Professor, 7/1/03 through 6/30/04.

Bray, Jackson, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Brazzell, John W., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Bridges, Brent, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Bright, Larry K., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Brill, Yolanda M., College of Medicine, Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/03 through 6/30/04.

Brown, Carrie B., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Brown, Gretchen M., College of Health Sciences, Instructor (voluntary), Health Services, 7/1/03 through 6/30/06.

Brown, Keith R., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Brown, Randy D., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Brown, Ross M., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Brown, Stephen A., College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/03 through 6/30/04.

Brown, Teresa A., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Brown, Terri, College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Brownstein, Arnold N., College of Medicine, Assistant Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.

Brumfield, Jeffrey T., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Bruner, John S., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Brunner, Dan, College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Buch, Ketan P., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/03 through 6/30/04.

Buckner, Robert W., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Bunker, Terry A., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Bunting, Robert, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Burchett, Thomas J., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Burkhart, Patricia V., College of Nursing, Assistant Professor, 7/1/03 through 6/30/04.

Burr, Jay, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Burrell, Jackie, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Burrows, Craig H., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Burt, Andrew, College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Butler, Daniel F., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Butler, Karen M., College of Nursing, Lecturer, 7/1/03 through 6/30/04.
Butler, Larry S., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/03 through 6/30/04.
Caballero, Ramon L., College of Medicine, Assistant Professor (part-time, temporary), Surgery, 7/1/03 through 6/30/04.
Caluori, Domenic M., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.
Campbell, Kim K., College of Health Sciences, Assistant Adjunct Professor, Clinical Sciences, 7/1/03 through 6/30/04.
Campbell, William, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.
Cannon, Gary T., College of Medicine, Instructor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.
Capilouto, Gilson J., College of Health Sciences, Assistant Professor, Rehabilitation Sciences, 7/1/03 through 6/30/04.
Carnero, Reynaldo A., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.
Carr, David M., College of Health Sciences, Instructor (voluntary), Health Services, 7/1/03 through 6/30/06.
Carrillo, Alberto, College of Health Sciences, Lecturer (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
Carroll, Jacqueline H., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.
Carroll, Thomas F., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.
Carroll, Timothy W., College of Medicine, Assistant Professor (part-time), Emergency Medicine, 7/1/03 through 6/30/04.
Carter, Richard A., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.
Caruso, Mark P., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
Carvalho, Cletus, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.
Cash, Clark D., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.
Cash, David M., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.
Caskey, Paula P., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.
Cassity, Martha S., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.
Catron, Charles, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.
Catron, Mark O., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Catron, William, College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Cecil, John T., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Chacko, Varkey M., College of Medicine, Instructor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Chandarana, Jyotin V., College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, joint appointment as Assistant Professor (part-time), Internal Medicine, 7/1/03 through 6/30/04.

Chapman, Darwin L., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Chappell, Barbara B., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Chatterjee, Satyabrata, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Chesnut, Michael K., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Chi, In Soon, Medical Center Library, Librarian IV, 7/1/03 through 6/30/04.

Child, Michael E., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Chobanian, Nishan, College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/03 through 6/30/04.

Choo, Joseph K., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Chua, Corazon N., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Clapp, William H., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Clark, Robert S., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Clark, Tabatha, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Clarke, Gregory B., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Claywell, Alyson, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Claywell, Leon, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Cleary, Lisa S., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Cleary, Walter K., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Click, C. G., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Clifford, Timothy M., College of Pharmacy, Assistant Adjunct Professor, 7/1/03 through 6/30/04.

Clough, E. C., College of Health Sciences, Instructor (voluntary), Health Services, 7/1/03 through 6/30/06.

Clyde, James S., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Coffman, Wesley B., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Cohron, Peter P., College of Pharmacy, Assistant Professor (part-time), 7/1/03 through 6/30/04.

Colbert, Ann L., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Cole, Patricia L., College of Health Sciences, Assistant Professor (voluntary), Health Services, 7/1/03 through 6/30/06.

Coleman, Betty D., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Coleman, Gary, College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Coleman, Larry B., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Collard, Nga N., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Collier, James M., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Collins, Michael J., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Collins, Stuart, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Combs, James L., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Combs, Pamela A., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Conrad, Paul A., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Cook, Todd M., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Cooley, Harold W., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Coon, Beth, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Cooper, William, College of Medicine, Assistant Professor (voluntary), Diagnostic Radiology, 7/1/03 through 6/30/06.

Corales, Danny, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Cornett, Laura S., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Cost, Guinn S., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Costich, Timothy, College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Covington, Kerry T., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Coyle, Terry, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Crabtree, Kevin B., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Craddock, D. C., College of Medicine, Assistant Professor (part-time), Diagnostic Radiology, 7/1/03 through 6/30/04.

Crone, Adam E., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Cronin, John D., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Crook, Cynthia L., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Cropper, Wendy G., College of Medicine, Instructor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Cross, Daniel, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Cruise, Sidney E., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, joint appointment as Associate Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Culbertson, Robert, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Cummings, Celina A., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Cummings, Steven E., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Cundiff, Diane, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Cunha, Christine D., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

Cunningham, Jennifer L., College of Nursing, Clinical Instructor, 7/1/03 through 6/30/04.

Dalton, Waller L., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/03 through 6/30/04.

Danhauer, David E., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Danhauer, Jeffrey, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

D'Angelo, Gregory L., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

D'Angelo, Sandra L., College of Medicine, Clinical Assistant Professor, Pediatrics, joint appointment as Clinical Assistant Professor, Behavioral Science, 7/1/03 through 6/30/04.

Daniel, Harold T., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Daniels, Judith A., College of Nursing, Clinical Instructor, 7/1/03 through 6/30/04.

Daniels, Larry, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Danner, Deborah D., College of Medicine, Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/03 through 6/30/04.

Darnell, John H., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Dassow, Jeanie D., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/03 through 6/30/04.

Daugherty, Larry E., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Daugherty, William B., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Daus, Arthur T., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Davenport, Robert A., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Davies, Claire, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Davis, George A., College of Pharmacy, Assistant Professor*, 7/1/03 through 6/30/04.

Davis, Katherine E., College of Health Sciences, Instructor (voluntary), Health Services, 7/1/03 through 6/30/06.

Davis, Marshall W., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Davis, William, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Dawson, Julia L., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Dean, Melvin W., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/03 through 6/30/04.

Deaton, Brian, College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

DeFranco, Emily A., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/03 through 6/30/04.

DeGnore, Lisa T., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Deitemeyer, Ralph G., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

DeLaCruz, Franklin, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Denison, Vicki A., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Derer, Cindy, College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

DeSimone, Christopher P., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/03 through 6/30/04.

Devi, Maya, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Dhir, Anir, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Dickson, James L., College of Dentistry, Assistant Professor (voluntary), Oral Health Practice, 7/1/03 through 6/30/06.

Diebold, Claudia M., College of Nursing, Lecturer, 7/1/03 through 6/30/04.

Dillman, D. G., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Dillon, Patrick A., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Dilly, Elisa, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Dinardo, Richard, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Divine, Holly S., College of Pharmacy, Clinical Assistant Professor, 7/1/03 through 6/30/04.

Dixon, Jonathan B., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Dixon, Mansfield, College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Doehnert, David, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Doelling, Kathy, College of Health Sciences, Instructor (voluntary), Health Services, 7/1/03 through 6/30/06.

Dotson, Tony W., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/03 through 6/30/04.

Drake, Robert G., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Dubocq, David P., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Duckworth, Debbie, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Dudee, Jitander S., College of Medicine, Assistant Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.

Dunavant, Scott L., College of Medicine, Assistant Professor (part-time), Emergency Medicine, 7/1/03 through 6/30/04.

Dunaway, Michael D., College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Dunckel, Gary N., College of Dentistry, Instructor (voluntary), Oral Health
Science, 7/1/03 through 6/30/06.

Eadens, Barry L., College of Pharmacy, Assistant Professor (voluntary),
7/1/03 through 6/30/06.

Eastridge, John R., College of Pharmacy, Assistant Professor (voluntary),
7/1/03 through 6/30/06.

Edds, Gerald G., College of Medicine, Assistant Professor (voluntary),
Surgery, 7/1/03 through 6/30/06.

Eden, Michael W., College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Edinger, Patricia, College of Health Sciences, Instructor (voluntary),
Rehabilitation Sciences, 7/1/03 through 6/30/06.

Edwards, Mark, College of Pharmacy, Assistant Professor (voluntary), 7/1/03
through 6/30/06.

Edwards, Thomas W., College of Health Sciences, Instructor (voluntary),
Rehabilitation Sciences, 7/1/03 through 6/30/06.

Eiland, W. G., College of Health Sciences, Instructor (voluntary),
Rehabilitation Sciences, 7/1/03 through 6/30/06.

El-Ghannam, Ahmed R., Graduate School, Assistant Professor, Graduate
Center for Biomedical Engineering, 7/1/03 through 6/30/04.

El-Kalliny, Magdy M., College of Medicine, Assistant Professor (voluntary),
Surgery, 7/1/03 through 6/30/06.

Elliott, Andy, College of Dentistry, Instructor (voluntary), Oral Health
Science, 7/1/03 through 6/30/06.

Elliott, Larry M., College of Dentistry, Instructor (voluntary), Oral Health
Science, 7/1/03 through 6/30/06.

Elliott, Patricia S., College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Ellis, Brian E., College of Medicine, Assistant Professor (voluntary), Family
Practice and Community Medicine, 7/1/03 through 6/30/06.

Embrey, Kay C., College of Pharmacy, Assistant Professor (voluntary), 7/1/03
through 6/30/06.

Emmick, Kevin T., College of Pharmacy, Assistant Professor (voluntary),
7/1/03 through 6/30/06.

English, Mary L., College of Health Sciences, Assistant Professor*,
Rehabilitation Sciences, 7/1/03 through 6/30/04.

Erena, Gregory R., College of Dentistry, Assistant Professor (voluntary), Oral
Health Science, 7/1/03 through 6/30/06.

Erskine, Kelly J., College of Health Sciences, Instructor (voluntary),
Rehabilitation Sciences, 7/1/03 through 6/30/06.

Eschelbach, Amanda K., College of Dentistry, Instructor (voluntary), Oral
Health Science, 7/1/03 through 6/30/06.

Estridge, Mitchael, College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Eustis, T. C., College of Medicine, Assistant Professor (voluntary), Surgery, joint appointment as Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Evans, James L., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Faith, Jane K., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Fegenbush, Amy, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Feltner, William D., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Ferguson, David S., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Fields, Becky L., College of Nursing, Assistant Professor, 7/1/03 through 6/30/04.

Fields, Carla M., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Fields, Gayle, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Findley, Mary M., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Fingerson, Brian E., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Fisher, Steve B., College of Health Sciences, Assistant Professor*, Clinical Sciences, 7/1/03 through 6/30/04.

Fisk-Owais, Carol E., College of Medicine, Assistant Professor (part-time), Psychiatry, 7/1/03 through 6/30/04.

Flanary, Phillip G., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Flannery, Anthony W., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Fleming, William K., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Fleming-Phillips, Barbara, College of Medicine, Assistant Professor (part-time), Internal Medicine, 7/1/03 through 6/30/04.

Flood, Brian A., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Foard, Joni, College of Pharmacy, Clinical Assistant Professor, 7/1/03 through 6/30/04.

Fors, Cecilia, College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Fort, Phillip, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Fossett, R. T., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Foster, James M., College of Medicine, Assistant Professor (voluntary),
Emergency Medicine, 7/1/03 through 6/30/06.

Fowler, Lea H., College of Dentistry, Instructor (voluntary), Oral Health
Science, 7/1/03 through 6/30/06.

Francis, Shanna C., College of Dentistry, Assistant Professor (voluntary), Oral
Health Science, 7/1/03 through 6/30/06.

Franklin, Eugene H., College of Medicine, Assistant Professor (voluntary),
Emergency Medicine, 7/1/03 through 6/30/06.

Frankowski, Jeff, College of Pharmacy, Assistant Professor (voluntary),
7/1/03 through 6/30/06.

Freeman, Melanie, College of Health Sciences, Assistant Professor
(voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Friesen, Jerold N., College of Medicine, Assistant Professor (voluntary),
Surgery, 7/1/03 through 6/30/06.

Fuqua, Gregory L., College of Health Sciences, Assistant Professor
(voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Gaines, Marlon, College of Health Sciences, Instructor (voluntary), Clinical
Sciences, 7/1/03 through 6/30/06.

Gaines, Scott E., College of Medicine, Assistant Professor (voluntary), Family
Practice and Community Medicine, joint appointment as Assistant
Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Gardezi, Nasir H., College of Medicine, Assistant Professor (voluntary),
Internal Medicine, 7/1/03 through 6/30/06.

Garvy, Beth, College of Medicine, Assistant Professor, Microbiology,
Immunology and Molecular Genetics, joint appointment as Assistant
Professor, Internal Medicine, 7/1/03 through 4/7/04.

Gatrad, Abdul R., College of Medicine, Assistant Professor (voluntary),
Pediatrics, 7/1/03 through 6/30/06.

Gaunt, Bryce W., College of Health Sciences, Instructor (voluntary),
Rehabilitation Sciences, 7/1/03 through 6/30/06.

Gay, James G., College of Medicine, Assistant Professor (voluntary), Family
Practice and Community Medicine, 7/1/03 through 6/30/06.

Gehring, Samuel W., College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Geile, Sandra F., College of Medicine, Instructor (part-time), Internal
Medicine, 7/1/03 through 6/30/04.

Gerayli, Fereshteh, College of Medicine, Clinical Assistant Professor, Family
Practice and Community Medicine, 7/1/03 through 6/30/04.

Gevedon, Everett B., College of Medicine, Assistant Professor (voluntary),
Pediatrics, 7/1/03 through 6/30/06.

Ghansah, Joseph N., College of Medicine, Clinical Assistant Professor,
Anesthesiology, 7/1/03 through 6/30/04.

Ghazal, Hassan, College of Medicine, Assistant Professor (voluntary), Family
Practice and Community Medicine, 7/1/03 through 6/30/06.

Ghebrelul, Nardos, College of Dentistry, Assistant Professor (voluntary), Oral
Health Science, 7/1/03 through 6/30/06.

Gibson, Dana L., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Gilbert, John W., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Gill, Paula K., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Gilliam, Herbert Y., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Given, Curtis A., College of Medicine, Assistant Professor*, Diagnostic Radiology, joint appointment as Assistant Professor*, Surgery, 7/1/03 through 6/30/04.

Glavan, Kenneth A., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Goldfarb, Paul, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Gonsalves, Wanda C., College of Medicine, Assistant Professor*, Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Goodwin, Peter D., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Gordy, Carrie M., College of Nursing, Clinical Assistant Professor, 7/1/03 through 6/30/04.

Govil, Amit, College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Goyal, Lalchand T., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Graham, Scott R., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Grant, Robert T., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Gray, John I., College of Dentistry, Assistant Professor (voluntary), Oral Health Practice, 7/1/03 through 6/30/06.

Gray, Mary S., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Green, Dwaine K., College of Pharmacy, Assistant Adjunct Professor, 7/1/03 through 6/30/04.

Greene, John F., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/03 through 6/30/04.

Greenlee, Thomas H., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Greer, James R., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Grentz, Werner, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Grever, Mark, College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Grogan, Edwin L., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Gross, Michael L., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Groves, Robert, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Grubb, Troy L., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Gubser, Don, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Guinn, Patty S., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Gullo, Sibel, College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Gupta, Pragya, College of Medicine, Assistant Professor (voluntary), Anesthesiology, 7/1/03 through 6/30/06.

Hackett, Michael T., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Hafendorfer, Mary J., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Hagan, William L., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Hakak, Zouhair, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Halcomb, Winston C., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Hale, Anita, College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Hale, Carla J., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Hale, Carolyn L., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Hall, Frances, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Hall, Hubert, College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Hall, Lisa R., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Hall, Mary A., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Hamann, Scott R., College of Medicine, Assistant Professor, Anesthesiology, 7/1/03 through 6/30/04.

Hamilton, Michael D., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Hamm, Gary A., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Hamm, Robert C., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Hammer, Brian C., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Hammons, George F., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Haney, Charlotte, College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Haney, William H., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Hanna, Marie N., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/03 through 6/30/04.

Hansbrough, J. R., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Hanus, Phil, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Hardcastle, Sam, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Hardin, J. A., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Hardin-Pierce, Melanie G., College of Nursing, Clinical Assistant Professor, 7/1/03 through 6/30/04.

Hardy, Peter A., Graduate School, Assistant Research Professor, Graduate Center for Biomedical Engineering, joint appointment as Assistant Research Professor, College of Medicine, Department of Anatomy and Neurobiology, 7/1/03 through 6/30/04.

Hargrove, Kenneth R., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Harris, Bill H., College of Medicine, Assistant Professor (voluntary), Internal Medicine, joint appointment as Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Harris, Joseph M., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Harrison, John M., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Hartnady, Kristi R., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Hassan, Zaki U., College of Medicine, Clinical Instructor, Anesthesiology, 7/1/03 through 6/30/04.

Hasty, Catina C., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Hauswald, Kenneth R., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Hay, Susan, College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

Hay, William E., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Hayes, David R., College of Health Sciences, Assistant Professor (voluntary), Health Services, 7/1/03 through 6/30/06.

Hayes, Jennie, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Haynes, Kathryn, College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Heckmann, Timothy P., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Heine, Richard T., College of Health Sciences, Assistant Professor (voluntary), Health Services, 7/1/03 through 6/30/06.

Heiser, Michael J., College of Medicine, Assistant Professor (part-time), Diagnostic Radiology, 7/1/03 through 6/30/04.

Heissenbuttel, Pamela B., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Hempel, Richard J., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Hendrickson, Robert F., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Henry, Terry J., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Herald, Mike, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Hester, Chasity B., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Hester, Molly Y., College of Medicine, Assistant Professor*, Diagnostic Radiology, 7/1/03 through 6/30/04.

Hester, Paul L., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Hiestand, David M., College of Medicine, Instructor (part-time), Pediatrics, 7/1/03 through 6/30/04.

Hightower, Edward, College of Medicine, Assistant Professor (part-time), Diagnostic Radiology, 7/1/03 through 6/30/04.

Hill, Margaret, College of Dentistry, Assistant Professor (voluntary), Oral Health Practice, 7/1/03 through 6/30/06.

Hilty, Hollis R., College of Medicine, Assistant Professor (voluntary), Pediatrics, joint appointment as Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Hines, Gregory S., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Hinson, Susan L., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Hirschowitz, Edward A., College of Medicine, Assistant Professor, Internal Medicine, 7/1/03 through 6/30/04.

Hodge, Robert W., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Hodges, David W., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Hoellein, Andrew R., College of Medicine, Clinical Instructor, Internal Medicine, 7/1/03 through 6/30/04.

Hoffman, Steven, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Holbrook, Robin, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Holder, Alice D., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Hollins, Jack L., College of Medicine, Assistant Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.

Holloway, Judy, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Holmes, John C., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Holt, J. T., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Holzhauser, Markus K., College of Medicine, Clinical Assistant Professor, Diagnostic Radiology, 7/1/03 through 6/30/04.

Horgesheimer, Jason J., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Houchens, Tom M., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

House, Steve, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Howard, Daniel A., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Howard, H. F., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Howard, Pamela C., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Huerta, Christopher L., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Huffman, Eric F., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Hughes, Kenneth V., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Hughes, Robert C., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Hundley, Claire, College of Health Sciences, Instructor (voluntary), Health Services, 7/1/03 through 6/30/06.

Hunefeld, Larry, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Hunt, Drema K., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Hunt, Pam, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Hutchinson, Larry D., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Iqbal, Nayyar, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Iser, Alison, College of Medicine, Clinical Instructor, Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Isernhagen, Rick, College of Medicine, Assistant Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.

Ison, Charles G., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Jaafar, Mazen, College of Medicine, Instructor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Jackson, Raymond, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Jacob, Arthur G., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Jaminet, Robert A., College of Medicine, Assistant Professor (voluntary), Anesthesiology, 7/1/03 through 6/30/06.

Jayme, Annelee T., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Jenkins, Douglas H., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Jenkins, Janet H., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Jenkins, Patrick F., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Jennings, Heath R., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Jensen, Lynne A., College of Nursing, Clinical Assistant Professor, 7/1/03 through 6/30/04.

Jiang, Yang, College of Medicine, Assistant Professor, Behavioral Science, 7/1/03 through 6/30/04.

Jividen, Glenn, College of Dentistry, Assistant Professor (voluntary), Oral Health Practice, 7/1/03 through 6/30/06.

Johnson, Caroline, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Johnson, Charles E., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Johnson, Douglas, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Johnson, Jill R., College of Pharmacy, Clinical Assistant Professor, 7/1/03 through 6/30/04.

Johnson-Higgins, Gina, College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Johnstone, John M., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Jones, Grant C., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Jones, Jean H., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Jones, Laura C., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Jones, Robert G., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Joshi, Biren S., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Joyce, Melinda C., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Jung, Bruce R., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Justice, James D., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Justice, Laura L., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Justice, William H., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Kalfas, Mina, College of Medicine, Instructor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Karolich, Daun, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Kaster, Jason H., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Katz, Douglas G., College of Medicine, Assistant Professor*, Ophthalmology, 7/1/03 through 6/30/04.

Kaufmann, Cheryl B., College of Nursing, Clinical Instructor, 7/1/03 through 6/30/04.

Kazee, David W., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Keller, Julie, College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Kelly, Dennis B., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Kelso, Lynn A., College of Nursing, Clinical Assistant Professor, 7/1/03 through 6/30/04.

Kendall, LaRoy F., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Kennedy, D. L., College of Medicine, Assistant Professor (voluntary),
Internal Medicine, 7/1/03 through 6/30/06.

Kennedy, Julie, College of Health Sciences, Instructor (voluntary),
Rehabilitation Sciences, 7/1/03 through 6/30/06.

Kennedy, Ray C., College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Keys, Roy R., College of Medicine, Assistant Professor (voluntary),
Emergency Medicine, 7/1/03 through 6/30/06.

Kim, Homing, College of Dentistry, Assistant Professor (voluntary), Oral
Health Practice, 7/1/03 through 6/30/06.

King, Brigitte D., College of Medicine, Assistant Professor (voluntary),
Internal Medicine, 7/1/03 through 6/30/06.

King, James C., College of Medicine, Assistant Professor (voluntary),
Diagnostic Radiology, 7/1/03 through 6/30/06.

King, Katherine L., College of Dentistry, Instructor (voluntary), Oral Health
Science, 7/1/03 through 6/30/06.

King, Kyle J., College of Health Sciences, Assistant Professor (voluntary),
Clinical Sciences, 7/1/03 through 6/30/06.

King, Martha L., College of Pharmacy, Assistant Professor (voluntary), 7/1/03
through 6/30/06.

King, Richard G., College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.

King, Samuel J., College of Medicine, Assistant Professor (voluntary), Family
Practice and Community Medicine, 7/1/03 through 6/30/06.

Kirk, William D., College of Health Sciences, Assistant Professor (voluntary),
Clinical Sciences, 7/1/03 through 6/30/06.

Kitzman, Patrick H., College of Health Sciences, Assistant Professor,
Rehabilitation Sciences, 7/1/03 through 6/30/04.

Kleier, Donald J., College of Dentistry, Instructor (voluntary), Oral Health
Science, 7/1/03 through 6/30/06.

Kleier, Susan, College of Dentistry, Assistant Professor (voluntary), Oral
Health Science, 7/1/03 through 6/30/06.

Kloha, Nancy R., College of Nursing, Clinical Instructor, 7/1/03 through
6/30/04.

Knopp, Tina A., College of Dentistry, Assistant Professor (voluntary), Oral
Health Science, 7/1/03 through 6/30/06.

Ko, Chemyong, College of Health Sciences, Assistant Professor, Clinical
Sciences, 7/1/03 through 6/30/04.

Koff, Ronald M., College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Kostelic, Jon K., College of Medicine, Assistant Professor (part-time),
Diagnostic Radiology, 7/1/03 through 6/30/04.

Kremer, Nancy B., College of Health Sciences, Instructor (voluntary), Health
Services, 7/1/03 through 6/30/06.

Kremer, Theresa, College of Health Sciences, Assistant Adjunct Professor,
Clinical Sciences, 7/1/03 through 6/30/04.

Krishna, Anantha, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Kushman, Susan, College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Kutnicki, Benjamin, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Kvamme, Jenny, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Laird, Emily, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Lalude, A. O'tayo, College of Medicine, Instructor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Lamb, Stacy, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Lane, Matthew T., College of Pharmacy, Clinical Assistant Professor, 7/1/03 through 6/30/04.

Latham, Philip B., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/03 through 6/30/04.

Lawson, W. T., College of Medicine, Assistant Professor (voluntary), Internal Medicine, joint appointment as Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Leist, Edward R., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Lewgood, Tony, College of Health Sciences, Instructor (voluntary), Health Services, 7/1/03 through 6/30/06.

Lewis, Barnett, College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Lewis, Daniel A., College of Pharmacy, Assistant Adjunct Professor, 7/1/03 through 6/30/04.

Lewis, Jelana, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Li, Shenggang, College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

Liles, Penny, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Lin, Steve S., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Lineberry, Tristan L., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Little, Andrea, College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Lloyd, Brenda M., College of Health Sciences, Adjunct Instructor, Clinical Sciences, 7/1/03 through 6/30/04.

Lloyd, Morris, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Logan, Thomas C., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Losch, Philip C., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Lose, K. W., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Loudermilk, Frank H., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Loventhal, John P., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Lovitz, Wanda, College of Nursing, Lecturer, 7/1/03 through 6/30/04.

Lowry, Regina C., College of Nursing, Lecturer, 7/1/03 through 6/30/04.

Loy-Flanagan, Melanie, College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Lubbe, David P., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Luchtefeld, Daniel J., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

Luellen, Stephanie M., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Luftman, Martin J., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Lusk, William M., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Lykins, Dana, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Madaleno, James A., College of Health Sciences, Assistant Adjunct Professor, Rehabilitation Sciences, 7/1/03 through 6/30/04.

Maddux, Howard G., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Mahadevan, Maha M., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Mangino, Paul D., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Marlowe, Wayne A., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Martin, Charles, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Martin, Craig A., College of Pharmacy, Assistant Adjunct Professor, 7/1/03 through 6/30/04.

Martin, M. N., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Martin, Tracy L., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Marwil, David J., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Mashburn, Amy B., College of Medicine, Assistant Professor (voluntary), Internal Medicine, joint appointment as Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Massa, Laurie, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Matheny, Robert B., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Matthews, James W., College of Medicine, Assistant Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.

Mattingly, Michelle E., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Mattingly, William P., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Max, Donald P., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

May, Roger W., College of Medicine, Clinical Assistant Professor, Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Maynard, Harold, College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

McBrayer, Frank, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

McClain, Cheryl A., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

McCormack, Michael, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

McCreary, Richard, College of Medicine, Assistant Professor (voluntary), Anesthesiology, 7/1/03 through 6/30/06.

McDevitt, Pamela, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

McDowell, Karen, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

McEldowney, Amy, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

McElwain, William P., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

McFarland, Bart, College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

McFarland, John E., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

McGuire, Russell C., College of Nursing, Assistant Professor*, 7/1/03 through 6/30/04.

McIntosh, Bruce A., College of Pharmacy, Clinical Assistant Professor, 7/1/03 through 6/30/04.

McKee, Willis P., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

McKemie, William F., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

McKinney, Michael L., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

McLarney, John T., College of Medicine, Clinical Instructor, Anesthesiology, 7/1/03 through 6/30/04.

McLaughlin, Paul E., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

McMahan, Matthew E., College of Pharmacy, Clinical Assistant Professor, 7/1/03 through 6/30/04.

Mehta, Sheryl, College of Medicine, Instructor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Melahn, William L., College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Menard, Jr., Hilton M., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Mendiondo, Marta S., College of Medicine, Assistant Research Professor, Kentucky School of Public Health, 7/1/03 through 6/30/04.

Michel, Frederick J., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Midboe Clancy, Pamela R., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/03 through 6/30/04.

Middleton, James W., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Milan, Primo, College of Medicine, Assistant Adjunct Professor, Diagnostic Radiology, 7/1/03 through 6/30/04.

Miller, Eric, College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Miller, James E., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Miller, John D., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Miller, Richard T., Graduate School, Assistant Professor, Graduate Center for Toxicology, 7/1/03 through 6/30/04.

Miller, S. J., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/03 through 6/30/04.

Minion, David J., College of Medicine, Clinical Assistant Professor, Surgery, 7/1/03 through 6/30/04.

Mink, Patti S., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Mink, Ralph, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Minogue, Judy, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Modesitt, Susan C., College of Medicine, Assistant Professor*, Obstetrics and Gynecology, 7/1/03 through 6/30/04.

Mongiardo, Frank D., College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Monroe, Mickey, College of Pharmacy, Assistant Professor (voluntary),
7/1/03 through 6/30/06.

Moore, Angela R., College of Medicine, Clinical Assistant Professor,
Diagnostic Radiology, 7/1/03 through 6/30/04.

Moore, Regan, College of Dentistry, Assistant Professor (voluntary), Oral
Health Practice, 7/1/03 through 6/30/06.

Moore, Stuart N., College of Dentistry, Instructor (voluntary), Oral Health
Science, 7/1/03 through 6/30/06.

Moore, Thomas S., College of Medicine, Assistant Professor (part-time),
Surgery, 7/1/03 through 6/30/04.

Moran, Pamela A., College of Health Sciences, Assistant Professor
(voluntary), Health Services, 7/1/03 through 6/30/06.

Morgan, Earlene F., College of Dentistry, Assistant Professor (voluntary),
Oral Health Practice, 7/1/03 through 6/30/06.

Morgan, Jessie, College of Pharmacy, Assistant Professor (voluntary), 7/1/03
through 6/30/06.

Morris, Nancy V., College of Medicine, Assistant Professor (voluntary),
Internal Medicine, 7/1/03 through 6/30/06.

Mortenson, Brent W., College of Dentistry, Assistant Professor (voluntary),
Oral Health Science, 7/1/03 through 6/30/06.

Mudd, Jeffrey M., College of Medicine, Assistant Professor (voluntary),
Pediatrics, 7/1/03 through 6/30/06.

Mudd, Leslie, College of Pharmacy, Assistant Professor (voluntary), 7/1/03
through 6/30/06.

Mueggenburg, Kay, College of Nursing, Assistant Professor*, 7/1/03 through
6/30/04.

Muhammad, Tariq, College of Medicine, Assistant Professor (voluntary),
Internal Medicine, 7/1/03 through 6/30/06.

Mullins, John M., College of Medicine, Assistant Professor (voluntary),
Emergency Medicine, 7/1/03 through 6/30/06.

Mungillo, Carrie C., College of Health Sciences, Instructor (voluntary),
Rehabilitation Sciences, 7/1/03 through 6/30/06.

Murphy, Elesia M., College of Pharmacy, Assistant Professor (voluntary),
7/1/03 through 6/30/06.

Murphy, Michael T., College of Dentistry, Assistant Professor (voluntary),
Oral Health Science, 7/1/03 through 6/30/06.

Murphy, Paul J., College of Medicine, Assistant Professor (part-time),
Pathology and Laboratory Medicine, joint appointment as Assistant
Professor (part-time), College of Pharmacy, 7/1/03 through 6/30/04.

Murray, Janci B., College of Pharmacy, Assistant Professor (voluntary),
7/1/03 through 6/30/06.

Murray, Shona C., College of Medicine, Clinical Assistant Professor,
Obstetrics and Gynecology, 7/1/03 through 6/30/04.

Muscarella, Michael A., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Muse, James R., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Musgrave, Tamara, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Nachbauer, Craig A., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Napier, Burnice N., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Napier, Michael W., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Napier, Samantha S., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Nasser, Wafa J., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Neel, Donald R., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Pediatrics, 7/1/03 through 6/30/06.

Nelson, Barbara J., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Nestor, David E., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Neuman, Douglas M., College of Dentistry, Assistant Professor (voluntary), Oral Health Practice, 7/1/03 through 6/30/06.

Newcomb, O. T., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Newman, David L., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Newman, Ronald L., College of Medicine, Assistant Professor*, Anesthesiology, joint appointments as Assistant Professor*, Physical Medicine and Rehabilitation and College of Health Sciences, Department of Clinical Sciences, 7/1/03 through 4/7/04.

Newton, William D., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Ney, Marshall J., College of Dentistry, Instructor (voluntary), Oral Health Science, 6/30/03 through 6/30/06.

Nicholas, Amy, College of Pharmacy, Clinical Assistant Professor, 7/1/03 through 6/30/04.

Nichols, Charles G., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Nicol, Bruce R., College of Dentistry, Instructor (voluntary), Oral Health Science, joint appointments as Assistant Professor (voluntary), Oral Health Practice and College of Medicine, Department of Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Nighbert, Edwin J., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Nikolich, Cathy A., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Northrip, Dennis, College of Medicine, Assistant Professor (voluntary), Anesthesiology, 7/1/03 through 6/30/06.

Nowak-Rapp, Margaret, College of Pharmacy, Assistant Adjunct Professor, 7/1/03 through 6/30/04.

Nudd, Terrence, College of Dentistry, Instructor (voluntary), Oral Health Practice, 7/1/03 through 6/30/06.

Oakley, Oliver R., College of Health Sciences, Assistant Professor, Clinical Sciences, 7/1/03 through 6/30/04.

Oakley, Robert S., College of Pharmacy, Assistant Professor (part-time), 7/1/03 through 6/30/04.

O'Cull, John D., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

O'Dell, Karl A., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

O'Donnell, David, College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Ogle, Karen, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Olar, Terry T., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Oliver, Robert, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Omer, Linda, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

O'Nan, Jeanne M., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/03 through 6/30/04.

Orren, David K., Graduate School, Assistant Professor, Graduate Center for Toxicology, 7/1/03 through 6/30/04.

Osman, Jeffrey, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Overley, Janet K., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Oxley, Sally B., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Paily, Rejith, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Palmer, Robert, College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Pampati, Jayalakshmi, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Parell, William M., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Park, Frederic C., College of Medicine, Assistant Professor (voluntary), Diagnostic Radiology, 7/1/03 through 6/30/06.

Parker, David H., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Parrish, Betty, College of Health Sciences, Assistant Professor (voluntary), Health Services, 7/1/03 through 6/30/06.

Parrish, Janet L., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Pate, William P., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Patel, Piyush D., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Paterno, Mark V., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Patil, Jagdish, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Patil, Sandesh, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Patterson, John A., College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Patton, John A., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Payne, Thomas L., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Peak, Vincent J., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Pearson, Cheryl A., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Pedersen, Paul, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Pence, Alfred, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Pencheff, Connie, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Pennington, Michael A., College of Medicine, Assistant Professor (part-time), Diagnostic Radiology, 7/1/03 through 6/30/04.

Perazzo, Dianna, College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Peterson, Charles D., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Pettit, Herbert, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Phillips, Alan R., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Phillips, Mary, College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Pica, Suzanne, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Picard, Robert T., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Pierce, Verlon L., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Pleacher, Anita C., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Poe, Kevin, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Polo, Juan G., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Popham, Julia A., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/03 through 6/30/04.

Porter, Karissa J., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Portmann, Dawnelle M., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Post, Ginell R., College of Pharmacy, Assistant Professor, joint appointment as Assistant Professor, Graduate School, Graduate Center for Toxicology, 7/1/03 through 6/30/04.

Post, Steven R., College of Medicine, Assistant Professor, Molecular and Biomedical Pharmacology, joint appointment as Assistant Professor, College of Pharmacy, 7/1/03 through 3/3/04.

Powell, William C., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Pratt, Gerald R., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Preston, Henry, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Price, John R., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Price, Lynn G., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Price, Nicole S., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Prince, Keith T., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Pu, Lee L., College of Medicine, Assistant Professor*, Surgery, 7/1/03 through 6/30/04.

Pulliam, Joseph F., College of Medicine, Assistant Professor, Pathology and Laboratory Medicine, 7/1/03 through 6/30/04.

Pursley, Michael S., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Quatkemeyer, Brad, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Quick, Rhonda C., College of Medicine, Assistant Professor*, Surgery, 7/1/03 through 6/30/04.

Quinn, Traci M., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Raber, Scott A., College of Medicine, Assistant Professor (part-time), Diagnostic Radiology, 7/1/03 through 6/30/04.

Raines, Richard, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Ramey, Gretchen, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Ramirez, Julio A., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Ramser, Emmett, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Ramsey, Barry W., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Randolph, Stephen R., College of Health Sciences, Instructor (voluntary), Health Services, 7/1/03 through 6/30/06.

Ratliff, Darian, College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Ravvin, Leon J., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Reese, Daniel P., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/03 through 6/30/04.

Reesor, John E., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Renfrow, Ronald R., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Reynolds, Sandra, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Rhodes, Charles M., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Rice, Jessie L., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Rice, Levi, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Rice, Randy, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Rich, William K., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Richard, John W., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Richards, Kimberly, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Richardson, Marlene K., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Richardson, Tadarro, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Rider, Steven J., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Riley, Donald G., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Riney, Jeffrey L., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Rinker, Brian D., College of Medicine, Assistant Professor*, Surgery, 7/1/03 through 6/30/04.

Robbins, Robert E., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Roberts, Elster D., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Roberts, Marvin D., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Roberts, Ronald E., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Robinette, Quentin, College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Robinson, Marcie, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Robinson, Roger, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Rock, Troy C., College of Medicine, Assistant Professor (part-time), Emergency Medicine, 7/1/03 through 6/30/04.

Rodes, Vivian S., College of Medicine, Instructor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Rodgers, Toni G., College of Health Sciences, Assistant Adjunct Professor, Clinical Sciences, 7/1/03 through 6/30/04.

Rodriguez, Nelson F., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Rogers, Anthony G., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Rogozinski, Zbigniew S., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/03 through 6/30/04.

Rolph, Charles W., College of Dentistry, Assistant Professor (voluntary), Oral Health Practice, 7/1/03 through 6/30/06.

Romanelli, Frank, College of Pharmacy, Assistant Professor*, joint appointment as Assistant Professor*, College of Health Sciences, Department of Clinical Sciences, 7/1/03 through 6/30/04.

Romines, Robert B., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Roney, Stephanie, College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Rose, Gregory L., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/03 through 6/30/04.

Ross, Robert F., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Roth, John, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Roussel, Guy, College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Roy, E. K., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Ruschman, Carroll M., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Ruschman, Eric, College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Russell, Gary S., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Rust, Michael T., College of Health Sciences, Assistant Professor (voluntary), Health Services, 7/1/03 through 6/30/06.

Ryan, Melody, College of Pharmacy, Assistant Professor*, joint appointment as Assistant Professor*, College of Medicine, Department of Neurology, 7/1/03 through 6/30/04.

Sajid, Saeem, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Saltz, James B., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Salyer, Richard H., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Sander, Mark, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Sanders, Lynda C., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Santrock, David A., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Sarkari, Neville B., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Sartori, Steven J., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Schaefer, Robert, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Schliesser, Shelley H., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Schlinke, Vivian, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Schloemer, George L., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Schneider, Cynthia A., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Schott, Jon, College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Schrand, James R., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Schrepfermans, Christopher G., College of Medicine, Assistant Professor (temporary), Surgery, 7/1/03 through 6/30/04.

Schultz, Richard L., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Scott, Ewell G., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Scott, Katherine G., College of Health Sciences, Instructor (voluntary), Health Services, 7/1/03 through 6/30/06.

Sen, Harsha A., College of Medicine, Assistant Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.

Senay, Joseph M., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Senters, Sherry, College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Sergent, Becky S., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Sexton, Leslie K., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Shashidhar, Harohalli R., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/03 through 6/30/04.

Shaver, Doug, College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Shearer, Mary E., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/03 through 6/30/04.

Shely, Catherine L., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Sherman, John C., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Shidal, Tina C., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Shields, Dan, College of Health Sciences, Assistant Professor (voluntary), Health Services, 7/1/03 through 6/30/06.

Shih, Arlene S., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Shipe, Tricia, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Shipp, Linda K., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Shockey, James S., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Shojaei, Jalil, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Short, Gwendolyn S., College of Nursing, Clinical Instructor, 7/1/03 through 6/30/04.

Shoulders, Angela, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Shoulders, JD L., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Shouse, Bryan A., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Shrewsbury, Jennifer H., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Shuffett, William L., College of Medicine, Instructor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Siemens, Diane, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Sievers, Lou P., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.

Simms, Lynne D., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/03 through 6/30/04.

Simpson, Mark T., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

Sims, Priscilla, College of Health Sciences, Adjunct Instructor, Clinical Sciences, 7/1/03 through 6/30/04.

Sinha, Partha, College of Medicine, Assistant Professor*, Diagnostic Radiology, 7/1/03 through 6/30/04.

Sizemore, Stan, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Skelton, Judith, College of Dentistry, Assistant Professor*, Oral Health Science, 7/1/03 through 7/31/03.

Skidmore, Hugh P., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Slahta, Mary J., College of Health Sciences, Assistant Professor (voluntary), Health Services, 7/1/03 through 6/30/06.

Slone, Kathy, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Slone, Kenneth M., College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Slone, Richard K., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Smith, Dwayne V., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Smith, Irvin E., College of Medicine, Assistant Professor (voluntary), Anesthesiology, 7/1/03 through 6/30/06.

Smith, K. L., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Smith, Michael D., College of Health Sciences, Assistant Adjunct Professor, Clinical Sciences, 7/1/03 through 6/30/04.

Smith, Richard F., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Smith, Robert H., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Smith, Ronald S., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Smith, Walden R., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Smith, Walter H., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Sorace, Edward F., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Spalding, Henry S., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Spears, Thomas K., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Spencer, Audrey, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Spengler, Susan E., College of Medicine, Assistant Professor (part-time), Preventive Medicine and Environmental Health, 7/1/03 through 6/30/04.

Sperow, A. D., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Spoonamore, Barry, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Srinivasan, Vijaya L., College of Medicine, Clinical Assistant Professor, Family Practice and Community Medicine, joint appointment as Clinical Assistant Professor, Internal Medicine, 7/1/03 through 6/30/04.

Stacey, Rodney C., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Stanforth, David, College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Staten, J. R., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Steele, Amy, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Steele, Catherine A., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

Steinman, Margaret N., College of Health Sciences, Assistant Adjunct Professor, Clinical Sciences, 7/1/03 through 6/30/04.

Stengel, Nancy, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Stephens, Kevin C., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Sterneberg, Steven B., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Stertz, Leon, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Stewart, Kyle, College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Steyn, Pieter G., College of Medicine, Clinical Instructor, Anesthesiology, 7/1/03 through 6/30/04.

Stidham, Scott H., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Stodola, Edward M., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

Stone, Melissa, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Stone, Thomas W., College of Medicine, Assistant Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.

Stovall, Jerry L., College of Dentistry, Assistant Professor (voluntary), Oral Health Practice, 7/1/03 through 6/30/06.

Straub, James G., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Strauss, Jon M., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Stultz, David R., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Stumbo, Anthony C., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Sullivan, Jean E., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Sullivan, Tracy, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Sundaram, Raghu R., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Supanich, Barbara, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Suter, Mia M., College of Health Sciences, Instructor (voluntary), Health Services, 7/1/03 through 6/30/06.

Sutherland, Jean, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Swain, Dennis M., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Sweeney, Gregory, College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 7/1/03 through 6/30/06.

Sweeney, William F., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Swiney, Patricia A., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Swope, Marian, College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/03 through 6/30/04.

Taffer, Debbie B., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Taylor, Charles W., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Taylor, Jack V., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Teague, A. C., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Telle, Terri, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Templin, James W., College of Medicine, Assistant Professor (voluntary), Anesthesiology, 7/1/03 through 6/30/06.

Theiss, B. L., College of Dentistry, Clinical Assistant Professor, Oral Health Practice, 7/1/03 through 6/30/04.

Thomas, John H., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Thompson, John R., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Thompson, Thomas M., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Thomson, Douglas B., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Thornbury, Joel, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Thornbury, Sandra, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Tigas, Lourente B., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Tiggelaar, John M., College of Pharmacy, Assistant Professor (part-time), 7/1/03 through 6/30/04.

Tindall, Lyn R., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Tisdall, Ouida F., College of Medicine, Assistant Professor (part-time), Diagnostic Radiology, 7/1/03 through 6/30/04.

Tolbert, Thomas R., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/03 through 6/30/04.

Tomassoni, Gery F., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Tran, Paulo E., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/03 through 6/30/04.

Travis, Randy T., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Travis, Russell J., College of Medicine, Assistant Professor (voluntary),
Physical Medicine and Rehabilitation, 7/1/03 through 6/30/06.

Traylor, Robert M., College of Pharmacy, Assistant Professor (voluntary),
7/1/03 through 6/30/06.

Troffkin, Neil A., College of Medicine, Assistant Professor*, Surgery, 7/1/03
through 6/30/04.

Trosper, Michael J., College of Dentistry, Assistant Professor (voluntary),
Oral Health Science, 7/1/03 through 6/30/06.

Troutman, Adrianna L., College of Health Sciences, Instructor (voluntary),
Rehabilitation Sciences, 7/1/03 through 6/30/06.

Trover, L. Phillip C., College of Medicine, Assistant Professor (voluntary),
Diagnostic Radiology, 7/1/03 through 6/30/06.

Tsuei, Betty, College of Medicine, Assistant Professor*, Surgery, 7/1/03
through 6/30/04.

Turley, Robert, College of Pharmacy, Assistant Professor (voluntary), 7/1/03
through 6/30/06.

Turner, Debra S., College of Health Sciences, Instructor (voluntary),
Rehabilitation Sciences, 7/1/03 through 6/30/06.

Twyman, Cary L., College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Tyas, Suzanne L., College of Medicine, Assistant Professor, Kentucky School
of Public Health, 7/1/03 through 6/30/04.

Uber, Glenn M., College of Medicine, Assistant Professor (voluntary), Family
Practice and Community Medicine, 7/1/03 through 6/30/06.

Ueland, Frederick R., College of Medicine, Assistant Professor*, Obstetrics
and Gynecology, 7/1/03 through 6/30/04.

Ugrin, Jerry, College of Health Sciences, Assistant Professor (voluntary),
Health Services, 7/1/03 through 6/30/06.

Uhl, Timothy L., College of Health Sciences, Assistant Professor,
Rehabilitation Sciences, 7/1/03 through 6/30/04.

Vallance, Steven R., College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Van Cura, Jen, College of Pharmacy, Assistant Professor (voluntary), 7/1/03
through 6/30/06.

Van Dyke, Eileen, College of Health Sciences, Assistant Professor*, Clinical
Sciences, 7/1/03 through 6/30/04.

van Wyk, Charl S., College of Medicine, Assistant Adjunct Professor,
Diagnostic Radiology, 7/1/03 through 6/30/04.

Varkey, Leelamma, College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Veitschegger, Rodney, College of Medicine, Assistant Professor (voluntary),
Diagnostic Radiology, 7/1/03 through 6/30/06.

Vest, Terry W., College of Pharmacy, Assistant Professor (voluntary), 7/1/03
through 6/30/06.

Vogelsang, Steve T., College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.

von Unrug, Thomas P., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Wagers, Charla L., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Wagner, Kathleen D., College of Nursing, Lecturer, 7/1/03 through 6/30/04.

Wainscott, Barry L., College of Medicine, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/03 through 6/30/06.

Wainwright, Mark A., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/03 through 6/30/04.

Waldman, S. R., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Walker, Sheila B., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Wallace, Jason, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Wallingford, Debra M., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Walters, R. W., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Waltman, Jonathan C., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Waltman, Jonathan C., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Walton, J. E., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Warren, Clay, College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Webster, Keith J., College of Health Sciences, Assistant Adjunct Professor, Rehabilitation Sciences, 7/1/03 through 6/30/04.

Wechman, Raymond, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Weigel, Ellen, College of Health Sciences, Instructor (voluntary), Health Services, 7/1/03 through 6/30/06.

Weigel, Joseph G., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Weigel, Nancy S., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Welch, Laura P., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Wells, Kristy, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Wells, Lucy B., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Wells, Mike, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Welsh, J. Darlene, College of Nursing, Lecturer, 7/1/03 through 6/30/04.

Wesley, Sherry J., College of Health Sciences, Instructor (voluntary),
Rehabilitation Sciences, 7/1/03 through 6/30/06.

Westerman, Albert G., College of Medicine, Assistant Professor (voluntary),
Preventive Medicine and Environmental Health, 7/1/03 through
6/30/06.

Wheeler, Greg R., College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.

White, Janet M., College of Medicine, Assistant Professor (voluntary),
Anesthesiology, 7/1/03 through 6/30/06.

White, Jennifer S., College of Pharmacy, Assistant Professor (voluntary),
7/1/03 through 6/30/06.

White, Keith, College of Dentistry, Instructor (voluntary), Oral Health
Science, 7/1/03 through 6/30/06.

White, Todd, College of Pharmacy, Assistant Professor (voluntary), 7/1/03
through 6/30/06.

Whorley, Larry W., College of Medicine, Assistant Professor (voluntary),
Psychiatry, 7/1/03 through 6/30/06.

Wiczowski, Jane F., College of Medicine, Assistant Professor (voluntary),
Emergency Medicine, 7/1/03 through 6/30/06.

Wiemann, Alfred H., College of Dentistry, Assistant Professor (part-time),
Oral Health Practice, 7/1/03 through 6/30/04.

Wigginton, Larry S., College of Health Sciences, Assistant Professor
(voluntary), Health Services, 7/1/03 through 6/30/06.

Wiley, Timothy D., College of Dentistry, Instructor (voluntary), Oral Health
Science, 7/1/03 through 6/30/06.

Wilkerson, Lewis D., College of Pharmacy, Assistant Professor (voluntary),
7/1/03 through 6/30/06.

Wilkes, James C., College of Medicine, Instructor (voluntary), Pediatrics,
7/1/03 through 6/30/06.

Wilkinson, Alan D., College of Dentistry, Assistant Professor (part-time),
Oral Health Science, 7/1/03 through 6/30/04.

Willett, Samuel E., College of Pharmacy, Assistant Professor (voluntary),
7/1/03 through 6/30/06.

Williams, Jan M., College of Health Sciences, Instructor (voluntary),
Rehabilitation Sciences, 7/1/03 through 6/30/06.

Williams, Joseph P., College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Williams, Wayne E., College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Williamson, George D., College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Wilson, Cynthia L., College of Pharmacy, Assistant Professor (voluntary),
7/1/03 through 6/30/06.

Wilson, Timothy C., College of Medicine, Clinical Instructor, Surgery, 7/1/03
through 8/10/03.

Winebrenner, Derek L., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Winstead, P. S., College of Pharmacy, Assistant Adjunct Professor, 7/1/03 through 6/30/04.

Wint, Eric, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Wojtowicz, GERALYN M., College of Health Sciences, Assistant Professor*, Rehabilitation Sciences, 7/1/03 through 6/30/04.

Wolfgang-Jackson, Lesley, Medical Center Library, Librarian IV, 7/1/03 through 6/30/04.

Woo, Henry, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Wood, Robert L., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Woods, Robert D., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Woolfolk, Andrea R., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Woolley, Robert B., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

Woolum, Kerry L., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Wright, A. C., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Wright, Heather H., College of Health Sciences, Assistant Professor, Rehabilitation Sciences, 7/1/03 through 6/30/04.

Wright, Janet P., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Wright, Jennifer, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Wright, Nancy, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 7/1/03 through 6/30/06.

Wright, R. B., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Wright, Ronald W., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Wright, Terry, College of Dentistry, Assistant Professor (voluntary), Oral Health Practice, 7/1/03 through 6/30/06.

Wyant, Michael B., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Wycoff, Robert M., College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Yalkut, Denis A., College of Medicine, Assistant Professor (part-time, temporary), Surgery, 7/1/03 through 6/30/04.

Yarberry, Brian, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Yarbrough, Stephanie, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Yongco, Jose, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

York, Paula A., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Young, Stella D., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Young, William F., College of Medicine, Clinical Assistant Professor, Emergency Medicine, 7/1/03 through 6/30/04.

Yozwiak, Raymond A., College of Dentistry, Instructor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.

Zachman, Frederick M., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/03 through 6/30/04.

Zerga, Joseph L., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Zetter, David, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

Zibell, Scott H., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Zimmermann, Charles J., College of Medicine, Instructor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Zoeller, David J., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

D. PROMOTIONS WITHOUT TENURE

Ascani, Enrico, College of Medicine, Instructor (voluntary), Family Practice and Community Medicine, to Assistant Professor (part-time), Family Practice and Community Medicine, 5/7/03 through 6/30/03.

Congleton, Mary, Medical Center Library, Librarian IV, to Librarian III, 7/1/03 through 6/30/04.

Davison, Laura, Medical Center Library, Librarian IV, to Librarian III, 7/1/03 through 6/30/04.

E. CHANGES

Anderson, Steven A., College of Dentistry, from Assistant Professor (part-time), Oral Health Science, joint appointment as Assistant Professor (part-time), College of Medicine, Department of Family Practice and Community Medicine, to Assistant Professor (voluntary), Oral Health Science, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Family Practice and Community Medicine, 7/1/03 through 6/30/06.

- Bogardus, Amy J., College of Dentistry, from Assistant Professor (part-time), Oral Health Science, to Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.
- Fisk-Owais, Carol E., College of Medicine, from Assistant Professor (part-time), Psychiatry, 1/1/03 through 6/30/03, to Assistant Professor (part-time), Psychiatry, 4/1/03 through 6/30/03.
- Garvy, Beth, College of Medicine, from Assistant Professor, Internal Medicine, joint appointment as Assistant Professor, Microbiology, Immunology and Molecular Genetics, to Assistant Professor, Microbiology, Immunology and Molecular Genetics, joint appointment as Assistant Professor, Internal Medicine, 4/1/03 through 6/30/03.
- Hanna, Nader N., College of Medicine, from Assistant Professor, Surgery, to Assistant Professor*, Surgery, 7/1/03 through 6/30/04.
- Kostelic, Jon K., College of Medicine, from Assistant Professor (voluntary), Diagnostic Radiology, to Assistant Professor (part-time), Diagnostic Radiology, 5/7/03 through 6/30/03.
- Wallace, Carmel, College of Medicine, from Assistant Adjunct Professor, Pediatrics, to Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.
- Woods, Sheila H., College of Medicine, from Clinical Assistant Professor, Pediatrics, to Assistant Professor (part-time), Pediatrics, 7/1/03 through 6/30/04.

F. TERMINAL REAPPOINTMENTS

- Snider, Lyle B., College of Health Sciences, Assistant Professor*, Health Services, 7/1/03 through 6/30/04.
- Wala, Elzbieta, College of Medicine, Assistant Research Professor, Anesthesiology, 7/1/03 through 6/30/04.

VICE PRESIDENT FOR RESEARCH

I. ADMINISTRATIVE ACTION

A. ADMINISTRATIVE APPOINTMENT

Lipka, Stephen M, Center for Applied Energy Research, Engineering
Associate III/Research, effective 4/3/03.

B. CHANGES

Ramlow, Barbara, Center for Drug and Alcohol Research, from Institute on
Women and Substance Abuse Assistant Director to Institute on Women
and Substance Abuse Director, effective 4/1/03.

PR 3

Office of the President
May 6, 2003

Members, Board of Trustees:

APPOINTMENT OF DEAN OF THE COLLEGE OF ARTS AND SCIENCES

Recommendation: that the Board of Trustees approve the appointment of Dr. Steven L. Hoch as Dean of the College of Arts and Sciences, effective July 1, 2003.

Background: Dr. Howard Grotch resigned as Dean of the College of Arts and Sciences to return to the faculty. A search committee was appointed to identify and recommend qualified persons for the position of Dean of the College of Arts and Sciences. The search committee considered approximately 45 candidates, and four finalists were interviewed on campus. Dr. Hoch received enthusiastic support across the University and was strongly supported by the search committee.

Dr. Hoch currently serves as professor and Associate Provost for Academic Programs and Dean of International Programs at the University of Iowa. He received a bachelor's degree (1973) from Trinity College and a master's degree (1975) and Ph.D. (1983) from Princeton University. As Associate Provost, Dr. Hoch's responsibilities include a broad range of academic duties, including performance reviews of collegiate deans and reviews of colleges. As Dean of International Programs he has led initiatives to increase the number of students studying foreign languages and increased the financial aid to students wishing to study abroad. He has established interdisciplinary research and training centers in human rights and global health.

Dr. Hoch has written two books and many scholarly articles on Russian history and socioeconomic conditions. He currently serves as co-editor of the historical journal, *Continuity and Change*.

Dr. Hoch has the experience and qualifications to be an excellent Dean of the College of Arts and Sciences. The University is fortunate to attract such a highly qualified person to this position.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

PR 4

Office of the President
May 6, 2003

Members, Board of Trustees:

NAMING OF UNIVERSITY BUILDING

Recommendation: that the Board of Trustees approve the renaming of the Health Science Learning Center building to the College of Nursing Building.

Background: At the time that the University constructed the Health Science Learning Center in 1979, a variety of Chandler Medical Center educational activities were located in the building. As the years have gone on, the building has become predominantly the home of the College of Nursing. Today this College is the only Medical Center College without its own named building.

The Committee on Naming University Buildings has reviewed the request of the Dean of the College of Nursing and found it to be in compliance with University policy A.R. II-1.1-6 and unanimously recommended approval of this name change. The Senior Vice President and Chancellor of the Medical Center supports this recommendation.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

Office of the President
May 6, 2003

Members, Board of Trustees:

ASSOCIATE VICE PRESIDENT FOR EQUAL OPPORTUNITY
EMERITUS BE CONFERRED UPON
NANCY RAY

Recommendation: that Ms. Nancy Ray be named Associate Vice President for Equal Opportunity Emeritus in recognition of her long service and dedication to University of Kentucky for more than 36 years.

Background: In 1966, Ms. Ray began her career in the Dean of Women's Office. Ms. Ray was named Assistant Dean of Students in 1967. She served as Assistant Dean of Students until 1972, when she was named the first full-time Affirmative Action Officer for the University of Kentucky. In 1979, Ms. Ray received her Juris Doctorate from the University of Kentucky College of Law. In 1980, she was named Assistant Vice President and Coordinator of Affirmative Action. In 1990, she was named Associate Vice President for Administration. Ms. Ray served in that capacity until 2000 when she was named the Associate Vice President for Equal Opportunity. Ms. Ray spent her career as an advocate for students, faculty and staff. She was dedicated to giving all people at the University a fair and equal opportunity to succeed as students and as employees. Further, Ms. Ray was active in educating University of Kentucky faculty, staff and students about the issues of sexual harassment. In addition, Ms. Ray served the community as Chair of the University of Kentucky Forum on Learning Disabilities on Campus, presented sexual harassment workshops for the Fayette County Bar Association, advised the Kentucky Association of HVAC Engineers on Indoor Air Quality and ADA Issues, published a document on "ADEA and Retirement" for the Lexington Benefits Council, and presented numerous seminars.

Action Taken: ☒ Approved ☐ Disapproved ☐ Other _____

Office of the President
May 6, 2003

Members, Board of Trustees:

REVISION OF ADMINISTRATIVE REGULATION ON RETIREMENT

Recommendation: that the Board of Trustees approve the revision of Administrative Regulation AR II-1.6-1, effective March 1, 2003, to reflect the current executive staff of the University. This revision updates AR II-1.6-1-II-F and permits individuals in the positions included in section II-F of the AR to participate on the effective date of their eligibility for the plan.

Background: Under the provision of AR II-1.6-1-II-F, the University of Kentucky 403(b) retirement plan allows certain executives in the University's retirement plan to receive an additional contribution from the University, thus not requiring a contribution from the employee. The University contributes 15% to the employee's 403(b) retirement plan. Employees who are not under this provision and who are in non-civil service positions contribute 5% of their base salary on a pre-tax basis and the University provides a matching contribution of 10% of the employee's base salary, for a total of 15%, which is directed by the employee into investments provided by one of the University's retirement carriers.

The proposed amendment to the AR eliminates reference to chancellor, a position that does not exist under the Provost model, and adds the Provost, General Counsel and the Chief of Staff to the President, a recently approved executive position.

Note: The locations of proposed changes are indicated by a vertical mark in the margin. Proposed additions are underlined; proposed deletions are indicated by a strike through.

Effective March 1, 2003

II-F. ~~Vice Presidents, and Chancellors~~ President, Provost, Vice Presidents, General Counsel, |
and Chief of Staff to the President

Annual contributions to the Retirement Plan shall be made on behalf of the President, Provost, each Vice President, the General Counsel, and each Chancellor ~~the Chief of~~ |
Staff to the President in an amount equal to the aggregate of employee and University contributions otherwise provided herein for Group I employees. Provided, however, that nothing contained herein shall be construed to impair the retirement entitlement of any President or Vice President employed in that capacity as of September 18, 1979. The Chairperson of the Executive Committee of the Board of Trustees, on behalf of the Board, shall execute contracts with the individual officers providing for the age of retirement of the officers and the other details of the arrangement authorized by this Retirement Plan.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

AACR 1

Office of the President
May 6, 2003

Members, Board of Trustees:

CANDIDATES FOR DEGREES
UNIVERSITY SYSTEM

Recommendation: that the President be authorized to confer upon each individual whose name appears on the attached list the degree to which he or she is entitled upon certification by the University Registrar that the individual has satisfactorily completed all requirements for the degree for which application has been made and as approved by the University Senate.

Background: Since the Commencement exercises are held immediately following completion of examinations, it is not possible for the University Registrar to certify satisfactory completion of requirements prior to Commencement exercises for those candidates who complete their requirements in May. The candidates who completed their requirements in August 2002 and December 2002 were approved by the Board of Trustees at earlier meetings.

For information regarding the AACR1 Candidates for Degree List, please contact Cleo Price, 859-257-7169, Office of Undergraduate Admissions and University Registrar.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 1

Office of the President
May 6, 2003

Members, Board of Trustees:

ACCEPTANCE OF INTERIM FINANCIAL REPORT FOR THE
UNIVERSITY OF KENTUCKY FOR NINE MONTHS ENDED
MARCH 31, 2003

Recommendation: that the Board of Trustees accept the University of Kentucky consolidated financial report for the nine months ended March 31, 2003.

Background: The consolidated financial report includes the financial activities of the University of Kentucky and its affiliated corporations, consisting of the University of Kentucky Research Foundation, The Fund for Advancement of Education and Research in the University of Kentucky Medical Center, University of Kentucky Athletic Association, University of Kentucky Mining Engineering Foundation, University of Kentucky Business Partnership Foundation, University of Kentucky Humanities Foundation, University of Kentucky Equine Research Foundation, University of Kentucky Center on Aging Foundation, and Health Care Collection Service.

As of March 31, 2003, the University had realized income of \$1,080,260,000 representing 80% of the 2002-03 estimate of \$1,350,054,000. Expenditures and commitments total \$977,706,000 or 72% of the approved budget of \$1,350,054,000.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____



*Consolidated Financial
Statements*

For the nine months ended March 31, 2003

CONSOLIDATED BALANCE SHEET
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
MARCH 31, 2003

with comparative totals for March 31, 2002
(in thousands)

	2002-03					2001-02	
	Current Unrestricted Funds	Current Restricted Funds	Loan Funds	Endowment Funds	Plant Funds	Totals	Totals
ASSETS							
Cash and cash equivalents	\$ 145,249		\$ 5,950	\$ 268	\$ 229,562	\$ 381,029	\$ 368,717
Notes, loans, and A/R (less bad debt allowances of \$52,562)	109,938	\$ 28,947	22,916	1,331	5,389	168,521	171,598
Investments	39,240	130,873		384,724	43,636	598,473	658,395
Property, plant, and equipment, net of depreciation					875,806	875,806	845,338
Inventories and other	14,183	278				14,461	14,144
Total Assets	\$ 308,610	\$ 160,098	\$ 28,866	\$ 386,323	\$ 1,154,393	\$ 2,038,290	\$ 2,058,192
LIABILITIES AND FUND BALANCES							
Liabilities							
Accounts payable	\$ 39,283	\$ 5,777	\$ 506		\$ 1,105	\$ 46,671	\$ 33,766
Employee withholdings and deposits		22,203				22,203	22,223
Other liabilities	5,794	1,591	20,215	\$ 5,670	2,576	35,846	36,632
Liability for self insurance	51,371					51,371	54,058
Deferred income	16,191	20,947				37,138	35,149
Bonds payable					208,606	208,606	227,301
Capitalized lease obligation					48,806	48,806	45,773
Total Liabilities	112,639	50,518	20,721	5,670	261,093	450,641	454,902
Interfund Balances	(60,920)	52,579		12,353	(4,012)		
Net deferred revenues and appropriated fund balances	112,926	(2,538)				110,388	91,316
Fund Balances							
Current unrestricted							
Working capital	133,136					133,136	156,051
Future operating purposes	7,849					7,849	6,674
Other	2,980					2,980	1,246
Current restricted		59,539				59,539	58,979
Loan			8,145			8,145	7,894
True endowments				312,220		312,220	357,520
Term endowments				2,695		2,695	3,228
Quasi endowments				52,541		52,541	67,835
Charitable trusts				680		680	1,845
Gift annuities				164		164	-
Plant							
Retirement of indebtedness					24,841	24,841	27,382
Renewal and replacement					117,085	117,085	78,219
Allocated for designated projects					153,928	153,928	193,666
Net investment in plant					601,458	601,458	551,435
Total Fund Balances	143,965	59,539	8,145	368,300	897,312	1,477,261	1,511,974
Total Liabilities and Fund Balances	\$ 308,610	\$ 160,098	\$ 28,866	\$ 386,323	\$ 1,154,393	\$ 2,038,290	\$ 2,058,192

CONSOLIDATED STATEMENT OF CURRENT FUNDS REVENUES AND APPROPRIATED FUND BALANCES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE NINE MONTHS ENDED MARCH 31, 2003

with comparative totals for March 31, 2002

(in thousands)

		2002-03				2001-02	
		Original Budget	Revised Budget	Realized To Date	%	Realized To Date	%
General Fund							
(1)	State appropriations	\$ 313,431	\$ 313,431	\$ 250,596	80	\$ 239,228	74
(2)	Student fees	139,852	139,886	138,229	99	126,519	97
(3)	County appropriations	9,070	9,883	7,585	77	6,434	72
(4)	Trust income	876	876	678	77	615	74
(5)	Investment income	10,707	10,707	7,504	70	7,848	70
(6)	Non governmental grants and contracts	84,600	84,613	55,634	66	51,417	64
(7)	Grants, donations, pledges						
	Affiliated corporations	19,717	20,135	14,821	74	16,335	104
	Other	6,930	12,974	12,968	100	5,361	68
(8)	Sales and services	35,098	29,173	25,241	87	25,060	86
(9)	Fund balance	21,837	29,181	29,181	100	20,115	100
(10)	Total General Fund	642,118	650,859	542,437	83	498,932	80
(11)	Auxiliary Enterprises	43,242	43,278	40,732	94	38,244	93
Restricted Funds							
(12)	Federal appropriations	16,078	16,078	10,259	64	11,977	74
(13)	Other	86,562	86,597	64,343	74	53,768	65
(14)	Affiliated Corporations	232,024	232,153	170,967	74	160,422	77
(15)	Hospital						
	Revenues	321,089	321,089	251,521	78	237,140	75
(16)	Fund balance						
(17)	Total Revenues and Appropriated Fund Balances	<u>\$ 1,341,113</u>	<u>\$ 1,350,054</u>	<u>\$ 1,080,260</u>	80	<u>\$ 1,000,483</u>	77

CONSOLIDATED STATEMENT OF CURRENT FUNDS EXPENDITURE SUMMARY BY PROGRAM - ALL FUNDS
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE NINE MONTHS ENDED MARCH 31, 2003

with comparative totals for March 31, 2002

(in thousands)

	2002-03				2001-02	
	Original Budget	Revised Budget	Expended/ Encumbered To Date	%	Expended/ Encumbered To Date	%
(1) Instruction	\$ 269,420	\$ 270,237	\$ 184,879	68	\$ 180,390	69
(2) Research	208,439	207,692	143,621	69	130,594	71
(3) Public service	170,278	167,657	122,240	73	116,691	71
(4) Academic support	83,577	84,550	57,647	68	59,005	74
(5) Student services	19,989	21,533	15,504	72	15,030	62
(6) Institutional support	52,962	58,484	36,773	63	32,704	62
(7) Student financial aid	63,554	65,350	68,266	104	56,614	101
(8) Operation and maintenance	49,750	51,371	36,522	71	32,858	68
(9) Mandatory transfers (debt service)	19,451	19,451	16,912	87	18,574	88
(10) Hospital	319,460	319,460	220,464	69	205,050	65
(11) Auxiliary enterprises	84,233	84,269	74,878	89	70,699	87
(12) Total Expenditure by Program	<u>\$ 1,341,113</u>	<u>\$ 1,350,054</u>	<u>\$ 977,706</u>	72	<u>\$ 918,209</u>	71

EXPENDITURE SUMMARY BY CATEGORY OF EXPENDITURE
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE NINE MONTHS ENDED MARCH 31, 2003

with comparative totals for March 31, 2002

(in thousands)

	2002-03				2001-02	
	Original Budget	Revised Budget	Expended/ Encumbered To Date	%	Expended/ Encumbered To Date	%
(13) Personnel costs	\$ 781,258	\$ 776,013	\$ 549,109	71	\$ 521,087	73
(14) Operating expenses	493,537	502,276	370,436	74	337,567	67
(15) Mandatory transfers (debt service)	30,723	30,723	21,149	69	23,113	70
(16) Capital outlay	35,595	41,042	37,011	90	36,442	84
(17) Total Expenditure by Category	<u>\$ 1,341,113</u>	<u>\$ 1,350,054</u>	<u>\$ 977,706</u>	72	<u>\$ 918,209</u>	71

CONSOLIDATED SUMMARY OF NET DEFERRED REVENUES AND APPROPRIATED FUND BALANCES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE NINE MONTHS ENDED MARCH 31, 2003

with comparative totals for March 31, 2002
(in thousands)

	<u>2002-03</u>	<u>2001-02</u>
(1) Realized Revenues	\$ 1,051,079	\$ 980,368
Appropriated Fund Balances		
(2) Current Unrestricted Fund	\$ 29,181	20,115
(3) University Hospital	<u> </u>	<u> </u>
(4) Total Appropriated Fund Balances	<u>29,181</u>	<u>20,115</u>
(5) Total Revenues and Appropriated Fund Balances	1,080,260	1,000,483
(6) Expenditures/Encumbrances	977,706	918,209
(7) Less: Reserve for Encumbrances	<u>(7,834)</u>	<u>(9,042)</u>
(8) Total Expenditures	<u>969,872</u>	<u>909,167</u>
(9) Net Deferred Revenues and Appropriated Fund Balances	<u><u>\$ 110,388</u></u>	<u><u>\$ 91,316</u></u>

FCR 2

1

Office of the President
May 6, 2003

Members, Board of Trustees:

CAPITAL CONSTRUCTION REPORT

Recommendation: that the capital construction report for the three months ending March 31, 2003 be accepted. This report refers only to projects that had activity within this quarter.

Background: Under House Bill 622 enacted in the 1982 session of the Kentucky General Assembly, the University is authorized to enter into architectural, engineering, and related consultant contracts for the purpose of accomplishing capital construction at the University of Kentucky.

For the period January 1, 2003 – March 31, 2003, there were three new contracts; they are as follows:

Infrastructure Utility Upgrade Phase I (Hospital Drive Steam) 1949.2
Renovate Parking Structure #1 2138.0
Renovate Parking Structure #1 – Phase II 2138.1

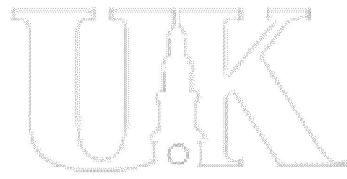
Four contracts were completed; they are as follows:

Aging/Allied Health Phase II 1651.1
Seaton Center Addition/Renovation 1781.0
Commonwealth Stadium Field Lighting 2014.0
Parking Structure 5 Expansion 2069.0

There were two amendments this quarter, and eleven change orders.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

University of Kentucky



*Capital Construction
Quarterly Activity Report*

For the three months ending March 31, 2003

CAPITAL CONSTRUCTION CONTRACTS QUARTERLY ACTIVITY REPORT

This report contains capital projects that have a dollar scope value of \$400,000 and above. The projects are listed in alphabetical order and contain the project number, the dollar scope, a brief description of the project work and information pertaining to the primary consultant's contract and the primary contractor's contract. This information includes:

Consultant: This section contains the name of the consultant, the contract number, the original contract amount, the total number of amendments, the cumulative amendment amount, the revised contract amount, and a notes section. The notes section will describe, in bold face type, all amendments to the consultant's contract for the current quarter.

Contractor: This section contains the name of the contractor, the contract number, the original construction contract amount, the total number of change orders, the cumulative change order amount, the revised contract amount, information on the low, high and number of bids, the percent of the contract completed, and a section for notes. The notes section will describe, in bold face type, all change orders greater than \$25,000 for the current quarter.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY REPORT

Glossary

Amendment: refers to modifications or changes to the Consultant's contract with the University, usually the result of changes in the program or scope of a project caused by unforeseen conditions or at the request of the University.

Change Order: refers to modifications or changes to the Contractor's contract with the University, usually the result of conditions not anticipated by the contract documents, plans and/or specifications for the work.

Consultant: the entity, usually an architectural or engineering firm, with whom the University contracts and who has primary responsibility for providing services to design and to administer the contract for construction of a construction project. The prime consultant frequently employs the services of one or more sub-consultants in fulfilling its contractual obligation.

Contract administration: refers to the activities of the consultant during the construction phase of the project in which they verify that construction is in compliance with the requirements of the contract between the University and the contractor.

General Contractor: the entity, usually a general contractor but occasionally a trade contractor, with whom the University contracts and who has primary responsibility for completion the construction of a project. This "prime" contractor usually employs the services of various subcontractors (trade contractors) and vendors in fulfilling its contractual obligations.

Feasibility Study: refers to investigation, usually commissioned through an outside consultant, to advise the University of the merits of an anticipated construction project, and to evaluate and comment on matters such as need, probably cost, preliminary program issues, and so forth.

Gross square feet: the total area of the project, generally measured from the outside of exterior walls for all floors of the project, including mechanical spaces.

H.B.C.: refers to the Commonwealth of Kentucky Department of Housing, Buildings and Construction, the state agency having responsibility for review and approval of University construction projects to assure compliance with applicable building codes.

Penthouse: refers generally to the enclosure around roof mounted mechanical spaces in a project. Not considered occupied (or net assignable) space.

Percent complete: as used in the report refers to the expenditure to date divided by the total amount of the construction contract for the work.

Net assignable square feet: the usable area of the project excluding corridors, rest rooms, storage areas, mechanical spaces, etc.

Phase: The various stages of design and construction of a capital project, including:

- Programming phase: refers to the initial planning phase of a project, during which the University (with or without participation by a consultant) defines in detail the needs and requirements of a project. This program becomes the basis for consultant selection, fee negotiation, and design of the project.
- Schematic design (S/D or Phase 1): refers to the first formal phase of design by the consultant, in which a general design solution to project programmatic requirements is developed.
- Design development (D/D or Phase 2): refers to the second formal phase of design by the consultant, during which the schematic design is expanded to identify solutions to design issues in broad terms, sufficient to insure the stated programmatic needs can be met.
- Construction document phase (C/D or Phase 3): refers to the final phase of the design process in which the details and specific project requirements are identified and incorporated in a final set of biddable construction documents.
- Bidding phase: refers to the stage of a project during which proposals for construction are solicited, culminating in the award of one or more contracts for construction.
- Construction phase (or Phase 5): refers to the actual construction of the project by contractors.

Scope: The total estimated value of a capital project on completion, including all design, construction and administrative costs as well as the cost of capitalized furnishings and equipment.

Substantial Completion: refers to the time during construction, certified by the consultant, when the work is sufficiently complete for the University to occupy the facility for its intended use without significant interruption. Upon certification of substantial completion, the University assumes operational and maintenance responsibility and insurance liability for the project and the warranty period begins for most elements of the construction. Some work generally remains, including correction of minor punchlist items, before the work is certified finally complete.

Trade Contractor: Sub-contractors, or individual bid package contractors, who practice a specific, trade (electrical, painting, structural steel, for example).

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Biomedical /Biological Sciences Research Bldg

Project Number: 1876.0

Scope: \$72,867,555

Project Description:

The new structure will serve as a state of the art facility for collaboration in research and graduate education, biological chemistry, genetics, molecular and cellular biology, neuroscience and related fields. The design will allow the faculty of multidisciplinary teams to be housed in adjoining labs.

Consultant: A.M. Kinney

Contract # A001400

Total Amendments to Date: 2

Original Contract Amount: \$5,600,000

Cumulative Amendment Amount: \$690,492

Revised Contract Amount: \$6,290,492

Describe all amendments :

Amendment #1, 12/11/01, an increase of \$485,742.00, was approved to provide consultant services to include the addition of a pedestrian bridge to the main campus, expanded Vivarium facilities and the addition of space for an amenity feature.

Amendment #2, 10/8/02, an increase of \$204,750.00, was approved to provide for owner requested changes to the design during the construction document phase and for reimbursable expenses for printing and HB&C plan review fees. **No amendments this quarter.**

Contractor: Gilbane (Construction Manager At-Risk)

Note: This is 'CM-At-Risk' contract. The contracted amount will be increased as sub-contracts are bid and added.

*Gilbane's contract was awarded by RFP process.

Contract # X203535

Total Change Orders to Date: 29

Low Bid:

High Bid:

Number of Bids:

Original Contract Amount: \$59,379,657

Cumulative Change Order Amount: \$174,854

Revised Contract Amount: \$59,554,511

Contract Percent Complete: 11%

Describe all change orders greater than \$25,000.00:

Change Order #26, 1/9/03, was approved for \$35,958 to extend 30" condenser water pipe from bullhead tee to future cooling tower well. **Change Order #27**, 1/9/03, was approved for \$32,683 to delete Adasco steam expansion joints from Specification 15121CUP. After bid, issues were discovered with one of the specified expansion joints, as such this manufacturer was eliminated from specification, resulting in additional cost for alternate joints. **Change Order #30**, 1/15/03, was approved for \$42,019 to revise material for 48" and 30" condenser water pipe to ductile iron pipe. **Change Order #40**, 3/14/03 was approved for \$72,705 to incorporate revisions to pumping systems and valves. **Change Order #44**, 3/17/03, was approved for \$82,037 to change direct buried steam piping Multitherm 500 System Class A. This will provide a more durable protective jacket for steam piping. **Change Order #45**, 3/28/03, was approved for \$48,745 to revise circuit breaker specification and to relocate bus differential relays.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Building/Site Upgrade III (RO system upgrade)

Project Number: 2074.0

Scope: \$750,000

Project Description:

This project consists of providing separate Reverse Osmosis Water recirculation systems for Riser A/B and Riser C of the University of Kentucky Medical Science wing. Common softener and carbon filter equipment will be located in Mechanical Room MA2. R.O. equipment, storage tanks, distribution pumps, deionized equipment, UV unit and final filters will be located in Mechanical Room MA2 and H46 for Riser A/B and Riser C respectively. Piping and fittings will be schedule 80 PVC.

Consultant: Biagi, Chance, Cummins, London, Titzer, Inc.

Contract # A021190

Total Amendments to Date: 0

Original Contract Amount: \$40,000

Cumulative Amendment Amount:

Revised Contract Amount: \$40,000

Describe all amendments :

No amendments this quarter.

Contractor: Finney Company

Contract # X301139

Total Change Orders to Date: 3

Low Bid: \$413,000

High Bid: \$604,965

Number of Bids: 3

Original Contract Amount: \$413,000

Cumulative Change Order Amount: \$13,481

Revised Contract Amount: \$426,481

Contract Percent Complete: 70%

Describe all change orders greater than \$25,000.00:

No change orders greater than \$25,000 this quarter.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Gluck Equine Research Center Renovation

Project Number: 2005.0

Scope: \$4,700,000

Project Description:

The project consists of the renovation of 18,000 gross square feet of existing laboratory space within the Maxwell H. Gluck Equine Research Center. The newly created space will include both offices and laboratories and will also include renovation of three laboratories on the fourth floor.

Consultant: Sherman-Carter-Barnhart PSC

Contract # A011220

Total Amendments to Date: 2

Original Contract Amount: \$355,000

Cumulative Amendment Amount: \$112,500

Revised Contract Amount: \$467,500

Describe all amendments :

Amendment #1, 7/9/2002, was approved for an increase of \$41,000 to cover the cost for the Consultant and their consultants to provide additional consultant services for Phase 3 and Phase 5 as stipulated in Section 3.2 of the contract. The Phase 3 services include testing and evaluating the building's air flow conditions and emergency power system. The Phase 5 services include the preparation of supplemental Drawings to modify research areas. **Amendment #2**, 3/17/03, was approved for an increase of \$11,500 to provide additional design services to provide final fit-up of the first floor laboratories.

Contractor: Burchfield/Thomas

Contract # X203732

Total Change Orders to Date: 24

Low Bid: \$2,497,000

High Bid: \$2,761,000

Number of Bids: 5

Original Contract Amount: \$2,497,000

Cumulative Change Order Amount: \$377,850

Revised Contract Amount: \$2,874,850

Contract Percent Complete: 96%

Describe all change orders greater than \$25,000.00:

Change Order # 9, 11/27/02, was approved for \$101,927.00 to provide support rooms at the west end of rooms 118, 119, and 120. Costs to modify mechanical and electrical infrastructure at rooms 118, 119, and 120 are included and also costs to provide nine individual offices at room 106. **Change Order #14**, 2/5/03, was approved for \$196,600 for the final fit-up, finishes, utilities and casework coordination for Laboratories 118, 119, 120, 100, 102, 104 and 116, which have been included into the current contract.

Infrastructure Utility Upgrade Phase I - Hospital Drive Steam

Project Number: 1949.2

Scope: \$637,400

Project Description:

Replace steam and condensate lines under the Medical Center Hospital Drive.

Consultant: Staggs & Fisher

Contract # A011180

Total Amendments to Date: 0

Original Contract Amount:

Cumulative Amendment Amount:

Revised Contract Amount:

Describe all amendments :

No amendments this quarter.

Contractor:

Contract # No Construction contracts awarded to date.

Total Change Orders to Date:

Low Bid:

High Bid:

Number of Bids:

Original Contract Amount:

Cumulative Change Order Amount:

Revised Contract Amount:

Contract Percent Complete:

Describe all change orders greater than \$25,000.00:

No change orders greater than \$25,000 this quarter.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Main Building Reconstruction (Administration Bldg.)

Project Number: 2025.0

Scope: \$16,075,000

Project Description:

The Administration Building Reconstruction project involves rebuilding the interior and exterior portions of the building while re-using the exterior masonry wall shell that remained after the May 2001 fire. In general, the President's office and related functions will be housed in the building along with a visitor's center, a smart classroom, public ceremonial space and other administrative offices. All building systems will be new and include state of the art HVAC, electrical, communications, fire/smoke detection and suppression components and will be connected to the central campus utility systems. Structural and architectural systems and details are now being developed but will include new toilets, elevator and other amenities associated with new construction to meet current building codes and accessibility standards. Sitework will include the creation of a Patterson Plaza entrance at the east side of the building and a connecting link to the Gillis Building. Other sitework details are now being programmed.

Consultant: James W. Potts Architects

Contract # A021160

Total Amendments to Date: 1

Original Contract Amount: \$841,340

Cumulative Amendment Amount: \$172,000

Revised Contract Amount: \$1,013,340

Describe all amendments :

Amendment #1, 9/10/02, was approved for \$172,000 to provide for an increase in scope for additional design services. The additional services include the design and construction of increased site work that includes re-grading, utilities relocation and installation, roadwork and landscaping to incorporate the reconstruction of the building into the surrounding campus buildings and grounds. **No amendments this quarter.**

Contractor: Messer Construction Company (Construction Manager At-Risk)

Note: This is 'CM-At-Risk' contract. The contracted amount will be increased as sub-contracts are bid and added. *Messer's Contract was awarded by RFP process.

Contract # X301712

Total Change Orders to Date:

Low Bid:

High Bid:

Number of Bids:

Original Contract Amount: \$6,355,065

Cumulative Change Order Amount:

Revised Contract Amount: \$6,355,065

Contract Percent Complete:

Describe all change orders greater than \$25,000.00:

No change orders greater than \$25,000 this quarter.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Nursing Unit Modification IX (5-North GCRC Unit)

Project Number: 2057.0

Scope: \$600,000

Project Description:

The project involves the design of a renovation to the 5th floor, north GCRC Unit. . The outpatient services will be relocated and the space evacuated will be renovated to provide additional inpatient rooms. When the outpatient services of the GCRC Unit are relocated, this project will provide for possibly 5 additional inpatient rooms and support facilities. The remaining rooms will be upgraded aesthetically with new finishes to the extent the project budget will allow.

Consultant: Gartner, Burdick, Bauer-Nilsen, Inc. (GBBN)

Contract # A021140

Total Amendments to Date: 1

Original Contract Amount: \$49,900

Cumulative Amendment Amount: \$7,150

Revised Contract Amount: \$57,050

Describe all amendments :

Amendment #1, 3/7/03, in the amount of \$7,150. was approved to provide drawing revisions due to a change in function of the new patient rooms from "in-patient" to "exam/procedure" rooms.

Contractor: No construction contract awarded to date.

Contract #

Original Contract Amount:

Total Change Orders to Date:

Cumulative Change Order Amount:

Low Bid:

Revised Contract Amount:

High Bid:

Contract Percent Complete:

Number of Bids:

Describe all change orders greater than \$25,000.00:

No change orders greater than \$25,000 this quarter.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Plant Sciences Building

Project Number: 1745.0

Scope: \$21,119,750

Project Description:

Construction of a 96,000 gross square foot facility to include faculty and staff offices, conference rooms, research labs, environmentally controlled plant growth chambers and support services.

Consultant: Design: Louis & Henry Group/Const. Admin: BCCLT

Contract # A991100

Total Amendments to Date: 1

Original Contract Amount: \$1,371,048

Cumulative Amendment Amount: \$11,163

Revised Contract Amount: \$1,382,211

Describe all amendments :

Amendment #1, 5/25/00, an increase of \$11,163 was approved to provide additional design services required during the design phase including electronic CADD files of Construction Documents. **No amendments this quarter.**

Contractor: D. W. Wilburn, Inc.

Contract # X013436

Total Change Orders to Date: 71

Low Bid: \$18,496,000

High Bid: \$21,656,000

Number of Bids: 5

Original Contract Amount: \$18,496,000

Cumulative Change Order Amount: \$633,476

Revised Contract Amount: \$19,129,476

Contract Percent Complete: 99%

Describe all change orders greater than \$25,000.00:

Change Order #2, 10/20/00, was approved for \$28,716.65 to provide solar cool bronze glass. **Change Order #4**, 11/16/00, was approved for \$43,799.68 to change underground power ducts. **Change Order #10**, 3/26/01, was approved for \$31,557.34 for adjustment of actual drill shaft depths. **Change Order #16**, 9/19/01, was approved for \$231,981.60 to relocate the emergency generator to outside of the building and revise electrical room equipment switchgear layout. **Change Order #25**, 1/16/02, was approved for \$25,187.50 to delete the VCT floor tile and install 12" x 12" porcelain floor tile and 4"x12" porcelain bullnose wall base. **Change Order #26**, 1/23/02, was approved for \$72,850.70 for modifications made to the architecture, HVAC, Plumbing, and Electric as related to the plant growth containment room 152B. The changes were made to allow for the intended use by the user to be in accordance with governing rules and regulations. **Change Order #32**, 2/1/02, was approved for \$34,454.00 to provide additional structural steel members. **Change Order #34**, 3/7/02, was approved for \$25,635.80 to provide piping, elbows, and fittings as marked up on the Kentucky Plumbing Review set of drawings. **Change Order #43**, 6/27/02, was approved for \$74,879.95 to provide design modifications that would accomplish upgrading RO Water System. **No change orders greater than \$25,000 this quarter.**

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Primary Care Ctr/Outpatient Diagnostic & Treatment Ctr

Project Number: 1764.0

Scope: \$24,491,723

Project Description:

Construct a new facility of approximately 90,000 gross square feet of space to house the Center for Advanced Surgery and the Gill Heart Institute. The new facility will consist of an outpatient surgery center and an outpatient clinic devoted to diagnostic and treatment services.

Consultant: CMW, Inc.

Contract # A991240

Total Amendments to Date: 1

Original Contract Amount: \$2,147,765

Cumulative Amendment Amount: \$217,894

Revised Contract Amount: \$2,365,659

Describe all amendments :

Amendment #1, 12/10/02, an increase of \$217,894.00 was approved for additional design services as a result of value added changes. **No amendments this quarter.**

Contractor: D.W. Wilburn, Inc.

Contract # X014454

Total Change Orders to Date: 76

Low Bid: \$18,670,000

High Bid: \$20,799,000

Number of Bids: 4

Original Contract Amount: \$18,670,000

Cumulative Change Order Amount: \$1,298,079

Revised Contract Amount: \$19,968,079

Contract Percent Complete: 78%

Describe all change orders greater than \$25,000.00:

Change Order #6, 1/11/01, was approved for \$35,748.88 to modify roof assembly, fire proofing, one hardware set, four doors, exit signs at penthouse and smoke detectors at air code system per review by Housing, Building and Construction Division.

Change Order #9, 5/8/01, was approved for \$62,186.00 to relocate 5 existing water lines that are in conflict with the ramp in the courtyard area, and to relocate existing storm drainage structures that are also in conflict with new construction. **Change Order #12**, 5/16/01, was approved for \$39,302.40 to add lantern light fixtures to match Allied Health Project. **Change Order #33**, 2/7/02, was approved for \$42,875.27 to make architectural and structural modifications to the electrical room to accommodate electrical gear. **Change Order #37**, 4/8/02, was approved for \$34,909.40 to change the key switches to a Yale seven pin cylinder. **Change Order #44**, 5/29/02, was approved for \$31,459.40 to add light fixtures consisting of 21

Holophane Bollards and 9 Holophane Pole lights. Cost of fixture installation is included in the original contract work. These fixtures were originally planned to be owner provided and contractor installed. This change order will have the contractor provide these fixtures. **Change Order #46**, 10/15/02, was approved for \$64,896.34 to install a Hill-Rom Nurse Call System compatible with the Nurse Call in the rest of the hospital. **Change Order #51**, 11/27/02, was approved for \$669,115.00 to add mechanical chase through the building and to modify wall configurations. The revisions include widening of corridors 000H and 000I to 8'-0", relocation of the elevator equipment room 503, construction of a vertical chase adjacent to same elevator from Penthouse through the floor slab of the first floor. This change is to allow the ground floor to become a diagnostic center in the future for both outpatients and inpatients and provide sufficient HVAC support for future diagnostic center. **Change Order #53**, 12/17/02, was approved for \$30,164.50 to relocate the roof leader from the stairwell as required by code. **Change Order #57**, 1/13/03, was approved for \$38,882.39 for electrical revisions for equipment in the O.R.'s. **Change Order #58**, 1/10/03, was approved for \$45,198.45 was approved to extend the communication conduit from outlets to cable tray per CCR #76. **Change Order #67**, 2/27/03 was approved for \$65,055.08 to install new vibration isolation system support. **Change Order #68**, 3/31/03 was approved for \$93,035.58 to revise the decontamination room.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Renovate Parking Structure #1

Project Number: 2138.0

Scope: \$1,100,000

Project Description:

Significant renovation requirements needed for the structure which was built over 30 years ago.

Phase 1 of this project will consist of the following: Shore & Repair tendons on level 2, pour 'B' & 'F', repair 6 post-tensioned beams, repair failed tendons on 3rd & 4th floor, repair column.

Phase 2 will consist of: Repair delamination on upper slab, waterproof the entire structure, replace and repair expansion joints, repair remaining columns and walls, clean and repair grout filler holes, all locations .

Phase 2 will be designed as work progresses in Phase 1.

Consultant: Buell Fryer McReynolds, Inc.

Contract # A031080

Total Amendments to Date: 0

Original Contract Amount:

\$161,000

Cumulative Amendment Amount:

Revised Contract Amount:

\$161,000

Describe all amendments :

No amendments this quarter.

Contractor: Western Restoration and Waterproofing

* This project was not bid due to Emergency Declaration.

Contract # X302703

Total Change Orders to Date: 1

Low Bid:

High Bid:

Number of Bids:

Original Contract Amount:

\$931,336

Cumulative Change Order Amount:

Revised Contract Amount:

\$931,336

Contract Percent Complete:

59%

Describe all change orders greater than \$25,000.00:

No change orders greater than \$25,000 this quarter.

Renovate Parking Structure #1 - Phase Two

Project Number: 2138.1

Scope: \$1,700,000

Project Description:

Scope of work shall consist of:

- 1) Repair delamination on upper slab
- 2) Waterproof entire structure
- 3) Replace and repair expansion joints
- 4) Repair remaining columns and walls
- 5) Clean and repair grout filler holes, all locations.

Consultant: Buell Fryer McReynolds

Contract # A031080

Total Amendments to Date: 0

Original Contract Amount:

Cumulative Amendment Amount:

Revised Contract Amount:

Describe all amendments :

*** Consultant's contract is under project 2138.0**

Contractor: No construction contracts awarded to date.

Contract #

Total Change Orders to Date:

Low Bid:

High Bid:

Number of Bids:

Original Contract Amount:

Cumulative Change Order Amount:

Revised Contract Amount:

Contract Percent Complete:

Describe all change orders greater than \$25,000.00:

No change orders greater than \$25,000 this quarter.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Renovation of Urology Clinic

Project Number: 2061.0

Scope: \$550,000

Project Description:

The Urology Clinic is currently located on the first floor of the Kentucky Clinic and shares some functions with the Orthopaedics clinic. The intent of this project is to provide services allowing Urology to function as an independent clinic, with a new and distinctive entrance. The project is also to provide the clinic with a registration/medical records/phone area, waiting room, eight exam rooms, two Cysto/Flouro rooms (one of which will require lead lined walls), a consultation room, manager's office, clean utility, soiled utility, lab, staff toilet, and a handicap accessible patient toilet.

Consultant: James W. Potts Architects

Contract # A021150

Total Amendments to Date: 1

Original Contract Amount: \$35,000

Cumulative Amendment Amount: \$3,290

Revised Contract Amount: \$38,290

Describe all amendments :

Amendment #1, 11/12/02 was approved for an increase of \$3,290 for additional design services for added scope of work. **No amendments this quarter.**

Contractor:

Contract # No construction contract awarded to date.

Total Change Orders to Date:

Low Bid:

High Bid:

Number of Bids:

Original Contract Amount:

Cumulative Change Order Amount:

Revised Contract Amount:

Contract Percent Complete:

Describe all change orders greater than \$25,000.00:**No change orders over \$25,000 this quarter.**

Research Lab Fit-up (Aging Allied/Health) 5th Floor

Project Number: 1984.0

Scope: \$7,000,000

Project Description:

This project consists of the construction to fit-up the shelled fifth floor of the Aging/Allied Health Building for the Research Lab use.

Consultant: James W. Potts Architects

Contract # A011160

Total Amendments to Date: 0

Original Contract Amount: \$410,000

Cumulative Amendment Amount:

Revised Contract Amount: \$410,000

Describe all amendments :**No amendments this quarter.****Contractor:** Woodford Builders

Contract # X301038

Total Change Orders to Date: 11

Low Bid: \$3,877,000

High Bid: \$4,428,000

Number of Bids: 8

Original Contract Amount: \$3,877,000

Cumulative Change Order Amount: \$15,026

Revised Contract Amount: \$3,892,026

Contract Percent Complete: 59%

Describe all change orders greater than \$25,000.00:**No change orders greater than \$25,000.00 this quarter.**

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

UK Center for Rural Health

Project Number: 1965.0

Scope: \$13,065,000

Project Description:

The University of Kentucky is undertaking the design and construction of a new Center for Rural Health to provide space to house the existing programs of the Center and the Health Professions programs of Hazard Community College.

Consultant: Omni Architects

Contract # A011110

Total Amendments to Date: 1

Original Contract Amount: \$879,845

Cumulative Amendment Amount: \$140,682

Revised Contract Amount: \$1,020,527

Describe all amendments :

Amendment #1, 3/12/02, was approved for an increase of \$140,682.00 for consultant services to expand the scope of the project. Federal funding was received requiring re-programming and design. **No amendments this quarter.**

Contractor: D.W. Wilburn

Contract # X301039

Total Change Orders to Date: 5

Low Bid: \$8,320,000

High Bid: \$8,990,000

Number of Bids: 3

Original Contract Amount: \$8,320,000

Cumulative Change Order Amount: \$22,430

Revised Contract Amount: \$8,342,430

Contract Percent Complete: 24%

Describe all change orders greater than \$25,000.00:

No change orders greater than \$25,000.00 this quarter.

FCR 3

Office of the President
May 6, 2003

Members, Board of Trustees:

REPORT OF LEASES

Recommendation: that the Board accept the President's Report of the following lease agreements in accordance with Board Policy:

A renewal lease between the University of Kentucky (University Extension, Japanese Saturday School) and Board of Education of Fayette County, Kentucky, 701 East Main Street, Lexington, Kentucky, for space located in Tates Creek Middle School and Tates Creek Elementary School, Lexington, Kentucky, effective July 1, 2003 through June 30, 2004, for the use of 10,100 square feet of office/classroom space, at an annual rate of \$21,706.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Center for Applied Energy Research) and David & Ann Myers, 940 Town Branch Road, Jeffersonville, Kentucky, for land located on Hop Creek Road, Jeffersonville, Kentucky, effective July 1, 2003 through June 30, 2004, for the use of two acres of land for water run-off studies, at an annual rate of \$1,000.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Behavioral Science) and Joseph Hodskins, %J. M. Crawford & Associates, 131 Prosperous Place, Unit 18-A, Lexington, Kentucky, for space located at 1401 Nicholasville Road, Lexington, Kentucky, effective July 1, 2003 through June 30, 2008, for the use of 2,400 square feet of office space, at an annual rate of \$23,226.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (College of Architecture) and FBM Properties, 333 Guthrie, Louisville, Kentucky, for space located at 507 South Third Street, Louisville, Kentucky, effective July 1, 2003 through June 30, 2005, for the use of 2,150 square feet for a design studio, at an annual rate of \$17,200.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Cooperative Extension Service) and The Center for Rural Development, 2292 South Highway 27, Somerset, Kentucky, for space located at 2292 South Highway 27, Somerset, Kentucky, effective July 1, 2003 through June 30, 2006, for the use of 420 square feet of office space, at an annual rate of \$6,300.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Cooperative Extension Service) and Gandolfo Realty Co., Inc., 111 Woodland Avenue, Suite 409, Lexington, Kentucky, for space located at 733 Red Mile Road, Lexington, Kentucky, effective July 1, 2003 through June 30, 2004, for the use of 2,300 square feet of office space, at an annual rate of \$20,400.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Center for Drug & Alcohol Research) and Montgomery County Fiscal Court, 44 West Main Street, Mt. Sterling, Kentucky, for space located at 44 West Main Street, Mt. Sterling, Kentucky, effective July 1, 2003 through June 30, 2004, for the use of 892 square feet of office space, at an annual rate of \$8,251.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Research Foundation) and 2130 P Street Associates, Washington, D. C, for space located at 253 Bowman Street, Baltimore, Maryland, effective July 1, 2003 through June 30, 2004, for the use of an apartment, at an annual rate of \$12,660.00, be accepted and made a matter of record.

A renewal lease between the University of Kentucky (Kentucky Cancer Program) and Saindon & Saindon Family Dentistry, 501 College Street, Somerset, Kentucky, for space located at 501 College Street, Suite C, Somerset, Kentucky, effective July 1, 2003 through June 30, 2005, for the use of 903 square feet of office space, at an annual rate of \$6,000.00, be accepted and made a matter of record.

Background: FCR 5, dated October 5, 1985, authorized the President or his designated representative to enter into leases and easements not exceeding \$30,000 in value and required that all leases entered into under this authority be reported to the Board.

Action Taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 4

Office of the President
May 6, 2003

Members, Board of Trustees:

APPROVAL OF LEASES

Recommendation: that the Senior Vice President for Administration be authorized to negotiate and execute the following:

A renewal lease between the University of Kentucky (Center on Aging) and Limestone Square, LLC, 129 Transcript Avenue, Lexington, Kentucky, for space located at 915 South Limestone, Lexington, Kentucky, effective July 1, 2003 through June 30, 2005, for the use of 2,407 square feet of office space, at an annual rate of \$31,280.50.

A renewal lease between the University of Kentucky (Continuous Quality Improvement/General Medicine) and Limestone Square, LLC, 129 Transcript Avenue, Lexington, Kentucky, for space located at 915-919 South Limestone, Lexington, Kentucky, effective July 1, 2003 through June 30, 2005, for the use of 5,476 square feet of office space, at an annual rate of \$72,574.00.

A renewal lease between the University of Kentucky (Rehabilitation Medicine) and Kentucky Easter Seal Society, Inc., DBA, Cardinal Hill Rehabilitation Hospital, 2050 Versailles Road, Lexington, Kentucky, for space located at 2050 Versailles Road, Lexington, Kentucky, effective July 1, 2003 through June 30, 2006, for the use of 4,000 square feet of office space, at an annual rate of \$60,000.00.

A renewal lease between the University of Kentucky (Communication Disorders/Metabolic Research) and South Broadway LLC, %Isaac Commercial Properties, Inc., 771 Corporate Drive, Lexington, Kentucky, for space located at 1030 South Broadway, Lexington, Kentucky, effective July 1, 2003 through June 30, 2008, for the use of 5,062 square feet of office space, at an annual rate of \$68,388.66.

Background: FCR 5, dated October 5, 1985, authorized the President or his designated representative to enter into leases and easements not exceeding \$30,000 in value and required that all leases in excess of \$30,000 be approved by the Board of Trustees.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 5

Office of the President
May 6, 2003

Members, Board of Trustees:

PATENT ASSIGNMENT REPORT

Recommendation: that the patent assignment report for the period February 1, 2003 through April 30, 2003 be accepted.

Background: FCR 5, dated March 4, 1997, authorized that all future copyright and patent filings and prosecutions be conducted by the University of Kentucky Research Foundation (UKRF), and that the Vice President for Research and Graduate Studies or his designee be authorized to execute any needed documents to obtain appropriate patent or copyright protection. Quarterly reports on patent and copyright applications are to be submitted to the Finance Committee of the Board.

Action Taken: ☒ Approved ☐ Disapproved ☐ Other _____

PATENT ASSIGNMENT
QUARTERLY FOR THE PERIOD FEBRUARY 1, 2003 THROUGH APRIL 30, 2003

Patents

The following assignments on behalf of the Board of Trustees to the University of Kentucky Research Foundation have been executed:

1. U.S. Patent Serial Number: (to be assigned), filed (to be filed), titled "NUCLEIC ACIDS ENDODING *Sarcocystis neurona* ANTIGEN AND USES THEREOF". Inventor: Dr. Daniel K. Howe". The present invention provides novel isolated nucleic acids encoding antigenic proteins derived from *Sarcocystis neurona*, or unique fragments thereof. In particular, the invention provides novel isolated nucleic acids encoding membrane-associated polypeptides SnSAG2, SnSAG3, and SnSAG4. Also provided are purified antigenic polypeptide fragments encoded by the novel nucleic acid sequences set forth herein that encode for *Sarcocystis neurona*. In particular, the invention provides purified antigenic polypeptide fragments encoded by the novel nucleic acid sequences set forth herein that encode for SnSAG2, SnSAG3, and SnSAG4.

Further, the invention provides a purified antigenic polypeptide fragment encoded by the nucleic acid sequences set forth herein or a selective portion thereof, in a pharmaceutically acceptable carrier. Also, it provides isolated nucleic acids capable of selectively hybridizing with the nucleic acid from *Sarcocystis neurona*. The invention also provides vectors comprising the nucleic acids of the invention encoding *Sarcocystis neurona* or a unique fragment thereof and provides the vector in a host capable of expressing the polypeptide encoded by that nucleic acid. Finally, the invention provides a purified polyclonal and/or monoclonal antibody specifically reactive with *Sarcocystis neurona* and a method of detection of *Sarcocystis neurona* utilizing the antibodies of the invention.
2. U.S. Patent Serial Number: (to be assigned), filed (to be filed), titled "COMPOUNDS OF USE IN THE TREATMENT OF EPILEPSY, SEIZURE, AND ELECTROCONVULSIVE DISORDERS". Inventors: Drs. Peter A. Crooks, Aimee Karis Bence and David Robert Worthen. This invention provides pharmaceutical preparations and the uses thereof for preventing and/or treating seizures and other electroconvulsive disorders by administering a pharmaceutically effective amount of bridged dianilino compounds. Embodiments include administering an effective amount of 4,4'-diaminodiphenyl ether, or (3-aminophenyl)-(4-aminophenyl) amine, an analog, or a pharmaceutically acceptable salt or complex thereof to a mammal in need of treatment or prevention of epilepsy, seizure, or other electroconvulsive disorder.
3. U.S. Patent Serial Number: (to be assigned), filed (to be filed), titled "CHAIN MODIFIED PYRIDINO-N-SUBSTITUTED NICOTINE COMPOUNDS FOR USE IN THE TREATMENT OF CNS PATHOLOGIES". Inventors: Drs. Peter

- A. Crooks, Linda Dwoski, Rui Xu and Joshua T. Ayers. This invention provides compounds for treating abuse of nicotinic receptor agonists, addiction to psychostimulant drugs, addiction to opiates, addiction to alcohol, addiction to tobacco products, addiction to nicotine, schizophrenia and related diseases, depression and related conditions, Alzheimer's disease, Parkinson's disease, irritable bowel syndrome, and colitis. The compounds competitively inhibit central nervous system acting nicotinic receptor agonists and act at the putative $\alpha 3\beta 2$ and $\alpha 4\beta 2$ neuronal nicotinic receptors in the central nervous system.
4. U.S. Patent Serial Number: (to be assigned), filed (to be filed), titled "PURIFICATION OF PROTEINS BY FOAM FRACTIONATION". Inventors: Drs. Michael Jay and Paul Bummer. This invention provides a method for purifying a molecule of interest from a sample. The method includes the use of chemically- or recombinantly -attached appendages that enhance the affinity of the molecules of interest for a gas-liquid interface. This is accomplished by creating a fusion protein in microorganisms or in plants in which an appendage that possesses an affinity for a gas-liquid interface is attached to the molecule of interest, or by attaching an appendage that can be linked noncovalently directly or indirectly to a modified surfactant. The sample is subjected to a stream of inert gas which causes the formation of bubbles and the generation of a rising foam. The molecule of interest is then recovered from the collected foam following the specific cleavage of the appendage.

FCR 6

Office of the President
May 6, 2003

Members, Board of Trustees:

ESTABLISHING TWO BEHAVIORAL SCIENCE QUASI-ENDOWMENTS

Recommendation: that the Board of Trustees approve the establishment of the Marion Pearsall Quasi-Endowment Professorship and the Behavioral Science Research and Education Quasi-Endowment in the Department of Behavioral Science in the College of Medicine.

Background: The professorship will be funded at \$100,000 and the research and education endowment will be funded at \$30,000. The source of funds for the quasi-endowments is the Dean's Academic Enrichment Fund provided by the Kentucky Medical Services Foundation for general support of the College. The late Marion Pearsall was an internationally-recognized behavioral science faculty member from the department's founding in 1960 to her retirement in 1983.

Establishment of the quasi-endowments is requested in order to achieve a longer-term perspective for investment purposes, which will allow the University to better utilize these funds. Future transfers to the quasi-endowments may be made as departmental funds are available.

Action Taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 7

Office of the President
May 6, 2003

Members, Board of Trustees:

ESTABLISHMENT OF THE PARTNERS IN AGRICULTURE QUASI-ENDOWMENT FUND

Recommendation: that the Board of Trustees approve the establishment of the Partners in Agriculture Quasi-Endowment to provide general support of the programs in the College of Agriculture.

Background: In 2002, the University of Kentucky received \$760,000 from the estate of Jack H. Kimball. Mr. Kimball's trust stipulated that the bequest be used for the benefit of the College of Agriculture by supporting the Partners in Agriculture Fund which had been established in 1985 and supported by him with annual gifts for many years.

The bequest of \$760,000 was placed in the Partners in Agriculture Fund, adding to a number of annual gifts accumulated during 2002. The account has a current balance of \$808,955.

Dr. M. Scott Smith, Dean of the College of Agriculture, has requested that \$650,000 of the current balance in the fund be transferred to the Endowment in order to achieve a longer-term perspective for investment purposes, which will allow the University to better fulfill its stewardship responsibilities.

The principal will be invested in the endowment pooled investments and will generate annual spending distributions of approximately \$32,500 for support of the College of Agriculture. Dean Smith also requests the authority to make future transfers to the Quasi-Endowment from the Partners in Agriculture Fund as new gifts are received.

Action Taken: ☒ Approved ☐ Disapproved ☐ Other _____

REVISED
FCR 8

Office of the President
May 6, 2003

Members, Board of Trustees:

GIFT OF PROPERTY OPTION FROM WINCHESTER-CLARK COUNTY
INDUSTRIAL AUTHORITY

Recommendation: that the Board of Trustees accept a gift of an option on 20.38 acres of property in Clark County Kentucky, from the Winchester-Clark County Industrial Authority for the Winchester Campus of the Lexington Community College. The property is valued at \$509,500.

Background: The property is in the city-county industrial park located near the intersection of I-64 and Van Meter Road. The University has 12 months to exercise the option with the possibility of an additional 12 months before deciding to accept the property. During this time the President of the Lexington Community College will ascertain if sufficient private funds can be raised to construct a classroom building on the site. Such a building would become the Winchester campus of LCC. If the University exercises the option, it will have three years from the date of conveyance to begin construction of a classroom building. If construction on the building does not begin within this time limitation, the property will revert back to the donor.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 9

Office of the President
May 6, 2003

Members, Board of Trustees:

TOYOTA MOTOR CORPORATION GIFT AND GIFT-IN-KIND

Recommendation: that the Board of Trustees accept a gift of \$300,000 and a gift-in-kind of \$330,000 from Toyota Motor Corporation (TMC) of Aichi, Japan, to support the research of Dr. Kozo Saito in the Department of Mechanical Engineering in the College of Engineering. The gift will be used to purchase computing equipment to enhance Dr. Saito's research in painting technology. The gift-in-kind consists of specialized computer equipment also to be used for this research initiative.

Background: TMC has a longstanding relationship with the Department of Mechanical Engineering and the Center for Robotics and Manufacturing Systems through research collaborations and the Toyota Fellows program. The relationship was expanded in 1998 with the establishment of the Painting Technology Consortium, consisting of UK, TMC and related automobile industry members. Dr. Saito, along with other faculty and staff, has conducted research that has produced three major breakthroughs in painting technology: an overspray paint-capturing device; creation of an infrared inspection system; and a spray gun development initiative. Still in the development stage, the new spray gun will allow 80 percent of the paint spray to remain on the vehicle instead of the present 50 percent. When the 80 percent rate is achieved, Dr. Saito's research and invention will result in substantial savings at each of Toyota's 12 plants worldwide.

Action Taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 10

Office of the President
May 6, 2003

Members, Board of Trustees:

GEORGIE R. MURPHREE ESTATE GIFT

Recommendation: that the Board of Trustees accept a gift of \$182,791.73 from the estate of Georgie R. Murphree to create the Eger Vaughan Murphree Family Scholarship Fund.

Background: Mrs. Murphree was the widow of University of Kentucky graduate Eger Vaughan Murphree, who received two degrees in chemistry in the early 1920s and an honorary doctorate in 1949. She died last month in Florida, and Mr. Murphree, a 30-year employee of Esso, died in 1962. Mrs. Murphree directed that the scholarship assist “worthy students to attend the University, giving special consideration to academic and athletic achievement, character and financial need.”

Action Taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 11

Office of the President
May 6, 2003

Members, Board of Trustees:

GEORGE STRAWBRIDGE, JR. GIFT AND PLEDGE

Recommendation: that the Board of Trustees accept a gift of \$100,000 and a pledge of \$400,000 from George Strawbridge, Jr., of Wilmington, Delaware, to create and endow the Alfred M. Cohen, M.D. Chair in Oncology Research in the Lucille P. Markey Cancer Center in the College of Medicine.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: Mr. Strawbridge is a patient of Dr. Alfred M. Cohen, director of the Lucille P. Markey Cancer Center. Mr. Strawbridge requested that the chair be named in honor of Dr. Cohen in appreciation for the care he received from Dr. Cohen. The gift and pledge qualify for matching funds from the state's Research Challenge Trust Fund.

Action Taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 12

Office of the President
May 6, 2003

Members, Board of Trustees:

PLEDGE OF FUNDS FROM JOHNSTON-WRIGHT MEMORIAL TRUST FUND

Recommendation: that the Board of Trustees approve the Chandler Medical Center's use of \$100,000 in income in 2003 and 2004 from the Johnston-Wright Memorial Trust Fund to add to the Charles T. Wethington, Jr. Chair in Health Sciences.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: The Johnson-Wright Memorial Trust Fund was established by the will of Floyd H. Wright, who died in 1985. The trust fund is administered by Bank One in Lexington and supports programs in the Chandler Medical Center. The Charles T. Wethington, Jr. Chair in Health Sciences was established in 1998 by the Board of Trustees as the Commonwealth Chair in Health Sciences. The name was changed in 2001 to honor former president Wethington. The initial \$500,000 pledge of income from the trust fund for the health sciences chair was matched by the state's Research Challenge Trust Fund (RCTF). This additional pledge to use \$100,000 of the trust fund income for the Wethington chair is also eligible for matching funds from the RCTF.

Action Taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 13

Office of the President
May 6, 2003

Members, Board of Trustees:

KEVIN HEIDRICH / TEAM 7 FIGHTING ALS GIFT AND PLEDGE

Recommendation: that the Board of Trustees accept a gift of \$10,000 and pledge of \$40,000 from Kevin Heidrich and Team 7 Fighting ALS of Fort Mitchell, Kentucky, to create and endow the Kevin Heidrich/Team 7 Endowment in ALS Patient Services Research in the College of Medicine Department of Neurology.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: The gift and pledge are being made in honor of Kevin Heidrich, an amyotrophic lateral sclerosis patient of Dr. Edward Kasarskis in the Department of Neurology. The Team 7 Fighting ALS organization, founded by friends and family of Mr. Heidrich, raises funds to support ALS patient services, education and research. The gift and pledge qualify for matching funds from the state's Research Challenge Trust Fund.

Action Taken: ☒ Approved ☐ Disapproved ☐ Other _____

REVISED

FCR 14

Office of the President
May 6, 2003

Members, Board of Trustees:

2002-03 Budget Revisions

Recommendation: that the following revisions to the 2002-03 budget be authorized and approved.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
A. <u>GENERAL FUND</u>			
1. Income Estimates			
State Appropriation			
Regular Appropriation	\$313,431,100	\$304,755,700	\$ (8,675,400)
Student Fees			
General			
Regular - University System	100,455,300	103,568,500	3,113,200
Lexington Community College	11,047,700	11,847,700	800,000
Self-Supporting			
Mandatory Registration Fees	5,997,300	6,241,800	244,500
Gifts, Grants, and Contracts			
Gifts, Donations, Pledges	6,973,700	8,761,200	1,787,500
Sales and Services			
Departmental Sales			
and Services	30,140,600	37,206,400	7,065,800
Hospital	321,089,000	343,064,000	21,975,000
			<u>\$ 26,310,600</u>
2. Expenditures			
Senior Vice President - Administration			
Fiscal Affairs and Information Technology			
Communication and Network			
Systems	\$ 3,030,300	\$ 3,430,300	\$ 400,000
Provost			
Agricultural Cooperative			
Extension Service			
Field Programs	28,311,200	29,911,200	1,600,000
Student Affairs			
Campus Recreation	1,696,000	1,940,500	244,500
Lexington Community College			
General Instruction	12,104,800	12,835,600	730,800
Hospital	317,744,400	339,719,400	21,975,000
University-Wide	0	1,360,300	1,360,300
			<u>\$ 26,310,600</u>
3. <u>Comments</u> - The \$8,606,200 decrease in state appropriation for the University will be addressed using prior year balances and excess tuition. The \$69,200 decrease in state appropriation for the Lexington Community College will be addressed through excess tuition revenue.			

A. GENERAL FUND (continued)

The increase in regular student fees revenue is due to enrollment growth in fall 2002 and spring 2003. The revenue will be used to address the state appropriation reduction and support general instruction. The increase in mandatory registration fee income is likewise due to enrollment growth and will support campus recreation programs and activities.

The increase in gifts, grants and contracts reflects the receipt of \$1,600,000 of the Phase 1 tobacco settlement from the Kentucky Agricultural Development Board and will support field programs in Agricultural Cooperative Extension Service. In addition, \$187,500 was received from the Council on Postsecondary Education to support the joint engineering programs between the University of Kentucky and Western Kentucky University.

The sales and services budget will increase by approximately \$2.2 million from the sale of property to support scholarships. This category also includes transfers from the renewal and replacement fund to help offset the state appropriation reductions and to support communication and network systems.

The increase in budgeted hospital revenues will support hospital operations and facility renovations.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
B. <u>RESTRICTED FUNDS</u>			
1. Income Estimates	\$102,675,000	\$102,965,000	\$ 290,000
2. Expenditures			
Medical Center			
College of Dentistry			
College-Wide	442,300	482,300	40,000
Center for Cancer Prevention, Education, Research and Patient Care	2,938,100	3,188,100	250,000
			<u>\$ 290,000</u>
3. <u>Comments</u> - The above budgeted increases are restricted for the identified programs.			

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
C. <u>AUXILIARY FUND</u>			
1. Income Estimate	\$ 43,278,500	\$ 43,524,000	\$ 245,500
2. Expenditures			
Medical Center			
Administration and Support			
University Health Services	3,953,000	4,203,000	250,000
Provost			
Service Centers			
Engineering Electron			
Microscopy	13,000	22,000	9,000
Media Design and Production	15,000	1,500	(13,500)
			<u>\$ 245,500</u>
3. <u>Comments</u> - The increase in auxiliary enterprises' expenditure authority will support programs in the College of Engineering and University Health Service.			

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
D. <u>AFFILIATED CORPORATIONS</u>			
1. Income Estimates	\$232,153,000	\$234,353,000	\$ 2,200,000
2. Expenditures			
Athletics Association	40,991,000	42,491,000	1,500,000
The Medical Center Fund	5,775,100	6,475,100	<u>700,000</u>
			\$ 2,200,000
3. <u>Comments</u> - The increase in the Medical Center Fund will support programs in the Colleges of Dentistry and Nursing. The increase in the Athletics Association reflects prior year fund balances as well as miscellaneous receipts that will support the expected net loss in fiscal year 2003.			

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 15

Office of the President
May 6, 2003

Members, Board of Trustees:

APPROVAL OF NEW CONSTRUCTION FOR HOUSING

Recommendation: that the Board of Trustees approve new student housing construction with a total project scope of \$46,000,000 financed by the sale of Housing and Dining Bonds.

Background: For the past two years, the Housing and Dining System has not been able to accommodate the demand for housing by students. The administration proposes to construct new residence halls on campus to accommodate the additional demand for student housing.

The Housing and Dining System currently has 5,124 beds in residence halls and Greg Page Apartments for undergraduate students. Effective August 2003, the University will lease 180 apartments from University Commons located about 1.5 miles from campus to place 672 students.

Research has shown that students who live on campus generally perform better academically, persist longer in college, become more involved in campus life and develop a more positive self concept. Moreover, there is the value added component of having more frequent contact with faculty through residential learning communities. There is also the convenience of being closer to campus resources such as the William T. Young Library, the new Bernard Johnson Student Recreation Center and the Student Center, to name just a few.

It is estimated that this construction project will add 684 additional spaces to the housing inventory. These additional housing facilities will be in accordance with the University's 2002 Campus Master Plan. Construction will consist of suite style units located in three general locations, Kirwan/Blanding Complex (440 spaces), Martin Luther King Boulevard and Euclid (144 spaces) and Lexington Avenue (100 spaces).

Action Taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 16

Office of the President
May 6, 2003

Members, Board of Trustees:

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY
DECLARING OFFICIAL INTENT WITH RESPECT TO REIMBURSEMENT OF TEMPORARY
ADVANCES MADE FOR CAPITAL EXPENDITURES TO BE MADE FROM SUBSEQUENT
BORROWINGS; AND TAKING OTHER ACTIONS IN CONNECTION THEREWITH

Recommendation: that the Board of Trustees approve the Resolution expressing its official intent to issue University of Kentucky Housing and Dining System Revenue Bonds, and that the proceeds of such Bonds will be used, in whole or in part, to reimburse authorized expenditures for the proposed projects made prior to the issuance of such Bonds.

The Resolution states that such Bonds will be issued to finance the construction of new dormitories with approximately 500 to 700 new beds, to be located at sites as identified in the Phase 1 Housing - 2010 Campus Plan, which is a part of the UK Physical Development Campus Plan, December 2002 (the "Project").

Background: The University presently has outstanding Housing and Dining System Revenue Bonds, Series I, K, M, N (Second Series), O, P, Q and R and anticipates issuing Series S for the Project, all secured by a pledge of the Revenues derived from the operation of the University's Housing and Dining System and by a statutory mortgage lien against all of the buildings of the System. The Bonds, which the Board expresses its intent to issue, will rank on a parity with the said outstanding Series of Bonds.

Pursuant to the income tax regulations of the Internal Revenue Service, in order for expenditures made for a public project prior to the issuance of revenue bonds to be reimbursed upon the issuance of such bonds, it is necessary that the issuer express its official intent to issue such bonds or to have such bonds issued on its behalf and to reimburse such expenditures made prior to the issuance of such bonds.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

RESOLUTION OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY DECLARING OFFICIAL INTENT WITH RESPECT TO REIMBURSEMENT OF TEMPORARY ADVANCES MADE FOR CAPITAL EXPENDITURES TO BE MADE FROM SUBSEQUENT BORROWINGS; AND TAKING OTHER ACTIONS IN CONNECTION THEREWITH

WHEREAS, Treasury Regulations § 1.150-2 (the "Reimbursement Regulations"), issued pursuant to § 150 of the Internal Revenue Code of 1986, as amended, (the "Code") prescribes certain requirements by which proceeds of tax-exempt bonds, notes, certificates or other obligations included in the meaning of "bonds" under § 150 of the Code ("Obligations") used to reimburse advances made for Capital Expenditures (as hereinafter defined) paid before the issuance of such Obligations may be deemed "spent" for purposes of §§ 103 and 141 to 150 of the Code and therefore, not further subject to any other requirements or restrictions under those sections of the Code; and

WHEREAS, such Reimbursement Regulations require that the Borrower (as hereinafter defined) make a Declaration of Official Intent (as hereinafter defined) to reimburse any Capital Expenditure paid prior to the issuance of the Obligations intended to fund such Capital Expenditure and require that such Declaration of Official Intent be made no later than sixty (60) days after payment of the Capital Expenditure and further require that the Allocation (as hereinafter defined) of the proceeds of such Obligations to reimburse such Capital Expenditures occur no later than eighteen (18) months after the later of the date the Capital Expenditure was paid or the date the property acquired with the Capital Expenditure was placed in service, except that any such Allocation must be made no later than three years after such Capital Expenditure was paid; and

WHEREAS, the University of Kentucky (the "Borrower") wishes to ensure compliance with the Reimbursement Regulations;

NOW, THEREFORE, be it resolved as follows by the Board of Trustees of the University of Kentucky as follows:

SECTION 1. Definitions. The following definitions apply to the terms used herein:

"*Allocation*" means written evidence that proceeds of Obligations issued subsequent to the payment of a Capital Expenditure are to effect the reimbursement of the Borrower for such payments.

"*Borrower*" means the University of Kentucky.

"*Capital Expenditures*" means any expense for an item that is properly depreciable or amortizable or is otherwise treated as a capital expenditure for purposes of the Code, as well as any costs of issuing Reimbursement Bonds.

"*Declaration of Official Intent*" means a written declaration that the Borrower intends to fund a Capital Expenditure with an issue of Reimbursement Bonds and reasonably expects to be reimbursed from the proceeds of such an issue.

"*Reimbursement*" means the restoration to the Borrower of money temporarily advanced from other funds of the Borrower to pay for Capital Expenditures before the issuance of

Obligations intended to fund such Capital Expenditures. "To reimburse" means to make such a restoration.

"*Reimbursement Bonds*" means Obligations that are issued to reimburse the Borrower for Capital Expenditures previously paid by or for the Borrower.

"*Reimbursement Regulations*" means Treasury Regulations § 1.150-2 and any amendments thereto or superseding regulations, whether in proposed, temporary or final form, as applicable, prescribing conditions under which the proceeds of Obligations when allocated or applied to a reimbursement will be treated as "spent" for purposes of §§ 103 and 141 to 150 of the Code.

SECTION 2. Declaration of Official Intent.

(a) The Borrower declares that it reasonably expects that the Capital Expenditures described in Section (b), which will be paid prior to the issuance of any Obligations intended to fund such Capital Expenditures, will be reimbursed with the proceeds of Obligations, representing a borrowing by the Borrower in the maximum principal amount for such reimbursements (excluding funding of a debt service reserve, capitalized interest, any maintenance reserve and payment of costs of issuance) of approximately \$46,000,000; and

(b) The Capital Expenditures to be reimbursed are to be used for constructing new dormitories with approximately 500 to 700 new beds, to be located at sites as identified in the Phase 1 Housing - 2010 Campus Plan, which is a part of the UK Physical Development Campus Plan, December 2002.

SECTION 3. Reasonable Expectations. The Borrower does not expect any other funds (including the money advanced to make the Capital Expenditures that are to be reimbursed), to be reserved, allocated on a long-term basis, or otherwise set aside by the Borrower or any other entity affiliated with the Borrower, with respect to the Capital Expenditures described in 2(b).

SECTION 4. Effective Date. This Resolution shall be effective from and after its date of adoption.

Adopted at a duly convened meeting of the Board of Trustees of the University of Kentucky on the 6th day of May, 2003.

UNIVERSITY OF KENTUCKY

By: _____
Chairman, Board of Trustees

Attest:

By: _____
Secretary

CERTIFICATE

I, the undersigned Secretary of the Board of Trustees of the University of Kentucky, certify that the foregoing is a true and correct copy of a Resolution passed at a duly convened meeting of the Board of Trustees of the University of Kentucky held on the 6th day of May, 2003, at which a quorum was present, and that said Resolution has not been amended, modified, revoked or repealed and is now in full force and effect, all as appears from the official records of the Board of Trustees of the University of Kentucky in my custody and under my control.

Witness my hand as Secretary of the Board of Trustees of the University of Kentucky this 6th day of May, 2003.

Secretary

FCR 17

Office of the President
May 6, 2003

Members, Board of Trustees:

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF
KENTUCKY AUTHORIZING THE ISSUANCE OF APPROXIMATELY \$3,910,000
OF UNIVERSITY OF KENTUCKY HOSPITAL REFUNDING REVENUE BONDS,
SERIES A (THIRD SERIES), TO BE DATED THE FIRST DAY OF THE MONTH IN
WHICH THE BONDS ARE SOLD

Recommendation: that the Board of Trustees approve a Resolution authorizing the issuance of approximately \$3,910,000 of University of Kentucky Hospital Refunding Revenue Bonds, Series A (Third Series), to be dated the first day of the month in which the Series A (Third Series) Bonds are sold.

The Resolution authorizes the issuance of approximately \$3,910,000 of Series A (Third Series) Bonds for the purpose of refinancing the outstanding University of Kentucky Hospital Revenue Bonds, Series A (Second Series), which refinanced University of Kentucky Hospital Revenue Bonds, Series A which were originally issued to finance improvements to the University of Kentucky Hospital (the "Hospital"), including: (i) constructing a four-story addition to house replacement surgical facilities, clinical laboratories emergency services and thirty (30) intensive care beds, (ii) renovating the central sterile and pharmacy services, (iii) improving the emergency power systems, fire alarms, heating, ventilation and air conditioning and water systems, and (iv) constructing a transport tower and an enclosed pedestrian walkway (the "Series A Project").

The Resolution also approves the offering for sale of the Series A (Third Series) Bonds upon the advice of the Financial Advisor, First Kentucky Securities Corporation, on a date to be determined by the Treasurer of the University, upon the advice of said Financial Advisor (expected to be June 4, 2003). The Resolution further authorizes the acceptance of the bid for the sale of the Series A (Third Series) Bonds by the Treasurer. The exact principal amount of Series A (Third Series) Bonds to be sold will be determined on the date of sale as the amount required to refund the Series A (Second Series) Bonds.

Background: The University presently has outstanding only the Series A (Second Series) Bonds which will be refunded by the Series A (Third Series) Bonds. The Series A (Third Series) Bonds will be secured by a pledge of Revenues (Hospital receipts). The Resolution approves the appointment of the Bank One Trust Company, NA, Lexington, Kentucky, as Trustee, Bond Registrar, Transfer Agent, Payee Bank and Depository Bank, with respect to these Bonds.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

SERIES RESOLUTION

OF THE

BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY

AUTHORIZING THE ISSUANCE OF
UNIVERSITY OF KENTUCKY HOSPITAL
REFUNDING REVENUE BONDS, SERIES A (THIRD SERIES)

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A RESOLUTION OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY AUTHORIZING THE ISSUANCE OF APPROXIMATELY \$3,910,000 OF UNIVERSITY OF KENTUCKY HOSPITAL REFUNDING REVENUE BONDS, SERIES A (THIRD SERIES), TO BE DATED THE FIRST DAY OF THE MONTH IN WHICH THE BONDS ARE SOLD

WHEREAS, the Board of Trustees of the University of Kentucky, by Resolution entitled:

A RESOLUTION CREATING AND ESTABLISHING A HOSPITAL PROJECT OF THE UNIVERSITY OF KENTUCKY; CREATING AND ESTABLISHING AN ISSUE OF UNIVERSITY OF KENTUCKY HOSPITAL REVENUE BONDS OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY; PROVIDING FOR THE ISSUANCE FROM TIME TO TIME OF SAID BONDS; PROVIDING FOR THE PAYMENT OF THE PRINCIPAL OF AND INTEREST ON SAID BONDS AND REPEALING ALL RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT WITH THIS RESOLUTION

adopted on June 25, 1986 (hereinafter referred to as the "Master Resolution"), has created and established an issue of University of Kentucky Hospital Revenue Bonds of the Board of Trustees of the University of Kentucky; and

WHEREAS, the Master Resolution authorizes the issuance by said Board of said Bonds in one or more series pursuant to a resolution authorizing such series; and

WHEREAS, the Board has heretofore authorized, sold, issued and delivered a prior issue of bonds designated Hospital Revenue Bonds, Series A (Second Series); and

WHEREAS, there are presently outstanding \$7,640,000 of the \$21,280,000 Series A (Second Series) Bonds, dated June 1, 1993, scheduled to mature on August 1, in the respective years 2003 through 2006, and

WHEREAS, because of favorable interest rates currently available in the marketplace, the Board has determined that such Series A (Second Series) Bonds can be refunded and called for redemption at the earliest possible date and that the Board authorize the issuance and sale of \$3,910,000 (which amount is subject to adjustment as hereinafter provided) of University of Kentucky Hospital Refunding Revenue Bonds, Series A (Third Series), for the purpose of providing funds to effect such refunding and redemption;

NOW, THEREFORE, THE BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY HEREBY RESOLVES AS FOLLOWS:

ARTICLE I. AUTHORITY AND DEFINITIONS

Section 1.01. Authority. This Series A (Third Series) Resolution (hereinafter referred to as the "Series A (Third Series) Resolution") is adopted pursuant to Section 2.02 of the Master Resolution and the provisions of Sections, et. seq. of the Kentucky Revised Statutes.

Section 1.02. Definitions. All words and terms which are defined in the Master Resolution shall have the same meanings, respectively, in this Series A (Third Series) Resolution as such terms are given in the Master Resolution. In addition to the words and terms defined in the Master Resolution, the following words and terms shall have the following meanings, unless some other meaning is plainly intended:

"Board" means the Board of Trustees of the University of Kentucky.

"Bond Counsel" means such legal counsel whose opinions respecting the legality or validity of securities issued by or on behalf of states or political subdivisions thereof are nationally recognized.

"Book-Entry Form" means, with respect to the Series A (Third Series) Bonds, a form or system, as applicable, under which (i) the ownership of beneficial interests in the Series A (Third Series) Bonds and bond service charges may be transferred only through a book entry, and (ii) physical Series A (Third Series) Bond certificates in fully registered form are registered only in the name of a Securities Depository or its nominee as owner, with the physical Series A (Third Series) Bond certificates in the custody of a Securities Depository.

"Continuing Disclosure Agreement" means the Continuing Disclosure Agreement dated as of the first day of the month in which the Series A (Third Series) Bonds are sold, between the Board and the Trustee.

"Financial Advisor" refers to First Kentucky Securities Corporation, 305 Ann Street, Suite 400, Frankfort, Kentucky 40201.

"Fiscal Year" shall mean the 365-day fiscal year of the University in effect from time to time. Currently the Fiscal Year begins July 1 and ends on the June 30 of the next calendar year.

"Government Obligations" shall mean direct non-callable obligations of, or direct non-callable, non-prepayable, obligations the principal of and interest on which are unconditionally guaranteed as to full and timely payment by, the United States of America, which at the time are legal investments under the laws of the Commonwealth of Kentucky, and may include cash. Investments in mutual funds and unit investment trusts are prohibited.

"Interest Payment Date" means February 1 and August 1 of each year.

"Master Resolution" means the Resolution adopted by the Board on June 25, 1986.

"Memorandum of Instructions" means the Memorandum of Instructions Regarding Rebate delivered to the Issuer and the Trustee at the time of the issuance and delivery of the Series A (Third Series) Bonds as the same may be amended or supplemented in accordance with its terms.

"Officer's Certificate" means a certificate executed and delivered by the Chairman, the Secretary or the Treasurer of the Board.

"Permitted Investments" means investments of funds on deposit in the various funds created or confirmed herein, and includes the following:

(a) Obligations of the United States Government or any of its agencies fully guaranteed as to principal and interest by the United States Government;

(b) Certificates of Deposit (CD's) issued by banks, which are insured by the FDIC, which CD's in excess of the amount insured by the FDIC shall be secured by a pledge of obligations of the United States Government or any of its agencies, provided that the market value of the pledged securities shall be maintained, and when necessary, revised, not less often than semiannually, based on current market appraisals, at a level at least equal to 105% of the face amount of the CD's, less the amount insured by the FDIC;

(c) A pool or fund having total assets of more than \$100,000,000, made up entirely of United States Government obligations or obligations guaranteed both as to principal and interest by the United States Government; or

(d) Repurchase agreements for United States Government Obligations, collateralized by United States Government Obligations, evidenced by physical possession or safekeeping receipts for the United States Government Obligations of a Federal Reserve Bank or a branch thereof or the Trustee;

"Principal Payment Date" means the first day of August of each year, commencing August 1, 2004.

"Prior Bonds" means the Series A (Second Series) Bonds which are being refunded.

"Record Date" means with respect to any Interest Payment Date, the close of business on July 15 or January 15, as the case may be, next preceding such Interest Payment Date, whether or not such July 15 or January 15 is a business day.

"Securities Depository" means any securities depository that is a "clearing corporation" within the meaning of the New York Uniform Commercial Code and a "clearing agency" registered pursuant to the provisions of Section 17A of the Securities Exchange Act, operating and maintaining, with its participants or otherwise, a Book-Entry System to record ownership of beneficial interests in bonds and bond service charges, and to effect transfers of bonds in Book-Entry Form, and means, initially, The Depository Trust Company (a limited purpose trust company), New York, New York.

"Securities Depository Nominee" means any nominee of a Securities Depository and initially means Cede & Co., New York, New York, as nominee of The Depository Trust Company.

"Series A (Second Series) Bonds" means the \$21,280,000 Bonds dated June 1, 1993 authorized by the Series A (Second Series) Resolution, which Bonds are being refunded.

"Series A (First Series) Hospital Project" means the construction, renovation and equipping of improvements to the University of Kentucky Hospital, including: (i) constructing a

four-story addition to house replacement surgical facilities, clinical laboratories emergency services and thirty (30) intensive care beds, (ii) renovating the central sterile and pharmacy services, (iii) improving the emergency power systems, fire alarms, heating, ventilation and air conditioning and water systems, and (iv) constructing a transport tower and an enclosed pedestrian walkway.

"Series A (Second Series) Resolution" means the Resolution adopted December 8, 1992 authorizing the issuance of the Series A (Second Series) Bonds.

"Series A (Third Series) Bonds" means the Bonds authorized by this Series Resolution.

"Series A (Third Series) Resolution" means this Resolution authorizing the issuance of the Series A (Third Series) Bonds.

"Trustee" means Bank One Trust Company, NA (formerly Bank One, Lexington, N.A.), Lexington, Kentucky.

(End of Article I)

ARTICLE II.
AUTHORIZATION OF SERIES A (THIRD SERIES) BONDS.

Section 2.01. Authorization. Pursuant to the provisions of the Master Resolution, there is hereby authorized to be issued by the Board of Trustees of the University of Kentucky, in its corporate capacity, a series of Bonds in the aggregate principal amount of THREE MILLION NINE HUNDRED TEN THOUSAND DOLLARS (\$3,910,000), which amount may be increased or decreased by up to 10%.

The final size of the Series A (Third Series) Bond issue will be calculated to provide the greatest economic advantage to the Board on the refinancing of the Series A (First Series) Hospital Project originally financed by the Series A (First Series) Bonds and refinanced by the Prior Bonds, and to achieve generally level annual debt service payments. The Original Purchasers of the Series A (Third Series) Bonds will be required to accept the final Bond issue as so computed, whether the size of the Bond issue is increased or decreased, and to pay the same purchase price per \$1,000 of Bonds of the adjusted size of the Bond issue as the purchase price bid in such successful bid. It is expected, although no absolute assurance can be given, that the final size of the Bond issue will be closely modeled to the Schedule of Principal Amounts listed in the Official Bid Form and in the maturity schedule in Section 2.05 of this Resolution; provided that, on a percentage basis, the adjustment required for the entire issue will be nearly equal to the adjustment made within each maturity, and that the total adjustment required will not exceed 10% of the approximate amount.

The Series A (Third Series) Bonds shall mature serially on August 1 of the respective years as set out below, and shall bear interest payable semiannually on the first days of August and February of each year, beginning February 1, 2004, at an interest rate or rates to be fixed as a result of the advertised sale of Series A (Third Series) Bonds and competitive bidding for the Series A (Third Series) Bonds, as hereinafter provided.

Such Bonds shall be designated as "University of Kentucky Hospital Refunding Revenue Bonds, Series A (Third Series)." Said Series A (Third Series) Bonds are hereby declared to have been authorized under the Master Resolution and in conformity with the provisions thereof.

Section 2.02. Purpose. Said Series A (Third Series) Bonds are being issued for the purpose of refunding and redeeming, at their first redemption date, the outstanding Prior Bonds, in order to accomplish interest cost savings to the University.

Section 2.03. Description. The Series A (Third Series) Bonds shall be issued as registered bonds in denominations of \$5,000 or any whole multiple thereof, shall be dated as of the first day of the month in which the Series A (Third Series) Bonds are sold, shall be numbered from R-1 upward, and shall bear interest payable semiannually on February 1 and August 1 of each year at rates of interest fixed as a result of the advertised sale and competitive bidding for said Series A (Third Series) Bonds, as hereinafter provided. The Series A (Third Series) Bonds shall be scheduled to become due and payable on August 1 of each of the years, as follows (which amounts may be decreased or increased by approximately 10%):

<u>Year of Maturity</u>	<u>Principal Amount</u>
2004	\$2,090,000
2005	1,820,000

Section 2.04. Place and Manner of Payment of the Bonds. Each Series A (Third Series) Bond shall bear interest from the Interest Payment Date to which interest has been paid next preceding the date on which such Series A (Third Series) Bond is authenticated unless it is authenticated on an Interest Payment Date to which interest has been paid, in which event it shall bear interest from such date, or if it is authenticated prior to the first Interest Payment Date, it shall bear interest from the date of issue, until maturity or earlier redemption of such Series A (Third Series) Bond.

Except as hereinafter provided for a Securities Depository, the principal of and redemption premium, if any, on any Series A (Third Series) Bond shall be payable upon maturity or prior redemption to the Owner or his assigns upon surrender of a Series A (Third Series) Bond to the Trustee at the principal corporate trust office of the Trustee. The interest on any Series A (Third Series) Bond, when due and payable, shall be paid to the Owner registered as the Owner on the Record Date, by check or draft mailed to such Owner at such Owner's address last appearing on the registration books of the Registrar or at such other address as is furnished to Trustee in writing by such Owner. All payments of principal, redemption premium, if any, and interest on the Series A (Third Series) Bonds shall be payable in lawful money of the United States of America.

Section 2.05. Execution; Limited Obligation. The Series A (Third Series) Bonds shall be executed in the name and on behalf of the Board by the manual or facsimile signature of its Chairman and the seal of the Board or a facsimile thereof shall be impressed, imprinted or otherwise reproduced thereon and attested to by the manual or facsimile signature of its Secretary. In case any officer whose signature shall appear on the Bonds shall cease to be such officer before the delivery of such Series A (Third Series) Bonds, such signature shall nevertheless be valid and sufficient for all purposes, the same, as if such officer had remained in office until delivery.

The Series A (Third Series) Bonds shall not be general obligations of the Board but limited obligations payable solely from the amounts pledged Board by the Master Resolution. Neither the Board, the Commonwealth, nor any other political subdivision of the Commonwealth shall be obligated to pay the principal of such Bonds or the interest thereon or other costs incident thereto except from the moneys pledged therefore. Neither the faith and credit nor the taxing power of the Board, the Commonwealth, or any political subdivision of the Commonwealth, if any, is pledged to the payment of the principal of, premium, if any, or interest on the Series A (Third Series) Bonds or other costs incident thereto.

Section 2.06. Authentication. No Bond shall be a valid obligation for any purpose or entitled to any security or benefit under this Series A (Third Series) Resolution or the Master Resolution unless and until a certificate of authentication on such Bond shall have been duly executed by Trustee, and such executed certificate of Trustee upon any such Bond shall be conclusive evidence that such Bond has been authenticated and delivered under this Series A (Third Series) Resolution and the Master Resolution.

Section 2.07. Delivery of Bonds and Bond Proceeds. At any time on and subsequent to the execution and delivery of this Series A (Third Series) Resolution to the Trustee, the Board may execute and deliver to Trustee and Trustee shall authenticate the Series A (Third Series) Bonds and deliver them to the purchaser as the Board may direct upon the filing with the Trustee of the following:

A copy, duly certified by the Secretary of the Board, of the Series A (Third Series) Resolution authorizing the execution and delivery of the Series A (Third Series) Bonds.

A request and authorization to the Trustee on behalf of Board to authenticate and deliver the Series A (Third Series) Bonds to the purchasers therein identified upon payment to Trustee, but for the account of Board, of a sum specified in such request and authorization.

An opinion of Bond Counsel that the Prior Bonds will be no longer Outstanding upon issuance of the Series A (Third Series) Bonds.

The approving opinion, dated as of the closing time, of Bond Counsel, stating, among other things, that the Series A (Third Series) Bonds are valid and legally binding obligations of the Board, enforceable in accordance with their terms and the terms of the Series A (Third Series) Resolution and the Master Resolution, secured in the manner provided in the Series A (Third Series) Resolution and the Master Resolution; that the receipt of interest on the Series A (Third Series) Bonds is excludable from gross income for federal income tax purposes under existing laws, regulations, court decisions and administrative rulings; and that the Series Bonds are exempt from ad valorem taxation and income taxation by the Commonwealth and all of its political subdivisions; provided, however, that the opinion may be subject to the qualification that the rights and remedies set forth in the Series A (Third Series) Resolution, the Master Resolution, the Series A (Third Series) Bonds and are limited by bankruptcy, reorganization and other laws of general application and equitable principles relating to or affecting the enforcement of creditors' rights.

Such additional certificates, opinions of counsel, instruments or other documents as Bond Counsel and the purchaser may reasonably require, to evidence, as of the time of closing, the due performance and satisfaction by the Board and the Trustee, at or prior to such time, of all agreements required to be performed and all conditions required to be satisfied by the Board and the Trustee, including any documents required by the Code to be executed by the Board.

Upon compliance with the foregoing requirements, the proceeds of the Bonds shall be applied as provided in Article IV hereof.

Section 2.08. Registration and Exchange or Transfer of Bonds; Persons Treated as Owners. The Board shall cause books for the registration and for the transfer of the Bonds as provided in this Series A (Third Series) Resolution to be kept by Trustee, which is hereby constituted and appointed the Bond Registrar for the Series A (Third Series) Bonds. Upon surrender for transfer of any fully registered Bond at the principal corporate trust office of Trustee, duly endorsed for transfer or accompanied by an assignment duly executed by the Owner or his attorney duly authorized in writing, Board shall execute and Trustee shall authenticate and deliver in the name of the transferee or transferees a new registered Series A (Third Series) Bond or Series A (Third Series) Bonds of the same maturity and interest rate as the Series A (Third Series) Bond being surrendered for transfer for a like aggregate principal amount, bearing numbers not contemporaneously then outstanding.

Subject to the requirements set forth in this Series A (Third Series) Resolution regarding Series A (Third Series) Bonds issued in Book-Entry Form, fully registered Series A (Third

Series) Bonds may be exchanged at the principal corporate trust office of the Trustee for a like aggregate principal amount of fully registered Bonds of the same maturity and interest rate of other authorized denominations. Board shall execute and the Trustee shall authenticate and deliver Series A (Third Series) Bonds which the Owner making the exchange is entitled to receive, bearing numbers not contemporaneously then outstanding.

The Trustee shall not be required to transfer, exchange or substitute any Series A (Third Series) Bond after a Record Date and before the related Interest Payment Date.

The Trustee shall not be required to register the transfer of or exchange or substitute any Series A (Third Series) Bond selected for redemption after the selection of such Series A (Third Series) Bond for redemption.

There shall be no charge to the Owner of a Series A (Third Series) Bond or such Owner's transferee for any such exchange or registration of transfer of such Series A (Third Series) Bond, and all expenses incurred by the Board or Trustee in connection with any such exchange or registration shall be an expense payable by the Board. The Trustee may require the Owner to pay any tax or other governmental charge required to be paid, with respect to such exchange or transfer.

The person in whose name a Series A (Third Series) Bond shall be registered shall be deemed and regarded as the absolute Owner thereof for all purposes, and payment of either principal or interest on any fully registered Series A (Third Series) Bond shall be made only to or upon the written order of the Owner thereof or his legal representative, but such registration may be changed as hereinabove provided. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Series A (Third Series) Bond to the extent of the sum or sums so paid.

Section 2.09. Cancellation of Series A (Third Series) Bonds. Whenever any Outstanding Series A (Third Series) Bond shall be delivered to Trustee for cancellation pursuant to the Series A (Third Series) Resolution, upon payment of the principal amount and accrued interest represented thereby, or for replacement pursuant to Section 2.08 or 2.10 hereof, such Bond shall be promptly cancelled by Trustee.

Section 2.10. Mutilated, Lost, Stolen or Destroyed Bonds. In the event any Series A (Third Series) Bond is mutilated, lost, stolen, or destroyed, the Trustee shall authenticate and deliver a new Series A (Third Series) Bond of like date, maturity, and denomination to that mutilated, lost, stolen, or destroyed, provided that, in the case of any mutilated Series A (Third Series) Bond, such mutilated Series A (Third Series) Bond shall first be surrendered to Trustee, and in the case of any lost, stolen, or destroyed Series A (Third Series) Bond, there first shall be furnished to Trustee evidence of such loss, theft, or destruction satisfactory to Trustee, together with an indemnity satisfactory to Trustee. In the event any such Series A (Third Series) Bond shall have matured, Trustee, instead of issuing a replacement Series A (Third Series) Bond, may pay the same without surrender thereof, making such requirements as it deems fit for its protection, including a lost instrument bond.

The Board and Trustee may charge the Owner of such Series A (Third Series) Bond with their reasonable fees and expenses for such service.

Section 2.11. Temporary Bonds; Single Typewritten Bonds. Until Series A (Third Series) Bonds in definitive form are ready for delivery, the Board may execute, and upon the

request of the Board, the Trustee shall authenticate and deliver, subject to the provisions, limitations, and conditions set forth above, one or more Series A (Third Series) Bonds in temporary form, whether printed, typewritten, lithographed, or otherwise produced, substantially in the form of the definitive Series A (Third Series) Bonds, with appropriate omissions, variations, and insertions, and in authorized denominations. Until exchanged for Series A (Third Series) Bonds in definitive form, such Series A (Third Series) Bonds in temporary form shall be entitled to the security and benefit of the Master Resolution. Upon the presentation and surrender of any Series A (Third Series) Bond or Series A (Third Series) Bonds in temporary form, Board shall, without unreasonable delay, prepare, execute, and deliver to Trustee, and Trustee shall authenticate and deliver, in exchange therefore, a Series A (Third Series) Bond or Series A (Third Series) Bonds in definitive form. Such exchange shall be made by Trustee without making any charge therefore to the Owner of such Series A (Third Series) Bond in temporary form.

Section 2.12. Securities Depository; Ownership of Bonds. Except as provided in paragraph (c) below, the Series A (Third Series) Bonds shall be registered in the name of the Securities Depository or the Securities Depository Nominee, and ownership thereof shall be maintained in Book-Entry Form by the Securities Depository for the account of the Agent Members of the Securities Depository. Initially, the Series A (Third Series) Bonds shall be registered in the name of Cede & Co., as the nominee of The Depository Trust Company. Except as provided in paragraph (c) below, the Series A (Third Series) Bonds may be transferred, in whole but not in part, only to the Securities Depository or the Securities Depository Nominee, or to a successor Securities Depository selected or approved by the Board or to a nominee of such successor Securities Depository. As to any Series A (Third Series) Bond, the person in whose name such Series A (Third Series) Bond shall be registered shall be the absolute owner thereof for all purposes, and payment of or on account of the principal of and premium, if any, and interest on any such Series A (Third Series) Bond shall be made only to or upon the order of the registered owner thereof or his legal representative.

(a) Neither the Board nor the Trustee shall have any responsibility or obligation with respect to:

(i) the accuracy of the records of the Securities Depository or any Agent Member with respect to any beneficial ownership interest in the Series A (Third Series) Bonds;

(ii) the delivery to any Agent Member, any beneficial owner of the Series A (Third Series) Bonds or any other person, other than the Securities Depository, of any notice with respect to the Series A (Third Series) Bonds or the Bond Resolution; or

(iii) the payment to any Agent Member, any beneficial owner of the Series A (Third Series) Bonds or any other person, other than the Securities Depository, of any amount with respect to the principal of, premium, if any, or interest on the Series A (Third Series) Bonds.

So long as any Series A (Third Series) Bonds are registered in Book-Entry Form, the Board and the Trustee may treat the Securities Depository as, and deem the Securities Depository to be, the absolute owner of such Series A (Third Series) Bonds for all purposes whatsoever, including without limitation:

- (A) the payment of principal of, premium, if any, and interest on the Series A (Third Series) Bonds;
- (B) giving notices of redemption and other matters with respect to the Series A (Third Series) Bonds;
- (C) registering transfers with respect to the Series A (Third Series) Bonds;
- (D) the selection of Series A (Third Series) Bonds for redemption;
- (E) for purposes of obtaining consents under the Bond Resolution; and
- (F) notwithstanding the definition of the terms "bondholder" or "holder" or "owner" in the Bond Resolution as referencing the registered owners of the Series A (Third Series) Bonds, the Trustee shall be entitled to rely upon written instructions from a majority of the beneficial owners of the Series A (Third Series) Bonds with reference to consent, if any, required from the owners of the Series A (Third Series) Bonds pursuant to the terms of the Bond Resolution.

(b) If at any time the Securities Depository notifies the Board that it is unwilling or unable to continue as Securities Depository with respect to the Series A (Third Series) Bonds, or if at any time the Securities Depository shall no longer be registered or in good standing under the Securities Exchange Act or other applicable statute or regulation and a successor Securities Depository is not appointed by the Board within 90 days after the Board receives notice or becomes aware of such condition, as the case may be, then this Section shall no longer be applicable, and the Board shall execute and the Trustee shall authenticate and deliver certificates representing the Series A (Third Series) Bonds to the owners of the Series A (Third Series) Bonds as otherwise provided in this Article II.

(c) Payment of the principal of, premium, if any, and interest on any Series A (Third Series) Bonds not registered in Book-Entry Form shall be made as provided in Section 2.7 hereof.

(d) The principal of, premium, if any, and interest on the Series A (Third Series) Bonds registered in Book-Entry Form in the name of the Securities Depository or the Securities Depository Nominee shall be payable by wire transfer from the Trustee to the Securities Depository or the Securities Depository Nominee, as the case may be.

Section 2.13. Form of Series A (Third Series) Bond. The Series A (Third Series) Bonds and the certificate of authentication of the Trustee to be endorsed on said Series A (Third Series) Bonds shall be in substantially, the form attached hereto as Exhibit A. All such Series A (Third Series) Bonds may have endorsed thereon such legends or text as may be necessary or appropriate to conform to any applicable rules and regulations of any governmental authority or any usage or requirement of law with respect thereto.

Section 2.14. Advertisement for Public Sale. The Series A (Third Series) Bonds shall be advertised for sale as required by Section 424.360 of the Kentucky Revised Statutes on such date and in such principal amount (not more than the principal amount authorized herein) to be determined by the Treasurer of the University of Kentucky upon the advice the Financial Advisor.

Section 2.15. Notice of Bond Sale; Bid Form; Official Terms and Conditions of Bond Sale. The Series A (Third Series) Bonds shall be offered publicly for sale upon the basis of sealed, competitive bids at such time as the Treasurer, upon advice of the Financial Advisor, shall designate.

The Treasurer of the Board is hereby authorized and directed to cause an appropriate form or forms of a Notice of Sale of Bonds to be published in *The Lexington Herald Leader*, a legal newspaper published in the City of Lexington, Kentucky, which will afford local notice of the sale, *The Courier Journal*, a legal newspaper published in the City of Louisville, Kentucky, which will afford statewide notice of the sale, and, to the extent required by law, in *The Bond Buyer*, a financial journal published in the City of New York, New York, which is a publication having general circulation among bond buyers; and said newspapers and financial journal are hereby declared to be qualified to publish such notice for the Board within the meaning and provisions of KRS Chapter 424. Such notice shall be published in said newspapers and financial journal at least once not less than seven nor more than twenty-one days prior to the scheduled date of sale of the Series A (Third Series) Bonds.

The forms of Notice of Bond Sale, Official Terms and Conditions of Sale of Bonds, Bid Form and Official Statement, shall be in such form as approved by Bond Counsel, by the Financial Advisors, by the General Counsel of the University and by the Treasurer of the University.

Bidders shall be advised that First Kentucky Securities Corporation, Frankfort, Kentucky, has been employed as Financial Advisor in connection with the issuance of these Series A (Third Series) Bonds, that their fee for services rendered with respect to the sale of the Series A (Third Series) Bonds is contingent upon the issuance and delivery of the Series A (Third Series) Bonds, and that they may submit a bid for the purchase of the Series A (Third Series) Bonds at the time of the advertised public sale of the Series A (Third Series) Bonds, either individually or as the member of a syndicate organized to submit a bid for the purchase of the Series A (Third Series) Bonds.

Upon the date and at the respective hour set forth for the opening and consideration of purchase bids, as provided in the instruments hereinabove approved, the sealed bids theretofore received by the Treasurer and shall be publicly opened and publicly read by the Treasurer. If there shall be one or more bids which conform in all respects to the prescribed terms and conditions, such bids shall be compared, and the Treasurer, upon the advice of the Financial Advisor, is authorized to accept the best of such bids, as measured in terms of the lowest interest cost to the Board, as calculated in the manner prescribed in the Official Terms and Conditions of Sale of Bonds. Calculations shall be performed as are necessary to determine the exact amount of Series A (Third Series) Bonds that are required to be issued in order to refinance and defease the Prior Bonds and the final principal amount and maturities of the Series A (Third Series) Bonds shall thereupon be established, as prescribed in the Official Terms and Conditions of Sale of Bonds.

Section 2.16. Determination that Refunding of Series A (Second Series) Bonds is to The Best Advantage and In the Public Interest of the Board and of the University. It is hereby determined that the Series A (Third Series) Bonds shall be issued for the purpose of refunding the Series A (Second Series) Bonds through the deposit in a segregated account of the Bond Fund of the proceeds of the Series A (Third Series) Bonds (and other funds) for the purpose of providing for the payment of the principal of and interest on the Series A (Second Series) Bonds as the same are redeemed in accordance with the provisions hereof.

It is hereby determined that in the refunding, refinancing, and provision for redemption of the Series A (Second Series) Bonds, as set out in the ensuing Sections of this Resolution, it is in the best interest of the Board and the University that the same be accomplished to the best advantage and in the public interest by the issuance of the Series A (Third Series) Bonds at a rate or rates of interest lower than the rates now applicable to the Series A (Second Series) Bonds, and through the payment of a redemption premium of two percent (2%) on August 1, 2003, with respect to the Series A (Second Series) Bonds maturing after August 1, 2003; through the payment of the principal and interest on the Series A (Second Series) Bonds due on August 1, 2003 from budgeted funds of the Board; and through the application of amounts on deposit in the debt service reserve fund created by the Series A (Second Series) Resolution..

Section 2.17. Compliance With Provisions of Resolution as to Parity Coverage. It is hereby certified that prior to the issuance of the Series A (Third Series) bonds, a statement will be filed with the Trustee evidencing compliance with the conditions and restrictions set forth in Section 2.02 of the Master Resolution permitting the issuance of Bonds ranking on a basis of parity and equality with all of the outstanding Series of Bonds issued pursuant to the Master Resolution as to security and source of payment, and in all other respects as set out in the preamble hereto.

Section 2.18. All Provisions of the Master Resolution as to Revenues and Bond Fund Reaffirmed. All of the provisions of the Master Resolution as to the revenues of Project, the application of same, the creation and maintenance of various funds, are hereby readopted, ratified and confirmed.

(End of Article II)

**ARTICLE III.
REDEMPTION**

Section 3.01. Limitation on Redemption. The Series A (Third Series) Bonds shall not be subject to redemption prior to maturity.

(End of Article III)

ARTICLE IV
DISPOSITION OF PROCEEDS OF SALE OF SERIES A (THIRD SERIES) BONDS

Section 4.01. Disposition of Proceeds of Series A (Third Series) Bonds; Defeasance Account; Investment Provisions; Arbitrage Limitations. Upon the sale and delivery of the Series A (Third Series) Bonds, upon receipt by the Board of the purchase price thereof, it is hereby acknowledged and ordered that:

(a) Deposit of Required Amount into Bond Fund for the Series A (Second Series) Bonds.

There shall be deposited from the proceeds from the sale of the Series A (Third Series) Bonds, and from any other available source, in a segregated account of the Bond Fund (the "Defeasance Account"), an amount sufficient (1) to pay all principal and interest requirements of all of the Series A (Second Series) Bonds on August 1, 2003; and (2) to redeem on August 1, 2003, all of the remaining outstanding Series A (Second Series) Bonds. The necessary amount shall be deposited in the Defeasance Account with the Trustee and applied in accordance with the Series A (Second Series) Resolution; provided, however, that simultaneously with the delivery of the Series A (Third Series) Bonds, the Board shall obtain a commitment for the investment of the amount to be deposited therein, in Government Obligations, which aggregate investments shall be sufficient to accomplish the purposes hereof, based on corroborating certification of a verification agent selected by the Treasurer, and which Government Obligations shall be scheduled to mature at such times and in such amounts as shall be necessary, together with any uninvested cash, to meet the payment requirements for the Series A (Second Series) Bonds set forth above, including payment of the applicable redemption premium.

The Treasurer is hereby authorized to act on behalf of the Board in obtaining the appropriate commitment or commitments, directly or through the designee of either of them, for the purchase of, or subscriptions for purchase of, the Government Obligations necessary to accomplish the foregoing purpose.

If and to the extent that the amount on deposit in the Defeasance Account shall be inadequate to accomplish the necessary purpose, the Board shall transfer or cause to be transferred sufficient funds from existing available funds of the Board to accomplish the purpose specified herein.

The Treasurer is also authorized to transfer all moneys or investments from the Reserve Account for the Series A (Second Series) Bonds to the Defeasance Account for the purpose of refunding the Prior Bonds.

If and to the extent that the amount on deposit in the Defeasance Account shall be in excess of the amount required, such amount shall be immediately transferred to the Bond Fund.

Upon such deposit of the total required amount being made into the Defeasance Account, all of the outstanding Series A (Second Series) Bonds shall be deemed to have been paid and the Series A (Second Series) Bond Resolution shall have been deemed to be discharged within the meaning and with the effect expressed in the Master Resolution, and the Trustee shall be and is hereby instructed, to publish and send the appropriate notices of redemption in accordance with the redemption provisions of the Series A

(Second Series) Resolution, stating that the cash or obligations as provided above are held in the Defeasance Account, that the outstanding Series A (Second Series) Bonds are deemed to have been paid in accordance with the Master Resolution and the Series A (Second Series) Resolution, and stating the maturity dates and optional redemption dates of the respective Series A (Second Series) Bonds upon which the funds so held are or will become available for the payment of the amounts due.

All amounts held in the Defeasance Account shall be held in trust for, and shall be disbursed only for the purpose of, the payment of the principal of, interest on, and premium, on the Series A (Second Series) Bonds as and when the same become due and/or are called for prior redemption, subject to the provisions set out above as to the application of surplus funds in the Defeasance Account.

(b) Deposit of Collected Accrued Interest Into Bond Fund Interest Account.

The amount received as that portion of the purchase price of the Series A (Third Series) Bonds representing collected accrued interest from the date of the Series A (Third Series) Bonds to the date of delivery thereof, shall be deposited into the Bond Fund Interest Account and applied to the payment of interest becoming due on the Series A (Third Series) Bonds on the first Interest Payment Date.

(c) Cost of Issuance Account.

From the aggregate proceeds of the sale of the Bonds, the amount necessary to pay the costs of issuance of the Series A (Third Series) Bonds shall be deposited in an account on deposit with the Trustee, which account is hereby created to be known as the "Series A (Third Series) Bonds Cost of Issuance Account", to be held and disbursed upon written authorization of the Board. The Trustee shall apply funds in such account for the purpose of meeting issuance expenses, including printing, financial advisory fees, Trustee fees and expenses, legal fees and expenses, costs of audits and verifications, rating agency fees, and other necessary costs of preparing, issuing, advertising, and selling the Bonds. After payment in full of such issuance expenses, based upon the certification of the Board, all amounts remaining in such Account shall be transferred to and deposited in the Bond Fund Interest Account and applied toward the payment of interest requirements on the Series A (Third Series) Bonds on February 1, 2004.

Section 4.02. Authorization to Subscribe for Government Securities. Authority is hereby given by the Board to Peck, Shaffer & Williams LLP, the Financial Advisor and the Trustee, and to anyone of them, to act on behalf of the Board in signing upon the behalf of the Board subscriptions for the purchase and issue of United States Treasury Certificates, Notes, or Bonds - State and Local Government Series, and/or for the purchase of other Government Obligations, to be issued to the Trustee, in connection with the application of the proceeds of the Series A (Third Series) Bonds (supplemented by other funds).

The Treasurer of the Board is authorized to sign and send a letter to the Securities Division, Federal Reserve Bank, Louisville, Kentucky, or any branch of the Federal Reserve Bank, and/or FDIC Banks, certifying as to the authority of such individuals.

Section 4.03. Series A Second Series Bonds Will Have Provided for Through the Defeasance Account. Provision having thus been made for all of the requirements of the outstanding Series A (Second Series) Bonds through an orderly payment, redemption, and

retirement of the Series A (Second Series) Bonds as set out herein through deposit of the net proceeds of the Series A (Third Series) Bonds and other funds, it is hereby recognized and acknowledged that as of the date of delivery of the Series A (Third Series) Bonds, provision will have been made for the performance of all covenants and agreements of the Board incident to the issuance of the Series A (Second Series) Bonds, and that accordingly, and in compliance with all that has been heretofore provided, the Board will have no further obligation with reference to the Series A (Second Series) Bonds, except to assure that the Series A (Second Series) Bonds are paid from the funds so deposited in accordance with the provisions of the Series A (Second Series) Resolution.

(End of Article IV)

**ARTICLE V.
FUNDS AND ACCOUNTS; INVESTMENTS.**

Section 5.01. Flow of Funds. The Board shall cause to have filed with the State Treasurer, in sufficient time to enable the State Treasurer to make the withdrawals from the Revenue Fund and to make the deposits required by this Section, a requisition of the Board, specifying the amount required for the various purposes hereinafter set forth. Notwithstanding the provisions of the Master Resolution, it shall be the duty of the State Treasurer, upon receipt of such requisition to withdraw from the Revenue Fund on deposit with the State Treasurer so much of the money on deposit therein as is required to make the deposits hereinafter required and to deposit the sum so withdrawn with the Trustee to the credit of the following accounts in the following order:

(a) beginning on the fifth Business Day prior to February 1, 2004, and on the fifth Business Day prior to each Interest Payment Date thereafter, to the credit of the Interest Account, that amount which, together with the amount then on deposit, therein, shall be equal to the interest payable on the Outstanding Series A (Third Series) Bonds on the next ensuing Interest Payment Date;

(b) beginning on the fifth Business Date prior to August 1, 2004, and on the fifth Business Day preceding each August 1 (thereafter, to the credit of the Principal Account, an amount equal to the principal of all Outstanding Series A (Third Series) Bonds due on the next ensuing August 1;

Section 5.02. Investments. Money held for the credit of the various funds and accounts held by the Trustee shall be invested at the direction of the Board in Permitted Investments. Any investments held for the credit of the Interest Account, the Principal Account and the Series A (Third Series) Redemption Account shall mature or be subject to redemption not later than the respective dates when the money held for the credit of such funds and accounts will be required for the purposes thereof.

Obligations so purchased as an investment of money in any such fund or account, and any interest bearing time deposits made with respect to such money, shall be deemed at all times to be a part of such fund or account, and the interest received thereon and any profit realized from such investment shall be credited to such fund or account, and any loss resulting from such investment shall be charged to such fund or account. The Trustee shall sell at the best price obtainable or present for redemption any obligations so purchased whenever it shall be necessary so to do in order to provide moneys to meet any payment or transfer from any such fund or account. Neither the Trustee nor the Board shall be liable or responsible for any loss resulting from any such investment.

(End of Article V)

**ARTICLE VI.
FINANCIAL COVENANTS.**

Section 6.01. Limitations on Additional Indebtedness. The Board agrees that it will not incur any Additional Indebtedness other than Additional Indebtedness consisting of one or more of the following:

(a) Long-Term Indebtedness if prior to incurrence of such Indebtedness one of the following conditions is met:

(1) there is delivered to the Trustee and the State Treasurer an Officer's Certificate (accompanied by the report of the Auditor of the Commonwealth (the "Auditor") or an independent certified public accountant or firm of certified public accountants chosen by the Board) certifying the Debt Service Coverage Ratio, taking all Outstanding Long-Term Indebtedness and the Long-Term Indebtedness then to be incurred into account as if it had been incurred at the beginning of the period of 12 full consecutive calendar months out of the most recent period of 18 full consecutive calendar months preceding the date of delivery of such Officer's Certificate for which the Financial Statements have been reported upon by the Auditor or such independent certified public accountant or firm of certified public accountants, and such Debt Service Coverage Ratio is for such period not less than 1.35; or

(2) (A) there is delivered to the Trustee and the State Treasurer an Officer's Certificate (accompanied by the report of the Auditor or an independent certified public accountant or firm of certified public accountants chosen by the Board) certifying the Debt Service Coverage Ratio, taking into account all Outstanding Long-Term Indebtedness, but not the Long-Term Indebtedness then to be incurred, for a period of 12 full consecutive calendar months out of the most recent period of 18 full consecutive calendar months preceding the date of delivery of the Officer's Certificate for which the Financial Statements have been reported upon by the Auditor or such independent certified public account or firm of certified public accountants, and such Debt Service Coverage Ratio is not less than 1.10; and (B) there shall be filed with the Trustee and the State Treasurer the report of a Consultant to the effect that the forecasted Debt Service Coverage Ratio, taking the proposed Long-Term Indebtedness into account, for (I) in the case of Long-Term Indebtedness (other than a Guaranty) to finance capital improvements, each of the first two periods of 12 full consecutive calendar months succeeding the date on which such capital improvements are expected to be completed and in operation, or (II) in the case of Long-Term Indebtedness not financing capital improvements or in the case of a Guaranty, each of the first two periods of 12 full consecutive calendar months succeeding the date on which such Long-Term Indebtedness is incurred, and the Debt Service Coverage Ratio for each such period is not less than 1.20 as shown by forecasted balance sheets, statements of revenue and expense and statements of changes in financial position of the operations of the Hospital for each such period, accompanied by a statement of the relevant assumptions upon which such forecasted balance sheets and statements are based; provided, however, that in the event the Debt Service Coverage Ratio computed pursuant to clause (A) above is (greater than 2.00, the

forecasted Debt Service Coverage Ratio calculated pursuant to clause (B) above may be based upon a report prepared by management of the Hospital; or

(3) without compliance with either of the tests mentioned in (1) and (2) above, the Board may in the aggregate incur Additional Long-Term indebtedness is an amount not to exceed 5% of Total Operating Revenues for the last twelve (12) months for which the Financial Statements were reported upon by the Auditor or by an independent certified public accountant or firm of independent certified public accountants. The total amount of Long-Term Indebtedness incurred by the Board under this clause (3) and outstanding without compliance with one of the tests mentioned in (1) and (2) above may not in the aggregate exceed at any time the amount calculated in accordance with the provisions of this clause (3).

(b) Completion Indebtedness may be incurred by the Board without limitation provided there is filed with the, Trustee and the State Treasurer a certificate of an independent architect setting forth the amount required to complete the improvement for which the Indebtedness was incurred and an Officer's Certificate stating that the proceeds of the Completion Indebtedness and other moneys available therefore, including estimated earnings, will be sufficient to complete the improvement.

(c) Indebtedness may be incurred by the Board for the purpose of refunding any Outstanding Indebtedness so as to render it no longer Outstanding if prior to incurrence thereof there is delivered to the Trustee and the State Treasurer the following:

(1) an officer's certificate certifying that maximum Principal and Interest Requirements on the Indebtedness proposed to be issued for any twelve (12) consecutive calendar months is not in excess of 110% of the maximum Principal and Interest Requirements on the Outstanding Indebtedness being refunded for any twelve (12) consecutive calendar months; or

(2) if the maximum Principal and Interest Requirements on the Indebtedness proposed to be issued for any twelve consecutive calendar months is in excess of 110% of the maximum Principal and Interest Requirements on the Outstanding Indebtedness being refunded for any twelve (12) consecutive calendar months, such evidence as may be required to show that such proposed Indebtedness may be incurred in accordance with the requirements of paragraph (a) above; provided, however, that in no event shall clauses (1) and (2) above preclude the Board from issuing Indebtedness to refund all or any part of the outstanding Series A (Second Series) Bonds.

(d) Short-Term Indebtedness may be incurred by the Board in the ordinary course of business if immediately after the incurrence of such Short-Term Indebtedness, the outstanding principal amount of all such Short-Term Indebtedness does not exceed 10% of Total Operating Revenues for the most recent period of twelve (12) full consecutive calendar months out of the most recent period of eighteen (18) full consecutive calendar months preceding the date of incurrence of such Short-Term Indebtedness for which the Financial Statements have been reported upon by the Auditor or by an independent certified public accountant or firm of certified public accountants chosen by the Board; provided, however, that the Board shall be free from all such Short-

Term Indebtedness, except for a principal amount not exceeding 3% of said Total Operating Revenues, for a period of twenty (20) consecutive calendar days in each Fiscal Year of the Board; provided, further, that such amount may be increased from 3% to 5% of said Total Operating Revenues if at least 40% of such additional Short-Term Indebtedness has been incurred to off-set an anticipated temporary delay in the receipt of funds due from third-party payors; provided, however, that in no event shall the principal amount of Short-Term Indebtedness incurred pursuant to this paragraph and amounts withdrawn from the Depreciation Reserve Fund pursuant to the Master Resolution outstanding at any time exceed 15% of Total Operating Revenues for the period described above.

Section 6.02. Restrictions on Guaranties; Calculation of Principal and Interest Requirements on Guaranties. The Board agrees that it will not enter into, or become liable in respect of, any Guaranty unless (i) such Guaranty shall provide that no acceleration of the Indebtedness guaranteed is permitted as long as principal and interest are paid on a current basis as provided for by such Indebtedness, (ii) there shall be delivered to the Trustee and the State Treasurer an Officer's Certificate showing the income available for debt service of the person whose Indebtedness is being guaranteed (determined in a manner as nearly as practicable like Income Available for Debt Service hereunder), for a period of twelve (12) full consecutive calendar months out of the most recent period of eighteen (18) full consecutive calendar months preceding the date of issuance of such Guaranty, and (iii) compliance is shown for the incurrence of Additional Indebtedness in accordance with the requirements of Section 6.01 hereof.

When calculating the principal and interest requirements on Guaranties, if the percentage derived from dividing the amount mentioned in the preceding paragraph by the total of the debt service requirement (determined in a manner as nearly as practicable like Principal and Interest Requirements hereunder) of the person whose indebtedness is being guaranteed and all other Indebtedness of such person then outstanding is (A) less than 1.00; (B) between 1.00 and 1.25; (C) between 1.26 and 1.34 or (D) in excess of 1.34, then for the purpose of making any Principal and Interest Requirements calculation in the case of (A) 100%, (B) 75%, (C) 50% and (D) 25% of the annual debt service on the indebtedness being guaranteed shall be added to the computation of Principal and Interest Requirements. Notwithstanding the foregoing provisions of this paragraph, at the time of execution of any Guaranty, for the purpose of determining compliance with any test for the incurrence of Indebtedness, 100% of the annual debt service on the Indebtedness proposed to be guaranteed shall be added to the computation of Principal and Interest Requirements.

Section 6.03. Sale, Lease, or Other Disposition of Property.

(a) The Board shall not sell or otherwise dispose of all, or any part of its Property except as hereinafter provided.

(b) The Board may sell, lease or dispose of Property in the ordinary course of business.

(c) The Board may sell, lease or dispose of Property, not in the ordinary course of business, in any Fiscal Year provided that the aggregate fair market value, as conclusively determined by an Officer's Certificate, of such Property so disposed of in any Fiscal Year does not exceed 5% of the Book Value of Property, Plant and Equipment.

(d) The Board may sell, lease or dispose of Property, not in the ordinary course of business, in excess of the amount permitted under paragraph (c) above, upon the filing with the Trustee and the State Treasurer of a report of a Consultant demonstrating that the forecasted Debt Service Coverage Ratio for each of the two (2) financial reporting periods of twelve (12) consecutive calendar months immediately succeeding the date of such action will be at least equal to 1.20 for each of such periods assuming that such action had taken place; provided, however, that if the Debt Service Coverage Ratio as forecasted by the Board exceeds 2.00, an Officer's Certificate may be substituted for the Consultant's report.

(e) To the extent that the disposition of Property results in a payment to the Board of rental payments pursuant to a lease or other similar agreement or of installment sale payments pursuant to an installment sale contract or other similar agreement, such payments shall constitute Revenues.

(f) To the extent that the disposition of Property results in the receipt by the Board of a one-time payment representing the proceeds of such disposition, such proceeds may be used by the Board for any Hospital purpose.

(g) The Board may not transfer or dispose of any accounts receivable relating to the operation of the Hospital except in the ordinary course of business.

(h) Nothing shall restrict or limit the inter-divisional or internal transfer of funds in the ordinary course of business or in the normal conducting of relationships by and between the Hospital, as an operating division of the Board.

Section 6.04. Additional Covenants Concerning Rates and Charges. Notwithstanding the provisions of the Master Resolution pertaining to Government Restrictions, in no event shall the Board fix, charge and collect, or cause to be fixed, charged or collected, rates, fees and charges for the use of and for the services furnished or to be furnished by the Hospital which will produce Income Available for Debt Service in an amount less than 100% of maximum annual Principal and Interest Requirements.

Notwithstanding the provisions of the Master Resolution, the Board covenants that it will implement, to the extent feasible, the recommendations of a Consultant required to make recommendations as to a revision of such rates, fees and charges or the, methods of operation of the Hospital, which will result in producing the amount necessary to satisfy the requirements of the foregoing paragraph.

(End of Article VI)

ARTICLE VII.
COMPLIANCE WITH FEDERAL ARBITRAGE REQUIREMENTS.

Section 7.01. Compliance with Requirements of Internal Revenue Code. In order to assure purchasers of the Series A (Third Series) Bonds that interest thereon will continue to be exempt from all Federal and Kentucky income taxation (subject to certain exceptions set out below), the Board covenants to and with the owners of Series A (Third Series) Bonds that (1) the Board will take all actions necessary to comply with the provisions of the Code, (2) the Board will take no actions which will violate any of the provisions of the Code, or would cause the Series A (Third Series) Bonds to become "private activity bonds" within the meaning of the Code, and (3) none of the proceeds of the Series A (Third Series) Bonds will be used for any purpose which would cause the interest on the Series A (Third Series) Bonds to become subject to Federal income taxation.

Neither the University nor the Trustee shall take any action at any time which will cause the interest on the Bonds to become subject to Federal income taxation, and, without limiting the foregoing, it is covenanted for the benefit of the owners of such Bonds that no use of the proceeds of the Series A (Third Series) Bonds will be made at any time which, if such use had been reasonably expected on the date of issue of such bonds, would have caused them to be "arbitrage bonds." This covenant shall impose an obligation to comply with the requirements of Section 148 of the Code, and the applicable regulations thereunder. The word "proceeds" as used herein shall have the meaning which it has under such section of the Code and such regulations and shall include all moneys on deposit in all Funds provided for herein and all Funds established in connection with the Project and the Bonds. Without limiting the generality of the foregoing, in no event shall moneys be deposited in any accounts created hereunder or invested pursuant to the provisions hereof if such deposit or investment shall cause any Bond to be an "arbitrage bond" within the meaning of Section 148 of the Code.

The Board certifies that on the basis of the facts, expectations, and circumstances (including covenants of the Board) in existence on the date of adoption of this Series A (Third Series) Resolution it is not expected that the proceeds of the Series A (Third Series) Bonds will be used in a manner that will cause such obligations to be "arbitrage bonds." The Chairman and the Treasurer of the Board are hereby jointly and severally designated and charged by the Board and the University with the responsibility for issuing the Series A (Third Series) Bonds and are hereby designated as the officers of the Board and the University to execute (by either of them) the ("no arbitrage") certification required by Section 1.103-13(a)(2)(ii) and any other provisions of the Treasury Regulations, and such certification shall set forth such facts, expectations and circumstances, which may be in brief and summary terms, and shall state that to the best of his knowledge and belief that are no other facts, expectations, or circumstances that would materially change such expectation that the proceeds of the issue of Bonds herein authorized will not be used in a manner that would cause same to be "arbitrage bonds." If, under any valid provisions of law hereafter enacted, the interest paid by the Board on the Bonds should excludable from the gross income of a recipient thereof for Federal income tax purposes without regard to compliance with the provisions of Section 148 of the Code, then the University shall not be required to comply with such provisions of the Code.

Without limiting the generality of the foregoing, the Board agrees that there shall be paid from time to time all amounts required to be rebated to the United States pursuant to Section 148(f) of the Code and any temporary, proposed or final Treasury Regulations as may be applicable to the Series A (Third Series) Bonds from time to time. This covenant shall survive

payment in full or defeasance of the Series A (Third Series) Bonds. The Board specifically covenants to pay or cause to be paid to the United States, the Rebate Amount, at the times and in the amounts described in the Memorandum of Instructions. The Trustee, by execution of its Acceptance attached hereto, agrees to comply with all instructions of the Board given in accordance with the Memorandum of Instructions.

The Board reserves the right to amend the Resolution authorizing these Series A (Third Series) Bonds without obtaining the consent of the owners of the Bonds (i) to whatever extent shall, in the opinion of Bond Counsel, be deemed necessary to assure that interest on the Series A (Third Series) Bonds shall be exempt from Federal income taxation, and (ii) to whatever extent shall be permissible (without jeopardizing such tax exemption or the security of the owners of the Series A (Third Series) Bonds) to eliminate or reduce any restrictions concerning the Project, the investment of the proceeds of the Series A (Third Series) Bonds, or the application of such proceedings or of the revenues of the Project. The purchasers of the Series A (Third Series) Bonds are deemed to have relied fully upon these covenants and undertakings on the part of the Board as part of the consideration for the purchase of the Series A (Third Series) Bonds. To the extent that the Board obtains an opinion of nationally recognized bond counsel to the effect that non-compliance with any of the covenants contained in this Resolution or referred to in this Resolution would not subject interest on the Series A (Third Series) Bonds to Federal income taxes or Kentucky income taxes, the Board shall not be required to comply with such covenants or requirements.

This Resolution is adopted in contemplation that Bond Counsel will render an opinion as to exemption of principal of the Bonds from Kentucky ad valorem taxation and as to exemption of interest on the Series A (Third Series) Bonds from Federal and Kentucky income taxation, based on the assumption by bond Counsel that the Board complies with covenants made by the Board with respect to compliance with the provisions of the Code and based on the assumption of compliance by the Board with requirements as to any required rebate (and reports with reference thereto) to the United States of America of certain investment earnings on the proceeds of the Series A (Third Series) Bonds. The Board has been advised that, based on the foregoing assumption of compliance, Bond Counsel is of the opinion that the Series A (Third Series) Bonds are not "arbitrage bonds" within the meaning of Section 148 of the Code.

(End of Article VII)

**ARTICLE VIII.
MISCELLANEOUS CONCLUDING PROVISIONS.**

Section 8.01. All Provisions of Master Resolution are Hereby Readopted, Ratified, and Confirmed; Defeasance of Series A (Second Series) Resolution. The Board hereby readopts, ratifies and confirms the Master Resolution adopted on June 25, 1986. It is hereby acknowledged that the provisions of the Series A (Second Series) Resolution will be deemed to have been defeased simultaneously with the issuance of the Series A (Third Series) Bonds.

Section 8.02. Replacement by Board of Registrar, Transfer; .Agent, Payee Bank and/or Depository Bank. The Board shall have the right at any time to replace the Registrar, Transfer Agent, Payee Bank, and/or Depository Bank by observing the same procedure as that required by the Master Resolution and/or the respective Series Resolutions for replacement of the Trustee.

Section 8.03. Compliance With SEC Rule 15c2-12. The Board of Trustees hereby agrees, to comply with the provisions of Rule 15c2-12, as amended and interpreted from time to time (the "Rule"), promulgated by the Securities and Exchange Commission (the "Commission") pursuant to the Securities Exchange Act of 1934. In order to comply with the Rule, the Continuing Disclosure Agreement is hereby authorized and approved, substantially in the form presented or described to the Board, with such modifications and additions as may be approved by the officer of the Board executing the same. The Chairman and the Secretary of the Board and the Treasurer and the Controller of the University are each separately authorized to execute and deliver the Continuing Disclosure Agreement.

Section 8.04. Resolution Contractual With Bondowners. The Master Resolution and this Series A (Third Series) Resolution shall, from and after the issuance and delivery of the Series A (Third Series) Bonds, constitute a contract between the Board and the owners and holders of such Series A (Third Series) Bonds as shall be outstanding hereunder.

Section 8.05. Provisions in Conflict are Repealed. All resolutions or parts thereof in conflict with the provisions of the Series A (Third Series) Bond Resolution are hereby rescinded to the extent of such conflict.

Section 8.06. Copy to be Filed with Trustee. A certified copy of this Series A (Third Series) Resolution shall be filed with the Trustee, and this Series A (Third Series) Bond Resolution shall take effect immediately upon its adoption and the filing of the certified copy thereof with the Trustee, as provided in the Master Resolution.

Adopted May 6, 2003.

Chairman

(SEAL)

Attest:

Secretary, Board of Trustees

CERTIFICATION

I, the undersigned, do hereby certify that I am duly qualified and acting Secretary of the Board of Trustees of the University of Kentucky, and as such officer I further certify that the foregoing is a true, correct and complete copy of a Series A (Third Series) Resolution duly adopted by the members of said Board at a meeting properly held on May 6, 2003, has been duly executed and is now in full force and effect, all as appears in the official records of said Board in my possession and under my control.

I further certify that said meeting held on May 6, 2003, was duly held in accordance with all applicable requirements of Kentucky law, including KRS 61.810, 61.820 and 61.825, that a quorum was present at said meeting, that said Series A (Third Series) Resolution has not been modified, amended, revoked or I repealed, and that same is now in full force and effect.

WITNESS my hand this ___ day of _____, 2003.

Secretary of the Board of Trustees

EXHIBIT A

Form of Bond

UNITED STATES OF AMERICA
COMMONWEALTH OF KENTUCKY
UNIVERSITY OF KENTUCKY
HOSPITAL REFUNDING REVENUE BOND
SERIES A (THIRD SERIES)

NUMBER R-_____ PRINCIPAL AMOUNT \$_____

DATE OF ORIGINAL ISSUE MATURITY DATE INTEREST RATE CUSIP
 August 1, _____ _____%

REGISTERED OWNER:

PRINCIPAL AMOUNT:

The Board of Trustees of the University of Kentucky (the "Board"), a body corporate, as an educational institution and agency and a political subdivision of the Commonwealth of Kentucky, for value received, hereby promises to pay to the Registered Owner, identified above, or his or its registered assigns, solely from the special fund hereinafter identified, upon presentation and surrender of this Bond, the Principal Amount set out above on the Maturity Date specified above and to pay interest on said sum at the per annum Interest Rate specified above, from the interest payment date to which interest has been paid next preceding the date on which this Bond is authenticated, unless this Bond is authenticated on an interest payment date to which interest has been paid, in which event this Bond shall bear interest from such date, or if this Bond is authenticated prior to the first interest payment date, this Bond shall bear interest from the date of original issue set out above, commencing February 1, 2004, and semiannually thereafter on February 1 and August 1 of each year until payment of the Principal Amount, except as the provisions hereinafter set forth with regard to redemption prior to maturity may be and become applicable. The principal of and redemption price, if any, on this Bond are payable in lawful money of the United States of America at the main office of Bank One Trust Company, NA, Lexington, Kentucky (the "Trustee," "Bond Registrar," and "Payee Bank"). All interest on this Bond shall be payable by check or draft mailed by the Trustee-Registrar to the registered owner hereof at the address shown on the registration books kept by the Trustee.

This Bond is one of the duly authorized University of Kentucky Hospital Refunding Revenue Bonds, Series A (Third Series), issued in the aggregate principal amount of \$_____ (the "Bonds") pursuant to a Master Resolution and a Series A (Third Series) Resolution duly enacted by the Board (collectively, the "Resolution") under the authority of, and in full compliance with the Constitution and Statutes of the Commonwealth of Kentucky, and particularly Sections 58.010 through 58.140 of the Kentucky Revised Statutes (the "Act") for the purposes of refunding the outstanding University of Kentucky Hospital Revenue Bonds, Series A (Second Series), dated January 1, 1993. Capitalized terms used herein shall have the meanings given them in the Resolution.

Copies of the Master Resolution and the Series A (Third Series) Resolution are on file at the corporate trust office of the Trustee, and reference shall be made to the Master Resolution

and the Series A (Third Series) Resolution for the provisions, among others, with respect to the custody and application of the proceeds of Bonds issued under the Resolution, the collection and disposition of Revenues, the funds charged with and pledged to the payment of the interest on and the principal of the Bonds, the nature and extent of the security, the terms and conditions on which Bonds and Additional Indebtedness are or may be issued, the rights, duties and obligations of the Board and the rights of the Owners of the Bonds.

The Board has reserved the right to issue Additional Indebtedness, including additional Series of Bonds, on a parity as to source of payment and security with the Bonds.

This Bond is transferable by the registered owner hereof in person or by his attorney duly authorized in writing at the main office of the Trustee-Registrar, but only in the manner, subject to the limitations provided in the Series A (Third Series) Resolution, and up on surrender and cancellation of this Bond, duly endorsed for transfer or accompanied by an assignment duly executed by the registered owner or his authorized representative. Upon such transfer being effected, a new fully registered Bond or Bonds of the same series and the same maturity of authorized denomination, for the same aggregate principal amount, and the same interest rate, will be issued to the transferee in exchange therefore.

The Board and the Trustee-Registrar may deem and treat the registered owner hereof as the absolute owner hereof for the purpose of receiving payment of or on account of principal hereof and redemption price, if any, hereon, and interest due hereon, and for all other purposes, and neither the Board or the Trustee-Registrar shall be affected by any notice to the contrary.

The owner of this Bond shall have no right to enforce the provisions of the Resolution, to institute action to enforce the covenants therein, to take any action with respect to any default under such resolutions, or to institute, appear in, or defend any suit or other proceedings with respect thereto, except as provided in such Resolutions that any registered owner may institute action to enforce the payment of the principal of, premium, if any, or the interest on this Bond.

Reference is made to the Resolution (a) for the provisions, among others, with respect to the custody and application of the proceeds of the Bonds, (b) the rights, duties, and obligations of the Board and of the Trustee, and (c) the rights of the owners of these Bonds; and by the acceptance of this Bond, the registered owner hereof assents to all of the provisions of said resolutions.

The Bonds are not subject to redemption prior to maturity.

The Bonds shall not constitute an indebtedness of the Board of the Commonwealth within the meaning of any provisions or limitations of the Constitution or Statutes of the Commonwealth, but are payable solely from the Net Revenues and any other revenues provided therefore in the Series A (Third Series) Resolution. Neither the Board, the Commonwealth, nor any other political subdivision of the Commonwealth, is obligated to pay the principal of the Bonds on the interest thereon, or other costs incident thereto, except from the Net Revenues pledged therefore. Neither the faith and credit nor the taxing power of the Board, the Commonwealth or any political subdivision of the Commonwealth is pledged to the payment of the principal of, premium, if any, or interest on the Bonds or other costs incident thereto.

This Bond is exempt from taxation (except inheritance taxes) by the Commonwealth of Kentucky and all of its political subdivisions.

It is hereby certified, recited, and declared that all acts, conditions, and things required to exist, to happen, and to be performed precedent to and in the issuance of this Bond, do exist, have happened, and have been performed in due time, form, and manner as required by law, and that the amount of this Bond, together with all other obligations of the Board and of said University of Kentucky, does not violate any provision or exceed any limit prescribed by the Constitution or Statutes of Kentucky; and that a sufficient payments have been requested to be made to the Trustee for deposit into the to Bond Fund (created in the Master Resolution) for the payment of the principal of and interest on this Bond and all Outstanding Bonds which by their terms and the terms of the Master Resolution are payable from the Bond Fund as and when the same will respectively become due.

IN TESTIMONY WHEREOF, the Board of Trustees of the University of Kentucky has caused this Bond to be executed on its behalf by the reproduced facsimile signature of its Chairman, and the facsimile of its corporate seal to be imprinted hereon, and attested by the reproduced facsimile signature of its Secretary, dated as of the Date of Original Issue set forth above; provided, however, that this Bond shall not be valid or obligatory for any purpose or be entitled to any security or benefit under the Series A (Third Series) Resolution pursuant to which it was authorized until the Authentication Certificate of Trustee-Registrar printed hereon shall have been executed by the manual signature of a duly authorized representative of the Trustee-Registrar.

UNIVERSITY OF KENTUCKY

Lexington, Kentucky

By: _____
Chairman, Board of Trustees

Attest:

By: _____
Secretary, Board of Trustees

(Facsimile Seal of Board of Trustees)

(FORM OF AUTHENTICATION CERTIFICATE OF TRUSTEE-REGISTRAR)

THE AUTHENTICATION DATE OF THIS BOND IS: _____

AUTHENTICATION CERTIFICATE OF TRUSTEE-REGISTRAR

This is to certify that this Bond is one of the Bonds referred to in the within Bond and in the Series A (Third Series) Resolution authorizing same. Printed on the reverse hereof is the complete text of the opinion of Bond Counsel, Peck, Shaffer & Williams LLP, Covington, Kentucky, a signed original of which is one file with the undersigned, delivered and dated as of the date of the original delivery and payment for the Bonds.

BANK ONE, KENTUCKY, NA, Lexington, Kentucky,
Trustee and Bond Registrar

By: _____
Authorized Signer

(FORM OF ASSIGNMENT)

ASSIGNMENT

For value received, the undersigned hereby sells, assigns and transfer unto the within Bond and hereby irrevocably constitutes and appoints attorney to transfer the within Bond on the books kept for registration and transfer of said Bond, with full power of substitution in the premises.

Dated: _____

(Signature must correspond with name of Registered Owner as it appears on the front of this Bond in every particular, without alteration, enlargement or any change whatsoever.)

Social Security Number or other identifying number:

Signature Guaranteed By:

Notice: Signatures must be guaranteed by a member firm of the New York Stock Exchange or a commercial bank or trust company.

URCR 1

Office of the President
May 6, 2003

Members, Board of Trustees:

RESOLUTION OF THE UNIVERSITY OF KENTUCKY ALUMNI ASSOCIATION
AMENDING THE ALUMNI TRUSTEES ELECTION RESOLUTION

Recommendation: that the Board of Trustees approve a Resolution by the University of Kentucky Alumni Association which amends the rules and regulations for the election of the alumni trustee members of the Board of Trustees.

Background: Kentucky Revised Statutes Section 164.140 authorizes the Board of Trustees of the University of Kentucky to prescribe the method by which the alumni may nominate alumni trustee members to be appointed to the Board of Trustees.

Since 1935 the University of Kentucky Alumni Association Board of Directors has recommended the rules and regulations for nominating alumni trustees to the Board of Trustees for their approval. These rules and regulations were last amended on January 21, 1997.

On April 12, 2003, the University of Kentucky Alumni Association Board of Directors passed the attached resolution recommending amendments to the rules and regulations that would:

1. Provide flexibility for the election to be conducted any time from July 1 through May 31 during the year prior to a new appointment so that the ballot can be included in the fall *Kentucky Alumni* magazine that goes to all graduates, or in another issue of the magazine if more appropriate and/or cost effective. In past years the ballot has been included in the spring AlumWise newsletter; however, the publication of that newsletter has been discontinued.
2. Relocate some of the language of the existing Resolution to other places within the Resolution more related to that language;
3. Allow online voting;
4. Extend the time for counting the votes and reporting the results to the Board of Trustees.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

RESOLUTION ALUMNI TRUSTEES ELECTION

Presented to the Board of Trustees by the University of Kentucky Alumni Association May 6, 2003, outlining method of election for the alumni trustee members of Board of Trustees.

WHEREAS, Kentucky Revised Statutes Section 164.140 authorizes the Board of Trustees of the University of Kentucky to prescribe rules and regulations for the nomination of alumni trustee members to be appointed to the Board of Trustees, and

WHEREAS, the use of a simplified ballot with which the biographical sketches of nominees can be consolidated utilizing the most effective and efficient distribution method in order to reduce expenses in mailing ballots, and

WHEREAS, it is desirable for these rules related to alumni trustee election to be revised in order to clarify election and balloting procedures, and

NOW, therefore be it resolved that the following rules and regulations, as revised, shall govern the nomination and election of graduates of the University of Kentucky to be appointed to the Board of Trustees:

1. At a regular called meeting held not later than June 30, one year prior to the beginning of the next elected Trustee's term, the Nominating for Alumni Trustee Committee of the University of Kentucky Alumni Association shall nominate, from the graduates of the University, six persons who are qualified for appointment to the University Board of Trustees.
 - (a) Alumni Trustee incumbents will not be permitted to succeed themselves in the following election, but will be eligible for any future alumni trustee election.
 - (b) Any alumni association district is limited to no more than two candidates.
 - (c) Each candidate may request one, and only one, list (name, mail address, home telephone, e-mail address) in either printed or electronic format of eligible voting graduates who are active members of the UK Alumni Association from the secretary of the UK Alumni Association.
2. When the names of these six nominees have been certified by the Secretary of the Alumni Association and approved by the UK Alumni Association Board of Directors, they shall be arranged alphabetically and placed on a ballot for each eligible voting graduate to record his or her vote.
3. The following election timeline will be adhered to by the alumni office:
 - (a) The election may take place any time between July 1 and May 31 of the 12 months prior to the beginning of the next elected Trustees term and appointment by the Governor.
 - (b) The election will be completed by May 31.

- (c) Any ballot, to be counted, must be in the office of the Secretary of the UK Alumni Association not later than noon of the deadline appearing on the ballot and no ballot received after that time shall be counted.
 - (d) Ballots will be counted within five (5) business days following the deadline for voting, and the three nominees receiving the most votes sent to the Secretary of the University Board of Trustees within ten (10) business days following the deadline for voting.
- 4. The ballots, so prepared, shall be mailed to those entitled to vote (see Kentucky Revised Statute Section 164.140) as their addresses appear in the files of the Alumni Office. With each ballot there shall be sent:
 - (a) A short biography of each candidate, which may contain among other things, the date of the candidate's graduation, their present and past occupation, and any public service which has been rendered.
 - (b) Necessary instructions for voting, including the number of persons to be voted for, and the method of marking and mailing the ballot.
 - (c) There also may be included other information or material of general interest to the alumni.
- 5. In the event that a ballot has been lost or otherwise destroyed, no person shall receive a duplicate ballot unless authorized by the Secretary of the Association. No person shall be permitted to vote other than by official ballot or through an electronic voting procedure using the World Wide Web.
- 6. Each graduate may vote for any of the persons listed on the ballot. In order for a ballot to be valid no more than three persons can be voted for on any ballot.
- 7. The vote shall be by mail, delivery, online or any other method considered appropriate by the Association to the Secretary of the UK Alumni Association.
- 8. The ballots shall be counted by an election committee consisting of the Secretary of the Board of Trustees or their representative, the Secretary of the Alumni Association and other persons agreed on by them.
- 9. The Secretary of the Board of Trustees shall certify to the Governor the names of three persons receiving the largest number of votes, from which the Governor may make appointment in accordance with the law.
- 10. Any details of the election not covered in the Kentucky Statutes or in these regulations shall be decided upon by the Secretary of the Board of Trustees.