

Minutes of the Meeting of the Board of Trustees of the University of Kentucky, Tuesday,
June 19, 2012

The Board of Trustees of the University of Kentucky met at 1:00 p.m. (Lexington time) on Tuesday, June 19, 2012 in the Board Room on the 18th Floor of Patterson Office Tower.

A. Meeting Opened

Dr. E. Britt Brockman, chair of the Board of Trustees, called the meeting to order at 1:00 p.m. Dr. Brockman asked Ms. Sandy Patterson, secretary of the Board, to call the roll.

B. Roll Call

The following members of the Board of Trustees answered the call of the roll: C.B. Akins, Sr., William C. Britton, E. Britt Brockman, Sheila Brothers, Jo Hern Curris, William S. Farish, Jr., Micah Fielden, Oliver Keith Gannon, Carol Martin “Bill” Gatton, Pamela T. May, Billy Joe Miles, Terry Mobley, Sandy Bugie Patterson, Erwin Roberts, Charles Sachatello, C. Frank Shoop, James W. Stuckert, John Wilson, and Barbara Young. Absent from the meeting was Dr. Irina Voro. Dr. Brockman announced that a quorum was present.

The University administration was represented by President Eli Capilouto, Interim Provost Tim Tracy, and Senior Associate General Counsel T. Lynn Williamson.

The University faculty was represented by Chair of the University Senate Council Lee Blonder, and the University staff was represented by Chair of the Staff Senate Mike Adams.

Members of the various news media were also in attendance.

C. Consent Items

Dr. Brockman called attention to the two consent items on the agenda. The items included the minutes for the regular meeting of the Board on May 8, 2012 and PR 2 which deals with personnel actions. Mr. Stuckert moved approval of the consent items. Mr. Britton seconded the motion, and it carried without dissent. (See consent items listed below on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

Minutes May 8, 2012
PR 2 Personnel Actions

D. Chairman’s Report

Dr. Brockman began by reporting that there had been no requests since the last meeting to speak or appear before the Board.

Dr. Brockman acknowledged that the presidential evaluation is ongoing and Dr. David Hardesty was selected as the facilitator. Dr. Hardesty, former president of West Virginia

University, is meeting with Board members and constituents on campus this week regarding the presidential evaluation. Chair Brockman is expecting Dr. Hardesty's report in early July with the Executive Committee meeting sometime in the month of July to review the report with the recommendations coming to the full board thereafter.

Dr. Brockman acknowledged the attendance and offered congratulations to Dr. Lee X. Blonder, the new chair of the Faculty Senate and Mr. Mike Adams, chair of the Staff Senate. Mr. Adams has been re-elected to a second term as Chair.

E. President's Report (PR 1)

President Capilouto began his report by acknowledging that the Board would be discussing a budget for the upcoming year and in turn, plans for the future. These plans will position the University of Kentucky over the next several years. He continued that such moments in time remind us that great universities like UK are always at once poised to look ahead, even amidst great change, while never forgetting to pause, to honor our history and the legacy of those who made us what we are. He concluded that today's report and meeting were full of such reflections and transitions that are positioning UK for an even brighter future.

President Capilouto congratulated Trustee Terry Mobley and his wife Becky on the birth of their grandchild. He also congratulated long-time General Counsel, Barbara Jones, who announced earlier this month that she was retiring. He acknowledged her steadfast commitment to UK as she vigilantly protected the university's interests on a broad range of issues. He stated that he has begun a search for a replacement and will update the Board as the search progresses.

President Capilouto called attention to the recent award of \$6.25 million dollars to the Markey Cancer Center to study blood and bone marrow disease. The award was made possible through a \$5 million grant from the Edward P. Evans Foundation and an anonymous gift of \$1.25 million from a donor. He thanked Board of Trustee member, Bill Farish, who also serves on the Evans Foundation, for his tremendous work in making this award possible.

President Capilouto recommended for the Board's reading an inspiring profile of Trustee Jim Stuckert in the most recent issue of the UK Alumni magazine. He thanked Mr. Stuckert and his wife, Diane, for their committed resolve to give back to the institution that had given so much to them. As early as 1968, with not only major endowments in the Colleges of Engineering, Education and the Gatton College, they have given to a number of other initiatives from the Stuckert Career Center to chairing UK's \$1 billion capital campaign.

President Capilouto pointed out another important investment that is contained in the Finance Committee's report, the approval of nearly \$5 million for the campus security system. Under the direction and leadership of Assistant Vice President Anthany Beatty and Chief of Police Joe Monroe's, UK is making critical investments of time, training and money in measures to enhance safety on campus. The investment is a multi-faceted, high-tech system that includes video monitoring, centralized building access control, and increased early warning communication capabilities. The system will significantly enhance security on campus with its capacity to lock down of buildings remotely, if necessary. Video monitoring will be valuable in

helping solve cases of a criminal nature, but it is also expected to be an important deterrent to crime. The \$4.8 million dollar project will take three years to complete.

President Capilouto also wanted to draw to the Board's attention the other ongoing capital planning efforts. Also discussed at the Finance Committee meeting was the \$4 million design phase of a significant renovation and expansion of the Gatton College of Business and Economics. He commented that the re-imagination of Gatton is but one example of how we are moving forward on a number of fronts, in a strategic and intentional way, with the revitalization of the campus core. Similar plans are being discussed for the renovation of the College of Law.

President Capilouto shared that Bob Wiseman and others are taking a comprehensive look at UK's facilities' needs and devising a strategy for how to address them, both now and into the future. As with the Gatton Building and the College of Law, President Capilouto emphasized the importance of philanthropy as one of the ways to finance the ambitions for Kentucky and for UK. It is necessary to be able to cultivate donors with a matching and powerful vision for our progress. He offered that the efforts to partner with the state and seek its support are, and will remain, critical to UK's success. At the same time, the University must find more paths for earning its way.

President Capilouto commented on the days in early March when tornados ripped through much of Eastern Kentucky, leveling most the town of West Liberty. The University of Kentucky extension office, which provides service throughout Morgan County, was destroyed along with much of the town. UK extension agent Sarah Fannin, when reached by phone in the storm's aftermath, told President Capilouto that she had opened a makeshift extension office in her home and, as he recalled, was arranging for the delivery of supplies for farmers and others, whose needs were piling up. He noted that this is what our extension agents do in all of Kentucky's 120 counties every day. It is a profound example of the impact and support UK provides to countless Kentuckians and a touching reminder of the importance of our Kentucky Promise, a promise of education, of research and of service. The Kentucky Promise is as relevant today as it was nearly 150 years ago.

President Capilouto introduced Scott Smith, dean of the College of Agriculture, the College responsible for UK's extension program. Dean Smith wanted to recognize several leaders of the effort of the Cooperative Extension Service, Associate Dean for Extension and Director of the Kentucky Cooperative Extension Service Jimmy Henning, District 1 Supervisor David Adams and Assistant Director for Natural Resources Gary Palmer. Dean Smith also recognized representatives and leaders of a team of agents who responded to the tornado. They were Daniel Wilson, County Extension Agent for Agriculture and Natural Resources for Wolfe County, Mary McCarty, County Extension Agent for Agriculture and Natural resources in Elliott County, and Courtney Jenkins, County Extension Agent for 4-H Youth Development & Agriculture and Natural Resources in Menifee County.

Dean Smith then introduced Nelly Buchanan, County Extension Agent for Family and Consumer Sciences in Morgan County and Sarah Fannin, County Extension Agent for Agriculture and Natural Resources in Morgan County. He invited them to the podium to offer comments.

Ms. Fannin, on behalf of her fellow County Extension agents, thanked the Board of Trustees and President Capilouto for the invitation to share their story. She began by saying that the tornadoes that battered the state on February 29 and March 1 not only changed forever the landscape, but devastated families, leveled communities, wiped out businesses, and destroyed much loved farms. Remaining unchanged though was the ability of the University and the Cooperative Extension Service to meet its land grant mission, serving others.

She continued that, assisted by the College of Agriculture's leadership and with access to their resources, extension agents throughout the state were able to overcome communication and transportation barriers. Through the existing network of UK Cooperative extension service agents, specialist and community partners, farmers were provided with emergency supplies and families were provided with the basic needs of food, clothing and shelter.

Ms. Fannin spoke of the generosity of neighbors that crossed county, state, and national boundaries. From Morgan, Menifee, Johnson, and Magoffin Counties alone, over \$200,000 was donated in hay, feed, fencing supplies, plus in-kind volunteer efforts for direct and immediate agricultural relief. She gratefully thanked Trustee Keith Gannon for his generosity. She shared that her heart still tightens when she thinks about seeing the truckload of fencing supplies roll in. She offered that, for many, 4 roles of barbed wire and 50 posts per farmer may not sound like a lot, but in some cases those donations meant keeping the profit from literally walking off devastated farms. To others, it was a much-needed stimulus, encouragement to begin the overwhelming task of rebuilding.

Ms. Fannin concluded that currently Extension is both learning and helping the communities to learn, the meaning of such words as endurance, long-term recovery, resiliency and new normal. UK Extension is vested in rebuilding and strengthening the community economic foundations, including homes, small businesses, main street stores, and farms. She noted that in the midst of difficult circumstances, extraordinary events do occur, and new opportunities present themselves. Extension's challenge today is to grow these new opportunities.

Ms. Fannin closed her remarks by saying that, though her community's landscape may have been altered by the tornadoes, more relevant than ever, the UK extension mission and commitment to service and this state, has not. The Board gave Ms. Fannin and the extension agents a heartfelt round of applause.

President Capilouto reminded the Board that one of our alums, Chris Sullivan, was the national chairman of the effort to raise funds for the memorial to those who died in the tragic Flight 93 crash on September 11, 2001. As an example of how one selfless act, in turn creates others, the President shared that he wrote to Mr. Sullivan to let him know that in April, students, faculty and alumni from the UK departments of Forestry, Landscape Architecture and Plant and Soil Sciences joined 150 volunteers in planting thousands of tree seedlings at the site of the Flight 93 National Memorial.

President Capilouto's next recognition was former President Charles T. Wethington. He said that since his arrival at UK, Dr. Wethington and he had spent time together talking about

UK's history, the challenges and joys of being a president, and the possibilities for UK's future. He offered that early on Dr. Wethington pledged to be a friend who would listen and provide counsel when needed. He thanked him for being that friend and for joining the Board meeting today to allow the University to mark his retirement and thank him for 47 years of dedicated service. He described his presidency from 1990 to 2001 as a time of remarkable growth, 41 building projects, a dramatic increase in private donations, including UK's first ever capital campaign.

President Capilouto asked Terry Birdwhistell, Dean of Libraries and University Historian to come forward to share a few observations of Dr. Charles Wethington.

Dean Birdwhistell began by thanking the Board of Trustees and President Capilouto for the honor to offer remarks about his colleague, mentor and friend. He offered that Dr. Wethington's service at UK for almost half a century is a tribute to his dedication to the University of Kentucky and that his career has been an enormous benefit to this University and to the Commonwealth as a whole

Dean Birdwhistell stated that there is a tradition at the University of Kentucky, much like other universities, where presidents continue serving the institution after stepping down as president. Our first president, James K. Patterson, started a tradition, but may have carried it a little too far. After leaving office, he did not move out of the president's house, forcing President and Mrs. Barker to live in Patterson Hall, the girl's dormitory, the entire time he was president. When Frank McVey came to UK in 1917-1918, President Patterson still remained in the original president's home, so UK purchased Maxwell Place for the new president. President McVey served for over two decades. And after his retirement from UK, Frank McVey maintained an important presence on campus and continued his advocacy for higher education and wrote a history of education in Kentucky. Dr. Otis Singletary held an endowed chair and served as national president of Phi Beta Kappa after leaving UK's presidency.

When Dr. Wethington left the presidency, he worked to build upon the largest capital campaign in UK history. Later he assisted UK libraries, directing a major oral history of the community college system, advising on other projects and helping create a major endowment for the Louis B. Nunn Center for Oral History. Dr. Wethington has worked on many issues and projects for the Bluegrass Community and Technical College and serves on the board of the Markey Cancer Foundation. During this time, he has continued to work on a memoir that often gets mentioned and that might be the most detailed review of any UK presidency in our history.

As UK's president, Charles Wethington supported research, improved undergraduate education, increased diversity, built buildings and raised unprecedented funds for this institution. Dean Birdwhistell said that he enjoys telling visitors to the William T. Young Library, "welcome to the house that Charles built." He shared that, if Dr. Wethington is within ear shot of that remark, he always blushes, but is quick to add that he did that with a lot of help.

Dean Birdwhistell closed by stating that, from his family's humble Casey County roots, Dr. Wethington never forgot the fundamental mission of the University of Kentucky, providing educational opportunities for Kentucky students. Like all successful UK presidents, he left the

University better than he found it, continuing to provide a world-class education to Kentuckians while at the same time contributing to the arts, the humanities, the sciences and the medical discoveries that changes lives, and ultimately changes the world.

On behalf of the entire UK community and the citizens of the Commonwealth, he thanked Dr. Charles and Mrs. Judy Wethington for their service and wished them the best in the years ahead.

Dr. Wethington thanked Dean Birdwhistell and President Capilouto for their remarks. He continued that as Dean Birdwhistell had indicated, he had spent more than 50 years here as part of this University. When he arrived at UK as a full-time graduate student in 1961, Frank Dickey was president. He commented that he had had the privilege of working under eight of the twelve University of Kentucky presidents. He went on to say that his commitment to UK is stronger than ever. With its unique mission as a land grant institution, its dedication to statewide research and service, next to state government, he believes the University of Kentucky is the entity that has the greatest opportunity to have a positive influence on the lives of Kentuckians.

Dr. Wethington also stated that the University of Kentucky had a tremendous responsibility to be a quality institution to serve the needs of the best and brightest of our Kentucky students. He reminded the Board of Trustee members that “you who are here today are charged with holding this University in trust... that is what trustees are. “ He challenged the students, faculty and staff not to forget that they must always advocate for, support and defend when necessary, the University of Kentucky.

Dr. Wethington pledged his continued support to the University of Kentucky and thanked all present for the opportunity to be a part of this atmosphere again.

Dr. Wethington received a warm and lengthy round of applause.

President Capilouto and Chair Brockman presented Dr. Wethington with a framed photo montage and the news of new signage on the Charles T. Wethington Building.

In regards to his two week trip to China, President Capilouto shared that the purpose and challenge of the trip was to advance ongoing discussions and initiatives begun long before his arrival as President. These initiatives, under the careful stewardship of Susan Carvalho, Associate Provost for International Programs, Dr. Rodney Andrews, Center for Applied Energy Research (CAER) and Deans Mary John O’Hair, College of Education, Michael Tick, College of Fine Arts, and Mark Lawrence Kornbluh, College of Arts and Sciences, were ready to be moved to the next level.

He continued that the goal for the trip was to not only strengthen international partnerships in education and research, but also the global interconnectedness of UK’s students. He explained that with federal support for research and discovery declining, and state and local funding staying flat, academic institutions have begun using their own funds to support their research programs.

Internationally, average annual growth of research and development expenditures for the United States is averaging just over a 5% increase. The increase in research and development is happening the most rapidly in Southeast Asia. He emphasized that these economies have a thirst for innovation and investment. They want to invest in human capital, brain power, and produce global experts. They do this by investing in higher education.

President Capilouto continued that China's investment in higher education is evident at every university he visited. He showed pictures from Shanghai University, Jilin University, Tsinghua University, and Xi'an Jiaotong University, showing numerous academic and housing projects under construction. China is also building an energy infrastructure using technologies 50 years ahead of what is being deployed in the United States.

President Capilouto also had the opportunity to visit with high school students and everywhere he went, he was asked about Kentucky basketball. The "goggles up" sign seems to be universal. He remarked that it was a reminder of how athletics is often times a bridge for many things that we do at the University of Kentucky.

In continuing to build global partnerships through education, President Capilouto visited with the Vice-Minister of Education, Dr. Hao Ping. Dr. Ping told him that there are 160,000 Chinese students studying in the United States. Their conversations also focused on further exchanges and the development of new partnerships. President Capilouto visited the Confucius Institute Headquarters. He noted that we should be proud that the University of Kentucky competed successfully for one of these centers. They are located in 100 countries and our partner is Shanghai University. There is also a partnership by which we put an American Studies Center at Shanghai University. This partnership allows for faculty and students to work together and to have Chinese language instruction at high schools throughout Kentucky as well.

President Capilouto also had an opportunity to visit with the president of the Chinese Equestrian Association, Mr. Pan Zhichen and he was pleased that Roger Beasley, Director of Racing at Keeneland, joined him for this meeting. Equine Sciences is an emerging interest and business in China. He and Dean Mary John O'Hair signed partnerships at Capital University of Physical Education and Sports. Two of their faculty will be coming here to teach in Kentucky K-12 schools, and UK will send 15 to 20 students for summer experience.

President Capilouto also visited Jilin University, in the northeast part of China. UK has an ongoing 2+2 agreement with them and UK is developing 3+2 arrangements, along with other opportunities for STEM education. He visited Shanghai University, where UK partners with the Confucius Institute on a 2+2 program and he was pleased to deliver two students who are the first enrollees in this program. President Capilouto also visited Xi'an Jiaotong University and Shaanxi Normal University to discuss energy research and 2+2 teacher education programs.

With China investing \$1,000 billion in coal utilization research over the next five years (the US in comparison is investing \$2 to \$2.5 billion), President Capilouto was proud of the discussions and presentations by Rodney Andrews and Kunlei Liu of the Center for Advanced Energy Research (CAER). They shared the exciting work in the development of clean coal technology. UK's teams of research scientists are recognized as international experts in these

fields. They also discussed partnerships and student exchanges as part of the US-China Clean Energy Research Center.

President Capilouto closed his presentation with stories of visiting with UK students in Beijing, meeting UK bound students from China on the plane coming home, to then meeting a Chinese graduate student from Shanghai giving her family a tour of campus not a week later. He remarked that, using author Tom Friedman's phrase, "the world is flat." He explained that more people could suddenly compete, connect, and collaborate with other people, from different places, for less money and with greater ease than ever before.

He concluded that UK currently has 600 students from China on our campus, through all kinds of partnerships. He hopes to grow that which will be good for China and even better for the University of Kentucky.

F. Proposed Revision to the Governing Regulations: Removal of Board Member (PR 3)

President Capilouto introduced PR 3, stating that it is the second reading of the Proposed Revision to the Governing Regulations that addresses removal of a Board Member.

Chair Brockman acknowledged that it was a second reading and asked for a motion of approval. Mr. Farish moved approval and Mr. Britton seconded. There was no discussion and the motion passed without dissent. (See PR 3 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

G. Proposed Revision to the Governing Regulations: University HealthCare Committee (PR 4)

President Capilouto stated that PR 4 is the first reading of a resolution that deals with University HealthCare Committee. It is driven by compliance regulations promulgated by the Centers for Medicare and Medicaid Services.

Chair Brockman asked for a motion of approval for the first reading of PR 4, adding that there will be a second reading at the September meeting. Mr. Stuckert moved approval and Ms. Patterson seconded. Trustee Young offered that the University HealthCare Committee reviewed and approved the provision at the committee retreat on Monday, June 18, 2012. There was no additional discussion and the motion passed without dissent. (See PR 4 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

H. Proposed Revision to the Administrative Regulations: Policy on Deadly Weapons (PR 5)

President Capilouto stated that the proposed revision to the Administrative Regulations will put UK in compliance with state regulations, especially in regards to the recent ruling by the Kentucky Supreme Court.

Chair Brockman asked for a motion for approval of PR 5. Mr. Mobley moved approval and it was seconded by Ms. Curris. There was no discussion and the motion passed without dissent. (See PR 5 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

I. Appointment/Reappointment to Board of Directors University of Kentucky Gluck Equine Research Foundation (PR 6)

President Capilouto stated that PR 6 was the Appointment/Reappointment of board members to the University of Kentucky Gluck Equine Research Foundation.

Chair Brockman asked for a motion for approval of PR 6. Ms. Brothers moved approval and it was seconded by Dr. Akins. There was no discussion and the motion passed without dissent. (See PR 6 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

J. Appointment/Reappointment to our Board of Directors University of Kentucky Research Foundation (PR 7)

President Capilouto stated that PR 7 was the appointment of members to the Board of Directors of the University of Kentucky Research Foundation.

Chair Brockman asked for a motion for approval of PR 7. Ms. Patterson moved approval and it was seconded by Mr. Farish. There was no discussion and the motion passed without dissent. (See PR 7 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

K. Reappointment to our Board of Directors of the Fund for Advancement of Education and Research in the University of Kentucky Medical Center (PR 8)

President Capilouto stated that PR 8 was a recommendation dealing with the reappointment of an individual to the Board of Directors of the Fund for Advancement of Education and Research in the University of Kentucky Medical Center.

Chair Brockman asked for a motion for approval of PR 8. Mr. Shoop moved approval and it was seconded by Ms. Brothers. There was no discussion and the motion passed without dissent. (See PR 8 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

L. Naming of University Building (PR 9)

President Capilouto stated that PR 9 is the recommendation that the Board of Trustees approve the official naming of the former Northside Library building as “The UK/Lexmark Center for Innovations in Math and Science Education.” He remarked that this has been a terrific partnership and appreciated the opportunity to recognize Lexmark’s generosity.

Chair Brockman asked for a motion for approval of PR 9. Mr. Britton moved approval and it was seconded by Mr. Mobley. There was no discussion and the motion passed without dissent. (See PR 9 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

M. Candidates for Degrees: August 2012 (AACR 1)

Dr. Gannon said that AACR 1 is related to preapproval of Candidate for Degree in August 2012. Due to licensure or certification requirements, these degrees must be verified as soon as possible, since our next Board of Trustees meeting is not scheduled until September 11, 2012.

On behalf of Academic Affairs Committee, Dr. Gannon asked approval of AACR 1 and it passed without dissent. (See AACR 1 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

N. Candidates for Degrees: May 2012 (AACR 2)

Dr. Gannon stated AACR 2 was related to administrative errors that were made on the candidates for degree for May 2012.

On behalf of Academic Affairs Committee, Dr. Gannon asked approval of AACR 2 and it passed without dissent. (See AACR 2 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

O. Change in Name of an Educational Unit: College of Agriculture (AACR 3)

Dr. Gannon offered that AACR 3 is a change in name of an educational unit in the College of Agriculture. The recommendation is that the Board of Trustees approve a change in the name of the College of Agriculture's Department of Nutrition and Food Sciences to Department of Dietetics and Human Nutrition. The background offered is faculty want to make a clear distinction between Dietetics and Human Nutrition and the Department of Animal and Food Sciences' food science program. This proposed change has been approved by the faculty in College of Agriculture's Faculty Council, reviewed and endorsed by the Senate Academic Organization and Structure Committee, Senate Council, and the University Senate. The Interim Provost supports this recommendation.

On behalf of Academic Affairs Committee, Dr. Gannon asked for approval of AACR 3 and it passed without dissent. (See AACR 3 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

P. Change in Name of an Educational Unit: College of Education (AACR 4)

Dr. Gannon stated that AACR 4 asked that the Board of Trustees approve a change in the name of the College of Education's Department of Special Education and Rehabilitation Counseling to the Department of Early Childhood, Special Education, and Rehabilitation Counseling. The proposed change has been approved by the faculty in the department, reviewed and endorsed by the Senate Academic Organization and Structure Committee, Senate Council, and endorsed by the University Senate. The Interim Provost supports this recommendation.

On behalf of Academic Affairs Committee, Dr. Gannon moved for approval of AACR 4 and it passed without dissent. (See AACR 4 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

Q. Change in the Name of an Educational Unit: College of Fine Arts (AACR 5)

AACR 5 asks that the Board approve a change in the name of an education unit in the College of Fine Arts, the Department of Art to School of Art and Visual Studies. The proposed School of Art and Visual Studies better reflects the practices and academic goals of the disciplines. The proposed change has been approved by the faculty; reviewed and endorsed by the Senate Academic Organization and Structure Committee; the Senate Council; and endorsed by the University Senate. The Interim Provost supports this recommendation.

On behalf of Academic Affairs Committee, Dr. Gannon moved for approval of AACR 5 and it passed without dissent. (See AACR 5 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

R. Academic Degree Recommendation: College of Arts and Sciences (AACR 6)

Dr. Gannon stated that AACR 6 is an academic degree recommendation for the College of Arts and Sciences. The recommendation is that the Board of Trustees approve the establishment of a Master of Arts with a major in Linguistic Theory and Typology degree in the Department of English within the College of Arts and Sciences. The background states that Linguistics is the scientific study of language, a uniquely human capability whose systematic study sheds light on human behavior and thought. The College of Arts and Sciences currently offers a bachelor's degree in linguistics through the College's Interdisciplinary Program. This program has been approved by the appropriate councils and the University Senate, and has completed the forty-five day review by the Council on Postsecondary Education. The Interim Provost supports this recommendation.

On behalf of Academic Affairs Committee, Dr. Gannon asked for approval of AACR 6 and it passed without dissent. (See AACR 6 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

S. Change in Degree: College of Fine Arts (AACR7)

Dr. Gannon said that AACR 7 is a change in degree in the College of Fine Arts. The recommendation is that the Board of Trustees approve a change in the name of the Bachelor of Arts with a major in Art History degree to Bachelor of Arts with a major in Art History and Visual Studies. This proposal has the approval of the Undergraduate Council, Senate Council and University Senate. The Interim Provost supports this recommendation.

On behalf of Academic Affairs Committee, Dr. Gannon recommended approval of AACR 7 and it passed without dissent. (See AACR 7 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

T. Change in Degree: College of Health Sciences (AACR 8)

Dr. Gannon stated that AACR 8 is a change in degree in the College of Health Sciences. The recommendation is that the Board of Trustees approve a change in the name of the Master of Science in Communication Disorders with a major in Communication Disorders degree to Master of Science in Communication Disorders with a major in Communication Sciences and Disorders, the keyword being Sciences. As a summary, the importance of scientific investigation cannot be overstated in health care practice. This proposal has been approved by the Health Care Colleges Council, Graduate Council, Senate Council and University Senate. The Interim Provost supports this recommendation.

On behalf of Academic Affairs Committee, Dr. Gannon asked for approval of AACR 8 and it passed without dissent. (See AACR 8 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

U. Restructuring of an Educational Unit: Gatton College of Business and Economics (AACR 9)

AACR 9 is related to the restructuring of the educational unit in the Gatton College of Business and Economics. The recommendation of the committee is that the Board of Trustees approve the restructuring of the School of Management and its four areas: Finance, Marketing, Management and Decision Science and Information Studies in the Gatton College. The restructuring would eliminate the School of Management, and its four areas, and create three departments to house all current faculty and academic programs.

Following extensive assessment of the College's configuration of faculty, courses, and programs and how best to strengthen its competitive position nationally, the College faculty and leadership determined that the proposed restructuring was needed to move toward a leadership position in business education. The new structure optimizes resources, provides a governance model that is more appropriate for the function of the various sub-disciplines, and thereby enhances the teaching and research missions. The proposed restructuring has been reviewed, but not endorsed, by the Senate Committee on Academic Organization and Structure. The Senate Council reviewed and recommended the proposal for endorsement to the University Senate. The University Senate voted to not endorse the restructuring. The proposed transfer of degrees has the approval of the Undergraduate Council and Senate Council. The University Senate voted to not endorse the transfer of degrees. Per University regulations, University Senate endorsement of such administrative restructurings is not required. The Dean of the Gatton College of Business and Economics and the Interim Provost support this recommendation.

The Academic Affairs Committee recommends approval of this change. For the record however, Dr. Gannon would like to note that the Academic Affairs Committee was mindful and appreciative of the thorough and extensive efforts made by the University Senate, Senate Council and the Senate Academic Organizations Structure committee.

On behalf of the Academic Affairs Committee, Dr. Gannon recommended approval of AACR 9 and it passed with two abstentions. (See AACR 9 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

V. Gift from Barnstable-Brown Party Diamond Derby Inc. to Replace an Unfulfilled Pledge to the Research Challenge Trust Fund. (FCR 1)

Mr. Stuckert said that FCR 1 is a gift from the Barnstable-Brown Party Diamond Derby Inc., to replace an unfulfilled pledge in the amount of \$147,991. On behalf of the Finance Committee, Mr. Stuckert moved the adoption of FCR 1 and it passed without dissent. (See FCR 1 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

W. Liz Claiborne Foundation Endowment Name Change (FCR 2)

Mr. Stuckert said that FCR 2 involves an endowment name change due to a change in the foundation name. The request is to change the name of the Liz Claiborne Foundation Fund in the Center for Research on Violence Against Women to the Fifth and Pacific Foundation Endowment. The Foundation has requested that the University change the name of the endowment. He moved for the adoption of FCR 2 and it passed without dissent. (See FCR 2 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

X. Acceptance of Interim Financial Report for the University of Kentucky for the Nine Months Ended March 31, 2012 (FCR 3)

Mr. Stuckert said that FCR 3 involves the acceptance of interim financial reports for the University of Kentucky for the nine months ending March 31, 2012. The University has recognized \$1,901,869,365 of current funds revenue representing 70% of the approved FY 2011-12 approved budget of \$2,700,609,500. Expenses and transfers total \$1,902,053,240.

On behalf of the Finance Committee, Mr. Stuckert moved approval for FCR 3 and it passed without dissent. (See FCR 3 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

Y. 2011-12 Budget Revisions (FCR 4)

Mr. Stuckert stated that FCR 4 asks that the Board of Trustees authorize and approve a 2011-12 budget revision, an increase in the University of Kentucky's total budget by \$ 2.3 million. The UK Athletics Association expects \$1.4 million in revenue generated from unbudgeted ticket sales from a 20th home basketball game and an additional \$900,000 in royalty income from logo sales. The \$2.3 million will be expended for improvements to Barker Hall for the ROTC program and the renovation/upgrade of the Softball Complex capital project.

On behalf of the Finance Committee, Mr. Stuckert moved for the adoption of FCR 4 and it passed without dissent. (See FCR 4 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

Z. Renovated Academic Facility: University Lofts (FCR 5)

Mr. Stuckert stated that FCR 5 involves the renovation of the academic facility known as the University Lofts. As background, the purchase of the facility was approved at the Board's June 14, 2011 meeting. At that time, the Finance Committee also discussed the needed renovation that is estimated to cost \$8 million.

The Finance Committee had an extensive discussion regarding the project. Mr. Stuckert moved adoption of FCR 5 and it passed without dissent. (See FCR 5 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

AA. Renovate/Expand Gatton Building (FCR 6)

Mr. Stuckert stated that FCR 6 involves a renovation/expansion of the Gatton Building. The Finance Committee is asking that the Board of Trustees approve the design phase only, and this will be initiated next month, July 2012. The project was authorized by the 2012 General Assembly as part of the Commonwealth's biennial budget, House Bill 265. \$4 million in private funds will be raised by the Gatton School for the design phase of the project.

On behalf of the finance committee, Mr. Stuckert moved the adoption of FCR 6 and it passed without dissent. (See FCR 6 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

BB. Campus Security System (FCR 7)

Mr. Stuckert stated that FCR 7 involves the campus security system, which President Capilouto mentioned in his remarks earlier this afternoon. The Committee had an extensive presentation led by Assistant Vice President Anthony Beatty. The project has an estimated scope of \$4.8 million dollars and will be financed with fund balances.

On behalf of the finance committee, Mr. Stuckert moved adoption of FCR 7 and it passed without dissent. (See FCR 7 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

CC. Lease on Behalf of University of Kentucky HealthCare Information Technology and Kentucky Medical Services Foundations (FCR 8)

Mr. Stuckert stated that FCR 8 involves a lease on behalf of UK HealthCare and the Kentucky Medical Services Foundation. UK Healthcare Information Technology Department needs technologically up-to-date and work friendly areas that provide collaboration. The proposed rental cost will be \$545,000 annually, \$22.40 per square foot which includes all utilities and common area maintenance charges. On behalf of the Finance Committee, Mr. Stuckert moved adoption of FCR 8 and it passed without dissent. (See FCR 8 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

DD: Lease on Behalf of Nursing Development (FCR 9)

Mr. Stuckert stated that FCR 9 is a lease on behalf of the Nursing Staff Development Department. The total lease cost is \$131,040 annually and the University currently has several leases at this location. On behalf of the Finance Committee, Mr. Stuckert moved for the adoption of FCR 9 and it passed without dissent. (See FCR 9 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

EE: Approval of Ground Lease with Rho Iota House Corporation of Phi Mu International Fraternity, Inc. (FCR 10)

Mr. Stuckert stated that FCR 10 involves the approval of a ground lease with Rho Iota House Corporation of Phi Mu International Fraternity, Inc. The lease encompasses property on Rose Lane and a chapter house will be constructed on this property. The term of the lease is expected to be for 50 years.

Mr. Stuckert moved adoption of FCR 10 and the floor was opened for discussion. Trustee Gatton asked about the protection of mechanics liens from the builders. Bob Wiseman, Vice President of Facilities Management said that this lease does address the issue and is similar to the leases UK has at Coldstream and other places.

With no further discussion, the Dr. Brockman asked for the vote and it passed without dissent. (See FCR 10 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

FF: Disposal of Personal Property (FCR 11)

Mr. Stuckert stated that FCR 11 involves the plan for disposal of personal property for Fiscal Year 2012-2013. He directed the Board of Trustees to review the second page of the agenda item, noting the routine disposal involves equipment, machinery, vehicles, library books, livestock, and other various items. Kentucky Revised Statute (KRS) 164A.575 requires that the Board of Trustees approve disposition of equipment and other property.

On behalf of the Finance Committee, Mr. Stuckert moved the adoption of FCR 11 and it passed without dissent. (See FCR 11 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

GG: Patent Assignment Report (FCR 12)

Mr. Stuckert stated that FCR 12 involves the patent assignment report. The Finance Committee had a presentation from Craig Rush involving the one patent that was filed February 17, 2012. Mr. Rush also gave details on the fiscal year to date revenues. As of March 31, 2012, gross patent revenues totaled \$851,000. On behalf of the finance committee, Mr. Stuckert moved the adoption of FCR 12 and it passed without dissent. (See FCR 12 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

HH: Fiscal Year 2012-2013 Operating and Capital Budget (FCR 13)

Mr. Stuckert stated that FCR 13 is the fiscal year 2012–13 Operating and Capital budget. The recommendation from the Finance Committee is:

- 1) approve the Fiscal Year 2012-2013 Operating and Capital Budget.
- 2) approve the appropriation/ allocation of all fund balances for future operations including amounts necessary to cover accounts receivable and inventories that will represent the assets on the audited balance sheet of the University of Kentucky for fiscal 2011-12.
- 3) order that the operating budget be recorded as an integral part of the University's financial system with the necessary fiscal control being exercised for the collection and appropriation of income and for the expenditure of departmental appropriations in accordance with authorized fiscal policies and procedures; and
- 4) accept the operating budget as the basis of the maximum expenditures for Fiscal Year 2012 –13 subject to Board approved revisions.

Mr. Stuckert reported that President Capilouto led off with a presentation as to where he saw the mission, goals and objectives of the University in years going forward. Angie Martin followed up with a very detailed explanation of our current financial condition and future plans. On behalf of the Finance Committee, Mr. Stuckert moved for the adoption of FCR 13. Chair Brockman opened the floor for discussion.

Dr. Wilson began by putting the faculty concerns into context. He said that often times, those who are upset about budget cuts are portrayed as simply being resistant to change. Nobody likes change, and his faculty colleagues are not resistant to change in this matter. He believes that the faculty understand that the University is in the midst of very troubled economic times. The faculty understand that we have to change what we are doing and that this is going to be a painful process.

Dr. Wilson stated that the faculty's first concern is really one of process. He offered that the Board is here today to vote on a budget and on budget cuts that have essentially already taken place. The manner in which the budget cut took place, he suggested, certainly has not minimized the stress on either the individuals or on the institution. One of the faculty's concerns is that we must do better going forward in the way we administer the budget-cutting process.

Dr. Wilson continued that the second concern has more to do with the size of the spending initiatives. Generally, faculty are very supportive of each of President Capilouto's spending initiatives. The faculty's concern is the size of the spending initiatives at this time. The size of the initiatives means the cuts have to be much more severe. The cost of the cuts has to be weighed, against the benefits gained, from the money gathered in a brief period of time. He said that the concerns of the faculty are really related to the impact, the unintended impact on the University's teaching and research missions.

Dr. Wilson suggested that to be successful, the impending round of budget cuts will have to be administered with a degree of flexibility and compromise that he hasn't seen at this

institution in his time here. To be successful, the faculty want to move forward along with the rest of the University and so in the spirit of what President Wethington said, faculty really considered themselves trustees for their students and the University, as much as we (the Board of Trustees) do. Dr. Wilson closed with saying that the faculty want to move forward in the spirit of flexibility and substantive comment.

Ms. Brothers thanked the staff employees, including Angie Martin, in all areas of the University, who put in countless hours to put the budget information together in an understandable fashion. She reported she had heard from a number of her constituents, many of whom commented on perceptions that departments are making layoff decisions based on favoritism and not on how the University's mission can be accomplished. She added that the layoffs affect everyone, the employees, the students that we serve, as well as our general community. She regrets that she will be voting "no" on the proposed 2012-2013 budget. She expressed her concern that a major objective of the recent position eliminations (due to the budget cuts) was to have numbers add up on a spreadsheet.

Ms. Brothers expressed concern that the cuts that have already been enacted are too deep, and many employees were and still are, willing to individually endure a paper cut per se, a small pay cut, to avoid watching a coworker suffer a life changing gash. She believes the administration would have been able to present a budget that still moves the University closer to the goals of improving facilities and human capital, by putting aside less money for the capital debt service pool and other items.

Her biggest concern is that a vote in favor of the 2012-2013 budget will be seen as an implicit statement of approval for the cuts scheduled for 2013-2014. If the savings from those cuts are to be used for merit raises, she has deep concerns about how the performance evaluation process for staff is conducted. The PE, performance evaluation process, has a number of problems as it is inconsistent across campus, is highly subjective, with some departments dictating to supervisors the scores that can and cannot be received by employees. Ms. Brothers is not sure that individuals will get the raise perhaps they truly deserve, either higher or lower.

Another issue Ms. Brothers feels that needs to be addressed is to ensure that no administrator carves out a little bit of extra money for their direct reports from the raise pool, which will leave less money for other employees on down the organizational chart.

Ms. Brothers thanked Chairman Brockman for the opportunity to make a statement and she expressed to President Capilouto that she looked forward to future interactions whatever the topic may be.

Mr. Stuckert commented that he was exceptionally pleased with the budget. He offered that difficulties will always be prevalent. He stated that, in fact, if you don't have some difficulties you probably haven't pushed hard enough. He applauded Dr. Capilouto for making some dramatic determinations for the future success of the University of Kentucky. He fully understands the dislocation of employees, having had to make tough decisions in his own professional career. Even with the terrible condition of facilities (dining, housing, Chemistry/Physics labs), the reduced appropriation from the state, and the decrease in

endowments, President Capilouto and his team have demonstrated financial acumen as reflected in the budget that will advance the institution. He opined that “insanity is the act of doing the same thing over and over and expecting a different result.”

He concluded that he was very proud to present this budget and feels that the University of Kentucky has taken a giant step forward and made the hard decisions.

Ms. Curris began by saying that she supported what the University is doing with the budget and will be voting affirmatively. She agreed with fellow Trustee John Wilson that there needs to be a closer look taken at the process, including how the information was disseminated to the individuals who were terminated. In her travels around the state, Ms. Curris was asked about the method in which individuals were informed of their departure. If indeed employees were invited into the appropriate administrator’s office, told that they were terminated, and then literally walked out of the building, she asked that the University have greater consideration for the people and the process in the next round. She concluded that she did support the premise and the underlying goals of the proposed budget.

Trustee Fielden offered that, from a student’s perspective, he wanted to thank the multiple groups that support scholarships, including the Athletic Department and the President’s commitment in this budget. In a difficult time when college costs more, it’s nice to see additional support for students. He said that he believes actions speak louder than words. An example being, that this past year the Senate leaders and the Student Government administration made a constitutional amendment that excess funds in the Student Government Association at the end of the fiscal year, would revert to the general scholarship fund. Giving back to students is something Trustee Fielden believes is an important part of this budget.

In his last message to the Board of Trustees, Trustee Fielden reminded the Board that student scholarships are what keep our best students at UK and it is what keeps higher education affordable for students. Most importantly, the students are grateful for the scholarships which they receive.

President Capilouto shared that he appreciated the honest exchanges and dialogue over the past several weeks. He appreciated the opportunity to meet with leaders of the Faculty Senate, the Staff Senate, Department chairs and others. He acknowledged the process, as it is one we want to respect. President Capilouto understands Trustee Wilson’s concerns and looks forward to continuing the dialogue.

He continued that it would be a disservice to the remarkable people he works alongside with at the University Kentucky, if he didn’t point out that this is an organization that strives for professionalism. To characterize some of the things that people may say and generalize to the entire professional staff, to our University, is very disconcerting. He voiced that when we find something wrong, we are going to address it. If an employee has a claim of favoritism or a violation of a University policy, report it. We will address it. He stated that no one trivialized these difficult decisions as a simple spreadsheet exercise. It pained everyone here to make these decisions.

He stated that there are areas of improvement that every day we work to improve. There are many extraordinarily fine people at this institution who work day in and day out because of their deep commitment and passion to our students. It makes this place remarkable.

Seeing no further discussion, Dr. Brockman called for the vote. The motion passed with 17 affirmative votes and 2 no votes. (See FCR 13 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

II: Lease of High Performance Research Computer (FCR 14)

Mr. Stuckert stated that FCR 14 involves the lease of a high-performance research computer. The current computer systems will cost \$109,000 a month for maintenance going forward and does not have upgrade capabilities. The University has the opportunity to obtain a two-year lease purchase of \$2.6 million, \$1.3 million a year, which is \$108,333 dollars a month. The University will realize a savings of \$667 per month over the next two years and will obtain a very high-performance computer system. On behalf of the Finance Committee, Mr. Stuckert moved the adoption of FCR 14 and it passed without dissent. (See FCR 14 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

JJ: Investment Committee Report

Mr. Gatton, Chair of the Investment Committee, said that the Investment Committee met yesterday afternoon to review performance results and conduct other business. The Endowment had a net market value of \$849.2 million as of May 31, 2012. For the eleven months ending May 31st, the Endowment pool has lost to 3.2%, slightly under performing the policy benchmark of 30 basis points. The capital markets have been extremely volatile during the past fiscal year.

The Committee voted to replace State Street Global Advisor with Northern Trust for the Russell 1000 index. State Street recently discontinued their quarterly dividend; therefore the change is necessary to preserve the level of spending distribution for certain underwater endowments that received income-only distributions.

Investment consultant, R.V. Kuhns & Associates, presented the annual asset allocation study and portfolio risk review. The Investment Committee hired R.V. Kuhns in early 2008 and has implemented a more diversified asset allocation with the objective of reducing the volatility of the returns and achieving an average annual return of 7.5% over the long term, defined as 10 or more years. The consultant advised that additional changes to the asset allocation may be necessary due to expected lower returns and increased volatility in the future. The Investment Committee plans to review and update the Endowment Investment Policy in September.

KK: Student Affairs Committee

Ms. Patterson, chair of the Student Affairs Committee, reported that the morning meeting featured an overview of assessment in the Division of Student Affairs. Alex Henchy, a doctoral candidate in the Department of Educational Psychology with a concentration in Measurement and Statistics, was the presenter. She has worked with Dr. Robert Mock, Vice President for

Student Affairs, helping him teach his Intercultural Communications in Black Greek Letter Organizations class this past spring semester for the College of Communication and Information and the College of Arts and Sciences.

In the Division of Student Affairs, assessment improvement action plans in the Division's Strategic Plan are woven together. Assessment is defined as any effort to gather, analyze and interpret evidence which describes institutional, divisional or agency effectiveness. She explained there are two types of assessment, direct assessment and indirect assessment. Ms. Henchy explained that the purpose of assessment in Student Affairs is to support and enhance the student learning experience. Assessment and improvement plans are created as a guideline for the department to follow for 3 to 5 years and are a requirement of SACs.

Trustee Micah Fielden reported the Student Government Association had transitioned power to the new leadership, Stephen Bilas.

The Committee had the opportunity to visit with Vice President for University Relations Tom Harris, Dr. Robert Mock and a group of UK Greek alumni to discuss how to integrate Greek housing during the building of the new residence halls. The University will begin working with EdR, the company building the new student housing, on this project, whether it be a large structure or a portion of a dormitory floor.

LL: University Athletics Committee

Dr. Akins, chair of the University Athletics Committee, reported that the committee meeting this morning was opened with inspirational remarks from President Capilouto. He thanked Athletics Director Mitch Barnhart and his staff for their budget preparation. He also talked about several coaches and athletes who had outstanding seasons. Another highlight was the news of the increase in the Singletary Scholarships in FY 13, from 34 to 51, an increase of 50%. All 17 of the new scholarships will be funded by Athletics for the entire four years. Over the last nine years the total giving by Athletics has been over \$16 million for such scholarships.

Athletic Director Barnhart shared that the spring 2012 GPA was 2.979. The student athletes on 13 of UK's teams have an average 3.0 GPA or better and 50 of our student athletes have a perfect 4.0 GPA. AD Barnhart spoke of five components of an athlete. Our student athletes show character, integrity, academic achievement, and stewardship which leads to the competitive spirit that we want to compete at the highest level. He continued that there is a championship culture here. UK has champions in basketball, both men and women's (national and regional respectively), the rifle team, as well as the tennis team. Coach of the Year awards have been received by Coach John Calipari, Coach Matthew Mitchell and Coach Dennis Emery. Player of the Year awards have gone to A'dia Mathies, Anthony Davis and Eric Quigley. Freshman of the Year distinctions have been awarded to Austin Cousino (Baseball), Anthony Davis (Men's Basketball) and Bria Goss (Women's Basketball.) Also of note, a salute to Don Weber, UK Track coach, who is retiring after 34 years.

Executive Associate Athletics Director DeWayne Peevy presented a report on the K Fund, including the proposed FY 2012-13 Basketball K Fund prices. The ticket price adjustment

will result in revenue growth of approximately \$1.25 million. There will be a season ticket price adjustment of \$5 per ticket. Combined with a proposed slightly higher single game ticket increase, \$2.25 million in additional ticket revenue will be generated which will help offset rising expenses. Simultaneously, UK will maintain the lowest student fee and student ticket prices in the SEC with no increase in the student tickets for FY 2012-13. UK's student ticket price is \$5 as compared to \$20 at most other SEC schools.

Associate Athletics Director Melissa Gleason presented information on the proposed FY 2012-13 budget. She explained the escalating expenses, detailed new revenue opportunities, and highlighted that once again UK Athletics will be 100% self-supported. UK Athletics' budget is only 3.5% percent of the total University budget. UK Athletics contributes \$1.7 million annually for university scholarships and in FY 2012-13, the department will contribute a one-time gift of an additional \$1.3 million to cover the 17 additional Singletary Scholarships. The continued success of these teams has helped generate over \$2 million in campus licensing revenue and provides over \$500,000 annually for radio advertising inventory to the University for academic messaging.

In closing, Dr. Akins recommended the approval of UK Athletics' budget for FY 2012-13. Chair Brockman thanked Dr. Akins for his report and asked for confirmation that UK Athletics budget is incorporated into the University's total budget. Ms. Martin confirmed that is was included in the total budget.

MM: University Health Care Committee

Ms. Young, chair of the University Health Care Committee, reported that the Committee had their annual day long retreat yesterday, June 18th. In the interest of time, she asked approval from Chair Brockman to e-mail the lengthy report to fellow Board members, President Capilouto, and any others that requested such. Chair Brockman agreed.

NN: University Relations Committee

Ms. Curris, chair of the University Relations Committee, reported that the Committee met this morning and a quorum was present.

Mr. Mike Richey, Vice President for Development, presented on the critical role of philanthropy at the University of Kentucky. He began by stating that "our iceberg is melting." The concept, in which universities could rely on state support, has steadily declined over the years. For example, in 1970, UK state appropriations were approximately 56% of our budget. In 2011, state support is 11% of our budget.

Private philanthropy used to be the margin of excellence for a university, now it is the core. Great universities will be those who are successful in private fund raising. Vice President Richey reported that at the end of a large campaign such as the University of Kentucky's *Dream, Challenge, Succeed*, it is not unusual to see a drop in gifts. However, at the University of Kentucky, this has not been the case. In 2011 the University exceeded \$77 million in gifts and had its second-largest year of giving. The University has seen a 45% increase in the number of

gift dollars. The number of donors has increased by 33%. The impact of growth from endowments is \$40 million annually. The University of Kentucky is recognized at the national level for its successes.

Mr. Richey also spoke of the several challenges for development, the first being maintaining a great staff. As the need for private dollars has increased, retaining talented staff has become a highly competitive area. Currently, his office has been able to retain those that have been so productive, though budget constraints have forced him to cut two vacant positions.

The second, through communications and support, UK must continue to create a culture of philanthropy on campus. That process starts with students in the first moment they arrive.

Third, there must be a maximum use of technology. The Office of Development uses the Reeher Platform, predictive modeling software that helps focus on specific donors and identifies potential prospects. He noted that the University of Kentucky is only the second land-grant University to use this method. Currently the use of this technology has saved the University over \$300,000 through focused donor contacts. This software has also helped with the donor advised funds, whereby transfer of the gift continues from one generation to the next.

Mr. Richey reported that after the Capital Campaign, the Office sought an audit. The audit highlighted 118 recommendations and Development has enacted 85. They include creating a Dean and Program Directors Development Advisory Committee, establishing College and Program fiscal goals and priorities for gifts, establishing new endowment levels and an Endowment Advisory Committee. They have expanded the UK Fellows Society from 5 to 8 categories and established a Development Communication department working with UK Public Relations.

Mr. Richey also talked about the Office of Development's alignment and support of institutional priorities (i.e., Gatton College and College of Law buildings, Honors programs scholarships.) In being asked how effective President Capilouto is at fundraising, Mr. Richey responded that he is amazing and that Dr. Capilouto had attended at least 50 major events over the year.

Ms. Curris concluded that as the Office of Development has a critical mission for the University, the Committee made and passed a motion that the Office of Development provide a quarterly report to the Finance Committee. This will help the Board be better informed of their important work and results.

OO: Resolutions

Chair Brockman asked Mr. Farish to read the first resolution honoring and commending:

MICAH C. L. FIELDEN

for his service to the UK Board of Trustees, his fellow students, his University
and the city of Lexington.

WHEREAS, for the last year, Mr. Micah Fielden having been elected in March of 2011, has ably represented the intentions and opinions of the students of the University of Kentucky as Student Body President; and

WHEREAS, the Lexington native served admirably as student trustee on the UK Board of Trustees and was a member of the Student Affairs and University Relations committees; and

WHEREAS, he excelled academically, receiving many of UK's most prestigious scholarships, making the Dean's List in each of his eight semesters on campus and completing his degree in agricultural biotechnology in May 2012; and

WHEREAS, Mr. Fielden held several leadership positions in campus, statewide and national organizations, including: DanceBlue, the Kentucky Board of Student Body Presidents, the National Campus Leadership Council and as President of his fraternity, Delta Sigma Phi, and

WHEREAS, he was also actively engaged with the Student Development Council, FUSION, Omicron Delta Kappa, the Interfraternity Council, K Crew and UK 101; was elected Homecoming King in 2011; and received the Otis A. Singletary Outstanding Senior Award in 2012; and

WHEREAS, having displayed impressive leadership in many organizations, Mr. Fielden is also a graduate of the Freshman Leadership Development Program, Emerging Leader Institute, University Leadership Summit and the Kentucky Leadership Academy; and

WHEREAS, in August 2011, he assisted in creating sustainable agriculture in Haiti as part of the Alltech Haiti Experience and worked closely with local secondary schools to bring two graduates to study at UK;

NOW, THEREFORE, BE IT RESOLVED, that the University of Kentucky Board of Trustees does hereby adopt this resolution on June 19, 2012 and expresses, on behalf of the University community, our individual and collective gratitude to Mr. Micah C. L. Fielden for his exemplary service and wishes him well in all of his future endeavors, and orders that this resolution be made part of the minutes of the meeting.

Ms. Young read the resolution honoring and commending

SANDY BUGIE PATTERSON

for her service to the UK Board of Trustees, her fellow alumni and her University.

WHEREAS, since 2006, Ms. Patterson has served admirably as Alumni Representative on the University of Kentucky Board of Trustees; and

WHEREAS, she is currently secretary of the board and chair of the Student Affairs committee; is a former chair of the University Relations committee and a member of the Executive, Academic Affairs, Human Resources and University Health Care committees; and was appointed to the Board of Directors of the UK Business Partnership Foundation, Inc.; and

WHEREAS, Ms. Patterson has represented the alumni of the University of Kentucky for many years and in many ways, serving as president of the Northern Kentucky/Greater Cincinnati Alumni Club and as a board member and past president of the UK Alumni Association; and

WHEREAS, she is part of a proud lineage of dedicated UK alumni, including her mother and her son, and was recognized for her service as a 2005 inductee to the Hall of Distinguished Alumni; and

WHEREAS, Ms. Patterson has excelled as a business leader in the Northern Kentucky/Greater Cincinnati area as president of the Robert W. Bugie Sales Company of Cincinnati; and

WHEREAS, she continues to be actively engaged in her community through her service on the boards of the St. Luke Hospital Community Foundation, Fashion Group of Cincinnati, Garden Club of Fort Thomas and the Highland Country Club; and

NOW, THEREFORE, BE IT RESOLVED, that the University of Kentucky Board of Trustees does hereby adopt this resolution on June 19, 2012 and expresses, on behalf of the University community, our individual and collective gratitude to Ms. Sandy Bugie Patterson for her exemplary service and wishes her well in all of her future endeavors, and orders that this resolution be made part of the minutes of the meeting.

Ms. May began the last resolution by offering that, like commencement, today was a bittersweet moment. Her analogy that people who have been part of this University for four to six years walk across that stage and go out with new hopes, new aspirations, and new goals. We are happy for them and we wish them well. At the same time, selfishly we would like to keep them here with us for just a little bit longer. She noted that today we have three people that are essentially leaving this stage and moving on to others. They have brought so much with them in terms of friendship, guidance, advice and sometimes criticisms, which we have needed. Today is a bittersweet event and we are going to miss these people.

She continued that this resolution honors and commends,

ERWIN ROBERTS

for his service to the UK Board of Trustees, his University and the Commonwealth of Kentucky.

WHEREAS, since 2006, Mr. Erwin Roberts, an attorney from Louisville, has served admirably on the University of Kentucky Board of Trustees; and

WHEREAS, he is currently the chair of the Human Resources committee and serves on the Investment, Nominating and Finance committees, and was appointed to the Board of Directors of the UK Business Partnership Foundation, Inc. and the UK Mining Engineering Foundation, Inc.; and

WHEREAS, Mr. Roberts is a captain in the U.S. Army Reserve Judge Advocate General's Corps; and

WHEREAS, he has committed a substantial portion of his professional career to public service as the former Secretary of the Kentucky Personnel Cabinet, Deputy Secretary of the Environmental and Public Protection Cabinet and past Executive Director of the Kentucky Office of Homeland Security; and

WHEREAS, Mr. Roberts was an Assistant U.S. Attorney for the Western District of Kentucky, Assistant Commonwealth Attorney and served in the Office of the Fayette County Attorney; and

WHEREAS, he has served on several civic boards, including the Kentucky Employee Retirement System Board, Kentucky Deferred Compensation Board, Kentucky Commission on Military Affairs and the Blue Ribbon Panel on Health Insurance; and

WHEREAS, as a baccalaureate degree recipient from Transylvania University, Mr. Roberts remains active through his service on the Board of Visitors and as a past member of the Alumni Executive Board of Transylvania University; and

WHEREAS, he was recognized for his continuing commitment to Kentucky with the Unbridled Spirit Award; and

NOW, THEREFORE, BE IT RESOLVED, that the University of Kentucky Board of Trustees does hereby adopt this resolution on June 19, 2012 and expresses, on behalf of the University community, our individual and collective gratitude to Mr. Erwin Roberts for his exemplary service and wishes him well in all of his future endeavors, and orders that this resolution be made part of the minutes of the meeting.

Chair Brockman echoed Ms. May's sentiment and offered his sincere appreciation for the opportunity to work with each of the outgoing Board members.

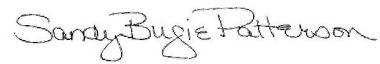
PP: Other Business

Mr. Gatton reiterated that, as funding streams continue to be impacted, there is a pressing need for Trustee members to discuss with representatives at both the state and federal levels the proposed change to the charitable deduction contribution. He also urged Board members to continue to talk openly about the need for the state legislature to increase its funding of higher education, including the important discussion on revenue bonds.

QQ: Adjournment

Hearing no suggestions for additional matters, Dr. Brockman asked for a motion to adjourn and the meeting ended at 3:20 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Sandy Bugie Patterson".

Sandy Bugie Patterson
Secretary, Board of Trustees

(PR 2, 3, 4, 5, 6, 7, 8 and 9; AACR 1, 2, 3, 4, 5, 6, 7, 8 and 9; FCR 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, and 14 are official parts of the Minutes of the meeting.)

PR 1

Office of the President
June 19, 2012

1. Singletary Scholars Set Record in 2012

This fall, the University of Kentucky will welcome to campus a record class of 51 Singletary Scholars. This number represents a 50 percent increase over last year's class of 34. The Otis A. Singletary Scholarship, named for former UK President Otis A. Singletary, has been awarded since 1985 and is the most prestigious academic scholarship awarded by the university. It covers the full cost of tuition, room and board, and a personal stipend for four years of undergraduate study, plus \$2,000 toward a summer study abroad program and an iPad2. This year's class includes five National Merit finalists, 15 valedictorians, and 26 Governor's Scholars or Governor's School for the Arts alumni.

2. Arts and Sciences Students Head to Shanghai

Eleven students in the College of Arts and Sciences are kicking off summer with a four-week intensive language and culture program in Shanghai, China. The faculty-led program, supported by the Chinese Studies program in the Department of Modern and Classical Languages, Literatures and Culture, will advance the students' conversational fluency in Chinese. It will also introduce them to traditional and modern aspects of Chinese culture such as calligraphy, tea houses, Shanghai's history and contemporary society.

3. Residence Hall Named in Honor of Former President Roselle

The University of Kentucky on April 24 formally named a residence building on North Campus in honor of David P. Roselle, who served as UK's ninth president from July 1987 through December 1989. David P. Roselle Hall, formerly North Hall, is a 144-bed residence hall first opened in the fall of 2005. It houses UK's Fine Arts Residential College.

4. Markey Receives \$6.25 Million to Study Deadly Blood and Bone Marrow Disease

The Markey Cancer Center has received more than \$6 million to study a deadly blood and bone marrow disease often caused by chemotherapy or radiation treatments. A \$5 million grant from the Edward P. Evans Foundation, along with a \$1.25 million donor gift, will fund research of myelodysplastic syndrome (MDS).

5. China Trip to Foster Potential Joint Clean Coal Technologies

UK President Eli Capilouto visited China in May with six high-level administrators, including Rodney Andrews and Kunlei Liu of the Center for Applied Energy Research (CAER), as part of

an effort to develop new student pipelines and programs. Andrews and Liu focused on visiting programs that support coal and clean coal technology research. They also visited the Shenhua chemical company in Beijing to discuss its coal-to-liquid technology and the U.S.-Chinese Clean Energy Research Center at Tsinghua University, where President Capilouto signed a memorandum of understanding regarding a project on carbon capture.

6. College of Design Presents Research to U.S. Department of Energy

In partnership with the U.S. Department of Energy (DOE), the Kentucky Research Consortium on Energy and Environment and UK Center for Applied Energy Research, students and faculty in the UK College of Design presented a 150-year plan for the closure, clean up and future use of Kentucky's Paducah Gaseous Diffusion Plant at the DOE's National Chairs Meeting, held April 18-19, in Paducah. The plan is also featured in "Kentucky River Cities: Paducah, Henderson," which will be included as a "CounterSite" in the 5th International Architecture Biennale Rotterdam, April thru August 2012.

7. Withers Selected as Honors Program Director

Benjamin C. Withers, chair of the University of Kentucky Art Department, was recently selected as the new director of the UK Honors Program. Withers joined the Art Department in 2004, after studying medieval art at the University of Chicago. As department chair, he led tremendous growth in the size of the art faculty, improvements to studio facilities, and he administered multiple revisions to the department's programs. Withers said his ability to lead faculty discussions and his experience with multifaceted programming will aid him greatly in overseeing the Honors Program.

8. Cyberbullying Research Published in European Journal

Research on "cyberbullying" — the use of personal computers and other digital devices to victimize others — led by University of Kentucky faculty member Alexander T. Vazsonyi, examined the effects of low self-control on cyberbullying. Published in the European Journal of Developmental Psychology, the study by Vazsonyi and colleagues in the Czech Republic builds on previous research which has shown that traditional "schoolyard" bullying predicts cyberbullying behavior. Victims of cyberbullying also reported significantly higher levels of depressive symptoms than victims of traditional bullying.

9. Coach Mitchell Honored Among 150 "Teachers Who Made a Difference"

UK women's basketball coach Matthew Mitchell was presented with a "Teachers Who Made A Difference" award at the UK College of Education's annual event on April 28. Mitchell was on hand to take part in the event as the program's 2012 spokesperson, but he had no idea he would be honored as well. Celebrating its 14th year, the UK College of Education's Teachers Who Made a Difference program honored nearly 150 educators from 13 states for the significant influence they have had in the lives of their students. Since its inception, the program has recognized more than 1,700 educators.

10. UK Libraries Presents 150 Weeks of Campus History for Sesquicentennial

In celebration of the University of Kentucky's Sesquicentennial, UK Libraries is providing weekly glimpses into the university's history with a series of brief stories about people, places and programs of UK since its inception. The series began 150 weeks prior to UK's 150 anniversary, which will be February 22, 2015. The stories are presented each week on UK's news website, UKNow, and on the UK Libraries Curiosities and Wonders blog.

11. Agriculture Represented at Flight 93 Memorial Tree Planting

Representatives of the University of Kentucky College of Agriculture joined 150 volunteers in opening the soil and laying in thousands of tree seedlings at the site of the Flight 93 National Memorial in the highlands of Southwestern Pennsylvania in late April. United Airlines Flight 93 nosedived into the terrain on September 11, 2001, as its passengers and crew defended the U.S. Capitol from a terrorist attack. Long before then, surface mining had sheared the top off the mountain. Members of the UK contingent included students, faculty and alumni from the UK departments of Forestry, Landscape Architecture and Plant and Soil Sciences.

12. Group Shares Appalachian Culture in China

University of Kentucky students and faculty traveled to Shanghai in May to share Appalachian culture at the American Studies Center at Shanghai University. The group included Professor Ron Pen of the School of Music, poet and Associate Professor Frank X Walker of the Department of English, Associate Professor Mary Anglin in the Department of Anthropology, and Professor Arturo Alonzo Sandoval in the Art Department. The faculty presented at a symposium, which also featured a student summit between 12 Shanghai University students and 12 UK students led by Assistant Professor Michelle Sizemore of the UK English department. In March, three UK faculty members, professors Richard Schein and Patricia Ehrkamp from the Department of Geography and Doug Boyd, director of the Louie B. Nunn Center for Oral History, traveled to Shanghai to deliver lectures for the Inaugural Symposium, which focused on urbanization in the American South and Appalachia.

13. "Presentation U" Focuses on Communication Skills

"Presentation U" is a new concept for UK's Quality Enhancement Plan (QEP) to improve the student learning experience with a focus on developing integrated oral, written, visual and multimedia communication skills. The QEP is one of 12 core requirements the university takes on to reaffirm its accreditation through the Southern Association of Colleges and Schools. "Presentation U" will unite and augment existing programs, while also offering a unique service to faculty in developing opportunities in their courses for students to learn these skills.

14. Four Japanese Cherry Blossom Trees Planted at UK

In honor of the friendship between Kentucky and Japan, the Embassy of Japan and the Consul General of Japan in Nashville, Tenn., have awarded the Japan/America Society of Kentucky 20

cherry blossom trees. These trees are descended from the original cherry blossom trees bestowed by Japan 100 years ago in Washington, D.C. Four of these trees were planted at UK in April.

15. UK Journalism Makes Strong Showing in Hearst Awards

The University of Kentucky School of Journalism and Telecommunications finished 10th in the annual William Randolph Hearst Foundation's Journalism Awards Program Intercollegiate Writing Competition for 2011-12. UK's win was due to the work of journalism majors writing in the Kentucky Kernel. Taylor Moak, the Kernel's editor-in-chief for 2011-12, will compete in the writing championship in June in San Francisco. Moak qualified for the championship with a top five performance in spot news and top 20 performances in two other competitions. Becca Clemons, editor-in-chief for the 2012-13 school year, took second place in the spot news competition.

16. College of Education to Host International Symposium

The University of Kentucky College of Education's Department of Educational Leadership Studies and the Office for International Engagement (OIE) hosted the 2012 International Symposium on Educational Reform (ISER) Conference in Lexington June 14-15, as well as in Washington, D.C. June 18-19. Now in its eighth year, the ISER conference provides opportunities for university graduate students, professors, practitioners, and policymakers to examine educational reform from a global perspective.

17. Two UK Experts to Assist Governor's Tax Reform Panel

Two renowned experts from the University of Kentucky are part of a consultant team selected by Gov. Steve Beshear to assist his 23-member tax reform commission in studying how to better align the state's tax code. The contract was awarded to the three-person team of William Hoyt and Michael Childress of UK, and William Fox of the University of Tennessee. Hoyt, a longtime economics professor at UK, is the director of the university's Martin School of Public Policy and Administration. Childress is with the Center for Business and Economic Research in UK's Gatton College of Business and Economics and previously served as executive director of the Kentucky Long-Term Policy Research Center.

18. UK Among Top 10 in Social Media Rankings

The University of Kentucky recently achieved two top 10 rankings in social media. The university is seventh on the Top 100 Social Media Colleges list created by StudentAdvisor.com. In addition, UK was ranked fifth in social media use in a list of U.S. colleges ranked by Track Social in April. On a daily basis, StudentAdvisor.com tracks thousands of colleges and universities on more than 100,000 data points in a statistically valid study to determine their respective social media uses. Data tracked include total Facebook fan counts, total number and effectiveness of Twitter followers, taking into account adjustments of school enrollment, among other factors including other social media engagement at each school.

19. Theatre Department Receives NAST Accreditation

Department of Theatre recently was accredited by the National Association of Schools of Theatre (NAST). Founded in 1965, NAST represents 170 accredited schools, conservatories, colleges and universities. The organization establishes national standards for undergraduate and graduate degrees and other credentials.

20. Australian Artist Richard Bell Visits UK

Australian Artist Richard Bell, known for his artwork protesting the inconsiderate treatment of the Australian aboriginal people and the exploitation of their traditional art, visited Lexington in conjunction with an exhibition of his work, "Richard Bell: Uz vs. Them," at the Art Museum at UK. His visit, from April 14-18, included several lectures, receptions, forums and discussions with patrons of the Art Museum at UK; students, faculty and staff at UK Department of Art; the African American Forum; and patrons of LexArts.

21. A&W Restaurants Opens Global Headquarters at Coldstream

A&W Restaurants held a ribbon-cutting ceremony for its new global headquarters on May 16 at UK's Coldstream Research Campus. This will be the headquarters for A&W Restaurants, Inc., with locations in the United States, Singapore, Malaysia, Japan and Bangladesh. Last year, A&W Restaurants, Inc., was sold by Louisville-based YUM! Brands to A Great American Brand, LLC. The move to Lexington creates 30 jobs and represents an investment of nearly \$1.9 million.

22. Journalism Alumnus Creates Scholarship for Kernel Editors

UK alumnus and former Kentucky Kernel Editor Jack Guthrie (1963) created a fund in the College of Communication and Information to provide full-tuition to future editors-in-chief of the Kernel, the independent student newspaper at UK. Guthrie, founder of Guthrie/Mayes Public Relations in Louisville, says he created the scholarship to make it easier for Kernel editors to dedicate themselves to the newspaper without having to worry about how to make ends meet, and to inspire more students to editorial leadership. Becca Clemons, recently named editor for the 2012-12 academic year, will be the scholarship's first recipient.

23. Electric Cars Make Road Trip to Kentucky-Argonne Battery Center

A group of electric cars were parked at the Spindletop Administration Building on April 12 so that journalists from leading car and business publications who were visiting the Kentucky-Argonne Battery Manufacturing Research and Development Center could inspect and drive them. These cars included an electric smart car (from LG&E), a Tahoe Hybrid (from Hitachi), a plug-in Prius (from Blue Grass Energy), a Nissan Leaf (from Gates Nissan in Richmond), and the Center for Applied Energy Research's hybrid Ford Escape. Battery Center business manager Tony Hancock promoted the developing industry with a presentation on CAER's research and testing goals during the visit, which was arranged by Kentucky's Cabinet for Economic Development.

24. 135 Attend KGS Annual Seminar

The Kentucky Geological Survey's annual seminar drew 135 people, one of the largest crowds in recent memory, to the KGS Well Sample and Core Library on May 18. This year's seminar featured discussions about geologic societies in Kentucky, the newly revised state geologist registration law, and breakout sessions on a variety of research projects conducted by KGS staff.

25. UK Hosts "Meet the Researchers Day" for Local Middle Schools

The first-ever "Meet the Researchers Day" at the University of Kentucky was held to reward the cancer fundraising efforts of two local middle schools. Students from Bourbon County Middle School in Paris, Ky., and Lexington Traditional Magnet School visited the Biomedical/Biological Sciences Research Building on UK's campus and learned more about how the money they raised for Pennies for Patients will help further cancer research.

26. UK College of Nursing Celebrates Anniversaries of DNP and Ph.D. Programs

The University of Kentucky College of Nursing is celebrating two milestone anniversaries this year with the 10th anniversary of the Doctor of Nursing Practice Program (DNP), which is the first DNP program established in the U.S., and the 25th anniversary of the Doctor of Philosophy in Nursing program, also the first Ph.D. in nursing program in Kentucky.

27. KIPRC Designated Affiliate Support Center for Safe Communities America

The National Safety Council has designated UK's Kentucky Injury Prevention and Research Center (KIPRC) as an Affiliate Support Center for Safe Communities America. KIPRC is the first support center designated by the National Safety Council since the Council became an official Certifying Center in 2010. Communities have been seeking the Safe Community designation around the world since 1989.

28. Journalism Student Wins National Reporting Award for WUKY Story

College of Communication and Information journalism senior Cassidy Herrington received a 2011 Mark of Excellence Award from the Society of Professional Journalists. Despite her print-emphasis, Herrington was named the national winner in the Radio In-Depth Reporting competition for her story about Kentucky agriculture's dependence on migrant labor, which aired on WUKY in November. The win highlights that the School of Journalism and Telecommunications produces students that possess the ability to work across storytelling platforms.

29. First-Generation Freshmen Present at Boston Meeting

Four UK freshmen in the First Generation Living Learning Community were invited to give presentations at the Eastern Communication Association convention. They gave a panel discussion reflecting on their experiences as members of the inaugural class of a communication cohort designed especially for first-generation college students. The cohort is led by faculty

from the Division of Instructional Communication in the College of Communication and Information, and emphasizes multimodal communication, including writing, public speaking and digital communication.

30. Undergraduate Advising Conferences Started June 18

The Office of Undergraduate Admission and University Registrar are welcoming the newest Wildcats to campus for summer advising conferences. Incoming students attend the Summer Advising Conferences, which began Monday, June 18, and run through July 13, to register for their first semester of classes. Administrators, faculty, and staff from across UK's colleges and departments take time to prepare students for academic life at UK. The two-day conferences also provide a clearer picture of other unique opportunities available to them as UK students.

31. "Grand Night" Marks 20th Anniversary in June

The 20th anniversary production of UK Opera Theatre's "It's a Grand Night for Singing!" ran June 8 –17 at the Singletary Center for the Arts.

32. Baber Collection Dedicated

UK Special Collections dedicated a living collection of works by UK professor and composer-in-residence Joseph Baber in a ceremony held April 30, at the M.I. King Building. The Joseph Baber Papers are a rich archive of manuscripts, correspondence, writings and personal memorabilia documenting the composer's life amid literature and music. The collection will grow more as Baber continues to donate his new work and related materials. That evening the sounds of the composer's work was showcased at "An Evening of Music by Joseph Baber," presented by UK Libraries and the UK School of Music, at the Singletary Center for the Arts.

33. Public Health Journal Launches

Frontiers in Public Health Services and Systems Research, edited by UK Librarian Robert Shapiro, is a new open access, peer-reviewed journal that aims to shorten the turnaround time between research results and publication in a traditional journal. The journal is produced monthly through a collaboration of the Public Health Practice-Based Research Networks Program Office and the National Coordinating Center for Public Health Services and Systems Research. Frontiers in Public Health is the fourth journal published by UKnowledge, a digital collection of unique scholarship created and managed by UK Libraries.

34. Students Selected for Fulbrights

Two current UK students, law student Kenneth Johnson and anthropology doctoral student Veronica Miranda, and one alumna, Amanda Gatewood (2006, English), have been selected as recipients of Fulbright U.S. Student Program scholarships. Gatewood will do research on the association between breastfeeding and early childhood stunting in Kyrgyzstan; Johnson will teach English in Malaysia; and Miranda will pursue research on maternal health practices in Mexico.

35. UK is Largest User of Disklavier Pianos

UK Opera Theatre and the School of Music have become the largest single user of Disklavier performance reproducing pianos in academia anywhere in the world. Disklavier is a special acoustic piano fitted with a sophisticated system of sensors that record every aspect of a performance, including pitch, dynamics, phrasing and pedaling. Performance information can be stored on a hard drive and recalled for a later performance.

36. Author Series Highlights Kentucky Culture and History

Friends of Waveland, University Press of Kentucky and The Morris Book Shop have launched a free public author series highlighting popular Kentucky cultural and historical topics. The Waveland Summer Author Series, which runs from May 17 to Oct. 18, at Waveland State Historic Site, will feature talks by UK alumnus and part-time history instructor James C. Nicholson on "The Kentucky Derby: How the Run for the Roses Became America's Premier Sporting Event"; UK Extension Professor and Wildlife Specialist Thomas G. Barnes on "Rare Wildflowers of Kentucky" and "Wildflowers and Ferns of Kentucky"; Mary Hamilton on "Kentucky Folktales: Revealing Stories, Truths, and Outright Lies"; retiring UK history faculty member Dan Rowland on "Bluegrass Renaissance: The History and Culture of Central Kentucky, 1792-1852"; Mike Veach on "The Social History of Bourbon"; and Macy Wyatt on "Ghosts of the Bluegrass."

37. Art Museum Presents Native Weavings, Jewelry in June

The Art Museum at UK is presenting "Native American Weavings & Jewelry from the Kennedy Museum of Art" through Aug. 26. The exhibition features 40 Navajo weavings and 60 examples of Hopi, Navajo, Pueblo and Zuni necklaces, rings, belt buckles and other jewelry, all ranging in age from the mid-1800s to the 1990s. In conjunction with the exhibition, the museum hosted a workshop and lecture with Navajo weaver, D.Y. Begay, June 16-17.

38. Faculty and Staff Awards and Achievements

Warren Anderson (Kentucky Geological Survey) was invited to speak about his research on pyrite oxidation in black shale soil related to foundation engineering failures at Dublin's Trinity College in April.

Ernie Bailey and Samantha Brooks (Veterinary Science) received a U. S. patent for their method for screening for a tobiano coat color in horses.

Udeni Balasuriya (Veterinary Science) is working to develop a genetically defined live attenuated equine herpesvirus-1 virus, funded by a \$163,752 grant from Elanco Animal Health.

Barry Ball (Veterinary Science) has been honored with the prestigious Theriogenologist of the Year award by the American College of Theriogenology, the study of animal reproduction.

Susan Barron (Psychology) led the fourth "What's New in Science" lecture, an outreach program which builds relationships with area high school science teachers.

Margaret E. Cook-Newell (Nutrition and Food Science) is the recipient of the 2012 Diabetes Educator of the Year award from the Academy of Nutrition and Dietetics, Diabetes Care and Education Dietetic Practice Group.

Alison Davis (Agricultural Economics) won two awards for her “Stronger Economies Together” program. The National Association of Community Development Extension Professionals first awarded her its Southern Region Award and, subsequently, the National Award for Outstanding Education Package.

Herman Daniel Farrell III (Theatre) was one of a dozen playwrights selected nationally to be part of the Writers Collaborative working with the American Slavery Project.

Amy Gaffney (Communication) won the Instruction and Developmental Communication Division Dissertation Award at the International Communication Association (ICA) convention.

David Horohov (Veterinary Science) received a \$53,529 grant from the Morris Animal Foundation to determine the role of maternal antibodies in infection and immunity to Lawsonia. He also received a Grayson-Jockey Club Research Foundation grant for \$54,776 to study whether NSAIDS affect the immune response of horses to vaccination.

Charles Issel (Veterinary Science) is receiving a University of California, Davis School of Veterinary Medicine 2012 Alumni Achievement Award.

Nancy Jones (Theatre) has been invited to attend and participate in the International Directors Lab in Toronto, Canada, May 31-June 4.

Daehyun Kim (Geography) won the J. Warren Nystrom Award, an annual award from the Association of American Geographers.

Derek Lane (Communication) and Buck Ryan (Journalism) both received Faculty Partners Awards at the inaugural Division of Student Affairs Awards Recognition Ceremony.

Carl Lee (Mathematics) won the Kentucky Section of the Mathematical Association of America Award.

Sarah Lyon (Anthropology) won the Society for Economic Anthropology Book Prize.

Nancy O'Malley (Anthropology) and a team of UK archaeologists will survey a Revolutionary War battlefield in Boonesborough in conjunction with the Battlefields Protection Program.

Jeremy Popkin (History) was recently granted a fellowship for the 2012-13 academic year by the National Humanities Center.

Deirdre Scaggs, associate dean for UK Libraries Special Collections, will now also serve as co-director of the Wendell H. Ford Public Policy Research Center.

Ryan A. Stanton (Emergency Medicine) has been named the 2012 Spokesperson of the Year by the American College of Emergency Physicians.

Surendranath Suman (Animal and Food Sciences) accepted the Young Animal Scientist in Research Award from the American Society of Animal Science Southern Section.

Peter J. Timoney (Veterinary Science) received the 2012 Meritorious Science Award from the National Institute for Animal Agriculture.

Kakie Urch (Journalism), Traci Letcher (Communication) and Timothy L. Sellnow (Communication) were recipients of the College of Education's “Teacher Who Makes a Difference” Award.

Yinan Wei (Chemistry) was awarded a grant from the National Science Foundation.

Jamie Wheeler (Arts and Sciences) received the Outstanding Advising Award from the National Academic Advising Association.

39. Student Awards and Achievements

Jessica Bevins (Communication) was accepted into the Sigma Alpha Lambda honor society and the Phi Sigma Theta honor society.

Sarah Gooch (Japanese) has been awarded a National Security Education Program Boren Scholarship to travel to Japan to study this fall.

Josiah Hanna and David Spencer (undergraduates) received honorable mention recognition from the Barry M. Goldwater Scholarship and Excellence in Education Program for 2012.

Dieter Rice (doctoral candidate, saxophonist) was named Best Soloist in the Blues/Pop/Rock category by DownBeat magazine in its 35th annual Student Awards.

Adam Sovkoplas (doctoral candidate, Music Composition) took top honors in the "Magnum Opus: A New Composer's Competition" presented by the Mary B. Martin School of the Arts at East Tennessee State University.

Alexander Schomaker (undergraduate, euphonium) was one of only 10 college musicians and the only euphonium player to win a spot in the 2012 Yamaha Young Performing Artists Program.

Alejandra Zavala and Nicole Schladt (Communication and Information) won the Novice division at the Georgia State and University of Georgia debate tournaments this season. Schladt also won multiple speaker awards.

40. Alumni Awards and Achievements

Terry Birdwhistell (Library Science) received the School of Library and Information Science's 2012 Outstanding Alumnus Award.

Wesley Jackson (Communication and Information) has been named publisher of The Courier-Journal, the state's largest newspaper in circulation.

Col. Josef H. Moore and Lisa Rai Mabry-Price (Health Sciences) were inducted by the UK College of Health Sciences into its Hall of Fame.

Jennifer Robinette (Ph.D., Communication) has been named director of the Concord University Beckley Center in West Virginia.

Renee Robbins (Art) opened a new exhibit with three other artists this month in Chicago.

PR 2

Office of the President
June 19, 2012

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions, and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII of the Governing Regulations of the university. These recommendations are transmitted to the Board by the appropriate provost/executive vice president through the president and have the president's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the president or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

PRESIDENT
AND
EXECUTIVE VICE PRESIDENT
FOR
FINANCE AND ADMINISTRATION

I. BOARD ACTION

A. RETIREMENT

Office of the President

Wethington, Jr., Charles T., Faculty, Office of the President, after 47 years of consecutive service under AR 3.1 Section VIII.B, effective 9/30/12.

CIO for Information Technology

Current, Charles R., Electronic Technician III, Communication Work Orders, after 16 years and 8 months of consecutive service under AR 3.1 Section VIII.B, effective 5/18/12.

B. EARLY RETIREMENTS

Vice President for Facilities Management

Whitaker, Thomas G., Heating/Cooling Plant Supervisor Sr., Physical Plant Division, after 36 years and 8 months of consecutive service under AR 3.1 Section VIII.A, effective 7/6/12.

Williams, John C., Utility Worker, Physical Plant Division, after 35 years and 11 months of consecutive service under AR 3.1 Section VIII.A, effective 4/18/12.

Winburn, Mark W., Grounds Worker III, Physical Plant Division, after 31 years and 8 months of consecutive service under AR 3.1 Section VIII.A, effective 6/1/12.

PROVOST

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

- Aguinaga-Meza, Melina T., College of Medicine, Clinical Assistant Professor, Internal Medicine, 9/1/12 through 6/30/13.
- Aryal, Shambhu, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.
- Asopa, Amit, College of Medicine, Clinical Assistant Professor, Anesthesiology, 8/10/12 through 6/30/13.
- Auer, Joseph E., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.
- Bobadilla, Joseph L., College of Medicine, Clinical Assistant Professor, Surgery, 8/1/12 through 6/30/13.
- Buchanan, Laura A., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.
- Cherian, Ajith Z., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.
- Chewning, Kelly G., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.
- Choe, Hi J., College of Arts and Sciences, Professor (visiting), Mathematics, 1/1/12 through 8/31/12.
- Coz-Yataco, Angel O., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.
- Creane, Anthony J., College of Business and Economics, Professor (with tenure), Economics, effective 8/16/12.
- Dority, Jeremy S., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/3/12 through 6/30/13.
- Dziubla, Thomas D., College of Engineering, Assistant Professor, Chemical and Materials Engineering, appointed to the Jack and Linda Gill Science and Engineering Professorship, 7/1/12 through 6/30/17.
- Erol, Erdal, College of Agriculture, Clinical Associate Professor, Veterinary Science, 7/1/12 through 6/30/13.
- Fanucchi, Laura C., College of Medicine, Clinical Assistant Professor, Internal Medicine, 9/1/12 through 6/30/13.
- Feddock, Jonathan M., College of Medicine, Clinical Assistant Professor, Radiation Medicine, 7/1/12 through 6/30/13.
- Garrison, Jason S., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/26/12 through 6/30/13.

*Special Title Series

Gerken, William C., College of Business and Economics, Assistant Professor, Management, 8/16/12 through 6/30/13.

Gurvitz, Shira L., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/27/12 through 6/30/13.

Hammock, James, College of Medicine, Clinical Assistant Professor, Physical Medicine and Rehabilitation, 7/1/12 through 6/30/13.

Hastings, J. Todd, College of Engineering, Associate Professor (with tenure), Electrical and Computer Engineering, appointed to the Jack and Linda Gill Science and Engineering Professorship, 7/1/12 through 6/30/17.

Hawkins, Brian T., College of Medicine, Clinical Assistant Professor, Emergency Medicine, 5/1/12 through 6/30/12.

Haynes, Kenneth F., College of Agriculture, Professor (with tenure), Entomology, appointed to the Bobby C. Pass Professorship, 7/1/12 through 6/30/16.

Herrera, Ana M., College of Business and Economics, Associate Professor (with tenure), Economics, effective 8/16/12.

Higgins, Eric B., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, 7/1/12 through 6/30/13.

Hilt, J. Zachary, College of Engineering, Associate Professor (with tenure), Chemical and Materials Engineering, appointed to the W.T. Bryan Professorship in Chemical and Materials Engineering, 7/1/12 through 6/30/17.

Hoffman, Mark R., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/16/12 through 6/30/13.

Jennings, Stuart C., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Lamarche, Carlos E., College of Business and Economics, Associate Professor (with tenure), Economics, effective 8/16/12.

Leung, Steve W., College of Medicine, Assistant Professor*, Internal Medicine, and joint appointment as Assistant Professor*, Radiology, 7/1/12 through 6/30/13.

Lightner, Donita D., College of Medicine, Clinical Assistant Professor, Neurology, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/12 through 6/30/13.

Lofgren, Richard P., College of Medicine, Adjunct Professor, Internal Medicine, 5/1/12 through 6/30/13.

Lukins, Douglas E., College of Medicine, Clinical Assistant Professor, Radiology, 7/15/12 through 6/30/13.

Martin, Jeremiah T., College of Medicine, Assistant Professor*, Surgery, 8/1/12 through 6/30/13.

McCardle, Scott T., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/12 through 6/30/13.

Mohamed, Amr E., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Montgomery, Justin R., College of Medicine, Clinical Assistant Professor, Radiology, 7/1/12 through 6/30/13.

Mouchli, Mohamad A., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

*Special Title Series

Neltner, Janna H., College of Medicine, Assistant Professor*, Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

Nguyen, Dung D., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/16/12 through 6/30/13.

O'Donnell, Patrick W., College of Medicine, Clinical Assistant Professor, Orthopaedic Surgery, 8/1/12 through 6/30/13.

Raslau, Flavius D., College of Medicine, Clinical Assistant Professor, Radiology, 7/1/12 through 6/30/13.

Richer, Edward J., College of Medicine, Clinical Assistant Professor, Radiology, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/12 through 6/30/13.

Rohner, Deborah J., College of Medicine, Clinical Assistant Professor, Anesthesiology, 8/1/12 through 6/30/13.

Sams, Richard A., College of Agriculture, Adjunct Professor, Veterinary Science, 7/1/12 through 6/30/13.

Steyn, Johannes W., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/12 through 6/30/13.

Talari, Goutham, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Thacker, Jeremy W., College of Medicine, Clinical Assistant Professor, Radiology, 7/1/12 through 6/30/13.

Thorson, Jon S., College of Pharmacy, Professor (with tenure), Pharmaceutical Sciences, effective 10/31/11.

Thurairajah, Prem H., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Todd, Rebecca M., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Vera, Pedro L., College of Medicine, Professor (voluntary), Surgery, 5/1/12 through 6/30/16.

Yepes, Juan F., College of Dentistry, Associate Professor* (without tenure), Oral Health Science, 7/1/12 through 6/30/13.

B. ADMINISTRATIVE APPOINTMENTS

Andres, Douglas A., College of Medicine, Professor (with tenure), Molecular and Cellular Biochemistry, appointed Chair, Molecular and Cellular Biochemistry, 6/1/12 through 5/31/15.

Mannino, David M., College of Public Health, Professor (with tenure), Preventive Medicine and Environmental Health, and joint appointments as Professor (without tenure), Internal Medicine, College of Medicine and Professor (without tenure), Epidemiology, appointed Chair, Preventive Medicine and Environmental Health, 6/1/12 through 3/31/16.

Moecher, David, College of Arts and Sciences, Professor (with tenure), Earth and Environmental Sciences, appointed Chair, Earth and Environmental Sciences, 7/1/12 through 6/30/16.

*Special Title Series

Rowles, Graham, College of Public Health, Professor (with tenure), Gerontology, and joint appointments as Professor (without tenure), College of Nursing and Professor (without tenure), Behavioral Science, College of Medicine and Professor (without tenure), Health Behavior and Professor (without tenure), Geography, College of Arts and Sciences, appointed Chair, Gerontology, 5/1/12 through 6/30/16.

Tice, Karen, College of Arts and Sciences, Associate Professor (with tenure), Gender and Women's Studies, and joint appointment as Associate Professor (without tenure), Educational Policy Studies and Evaluation, College of Education, appointed Chair, Gender and Women's Studies, 7/1/12 through 6/30/16.

C. JOINT APPOINTMENTS

Fowler, Craig B., College of Dentistry, Associate Professor* (with tenure), Oral Health Science, joint appointment as Associate Professor* (without tenure), Pathology and Laboratory Medicine, College of Medicine, effective 7/1/12.

Lee, Lu Yuan, College of Medicine, Professor (with tenure), Physiology, joint appointment as Professor (without tenure), Biomedical Engineering, College of Engineering, effective 10/1/11.

Villano, John L., College of Medicine, Associate Professor* (with tenure), Internal Medicine, joint appointment as Associate Professor* (without tenure), Neurology, effective 3/1/12.

D. REAPPOINTMENTS

Abada, Hicham T., College of Medicine, Clinical Associate Professor, Radiology, 7/1/12 through 10/31/13.

Ahmed, Sadiq, College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/12 through 6/30/13.

Aiken, Glen E., College of Agriculture, Adjunct Professor, Plant and Soil Sciences, and joint appointment as Associate Adjunct Professor, Animal and Food Sciences, 7/1/12 through 6/30/13.

Andersen, Anders H., College of Medicine, Associate Research Professor, Anatomy and Neurobiology, 7/1/12 through 6/30/13.

Anderson, Kimberly W., College of Engineering, Professor (with tenure), Chemical and Materials Engineering, reappointed to the Jack and Linda Gill Science and Engineering Professorship, 7/1/12 through 6/30/17.

Anthony, Lowell B., College of Medicine, Clinical Professor, Internal Medicine, 7/1/12 through 6/30/13.

Attallah, Nizar M., College of Medicine, Associate Adjunct Professor, Internal Medicine, 7/1/12 through 6/30/13.

Barton, John R., College of Medicine, Associate Professor (part-time), Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Batte, Marvin T., College of Agriculture, Research Professor, Agricultural Economics, 7/1/12 through 6/30/13.

*Special Title Series

Bennett, Charles H., College of Medicine, Adjunct Professor, Physiology, 7/1/12 through 6/30/13.

Bensalem Owen, Meriem K., College of Medicine, Clinical Associate Professor, Neurology, and joint appointment as Clinical Assistant Professor, Anatomy and Neurobiology, 7/1/12 through 6/30/13.

Binns, Matthew M., College of Agriculture, Adjunct Professor, Veterinary Science, 7/1/12 through 6/30/13.

Black, William S., College of Medicine, Associate Professor (part-time), Family and Community Medicine, 7/1/12 through 6/30/13.

Boral, Leonard I., College of Medicine, Clinical Professor, Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

Bosch, Antonio, College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/12 through 6/30/13.

Bouvette, Ralph E., College of Pharmacy, Associate Professor (part-time), Pharmacy Practice and Science, 7/1/12 through 6/30/13.

Branch, Leslie B., College of Medicine, Professor (part-time), Internal Medicine, 7/1/12 through 6/30/13.

Brill, Yolanda M., College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

Buch, Ketan P., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/12 through 6/30/13.

Burgess, Don E., College of Medicine, Adjunct Professor, Physiology, 7/1/12 through 6/30/13.

Cain, Jeffrey J., College of Pharmacy, Associate Adjunct Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

Callahan, Leigh Ann, College of Medicine, Associate Professor (without tenure), Internal Medicine, 7/1/12 through 1/14/13.

Campbell, Charles L., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/12 through 6/30/13.

Chasen, Craig A., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/12 through 6/30/13.

Colclough, George W., College of Medicine, Clinical Associate Professor, Anesthesiology, 7/1/12 through 6/30/13.

Collins, Robert W., College of Medicine, Clinical Associate Professor, Internal Medicine, and joint appointment as Clinical Associate Professor, Preventive Medicine and Environmental Health, College of Public Health, 7/1/12 through 6/30/13.

Conklin, John D., College of Medicine, Clinical Associate Professor, Ophthalmology and Visual Sciences, 7/1/12 through 6/30/13.

Dalton, Waller L., College of Medicine, Clinical Associate Professor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Davis, George A., College of Pharmacy, Associate Adjunct Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

de Beer, Maria C., College of Medicine, Associate Research Professor, Physiology, 7/1/12 through 6/30/13.

DeSimone, Christopher P., College of Medicine, Clinical Associate Professor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Divine, Holly S., College of Pharmacy, Clinical Associate Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

Duff, Don R., College of Medicine, Adjunct Professor, Internal Medicine, 7/1/12 through 6/30/13.

Eichhorn, John H., College of Medicine, Clinical Professor, Anesthesiology, 7/1/12 through 6/30/13.

Ellis, Jeffrey L., College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

Etscheidt, Mark A., College of Medicine, Clinical Associate Professor, Anesthesiology, 7/1/12 through 6/30/13.

Fee, Dominic B., College of Medicine, Clinical Associate Professor, Neurology, 7/1/12 through 6/30/13.

Flowers, Nancy C., College of Medicine, Professor (part-time), Internal Medicine, 7/1/12 through 6/30/13.

Garden, John W., College of Medicine, Professor (part-time), Ophthalmology and Visual Sciences, 7/1/12 through 6/30/13.

Garman, Ray F., College of Public Health, Clinical Associate Professor, Preventive Medicine and Environmental Health, and joint appointment as Clinical Associate Professor, Family and Community Medicine, College of Medicine, 7/1/12 through 6/30/13.

Gibson, Jacqueline S., College of Medicine, Clinical Professor, Internal Medicine, 7/1/12 through 6/30/13.

Gleason, John R., College of Medicine, Adjunct Professor, Internal Medicine, 7/1/12 through 6/30/13.

Grider, Jay S., College of Medicine, Associate Professor (part-time), Anesthesiology, 7/1/12 through 6/30/13.

Hagen, Michael D., College of Medicine, Professor (part-time), Family and Community Medicine, 7/1/12 through 6/30/13.

Hamann, Scott R., College of Medicine, Clinical Professor, Anesthesiology, 7/1/12 through 6/30/13.

Harik, Issam E., College of Engineering, Professor (with tenure), Civil Engineering, reappointed to the Raymond-Blythe Professorship in Civil Engineering, 7/1/12 through 6/30/15.

Haskell, Bruce S., College of Dentistry, Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Hassan, Zaki U., College of Medicine, Clinical Associate Professor, Anesthesiology, and joint appointment as Clinical Associate Professor, Surgery, 7/1/12 through 6/30/13.

Henry, Robert G., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Hewett, Timothy E., College of Health Sciences, Adjunct Professor, Rehabilitation Sciences, 7/1/12 through 6/30/13.

High, Walter M., College of Medicine, Associate Professor (without tenure), Physical Medicine and Rehabilitation, and joint appointments as Associate Professor (without tenure), Neurosurgery and Associate Professor (without tenure), Psychology, College of Arts and Sciences, 7/1/12 through 10/15/12.

Hinds, Bruce J., College of Engineering, Professor (with tenure), Chemical and Materials Engineering, and joint appointment as Professor (without tenure), Chemistry, College of Arts and Sciences, reappointed to the W.T. Bryan Professorship in Chemical and Materials Engineering, 7/1/12 through 6/30/17.

Holmes, Sharon S., College of Nursing, Associate Adjunct Professor, 7/1/12 through 6/30/13.

Horan, Leo G., College of Medicine, Professor (part-time), Internal Medicine, 7/1/12 through 6/30/13.

Horvath, Ivan, College of Medicine, Associate Research Professor, Anesthesiology, 7/1/12 through 6/30/13.

Hruby, George G., College of Education, Associate Research Professor, Curriculum and Instruction, 7/1/12 through 6/30/13.

Huang, Michael H., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/12 through 6/30/13.

Jensen, Lynne A., College of Nursing, Clinical Associate Professor, 7/1/12 through 6/30/13.

Jones, Jill S., College of Medicine, Associate Professor (part-time), Family and Community Medicine, 7/1/12 through 6/30/13.

Kaplan, Alan L., College of Dentistry, Associate Adjunct Professor, Oral Health Science, 7/1/12 through 6/30/13.

Karpf, Michael, College of Medicine, Clinical Professor, Internal Medicine, 7/1/12 through 6/30/13.

Katz, Douglas G., College of Medicine, Clinical Associate Professor, Ophthalmology and Visual Sciences, 7/1/12 through 6/30/13.

Knight, Judson M., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Lane, Matthew T., College of Pharmacy, Clinical Associate Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

Lee, Lu Yuan, College of Medicine, Professor (with tenure), Physiology, and joint appointment as Professor (without tenure), Biomedical Engineering, College of Engineering, reappointed to the Dr. Fred W. Zechman Professorship, 7/1/12 through 6/30/17.

Lile, Joshua A., College of Medicine, Associate Professor (without tenure), Behavioral Science, 7/1/12 through 6/30/13.

Magnuson, Barbara L., College of Pharmacy, Associate Adjunct Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

Martin, Craig A., College of Pharmacy, Associate Adjunct Professor, Pharmacy Practice and Science, and joint appointment as Associate Adjunct Professor, Internal Medicine, College of Medicine, 7/1/12 through 6/30/13.

Maske, Huajing X., College of Education, Clinical Associate Professor, Curriculum and Instruction, 7/1/12 through 4/30/13.

Maxwell, Alan J., College of Medicine, Professor (part-time), Family and Community Medicine, 7/1/12 through 6/30/13.

McClure, Rick R., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/12 through 6/30/13.

McCormick, Malkanthie I., College of Medicine, Professor (part-time), Internal Medicine, 7/1/12 through 6/30/13.

McKeown, John W., College of Medicine, Clinical Professor, Internal Medicine, 7/1/12 through 6/30/13.

McLarney, John T., College of Medicine, Clinical Associate Professor, Anesthesiology, 7/1/12 through 6/30/13.

Merrick, Joav, College of Medicine, Adjunct Professor, Pediatrics, 7/1/12 through 6/30/13.

Miller, Beth A., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/12 through 6/30/13.

Milligan, Douglas A., College of Medicine, Associate Professor (part-time), Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Murphy, John T., College of Medicine, Clinical Professor, Anesthesiology, and joint appointment as Clinical Associate Professor, Pediatrics, 7/1/12 through 6/30/13.

Nassar, Ramsey N., College of Medicine, Adjunct Professor, Internal Medicine, 7/1/12 through 6/30/13.

O'Brien, John M., College of Medicine, Clinical Associate Professor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Pavlik, Edward J., College of Medicine, Associate Research Professor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Pettigrew, Anjana L., College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, and joint appointments as Clinical Associate Professor, Obstetrics and Gynecology and Clinical Associate Professor, Pediatrics and Clinical Associate Professor, Neurology, 7/1/12 through 6/30/13.

Pittman, Anne M., College of Medicine, Associate Professor (part-time), Internal Medicine, 7/1/12 through 6/30/13.

Pomper, Kirk W., College of Agriculture, Associate Adjunct Professor, Horticulture, 7/1/12 through 6/30/13.

Puffer, James C., College of Medicine, Professor (part-time), Family and Community Medicine, 7/1/12 through 6/30/13.

Ravinuthala, Ravi V., College of Medicine, Associate Professor (part-time), Internal Medicine, 7/1/12 through 6/30/13.

Reddy, Arundathi M., College of Medicine, Clinical Associate Professor, Anesthesiology, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/12 through 6/30/13.

Riker, Carol A., College of Nursing, Associate Professor (part-time), 7/1/12 through 6/30/13.

Robertson, William C., College of Medicine, Clinical Professor, Neurology, and joint appointment as Clinical Professor, Pediatrics, 7/1/12 through 6/30/13.

Rolf, Cristin M., College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

Rose, Gregory L., College of Medicine, Clinical Associate Professor, Anesthesiology, 7/1/12 through 6/30/13.

Rosenthal, M. Sara, College of Medicine, Clinical Associate Professor, Internal Medicine, and joint appointments as Clinical Associate Professor, Behavioral Science and Clinical Associate Professor, Pediatrics, 7/1/12 through 6/30/13.

Rowell, A. B., College of Agriculture, Adjunct Professor, Horticulture, 7/1/12 through 6/30/13.

Rucker, Edmund B., College of Arts and Sciences, Associate Professor (without tenure), Biology, 7/1/12 through 6/30/14.

Ryan, Stephen J., College of Medicine, Clinical Associate Professor, Neurology, 7/1/12 through 6/30/13.

Samayoa, Luis M., College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

Sanders, Sheila P., College of Medicine, Clinical Associate Professor, Ophthalmology and Visual Sciences, 7/1/12 through 6/30/13.

Saykaly, Ronald J., College of Medicine, Professor (part-time), Internal Medicine, 7/1/12 through 6/30/13.

Schell, Randall M., College of Medicine, Clinical Professor, Anesthesiology, and joint appointments as Clinical Professor, Pediatrics and Clinical Professor, Surgery, 7/1/12 through 6/30/13.

Schikler, Kenneth N., College of Medicine, Professor (part-time), Pediatrics, 7/1/12 through 6/30/13.

Selby, Lisbeth A., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/12 through 6/30/13.

Selwitz, Ada S., College of Medicine, Associate Adjunct Professor, Behavioral Science, 7/1/12 through 6/30/13.

Sikora, Frank J., College of Agriculture, Associate Adjunct Professor, Plant and Soil Sciences, 7/1/12 through 6/30/13.

Slevin, Barbara J., College of Medicine, Associate Adjunct Professor, Neurology, 7/1/12 through 6/30/13.

Sloss, Robert R., College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

Smith, George M., College of Medicine, Adjunct Professor, Physiology, 7/1/12 through 6/30/13.

Spires, Susan E., College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

Stamatiadis, Nikiforos, College of Engineering, Professor (with tenure), Civil Engineering, reappointed to the Raymond-Blythe Professorship in Civil Engineering, 7/1/12 through 6/30/15.

Stephenson, Laura F., College of Agriculture, Associate Adjunct Professor, Family Sciences, 7/1/12 through 6/30/13.

Stigers, Jenny L., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Studts, Jamie L., College of Medicine, Associate Professor (without tenure), Behavioral Science, and joint appointment as Associate Professor (without tenure), Psychology, College of Arts and Sciences, 7/1/12 through 3/31/13.

Thompson, James R., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Toborek, Michal, College of Medicine, Adjunct Professor, Neurosurgery, 7/1/12 through 6/30/13.

Toney, Dale E., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/12 through 6/30/13.

van Horne, Craig G., College of Medicine, Clinical Associate Professor, Neurosurgery, and joint appointment as Clinical Associate Professor, Anatomy and Neurobiology, 7/1/12 through 6/30/13.

Veling, Maria C., College of Medicine, Associate Professor* (without tenure), Otolaryngology - Head and Neck Surgery, and joint appointment as Associate Professor* (without tenure), Pediatrics, 7/1/12 through 6/30/13.

Waid, Thomas H., College of Medicine, Clinical Professor, Internal Medicine, 7/1/12 through 6/30/13.

Wallace, Thomas E., College of Medicine, Clinical Professor, Internal Medicine, 7/1/12 through 6/30/13.

Weaver, Anthony D., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/12 through 6/30/13.

Whayne, Thomas F., College of Medicine, Clinical Professor, Internal Medicine, 7/1/12 through 6/30/13.

Wilson, Dianne, College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, and joint appointment as Clinical Associate Professor, Neurosurgery, 7/1/12 through 6/30/13.

Woo, Danny, College of Medicine, Adjunct Professor, Internal Medicine, 7/1/12 through 6/30/13.

Xu, Fadi, College of Medicine, Adjunct Professor, Physiology, 7/1/12 through 6/30/13.

Young, Elizabeth H., College of Medicine, Associate Professor (part-time), Family and Community Medicine, 7/1/12 through 6/30/13.

Yurek, David M., College of Medicine, Research Professor, Neurosurgery, and joint appointment as Associate Research Professor, Anatomy and Neurobiology, 7/1/12 through 6/30/13.

E. PROMOTIONS

Abel, Mark G., College of Education, from Assistant Professor, Kinesiology and Health Promotion, to Associate Professor (with tenure), Kinesiology and Health Promotion, effective 7/1/12.

Antonious, George F., College of Agriculture, from Assistant Adjunct Professor, Horticulture, to Adjunct Professor, Horticulture, 7/1/12 through 6/30/13.

*Special Title Series

Anyaegebunam, Chike M., College of Communications and Information Studies, from Associate Professor* (with tenure), Journalism and Telecommunications, and joint appointment as Associate Professor* (without tenure), Health Behavior, College of Public Health, to Professor* (with tenure), Journalism and Telecommunications, and joint appointment as Associate Professor* (without tenure), Health Behavior, College of Public Health, effective 7/1/12.

Arnold, Susanne M., College of Medicine, from Associate Professor* (with tenure), Internal Medicine, and joint appointment as Associate Professor* (without tenure), Radiation Medicine, to Professor* (with tenure), Internal Medicine, and joint appointment as Professor* (without tenure), Radiation Medicine, effective 7/1/12.

Barrett, Edward R., College of Arts and Sciences, from Assistant Professor, English, to Associate Professor (with tenure), English, effective 7/1/12.

Bathke, Arne, College of Arts and Sciences, from Associate Professor (with tenure), Statistics, to Professor (with tenure), Statistics, effective 7/1/12.

Bauries, Scott, College of Law, from Assistant Professor, to Associate Professor (with tenure), effective 7/1/12.

Bowers, Rebecca C., College of Medicine, from Clinical Assistant Professor, Emergency Medicine, to Clinical Associate Professor, Emergency Medicine, 7/1/12 through 6/30/13.

Boyd, Douglas A., Libraries, from Librarian III, to Librarian II (with tenure), effective 7/1/12.

Bryant, Uneeda K., College of Agriculture, from Assistant Professor*, Veterinary Science, to Associate Professor* (with tenure), Veterinary Science, effective 7/1/12.

Bryson, L. Sebastian, College of Engineering, from Assistant Professor, Civil Engineering, to Associate Professor (with tenure), Civil Engineering, effective 7/1/12.

Capoor, Seema, College of Medicine, from Clinical Assistant Professor, Ophthalmology and Visual Sciences, to Clinical Associate Professor, Ophthalmology and Visual Sciences, 7/1/12 through 6/30/13.

Carswell, Catherine, College of Arts and Sciences, from Associate Professor (with tenure), Psychology, to Professor (with tenure), Psychology, effective 7/1/12.

Chishti, Aftab S., College of Medicine, from Clinical Assistant Professor, Pediatrics, to Clinical Associate Professor, Pediatrics, 7/1/12 through 6/30/13.

Clodfelter, Timothy M., College of Fine Arts, from Associate Professor* (with tenure), Music, to Professor* (with tenure), Music, effective 7/1/12.

Clowney, Stephen, College of Law, from Assistant Professor, to Associate Professor (with tenure), effective 7/1/12.

Clymer, Jeffory, College of Arts and Sciences, from Associate Professor (with tenure), English, to Professor (with tenure), English, effective 7/1/12.

Cohen, Elisia L., College of Communications and Information Studies, from Assistant Professor, Communication, to Associate Professor (with tenure), Communication, effective 7/1/12.

Connelly, Allison I., College of Law, from Clinical Associate Professor, to Clinical Professor, 7/1/12 through 6/30/17.

*Special Title Series

- Coolong, Timothy W., College of Agriculture, from Assistant Extension Professor, Horticulture, to Associate Extension Professor (with tenure), Horticulture, effective 7/1/12.
- Costich, Julia F., College of Public Health, from Associate Professor* (with tenure), Health Services Management, and joint appointment as Associate Professor* (without tenure), Family and Community Medicine, College of Medicine, to Professor* (with tenure), Health Services Management, and joint appointment as Associate Professor* (without tenure), Family and Community Medicine, College of Medicine, effective 7/1/12.
- Cupp, Pamela K., College of Communications and Information Studies, from Assistant Research Professor, Communication, to Associate Research Professor, Communication, 7/1/12 through 6/30/13.
- Dziubla, Thomas D., College of Engineering, from Assistant Professor, Chemical and Materials Engineering, to Associate Professor (with tenure), Chemical and Materials Engineering, effective 7/1/12.
- Ehrkamp, Patricia, College of Arts and Sciences, from Assistant Professor, Geography, to Associate Professor (with tenure), Geography, effective 7/1/12.
- Ely, Gretchen E., College of Social Work, from Assistant Professor, to Associate Professor (with tenure), effective 7/1/12.
- Erwin, Heather, College of Education, from Assistant Professor, Kinesiology and Health Promotion, to Associate Professor (with tenure), Kinesiology and Health Promotion, effective 7/1/12.
- Farrell, Herman D., College of Fine Arts, from Assistant Professor, Theatre, to Associate Professor (with tenure), Theatre, effective 7/1/12.
- Flaherty, Christopher W., College of Social Work, from Assistant Professor, to Associate Professor (with tenure), effective 7/1/12.
- Halich, Gregory S., College of Agriculture, from Assistant Extension Professor, Agricultural Economics, to Associate Extension Professor (with tenure), Agricultural Economics, effective 6/14/12.
- Hansen, Wendy F., College of Medicine, from Associate Professor* (with tenure), Obstetrics and Gynecology, and joint appointment as Associate Professor* (without tenure), Radiology, to Professor* (with tenure), Obstetrics and Gynecology, effective 7/1/12.
- Harwood, James D., College of Agriculture, from Assistant Professor, Entomology, to Associate Professor (with tenure), Entomology, effective 7/1/12.
- Hatcher-Keller, Jennifer, College of Nursing, from Assistant Professor, to Associate Professor (with tenure), effective 7/1/12.
- Hatton, Kevin W., College of Medicine, from Clinical Assistant Professor, Anesthesiology, and joint appointment as Clinical Assistant Professor, Surgery, to Clinical Associate Professor, Anesthesiology, and joint appointment as Clinical Associate Professor, Surgery, 7/1/12 through 6/30/13.
- Hayes, Jane E., College of Engineering, from Associate Professor (with tenure), Computer Science, to Professor (with tenure), Computer Science, effective 7/1/12.

*Special Title Series

Helme, Donald W., College of Communications and Information Studies, from Assistant Professor, Communication, to Associate Professor (with tenure), Communication, effective 7/1/12.

Hetzel, Lori R., College of Fine Arts, from Associate Professor* (with tenure), Music, to Professor* (with tenure), Music, effective 7/1/12.

Hippisley, Andrew, College of Arts and Sciences, from Associate Professor (with tenure), English, to Professor (with tenure), English, effective 7/1/12.

Howe, Daniel K., College of Agriculture, from Associate Professor (with tenure), Veterinary Science, to Professor (with tenure), Veterinary Science, effective 7/1/12.

Huberfeld, Nicole L., College of Law, from Associate Professor (with tenure), to Professor (with tenure), effective 7/1/12.

Ivanov, Bobi, College of Communications and Information Studies, from Assistant Professor, Journalism and Telecommunications, to Associate Professor (with tenure), Journalism and Telecommunications, effective 7/1/12.

Jackson, Vanessa P., College of Agriculture, from Associate Professor (with tenure), Merchandising, Apparel and Textiles, to Professor (with tenure), Merchandising, Apparel and Textiles, effective 7/1/12.

Kachroo, Aardra, College of Agriculture, from Assistant Professor, Plant Pathology, to Associate Professor (with tenure), Plant Pathology, effective 7/1/12.

Karabakhtsian, Rouzan G., College of Medicine, from Assistant Professor*, Pathology and Laboratory Medicine, to Associate Professor* (with tenure), Pathology and Laboratory Medicine, effective 7/1/12.

Katchova, Ani L., College of Agriculture, from Assistant Professor, Agricultural Economics, to Associate Professor (with tenure), Agricultural Economics, effective 7/1/12.

Kesler, Melissa V., College of Medicine, from Clinical Assistant Professor, Pathology and Laboratory Medicine, to Clinical Associate Professor, Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

Knox, Tamara L., College of Medicine, from Clinical Assistant Professor, Family and Community Medicine, to Clinical Associate Professor, Family and Community Medicine, 7/1/12 through 6/30/13.

Labianca, Giuseppe J., College of Business and Economics, from Associate Professor (with tenure), Management, to Professor (with tenure), Management, effective 7/1/12.

Lawrence, Steven J., College of Medicine, from Associate Professor* (with tenure), Orthopaedic Surgery, to Professor* (with tenure), Orthopaedic Surgery, effective 7/1/12.

Leggas, Markos, College of Pharmacy, from Assistant Professor, Pharmaceutical Sciences, to Associate Professor (with tenure), Pharmaceutical Sciences, effective 6/1/12.

Lofwall, Michelle R., College of Medicine, from Assistant Professor, Psychiatry, and joint appointment as Assistant Professor, Behavioral Science, to Associate Professor (with tenure), Psychiatry, and joint appointment as Associate Professor (without tenure), Behavioral Science, effective 7/1/12.

*Special Title Series

- Lu, Y. Charles, College of Engineering, from Assistant Professor*, Mechanical Engineering, to Associate Professor* (with tenure), Mechanical Engineering, effective 7/1/12.
- Lumpp, Janet K., College of Engineering, from Associate Professor (with tenure), Electrical and Computer Engineering, to Professor (with tenure), Electrical and Computer Engineering, effective 7/1/12.
- Lusk, Braden T., College of Engineering, from Assistant Professor, Mining Engineering, to Associate Professor (with tenure), Mining Engineering, effective 7/1/12.
- Lyon, Sarah M., College of Arts and Sciences, from Assistant Professor, Anthropology, to Associate Professor (with tenure), Anthropology, effective 7/1/12.
- Mair, Scott D., College of Medicine, from Associate Professor* (with tenure), Orthopaedic Surgery, to Professor* (with tenure), Orthopaedic Surgery, effective 7/1/12.
- Mattacola, Carl G., College of Health Sciences, from Associate Professor (with tenure), Rehabilitation Sciences, to Professor (with tenure), Rehabilitation Sciences, effective 7/1/12.
- Matthews, James C., College of Agriculture, from Associate Professor (with tenure), Animal and Food Sciences, to Professor (with tenure), Animal and Food Sciences, effective 7/1/12.
- Maul, Erich C., College of Medicine, from Clinical Assistant Professor, Pediatrics, to Clinical Associate Professor, Pediatrics, 7/1/12 through 6/30/13.
- Mawad, Hanna W., College of Medicine, from Clinical Associate Professor, Internal Medicine, to Clinical Professor, Internal Medicine, 7/1/12 through 6/30/13.
- McCarthy, John J., College of Medicine, from Assistant Research Professor, Physiology, to Associate Research Professor, Physiology, 7/1/12 through 6/30/13.
- McCulley, Rebecca L., College of Agriculture, from Assistant Professor, Plant and Soil Sciences, to Associate Professor (with tenure), Plant and Soil Sciences, effective 4/3/12.
- McGarry, Ronald C., College of Medicine, from Clinical Associate Professor, Radiation Medicine, to Clinical Professor, Radiation Medicine, 7/1/12 through 6/30/17.
- Mehra, Ajay, College of Business and Economics, from Associate Professor (with tenure), Management, to Professor (with tenure), Management, effective 7/1/12.
- Miller, Anne-Frances, College of Arts and Sciences, from Associate Professor (with tenure), Chemistry, and joint appointment as Associate Professor (without tenure), Molecular and Cellular Biochemistry, College of Medicine, to Professor (with tenure), Chemistry, and joint appointment as Associate Professor (without tenure), Molecular and Cellular Biochemistry, College of Medicine, effective 7/1/12.
- Moecher, David, College of Arts and Sciences, from Associate Professor (with tenure), Earth and Environmental Sciences, to Professor (with tenure), Earth and Environmental Sciences, effective 7/1/12.
- Montross, Michael D., College of Agriculture, from Associate Professor (with tenure), Biosystems and Agricultural Engineering, to Professor (with tenure), Biosystems and Agricultural Engineering, effective 7/1/12.
- Morey, Daniel S., College of Arts and Sciences, from Assistant Professor, Political Science, to Associate Professor (with tenure), Political Science, effective 7/1/12.

*Special Title Series

Morris, Edward W., College of Arts and Sciences, from Assistant Professor, Sociology, to Associate Professor (with tenure), Sociology, effective 7/1/12.

Mullett, Timothy W., College of Medicine, from Clinical Associate Professor, Surgery, to Clinical Professor, Surgery, 7/1/12 through 6/30/13.

Nah, Seungahn, College of Agriculture, from Assistant Professor, Community and Leadership Development, to Associate Professor (with tenure), Community and Leadership Development, effective 7/1/12.

Nelson, Peter T., College of Medicine, from Associate Professor (with tenure), Pathology and Laboratory Medicine, and joint appointment as Associate Professor (without tenure), Neurosurgery, to Professor (with tenure), Pathology and Laboratory Medicine, and joint appointment as Professor (without tenure), Neurosurgery, effective 7/1/12.

Nguyen, Lien-Hang, College of Arts and Sciences, from Assistant Professor, History, to Associate Professor (with tenure), History, effective 7/1/12.

O'Hara, Bruce, College of Arts and Sciences, from Associate Professor (with tenure), Biology, to Professor (with tenure), Biology, effective 7/1/12.

Onifer, Stephen M., College of Medicine, from Assistant Research Professor, Anatomy and Neurobiology, to Associate Research Professor, Anatomy and Neurobiology, 7/1/12 through 6/30/13.

Perry, Valerie E., Libraries, from Librarian II (with tenure), to Librarian I (with tenure), effective 7/1/12.

Plaster, Bradley R., College of Arts and Sciences, from Assistant Professor, Physics and Astronomy, to Associate Professor (with tenure), Physics and Astronomy, effective 7/1/12.

Rappoport-Genovese, Jill N., College of Arts and Sciences, from Assistant Professor, English, to Associate Professor (with tenure), English, effective 7/1/12.

Schroeder, Margaret J., College of Education, from Assistant Professor, STEM Education, to Associate Professor (with tenure), STEM Education, effective 7/1/12.

Secor, Anna, College of Arts and Sciences, from Associate Professor (with tenure), Geography, to Professor (with tenure), Geography, effective 7/1/12.

Silverstein, David L., College of Engineering, from Associate Professor* (with tenure), Chemical and Materials Engineering, to Professor* (with tenure), Chemical and Materials Engineering, effective 7/1/12.

St. Clair, William H., College of Medicine, from Associate Professor (with tenure), Radiation Medicine, and joint appointment as Associate Professor (without tenure), Neurosurgery, to Professor (with tenure), Radiation Medicine, and joint appointment as Professor (without tenure), Neurosurgery, effective 7/1/12.

Stamm, Stefan, College of Medicine, from Associate Professor (with tenure), Molecular and Cellular Biochemistry, to Professor (with tenure), Molecular and Cellular Biochemistry, effective 7/1/12.

Stowe, Christina J., College of Agriculture, from Assistant Professor, Agricultural Economics, and joint appointment as Assistant Professor, Economics, College of Business and Economics, to Associate Professor (with tenure), Agricultural Economics, effective 7/1/12, and joint appointment as Assistant Professor, Economics, College of Business and Economics, 7/1/12 through 6/30/13.

*Special Title Series

Strakovsky, Dmitry, College of Fine Arts, from Assistant Professor, Art, to Associate Professor (with tenure), Art, effective 7/1/12.

Suman, Surendranath P., College of Agriculture, from Assistant Professor, Animal and Food Sciences, to Associate Professor (with tenure), Animal and Food Sciences, effective 7/1/12.

Swanberg, Jennifer E., College of Social Work, from Associate Professor (with tenure), and joint appointments as Associate Professor (without tenure), Behavioral Science, College of Medicine and Associate Professor (without tenure), Health Behavior, College of Public Health and Associate Professor (without tenure), Management, College of Business and Economics, to Professor (with tenure), and joint appointments as Associate Professor (without tenure), Behavioral Science, College of Medicine and Associate Professor (without tenure), Health Behavior, College of Public Health and Associate Professor (without tenure), Management, College of Business and Economics, effective 7/1/12.

Thomson, Mary B., Libraries, from Librarian II (with tenure), to Librarian I (with tenure), effective 7/1/12.

Thyne, Clayton L., College of Arts and Sciences, from Assistant Professor, Political Science, to Associate Professor (with tenure), Political Science, effective 7/1/12.

Tindall, Michelle S., College of Social Work, from Assistant Professor, to Associate Professor (with tenure), effective 7/1/12.

Usher, Ellen L., College of Education, from Assistant Professor, Educational, School, and Counseling Psychology, to Associate Professor (with tenure), Educational, School, and Counseling Psychology, effective 7/1/12.

Wendroth, Ole O., College of Agriculture, from Associate Professor (with tenure), Plant and Soil Sciences, to Professor (with tenure), Plant and Soil Sciences, effective 7/1/12.

Yoshida, Ruriko, College of Arts and Sciences, from Assistant Professor, Statistics, to Associate Professor (with tenure), Statistics, effective 7/1/12.

Yu, Guoqiang, College of Engineering, from Assistant Professor, Biomedical Engineering, to Associate Professor (with tenure), Biomedical Engineering, effective 7/1/12.

Zhu, Haining, College of Medicine, from Associate Professor (with tenure), Molecular and Cellular Biochemistry, and joint appointment as Assistant Professor, Graduate Center for Toxicology, to Professor (with tenure), Molecular and Cellular Biochemistry, effective 7/1/12, and joint appointment as Assistant Professor, Graduate Center for Toxicology, 7/1/12 through 6/30/13.

F. CHANGES

Chung, Misook L., College of Nursing, from Associate Research Professor, to Associate Professor (without tenure), 7/1/12 through 6/30/13.

Dishop, Megan K., College of Medicine, from Assistant Professor (visiting), Pathology and Laboratory Medicine, to Associate Professor (visiting), Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

G. TERMINAL REAPPOINTMENTS

*Special Title Series

Bunn, Terry L., College of Public Health, Associate Research Professor, Preventive Medicine and Environmental Health, 7/1/12 through 6/30/13.

Demann, Eric T., College of Dentistry, Clinical Associate Professor, Oral Health Science, 7/1/12 through 6/30/13.

Hering, Thomas M., College of Medicine, Associate Research Professor, Anatomy and Neurobiology, 4/1/12 through 9/30/12.

Monier-Faugere, Marie-Claude, College of Medicine, Research Professor, Internal Medicine, and joint appointment as Research Professor, Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

Prybil, Lawrence D., College of Public Health, Professor, Health Services Management, 7/1/12 through 6/30/13.

Salazar, Abraham J., College of Engineering, Associate Research Professor, Mechanical Engineering, 5/1/12 through 5/15/12.

Shu, Dan, College of Pharmacy, Associate Research Professor, Pharmaceutical Sciences, 7/1/12 through 6/30/13.

White, Connie G., College of Public Health, Professor, Health Behavior, 7/1/12 through 6/30/13.

H. RETIREMENTS

Bognar, Agnes, College of Medicine, Radiology Technologist, Magnetic Resonance Imaging and Spectroscopy, after 18 years and 5 months of consecutive service, under AR 3:1, Section VIII.B, effective 8/31/12.

Cathey, Jimmie J., College of Engineering, Professor (with tenure), Electrical and Computer Engineering, after 28 years of consecutive service, under AR 3:1, Section VIII.B, effective 6/30/12.

Eike, Ann, College of Business and Economics, Lecturer, Economics, after 8 years and 11 months of consecutive service, under AR 3:1, Section VIII.B, effective 7/5/12.

Hoven, Ardis D., College of Medicine, Clinical Professor, Internal Medicine, after 11 years and 2 months of consecutive service, under AR 3:1, Section VIII.B, effective 6/30/12.

Jackson, Martha R., College of Agriculture, Agriculture Communications Specialist, Agricultural Communications, after 15 years and 4 months of consecutive service, under AR 3:1, Section VIII.B, effective 6/30/12.

King, Rita A., Student Affairs, Staff Support Associate I, Dean of Students, after 6 years and 10 months of consecutive service, under AR 3:1, Section VIII.B, effective 7/5/12.

Millercox, Linda, College of Agriculture, Graphic Artist, Agricultural Communications, after 36 years and 6 months of consecutive service, under AR 3:1, Section VIII.B, effective 7/5/12.

Mink, John R., College of Dentistry, Professor (with tenure), Oral Health Science, after 50 years and 2 months of consecutive service, under AR 3:1, Section VIII.B, effective 7/31/12.

Paige, Roger L., College of Fine Arts, Instructor (part-time), Theatre, after 5 years of consecutive service, under AR 3:1, Section VIII.B, effective 5/31/12.

Ralph, Donald E., College of Medicine, Clinical Professor, Psychiatry, and joint appointment as Clinical Professor, Psychology, College of Arts and Sciences, after 17 years and 5 months of consecutive service, under AR 3:1, Section VIII.B, effective 6/30/12.

Rowland, Daniel, College of Arts and Sciences, Associate Professor (with tenure), History, after 35 years and 5 months of consecutive service, under AR 3:1, Section VIII.B, effective 6/30/12.

Sergeant, Richard E., Research, Geologist IV, Kentucky Geological Survey, after 36 years of consecutive service, under AR 3:1, Section VIII.B, effective 6/30/12.

Stanton, Edward, College of Arts and Sciences, Professor (with tenure), Hispanic Studies, after 39 years of consecutive service, under AR 3:1, Section VIII.B, effective 6/30/12.

Tovar, Maria T., International Affairs, Administrative Assistant, after 8 years and 8 months of consecutive service, under AR 3:1, Section VIII.B, effective 4/30/12.

Turner, Danny, Research, Engineering Technician Associate, Center for Applied Energy Research, after 35 years and 1 month of consecutive service, under AR 3:1, Section VIII.B, effective 5/5/12.

Welsh, Richard J., College of Medicine, Professor* (with tenure), Psychiatry, and joint appointment as Professor* (without tenure), College of Social Work, after 42 years and 3 months of consecutive service, under AR 3:1, Section VIII.B, effective 6/30/12.

Yopp, John H., Educational Partnerships, Associate Provost, after 7 years and 7 months of consecutive service, under AR 3:1, Section VIII.B, effective 7/12/12.

I. EARLY RETIREMENTS

Bryant, Jane B., Libraries, Librarian II (with tenure), after 22 years and 2 months of consecutive service, under AR 3:1, Section VIII.A, effective 8/3/12.

Childers, Brenda S., College of Agriculture, Program Assistant, Family and Consumer Sciences, after 25 years and 3 months of consecutive service, under AR 3:1, Section VIII.A, effective 4/30/12.

Combs, Karen T., Provost Budget Office, Vice Provost for Budget Administration Services, after 34 years and 6 months of consecutive service, under AR 3:1, Section VIII.A, effective 7/31/12.

Farkas, Richard E., University Press, Publications Production Manager II, after 17 years and 11 months of consecutive service, under AR 3:1, Section VIII.A, effective 7/10/12.

Geyer, Mary J., Libraries, Library Technician, after 33 years and 11 months of consecutive service, under AR 3:1, Section VIII.A, effective 7/5/12.

Gonzalez, Lori S., College of Health Sciences, Professor (with tenure), Rehabilitation Sciences, from after 20 years and 7 months of consecutive service, under AR 3:1, Section VIII.A, effective 4/7/12, to after 20 years and 10 months of consecutive service, under AR 3:1, Section VIII.A, effective 6/30/12.

*Special Title Series

Green, Michael A., College of Medicine, Research Facility Manager, Cancer Center-Core Support, after 26 years and 9 months of consecutive service, under AR 3:1, Section VIII.A, effective 7/17/12.

Hayden, Phaon T., College of Medicine, Patient Relations Assistant I, Internal Medicine, after 36 years and 7 months of consecutive service, under AR 3:1, Section VIII.A, effective 7/13/12.

Horne, Colleen K., Undergraduate Studies, Administrative Support Associate I, Gaines Center for the Humanities, after 42 years and 8 months of consecutive service, under AR 3:1, Section VIII.A, effective 7/6/12.

Kern, Monica J., College of Arts and Sciences, Professor (with tenure), Psychology, after 24 years and 10 months of consecutive service, under AR 3:1, Section VIII.A, effective 6/30/12.

McMurry, Brenda L., College of Engineering, Administrative Support Associate I, Electrical and Computer Engineering, after 20 years and 10 months of consecutive service, under AR 3:1, Section VIII.A, effective 7/2/12.

O'Dell, Beverly, College of Business and Economics, Conference Coordinator Senior, Development and Advancement, after 34 years and 11 months of consecutive service, under AR 3:1, Section VIII.A, effective 7/24/12.

Parrott, Mark L., College of Medicine, Clinical Assistant Professor, Pediatrics, after 21 years and 7 months of consecutive service, under AR 3:1, Section VIII.A, effective 6/30/12.

Phillips, Mary A., College of Medicine, Nurse Practitioner Clinical, Internal Medicine, after 30 years and 4 months of consecutive service, under AR 3:1, Section VIII.A, effective 5/28/12.

Wagner, Kathleen D., College of Nursing, Lecturer, after 22 years and 3 months of consecutive service, and a total of 22 years and 10 months of service, under AR 3:1, Section VIII.A, effective 6/30/12.

Witt, Krisorn T., Student Affairs, Cook/Baker II, Dining Services, after 35 years and 6 months of consecutive service, under AR 3:1, Section VIII.A, effective 9/4/12.

Young, William S., College of Engineering, Lecturer, Mechanical Engineering, after 15 years and 5 months of consecutive service, under AR 3:1, Section VIII.A, effective 6/30/12.

J. POST-RETIREMENT APPOINTMENTS

Adams, David, College of Agriculture, Extension District Director, District 1 , Cooperative Extension Service, 7/12/12 through 7/11/13.

Brock, Gregory W., College of Agriculture, Professor (part-time), Family Sciences, 7/1/12 through 6/30/13.

Bush, Lowell P., College of Agriculture, Professor (part-time), Plant and Soil Sciences, 7/1/12 through 6/30/13.

Catchen, Ron D., College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 7/6/12 through 6/5/13.

Collins, Delwood C., College of Medicine, Professor (part-time), Obstetrics and Gynecology, and joint appointments as Professor (part-time), Molecular and

*Special Title Series

Cellular Biochemistry and Professor (part-time), Physiology, 7/1/12 through 6/30/13.

Cooper, Thomas M., College of Dentistry, Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Cottrill, Carol M., College of Medicine, Professor (part-time), Pediatrics, 7/1/12 through 6/30/13.

Craycraft, Carla G., College of Agriculture, Professor (part-time), Agricultural Communications Service, 7/1/12 through 6/30/13.

DeSimone, Philip A., College of Medicine, Professor (part-time), Internal Medicine, 7/1/12 through 6/30/13.

Drummond, James F., College of Dentistry, Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Fosson, Abe R., College of Medicine, Professor (part-time), Pediatrics, and joint appointment as Professor (part-time), Psychiatry, 7/1/12 through 6/30/13.

Frazier, Donald T., College of Medicine, Professor (part-time), Physiology, 7/1/12 through 6/30/13.

Friedell, Gilbert H., College of Medicine, Professor (part-time), Behavioral Science, 7/1/12 through 6/30/13.

Gairola, Chandra G., College of Medicine, Professor (part-time), Graduate Center for Toxicology, 7/1/12 through 6/30/13.

Getchell, Marilyn L., College of Medicine, Professor (part-time), Anatomy and Neurobiology, 7/1/12 through 6/30/13.

Goodman, Norman L., College of Medicine, Professor (part-time), Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

Herbek, James H., College of Agriculture, Professor (part-time), Plant and Soil Sciences, 7/1/12 through 6/30/13.

Houff, Sidney A., College of Medicine, Professor (part-time), Neurology, 7/1/12 through 6/30/13.

Hoven, Ardis D., College of Medicine, Professor (part-time), Internal Medicine, 7/1/12 through 6/30/13.

Kielar, Richard A., College of Medicine, Professor (part-time), Ophthalmology and Visual Sciences, 7/1/12 through 6/30/13.

Kiesel, Linda, College of Agriculture, Copy-editor Leader (part-time), eXtension, 7/1/12 through 6/30/13.

Knapp, Charles F., College of Engineering, Professor (part-time), Biomedical Engineering, 7/1/12 through 6/30/13.

Knapp, Fred W., College of Agriculture, Professor (part-time), Entomology, 7/1/12 through 6/30/13.

Lacefield, Garry D., College of Agriculture, Professor (part-time), Plant and Soil Sciences, 7/1/12 through 6/30/13.

Lester, Robert L., College of Medicine, Professor (part-time), Molecular and Cellular Biochemistry, 7/1/12 through 6/30/13.

Lightfoot, Robert W., College of Medicine, Professor (part-time), Internal Medicine, 7/1/12 through 6/30/13.

Miller, Frank C., College of Medicine, Professor (part-time), Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Mullins, M. R., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

O'Connor, William N., College of Medicine, Professor (part-time), Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

Powell, Peggy, College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 7/7/12 through 7/6/13.

Rinehart, John J., College of Medicine, Professor (part-time), Internal Medicine, 7/1/12 through 6/30/13.

Sammon, Patrick J., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Saxe, Stanley R., College of Dentistry, Professor (part-time), Oral Health Practice, 7/1/12 through 6/30/13.

Seeley, Ellsworth C., College of Medicine, Professor (part-time), Family and Community Medicine, 7/1/12 through 6/30/13.

Sloan, Jewell W., College of Medicine, Assistant Professor (part-time), Anesthesiology, 7/1/12 through 6/30/13.

Thompson, John S., College of Medicine, Professor (part-time), Internal Medicine, 7/1/12 through 6/30/13.

Vanaman, Thomas C., College of Medicine, Professor (part-time), Molecular and Cellular Biochemistry, 7/1/12 through 6/30/13.

Wala, Elzbieta, College of Medicine, Associate Professor (part-time), Anesthesiology, 7/1/12 through 6/30/13.

Webster, David B., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Weckman, Randy D., College of Agriculture, Associate Professor (part-time), Community and Leadership Development, 7/1/12 through 6/30/13.

White, Dean K., College of Dentistry, Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Williamson, Lionel, College of Agriculture, Professor (part-time), Agricultural Economics, 7/1/12 through 6/30/13.

Witzke, Donald B., College of Medicine, Associate Professor (part-time), Physiology, 7/1/12 through 6/30/13.

K. PHASED RETIREMENT APPOINTMENTS

Kaetzel, Charlotte S., College of Medicine, Professor (with tenure), Microbiology, Immunology and Molecular Genetics, and joint appointments as Professor (without tenure), Oral Health Science, College of Dentistry and Professor (without tenure), Pathology and Laboratory Medicine, 9/1/12 through 8/31/14.

Straley, Susan C., College of Medicine, Professor (with tenure), Microbiology, Immunology and Molecular Genetics, 7/1/12 through 6/30/15.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Abdul-Majid, Jihaad, College of Dentistry, Instructor (voluntary), Oral Health Science, 6/1/12 through 6/30/16.

Allen, Anne Bates, College of Fine Arts, Instructor (part-time), Art, 8/16/11 through 6/30/12.

Alvarez, Steven P., College of Arts and Sciences, Assistant Professor, English, 8/16/12 through 6/30/14.

Arizpe, Abelardo, College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 4/16/12 through 6/30/16.

Benson, Charles D., College of Dentistry, Instructor (voluntary), Oral Health Science, 6/1/12 through 6/30/16.

Benson, Mary L., College of Dentistry, Instructor (voluntary), Oral Health Science, 6/1/12 through 6/30/16.

Bower, Curtis E., College of Medicine, Clinical Instructor, Surgery, 7/1/12 through 6/30/13.

Bryson, Julian, College of Fine Arts, Instructor (part-time), Music, 3/1/12 through 6/30/12.

Chetel, Daniel, College of Fine Arts, Instructor (part-time), Music, 9/1/11 through 6/30/12.

Choi, Moon J., College of Social Work, Assistant Professor, 7/1/12 through 6/30/13.

Cole, Darby, College of Medicine, Instructor (voluntary), Family and Community Medicine, 5/1/12 through 6/30/16.

Cole, Matthew M., College of Medicine, Instructor (part-time), Ophthalmology and Visual Sciences, 7/7/12 through 6/30/13.

Colvin, Sarah M., College of Agriculture, Instructor (part-time), Entomology, 6/7/12 through 8/2/12.

Cordova, Abby B., College of Arts and Sciences, Assistant Professor, Political Science, 8/16/12 through 6/30/14.

Corn, Adalhi, College of Fine Arts, Instructor (part-time), Theatre, 1/1/12 through 6/30/12.

Coronado, Maria T., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 4/16/12 through 6/30/16.

Cozad, Jonathon L., College of Arts and Sciences, Instructor, Aerospace Studies, 6/1/12 through 6/30/15.

Crume, Ronald G., College of Dentistry, Instructor (voluntary), Oral Health Science, 6/1/12 through 6/30/16.

Davis, Gregory, College of Fine Arts, Instructor (part-time), Art, 1/1/12 through 6/30/12.

Dean, Tereza, College of Business and Economics, Instructor, Management, 8/16/12 through 6/30/13.

Dotson, Katherine O., College of Medicine, Instructor (part-time), Internal Medicine, 7/1/12 through 6/30/13.

Drake, Angela R., College of Medicine, Assistant Professor (part-time), Anesthesiology, 4/7/12 through 6/30/12.

Drinkard, Tonda, College of Dentistry, Instructor (voluntary), Oral Health Science, 4/1/12 through 6/30/16.

Dvorak, Joseph S., College of Agriculture, Assistant Professor, Biosystems and Agricultural Engineering, 7/25/12 through 6/30/13.

Dvorak, Tanya C., College of Agriculture, Lecturer, Community and Leadership Development, 8/1/12 through 6/30/13.

Ewalt, Brian J., College of Fine Arts, Instructor (part-time), Music, 9/1/11 through 6/30/12.

Fraser, Claire E., College of Medicine, Instructor (part-time), Ophthalmology and Visual Sciences, 7/7/12 through 6/30/13.

Freadreacea, Christy L., College of Arts and Sciences, Instructor (part-time), Sociology, 6/6/12 through 8/1/12.

Garvey, Aaron M., College of Business and Economics, Instructor, Management, 8/15/12 through 6/30/13.

Gelfand, Bradley D., College of Medicine, Assistant Professor, Ophthalmology and Visual Sciences, and joint appointment as Assistant Professor, Biomedical Engineering, College of Engineering, 7/1/12 through 6/30/13.

Giles, Natasha, College of Fine Arts, Instructor (part-time), Art, 2/1/12 through 6/30/12.

Greer, John, College of Fine Arts, Instructor (part-time), Music, 9/1/11 through 6/30/12.

Greer, Staci N., College of Dentistry, Instructor (voluntary), Oral Health Science, 6/1/12 through 6/30/16.

Harris, Stephanie A., College of Fine Arts, Instructor (part-time), Theatre, 2/1/12 through 6/30/12.

Hays, John W., College of Law, Instructor (part-time), 1/1/12 through 6/30/12.

Higdon, Norris F., College of Dentistry, Instructor (voluntary), Oral Health Science, 6/1/12 through 6/30/16.

Hollins, Jack L., College of Medicine, Assistant Professor (voluntary), Ophthalmology and Visual Sciences, 3/1/12 through 6/30/16.

Hoover, Anna G., College of Public Health, Assistant Research Professor, Health Services Management, 4/1/12 through 6/30/12.

Hudson, Tina, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 8/16/11 through 12/31/11.

Huffman, Mark D., College of Medicine, Assistant Professor (voluntary), Ophthalmology and Visual Sciences, 4/1/12 through 6/30/16.

Jackson, Kristin B., College of Health Sciences, Assistant Professor (voluntary), Rehabilitation Sciences, 7/1/12 through 6/30/16.

Johnson, Miles, College of Fine Arts, Instructor (part-time), Art, 1/1/12 through 6/30/12.

Kajita, Yukie, College of Agriculture, Instructor (part-time), Entomology, 5/8/12 through 6/5/12.

Larusso, Lori, College of Fine Arts, Instructor (part-time), Art, 8/16/11 through 12/31/11.

McNely, Brian J., College of Arts and Sciences, Assistant Professor, English, 8/16/12 through 6/30/14.

Meng, R. C., College of Business and Economics, Instructor (part-time), Management, 8/16/12 through 6/30/13.

Miracle, Mary E., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 10/1/11 through 6/30/16.

Nogueira, Lia, College of Agriculture, Assistant Professor, Agricultural Economics, 7/1/12 through 6/30/13.

O'Bryan, Madeline F., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 1/1/12 through 6/30/16.

Oakes, Rodney J., College of Medicine, Instructor (voluntary), Family and Community Medicine, 4/1/12 through 6/30/16.

Owen, Virginia, College of Dentistry, Instructor (voluntary), Oral Health Science, 6/1/12 through 6/30/16.

Parsons, John H., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 6/1/12 through 6/30/16.

Patton, Karen, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 5/1/12 through 6/30/16.

Paul, Annalee L., College of Medicine, Assistant Professor (voluntary), Pediatrics, 4/1/12 through 6/30/16.

Pavelek, Matthew, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 5/1/12 through 6/30/12.

Payne, Christina M., College of Engineering, Assistant Professor, Chemical and Materials Engineering, 8/1/12 through 6/30/14.

Paynter, Lee Ann, College of Fine Arts, Instructor (part-time), Art, 3/1/12 through 6/30/12.

Price, Steven J., College of Agriculture, Assistant Professor, Forestry, 7/1/12 through 6/30/13.

Reinholde, Laura, College of Arts and Sciences, Instructor (temporary), Modern and Classical Languages, Literatures, and Cultures, 8/16/12 through 6/30/13.

Rice, Charles D., College of Medicine, Instructor (part-time), Internal Medicine, 7/1/12 through 6/30/13.

Rich, Jonathan W., College of Dentistry, Instructor (voluntary), Oral Health Science, 6/1/12 through 6/30/16.

Richards, Christopher I., College of Arts and Sciences, Assistant Professor, Chemistry, 8/16/12 through 6/30/14.

Roberts, Jill M., College of Medicine, Assistant Research Professor, Anatomy and Neurobiology, 6/1/12 through 6/30/12.

Rogers, Jackie B., College of Education, Clinical Assistant Professor, Special Education and Rehabilitation Counseling, 8/16/12 through 5/15/13.

Ryder, Sarah J., College of Fine Arts, Instructor (part-time), Art, 1/1/12 through 6/30/12.

Schantz, Stephen A., College of Medicine, Assistant Professor (voluntary), Surgery, 4/1/12 through 6/30/16.

Sexton, Suzanne V., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 6/1/12 through 6/30/16.

Shah, Jignesh S., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 4/1/12 through 6/30/16.

Skanchy, Tony L., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 6/11/12 through 6/30/16.

Sleight, James F., College of Arts and Sciences, Instructor (part-time), Interdisciplinary Programs, 6/9/12 through 8/4/12.

Smith, Amanda E., College of Medicine, Instructor (part-time), Internal Medicine, 7/7/12 through 6/30/13.

Speak, Aaron J., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 3/1/12 through 6/30/16.

Taylor, Brandon, College of Dentistry, Instructor (voluntary), Oral Health Science, 6/1/12 through 6/30/16.

Testa, Italo, College of Arts and Sciences, Instructor (part-time), Philosophy, 1/17/12 through 1/23/12.

Thompson, Andrew, College of Dentistry, Instructor (voluntary), Oral Health Science, 6/1/12 through 6/30/16.

Torabi, Somiyeh, College of Fine Arts, Instructor (part-time), Theatre, 8/16/11 through 6/30/12.

Tristan-Lopez, Mario G., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 3/1/12 through 6/30/16.

Turay II, Gregory, College of Fine Arts, Instructor (part-time), Music, 9/1/11 through 6/30/12.

Tynan, Ronan, College of Fine Arts, Instructor (visiting), Music, 11/1/11 through 6/30/12.

Van de Venne, Judy, College of Agriculture, Instructor (part-time), Family Sciences, 5/8/12 through 8/2/12.

Vargas, Izel, College of Fine Arts, Instructor (part-time), Art, 1/1/12 through 6/30/12.

Weber, Michelle L., College of Social Work, Instructor (part-time), 6/7/12 through 8/2/12.

Wells, Joel, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 4/1/12 through 6/30/16.

Wiggs, Phillip, College of Fine Arts, Instructor (part-time), Art, 1/1/12 through 6/30/12.

Woods, James M., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 6/1/12 through 6/30/16.

Zaheer, Fariha, College of Medicine, Clinical Instructor, Neurology, 7/1/12 through 6/30/13.

B. ADMINISTRATIVE APPOINTMENTS

Carpenter, Nicholas, Research, Geologist IV, Kentucky Geological Survey, effective 4/30/12.

Daniels, Christie H., College of Medicine, Advanced Practice Provider I, Surgery, effective 4/23/12.

Jensen, Robert W., College of Fine Arts, Associate Professor (with tenure), Art, appointed Interim Chair, Art, 7/1/12 through 6/30/13.

Lykins, Wesley M., College of Medicine, Advanced Practice Provider III, Surgery, effective 4/25/12.

McNamara, Patrick J., College of Pharmacy, Professor (with tenure), Pharmaceutical Sciences, and joint appointment as Professor (without tenure), Graduate Center for Toxicology, College of Medicine, appointed Acting Dean, College of Pharmacy, 5/7/12 through 12/31/12.

Tracy, Timothy S., College of Pharmacy, Professor (with tenure), Pharmaceutical Sciences, appointed Interim Provost, 5/7/12 through 12/31/12.

C. JOINT APPOINTMENTS

- Boyd, Douglas A., Libraries, Librarian III, and joint appointment as Assistant Professor, Educational Policy Studies and Evaluation, College of Education, 1/1/12 through 6/30/12.
- Fornwalt, Brandon, College of Medicine, Assistant Professor, Pediatrics, and joint appointment as Assistant Professor, Biomedical Engineering, College of Engineering, new joint appointment as Assistant Professor, Physiology, 5/1/12 through 6/30/13.
- Gooding, Lori, College of Fine Arts, Assistant Professor, Music, and joint appointment as Assistant Professor, Internal Medicine, College of Medicine, 3/1/12 through 6/30/12.

D. REAPPOINTMENTS

- Abdel-Latif, Ahmed, College of Medicine, Assistant Professor*, Internal Medicine, 7/1/12 through 6/30/13.
- Abolins, Liga, College of Arts and Sciences, Senior Lecturer, English, 7/1/12 through 6/30/15.
- Absher, Kimberly J., College of Medicine, Assistant Professor (part-time), Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.
- Abshire, Demetrius A., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.
- Adams, Aimee G., College of Pharmacy, Assistant Adjunct Professor, Pharmacy Practice and Science, and joint appointment as Assistant Adjunct Professor, Internal Medicine, College of Medicine, 7/1/12 through 6/30/13.
- Adams, Charles D., College of Social Work, Instructor (part-time), 7/1/12 through 6/30/13.
- Adams, Thomas W., College of Communications and Information Studies, Instructor (part-time), Communication, 6/1/12 through 6/30/12.
- Adedoyin, Christson A., College of Social Work, Instructor (temporary), 7/1/12 through 8/2/12.
- Adkins, David A., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.
- Ahler, Steven R., College of Arts and Sciences, Assistant Adjunct Professor, Anthropology, 7/1/12 through 6/30/14.
- Aikat, Shamik, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.
- Akin, James W., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/12 through 6/30/13.
- Al Rifai, Anas, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.
- Al-Hasan, Majdi N., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.
- Aleshire, Mollie E., College of Nursing, Clinical Assistant Professor, 7/1/12 through 6/30/13.

*Special Title Series

Allday, Richard A., College of Education, Assistant Professor, Special Education and Rehabilitation Counseling, 7/1/12 through 6/30/13.

Allen, Brian L., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/12 through 6/30/13.

Allen-Bryant, Kacy T., College of Nursing, Lecturer, 7/1/12 through 6/30/13.

Amato, Mariana, College of Arts and Sciences, Assistant Professor, Hispanic Studies, 7/1/12 through 6/30/14.

Anaya, Paul, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Anders, Michelle P., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, 7/1/12 through 6/30/13.

Aouad, Rony K., College of Medicine, Assistant Professor*, Otolaryngology - Head and Neck Surgery, 7/1/12 through 6/30/13.

Arron, Leslie, College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Ashby, Suzanna D., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Ashford, Kristin B., College of Nursing, Assistant Professor, 7/1/12 through 6/30/13.

Badgett, James T., College of Medicine, Assistant Professor*, Pediatrics, 7/1/12 through 6/30/13.

Bae, Younsoo, College of Pharmacy, Assistant Professor, Pharmaceutical Sciences, 7/1/12 through 6/30/13.

Bailey, Alison L., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Bailey, Paula, College of Medicine, Clinical Assistant Professor, Internal Medicine, and joint appointment as Clinical Instructor, Pediatrics, 7/1/12 through 6/30/13.

Baldwin, Aaron, College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Baldwin, Lauren A., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Bao, Mingzhen, College of Arts and Sciences, Assistant Professor, Modern and Classical Languages, Literatures, and Cultures, 7/1/12 through 6/30/14.

Bartee, Rebecca D., College of Medicine, Clinical Assistant Professor, Surgery, 7/1/12 through 6/30/13.

Beebe, Leslie M., College of Nursing, Lecturer, 7/1/12 through 6/30/13.

Bell, Shannon E., College of Arts and Sciences, Assistant Professor, Sociology, 7/1/12 through 6/30/14.

Bennett, Keisa, College of Medicine, Assistant Professor*, Family and Community Medicine, 7/1/12 through 6/30/13.

Bennett, Kimberly A., College of Nursing, Adjunct Instructor, 7/1/12 through 6/30/13.

Berger, Michael C., College of Pharmacy, Clinical Assistant Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

Beshear, Deidra D., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Biddle, Martha J., College of Nursing, Assistant Professor*, 7/1/12 through 6/30/13.

*Special Title Series

Bird-Pollan, Stefan E., College of Arts and Sciences, Assistant Professor, Philosophy, 7/1/12 through 6/30/14.

Black, James E., College of Engineering, Assistant Adjunct Professor, Civil Engineering, 7/1/12 through 6/30/13.

Blackburn, Peter J., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/12 through 6/30/13.

Blackburn, Teena H., College of Arts and Sciences, Instructor (part-time), Philosophy, 6/5/12 through 8/1/12.

Bomford, Michael K., College of Agriculture, Assistant Adjunct Professor, Horticulture, 7/1/12 through 6/30/13.

Bouwma-Gearhart, Jana L., College of Education, Assistant Professor, STEM Education, 7/1/12 through 6/30/13.

Bowman, Roxanne K., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Bradley, Melanie H., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, 7/1/12 through 6/30/13.

Brandewie, Deborah J., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Branson, Shellie A., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Brin, Amy E., College of Nursing, Adjunct Instructor, 7/1/12 through 6/30/13.

Brown, Roger M., College of Agriculture, Senior Lecturer, Agricultural Economics, 7/1/12 through 6/30/15.

Brumfield, Jeffrey T., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Buckler, Lacey T., College of Nursing, Adjunct Instructor, 7/1/12 through 6/30/13.

Burdine, Kenneth H., College of Agriculture, Adjunct Instructor, Agricultural Economics, 7/1/12 through 6/30/13.

Burgess, Kelly R., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/12 through 6/30/13.

Burton, Christina A., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Bush, Matthew L., College of Medicine, Assistant Professor*, Otolaryngology - Head and Neck Surgery, 7/1/12 through 6/30/13.

Butler, Karen M., College of Nursing, Assistant Professor*, 7/1/12 through 6/30/13.

Butterfield, Timothy A., College of Health Sciences, Assistant Professor, Rehabilitation Sciences, 7/1/12 through 6/30/13.

Bynum, Gus A., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/12 through 6/30/13.

Byrd, Brenna R., College of Arts and Sciences, Lecturer, Modern and Classical Languages, Literatures, and Cultures, 7/1/12 through 6/30/14.

Campbell, F. Diane, College of Arts and Sciences, Senior Lecturer, English, 7/1/12 through 6/30/15.

Campbell-Speltz, Heather A., College of Arts and Sciences, Lecturer, Hispanic Studies, 7/1/12 through 6/30/14.

Cardiff, Cheryl, College of Arts and Sciences, Lecturer, English, 7/1/12 through 6/30/14.

*Special Title Series

Carey, Jacqueline E., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Carlson, Lyle W., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Carter, Michael, College of Arts and Sciences, Senior Lecturer, English, 7/1/12 through 6/30/15.

Cary, Larry C., College of Medicine, Clinical Assistant Professor, Internal Medicine, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/12 through 6/30/13.

Castellanos, Ana L., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Castillo, Moises R., College of Arts and Sciences, Assistant Professor, Hispanic Studies, 7/1/12 through 6/30/14.

Castro, Maria G., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/12 through 6/30/13.

Catlett, Cathy A., College of Nursing, Lecturer, 7/1/12 through 6/30/13.

Caudill, Cliff M., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, 7/1/12 through 6/30/13.

Chadha, Jagriti J., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Chadha, Romil, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Chamberlin, Paul T., College of Arts and Sciences, Assistant Professor, History, 7/1/12 through 6/30/14.

Chambers, Mara D., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Chau, Destiny F., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/12 through 6/30/13.

Chen, Gang, College of Medicine, Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Chico-Wyatt, Irene O., College of Arts and Sciences, Senior Lecturer, Hispanic Studies, 7/1/12 through 6/30/15.

Chinn, Stacey, College of Fine Arts, Instructor (part-time), Art, 1/1/12 through 6/30/12.

Clepper, Marta L., College of Arts and Sciences, Lecturer, Earth and Environmental Sciences, 7/1/12 through 6/30/13.

Clifford, Timothy M., College of Pharmacy, Assistant Adjunct Professor, Pharmacy Practice and Science, and joint appointment as Assistant Adjunct Professor, Surgery, College of Medicine, 7/1/12 through 6/30/13.

Clore, Danielle T., College of Agriculture, Adjunct Instructor, Community and Leadership Development, 7/1/12 through 6/30/13.

Coffee, Melvin N., College of Communications and Information Studies, Assistant Professor*, Journalism and Telecommunications, 7/1/12 through 6/30/13.

Coker, Stephanie L., College of Arts and Sciences, Lecturer, Modern and Classical Languages, Literatures, and Cultures, 7/1/12 through 6/30/14.

Cole, Rebecca R., College of Nursing, Adjunct Instructor, 7/1/12 through 6/30/13.

*Special Title Series

Comeaux, Eddie, College of Education, Assistant Professor, Kinesiology and Health Promotion, 7/1/12 through 6/30/13.

Connors-Manke, Elizabeth A., College of Arts and Sciences, Lecturer, English, 7/1/12 through 6/30/14.

Contreras, Marco A., College of Agriculture, Assistant Professor, Forestry, 7/1/12 through 6/30/13.

Cook, Aaron M., College of Pharmacy, Assistant Adjunct Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

Cooper, Gregory E., College of Medicine, Assistant Professor (part-time), Neurology, 7/1/12 through 6/30/13.

Cooper, Troy, College of Communications and Information Studies, Lecturer, Communication, 7/1/12 through 6/30/13.

Cooper, William, College of Communications and Information Studies, Lecturer, Communication, 7/1/12 through 6/30/13.

Cornea, Virgilius M., College of Medicine, Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

Couti, Jacqueline, College of Arts and Sciences, Assistant Professor, Modern and Classical Languages, Literatures, and Cultures, 7/1/12 through 6/30/14.

Cowley, Jennifer B., College of Nursing, Senior Lecturer, 7/1/12 through 6/30/15.

Cox, John J., College of Agriculture, Assistant Adjunct Professor, Forestry, 7/1/12 through 6/30/13.

Crabtree, Joseph D., College of Engineering, Assistant Adjunct Professor, Civil Engineering, 7/1/12 through 6/30/13.

Cramer, Jennifer S., College of Arts and Sciences, Lecturer, English, 7/1/12 through 6/30/14.

Cremeans, Darryl W., College of Agriculture, Adjunct Instructor, Forestry, 7/1/12 through 6/30/13.

Crouch, Richard H., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/12 through 6/30/13.

Crouch, Stacey R., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Crozier, Gordon J., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/12 through 7/31/12.

Crutchfield, Barbara K., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, 7/1/12 through 6/30/13.

Danley, Melody L., College of Arts and Sciences, Lecturer, Biology, 7/1/12 through 6/30/14.

Darville, Audrey K., College of Nursing, Clinical Assistant Professor, 7/1/12 through 6/30/13.

Dasgupta, Siddhartha, College of Agriculture, Assistant Adjunct Professor, Agricultural Economics, 7/1/12 through 6/30/13.

Davis, Rynetta S., College of Arts and Sciences, Assistant Professor, English, 7/1/12 through 6/30/14.

Dawson, James D., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Day, Kristin V., College of Health Sciences, Assistant Adjunct Professor, Rehabilitation Sciences, 7/1/12 through 6/30/13.

de Moreno, Lauren C., College of Medicine, Clinical Assistant Professor, Otolaryngology - Head and Neck Surgery, 7/1/12 through 6/30/13.

Dean, Melvin W., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Dearinger, Angela T., College of Medicine, Clinical Assistant Professor, Internal Medicine, and joint appointment as Clinical Assistant Professor, Health Services Management, College of Public Health, 7/1/12 through 6/30/13.

Deep, Kristy S., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Dekker, Rebecca L., College of Nursing, Assistant Professor, 7/1/12 through 6/30/13.

Delisle, Brian P., College of Medicine, Assistant Professor, Physiology, 7/1/12 through 6/30/13.

Denham, William C., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/12 through 6/30/13.

DeRouchey, Jason E., College of Arts and Sciences, Assistant Professor, Chemistry, 7/1/12 through 6/30/14.

Desai, Megha M., College of Medicine, Assistant Professor (part-time), Internal Medicine, 7/1/12 through 6/30/13.

Diamond, Scott E., College of Medicine, Assistant Adjunct Professor, Physiology, 7/1/12 through 6/30/13.

Diaz Guzman Zavala, Enrique, College of Medicine, Clinical Assistant Professor, Internal Medicine, and joint appointment as Clinical Assistant Professor, Surgery, 7/1/12 through 6/30/13.

Dillon, Kathryn, College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

DiLorenzo, Amy N., College of Medicine, Lecturer, Anesthesiology, 7/1/12 through 6/30/13.

Dinkins, Randy D., College of Agriculture, Assistant Adjunct Professor, Plant and Soil Sciences, 7/1/12 through 6/30/13.

Dobias, Jill, College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Dorfling, Johannes, College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/12 through 6/30/13.

Doss, Janet W., College of Social Work, Instructor (part-time), 7/1/12 through 6/30/13.

Drake, Angela R., College of Medicine, Assistant Professor (part-time), Anesthesiology, 7/1/12 through 6/30/13.

Draus, John M., College of Medicine, Clinical Assistant Professor, Surgery, 7/1/12 through 6/30/13.

Dunn, Judi C., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

El-Mallakh, Peggy, College of Nursing, Assistant Professor*, 7/1/12 through 6/30/13.

Elder, Jeffrey W., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Endres, William F., College of Arts and Sciences, Assistant Professor, English, 7/1/12 through 6/30/14.

*Special Title Series

Engle, Allison L., College of Social Work, Instructor (part-time), 7/1/12 through 6/30/13.

Epps, Rebekah B., College of Agriculture, Assistant Professor, Community and Leadership Development, 7/1/12 through 6/30/13.

Epstein, Rebecca I., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Escalante, David A., College of Medicine, Assistant Professor (part-time), Internal Medicine, 7/1/12 through 6/30/13.

Farmer, Aletia G., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Feld, Hartley C., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Feldman, Joel B., College of Fine Arts, Instructor (part-time), Art, 1/1/12 through 6/30/12.

Feola, David J., College of Pharmacy, Assistant Professor*, Pharmacy Practice and Science, and joint appointment as Assistant Professor*, Internal Medicine, College of Medicine, 7/1/12 through 6/30/13.

Fields, Jaime J., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/12 through 6/30/13.

Fisher, Jonathan S., College of Engineering, Adjunct Instructor, Civil Engineering, 7/1/12 through 6/30/13.

Fisher, Molly H., College of Education, Assistant Professor, STEM Education, 7/1/12 through 6/30/13.

Fister, Kara A., College of Medicine, Clinical Assistant Professor, Neurology, and joint appointment as Clinical Assistant Professor, Physical Medicine and Rehabilitation, 7/1/12 through 6/30/13.

Fleming-Phillips, Barbara, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Flomenhoft, Deborah R., College of Medicine, Clinical Assistant Professor, Internal Medicine, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/12 through 6/30/13.

Florea, Shannon C., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Flynn, Jeremy, College of Pharmacy, Assistant Adjunct Professor, Pharmacy Practice and Science, and joint appointment as Assistant Adjunct Professor, Surgery, College of Medicine, 7/1/12 through 6/30/13.

Fondufe-Mittendorf, Yvonne N., College of Medicine, Assistant Professor, Molecular and Cellular Biochemistry, 7/1/12 through 6/30/13.

Forren, Janet L., College of Nursing, Assistant Professor, 7/1/12 through 6/30/13.

Francies, Regina S., College of Communications and Information Studies, Lecturer, Communication, 7/1/12 through 6/30/13.

Fraser, Justin F., College of Medicine, Assistant Professor*, Neurosurgery, and joint appointment as Assistant Professor*, Radiology, 7/1/12 through 6/30/13.

Frisby, Brandi N., College of Communications and Information Studies, Assistant Professor, Communication, 7/1/12 through 6/30/13.

Fugate, Stephanie J., College of Nursing, Clinical Instructor, 7/1/12 through 6/30/13.

Gaddam, Padmaja, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

*Special Title Series

Gaffney, Amy, College of Communications and Information Studies, Assistant Professor, Communication, 7/1/12 through 6/30/13.

Galperin, Emilia, College of Medicine, Assistant Professor, Molecular and Cellular Biochemistry, 7/1/12 through 6/30/13.

Ganahl, Brigitte, College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Gardner, Mary E., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/12 through 6/30/13.

Gaur, Rajesh, College of Communications and Information Studies, Lecturer, Communication, 7/1/12 through 6/30/13.

Gentry, Matthew S., College of Medicine, Assistant Professor, Molecular and Cellular Biochemistry, 7/1/12 through 6/30/13.

Gillen, Martie, College of Social Work, Instructor (part-time), and joint appointment as Instructor (part-time), Family Sciences, College of Agriculture, 7/1/12 through 6/30/13.

Gleason, Rachel w., College of Health Sciences, Instructor (part-time), Rehabilitation Sciences, 7/1/12 through 6/30/13.

Godbey, Matthew W., College of Arts and Sciences, Lecturer, English, 7/1/12 through 6/30/14.

Goldstein, Lisa A., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/12 through 6/30/13.

Gopinath, Anil, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Gordy, Carrie M., College of Nursing, Clinical Assistant Professor, 7/1/12 through 6/30/13.

Graham, Alvan D., College of Agriculture, Adjunct Instructor, Community and Leadership Development, 7/1/12 through 6/30/13.

Graves, Jacquelyn A., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Graves, Ronnie C., College of Engineering, Adjunct Instructor, Civil Engineering, 7/1/12 through 6/30/13.

Groves, Karla R., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/12 through 6/30/13.

Guarnieri, Karen, College of Education, Instructor (part-time), Kinesiology and Health Promotion, 9/1/11 through 6/30/12.

Guiton, Beth S., College of Arts and Sciences, Assistant Professor, Chemistry, 7/1/12 through 6/30/14.

Gul, Zartash, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Guo, Zhenheng, College of Medicine, Assistant Professor, Internal Medicine, and joint appointment as Assistant Professor, Physiology, 7/1/12 through 6/30/13.

Gurwell, Julie A., College of Medicine, Clinical Assistant Professor, Neurology, 7/1/12 through 6/30/13.

Guzman, Marcelo I., College of Arts and Sciences, Assistant Professor, Chemistry, 7/1/12 through 6/30/14.

Hacker, Janell, College of Nursing, Adjunct Instructor, 7/1/12 through 6/30/13.

Hains, Bryan J., College of Agriculture, Assistant Professor, Community and Leadership Development, 7/1/12 through 6/30/13.

Hale, Bonnie B., College of Social Work, Instructor (part-time), 7/1/12 through 6/30/13.

Haleman, Diana L., College of Agriculture, Lecturer, Family Sciences, 7/1/12 through 6/30/14.

Hall, Julia J., College of Nursing, Lecturer, 7/1/12 through 6/30/14.

Hampton, Debra C., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Han, Dong Y., College of Medicine, Clinical Assistant Professor, Neurology, 7/1/12 through 6/30/13.

Hanaoka, Beatriz Y., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Hankins, Scott, College of Public Health, Assistant Professor, Health Services Management, 7/1/12 through 6/30/13.

Hardin-Fanning, Frances, College of Nursing, Assistant Professor, 7/1/12 through 6/30/13.

Hardin-Pierce, Melanie G., College of Nursing, Assistant Professor*, 7/1/12 through 6/30/13.

Hardy, Peter A., College of Medicine, Assistant Research Professor, Anatomy and Neurobiology, and joint appointments as Assistant Research Professor, Radiology and Assistant Research Professor, Biomedical Engineering, College of Engineering, 7/1/12 through 6/30/13.

Harley, John P., College of Nursing, Assistant Professor (part-time), 7/1/12 through 6/30/13.

Harrison, Mary Margaret, College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Hartman, Chas, College of Communications and Information Studies, Lecturer, Communication, 7/1/12 through 6/30/13.

Haurylko, Carole J., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Haynes, Joseph R., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Henry, Laurie, College of Education, Assistant Professor, Curriculum and Instruction, 7/1/12 through 6/30/13.

Hensley, Victoria R., College of Nursing, Clinical Instructor, 7/1/12 through 6/30/13.

Hill, Lisa D., College of Health Sciences, Instructor (part-time), Rehabilitation Sciences, 7/1/12 through 6/30/13.

Hoff, John T., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Hollen, Miranda, College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/12 through 6/30/13.

Holt, Elizabeth G., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Hooper, Gwendolyn L., College of Nursing, Adjunct Instructor, 7/1/12 through 6/30/13.

Horbinski, Craig M., College of Medicine, Assistant Professor, Pathology and Laboratory Medicine, and joint appointment as Assistant Professor, Molecular and Cellular Biochemistry, 7/1/12 through 6/30/13.

Hosier, Amy F., College of Agriculture, Assistant Extension Professor, Family Sciences, 7/1/12 through 6/30/13.

*Special Title Series

Howard, Patricia K., College of Nursing, Assistant Adjunct Professor, 7/1/12 through 6/30/13.

Howell, John D., College of Arts and Sciences, Senior Lecturer, English, 7/1/12 through 6/30/15.

Hubbard, Christy L., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Hudson, Cindy K., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Huggins, Christopher M., College of Arts and Sciences, Lecturer, Sociology, 7/1/12 through 6/30/14.

Humphrey Van Meter, Wendy, College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Hunter, Jennifer L., College of Agriculture, Assistant Extension Professor, Family Sciences, 7/1/12 through 6/30/13.

Hustedde, Carol G., College of Medicine, Assistant Adjunct Professor, Family and Community Medicine, 7/1/12 through 6/30/13.

Isaacs, Davida H., College of Arts and Sciences, Lecturer, Political Science, 7/1/12 through 6/30/13.

Jackman, William J., College of Agriculture, Assistant Adjunct Professor, Community and Leadership Development, 7/1/12 through 6/30/13.

Jackson, Rodney A., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Jackson, Wendy L., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Jacobs, Cale A., College of Health Sciences, Assistant Adjunct Professor, Rehabilitation Sciences, 7/1/12 through 6/30/13.

Jacobsen, Krista L., College of Agriculture, Assistant Professor, Horticulture, 7/1/12 through 6/30/13.

James, Pearl, College of Arts and Sciences, Assistant Professor, English, 7/1/12 through 6/30/13.

Jennings, Connie W., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Jennings, Nancy M., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Jennings-Conklin, Karen S., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Jiang, Wei, College of Arts and Sciences, Lecturer, Modern and Classical Languages, Literatures, and Cultures, 7/1/12 through 6/30/14.

Johnson, Andrew O., College of Public Health, Assistant Professor, Health Services Management, 7/1/12 through 6/30/13.

Johnson, Jill R., College of Pharmacy, Clinical Assistant Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

Johnson, Nathan F., College of Medicine, Instructor (part-time), Anatomy and Neurobiology, 7/1/12 through 6/30/13.

Johnson, Stacey C., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/12 through 6/30/13.

Jones, Kimberly S., College of Medicine, Clinical Assistant Professor, Neurology, 7/1/12 through 6/30/13.

Jones, Larry D., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/12 through 6/30/13.

Jones, Shelley M., College of Pharmacy, Clinical Assistant Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

Jones, Willis, College of Education, Assistant Professor, Educational Policy Studies and Evaluation, 7/1/12 through 6/30/13.

Jong, Cindy, College of Education, Assistant Professor, STEM Education, 7/1/12 through 6/30/13.

Judge, Amy M., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/12 through 6/30/13.

Kagan, Isabelle A., College of Agriculture, Assistant Adjunct Professor, Plant and Soil Sciences, 7/1/12 through 6/30/13.

Kamp, Anna N., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/12 through 6/30/13.

Kapoor, Siddharth, College of Medicine, Clinical Assistant Professor, Neurology, 7/1/12 through 6/30/13.

Katz, Linda K., College of Medicine, Assistant Professor (part-time), Ophthalmology and Visual Sciences, 7/1/12 through 6/30/13.

Kedar, Sachin, College of Medicine, Clinical Assistant Professor, Neurology, and joint appointment as Clinical Assistant Professor, Ophthalmology and Visual Sciences, 7/1/12 through 6/30/13.

Kellenbarger, Tricia A., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Keller, Peggy S., College of Arts and Sciences, Assistant Professor, Psychology, 7/1/12 through 6/30/14.

Kelly, Elizabeth P., College of Arts and Sciences, Lecturer, Mathematics, 7/1/12 through 6/30/14.

Kelso, Lynn A., College of Nursing, Clinical Assistant Professor, 7/1/12 through 6/30/13.

Khan, Gulam Q., College of Medicine, Clinical Assistant Professor, Neurology, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/12 through 6/30/13.

Khosravi, Mehdi, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Kim, Yung Soo, College of Communications and Information Studies, Assistant Professor, Journalism and Telecommunications, 7/1/12 through 6/30/13.

King, Victoria L., College of Medicine, Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Kingery, Joe E., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/12 through 6/30/13.

Kinnaird, Sally W., College of Nursing, Adjunct Instructor, 7/1/12 through 6/30/13.

Kleinman, Mark E., College of Medicine, Assistant Professor, Ophthalmology and Visual Sciences, 7/1/12 through 6/30/13.

Klimkina, Oksana, College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/12 through 6/30/13.

Knudsen, Hannah K., College of Medicine, Assistant Professor, Behavioral Science, 7/1/12 through 5/31/13.

Koester, Paul H., College of Arts and Sciences, Lecturer, Mathematics, 7/1/12 through 6/30/14.

Korotkov, Konstantin V., College of Medicine, Assistant Professor, Molecular and Cellular Biochemistry, 7/1/12 through 6/30/13.

Korotkova, Natalia A., College of Medicine, Assistant Research Professor, Molecular and Cellular Biochemistry, 7/1/12 through 6/30/13.

Kral, Paula R., College of Nursing, Lecturer, 7/1/12 through 6/30/13.

Kregor, Janice M., College of Medicine, Assistant Professor (part-time), Behavioral Science, 7/1/12 through 6/30/13.

Kudrimoti, Archana M., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/12 through 6/30/13.

Kumar, Amita, College of Medicine, Assistant Professor (part-time), Internal Medicine, 7/1/12 through 6/30/13.

Kumar, Parveen, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Kurtz-Ogilvie, Whitney L., College of Nursing, Lecturer, 7/1/12 through 6/30/13.

Kusunose, Yoko, College of Agriculture, Assistant Professor, Agricultural Economics, and joint appointment as Assistant Professor, Economics, College of Business and Economics, 7/1/12 through 6/30/13.

Lasher, Steven C., College of Medicine, Assistant Professor (part-time), Anesthesiology, 7/1/12 through 6/30/13.

Lawson, Rick J., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Layton, Rebecca L., College of Medicine, Assistant Professor (part-time), Anesthesiology, and joint appointment as Assistant Professor (part-time), Pediatrics, 7/1/12 through 6/30/13.

Lazzari, Lori W., College of Social Work, Instructor (part-time), 7/1/12 through 6/30/13.

Leal, Cesar A., College of Fine Arts, Instructor (part-time), Music, 8/16/11 through 6/30/12.

Lee, Kiyong, College of Nursing, Assistant Adjunct Professor, 7/1/12 through 6/30/13.

Lee, Min-Young, College of Agriculture, Assistant Professor, Merchandising, Apparel and Textiles, 7/1/12 through 6/30/13.

Lee, Woojin, College of Pharmacy, Assistant Professor, Pharmaceutical Sciences, 7/1/12 through 6/30/13.

Lensing, Janet R., College of Agriculture, Adjunct Instructor, Entomology, 7/1/12 through 6/30/13.

Lester, Harold D., College of Dentistry, Assistant Adjunct Professor, Oral Health Science, 7/1/12 through 6/30/13.

Lewis, Daniel A., College of Pharmacy, Assistant Adjunct Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

Lewis, Thomas, College of Business and Economics, Lecturer, Management, 7/1/12 through 6/30/13.

Lhotka, John M., College of Agriculture, Assistant Professor, Forestry, 7/1/12 through 6/30/13.

Li, Zhenyu, College of Medicine, Assistant Professor, Internal Medicine, and joint appointment as Assistant Professor, Molecular and Cellular Biochemistry, 7/1/12 through 6/30/13.

Lile, Anthony G., College of Medicine, Clinical Assistant Professor, Internal Medicine, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/12 through 6/30/13.

Limperos, Anthony M., College of Communications and Information Studies, Assistant Professor, Journalism and Telecommunications, 7/1/12 through 6/30/13.

Littrell, Margaret, College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Livingston, Scott C., College of Health Sciences, Assistant Professor, Rehabilitation Sciences, 7/1/12 through 6/30/13.

Lockwood, Sean M., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Logdon, Angela C., College of Health Sciences, Instructor (part-time), Rehabilitation Sciences, 7/1/12 through 6/30/13.

Lowman, Julie J., College of Health Sciences, Assistant Professor, Rehabilitation Sciences, 7/1/12 through 6/30/13.

Lowry, Regina C., College of Nursing, Senior Lecturer, 7/1/12 through 6/30/15.

Loynachan, Alan T., College of Agriculture, Assistant Professor*, Veterinary Science, 7/1/12 through 6/30/13.

Lu, Ying, College of Agriculture, Assistant Professor, Merchandising, Apparel and Textiles, 7/1/12 through 6/30/13.

Lukens, Margaret F., College of Medicine, Clinical Assistant Professor, Anesthesiology, and joint appointment as Clinical Instructor, Pediatrics, 7/1/12 through 6/30/13.

Luo, Liang, College of Arts and Sciences, Assistant Professor, Modern and Classical Languages, Literatures, and Cultures, 7/1/12 through 6/30/14.

Mabins, Melanie, College of Pharmacy, Clinical Assistant Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

Macaulay, Tracy, College of Pharmacy, Assistant Adjunct Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

MacIvor, Duncan C., College of Medicine, Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

Madaleno, James A., College of Health Sciences, Assistant Adjunct Professor, Rehabilitation Sciences, 7/1/12 through 6/30/13.

Maki, John M., College of Arts and Sciences, Lecturer, Mathematics, 7/1/12 through 6/30/13.

Mansour, Heidi, College of Pharmacy, Assistant Professor, Pharmaceutical Sciences, 7/1/12 through 6/30/13.

Marshall, Charles T., College of Health Sciences, Assistant Professor*, Rehabilitation Sciences, and joint appointments as Assistant Professor*, Anatomy and Neurobiology, College of Medicine and Assistant Professor*, Physiology, College of Medicine, 7/1/12 through 6/30/13.

Massa, F. Christopher, College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/12 through 6/30/13.

*Special Title Series

Massie-Legg, Alicia R., College of Fine Arts, Instructor (part-time), Music, 8/16/11 through 6/30/12.

Mast, Samantha H., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Matthews, Joanne M., College of Nursing, Clinical Instructor, 7/1/12 through 6/30/13.

McCoun, Kenneth T., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/12 through 6/30/13.

McCoy, Tina M., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

McDonald, Juliana, College of Arts and Sciences, Senior Lecturer, Anthropology, 7/1/12 through 6/30/15.

McFarland, Martha, College of Education, Instructor (part-time), Kinesiology and Health Promotion, 9/1/11 through 12/31/11.

McGavran, Mary Beth D., College of Arts and Sciences, Senior Lecturer, Psychology, 7/1/12 through 6/30/15.

McIntosh, Tara N., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

McIntosh, Tera, College of Pharmacy, Clinical Assistant Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

McKenzie, Shaun P., College of Medicine, Assistant Professor*, Surgery, 7/1/12 through 6/30/13.

McKeon, Jennifer M., College of Health Sciences, Assistant Professor, Rehabilitation Sciences, 7/1/12 through 6/30/13.

McKeon, Patrick O., College of Health Sciences, Assistant Professor, Rehabilitation Sciences, 7/1/12 through 6/30/13.

McLay, Carol M., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

McMullen, Colleen A., College of Medicine, Assistant Adjunct Professor, Physiology, 7/1/12 through 6/30/13.

McNear, David H., College of Agriculture, Assistant Professor, Plant and Soil Sciences, 7/1/12 through 6/30/13.

Medina, Jorge, College of Arts and Sciences, Lecturer, Hispanic Studies, 7/1/12 through 6/30/14.

Meegan, Sara S., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Meek, Mary F., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/12 through 6/30/13.

Melahn, William L., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/12 through 6/30/13.

Melville, Daniel E., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/12 through 6/30/13.

Meyer-Rossi, Alissa L., College of Agriculture, Lecturer, Community and Leadership Development, 7/1/12 through 6/30/13.

Michalski, Lennon T., College of Fine Arts, Instructor (part-time), Art, 1/1/12 through 6/30/12.

Midboe-Penn, Pamela R., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Miller, Christopher M., College of Pharmacy, Clinical Assistant Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

*Special Title Series

Miller, Rachel W., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Mimms, William R., College of Medicine, Clinical Assistant Professor, Otolaryngology - Head and Neck Surgery, 7/1/12 through 6/30/13.

Mitchell, Trenika R., College of Pharmacy, Clinical Assistant Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

Moe, Luke A., College of Agriculture, Assistant Professor, Plant and Soil Sciences, 7/1/12 through 6/30/13.

Monroe, Kristin V., College of Arts and Sciences, Assistant Professor, Anthropology, 7/1/12 through 6/30/14.

Moore, Dixie, College of Arts and Sciences, Assistant Adjunct Professor, Psychology, 1/1/12 through 12/31/13.

Morales, Gustavo X., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Moylan, Jennifer S., College of Medicine, Assistant Research Professor, Physiology, 7/1/12 through 6/30/13.

Muchlinski, Magdalena N., College of Medicine, Assistant Professor*, Anatomy and Neurobiology, 7/1/12 through 6/30/13.

Mudd, Gia T., College of Nursing, Assistant Professor, 7/1/12 through 6/30/13.

Muha, Sherri L., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/12 through 6/30/13.

Mullen, Nancy K., College of Medicine, Assistant Professor (part-time), Internal Medicine, 7/1/12 through 6/30/13.

Munshaw, Gregg C., College of Agriculture, Assistant Extension Professor, Plant and Soil Sciences, 7/1/12 through 6/30/13.

Murphy, Brian S., College of Medicine, Assistant Professor (part-time), Internal Medicine, and joint appointments as Assistant Professor (part-time), Microbiology, Immunology and Molecular Genetics and Assistant Professor (part-time), Pediatrics, 7/1/12 through 6/30/13.

Murphy, Paul J., College of Medicine, Lecturer, Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

Myint, Thein, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Namkoong, Kang, College of Agriculture, Assistant Professor, Community and Leadership Development, 7/1/12 through 6/30/13.

Napier, Sharon M., College of Medicine, Assistant Professor (part-time), Ophthalmology and Visual Sciences, 7/1/12 through 6/30/13.

Nenadic, Natalie, College of Arts and Sciences, Assistant Professor, Philosophy, 7/1/12 through 6/30/14.

NeSmith, Talia J., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/12 through 6/30/13.

Niaz, Qaiser, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Noe, Steven D., College of Medicine, Clinical Assistant Professor, Surgery, 7/1/12 through 6/30/13.

*Special Title Series

Noehren, Brian W., College of Health Sciences, Assistant Professor, Rehabilitation Sciences, 7/1/12 through 6/30/13.

Nyan, Isabella B., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/12 through 8/15/12.

O'Connell, Lenahan L., College of Engineering, Adjunct Instructor, Civil Engineering, 7/1/12 through 6/30/13.

O'Donnell, Helen M., College of Medicine, Assistant Professor (part-time), Physical Medicine and Rehabilitation, 7/1/12 through 6/30/13.

Oaks, Jan, College of Arts and Sciences, Senior Lecturer, Gender and Women's Studies, 7/1/12 through 6/30/15.

Okoli, Chizimuzo T., College of Nursing, Assistant Professor, 7/1/12 through 6/30/13.

Oliver, Christopher S., College of Arts and Sciences, Lecturer, Sociology, 7/1/12 through 6/30/14.

Olsen, Karl P., College of Fine Arts, Instructor (part-time), Music, 8/16/11 through 6/30/12.

Otero, Liliana, College of Dentistry, Assistant Professor (visiting), Oral Health Science, 7/1/12 through 6/30/13.

Owen, Robert D., College of Medicine, Assistant Adjunct Professor, Neurosurgery, and joint appointment as Assistant Adjunct Professor, Pediatrics, 7/1/12 through 6/30/13.

Owiny, Ruby, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 1/1/12 through 6/30/12.

Pappas, Nikos A., College of Fine Arts, Instructor (part-time), Music, 8/16/11 through 6/30/12.

Paratley, Robert, College of Agriculture, Adjunct Instructor, Forestry, 7/1/12 through 6/30/13.

Parker, Trent S., College of Agriculture, Assistant Professor, Family Sciences, 7/1/12 through 6/30/13.

Patel, Amit B., College of Medicine, Assistant Professor*, Otolaryngology - Head and Neck Surgery, 7/1/12 through 6/30/13.

Patel, Trushar, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Patterson, Kelly R., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Paumi, Christian M., College of Medicine, Assistant Professor, Graduate Center for Toxicology, 7/1/12 through 6/30/13.

Pawa, Rishi, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Perez, Oscar O., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/12 through 6/30/13.

Perez Pacheco, Cristina V., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/12 through 6/30/13.

Peritore, Nicole, College of Education, Instructor (part-time), Kinesiology and Health Promotion, 1/1/11 through 5/15/11.

Perry, Brea L., College of Arts and Sciences, Assistant Professor, Sociology, 7/1/12 through 6/30/14.

Peterson, Marilyn, College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

*Special Title Series

Peterson, Susan M., College of Nursing, Adjunct Instructor, 7/1/12 through 6/30/13.

Petrea, Rodica E., College of Medicine, Clinical Assistant Professor, Neurology, 7/1/12 through 7/20/12.

Pfeifle, Andrea L., College of Medicine, Assistant Professor*, Family and Community Medicine, 7/1/12 through 6/30/13.

Phillips, Lynn R., College of Arts and Sciences, Lecturer, Geography, 7/1/12 through 6/30/14.

Philpott, Geri R., College of Agriculture, Adjunct Instructor, Forestry, 7/1/12 through 6/30/13.

Piercy, Jonathan A., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/12 through 6/30/13.

Pittard, Melissa Q., College of Arts and Sciences, Lecturer, Statistics, 7/1/12 through 6/30/14.

Playforth, Karen S., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

PolICASTRI, Anne, College of Pharmacy, Clinical Assistant Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

Ponto, Kathleen A., College of Arts and Sciences, Assistant Professor, Mathematics, 7/1/12 through 6/30/14.

Prescott, Daniel C., College of Medicine, Instructor (part-time), Ophthalmology and Visual Sciences, 7/1/12 through 6/30/13.

Pugh, Barbara B., College of Health Sciences, Instructor (part-time), Rehabilitation Sciences, 7/1/12 through 6/30/13.

Pulliam, Joseph F., College of Medicine, Clinical Assistant Professor, Pathology and Laboratory Medicine, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/12 through 6/30/13.

Purdom, Matthew S., College of Medicine, Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

Pursley, David C., College of Medicine, Clinical Assistant Professor, Neurology, 7/1/12 through 6/30/13.

Quandt, M. Denise, College of Medicine, Clinical Instructor, Behavioral Science, 7/1/12 through 6/30/13.

Quelopana, Ana Maria, College of Nursing, Assistant Professor, 7/1/12 through 6/30/13.

Rajagopalan, Navin, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Rajan, Lawrence, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Ramaiah, Dinesh, College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/12 through 6/30/13.

Rankin, Wade M., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/12 through 6/30/13.

Ratajeski, Kent, College of Arts and Sciences, Lecturer, Earth and Environmental Sciences, 7/1/12 through 6/30/14.

Ray, Robin, College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

*Special Title Series

Rebel, Annette, College of Medicine, Clinical Assistant Professor, Anesthesiology, and joint appointment as Clinical Assistant Professor, Surgery, 7/1/12 through 6/30/13.

Reed, Andrea, College of Communications and Information Studies, Lecturer, Communication, 7/1/12 through 6/30/13.

Reed, Eric J., College of Education, Assistant Professor, Educational Policy Studies and Evaluation, 7/1/11 through 6/30/12.

Reese, Daniel P., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/12 through 6/30/13.

Reeves, Courtney L., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Reynolds, Molly, College of Communications and Information Studies, Lecturer, Communication, 7/1/12 through 6/30/13.

Rice, Angela Y., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/12 through 6/30/13.

Richards, Dana L., College of Medicine, Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

Richardson, Amy E., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Richardson, April, College of Medicine, Assistant Professor*, Anatomy and Neurobiology, 7/1/12 through 6/30/13.

Ricketts, Kristina D., College of Agriculture, Assistant Extension Professor, Community and Leadership Development, 7/1/12 through 6/30/13.

Rinker, Gwendolyn H., College of Nursing, Assistant Adjunct Professor, 7/1/12 through 6/30/13.

Rippetoe Freeman, Patricia E., College of Pharmacy, Clinical Associate Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

Ritchey, Edwin L., College of Agriculture, Assistant Extension Professor, Plant and Soil Sciences, 7/1/12 through 6/30/13.

Ritchie-Dabney, Rosalind, College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/12 through 6/30/13.

Roberts, Jill M., College of Medicine, Assistant Research Professor, Anatomy and Neurobiology, 7/1/12 through 6/30/13.

Rodriguez, Jorge A., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Rogers-Carpenter, Katherine L., College of Arts and Sciences, Lecturer, English, 7/1/12 through 6/30/14.

Rogozinski, Zbigniew S., College of Medicine, Assistant Professor (part-time), Anesthesiology, 7/1/12 through 6/30/13.

Rohr, Jeanne M., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Rose, Stephanie A., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Rosen, Brenda, College of Social Work, Instructor (part-time), 7/1/12 through 6/30/13.

Rosenau, Jens, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Roussel, Guy, College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/12 through 6/30/13.

*Special Title Series

Roy, Zackary V., College of Medicine, Clinical Assistant Professor, Internal Medicine, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/12 through 6/30/13.

Rugg, Sarah S., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Rusu, Daniel M., College of Medicine, Clinical Assistant Professor, Anesthesiology, and joint appointment as Clinical Assistant Professor, Surgery, 7/1/12 through 6/30/13.

Sabetta, Thomas, College of Communications and Information Studies, Lecturer, Communication, 7/1/12 through 6/30/13.

Sageser, Vicki, College of Education, Instructor (part-time), Kinesiology and Health Promotion, 8/1/11 through 12/31/11.

Sakamoto, Kiyohiko, College of Arts and Sciences, Instructor (part-time), Sociology, 5/16/12 through 6/4/12.

Salt, Elizabeth G., College of Nursing, Assistant Professor, 7/1/12 through 6/30/13.

Sandmeyer, Robert D., College of Arts and Sciences, Lecturer, Philosophy, 7/1/12 through 6/30/14.

Sanford, Rebecca L., College of Social Work, Clinical Instructor, 7/1/12 through 6/30/13.

Sargent, Charles G., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Sayers, Anne E., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Schaninger, Takako S., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Schieffer, John K., College of Agriculture, Assistant Professor, Agricultural Economics, 7/1/12 through 6/30/13.

Schofield, Matthew R., College of Arts and Sciences, Assistant Professor, Statistics, 7/1/12 through 6/30/14.

Schuller, Juawanna L., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Scott, Leslie K., College of Nursing, Assistant Professor*, 7/1/12 through 6/30/13.

Scott, Ruth A., College of Agriculture, Lecturer, Horticulture, 7/1/12 through 6/30/13.

Sedlacek, John D., College of Agriculture, Assistant Adjunct Professor, Entomology, 7/1/12 through 6/30/13.

Seo, Sung Seok, College of Arts and Sciences, Assistant Professor, Physics and Astronomy, 7/1/12 through 6/30/14.

Setters, Melissa, College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Seyler, Jane E., College of Medicine, Assistant Professor (part-time), Pediatrics, 7/1/12 through 6/30/13.

Shake, Margaret, College of Health Sciences, Instructor (part-time), Rehabilitation Sciences, 7/1/12 through 6/30/13.

Sharp, Larry B., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Sigler, Pamela L., College of Agriculture, Adjunct Instructor, Family Sciences, 7/1/12 through 6/30/13.

Simms, Lynne D., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/12 through 6/30/13.

*Special Title Series

Sizemore, Edward A., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Sizemore, Michelle R., College of Arts and Sciences, Assistant Professor, English, 7/1/12 through 6/30/14.

Skinner, Sean C., College of Medicine, Clinical Assistant Professor, Surgery, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/12 through 6/30/13.

Slone, Kenneth M., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/12 through 6/30/13.

Slone, Melissa, College of Social Work, Clinical Instructor, 7/1/12 through 6/30/13.

Sorrell, Shawn J., College of Medicine, Assistant Professor (part-time), Pediatrics, 7/1/12 through 6/30/13.

Sovkoplas, Adam P., College of Fine Arts, Instructor (part-time), Music, 2/1/12 through 6/30/12.

Stainback, George A., College of Agriculture, Assistant Professor, Forestry, 7/1/12 through 6/30/13.

Stakelin, Kristen R., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Stefaniak, Karen A., College of Nursing, Assistant Adjunct Professor, 7/1/12 through 6/30/13.

Stephenson, Tammy J., College of Agriculture, Senior Lecturer, Nutrition and Food Science, 7/1/12 through 6/30/15.

Stewart, John J., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Stewart, Miranda L., College of Communications and Information Studies, Lecturer, Communication, 7/1/12 through 6/30/13.

Stoltz, Regina M., College of Nursing, Adjunct Instructor, 7/1/12 through 6/30/13.

Stoops, William W., College of Medicine, Assistant Professor, Behavioral Science, and joint appointment as Assistant Professor, Psychology, College of Arts and Sciences, 7/1/12 through 6/30/13.

Stringfellow, Vicki S., College of Nursing, Adjunct Instructor, 7/1/12 through 6/30/13.

Strode, Darryl, College of Agriculture, Adjunct Instructor, Community and Leadership Development, 7/1/12 through 6/30/13.

Stumpf, Elizabeth S., College of Medicine, Assistant Research Professor, Physiology, 7/1/12 through 6/30/13.

Sundell, Timothy R., College of Arts and Sciences, Assistant Professor, Philosophy, 7/1/12 through 6/30/14.

Sutphin, Stephanie, College of Pharmacy, Assistant Adjunct Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

Swan, Gerry M., College of Education, Assistant Professor, Curriculum and Instruction, and joint appointment as Assistant Professor, Mechanical Engineering, College of Engineering, 7/1/12 through 6/30/13.

Swann, Nicole, College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Swanson, Jason R., College of Agriculture, Assistant Professor, Merchandising, Apparel and Textiles, 7/1/12 through 6/30/13.

Symons, Thorburn B., College of Public Health, Assistant Professor, Gerontology, 7/1/12 through 6/30/13.

Talari, Preetham, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Tarnowski, Timothy A., College of Nursing, Adjunct Instructor, 7/1/12 through 6/30/13.

Taylor, Stacy A., College of Pharmacy, Clinical Assistant Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

Thatayatikom, Sthorn, College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/12 through 6/30/13.

Thompson, Donna, College of Nursing, Adjunct Instructor, 7/1/12 through 6/30/13.

Tilghman, Craig M., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Timoney, Peter J., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, and joint appointment as Clinical Assistant Professor, Surgery, 7/1/12 through 6/30/13.

Torres Ramirez, Stefanie J., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Tovar, Elizabeth G., College of Nursing, Assistant Professor*, 7/1/12 through 6/30/13.

Tovar, Jesus V., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/12 through 6/30/13.

Tovar, Molly M., College of Medicine, Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

Trimble, Atitaya T., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/12 through 6/30/13.

Tsyusko, Olga V., College of Agriculture, Assistant Research Professor, Plant and Soil Sciences, 7/1/12 through 6/30/13.

Tyler, Quentin R., College of Agriculture, Adjunct Instructor, Community and Leadership Development, 7/1/12 through 6/30/13.

Umberger, Gloria H., College of Medicine, Assistant Adjunct Professor, Neurology, 7/1/12 through 6/30/13.

Unrine, Jason M., College of Agriculture, Assistant Research Professor, Plant and Soil Sciences, 7/1/12 through 6/30/13.

Van Lanen, Steven, College of Pharmacy, Assistant Professor, Pharmaceutical Sciences, 7/1/12 through 6/30/13.

VanCleave, Jeffrey T., College of Communications and Information Studies, Lecturer, Communication, 7/1/12 through 6/30/13.

Vander Kooi, Craig W., College of Medicine, Assistant Professor, Molecular and Cellular Biochemistry, 7/1/12 through 6/30/13.

Varney, Jamie B., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/12 through 6/30/13.

Veil, Shari R., College of Communications and Information Studies, Assistant Professor, Communication, 7/1/12 through 6/30/13.

Villalba, Manuel J., College of Arts and Sciences, Lecturer, Hispanic Studies, 7/1/12 through 6/30/14.

Vincent, Stacy K., College of Agriculture, Assistant Professor, Community and Leadership Development, 7/1/12 through 6/30/13.

*Special Title Series

Wahle, John P., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Wainscott, Justin K., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/12 through 6/30/13.

Wallace, Megan B., College of Arts and Sciences, Assistant Professor, Philosophy, 7/1/12 through 6/30/14.

Walmsley, Lee A., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Walters, Cory G., College of Agriculture, Assistant Extension Professor, Agricultural Economics, 7/1/12 through 6/30/13.

Wang, Chi, College of Public Health, Assistant Professor, Biostatistics, 7/1/12 through 6/30/13.

Wang, Qingjun, College of Medicine, Assistant Professor, Molecular and Cellular Biochemistry, 7/1/12 through 6/30/13.

Ward, Nicole A., College of Agriculture, Assistant Extension Professor, Plant Pathology, 7/1/12 through 6/30/13.

Warren, Jami L., College of Communications and Information Studies, Lecturer, Communication, 7/1/12 through 6/30/13.

Warshawsky, Nora E., College of Nursing, Assistant Professor*, 7/1/12 through 6/30/13.

Wasemiller, Julie S., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/12 through 6/30/13.

Watson, Adria M., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Webb, Angela K., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Webb, Jonathan C., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Webster, Keith J., College of Health Sciences, Assistant Adjunct Professor, Rehabilitation Sciences, 7/1/12 through 6/30/13.

Webster, Thomas C., College of Agriculture, Assistant Adjunct Professor, Entomology, 7/1/12 through 6/30/13.

Wei, Qiou, College of Medicine, Assistant Professor, Graduate Center for Toxicology, 7/1/12 through 6/30/13.

Wei, Yinan, College of Arts and Sciences, Assistant Professor, Chemistry, 7/1/12 through 6/30/14.

Weisrock, David W., College of Arts and Sciences, Assistant Professor, Biology, 7/1/12 through 6/30/14.

Welsh, J. Darlene, College of Nursing, Assistant Professor*, 7/1/12 through 6/30/13.

Werner-Wilson, Tracey, College of Agriculture, Lecturer, Family Sciences, 7/1/12 through 6/30/13.

Westberry, Jenne M., College of Medicine, Assistant Research Professor, Physiology, 7/1/12 through 6/30/13.

Whatley, Deborah R., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Wheeler, Gregory R., College of Medicine, Clinical Assistant Professor, Neurosurgery, and joint appointment as Clinical Assistant Professor, Neurology, 7/1/12 through 6/30/13.

*Special Title Series

Wheeler, Kathy, College of Nursing, Assistant Professor (part-time), 7/1/12 through 6/30/13.

White, Jennifer A., College of Agriculture, Assistant Professor, Entomology, 7/1/12 through 6/30/13.

Whitlock, Tammy, College of Arts and Sciences, Lecturer, History, 7/1/12 through 6/30/14.

Wilcock, Donna M., College of Medicine, Assistant Professor, Physiology, 7/1/12 through 6/30/13.

Wilkinson, Alan D., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/12 through 6/30/13.

Willen, Christi M., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, 7/1/12 through 6/30/13.

Wiley, Maria D., College of Nursing, Instructor (part-time), 7/1/12 through 6/30/13.

Williams, Corrine M., College of Medicine, Assistant Professor, Obstetrics and Gynecology, and joint appointment as Assistant Professor, Health Behavior, College of Public Health, 7/1/12 through 6/30/13.

Williams, Dennis J., College of Medicine, Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/12 through 6/30/13.

Wilson, Jessica L., College of Nursing, Lecturer, 7/1/12 through 6/30/14.

Wilt, Rebecca, College of Fine Arts, Instructor (part-time), Music, 8/16/11 through 6/30/12.

Winchester, Kimberly S., College of Medicine, Assistant Professor (part-time), Anesthesiology, 7/1/12 through 6/30/13.

Winstead, P. S., College of Pharmacy, Assistant Adjunct Professor, Pharmacy Practice and Science, 7/1/12 through 6/30/13.

Wood, Nathan D., College of Agriculture, Assistant Professor, Family Sciences, 7/1/12 through 6/30/13.

Woodrum, Kim, College of Arts and Sciences, Senior Lecturer, Chemistry, 7/1/12 through 6/30/15.

Wrightson, Alan S., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/12 through 6/30/13.

Yaqub, Chanda, College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Yarrison, Rebecca B., College of Medicine, Clinical Assistant Professor, Internal Medicine, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/12 through 6/30/13.

Yeary, Katherine, College of Education, Instructor (part-time), Kinesiology and Health Promotion, 9/1/11 through 12/31/11.

Young, Michael H., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Yu, Chen-Guang, College of Medicine, Assistant Research Professor, Anatomy and Neurobiology, 7/1/12 through 6/30/13.

Zachman, Frederick M., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Zanjani, Faika, College of Public Health, Assistant Professor, Gerontology, and joint appointments as Assistant Professor, Psychiatry, College of Medicine and Assistant Professor, Health Behavior, 7/1/12 through 6/30/13.

Zhang, Zhuo, College of Medicine, Assistant Professor, Graduate Center for Toxicology, 7/1/12 through 6/30/13.

Zhou, Xuguo, College of Agriculture, Assistant Professor, Entomology, 7/1/12 through 6/30/13.

Zhu, Junfeng, College of Agriculture, Assistant Adjunct Professor, Plant and Soil Sciences, and joint appointment as Assistant Adjunct Professor, Earth and Environmental Sciences, College of Arts and Sciences, 7/1/12 through 6/30/13.

Zourarakis, Demetrio P., College of Agriculture, Assistant Adjunct Professor, Plant and Soil Sciences, 7/1/12 through 6/30/13.

Zupan, Sandra, College of Arts and Sciences, Lecturer, Geography, 7/1/12 through 6/30/14.

E. PROMOTIONS WITHOUT TENURE

Kloha, Nancy R., College of Nursing, from Clinical Instructor, to Clinical Assistant Professor, 7/1/12 through 6/30/13.

Lovitz, Wanda, College of Nursing, from Lecturer, to Senior Lecturer, 7/1/12 through 6/30/15.

Marcum, Miriam B., College of Medicine, from Clinical Instructor, Obstetrics and Gynecology, to Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Nenadic, Natalie, College of Arts and Sciences, from Instructor, Philosophy, to Assistant Professor, Philosophy, 1/1/12 through 6/30/12.

Rodriguez, Catherine H., College of Medicine, from Instructor (part-time), Internal Medicine, to Clinical Assistant Professor, Internal Medicine, 7/1/12 through 6/30/13.

Rone, Bryan K., College of Medicine, from Clinical Instructor, Obstetrics and Gynecology, to Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

Tovar, Rudolph M., College of Medicine, from Clinical Instructor, Obstetrics and Gynecology, to Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/12 through 6/30/13.

F. CHANGES

Curl, Douglas, Research, from Geologist IV, Kentucky Geological Survey, to Section Head, Kentucky Geological Survey, effective 6/1/12.

Goble, Christine F., College of Engineering, from Assistant Professor (part-time), Mechanical Engineering, to Lecturer, Mechanical Engineering, 4/1/12 through 6/30/13.

Hardesty, Peggy J., College of Medicine, from Nurse Practitioner Clinical, Internal Medicine, to Advanced Practice Provider II, Internal Medicine, effective 5/20/12.

Hartley, Kendra L., College of Medicine, from Physician Assistant/Residency, Pediatrics, to Advanced Practice Provider III, Pediatrics, effective 3/25/12.

Mendiondo, Marta S., College of Public Health, from Assistant Professor, Biostatistics, to Assistant Professor (part-time), Biostatistics, 7/1/12 through 7/31/12.

- Patton, Nobuko T., College of Arts and Sciences, from Instructor (temporary), Modern and Classical Languages, Literatures, and Cultures, to Lecturer, Modern and Classical Languages, Literatures, and Cultures, 8/16/12 through 6/30/14.
- Redmond, Jennifer L., College of Public Health, from Assistant Professor (part-time), Health Services Management, to Assistant Research Professor, Health Services Management, 4/1/12 through 6/30/12.
- Smetanko, Bradley C., from Budget and Financial Reporting Officer, EVPHA Development, to Practice Manager III, Pediatrics, College of Medicine, effective 5/6/12.
- Younes, Abbas A., College of Medicine, from Assistant Professor*, Otolaryngology - Head and Neck Surgery, and joint appointment as Assistant Professor*, Pediatrics, to Clinical Assistant Professor, Otolaryngology - Head and Neck Surgery, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/12 through 6/30/13.

G. TERMINAL REAPPOINTMENTS

- Aalboe, Joanna A., College of Dentistry, Assistant Research Professor, Oral Health Science, 7/1/12 through 6/30/13.
- Allen, Mary E., College of Health Sciences, Clinical Assistant Professor, Rehabilitation Sciences, 7/1/12 through 6/30/13.
- Brown, Stephen A., College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/12 through 6/30/13.
- Bruno, Maria E., College of Medicine, Assistant Research Professor, Microbiology, Immunology and Molecular Genetics, 7/1/12 through 6/30/13.
- Burt, John B., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/12 through 6/30/13.
- Caban-Holt, Allison M., College of Medicine, Assistant Research Professor, Behavioral Science, 7/1/12 through 6/30/13.
- Cai, Lei, College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/12 through 6/30/13.
- Campbell, Sarah E., College of Health Sciences, Clinical Assistant Professor, Rehabilitation Sciences, 7/1/12 through 6/30/13.
- Clancy, Karen F., College of Public Health, Adjunct Instructor, Health Services Management, 7/1/12 through 6/30/13.
- Cobetto, Gregory A., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/12 through 6/30/13.
- Cole, Jennifer E., College of Medicine, Assistant Research Professor, Behavioral Science, 7/1/12 through 6/30/13.
- Danner, Deborah D., College of Medicine, Assistant Research Professor, Behavioral Science, and joint appointment as Assistant Research Professor, Family and Community Medicine, 7/1/12 through 6/30/13.
- Darbee, Joan C., College of Health Sciences, Lecturer, Rehabilitation Sciences, 7/1/12 through 6/30/13.
- Dingrando, Kelly J., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/12 through 6/30/13.

*Special Title Series

Duvall, Jamieson L., College of Medicine, Assistant Research Professor, Behavioral Science, 7/1/12 through 6/30/13.

Eitel, Richard E., College of Engineering, Assistant Professor, Chemical and Materials Engineering, 7/1/12 through 6/30/13.

Finlin, Brian S., College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/12 through 6/30/13.

Fraley, Christian S., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/12 through 6/30/13.

Frolov, Andrey A., College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/12 through 6/30/13.

Gonzalez, Octavio A., College of Dentistry, Assistant Research Professor, Oral Health Science, 7/1/12 through 6/30/13.

Hagerman, Ellen C., College of Health Sciences, Clinical Assistant Professor, Rehabilitation Sciences, 7/1/12 through 6/30/13.

Hancock Jones, Laura B., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/12 through 6/30/13.

Haque, Farzin, College of Pharmacy, Assistant Research Professor, Pharmaceutical Sciences, 7/1/12 through 6/30/13.

Haynes, Kathryn, College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/12 through 6/30/13.

Hoover, Anna G., College of Public Health, Assistant Research Professor, Health Services Management, 7/1/12 through 6/30/13.

Ingram, Richard C., College of Public Health, Assistant Research Professor, Health Services Management, 7/1/12 through 6/30/13.

Johnson, Nancy E., College of Public Health, Assistant Professor, Preventive Medicine and Environmental Health, 7/1/12 through 6/30/13.

Johnston, Jason W., College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, 7/1/12 through 6/30/13.

Jones, Jeffery A., College of Public Health, Assistant Professor, Health Behavior, and joint appointment as Assistant Professor, Geography, College of Arts and Sciences, 7/1/12 through 6/30/13.

Kabengi, Nadine, College of Agriculture, Assistant Research Professor, Plant and Soil Sciences, 7/1/12 through 6/30/13.

Lattin, Anne L., College of Health Sciences, Clinical Assistant Professor, Rehabilitation Sciences, 7/1/12 through 6/30/13.

Liang, Ying, College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/12 through 6/30/13.

Lineberry, Michelle J., College of Public Health, Adjunct Instructor, Health Services Management, 7/1/12 through 6/30/13.

Lu, Hong, College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/12 through 6/30/13.

Machwe, Amrita, College of Medicine, Assistant Research Professor, Graduate Center for Toxicology, 7/1/12 through 6/30/13.

Massarweh, Suleiman A., College of Medicine, Assistant Professor, Internal Medicine, 6/12/12 through 6/11/13.

Panchatcharam, Manikandan, College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/12 through 6/30/13.

Patel, Rita R., College of Health Sciences, Clinical Assistant Professor, Rehabilitation Sciences, and joint appointment as Clinical Assistant Professor, Surgery, College of Medicine, 7/1/12 through 6/30/13.

Perry, Stephen D., College of Agriculture, Lecturer, Nutrition and Food Science, 7/1/12 through 6/30/13.

Raisler, Brian J., College of Medicine, Assistant Professor, Ophthalmology and Visual Sciences, 7/1/12 through 6/30/13.

Redmond, Jennifer L., College of Public Health, Assistant Research Professor, Health Services Management, 7/1/12 through 6/30/13.

Reed, Eric J., College of Education, Assistant Professor, Educational Policy Studies and Evaluation, 7/1/12 through 6/30/13.

Ren, Hongmei, College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/12 through 6/30/13.

Shi, Geng-Xian, College of Medicine, Assistant Research Professor, Molecular and Cellular Biochemistry, 7/1/12 through 6/30/13.

Shridas, Preetha, College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/12 through 6/30/13.

Studts, Christina R., College of Medicine, Assistant Research Professor, Behavioral Science, 7/1/12 through 6/30/13.

Stuhlfaut, Mark W., College of Communications and Information Studies, Assistant Professor, Journalism and Telecommunications, 7/1/12 through 6/30/13.

Subramanian, Venkateswaran, College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/12 through 6/30/13.

Sultana, Rukhsana, College of Arts and Sciences, Assistant Research Professor, Chemistry, 7/1/12 through 5/8/13.

Walker, James R., College of Medicine, Assistant Research Professor, Behavioral Science, and joint appointments as Assistant Research Professor, Psychiatry and Assistant Research Professor, College of Social Work, 7/1/12 through 6/30/13.

Walsh, Sabrina, College of Public Health, Assistant Research Professor, Epidemiology, 7/1/12 through 6/30/13.

White, Keith, College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/12 through 6/30/13.

Zhang, Hui, College of Pharmacy, Assistant Research Professor, Pharmaceutical Sciences, 7/1/12 through 6/30/13.

H. LEAVES OF ABSENCE

Barrett, Edward R., College of Arts and Sciences, Associate Professor (with tenure), English, Sabbatical leave at full salary, 1/1/13 through 6/30/13.

Ehrkamp, Patricia, College of Arts and Sciences, Associate Professor (with tenure), Geography, Sabbatical leave at two-thirds salary, 7/1/12 through 6/30/13.

Hatton, Jimmi C., College of Pharmacy, Professor* (with tenure), Pharmacy Practice and Science, and joint appointment as Professor* (without tenure), Neurosurgery, College of Medicine, Sabbatical leave at full salary, 7/1/12 through 12/31/12.

Head, Elizabeth, College of Medicine, Associate Professor (with tenure), Molecular and Biomedical Pharmacology, Sabbatical leave at half salary, 9/1/12 through 2/28/13.

Ho, Denise Y., College of Arts and Sciences, Assistant Professor, History, Leave without pay, 7/1/12 through 12/31/13.

Kimbrough, Andrew M., College of Fine Arts, Associate Professor (with tenure), Theatre, from Sabbatical leave at full salary, 7/1/12 through 12/31/12, to Sabbatical leave at full salary, 1/1/13 through 6/30/13.

Lyon, Sarah M., College of Arts and Sciences, Associate Professor (with tenure), Anthropology, Sabbatical leave at full salary, 7/1/12 through 12/31/12.

McCormick, Katherine, College of Education, Professor (with tenure), Special Education and Rehabilitation Counseling, Sabbatical leave at full salary, 1/1/13 through 5/15/13.

Nguyen, Lien-Hang, College of Arts and Sciences, Associate Professor (with tenure), History, Sabbatical leave at two-thirds salary, 7/1/12 through 6/30/13.

Peterson, Martha L., College of Medicine, Professor (with tenure), Microbiology, Immunology and Molecular Genetics, and joint appointment as Professor (without tenure), Pathology and Laboratory Medicine, Leave without pay, 5/7/12 through 5/6/13.

Stombaugh, Timothy S., College of Agriculture, Associate Extension Professor (with tenure), Biosystems and Agricultural Engineering, Sabbatical leave at full salary, 1/22/13 through 7/21/13.

Udvardy, Monica, College of Arts and Sciences, Associate Professor* (with tenure), Anthropology, Leave without pay, 7/1/12 through 12/31/12.

Yoshida, Ruriko, College of Arts and Sciences, Associate Professor (with tenure), Statistics, Sabbatical leave at two-thirds salary, 7/1/12 through 6/30/13.

I. RESIGNATIONS

Abada, Hicham T., College of Medicine, Clinical Associate Professor, Radiology, effective 10/31/13.

Baffi, Judit Z., College of Medicine, Assistant Research Professor, Ophthalmology and Visual Sciences, effective 6/30/12.

Brown, Raeford E., College of Medicine, Professor* (with tenure), Anesthesiology, and joint appointment as Professor* (without tenure), Pediatrics, effective 2/1/12.

Byron, Raymond J., College of Dentistry, Associate Professor* (with tenure), Oral Health Practice, effective 7/2/12.

Camp, Sarah K., College of Arts and Sciences, Lecturer, English, effective 12/31/11.

Clark, James J., College of Social Work, Associate Professor (with tenure), and joint appointment as Associate Professor (without tenure), Psychiatry, College of Medicine, effective 6/30/12.

Curtis, Walter J., College of Arts and Sciences, Assistant Professor, Psychology, effective 6/30/12.

*Special Title Series

Gore, David R., College of Dentistry, Assistant Professor*, Oral Health Practice, effective 7/2/12.

Haubenreich, James E., College of Dentistry, Associate Professor* (with tenure), Oral Health Practice, effective 7/2/12.

Ivleva, Viktoria, College of Arts and Sciences, Lecturer, Modern and Classical Languages, Literatures, and Cultures, effective 6/30/12.

Jackson, Jennifer A., College of Medicine, Clinical Assistant Professor, Pediatrics, effective 3/1/12.

Jepsen, Christopher, College of Business and Economics, Assistant Professor*, Economics, effective 6/30/12.

Kaetzel, David M., College of Medicine, Professor (with tenure), Molecular and Biomedical Pharmacology, effective 5/31/12.

Li, Tonglei, College of Pharmacy, Associate Professor (with tenure), Pharmaceutical Sciences, effective 5/6/12.

Lifshitz, Jonathan, College of Medicine, Assistant Professor, Anatomy and Neurobiology, and joint appointment as Assistant Professor, Physical Medicine and Rehabilitation, effective 5/31/12.

Middleton, Lisa S., College of Medicine, Assistant Research Professor, Behavioral Science, effective 6/29/12.

Moore, Kathryn M., College of Nursing, Assistant Professor*, effective 6/30/12.

Nelson, Christopher T., College of Medicine, Associate Professor* (with tenure), Pediatrics, effective 6/29/12.

Nichols, Jerome T., College of Medicine, Clinical Assistant Professor, Physical Medicine and Rehabilitation, effective 6/27/12.

Oz, Helieh S., College of Medicine, Assistant Research Professor, Physiology, effective 6/30/12.

Park-Nah, Holly H., College of Dentistry, Assistant Professor*, Oral Health Practice, effective 7/2/12.

Phillips-Salimi, Celeste, College of Nursing, Assistant Professor, effective 6/30/12.

Rawson, Kelly J., College of Arts and Sciences, Lecturer, English, effective 6/30/12.

Robinson, Fonda G., College of Dentistry, Associate Professor* (with tenure), Oral Health Practice, effective 4/30/12.

Scharrer, Ian S., College of Medicine, Clinical Assistant Professor, Internal Medicine, effective 6/30/12.

Schnittka, Christine, College of Education, Assistant Professor, STEM Education, effective 6/30/12.

Shea, Paul, College of Business and Economics, Assistant Professor, Economics, effective 6/30/12.

Smith, Jason M., College of Business and Economics, Assistant Professor, Management, effective 6/30/12.

Subbaswamy, Kumble R., College of Arts and Sciences, Professor (with tenure), Physics and Astronomy, effective 6/30/12.

*Special Title Series

EXECUTIVE VICE PRESIDENT FOR HEALTH AFFAIRS

I. BOARD ACTION

A. ADMINISTRATIVE APPOINTMENTS

Paugh, III, James, Client Technical Engineering Technical Manager/ UKHC, EVPHA Information Technology, effective 05/21/12
Talbert, Tukea, Quality and Safety Services Director/ UKHC, Office of Enterprise Quality and Safety, effective 05/07/2012

B. CHANGES

Byrom, Richard, from IS Technical Support III/UKHC, EVPHA Information Technology to Field Service Technology Manager/ UKHC, EVPHA Information Technology, effective 04/08/12
Fryman, Lisa, from Trauma Nurse Coordinator/UKHC, Emergency and Trauma Services to Nursing Operations Administrator/UKHC, Nursing Administration, effective 04/08/2012
Branson, Pamela, from Clinical Nurse Specialist/UKHC, Nursing Administration to Nursing Operations Administrator/UKHC, Nursing Administration, effective 04/08/2012
Mahaney, Ben, from Registration and Admitting Director/ UKHC, Ambulatory Patient Access to Enterprise Patient Access Services Director Assistant/UKHC, Ambulatory Patient Access, effective 05/20/2012
Bruelheide, Lori, from Customer Access Manager/UKHC, Ambulatory Patient Access to Enterprise Patient Access Services Director Assistant/UKHC, Ambulatory Patient Access, effective 05/20/2012
Mills, Blake, from Clinical Manager Senior/UKHC, Internal Medicine-Infectious Diseases to Application Services Manager/ UKHC, EVPHA Information Technology, effective 05/20/2012

C. RETIREMENTS

Kumar, Jamie, Application Analyst II, after 31 years and 10 months of consecutive service, under AR 3:1 Section VIII.A., effective 07/09/12
Johnson, Regina, T., Technical Administrator III, after 16 years and 4 months of consecutive service, under AR 3:1 Section VIII.A., effective 05/08/12
Smothers, Debbie, A., Vascular Access Clinic Specialist, after 38 years and 5 months of consecutive service, under AR 3:1 Section VIII.A., effective 07/05/12
Leonard, Johnnie, W., Nurse Clinical, after 22 years and 10 months of consecutive service, under AR 3:1 Section VIII.A., effective 05/02/12

II. ADMINISTRATIVE ACTION

A. ADMINISTRATIVE APPOINTMENTS

Jelf, III, Dallas, R., Client Service Desk Engineer III, UKHC, EVPHA Information Technology, effective 05/21/2012

Neimeyer, Brian, Automation Tooling Engineer IV/ UKHC, EVPHA Information Technology, effective 05/06/2012

Kolacz, John, G., Windows Server Engineer III/UKHC, EVPHA Information Technology, effective 04/23/2012

B. CHANGES

Bottom, Gerald, from Information Technology Manager I/UKHC, EVPHA Information Technology to Data Center Operations Engineer III/ UKHC, EVPHA Information Technology, effective 05/06/12

Poskin, John, from Technical Project Specialist II/UKHC, Internal Medicine, College of Medicine, to Field Service Engineer III/UKHC, EVPHA Information Technology, effective 05/06/12

Griffith, Anthony, from Programmer Systems Senior/ UKHC, EVPHA Information Technology to Mainframe Engineer III/UKHC, EVPHA Information Technology, effective 04/08/12

PR 3

Office of the President
June 19, 2012

Members, Board of Trustees:

PROPOSED REVISIONS TO THE GOVERNING REGULATIONS: REMOVAL OF A BOARD MEMBER

Recommendation: that the Board of Trustees approve the attached revision to Governing Regulation, Part II, which was received for preliminary consideration as PR 3 on May 8, 2012. The proposed revision adds a new section to the Governing Regulation to refer to Kentucky Revised Statutes, KRS 164.131(1)(d), which governs the removal of a member of the University of Kentucky Board of Trustees. Adding this reference is necessary for compliance with the Southern Association of Colleges and Schools (SACS) accreditation standards. The proposed revisions also include minor housekeeping changes.

Background: SACS Comprehensive Standard 3.2.5, states: “*The Governing Board has a policy whereby members can be dismissed only for appropriate reasons and by a fair process.*” Kentucky statute, KRS 164.131(1)(d), establishes the authority, grounds, and process by which a Board member can be removed. Only the Governor can remove a Board member and such removal must be for cause, “which shall include neglect of duty or malfeasance in office, after being afforded a hearing with counsel before the council and a finding of fact by the council.” The council, the Kentucky Council on Postsecondary Education (CPE), must conduct its hearings in accordance with KRS Chapter 13B, which establishes the formal rules and procedures for all aspects of the hearing process, including due process.

Since Kentucky statutes delegate the authority for removal of a Board member to the Governor and the CPE, SACS expects the University’s Governing Regulations to refer to the relevant statute to show that a Board member can only be dismissed for appropriate reasons and by a fair process.

A revised copy of Governing Regulation, Part II is attached. The proposed revision is underlined and shown on page 4, section B.2(d). A copy of KRS 164.131 is also attached.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____



UNIVERSITY OF KENTUCKY®

Regulations

Governing Regulation, Part II

Responsible Office: Board of Trustees

Effective: 12/13/2011

Supersedes Version: 9/13/2011

Governance of the University of Kentucky

Major Topics

- A. [Introduction](#)
- B. [Board of Trustees - Membership](#)
 - 1. [Definition](#)
 - 2. [Membership](#)
 - (a) [Appointed Members](#)
 - (b) [Elected Members](#)
 - (c) [Non-voting mMembers](#)
 - ~~(d) [Removal of Members](#)~~
 - 3. [Officers](#)
- C. [Meetings of the Board of Trustees](#)
- D. [Conflicts of Interest of Board Membership](#)
- E. [Standing and Special Committees](#)
 - 1. [Standing Committee General Rules](#)
 - 2. [Standing Committees](#)
 - (a) [Executive Committee](#)
 - (b) [Academic Affairs Committee](#)
 - (c) [Finance Committee and Audit Subcommittee](#)
 - (d) [Human Resources Committee](#)
 - (e) [Investment Committee](#)
 - (f) [Nominating Committee](#)
 - (g) [Student Affairs Committee](#)
 - (h) [University Athletics Committee](#)
 - (i) [University Health Care Committee](#)
 - (j) [University Relations Committee](#)
 - 3. [Special Committees](#)
- F. [Powers and Responsibilities of the Board of Trustees](#)
- G. [Petitions to Address the Board of Trustees](#)

H. [References and Related Materials](#)

[Appendix I – Petition to Address the Board](#)

A. Introduction

The governance of the University of Kentucky is vested by law in the Board of Trustees (KRS 164.131). Within the limits set by the State Constitution and the federal and state laws,^{*} the Board of Trustees is the final authority in all matters affecting the institution and exercises jurisdiction over the institution's financial, educational, and other policies and its relation with the state and federal governments.

These *Governing Regulations* describe the composition, powers, and duties of the Board of Trustees of the University of Kentucky, as defined by Kentucky Revised Statutes, and establish policies and procedures for the performance of its functions. In these *Governing Regulations*, the Board of Trustees delegates certain responsibilities to the President, the University Senate, the Staff Senate, the Student Government Association, the Graduate Faculty, and the faculties of educational units in order to provide for the responsible and efficient administration of the University and the accomplishment of its goals.

As the chief administrative officer of the University, the President is authorized by the Board of Trustees to promulgate the *Administrative Regulations* including the *Human Resources Policies and Procedures*, ~~*Administrative Regulation*~~ and the *Business Procedures Manual*, to provide interpretation and implementation of these *Governing Regulations*, and of the *Minutes of the Board of Trustees*, and to delineate policies within the sphere of delegated responsibility. Chief administrative officers are authorized to establish unit policies and procedures attendant to their delegated administrative responsibilities.

At an institution-wide level, the University Senate, as a primary educational policy-forming agency of the University, establishes the broad academic policies of the University. Within the limits set by the Board of Trustees and the University Senate, the Graduate Faculty is delegated jurisdiction over programs leading to graduate degrees and has the responsibility to safeguard, promote and assist in the development of research in all fields. Within the limits set by the institution-wide policies of the Board of Trustees, the University Senate, and the Graduate Faculty, the respective faculties exercise the governance role of policy-making responsibility for the instructional, research and service programs of their educational units. The University Senate, the Graduate Faculty, and the faculties of educational units are authorized to issue rules concerning the policy and procedure-making responsibilities that are attendant to their delegated educational policy-making role.

Where appropriate, the rules and regulations appearing in the *Administrative Regulations*, *Human Resources Policy and Procedures*, ~~*Business Procedures Manual*~~, ~~*Administrative Regulations*~~ and *University Senate Rules* should refer to the source or sources in these *Governing Regulations* or *Minutes of the Board of Trustees*.

B. Board of Trustees - Membership

1. [Definition](#)

The Board of Trustees is a body corporate, under the name of Board of Trustees of the University of Kentucky, with the usual corporate powers, and possesses all the immunities, rights, privileges, and franchises usually attaching to the governing bodies of educational institutions. It may receive, hold, and administer, on behalf of the University, subject to the conditions attached, all revenues accruing

^{*} The Council on Postsecondary Education in Kentucky (KRS 164.020) has powers and duties that relate to the governance of the University of Kentucky.

from endowments, appropriations, allotments, grants or bequests, and all types of property. (KRS 164.160)

2. Membership

The Board of Trustees of the University of Kentucky consists of sixteen members appointed by the Governor, two (2) University faculty members who shall have the right to vote on all matters except that of faculty compensation, one (1) University staff employee, and one (1) University student.

(a) Appointed Members

The Governor shall make the appointments so as to reflect proportional representation on the Board of the two leading political parties of the Commonwealth based on the state's voter registration and to reflect no less than proportional representation of the minority racial composition of the Commonwealth. Appointments to fill vacancies shall be made for any unexpired terms in the same manner as provided for the original appointments. (KRS 164.131)

The terms of the appointed members shall be for six (6) years and until their successors are appointed and qualified. Three (3) of the appointments shall be graduates of the University and may include one (1) graduate of the institution who may reside outside the Commonwealth; three (3) shall be representative of agricultural interests; and ten (10) shall be other distinguished citizens representative of the learned professions. Each graduate member is appointed by the Governor from a list of three (3) names submitted by the alumni of the University according to a method prescribed by the Board of Trustees, upon recommendation of the UK Alumni Association, pursuant to KRS 164.131(2)(a); KRS 164.140. The prescribed methods are published in the *Minutes of the Meetings of the Board of Trustees* (May 6, 2003).

(b) Elected Members

The number of faculty members, staff employees, and student members elected to the Board of Trustees shall not exceed four (4). (KRS 164.131)

- (i) The two (2) faculty members representing the University shall be members of the faculty of the rank of assistant professor or above, elected by secret ballot by faculty members of the rank of assistant professor or above.

In accordance with KRS 164.131(3), faculty members eligible to vote and eligible to serve as elected members of the Board of Trustees shall be those regular, full-time employees conferred with a faculty title and a rank at the level of assistant professor (or its equivalent, librarian III) or above, and who do not have an administrative assignment at or above the level of department chair, and as otherwise defined in *Human Resources Policy and Procedure Administrative Regulation Number 4.0: Employee Status*.

The faculty members shall serve for terms of three (3) years and until their successors are elected and qualified. They are eligible for reelection but are ineligible to continue to serve as members of the Board of Trustees if they cease to be members of the faculty. Elections to fill vacancies for any unexpired terms shall be held in the same manner as for the original elections.

The authority to develop procedures for the election of faculty members to serve as members of the Board of Trustees, in accordance with the provisions of KRS 164.131(3), is hereby delegated to the University Senate.

- (ii) The staff employee representing the University shall be a regular, full-time staff employee as defined in the *Human Resources Policy and Procedure Administrative Regulation Number 4.0*:

Employee Status, excluding the President, Provost, executive vice presidents, vice presidents, and academic deans. The staff trustee shall represent all University staff employees.

The staff member shall serve a term of three (3) years and until a successor is elected and qualified. The staff member shall be eligible for reelection, but is ineligible to continue to serve as a member of the Board of Trustees if the staff employee ceases to be an employee of the University. Elections to fill vacancies shall be for any unexpired term and shall be held in the same manner as provided for the original election.

The staff trustee shall be elected by secret ballot by the regular, full-time staff employees, including the President, Provost, executive vice presidents, vice presidents and academic deans.

The authority to develop procedures for the election of a staff employee to serve as a member of the Board of Trustees, in accordance with the provisions of KRS 164.131(4), is hereby delegated to the Staff Senate.

- (iii) The student member shall be the President of the Student Government Association during the appropriate academic year and may be an out-of-state resident. If the student member does not maintain the position as President or status as a full-time student at any time during that academic year, a special election shall be held to select a full-time student. The authority to develop procedures for the election of a student of the University to serve as a member of the Board of Trustees, in accordance with the provisions of KRS 164.131(5), is hereby delegated to the Student Government Association.

(c) Non-voting mMembers

Pursuant to KRS 164.170 and 164.131(1)(e), the Board of Trustees may from time to time designate persons as nonvoting honorary members of the Board of Trustees, with responsibilities and privileges as it may deem appropriate, except for the power to vote.

(d) Removal of Members

Pursuant to KRS 164.131(1)(d), "Board members may be removed by the Governor for cause, which shall include neglect of duty or malfeasance in office, after being afforded a hearing with counsel before the council and a finding of fact by the council." The "Council" is defined in KRS 164.001(8) as the Council on Postsecondary Education.

3. Officers

The Chair, Vice Chair, Secretary, and Assistant Secretary of the Board of Trustees shall be elected annually at the first fall meeting of the Board of Trustees. (KRS 164.180) The Chair of the Board of Trustees shall be limited to no more than four (4) consecutive terms as Chair. In the absence of the Chair, the Vice Chair presides at meetings of the Board of Trustees and the Executive Committee.

The Secretary keeps the minutes of all meetings, issues notices of meetings, and provides for the publication and distribution of the minutes in accordance with instructions from the Board of Trustees. The Secretary is responsible for the maintenance of an official revised copy of these Governing Regulations and for the publication of revisions. The Assistant Secretary is empowered to perform the duties of the Secretary when the Secretary is not present. The Assistant Secretary need not be a member of the Board of Trustees.

C. Meetings of the Board of Trustees

The Board of Trustees shall meet at least quarterly. Special meetings may be called by the Chair or by any three (3) members upon giving ten (10) days' written notice to each member of the Board of Trustees. The business to be transacted at special meetings shall be specified in the notice of the meeting. All meetings are to be held on the campus of the University unless otherwise specified by a majority vote of the Board of Trustees. A majority of the voting members of the Board of Trustees constitutes a quorum. (KRS 164.170)

The Board of Trustees may adjourn any regular or called meeting to any date that it may set for such adjournment. Any meeting of the Board of Trustees, if a quorum is not present, may be adjourned by the members attending to a time when a quorum shall be present.

The meetings of the Board of Trustees shall be open to the public. The Board of Trustees is required to arrange for a stenographic transcript of each of its meetings to be prepared and filed, to send an agenda for each of the meetings to each member of the Board of Trustees, and to make a copy of the agenda available to the press. (KRS 164.170) For regularly scheduled meetings, the agenda shall be released to the general public at least three (3) full business days prior to the board Meeting. "Business Day" means Monday through Friday, excluding Saturday and Sunday and official University holidays. The Board of Trustees and its committees shall operate in compliance with the provisions of the Open Meetings Law. (KRS 61.800-KRS 61.850)

All necessary expenses incurred by the Trustees in traveling to and from and while attending meetings of the Board of Trustees are designated to be paid out of the funds of the University. (KRS 164.170)

The order of business at meetings of the Board of Trustees normally is as follows:

- Call to Order
- Roll Call
- Reading and Approval of Minutes with Necessary Modifications
- Chair's Report
- Report of the President
- Consideration of President's Recommendations for Action
- Consideration of President's Discussion Items
- Reports of Committees
- Items for Board Discussion
- Other Business
- Adjournment

The most recent version of *Robert's Rules of Order* shall be observed in conducting the business of the Board of Trustees except as these may be modified by regulations adopted by the Board of Trustees.

D. Conflicts of Interest of Board Membership

No employee of the University shall be directly or indirectly interested in any contract with the University for the sale of property, materials, supplies, equipment, or services, with the exception of compensation to the two (2) faculty members and the one (1) staff employee who are members of the Board of Trustees. (KRS 164.131)

No member of a board of trustees shall have an interest in any contract with a state university unless such contract shall have been subjected to competitive bidding in compliance with KRS Chapter 45A, unless such trustee shall have been the lowest bidder and unless such trustee shall have first notified in writing the remaining members of the board, and to the newspaper having the largest circulation in the county in which the state university is located, of his intention to bid on such contract. (KRS 45A.340(7))

No member of the Board of Trustees may be held to be a public officer by reason of membership on the Board except as provided in KRS 45A.335 for the purpose of KRS 45A.340. (KRS 164.150)

E. Standing and Special Committees

The purpose of standing and special committees is to assist the Board of Trustees in its oversight role by gathering information, discussing, and providing advice on policy proposals prior to their coming before the entire Board of Trustees. Members of the University community and the general public may attend any committee meeting. An individual desiring to address a particular committee or otherwise participate in a committee meeting should contact the committee chair.

1. Standing Committee General Rules

- (a) Unless otherwise provided in this Governing Regulation, membership of standing committees shall include at least five (5) members of the Board of Trustees including the committee chair.
- (b) Unless otherwise provided in this Governing Regulation, committee members shall be appointed by the Chair of the Board of Trustees.
- (c) Unless otherwise provided in this Governing Regulation, the Chair of the Board of Trustees shall select the Chair for each committee from the Trustee members.
- (d) Board of Trustee members may be reappointed to a committee for consecutive terms.
- (e) Any vacancy occurring before the expiration of the term of the appointment shall be filled for the unexpired term.
- (f) A quorum of the Committee members must be present in order to conduct business.

2. Standing Committees

(a) Executive Committee

The Board of Trustees annually elects an Executive Committee of five (5) members that has the powers that the Board of Trustees delegates to it as prescribed in KRS 164.190. This election shall be held at the first fall meeting of the Board of Trustees. Vacancies may be filled at any meeting of the Board of Trustees. The Chair of the Board of Trustees shall be one (1) of the five (5) members and shall also serve as Chair of the Executive Committee. In general, the Executive Committee exercises oversight of the financial and business interests of the University and possesses the same powers as the Board of Trustees during the periods between meetings of the full Board of Trustees.

Meetings may be held as necessary at the call of the Chair. The Secretary of the Board of Trustees is the *ex officio* Secretary of the Executive Committee. The President may attend all meetings.

The Executive Committee is required to submit to the Board of Trustees at each meeting, for the latter's consideration and approval, a complete record of the proceedings of the Executive Committee. The authority of the Board of Trustees to amend the action of the Executive Committee does not extend to the rejection of any valid or authenticated expenditure of money by the Executive Committee (KRS 164.190). The Executive Committee shall serve as a hearing panel in the event of a faculty member, staff employee, or student appeal coming to the Board of Trustees.

The Executive Committee shall serve as the performance review committee for the President. The Executive Committee shall involve the entire Board of Trustees in this evaluation and shall also

solicit input from the executive committees or executive councils of the University Senate, Staff Senate, and Student Government Association.

(b) Academic Affairs Committee

This Committee:

- (i) Reviews recommendations on policy matters pertaining to the academic mission of the University in instruction, research, and public service as well as to policy matters concerning academic freedom, tenure, and shared governance;
- (ii) Reviews academic program proposals from the President to ensure that a) the academic programs are consistent with the University's mission; b) resources are available to achieve academic priorities as set forth in the strategic plan; c) academic programs are appropriate for its student needs; and d) the University has a system in place for assessing the effectiveness of its academic programs;
- (iii) Reviews new program and degree-program closure proposals and changes in the academic units or in the academic organization to ensure these proposals or changes will effectively carry out the academic mission;
- (iv) Reviews the list of candidates for academic degrees approved by the faculty of the University through the University Senate for submission to the Board of Trustees; and
- (v) Provides needed information to the Board of Trustees.

(c) Finance Committee and Audit Subcommittee

This committee ensures the financial stability and long-term economic health of the University by monitoring the financial operations of the University and its affiliated corporations and making appropriate recommendations to the Board of Trustees to ensure achievement of the University's mission. Consistent with KRS 164A.550 through 164A.630, the committee maintains oversight responsibility for the financial management of the University in the areas of accounting, auditing, payroll, purchasing, capital construction, real property, and affiliated corporations. The Committee shall oversee the budgets of the University by reviewing and recommending to the Board of Trustees on the annual operating budgets. The Committee shall ensure that accurate and complete financial records are maintained by reviewing and recommending to the Board of Trustees on annual financial reports and related recommendations from the Audit Subcommittee, interim financial reports, long-term debt obligations, gifts to the University of \$400,000 or more, capital projects of \$600,000 or more, leases over \$200,000 per year, disposition of property, sale of assets, and financial transactions not provided for in the annual operating budget.

The Audit Subcommittee recommends to the Finance Committee on the appointment of the external auditors, receives and reviews the annual reports from the external auditors, and makes recommendations to the Finance Committee concerning these reports.

(d) Human Resources Committee

This committee reviews recommendations to the Board of Trustees regarding policies pertaining to employee benefits, rights, and privileges requiring Board of Trustees approval.

(e) Investment Committee

Under delegation from the Board of Trustees, and consistent with KRS 164A.550 through 164A.630, the Investment Committee is responsible for review and oversight of the endowment investment

programs of the University and its affiliated corporations. These responsibilities include: formulating and reviewing investment policies; appointing, monitoring and evaluating investment managers and consultants; and reviewing and approving plans for the general management of the endowment funds of the University.

In addition to the Trustee members, the Investment Committee may, from time to time, have the Chair of the Board of Trustees appoint, upon recommendation of the University President, non-voting Community Advisory Members to assist it in its functions by providing specialized advice and support. Said Community Advisory Members shall be selected on the basis of their expertise in such areas as investment management and finance. The appointments of Community Advisory members to the Investment Committee shall be for three years and may be reappointed for an unlimited number of three year terms. The maximum number of Community Advisory members authorized at any one time shall be three (3).

The Investment Committee Chair reports to the Board of Trustees after each meeting of the committee on the performance results of endowment investments. Policies of the committee are implemented by the Office of the Treasurer in carrying out the day-to-day operations of the University's endowment funds.

(f) Nominating Committee

This committee:

- (i) Nominates officers of the Board of Trustees and members of the Executive Committee; and
- (ii) Reviews and recommends the appointment of trustees to the boards and committees of the University and its affiliated entities.

(g) Student Affairs Committee

This committee reviews:

- (i) Recommendations regarding revisions of the Code of Student Conduct; and
- (ii) Recommendations concerning the general welfare of students and the adoption of rules, procedures, rights, and responsibilities governing non-academic relationships between the University and its students.

(h) University Athletics Committee

The NCAA requires a member institution's chief executive officer to have ultimate responsibility and final authority for the conduct of the intercollegiate athletics program. In addition, the Southern Association of Colleges and Schools (SACS) requires an institution's chief executive officer to have ultimate responsibility for, and exercise appropriate administrative and fiscal control over, the intercollegiate athletics program.

To assist the President in carrying out this responsibility, the Athletics Committee is responsible for:

- (i) Providing counsel to the President concerning matters or activities of the Athletics Department;
- (ii) Reviewing the Athletics Department's annual budget and audit reports, major expenditures and acquisitions, and construction of facilities if the cost is expected to exceed \$400,000; and
- (iii) Providing needed information to the Board of Trustees.

The membership of the Committee shall be composed of five (5) voting Trustee members and up to three (3) non-voting Community Advisory members. In addition, the Faculty Athletics Representative shall serve as an *ex officio*, non-voting member. The membership of the Athletics Committee, including the Chair, shall be appointed by the President in consultation with the Chair of the Board of Trustees. The initial Board member appointments to the Athletics Committee shall be staggered terms in the following manner: two members for three years, two members for four years, and one member for five years. Board members appointed thereafter shall serve for three-year terms and may be reappointed.

(i) University Health Care Committee

This Committee serves as a governing body to operate the University Hospitals in accordance with the standards established by The Joint Commission, formerly 'Joint Commission on Accreditation of Health Care Organizations,' and to oversee the University's clinical enterprise. This responsibility includes management oversight for the development of policies, rules, and regulations for the governance of the University Hospitals and clinical enterprise. Policies of the Committee are implemented by the Executive Vice President for Health Affairs in carrying out the day-to-day operations of the University Hospitals and clinical enterprise.

The membership of the Committee shall be composed of five (5) voting Trustee members, seven (7) non-voting Advisory Members, and up to seven (7) non-voting Community Advisory Members.. Each member shall be appointed by the Chair of the Board of Trustees, acting upon recommendation of the President of the University. The initial Board of Trustee member appointments to the University Health Care Committee shall be for staggered terms in the following manner: two members for three years, two members for four years and one member for five years. Board members appointed thereafter shall serve for three-year terms and may be reappointed. The University Health Care Committee may create sub-committees and shall create committee rules to guide their governance consistent with The Joint Commission. (See University Health Care Committee Operating Rules, approved by the Board of Trustees December 7, 2010)

(j) University Relations Committee

This committee:

- (i) Reviews recommendations relating to the economic, social, and public policy environments within which the University operates that directly affect the University; and
- (ii) Reviews policies or policy proposals regarding marketing and development as well as public, governmental, and alumni relations.

3. Special Committees

Special committees may be established and appointed at any time by the Chair of the Board of Trustees and with such charge as the Board of Trustees Chair may determine. Special committees shall carry out their duties as specified and report to the Board of Trustees. Such committees shall function until discharged. Membership shall include trustees and may also include persons who are not Board of Trustees members.

F. Powers and Responsibilities

The powers and responsibilities of the Board of Trustees include the following:

1. Periodically evaluate the institution's progress in implementing its missions, goals, and objectives to conform to the strategic agenda. (KRS 164.131)

2. Make such bylaws, rules, and regulations consistent with KRS Chapter 164 as it deems proper. (KRS 164.180)
3. Establish proper regulations for the governance of the University and the physical training, military or otherwise, of the students. The Board may authorize the suspension and dismissal of students for neglect or violation of the regulations or for other conduct prejudicial to the character and welfare of the University. (KRS 164.200)
4. Determine the colleges, schools, divisions, departments, bureaus, and offices which shall comprise the University within the scope of the Acts of Congress approved July 2, 1862, and Acts supplementary thereto, and the relation which each division shall sustain to each other division and to the whole. It may devise, allot, and arrange the distribution of divisions with the designation appropriate for each, and devise the means required for their effective instruction, administration, and governance. (KRS 164.210)
5. Appoint a President, professors, assistants, tutors, and other personnel and determine the compensation, duties, and official relations of each. In the appointment of presidents, professors, or instructors no preference shall be shown to any religious denomination. The Board is required to provide compensation for all positions created and filled by the Board of Trustees. The Board may provide for employee retirement benefits and such other employee benefits as are related to the respective employments and services furnished. Retirement plans may include, but without limitation, the retirement ages, the benefits of employees including group insurance, annuities, establishment of a trust fund or funds, and, the amounts to be paid or contributed by employees and the amounts to be paid or contributed by the University of Kentucky, and other appropriate terms and provisions with respect thereto. (KRS 164.220)
6. Exercise power over and control of appointments, qualifications, salaries, and compensation payable out of the State Treasury or otherwise, promotions and official relations of all employees of the University of Kentucky, as provided in KRS 164.220, and, subject to any restrictions imposed by general law, the retirement ages and benefits of such employees shall be under the exclusive jurisdiction of the board of trustees of the University of Kentucky, which shall be an independent agency and instrumentality of the Commonwealth. (KRS 164.225)
7. Suspend or remove any of the officers, teachers, professors, or agents that it is authorized to appoint, except that no President, professor, or teacher may be removed except for incompetence, neglect of or refusal to perform duties, or for immoral conduct, and then only after ten (10) days' notice in writing stating the nature of the charges preferred, and after the individual has been given an opportunity to make defense before the Board of Trustees by counsel or otherwise and to introduce testimony which shall be heard and determined by the Board of Trustees. (KRS 164.230)
8. Grant degrees to graduates of the University, prescribe conditions for the award of honorary degrees, and confer such honorary degrees, upon the recommendation of the faculty of the University, as it deems proper. (KRS 164.240)
9. Make a full report to the General Assembly, within the first month of each even-numbered year regular session, of the condition and operation of the University since the date of the previous report, with such recommendations concerning the University as are deemed necessary. (KRS 164.250)
10. Acquire additional lands or other property or material for the purpose of expanding its plant and extending its usefulness. When unable to contract with the owner of land or other property or material necessary for the purposes of the University, it may acquire the same by condemnation proceedings in the manner provided in KRS 416.010 to 416.080. (KRS 164.260)

11. Dispose of real estate held by the Commonwealth for the use or benefit of the University or the Kentucky Agricultural Experiment Station as authorized in KRS 164.270 and KRS 45.360.

G. Petitions to Address the Board of Trustees

The purpose of this section is to provide a standard process for members of the University community and the general public to address the Board of Trustees on matters relevant to the University. This process provides for reasonable access to the Board of Trustees, while also preserving the Board's orderly business operations.

The procedures established by this regulation do not supersede *Governing Regulations* or *Administrative Regulations* that specifically permit appeal to, or appearances before, the Board or a Board Committee.

1. Petitions

- (a) An individual desiring to address the Board of Trustees shall submit a written petition to the Chair of the Board of Trustees through the Office of the President at least two (2) full business days prior to a scheduled meeting of the full Board. The petition shall describe the subject matter and the rationale for addressing the Board, and shall be submitted on the form (Petition to Address the Board of Trustees) attached as Appendix I to this regulation.

Petitions are available in the Office of the President, 101 Main Building, Lexington KY 40506-0032, or on-line at <http://www.uky.edu/Trustees/petition.htm>, and may be submitted in hardcopy or electronically. In order to be considered, any petition to address the Board of Trustees shall be submitted in accordance with this regulation and shall contain all required information. The Office of the President is responsible for forwarding to the Board Chair all petitions submitted in accordance with this regulation.

- (b) The Chair, who may consult with the President, shall determine if the subject matter of the petition is relevant to a pending or future agenda item, or deemed essential information necessary for the Board to fulfill its statutory responsibilities. If the Chair determines that the subject is relevant or the information is essential, the Chair shall:
- (i) approve the petition to address the Board and ask that the petitioner be so informed; or
 - (ii) refer the petition to an appropriate committee of the Board and ask that the petitioner be informed of the Committee's meeting time and location.
- (c) The Committee to which a petition is referred shall review the merits of the petition to address the Board and shall take such action as it deems appropriate.
- (d) The list of petitioners requesting to address the Board of Trustees, along with the disposition of each petition, shall be made available immediately prior to each Board meeting at the meeting location.
- (e) The Chair of the Board of Trustees shall provide a report during the full Board meeting on the number of petitions to address the Board received, as well as the disposition of said petitions.
- (f) Prior to acting on an item or issue, the full Board shall hear approved petitioners who are present and prepared to address the Board when called to appear.
- (g) A record shall be kept indicating the petitioner's name, the subject matter, and action taken on each petition to address the Board.

2. Limitations

- (a) The Chair of the Board of Trustees may establish reasonable and appropriate limitations on the number of petitioners who may address the Board at each meeting and the time permitted for each address.
- (b) In the event of a substantial change to an action item, or the addition of an action item to the Board agenda, the Chair may, in his or her discretion, accept a petition(s) received outside the procedures and timelines established by this Governing Regulation.
- (c) The Chair of a Committee may establish reasonable and appropriate limitations on the number of petitioners who may address or participate in a committee meeting and the time permitted for each address.

H. References and Related Materials

KRS: 45A.335, 45A.340, 45.360, 61.800, 61.850, 164.131, 164.140, 164.160, 164.170, 164.180, 164.190, 164.200, 164.210, 164.220, 164.240, 164.250, 164.270, 164A.550, 164A.630, 416.010, 416.080

Revision History

| 6/11/2002, 9/17/2002, 10/10/2006, 10/16/2007, 6/17/2008, 3/29/2011, 9/13/2011

For archive versions contact: [Office of Legal Counsel](#)

Appendix I

Petition to Address the Board of Trustees University of Kentucky

Petitions to address the Board may be made by completing and submitting this form to the Office of the President no later than two (2) business days before the start of the meeting (e.g., for a Tuesday, 1:00 p.m. meeting, petitions must be received by Friday at 1:00 p.m.). To ensure the proper recognition of speakers, no change in the original presenter may be made, except possibly as determined by the Board Chair or a Board Committee. For a complete list of guidelines, see GR II, *Governance of the University of Kentucky*.

INFORMATION (Please type or print.)

Contact Information (All fields must be completed)*

Name: _____ Telephone Number: _____

E-Mail: _____ Mailing Address: _____

***YOU MUST PROVIDE A TELEPHONE NUMBER AND EMAIL ADDRESS IN ORDER FOR YOUR REQUEST TO BE CONSIDERED.**

University Relationship

Relationship to the University (please check the most appropriate category):

☐ Student ☐ Faculty ☐ Staff ☐ Alumni ☐ Other (Please specify) _____

Name of Group (if applicable): _____

Topic

Topic on which you wish to speak: _____

Please indicate if you will speak ☐ pro ☐ con or ☐ neutrally on this topic.

Briefly summarize your proposed address to the board: (maximum 1000 characters)

Have you contacted any University units about this topic previously?

Yes ☐ No ☐

If yes, list the units and the action taken by each office: (maximum 300 characters)

The University of Kentucky is committed to providing equal opportunity for participation in all programs, services, and activities. Accommodations for persons with disabilities may be requested by contacting the Office of the President within 24 hours of the meeting. Requests received after this date will be honored whenever possible.

Office of the President
100 Main Building
Lexington, KY 40506
Phone: (859) 257-1704 Fax: (859) 323-2414 E-mail: pway@email.uky.edu

164.131 Board of Trustees of University of Kentucky -- Membership -- Terms.

- (1) (a) The government of the University of Kentucky is vested in a board of trustees appointed for a term set by law pursuant to Section 23 of the Constitution of Kentucky.
- (b) All persons appointed after May 30, 1997, shall be required to attend and complete an orientation program prescribed by the council under KRS 164.020, as a condition of their service.
- (c) The board shall periodically evaluate the institution's progress in implementing its missions, goals, and objectives to conform to the strategic agenda. Officers and officials shall be held accountable for the status of the institution's progress.
- (d) Board members may be removed by the Governor for cause, which shall include neglect of duty or malfeasance in office, after being afforded a hearing with counsel before the council and a finding of fact by the council.
- (e) The board shall consist of sixteen (16) members appointed by the Governor, two (2) members of the faculty of the University of Kentucky, one (1) member of the University of Kentucky nonteaching personnel, and one (1) member of the student body of the University of Kentucky. The voting members of the board shall select a chairperson annually.
- (2) (a) The terms of the appointed members shall be for six (6) years and until their successors are appointed and qualified; except the initial appointments shall be as follows:
 1. Two (2) members shall serve one (1) year terms;
 2. Two (2) members shall serve two (2) year terms, one (1) of whom shall be a graduate of the university, selected from a list of three (3) names submitted by the alumni of the university according to rules established by the board of trustees;
 3. Three (3) members shall serve three (3) year terms;
 4. Three (3) members shall serve four (4) year terms, one (1) of whom shall be a graduate of the university, selected as under subparagraph 2. of this subsection;
 5. Three (3) members shall serve five (5) year terms; and
 6. Three (3) members shall serve six (6) year terms, one (1) of whom shall be a graduate of the university, selected as under subparagraph 2. of this subsection.
- (b)
 1. Three (3) of the appointments shall be graduates of the university and may include one (1) graduate of the institution who resides outside the Commonwealth;
 2. Three (3) shall be representative of agricultural interests; and
 3. Ten (10) shall be other distinguished citizens representative of the learned professions and may include one (1) who resides outside of Kentucky.

- (c) The Governor shall make the appointments so as to reflect proportional representation of the two (2) leading political parties of the Commonwealth based on the state's voter registration and to reflect no less than proportional representation of the minority racial composition of the Commonwealth.
 - (d) Appointments to fill vacancies shall be made for the unexpired term in the same manner as provided for the original appointments.
- (3) The two (2) University of Kentucky faculty members shall be of the rank of assistant professor or above. They shall be elected by secret ballot by all University of Kentucky faculty members of the rank of assistant professor or above. Faculty members shall serve for terms of three (3) years and until their successors are elected and qualified. Faculty members shall be eligible for reelection, but they shall be ineligible to continue to serve as members of the board of trustees if they cease to be members of the faculty of the university. Elections to fill vacancies shall be for the unexpired term in the same manner as provided for original elections.
 - (4) The nonteaching personnel member shall be any full-time staff member, excluding the president, vice-presidents, academic deans, and academic department chairpersons. The staff member shall represent all nonteaching university employees including but not limited to building facilities and clerical personnel. The staff member shall be elected by secret ballot by the nonteaching employees. The staff member shall serve a term of three (3) years and until a successor is elected and qualified. The staff member shall be eligible for reelection, but a staff member who ceases being an employee of the university shall not be eligible to continue to serve as a member of the board. Elections to fill vacancies shall be for the unexpired term and shall be held in the same manner as provided for the original election.
 - (5) The student member shall be the president of the student body of the university during the appropriate academic year and may be an out-of-state resident if applicable. If the student member does not maintain his position as student body president or his status as a full-time student at any time during that academic year, a special election shall be held to select a full-time student. The student member shall serve for a term of one (1) year beginning with the first meeting of the fiscal year which contains that academic year.
 - (6) The number of student and employee trustees of the University of Kentucky elected to the board shall not exceed four (4).
 - (7) Unless specifically approved by the board of trustees under the provisions of KRS 164.367, no member of the administrative staff of the university shall be directly or indirectly interested in any contract with the university for the sale of property, materials, supplies, equipment, or services, with exception of compensation to the two (2) faculty members, and the one (1) nonteaching personnel member.
 - (8) New appointees of the board shall not serve more than two (2) consecutive terms. Board members serving as of May 30, 1997, may be reappointed at the end of their existing terms and may serve two (2) additional full consecutive terms.

Effective: June 26, 2007

History: Amended 2007 Ky. Acts ch. 113, sec. 2, effective June 26, 2007. -- Amended 2005 Ky. Acts ch. 59, sec. 1, effective June 20, 2005. -- Amended 1998 Ky. Acts ch. 251, sec. 1, effective July 15, 1998. -- Amended 1997 (1st Extra. Sess.) Ky. Acts ch. 1, sec. 86, effective May 30, 1997. -- Created 1992 Ky. Acts ch. 10, sec. 4, effective July 1, 1992.

PR 4

Office of the President
June 19, 2012

Members, Board of Trustees:

PROPOSED REVISION TO GOVERNING REGULATION:
UNIVERSITY HEALTH CARE COMMITTEE

Recommendation: that the Board of Trustees receive and vote to accept for the first reading the attached revision of Governing Regulation (GR) II.E.2(i), relating to the University Health Care Committee. In accordance with Federal law, the proposed revision adds a member of the medical staff as an *ex officio* voting member of the University Health Care Committee.

Background: In 42 CFR Part 482, the Centers for Medicare and Medicaid Services (“CMS”) set out the conditions for a hospital to participate in the Medicare program. On May 16, 2012, CMS published final regulations amending these conditions. One of those amendments was to add a requirement that the governing body of a Hospital or Hospital System must include at least one member of the medical staff.

Presently, the University Health Care Committee includes five voting trustee members, plus certain non-voting advisory members. The advisory members include administration, medical staff, and community members. To comply with the new federal requirement, it is recommended that the President of the UK HealthCare Medical Staff be added as an *ex officio* voting member of the University Health Care Committee.

A revised copy of the relevant section of GR II is attached. Proposed additions are underlined; proposed deletions are lined through.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

Governing Regulation II:

E.2(i) University Health Care Committee

This Committee serves as a governing body to operate the University Hospitals in accordance with the standards established by federal and state law and applicable accreditation standards ~~The Joint Commission, formerly 'Joint Commission on Accreditation of Health Care Organizations,'~~ and to oversee the University's clinical enterprise. This responsibility includes management oversight for the development of policies, rules, and regulations for the governance of the University Hospitals and clinical enterprise. Policies of the Committee are implemented by the Executive Vice President for Health Affairs in carrying out the day-to-day operations of the University Hospitals and clinical enterprise.

The membership of the Committee shall be composed of five (5) voting Trustee members, the President of the UK HealthCare Medical Staff, ex officio voting, sixseven (67) non-voting Advisory Members, and up to seven (7) non-voting Community Advisory Members. Each member, other than the ex officio member, shall be appointed by the Chair of the Board of Trustees, acting upon recommendation of the President of the University. The initial Board of Trustee member appointments to the University Health Care Committee shall be for staggered terms in the following manner: two members for three years, two members for four years and one member for five years. Board members appointed thereafter shall serve for three-year terms and may be reappointed. The University Health Care Committee may create sub-committees and shall create committee rules to guide their governance consistent with applicable law and accreditation standards ~~The Joint Commission~~. (See University Health Care Committee Operating Rules, approved by the Board of Trustees December 7, 2010)

PR 5

Office of the President
June 19, 2012

Members, Board of Trustees:

PROPOSED REVISION TO ADMINISTRATIVE REGULATION:
POLICY ON DEADLY WEAPONS

Recommendation: that the Board of Trustees adopt the proposed revisions to the attached Administrative Regulation (AR) 6:6, Policy on Deadly Weapons. The proposed revisions will bring the University policy into compliance with the Kentucky Supreme Court's opinion in the recent case of Mitchell v. University of Kentucky, et al. Upon Board approval, this Administrative Regulation will become final June 19, 2012.

Background: The Kentucky General Assembly explicitly recognizes the authority of the University to control the possession of deadly weapons on any property owned, leased or controlled by the University, including the right to prohibit possession of such weapons by any person or entity using University property or premises. This authority is granted notwithstanding other statutes to the contrary. However, until the Mitchell decision, it was unclear how the other applicable statutes applied.

As a result of the Mitchell decision, it is now clear that the University must allow deadly weapons on University property in the following circumstances:

- Possession of a deadly weapon by a person licensed to carry a concealed deadly weapon, if the firearm or other deadly weapon is contained in a motor vehicle (private or University-owned) and is not removed from the vehicle;
- Possession of a deadly weapon if it is located in a non University-owned motor vehicle and in an enclosed container, compartment, or storage space installed as original equipment in the motor vehicle by its manufacturer, including but not limited to a glove compartment, center console, or seat pocket, regardless of whether said enclosed container, storage space, or compartment is locked, unlocked, or does not have a locking mechanism; and
- Possession of a deadly weapon by persons who are specifically authorized by KRS 527.020 to carry concealed deadly weapons on or about their persons at all times and at all locations within the Commonwealth. Such persons include but are not limited to: Commonwealth's attorneys, judges of the Court of Justice, conservations officers of the Department of Fish and Wildlife, elected sheriffs, and peace officers from other jurisdictions. A complete listing of persons authorized to carry concealed deadly weapons within the Commonwealth of

Kentucky and the conditions for which the carrying of the deadly weapon is authorized, is found in KRS 527.020.

A revised copy of AR 6:6 is attached. Proposed additions are underlined; proposed deletions are lined through.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____



Policy on Deadly Weapons (Approved by the Board of Trustees)

Major Topics

[Entities Affected](#)

[Definition of Deadly Weapon](#)

[Policy](#)

[Exceptions](#)

[Violations](#)

I. Introduction

[In Kentucky Revised Statute §237.115, t](#)The Kentucky General Assembly explicitly recognizes the authority of the University to [regulate-control](#) the possession of deadly weapons on any property owned, leased or controlled by the University, including the right to prohibit possession of such weapons by any person or entity using University property or premises. [This regulations establishes the University's deadly weapons policy.](#)

II. Entities Affected

[This Administrative Regulation applies to all members of the University Community, including faculty, staff, students, and visitors.](#)

III. Definition of Deadly Weapon

For purposes of this [regulationpolicy](#), "deadly weapon" means:

- A. A weapon of mass destruction;
- B. Any weapon from which a shot, readily capable of producing death or other serious physical injury, may be discharged;
- C. Any knife other than an ordinary pocket knife or hunting knife;
- D. Billy, nightstick, or club;

- E. Blackjack or slapjack;
- F. Nunchaku karate sticks;
- G. Shuriken or death star; and,
- H. Artificial knuckles made from metal, plastic, or other similar hard material.

IV. Policy

Except as provided in Subsection ~~IV~~ below of this regulation policy, deadly weapons are ~~not permitted~~ prohibited on any property owned, leased, or controlled by the University, including but not limited to the following: classrooms, laboratories, residence halls, hospitals and clinics, office buildings, performance halls, museums, athletics and recreation facilities, farms and forests, parking lots and structures, University-owned vehicles, and all outdoor areas of the campus of any unit of the University. ~~This prohibition is applicable to persons who possess and persons who do not possess lawfully issued licenses or permits to carry deadly weapons.~~

V. Exceptions

The following ~~actions or activities shall be~~ are exceptions to this policy:

- A. Possession of deadly weapons by peace officers acting in the course of official duties;
- B. Possession of deadly weapons as a part of legitimate academic, athletic, or work-related activities (e.g., historical preservation, law enforcement training, ROTC activities, 4-H marksmanship training, rifle team, etc.);
- C. Possession of deadly weapons by persons holding valid permits issued by the Kentucky Department of Fish and Wildlife Resources for use in the Robinson Forest Wildlife Management Area; ~~and,~~
- D. Possession of a deadly weapon by a person licensed to carry a concealed deadly weapon pursuant to KRS 237.110, if the firearm or other deadly weapon is contained in a motor vehicle (private or University-owned) and is not removed from the vehicle (KRS 527.020(4) and 237.110(17));
- E. Possession of a deadly weapon if it is located in a non-University motor vehicle and in an enclosed container, compartment, or storage space installed as original equipment in the motor vehicle by its manufacturer, including but not limited to a glove compartment, center console, or seat pocket, regardless of whether said enclosed container, storage space, or compartment is locked, unlocked, or does not have a locking mechanism (KRS 527.020(8));
- F. Possession of a deadly weapon by persons who are specifically authorized* by KRS 527.020 to carry concealed deadly weapons on or about their persons at all times and at all locations within the Commonwealth. Such persons include but are not limited to: Commonwealth's attorneys, judges of the Court of Justice, conservations officers of the Department of Fish and Wildlife, elected sheriffs, and peace officers from other jurisdictions.

* For a complete listing of persons authorized to carry concealed deadly weapons within the Commonwealth of Kentucky and the conditions for which the carrying of the deadly weapon is authorized, see KRS 527.020.

- G.D. Possession of deadly weapons by a person specifically authorized to have such possession by the President, or his or her designee, but only if such person fully complies with any and all restrictions

imposed upon such possession by the President, or his or her designee.

VI. Violations

- A. Students who possess deadly weapons in violation of this prohibition are guilty of violations of the Code of Student Conduct and are subject to disciplinary action under that Code, including expulsion from the University, and all other appropriate legal actions.
- B. Faculty and staff employees who possess deadly weapons in violation of this prohibition are guilty of misconduct and subject to corrective action under Governing and Administrative Regulations, including termination of employment and all other appropriate legal actions.
- C. Others who possess deadly weapons in violation of this prohibition shall be directed to remove their weapons or themselves from the University's property or premises and shall be subject to all other appropriate legal actions.

References and Related Materials

[KRS 237.110 License to carry concealed deadly weapon](#)

[KRS 237.115\(1\) Construction of KRS 237.110 -- Prohibition by local government units of carrying concealed deadly weapons in governmental buildings -- Restriction on criminal penalties](#)

KRS 500.080 [Definitions for Kentucky Penal Code](#)

[KRS 527.020 Carrying concealed deadly weapons](#)

Revision History

6/11/1996; 6/12/2007

For questions, contact: [Office of Legal Counsel](#)

PR 6

Office of the President
June 19, 2012

Members, Board of Trustees:

APPOINTMENT/REAPPOINTMENT TO BOARD OF DIRECTORS
UNIVERSITY OF KENTUCKY GLUCK EQUINE RESEARCH FOUNDATION, INC.

Recommendation: that the Board of Trustees approve the appointment of Robert Holland and Ron Wallace and the reappointment of Steve Reed to the Board of Directors of the University of Kentucky Gluck Equine Research Foundation for a four-year term, ending December 31, 2016.

Background: The Nominating Committee of the University of Kentucky Gluck Equine Research Foundation, which includes the Dean of the College of Agriculture, recommended these appointments to the Interim Provost. These recommended appointments require approval by the Board of Trustees in accordance with the Articles of Incorporation and By-Laws for the University of Kentucky Gluck Equine Research Foundation approved by the Board of Trustees at its meeting on September 18, 1984.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

University of Kentucky Gluck Equine Research Foundation

Board member profiles for those elected to four-year terms on the Gluck Equine Research Foundation Board of Directors at the spring 2012 Gluck Equine Research Foundation board meeting (pending Board of Trustees approval). All were unanimously approved by the Gluck Foundation board.

New board members

Rob Holland (Term: April 2012-April 2016)

Robert E. Holland, Jr., DVM, PhD, is a Senior Technical Service Veterinarian at Pfizer Animal Health's Equine division. A well-known speaker, Holland's extensive experience in veterinary medicine gives him an especially broad perspective on equine disease and treatment. His research interests include virology, biomechanics, drug testing and air flow.

A PhD graduate of the Gluck Equine Research Center, Dr. Holland completed his thesis on the effects of maternal antibody interference on vaccination in foals. He has served as a Kentucky State Racing Commission veterinarian and has been active in an effort with the Animal Health Trust in England, working to bring a new method of strangles detection and treatment to the United States. In addition, he has served on the Vaccination Task Force for the American Association of Equine Practitioners. Holland, his wife and two children live in Lexington, Ky.

Ron Wallace (Term: April 2012-April 2016)

Ron Wallace, MS, is president of Equine Farm Management, Inc., and Chanteclair Farm, Inc., both in Versailles, KY. He has 15 years of management experience at farms such as Juddmonte Farms and Three Chimneys Farm.

He earned his master's degree in reproductive physiology at Colorado State University. Wallace completed his thesis on the appointment breeding in mares following hormonal treatment. He earned his bachelor's degree in bio-agriculture science at Arizona State University.

Board member terms up for renewal

Steven Reed (First term: April 2008-April 2012; Renewal term: April 2012-April 2016)

Stephen M. Reed, DVM, Dipl. ACVIM, whose work with neurological horses has gained him worldwide acclaim, is part of the internal medicine team at Rood & Riddle Equine Hospital in Lexington.

Reed, who is board certified in large animal internal medicine, was a clinician, researcher, and faculty member at The Ohio State University's College of Veterinary Medicine in Columbus. Reed served Ohio State as the section head of Equine Medicine and Surgery and in The Bud and Marilyn Jenne Designated Professorship in Equine Clinical Sciences and Research, a position dedicated to teaching, research, service, and outreach. In 2002, Ohio State bestowed the Faculty Award on Reed for his distinguished service to the university.

A native of Delaware, Ohio, Reed obtained both his bachelor of science degree in 1971 and his doctorate of veterinary medicine in 1976 from Ohio State. He served his internship and residency at Michigan State University, then began his teaching career at Washington State University in 1979 before returning to Ohio State. In 2003, Reed received the Schering-Plough Award for applied clinical research for his work investigating neurological diseases of horses.

Reed has authored or co-authored more than 100 publications in refereed journals and is the co-editor of *Equine Internal Medicine*, the only textbook dedicated to the subject. Internationally, he has been an invited speaker at conferences in 12 countries on five continents.

PR 7

Office of the President
June 19, 2012

Members, Board of Trustees:

APPOINTMENT/REAPPOINTMENT OF BOARD OF DIRECTORS
UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION

Recommendation: that the approval be given to the appointment of Mark Meier, Department of Chemistry (faculty member) and the reappointment of F. Richard Kurzynske (public member) for three-year terms ending June 30, 2015 to the Board of Directors of the University of Kentucky Research Foundation (UKRF).

Background: In accordance with the Bylaws, members of the Board of Directors of the University of Kentucky Research Foundation are appointed by the Board of Trustees to serve three-year terms. The Nominating Committee of the UKRF Board has recommended and the UKRF Board of Directors has endorsed the appointment of Mark Meier and the reappointment of F. Richard Kurzynske.

Action Taken: ☒ Approved ☐ Disapproved ☐ Other _____

Mark Meier

Dr. Meier is currently Professor and Chairman of the Department of Chemistry. He received his Ph.D. from the University of Oregon in 1988. His graduate training is in Organic and Materials Chemistry. His current research involves Carbon Nanotube Chemistry. Carbon nanotubes present chemists with a novel set of challenges, both in the development of new reactions and in the development of characterization methods that are suitable for these insoluble materials. Chemical functionalization of nanotubes is essential for dispersion of nanotubes in a composite and for covalent bonding with the matrix material itself. We are actively involved in developing new chemical processes for making nanotube-based composite materials, in collaboration with Professors Jack Selegue and John Anthony, as well as Dr. Rodney Andrews and the Carbon Materials Group at the Center for Applied Energy Research.

We have been investigating cylindrical multiwalled carbon nanotubes (MWNTs) as well as a type of nanotube that appears to be composed of a series of stacked cups. The exposed surface of cylindrical MWNTs is simply basal plane graphite, while stacked-up structures present a surface that is composed of a set of graphene edges. Exposed edges result in a dramatic shift in reactivity; we are able to exploit these differences to producing some interesting changes in structure. Surprisingly, we are able to convert these "stacked cup" structures into beautiful carbon spirals, revealing an interior structure that is more complex than simple stacked cups. We are collaborating with Professor Y. T. Cheng in Materials Engineering to explore the use of these new materials in battery applications.

F. Richard Kurzynske

Rick is the Director of Kentucky's Statewide EPSCoR Program which has been the channel for \$350 million in research funding to the Commonwealth's universities. He shares this position part-time with his other responsibilities as a principal member of Cyrus Partnership, LLC, and Brigadier Development, LLC, business investment groups. His background includes a decade in Chicago with a natural gas energy consortium that principally invested in research, development and commercialization of energy related technologies. There he managed a \$60 million technology investment portfolio and guided the successful commercialization of multiple technologies.

Rick moved to Lexington when he became an officer of the Mason & Hanger Corporation, a Forbes 500 Company, which prior to its sale, principally provided technical and manufacturing services to the Federal government. Rick has been responsible for two high-tech startup companies, and is or has been an officer/board member of 10 companies. He has an MBA from the Keller Graduate School of Business, and a Ph.D. in Civil Engineering (energy and environmental focus) from the University of Tennessee – Knoxville.

PR 8

Office of the President
June 19, 2012

Members, Board of Trustees:

REAPPOINTMENT TO BOARD OF DIRECTORS
OF THE FUND FOR ADVANCEMENT OF EDUCATION AND RESEARCH IN THE
UNIVERSITY OF KENTUCKY MEDICAL CENTER

Recommendation: that the Board of Trustees approve the reappointment of Henry L. Jackson to the Board of Directors of The Fund for Advancement of Education and Research in the University of Kentucky Medical Center for a two-year term ending June 30, 2014.

Background: The Articles of Incorporation of The Fund for Advancement of Education and Research in the University of Kentucky Medical Center require two-year-term Board of Director appointments by the Board of Trustees of the University of Kentucky.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

Bio for Board of Directors
The Fund for Advancement of Education and Research in the
University of Kentucky Medical Center

Henry L. Jackson: Mr. Jackson is Chairman and President of Jackson Plastics, Inc. He has over 30 years experience in finance and manufacturing. He was Managing Director of Clark Material Handling Company in Muihaim, Germany and Senior Vice-President and Chief Financial Officer for Clark Material Handling Company in Lexington, Kentucky. He achieved his Master of Business Administration from the University of Notre Dame and obtained a Bachelors of Science of Commerce from DePaul University.

PR 9

Office of the President
June 19, 2012

Members, Board of Trustees:

NAMING OF UNIVERSITY BUILDING

Recommendation: that the Board of Trustees approve the official naming of the former Northside Library building as “The UK/Lexmark Center for Innovation in Math and Science Education.”

Background: The Committee on Naming University Buildings has reviewed the request and found it to be in compliance with university policy Administrative Regulation 9:5 and recommends approval of this name designation.

This request came to the Committee from the Provost and Office of Development.

The former Northside Library building on Russell Cave Road which was purchased by the University in 2008 is currently under renovation to become a UK community-based outreach center for Science, Technology, Engineering and Mathematics (STEM) related programs and activities. The renovation is on schedule to be completed by the beginning of the fall semester 2012.

The project is a joint venture between the University and Lexmark International, Inc. Lexmark has invested \$1 million toward the renovation costs (\$800,000 has been received to date/final payment will be received in August). The total capital improvement/renovation cost is approximately \$2.5 million. The University is covering the remainder of funds needed. Therefore, in recognition of Lexmark’s significant gift to the University, it is appropriate to name the building in Lexmark’s honor. The proposed name has been jointly approved by the Provost and Paul Rooke, CEO, Lexmark. The name will not only recognize Lexmark’s public partnership with the University, but it will also inform the local community about the purpose of the UK facility.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

AACR 1

Office of the President
June 19, 2012

Members, Board of Trustees:

CANDIDATES FOR DEGREES: AUGUST 2012

Recommendation: that the president be authorized to confer upon each individual whose name appears on the attached list the degree to which he or she is entitled, upon certification by the university registrar that the individual has satisfactorily completed all requirements for the degree for which application has been made and as approved by the elected faculty of the University Senate and the Academic Affairs Committee of the Board of Trustees.

Background: Each individual whose name appears on the attached list is scheduled to complete the work leading toward the degree for which application is being made at the close of the 2012 Summer Session. Due to licensure or certification requirements degrees must be verified as soon as possible and the next Board of Trustees meeting is not scheduled until September 11, 2012.

For details on degree candidate listings,
please contact Jacquie Hager
Registrar's Office
Room 10 Funkhouser Building
University of Kentucky
Lexington, KY 40506-0057
859-257-7157

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

AACR 2

Office of the President
June 19, 2012

Members, Board of Trustees:

CANDIDATES FOR DEGREE: MAY 2012

Recommendation: that the president be authorized to confer upon each individual whose name appears on the attached list the degree to which he or she is entitled, upon certification by the university registrar that the individual has satisfactorily completed all requirements for the degree for which application has been made and as approved by the elected faculty of the University Senate and the Academic Affairs Committee of the Board of Trustees.

Background: The individuals whose names appear on the attached list completed the work leading toward the degree for which application was made at the close of the 2012 Spring Semester. Due to administrative errors the names were not previously submitted.

For details on degree candidate listings,
please contact Jacquie Hager
Registrar's Office
Room 10 Funkhouser Building
University of Kentucky
Lexington, KY 40506-0057
859-257-7157

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

AACR 3

Office of the President
June 19, 2012

Members, Board of Trustees:

CHANGE IN NAME OF AN EDUCATIONAL UNIT:
COLLEGE OF AGRICULTURE

Recommendation: that the Board of Trustees approve a change in the name of the College of Agriculture's Department of Nutrition and Food Sciences to Department of Dietetics and Human Nutrition, effective July 1, 2012.

Background: The proposed name reflects that the department offers two undergraduate degrees: Human Nutrition, which is a pre-professional preparatory program, and Dietetics. Although food science is a part of the curriculum for all programs in the department, it is not the main emphasis, nor is it why students choose these majors. The faculty want to make a clear distinction between dietetics and human nutrition and the Department of Animal & Food Science's food science program. As a result, the departmental faculty wish to align their name more closely with the Academy of Nutrition and Dietetics and to better reflect the dietetic and human nutrition degree awarding capability.

The proposed change has been approved by the faculty in the department and the College of Agriculture Faculty Council; reviewed and endorsed by the Senate Academic Organization and Structure Committee and the Senate Council; and endorsed by the University Senate. The Interim Provost of the University supports this recommendation.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

AACR 4

Office of the President
June 19, 2012

Members, Board of Trustees:

CHANGE IN NAME OF AN EDUCATIONAL UNIT:
COLLEGE OF EDUCATION

Recommendation: that the Board of Trustees approve a change in the name of the College of Education's Department of Special Education and Rehabilitation Counseling to Department of Early Childhood, Special Education, and Rehabilitation Counseling, effective July 1, 2012.

Background: The current Department of Special Education and Rehabilitation Counseling has three distinct programs in early childhood, special education and rehabilitation counseling. Students completing the early childhood program often complain that the current department name does not reflect their major, making their terminal degree difficult to explain to employers and difficult to locate when searching the University's website for information. The proposed name change reflects each of the programs and the lifespan that is addressed in the department from birth through adulthood. While shorter names were considered, the faculty decided that the proposed name is more representative of the diversity of programs within the department.

The proposed change has been approved by the faculty in the department; reviewed and endorsed by the Senate Academic Organization and Structure Committee and the Senate Council; and endorsed by the University Senate. The Interim Provost of the University supports this recommendation.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

AACR 5

Office of the President
June 19, 2012

Members, Board of Trustees:

CHANGE IN NAME OF AN EDUCATIONAL UNIT:
COLLEGE OF FINE ARTS

Recommendation: that the Board of Trustees approve a change in the name of the College of Fine Arts' Department of Art to School of Art and Visual Studies, effective July 1, 2012.

Background: The mission of the Department of Art has long been centered on the academic instruction in the skills of art production and on providing cultural programming for the campus and surrounding community. From the perspective of the faculty, the words "department" and the sole emphasis on "art" no longer adequately describe the mission, scope, and goals of the academic unit.

The Department of Art currently houses seven different undergraduate and graduate degrees in fields as varied as professional teacher-training, pre-professional and professional studio practice, and traditional liberal arts. The array of curricular programs offered by the department presents a significant expansion from the single BA in Art offered at its founding in 1918. The diversity, size, and the continued potential for growth in the visual arts program are better represented by the proposed name.

The proposed School of Art and Visual Studies better reflects the practices and academic goals of the disciplines. While our teaching and scholarship continue to develop and explore the aesthetic and expressive dimensions of visual production, it is understood that the practice of production and interpretation in the visual realm extend far beyond the traditional field of "art".

The proposed change has been approved by the faculty in the department; reviewed and endorsed by the Senate Academic Organization and Structure Committee and the Senate Council; and endorsed by the University Senate. The Interim Provost of the University supports this recommendation.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

AACR 6

Office of the President
June 19, 2012

Members, Board of Trustees:

ACADEMIC DEGREE RECOMMENDATION:
COLLEGE OF ARTS AND SCIENCES

Recommendation: that the Board of Trustees approve the establishment of a Master of Arts with a major in Linguistic Theory and Typology degree (CIP Code: 16.0102, PROG: GS MA LTTY) in the Department of English within the College of Arts and Sciences, effective in the Fall 2012 Semester.

Background: Linguistics is the scientific study of language, a uniquely human capability whose systematic study sheds light on human behavior and thought. The College of Arts and Sciences currently offers a bachelor's level degree in linguistics through the College's interdisciplinary Linguistics Program.

The proposed interdisciplinary program will build on existing theoretical expertise in syntax, morphology, phonetics, sociolinguistics and historical linguistics to create a program of study that in coverage, rigor and research-led instruction is unparalleled in the Commonwealth and arguably in the southeastern region of the United States.

Linguistics as a discipline operates along separate but connected lines of inquiry, both theoretical and applied. Theoretical linguistics aims to increase our knowledge about language as a human characteristic and ability, focusing on the nature of language as a biological, physical, psychosocial, social and cultural phenomenon. The domains of similarity among languages and the dimensions and degrees of their differences are the concern of Linguistic Typology, an area of research which has recently been energized by large collaborative projects, new research outlets and vast collections of digital and therefore searchable data. Language typologists have also had a central role in responding to the urgent need to document and revitalize the large proportion of the world's 6000 languages that are endangered and facing extinction.

This program has the approval of the appropriate councils and the University Senate and has completed the forty-five day review by the Council on Postsecondary Education. The Interim Provost of the University supports this recommendation.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

AACR 7

Office of the President
June 19, 2012

Members, Board of Trustees:

CHANGE IN DEGREE: COLLEGE OF FINE ARTS

Recommendation: that the Board of Trustees approve a change in the name of the Bachelor of Arts with a major in Art History degree to Bachelor of Arts with a major in Art History and Visual Studies, (CIP Code: 50.0703, PROG: FA AHVS), effective in the Fall 2012 Semester.

Background: The proposed change gives students more options. Option #1 provides a traditional art history option with a strong liberal arts training and traditional art history focus. Option #2 provides an introduction to museology, that combines an emphasis on the academic and research side of museums (as contrasted with the more administrative and public relations aspects of arts administration majors) and some experiential, hands-on problem solving. Option #3 responds to a disciplinary trend in art history to expand its scope with visual studies, which provide majors with a broader, more interdisciplinary study of visual media.

This proposal has the approval of the Undergraduate Council, Senate Council and University Senate. The Interim Provost of the University supports this recommendation.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

AACR 8

Office of the President
June 19, 2012

Members, Board of Trustees:

CHANGE IN DEGREE: COLLEGE OF HEALTH SCIENCES

Recommendation: that the Board of Trustees approve a change in the name of the Master of Science in Communication Disorders with a major in Communication Disorders degree to Master of Science in Communication Disorders with a major in Communication Sciences and Disorders (CIP Code: 51.0204, PROG: GS MSCD CSCD), effective in the Fall 2012 Semester.

Background: Students in the Division of Communication Sciences and Disorders study human communication disorders by acquiring a strong foundation in the basic sciences and processes related to communication, swallowing, and cognition. Students learn to conduct research that increases the scientific understanding of communication in both typically-developing and communication-disordered populations. Students are expected to acquire critical-thinking skills necessary to apply foundational knowledge and skills to the identification, assessment, and treatment of communication disorders. The division faculty members work to educate and mentor student scientists and clinicians who work according to best practices. The importance of scientific investigation cannot be overstated in health care practice.

This proposal has the approval of the Health Care Colleges Council, Graduate Council, Senate Council and University Senate. The Interim Provost of the University supports this recommendation.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

AACR 9

Office of the President
June 19, 2012

Members, Board of Trustees:

RESTRUCTURING OF AN EDUCATIONAL UNIT:
GATTON COLLEGE OF BUSINESS AND ECONOMICS

Recommendation: that the Board of Trustees approve the restructuring of the School of Management in the Gatton College of Business and Economics. The restructuring would eliminate the School of Management and create three departments to house all current faculty and academic programs: the Department of Finance and Quantitative Methods; the Department of Marketing and Supply Chain; and the Department of Management. Concurrent with the restructuring, the following degrees would be moved to the respective new department: Bachelor in Business Administration with a major in Finance (CIP Code: 52.0801, PROG: BBA FINA) to the Department of Finance and Quantitative Methods; Bachelor in Business Administration with a major in Analytics (CIP Code: 52.1301, PROG: BBA ANLY) to the Department of Finance and Quantitative Methods; Bachelor in Business Administration with a major in Management (CIP Code: 52.0101, PROG: BBA MANA) to the Department of Management; and Bachelor in Business Administration with a major in Marketing (CIP Code: 52.1401, PROG: BBA MARK) to the Department of Marketing and Supply Chain, effective July 1, 2012.

Background: Following extensive assessment of the College's configuration of faculty, courses, and programs and how best to strengthen its competitive position nationally, the College faculty and leadership determined that the proposed restructuring was needed to move toward a leadership position in business education. This proposal received broad support among Gatton College faculty (School of Management faculty: 68 percent in favor; Gatton College faculty: 88 percent in favor).

The new structure optimizes College resources and provides a governance model that is more appropriate for the function of the various sub-disciplines, thereby enhancing the teaching and research missions. The proposed restructuring encourages greater flexibility, accountability, and responsibility in managing the teaching and research programs in the various sub-disciplines. The restructuring also increases the national identity of the disciplinary programs given that peer and competing institutions are similarly organized.

The proposed restructuring has been reviewed, but not endorsed, by the Senate Committee on Academic Organization and Structure. The Senate Council reviewed and recommended the

proposal for endorsement to the University Senate. The University Senate voted to not endorse the restructuring. The proposed transfer of degrees has the approval of the Undergraduate Council and Senate Council. The University Senate voted to not endorse the transfer of degrees.

Per University regulations, University Senate endorsement of such administrative restructurings is not required for implementation. The Dean of the Gatton College of Business and Economics and the Interim Provost support this recommendation.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 1

Office of the President
June 19, 2012

Members, Board of Trustees:

GIFT FROM THE BARNSTABLE-BROWN PARTY DIAMOND DERBY INC. TO
REPLACE AN UNFULFILLED PLEDGE TO THE RESEARCH CHALLENGE TRUST
FUND

Recommendation: that the Board of Trustees accept a gift of \$147,991 from the Barnstable-Brown Party Diamond Derby Inc. of Louisville, Kentucky to add to the existing Barnstable-Brown Kentucky Diabetes and Obesity Center Research Fund in the College of Medicine and to replace an unfulfilled pledge which was matched by the Research Challenge Trust Fund Endowment Match Program (EMP).

Background: The Board of Trustees accepted a pledge of \$180,000 on April 24, 2007 to create and endow the Patient Quality, Safety and Rights Research Endowment. The pledge was matched by Kentucky's Endowment Match Program (EMP). The donor has notified the University that their remaining pledge of \$147,991 will not be fulfilled. The University identified a gift from the Barnstable-Brown Party Diamond Derby Inc. to replace the unpaid pledge and match the state funds. Upon approval of the Board of Trustees, the state matching funds that were received in 2007 will be transferred from the Patient Quality, Safety and Rights Research Endowment to the Barnstable-Brown Kentucky Diabetes and Obesity Center Research Fund. The Council on Postsecondary Education has been advised of the receipt of the gift and the transfer of state funds.

Action taken: ☒ Approved ☐ Disapproved ☐ Other_____

FCR 2

Office of the President
June 19, 2012

Members, Board of Trustees:

LIZ CLAIBORNE FOUNDATION ENDOWMENT NAME CHANGE

Recommendation: that the Board of Trustees approve a request to change the name of the Liz Claiborne Foundation Fund in the Center for Research on Violence Against Women to the Fifth and Pacific Foundation Endowment.

Background: A gift of \$125,000 from the Liz Claiborne Foundation was accepted by the Board of Trustees on May 10, 2005 and approved for matching funds from the state's Research Challenge Trust Fund. Effective May 15, 2012, the name of the Liz Claiborne Foundation was changed to the Fifth and Pacific Foundation. The foundation has requested that the University change the name of the endowment.

Action taken: ☒ Approved ☐ Disapproved ☐ Other_____

FCR 3

Office of the President
June 19, 2012

Members, Board of Trustees:

ACCEPTANCE OF INTERIM FINANCIAL REPORT FOR THE
UNIVERSITY OF KENTUCKY FOR THE NINE MONTHS ENDED
MARCH 31, 2012

Recommendation: that the Board of Trustees accept the University of Kentucky consolidated financial report for the nine months ended March 31, 2012.

Background: The consolidated financial report includes the financial activities of the University of Kentucky and its affiliated corporations consisting of the University of Kentucky Research Foundation, The Fund for Advancement of Education and Research in the University of Kentucky Medical Center, University of Kentucky Athletic Association, University of Kentucky Mining Engineering Foundation, University of Kentucky Humanities Foundation, University of Kentucky Equine Research Foundation, University of Kentucky Center on Aging Foundation, and Central Kentucky Management Services.

As of March 31, 2012, the University has recognized \$1,901,869,365 of current funds revenue representing 70 percent of the FY 2011-12 approved budget of \$2,700,609,500. Expenses and transfers total \$1,902,053,240.

Action taken: ☒ Approved ☐ Disapproved ☐ Other_____



*Consolidated Financial
Statements*

For the nine months ended March 31, 2012

UNIVERSITY OF KENTUCKY
A COMPONENT UNIT OF THE COMMONWEALTH OF KENTUCKY
STATEMENT OF NET ASSETS
MARCH 31, 2012 AND 2011

	2012	2011
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 284,493,433	\$ 336,707,297
Notes, loans and accounts receivable, net	268,506,774	243,959,955
Inventories and other assets	25,391,983	25,659,483
Total current assets	<u>578,392,190</u>	<u>606,326,735</u>
Noncurrent Assets		
Restricted cash and cash equivalents	58,297,126	60,143,493
Endowment investments	966,712,060	946,850,075
Other long-term investments	146,762,319	227,339,537
Notes, loans and accounts receivable, net	43,936,657	51,030,505
Other noncurrent assets	15,966,330	15,645,888
Capital assets, net	1,916,567,772	1,803,086,335
Total noncurrent assets	<u>3,148,242,264</u>	<u>3,104,095,833</u>
Total assets	<u>3,726,634,454</u>	<u>3,710,422,568</u>
LIABILITIES		
Current Liabilities		
Accounts payable and accrued liabilities	149,862,914	138,113,954
Deferred revenue	60,314,818	68,326,511
Long-term liabilities - current portion	42,615,711	59,259,293
Total current liabilities	<u>252,793,443</u>	<u>265,699,758</u>
Noncurrent Liabilities		
Accounts payable and accrued liabilities	398,264	2,687,142
Deferred revenue	-	3,889,688
Long-term liabilities	797,125,674	812,434,426
Total noncurrent liabilities	<u>797,523,938</u>	<u>819,011,256</u>
Total liabilities	<u>1,050,317,381</u>	<u>1,084,711,014</u>
NET ASSETS		
Invested in capital assets, net of related debt	<u>1,278,553,091</u>	<u>1,132,072,207</u>
Restricted		
Nonexpendable		
Scholarships and fellowships	127,011,378	118,211,034
Research	260,836,021	252,882,506
Instruction	76,466,363	73,055,167
Academic support	83,509,388	83,276,552
Other	8,283,121	7,784,250
Total restricted nonexpendable	<u>556,106,271</u>	<u>535,209,509</u>
Expendable		
Scholarships and fellowships	49,144,353	53,949,836
Research	42,375,429	48,308,450
Instruction	39,243,404	42,022,610
Academic support	30,402,551	30,346,812
Loans	9,882,970	9,541,487
Capital projects	51,395,915	43,168,120
Debt service	15,241,565	14,887,390
Auxiliary	11,230,174	10,484,699
Other	22,053,701	33,292,866
Total restricted expendable	<u>270,970,062</u>	<u>286,002,270</u>
Total restricted	<u>827,076,333</u>	<u>821,211,779</u>
Unrestricted	<u>570,687,649</u>	<u>672,427,568</u>
Total net assets	<u>\$ 2,676,317,073</u>	<u>\$ 2,625,711,554</u>

UNIVERSITY OF KENTUCKY
A COMPONENT UNIT OF THE COMMONWEALTH OF KENTUCKY
ALL FUNDS
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET ASSETS
FOR THE NINE MONTHS ENDED MARCH 31, 2012 AND 2011

	2012	2011
OPERATING REVENUES		
Student tuition and fees	\$ 316,425,926	\$ 292,396,802
Federal grants and contracts	126,379,013	130,882,109
State and local grants and contracts	81,541,516	78,328,044
Nongovernmental grants and contracts	125,241,520	117,616,203
Recoveries of facilities and administrative costs	37,264,352	37,524,176
Sales and services	32,753,721	32,602,045
Federal appropriations	12,331,795	11,873,728
County appropriations	14,943,169	14,328,222
Hospital services	660,855,538	608,497,126
Auxiliary enterprises:		
Housing and dining	46,245,384	43,254,554
Athletics	61,514,065	58,636,501
Other auxiliaries	26,861,214	23,058,836
Other operating revenues	306,114	343,477
Total operating revenues	<u>1,542,663,327</u>	<u>1,449,341,823</u>
OPERATING EXPENSES		
Educational and general:		
Instruction	211,977,653	209,122,003
Research	185,645,869	194,259,903
Public service	183,206,958	161,989,446
Libraries	15,538,876	14,947,488
Academic support	61,803,213	58,933,469
Student services	26,091,936	23,941,812
Institutional support	48,702,487	52,980,037
Operations and maintenance of plant	50,479,283	48,134,265
Student financial aid	119,405,582	114,488,960
Depreciation	37,741,410	39,187,010
Total educational and general	<u>940,593,267</u>	<u>917,984,393</u>
Clinical operations	66,632,485	64,469,631
Hospital and clinics (including depreciation of \$31,844,879 in 2012 and \$21,659,674 in 2011)	657,824,366	578,461,584
Auxiliary enterprises:		
Housing and dining (including depreciation of \$2,414,170 in 2012 and \$3,873,311 in 2011)	34,438,280	34,686,058
Athletics (including depreciation of \$338,773 in 2012 and \$363,900 in 2011)	54,811,389	52,676,665
Other auxiliaries	17,058,471	14,733,078
Other operating expenses	917,282	530,034
Total operating expenses	<u>1,772,275,540</u>	<u>1,663,541,443</u>
Net loss from operations	<u>(229,612,213)</u>	<u>(214,199,620)</u>
NONOPERATING REVENUES (EXPENSES)		
State appropriations	237,865,000	232,332,000
State fiscal stabilization fund	-	17,223,683
Gifts and non-exchange grants	73,377,568	75,866,404
Investment income (loss)	14,517,749	149,398,489
Interest on capital asset-related debt	(27,754,673)	(22,316,937)
Other nonoperating revenues and expenses, net	6,029,180	4,227,595
Net nonoperating revenues (expenses)	<u>304,034,824</u>	<u>456,731,234</u>
Net income before other revenues, expenses, gains or losses	<u>74,422,611</u>	<u>242,531,614</u>
Capital appropriations	-	12,476,839
Capital grants and gifts	34,455,628	21,152,037
Additions to permanent endowments	9,934,358	8,412,999
Other, net	(10,228,741)	3,468,438
Total other revenues (expenses)	<u>34,161,245</u>	<u>45,510,313</u>
INCREASE IN NET ASSETS	<u>108,583,856</u>	<u>288,041,927</u>
NET ASSETS, July 1	<u>2,567,733,217</u>	<u>2,337,669,627</u>
NET ASSETS, March 31	<u>\$ 2,676,317,073</u>	<u>\$ 2,625,711,554</u>

UNIVERSITY OF KENTUCKY
A COMPONENT UNIT OF THE COMMONWEALTH OF KENTUCKY
CURRENT FUNDS
STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET ASSETS
FOR THE NINE MONTHS ENDED MARCH 31, 2012 AND 2011

	2012			2011	
	Budget	Actual	%	Actual	%
OPERATING REVENUES					
Student tuition and fees	\$ 314,350,000	\$ 316,425,926	101%	\$ 292,396,802	101%
Federal grants and contracts	170,712,000	126,336,966	74%	130,882,109	79%
State and local grants and contracts	80,287,500	81,541,516	102%	78,328,044	81%
Nongovernmental grants and contracts	178,741,900	125,241,520	70%	117,616,203	84%
Recoveries of facilities and administrative costs	43,000,000	37,264,352	87%	37,524,176	85%
Sales and services	39,961,700	32,753,721	82%	32,602,045	78%
Federal appropriations	17,722,900	12,331,795	70%	11,873,728	67%
County appropriations	18,380,800	14,943,169	81%	14,328,222	80%
Hospital services	1,010,759,200	660,855,538	65%	608,497,126	67%
Auxiliary enterprises:					
Housing and dining	49,624,300	46,245,384	93%	43,254,554	96%
Athletics	65,690,000	61,514,065	94%	58,636,501	93%
Other auxiliaries	35,561,000	26,861,214	76%	23,058,836	70%
Total operating revenues	<u>2,024,791,300</u>	<u>1,542,315,166</u>	<u>76%</u>	<u>1,448,998,346</u>	<u>78%</u>
OPERATING EXPENSES					
Educational and general:					
Instruction	306,065,100	211,977,653	69%	209,122,003	71%
Research	295,810,900	185,591,613	63%	194,162,157	65%
Public service	223,924,900	183,206,958	82%	161,989,473	71%
Libraries	14,017,100	15,538,876	111%	14,947,488	109%
Academic support	105,086,000	61,803,213	59%	58,933,238	58%
Student services	39,854,000	26,017,120	65%	23,743,587	66%
Institutional support	122,742,300	48,672,487	40%	52,963,939	47%
Operations and maintenance of plant	70,547,000	42,989,314	61%	42,201,066	61%
Student financial aid	116,749,100	119,405,582	102%	114,488,960	106%
Total educational and general	<u>1,294,796,400</u>	<u>895,202,816</u>	<u>69%</u>	<u>872,551,911</u>	<u>69%</u>
Clinical operations	108,359,000	66,632,485	61%	64,469,631	66%
Hospital and clinics	938,629,800	610,650,403	65%	543,398,441	70%
Auxiliary enterprises:					
Housing and dining	38,811,800	31,688,197	82%	30,658,496	87%
Athletics	71,339,500	54,395,760	76%	51,553,256	75%
Other auxiliaries	30,751,000	17,037,282	55%	14,118,634	40%
Total operating expenses	<u>2,482,687,500</u>	<u>1,675,606,943</u>	<u>67%</u>	<u>1,576,750,369</u>	<u>69%</u>
Net loss from operations	<u>(457,896,200)</u>	<u>(133,291,777)</u>	<u>29%</u>	<u>(127,752,023)</u>	<u>30%</u>

UNIVERSITY OF KENTUCKY
A COMPONENT UNIT OF THE COMMONWEALTH OF KENTUCKY
CURRENT FUNDS
STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET ASSETS
FOR THE NINE MONTHS ENDED MARCH 31, 2012 AND 2011

	2012			2011	
	Budget	Actual	%	Actual	%
Net loss from operations	(457,896,200)	(133,291,777)	29%	(127,752,023)	30%
NONOPERATING REVENUES (EXPENSES)					
State appropriations	303,387,900	237,865,000	78%	232,332,000	80%
State fiscal stabilization fund	-	-	-	17,223,683	100%
Gifts and non-exchange grants	55,881,400	72,808,675	130%	72,773,460	99%
Investment income	37,160,400	13,946,725	38%	18,705,572	48%
Other nonoperating revenues and expenses, net	4,626,800	6,052,980	131%	6,018,788	138%
Net nonoperating revenues (expenses)	401,056,500	330,673,380	82%	347,053,503	82%
Net income before other revenues, expenses, gains or losses	(56,839,700)	197,381,603	-347%	219,301,480	8163%
Capital grants and gifts	8,351,000	28,880,819	346%	19,651,490	365%
Other, net	10,500	(658,789)	-6274%	(1,170,138)	-
Total other revenues (expenses)	8,361,500	28,222,030	338%	18,481,352	343%
NON-GASB ACTIVITY					
Appropriated fund balance	263,506,200	-	-	-	-
Capital purchases and transfers	(141,994,500)	(156,564,264)	110%	(140,509,255)	94%
Debt service transfers	(75,797,500)	(67,027,186)	88%	(58,039,499)	81%
Noncapital transfers	2,764,000	(2,196,058)	-79%	1,542,705	31%
Total non-GASB current funds activity	48,478,200	(225,787,508)	-466%	(197,006,049)	2439%
INCREASE (DECREASE) IN NET ASSETS	-	(183,875)		40,776,783	
NET ASSETS, July 1		438,481,760		505,823,740	
NET ASSETS, March 31		<u>\$ 438,297,885</u>		<u>\$ 546,600,523</u>	
RECONCILIATION TO ANNUAL BUDGET					
Operating revenues	\$ 2,024,791,300	\$ 1,542,315,166	76%	\$ 1,448,998,346	78%
Nonoperating revenues	675,818,200	359,554,199	53%	366,704,993	57%
Total revenues	2,700,609,500	1,901,869,365	70%	1,815,703,339	73%
Operating expenses	2,482,687,500	1,675,606,943	67%	1,576,750,369	69%
Nonoperating expenses and transfers	217,922,000	226,446,297	104%	198,176,187	89%
Total expenses and transfers	2,700,609,500	1,902,053,240	70%	1,774,926,556	71%
INCREASE (DECREASE) IN NET ASSETS	<u>\$ -</u>	<u>\$ (183,875)</u>		<u>\$ 40,776,783</u>	

FCR 4

Office of the President
June 19, 2012

Members, Board of Trustees:

2011-12 BUDGET REVISION

Recommendation: that the Board of Trustees authorize and approve the following revision to the 2011-12 budget. The budget revision outlined below will increase the University of Kentucky's total budget by \$2.3 million – from \$2,703,381,800 to \$2,705,681,800.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
A. <u>AUXILIARY FUND</u>			
1. Income Estimates			
UK Affiliated Corporations			
UK Athletic Association	\$66,990,000	\$69,290,000	\$2,300,000
2. Expenditures			
UK Affiliated Corporations			
UK Athletic Association	\$79,692,600	\$81,992,600	\$2,300,000
3. <u>Comments</u> : The UK Athletic Association expects an increase of \$2.3 million in revenue generated from unbudgeted ticket sales (\$1.4 million) from the 20 th home basketball game at Rupp Arena and additional royalty income (\$900,000) from logo sales. Funds will be used for improvements to Barker Hall for the ROTC Program (\$100,000) and the renovation/upgrade of the Softball Complex capital project (\$2.2 million) which was approved by the Board on December 13, 2011.			

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 5

Office of the President
June 19, 2012

Members, Board of Trustees:

RENOVATE ACADEMIC FACILITY – UNIVERSITY LOFTS

Recommendation: that the Board of Trustees approve the initiation of the Renovate Academic Facility – University Lofts capital project.

Background: On June 14, 2011, the Board of Trustees approved the purchase of the University Lofts facility located at 236 Bolivar Street, Lexington, Kentucky. At that meeting, the Board also discussed the needed renovation of the facility at an estimated cost of \$8 million. This action is the formal initiation of that planned renovation.

The project, authorized by the 2012 Session of the Kentucky General Assembly, will renovate the 110,000 gross square foot apartment building into classrooms, class labs/studios, office and support space for the College of Fine Arts. The improvements will also include necessary upgrades of the building systems such as communications, plumbing, HVAC, electrical, fire safety and security.

The scope of the renovation is \$8 million and will be financed using University funds previously budgeted for the project.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 6

Office of the President
June 19, 2012

Members, Board of Trustees:

RENOVATE / EXPAND GATTON BUILDING

Recommendation: that the Board of Trustees approves the initiation of the design phase for the Renovate/Expand Gatton Building capital project.

Background: This project is for design only to prepare the necessary plans to renovate and expand the existing 138,400 gross square foot Gatton Building. The four story, 65,000 gross square feet expansion is planned to be primarily community-oriented space including an atrium with a café and seating area, eight classrooms, and a 500 seat auditorium. The addition will become the primary entrance from Administration Drive and create a secondary entry from South Limestone. The original 1963 building will be renovated to provide various types of space for faculty and students; and the classrooms in the 1991 addition will be renovated and updated to include the latest technology.

The Gatton School is raising private funds for the Renovate / Expand Gatton Building project. If approved by the Board of Trustees, this \$4 million “design phase only” project will be initiated in July, 2012. The project was authorized by the 2012 General Assembly as part of the Commonwealth’s biennial budget, House Bill 265.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 7

Office of the President
June 19, 2012

Members, Board of Trustees:

CAMPUS SECURITY SYSTEM

Recommendation: that the Board of Trustees approve the initiation of the Campus Security System capital project.

Background: The Campus Security System project includes various security initiatives using a centralized safety response to campus monitored from the Police Department located in the Safety and Security Building. The project includes a geo-diverse video management (VMS) and security management system (SMS) that provides situational awareness to targeted areas on campus and event driven analytics to alert University Campus Police of possible threats to campus. This project will provide campus-wide camera monitoring, early warning system speakers, and other communication devices to monitor and respond to campus incidents. This centralized and campus-wide system will also allow for large occupancy structures or restricted areas to be outfitted with access control devices that will restrict egress remotely from a central location. The Project will provide the infrastructure necessary for proposed installations and incorporate or replace legacy systems to a single security system. Additional details are provided in the Attachment.

The Campus Security System capital project is scheduled to be completed within thirty-six (36) months from initiation. The project has an estimated scope of \$4.8 million and will be financed with fund balances. After approval by the Board of Trustees, the University will request that the Capital Projects and Bond Oversight Committee combine two separate but related legislative authorizations contained in the biennial budget bill, House Bill 265, which was recently enacted by the 2012 Kentucky General Assembly.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

ATTACHMENT

CAMPUS SECURITY SYSTEM

1. Implement a video management system to monitor areas on campus. This geo-diverse VMS will allow event-based monitoring of campus and situational awareness through IP cameras centrally from the University of Kentucky Police Department. The VMS will utilize analytics to identify situations on campus and evidence for authorities to review. The industry-recognized VMS will have the capability to be securely monitored remotely through mobile devices or off-campus locations such as video sharing with outside public safety responders.
2. Incorporate an access control system to secure facilities on campus. To partner with the VMS platform, the currently decentralized access control systems on campus will be modified to provide Police with the ability to limit ingress and egress to buildings from its Communications center and immediately lock buildings when necessary.
3. Incorporate ID badge operations on campus. A standardized campus ID would be created allowing the Police to integrate identifications with access control on campus. This phase will begin to incorporate or replace existing systems on campus.
4. Implementing early warning speakers and internal overhead notifications to broadcast threats to campus safety. In response to a crisis, the Police Department will be able to provide immediate notifications to alert all persons on campus through a combination of warning speakers, overhead paging, voice calls, emails, and text messages.

FCR 8

Office of the President
June 19, 2012

Members, Board of Trustees:

LEASE ON BEHALF OF UK HEALTHCARE AND KENTUCKY MEDICAL SERVICES
FOUNDATION

Recommendation: that the Board of Trustees authorize the Vice President for Financial Operations and Treasurer to negotiate and execute the following new lease between the UK HealthCare and the Kentucky Medical Services Foundation.

Background: UK HealthCare Information Technology Department is currently located in multiple, outdated buildings on Regency Road. The department needs more technologically up-to-date space and work-friendly areas that promote collaboration. The proposed space is located at 245 Fountain Court near Blazer Parkway in Lexington, Kentucky. The department will occupy a total of 24,328 square feet on one and a half floors of the building. The rental cost will be \$22.40 per square foot or \$545,000 annually and includes all utilities and common area maintenance charges. A master lease for the property will be held by the Kentucky Medical Services Foundation (KMSF).

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 9

Office of the President
June 19, 2012

Members, Board of Trustees:

LEASE ON BEHALF OF NURSING STAFF DEVELOPMENT

Recommendation: that the Board of Trustees authorize the Vice President for Financial Operations and Treasurer to negotiate and execute the following new lease between the University of Kentucky and the Kentucky Medical Services Foundation.

Background: The Nursing Staff Development Department currently leases space at 191 Lowry Lane which is in need of a major update. The proposed space is located at 2317 Alumni Park Plaza in Lexington, Kentucky. The University currently has several leases at that location. The rental cost will be \$22.40 per square foot or \$131,040 annually and includes all utilities and common area maintenance charges.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 10

Office of the President:
May 16, 2012

Members, Board of Trustees:

APPROVAL OF GROUND LEASE
WITH RHO IOATA HOUSE CORPORATION OF PHI MU INTERNATIONAL
FRATERNITY, INC.

Recommendation: that the Board of Trustees authorize the Vice President of Financial Operations and Treasurer to negotiate and execute the following:

A ground lease between the University of Kentucky, as Lessor, and the Rho Ioata House Corporation of Phi Mu International Fraternity, Inc., as Lessee, for property located at 448-450-452 Rose Lane, Lexington, Kentucky (the "Property").

Background: The Rho Ioata House Corporation of Phi Mu International Fraternity, Inc. (Phi Mu) is a Kentucky not-for-profit corporation. As the University's newest sorority, Phi Mu has worked with the University to arrive at a mutually acceptable location for the construction of a chapter house. Phi Mu and the University have agreed on a location within the Greek Park area between Alice Lloyd College's Caney Cottage and the future site of the Farmhouse Fraternity (FCR 2, January 22, 2008).

Phi Mu proposes to construct, at their expense, a chapter house of approximately 17,000 square feet on the Property. The term of the lease is expected to be 50 years.

This ground lease will be contingent upon successfully amending the August 23, 1991 exchange agreement between Alice Lloyd College and the University for the use of 20 parking spaces, as provided for in the original agreement. This parking is currently being accommodated at 448 Rose Lane. The University is proposing to relocate this parking to 442 Rose Lane.

Any building constructed on the Property must be approved by the University's Facilities Management Division and comply with all applicable zoning, licensing, permitting, and certifications required by any governmental authority having jurisdiction over the construction or property.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 11

Office of the President
June 19, 2012

Members, Board of Trustees:

DISPOSAL OF PERSONAL PROPERTY

Recommendation: that the Board of Trustees approve a plan for Fiscal Year 2012-2013 authorizing: 1) routine disposition of personal property to include equipment and machinery, vehicles, library books and materials, livestock, and recyclable materials; and 2) the methods of disposal listed on the Attachment.

Background: Kentucky Revised Statute 164A.575 requires that the Board of Trustees approve disposition of equipment and other property. Administrative Regulation 8:1, approved by the Board of Trustees at its March 6, 2007 meeting, establishes the policies and procedures for the routine disposition of property. The proposed plan will provide an efficient and timely process for the disposition of such property. Non-routine disposition require specific approval of the Board of Trustees.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

ANTICIPATED DISPOSAL OF PROPERTY – FISCAL YEAR 2012-13

A. Equipment and Machinery

Method of Disposal

Public Auction

Internet Auction

Sealed Bid

Fixed Price

Retail Outlet

Transfers to Other State Agencies or Governmental Units, Educational Institutions, or not-for-profit organizations

Reasons for Disposal

Equipment and machinery surplus to the needs of the University due to depreciation, obsolescence, program changes or termination.

B. Vehicles

Method of Disposal

Public Auction

Fixed Price

Internet Auction

Reason for Disposal

Vehicles with excessive mileage and/or in need of major repairs.

C. Library Books and Materials

Method of Disposal

Public Auction

Sealed Bid

Fixed Price

Reason for Disposal

Library books and materials that are obsolete or outdated.

D. Livestock

Method of Disposal

Public Auction

Sealed Bid

Fixed Price

Reason for Disposal

Livestock surplus to the needs of the College of Agriculture or otherwise unsuitable for use (completion of research projects, carcass data requirements, normal culling of herds).

E. Recyclable Materials

Method of Disposal

Price Contracts

Fixed Price

Reason for Disposal

To comply with regulations for proper and timely disposition of waste products and recyclable materials.

FCR 12

Office of the President
June 19, 2012

Members, Board of Trustees:

PATENT ASSIGNMENT REPORT

Recommendation: that the Board of Trustees accept the patent assignment report for the period January 1 through March 31, 2012.

Background: On March 4, 1997, the Board of Trustees authorized the University of Kentucky Research Foundation to conduct all future copyright and patent filings and prosecutions. Quarterly reports on patent and copyright applications are to be submitted to the Finance Committee of the Board.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

PATENT ASSIGNMENT
QUARTERLY FOR THE PERIOD THROUGH MARCH 31, 2012

Patent

The following assignment on behalf of the Board of Trustees of the University of Kentucky Research Foundation has been executed:

1. **U.S. Patent Application Serial Number: 13/399,406**

Filed: February 17, 2012

Title: High-Activity Mutants of Butyrylcholinesterase for Cocaine Hydrolysis

Inventors: Chang-Guo Zhan, Fang Zheng, Wenchao Yang, Liu Xue, and Shurong Hou (Pharmaceutical Sciences)

Technical Description: This invention relates to a method of treating a cocaine-induced condition through the use of butyrylcholinesterase (BChE) polypeptide variants that enhance the catalytic efficiency for (-)-cocaine and a suitable pharmaceutical carrier for the variants.

Summary: Cocaine mediates its reinforcing and toxic effects by blocking neurotransmitter re-uptake, and the classical pharmacodynamic approach has failed to yield small-molecule receptor/transporter antagonists due to the difficulties inherent in blocking a blocker. An alternative approach is to interfere with the delivery of cocaine to its receptors/transporters and accelerate its metabolism in the body. The dominant pathway for cocaine metabolism in humans is butyrylcholinesterase (BChE)-catalyzed hydrolysis at the benzoyl ester group. More than 90% of cocaine is catalyzed by BChE. Human experiments have shown that enhancement of BChE activity by administering exogenous enzyme substantially decreases cocaine half-life. This invention discloses BChE variants that enhance the catalytic efficiency for (-)-cocaine and a suitable pharmaceutical carrier. The treatment described involves administering an effective amount of one of the BChE variants to lower blood cocaine concentration.

Patent Activities

Fiscal year to date as of March 31, 2012

Number of Patent Applications	10
Number of Patents Issued	16
Patent Gross Revenue	\$851,031.96

FCR 13

Office of the President
June 19, 2012

Members, Board of Trustees:

FISCAL YEAR 2012-2013 OPERATING AND CAPITAL BUDGET

Recommendation: that the Board of Trustees:

1. Approve the Fiscal Year 2012-2013 Operating and Capital Budget.
2. Approve the appropriation and allocation of all fund balances for future operations including amounts necessary to cover accounts receivable and inventories that will represent assets on the audited balance sheet of the University of Kentucky for Fiscal Year 2011-2012. These balances are in addition to those incorporated in the proposed budget. Since the books of account for the University of Kentucky are maintained on a full accrual basis, this action will provide the funds necessary to maintain a sound financial position during Fiscal Year 2012-2013.
3. Order that the operating budget be recorded as an integral part of the University's financial system with the necessary fiscal control being exercised for the collection and appropriation of income and for the expenditure of departmental appropriations in accordance with authorized fiscal policies and procedures.
4. Accept the operating budget as the basis of maximum expenditures for Fiscal Year 2012-2013, subject to Board approved revisions.

Background: Pursuant to the Governing Regulations Part II E 2 (c), the Finance Committee "...shall oversee the budgets of the University by reviewing and recommending to the Board of Trustees on the annual operating budgets." The University's recommended Fiscal Year 2012-2013 consolidated operating budget totals \$2.6 billion, a decrease of \$80.4 million compared to the Fiscal Year 2011-2012 revised budget. The Fiscal Year 2012-2013 Operating and Capital Budget will be provided in detail as a separately bound document. The budget will also be available at: <http://www.uky.edu/OPBPA>.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 14

Office of the President
June 19, 2012

Members, Board of Trustees:

LEASE OF HIGH PERFORMANCE RESEARCH COMPUTER

Recommendation: that the Board of Trustees approve the acquisition of a High Performance Research Computer (Supercomputer) using a lease method of procurement.

Background: At the September 11, 2007 meeting, the Board delegated to the Executive Vice President for Finance and Administration the responsibility for managing University debt related to the lease/purchase of equipment and information technology items costing less than \$200,000. Acquisitions of major equipment and information technology items costing \$200,000 or more where the method of procurement involves debt in the form of capitalized lease obligations shall be submitted to the Board for approval.

The University performs a wide variety of computationally intensive research, including various areas of engineering, physics, astronomy, chemistry, computational fluid dynamics, quantum chromodynamics, visualization, bioinformatics, and virtual environments. The University has been a national leader in the use of supercomputing for scientific research for three decades as it has provided its researchers with the high performance computing facilities needed to expand the boundaries of knowledge. The current supercomputer lease expires August 31, 2012. A request for proposals for a new supercomputer was issued and a committee of faculty assessed the technical and financial responses to ensure the chosen equipment will meet the needs of faculty researchers. The cost of the two-year lease/purchase is \$2.6 million (\$1.3 million annual payment).

The University's Debt Committee has reviewed this acquisition to assess the impact on the university's debt capacity. The Debt Committee supports the lease/purchase method as it is consistent with the University's Debt Policy. The lease payment is included in the University's annual operating budget. In addition, the lease/purchase of a supercomputer was authorized by the 2010 Kentucky General Assembly.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____