

Minutes of the Meeting of the Board of Trustees of the University of Kentucky, Tuesday, June 16, 1992.

The Board of Trustees of the University of Kentucky met at 1:00 p.m. (Lexington time) on Tuesday, June 16, 1992 in the Board Room on the 18th floor of Patterson Office Tower on the Lexington Campus.

A. Meeting Opened and Roll Call

Mr. Foster Ockerman, Chairman, called the meeting to order at 1:00 p.m., and the invocation was pronounced by Mr. Scott Crosbie.

The following members of the Board of Trustees answered the call of the roll: Mrs. Kay Shropshire Bell, Professor Raymond F. Betts, Professor Carolyn S. Bratt, Mr. William E. Burnett, Jr., Mr. Scott Crosbie, Dr. Jack D. Foster, Mrs. Edythe Jones Hayes, Dr. Robert P. Meriwether, Mr. Foster Ockerman, Professor Judith Rhoads, Mr. James L. Rose, Mr. C. Frank Shoop, Mrs. Marian Moore Sims, Judge Robert F. Stephens, Mr. William B. Sturgill, Mr. Daniel C. Ulmer, Jr., Mr. Billy B. Wilcoxson, and Governor Wallace G. Wilkinson. Absent from the meeting were Mr. Asa Hord and Judge Henry R. Wilhoit, Jr. The University administration was represented by President Charles T. Wethington, Jr.; Chancellors Peter P. Bosomworth, Robert E. Hemenway and Ben W. Carr, Jr.; Vice Presidents Joseph T. Burch, Edward A. Carter, Donald B. Clapp, Linda J. Magid and Eugene R. Williams; Dr. Juanita Fleming, Special Assistant to the President for Academic Affairs, Mr. C. M. Newton, Director of Athletics, and Mr. John Darsie, Legal Counsel.

Members of the general public and the news media were also in attendance. A quorum being present, Mr. Ockerman declared the meeting officially open for the conduct of business at 1:04 p.m.

B. Minutes Approved

Mr. Ockerman stated that the Minutes of the May 5, 1992 meeting of the Board of Trustees had been distributed and asked for additions or corrections. The Minutes were approved as distributed.

C. Revised Meeting Dates

Mr. Ockerman noted that a revised schedule for regular meetings of the Board of Trustees was in the Board packet. He pointed out that a July 1, 1992 regular meeting had been added to the schedule.

D. President's Report to the Trustees (PR 1)

President Wethington said there were numerous positive items in his report and called particular attention to the following:

1. The library fund raising campaign has exceeded \$16.6 million. It is approaching \$17 million toward the overall goal of \$20 million.

2. The Somerset extended campus site at London has been opened and will be enrolling students in the Fall Semester, 1992.
3. Six University of Kentucky physicians have been named to the "Best Doctors in America" list. The physicians named are N. K. Burki, Anthony DeMaria, Robert W. Lightfoot, Edward Luce, Franklin D. Miller and John R. van Nagell.
4. The University Senate has recommended new regulations, incorporating a concept called the "teaching portfolio," to help evaluate teaching.
5. A new Business and Industry Technical Assistance Center has been opened at Madisonville Community College. This is a part of the Community College System economic development effort.
6. The Howard Hughes Medical Institute has given UK \$1 million as part of a nationwide effort to keep U.S. students competitive in science and mathematics.
7. A science enrichment program for Appalachian, Eastern Kentucky and African-American high school students will begin at UK this summer with a four-year, \$1,358,765 grant from the National Cancer Institute.
8. Doris Y. Wilkinson, professor of sociology, has been named the UK College of Arts and Sciences Distinguished Professor for 1992-93.
9. "The Kentucky Encyclopedia," published by University Press of Kentucky as part of the state's bicentennial celebration, has sold out its first printing of 5,000.

Professor Betts commended to the Board the incredible service provided by Professor John Kleber of Morehead State University, who was editor in chief of "The Kentucky Encyclopedia," and by Ken Cherry, the director of University Press of Kentucky. He said that without the diligent, forceful, intelligent efforts that these two people put into the publication it would not have reached its delightful state. He said that it has become an incredible best seller in the nature quite different from most encyclopedias. It is wonderful to see members of the University community doing something that reaches out to serve the Commonwealth in the broadest sense of that term.

E. Personnel Actions (PR 2)

President Wethington recommended that approval be given to the routine appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted. Professor Bratt moved approval. Professor Betts seconded the motion, and it carried. (See PR 2 at the end of the Minutes.)

F. Revision of University of Kentucky Retirement Plan (PR 3A)

President Wethington recommended that the Board approve a change in the University of Kentucky Retirement Plan (Administrative Regulation II-1.6-1) to eliminate Section III.A.3. which provides for an incentive payment for employees whose retirement date precedes the month they attain age 65. In addition, it is recommended that one-month advance notice of intent to retire, rather than three months as currently provided, be required for retirements prior to October 1, 1992. He said that this change is necessary to get the University into compliance with federal rules and regulations and also to avoid any action that might be construed as age discrimination on the part of the University. It will go into effect October 1, 1992. Mr. Sturgill moved approval. His motion, seconded by Mrs. Hayes, passed. (See PR 3A at the end of the Minutes.)

G. Proposed Amendment to the University of Kentucky Research Foundation, Inc. Articles of Incorporation (PR 3B)

President Wethington recommended that the proposed amendment to the Articles of Incorporation of the University of Kentucky Research Foundation, Inc., be approved by the University of Kentucky Board of Trustees. He said that the amendment recognizes the changes in titles for the ex officio members on the Board of Directors which have resulted from changes in the University organization. Mr. Shoop moved approval. Mr. Crosbie seconded the motion, and it carried. (See PR 3B at the end of the Minutes.)

H. Appointment of President, Ashland Community College (PR 4A)

President Wethington said that PR 4A is a recommendation concerning the appointment of a new president for Ashland Community College and asked Chancellor Carr to comment on the recommendation.

Chancellor Carr reported that Dr. Charles R. Dassance comes to the University with 24 years of experience at four different community colleges and has served as provost and Chief Executive Officer of the Kent Campus, Florida Community College at Jacksonville, for the past six years. He explained that Dr. Dassance could not be present at the Board meeting but said that he was anxious to move to Kentucky and assume the role of president. He recommended that Dr. Dassance be approved.

President Wethington noted that the recommendation of Dr. Dassance comes from a search committee established by Chancellor Carr to select the best candidate for the position. He, therefore, recommended that Dr. Dassance be named President of Ashland Community College effective August 3, 1992. Dr. Meriwether moved approval. The motion, seconded by Mr. Burnett, carried. (See PR 4A at the end of the Minutes.)

I. Proposed Amendment to the University of Kentucky Equine Research Foundation, Inc. Articles of Incorporation (PR 5A)

President Wethington recommended that the proposed amendment to the Articles of Incorporation of the University of Kentucky Equine Research Foundation be approved by the University of Kentucky Board of Trustees. He explained that the Foundation's Board of Directors passed a

resolution by unanimous vote to amend Article VIII of its Articles of Incorporation. He reported that an amendment was written and the Board of Directors approved the amendment at their May 6, 1992 meeting by unanimous vote. On motion made by Mrs. Sims and seconded by Professor Rhoads, PR 5A passed. (See PR 5A at the end of the Minutes.)

J. Reappointments to University of Kentucky Equine Research Foundation (PR 5B)

President Wethington recommended that approval be given to the reappointment of the following as members of the Board of Directors of the University of Kentucky Equine Research Foundation for four-year terms through December 14, 1995: Miss Helen Alexander, Dr. Edward S. Ford, Dr. James M. Hills, IV, and Mrs. Virginia Kraft Payson. Mr. Shoop moved approval. His motion, seconded by Mr. Crosbie, carried. (See PR 5B at the end of the Minutes.)

K. Appointment of Dean of Fine Arts (PR 5C)

President Wethington said that PR 5C is the appointment of a Dean of Fine Arts and asked Chancellor Hemenway to comment on the recommendation.

Chancellor Hemenway reported that a national search began in the Spring of 1991 after Dean Richard Domek indicated his desire to resign as Dean of Fine Arts. He said that more than 70 applications and nominations were received and four finalists were asked to visit campus. The finalists were interviewed extensively by faculty, staff, students, and administrators, and Dr. Pollack was the top choice of those who met with the finalists. He briefly reviewed Dr. Pollack's credentials and said that he was pleased to recommend that she be named Dean of Fine Arts.

President Wethington recommended that Dr. Rhoda-Gale Pollack be named Dean of Fine Arts effective July 1, 1992. Mrs. Hayes moved approval. Her motion, seconded by Professor Betts, carried. (See PR 5C at the end of the Minutes.)

L. Agreement Between University of Kentucky and Kentucky Medical Services Foundation (PR 6A)

President Wethington called on Dr. Clapp to report on the recommendation in PR 6A.

Dr. Clapp explained that in 1978 the Board approved a new practice plan for the physicians in the College of Medicine and one of the provisions of that plan provided for an annual contract with an appropriately qualified organizational entity for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under the plan. He said that the changes in the agreement are routine, simply adjusting the numbers and dates in the contract.

President Wethington recommended that the Board approve the agreement between the Board of Trustees of the University of Kentucky and Kentucky Medical Services Foundation, Inc. which was negotiated pursuant to the "Board of Trustees Resolution Regarding Medical Practice Plan"

adopted on June 20, 1978. Dr. Meriwether moved approval. The motion, seconded by Mr. Rose, passed. (See PR 6A at the end of the Minutes.)

M. Naming of University Building (PR 6B)

President Wethington recommended that the Board approve the name "Kentucky Clinic" for the new clinic and office facility which has been constructed by the Kentucky Medical Services Foundation and donated as a gift to the University of Kentucky. Mr. Wilcoxson moved approval. Mr. Sturgill seconded the motion, and it passed. (See PR 6B at the end of the Minutes.)

N. Appointment to the Ruth Louise Works Professorship (PR 6C)

President Wethington recommended that the Board authorize the appointment of Dr. Michael P. McQuillen, Professor and Chairman, Neurology, as the holder of the Ruth Louise Works Professorship, effective July 1, 1992. He reported that the purpose of the Professorship is to provide a distinguished scholar to conduct research in the field of myasthenia gravis to the Department of Neurology in the College of Medicine. Dr. Foster moved approval of PR 6C. His motion, seconded by Professor Bratt, carried. (See PR 6C at the end of the Minutes.)

O. Resolution by Professor Bratt

Professor Bratt read the following resolution that was presented to the University Senate at its April 27 meeting and asked that it be included in the Minutes of the June 16, 1992 meeting of the Board of Trustees:

It is a privilege to present this resolution of appreciation for and thanks to Dr. Raymond F. Betts for his years of service to the faculty of the University of Kentucky as a member of the University Senate, the Senate Council and Board of Trustees. It is also very appropriate that we pause, now, to honor him. As you know, the faculty of this University has been under attack recently by some who question our commitment to teaching, the value of our research and our willingness to perform public service. Professor Betts is our best answer to those wrongheaded critics. He is the quintessential professor - a recipient of the University's Great Teacher Award, a nationally and internationally recognized historian, an author, a columnist, a commentator and a public servant in the best tradition of that ideal.

Professor Betts' accomplishments also include his directorship of the Honors program and the establishment of the Gaines Center for the Humanities on our campus. The Honors Program and the Humanities Center have nurtured literally thousands of students whose intellectual interests could not be neatly pigeon-holed into one particular discipline. Just as importantly, these two programs have provided nourishment for the faculty participants. They, too, have interests which span the traditional academic disciplines as well as the need for a place where we can fulfill our personal commitments to teaching. Long before an interest in teaching excellence became fashionable in higher education,

Professor Betts was a master of this art form. Moreover, he was providing the rest of us with forums with which we could hone our teaching skills.

Professor Betts has also demonstrated a strong and lasting commitment to fulfilling the responsibilities as well as asserting the rights attendant to the notion of faculty governance. He has given unsparingly of his time and talents to insure that the faculty's voice is heard. And, when he has been charged by us to give voice to our concerns, he has always done so in the most convincing and persuasive manner.

Professor Betts has served as the faculty representative on the Board of Trustees of the University of Kentucky for six years under three different presidents. Time and again, during his term on the Board he was called upon to speak for the faculty concerning very difficult and controversial matters.

Professor Betts never tested the political winds to determine whether he should articulate faculty concerns and opinions. Instead, his touchstone was his own unerring sense of what is ethical, fair and just. He never tailored what he said or trimmed his sails because of the impact his words or actions might have on his career. Instead, he consulted with the faculty and then spoke for us, at times courageously, because he believed he was duty bound to represent our interests, not his self interests.

And, when Professor Betts spoke out at the Board of Trustees meetings, it was always done in the most erudite manner. He drew on his seemingly inexhaustible store of knowledge and vocabulary to find the right combination of thoughts, images and words to demonstrate to the Board the cogency of the faculty's opinion. During Professor Betts' tenure on the Board, the faculty was, indeed, well represented and well-served.

The faculty joins with me in honoring Dr. Raymond Betts not just for numerous professional achievements but because he has set an example of what it means to be a responsible, contributing member of a community of scholars. And, I invite the Board to join with the faculty now in publicly thanking him.

Dr. Betts was given a round of applause.

Mr. Ockerman thanked Professor Bratt and Professor Betts. He asked that the resolution be spread upon the Minutes.

He then called attention to the other two Board members whose terms would be expiring June 30, 1992 and expressed thanks and appreciation for their contributions to the Board: Scott Crosbie and Judith Rhoads. They were given a round of applause.

P. Acceptance of Interim Financial Report for the University of Kentucky for the Eleven Months Ended May 31, 1992 (FCR 1)

Mr. Ockerman, in his capacity as Chairman of the Finance Committee, recommended that the Board of Trustees accept the University

of Kentucky consolidated financial report for the eleven months ended May 31, 1992. He reported that everything is in order, and the University is proceeding in accordance with the revised budget. He entertained a motion, and Mr. Shoop moved approval. His motion, seconded by Mr. Burnett passed. (See FCR 1 at the end of the Minutes.)

Q. Disposal of Personal Property (FCR 2)

On motion made by Dr. Foster and seconded by Professor Rhoads, the Board approved the disposition of surplus equipment as described in Exhibit 1 of FCR 2. (See FCR 2 at the end of the Minutes.)

R. Report of Leases (FCR 3)

With the Finance Committee so recommending, Mr. Ockerman entertained a motion that the Board accept the President's Report of the lease agreements in FCR 3 in accordance with Board Policy. Mr. Burnett moved approval. The motion, seconded by Dr. Meriwether, carried. (See FCR 3 at the end of the Minutes.)

S. Approval of Leases (FCR 4)

On the recommendation of the Finance Committee, Mr. Ockerman recommended that the Vice President for Administration be authorized to renew the leases in excess of \$30,000 as specified in FCR 4. Professor Rhoads moved approval. Her motion was seconded by Mr. Burnett and passed. (See FCR 4 at the end of the Minutes.)

T. 1991-92 Budget Revisions (FCR 5)

Mr. Ockerman entertained a motion that the Board approve the routine budget revisions in FCR 5. On motion made by Mr. Rose, seconded by Dr. Meriwether and passed, the revisions were approved. (See FCR 5 at the end of the Minutes.)

Mr. Ockerman noted that FCR 6, the Operating Budget for 1992-93, would be moved to the last item on the agenda.

U. Acceptance of Gift from Kentucky Medical Services Foundation of Kentucky Clinic Building (FCR 7)

Mr. Ockerman recommended that the Board accept the generous gift to the University by the Kentucky Medical Services Foundation (KMSF) which consists of the newly constructed clinic and office facility on the University of Kentucky campus and located at 740 South Limestone Street. Mr. Wilcoxson moved approval. His motion, seconded by Mr. Sturgill, passed. (See FCR 7 at the end of the Minutes.)

V. Acceptance of Gift for Renovation of Warren Wright Medical Plaza Building (FCR 8)

Mr. Ockerman recommended that the Board accept as a gift from the Kentucky Medical Services Foundation renovations of certain clinics and clinic support areas of the Warren Wright Medical Plaza Building at a value of up to \$1.5 million. Mr. Crosbie moved approval. The motion was seconded by Professor Rhoads and passed. (See FCR 8 at the end of the Minutes.)

W. Endowed Chair in Alcoholism and Addiction Medicine (FCR 9)

With the Finance Committee so recommending, Mr. Ockerman entertained a motion that the Board establish in the College of Medicine, contingent upon the full funding of the Trust in the amount of \$1,000,000, the Chair in Alcoholism and Addiction Medicine. Mr. Sturgill moved approval. The motion, seconded by Mrs. Sims, carried. (See FCR 9 at the end of the Minutes.)

X. Mining of Coal Reserves and Leasing of Surface for Coal Mining Purposes -- Bear Branch Tract of Robinson Forest (FCR 10)

Mr. Ockerman asked Vice President Carter to comment on the mining of coal reserves and the leasing of the surface for coal mining purposes on Bear Branch Tract of Robinson Forest.

Mr. Carter explained that FCR 10 requests two actions by the Board: (1) that the Board find that competitive leasing of the coal reserves on Bear Branch Tract is not feasible; and (2) that the University's Administration be authorized to negotiate and execute a surface and mineral lease agreement with Ark Land Company providing for the leasing of the University's coal reserves in Bear Branch with minimum terms as follows:

- a. \$3.00 per ton or 10% of gross proceeds per ton FOB shipping point, whichever is greater, and
- b. \$.50 per ton for coal owned by other mineral owners.

He explained that except for three relatively small areas this would close up the watershed boundaries of the 10,000 acres that the Cabinet of Natural Resources ruled as lands unsuitable for mining back in February 1991.

Mr. Rose moved approval of FCR 10. His motion was seconded by Mr. Sturgill and carried. (See FCR 10 at the end of the Minutes.)

Mr. Ockerman thanked Mr. Carter and members of the legal staff, Mr. Darsie and Mr. VanBooven, for their excellent work in carrying out the directives of the Board as it relates to the Robinson Forest. He also expressed appreciation to Mr. Rose and Mr. Sturgill for their contribution in regard to the entire process.

Y. Resolution of the Board of Trustees of the University of Kentucky Accepting the Successful Bid for the Purchase of \$25,430,000 Principal Amount of University of Kentucky Consolidated Educational Buildings Revenue Bonds, Series N, Dated June 1, 1992 (FCR 11)

Thereupon, a motion was made by Mr. Wilcoxson and seconded by Mr. Burnett that the Resolution, which was presented to and accepted by the Finance Committee, be adopted.

(Resolution attached to these Minutes)

Upon a vote being taken on such motion, the result was as follows:

<u>Yeas for the Motion</u>	<u>Nays for the Motion</u>	<u>Abstain</u>
Kay Bell	Wallace Wilkinson	None
Raymond Betts		
Carolyn Bratt		
William Burnett		
Scott Crosbie		
Jack Foster		
Edythe Hayes		
Robert Meriwether		
Foster Ockerman		
Judith Rhoads		
James Rose		
Frank Shoop		
Marian Sims		
Robert Stephens		
William Sturgill		
Daniel Ulmer		
Billy Wilcoxson		

The motion passed. Thereupon, the Chairman declared that the motion had carried and that the Resolution had been passed and adopted. (See FCR 11 at the end of the Minutes.)

Z. Operating Budget for 1992-93 (FCR 6)

Mr. Ockerman asked President Wethington to comment on the Operating Budget for 1992-93.

President Wethington presented the budget proposal for 1992-93. He said that it was absolutely essential that the Board understand the nature and magnitude of the cuts the University had experienced during the past year and know that those cuts were the driving force behind many of the decisions made in getting the budget prepared for the Board. He expressed appreciation to the members of the Board who spent time getting acquainted with the budget and the proposal itself.

In opening his budget presentation, President Wethington reported that the University System started in 1991-92 with \$261.9 million, and the Community College System, a separate appropriation, started with \$73.4 million. He reviewed the budget cuts that had taken place in the fall of 1991 under former Governor Wallace Wilkinson's administration and the spring of 1992 under Governor Brereton Jones' administration, noting the total reduction for the University System was \$26.4 million and \$4.7 million for the Community College System.

He explained that the administration tried to protect the primary academic programs of the institution: instruction, research, and service. He said that they have also tried to protect employees and their jobs as well as faculty and staff salary gains that have taken place the last two years.

He elaborated on the following established priorities that have also been protected:

1. Equity concerns
2. Undergraduate education
3. KERA
4. Service and graduate level instruction throughout the state
5. Enrollment demands in the Community College System
6. Forefront of information technology

President Wethington said that the primary impact of the budget cuts is that there are no salary increases for the University's employees except for faculty promotions. He noted that over the last four years the administration has been able to bring the faculty salaries of the University System from 88.8% of the median of the benchmark institutions to 98.7% and the Community College System from 91.6% to 99.8%.

President Wethington reported that there would not be an increase in overall operating expenses. He said that the operating expenses had been decreased further, and as a result, service levels across campus have been decreased. He asked that the Board understand that, out of the total cut of \$31.1 million, there is still \$3.1 million proposed in the budget to be handled on a non-recurring basis.

He reported that from July 1, 1991 to July 1, 1992 there have been 475 faculty and staff positions eliminated at the University. He informed the Board that these vacancies have occurred from employees either retiring or leaving the University. He pointed out that the University has not laid off any full-time employees in the process.

In reviewing the 1992-93 activities, President Wethington said that the plans for the future have to be built on a reduced base. He noted that there are some new state dollars coming to the University in 1992-93; however, these dollars are designated by the General Assembly for specific purposes. He informed the Board that the administration will be reviewing the administrative structure, the staffing patterns, and workloads, and there will also be a comprehensive review of the Strategic Plan to focus on the future direction of the University.

President Wethington provided information on special state appropriations, the use of regular tuition income, and other income (self-supporting activities). He then reviewed the capital budget, noting that the University does not have any new facilities proposed for 1992-93 with the exception of the planning and design work for the new central and life sciences library for the Commonwealth.

In conclusion, President Wethington said that the state appropriation for higher education has been on a decline from 1980 through 1994, and that higher education will be more and more starved for funds going into the 1990's. He cited Southern Regional Education Board data which confirms the fact that state support is on a continual decrease in terms of percentage of state revenue for the colleges and universities of the Commonwealth.

President Wethington stated that his budget presentation is a reflection that the university has successfully handled the budget cut. He said that, in his opinion, the University of Kentucky can be looked at as an example of the way to manage the costs of higher education and it cannot be singled out as an institution that is spending more than peer institutions across the nation.

Mr. Ockerman entertained a motion for approval of FCR 6. Dr. Meriwether moved that the budget as recommended be adopted and that the chairman of the Board be authorized to negotiate and execute contracts with the administrative officers providing for the terms and conditions of their employment. The motion was seconded by Mr. Wilcoxson and unanimously adopted.

AA. Executive Session

Mr. Shoop moved that the Board go into executive session to discuss a legal matter regarding Joseph Murray Hayse v. Board of Trustees of the University of Kentucky, et al. His motion was seconded by Mrs. Hayes and carried. Thereafter, at 2:05 p.m. the Board went into executive session.

BB. Meeting Reconvened

The meeting reconvened at 2:18 p.m. Mr. Ockerman reported that the Board had discussed the settlement offer of plaintiff Dr. Joseph Murray Hayse, and it was rejected. He recognized Governor Wilkinson to formalize the Board's action in open session. Governor Wilkinson moved that the settlement offer to the Board of Trustees by Dr. Joseph Murray Hayse be rejected. Mr. Sturgill seconded the motion and it passed.

Mr. Ockerman asked that the record show that Chief Justice Robert Stephens did not participate in the discussion in the executive session or the final vote.

CC. President Wethington's Comments

President Wethington reminded the Board that a new Board of Trustees will be in place on July 1, 1992. He expressed appreciation to all the members of the current Board for their excellent service and leadership. He thanked them for the support that they have given to the University and to him personally.

DD. Meeting Adjourned

Mr. Ockerman asked that it be spread on the Minutes of the Board that the meeting adjourned in recognition of the service that this Board of Trustees has given to the University of Kentucky and to all of the predecessor members who have served on the Board and made major

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contributions to the University. He joined President Wethington in expressing appreciation to the members and said that it had been a great experience. There being no further business to come before the Board, the meeting adjourned at 2:20 p.m.

Respectfully submitted,

Edythe Jones Hayes
Secretary
Board of Trustees

(Revised Meeting Dates, PR's 2, 3A, 3B, 4A, 5A, 5B, 5C, 6A, 6B, and 6C, and FCR's 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, and 11 which follow are official parts of the Minutes.)

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REVISED

SCHEDULE FOR MEETINGS OF BOARD OF TRUSTEES
1992-93

The following dates have been established for meetings of the Board of Trustees for the 1992-93 fiscal year:

July 1, 1992

August 18, 1992

*September 15, 1992

October 20, 1992

*December 8, 1992

January 19, 1993

March 2, 1993

*April 6, 1993

*May 4, 1993

June 15, 1993

*Statutory Meeting

Office of the President
June 16, 1992

PR 2

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate chancellor through the President and have the President's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 16, 1992

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CENTRAL ADMINISTRATION

I. BOARD ACTION

A. ADMINISTRATIVE APPOINTMENTS

Graduate Center for Toxicology

Tobin, Thomas, Professor (with tenure), Veterinary Science, College of Agriculture and Director, Graduate Center for Toxicology, reappointed Director, Graduate Center for Toxicology, 8/16/92 through 6/30/96.

Martin School of Public Administration

Lyons, William E., Professor (with tenure), Political Science, appointed Director, Martin School of Public Administration, 7/1/92 through 6/30/96, and Acting Director, Center for Developmental Change, 7/1/92 through 6/30/93.

B. PROMOTIONS

University Libraries

Black, Katherine J., from Librarian III (without tenure) to Librarian II (with tenure), Special Collections Department, effective 7/1/92.

Carrington, Bradley D., from Librarian III (without tenure) to Librarian II (with tenure), Cataloging Department, effective 7/1/92.

Cox, Bonnie J., from Librarian III (without tenure) to Librarian II (with tenure), Collection Development Department, effective 7/1/92.

C. LEAVES OF ABSENCE

Graduate Center for Toxicology

Robertson, Larry W., Associate Professor (with tenure), Graduate Center for Toxicology, Sabbatical leave with full salary, Fall Semester 1992.

The Patterson School of Diplomacy and International Commerce

Davis, Vincent, Patterson Chair Professor, The Patterson School of Diplomacy and International Commerce, Sabbatical leave with full salary, Fall Semester 1992.

D. RETIREMENT

Athletics

Reynolds, Billy W., Assistant Maintenance Supervisor I, Athletics, after 36 consecutive years of service, under AR II-1.6-1 Section III.A.2, effective 6/30/92.

Employee Records

Labude, Jean I., Supervisor, Employee Records, after 21 consecutive years of service, under AR II-I.6-1 Section III.A.2, effective 7/31/92.

Police Department

Ison, Marie S., Staff Assistant, Police Department, after 8 consecutive years of service, under AR II-I.6-I Section III.B, effective 6/26/92.

Publishing Services

Mitchell, John R., Manager, Photographic Services, after 34 consecutive years of service, under AR II-1.6-1 Section III.A.2, effective 7/31/92.

E. EARLY RETIREMENT

Martin School of Public Administration

Floro, Lawrence, Jr., Technical Coordinator II, NASA Technology Applications Center, after 15.5 consecutive years of service, under Section III.A.2 of AR II-1.6.1, effective 6/30/92.

F. POST-RETIREMENT APPOINTMENT

Office of the President

Royster, Wimberly C., Special Assistant to the President, 7/1/92 through 12/31/92.

Office of the Vice President for Research and Graduate Studies

McDonald, James Y., Special Assistant to the Vice President for Intellectual Properties and Indirect Cost Activities (part-time), 7/1/92 through 6/30/93.

COMMUNITY COLLEGE SYSTEM

I. BOARD ACTION

A. ADMINISTRATIVE APPOINTMENTS

Elizabethtown Community College

Keith, Angela, Associate Professor in the Community College System (with tenure), appointed Chairman, Division of Physical Sciences and Related Technologies, 7/1/92 through 6/30/93.

Hazard Community College

Laherty, Richard, Assistant Professor in the Community College System, appointed Chairman, Division of Sciences and Related Technologies, contingent on renewal of annual contract, 7/1/92 through 6/30/94.

Henderson Community College

Mihankhah, Kianpour, Associate Professor in the Community College System (with tenure), appointed Chairman, Division of Physical Sciences and Related Technologies, 7/1/92 through 6/30/95.

Wilder, Mary Gail, Associate Professor in the Community College System (with tenure), appointed Chairman, Division of Biological Sciences and Related Technologies, 7/1/92 through 6/30/95.

Jefferson Community College

Long, Quinn D., Assistant Professor in the Community College System, appointed Chairman, Division of Business and Related Technologies/SW, contingent on renewal of annual contract, 7/1/92 through 6/30/95.

Lexington Community College

Hunt, Carol, Associate Professor in the Community College System (with tenure), appointed Chairman, Division of Humanities, 7/1/92 through 6/30/95.

Madisonville Community College

Hawkins, Judith Gail, Associate Professor in the Community College System (with tenure), appointed Chairman, Division of Biological Sciences and Related Technologies, 7/1/92 through 6/30/95.

Stone, Forest E., Associate Professor in the Community College System (with tenure), appointed Chairman, Division of Physical Sciences and Related Technologies, 7/1/92 through 6/30/95.

Owensboro Community College

Runyon, Carl R., Associate Professor in the Community College System (with tenure), appointed Chairman, Division of Humanities, Fine Arts and Related Technologies, 7/1/92 through 6/30/95.

Paducah Community College

Krueger, David, Professor in the Community College System (with tenure), appointed Chairman, Division of Social Sciences, Business and Related Technologies, 7/1/92 through 6/30/95.

Veazey, Barbara, Professor in the Community College System (with tenure), appointed Dean for Academic Affairs, 7/1/92.

Wallace, Patricia A., Associate Professor in the Community College System (with tenure), appointed Chairman, Division of Sciences and Related Technologies, 7/1/92 through 6/30/95.

Prestonsburg Community College

Slone, Kenneth R., Associate Professor in the Community College System (with tenure), appointed Chairman, Division of Humanities and Related Technologies, 7/1/92 through 6/30/95.

Southeast Community College

Borntrager, Milton, Professor in the Community College System (with tenure), appointed Chairman, Division of Biological Sciences and Related Technologies, 7/1/92 through 6/30/95.

Cox, Robert S., Assistant Professor in the Community College System, appointed Chairman, Division of Communications, Humanities and Fine Arts, contingent on renewal of annual contract, 7/1/92 through 6/30/95.

B. PROMOTIONS

Hopkinsville Community College

Hunter, James T., from Assistant Professor in the Community College System, to Associate Professor in the Community College System (with tenure), 7/1/92.

C. RETIREMENTS

Maysville Community College

Finkbiner, Charles H., Associate Professor in the Community College System (with tenure), (under AR-II.6-1 Section III.C.3), following 11.06 consecutive years of service, effective 6/30/92.

D. EARLY RETIREMENTS.

Office of the Chancellor

Burnett, Bobby J., Administrative Staff Officer III, (under AR II-1.6-1 Section III.A.2), following 35.5 consecutive years of service, effective 7/31/92.

Ashland Community College

Colebank, Kenneth, Professor in the Community College System (with tenure), (under AR II-1.6-1 Section III.A.2), following 26 consecutive years of service, effective 6/30/92.

Elizabethtown Community College

Fugate, Denver, Associate Professor in the Community College System (with tenure), (under AR II-1.6-1 Section III.A.2), following 19 consecutive years of service, effective 6/30/92.

Keen, Robert, Dean for Business Affairs, (under AR II-1.6-1 Section III.A.2), following 29 consecutive years of service, effective 6/30/92.

Maysville Community College

Malone, Catherine W., Associate Professor in the Community College System (with tenure), (under AR II-1.6-1 Section III.A.2), following 20.5 consecutive years of service, effective 6/30/92.

Poe, Flora Mae, Office Assistant I, (under AR II-1.6-1 Section III.A.2), following 20 consecutive years of service, effective 7/27/92.

Webb, H. Lowell, Associate Professor in the Community College System (with tenure) and Dean for Business Affairs, (under AR II-1.6-1 Section III.A.2), following 22.75 consecutive years of service, effective 6/30/92.

E. POST-RETIREMENT APPOINTMENTS

Ashland Community College

Conley, Opal, Professor in the Community College System,
8/1/92 through 6/30/93.

Goodale, Jane, Associate Professor in the Community College
System, 7/1/92 through 6/30/93.

Paducah Community College

Hennessey, James, Associate Professor in the Community
College System, 7/1/92 through 8/15/92.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Ashland Community College

Antrim, Patricia A., Librarian IV in the Community College
System, 5/1/92 through 6/30/93.

Johnson, Alice, Instructor in the Community College
System, 5/1/92 through 6/30/93.

Lexington Community College

Green, Perry G., Instructor in the Community College
System (voluntary), 7/1/92 through 6/30/95.

Johnson, Lisa M., Instructor in the Community College
System (voluntary), 7/1/92 through 6/30/95.

Somerset Community College

Collins, Tony, Instructor in the Community College
System, 7/1/92 through 6/30/93.

B. ADMINISTRATIVE APPOINTMENTS

Ashland Community College

Kitchen, Janie, Professor in the Community College System
(with tenure), appointed Acting Chairman, Division of
Biological Sciences and Related Technologies, 7/1/92
through 12/31/92.

Jefferson Community College

Ecker, David P., Associate Professor in the Community
College System (with tenure), appointed Acting Dean
of Academic Affairs, effective 7/15/92 through
6/30/93.

Lexington Community College

Beatty, Eunice A., Professor in the Community College System (with tenure), appointed Acting Dean of Academic Affairs, 7/1/92 through 6/30/93.

Somerset Community College

Collins, Tony, Instructor in the Community College System, appointed Acting Dean of Academic Affairs, 7/1/92 through 6/30/93.

C. JOINT APPOINTMENTS

Lexington Community College

Miller, Sharon N., Librarian III in the Community College System, joint with M. I. King Library, 7/1/92 through 6/30/93.

D. REAPPOINTMENTS

Ashland Community College

Back, Jackie, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Besmark, Tracey, Instructor in the Community College System, 7/1/92 through 6/30/93.
Bradford, Gary P., Assistant Professor in the Community College, 7/1/92 through 6/30/93.
Brake, Marie, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Chapman, Patricia, Instructor in the Community College System, 7/1/92 through 6/30/93.
Coots, Philip Kevin, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
D'Aoust, Jean-Jacques, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Davis-Holloway, Cindy, Instructor in the Community College System, 7/1/92 through 6/30/93.
Dillon, Amy P., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Elswick, Terri, Instructor in the Community College System, 7/1/92 through 6/30/93.
Flannery, Karen, Instructor in the Community College System, 7/1/92 through 6/30/93.
Flouhouse, Steven, Instructor in the Community College System, 7/1/92 through 6/30/93.
Gross, Emma Lou, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Gussler, Sandra, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Harmon, Benjamin, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Hosto, Timothy, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Humphrey, Donna, Instructor in the Community College System, 7/1/92 through 6/30/93.
Kizhakekara, Aphrem, Instructor in the Community College System, 7/1/92 through 6/30/93.
Mahan, Daniel, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Mericle, Margaret, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Messer, Sharon, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Miller, Debra, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Mills, Martin B., Librarian IV in the Community College System, 7/1/92 through 6/30/93.
Mohebbian, Matthew H., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Napier, Michelle H., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Napora, Joseph, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Schmidt, James, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Slater, Michelle, Instructor in the Community College System, 7/1/92 through 6/30/93.
St. Clair, Philip, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Sullivan, Susan, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Swetnam, Mark, Instructor in the Community College System, 7/1/92 through 6/30/93.
Ward, Russell, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Weaver, Samuel, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Elizabethtown Community College

Allison, Eric P., Instructor in the Community College System, 8/1/92 through 6/30/93.
Ashman, Allen B., Librarian IV in the Community College System, 7/1/92 through 6/30/93.
Bruce, Jimmie D., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Buck, Ellen Pem, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Collard-Hornback, Carla, Instructor in the Community College System, 7/1/92 through 6/30/93.
Davis, Beverly F., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Deneen, Lea Ann, Instructor in the Community College System, 7/1/92 through 6/30/93.

Eveland, John F., Instructor in the Community College System, 7/1/92 through 6/30/93.
Hart, Judy A., Instructor in the Community College System, 7/1/92 through 6/30/93.
Foster, Loretta A., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Glutting, Martha, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Guarneros-Mata, Rene, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Haque, Khondaker E., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
King, Jo Ann, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Lamphere, Robert, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Lassanske, Donna J., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Owens, Rebecca, Instructor in the Community College System, 7/1/92 through 6/30/93.
Reimann, Russell, Instructor in the Community College System, 7/1/92 through 6/30/93.
Schork, James E., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Shircliff, Rhonda, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Warren, Donald R., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Williams, Richard D., Instructor in the Community College System, 7/1/92 through 6/30/93.

Hazard Community College

Adams, Mary D., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Arduini, Tony, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Bolen, James, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Davison, Patrick, Librarian IV in the Community College System, 7/1/92 through 6/30/93.
Elahjji, Salhin B., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Ewen, Rosemary, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Frink, Jon Eric, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Fulton, Lou Vera, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Hogg, Deborah, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Hoppe, John, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Javed, Kazi, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Kaikumba, Francis, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Laherty, Richard, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Lawson, David, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Lykins, Virgil, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Maciula, Kenneth, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Mackin, Reid, Instructor in the Community College System, 7/1/92 through 6/30/93.
Marrow, Alvin J., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Mobelini, Deronda, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Napier, Anna, Instructor in the Community College System, 7/1/92 through 6/30/93.
Phipps, Sandra, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Reed, Ronald, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Sizemore, Elizabeth, Instructor in the Community College System, 7/1/92 through 6/30/93.
Strickland, William, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Sullivan, Deborah, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Watts, Bernard, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Henderson Community College

Bogart, Leslie A., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Evans, Marsha G., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Fritts, David C., Instructor in the Community College System, 7/1/92 through 6/30/93.
Jackson, DeLisa R., Instructor in the Community College System, 7/1/92 through 6/30/93.
Jobe, Mary A., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Jones, Mary J., Instructor in the Community College System, 7/1/92 through 6/30/93.
Kasenow, Paul M., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Kline, Sally H., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Maltby, Lorie A., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

McCormick, Heather M., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
McMurray, Mary Anne, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Phillips, Joni C., Instructor in the Community College System, 7/1/92 through 6/30/93.
Pierce, Cynthia C., Instructor in the Community College System, 7/1/92 through 6/30/93.
Siewert, Margaret D., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Tutt, Doris A., Instructor in the Community College System, 7/1/92 through 6/30/93.
Tutt, Larry A., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Uzzle, Ruby N., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Wallace, Noelle R., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Wells, Rebecca J., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Zausch, Jo F., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Hopkinsville Community College

Askew, Mary Lynn, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Belek, Marilyn, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Bush, Pat, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Cavanah, Sandra, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Dean, Lesa Kim, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Denison, Karen, Librarian IV in the Community College System, 7/1/92 through 6/30/93.
Duncan, Jackie, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Horton, Antoinette, Instructor in the Community College System, 7/1/92 through 6/30/93.
Jackson, Constance, Instructor in the Community College System, 7/1/92 through 6/30/93.
Montgomery, Frank, Instructor in the Community College System, 7/1/92 through 6/30/93.
Morgan, Darla, Instructor in the Community College System, 7/1/92 through 6/30/93.
Pearson, Alissa, Instructor in the Community College System, 7/1/92 through 6/30/93.
Segler, Leesa, Instructor in the Community College System, 7/1/92 through 6/30/93.
Simpson, Allan, Instructor in the Community College System, 7/1/92 through 6/30/93.

Smith, Janet, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Solomon, Patrick, Instructor in the Community College System, 7/1/92 through 6/30/93.
Stewart, Freedia, Instructor in the Community College System, 7/1/92 through 6/30/93.
Thomas, Judy, Instructor in the Community College System, 7/1/92 through 6/30/93.
Thomas, Sue, Instructor in the Community College System, 7/1/92 through 6/30/93.
Wilson, Randal H., Instructor in the Community College System, 7/1/92 through 6/30/93.
Wilson, Ted, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Jefferson Community College

Arterburn, Kay, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Asamoah, Samuel R., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Ash, Daniel, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Atkins, James, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Beery, Michael, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Briley, Rebecca, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Brooks, Bennanaye, Instructor in the Community College System, 7/1/92 through 6/30/93.
Butsch, Richard A., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Charasika, Margie, Instructor in the Community College System, 7/1/92 through 6/30/93.
Chieffi, April L., Instructor in the Community College System, 7/1/92 through 6/30/93.
Coleman, Nellie J., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Costello, Phyllis, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Crawford, Candice, Instructor in the Community College System, 7/1/92 through 6/30/93.
Cummings, Deloris, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Davis, Randall, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Deines, Judith A., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Dockstader, Brita, Instructor in the Community College System, 7/1/92 through 6/30/93.
Dockstader, David, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Drake, Paul R., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Duncan, Carol L., Instructor in the Community College System, 7/1/92 through 6/30/93.

Eastham, Yvette, Instructor in the Community College System, 7/1/92 through 6/30/93.

Ewing, Shirley R., Instructor in the Community College System, 7/1/92 through 6/30/93.

Finney, Ann M., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Fisher, Kerk, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Foster, Tonja F., Instructor in the Community College System, 7/1/92 through 6/30/93.

Franz, Shirley L., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Ginsberg, Michael, Instructor in the Community College System, 7/1/92 through 6/30/93.

Greenberg, Ruth B., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Hager, Kathy K., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Hamilton, William, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Hammett-Foster, Charlotte., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Hanson, Richard, Instructor in the Community College System, 7/1/92 through 6/30/93.

Happel, Cynthia, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Hill, Michael E., Instructor in the Community College System, 7/1/92 through 6/30/93.

Holman, Gaye D., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Hols, Wilbert G., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Johnson, Gerald R., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Johnson, Mark D., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Johnson, Rafe A., Librarian IV in the Community College System, 7/1/92 through 6/30/93.

Jones, Linda C., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Jones, Richard C., Instructor in the Community College System, 7/1/92 through 6/30/93.

Jones, Sylvia H., Instructor in the Community College System, 7/1/92 through 6/30/93.

Kamel, Eman A., Instructor in the Community College System, 7/1/92 through 6/30/93.

Kaufman, Gerald R., Instructor in the Community College System, 7/1/92 through 6/30/93.

Kearney, Anna R., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Kline, Daniel T., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Lambert, Thomas E., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Land, Carol G., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Le, Nghia T., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
LeMaster, Vicki, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Lites, William W., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Long, John P., Instructor in the Community College System, 7/1/92 through 6/30/93.
Long, Quinn D., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Mattingly, Robert, Instructor in the Community College System, 7/1/92 through 6/30/93.
Morrison, Linda J., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Motes, J. Barry, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Mulder, Mary, Instructor in the Community College System, 7/1/92 through 6/30/93.
Niemeier, Clifton E., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Norfleet, Ronn, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Osborne, Sharon, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Rees, Larry M., Librarian IV in the Community College System, 7/1/92 through 6/30/93.
Reifenrath, Sharon, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Sabetta, Thomas J., Instructor in the Community College System, 7/1/92 through 6/30/93.
Shiffman, Betty G., Instructor in the Community College System, 7/1/92 through 6/30/93.
Sprinkle, Amy C., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Spurr, Sally, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Stewart, James H., Instructor in the Community College System, 7/1/92 through 6/30/93.
Straub, Joan V., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Truitt, Judi C., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Villiger, Martha, Instructor in the Community College System, 7/1/92 through 6/30/93.
Watro, Paul R., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Yeager, Thomas S., Instructor in the Community College System, 7/1/92 through 6/30/93.

Lexington Community College

Adkins, Mark E., Instructor in the Community College System, 7/1/92 through 6/30/93.

Austin, Vincent N., Instructor in the Community College System, 7/1/92 through 6/30/93.

Ball, Andrew, Instructor in the Community College System, 7/1/92 through 6/30/93.

Barber, Cynthia E., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Binzer, Michael A., Instructor in the Community College System, 7/1/92 through 6/30/93.

Blankenship, Paul D., Instructor in the Community College System, 7/1/92 through 6/30/93.

Bowlin, Katherine, Instructor in the Community College System, 7/1/92 through 6/30/93.

Brady, Barbara B., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Carey, Sandra, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Carr, Sharon, Instructor in the Community College System, 7/1/92 through 6/30/93.

Carroll, Wesley G., Instructor in the Community College System (voluntary), 7/1/92 through 6/30/95.

Chittenden, Charles D., Instructor in the Community College System, 7/1/92 through 6/30/93.

Christian, Constance, Instructor in the Community College System, 7/1/92 through 6/30/93.

Collins, Barry R., Instructor in the Community College System (voluntary), 7/1/92 through 6/30/95.

Coulston, Charles H., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Delfino, John, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Eads, Joe L., Instructor in the Community College System (voluntary), 7/1/92 through 6/30/95.

East, Paul D., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Famularo, Joy, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Flanary, Patricia, Instructor in the Community College System, 7/1/92 through 6/30/93.

Frisbie, Elizabeth, Instructor in the Community College System, 7/1/92 through 6/30/93.

Fuller, Paul E., Librarian IV in the Community College System, 7/1/92 through 6/30/93.

Gage, Pamela A., Instructor in the Community College System, 7/1/92 through 6/30/93.

Gibbs, James, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Go, Robert J., Instructor in the Community College System, 7/1/92 through 6/30/93.

Gunto, Jacqueline, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Hackney, Sandra, Instructor in the Community College System, 7/1/92 through 6/30/93.

Hall, Ray, Instructor in the Community College System (voluntary), 7/1/92 through 6/30/95.

Hardwick, Donald, Instructor in the Community College System, 7/1/92 through 6/30/93.

Heath, Anne L., Instructor in the Community College System (voluntary), 7/1/92 through 6/30/95.

Hignite, Barbara, Instructor in the Community College System, 7/1/92 through 6/30/93.

Holland, William O., Instructor in the Community College System (voluntary), 7/1/92 through 6/30/95.

Hollingsworth, Randolph, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Holt, Deborah L., Instructor in the Community College System, 7/1/92 through 6/30/93.

Isaacs, Charles H., Instructor in the Community College System, 7/1/92 through 6/30/93.

James, Charles, Librarian IV in the Community College System, 7/1/92 through 6/30/93.

King, Darryl W., Instructor in the Community College System (voluntary), 7/1/92 through 6/30/95.

King, Patsy A., Instructor in the Community College System (voluntary), 7/1/92 through 6/30/95.

Lefler, Patricia S., Instructor in the Community College System, 7/1/92 through 6/30/93.

Leon, Ana E., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Little, Stephen, Instructor in the Community College System (voluntary), 7/1/92 through 6/30/95.

Magee, David, Instructor in the Community College System, 7/1/92 through 6/30/93.

Martin, Diana, Instructor in the Community College System, 7/1/92 through 6/30/93.

Matchuny, James K., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

McCrady, Charles A., Instructor in the Community College System (voluntary), 7/1/92 through 6/30/95.

Miller, Sharon H., Librarian III in the Community College System, 7/1/92 through 6/30/93.

Molloy, Lynn F., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Mowbray, Erla J., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Mullins, Larry M., Instructor in the Community College System, 7/1/92 through 6/30/93.

Murphy, Donna, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Murphy, Todd W., Instructor in the Community College System, 7/1/92 through 6/30/93.

Olson-Biglieri, Joanne, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Ott, John S., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Payne, John L., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Payne, Margaret, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Reeb, Delores K., Instructor in the Community College System, 7/1/92 through 6/30/93.
Richardson, Kathleen, Librarian III in the Community College System, 7/1/92 through 6/30/93.
Ripley, Michael B., Instructor in the Community College System, 7/1/92 through 6/30/93.
Roussos, Panagiotis, Instructor in the Community College System, 7/1/92 through 12/31/92.
Saperstein, Priscilla, Instructor in the Community College System, 7/1/92 through 6/30/93.
Scott, John, Instructor in the Community College System, 7/1/92 through 6/30/93.
Simmons, Nancy S., Instructor in the Community College System, 7/1/92 through 6/30/93.
Smith, Leisha A., Instructor in the Community College System (voluntary), 7/1/92 through 6/30/95.
Spencer, Janella, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Swetnam, Bruce, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Turner, Brenda, Librarian IV in the Community College System, 7/1/92 through 6/30/93.
Wachtel, David, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Walker, Charlene, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
White, Steven J., Instructor in the Community College System, 7/1/92 through 6/30/93.
Wilcox, Davis G., Instructor in the Community College System (voluntary), 7/1/92 through 6/30/95.
Wilson, Vicki, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Womack, Becky, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Woodrum, Kim R., Instructor in the Community College System, 7/1/92 through 6/30/93.
Wyatt, Nelda K., Instructor in the Community College System, 7/1/92 through 6/30/93.

Madisonville Community College

Cook, Sandra L., Instructor in the Community College System, 7/1/92 through 6/30/93.
Deger, Robert J., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Douglas, Nancy L., Instructor in the Community College System, 7/1/92 through 6/30/93.
Edington, Susan B., Instructor in the Community College System, 7/1/92 through 6/30/93.

Gower, Virginia L., Instructor in the Community College System, 7/1/92 through 6/30/93.

Greenfield, Brian M., Instructor in the Community College System, 7/1/92 through 6/30/93.

Grunow, Millie H., Librarian IV in the Community College System, 7/1/92 through 6/30/93.

Hagan, Gregory D., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Hodge, Phillip L., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Howard, Jeffrey R., Instructor in the Community College System, 7/1/92 through 6/30/93.

Jennings, Lana F., Instructor in the Community College System, 7/1/92 through 6/30/93.

Johnson, Felecia K., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Lambe, Clinton R., Instructor in the Community College System, 7/1/92 through 6/30/93.

Leasure, Anna L., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Lovingood, Deborah F., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Mabrey, Leanne C., Instructor in the Community College System, 7/1/92 through 6/30/93.

McLaughlin, Pam S., Instructor in the Community College System, 7/1/92 through 6/30/93.

Meacham, Robert E., Instructor in the Community College System, 7/1/92 through 6/30/93.

Moore, Bob A., Instructor in the Community College System, 7/1/92 through 6/30/93.

Moran, Judith A., Instructor in the Community College System, 7/1/92 through 6/30/93.

Oliver, Deborah L., Instructor in the Community College System, 7/1/92 through 6/30/93.

Pappas, David L., Librarian IV in the Community College System, 7/1/92 through 6/30/93.

Ramsey, M. Cecilia, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Rowbotham, John R., Instructor in the Community College System, 7/1/92 through 6/30/93.

Russell, Lezlie S., Instructor in the Community College System, 7/1/92 through 6/30/93.

Shifflett, George M., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Stallins, M. Chantay, Instructor in the Community College System, 7/1/92 through 6/30/93.

Stark, Dan R., Instructor in the Community College System, 7/1/92 through 6/30/93.

Thom, Richard C., Instructor in the Community College System, 7/1/92 through 6/30/93.

Thorp, Tandy L., Instructor in the Community College System, 7/1/92 through 6/30/93.

VanderPloeg, Scott D., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Vaughan, Cathy A., Instructor in the Community College System, 7/1/92 through 6/30/93.
West, A. Elizabeth, Instructor in the Community College System, 7/1/92 through 6/30/93.
Whittington, Sarah S., Instructor in the Community College System, 7/1/92 through 6/30/93.
Wright, Debbie L., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Maysville Community College

Bone, Martha D., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Calland, Dana T., Instructor in the Community College System, 7/1/92 through 6/30/93.
Cook, Linda F., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Dunaway, Linda K., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Garrison, Janet L., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Hall, Cindy F., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Hunter, Nancy D., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Sturdivant, Tyrone, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Vaughn, George T., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Owensboro Community College

Allison, Mary E., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Benningfield, Dotty, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Chess, Karin, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Ford, Constance, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Gallagher, Carol T., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Glenn, Cornelia J., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Glenn, James H., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Glenn, Robert J., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Hogan, Vicki, Instructor in the Community College System, 7/1/92 through 6/30/93.
Jackson-Hendricks, Wanda, Instructor in the Community College System, 7/1/92 through 6/30/93.
Jennison, Marla, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Johnson, James L., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Johnston, Gail, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Keeton, Nancy A., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Ledford, Julia, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Maltby, Marc S., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
McFarling, Patricia G., Librarian III in the Community College System, 7/1/92 through 6/30/93.
McMahon, James A., Instructor in the Community College System, 7/1/92 through 6/30/93.
Mowers, Kathleen A., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Mundell, Donald W., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Poelhuis, Debra Jo, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Smith, Timothy L., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Stamper, Linda, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Stevens, Jennifer C., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Trigg, Andrea, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Wallace, Abby, Instructor in the Community College System, 7/1/92 through 6/30/93.
Walton, Stephen, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Wipf, Arlan H., Librarian III in the Community College System, 7/1/92 through 6/30/93.
Yates, Deborah D., Instructor in the Community College System, 7/1/92 through 6/30/93.

Paducah Community College

Akojie, Felix O., Instructor in the Community College System, 7/1/92 through 6/30/93.
Bigham, Larry D., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Blaine, Patricia A., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Block, Peggy, Instructor in the Community College System, 7/1/92 through 6/30/93.
Cope, Sherry, Instructor in the Community College System, 7/1/92 through 6/30/93.
Cothran, Tracy Lee, Instructor in the Community College System, 7/1/92 through 6/30/93.
Garrett, T. Scott, Instructor in the Community College System, 7/1/92 through 6/30/93.

Jordan, John J., Instructor in the Community College System, 7/1/92 through 6/30/93.
Kishel, Mary-Lee, Instructor in the Community College System, 7/1/92 through 6/30/93.
Lindsay, Dennice, Instructor in the Community College System, 7/1/92 through 6/30/93.
Mahoney, Joseph D., Instructor in the Community College System, 7/1/92 through 6/30/93.
Mandrell, Constance, Instructor in the Community College System, 7/1/92 through 6/30/93.
McMullen, Deann, Instructor in the Community College System, 7/1/92 through 6/30/93.
Reece, Anton, Instructor in the Community College System, 7/1/92 through 6/30/93.
Reynolds, Delilah, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Rudolph, Donnie L., Instructor in the Community College System, 7/1/92 through 6/30/93.
Vos, John, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Watkins, Gerald, Instructor in the Community College System, 7/1/92 through 6/30/93.
Wolfrom, David M., Instructor in the Community College System, 7/1/92 through 6/30/93.

Prestonsburg Community College

Anosike, Nnamdi, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Barlow, Donald L., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Barnette, William, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Beard, D. Lee, Instructor in the Community College System, 7/1/92 through 6/30/93.
Bendixen, Chris L., Instructor in the Community College System, 7/1/92 through 6/30/93.
Conley, M. Michael, Instructor in the Community College System, 7/1/92 through 6/30/93.
Dai, Rui-Xiu, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Forsyth, Melissa M., Librarian IV in the Community College System, 7/1/92 through 6/30/93.
Gillis, Bill R., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Gyldenvand, James L., Instructor in the Community College System, 7/1/92 through 6/30/93.
Hess, S. Paul, Instructor in the Community College System, 7/1/92 through 6/30/93.
Humphrey, Brenda K., Instructor in the Community College System, 7/1/92 through 6/30/93.
Jacobs, Deborah A., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Kendall, Joanne E., Instructor in the Community College System, 7/1/92 through 6/30/93.
Lewandowski, Eileen, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Loftus, William J., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Looney, Robert E., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Lu, Yin, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Martin, Karen L., Instructor in the Community College System, 7/1/92 through 6/30/93.
Napier, Barbara J., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Naqvi, Syed J., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Orf, Thomas M., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Peffer, Anthony, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Perry, Martha R., Librarian IV in the Community College System, 7/1/92 through 6/30/93.
Ratcliff, James, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Saad, Toufic A., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Sanders, Duane D., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Shaw, Laurie J., Instructor in the Community College System, 7/1/92 through 6/30/93.
Shiber, John G., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Sutton, Joe D., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Torok, George D., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Varma, Jyoti, Instructor in the Community College System, 7/1/92 through 6/30/93.
Vierheller, Thomas, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Weddle, L. Lynn, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Yamout, Jihad S., Instructor in the Community College System, 7/1/92 through 6/30/93.

Somerset Community College

Angevine, Roger, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Barnes, Virgie, Instructor in the Community College System, 7/1/92 through 6/30/93.
Bowdan, Jean, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Fleenor, Dana, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Fries, Wanda, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Glidden, Moses, Instructor in the Community College System, 8/1/92 through 5/31/93.
Grover, Alyce, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Gutschick, Robert, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Harnack, Krister, Instructor in the Community College System, 7/1/92 through 6/30/93.
Khan, Khurshid, Instructor in the Community College System, 7/1/92 through 6/30/93.
Krause, Richard, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Jacques, Kenneth R., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Kiser, Beverly D., Instructor in the Community College System, 7/1/92 through 6/30/93.
McGriff, John H., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Mihankhah, Mihanpoor, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Peterson, Betty, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Railey, George, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Stanton, Oris, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Southeast Community College

Barthell, Robert J., Librarian IV in the Community College System, 7/1/92 through 6/30/93.
Bean, Joseph Scott, Instructor in the Community College System, 7/1/92 through 6/30/93.
Belcher, Dianne, Instructor in the Community College System, 7/1/92 through 6/30/93.
Cox, Robert S., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Duncan, Laura R., Instructor in the Community College System, 7/1/92 through 6/30/93.
Elliott, Richard, Instructor in the Community College System, 7/1/92 through 6/30/93.
Forbes, Zelma, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Gibson, Gary D., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Maciula, Terry A., Instructor in the Community College System, 7/1/92 through 6/30/93.
Marcum, Joseph S., Instructor in the Community College System, 7/1/92 through 6/30/93.

Marcum, Margaret H., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Miller, Lynda D., Instructor in the Community College System, 7/1/92 through 6/30/93.
Mukhopadhyay, Ajay K., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Omar, Saeb., Instructor in the Community College System, 7/1/92 through 6/30/93.
Pickens, Harryette C., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Polli, Richard H., Instructor in the Community College System, 7/1/92 through 6/30/93.
Pratt, Roberta W., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Puckett, Anita, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Schertz, Ann E., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Scopa, Joseph A., Instructor in the Community College System, 7/1/92 through 6/30/93.
Silver, Roy, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Simpson, Astor L., Instructor in the Community College System, 7/1/92 through 6/30/93.
Strong, Nathan B., Instructor in the Community College System, 7/1/92 through 6/30/93.
Taylor, Patricia A., Librarian IV in the Community College System, 7/1/92 through 6/30/93.
Van Woert, Howard, Instructor in the Community College System, 7/1/92 through 6/30/93.
Vaught, James H., Instructor in the Community College System, 7/1/92 through 6/30/93.
Wilder, Karen, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Wright, Edward D., Instructor in the Community College System, 8/1/92 through 6/30/93.
Zhang, Sha Li, Librarian III in the Community College System, 7/1/92 through 6/30/93.

E. PROMOTIONS WITHOUT TENURE

Ashland Community College

Beebe, Lora, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Floyd, Ninfa, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Gehringer, Rebecca, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Michels, Anne, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
West, William, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Willis, Nanette F., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Young, Linda, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Elizabethtown Community College

Beattie, Linda E., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Buck, David C., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Cantrell, Douglas, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Nason, Dean W., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Nemes, Janice E., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Hazard Community College

Helf, Lisa, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
May, Scott R., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Riddle, Sue, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Weis, Thomas, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Henderson Community College

Corley, Maura L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Elmer, Carol E., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Furbush, Frank H., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Greenwell, Georgia E., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Hronek, Beth C., from Librarian IV in the Community College System, to Librarian III in the Community College System, 7/1/92 through 6/30/93.
Luxner, Karla L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Palmer, Carol R., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Wicker, H. Keith, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Jefferson Community College

Bell, Donna S., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Brown, Cora B., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Cantor, Richard R., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Cooper, Mary Ann, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Cox, Connie A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Cummins, Julie J., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Cummins, Peggy, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Dennis, Beverly M., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Dupee, Kenneth L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Edgar, Donna W., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Gonzalez, Ruth, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Graney, Christopher, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Gregory, Michael A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Hall, Jill W., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Heyman, Patricia, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Hoyt, Cheryl A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Irish, Nyeita M., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Jones, M. Douglas, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Kataky, Devajyoti, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Koach, Robert B., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Koester, Joan E., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Lammers, Suzanne, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Limeberry, John, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Pitt, Phillip R., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Powell, Zelda S., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Purvis, Charles D., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Ragade, Anila R., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Ruhe, Martha L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Shircliff, Jennifer, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Van Meter, Victor, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Weldon, Betty E., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Whittle, Gary D., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Wiles, Thomas S., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Wright, Wanda S., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Wyatt, Mary, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Lexington Community College

Groleau, Sally V., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Ingle, Cynthia O., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Jackson, Jean C., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Kolasa, James R., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Norman, Cynthia S., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Ramsey, Tammy, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Underwood, Dale N., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Zoll, Gregory A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Madisonville Community College

Bennett, Tate R., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Billingsley, Jerome H., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Braasch, Gerald J., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Davis, Susan K., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Lindeman, Peter V., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Moore, Lizabeth A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Murphy, David W., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Nygaard, Timothy A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Phillips, Kenneth, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Watson, Ron D., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Maysville Community College

Boyd, Tony, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Denton, Laura C., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Grannis, Elisabeth, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Graves, Robert L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Lightner, Rebecca, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Owensboro Community College

Duckwall, Sharon, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Meador, Ramona M., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Phillips, William C., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Sallan, Veena, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Wetzel, William F., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Paducah Community College

Cothran, Kelly R., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Craig, Berry F., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Dortch, Joann T., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Hely, Sueann, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Hutchinson, Sharla, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Stewart, Michael, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Prestonsburg Community College

Bell, Daniel E., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Derossett, Kimberly, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Mulling, Carol J., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Nayak, Paresh C., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Thomas, Shirley L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Somerset Community College

Atkinson, Johnna, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Epperson, Jody B., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Humphrey, Zechariah, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Stringer, Gail, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Southeast Community College

Beaty, Brett J., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Ewing, Ben R., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Gibson, Madeline, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Hughes, Carlton W., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Sellars, Mitzi, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.
Simpson, William D., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

F. TERMINAL REAPPOINTMENTS

Ashland Community College

Spencer, James E., Assistant Professor in the Community College System, 7/1/92 through 12/31/92.

Hopkinsville Community College

Bingham, Wanda, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Jefferson Community College

Neff, David L., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Madisonville Community College

Dembkowski, Harry E., Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

Maysville Community College

Czarski, Charles M., Librarian III in the Community College System, 7/1/92 through 6/30/93.

Grannis, Elisabeth, Assistant Professor in the Community College System, 7/1/92 through 6/30/93.

G. LEAVES OF ABSENCE

Ashland Community College

Greene, Carol Marie, Librarian II in the Community College System (with tenure), sabbatical leave at full salary, 6/15/92 through 8/15/92.

Howes, Charles D., Professor in the Community College System (with tenure), sabbatical leave at full salary for the 1992 Fall Semester.

Jefferson Community College

Riedel, Donna, Instructor in the Community College System, leave of absence without pay, 7/1/92 through 12/31/92.

Lexington Community College

Anthony, Joseph G., Associate Professor in the Community College System (with tenure), sabbatical leave at one-half salary for the 1992-93 academic year.

Maysville Community College

Dickison, Jeannette, Associate Professor in the Community College System (with tenure), leave of absence without pay, 1/15/93 through 5/15/93.

LEXINGTON CAMPUS

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

College of Agriculture

Bullock, Kevin Darrh, Assistant Extension Professor,
Animal Sciences, 5/18/92 through 6/30/93.

College of Arts and Sciences

Ferland, Gary J., Professor (with tenure), Physics and
Astronomy, effective 7/1/92.

Irvin, Cynthia L., Assistant Professor, Political
Science, 8/16/92 through 6/30/93.

Mosbey, James S., Professor (without tenure), Aerospace
Studies, 8/1/92 through 7/31/94.

Superson, Anita M., Assistant Professor, Philosophy,
8/16/94 through 6/30/96.

College of Education

Feist, Sonja M., Assistant Professor, Educational and
Counseling Psychology, 8/16/92 through 5/15/95.

Ragguet, Patricia D., Assistant Professor,
Administration and Supervision, 8/16/92 through
5/15/95.

Rinehart, James S., Assistant Professor, Administration
and Supervision, 8/16/92 through 5/15/94.

Russo, Charles J., Assistant Professor, Administration
and Supervision, 8/16/92 through 5/15/95.

Sandidge, Rosetta F., Assistant Professor, Vocational
Education, 8/16/92 through 5/15/95.

Scollay, Susan J., Associate Professor (without tenure),
Administration and Supervision, 8/16/92 through
5/15/94.

College of Fine Arts

Pollack, Rhoda-Gale, Professor (with tenure), Theatre,
effective 7/1/92.

College of Human Environmental Sciences

Minor, Tamra, Assistant Professor, Family Studies,
8/1/92 through 6/30/93.

B. ADMINISTRATIVE APPOINTMENTS

College of Arts and Sciences

Biglieri, Anibal A., Associate Professor (with tenure), Spanish and Italian, appointed Chairman, Spanish and Italian, 7/1/92 through 6/30/96.
Herring, George C., Professor (with tenure), History, appointed Chairman, History, 7/1/92 through 6/30/96.
Rosenman, Ellen B., Associate Professor (with tenure), English, appointed Director, Women's Studies Program, 7/1/92 through 6/30/94.
Ulack, Richard, Professor (with tenure), Geography, and Chairman, Geography, reappointed Chairman, Geography, 7/1/92 through 6/30/96.

College of Business and Economics

Webb, Michael A., Associate Professor (with tenure), Economics, appointed Associate Dean for Undergraduate Studies, College of Business and Economics, 7/1/92 through 6/30/96.

Vice Chancellor for Student Affairs

Fulks, Nikki J., appointed Director, Counseling and Testing Center, effective 5/1/92.

C. JOINT APPOINTMENTS

College of Education

Auvenshine, C. Dwight, Associate Professor (with tenure), Educational and Counseling Psychology, joint appointment as Associate Professor (without tenure), Rehabilitation Medicine, College of Medicine, 7/1/92 through 6/30/93.

D. TENURE

College of Agriculture

McAllister, Alan J., from Associate Extension Professor (without tenure), Animal Sciences, to Associate Extension Professor (with tenure), Animal Sciences, effective 7/1/92.

E. PROMOTIONS

College of Agriculture

Flashman, Robert H., from Associate Extension Professor (with tenure), Home Economics Extension, to Extension Professor (with tenure), Home Economics Extension, effective 7/1/91.

Fountain, William M., from Associate Extension Professor (with tenure), Horticulture and Landscape Architecture, to Extension Professor (with tenure), Horticulture and Landscape Architecture, effective 7/1/92.

Green, J.D., from Assistant Extension Professor (without tenure), Agronomy, to Associate Extension Professor (with tenure), Agronomy, effective 7/1/92.

Henning, Jimmy C., from Assistant Extension Professor (without tenure), Agronomy, to Associate Extension Professor (with tenure), Agronomy, effective 7/1/92.

Nielsen, Mark T., from Associate Professor (with tenure), Agronomy, to Professor (with tenure), Agronomy, effective 7/1/92.

Salvucci, Michael L., from Adjunct Assistant Professor, to Adjunct Associate Professor, Agronomy, effective 7/1/92 through 6/30/93.

Swanson, Louis E., Jr., from Associate Professor (with tenure), Rural Sociology, to Professor (with tenure), Rural Sociology, effective 7/1/92.

Wagner, David B., from Assistant Professor (without tenure), Forestry, to Associate Professor (with tenure), Forestry, effective 7/1/92.

Williamson, Lionel, from Associate Extension Professor (with tenure), Agricultural Economics, to Extension Professor (with tenure), Agricultural Economics, effective 7/1/92.

Witt, William W., from Associate Professor (with tenure), Agronomy, to Professor (with tenure), Agronomy, effective 7/1/92.

College of Arts and Sciences

Clark, Mike A., from Adjunct Assistant Professor, Biological Sciences, to Adjunct Associate Professor, Biological Sciences, 7/1/92 through 6/30/95.

Guarr, Thomas F., from Assistant Professor (without tenure), Chemistry, to Associate Professor (with tenure), Chemistry, effective 7/1/92.

Harris, Monica J., from Assistant Professor (without tenure), Psychology, to Associate Professor (with tenure), Psychology, effective 7/1/92.

Hatch, Laurie Russell, from Assistant Professor, (without tenure), Sociology, to Associate Professor (with tenure), Sociology, effective 7/1/92.

Kovash, Michael A., from Associate Professor (with tenure), Physics and Astronomy, to Professor (with tenure), Physics and Astronomy, effective 7/1/92.

Kraemer, Philipp J., from Assistant Professor (without tenure), Psychology, to Associate Professor (with tenure), Psychology, effective 7/1/92.

Lee, Carl W., from Associate Professor (with tenure), Mathematics, to Professor (with tenure), Mathematics, effective 7/1/92.

- Martin, Nicholas L.S., from Assistant Professor (without tenure), Physics and Astronomy, to Associate Professor (with tenure), Physics and Astronomy, effective 7/1/92.
- Olster, David M., from Assistant Professor (without tenure), History, and Assistant Professor (without tenure) Honors, Undergraduate Studies, to Associate Professor (with tenure), History, and Associate Professor (without tenure), Honors, Undergraduate Studies, effective 7/1/92.
- Phillips, Jane Ellen, from Associate Professor (with tenure), Classics, to Professor (with tenure), Classics, effective 7/1/92.
- Rayens, William S., from Assistant Professor (without tenure), Statistics, to Associate Professor (with tenure), Statistics, effective 7/1/92.
- Uglen, Gary L., from Associate Professor (with tenure), Biological Sciences, to Professor (with tenure), Biological Sciences, effective 7/1/92.

College of Business and Economics

- Black, Dan A., from Associate Professor (with tenure), Economics, to Professor (with tenure), Economics, effective 7/1/92.
- Chung, Chen-hua, from Associate Professor (with tenure), Decision Science and Information Systems, to Professor (with tenure), Decision Science and Information Systems, effective 7/1/92.
- Cooper, Jean C., from Assistant Professor (without tenure), Accountancy, to Associate Professor (with tenure), Accountancy, effective 7/1/92.
- Hoyt, William N., from Assistant Professor (without tenure), Economics, to Associate Professor (with tenure), Economics, effective 7/1/92.
- Jensen, Richard A., from Associate Professor (with tenure), Economics, to Professor (with tenure), Economics, effective 7/1/92.
- Kelley, Scott W., from Assistant Professor (without tenure), Marketing, to Associate Professor (with tenure), Marketing, effective 7/1/92.
- McIntosh, Will, from Assistant Professor (without tenure), Finance, to Associate Professor (with tenure), Finance, effective 7/1/92.
- Viator, Ralph E., from Assistant Professor (without tenure), Accountancy, to Associate Professor (with tenure), Accountancy, effective 7/1/92.

F. CHANGES

College of Arts and Sciences

- Ochanine, Serge, from Visiting Associate Professor, Mathematics, to Associate Professor (with tenure), Mathematics, effective 7/1/92.

G. EARLY RETIREMENTS

College of Agriculture

Farley, Matilda, Principal Lab Technician, Regulatory Services, after 19.75 consecutive years of service, under Section III.A.2 of AR II-1.6-1, effective 7/24/92.

Holman, Josephine S., EFNEP Assistant, Cooperative Extension Service, after 20.50 consecutive years of service, under Section III.A.2 of AR II-1.6-1, effective 6/5/92.

College of Communications

Ripley, Joseph M., Professor (with tenure), Telecommunications, after 25 consecutive years of service, under Section III.A.2 of AR II-1.6-1, effective 6/30/92.

Office of the Chancellor

Sutton, Martha M., Administrative Assistant II, University Registrar's Office, after 28.25 consecutive years of service, under Section III.A.2 of AR II-1.6-1, effective 6/30/92.

H. POST-RETIREMENTS

College of Agriculture

Marshall, Andrew Jr., Laborer (part-time), Forestry, 7/1/92 through 6/30/93.

College of Engineering

Krimm, Martin C., Assistant Professor, Electrical Engineering, 1/1/92 through 6/30/92.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Communications

Lowe, Gregory F., Visiting Assistant Professor, Telecommunications, 8/16/92 through 5/15/93.

College of Social Work

Schadler, Gene F., Instructor (voluntary), 8/16/92 through 6/30/94.

B. ADMINISTRATIVE APPOINTMENTS

College of Arts and Sciences

Canon, Bradley C., Professor (with tenure), Political Science, appointed Acting Chairman, Political Science, 7/1/92 through 6/30/93.

Hoskins, Mary Sue, appointed Student Affairs Officer V, Dean's Office, effective 5/4/92.

College of Communications

Waldhart, Enid S., Associate Professor* (with tenure), Communication, appointed Acting Chairman, Communication, 7/1/92 through 12/31/92.

College of Business and Economics

Chew, It-keong, Associate Professor (with tenure), Finance, and Acting Chairman, Finance, reappointed Acting Chairman, Finance, 7/1/92 through 6/30/93.

College of Engineering

Crabtree, Joseph D., Transportation Research Engineer V, Kentucky Transportation Center, effective 4/1/92.

C. REAPPOINTMENTS

College of Agriculture

Weckman, Randy, Assistant Professor*, Agricultural Communications, 7/1/92 through 6/30/93.

College of Architecture

de Hahn, Henri T., Assistant Professor, 7/1/92 through 12/31/93.

Wilson, Mabel O., Assistant Professor, 7/1/92 through 6/30/94.

College of Arts and Sciences

Bai, Zhaojun, Assistant Professor, Mathematics, 7/1/92 through 6/30/94.

Barron, Susan, Assistant Professor, Psychology, 7/1/92 through 6/30/93.

Brown, Russell, Assistant Professor, Mathematics, 7/1/92 through 6/30/94.

Carswell, C. Melody, Assistant Professor, Psychology, 7/1/92 through 6/30/93.

Cavagnero, Michael, Assistant Professor, Physics and Astronomy, 7/1/92 through 6/30/94.

* Special Title Series

Chen, Zhe, Assistant Professor, Psychology, 7/1/92 through 6/30/93.

Debski, Elizabeth A., Assistant Professor, Biological Sciences, 7/1/92 through 6/30/94.

Ellis, Alan L., Assistant Professor, Psychology, 7/1/92 through 6/30/93.

Golding, Jonathan M., Assistant Professor, Psychology, 7/1/92 through 6/30/93.

Hoyle, Rick H., Assistant Professor, Psychology, 7/1/92 through 6/30/93.

Jones, Grace, Assistant Professor, Biological Sciences, 1/1/93 through 12/31/94.

Kaufman, Stuart, Assistant Professor, Political Science, 7/1/92 through 6/30/94.

MacDonald, Joyce G., Assistant Professor, English, 7/1/92 through 6/30/95.

Meier, Mark S., Assistant Professor, Chemistry, 7/1/92 through 6/30/94.

Mortensen, Peter L., Assistant Professor, English, 7/1/92 through 6/30/95.

Ng, Kwok-Wai, Assistant Professor, Physics and Astronomy, 7/1/92 through 6/30/94.

Nyerges, A. Endre, Assistant Professor, Anthropology, 7/1/92 through 6/30/94.

Faulx, Patricia, Assistant Professor, Political Science, 7/1/92 through 6/30/94.

Rajasekar, Arcot K., Assistant Professor, Computer Science, 7/1/92 through 6/30/94.

Robertson, J. David, Assistant Professor, Chemistry, 1/1/92 through 12/31/94.

Rymond, Brian C., Assistant Professor, Biological Sciences, 7/1/92 through 6/30/94.

Shlosman, Issac, Assistant Professor, Physics and Astronomy, 7/1/92 through 6/30/94.

Smith, Gregory T., Assistant Professor, Psychology, 7/1/92 through 6/30/93.

Smith, Richard H., Assistant Professor, Psychology, 7/1/92 through 6/30/93.

Turner, Terence J., Assistant Professor, Psychology, 7/1/92 through 6/30/93.

Utikal, Klaus J., Assistant Professor, Statistics, 7/1/92 through 6/30/94.

Van Denburg, Todd F., Assistant Professor, Psychology, 7/1/92 through 6/30/93.

Warner, Barbara D., Assistant Professor, Sociology, 7/1/92 through 6/30/94.

Watkins, John F., Assistant Professor, Geography, 7/1/92 through 6/30/93.

Westneat, David F., Assistant Professor, Biological Sciences, 7/1/92 through 6/30/94.

Wetter, Martha W., Assistant Professor, Psychology, 7/1/92 through 6/30/93.

Worley, Linda Kraus, Assistant Professor, German, 7/1/92 through 6/30/93.

College of Business and Economics

Dahlstrom, Robert F., Assistant Professor, Marketing,
7/1/92 through 6/30/93.
Goh, Chon-Huat, Assistant Professor, Decision Science
and Information Systems, 7/1/92 through 6/30/93.
Halstead, Diane M., Assistant Professor, Marketing,
7/1/92 through 6/30/93.
Ingram, Donna M., Assistant Professor, Economics, 7/1/92
through 6/30/93.
Kim, Yoonbai, Assistant Professor, Economics, 7/1/92
through 6/30/93.
Lee-Post, Anita, Assistant Professor, Decision Science
and Information Systems, 7/1/92 through 6/30/93.
Wang, Weiren, Assistant Professor, Economics, 7/1/92
through 6/30/93.

College of Communications

Dozier, Steve, Assistant Professor*, Journalism,
7/1/92 through 6/30/93.
Hertog, James K., Assistant Professor, Journalism,
7/1/92 through 6/30/93.
Kalbfleisch, Pamela J., Assistant Professor,
Communication, 7/1/92 through 6/30/93.
Kim, Haeyron, Assistant Professor, Telecommunications,
7/1/92 through 6/30/93.
Knuf, Joachim, Assistant Professor, Communication,
7/1/92 through 6/30/93.
Manning-Miller, Carmen L., Assistant Professor,
Journalism, 7/1/92 through 6/30/93.
Reynolds, Nancy Jean, Assistant Professor,
Telecommunications, 7/1/92 through 6/30/93.
Roth, Richard, Assistant Professor*, Journalism, 7/1/92
through 6/30/93.

College of Education

Gaskins, Robert W., Assistant Professor, Curriculum and
Instruction, 8/16/92 through 6/30/94.
Jones, Douglas L., Assistant Professor, Curriculum and
Instruction, 8/16/92 through 6/30/94.

College of Human Environmental Sciences

Bland, Sarah B., Instructor (voluntary), Nutrition and
Food Science, 8/16/92 through 5/15/93.
Braun, Robert M., Instructor (voluntary), Nutrition and
Food Science, 8/16/92 through 5/15/93.
Browning, Mary H., Instructor (voluntary), Nutrition and
Food Science, 8/16/92 through 5/15/93.
Carlock, Russell, Instructor (voluntary), Nutrition and
Food Science, 8/16/92 through 5/15/93.

Eaves, Ava H., Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.
Ehmann, Kathleen, Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.
Faith, Jane Kaelin, Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.
Gardner, Toni G., Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.
Hardin, Jennifer, Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.
Hunter, Pauline L., Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.
Jones, Jean H., Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.
Magda, Raymond, Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.
Mahoney, Betsy B., Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.
McCarthy, Tim, Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.
McElhanon- Franklin, Cynthia L., Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.
Miniard, Marjorie G., Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.
Niles, Ema Jean, Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.
Raitz, Carol A., Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.
Stidam, Susan, Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.
Thomas, Willa, Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.
Turner, Virginia L., Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.
Walters, Jacqueline R., Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.
Wright, Mary Theresa, Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.
Zahn, Brenda Kae, Instructor (voluntary), Nutrition and Food Science, 8/16/92 through 5/15/93.

College of Social Work

Barone, Anthony J., Assistant Professor* (part-time), 8/16/92 through 5/15/93.
Collins, Lucky J., Assistant Professor* (part-time), 8/16/92 through 5/15/93.
Day, Anna Grace, Associate Professor* (part-time), 8/16/92 through 5/15/93.
Elliott, Willie L., Associate Professor* (part-time), 8/16/92 through 5/15/93.
Hackney, Edwin, Assistant Professor* (part-time), 8/16/92 through 5/15/93.

Isenhour, Lenora H., Assistant Professor* (part-time),
8/16/92 through 5/15/93.
Kennedy, Albert, Assistant Professor* (part-time),
8/16/92 through 5/15/93.
Krause, Robert L., Adjunct Assistant Professor, 8/16/92
through 5/15/95.
Marshall, Ted, Associate Professor* (part-time), 8/16/92
through 5/15/93.
Mauldin, Rosetta, Professor* (part-time), 8/16/92
through 5/15/93.
Mazzaro, Tony, Associate Professor* (part-time), 8/16/92
through 5/15/93.
Middendorf, Karen L., Adjunct Assistant Professor,
8/16/92 through 5/15/95.
Oliver, Kenneth E., Assistant Professor* (part-time),
8/16/92 through 5/15/93.
Robinson, Bennie C., Associate Professor* (part-time),
8/16/92 through 5/15/93.
Seelig, John Michael, Associate Professor* (part-time),
8/16/92 through 5/15/93.
Stafford, Judith A., Assistant Professor* (part-time),
8/16/92 through 5/15/93.
Stivers, Teresa W., Assistant Professor* (part-time),
8/16/92 through 5/15/93.
Tychonievich, Marie, Assistant Professor* (part-time),
8/16/92 through 5/15/93.
Walker, Robert, Assistant Professor* (part-time),
8/16/92 through 5/15/93.
Weir, Ivan R., Assistant Professor* (part-time), 8/16/92
through 5/15/93.
Weir, Myra B., Assistant Professor* (part-time), 8/16/92
through 5/15/93.
Whorley, Larry W., Assistant Professor* (part-time),
8/16/92 through 5/15/93.
Worful, Barbara Lee, Adjunct Assistant Professor,
8/16/92 through 5/15/95.

D. CHANGES

College of Arts and Sciences

Kaiser, Jo Ellen, from Assistant Professor, English, to
Instructor, English, 7/1/92 through 6/30/93.

E. TERMINAL REAPPOINTMENTS

College of Arts and Sciences

Dekin, Michael S., Assistant Professor, Biological
Sciences, 7/1/92 through 6/30/93.

G. LEAVES OF ABSENCE

College of Agriculture

- Beck, Robert L., Professor (with tenure), Agricultural Economics, to change Sabbatical leave with full salary, 2/20/92 through 8/19/92, to Sabbatical leave with full salary 5/1/92 through 8/19/92.
- Dyche, Jane, County Extension Agent, Cooperative Extension Service, Study leave with half salary, 8/1/92 through 7/31/93.
- Gillespie, Phillip D., County Extension Agent, Cooperative Extension Service, Study leave with full salary, 7/1/92 through 12/18/92.
- Mineer, Sally R., County Extension Agent, Cooperative Extension Service, to change Study leave with full salary, 9/1/92 through 12/18/92, to Study leave with half salary, 9/1/92 through 12/18/92.
- Silvia, William J., Associate Professor (with tenure), Animal Sciences, to change Sabbatical leave with full salary, 2/20/92 through 8/19/92, to Sabbatical leave with half salary 7/1/92 through 6/30/93.

College of Arts and Sciences

- Bachas, Leonidas G., Associate Professor (with tenure), Chemistry, Sabbatical leave with half salary, Spring Semester 1993.
- Cai, Xiao Chuan, Assistant Professor (without tenure), Mathematics, Leave without pay, Fall Semester 1992.
- Hakansson, N. Thomas, Assistant Professor (without tenure), Anthropology, Leave without pay, Spring Semester 1993 and Fall Semester 1993.
- Hatch, Laurie Russell, Associate Professor (with tenure), Sociology, Sabbatical leave with half salary, Fall Semester 1992 and Spring Semester 1993.
- Hislop, Peter D., Associate Professor (with tenure), Mathematics, Leave without pay, Spring Semester 1993.
- Molzon, Robert E., Associate Professor (with tenure), Mathematics, Leave without pay, Fall Semester 1992 and Spring Semester 1993.
- Olster, David M., Associate Professor (with tenure), History, and Associate Professor (without tenure), Honors, Undergraduate Studies, Sabbatical leave with half salary, Fall Semester 1992 and Spring Semester 1993.

College of Engineering

- Dillon, Oscar W., Professor (with tenure), Engineering Mechanics, Sabbatical leave with full salary, Spring Semester 1993.

Okazaki, K., Professor (with tenure), Materials Science and Engineering, to change Sabbatical leave with full salary, Fall Semester 1992, to Sabbatical leave with full salary, Spring Semester 1993.

College of Fine Arts

Longyear, Rey M., Professor (with tenure), Music, Sabbatical leave with full salary, Spring Semester 1993.

College of Human Environmental Sciences

Botkin, Darla, Associate Professor (with tenure), Family Studies, Sabbatical leave with full salary, Fall Semester 1992.

MEDICAL CENTER

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

College of Medicine

Glasscock, Richard J., Professor (with tenure),
Medicine, effective 7/15/92.
Hersh, Louis B., Professor (with tenure), Biochemistry,
effective 7/1/92.
Johnson, James E., Jr., Associate Professor (part-time)
(temporary), Preventive Medicine and Environmental
Health, 4/1/92 through 6/30/92.

B. ADMINISTRATIVE APPOINTMENTS

College of Medicine

Glasscock, Richard J., Professor (with tenure),
Medicine, named Chairman, Medicine, 7/15/92 through
7/14/98.
Hersh, Louis B., Professor (with tenure), Biochemistry,
named Chairman, Biochemistry, 7/1/92 through
6/30/98.

College of Pharmacy

McNamara, Patrick J., Professor (with tenure), named
Associate Dean for Research and Graduate Studies,
effective 7/1/92.

C. JOINT APPOINTMENTS

College of Medicine

Leukefeld, Carl G., Professor (with tenure),
Psychiatry, joint appointment as Professor (without
tenure), Behavioral Science, also joint appointment
as Professor (without tenure), College of
Dentistry, Department of Oral Health Science,
effective 2/1/92.
Pettigrew, Luther C., Jr., Associate Professor (with
tenure), Neurology, joint appointment as Associate
Professor (without tenure), Surgery, effective
7/1/92.

D. REAPPOINTMENTS

College of Medicine

Johnson, James E., Associate Professor (part-time) (temporary), Preventive Medicine and Environmental Health, 7/1/92 through 3/31/93.

College of Pharmacy

Parker, Chester L., Associate Professor (part-time) (without tenure), 7/1/92 through 6/30/93.

E. TENURE

College of Medicine

Jennes, Lothar H., Associate Professor (without tenure), Anatomy and Neurobiology, to Associate Professor (with tenure), Anatomy and Neurobiology, effective 7/1/92.

MacPherson, Brian R., Associate Professor* (without tenure), Anatomy and Neurobiology, to Associate Professor* (with tenure), Anatomy and Neurobiology, effective 7/1/92.

F. PROMOTIONS

College of Medicine

Hays, Lon R., Assistant Professor*, Psychiatry, to Associate Professor* (with tenure), Psychiatry, effective 7/1/92.

Kaak, H. Otto, Associate Professor* (with tenure), Psychiatry, joint appointment as Associate Professor* (without tenure), Pediatrics, to Professor* (with tenure), Psychiatry, joint appointment as Professor* (without tenure), Pediatrics, effective 7/1/92.

Kenady, Daniel E., Associate Professor (with tenure), Surgery, to Professor (with tenure), Surgery, effective 7/1/92.

Lee, Lu-Yuan, Associate Professor (with tenure), Physiology and Biophysics, to Professor (with tenure), Physiology and Biophysics, effective 7/1/92.

Nicholls, Paul J., Associate Professor* (with tenure), Surgery, to Professor* (with tenure), Surgery, effective 7/1/92.

Pettigrew, Luther C., Jr., Assistant Professor, Neurology, to Associate Professor (with tenure), Neurology, effective 7/1/92.

*Special Title Series

Ranseen, John D., Assistant Professor, Psychiatry, joint appointment as Assistant Professor, Neurology, also joint appointment as Assistant Professor, College of Arts and Sciences, Department of Psychology, to Associate Professor (with tenure), Psychiatry, joint appointment as Associate Professor (without tenure), Neurology, also joint appointment as Assistant Professor, College of Arts and Sciences, Department of Psychology, effective 7/1/92.

Steger, Herbert G., Clinical Assistant Professor, Anesthesiology, to Clinical Associate Professor (without tenure), Anesthesiology, 7/1/92 through 6/30/93.

Tibbs, Phillip A., Associate Professor (with tenure), Surgery, to Professor (with tenure), Surgery, effective 7/1/92.

Witt, William O., Associate Professor* (with tenure), Anesthesiology, to Professor* (with tenure), Anesthesiology, effective 7/1/92.

College of Pharmacy

Jay, Michael J., Associate Professor (with tenure), joint appointment as Associate Professor (without tenure), College of Medicine, Department of Diagnostic Radiology, to Professor (with tenure), joint appointment as Professor (without tenure), College of Medicine, Department of Diagnostic Radiology, effective 7/1/92.

Medical Center Library

Bowman, Lynne B., Librarian II (with tenure), to Librarian I (with tenure), effective 7/1/92.
Theirl, Edwina B., Librarian III (without tenure), to Librarian II (with tenure), effective 7/1/92.

G. POST-RETIREMENT APPOINTMENTS

College of Medicine

Sandifer, Myron G., Professor (without tenure) (part-time), Psychiatry, joint appointment as Professor (without tenure) (part-time), Neurology, 7/1/92 through 6/30/93.

University Hospital

Cabe, Elizabeth, Staff Technologist, Pathology/Clinical Laboratories, 7/1/92 through 6/30/93.

*Special Title Series

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Allied Health Professions

Angel, Cindy, Clinical Instructor (voluntary), Clinical Sciences, 4/13/92 through 6/30/94.
Arseneaux, Melissa, Clinical Instructor (voluntary), Clinical Sciences, 4/13/92 through 6/30/94.
Bass, Louise, Clinical Instructor (voluntary), Clinical Sciences, 3/30/92 through 6/30/94.
Bonner, Johnnie M., Clinical Instructor (voluntary), Clinical Sciences, 4/13/92 through 6/30/94.
Brudvig, Tracy J., Clinical Instructor (voluntary), Clinical Sciences, 4/13/92 through 6/30/94.
Conrad, Lisa B., Clinical Instructor (voluntary), Clinical Sciences, 4/13/92 through 6/30/94.
Gillaspie, Prudence L., Clinical Instructor (voluntary), Clinical Sciences, 5/11/92 through 6/30/94.
Goldner, Jeanine D., Clinical Instructor (voluntary), Clinical Sciences, 4/27/92 through 6/30/94.
Denney, Mary A., Clinical Instructor (voluntary), Clinical Sciences, 5/4/92 through 6/30/94.
Haile, Christina M., Clinical Instructor (voluntary), Clinical Sciences, 5/26/92 through 6/30/94.
Knolhoff, Kelly D., Clinical Instructor (voluntary), Clinical Sciences, 5/18/92 through 6/30/94.
Lamothe, Michael, Clinical Instructor (voluntary), Clinical Sciences, 5/18/92 through 6/30/94.
Landry, Sandy, Clinical Instructor (voluntary), Clinical Sciences, 5/11/92 through 6/30/94.
Mitchell, Pamela D., Clinical Instructor (voluntary), Clinical Sciences, 5/11/92 through 6/30/94.
Rafferty, Thomas E., Jr., Clinical Instructor (voluntary), Clinical Sciences, 5/4/92 through 6/30/94.
Roehrig, Sharon A., Clinical Instructor (voluntary), Clinical Sciences, 5/11/92 through 6/30/94.
Schweinefuss, Michele, Clinical Instructor (voluntary), Clinical Sciences, 4/6/92 through 6/30/94.
Sharan, Karen P., Clinical Instructor (voluntary), Clinical Sciences, 5/18/92 through 6/30/94.
Sibalich, Toni, Clinical Instructor (voluntary), Clinical Sciences, 4/27/92 through 6/30/94.
Thomas, Gary W., Clinical Instructor (voluntary), Clinical Sciences, 4/27/92 through 6/30/94.
Ward, Kelley E., Clinical Instructor (voluntary), Clinical Sciences, 5/11/92 through 6/30/94.

Werkmeister, Kelly Jo, Adjunct Assistant Professor,
Health Services, 4/1/92 through 6/30/92.

Williams, Jan, Clinical Instructor (voluntary),
Clinical Sciences, 5/11/92 through 6/30/94.

College of Dentistry

Auslander, Steve W., Clinical Instructor (voluntary),
Oral Health Science, 6/1/92 through 6/30/94.

Barker, W. Jason, Assistant Clinical Professor
(voluntary), Oral Health Practice, 4/1/92 through
6/30/94.

Boeh, Daniel G., Clinical Instructor (voluntary), Oral
Health Science, 6/1/92 through 6/30/94.

Brown, Terry, Clinical Instructor (voluntary), Oral
Health Science, 6/1/92 through 6/30/94.

Carlisle, Jan F., Clinical Instructor (voluntary), Oral
Health Science, 6/1/92 through 6/30/94.

Carroll, Thomas F., Clinical Instructor (voluntary),
Oral Health Science, 6/1/92 through 6/30/94.

Caskey, Paula P., Clinical Instructor (voluntary), Oral
Health Science, 6/1/92 through 6/30/94.

Clyde, James S., Clinical Instructor (voluntary), Oral
Health Science, 6/1/92 through 6/30/94.

Collins, Donald R., Clinical Instructor (voluntary),
Oral Health Science, 6/1/92 through 6/30/94.

Hopkins, William S., Clinical Instructor (voluntary),
Oral Health Science, 6/1/92 through 6/30/94.

Johnson, Jimmie L., Clinical Instructor (voluntary),
Oral Health Science, 6/1/92 through 6/30/94.

Justice, William H., Clinical Instructor (voluntary),
Oral Health Science, 6/1/92 through 6/30/94.

Kupp, Leo I., Assistant Professor, Oral Health
Practice, 7/1/92 through 6/30/93.

Legan, Harry L., Clinical Instructor (voluntary), Oral
Health Science, 6/1/92 through 6/30/94.

Lester, Jim D., Clinical Instructor (voluntary), Oral
Health Science, 6/1/92 through 6/30/94.

Littlepage, Randal, Clinical Instructor (voluntary),
Oral Health Science, 6/1/92 through 6/30/94.

Parker, William T., Clinical Instructor (voluntary),
Oral Health Science, 6/1/92 through 6/30/94.

Parlanti, Sherry M., Assistant Professor (part-time),
Oral Health Science, 5/1/92 through 6/30/92.

Sanders, Jack E., Clinical Instructor (voluntary), Oral
Health Science, 6/1/92 through 6/30/94.

Sievers, Lou, Assistant Professor (part-time), Oral
Health Science, 5/1/92 through 6/30/92.

College of Medicine

Aljabi, Iyad A., Assistant Professor (voluntary),
Pediatrics, 5/1/92 through 6/30/94.
Beckman, Alan C., Clinical Instructor, Radiation
Medicine, 7/1/92 through 6/30/93.
Berk, Martin R., Assistant Professor (voluntary),
Medicine, 3/1/92 through 6/30/94.
Bozung, Patricia S., Assistant Professor (voluntary),
Medicine, 5/1/92 through 6/30/94.
Buurman, Richard M., Assistant Professor (voluntary),
Family Practice, 2/1/92 through 6/30/94.
Cassidy, David B., Assistant Professor (voluntary),
Medicine, 6/1/92 through 6/30/94.
Elam, Carol L., Adjunct Assistant Professor, Behavioral
Science, 3/1/92 through 6/30/92.
Giles, Charles S., Assistant Professor (voluntary),
Medicine, 5/1/92 through 6/30/94.
Jabri, Mohamed N., Assistant Professor (voluntary),
Pediatrics, 5/1/92 through 6/30/94.
James, Gary V., Assistant Professor (voluntary), Family
Practice, 2/1/92 through 6/30/94.
Johnson, Pamela G., Assistant Professor (voluntary),
Pediatrics, 6/1/92 through 6/30/94.
Lei Lim, Beckilyn L., Assistant Professor (voluntary),
Pediatrics, 5/1/92 through 6/30/94.
Maddux, Howard G., Assistant Professor (voluntary),
Family Practice, 3/1/92 through 6/30/94.
Ortiz, Juan J., Assistant Professor (voluntary),
Medicine, 5/1/92 through 6/30/94.
Robinson, M. Clive, Assistant Professor, Surgery,
3/23/92 through 6/30/92.
Sellitti, Marguerite A., Clinical Instructor, Radiation
Medicine, 7/1/92 through 6/30/93.
Setler-Logan, Nona M., Assistant Professor (voluntary),
Family Practice, 2/1/92 through 6/30/94.
Soriano, Alejardo L., Assistant Professor (voluntary),
Pediatrics, 5/1/92 through 6/30/94.

College of Pharmacy

Barnes, Mavis T., Clinical Instructor (voluntary),
7/1/91 through 6/30/94.
Barenholtz, Hedva A., Clinical Instructor (voluntary),
7/1/91 through 6/30/94.
Cole, David M., Clinical Instructor (voluntary), 7/1/91
through 6/30/94.
Cooley, Harold W., Clinical Instructor (voluntary),
7/1/91 through 6/30/94.
Coomes, B. L., Clinical Instructor (voluntary), 7/1/91
through 6/30/94.

Garrett, James E., Clinical Instructor (voluntary),
7/1/91 through 6/30/94.
Goode, Jerry M., Clinical Instructor (voluntary),
7/1/91 through 6/30/94.
Gross, Charles J., Clinical Instructor (voluntary),
7/1/91 through 6/30/94.
Rice, JoAnn M., Clinical Instructor (voluntary), 7/1/91
through 6/30/94.
Sandlin, Robert E., Clinical Instructor (voluntary),
7/1/91 through 6/30/94.
Taylor, Jeffrey T., Clinical Instructor (voluntary),
7/1/91 through 6/30/94.
Wheat, Janet M., Clinical Instructor (voluntary),
7/1/91 through 6/30/94.

B. ADMINISTRATIVE APPOINTMENTS

College of Medicine

Fried, Andrew M., Professor (with tenure), Diagnostic
Radiology, named Acting Chairman, Diagnostic
Radiology, 6/1/92 through 6/30/93.
Wekstein, David R., Professor* (with tenure), Physiology
and Biophysics, named Acting Chairman, Physiology
and Biophysics, 7/1/92 through 6/30/93.

C. REAPPOINTMENTS

College of Allied Health Professions

Adkisson, William H., Jr., Assistant Professor*, Health
Services, 7/1/92 through 6/30/93.
Alexander, Lynn K., Assistant Professor*, Clinical
Sciences, 7/1/92 through 6/30/93.
Black, Cathy, Clinical Instructor (voluntary), Clinical
Sciences, 1/1/92 through 6/30/94.
Dombek, Robert A., Clinical Instructor (voluntary),
Clinical Sciences, 1/1/92 through 6/30/94.
Giffin, Gina, Clinical Instructor (voluntary), Clinical
Sciences, 5/11/92 through 6/30/94.
Huff, Frank R., Adjunct Assistant Professor, Health
Services, 7/1/92 through 6/30/93.
Molinari, Carol A., Assistant Professor, Health
Services, 7/1/92 through 6/30/93.
Samuel, Thomas W., Assistant Professor*, Health
Services, 7/1/92 through 6/30/93.
Thompson, Christina, Adjunct Assistant Professor,
Clinical Sciences, 7/1/92 through 6/30/93.
Utzman, Ralph R., Clinical Instructor (voluntary),
Clinical Sciences, 1/1/92 through 6/30/94.

*Special Title Series

Werkmeister, Kelly Jo, Adjunct Assistant Professor,
Health Services, 7/1/92 through 6/30/93.
Wojtowicz, GERALYN M., Clinical Assistant Professor,
Clinical Sciences, 7/1/92 through 6/30/93.

College of Medicine

Elam, Carol L., Adjunct Assistant Professor, Behavioral
Science, 7/1/92 through 6/30/93.
Montgomery, Thomas B., Assistant Professor*, Medicine,
7/1/92 through 7/31/92.
Morrow, Jennifer L.K., Clinical Assistant Professor,
Pathology, 7/1/92 through 6/30/93.
Robinson, M. Clive, Assistant Professor, Surgery,
7/1/92 through 6/30/93.

College of Pharmacy

Hammons, George F., Clinical Instructor (voluntary),
7/1/91 through 6/30/94.
Hatton, Jimmi C., Assistant Professor, 7/1/92 through
6/30/93.
Owsley, Michael L., Clinical Instructor (voluntary),
7/1/91 through 6/30/94.

Medical Center Library

Bryant, Jane B., Librarian IV, 7/1/92 through 6/30/93.

D. CHANGES

College of Medicine

Morrow, Jennifer K., from Assistant Research Professor,
Pathology, to Clinical Assistant Professor,
Pathology, 3/1/92 through 6/30/92.
Nichols, Michael R., from Adjunct Assistant Professor,
College of Education, Department of Education and
Counseling Psychology, joint appointment as Adjunct
Assistant Professor, Behavioral Science, to
Assistant Professor (voluntary), Behavioral
Science, 1/13/92 through 6/30/94.
Osetinsky, Gregory V., from Assistant Professor,
Surgery, to Assistant Professor*, Surgery, 7/1/92
through 6/30/93.

E. TERMINAL REAPPOINTMENT

College of Medicine

Haney, William H., Instructor*, Emergency Medicine,
joint appointment as Instructor*, Pediatrics, also
joint appointment as Instructor*, Medicine,
7/1/92 through 6/30/93.

*Special Title Series

Office of the President
June 16, 1992

PR 3A

Members, Board of Trustees:

REVISION OF UNIVERSITY OF KENTUCKY RETIREMENT PLAN

Recommendation: that the Board of Trustees approve, effective October 1, 1992, a change in the University of Kentucky Retirement Plan (Administrative Regulation II-1.6-1) to eliminate Section III.A.3. which provides for an incentive payment for employees whose retirement date precedes the month they attain age 65. In addition, it is recommended that one-month advance notice of intent to retire, rather than three months as currently provided, be required for retirements prior to October 1, 1992.

Background: The Older Workers Benefit Protection Act of 1990 (OWBPA) was signed into federal law on October 16, 1990. This law will apply to the University retirement plan, effective October 17, 1992. The University desires to implement the change on the first day of the month rather than at mid-month. University counsel has determined that the current incentive payment regulation will not be permitted under the new law and therefore should be rescinded.

The rules and other regulations, except for the incentive provision, applicable to retirements prior to age 65 would remain unchanged under this amendment. Early retirement is authorized when the combination of the employees age and years of regular full time service equals or exceeds the number 75 and the employee has a minimum of 15 years of service. The current regulation requires three-months advance notice for purposes of exercising the early retirement option. In view of the fact that the incentive provision is being eliminated September 30, it is recommended that the three-months advance notice requirement be reduced to one month for retirements to occur by September 30, 1992. Staff early retirements that occur on or after October 1, 1992 will not receive the incentive payment and will continue to require a three-month advance notice time.

Faculty desiring to take advantage of the incentive provision are asked to coordinate their early retirement requests with their Dean and Chancellor.

Action taken: Approval ☒ Disapproval ☐ Other ☐

Date: June 16, 1992

Office of the President
June 16, 1992

PR 3B

Members, Board of Trustees:

PROPOSED AMENDMENT TO THE
UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION, INC.
ARTICLES OF INCORPORATION

Recommendation: that the attached proposed amendment to the Articles of Incorporation of the University of Kentucky Research Foundation, Inc., be approved by the University of Kentucky Board of Trustees.

Background: This amendment simply recognizes the changes in titles for the ex officio members of the Board of Directors which have resulted from changes in the University organization. Pursuant to established policy, approval of the University of Kentucky Board of Trustees is required for amendments to the Articles of Incorporation of affiliated corporations.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 16, 1992

**RESOLUTION AMENDING
ARTICLES OF INCORPORATION
OF
THE UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION**

WHEREAS, a recent reorganization of the administration of the University of Kentucky has resulted in the elimination of various titles and,

WHEREAS, in the judgment of the Board of Directors of the University of Kentucky Research Foundation, it is deemed advisable that the Articles of Incorporation of said corporation be amended to conform to the said reorganization;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the University of Kentucky Research Foundation, that the Articles of Incorporation of said corporation be amended in the following particulars:

By amending Article VII entitled "Board of Directors" so that, as amended, the first paragraph thereof shall read as follows:

The affairs and business of the corporation shall be conducted by a Board of Directors consisting of not fewer than nine (9) nor more than twelve (12) members. The President, the Chancellor of the Lexington Campus, the Vice President for Administration, the Chancellor of the Medical Center, and the Vice President for Research and Graduate Studies, of the University of Kentucky, or the persons acting as such by whatever title designated, shall be ex officio members of the Board of Directors and shall hold office during the period of their active connection with the University in such capacity. The

Executive Director of the Foundation, or the person acting in such capacity by whatever title designated, if not one of the ex officio members of the Board previously mentioned, shall also be an ex officio member of the Board of Directors and shall hold office during the period of his active connection with the Foundation in such capacity. All other members of the Board of Directors shall be appointed to serve for a period of three (3) years, except that in initial appointments one member in each of the following groups shall be appointed for a term of two (2) years. Two members shall be members of the Board of Trustees of the University of Kentucky appointed by the Board of Trustees of the University of Kentucky upon recommendation of the President of the University. Two members shall be members of the faculty of the University of Kentucky appointed by the Board of Trustees of the University upon recommendation of the President of the University. Two additional members who are reputable citizens interested in and knowledgeable of the University but not officially connected with it may be appointed by the Board of Trustees of the University upon recommendation of the President of the University. Any director who was appointed as a member of the Board of Trustees or of the faculty of the University shall vacate his office upon the severance of his active connection with the group from which he was appointed, and his unexpired term shall be filled as determined by the Bylaws of the corporation.

ukrf/bpi/06/12/92

Office of the President
June 16, 1992

PR 4A

Members, Board of Trustees:

APPOINTMENT OF PRESIDENT, ASHLAND COMMUNITY COLLEGE

Recommendation: that Dr. Charles R. Dassance be named President of Ashland Community College, effective August 3, 1992.

Background: Following the announcement of Dr. Anthony Newberry's appointment as Vice Chancellor for Academic Affairs in the Community College System, a Search Committee was appointed by the Chancellor to seek qualified candidates for the position of President, Ashland Community College. The Committee, composed of faculty representatives, a student representative, and Advisory Board representatives screened applications, interviewed candidates, and made its recommendation. Dr. Dassance was recommended by the Committee.

Dr. Dassance has a Bachelor of Science degree from Grove City College in Grove City, Pennsylvania, a Master of Arts degree from Michigan State University and a Doctor of Philosophy Degree from the University of Virginia. Since 1986 he has served as Provost and Chief Executive Officer of the Kent Campus, Florida Community College at Jacksonville.

Dr. Dassance brings successful community college administrative experience and higher education teaching experience to the position of President. He has an excellent understanding of the role of a comprehensive community college and has demonstrated many academic and leadership skills that are required in the position of President of Ashland Community College.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 16, 1992

Office of the President
June 16, 1992

PR 5A

Members, Board of Trustees:

PROPOSED AMENDMENT TO THE
UNIVERSITY OF KENTUCKY EQUINE RESEARCH FOUNDATION, INC.
ARTICLES OF INCORPORATION

Recommendation: that the attached proposed amendment to the Articles of Incorporation of the University of Kentucky Equine Research Foundation be approved by the University of Kentucky Board of Trustees.

Background: At the January 23, 1992 meeting of the University of Kentucky Equine Research Foundation, Inc., the Board of Directors passed a resolution by unanimous vote to amend Article VIII of its Articles of Incorporation. An amendment was written and the UKERF Board of Directors approved the amendment at their May 6, 1992 meeting by unanimous vote. Pursuant to Article XIII of the Articles of Incorporation, the University of Kentucky Board of Trustees must approve any amendments made to the Articles of Incorporation.

This amendment increases the number of ex-officio University members from seven (7) to eight (8) to add the Vice President for University Relations to the UKERF Board. The amendment also deletes the provision prohibiting board members from serving more than two (2) successive terms.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 16, 1992

AMENDMENT
TO
ARTICLES OF INCORPORATION OF
UNIVERSITY OF KENTUCKY
EQUINE RESEARCH FOUNDATION, INC.

We, the undersigned, being the Chairman and Secretary of the University of Kentucky Equine Research Foundation, Inc., a non-profit corporation organized and existing under the laws of the Commonwealth of Kentucky for educational purposes, DO HEREBY CERTIFY that at a meeting of the Board of Directors duly called and held on May 6, 1992, the following amendment to the Articles of Incorporation was adopted by a two-thirds (2/3) majority of the directors in office present and voting (with approval by the Board of Trustees of the University of Kentucky), by the following resolution:

"BE IT RESOLVED that Article VIII of the Articles of Incorporation of the University of Kentucky Equine Research Foundation, Inc., be amended so as to read as follows:

ARTICLE VIII

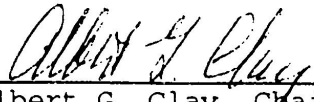
The affairs of the corporation shall be regulated, managed, controlled and conducted by a Board of Directors to be appointed by the President of the University of Kentucky, upon recommendation of the Chancellor of the Lexington Campus and with the approval of the Board of Trustees of the University of Kentucky. The Board shall consist of thirty-six (36) members appointed from the following categories:

- (1) Twenty-four (24) members shall be representatives of the equine industry and related industries, at least two of whom shall be licensed and practicing equine veterinarians.
- (2) Eight (8) shall be ex-officio members from the University of Kentucky, to-wit, the President, the Vice President for University Relations, the Associate Vice President for Development, the Chancellor of the Lexington Campus, the Vice Chancellor for Administration of the Lexington Campus, the Dean of the College of Agriculture, the Director of the Agricultural Experiment Station, and the Chairman of the Department of Veterinary Science.
- (3) Two (2) shall be members of the Board of Trustees of the University of Kentucky.
- (4) Two (2) shall be members of the faculty of the University of Kentucky.

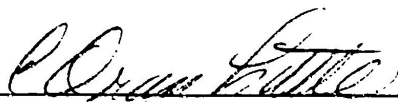
Each member of the Board, except for the ex-officio members, shall be appointed for one (1) term of four (4) years. The members may succeed themselves for staggered terms of one (1) to four (4) years, as determined by the President.

In all other respect, said Articles of Incorporation shall remain the same."

IN WITNESS WHEREOF, this amendment to the Articles of Incorporation of the University of Kentucky Equine Research Foundation, Inc. has been signed and acknowledged by Albert G. Clay and C. Oran Little, President and Secretary respectively, of the University of Kentucky Equine Research Foundation, Inc., this the 6 day of May, 1992.



Albert G. Clay, Chairman



C. Oran Little, Secretary

STATE OF KENTUCKY)
(SCT.
COUNTY OF FAYETTE)

The foregoing Amendment to Articles of Incorporation of the University of Kentucky Equine Research Foundation, Inc. was acknowledged before me by Albert G. Clay and C. Oran Little, Chairman and Secretary respectively, of the University of Kentucky Equine Research Foundation, Inc., on behalf of said corporation, this the 6 day of May, 1992.

My commission expires: June 27, 1995

William Edward Little
Notary Public
Fayette Co., KY.

PREPARED BY:

John C. Darsie
Attorney at Law
2 Administration Building
University of Kentucky
Lexington, KY 40506-0032
Phone: (606) 257-2936

Office of the President
June 16, 1992

PR 5 B

Members, Board of Trustees:

REAPPOINTMENTS TO UNIVERSITY OF KENTUCKY
EQUINE RESEARCH FOUNDATION

Recommendation: that approval be given to the reappointment of the following as members to the Board of Directors of the University of Kentucky Equine Research Foundation for four-year terms through December 14, 1995.

Miss Helen Alexander
Dr. Edward S. Ford
Dr. James M. Hills, IV
Mrs. Virginia Kraft Payson

Background: An amendment to the Articles of Incorporation of the University of Kentucky Equine Research Foundation was approved by its board of directors at their May 6, 1992 meeting. This amendment deletes the provision prohibiting board members from serving more than two successive terms. The four board members, above, are affected by this amendment as they have all served two terms. The amendment has been presented to the University of Kentucky Board of Trustees for action at their June 16, 1992 meeting.

The Chancellor of the Lexington Campus, acting upon the advice of the nominating committee of the University of Kentucky Equine Research Foundation which includes the Dean of Agriculture, recommended these appointments/reappointments to the President. The President in turn recommends them to the Board of Trustees. These recommended appointments/reappointments require approval by the Board of Trustees in accordance with the Articles of Incorporation for the University of Kentucky Equine Research Foundation approved by the Board of Trustees at its meeting on September 18, 1984.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 16, 1992

Office of the President
June 16, 1992

PR 5C

Members, Board of Trustees:

APPOINTMENT OF DEAN OF FINE ARTS
LEXINGTON CAMPUS

Recommendation: that Dr. Rhoda-Gale Pollack be named Dean of Fine Arts, effective July 1, 1992.

Background: Dr. Richard Domek indicated his desire in early 1991 to resign as Dean of Fine Arts and return to the School of Music faculty. A national search was begun in the Spring of 1991 and more than seventy applications and nominations were received. Four finalists visited campus during the Fall of 1991 and were interviewed extensively by faculty, staff, students, and administrators.

Dr. Pollack was the top choice of those who met with the finalists. She is currently Dean of the College of Fine Arts at the Wichita State University in Wichita, Kansas. Dr. Pollack received her B.F.A. from Carnegie-Mellon University in 1958, her M.A. from San Francisco State University in 1966, and her Ph.D. from Stanford University in 1971. She has taught in the Theatre departments at the University of California-Berkeley, Mills College, San Francisco State University, and the University of Wisconsin-Parkside, where she was Coordinator of Dramatic Arts and then Chairman of the Fine Arts Division. In 1986 Dr. Pollack became Dean of Fine Arts at Wichita State University.

In the Fall of 1990, Dr. Pollack completed a two-year term as a member of the Board of Directors for the International Council of Fine Arts Deans (ICFAD). During 1991-92, she is serving as President-Elect and will assume the ICFAD presidency in October, 1992.

Dr. Pollack's professional theatre credits include more than seventy productions as either director or costume designer. Her scholarly articles and reviews have appeared in Theatre Notebook, Shakespeare Quarterly, and Mills Quarterly. Her book, George S. Kaufman, was published in January of 1988 by Twayne Publishers as a volume in the United States Authors Series. A Sampler of Plays by Women was published in May of 1990 by Peter Lang Publishers, Inc.

The University is pleased to recommend the appointment of such an outstanding candidate to become Dean of the College of Fine Arts.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 16, 1992

Office of the President
June 16, 1992

PR 6 A

Members, Board of Trustees:

AGREEMENT BETWEEN UNIVERSITY OF KENTUCKY AND
KENTUCKY MEDICAL SERVICES FOUNDATION

Recommendation: that the Board approve the attached agreement between the Board of Trustees of the University of Kentucky and Kentucky Medical Services Foundation, Inc. which was negotiated pursuant to the "Board of Trustees Resolution Regarding Medical Practice Plan" adopted on June 20, 1978.

Background: The Board action on June 20, 1978 provided that:

"The President is authorized to negotiate and execute a contract subject to approval of the Board of Trustees, with an appropriately qualified organizational entity for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under the plan."

Kentucky Medical Services Foundation, Inc. meets the "criteria" specified under Section 3A for the appropriately qualified organization. The attached agreement conforms to the provisions of the June 20 Board resolution and specifically satisfies the "conditions" set forth in Section 3B.

The terms of the attached document are essentially the same as those in the agreement approved by the Board on June 18, 1991. The document has been updated to reflect dates in the new contract period, and the amounts due the Foundation in Section 6B. Section 19 on Professional Liability Insurance continues to reflect the fact that the University of Kentucky Medical Center has a self-insurance program in place and no longer carries excess umbrella insurance and that the Kentucky Medical Services Foundation will bear 49.62% of the total cost. The University of Kentucky will be reimbursed by the Foundation for 100% of the expenses attendant to the production of clinical income.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 16, 1992

THIS AGREEMENT made and entered into this 16th day of June, 1992 by and between the BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY, a statutory body corporate existing pursuant to Section 164.100 et seq of the Kentucky Revised Statutes (hereinafter referred to as the University) and KENTUCKY MEDICAL SERVICES FOUNDATION, INC., a non-stock, non-profit corporation formed pursuant to Chapter 273 of the Kentucky Revised Statutes (hereinafter referred to as the Foundation).

WITNESSETH:

Section 1. RECITALS

A. Foundation is organized for the purposes stated in its Articles of Incorporation as a non-stock, non-profit corporation and will use and apply the whole or any part of its income and principal exclusively for charitable, scientific, or educational purposes at or for the benefit of, the University of Kentucky Medical Center.

B. A substantial number of University's faculty in its College of Medicine have heretofore executed agreements with Foundation, known as "Practice Agreements and Assignments" whereby said faculty have assigned to Foundation their professionally generated clinical income.

C. The recruitment and retention of the members of the medical faculty of the University will be improved by permitting the said members to supplement, by income from the practice of medicine, the salaries provided by the University.

D. The University recognizes that the medical practice activities of its faculty members can be conducted in a more efficient and economical manner if those faculty members who produce income are permitted, through the medium of the Foundation, to exercise a larger voice in the expenditure of the funds so produced.

E. The University has heretofore established, in addition to its previously adopted Physicians Service Plan, a "geographic full-time medical service plan", the said geographic full-time plan having been adopted on June 20, 1978, as amended on June 19, 1984; said action is hereby incorporated by reference as is set out in full herein.

F. The aforementioned action of University's Board of Trustees authorized the University's President to negotiate and execute a contract, subject to the approval of said Board, with an appropriately qualified entity for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under the plan.

NOW THEREFORE, the parties hereto agree as follows:

Section 2. DEFINITIONS

A. "The Plan" means the geographic full-time medical service plan for the University of Kentucky College of Medicine established by action of the Board of Trustees of said University dated June 20, 1978, as amended on June 19, 1984.

B. "Clinical Income" means (1) all compensation, income and payments (direct or in kind and whether characterized as fees, retainers, or otherwise) for professional services rendered or to be rendered, including, but not limited to those relating to the diagnosis, treatment or evaluation of

patients or others and consultation, and (2) all payments whether direct or in kind (excluding actual travel costs) for providing advice, consultation, serving on boards or committees, overseeing, supervising or other participation with any person or entity involved with (a) health or medical care, (b) evaluation or care of patients, (c) drugs, (d) therapy of any kind, (e) accident or disease prevention, (f) health or medical care facilities, (g) programs involving health or medical care or (h) health or medical care of any other type, and (3) witness fees and payments relating to depositions, testimony or other evaluations in the capacity of a witness, and (4) all other income which relates to or would not exist but for the professional education, experience, or training. The Dean has the authority to approve exceptions to clinical income and is required to document the nature of the exception and the reason. Provided, however, that nothing contained herein shall be deemed to include in the term "clinical income" any item excluded therefrom by paragraph II, B of the plan.

C. "Practice Agreements" means those documents, denominated Practice Agreements and Assignments heretofore executed by certain members of University's faculty, the University, The Fund for Advancement of Education and Research in the University of Kentucky Medical Center and the Foundation.

Section 3. NATURE OF THE AGREEMENT

Pursuant to Paragraph III, A. of the aforementioned action of University's Board of Trustees dated June 20, 1978, as amended on June 19, 1984, University hereby recognizes Foundation as an "appropriately qualified organizational entity" as described therein for carrying out necessary functions and assuming the responsibilities involved in the administration of

income for professional services under University's "geographic full-time medical services plan".

Section 4. BILLING AND COLLECTION

Foundation agrees that it will accept, pursuant to practice agreements, the assignment of all clinical income by participants in the plan and, in accordance with such assignment, agrees to bill the amount of duly established charges for professional services to parties determined to be responsible for payment of such charges.

Section 5. REIMBURSEMENT OF UNIVERSITY

A. In accord with paragraph II, D. 2 of the plan, the parties recognize that Foundation must reimburse University for actual expenses incurred by it which are attendant to the production of clinical income.

B. Foundation agrees to pay to University, as reimbursement for the expenses attendant to the production of clinical income, University's actual annual costs, as determined by clinical department expenditures as reimbursement of personnel expenses and other current expenses, in direct support of the operation of the AMS Clinic.

Payments hereunder shall be in the following manner:

1. The University will submit statements of actual expenditures for each month by the 15th day of the succeeding month. KMSF will reimburse the University of Kentucky by the 22nd day of that month.

C. In addition to the above, Foundation agrees that it will reimburse University for all "plan income", as that term is defined in paragraph II, C., 2 of the plan, paid to faculty by University.

Section 6. REIMBURSEMENT OF FOUNDATION

A. The parties recognized that University receives certain services from Foundation, for which it is due reimbursement as specified hereinbelow.

B. University agrees to pay to Foundation on behalf of members of the Department of Diagnostic Radiology for the provision of x-ray interpretation services to the University student Health Service during the period July 1, 1992 - June 30, 1993 a sum not to exceed Nineteen Thousand Nine Hundred Sixty-Two (\$19,962.00) Dollars.

C. University agrees to pay to Foundation on behalf of members of the Department of Neurology, for provision of EEG interpretation services to the University Student Health Service, the usual and customary fee for each such service rendered.

D. University agrees to pay to Foundation on behalf of the clinical faculty members of the College of Medicine, for provision of specified physical examinations to certain University employees, a fee for each examination.

E. University agrees to pay Foundation on behalf of clinical faculty members of the Department of Emergency Medicine, for provision of emergency room services to the University Health Service, the usual and customary fee for each service rendered.

F. University agrees to pay Foundation on behalf of clinical faculty members of the Department of Pathology, for provision of pathology services to the University Health Service, sixty (60%) percent of the usual and customary fee for each service rendered.

G. University agrees to pay Foundation on behalf of clinical faculty of the College of Medicine for provision of any other requested services to the University Health Services, the usual and customary fee for each service rendered.

H. University will make payment to Foundation quarterly, on the last calendar day of each quarter beginning September 30, 1992, for services as described in paragraph B hereinabove. University will make payment to Foundation monthly, on the last calendar day of each month beginning July 31, 1992, for services as described in paragraphs C, D, E, and F hereinabove.

Section 7. COST SETTLEMENTS

A. The parties recognize that the provision of medical services in the current competitive environment may at times require a joint effort on the part of the University and University Hospital and the Foundation in the formation of new delivery systems. These efforts may at times require the sharing of cost between the parties. Formulas for the sharing will be developed and mutually agreed to by the parties, which may result in payment by the University to the Foundation, or by the Foundation to the University. Examples of such joint efforts include but are not limited to:

1. Discounts to University of Kentucky employees and their dependents as part of the University of Kentucky Health Plan.
2. The operation of the UK Health Care Plans.
3. The operation of certain marketing efforts.

B. The parties also agree that data exchanges between the computer systems, regardless of mode, of the University and the Foundation will be payable at cost by the receiving party, or offset by an exchange of data deemed by both parties to be payment-in-kind.

Section 8. ACADEMIC ENRICHMENT FUND

A. Consonant with Section II, D. 3 of the plan adopted by University's Board of Trustees on June 20, 1978, as amended on June 19, 1984, Foundation agrees that it will pay to The Fund for Advancement of Education and Research in the University of Kentucky Medical Center (hereinafter Fund), an amount equal to one and one-half (1.5%) percent of the actual clinical income collected by said Foundation. The Fund will deposit said payments in an account maintained for the purpose of providing an academic enrichment fund to be used by the Dean of the College of Medicine in support of the programs of said College and for related purposes. Amounts due hereunder will be computed by Foundation on a monthly basis as income is received and remitted to the Fund within twenty-five (25) days after the close of each monthly accounting period.

B. Foundation further agrees that it will deposit, in an account maintained by Foundation, on the same basis as provided in subsection A. hereinabove, an additional amount equal to five and one-half (5.5%) percent of the actual clinical income collected by said Foundation, said funds to be used by the Dean of the College of Medicine for the enrichment of the programs of the College and for related purposes in his sole discretion.

Section 9. PARTICULAR COVENANTS OF THE FOUNDATION

A. Foundation's Articles of Incorporation, as filed with the Secretary of State of the Commonwealth of Kentucky on June 19, 1978, have been inspected by the University as a condition precedent to University's entry into this agreement. Foundation covenants that it will not, absent the written agreement of the University, amend or otherwise alter said Articles or adopt any by-law or other operating practice which would effectively alter the character of said Foundation.

B. Foundation covenants that it will not engage in the practice of medicine, nor will it solicit, administer, receive, perform or accept any gift, grant, devise, bequest, contract or other arrangement with or from any governmental unit, entity, or subdivision or any person, corporation, partnership, association or other entity whatsoever except as specifically permitted herein. Provided, however, that nothing contained herein shall be construed to prohibit the Foundation (subject to the approval of the Dean of the College of Medicine) from negotiating and executing contracts providing exclusively for professional services by faculty who have executed practice agreements.

C. Foundation covenants that it will not merge with any other corporation or convey any substantial portion of its assets to any other corporation, partnership, or other entity except as specifically provided herein and that, in the event of its dissolution its Board of Directors shall cause its assets to be applied and distributed as follows: (a) all liabilities and obligations of the corporation shall be paid, satisfied and discharged, or adequate provisions shall be made therefore; (b) assets held by the corporation upon a condition which occurs by reason of the dissolution, shall be returned,

transferred or conveyed in accordance with such requirements; and (c) all of the remaining assets of the corporation shall be transferred or conveyed to the Board of Trustees of the University of Kentucky, or its successor, to be used for medical education and research, if said University or its successor, shall qualify as a public corporation and an instrumentality of the State of Kentucky or as an exempt organization under Section 501(c) (3) of the Internal Revenue Code of 1954, as amended; and if said University or its successor shall not so qualify, then to some other organization or organizations organized and operated exclusively for charitable, educational, or scientific purposes in the field of medicine as shall at the time qualify as an exempt organization or organizations under Section 501(c) (3) of the Internal Revenue Code of 1954, as amended.

Section 10. MEMBERSHIP AND BENEFITS

A. University agrees that it will assist the Foundation to enforce the terms of the practice agreements entered into by members of University's clinical departments of its College of Medicine by requiring adherence to said agreements as a condition of continued employment as a member of University's faculty.

B. University agrees that it will require, as a condition of employment as a member of University's faculty in a clinical department in which a majority of the faculty members have executed practice agreements, that new members of its faculty execute said practice agreement in form identical to said agreements heretofore executed or as the form of same may be modified by mutual agreement of the parties hereto from time to time.

C. Foundation agrees that it will not, absent the written consent of University, bill for, collect or administer any item of income for any person or entity not holding membership in the plan, nor will it permit persons not members to serve on its Board of Directors, nor will it provide any benefit or other thing of value to any person or entity not a member of the plan except for (1) termination benefits to former members as provided by action of Foundation's Board of Directors, (2) incidental benefits indirectly accruing to employees of the Medical Center by virtue of Foundation's activities, (3) students and House Staff of University, (4) payment to nurses incident to their recruitment to the University Medical Center, (5) education and technical training costs of persons involved in patient care activities or (6) education and technical training costs of persons indirectly involved in patient care activities if approved on a case by case basis by the Dean of the College of Medicine or the Chancellor for the Medical Center.

D. In order to provide University of Kentucky Health Plan patients with a unified bill, Foundation is authorized to bill and collect the following items: clinic Pharmacy charges, patient deductible and non-covered items, fees generated by the faculty in the clinical practice plans of the colleges in the Medical Center and Oral Surgery fees. The collection and billing shall be in accord with that certain contract entered into between the University and the Foundation.

E. In certain contractual relationships for the provisions of patient care services it may be necessary or advantageous to present a unified billing, incorporating charges from a University patient care organizational entity(ies) and Foundation members. In such cases, the Foundation is authorized to bill and collect on behalf of the University patient care organizational entity(ies) provided a proposed unified billing arrangement has been developed and agreed to by the parties and has been reviewed by University legal counsel.

Examples of such unified billing include but are not limited to:

1. Charges for hospital and physician services under the terms of an agreement with Humana or Healthwise Health Care Plans for the provision of kidney transplantation services.

2. Hourly charges for physician, dental, and nursing services rendered at the Family Care Center under the terms of an agreement with the Lexington-Fayette Urban County Department of Social Services.

3. University of Kentucky Health Plans.

F. Foundation shall assume responsibility for the costs of drugs and supplies to be used in the patient care programs in the clinics and is hereby authorized to bill, collect, and deposit in foundation accounts revenue from these non ancillary items.

G. Foundation agrees that it will strictly enforce the terms of its practice agreements, report promptly to University in the event any individual fails or refuses to abide thereby and join with University in any appropriate action, in law or equity, necessary to secure compliance therewith.

Section 11. PERSONNEL

The parties recognize that the Foundation must employ various individuals to carry out its functions hereunder; however, the parties also recognize, and hereby declare their intention to adhere to, those provisions of the plan adopted by University's Board of Trustees on June 20, 1978, as amended on June 19, 1984, particularly those portions which provide that University must retain responsibility and authority for the appointment of faculty and house staff, the determination of institutional staffing patterns and the maintenance of balance among programs and their component activities.

Accordingly, with respect to employment of personnel by Foundation, the parties agree as follows:

A. Foundation staff

The Foundation may employ an executive director and such assistants, including secretarial and clerical personnel as may be determined by its Board of Directors to be necessary to permit said Foundation to bill and collect professional fee income and to administer its funds in accord with the terms of the geographic full-time plan.

The Foundation is authorized to house computer equipment as may be required to communicate with its central computer and house sufficient employees in the University Medical Plaza and the Kentucky Clinic Building for the purpose of providing billing and financial information to patients of University physicians who are members of KMSF and other activities as mutually agreed. In addition, Foundation is also authorized to utilize designated storage space in the basement of the Kentucky Clinic Building for information necessary to the billing function.

B. Other personnel

During the term of this contract Foundation agrees that it will not employ persons other than the employees authorized in Section 11. A. to perform services in University's patient care or college programs. Provided, however, that this provision shall not be construed to prohibit specific agreements between the parties whereby University will employ personnel for such service and/or research duties with reimbursement of salary, fringe benefits and other direct costs by Foundation. Where such personnel are employed for service in a specific department or unit, employment will not occur unless (1) the department or unit where service is to be performed has consented in writing to said appointment, (2) the Dean of the College of Medicine has approved the employment and the job description related thereto and (3) funds for the salary, fringe benefits, and other costs related to said employee are either on hand or reasonably anticipated in the departmental or unit budget.

C. Equal opportunity-affirmative action

Foundation agrees that it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age or handicap. The Foundation agrees that it will take affirmative action to ensure that applicants are employed and employees are treated during employment, without regard to their race, color, religion, sex, national origin, age, handicap, or disability. Such action shall include, but not be limited to the following: employment, upgrading demotion or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other compensation; and selection for training. The Foundation agrees that it will, in all solicitations or advertisements for employees, state that all qualified applicants will receive consideration for employment without regard

to race, color, religion, sex, national origin, age, handicap, or disability. The Foundation agrees that it will indemnify and save harmless the University, the Board of Trustees of the University including the individual members thereof, officers, agents and employees of the University by reason of any action by law or equity or by reason of any administrative proceeding initiated by any person arising out of any such employment action or practice of Foundation, including the payment of attorney fees and other costs of such action or proceeding.

Section 12. USE OF UNIVERSITY FACILITIES

The parties recognize that paragraphs III, B. 4, b, d, g and i of the "geographic full-time plan" adopted by University's Board of Trustees on June 20, 1978, as amended on June 19, 1984, require that institutional control be maintained with respect to direction and supervision of institutional activities and programs, assignment and use of space in institutional facilities, determination of goals, objectives and priorities and the maintenance of balance among programs and their component activities.

Accordingly, Foundation and University agree that University will provide space for Reproductive Medicine (OB/GYN), Kentucky Heart Institute, the Chambers Building, appropriate assigned space in the University Medical Plaza, Kentucky Clinic Building, and the Emergency Room (exclusive of faculty offices and classroom space contained therein) and other space officially designated for the conduct of the patient care operation.

With respect to any other facilities which University may from time to time provide to Foundation, Foundation shall be deemed a licensee without any property right whatsoever in said premises or facilities and shall, upon demand of University, vacate same.

Section 13. MEDICAL RECORDS

The parties agree that all medical records relating to the care of patients in University facilities or as a part of University programs, are and shall remain the property of University and that Foundation has no right or property interest therein. Provided, however, that nothing herein shall be construed to limit access to said records by members of University's faculty, staff, and students pursuant to existing University procedures. Provided, further, that University agrees to provide or make available to Foundation such information and data from patient records and program data maintained by University as may be necessary for Foundation to perform its billing and collection functions herein provided, including such information and data as may be necessary to meet the requirements of third-party or other payors as the basis for payment for services.

Section 14. INSPECTION AND AUDIT

A. Foundation agrees that, in accord with paragraph II, B. 1, of the action of University's Board of Trustees dated June 20, 1978, as amended on June 19, 1984, its books, records and accounts are open at all reasonable times to inspection and audit by appropriately designated University representatives.

B. The parties agree that the University's Internal Auditors may conduct an audit of Foundation's operations and accounts for the period ending June 30, 1991 and such other audits, including audits to determine compliance with this agreement, the terms of the action of University's Board of Trustees on June 20, 1978, as amended on June 19, 1984, and the terms of the departmental agreements referred to in Section 20 hereof, as may be deemed necessary

or advisable by the University of Kentucky Controller and Treasurer, and that Foundation's agents and employees will cooperate to the fullest extent possible with University's auditors designated to conduct same. Further, the parties agree that a firm of Certified Public Accountants, mutually agreeable to the parties, will be employed by the Foundation to perform an independent audit of the Foundation's books, records and accounts for the year ended June 30, 1991.

C. The Parties agree that Foundation will be furnished information by University sufficient for Foundation to verify the nature and detail of expenditure of funds paid to University under the provisions of Section 5.c.1. hereinabove.

Foundation agrees that it will furnish to University the following reports.

Annually

Audited Financial Statements to include:

Opinion of Independent Certified Public Accountants

Balance Sheet

Statement of Changes in Fund Balances

Statement of Current Revenues and Expenditures

Supplementary Schedules

Quarterly

Financial Statements to include:

Balance Sheet

Statement of Operations

Gross Billings

Collections

Financial Allowances

Bad Debts

Aging Trial Balance of Accounts Receivable by:

Patient liability

Third party payor

Reports of Delinquent Account Activity to include:

Referrals

Collections

Section 15. DEFAULT

A. In the event of any failure of Foundation to pay any sum due to University hereunder within thirty (30) days after written notice of such default shall have been mailed to Foundation, or any failure to perform any other of the terms, conditions or covenants of this agreement to be observed or performed by Foundation for more than thirty (30) days after written notice of such default shall have been mailed to Foundation, or if Foundation shall become bankrupt or insolvent, or file any debtor proceedings, or take or have taken against Foundation in any court pursuant to any statute either of the United States or of any State a petition in bankruptcy or insolvency or for reorganization or for the appointment of a receiver or trustee of all or a portion of Foundation's property, or if Foundation makes an assignment for the

benefit of creditors, or petitions for or enters into an arrangement therewith, then University may terminate this agreement. Provided however, that should any default occur which cannot reasonably be corrected within such thirty (30) day period then Foundation shall have such additional time to correct said default as may be reasonably necessary if Foundation promptly initiates, and expeditiously carries out, appropriate action to correct such default.

B. University may at its election terminate this agreement with respect to any department without termination of the entire agreement for the same reasons and in the same manner as provided hereinabove.

Section 16. PROFESSIONAL LIABILITY

Nothing contained herein shall be construed to provide that any member of University's clinical faculty, house staff or student is acting as an agent of Foundation when providing care to patients in University facilities or as a part of an approved University program. University agrees that, when so acting, said faculty, house staff and students shall be considered agents of said University and that payment of claims or judgments may be made on their behalf from the fund provided pursuant to KRS 164.941 or other University funds.

Section 17. APPLICATION OF INCOME

University agrees that it will not, during the operation of this contract, cause charges for services rendered after July 1, 1978 by members of the faculty who have executed Practice Agreements and Assignments to be deposited in the accounts of the Fund for Advancement of Education and

Research in the University of Kentucky pursuant to the provisions of University of Kentucky Administrative Regulation AR II-7.0; deposits of such charges attributable to faculty who have not executed said Practice Agreements and Assignments shall continue pursuant to said regulation.

Section 18. MANAGEMENT AND INVESTMENT POLICIES

A. The parties recognize and agree that the reimbursement of University costs incurred attendant to the production of professional income and the provision of a sum equal to ten (10%) percent of Foundation's gross income for the purpose of providing an academic enrichment fund for University's College of Medicine constitute the second and third charges, respectively, upon Foundation's gross income, the first charge being Foundation's ordinary and necessary expenses incurred in billing and collecting said income and providing for the central administration of Foundation.

B. Foundation agrees that funds deposited in a separate account pursuant to Section 8, paragraph B, Academic Enrichment Fund and the separate account pursuant to its contribution for self-insurance identified in Section 19, paragraph B shall be invested only in the following: (1) direct obligations of the United States Treasury; (2) other appropriate securities issued by federal agencies (including the Federal National Mortgage Association, the Export Import Bank, Federal Intermediate Credit Bank, Federal Home Loan Banks, Federal Land Banks); and (3) certificates of deposit collateralized by direct obligations of the federal government, federal agency obligations which qualify for direct investment under this recommendation, general obligations of the Commonwealth of Kentucky or obligations of the University of Kentucky.

Foundation shall be entitled to the investment income derived from said account, provided however investment income derived from balances attributed to the academic enrichment fund identified in subparagraph A. and Section 8, paragraph B. hereinabove shall be credited to said account.

Section 19. PROVISION OF PROFESSIONAL LIABILITY INSURANCE

A. Under the restructured professional liability insurance program of total self insurance, Foundation agrees that it will pay the University, as reimbursement, for its portion (49.62%) of the costs of the following: (i) payments required pursuant to KRS 164.941 in one (1) lump sum payment by July 15, 1992, and (ii) costs of claims administration in twelve (12) equal installments the first said installment being due and payable on July 31, 1992 and monthly thereafter until June 30, 1993.

B. In addition, Foundation has agreed that between July 1, 1992 and June 30, 1993, it will cause to be deposited in a separate account within the Foundation the sum of 49.62% of the additional contributions for self insurance, said account together with interest accruing thereto to be held solely for the purpose of payment of legal fees, settlements, and judgments arising for liabilities defined in KRS 164.941 (3). No monies in said account shall be expended for any other purpose than as provided in this Section without the written agreement of University, nor shall such monies be encumbered, pledged or otherwise hypothecated. The monies in said account shall be invested only as provided in Section 18 hereof. Payment to the separate account may be in equal installments, provided that the full 49.62% shall be deposited by June 30, 1993.

C. In sum, Foundation agrees to pay in both assessments and contributions 49.62% of the total program costs of 1992-93 as determined by KRS 164.941 and the Malpractice Risk Management Committee.

Section 20. ADMINISTRATION OF DEPARTMENTAL FUNDS

A. Foundation agrees that it will, after making provision for: (1) the costs of its administration and costs relating to billing and collection, (2) reimbursement of University expenses pursuant to Section 5 hereof, (3) the College of Medicine Academic Enrichment Fund pursuant to Section 8 hereof and (4) provision of professional liability insurance pursuant to Section 19 hereof, maintain its accounts in such a manner that income attributable to the professional clinical activities of each of the following departments or divisions shall be shown separately on books maintained by the Foundation from any other fund or funds held by said Foundation:

Anesthesiology
Center of Excellence for Rural Health Care
Diagnostic Radiology
Emergency Medicine
Family Practice
Medicine
Neurology
Ob/Gyn
Ophthalmology
Pathology
Pediatrics
Preventive Medicine & Environmental Health
Psychiatry
Radiation Medicine
Rehabilitation Medicine
Surgery

B. Thereafter, Foundation agrees that it will expend the funds maintained by it in the aforementioned accounts only in accord with the departmental or divisional agreement relating to each department or division. Said departmental agreements are recognized as a material portion of this agreement. Therefore the parties agree that University shall retain custody of all funds accruing to the account of departments for which an approved departmental agreement has not been executed. Said departmental or divisional agreements may be amended from time to time, as provided in said agreements, with the approval of the Dean of the College of Medicine.

Section 21. NOTICES

All notices, demands and requests hereunder shall be in writing and shall be given by United States Registered or Certified Mail or by messenger delivery, in the case of University to:

Dean, College of Medicine
MN-150
University Medical Center
800 Rose Street
Lexington, Kentucky 40536-0084

In the case of Foundation to:

Kentucky Medical Services Foundation, Inc.
729 S. Limestone
Lexington, Kentucky 40508

Each party may from time to time change its address for purposes of notice by giving to the other party notice of such change of address. Any notice, demand or request given by United States Registered or Certified Mail, as provided herein, shall be deemed served on the date it is deposited in the United States mails properly addressed and with postage fully prepaid.

Section 22. RECORDS ACCESS

Pursuant to Public Law 96-499, Section 952, the Foundation agrees to make available upon written request from the Secretary of Health and Human Resources, the Comptroller General, or the Department of Human Services of the State of Kentucky or any of their duly authorized representatives, access to this contract and all other service agreements written or oral entered into or renewed since December 5, 1980, and access to books, documents, and records necessary to verify costs of services provided by such arrangements exceeding \$10,000 in a 12-month period. Access will be permitted until four years have expired after completion of services furnished, and in accordance with the applicable federal regulations.

If the Foundation carries out any of the duties under this contract through a sub-contract with a related organization, with a value or cost of \$10,000 or more over a 12-month period, such sub-contract shall contain a clause to the effect that until the expiration of four years after the furnishing of such services pursuant to the sub-contract, the related organization shall make available, upon written request from the Secretary or Comptroller General, or any of their duly authorized representatives, the sub-contract, books, documents and records of such organization that are necessary to verify the nature and extent of such costs.

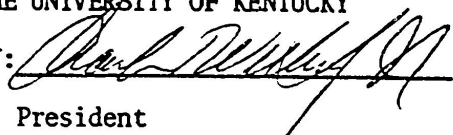
Section 23. TERM

The term of this agreement shall begin on July 1, 1991 and end on June 30, 1992.

IN WITNESS WHEREOF, the parties hereto have executed this agreement, pursuant to proper authorization of their respective governing boards, as of the day and year first above written.

BOARD OF TRUSTEES OF

THE UNIVERSITY OF KENTUCKY

BY: 

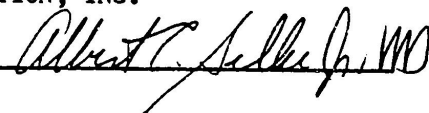
President

University of Kentucky

ATTEST: _____

KENTUCKY MEDICAL SERVICES

FOUNDATION, INC.

BY: 

ATTEST: _____

Office of the President
June 16, 1992

PR 6 B

Members, Board of Trustees:

NAMING OF UNIVERSITY BUILDING

Recommendation: that the Board of Trustees approve the name "Kentucky Clinic" for the new clinic and office facility which has been constructed by the Kentucky Medical Services Foundation and donated as a gift to the University of Kentucky.

Background: The building is located at 740 South Limestone on the University campus. The Committee on Naming University Buildings is recommending that this "Kentucky Clinic" name be approved. The building is entirely clinical in that the lower floors are out-patient clinics and the upper floors are office spaces for clinical programs. The building's primary purpose is that of outpatient clinics and so will receive hundreds of thousands of patients per year in a patient care and education environment. The facility will provide service to all citizens of the Commonwealth of Kentucky, especially since the Medical Center is a major referral center. The name "Kentucky Clinic" clearly reflects the building's purpose and, more importantly, the University's mission of education and service to the entire Commonwealth.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 16, 1992

7874

Office of the President
June 16, 1992

PR 6 C

Members, Board of Trustees:

APPOINTMENT TO THE RUTH LOUISE WORKS PROFESSORSHIP

Recommendation: that the Board of Trustees authorize the appointment of Dr. Michael P. McQuillen, Professor and Chairman, Neurology, as the holder of the Ruth Louise Works Professorship, effective July 1, 1992.

Background: The Board of Trustees, at its meeting on August 16, 1988, approved the establishment of the Ruth Louise Works Professorship. The purpose of this Professorship is to provide to the Department of Neurology, a distinguished scholar to conduct research in the field of myasthenia gravis in the College of Medicine.

Annual support for the professorship will be derived from the income of the Ruth Louise Works Professorship. Income from the Professorship shall be used for salary and other professional support, including research.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 16, 1992

Office of the President
June 16, 1992

FCR 1

Members, Board of Trustees:

ACCEPTANCE OF INTERIM FINANCIAL REPORT FOR THE
UNIVERSITY OF KENTUCKY FOR THE ELEVEN MONTHS ENDED
May 31, 1992

Recommendation: that the Board of Trustees accept the University of Kentucky consolidated financial report for the eleven months ended May 31, 1992.

Background: The consolidated financial report includes the financial activities of the University of Kentucky and its affiliated corporations, consisting of the University of Kentucky Research Foundation, The Fund for Advancement of Education and Research in the University of Kentucky Medical Center, University of Kentucky Athletic Association, University of Kentucky Mining Engineering Foundation, University of Kentucky Business Partnership Foundation, University of Kentucky Humanities Foundation, University of Kentucky Equine Research Foundation, University of Kentucky Center on Aging Foundation, and Health Care Collection Service.

As of May 31, 1992, the University had realized income of \$811,035,000 representing 98% of the 1991-92 estimate of \$825,588,000. Expenditures and commitments total \$731,295,000 or 89% of the approved budget of \$825,588,000.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 16, 1992

CONSOLIDATED BALANCE SHEET
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
MAY 31, 1992
with comparative totals for May 31, 1991
(in thousands)

	1991-92					1990-91	
	Current Unrestricted Funds	Current Restricted Funds	Loan Funds	Endowment Funds	Plant Funds	Totals	Totals
ASSETS							
Cash and cash equivalents	\$ 78,962	\$ 23,825	\$ 1,917	\$ 276	\$ 142,034	\$ 247,014	\$ 195,688
Notes, loans, and A/R (less bad debt allowances of \$5,861)	60,196	11,976	17,372		1,558	91,102	74,765
Investments	6,898	51,983		86,100	91,897	236,878	205,194
Property, plant, and equipment					939,055	939,055	855,237
Inventories and other	11,645	95				11,740	11,803
Total Assets	\$ 157,701	\$ 87,879	\$ 19,289	\$ 86,376	\$ 1,174,544	\$ 1,525,789	\$ 1,342,687
LIABILITIES AND FUND BALANCES							
Liabilities							
Accounts payable	\$ 12,752	\$ 396			\$ 4	\$ 13,152	\$ 10,663
Employee withholdings and deposits		8,395				8,395	5,827
Other liabilities	6,082	3,116			6,799	15,997	12,417
Liability for self insurance	17,998					17,998	17,134
Deferred income	6,401	6,838				13,239	13,266
Bonds payable					330,522	330,522	285,572
Capitalized lease obligation					44,879	44,879	32,444
Net deferred revenues and appropriated fund balances	87,105	(1,729)				85,376	67,160
Total Liabilities	130,338	17,016			382,204	529,558	444,483
Interfund Balances	(39,960)	43,316			(3,356)		
Fund Balances							
Current Unrestricted							
Working capital	59,628					59,628	47,617
Future operating purposes	6,898					6,898	7,019
Other	797					797	3,730
Current Restricted		27,547				27,547	26,778
Loan			\$ 19,289			19,289	18,863
True Endowments				\$ 52,508		52,508	47,686
Term Endowments				3,158		3,158	3,284
Quasi Endowments				30,710		30,710	29,776
Plant							
Retirement of Indebtedness					36,453	36,453	18,162
Renewal and Replacement					33,859	33,859	28,530
Allocated for designated projects					18,845	18,845	32,926
Net investment in plant					706,539	706,539	633,833
Total Fund Balances	67,323	27,547	19,289	86,376	795,696	996,231	898,204
Total Liabilities and Fund Balances	\$ 157,701	\$ 87,879	\$ 19,289	\$ 86,376	\$ 1,174,544	\$ 1,525,789	\$ 1,342,687

CONSOLIDATED STATEMENT OF CURRENT FUNDS REVENUES AND APPROPRIATED FUND BALANCES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE ELEVEN MONTHS ENDED MAY 31, 1992
with comparative totals for May 31, 1991
(in thousands)

	(A)	(B)	(C)	(D)	(E)	(F)
	1991-92				1990-91	
	ORIGINAL BUDGET	REVISED BUDGET	REALIZED TO DATE	PERCENT REALIZED	REALIZED TO DATE	PERCENT REALIZED
General Fund						
(1) State appropriations	\$ 335,845	\$ 313,937	\$ 312,695	100	\$ 285,024	99
(2) Student fees	80,535	88,444	87,976	99	75,528	100
(3) Federal appropriations	14,619	15,100	12,864	85	12,484	85
(4) County appropriations	4,701	5,149	3,949	77	3,663	78
(5) Endowment income	771	771	607	79	593	71
(6) Investment income	9,136	9,136	6,663	73	8,227	88
Gifts and grants						
(7) Affiliated corporations	6,604	7,234	5,039	70	4,605	72
(8) Other	3,343	6,483	4,472	69	2,732	75
(9) Sales and services	16,874	20,683	18,027	87	15,742	94
(10) Fund balance	6,580	9,687	9,687	100	12,783	100
(11) Total General Fund	479,008	476,624	461,979	97	421,381	98
(12) Auxiliary Enterprises	36,227	36,920	32,691	89	30,779	87
(13) Restricted Funds	55,374	61,948	49,629	80	40,433	75
(14) Affiliated Corporations	83,353	87,058	80,614	93	69,850	89
Hospital						
(15) Revenues	159,777	159,777	182,861	114	157,246	109
(16) Fund balance	3,020	3,261	3,261	100	6,500	100
Total Revenues and						
(17) Appropriated Fund Balances	\$ 816,759	\$ 825,588	\$ 811,035	98	\$ 726,189	97

CONSOLIDATED STATEMENT OF CURRENT FUNDS EXPENDITURE SUMMARY BY PROGRAM - ALL FUNDS
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE ELEVEN MONTHS ENDED MAY 31, 1992
with comparative totals for May 31, 1991
(in thousands)

	(A)	(B)	(C)	(D)	(E)	(F)
	1991-92				1990-91	
	ORIGINAL BUDGET	REVISED BUDGET	EXPENDED/ ENCUMBERED TO DATE	PERCENT EXP/ ENCUMB	EXPENDED/ ENCUMBERED TO DATE	PERCENT EXP/ ENCUMB
(1) Instruction	\$ 213,317	\$ 211,228	\$ 186,146	88	\$ 164,034	87
(2) Research	91,219	91,665	81,478	89	72,331	79
(3) Public Service	75,217	76,119	60,945	80	60,504	81
(4) Academic Support	50,338	54,962	48,033	87	44,357	87
(5) Student Services	19,913	21,038	20,365	97	16,307	87
(6) Institutional Support	35,085	39,351	32,273	82	28,951	84
(7) Student Financial Aid	37,749	42,588	44,969	106	37,967	107
(8) Operation and Maintenance	40,605	39,238	31,686	81	31,760	85
(9) Mandatory Transfers (Debt Service)	37,556	32,704	29,187	89	21,994	88
(10) Hospital	162,738	162,980	146,822	90	141,054	93
(11) Auxiliary Enterprises	53,022	53,715	49,391	92	46,932	93
(12) Total Expenditure by Program	<u>\$ 816,759</u>	<u>\$ 825,588</u>	<u>\$ 731,295</u>	89	<u>\$ 666,191</u>	89

EXPENDITURE SUMMARY BY CATEGORY OF EXPENDITURE
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE ELEVEN MONTHS ENDED MAY 31, 1992
with comparative totals for May 31, 1991
(in thousands)

	(A)	(B)	(C)	(D)	(E)	(F)
	1991-92				1990-91	
	ORIGINAL BUDGET	REVISED BUDGET	EXPENDED/ ENCUMBERED TO DATE	PERCENT EXP/ ENCUMB	EXPENDED/ ENCUMBERED TO DATE	PERCENT EXP/ ENCUMB
(13) Personnel Costs	\$ 467,506	\$ 471,760	\$ 430,992	91	\$ 381,522	89
(14) Operating Expenses	268,642	274,657	241,853	88	224,050	89
(15) Mandatory Transfers (Debt Service)	42,479	37,627	34,006	90	26,811	91
(16) Capital Outlay	38,132	41,544	24,444	59	33,908	79
(17) Total Expenditure by Category	<u>\$ 816,759</u>	<u>\$ 825,588</u>	<u>\$ 731,295</u>	89	<u>\$ 666,191</u>	89

CONSOLIDATED SUMMARY OF NET DEFERRED REVENUES AND APPROPRIATED FUND BALANCES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE ELEVEN MONTHS ENDED MAY 31, 1992
with comparative totals for May 31, 1991
(in thousands)

	(A)	(B)	(C)
	<u>1991-92</u>		<u>1990-91</u>
(1) Realized Revenues		\$ 798,087	\$ 706,906
Appropriated Fund Balances			
(2) Current unrestricted fund	\$ 9,687		12,783
(3) University Hospital	<u>3,261</u>		<u>6,500</u>
(4) Total Appropriated Fund Balances		<u>12,948</u>	<u>19,283</u>
(5) Total Revenues and Appropriated Fund Balances		811,035	726,189
(6) Expenditures/Encumbrances	731,295		666,191
(7) Less: Reserve for Encumbrances	<u>(5,636)</u>		<u>(7,162)</u>
(8) Total Expenditures		<u>725,659</u>	<u>659,029</u>
(9) Net Deferred Revenues and Appropriated Fund Balances		<u>\$ 85,376</u>	<u>\$ 67,160</u>

Office of the President
June 16, 1992

FCR 2

Members, Board of Trustees:

Disposal of Personal Property

Recommendation: that the Board of Trustees approve the disposition of surplus equipment as described in Exhibit I.

Background: KRS 164A.575 requires that the governing Board sell or otherwise dispose of all personal property which is not needed by the institution. The Board will be provided with a description of the property, the reason why the disposal should be effected, and the method of disposition.

Action taken: Approved ✓ Disapproved _____ Other _____

Date: June 16, 1992

UNIVERSITY OF KENTUCKY

SURPLUS PROPERTY DISPOSAL REQUEST

**Anticipated Livestock Disposal
1992-93**

Estimated Quantities to be Sold

Swine	2500
Cattle	1000
Sheep	500
Horses	50

Sale Methods

Auction
Sealed Bid
Packing Company
Private Treaty

Reasons for Selling

Research program completed
Low milk production
Breeding problems
To obtain carcass data and analytical samples
Age

**Anticipated Recyclable Materials Disposal
1992-93**

Estimated Quantities to be Sold

Scrap Paper	300,000 lbs.
Scrap Metal	300,000 lbs.
Scrap Film	12,000 lbs.
Scrap Silver	120 lbs.

Sale Method

Sealed Bid

**Anticipated Public Sale of
Surplus Equipment
1992-93**

Estimated Auction Dates and Proceeds

<u>DATE</u>	<u>PROCEEDS</u>
July, 1992	\$5,000.00
September, 1992	\$5,000.00
November, 1992	\$5,000.00
January, 1993	\$5,000.00
March, 1993	\$5,000.00
May, 1993	\$5,000.00

Sale Methods

Public Auction or Sealed Bid

Reasons for Disposition

Equipment is determined to be surplus to the needs of the University. All such equipment has only a small amount of residual value and will be disposed of in a competitive sales method (i.e., public auction or sealed bid).

TRANSFER OF EQUIPMENT

Institution: Hood College

Type of Disposal: Transfer at no cost. Equipment was purchased with grant funds awarded to the Principal Investigator.

Reason: The Principal Investigator has accepted a position at Hood College and will continue the research at the new institution utilizing this equipment.

Items:	<u>Description</u>	<u>Property #</u>
	B & L Photozoom Inverted Microscope	B038266
	Forma Model 3154 Incubator	B037031
	Forma Model 3187 Incubator	B037032
	Hoeffer EC600 Power Supply	B037766
	ABN DNA Sequencing Apparatus	B037967

Office of the President
June 16, 1992

FCR 3

Members, Board of Trustees:

REPORT OF LEASES

Recommendation: that the Board accept the President's Report of the following lease agreements in accordance with Board Policy:

The renewal of a lease between Cooperative Extension Service and Community Development, 305 West Main Street, Frankfort, Kentucky, property located at 859 Main Street, Frankfort, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office space, rental rate of \$3,900.00, be accepted and made a matter of record.

The renewal of a lease between Cooperative Extension Service and Christian County Farm Bureau, P. O. Box 683, Hopkinsville, Kentucky, property located at 509 West Ninth Street, Hopkinsville, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office space, rental rate of \$6,200.50, be accepted and made a matter of record.

The renewal of a lease between Center for Business Development and Mike Angeline Trust, %Realty One, 319 S. Mulberry Street, Elizabethtown, Kentucky, property located at 240 West Dixie Avenue, Elizabethtown, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office space, rental rate of \$4,200.00, be accepted and made a matter of record.

The renewal of a lease between Kentucky Geological Survey and Donald Harrison, 1307 Judson Place, Henderson, Kentucky, property located at 119½ North Main, Henderson, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office space, rental rate of \$5,100.00, be accepted and made a matter of record.

The renewal of a lease between University Extension and Board of Education of Fayette County, 701 East Main Street, Lexington, Kentucky, for property located at Tates Creek High School, Lexington, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of classroom space for Japanese Saturday School, rental rate of \$2,400.00, be accepted and made a matter of record.

The renewal of a lease between Center for Applied Energy Research and David and Ann Myers, Route 2, Box 58, Town Branch Road, Jeffersonville, Kentucky, property located on Hope Creek Road, Jeffersonville, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of two acres of land for water run-off studies, rental rate of \$1,000.00, be accepted and made a matter of record.

The renewal of a lease between Southeast Community College and Middlesboro Independent Board of Education, 220 North 20th Street, Middlesboro, Kentucky, property located at 220 North 20th Street, Middlesboro, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of classroom space, rental rate of \$29,540.00, be accepted and made a matter of record.

The renewal of a lease between Cooperative Extension Service and Farm Credit Services, P. O. Box 699, Shelbyville, Kentucky, property located on Highway 53, South, Shelbyville, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office space, rental rate of \$1,940.00, be accepted and made a matter of record.

The renewal of a lease between Southeast Community College and Whitesburg Education Development Foundation, Inc., 112 North Webb Avenue, Whitesburg, Kentucky, property located at 112 North Webb Avenue, Whitesburg, Kentucky, effective August 15, 1992 through August 14, 1993, for the use of classroom space, rental rate of \$29,500.00, be accepted and made a matter of record.

The renewal of a lease between Hopkinsville Community College and Paul Gabbard, P. O. Box 507, Greenville, Kentucky, property located at 500 North Main, Hopkinsville, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of a Dental Hygiene Clinic, rental rate of \$22,230.00, be accepted and made a matter of record.

The renewal of a lease between Ashland Community College and Five County Area Development District, P. O. Box 636, Catlettsburg, Kentucky, property located at 1401 Winchester Avenue, Suite 44, Ashland, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office space, rental rate of \$6,257.50, be accepted and made a matter of record.

The renewal of a lease between Southeast Community College and Tri-City Chamber of Commerce, Freeman Street, P. O. Box J, Cumberland, Kentucky, property located at 257 North Main Street, Madisonville, Kentucky, effective October 1, 1992 through September 30, 1993, for the use of classroom space, rental rate of \$18,000.00, be accepted and made a matter of record.

The renewal of a lease between Madisonville Community College and Kenneth Gibson, 311 South Main Street, P. O. Box 767, Madisonville, Kentucky, property located at 257 North Main Street, Madisonville, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office/classroom space, rental rate of \$10,800.00, be accepted and made a matter of record.

The renewal of a lease between Ashland Community College and Public School Corporation of Ashland Independent School District, P. O. Box 3000, Ashland, Kentucky, property located at 1902 Oakview Road, Ashland, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office space, rental rate of \$4,800.00, be accepted and made a matter of record.

The renewal of a lease between Cooperative Extension Service and Molly Ershig, 200 South Green Street, Henderson, Kentucky, property located at 409 South Green Street, Henderson, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office space, rental rate of \$6,900.00, be accepted and made a matter of record.

The renewal of a lease between Cooperative Extension Service and Molly Ershig, 200 South Green Street, Henderson, Kentucky, property located at 254 South Green Street, Henderson, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office space, rental rate of \$4,800.00, be accepted and made a matter of record.

The renewal of a lease between Maysville Community College and Duke Storage, Inc., Mason-Lewis Road, Maysville, Kentucky, property located on Mason-Lewis Road, Maysville, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of storage space, rental rate of \$2,400.00, be accepted and made a matter of record.

The renewal of a lease between Elizabethtown Community College and Breckinridge County Board of Education, P. O. Box 148, Hardinsburg, Kentucky, property located at Breckinridge County High School, Hardinsburg, Kentucky, effective August 28, 1992 through June 30, 1993, for the use of classroom space, rental rate of \$100.00 per classroom billed per semester according to utilized space, be accepted and made a matter of record.

The renewal of a lease between McDowell Cancer Network and Geraldine Adams, P. O. Box 306, Hyden, Kentucky, property located in the Denver Adams Building, Main Street, Hyden, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office space, rental rate of \$4,200.00, be accepted and made a matter of record.

The renewal of a lease between Cooperative Extension Service and Thornhill Rentals, 8018 Vinecrest Avenue, Louisville, Kentucky, property located at 8012 Vinecrest Avenue, Louisville, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office space, rental rate of \$7,200.00, be accepted and made a matter of record. Rate increase was granted after placing an advertisement in the Courier-Journal of which the only response received was that of Thornhill Rentals. Increase from \$5.50 per square foot to \$6.00.

The renewal of a lease between Elizabethtown Community College and Nazareth Campus Service, P. O. Box 8, Nazareth, Kentucky, property located at Nazareth Campus Service, Nazareth, Kentucky, effective August 15, 1992 through June 30, 1993, for the use of classroom space, rental rate of \$220.00 per classroom billed per semester according to utilized space, be accepted and made a matter of record.

The renewal of a lease between Medical Center Research Center on Aging and Robert K. Wood, %Limestone Square Apartments, 129 Transcript Avenue, Lexington, Kentucky, property located at 915 South Limestone, Lexington, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office space, rental rate of \$25,746.00, be accepted and made a matter of record.

The renewal of a lease between McDowell Cancer Network and Paul Blair Rentals, 120 Normal Avenue, Suite 101, Morehead, Kentucky, property located at 120 Normal Avenue, Morehead, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office space, rental rate of \$3,240.00, be accepted and made a matter of record.

The renewal of a lease between Elizabethtown Community College and Grayson County Board of Education, Leitchfield, Kentucky, property located at Grayson County Middle School, Leitchfield, Kentucky, effective August 15, 1992 through August 14, 1993, for the use of classroom space, rental rate of \$220.00 per classroom billed per semester according to utilized space, be accepted and made a matter of record.

The renewal of a lease between Commonwealth of Kentucky by and through the UNIVERSITY OF KENTUCKY and WDOC, Inc., Prestonsburg, Kentucky, effective May 1, 1992 through April 30, 1995, for the purpose of maintaining and operating a "Radio Broadcasting Station", annual rate of \$4,800.00, be accepted and made a matter of record. This is the only lease reported with the University of Kentucky being the LESSOR.

Background: FCR dated October 5, 1985 authorized the President or his designated representative to enter into leases and easements not exceeding \$30,000.00 in value and required that all leases entered into under this authority be reported to the Board.

Action taken: Approval ✓ Disapproval _____ Other _____

Date: June 16, 1992

Office of the President
June 16, 1992

FCR 4

Members, Board of Trustees:

APPROVAL OF LEASES

Recommendation: that the Vice President for Administration be authorized to renew the following:

The renewal of a lease between Southeast Community College and First State Bank of Pineville, 1810 Cumberland Avenue, Middlesboro, Kentucky, property located at 1810 Cumberland Avenue, Middlesboro, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office/classroom space, rental rate of \$32,000.00 annually.

The renewal of a lease between Maysville Community College and John B. VanMeter, 201 Edgemont Road, Maysville, Kentucky, for property located at Duke of York Street and Marshall, Maysville, Kentucky, effective August 22, 1992 through August 21, 1993, for the use of office/classroom space, rental rate of \$42,000.00 annually.

The renewal of a lease between Medical Center Finance Division and CHM Property Partners, 175 East Main Street, Lexington, Kentucky, property located at 2200 Regency Road, Lexington, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office space, rental rate of \$96,093.75 annually.

The renewal of a lease between Medical Center Information Management and CHM Property Partners, 175 East Main Street, Lexington, Kentucky, property located at 2224 Regency Road, Lexington, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office space, rental rate of \$51,680.50 annually.

The renewal of a lease between Prestonsburg Community College and Pike County College Education Foundation, Inc., 408 Main Street, Pikeville, Kentucky, property located at 408 Main Street, Pikeville, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office/classroom space, rental rate of \$52,000.00 annually.

The renewal of a lease between Chandler Medical Center Preventive Medicine and Robert K. Wood, %Limestone Square Apartments, 129 Transcript Avenue, Lexington, Kentucky, property located at 915 South Limestone, Lexington, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office space, rental rate of \$40,074.00 annually.

The renewal of a lease between College of Pharmacy Continuing Education and Rose/Harman Investment Properties, 465 East High Street, Lexington, Kentucky, property located at 465 East High Street, Lexington, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office space, rental rate of \$33,200.85 annually.

The renewal of a lease between Hazard Community College and Appalachian Regional Healthcare, Inc., P. O. Box 8086, Lexington, Kentucky, property located in the Appalachian Regional Healthcare Office Complex, 100 Airport Gardens Road, Hazard, Kentucky, effective July 1, 1992 through June 30, 1993, for the use of office/classroom space, rental rate of \$144,738.00 annually. ARH requested a rent increase effective July 1, 1992, therefore, an advertisement was placed in the Lexington Herald-Leader and Courier-Journal on May 4th and 5th with the only response being that of the Appalachian Regional Healthcare.

Somerset Community College requests authorization to negotiate and execute a lease between the McCreary County Fiscal Court and Somerset Community College for property located on U.S. Highway 27, in McCreary County, Kentucky, to be used as the site for offering classes from Somerset Community College. Annual rate shall not exceed \$35,000.00 subject to negotiations with the McCreary County Fiscal Court.

Background: The proposed lease between Somerset Community College and the McCreary County Fiscal Court will be a new lease. The other leases listed above were entered into on July 1, 1991 and continued through June 30, 1992. The departments wish to continue the leases through June 30, 1993 at the same rental rate with the exception being Appalachian Regional Healthcare which was granted a rent increase.

Action taken: Approval ☒ Disapproval ☐ Other ☐

Date: June 16, 1992

FCR 5

MEMBERS, BOARD OF TRUSTEES:

1991-92 Budget Revisions
Central Administration

Recommendation: that the following revision in the 1991-92 budget be authorized and approved.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
A. <u>GENERAL FUND</u>			
1. Income Estimates			
Student Fees			
Registration Fees			
Summer Session			
- Community College System	\$ 1,775,000	\$ 1,835,700	\$ 60,700
Off-Campus and Weekend Instruction			
- Community College System	4,386,400	4,439,700	53,300
Noncredit Fees	8,233,500	8,239,700	6,200
Other Fees	1,096,700	1,099,700	3,000
Gifts and Grants			
The Fund for Advancement of			
Education and Research in the			
UK Medical Center	2,023,400	2,144,300	120,900
Federal-Agriculture	934,100	1,014,100	80,000
Sales and Services			
Departmental Sales and Services	17,080,100	17,213,600	133,500
University Hospital	163,038,100	174,594,100	11,556,000
			\$ 12,013,600
2. Expenditures			
Central Administration			
Office of the Vice President for Administration			
Employee Benefits/ Risk Management	\$ 836,500	\$ 839,000	\$ 2,500
Community College System			
Hazard	4,041,800	4,060,500	18,700
Hopkinsville	4,448,500	4,494,700	46,200
Jefferson	16,653,700	16,657,700	4,000
Lexington	9,280,800	9,284,800	4,000
Prestonsburg	5,199,700	5,251,200	51,500
Information Systems			
Vice President for Information Systems	318,000	319,400	1,400
Computing Services	6,966,200	6,950,500	(15,700)
Instructional Resources	1,011,200	1,014,200	3,000
Libraries	8,222,700	8,243,600	20,900

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
A. <u>GENERAL FUND</u> (continued)			
2. Expenditures (continued)			
Lexington Campus			
Agricultural Cooperative Extension Service			
4-H Youth Development Programs	\$ 1,531,200	\$ 1,611,200	\$ 80,000
College of Human Environmental Sciences			
Nutrition and Food Science	681,200	687,400	6,200
Business Affairs			
Physical Plant	20,892,000	20,940,600	48,600
Student Affairs			
Dean of Students			
Campus Recreation	456,000	461,400	5,400
Medical Center			
College of Dentistry			
Office of Administrative Affairs	1,394,300	1,565,400	171,100
Education	389,400	395,400	6,000
College of Medicine			
Emergency Medicine	438,600	440,600	2,000
College of Nursing			
Dean's Office	468,500	470,300	1,800
University Hospital	159,241,200	170,797,200	<u>11,556,000</u>
			\$12,013,600

3. Comments - The increase in summer registration fees supports summer enrollment growth at Hazard and Hopkinsville community colleges. The increase in off-campus and weekend fees supports the enrollment growth in those self-supporting programs at Prestonsburg and Hopkinsville community colleges. A number of noncredit programs have experienced increased demand which has generated additional income to support those activities. Those programs include activities in the King Library and the Medical Center's College of Dentistry Continuing Education program. The increase in other tuition and fees represents income from dissertation production in the King Library and is used for that purpose. The gifts and grants from the Fund will support the Medical Center's College of Dentistry supply operations. The increase in federal grants will support a Cooperative Extension 4-H child care project.

Programs to be supported by increased departmental sales and services income are as follows: the COBRA program in the Employee Benefits department; the Learning Center at Hazard Community College; vending scholarships at Hopkinsville Community College; the replacement of lost books at Jefferson Community College; parking lot operations at Jefferson Community College; the dental hygiene program at Lexington Community College; data processing services, copy services, publications and pamphlets, and replacement of lost books at King Library; the Lemon Tree restaurant in Human Environmental Sciences; the aquatics program in Campus Recreation; the Medical Center's College of Dentistry supply program due to increased patient care; the College of Medicine's emergency medicine program; and the College of Nursing's administrative support for the Association of Community Health Nursing Educators. Also, reimbursed costs for an asbestos settlement on property are being utilized for physical plant maintenance and operations. Decreased participation has been experienced in the Computing Services area with an associated decrease in income. The increase in hospital revenue due to increased patient service activity will support associated patient services.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
B. RESTRICTED FUNDS			
1. Income Estimates	\$61,953,100	\$62,032,100	\$ 79,000
2. Expenditures			
Central Administration			
Office of the President	\$ 35,500	\$ 36,400	\$ 900
Student Development Council	-0-	3,300	3,300
Community College System			
Hopkinsville	445,200	455,600	10,400
Lexington Campus			
Academic Support			
Art Museum	85,600	79,600	(6,000)
Medical Center			
College of Medicine			
Medicine	1,384,900	1,424,900	40,000
Neurology	151,700	152,500	800
Pharmacology	132,000	137,000	5,000
Pediatrics	162,800	165,200	2,400
Diagnostic Radiology	145,000	150,300	5,300
Continuing Education	30,000	37,500	7,500
Research and Graduate Studies			
Graduate Center for Toxicology	500	4,500	4,000
Program for Cultural Resource Assessment	-0-	5,400	5,400
			\$ 79,000

3. Comments - Income restricted for the purposes indicated above will fund the proposed additional program activities.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
C. AUXILIARY SERVICES			
1. Income Estimates	\$36,919,900	\$36,942,900	\$ 23,000
2. Expenditures			
Community College System			
Paducah	580,700	603,700	23,000
			\$ 23,000

3. Comments - The proposed expenditure increases will be supported by additional income generated by the respective auxiliary operations.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 16, 1992

Office of the President
June 16, 1992

FCR 6

Members, Board of Trustees:

OPERATING BUDGET FOR 1992-93

Recommendation: that the 1992-93 Operating Budget as submitted, including the authorizations set forth in the letter of transmittal, be approved and ordered recorded as an integral part of the University's financial system with the necessary fiscal control being exercised for the collection and appropriation of income and for the expenditure of departmental appropriations in accordance with authorized fiscal policies and procedures and accepted as a basis of maximum expenditures for the year 1992-93.

Background: The 1992-93 Operating Budget of the University of Kentucky is presented for approval by the Board of Trustees. Copies of the budget document have been made available to the members of the Board.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 16, 1992

Office of the President
June 16, 1992

FCR 7

Members, Board of Trustees:

ACCEPTANCE OF GIFT FROM
KENTUCKY MEDICAL SERVICES FOUNDATION
OF KENTUCKY CLINIC BUILDING

Recommendation: that the Board of Trustees accept the generous gift to the University by the Kentucky Medical Services Foundation (KMSF) which consists of the newly constructed clinic and office facility on the University of Kentucky campus and located at 740 South Limestone Street.

Background: The Kentucky Medical Services Foundation has constructed this facility to meet the University's need for additional clinic and office space. KMSF is offering this facility, paid for in full, as a gift to the University of Kentucky. By way of a written agreement, the University of Kentucky allowed KMSF to construct this facility on University property provided the building be deeded to the University upon completion. KMSF then proceeded to construct this five-story, 140,000 square foot facility with University approval of the space programming and building design. This new building is attached to and programmatically integrated with the existing outpatient clinic facility. The facility is constructed to meet University standards as well as state and local building regulations. The building is ready for occupancy and will be operated and maintained by the University.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 16, 1992

Office of the President
June 16, 1992

FCR 8

Members, Board of Trustees:

ACCEPTANCE OF GIFT FOR
RENOVATION OF WARREN WRIGHT MEDICAL PLAZA BUILDING

Recommendation: that the Board accept as a gift from the Kentucky Medical Services Foundation renovations of certain clinics and clinic support areas of the Warren Wright Medical Plaza Building at a value of up to \$1.5 million.

Background: The Kentucky Medical Services Foundation wishes to give a gift to the University of Kentucky in the form of renovations of several clinics and clinic support areas of the Warren Wright Medical Plaza Building. The total cost of the renovation, including design fees, will be over \$1 million but less than \$1.5 million. The actual scope of the gift may vary between these limits depending upon the desires of the donor and the concurrence of the University. In general, the final use of the spaces will be very similar to their present use but will have been upgraded and reconfigured to meet the needs of expanding services and/or new occupants.

The Kentucky Medical Services Foundation is presently constructing an office-clinic building as a gift to the University. When this building is occupied in July 1992, areas will be available in the Warren Wright Medical Plaza Building to allow clinical services to expand. The renovations of vacated spaces will involve a total area of approximately 20,000 square feet, most of which is located on the second floor. The programs benefitting include the following: General Surgery Clinic, Obstetrics and Gynecology Clinic, Medicine Clinic, Central Supply, Health Programs Offices, and Central Information desk. Public corridors, exits, and building exteriors will not be affected.

All work will be approved by the University in advance and be supervised by the University during its execution. The renovations are planned to occur during the summer and fall of 1992.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 16, 1992

Office of the President
June 16, 1992

FCR 9

Members, Board of Trustees:

ENDOWED CHAIR IN ALCOHOLISM AND ADDICTION MEDICINE
COLLEGE OF MEDICINE

Recommendation: that the Board of Trustees establish in the College of Medicine contingent upon the full funding of the Trust in the amount of \$1,000,000, the Chair in Alcoholism and Addiction Medicine.

Background: The purpose of the Chair in Alcoholism and Addiction Medicine is to provide to the College of Medicine a distinguished scholar to promote a program in Alcoholism and Addiction Medicine, in order to teach about addictive diseases; work to increase research funding in addictive diseases; serve as an information source; provide clinical service in addiction medicine; and develop models of health care delivery to those afflicted with addictive diseases.

12-Step, Inc., is a Kentucky corporation which will provide the University through its Trustee, First Security National Bank and Trust Company, the income from the sum of \$1,000,000 to support the endowed chair. In addition, 12-Step Inc., through its Trustee will provide \$750,000 in program support. 12-Step, Inc., is engaging in fund-raising activities to support its gift to the University, and the University, as a part of the Endowment Agreement, will conduct the program in Alcoholism and Addiction Medicine in accord with the medical model philosophy.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 16, 1992

Office of the President
June 16, 1992

FCR 10

Members, Board of Trustees:

MINING OF COAL RESERVES AND LEASING OF SURFACE FOR COAL MINING PURPOSES - BEAR BRANCH TRACT OF ROBINSON FOREST

Recommendation: (i) that the Board find, in accord with KRS 164A.575(7) and 45A.095, that competitive leasing of the coal reserves on the Bear Branch Tract (an outlying tract of the Robinson Forest) is not feasible; and (ii) that the University's Administration be authorized to negotiate and execute a surface and mineral lease agreement with Ark Land Company (a subsidiary of Arch Mineral Corporation) providing for the leasing of the University's coal reserves in Bear Branch with minimum terms as follows:

- (a) \$3.00 per ton or 10% of gross proceeds per ton FOB shipping point, whichever is greater.
- (b) \$.50 per ton for coal owned by other mineral owners.

Background: On September 18, 1990, the Board authorized the Administration to solicit proposals and plans to mine coal reserves on the outlying tracts of Robinson Forest, including the Bear Branch Tract. On April 30, 1991, the Board authorized coal leases to Addington, Inc., with the exception of the Bear Branch Tract. Bear Branch was not included because 1) most of the coal underlying it is owned by Kycoga, Inc. and 2) the University's mineral holdings are relatively small, and poorly situated, making it not feasible to include them in the general leases which were competitively bid.

Arch Mineral's subsidiaries, Arch on the North Fork and Ark Land Company, which do have existing access routes to the University's holdings, have proposed to lease the properties in part to solve a reclamation problem where unstable soil has been backstacked against University property.

A further consideration in this matter is that Ark Land Company has offered to donate to the University its 45% undivided interest in the fee simple ownership of the "Goff Heirs" tract.

The detailed reasons for the finding that competitive leasing is not feasible in this instance are as follows:

1. There are only three non-contiguous parcels of mineable coal on Bear Branch, averaging 9 acres each. On two of the parcels, Kycoga owns the coal and UK owns the surface. On the third parcel, Kycoga owns about half of the coal and UK owns about half, but in the last two months it has come to the University's attention that Cyprus Minerals is claiming ownership to a portion of the UK property. Arch has a lease with both Kycoga and Cyprus to mine the non-UK coal. UK and Cyprus are currently researching land records to determine which claim has priority.
2. The area of UK coal can only be mined economically if it is mined in conjunction with the coal owned by Kycoga and/or Cyprus.
3. All three parcels of land are adjacent to areas that have already been mined by Arch. If Arch mines the coal, Arch will be able to remediate an environmental problem and potential reclamation liability and stable flat land will result, whereas this result could not be guaranteed if a company other than Arch were to hold the lease.
4. Transportation access to the area is controlled by Arch; any other contractor would have to deal with Arch on wheelage.
5. The royalty rates offered by Arch are equal to the favorable rates obtained by the University in the lease to Addington, Inc. Arch has proposed to remove all coal in the lease area down through the Hindman Seam (ANOF Hz 5).

Action Taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 16, 1992

0385E

Office of the President
June 16, 1992

FCR II

Members, Board of Trustees:

RESOLUTION OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY ACCEPTING THE SUCCESSFUL BID FOR THE PURCHASE OF \$25,430,000 PRINCIPAL AMOUNT OF UNIVERSITY OF KENTUCKY CONSOLIDATED EDUCATIONAL BUILDINGS REVENUE BONDS, SERIES N, DATED JUNE 1, 1992

Recommendation: (i) that the Board of Trustees approve a Resolution accepting the successful bid of Lehman Brothers with reference to the sale of the \$25,430,000 of University of Kentucky Consolidated Educational Buildings Revenue Bonds, Series N, dated June 1, 1992, at a net interest cost of 6.1236%; (ii) that the Board of Trustees approve the form of Official Statement as prepared by Seasongood & Mayer, the Financial Advisors to the Board of Trustees.

Background: On May 5, 1992, the Board of Trustees approved a Resolution authorizing the issuance of \$25,430,000 of University of Kentucky Consolidated Educational Buildings Revenue Bonds, Series N, dated June 1, 1992. Said Resolution also authorized the public advertising for sealed, competitive bids to be received on June 16, 1992. Bids were received by the Controller & Treasurer, tabulated by Seasongood & Mayer, Fiscal Agents for the bonds, and reported to the Finance Committee. The recommended bid is the lowest net interest cost to the University.

Four bids were received and tabulated as follows:

Lehman Brothers	6.1236
Dillion, Read & Co., Inc.	6.1553
Kemper Securities Group, Inc.	6.1571
Merrill Lynch & Co.	6.2536

Action: Approved ☒ Disapproved ☐ Other ☐

Dated: June 16, 1992

SALE RESOLUTION

RESOLUTION OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY ACCEPTING THE SUCCESSFUL BID FOR THE PURCHASE OF \$25,430,000 PRINCIPAL AMOUNT OF UNIVERSITY OF KENTUCKY CONSOLIDATED EDUCATIONAL BUILDINGS REVENUE BONDS, SERIES N, DATED JUNE 1, 1992.

WHEREAS, Notice of Sale of \$25,430,000 principal amount of University of Kentucky Consolidated Educational Buildings Revenue Bonds, Series N, dated June 1, 1992, has heretofore been advertised, and information as to such sale has been distributed in strict compliance with all legal requirements, which action is hereby authorized, ratified and confirmed, and

WHEREAS, all bids received for the purchase of said Bonds from the University have been duly considered, copies of such bids are attached to this Resolution, and made a part hereof, and a summary of said respective bids is as follows:

1.	2.			3.	
	AMOUNTS BID FOR SAID \$25,430,000 PRINCIPAL AMOUNT OF BONDS, PLUS ACCRUED INTEREST FROM JUNE 1, 1992			NET INTEREST COST	
<u>BIDDERS</u>					
Lehman Brothers	1993-2002	5.80	\$24,921,576.50	\$19,368,813.50	6.1236%
	2003	5.90			
	2004-2012	6.00			
Dillion, Read & Co., Inc.	1993-1998	5.90	\$24,921,859.45	\$19,469,059.30	6.1553%
	1999-2012	6.00			
Kemper Securities Group, Inc.	1993-1997	5.90	\$24,921,400.00	\$19,474,814.17	6.1571%
	1998-2012	6.00			
Merrill Lynch & Co.	1993-2000	5.75	\$24,921,431.25	\$19,780,017.29	6.2536%
	2001	5.85			
	2002	5.95			
	2003-2005	6.00			
	2006-2007	6.10			
	2008-2012	6.20			

WHEREAS, the matter of which bid is the most advantageous and with the most favorable net interest cost to the University has been sufficiently considered.

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED AND ORDERED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY, AS FOLLOWS:

1. Determination of Best Bid; Acceptance. That the bid of Lehman Brothers for the purchase of said \$25,430,000 principal amount of University of Kentucky Consolidated Educational Buildings Revenue Bonds, Series N, dated June 1, 1992, be accepted and confirmed, said bid being at a price of \$24,921,576.50 for said \$25,430,000 principal amount of Bonds, plus accrued interest from June 1, 1992, to the date of delivery of the Bonds, such interest to be payable semiannually, commencing November 1, 1992, at the following annual rates:

<u>Maturing</u> <u>May 1</u>	<u>Maturity</u> <u>Amount</u>	<u>Rate</u>	<u>Maturing</u> <u>May 1</u>	<u>Maturity</u> <u>Amount</u>	<u>Rate</u>
1993	\$ 700,000	<u>5.80 %</u>	2003	\$1,210,000	<u>5.90 %</u>
1994	725,000	<u>5.80 %</u>	2004	1,290,000	<u>6.00 %</u>
1995	760,000	<u>5.80 %</u>	2005	1,375,000	<u>6.00 %</u>
1996	800,000	<u>5.80 %</u>	2006	1,470,000	<u>6.00 %</u>
1997	845,000	<u>5.80 %</u>	2007	1,570,000	<u>6.00 %</u>
1998	895,000	<u>5.80 %</u>	2008	1,680,000	<u>6.00 %</u>
1999	945,000	<u>5.80 %</u>	2009	1,795,000	<u>6.00 %</u>
2000	1,005,000	<u>5.80 %</u>	2010	1,920,000	<u>6.00 %</u>
2001	1,065,000	<u>5.80 %</u>	2011	2,050,000	<u>6.00 %</u>
2002	1,135,000	<u>5.80 %</u>	2012	2,195,000	<u>6.00 %</u>

and being a bid at an average net interest cost to the University of 6.1236 % per annum; and said bid is hereby determined to be the best bid and with the most favorable net interest cost to the University for said Bonds; and the interest rates on said Bonds are hereby fixed at the rates set out in said successful bid.

2. All Other Bids Rejected; Return of Good Faith Checks of Unsuccessful Bidders. That all other bids are hereby rejected, and the Treasurer of the University is ordered to return the good faith checks of unsuccessful bidders immediately. The good faith check of the successful purchaser will be deposited immediately by the University and credited (without interest) against the purchase price of the Bonds on the date of delivery to such purchaser.

3. Delivery of Bonds; Application of Proceeds. That said Bonds shall be delivered by the Treasurer and/or other appropriate officials of the University in accordance with the terms of the Resolution authorizing the Bonds, adopted by the University on May 5, 1992, as soon as said Bonds are printed, executed, authenticated and ready for delivery in accordance with such Resolution,

and all of the proceeds of the Bonds shall be used only as provided in said Resolution.

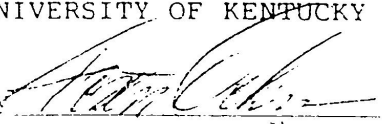
4. Acceptance of Bid is Subject to Approving Legal Opinion of Bond Counsel. That said bid is accepted subject to the condition that such acceptance subjects the University to no obligation to deliver the Bonds if for any reason the University is unable to obtain the final approving legal opinion of the firm of Rubin Hays & Foley, Municipal Bond Attorneys, Louisville, Kentucky, as to said Bonds, or if such Bonds shall be subject to ad valorem taxation by the Commonwealth of Kentucky, or if the receipt of interest on said Bonds shall be subject to income taxation by the Federal Government or by the Commonwealth of Kentucky, prior to or on the delivery date of said Bonds; and the purchasers shall not be required to take delivery of said Bonds without the final approving opinion of said attorneys accompanying said Bonds, or if said Bonds or the interest thereon should become subject to such ad valorem or income taxation prior to such delivery; provided such exemption from taxation shall be subject to compliance by the Board of Trustees with certain covenants necessary to establish that interest on the Bonds will continue to be exempt from Federal income taxation under the Internal Revenue Code of 1986.

5. Approval of Official Statement. That the form of Official Statement prepared and presented to the Board of Trustees by Seasongood & Mayer for distribution to prospective purchasers of the Series N Bonds is hereby approved and the Chairman and Secretary are authorized and directed to execute and deliver said Official Statement.

6. Repeal of Conflicting Resolutions. That all resolutions, or parts thereof, in conflict herewith, be and the same are hereby amended or repealed to the extent of such conflict, and this Resolution shall be effective immediately upon its adoption.

Passed and adopted by the Board of Trustees of the University of Kentucky at a properly convened meeting of the University held on June 16, 1992.

BOARD OF TRUSTEES
UNIVERSITY OF KENTUCKY

By 

Chairman

Attest:


Secretary

CERTIFICATE

I hereby certify that I am the duly qualified and acting Secretary of the Board of Trustees of the University of Kentucky, and I certify further as follows:

1. That the foregoing is a true copy of a Resolution adopted by said Board; signed by the Chairman of the Board and attested under seal by me as Secretary of the Board at a properly convened meeting of said University held on June 16, 1992, as shown by the official records of said University in my custody and under my control;
2. That there are attached hereto reproduced duplicate copies of each of the bids received for the purchase of \$25,430,000 principal amount of University of Kentucky Consolidated Educational Buildings Revenue Bonds, Series N, dated June 1, 1992, referred to in said Resolution;
3. That there is attached hereto the form of Official Statement for the Series N Bonds, approved by the foregoing Resolution; and
4. That said meeting was duly held in accordance with all applicable requirements of Kentucky law, including KRS 61.810, 61.815, 61.820 and 61.825, that a quorum was present at said meeting, that said Resolution has not been modified, amended, revoked or repealed, and that said Resolution is now in full force and effect.

IN TESTIMONY WHEREOF, witness my signature as Secretary and the official seal of said University this June 16, 1992.


Secretary, Board of Trustees

(Seal)

OFFICIAL BID FORM

\$25,430,000
UNIVERSITY OF KENTUCKY
CONSOLIDATED EDUCATIONAL BUILDINGS REVENUE BONDS
SERIES N
DATED JUNE 1, 1992

To the Honorable Chairman and Members of
The Board of Trustees of the University of Kentucky
c/o Mr. Henry Clay Owen
University Controller and Treasurer
369 Peterson Service Building
Lexington, Kentucky 40506

Ladies and Gentlemen:

Pursuant to your "Notice of Sale of Bonds" as published in THE COURIER-JOURNAL of Louisville, Kentucky, and in THE BOND BUYER, New York, New York, and the "Official Terms and Conditions of Sale of Bonds," and the "Preliminary Official Statement" referred to therein, by our submission of this Bid, we evidence our agreement to the terms and conditions of your sale as represented therein.

We hereby bid for said \$25,430,000 principal amount of Bonds the sum of \$24,921,576.50 (not less than \$24,921,400), plus accrued interest from June 1, 1992, to the date of delivery, at the following annual interest rates:

SCHEDULE OF PRINCIPAL AMOUNTS AND INTEREST RATES

<u>Maturing May 1</u>	<u>Maturity Amount</u>	<u>Rate</u>	<u>Maturing May 1</u>	<u>Maturity Amount</u>	<u>Rate</u>
1993	\$ 700,000	<u>5.80</u> %	2003	\$1,210,000	<u>5.80</u> %
1994	725,000	<u>5.80</u> %	2004	1,290,000	<u>6.00</u> %
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1996	800,000	<u>5.80</u> %	2006	1,470,000	<u>6.00</u> %
1997	845,000	<u>5.80</u> %	2007	1,570,000	<u>6.00</u> %
1998	895,000	<u>5.80</u> %	2008	1,680,000	<u>6.00</u> %
1999	945,000	<u>5.80</u> %	2009	1,795,000	<u>6.00</u> %
2000	1,005,000	<u>5.80</u> %	2010	1,920,000	<u>6.00</u> %
2001	1,065,000	<u>5.80</u> %	2011	2,050,000	<u>6.00</u> %
2002	1,135,000	<u>5.80</u> %	2012	2,195,000	<u>6.00</u> %

A certified or bank cashier's check in the amount of \$254,300, payable to the Treasurer of the University of Kentucky, is enclosed in accordance with the Notice of Sale of Bonds and the Official Terms, with the understanding that if we are the successful bidder, said check is to be immediately deposited by the University and credited (without interest) against the purchase price at the time of delivery of the Bonds. If we are the

successful bidder, we agree to accept and make payment for the Bonds in accordance with the terms of the sale.

Respectfully submitted,

Lehman Brothers

Peter Coleman
Peter Coleman, Senior V.P.

(a) Total interest cost from date of Bonds to final maturity	\$ 18,860,370.00
(b) Plus discount (or less premium)	\$ 508,723.50
(c) Net interest cost	\$ 19,369,093.50
(d) Net interest rate	6.12363 %

The above computation of net interest cost is submitted for information only and is not a part of this bid.

Accepted this June 16, 1992.

BOARD OF TRUSTEES OF
UNIVERSITY OF KENTUCKY

Attest:

By Robert L. Brown
Chairman

Carlyle James Hays
Secretary