

Minutes of the Meeting of the Board of Trustees of the
University of Kentucky, Tuesday, June 22, 1982.

The University of Kentucky Board of Trustees met at 2 p.m. (Eastern Daylight Time) on Tuesday, June 22, 1982 in the Board Room on the 18th floor of the Patterson Office Tower on the Lexington campus.

A. Meeting Opened and Roll Called

Mr. William B. Sturgill, Chairman, called the meeting to order at 2:03 p.m. and the invocation was pronounced by Mr. William R. Black.

The following members of the Board of Trustees answered the call of the roll: Mr. William B. Sturgill, Chairman, Mr. William R. Black, Governor Edward T. Breathitt, Mr. Britt Brockman, Mrs. Betty Pace Clark, Professor Opal Skaggs Conley, Mr. Tracy Farmer, Mr. Ronald G. Geary, Mrs. Edythe Jones Hayes, Mrs. Sally Hermansdorfer, Mr. Brereton C. Jones, Mr. R. Larry Jones, Mr. Thomas B. Kessinger, Mr. W. Terry McBrayer, Mr. Robert T. McCowan, Mr. A. Stevens Miles, Mr. Frank Ramsey, Professor William F. Wagner, and Professor Constance P. Wilson. Absent from the meeting were Governor Albert Benjamin Chandler and Mr. Albert G. Clay. The University administration was represented by President Otis A. Singletary; Vice Presidents Jack C. Blanton, Peter P. Bosomworth, Donald B. Clapp, Art Gallaher, Raymond R. Hornback, John T. Smith, Charles T. Wethington, and Robert G. Zumwinkle; Dr. Wimberly C. Royster, Dean of the Graduate School and Coordinator of Research; and Mr. John C. Darsie, General Counsel. Members of the various news media were in attendance. The Secretary, Mrs. Clark, reported a quorum present and the Chairman declared the meeting officially open for the conduct of business at 2:05 p.m.

B. Minutes Approved

The Minutes of the May 4, 1982 meeting of the Board of Trustees were approved without objection.

C. President's Report to the Trustees (PR 1)

Because of the length of the agenda, President Singletary did not review the items in his monthly report to the Trustees. He recommended that it be accepted and filed; without objection, it was so ordered.

D. Recommendations of the President (PR 2)

After noting that the personnel changes in PR 2, Recommendations of the President, were routine in nature, President Singletary recommended approval. Without discussion, on motion by Mr. Black, seconded by Professor Conley, and carried, PR 2 was approved. (See PR 2 at the end of the Minutes.)

E. Supplemental Recommendations of the President (PR 3A)

With President Singletary so recommending, on motion by Professor Wilson, seconded by Mr. Farmer and passed, William L. Conger, Associate Professor in the College of Engineering, was appointed Acting Dean of University Extension, July 1, 1982 through June 30, 1983. (See PR 3A at the end of the Minutes.)

F. Establishment of a Department of Emergency Medicine in the College of Medicine (PR 3B)

President Singletary recommended that the College of Medicine be authorized to establish a Department of Emergency Medicine. He noted that the recommendation has the endorsement of the College Faculty Council, the Dean of the College, the Vice President for the Medical Center, and is recommended by the University Senate. Mr. Black moved approval. His motion was seconded by Professor Conley and passed without dissent. (See PR 3B at the end of the Minutes.)

G. 1981-82 Budget Revisions (PR 4)

On motion by Mr. Brockman, seconded by Mr. Kessinger and passed, the budget revisions as recommended in PR 4 were authorized and approved. (See PR 4 at the end of the Minutes.)

H. Patent Assignments (PR 5)

Without discussion, on motion by Mrs. Hayes, seconded by Mr. Ramsey and passed, the patent assignments as recommended in PR 5 were approved. (See PR 5 at the end of the Minutes.)

I. Proposed Amendments to the Governing Regulations (PR 6)

President Singletary recommended that the proposed amendments to the Governing Regulations which were received for preliminary consideration at the May 4, 1982 meeting be approved. On motion by Mr. Brockman, seconded by Mrs. Clark and passed, the change in name from University of Kentucky Student Association to University of Kentucky Student Government Association was approved. (See PR 6 at the end of the Minutes.)

J. Correction of Degrees for Three Candidates--University System (PR 7)

Without discussion, Professor Wagner moved that the President be authorized to confer upon each individual whose name was listed in PR 7 the correct degree to which he or she is entitled. His motion was seconded by Professor Wilson and passed without dissent. (See PR 7 at the end of the Minutes.)

K. Appointment of FUND Board of Directors (PR 8), Board Appointments to McDowell Cancer Network (PR 9), and Appointments to Board of Directors of UKRF (PR 10)

President Singletary recommended that PR's 8, 9, and 10 be considered together. On motion by Mr. Black, seconded by Mr. Larry Jones and passed, (1) Mr. LeRoy M. Miles was reappointed as a member of the Board of Directors of THE FUND for Advancement of Education and Research for a term beginning July 1, 1982 and ending June 30, 1984; (2) Mr. Billy Joe Hall and Mrs. Cornelia Cooper were appointed as non-faculty members of the Board of Directors of the McDowell Cancer Network for terms beginning June 22, 1982 and ending October 31, 1982, and Ms. Evelyn Geller was appointed as a faculty member for a term beginning June 22, 1982 and ending October 31, 1983; and (3) Mr. H. S. Beattie (citizen member) and Dr. Fred Zechman (faculty member) were reappointed to the Board of Directors of the University of Kentucky Research Foundation for three-year terms ending in 1985, Mr. Thomas B. Kessinger, Sr. was appointed as a Trustee member for a three-year term ending in 1985, and Dr. James F. Lafferty was appointed as a faculty member for a term ending in 1984. (See PR's 8, 9, and 10 at the end of the Minutes.)

L. Change in Division Structure (PR 11)

President Singletary recommended approval of the changes in Division structure at Hazard Community College as presented in PR 11. On motion by Mr. McBrayer, seconded by Mr. Geary and passed, the following changes were approved: (1) the creation of a Division of Sciences and Related Technologies, and (2) the change in name of Division of Mathematics, Science, and Related Technologies to the Division of Mathematics, Business, and Related Technologies. (See PR 11 at the end of the Minutes.)

M. Amendment to Articles of Incorporation of the University of Kentucky--Business Partnership Foundation, Inc. (PR 12)

Acting on the recommendation of President Singletary, Mr. Miles moved that the Board of Trustees approve the Amendment to the Articles of Incorporation of the University of Kentucky--Business Partnership Foundation, Inc. as presented in PR 12. His motion was seconded by Mr. Brereton Jones and passed without dissent. (See PR 12 at the end of the Minutes.)

N. Approval of Agreement Between University of Kentucky and University of Kentucky Student Agencies, Inc. (PR 13)

Without discussion, on motion by Mr. Brockman, seconded by Mr. Larry Jones and passed, the Board approved the agreement with the University of Kentucky Student Agencies, Inc. as recommended in PR 13. (See PR 13 at the end of the Minutes.)

O. Approval of Agreement Between University of Kentucky and Kentucky Medical Services Foundation (PR 14)

President Singletary recommended approval of the agreement between the Board of Trustees of the University of Kentucky and Kentucky Medical Services Foundation, Inc., which was negotiated pursuant to the "Board of Trustees Resolution Regarding Medical Practice Plan" adopted on June 20, 1978.

President Singletary called on Vice President Bosomworth who explained that the terms of the document in PR 14 are essentially the same as those in the agreement approved by the Board on June 23, 1981 and revised on September 15, 1981 for the period July 1, 1981 through June 30, 1982. He pointed out that the dollar amounts have been revised to reflect the increased costs for 1982-83. The amount for professional liability insurance has been increased from \$134,000 to \$142,000 and the amount for expenses attendant to the production of clinical income has been increased for \$1,500,000 to \$1,700,000.

Mr. McBrayer moved approval of the agreement between the Board of Trustees and Kentucky Medical Services Foundation, Inc. His motion was seconded by Mr. Farmer and passed without dissent. (See PR 14 at the end of the Minutes).

P. University of Kentucky Admissions Policy (PR 15)

President Singletary reminded the Trustees that, based on a recommendation of the Committee on Higher Education in Kentucky's Future, the Council on Higher Education requested the University to develop admissions standards consistent with its mission. He recommended that the Board adopt the proposed admissions policy, as presented in PR 15, for submission to the Council on Higher Education. He called the proposed policy a "historic and almost landmark document," but stressed that it is a policy document and not a statement of the specific admissions criteria for the University of Kentucky. He said that following Council approval the faculty Senate will be asked to work on specific guidelines for the Trustees to consider.

President Singletary then called on Vice President Gallaher, who chaired the committee to recommend policy guidelines. Dr. Gallaher presented background information, discussed deliberations of the committee, and reviewed the proposal in detail. He noted that the Community College System will continue its open admission policy. In closing his presentation, Dr. Gallaher told the Trustees that the proposed admission policy is similar to policies at comparable schools elsewhere in the nation.

With President Singletary so recommending, on motion by Mrs. Clark, seconded by Professor Wilson, and passed unanimously, the Board adopted the University of Kentucky Admissions Policy recommended in PR 15. (See PR 15 at the end of the Minutes.)

Q. Institute for Mining and Minerals Research (PR 16)

Dean Royster, at the request of President Singletary, provided an update on developments at the Institute for Mining and Minerals Research. He announced the appointment, effective July 1, 1982, of Dr. Lyle V. A. Sendlein as Director of the Institute. Dr. Sendlein is currently Director of the Coal Research Center at Southern Illinois University, and holds degrees in geology and geological engineering. Dean Royster noted that Dr. Sendlein was selected from a number of applicants because of his experience in operating and managing a research center, his skills in research and research management, and his general knowledge and national involvement in the field of coal and energy research. Dr. Sendlein, who was present at the meeting, was introduced.

Dean Royster then reported on IMMR, including its history and its role both within the University and in relation to the Kentucky Department of Energy. He pointed out that most of the Institute's activities have been directed towards meeting the KDOE's component of its mission, but that it is at a stage in its development where it is possible to put more emphasis on IMMR's role as a research institute of the University. Dean Royster also indicated that with the appointment of Dr. Sendlein as Director of the Institute, it is appropriate to create the Board of Directors for IMMR which was recommended by the Howard Panel, the panel of scientists appointed to review the program.

Dean Royster then introduced Mr. David Drake, Deputy Secretary of the Kentucky Department of Energy, who spoke on the importance of the Institute's mission to Kentucky's energy efforts. Mr. Drake stressed, as did Dean Royster, the importance, in evaluating the Institute, of understanding IMMR's dual role as a prime contractor for the research and development program of KDOE and as a research institute of the University of Kentucky. He praised the Institute and said it had given the University and the state prominence in several areas of research, including synthetic fuels research.

Mr. Sturgill also praised the accomplishments of IMMR and KDOE. He said that "Kentucky is on the threshold of probably the greatest economic boom in its history as a result of the work being done in synthetic fuels in this laboratory." He added that not only would Kentucky benefit economically but that the country would benefit greatly as a new source of much needed energy is produced.

The Chairman thanked Dean Royster and Mr. Drake for their reports.

R. Committee Report on Administrative Reorganization (PR 17)

President Singletary reviewed the proposed reorganization of the University which places the responsibility and authority for the day-to-day administration of the three academic sectors on

the Chancellors for the Lexington Campus, the Medical Center, and Community College System. He indicated that the reorganization would involve the creation of five new positions: one at the presidential level, Special Assistant--Business and Financial Affairs; two on the Lexington Campus, Vice Chancellor--Academic Affairs and a business services position; and two at the Medical Center, Vice Chancellor--Academic Affairs and Special Assistant to the Chancellor--Business Services. He estimated the costs of funding these new positions, including clerical and associated costs, to be \$234,000 for 1982-83 and \$299,000 for the following year. He added that the costs would be justified by improving academic planning, by providing more efficient services to students, and by decentralizing the range of services provided in the business services area.

President Singletary told the Trustees that the Committee on Organization and Administration at its 11:00 a.m. meeting on June 22 adopted the reorganization as presented in PR 17. He then recommended that the Board approve the reorganization of the University, effective July 1, 1982, as indicated in PR 17.

Mr. Sturgill thanked the committee for a job well done and said that he feels the restructuring of the University is long overdue. He then called on Mr. Farmer for a committee report.

Mr. Farmer, in the absence of Mr. Clay who chaired the committee, reported that the committee had met several times and had heard from a number of individuals who had requested hearings before the committee. With the Committee on Organization and Administration so recommending, Mr. Farmer moved approval of the reorganization of the University as presented in PR 17. His motion was seconded by Mr. Kessinger.

The Chair then recognized Professor Wagner, who said that he and Professor Wilson would like to have it duly noted that the concerns of the Senate Council, a University Senate representative from the Medical Center, and the Faculty Council of the Agriculture College have been conveyed in writing to each Board member. He then read the following statement:

There is widespread concern that the reorganization presents a drastic change in the University structure and has been imposed without adequate discussion in the University community.

Of particular concern to us is the possible separation of graduate programs and research administration between the main campus and the Medical Center. The delegation of added authority and responsibility to the chancellors appears to be desirable if the revised governing and administrative regulations are flexible enough to permit the chancellors to be successful or to hang themselves in achieving their missions. With sufficient faculty input and an awareness of the implications of the concerns expressed by the

faculty, the reorganization could lead to an improvement in University functioning. It will take a sincere and unified effort by all concerned.

A vote was called for and the committee recommendation was approved.

Mr. Sturgill noted that the Chairman only votes in case of a tie; however, he requested that the record show he voted "yes." (See PR 17 at the end of the Minutes.)

S. Operating Budget for 1982-83 (PR 18)

In presenting the Operating Budget for 1982-83, Vice President Clapp summarized the increases in revenues and expenditures projected for 1982-83 over 1981-82 levels. He pointed out the amounts going into salary increases and into fixed costs. He reviewed the impact of the budget cuts during the current biennium and explained that the \$8.8 million cut announced a year ago was handled temporarily this year by a hiring freeze and reduced spending for such items as equipment and maintenance. In conclusion, Vice President Clapp noted that with the 1982-83 budget the University is establishing a budget base which will permit normal operations, effective July 1, 1982.

Mr. Black moved that the recommendation in PR 18 relative to the Operating Budget for 1982-83 be approved. His motion was seconded by Mr. Larry Jones and the 1982-83 Operating Budget was adopted with all present voting "aye." (See PR 18 at the end of the Minutes.)

T. Interim Financial Report (FCR 1)

Mr. Farmer, reporting for Mr. Clay, Chairman of the Finance Committee, said the committee had met on the morning of June 22, 1982 and considered six items to be presented for action, the first of which was the Interim Financial Report for the period ending April 30, 1982. He then moved that the report be accepted. His motion was seconded by Mr. McCowan and passed without dissent. (See FCR 1 at the end of the Minutes.)

U. Approval for Withdrawal from Maintenance Reserve Account (FCR 2)

With the concurrence of the Finance Committee, Mr. Farmer moved that the Vice President for Business Affairs and Treasurer be authorized and directed to request the Trustee of Kentucky Student Housing Bonds of 1964 to make available the sum of \$10,100 from the "Maintenance Reserve Account" of said Bonds for the purpose of paying the cost of repairing or replacing all light fixtures and complete painting of the Sigma Alpha Epsilon fraternity house located at 410 Rose Lane. His motion was seconded by Mr. Kessinger and passed without dissent. (See FCR 2 at the end of the Minutes.)

V. External Auditor for Fiscal Year 1981-82 (FCR 3)

The Finance Committee so recommending, Mr. Farmer moved that the firm of Arthur Andersen & Company, Certified Public Accountants, be engaged to perform an examination of the various accounts of the University of Kentucky and its affiliated corporations in accordance with the recommendation in FCR 3. Mr. Farmer's motion was seconded by Mrs. Hayes and passed unanimously. (See FCR 3 at the end of the Minutes.)

W. Election to Perform in Accordance with House Bill 622 (FCR 4)

Mr. Farmer moved that the Board of Trustees of the University of Kentucky, effective July 15, 1982, elect to perform in accordance with House Bill 622 and to delegate the responsibility for implementing performance to the President of the University as recommended in FCR 4. His motion was seconded by Mrs. Hermansdorfer and passed without dissent. (See FCR 4 at the end of the Minutes.)

X. Sale of 30 Acres, More or Less, in Franklin County, Kentucky, Received by the University as a Gift from the Dana Corporation (FCR 5)

On motion by Mr. Farmer, seconded by Mr. Ramsey and passed without dissent, approval was given to the sale of 30 acres, more or less, in Franklin County, Kentucky acquired by the University as a gift from the Dana Corporation, and authorization was given for the Vice President for Business Affairs and Treasurer to execute, on behalf of the University, any and all contracts, deeds and other documents deemed necessary to consummate the transaction as recommended in FCR 5. (See FCR 5 at the end of the Minutes.)

Y. Contracts with Administrative Officers

In conclusion, Mr. Farmer said that the Finance Committee wished to add a recommendation not included on the agenda. He then moved that the Chairman of the Board be authorized to execute contracts with the administrative officers providing for the terms and conditions of their employment. His motion was seconded by Mr. McCowan and passed without dissent.

2. Meeting Adjourned

There being no further business to come before the Board, the Chairman declared the meeting officially adjourned at 3:35 p.m.

Respectfully submitted,

Betty Pace Clark
Secretary
Board of Trustees

(PR's 2, 3A , 3B, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 17, and 18; and FCR's 1, 2, 3, 4, and 5 which follow are official parts of the Minutes of the Meeting.)

PR 2

Members, Board of Trustees:

RECOMMENDATIONS OF THE PRESIDENT

I. Appointments and/or Other Staff Changes

Recommendations: (1) that approval be given to the appointments and/or other staff changes which require Board action; and (2) that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The following recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate vice president through the President and have his concurrence.

Under the Governing Regulations the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. This report follows the recommendations requiring Board approval.

BOARD ACTION

A. Academic Appointments

DIVISION OF COLLEGES

College of Agriculture

Overhults, Douglas G., Assistant Extension Professor*,
Agricultural Engineering, 5/1/82 through 6/30/83.

College of Arts and Sciences

Baker, Howard, Visiting Associate Professor, Physics,
8/16/82 through 5/15/83.

French, James Austin, Visiting Associate Professor,
Mathematics, 1/1/83 through 5/31/83.

Sendlein, Lyle V.A., Professor (with tenure), Geology,
effective 7/1/82.

College of Business and Economics

Laumas, G.S., Professor (with tenure), Economics,
effective 8/16/82.

College of Engineering

Ro, Chae-Gyun, Visiting Professor, Electrical
Engineering, 4/1/82 through 3/31/83.

MEDICAL CENTER

College of Medicine

Collins, John W., Assistant Professor, Ophthalmology,
6/1/82 through 6/30/83.

Smith, Albert J., Assistant Professor, Medicine, 6/1/82
through 6/30/83.

Vanloon, Glen R., Professor, Medicine, 7/1/82 through
6/30/83.

Wiley, Ronald I., Visiting Professor, Physiology and
Biophysics, 6/1/82 through 8/15/82.

College of Pharmacy

Hanna, Mohammed A., Associate Adjunct Professor
(voluntary), 3/1/82 through 6/30/83.

B. Administrative Appointments

DIVISION OF COLLEGES

College of Agriculture

Christenson, James A., Professor (with tenure),
Sociology, named Chairman, Sociology, 7/1/82
through 6/30/86.

College of Arts and Sciences

Goldstein, Lester, Professor (with tenure), Biological
Sciences, named Director, School of Biological
Sciences 7/1/82 through 6/30/86.

*Special Title Series

Janacek, Gerald J., Associate Professor (with tenure), Slavic and Oriental Languages and Literatures, appointed Chairman, Slavic and Oriental Languages and Literatures, 7/1/82 through 6/30/86.
 Sendlein, Lyle V.A., Professor (with tenure), Geology, named Director, Institute of Mining and Minerals Research, effective 7/1/82.

College of Education

Atwood, Ronald K., Professor (with tenure), Curriculum and Instruction, named Chairman, Curriculum and Instruction, 7/1/82 through 6/30/84.

College of Fine Arts

Hamann, Marilyn D., Associate Professor (with tenure), Art, named Chairman, Art, 7/1/82 through 6/30/86.
 Rodgers, James W., Professor (with tenure), and Chairman, Theatre, renamed Chairman, Theatre, 7/1/82 through 6/30/86.

College of Home Economics

Weeks, M. O'Neal, Associate Professor (with tenure), Family Studies, named Chairman, Family Studies, 7/1/82 through 6/30/86.

COMMUNITY COLLEGE SYSTEM

Ashland Community College

Ghassomians, Nikola, Professor in the Community College System (with tenure), appointed Chairman of the Division of Social Sciences and Related Technologies, 7/1/82 through 6/30/85.
 Hughes, Henry J., Associate Professor in the Community College System (with tenure), reappointed Chairman of the Division of English, Fine Arts and Related Technologies, 7/1/82 through 6/30/85.
 Kitchen, Janie R., Associate Professor in the Community College System (with tenure), appointed Chairman of the Division of Biological Sciences and Related Technologies, 7/1/82 through 6/30/85.
 Scott, Robert D., Associate Professor in the Community College System (with tenure), reappointed Chairman of the Division of Physical Sciences and Related Technologies, 7/1/82 through 6/30/85.

*Special Title Series

Jefferson Community College

Davis, Helen E., Associate Professor in the Community College System (with tenure), appointed Acting Chairman for the Division of Business and Related Technologies, 7/1/82 through 6/30/83.

Madisonville Community College

Cantrell, Timothy A., Professor in the Community College System* (with tenure), reappointed Chairman of the Division of Social Sciences and Related Technologies, 7/1/82 through 6/30/85.

Koon, Danny L., Assistant Professor in the Community College System, reappointed Chairman of the Division of Natural Sciences and Related Technologies, 7/1/82 through 6/30/85.

Schuermer, David A., Instructor in the Community College System, appointed Chairman of the Division of Humanities and Related Technologies, 7/1/82 through 6/30/85.

Maysville Community College

Berry, Robert K., Professor in the Community College System, (with tenure), reappointed Chairman of the Division of Sciences and Related Technologies, 7/1/82 through 6/30/85.

Paducah Community College

Maley, Donald R., Associate Professor in the Community College System (with tenure), reappointed Chairman of the Division of Humanities and Related Technologies, 7/1/82 through 6/30/85.

Ro, Chun W., Professor in the Community College System (with tenure), appointed Chairman of the Division of Social Sciences, Business and Related Technologies, 7/1/82 through 6/30/85.

Prestonsburg Community College

Archer, Vicky C., Assistant Professor in the Community College System, appointed Chairman of the Division of Social Sciences and Related Technologies, 7/1/82 through 6/30/85.

*Special Title Series

C. Joint Appointments

DIVISION OF COLLEGES

College of Arts and Sciences

Shannon, Gary, Professor (with tenure), Geography, joint appointment as Professor, Department of Community Health, College of Allied Health Professions, effective 5/1/82.

COMMUNITY COLLEGE SYSTEM

Southeast Community College

Thomas, Bonnie J., Associate Professor in the Community College System, (with tenure), joint appointment as Associate Professor in the Hazard Community College, effective 7/1/82.

D. Reappointments

DIVISION OF COLLEGES

College of Agriculture

Burris, Walter Roy, Associate Extension Professor*, Animal Science, 7/1/82 through 6/30/83.
Cantor, Austin H., Associate Professor, Animal Science, 7/1/82 through 6/30/83.
Willett, Joseph W., Visiting Professor, Agricultural Economics, 7/1/82 through 6/30/83.

College of Arts and Science

Liu, Keh-Fei, Associate Professor, Physics and Astronomy, 7/1/82 through 6/30/84.

College of Architecture

Coleman, Caruthers A., Visiting Professor, 7/1/82 through 6/30/83.
Ricci, Leonardo, Visiting Professor, 7/1/82 through 6/30/83.

*Special Title Series

College of Engineering

Carter, Joseph C., Visiting Associate Professor,
Mechanical Engineering, 7/1/82 through 6/30/83.
Roco, Mihail C., Associate Professor, Mechanical
Engineering, 7/1/82 through 6/30/84.

Graduate Center for Toxicology

Harrison, Steadman D., Associate Professor, Graduate
School, 7/1/82 through 6/30/83.

MEDICAL CENTERCollege of Allied Health Professions

Pisaneschi, Janet, Associate Professor*, Allied Health
Education and Research and Associate Professor*,
Community Health, 7/1/82 through 6/30/83.

College of Dentistry

Daugherty, Joe, Associate Professor (part-time), Oral
and Maxillo-Facial Surgery, 7/1/82 through 6/30/83.
Green, W. Spalding, Associate Professor (part-time),
Oral Diagnosis and Oral Medicine, and Associate
Professor, Community Dentistry, 7/1/82 through
6/30/83.
Newsome, Oakie G., Associate Professor (part-time),
Periodontics, 7/1/82 through 6/30/83.
Trinler, Daniel R., Associate Professor* (part-time),
Periodontics, 7/1/82 through 6/30/83.

College of Medicine

Blaydes, M. Cary, Clinical Professor (voluntary),
Medicine, 7/1/82 through 6/30/85.
Cooper, Wilford L., Associate Clinical Professor
(voluntary), Surgery, 7/1/82 through 6/30/85.
Crawford, Edward Philip, Associate Clinical Professor
(voluntary), Anesthesiology, 7/1/82 through
6/30/85.
Garden, John W., Associate Clinical Professor (part-
time), Ophthalmology, 7/1/82 through 6/30/83.
Holloway, James B., Jr., Associate Clinical Professor
(voluntary), Surgery, 7/1/82 through 6/30/85.
Hull, David A., Clinical Professor (voluntary), Surgery,
7/1/82 through 6/30/85.

*Special Title Series

Jacobs, Jamie J., Associate Clinical Professor
(voluntary), Medicine, 7/1/82 through 6/30/85.
Kaplan, Martin P., Associate Clinical Professor
(voluntary), Pediatrics, 7/1/82 through 6/30/85.
Kaufman, Maurice, Clinical Professor (voluntary),
Pediatrics, 7/1/82 through 6/30/85.
Kavanaugh, Charles N., Associate Clinical Professor
(voluntary), Medicine, 7/1/82 through 6/30/85.
Kielar, Richard M., Associate Clinical Professor (part-
time), Ophthalmology, 7/1/82 through 6/30/83.
Leavell, Ullin W., Clinical Professor (part-time),
Medicine, 7/1/82 through 6/30/83.
Lewis, John R., Jr., Clinical Professor (voluntary),
Surgery, 7/1/82 through 6/30/85.
Mayer, Lloyd D., Clinical Professor (part-time),
Medicine, 7/1/82 through 6/30/83.
Mays, E. Truman, Clinical Professor (voluntary),
Surgery, 7/1/82 through 6/30/85.
Moore, Andrew M., Clinical Professor (voluntary),
Surgery, 7/1/82 through 6/30/85.
Offutt, William N., Associate Clinical Professor (part-
time), Ophthalmology, 7/1/82 through 6/30/83.
Proudfoot, Warren H., Associate Clinical Professor
(voluntary), Surgery, and Associate Clinical
Professor (voluntary), Preventive Medicine and
Environmental Health, 7/1/82 through 6/30/85.
Segnitz, Richard H., Associate Clinical Professor
(voluntary), Surgery, 7/1/82 through 6/30/85.
Stillner, Verner, Associate Professor*, Psychiatry,
7/1/82 through 6/30/83.

College of Nursing

Hazzard, Mary E., Associate Clinical Professor
(voluntary), 7/1/82 through 6/30/83.
Hudleson, Irene Myrle, Associate Clinical Professor
(voluntary), 7/1/82 through 6/30/83.
Tarkington, Evelyn, Associate Clinical Professor
(voluntary), 7/1/82 through 6/30/83.

College of Pharmacy

Baker, Emil W., Associate Clinical Professor
(voluntary) 7/1/82 through 6/30/85.
Grider, George W., Clinical Professor (voluntary),
7/1/82 through 6/30/85.
Hager, Vernon B., Associate Clinical Professor
(voluntary), 7/1/82 through 6/30/85.

*Special Title Series

Lockhart, Jimmie Wayne, Associate Clinical Professor
(voluntary), 7/1/82 through 6/30/85.
Parker, Chester L., Associate Clinical Professor
(voluntary), 7/1/82 through 6/30/85.
Sleight, Stephen M., Associate Clinical Professor
(voluntary), 7/1/82 through 6/30/85.
Wheeler, William K., Associate Clinical Professor
(voluntary), 7/1/82 through 6/30/85.

E. Tenure

DIVISION OF COLLEGES

College of Agriculture

Poonacha, K.B., from Associate Clinical Professor*
(without tenure), Veterinary Science, to Associate
Clinical Professor* (with tenure), Veterinary
Science, effective 7/1/82.

College of Education

Szekely, George, from Associate Professor (without
tenure), Curriculum and Instruction and Associate
Professor, Department of Art, College of Fine Arts,
to Associate Professor (with tenure), Curriculum
and Instruction, and Associate Professor,
Department of Art, College of Fine Arts, effective
7/1/82.

College of Engineering

Szwilski, Anthony B., from Associate Professor (without
tenure), Mining Engineering, to Associate Professor
(with tenure), Mining Engineering, effective
7/1/82.

F. Promotions

DIVISION OF COLLEGES

College of Agriculture

Bitzer, Morris J., from Associate Extension Professor*
(with tenure), Agronomy, to Extension Professor*
(with tenure), Agronomy, effective 7/1/82.

*Special Title Series

Crist, William L., from Associate Extension Professor* (with tenure), Animal Science, to Extension Professor* (with tenure), Animal Science, effective 7/1/82.

Duncan, George A., from Associate Extension Professor* (with tenure), Agricultural Engineering, to Extension Professor* (with tenure), Agricultural Engineering, effective 7/1/82.

Giles, Ralph C., Jr., from Assistant Clinical Professor* (without tenure), Veterinary Science, to Associate Clinical Professor* (with tenure), Veterinary Science, effective 7/1/82.

Hartman, John R., from Associate Extension Professor* (with tenure), Plant Pathology, to Extension Professor* (with tenure), Plant Pathology, effective 7/1/82.

Hong, C.B., Assistant Clinical Professor* (without tenure), Veterinary Science, to Associate Clinical Professor* (with tenure), Veterinary Science, effective 7/1/82.

Loy, Robert G., from Associate Professor (with tenure), Veterinary Science, to Professor (with tenure), Veterinary Science, effective 7/1/82.

Nesmith, William C., from Assistant Extension Professor* (without tenure), Plant Pathology, to Associate Extension Professor* (with tenure), Plant Pathology, effective 7/1/82.

Pagoulatos, Angelos, from Associate Professor (with tenure), Agricultural Economics, to Professor (with tenure), Agricultural Economics, effective 7/1/82.

Quick, J. Samuel, III, from Assistant Extension Professor* (without tenure), Home Economics Extension, to Associate Extension Professor* (with tenure), Home Economics Extension, effective 7/1/82.

Strang, John G., from Assistant Extension Professor* (without tenure), Horticulture and Landscape Architecture, to Associate Extension Professor* (with tenure), Horticulture and Landscape Architecture, effective 7/1/82.

Taraba, Joseph L., from Assistant Extension Professor* (without tenure), Agricultural Engineering, to Associate Extension Professor*, (with tenure), Agricultural Engineering, effective 7/1/82.

Thom, William O., from Assistant Extension Professor* (without tenure), Agronomy, to Associate Extension Professor* (with tenure), Agronomy, effective 7/1/82.

Tucker, Ray E., from Associate Professor (with tenure),
Animal Science, to Professor (with tenure), Animal
Science, effective 7/1/82.
Warner, Paul D., from Associate Extension Professor*
(with tenure), Sociology, to Extension Professor*
(with tenure), Sociology, effective 7/1/82.

College of Arts and Sciences

Adams, David R., from Associate Professor (with tenure),
Mathematics, to Professor (with tenure),
Mathematics, effective 7/1/82.
Allen, David M., from Associate Professor (with tenure),
Statistics, to Professor (with tenure), Statistics,
effective 7/1/82.
Carey, Richard W., from Associate Professor (with
tenure), Mathematics, to Professor (with tenure),
Mathematics, effective 7/1/82.
Cohen, Frederick R., from Associate Professor (with
tenure), Mathematics, to Professor (with tenure),
Mathematics, effective 7/1/82.
Hirth, Kenneth G., from Assistant Professor (without
tenure), Anthropology, to Associate Professor (with
tenure), Anthropology, effective 7/1/82.
Johnson, David C., from Associate Professor (with
tenure), Mathematics, to Professor (with tenure),
Mathematics, effective 7/1/82.
Leinbach, Thomas R., from Associate Professor (with
tenure), Geography, to Professor (with tenure),
Geography, effective 7/1/82.
Perreiah, Alan R., from Associate Professor (with
tenure), Philosophy, to Professor (with tenure),
Philosophy, effective 7/1/82.
Street, Ronald L., from Assistant Professor (without
tenure), Geology, to Associate Professor (with
tenure), Geology, effective 7/1/82.
Subbaswamy, K. R., from Assistant Professor (without
tenure), Physics and Astronomy, to Associate
Professor (with tenure), Physics and Astronomy,
effective 7/1/82.
Wood, Constance L., from Assistant Professor (without
tenure), Statistics, to Associate Professor (with
tenure), Statistics, effective 7/1/82.

*Special Title Series

College of Business and Economics

Carpenter, Michael D., from Assistant Professor (without tenure), Business Administration, to Associate Professor (with tenure), Business Administration, effective 7/1/82.

Fackler, James S., from Assistant Professor (without tenure), Economics, to Associate Professor (with tenure), Economics, effective 7/1/82.

Tipgos, Manuel A., from Associate Professor (with tenure), Accounting, to Professor (with tenure), Accounting, effective 7/1/82.

Welch, Robert L., from Assistant Professor (without tenure), Economics, to Associate Professor (with tenure), Economics, effective 7/1/82.

College of Education

Bickel, Frank C., Jr., from Assistant Professor (without tenure), Curriculum and Instruction, to Associate Professor (with tenure), Curriculum and Instruction, effective 7/1/82.

Guskey, Thomas R., from Assistant Professor (without tenure), Educational and Counseling Psychology, to Associate Professor (with tenure), Educational and Counseling Psychology, effective 7/1/82.

Hall, John W., from Assistant Professor (without tenure), Health, Physical Education and Recreation to Associate Professor (with tenure), Health, Physical Education and Recreation, effective 7/1/82.

Martinson, Melton C., from Associate Professor (with tenure), Special Education, to Professor (with tenure), Special Education, effective 7/1/82.

McElroy, Jack, from Associate Professor* (with tenure), Vocational Education, to Professor* (with tenure), Vocational Education, effective 7/1/82.

Remer, Pamela, from Assistant Professor (without tenure), Education and Counseling Psychology, to Associate Professor (with tenure), Education and Counseling Psychology, effective 7/1/82.

Weiner, Andrew I., from Assistant Professor (without tenure), Health, Physical Education and Recreation to Associate Professor (with tenure), Health, Physical Education and Recreation, effective 7/1/82.

*Special Title Series

College of Fine Arts

Cole, Gordon B., from Assistant Professor* (without tenure), Music, to Associate Professor* (with tenure), Music, effective 7/1/82.

Havice, Christine H., from Assistant Professor (without tenure), Art, to Associate Professor (with tenure), Art, effective 7/1/82.

College of Home Economics

Newburg, David S., from Assistant Professor (without tenure), Nutrition and Food Science, to Associate Professor (with tenure), Nutrition and Food Science, effective 7/1/82.

Wesley, Myrna, from Assistant Professor* (without tenure), Nutrition and Food Science, to Associate Professor* (with tenure), Nutrition and Food Science, effective 7/1/82.

MEDICAL CENTERCollege of Medicine

Gorodeztky, Charles W., from Associate Adjunct Professor (voluntary), Pharmacology, to Adjunct Professor (voluntary), Pharmacology, 3/1/82 through 6/30/85.

Lee, Tai-Shion, from Assistant Professor (without tenure), Anesthesiology, to Associate Professor (with tenure), Anesthesiology, effective 7/1/82.

McAllister, Russell, from Associate Professor (with tenure), Medicine, and Associate Professor, Pharmacology, to Professor (with tenure), Medicine, and Professor, Pharmacology, effective 7/1/82.

Peretz, Bertram, from Associate Professor (with tenure), Physiology and Biophysics, to Professor (with tenure), Physiology and Biophysics, effective 7/1/82.

Riegler, Sandra L., from Assistant Professor* (without tenure), Medicine, and Assistant Professor*, Department of Allied Health Education and Research College of Allied Health Professions, to Associate Professor* (with tenure), Medicine, and Assistant Professor*, Department of Allied Health Education and Research, College of Allied Health Professions effective 7/1/82.

*Special Title Series

College of Nursing

Lewis, Shirley, from Assistant Professor* (without tenure), to Associate Professor* (with tenure), effective 7/1/82.

COMMUNITY COLLEGE SYSTEMAshland Community College

Adkins, Nancy L., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Campbell, Kenneth D., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Conley, Richard R., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Hughes, Henry J., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/82.

Keeton, Janet, from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Elizabethtown Community College

Buckles, Adrian D., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Green, Gary M., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Harris, Robert L., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

*Special Title Series

Owsley, Wanda D., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Perkins, Marolyn S., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Williams, Janice J., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Henderson Community College

Duffy, Julian E., Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/82.

Frazer, Patricia T., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Hedgespeth, Alan C., from Associate Professor in the Community College System (with tenure), and Chairman of the Division of Sciences, Mathematics and Related Technologies, to Professor in the Community College System (with tenure), and Chairman of the Division of Sciences, Mathematics and Related Technologies, effective 7/1/82.

Hopkinsville Community College

Atkins, Cynthia F., from Librarian III in the Community College System (without tenure), to Librarian II in the Community College System (with tenure), effective 7/1/82.

Jefferson Community College

Anderson, Lee R., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Baughman, James G., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Brooks, James D., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Davis, Helen M., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Edwards, Carolyn R., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Hanel, John F., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Jackson, Thelma C., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/82.

James, Muriel S., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Kimble, Charles R., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Korn, Ellen, from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/82.

Miller, Maria B., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/82.

O'Daniel, Carolyn, from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Parker, William A., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Werle, Richard L., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

*Special Title Series

Lexington Technical Institute

- Connell, James J., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.
- Fuhrmann, John, from Associate Professor in the Community College System (with tenure), and Chairman of the Division of Associated Health Technologies, to Professor in the Community College System (with tenure), and Chairman of the Division of Associated Health Technologies, effective 7/1/82.
- Isert, Joseph W., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.
- McDermott, Patrick H., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.
- Pagan, Bonnie S., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.
- Roberts, Francis A., III, from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.
- Spence, Agnes S., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/82.
- Wasielowski, Ronald D., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Madisonville Community College

- Cantrell, Timothy A., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/82.
- Rhoads, Judith L., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Maysville Community College

Klee, John R., from Assistant Professor in the Community College System (without tenure), and Chairman of the Division of Arts, Humanities, Social Sciences and Related Technologies, to Associate Professor in the Community College System (with tenure), and Chairman of the Division of Arts, Humanities, Social Sciences and Related Technologies, effective 7/1/82.

White, Mary C., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Paducah Community College

Beyer, Carol P., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Freels, Mary A., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/82.

Krueger, David W., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/82.

Robertson, John E., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/82.

Prestonsburg Community College

Carter, Ronald L., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/82.

Klinnert, Sister Joanne C., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

McAninch, Robert D., Jr., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/82.

Robertson, Sandra D., from Librarian II in the Community College System (with tenure), to Librarian I in the Community College System (with tenure), effective 7/1/82.

Sammons, John D., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/82.

Somerset Community College

Abbott, Martha, from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Douglass, John D., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/82.

Mounce, Karen G., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Patton, Rodney L., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Rogers, Daniel W., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

Tate, Roger D., from Assistant Professor in the Community College System, (without tenure), to Associate Professor in the Community College System, (with tenure), effective 7/1/82.

Southeast Community College

Pack, Carol L., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), and Associate Professor in the Community College System, Hazard Community College, effective 7/1/82.

Sundy, Carolyn Y., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/82.

G. Change

MEDICAL CENTER

College of Dentistry

Wesley, Robert C., from Associate Professor (with tenure), Prosthodontics, and Associate Professor, Department of Family Practice, College of Medicine, to Associate Professor (with tenure), Community Dentistry, and Associate Professor, Department of Family Practice, College of Medicine, effective 5/1/82.

College of Medicine

Cohen, Alan I., from Clinical Instructor (part-time), Medicine, to Instructor (temporary), Medicine, 5/1/82 through 6/30/83.
Eddison, Grace G., from Associate Clinical Professor (voluntary), Community Medicine, to Associate Clinical Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/82 through 6/30/83.

College of Nursing

Hendrix, Melva Jo, from Professor (part-time) (without tenure), to Professor (full-time) (with tenure), effective 4/10/82.

H. Retirements

DIVISION OF COLLEGES

College of Agriculture

Baugh, Lucy G., Research Analyst, Regulatory Services, after 42 consecutive years of service, effective 6/30/82.
Duncan, Anna Mae, Account Clerk IV, Veterinary Science, after 39.5 consecutive years of service, effective 7/31/82.

Tarrence, Argean, Lab Assistant, Veterinary Science,
after 15 consecutive years of service, effective
6/30/82.

College of Arts and Sciences

Field, Thomas P., Professor, Geography, after 34
consecutive years of service, effective 6/30/82.

College of Education

Burnett, Collins, Professor, Education, after 14
consecutive years of service, effective 6/30/82.

Fagan, Bernard T., Professor, Vocational Education,
after 24 consecutive years of service, effective
6/30/82.

McDowell, Leonard C., Professor, Vocational Education,
after 25.5 consecutive years of service, effective
6/30/82.

College of Law

Oberst, Paul, Professor, after 36.5 consecutive years of
service, effective 6/30/82.

Libraries

Copeland, Marie T., Librarian II, after 17 consecutive
years of service, effective 5/14/82.

Huff, Martha R., Library Technician, after 29
consecutive years of service, effective 6/30/82.

MEDICAL CENTER

University Hospital

Finn, Cynthia, Custodial Worker, Environmental Services,
after 20.5 consecutive years of service, effective
8/6/82.

COMMUNITY COLLEGE SYSTEM

Hopkinsville Community College

Cost, Nancy K., Associate Professor, after 10
consecutive years of service, effective 6/30/82.

Madisonville Community College

Hooks, Cora D., Associate Professor, after 14
consecutive years of service, effective 6/30/82.

SUPPORT UNITS

Vice President for Business Affairs

Barrows, John E., Disabled, Employee Benefits and Risk
Management, after 22 consecutive years of service,
effective 6/30/82.

Brumfield, Robert, Electrician, Physical Plant Division,
after 36.5 consecutive years of service, effective
8/1/82.

Maupin, Fountain D., Disabled, Business Affairs, after
45 consecutive years of service, effective 7/31/82.

I. Early Retirement

SUPPORT UNITS

Vice President for Business Affairs

Blake, Darius M., Electrician, Physical Plant Division,
after 19.5 consecutive years of service, effective
8/1/82.

J. Post-Retirement Appointment

DIVISION OF COLLEGES

University Extension

Herbert, Marvin J., Associate Professor, UK Center at
Fort Knox, 7/1/82 through 6/30/83.

ADMINISTRATIVE ACTION

K. Academic Appointments

DIVISION OF COLLEGES

College of Agriculture

Gill, William W., Assistant Extension Professor*, Animal Science, 6/1/82 through 6/30/83.

College of Arts and Sciences

Dunston, Aingred G., Assistant Professor, History, 8/16/82 through 6/30/83.

Henson, Rand, Visiting Assistant Professor, Germanic Languages and Literatures, 8/16/82 through 5/31/83.

Liao, Yu-Chung, Assistant Professor, Mathematics, 8/16/82 through 6/30/83.

McGibbon, Charles A., Visiting Assistant Professor, Mathematics, 8/16/82 through 5/31/83.

Ouyang, Soo Peter, Assistant Professor, Statistics, 8/16/82 through 6/30/84.

Qualls, Captain Albert D., Assistant Professor, Military Science, effective 6/1/82.

Sathaye, Shashi, Instructor, Computer Science, 8/16/82 through 6/30/83.

Snyder, Douglas K., Visiting Assistant Professor, Psychology, 8/16/82 through 6/30/83.

Widiger, Thomas A., Assistant Professor, Psychology, 8/16/82 through 6/30/83.

Winder, David, Visiting Assistant Professor, Political Science, 8/16/82 through 5/31/83.

College of Business and Economics

Kozub, Robert M., Instructor, Accounting, 8/16/82 through 6/30/83.

Scott, Frank A., Assistant Professor, Economics, 8/16/82 through 6/30/83.

Stokes, Carolyn R., Instructor, Accounting, 7/1/82 through 6/30/83.

*Special Title Series

College of Education

Stevens, Kay, Instructor, Special Education, 6/1/82
through 5/31/83.

College of Engineering

Berman, Jonathan, Assistant Professor, Chemical
Engineering, 7/1/82 through 6/30/84.

College of Fine Arts

Feofanov, Dmitry, Instructor*, Music, 8/16/82 through
6/30/83.

Johns, D. Thomas, Instructor-Applied*, Theatre, 8/16/82
through 6/30/83.

Robinson, Schuyler, Assistant Professor*, Music, 8/16/82
through 6/30/83.

College of Law

Foster, Barbara A., Visiting Assistant Professor,
8/16/82 through 6/30/83.

Libraries

Crowther, Karmen N.T., Librarian III, Reference Library,
7/1/82 through 6/30/83.

Shaw, Margaret M., Librarian IV, Art Library, 7/1/82
through 6/30/83.

College of Social Work

Elder, Mary O., Assistant Professor Adjunct, 7/1/82
through 6/30/83.

MEDICAL CENTER

College of Allied Health Professions

Banks, Evelyn T., Clinical Instructor (voluntary),
Allied Health Education and Research, 5/30/82
through 6/30/85.

Barr, Michael Robert, Clinical Instructor (voluntary),
Physical Therapy, 5/1/82 through 6/30/85.

Blandau, Heather M., Clinical Instructor (voluntary),
Allied Health Education and Research, 5/14/82
through 6/30/85.

*Special Title Series

Brenner, Jane, Clinical Instructor (voluntary), Allied Health Education and Research, 5/14/82 through 6/30/85.

Brown, Cleo, Clinical Instructor (voluntary), Allied Health Education and Research, 5/14/82 through 6/30/85.

Corpus, Primilina, Clinical Instructor (voluntary), Allied Health Education and Research, 5/14/82 through 6/30/85.

DeWitt, Michael W., Clinical Instructor (voluntary), Allied Health Education and Research, 5/14/82 through 6/30/85.

Ditsch, Karen, Clinical Instructor (voluntary), Allied Health Education and Research, 5/14/82 through 6/30/85.

Edwards, Judith Lee, Clinical Instructor (voluntary), Allied Health Education and Research, 5/14/82 through 6/30/85.

Glazier, Patricia, Clinical Instructor (voluntary), Allied Health Education and Research, 5/14/82 through 6/30/85.

Hauser, Connie, Clinical Instructor (voluntary), Physical Therapy, 5/1/82 through 6/30/85.

Henderson, John, Clinical Instructor (voluntary), Allied Health Education and Research, 5/14/82 through 6/30/85.

Henke, Claudia, Clinical Instructor (voluntary), Allied Health Education and Research, 5/14/82 through 6/30/85.

Humphrey, Wanda, Clinical Instructor (voluntary), Allied Health Education and Research, 5/14/82 through 6/30/85.

Jackson, Janice S., Clinical Instructor (voluntary), Allied Health Education and Research, 5/30/82 through 6/30/85.

Kawas, Elias E., Clinical Instructor (voluntary), Allied Health Education and Research, 5/14/82 through 6/30/85.

Kelly, Christine A., Clinical Instructor (voluntary), Allied Health Education and Research, 5/14/82 through 6/30/85.

McCoy, Lea, Clinical Instructor (voluntary), Allied Health Education and Research, 5/30/82 through 6/30/85.

Milligan, Paula, Clinical Instructor (voluntary), Allied Health Education and Research, 5/14/82 through 6/30/85.

Mitchell, Teresa, Clinical Instructor (voluntary),
Allied Health Education and Research, 5/14/82
through 6/30/85.

Muscarella, Mike, Clinical Instructor (voluntary),
Allied Health Education and Research, 5/14/82
through 6/30/85.

Pendergraff, Ginny, Clinical Instructor (voluntary),
Allied Health Education and Research, 5/14/82
through 6/30/85.

Reese, Diane, Visiting Lecturer, Allied Health and
Education and Research, 5/11/82 through 6/4/82.

Sample, James, Clinical Instructor (voluntary), Allied
Health Education and Research, 5/14/82 through
6/30/85.

Scott, Mary Jo, Clinical Instructor (voluntary), Allied
Health Education and Research, 5/14/82 through
6/30/85.

Smith, Eva, Clinical Instructor (voluntary), Allied
Health Education and Research, 5/14/82 through
6/30/85.

Stone, Sally, Clinical Instructor (voluntary), Allied
Health Education and Research, 5/14/82 through
6/30/85.

Wilkins, Janice, Clinical Instructor (voluntary), Allied
Health Education and Research, 5/14/82 through
6/30/85.

Wright, Patsy, Clinical Instructor (voluntary), Allied
Health Education and Research, 5/14/82 through
6/30/85.

College of Dentistry

Anderson, Jay R., Clinical Instructor (voluntary),
Community Dentistry, 6/1/82 through 6/30/83.

Bradshaw, Charles P., Clinical Instructor (voluntary),
Community Dentistry, 6/1/82 through 6/30/83.

Farmer, Steven E., Clinical Instructor (voluntary),
Community Dentistry, 6/1/82 through 6/30/83.

Gray, Anita A., Clinical Instructor (voluntary),
Community Dentistry, 6/1/82 through 6/30/83.

Schuler, Joseph N., Clinical Instructor (voluntary),
Community Dentistry, 6/1/82 through 6/30/83.

Shaver, Jacob L., Clinical Instructor (voluntary),
Community Dentistry, 6/1/82 through 6/30/83.

Zink, Philip H., Clinical Instructor (voluntary),
Community Dentistry, 6/1/82 through 6/30/83.

College of Medicine

Friesen, Jerold N., Assistant Clinical Professor
(voluntary), Surgery, 6/1/82 through 6/30/85.
 Hermansen, Marcus C., Assistant Professor, Pediatrics,
8/1/82 through 6/30/83.
 Karim, Farhad, Instructor (part-time), Medicine, 5/1/82
through 6/30/83.
 Lee, Charles, Assistant Professor, Diagnostic Radiology,
7/1/82 through 6/30/83.
 Umer, Mohamed Ahmed, Assistant Professor, Diagnostic
Radiology, 7/1/82 through 6/30/83.

College of Nursing

Finch, Thelma Irene, Clinical Instructor (voluntary),
5/1/82 through 6/30/83.
 Seipert, Lloyd, Clinical Instructor (voluntary), 5/1/82
through 6/30/83.

College of Pharmacy

Baker, Donald R., Clinical Instructor (voluntary),
5/1/82 through 6/30/83.
 Brown, James Baxter, Clinical Instructor (voluntary),
5/1/82 through 6/30/83.
 Burnett, Chester S., Clinical Instructor (voluntary),
4/1/82 through 6/30/83.
 Cone, Edward J., Assistant Adjunct Professor
(voluntary), 7/1/82 through 6/30/83.
 Knifley, Jerry William, Clinical Instructor (voluntary),
5/1/82 through 6/30/83.
 Lloyd, Morris D., Clinical Instructor (voluntary),
5/1/82 through 6/30/83.
 Mink, Patti Sizemore, Clinical Instructor (voluntary),
4/1/82 through 6/30/83.

COMMUNITY COLLEGE SYSTEMHazard Community College

Bays, Gene, Instructor in the Community College System
(voluntary), 7/1/82 through 6/30/83.
 Burdette, Bryan H., Instructor in the Community College
System (voluntary), 7/1/82 through 6/30/83.
 Caudill, Jim S., Instructor in the Community College
System (voluntary), 7/1/82 through 6/30/83.

Cody, Cathi D., Instructor in the Community College System (voluntary), 7/1/82 through 6/30/83.
 Combs, Stephen D., Instructor in the Community College System (voluntary), 7/1/82 through 6/30/83.
 Douglass, Burt, Instructor in the Community College System (voluntary), 7/1/82 through 6/30/83.
 Fields, Deborah C., Instructor in the Community College System (voluntary), 7/1/82 through 6/30/83.
 Gabbard, Elmer T., Jr., Instructor in the Community College System (voluntary), 7/1/82 through 6/30/83.
 Hall, Jeanette M., Instructor in the Community College System (voluntary), 7/1/82 through 6/30/83.
 Jones, Carol, Instructor in the Community College System (voluntary), 7/1/82 through 6/30/83.
 Kinion, Michelle, Instructor in the Community College System (voluntary), 7/1/82 through 6/30/83.
 Lowe, Catherine K., Instructor in the Community College System (voluntary), 7/1/82 through 6/30/83.
 Lowe, John C., Instructor in the Community College System (voluntary), 7/1/82 through 6/30/83.
 Lynne, Gregory P., Instructor in the Community College System (voluntary), 7/1/82 through 6/30/83.
 Mayer, Lee, Instructor in the Community College System (voluntary), 7/1/82 through 6/30/83.
 Meader, S. M., Instructor in the Community College System (voluntary), 7/1/82 through 6/30/83.
 Parks, Edwin T., Instructor in the Community College System (voluntary), 7/1/82 through 6/30/83.
 Patierno, John M., Instructor in the Community College System (voluntary), 7/1/82 through 6/30/83.
 Pennington, R.L., Instructor in the Community College System (voluntary), 7/1/82 through 6/30/83.
 Steele, Marcus, Instructor in the Community College System (voluntary), 7/1/82 through 6/30/83.
 Tackett, Gwen E., Instructor in the Community College System (voluntary), 7/1/82 through 6/30/83.
 Watkins, Daniel R., Instructor in the Community College System (voluntary), 7/1/82 through 6/30/83.

Prestonsburg Community College

Arrowood, Karen S., Instructor in the Community College System, 8/1/82 through 6/30/83.
 Gray, Mary E., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Herman, Alice G., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

L. Administrative AppointmentsDIVISION OF COLLEGESCollege of Business and Economics

Guiltinan, Joseph P., Professor (with tenure), Business Administration, named Acting Chairman, Marketing, 7/1/82 through 6/30/83.

Johnson, Keith H., Associate Professor (with tenure), Business Administration, named Acting Chairman, Finance, 7/1/82 through 6/30/83.

Shepard, Jon M., Professor (with tenure), and Chairman, Business Administration, named Associate Dean for Development, Administration (Dean's Office), effective 7/1/82.

Wallace, Marc J., Professor (with tenure), Business Administration, named Acting Chairman, Management and Policy, 7/1/82 through 6/30/83.

College of Education

Stilwell, William E., Professor (with tenure), Education and Counseling Psychology, named Acting Associate Dean for Graduate Studies, 7/1/82 through 6/30/83.

College of Engineering

Gillis, Peter P., Professor (with tenure), Metallurgical Engineering, named Acting Chairman, Metallurgical Engineering, 7/1/82 through 6/30/83.

M. Joint AppointmentsMEDICAL CENTERCollege of Allied Health Professions

Lamping, Sister Mary Jean Clare, Clinical Instructor (voluntary), Physical Therapy, joint appointment as Clinical Instructor (voluntary), Allied Health Education and Research, 5/14/82 through 6/30/85.

Miller, J. Mike, Clinical Instructor (voluntary), Physical Therapy, joint appointment as Clinical Instructor (voluntary), Allied Health Education and Research, 5/14/82 through 6/30/85.

Weitlauf, David, Clinical Instructor (voluntary),
Physical Therapy, joint appointment as Clinical
Instructor (voluntary), Allied Health Education and
Research, 5/10/82 through 6/30/85.

COMMUNITY COLLEGE SYSTEM

Southeast Community College

Borntrager, Milton, Assistant Professor in the Community
College System, joint appointment as Assistant
Professor in the Community College System, Hazard
Community College, 7/1/82 through 6/30/83.
Cloud, Harriet G., Instructor in the Community College
System, joint appointment as Instructor in the
Community College System, Hazard Community College,
7/1/82 through 6/30/83.
Saylor, Ellen W., Instructor in the Community College
System, joint appointment as Instructor in the
Community College System, Hazard Community College,
7/1/82 through 6/30/83.

N. Reappointments

DIVISION OF COLLEGES

College of Agriculture

Allen, George P., Assistant Professor, Veterinary
Science, 7/1/82 through 6/30/83.
Anderson, Kim B., Assistant Extension Professor*,
Agricultural Economics, 7/1/82 through 6/30/83.
Bailey, Ernest F., Assistant Professor, Veterinary
Science, 7/1/82 through 6/30/83.
Bokemeier, Janet L., Assistant Professor, Sociology,
7/1/82 through 6/30/83.
Brown, Grayson C., Assistant Professor, Entomology,
7/1/82 through 6/30/83.
Carl, Ella Kay, Assistant Extension Professor*,
Agricultural Economics, 7/1/82 through 6/30/83.
Cervelli, Janice A., Assistant Professor, Horticulture
and Landscape Architecture, 7/1/82 through 6/30/83.
Chang, Sun Joseph, Assistant Professor, Forestry, 7/1/82
through 6/30/83.
Chenette, Carla G., Assistant Extension Professor*,
Animal Science, 7/1/82 through 6/30/83.
Colliver, Donald G., Assistant Professor, Agricultural
Engineering, 7/1/82 through 6/30/83.

*Special Title Series

Cunningham, Shirley Allen, Assistant Extension Professor*, Agricultural Economics, 7/1/82 through 6/30/83.

Dawson, Karl A., Assistant Professor, Animal Science, 7/1/82 through 6/30/83.

Donahue, James M., Assistant Clinical Professor*, Veterinary Science, 7/1/82 through 6/30/83.

Douglas, Robert H., Assistant Professor, Veterinary Science, 7/1/82 through 6/30/83.

Dunwell, Winston C., Assistant Extension Professor*, Horticulture and Landscape Architecture, 7/1/82 through 6/30/83.

Eizenga, Georgia C., Assistant Professor-Adjunct, Agronomy, 7/1/82 through 6/30/83.

Evangelou, Vasilios P., Assistant Extension Professor*, Agronomy, 7/1/82 through 6/30/83.

Ferriss, Richard S., Assistant Professor, Plant Pathology, 7/1/82 through 6/30/83.

Fetsch, Robert, Assistant Extension Professor*, Home Economics Extension, 7/1/82 through 6/30/83.

Flashman, Robert H., Assistant Extension Professor*, Home Economics Extension, 7/1/82 through 6/30/83.

Fogus, Donald L., Assistant Extension Professor*, Forestry, 7/1/82 through 6/30/83.

Forester, Janice Darlene, Assistant Extension Professor*, Home Economics Extension, 7/1/82 through 6/30/83.

Fountain, William M., Assistant Extension Professor*, Horticulture and Landscape Architecture, 7/1/82 through 6/30/83.

Grove, John H., Assistant Professor, Agronomy, 7/1/82 through 6/30/83.

Harmon, Robert J., Assistant Professor, Animal Science, 7/1/82 through 6/30/83.

Hill, Deborah B., Assistant Extension Professor*, Forestry, 7/1/82 through 6/30/83.

Hilliker, Jo Ann, Assistant Extension Professor*, Home Economics Extension, 7/1/82 through 6/30/83.

Householder, Dean D., Assistant Extension Professor*, Animal Science, 7/1/82 through 6/30/83.

Jacques, Robert Mark, Assistant Extension Professor*, Agronomy, 7/1/82 through 6/30/83.

Johnson, Douglas W., Assistant Extension Professor*, Entomology, 7/1/82 through 6/30/83.

Lin, Paul P.C., Assistant Professor, Agronomy, 7/1/82 through 6/30/83.

Luzar, Patrick J., Instructor, Agricultural Economics, 7/1/82 through 12/31/82.

MacKown, Charles T., Assistant Professor-Adjunct,
Agronomy, 7/1/82 through 6/30/83.

Martin, James R., Assistant Extension Professor*,
Agronomy, 7/1/82 through 6/30/83.

Maurer, Richard C., Assistant Extension Professor*,
Sociology, 7/1/82 through 6/30/83.

McComb, William C., Assistant Professor, Forestry,
7/1/82 through 6/30/83.

Medlen, Linda S., Assistant Extension Professor*, Home
Economics, 7/1/82 through 6/30/83.

Meyer, A. Lee, Assistant Extension Professor*,
Agricultural Economics, 7/1/82 through 6/30/83.

Moore, Ian D., Assistant Professor, Agricultural
Engineering, 7/1/82 through 6/30/83.

Muller, Robert N., Assistant Professor, Forestry, 7/1/82
through 6/30/83.

Muntifering, Russell B., Assistant Professor, Animal
Science, 7/1/82 through 6/30/83.

Nielsen, Mark T., Assistant Professor, Agronomy, 7/1/82
through 6/30/83.

Olson, James R., Assistant Professor, Forestry, 7/1/82
through 6/30/83.

Perry, Charles S., Assistant Professor, Sociology,
7/1/82 through 6/30/83.

Potter, Daniel A., Assistant Professor, Entomology,
7/1/82 through 6/30/83.

Prickett, Patricia, Assistant Clinical Professor*,
Veterinary Science, 7/1/82 through 6/30/83.

Rasnake, Monroe, Assistant Extension Professor*,
Agronomy, 7/1/82 through 6/30/83.

Reed, Michael R., Assistant Professor, Agricultural
Economics, 7/1/82 through 6/30/83.

Reeves, Edward B., Assistant Research Professor*,
Sociology, 7/1/82 through 6/30/83.

Reid, Donald W., Assistant Extension Professor*,
Agricultural Economics, 7/1/82 through 6/30/83.

Shelly, John R., Assistant Professor, Forestry, 7/1/82
through 6/30/83.

Shurley, William D., Assistant Extension Professor*,
Agricultural Economics, 7/1/82 through 6/30/83.

Skees, Jerry R., Assistant Professor, Agricultural
Economics, 7/1/82 through 6/30/83.

Smith, M. Scott, Assistant Professor, Agronomy, 7/1/82
through 6/30/83.

Smith, Patty Rai, Assistant Extension Professor*, Home
Economics Extension, 7/1/82 through 6/30/83.

Snyder, John C., Assistant Professor, Horticulture and
Landscape Architecture, 7/1/82 through 6/30/83.

*Special Title Series

Southerland, Robert J., Assistant Professor,
Horticulture and Landscape Architecture, 7/1/82
through 6/30/83.
Townsend, Lee H., Assistant Extension Professor*,
Entomology, 7/1/82 through 6/30/83.
Tramontin, Robert R., Assistant Clinical Professor*,
Veterinary Science, 7/1/82 through 6/30/83.
VanSanford, David A., Assistant Professor, Agronomy,
7/1/82 through 6/30/83.
Warner, Richard C., Assistant Extension Professor*,
Agricultural Engineering, 7/1/82 through 6/30/83.
Witham, Deborah B., Assistant Research Professor*,
Public Information, 7/1/82 through 6/30/83.
Zavos, Panayiotis, Assistant Professor, Animal Science,
7/1/82 through 6/30/83.

College of Architecture

Chadwick, John C., Assistant Professor, 7/1/82 through
6/30/84.
Graf, Douglas E., Assistant Professor, 7/1/82 through
6/30/84.
Groves, John R., Assistant Professor, 7/1/82 through
6/30/84.
McManus, Shauna, Assistant Professor, 7/1/82 through
6/30/84.
Smyth, Julia M., Assistant Professor, 7/1/82 through
6/30/83.
West, Mark W., Assistant Professor, 7/1/82 through
6/30/83.

College of Arts and Sciences

Brill, Joseph W., Assistant Professor, Physics and
Astronomy, 7/1/82 through 6/30/84.
Burkhardt, Robert J., Assistant Professor, Philosophy,
7/1/82 through 6/30/83.
Carland, John M., Assistant Professor, History, 7/1/82
through 6/30/83.
DeLong, Lance E., Assistant Professor, Physics and
Astronomy, 7/1/82 through 6/30/83.
Ferland, Gary J., Assistant Professor, Physics and
Astronomy, 7/1/82 through 6/30/84.
Fortner, Murray A., Instructor (part-time), English,
7/1/82 through 6/30/83.
Hanson, Barbara A., Assistant Professor, Biological
Sciences, 7/1/82 through 6/30/83.
Holle, Bruce F., Assistant Professor, History, 7/1/82
through 6/30/83.

*Special Title Series

Howard, Don A., Assistant Professor, Philosophy, 7/1/82 through 6/30/84.
 Iwaya, Makoto, Assistant Professor, Biological Sciences, 7/1/82 through 6/30/83.
 Morgan, Janet Lynn, Assistant Professor, Biological Sciences, 7/1/82 through 6/30/83.
 Newberry, Francie Janet, Instructor, Computer Science, 7/1/82 through 6/30/83.
 Osgood, Christopher J., Assistant Professor, Biological Sciences, 7/1/82 through 6/30/83.
 Smith, Daniel B., Assistant Professor, History, 7/1/82 through 6/30/83.
 Thomas, Harvey F., Assistant Professor, Biological Sciences, 7/1/82 through 6/30/83.
 Troland, Thomas H., Assistant Professor, Physics and Astronomy, 7/1/82 through 6/30/84.
 Williams, Arthur L., Assistant Professor, Biological Sciences, 7/1/82 through 6/30/83.

College of Business and Economics

Badinelli, Ralph D., Instructor, Business Administration, 7/1/82 through 6/30/83.
 Berger, Mark Charles, Assistant Professor, Economics, 7/1/82 through 6/30/83.
 Chen, C. Richard, Assistant Professor, Accounting, 7/1/82 through 6/30/83.
 Chew, It-Keong, Assistant Professor, Business Administration, 7/1/82 through 6/30/83.
 Chung, Chen Hua, Assistant Professor, Business Administration, 7/1/82 through 6/30/83.
 Clayton, Ronnie J., Assistant Professor, Business Administration, 7/1/82 through 6/30/83.
 Courtenay, Stephen M., Instructor, Accounting, 7/1/82 through 6/30/83.
 Darrat, Ali Farag, Assistant Professor, Economics, 7/1/82 through 6/30/83.
 Dubinsky, Alan J., Assistant Professor, Business Administration, 7/1/82 through 6/30/83.
 Fay, Charles H., Assistant Professor, Business Administration, 7/1/82 through 6/30/83.
 Freeman, James W., Assistant Professor, Business Administration, 7/1/82 through 6/30/83.
 Fulks, Daniel L., Assistant Professor, Accounting, 7/1/82 through 6/30/83.
 Gray, C. Michael, Assistant Professor, Business Administration, 7/1/82 through 6/30/83.
 Henke, Lucy L., Assistant Professor, Business Administration, 7/1/82 through 6/30/83.

Hensel, Paul J., Assistant Professor, Business Administration, 7/1/82 through 6/30/83.
 Ingram, Thomas N., Assistant Professor, Business Administration, 7/1/82 through 6/30/83.
 Keller, Stuart B., Assistant Professor, Accounting, 7/1/82 through 6/30/83.
 Marino, Kenneth E., Assistant Professor, Business Administration, 7/1/82 through 6/30/83.
 Marxsen, William B., Assistant Professor, Economics, 7/1/82 through 6/30/83.
 McMillin, William D., Assistant Professor, Economics, 7/1/82 through 6/30/83.
 Shaw, Karyll N., Instructor, Business Administration, 7/1/82 through 6/30/83.
 Silver, John Lew, Assistant Professor, Economics, 7/1/82 through 6/30/83.
 Stambaugh, Clyde T., Assistant Professor, Accounting, 7/1/82 through 6/30/83.
 Trebby, James P., Assistant Professor, Accounting, 7/1/82 through 6/30/83.
 Yammarino, Francis J., Instructor, Business Administration, 7/1/82 through 6/30/83.

College of Communications

Applegate, James L., Assistant Professor, Communication, 7/1/82 through 6/30/83.
 Malott, Glen A., Assistant Professor*, Journalism, 7/1/82 through 6/30/83.
 Rayburn, J.D., Assistant Professor, Journalism, 7/1/82 through 6/30/83.
 Sypher, Howard E., Assistant Professor, Communication, 7/1/82 through 6/30/83.

College of Education

Angelo, Richard M., Assistant Professor, Social and Philosophical Studies, 7/1/82 through 6/30/84.
 Anglin, Gary, Assistant Professor, Curriculum and Instruction, 7/1/82 through 6/30/84.
 DeMers, Stephen T., Assistant Professor, Educational and Counseling Psychology, 7/1/82 through 6/30/83.
 Englert, Carol Sue, Assistant Professor, Special Education, 7/1/82 through 6/30/84.
 Heibert, Elfrieda H., Assistant Professor, Curriculum and Instruction, 7/1/82 through 6/30/84.
 Nelli, Elizabeth, Assistant Professor, Curriculum and Instruction, and Assistant Dean, College of Education, 7/1/82 through 6/30/84.

*Special Title Series

Noland, Melody, Assistant Professor, Health, Physical Education, and Recreation, 7/1/82 through 6/30/84.
 Page, Judith, Assistant Professor, Special Education, 7/1/82 through 6/30/84.
 Willett, Ann R., Assistant Professor, Vocational Education, 7/1/82 through 12/31/83.
 Witten, Barbara J., Assistant Professor, Education and Counseling Psychology, 7/1/82 through 12/30/84.

College of Engineering

Blanford, George E., Assistant Professor, Civil Engineering, 7/1/82 through 6/30/84.
 Dyer, Stephen A., Assistant Professor, Electrical Engineering, 7/1/82 through 6/30/84.
 Herrick, Donald F., Assistant Professor, Electrical Engineering, 7/1/82 through 6/30/84.
 Ray, Asit K., Assistant Professor, Chemical Engineering, 7/1/82 through 6/30/84.
 Sterling, Harry J., Jr., Assistant Professor, Civil Engineering, 7/1/82 through 6/30/84.
 Tao, Deh C., Lecturer, Mechanical Engineering, 8/16/82 through 5/15/83.
 Tong, Timothy W., Assistant Professor, Mechanical Engineering, 7/1/82 through 6/30/84.
 Vaziri, Manouchehr, Assistant Professor, Civil Engineering, 7/1/82 through 6/30/84.

College of Fine Arts

Dunn, Jon R.J., Visiting (part-time) Instructor, Art, 8/15/82 through 5/31/83.
 Henderson, Gordon, Assistant Professor*, Music, 7/1/82 through 6/30/83.

Graduate Center for Public Administration

Ramsey, James R., Visiting Assistant Professor (part-time), Graduate School, 6/1/82 through 6/1/83.

College of Home Economics

Forgue, Raymond E., Assistant Professor, Family Studies 7/1/82 through 6/30/83.
 Little, Linda, Assistant Professor, Family Studies, 7/1/82 through 6/30/83.
 Noble, Janet, Assistant Professor, Nutrition and Food Science, 7/1/82 through 6/30/83.

*Special Title Series

Palmer, Loerna K., Assistant Professor, Human Environment: Design and Textiles, 7/1/82 through 6/30/83.
 Perch, Karen L., Instructor, Family Studies, 7/1/82 through 6/30/83.
 Rey-Barreau, Joseph A., Assistant Professor, Human Environment: Design and Textiles, 7/1/82 through 6/30/83.
 Smith, Denna R., Assistant Professor*, Family Studies, 7/1/82 through 6/30/83.
 Snadon, Patrick, Assistant Professor, Human Environment: Design and Textiles, 7/1/82 through 6/30/83.
 Whiteside, Ann, Assistant Professor, Human Environment: Design and Textiles, 7/1/82 through 6/30/83.

College of Law

Welling, Sarah N., Assistant Professor, 7/1/82 through 6/30/84.

Libraries

Campbell, Anne G. Librarian III Special Collections, 7/1/82 through 6/30/83.

College of Social Work

Ford, Harriet L. Librarian IV, Library, 7/1/82 through 6/30/83.

Undergraduate Studies

Force James E. Assistant Professor Honors Program and Assistant Professor Department of Philosophy, College of Arts and Sciences, 7/1/82 through 6/30/83.

MEDICAL CENTER

College of Allied Health Professions

Abbott, Carmen Casanova, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.
 Alberkasky, Timothy, Assistant Professor*, Physical Therapy, 7/1/82 through 6/30/83.
 Bailey, Delpha, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

*Special Title Series

Barrett, Sister Julia Raymond, Clinical Instructor (voluntary), Clinical Nutrition, 7/1/82 through 6/30/85.

Bauer, James L., Clinical Instructor (voluntary), Medical Technology and Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Barron, Joyce A., Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Beeler, Susan, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Black, Cathy, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Blankenship, Keith, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Bradley, Regina A., Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Bryant, Jane G., Assistant Professor (part-time), Medical Technology, 7/1/82 through 6/30/83.

Chambers, Chevalier, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Chen, Wen-ju Lin, Clinical Instructor (voluntary), Clinical Nutrition, 7/1/82 through 6/30/85.

Clark, Sherry, Assistant Professor*, Physical Therapy, 7/1/82 through 6/30/83.

Click, James, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Combs, Glen E., Assistant Professor*, Allied Health Education and Research, 7/1/82 through 6/30/83.

Cornett, Larry V., Clinical Instructor (voluntary), Medical Technology, 7/1/82 through 6/30/85.

Cox, Bonnie, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

East, Rita, Clinical Instructor (voluntary), Medical Technology, 7/1/82 through 6/30/85.

Edinger, Patricia, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Eggart, John S., Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Elliott, Katie, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Faith, Jane, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Flanary, Phillip G., Clinical Instructor (voluntary), Medical Technology, 7/1/82 through 6/30/85.

*Special Title Series

Frank, David, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Gabbert, William, Assistant Clinical Professor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Gaffield, Susan, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Garrett, Dale Avers, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Gill, Cathy Bowles, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Gordon, Jo Ann, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Gorman, Linda, Instructor, Medical Technology, 7/1/82 through 6/30/83.

Gosney, Brenda, Instructor, Physical Therapy, 7/1/82 through 6/30/83.

Grimsley, Sandra, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Hartner, Sandra, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Hatchett, Susan, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Holderman, Kathy S., Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Holien, Pamela, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Jobe, Mildred, Instructor (part-time), Medical Technology, 7/1/82 through 6/30/83.

Joell, Sister Mary, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Jones, Ann P., Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Jones, Debbie, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Jordan, Nancy, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Julien, Joyce, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Knudsen, Susan, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Lambert, Judine, Assistant Professor*, Allied Health Education and Research, and Assistant Professor*, Dental Hygiene, 7/1/82 through 6/30/83.

Lange, Don, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Lastrapes, Beth, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Lee, Joel Michael, Assistant Professor*, Community Health, 7/1/82 through 6/30/83.

Lloyd, Brenda M., Instructor (part-time), Medical Technology, 7/1/82 through 6/30/83.

Mahurin, Madonna, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Marsh, Harry A., Clinical Instructor (voluntary), Community Health, 7/1/82 through 6/30/85.

Martin, Glover, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

McKeon, Robert, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Melton, Leslie, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Montgomery, Carole A., Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Moss, James, Assistant Clinical Professor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Mugford, James F., Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Murphy, Sister Ann, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Napier, Michael, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Noe, Annis, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

O'Daniel, William E., Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Odum, Junior, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Overman, Sue, Instructor (part-time), Medical Technology, 7/1/82 through 6/30/83.

Payne, John, Assistant Clinical Professor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

*Special Title Series

Payne, Rose, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Pessolano, Nancy, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Pfeifle, William, Assistant Professor, Allied Health Education and Research, 7/1/82 through 6/30/83.

Pike, Ronald, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Puckett, Deborah, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Raymond, Marilyn, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Rebholz, Marie, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Reed, Linda, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Richards, Janice R., Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Robertson, Denver, Assistant Professor (part-time), Medical Technology, 7/1/82 through 6/30/83.

Robillard, Helen, Assistant Professor*, Allied Health Education and Research, 7/1/82 through 6/30/83.

Rud, Allen M., Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Ruhl, Mary, Clinical Instructor, Physical Therapy, 7/1/82 through 6/30/85.

Rushing, Elinor, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Sale, Nell Howey, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Shackleford, Ellen, Assistant Clinical Professor (voluntary), Medical Technology, 7/1/82 through 6/30/85.

Sherer, Dale, Assistant Professor*, Clinical Nutrition, 7/1/82 through 6/30/83.

Sims, Priscilla, Instructor (part-time), Medical Technology, 7/1/82 through 6/30/83.

Stenken, Sister Marian, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Stevens, Jeffrey L., Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Tharp, Deborah Bryant, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

*Special Title Series

Tigas, Lourente, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Towler, Bob, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Vanecko, Robert, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Vaught, Kathleen, Clinical Instructor (voluntary), Physical Therapy, 7/1/82 through 6/30/85.

Walton, Dorothy, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Welch, Patricia L., Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Wells, Joberta, Clinical Instructor (voluntary), Medical Technology, 7/1/82 through 6/30/85.

White, Jana, Clinical Instructor (voluntary), Allied Health Education and Research, 7/1/82 through 6/30/85.

Wildman, Robert, Instructor, Allied Health Education and Research, 7/1/82 through 6/30/83.

College of Dentistry

Armstrong, Smith R., III, Assistant Professor*, Community Dentistry, and Assistant Professor*, Department of Family Practice, College of Medicine, 7/1/82 through 6/30/83.

Blevins, Walter, Jr., Clinical Instructor (voluntary), Community Dentistry, 7/1/82 through 6/30/83.

Bramlage, Terrence G., Clinical Instructor (voluntary), Community Dentistry, 7/1/82 through 6/30/83.

Breeding, Larry C., Assistant Professor, Oral Diagnosis and Oral Medicine, 7/1/82 through 6/30/83.

Bush, Marvin T., Clinical Instructor (voluntary), Community Dentistry, 7/1/82 through 6/30/83.

Buttermore, Julia B., Clinical Instructor (voluntary), Community Dentistry, 7/1/82 through 6/30/83.

Coffman, Wesley B., Assistant Professor (part-time), Endodontics, 7/1/82 through 6/30/83.

Collins, Andreae R., Clinical Instructor (voluntary), Community Dentistry, 7/1/82 through 6/30/83.

Culler, John J., III, Clinical Instructor (voluntary), Community Dentistry, 7/1/82 through 6/30/83.

Damm, Douglas D., Assistant Professor, Oral Pathology, 7/1/82 through 6/30/83.

*Special Title Series

Davis, Jacqueline K., Clinical Instructor (voluntary),
 Community Dentistry, 7/1/82 through 6/30/83.
 Ferretti, Gerald A., Assistant Professor*, Pediatric
 Dentistry, 7/1/82 through 6/30/83.
 Halpin, Mark E., Clinical Instructor (voluntary),
 Community Dentistry, 7/1/82 through 6/30/83.
 Hendrix, Merle S., Clinical Instructor (voluntary),
 Community Dentistry, 7/1/82 through 6/30/83.
 Inman, John, Clinical Instructor (voluntary), Community
 Dentistry, 7/1/82 through 6/30/83.
 Ison, Eugene C., Clinical Instructor (voluntary),
 Community Dentistry, 7/1/82 through 6/30/83.
 Johnson, John B., Assistant Professor (part-time),
 Endodontics, and Assistant Professor (part-time),
 Community Dentistry, 7/1/82 through 6/30/83.
 Kopczyk, Anthony J., Assistant Professor (part-time),
 Periodontics, 7/1/82 through 6/30/83.
 Lewis, H. Bernal, Clinical Instructor (voluntary),
 Community Dentistry, 7/1/82 through 6/30/83.
 Marx, S. Gerald, Clinical Instructor (voluntary),
 Community Dentistry, 7/1/82 through 6/30/83.
 McMahon, Timothy J., Clinical Instructor (voluntary),
 Community Dentistry, 7/1/82 through 6/30/83.
 Meader, Steven M., Clinical Instructor (voluntary),
 Community Dentistry, 7/1/82 through 6/30/83.
 Moses, L. Boss, Clinical Instructor (voluntary),
 Community Dentistry, 7/1/82 through 6/30/83.
 Patierno, John M., Clinical Instructor (voluntary),
 Community Dentistry, 7/1/82 through 6/30/83.
 Polancich, Robert W., Clinical Instructor (voluntary),
 Community Dentistry, 7/1/82 through 6/30/83.
 Pratt, Sidney W., Clinical Instructor (voluntary),
 Community Dentistry, 7/1/82 through 6/30/83.
 Shepherd, Jack W., Clinical Instructor (voluntary),
 Community Dentistry, 7/1/82 through 6/30/83.
 Smith, Randal C., Clinical Instructor (voluntary),
 Community Dentistry, 7/1/82 through 6/30/83.
 Stahr, Gregory V., Clinical Instructor (voluntary),
 Community Dentistry, 7/1/82 through 6/30/83.
 Tackett, Jerry, Clinical Instructor (voluntary),
 Community Dentistry, 7/1/82 through 6/30/83.
 Thomas, Mark V., Assistant Professor (part-time), Oral
 Diagnosis and Oral Medicine, 7/1/82 through
 6/30/83.
 Tulloch, Joan Frances, Assistant Professor,
 Orthodontics, 7/1/82 through 6/30/83.
 Wehrman, Paul T., Assistant Professor (part-time),
 Endodontics, 7/1/82 through 6/30/83.

*Special Title Series

Wheatley, Bonnie D., Assistant Professor (part-time),
Orthodontics, 7/1/82 through 6/30/83.
Wong, Paul H.L., Clinical Instructor (voluntary),
Community Dentistry, 7/1/82 through 6/30/83.
Wyatt, Stanley J., Clinical Instructor (voluntary),
Community Dentistry, 7/1/82 through 6/30/83.

College of Medicine

Allen, John M., Clinical Instructor (voluntary),
Surgery, 7/1/82 through 6/30/85.
Archer, Raleigh R., Clinical Instructor (voluntary),
Surgery, 7/1/82 through 6/30/85.
Barron, Michael P., Clinical Instructor (part-time),
Medicine, 7/1/82 through 6/30/83.
Birge, Barbara A., Clinical Instructor (part-time),
Physiology and Biophysics, 7/1/82 through 6/30/83.
Brewer, Walter R., Assistant Clinical Professor
(voluntary), Surgery, 7/1/82 through 6/30/85.
Coats, Thomas F., Clinical Instructor (voluntary),
Surgery, 7/1/82 through 6/30/85.
Combs, Charles Robert, Assistant Clinical Professor
(voluntary), Surgery, 7/1/82 through 6/30/85.
Coyer, Bruce H., Assistant Clinical Professor
(voluntary), Medicine, 7/1/82 through 6/30/85.
Dean, Melvin L., Assistant Clinical Professor
(voluntary), Surgery, 7/1/82 through 6/30/85.
Desai, Suvas G., Assistant Clinical Professor
(voluntary), Surgery, 7/1/82 through 6/30/85.
Duvall, Victor F., Assistant Clinical Professor
(voluntary), Family Practice, 7/1/82 through
6/30/85.
Feola, Jose M., Assistant Clinical Professor (part-
time), Radiation Medicine, 7/1/82 through 6/30/83.
Floyd, John B., Jr., Clinical Instructor (voluntary),
Surgery, 7/1/82 through 6/30/85.
Fossett, Thomas R., Clinical Instructor (voluntary),
Surgery, 7/1/82 through 6/30/85.
Foster, George L., Clinical Instructor (voluntary),
Medicine, 7/1/82 through 6/30/85.
Gee, William F., Assistant Clinical Professor
(voluntary), Surgery, 7/1/82 through 6/30/85.
Gumbert, George M., Jr., Clinical Instructor
(voluntary), Surgery, 7/1/82 through 6/30/85.
Houston, Robert L., Assistant Clinical Professor
(voluntary), Family Practice, 7/1/82 through
6/30/85.
Kiteck, Stephen C., Clinical Instructor (voluntary),
Family Practice, 7/1/82 through 6/30/85.

Lynd, Priscilla, Assistant Clinical Professor (voluntary), Pediatrics, 7/1/82 through 6/30/85.

Maguire, Grace F., Assistant Clinical Professor (part-time), Family Practice, and Assistant Clinical Professor (part-time), Pediatrics, 7/1/82 through 6/30/83.

McCreary, Richard B., Assistant Clinical Professor (part-time), Anesthesiology, 7/1/82 through 6/30/83.

Mooney, Charles S., Clinical Instructor (voluntary), Surgery, 7/1/82 through 6/30/85.

Mortara, Richard H., Assistant Clinical Professor (voluntary), Surgery, 7/1/82 through 6/30/85.

Nicholson, Charles H., Assistant Clinical Professor (voluntary), Surgery, 7/1/82 through 6/30/85.

Nighbert, Edwin J., Clinical Instructor (voluntary), Surgery, 7/1/82 through 6/30/85.

Parr, Eugene Q., Clinical Instructor (voluntary), Surgery, 7/1/82 through 6/30/85.

Patil, Jagdish, Assistant Clinical Professor (voluntary), Surgery, 7/1/82 through 6/30/85.

Poundstone, John W., Assistant Clinical Professor (voluntary), Family Practice, 7/1/82 through 6/30/85.

Reams, Harold L., Clinical Instructor (voluntary), Surgery, and Assistant Clinical Professor (voluntary), Family Practice, 7/1/82 through 6/30/85.

Russell, James E., Clinical Instructor (voluntary), Surgery, 7/1/82 through 6/30/85.

Saunders, John Hill, Clinical Instructor (part-time), Ophthalmology, 7/1/82 through 6/30/83.

Serey, Patrick J., Clinical Instructor (voluntary), Surgery, 7/1/82 through 6/30/85.

Sewell, Frank K., Jr., Clinical Instructor (voluntary), Surgery, and Clinical Instructor (voluntary), Preventive Medicine and Environmental Health, 7/1/82 through 6/30/85.

Stein, Orville J., Assistant Clinical Professor (voluntary), Family Practice, 7/1/82 through 6/30/85.

Stoeckinger, John M., Assistant Clinical Professor (voluntary), Surgery, 7/1/82 through 6/30/85.

Swartz, William T., Assistant Clinical Professor (voluntary), Surgery, and Assistant Clinical Professor (voluntary), Department of Allied Health Education and Research, College of Allied Health Professions, 7/1/82 through 6/30/85.

Thompson, Kearns R., Jr., Assistant Clinical Professor
(voluntary), Surgery, 7/1/82 through 6/30/85.
Travis, Russell L., Assistant Clinical Professor
(voluntary), Surgery, 7/1/82 through 6/30/85.
Walton, William W., Clinical Instructor (voluntary),
Surgery, 7/1/82 through 6/30/85.
Wheeler, William G., Clinical Instructor (voluntary),
Surgery, 7/1/82 through 6/30/85.
Wilhite, James G., Clinical Instructor (voluntary),
Pediatrics, 7/1/82 through 6/30/85.

College of Nursing

Combs, Phyllis, Clinical Instructor (voluntary), 7/1/82
through 6/30/83.
Culler, Arvilla Anna, Clinical Instructor (voluntary),
7/1/82 through 6/30/83.
Lavery, Barbara S., Assistant Clinical Professor
(voluntary), 7/1/82 through 6/30/83.
Moller, Jill S., Clinical Instructor (voluntary), 7/1/82
through 6/30/83.
Poe, Deirdre, Clinical Instructor (voluntary), 7/1/82
through 6/30/83.

College of Pharmacy

Adams, William E., Clinical Instructor (voluntary),
7/1/82 through 6/30/85.
Akin, Joe W., Clinical Instructor (voluntary), 7/1/82
through 6/30/85.
Anneken, John B., Clinical Instructor (voluntary),
7/1/82 through 6/30/85.
Arnold, James P., Jr., Clinical Instructor (voluntary),
7/1/82 through 6/30/85.
Baird, Robert J., Clinical Instructor (voluntary),
7/1/82 through 6/30/85.
Barnett, Patsy C., Assistant Clinical Professor
(voluntary), 7/1/82 through 6/30/85.
Beck, Carl, Assistant Clinical Professor (voluntary),
7/1/82 through 6/30/85.
Brown, Keith R., Clinical Instructor (voluntary), 7/1/82
through 6/30/85.
Bryant, Wayne Alan, Assistant Clinical Professor
(voluntary), 7/1/82 through 6/30/85.
Burleson, Michael A., Assistant Clinical Professor
(voluntary), 7/1/82 through 6/30/85.
Calhoun, Ronald E., Assistant Clinical Professor
(voluntary), 7/1/82 through 6/30/85.

Cline, Janet W., Assistant Clinical Professor
(voluntary), 7/1/82 through 6/30/85.
Cooper, Mitchel O., Assistant Clinical Professor
(voluntary), 7/1/82 through 6/30/85.
Curd, Floyd T., Clinical Instructor (voluntary), 7/1/82
through 6/30/85.
Easley, Kenneth J., Clinical Instructor (voluntary),
7/1/82 through 6/30/85.
Elkins, Jean, Clinical Instructor (voluntary), 7/1/82
through 6/30/85.
Fields, Donald R., Assistant Clinical Professor
(voluntary), 7/1/82 through 6/30/85.
Fitch, John H., Assistant Clinical Professor
(voluntary), 7/1/82 through 6/30/85.
Greenwell, Joseph L., III, Clinical Instructor
(voluntary), 7/1/82 through 6/30/85.
Gross, Charles J., Clinical Instructor (voluntary),
7/1/82 through 6/30/85.
Guyer, Walter D., Jr., Clinical Instructor (voluntary),
7/1/82 through 6/30/85.
Hammons, George F., Clinical Instructor (voluntary),
7/1/82 through 6/30/85.
Henderson, Dean L., Clinical Instructor (voluntary),
7/1/82 through 6/30/85.
Holdaway, David T., Assistant Clinical Professor
(voluntary), 7/1/82 through 6/30/85.
Horn, Norman C., Assistant Clinical Professor
(voluntary), 7/1/82 through 6/30/85.
Houchens, Tom M., Clinical Instructor (voluntary),
7/1/82 through 6/30/85.
Huffman, Ron, Clinical Instructor (voluntary), 7/1/82
through 6/30/85.
Huff, David N., Clinical Instructor (voluntary), 7/1/82
through 6/30/85.
Hyland, Gerard M., Assistant Clinical Professor
(voluntary), 7/1/82 through 6/30/85.
Jacob, Arthur G., Assistant Clinical Professor
(voluntary), 7/1/82 through 6/30/85.
James, John M., Assistant Clinical Professor
(voluntary), 7/1/82 through 6/30/85.
Jones, Gary T., Clinical Instructor (voluntary), 7/1/82
through 6/30/85.
Kelley, Robert Lee, Jr., Assistant Clinical Professor
(voluntary), 7/1/82 through 6/30/85.
Kelly, William N., Assistant Clinical Professor
(voluntary), 7/1/82 through 6/30/85.
Kemper, Arnold, Assistant Clinical Professor
(voluntary), 7/1/82 through 6/30/85.

Kimbrell, Robert L., Clinical Instructor (voluntary),
 7/1/82 through 6/30/85.
 Kovar, Dan R., Clinical Instructor (voluntary), 7/1/82
 through 6/30/85.
 Lacefield, Richard S. Jr., Assistant Clinical Professor
 (voluntary), 7/1/82 through 6/30/85.
 Lewis, Joe R., Clinical Instructor (voluntary), 7/1/82
 through 6/30/85.
 Linger, Richard D., Clinical Instructor (voluntary),
 7/1/82 through 6/30/85.
 Lippert, Donald E., Assistant Clinical Professor
 (voluntary), 7/1/82 through 6/30/85.
 Lloyd, Linda Kay, Assistant Clinical Professor
 (voluntary), 7/1/82 through 6/30/85.
 Marion, Wesley K., Assistant Clinical Professor
 (voluntary), 7/1/82 through 6/30/85.
 Martin, Guy D., Jr., Assistant Clinical Professor
 (voluntary), 7/1/82 through 6/30/85.
 McCreary, Sheldon M., Clinical Instructor (voluntary),
 7/1/82 through 6/30/85.
 McFarland, John E., Clinical Instructor (voluntary),
 7/1/82 through 6/30/85.
 McQueen, Stella Maliea, Clinical Instructor (voluntary),
 7/1/82 through 6/30/85.
 Meena, Richard, Assistant Clinical Professor
 (voluntary), 7/1/82 through 6/30/85.
 Mink, William R., Clinical Instructor (voluntary),
 7/1/82 through 6/30/85.
 Montgomery, Michael, Assistant Clinical Professor
 (voluntary), 7/1/82 through 6/30/85.
 Moore, Paula A., Clinical Instructor (voluntary), 7/1/82
 through 6/30/85.
 Murray, Richard E., Clinical Instructor (voluntary),
 7/1/82 through 6/30/85.
 Parker Martin Dale, Assistant Clinical Professor
 (voluntary), 7/1/82 through 6/30/85.
 Payne, Thomas L., Assistant Clinical Professor
 (voluntary), 7/1/82 through 6/30/85.
 Pendergraft, Joel R., Clinical Instructor (voluntary),
 7/1/82 through 6/30/85.
 Perkins, Robert C., Clinical Instructor (voluntary),
 7/1/82 through 6/30/85.
 Peyton, David C., Assistant Clinical Professor
 (voluntary), 7/1/82 through 6/30/85.
 Phelps, David A., Clinical Instructor (voluntary),
 7/1/82 through 6/30/85.
 Powell, Larry F., Clinical Instructor (voluntary),
 7/1/82 through 6/30/85.

Relfsen, Richard, Clinical Instructor (voluntary),
 7/1/82 through 6/30/85.
 Ress, John D., Clinical Instructor (voluntary), 7/1/82
 through 6/30/85.
 Russell, Harry J., Jr., Assistant Clinical Professor
 (voluntary), 7/1/82 through 6/30/85.
 Sandlin, Robert E. Lee, Assistant Clinical Professor
 (voluntary), 7/1/82 through 6/30/85.
 Scates, Robert Stanley, Assistant Clinical Professor
 (voluntary), 7/1/82 through 6/30/85.
 Schatzman, Edward L., Clinical Instructor (voluntary),
 7/1/82 through 6/30/85.
 Schraffenberger, Donald W., Assistant Clinical Professor
 (voluntary), 7/1/82 through 6/30/85.
 Sparkman, Robert P., Clinical Instructor (voluntary),
 7/1/82 through 6/30/85.
 Spears, Larry, Clinical Instructor (voluntary), 7/1/82
 through 6/30/85.
 Spoo, William L., Jr., Assistant Clinical Professor
 (voluntary), 7/1/82 through 6/30/85.
 Steil, Rhonda B., Clinical Instructor (voluntary),
 7/1/82 through 6/30/85.
 Stone, Jack, Clinical Instructor (voluntary), 7/1/82
 through 6/30/85.
 Stone, Laura M., Clinical Instructor (voluntary), 7/1/82
 through 6/30/85.
 Stovall, Larry Burton, Clinical Instructor (voluntary),
 7/1/82 through 6/30/85.
 Sutherland, Carl C., Clinical Instructor (voluntary),
 7/1/82 through 6/30/85.
 Taylor, Joe D., Clinical Instructor (voluntary), 7/1/82
 through 6/30/85.
 Tribble, Kim A., Clinical Instructor (voluntary), 7/1/82
 through 6/30/85.
 Wallace, Victor, Clinical Instructor (voluntary), 7/1/82
 through 6/30/85.
 Wientjes, Gary, Assistant Clinical Professor
 (voluntary), 7/1/82 through 6/30/85.
 Wilson, Alton, Clinical Instructor (voluntary), 7/1/82
 through 6/30/85.
 Wortham, Thomas H., Assistant Clinical Professor
 (voluntary), 7/1/82 through 6/30/85.

COMMUNITY COLLEGE SYSTEM

Ashland Community College

Conaway, Vicki L., Assistant Professor in the Community
 College System, 7/1/82 through 6/30/83.

Cyrus, Jack R., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Graham, Carolyn S., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Howes, Charles D., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Shoemaker, Jon P., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Elizabethtown Community College

Buckles, Diane C., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Earles, Sandra M., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Hill, Wesley M., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Howard, Linda G., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Judd, Mildred L., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Keith, Angela R., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Simpson, Martha J., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Hazard Community College

Curran, Alice E., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Darling, Kenneth E., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Eason, Alyce L., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Garrison, Martha T., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Lynch, Joseph R., Assistant Professor in the Community College System, and Assistant Professor, Department of Restorative Dentistry, College of Dentistry, 7/1/82 through 6/30/83.
 7/1/82 through 6/30/83.
 Lynes, Billie J., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Mitchell, Geanie C., Instructor in the Community College System, 7/1/82 through 9/30/82.
 Nagda, Durga S., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Taylor, Sandra E., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

*Special Title Series

Willenbrink, Robert H., Assistant Professor in the
Community College System, 7/1/82 through 6/30/83.

Henderson Community College

Bowman, Arlene M., Assistant Professor in the Community
College System, 7/1/82 through 6/30/83.
Cousert, David C., Assistant Professor in the Community
College System, 7/1/82 through 6/30/83.
Douglas, Jeffrey A., Librarian IV in the Community
College System, 7/1/82 through 6/30/83.
Garrett, Phyllis R., Assistant Professor in the
Community College System, 7/1/82 through 6/30/83.
Heath, Debra P., Assistant Professor in the Community
College System, 7/1/82 through 6/30/83.
Hughes, Kathy L., Assistant Professor in the Community
College System, 7/1/82 through 6/30/83.
Hurt, Pamela C., Instructor in the Community College
System, 7/1/82 through 9/30/82.
Strawn, Anthony A., Assistant Professor in the Community
College System, 7/1/82 through 6/30/83.
Tammes, Beverly B., Assistant Professor in the Community
College System, 7/1/82 through 6/30/83.
Thomas, Stephen R., Assistant Professor in the Community
College System, 7/1/82 through 6/30/83.
Tweddell, Debra C., Instructor in the Community College
System, 7/1/82 through 6/30/83.

Hopkinsville Community College

Adams, Mary H., Assistant Professor in the Community
College System, 7/1/82 through 6/30/83.
Carter, David E., Assistant Professor in the Community
College System, 7/1/82 through 6/30/83.
Duncan, Terry D., Assistant Professor in the Community
College System, 7/1/82 through 6/30/83.
Felton, Kevin E., Assistant Professor in the Community
College System, 7/1/82 through 6/30/83.
Lewis, Robert H., Assistant Professor in the Community
College System, 7/1/82 through 6/30/83.
Liles, Betty P., Assistant Professor in the Community
College System, 7/1/82 through 6/30/83.
Morris, Edward J., Assistant Professor in the Community
College System, 7/1/82 through 6/30/83.
Peden, Ann R., Instructor in the Community College
System, 7/1/82 through 6/30/83.
Shehan, Thomas G., Jr., Assistant Professor in the
Community College System, 7/1/82 through 6/30/83.

Vick, David O., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Walston, Larry L., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Jefferson Community College

Benz, Linda J., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Bloyd, Deborah L., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Brennan, Alison H., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Bryant, Nowell D., Jr., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Burnett, Sandra L., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Bush, Cynthia T., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Bush, Sherman L., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Cassaro, Catherine M., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Cleveland, Alice A., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Dey, Sukhen, Instructor in the Community College System, 7/1/82 through 6/30/83.
 Fowler, Joseph L., Jr., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 France, Annalisa L., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Godfrey, Linda M., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Hemdahl-Owen, Ann V., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Henry, Betty A., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Hillenbrand, Catherine M., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Himmelheber, Byron R., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Hoover, Nancy L., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Hotchkiss, Doreen, Instructor in the Community College System, 7/1/82 through 6/30/83.
 James, Alice H., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Kelly, Alan L., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Layne, Carol S., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Lewis, Carol M., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Malone, Mary E., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Newberry, Anthony L., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Nguyen, Hai, Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Nee, Phyllis L., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Pecchioni, Frank, Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Reed, Carl W., Jr., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Robinson, Wendell P., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Schiff, Elaine G., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Sivert, Beverly B., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Steger, Randy A., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Theobald, Susan K., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 West, James E., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Witherspoon, David L., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Wright, Margie B., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Lexington Technical Institute

Alexander, Otmer, Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Beam, Carolyn D., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Beatty, Eunice A., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Bickel, Karen, Instructor in the Community College System, 7/1/82 through 6/30/83.
 Birchfield, Martha J., Librarian III in the Community College System, 7/1/82 through 6/30/83.
 Boyatt, Iva D., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Carpenter, Gail V., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Foster, Chester, Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Furbish, Dean R., Instructor in the Community College System, 7/1/82 through 6/30/83.

Hisel, Gary F., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Hobbs, Rebecca T., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Kightlinger, Janet M., Instructor in the Community College System, 7/1/82 through 6/30/83.

Maggard, Sarah H., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Maggard, Robert M., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Martin, Maureen M., Instructor in the Community College System, 7/1/82 through 9/30/82.

Maruskin, Rosemarie P., Instructor in the Community College System, 7/1/82 through 9/30/82.

Oliver, Randall L., Instructor in the Community College System, 7/1/82 through 6/30/83.

Perry, Kenneth L., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Phillips, James W., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Robertson, Marshall H., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Sanders, Jacqueline B., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Saunier, Margaret E., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Slone, LuElla L., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Smith, Michael L., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Taylor, Carol A., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Turner, Vivian L., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Walker, Robert L., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Wallace, Judy L., Instructor in the Community College System, 7/1/82 through 6/30/83.

Weeks, Betty B., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

White, Barbara M., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Wilson, Davis B., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Madisonville Community College

Alexander, Sharon A., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Cox, Deborah M., Instructor in the Community College System, 7/1/82 through 8/31/82.
 Craig, Sandra A., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Durocher-Jones, Jane E., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Finkbiner, Charles H., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Fury, Laura D., Librarian IV in the Community College System, 7/1/82 through 6/30/83.
 Garmon, Rebecca L., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Hansrote, Joan E., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Hogart, Linda K., Instructor in the Community College System, 7/1/82 through 9/30/82.
 Koon, Danny L., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Lee, Charlotte J., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Moore, Judith K., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Oglesby, Sarah A., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Newman, Karen P., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Schuermer, David A., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Vail, James A., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Veazey, David L., Instructor in the Community College System, 7/1/82 through 9/30/82.
 Walker, Donald C., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Warren, Roger D., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Wortham, Toni C., Instructor in the Community College System, 7/1/82 through 6/30/83.

Maysville Community College

Baum, Christina D., Librarian III in the Community College System, 7/1/82 through 6/30/83.
 Easton, Kathy J., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Mills, JoAnne, Instructor in the Community College System, 7/1/82 through 9/30/82.
Plank, Debra W., Instructor in the Community College System, 7/1/82 through 6/30/83.
Webb, Patricia J., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Paducah Community College

Austin, Juanita, Assistant Professor in the Community College System, 7/1/82 through 8/31/82.
Back, Delores M., Instructor in the Community College System, 7/1/82 through 9/30/82.
Bell, Cecelia D., Instructor in the Community College System, 7/1/82 through 8/31/82.
Bradshaw, Kenneth A., Librarian IV in the Community College System, 7/1/82 through 6/30/83.
Crisp, Jayne C., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
DiSilvestro, Richard A., Instructor in the Community College System, 7/1/82 through 6/30/83.
Downs, Donna J., Instructor in the Community College System, 7/1/82 through 6/30/83.
Foust, Janice L., Instructor in the Community College System, 7/1/82 through 9/30/82.
Hatfield, Ronald S., Instructor in the Community College System, 7/1/82 through 6/30/83.
Hennessy, James V., Assistant Professor in the Community College System, and Associate Director, 7/1/82 through 6/30/83.
Irby, Betsy C., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
Knoth, Marilyn B., Instructor in the Community College System, 7/1/82 through 6/30/83.

Prestonsburg Community College

Archer, Vicky C., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
Bottoms, Jenny M., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
Cantrell, Etta L., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
Garrett, Clara N., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
Nutter, Susan S., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
Watson, Patricia C., Instructor in the Community College System, 7/1/82 through 9/30/82.

Somerset Community College

Bell, Susan H., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Blankenship, Margaret W., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Blevins, Jo Y., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Boggs, Bob R., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Carpenter, Richard G., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 McNeil, Virginia, Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Murphy, Sally N., Instructor in the Community College System, 7/1/82 through 9/30/82.
 Rogers, Deborah L., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Whitehead, Sharon F., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Southeast Community College

Boggs, Steven P., Librarian III in the Community College System, 7/1/82 through 6/30/83.
 Bowman, Alexa L., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Buell, Elijah, Jr., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Gilliam, Terry T., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Raleigh, Charlotte R., Instructor in the Community College System, 7/1/82 through 6/30/83.
 Simpson, Lillian F., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

O. Promotions (without tenure)DIVISION OF COLLEGESCollege of Business and Economics

Alvis, John M., from Instructor, Accounting, to Assistant Professor, Accounting, 7/1/82 through 6/30/83.
 Clayton, Ronnie J., from Instructor, Business Administration, to Assistant Professor, Business Administration, 5/1/82 through 6/30/82.

*Special Title Series

College of Fine Arts

Covington, Kate, from Instructor, Music, to Assistant Professor, Music, 7/1/82 through 6/30/83.

College of Home Economics

Edmondson, Mary Ellen, from Instructor, Family Studies, to Assistant Professor, Family Studies, 7/1/82 through 6/30/83.

MEDICAL CENTERCollege of Pharmacy

Adams, Steven R., from Clinical Instructor (voluntary), to Assistant Clinical Professor (voluntary), 7/1/82 through 6/30/85.

Bausch, Gregory J., from Clinical Instructor (voluntary), to Assistant Clinical Professor (voluntary), 7/1/82 through 6/30/85.

Coomes, Bernard L., from Clinical Instructor (voluntary), to Assistant Clinical Professor (voluntary), 7/1/82 through 6/30/85.

Klutey, Ronald J., from Clinical Instructor (voluntary), to Assistant Clinical Professor (voluntary), 7/1/82 through 6/30/85.

McLaughlin, Paul Wayne, from Clinical Instructor (voluntary), to Assistant Clinical Professor (voluntary), 7/1/82 through 6/30/85.

McMakin, William, from Clinical Instructor (voluntary), to Assistant Clinical Professor (voluntary), 7/1/82 through 6/30/85.

Rochelle, Michael F., from Clinical Instructor (voluntary), to Assistant Clinical Professor (voluntary), 7/1/82 through 6/30/85.

Sutton, Georgia Rogers, from Clinical Instructor (voluntary) to Assistant Clinical Professor (voluntary), 7/1/82 through 6/30/85.

Thompson, Mary Ann, from Clinical Instructor (voluntary), to Assistant Clinical Professor (voluntary), 7/1/82 through 6/30/85.

COMMUNITY COLLEGE SYSTEMAshland Community College

Bryson, Albert M., from Librarian IV in the Community College System, to Librarian III in the Community College System, 7/1/82 through 6/30/83.
Franklin, Olivia J., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 9/30/82.
Reed, Sharon L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
Wolfe, Mary K., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Elizabethtown Community College

Ballard, Sue K., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
Cantrell, Charles C., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
Harper, Pamela L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
Redel, Ruth E., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
Sisk, Delmar W., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Hazard Community College

Anthony, Joseph, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
Carter, Vivian C., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
Stern, Robert J., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Henderson Community College

Hunt, Cathy D., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Mihankhah, Kianpour, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Jefferson Community College

Block, Jeanne A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Calhoun-French, Diane M., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

DeStaphanis, Augustus, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Fenimore, Patricia R., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Gray, Denise A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Harkins, Linda D., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Mason, Barbara F., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Matthias Jeffrey C., from Librarian IV in the Community College System, to Librarian III in the Community College System, 7/1/82 through 6/30/83.

Misbach, Michael J., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Oluwajuyemi, Olatunji, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Parker, Carrie C., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Qualls, Barbara Q., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Schneider, Lisa V., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
Wilkey, Billy G., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Lexington Technical Institute

Dameron, Arthur A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
Davis, Kathleen C., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
Kaiser, David F., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
McGee, Linda S., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
McGee, Robert G., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
McLaughlin, Mary J., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Madisonville Community College

Lewis, Stanley E., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
Smith, Lorretta B., from Librarian IV in the Community College System to Librarian III in the Community College System, 7/1/82 through 6/30/83.

Maysville Community College

Sharp, Mary J., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Paducah Community College

Anderson, Jerry L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 9/30/82.

Anderson, Sherry M., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Dawson, Arthur W., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Jones, Florence E., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Krupansky, John A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 8/31/82.
 Parker, Charles D., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Shy, Robert C., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Turner, Nancy K., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Webb, Jill J., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Prestonsburg Community College

Fish, Celia A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Little, Glennis S., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

Southeast Community College

Blair, James P., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.
 Jestes, Marilyn G., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

P. ChangeDIVISION OF COLLEGESCollege of Arts and Sciences

Black, David W., from Visiting Assistant Professor, Philosophy, to Assistant Professor, Philosophy, 8/16/82 through 5/31/83.
 Hudak, Thomas J., from Visiting Assistant Professor, English, to Assistant Professor, English, 7/1/82 through 6/30/84.

College of Business and Economics

Nunley, Terry J., Assistant Professor, Accounting, 7/1/82 through 6/30/83. Note: Was on terminal reappointment for 1981-82, now being changed to Assistant Professor, regular series.

Libraries

Croneis, Karen S., from Visiting Librarian IV, Mathematics Library, to Librarian IV, Mathematics Library, 7/1/82 through 6/30/83.

MEDICAL CENTERCollege of Dentistry

Turner, Erwin G., from Assistant Professor (part-time), Restorative Dentistry, and Assistant Professor (part-time), Community Dentistry, to Assistant Clinical Professor (voluntary), Community Dentistry, 6/1/82 through 8/31/82.

College of Medicine

Allen, John R., from Assistant Professor, Surgery, to Assistant Clinical Professor (voluntary), Surgery, 7/1/82 through 6/30/85.
 Duff, Denise, from Assistant Clinical Professor (part-time), Diagnostic Radiology, to Assistant Clinical Professor (voluntary), Diagnostic Radiology, 7/1/82 through 6/30/85.
 Hicks, Marilyn, from Assistant Clinical Professor (voluntary), Community Medicine, to Assistant Clinical Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/82 through 6/30/83.

Maynard, Larry W., from Assistant Clinical Professor (voluntary), Community Medicine, to Assistant Clinical Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/82 through 6/30/83.
 Middleton, Jayne, from Assistant Director, Division of Educational Development, Office of the Dean, to Acting Director, Division of Educational Development, Office of the Dean, 9/15/82 through 9/14/83.
 Samuels, Michael E., from Assistant Clinical Professor (voluntary), Community Medicine, to Assistant Clinical Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/82 through 6/30/83.

Q. Terminal Reappointments

DIVISION OF COLLEGES

College of Arts and Sciences

Flynn, David S., Assistant Professor, Physics, 7/1/82 through 12/31/82.
 Gross, Donald A., Assistant Professor, Political Science, 7/1/82 through 6/30/83.
 Hershberger, Robert L., Assistant Research Professor, Physics, 7/1/82 through 12/31/82.

College of Business and Economics

Alvis, John M., Assistant Professor, Accounting, 7/1/82 through 6/30/83.
 Clark, Stephen A., Assistant Professor, Economics, 7/1/82 through 6/30/83.
 Nickless, Pamela J., Assistant Professor, Economics, 7/1/82 through 6/30/83.

College of Education

Benninga, Jacques, Assistant Professor, Curriculum and Instruction, joint as Assistant Professor, Department of Family Studies, College of Home Economics, 7/1/82 through 6/30/83.
 Dworkin, James P., Assistant Professor, Special Education, 7/1/82 through 6/30/83.

College of Engineering

Wala, Andrej, Visiting Associate Professor, Mining Engineering, 7/1/82 through 6/30/83.

*Special Title Series

College of Home Economics

Congleton, Craig, Instructor, Human Environment: Design and Textiles, 7/1/82 through 6/30/83.
Kipp, Susan H., Instructor, Human Environment: Design and Textiles, 7/1/82 through 6/30/83.
Staley, Jimmie R., Instructor, Family Studies, 7/1/82 through 6/30/83.

Libraries

Davis, Mary B., Librarian III, Acquisitions Library, 7/1/82 through 6/30/83.

Undergraduate Studies

Sallee, Jonel C., Assistant Professor, Honors Program, 7/1/82 through 6/30/83.

MEDICAL CENTER

College of Allied Health Professions

Lyons, Lynne, Assistant Professor*, Medical Technology, 7/1/82 through 6/30/83.

COMMUNITY COLLEGE SYSTEM

Henderson Community College

Meyer, Mona L., Librarian III in the Community College System, 7/1/82 through 6/30/83.

Paducah Community College

Osbron, Barbara K., Assistant Professor in the Community College System, 7/1/82 through 6/30/83.

R. Leaves of Absence

DIVISION OF COLLEGES

College of Agriculture

Hammond, Lucy, Extension Program Coordinator, Foods and Nutrition, Extension of Leave without pay, 8/1/82 through 12/31/83.

*Special Title Series

Pigg, Kenneth E., Associate Extension Professor* (with tenure), Sociology, Sabbatical leave with full salary, 7/1/82 through 12/31/82.
 Wells, Larry G., Associate Professor (with tenure), Agricultural Engineering, Sabbatical leave with full salary, 6/1/83 through 11/1/83.

College of Arts and Sciences

Aleem, M.I.H., Professor (with tenure), Biological Sciences, Sabbatical leave with full salary, 1/1/83 through 6/30/83.
 Barbour, Roger W., Professor (with tenure), Biological Sciences, Sabbatical leave with full salary, 1/1/83 through 6/30/83.
 Leinbach, Thomas R., Professor (with tenure), Geography, Leave without pay, 1/1/83 through 6/30/83.
 McKean, Harlley E., Professor* (with tenure), Statistics, Sabbatical leave with full salary, 1/1/83 through 6/30/83.
 Straley, Joseph P., Professor (with tenure), Physics and Astronomy, Extension of Leave without pay, 7/1/82 through 6/30/83.
 Zentall, Thomas R., Professor (with tenure), Psychology, Leave without pay, 1/1/83 through 6/30/83.

College of Business and Economics

O'Connor, P.J., Assistant Professor, Business Administration, Leave without pay, 7/1/82 through 6/30/83.

College of Education

Wilson, Angene H., Associate Professor (with tenure), Curriculum and Instruction, Sabbatical leave with full salary, 7/1/82 through 12/31/82.

College of Engineering

Bhagat, P.K., Associate Professor (with tenure), Mechanical Engineering, and Associate Professor, Electrical Engineering, Leave without pay, 8/16/82 through 8/15/83.
 Sargent, Gordon A., Professor (with tenure), Metallurgical Engineering, Leave without pay, 7/1/82 through 6/30/83.

*Special Title Series

College of Fine Arts

Ferstman, Gerald, Associate Professor (with tenure),
Art, Sabbatical leave with full salary, 1/1/83
through 6/30/83.

Graham, Arthur, Professor* (with tenure), Music,
Sabbatical leave with half salary, 7/1/82 through
6/30/83.

Holroyd, Sara, Professor* (with tenure), Music,
Sabbatical leave with full salary, 1/1/83 through
6/30/83.

Pierce, James S., Professor (with tenure), Art,
Sabbatical leave with full salary, 7/1/82 through
12/31/82.

Smith, Raymond A., Associate Professor* (with tenure),
Theatre, Sabbatical leave with full salary, 7/1/82
through 12/31/82.

College of Law

Lewis, Thomas P., Professor (with tenure), cancellation
of Leave without pay, (approved by Board 4/6/82)
for a period from 7/1/82 through 12/31/82.

MEDICAL CENTERCollege of Allied Health Professions

McDougall, Richard, Professor* (with tenure), Physical
Therapy, Sabbatical leave with full salary, 7/1/82
through 12/31/82.

Seabolt, John P., Associate Professor* (with tenure),
Medical Technology, Sabbatical leave with full
salary, 7/1/82 through 12/31/82.

College of Dentistry

Mullaney, Thomas P., Professor (with tenure), and
Chairman, Endodontics, Sabbatical leave with full
salary, 4/1/83 through 6/30/83.

College of Medicine

DeLand, Frank H., Professor (with tenure), Radiation
Medicine, and Professor, Diagnostic Radiology and
Pathology, Sabbatical leave with full salary,
7/1/82 through 12/31/82.

*Special Title Series

COMMUNITY COLLEGE SYSTEMElizabethtown Community College

Keith, Angela R., Instructor in the Community College System, Leave without pay, 7/1/82 through 6/30/83.

Jefferson Community College

Godfrey, Linda M., Assistant Professor in the Community College System, Leave without pay, 7/1/82 through 6/30/83.

Hanel, John F., Associate Professor in the Community College System (with tenure), Sabbatical leave with half salary, 7/1/82 through 12/31/82 and Leave without pay, 1/1/83 through 6/30/83.

Jones, Charlene J., Associate Professor in the Community College System (with tenure), Leave without pay, 7/1/82 through 6/30/83.

Somerset Community College

Whitehead, Sharon F., Assistant Professor in the Community College System, Leave without pay, 7/1/82 through 6/30/83.

Southeast Community College

Noe, Roger C., Associate Professor in the Community College System, Sabbatical leave with half-salary, 7/1/82 through 6/30/83.

Action taken: Approved ✓ Disapproved _____ Other _____

Date: 6/22, 1982

Office of the President
June 22, 1982

PR 3A

Members, Board of Trustees:

RECOMMENDATIONS OF THE PRESIDENT

I. Appointments and/or Other Staff Changes

Recommendations: (1) that approval be given to the appointments and/or other staff changes which require Board action; and (2) that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The following recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate vice president through the President and have his concurrence.

Under the Governing Regulations the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. This report follows the recommendations requiring Board approval.

Administrative Action

A. Administrative Appointment

DIVISION OF COLLEGES

University Extension

Conger, William L., Associate Professor (with tenure), College Engineering, Department of Chemical Engineering, named Acting Dean, University Extension, 7/1/82 through 6/30/83.

Action taken: Approved ✓ Disapproved _____ Other _____

Date: 6/22, 1982

Office of the President
June 22, 1982

PR 3B

Members, Board of Trustees:

Establishment of a Department of Emergency Medicine
in the College of Medicine

Recommendation: It is recommended that the College of Medicine be authorized to establish a Department of Emergency Medicine. The recommendation has the endorsement of the College Faculty Council, the Dean of the College, the Vice President for the Medical Center, and is recommended by the University Senate.

Background: The functions of education research and patient care have been carried out under the auspices of a division of a College of Medicine department. Change in the organizational structure is justified with the expansion of activities of persons functioning in this area, the recognition of Emergency Medicine as an accredited post M.D. training program, and the unique content of this field. The realignment of this program will not require resources beyond that required in the College's existing budget.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: 6/22, 1982.

Members, Board of Trustees:

PR 4

1981-82 BUDGET REVISIONS

Recommendation: that the following revisions in the 1981-82 budget be authorized and approved.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
A. <u>General Fund</u>			
1. Income Estimates			
Student Fees			
Registration Fees			
University Extension	\$1,347,000	\$1,356,400	\$ 9,400
Continuing Education	2,705,900	2,723,000	17,100
Miscellaneous Fees	241,200	247,700	6,500
Federal Appropriations			
Vocational Education	215,800	227,200	11,400
Sales and Services			
Departmental Sales and Services	4,386,800	4,413,100	26,300
			<u>70,700</u>
2. Expenditures			
Academic Affairs			
College of Arts & Sciences			
Anthropology	432,600	434,900	2,300
Geology	549,000	553,200	4,200
College of Engineering			
Administration	321,600	367,600	46,000
College of Fine Arts			
Art Museum	234,000	212,200	(21,800)
Fine Arts Extension	19,000	24,000	5,000
Administration and Support			
University Extension			
Continuing Education	161,400	170,800	9,400
Community College System			
Central Administration	651,300	664,700	13,400
Hopkinsville Community College	1,092,900	1,099,600	6,700
Prestonsburg Community College	1,159,800	1,163,100	3,300
Southeast Community College	992,400	994,600	2,200
			<u>70,700</u>
3. <u>Comments</u> - Student fees generated by the increases in Continuing Education programs in the College of Fine Arts Extension Program, University Extension and in the Hopkinsville, Prestonsburg and Southeast Community Colleges support increased levels of programming Student fees generated by the Archaeological Field School and Geology Summer Camp will support these programs. Increased Federal Appropriations will support and strengthen the Associate Degree Nursing Program. Increases in Departmental Sales and Services will			

A. General Fund (Continued)

3. Comments (Continued)

support increased general operations in the College of Engineering Transportation Research Program, the Community College Central Office, Hopkinsville and Prestonsburg Community Colleges, while a decrease in the operations of the Art Museum reflects actual monies received.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
B. <u>Restricted Funds</u>			
1. Income Estimates	\$18,934,700	\$19,034,400	\$99,700
2. Expenditures			
Academic Affairs			
College of Arts and Sciences			
Geology	75,100	101,100	26,000
Spanish	100	200	100
College of Engineering			
Administration	224,300	231,800	7,500
Agricultural Experiment Station			
Agronomy	446,500	469,500	23,000
Medical Center			
College of Dentistry			
Oral Biology	2,200	2,700	500
Community College System			
Ashland Community College	64,000	65,200	1,200
Hazard Community College	44,700	49,200	4,500
Lexington Technical Institute	37,400	42,400	5,000
University Wide			
Alumni Relations	5,300	6,100	800
General Library	40,500	42,100	1,600
Graduate School	169,500	172,500	3,000
University Extension	50,500	70,500	20,000
Student Aid			
General Scholarships	858,300	864,800	6,500
			<u>99,700</u>

3. Comments - Income restricted for the purposes indicated above will fund the proposed additional expenditures.

Page Three

C. Contracts and Grants Received

	<u>Amount</u>
Academic Affairs	
Agricultural Experiment Station	
Agricultural Economics	
EMBRAPA/Purdue Participant Training Program (T0272)	\$ 2,300
Medical Center	
College of Pharmacy	
Pharmacy Instruction	
Arachidonate Cascade in Blood Vessel	
Interfact (T0269)	9,100
Radiolabelled Liposomes for Detection of	
Ischemic Myocardium (T0270)	<u>11,900</u>
	<u>23,300</u>

Action: Approved ✓ Disapproved Other

Date: 6/22, 1982.

Office of the President
June 22, 1982

PR 5

Members, Board of Trustees:

PATENT ASSIGNMENTS

- I. Recommendation: that authorization be given to the proper officials of the University of Kentucky Board of Trustees to execute an assignment on behalf of the Board of Trustees to the University of Kentucky Research Foundation of the following application for Letters Patent of the United States and the invention represented thereby: Calvin J. Liu, David L. Erickson, and David A. Dinkel, Serial No. 304,706, filed September 22, 1981.

Background: Calvin J. Liu, David L. Erickson, and David A. Dinkel have invented certain improvements in DEVICE FOR OBTAINING SEPARATE COUNTS OF VEHICLES MOVING IN OPPOSITE DIRECTIONS. They have assigned their rights to the invention to the University of Kentucky. In accord with usual practice, it is recommended that the University assign the patent to the University of Kentucky Research Foundation.

- II. Recommendation: that authorization be given to the proper officials of the University of Kentucky Board of Trustees to execute an assignment on behalf of the Board of Trustees to the University of Kentucky Research Foundation of the following application for Letters Patent of the United States and the invention represented thereby: Frederick Alan Payne, Serial No. 350,412, filed February 19, 1982.

Background: Frederick Alan Payne has invented certain improvements in a BIOMASS GASIFIER COMBUSTOR. He has assigned his rights to the invention to the University of Kentucky. In accord with usual practice, it is recommended that the University assign the patent to the University of Kentucky Research Foundation.

Action: Approved ✓ Disapproved _____ Other _____

Date: 6/22, 1982.

Office of the President
June 22, 1982

PR 6

Members, Board of Trustees:

PROPOSED AMENDMENTS TO THE GOVERNING REGULATIONS

Recommendation: that the following proposed amendments to the Governing Regulations of the University of Kentucky which were received for preliminary consideration at the May 4, 1982 meeting of the Board of Trustees be approved:

(Note: Proposed additions are underlined.)

First Amendment -- Change the title and first four paragraphs of Part XI.A (Page 59) to read:

A. University of Kentucky Student Government Association

The University of Kentucky Student Government Association is recognized by the Board of Trustees, administration, and the University Senate as the official student body authority in University matters to insure a maximum of self-governance and to create mutual respect and liaison between students and the faculty and administration. It shall provide services to the students, faculty, and administration of the University and represent student opinion to the faculty, administration, and the Board of Trustees. It may have responsibilities delegated to it by the President, the Office of the Vice President for Student Affairs, and/or the University Senate.

The President of the University of Kentucky Student Government Association shall be considered to be the president of the student body of the University specified in KRS 164.130.

The University of Kentucky Student Government Association shall be representative of the student body of the University System of the University of Kentucky. It is authorized to develop rules for its composition and procedures which are consistent with rules and regulations of the University. Copies of these rules shall be supplied to all members of the student body of the University System, the Secretary of the University Senate, the Vice President for Student Affairs, the President of the University, and the Secretary of the Board of Trustees.

For purposes of budget and other matters relating to finance, the University of Kentucky Student Government Association is responsible to an administrative officer designated by the President.

Background: This change has been recommended by the University of Kentucky Student Association. The rationale for this change in name from University of Kentucky Student Association to University of Kentucky Student Government Association is that it would give the students a clearer idea of the purpose of this body.

Second Amendment -- Change the first paragraph of Part XIV (page 65) to read:

These Governing Regulations may be amended at any regular or special meeting of the Board of Trustees provided at least one month has elapsed between proposal of the amendment(s) and final passage. The President, or the University Senate or the Senate of the Community College System, or the Student Government Association or the Inter-Community College Student Council, through the President, may recommend amendments of the Governing Regulations to the Board. The President, the University Senate and/or the Senate of the Community College System, and the Student Government Association and/or the Inter-Community College Student Council, as appropriate, shall have an opportunity to recommend on all amendments before final action by the Board.

Background: Same as for the first amendment.

Action taken: Approved ✓ Disapproved _____ Other _____
Date: 6/22, 1982.

Office of the President
June 22, 1982

PR 7

Members, Board of Trustees:

CORRECTION OF DEGREES FOR THREE CANDIDATES -- UNIVERSITY SYSTEM

Recommendation: that the President be authorized to confer upon each individual whose name appears in the following list the correct degree to which he or she is entitled.

<u>Student</u>	<u>College</u>	<u>Incorrect Degree</u>	<u>Correct Degree</u>
Jack Lowell Pegg	Arts and Sciences	Bachelor of Arts	Bachelor of General Studies
Janet Renee Ashcraft	Communications	Bachelor of Arts	Bachelor of Science
Margaret Jane Simms	Communications	Bachelor of Science	Bachelor of Arts

Background: In PR 5 which was approved by the Board of Trustees at its meeting on May 4, 1982, the degrees for these three students were listed incorrectly. The deans of the colleges and the University Senate have recommended that these corrections be made and the Dean of Admissions and Registrar has certified that the individuals have satisfactorily completed all requirements for the corrected degrees.

Action taken: Approved ✓ Disapproved _____ Other _____

Date: 6/22, 1982

Office of the President
June 22, 1982

PR 8

Members, Board of Trustees:

FUND Board of Directors Appointment

Recommendation: that approval be given to the reappointment of Mr. LeRoy M. Miles as a member of the Board of Directors of THE FUND for Advancement of Education and Research in the University of Kentucky Medical Center for an additional two-year term, beginning July 1, 1982 and ending June 30, 1984.

Background: The Board of Trustees, in accordance with the Articles of Incorporation, appoints the public members of the Board of Directors of THE FUND. Mr. Miles has been an effective and valuable member of the Board and, in order to continue to benefit from his advice and counsel, his reappointment is recommended.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: 6/22, 1982.

Office of the President
June 22, 1982

PR 9

Members, Board of Trustees:

Board Appointments, McDowell Cancer Network

Recommendation: that Mr. Billy Joe Hall and Mrs. Cornelia Cooper be appointed as non-faculty members of the Board of Directors of the McDowell Cancer Network and Ms. Evelyn Geller as a faculty member for the following terms: Mr. Hall and Mrs. Cooper, June 22, 1982 through October 31, 1982; Ms. Geller, June 22, 1982 through October 31, 1983.

Background: According to the Bylaws of the McDowell Cancer Network, its Board of Directors shall consist of no fewer than 18 nor more than 24 members, appointed by the President and approved by the Board of Trustees of the University. With these appointments, the Board will have 24 members.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: 6/22, 1982.

Office of the President
June 22, 1982

PR 10

Members, Board of Trustees:

Appointments to the Board of Directors
of the
University of Kentucky Research Foundation

Recommendation: (1) that Mr. H. S. Beattie (citizen member) and Dr. Fred Zechman (faculty member) be reappointed to the Board of Directors of the University of Kentucky Research Foundation for three-year terms ending in 1985; (2) that Mr. Thomas B. Kessinger, Sr. be appointed as a Trustee member for a three-year term ending in 1985; and (3) that Dr. James F. Lafferty be appointed as a faculty member for a term ending in 1984.

Background: The terms of Mr. H. S. Beattie and Dr. Fred Zechman expire this year. Both men have been valuable members of the Board of Directors and their reappointment is recommended by the Nominating Committee of UKRF.

Also, the Nominating Committee is recommending the appointment of Mr. Thomas B. Kessinger as a Trustee member to replace Mr. Homer Ramsey, and the appointment of Dr. James F. Lafferty to fill the unexpired term of Dr. Roger Eichhorn who is leaving the University.

Action: Approved ✓ Disapproved _____ Other _____

Date: 6/22, 1982.

Office of the President
June 22, 1982

PR 11

Members, Board of Trustees:

CHANGE IN DIVISION STRUCTURE

Recommendation: that Hazard Community College be changed to reflect the creation of a third academic division, the Division of Sciences and Related Technologies. The Division of Social Sciences, Humanities, and Related Technologies would remain the same. The Division of Mathematics, Science, and Related Technologies would become the Division of Mathematics, Business, and Related Technologies.

Background: The addition of a Dental Hygiene Program and the expansion of the Southeast Community College Nursing Program into Hazard makes it advisable to alter the existing Division structure. This proposed change in Division structure, recommended by the Director of Hazard Community College and the Vice President for the Community College System, has been reviewed and recommended for approval by the Hazard Community College faculty.

Action: Approved ☒ Disapproved ☐ Other ☐

Date: 6/22, 1982.

Office of the President
June 22, 1982

PR 12

Members, Board of Trustees:

Amendment to Articles of Incorporation of the
University of Kentucky-Business Partnership Foundation, Inc.

Recommendation: that the Board of Trustees approve the attached Amendment to Articles of Incorporation of the University of Kentucky - Business Partnership Foundation, Inc.

Background: Form 1023, Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code, has been filed with the IRS. In order to qualify as an organization exempt from Federal income tax, the attached amendment must be adopted. This amendment has been approved by the Board of Directors of the Foundation.

Article XIII of the Foundation's Articles of Incorporation requires that any amendment of the Articles be approved also by the Board of Trustees of the University.

Action: Approved ☒ Disapproved ☐ Other ☐
Date: 6/22, 1982.

AMENDMENT
TO
ARTICLES OF INCORPORATION
OF
UNIVERSITY OF KENTUCKY
BUSINESS PARTNERSHIP FOUNDATION, INC.

We, the undersigned, being the President and Secretary respectively of the University of Kentucky Business Partnership Foundation, Inc., a nonprofit corporation organized under the provisions of Chapter 273 of the Kentucky Revised Statutes, exclusively for educational purposes, DO HEREBY CERTIFY that at a meeting of the Board of Directors of said corporation, duly called and held on the ____ day of _____, 1981, the following amendment to the Articles of Incorporation of said corporation was adopted by receiving the vote of two-thirds of the directors in office, there being no members entitled to vote thereon, by the following resolution:

"BE IT RESOLVED that the Articles of Incorporation of the University of Kentucky Business Partnership Foundation, Inc. be amended by changing ARTICLE VI which reads as follows:

In the event of dissolution of the corporation, the assets of the corporation shall be distributed to the University of Kentucky, for the use and benefit of its College of Business and Economics, to be held and administered in accordance with any restrictions, conditions or limitations imposed thereon.

to read as follows:

In the event of dissolution of the corporation, the assets of the corporation shall be distributed to the University of Kentucky, for the use and benefit of its College of Business and Economics, to be held and administered in accordance with any restrictions, conditions or limitations imposed thereon; provided, however, if the University of Kentucky at the time of dissolution is not qualified, not in existence, or unwilling or unable to accept said assets, then the assets shall go to the Commonwealth of Kentucky for exclusively public purposes.

thereby providing for the distribution of said assets in the event the University of Kentucky is precluded from accepting

same at the time of such dissolution.

In all other respects, said Articles of Incorporation shall remain unchanged."

IN WITNESS WHEREOF, this amendment to the Articles of Incorporation of the University of Kentucky Business Partnership Foundation, Inc. has been signed and acknowledged by Otis A. Singletary and E. E. Freeman, Jr., President and Secretary respectively of said corporation, this the ____ day of _____, 1982.

OTIS A. SINGLETARY
PRESIDENT

E. E. FREEMAN, JR.
SECRETARY

STATE OF KENTUCKY)
(SCT.
COUNTY OF FAYETTE)

The foregoing Amendment to Articles of Incorporation of University of Kentucky Business Partnership Foundation, Inc., were acknowledged before me this the ____ day of _____, 1982, by Otis A. Singletary and E. E. Freeman, Jr., President and Secretary respectively of the University of Kentucky Business Partnership Foundation, Inc., a Kentucky corporation, on behalf of said corporation.

My commission expires _____.

Notary Public

_____, Ky.

PREPARED BY:

R. Bruce Lankford
Attorney at Law
Rm. 2 - Administration Bldg.
University of Kentucky
Lexington, Kentucky 40506

Office of the President
June 22, 1982

PR 13

Members, Board of Trustees:

APPROVAL OF AGREEMENT BETWEEN UNIVERSITY OF KENTUCKY
AND UNIVERSITY OF KENTUCKY STUDENT AGENCIES, INC.

Recommendation: that the Board approve the attached agreement between the Board of Trustees of the University of Kentucky and University of Kentucky Student Agencies, Inc. which was negotiated pursuant to the Board of Trustees action of May 4, 1982 establishing a "Student Services Program."

Background: The Board action on May 4, 1982 provided that:

"In furtherance of the purposes stated above, the President is authorized to negotiate and execute a contract, subject to approval of the Board of Trustees with an organizational entity qualified to carry out a program consonant with the Board's objectives."

University of Kentucky Student Agencies, Inc. meets the "Criteria for Qualifying Entity" set forth in the Board policy. The attached agreement conforms to the provisions of the May 4 Board policy and specifically satisfies the "Essential Provisions of the Contract" set forth in the policy.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: 6/22, 1982

STUDENT SERVICES AGREEMENT

between

UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES

and

UNIVERSITY OF KENTUCKY STUDENT AGENCIES, INC.

June __, 1982

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STUDENT SERVICES AGREEMENT

This is a Student Services Agreement (the "Agreement") between the University of Kentucky Board of Trustees (the "University") and University of Kentucky Student Agencies, Inc. ("UKSA") dated as of June ___, 1982.

Recitals

A. The University has observed the recent reduction in funds available from governmental sources for financial aid to students. Due to the need for alternative sources of financial support to enable students to finance their education, the University has adopted a policy statement that establishes a student services program which will provide both practical job experience and extra income for students at the University.

B. UKSA, a non-profit corporation which is seeking tax-exempt status as an educational organization under §501(c)(3) of the Internal Revenue Code of 1954, as amended, desires to operate a student services program that will fulfill its educational objectives.

C. The University recognizes UKSA as a "qualifying entity" as described in the policy statement adopted by the University establishing the student employment program.

D. The University and UKSA desire to enter into this Agreement, whereby UKSA will operate a student services program, in order to advance the goals set forth above.

SECTION 1

Definitions

As used in this Agreement, the following terms shall have the following meanings:

(a) "Campus" shall mean the University campus in Lexington, Kentucky including any dormitories, classrooms or other instructional facilities, student center, offices and any other areas over which the University has authority.

(b) "Coordinator" shall mean the full time staff member to be hired by UKSA who will act as the chief operating officer of UKSA.

(c) "Program" shall mean the student services program that was established by the University pursuant to a policy statement dated May 4, 1982.

(d) "University Contracts" shall mean any contracts for goods or services between the University and any other entity other than UKSA.

SECTION 2

Nature of Agreement

The University hereby gives UKSA full authority and the exclusive right to operate the Program and UKSA agrees to

operate the Program subject to the terms and conditions set forth in this Agreement.

SECTION 3

The Program

3.1 Scope. UKSA shall develop student employment opportunities for the Program that will aid students in financing their education. These jobs shall be designed to provide goods and services to the University community and to provide education related work experience for students.

3.2 Administration. UKSA shall assume all responsibility for the Program including the payment of wages to students and the payment of all expenses incurred in the operation of the Program. UKSA shall keep all books, records, and other documents which are necessary for the proper administration of the Program, and shall make necessary filings with federal, state, and local agencies.

3.3 Revenue. Any revenue from the operation of the Program which is in excess of wages and other operating expenses shall be used to increase the rate of wages paid to students and to explore and develop other employment opportunities. UKSA may invest available funds in short term securities from time to time at its discretion.

SECTION 4

Covenants of UKSA

4.1 Non-Profit Status. UKSA shall be organized and operated as a non-profit corporation pursuant to Chapter 273 of the Kentucky Revised Statutes at all times during the term of this Agreement.

4.2 Personnel. All officers, members, and employees of UKSA shall be University students except for the Coordinator who may or may not be a University student.

4.3 Wages. Wages paid by UKSA to its employees will be equal to or greater than Kentucky's minimum wage as set by Chapter 337 of the Kentucky Revised Statutes.

4.4 Prior Approval of Campus Services and Solicitation. UKSA shall secure prior written approval by the University Dean of Students for all services to be provided on Campus pursuant to the Program and for any solicitation on Campus.

4.5 Equal Opportunity. UKSA shall not discriminate against any student, or anyone with whom it does business, on the basis of race, color, religion, sex, national origin, age, or handicap.

4.6 Availability of Records. UKSA shall make available all of its books, records, and accounts for inspection and audit by representatives of the University within forty-eight hours of receiving written notice by the University.

4.7 Annual Audit. UKSA shall have an annual audit to be conducted by a firm of Certified Public Accountants approved in writing by the University. An audit report and any compliance letters shall be submitted to the University.

4.8 Fund Raising Efforts. UKSA shall coordinate all of its fund raising efforts through the Vice President for University Relations.

4.9 Organizational Documents. UKSA shall not amend or otherwise alter its Articles of Incorporation or adopt any bylaw or other operating practice that would alter the character of UKSA without the prior written consent of the University.

4.10 Merger. UKSA shall not merge with any other corporation or convey any substantial portion of its assets to any other person, corporation, partnership, or other entity.

4.11 University Contracts. UKSA shall not provide any goods or services or take any action that would conflict or interfere with any University Contracts.

SECTION 5

Right to Bid on University Contracts

The University shall allow UKSA to submit bids on contracts for the furnishing of goods and services to the University.

SECTION 6

Indemnification

UKSA shall indemnify and hold the University harmless for the full amount of any loss, claim, damage, liability, or expense resulting to the University either directly or indirectly from (a) any breach of the covenants by UKSA set forth in this Agreement, and (b) any injury to any employee during the course of his or her employment with UKSA.

SECTION 7

Dissolution of UKSA

In the event of the dissolution of UKSA pursuant to Chapter 273 of the Kentucky Revised Statutes, the assets of UKSA shall be applied and distributed as follows:

(a) First, liabilities and obligations of UKSA shall be paid and discharged, or adequate provisions shall be made therefor,

(b) Second, assets held by UKSA upon a condition which occurs by reason of the dissolution, shall be returned, transferred, or conveyed in accordance with such condition,

(c) Third, the remaining assets of UKSA shall be transferred or conveyed to the University, or its successors, to be used for the financial aid of its students if the University, or its successor, qualifies as an instrumentality of the Commonwealth of Kentucky and an organization described in

Section 170(c) of the Internal Revenue Code of 1954, as amended. If the University, or its successor, does not so qualify, the remaining assets shall be distributed to some other organization or organizations that are organized exclusively for educational purposes under Section 501(c)(3) of the Internal Revenue Code of 1954, as amended.

SECTION 8

Miscellaneous

8.1 Entire Agreement. This Agreement incorporates the policy statement by the University of May 4, 1982 that established a student services program. The Agreement constitutes the entire agreement of the parties with respect to the subject matter hereof, and supersedes all prior understandings with respect to the subject matter hereof. No change, modification, addition or termination of this Agreement shall be enforceable unless in writing and signed by the party against whom enforcement is sought.

8.2 Notices. All notices and other communications required by Section 8.1, shall be in writing and shall be deemed to have been duly given if mailed by registered mail, return receipt requested, postage pre-paid, to the addresses set forth below or to such other address as to which a party has given the other parties written notice:

(a) If to the University:

Dean of Students
513 Patterson Office Tower
Lexington, Kentucky 40506

(b) If to UKSA:

Rayvon E. Reynolds
Student Center Building, Room 109
Limestone Street
Lexington, Kentucky 40506

with copy to:

Mr. C. Edward Glasscock
Brown, Todd & Heyburn
1600 Citizens Plaza
Louisville, Kentucky 40202

8.3 Headings. The headings used in this Agreement have been included solely for ease of reference and shall not be considered in the interpretation or construction of this Agreement.

8.4 Waiver. No waiver of any of the provisions hereof shall be effective unless in writing and signed by the party to be charged with such waiver. No waiver shall be deemed a continuing waiver in respect of any breach or default, whether of a similar or different nature, unless expressly stated in writing.

8.5 Severability. If any provision of this Agreement or its application shall be invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of all other applications of that provision and of all other provisions and applications thereof shall not in any way be effected or impaired.

8.6 Governing Law. The validity, construction and interpretation of this Agreement shall be governed in accordance with the law of the Commonwealth of Kentucky.

8.7 Term. The term of this Agreement shall be from July 1, 1982 to June 30, 1983. This Agreement may be renewed on an annual basis upon the mutual agreement in writing of UKSA and the University.

IN WITNESS WHEREOF, the parties have executed four originals of this Agreement as of the date first set forth above, but actually on the dates set forth below.

UNIVERSITY OF KENTUCKY BOARD OF
TRUSTEES

By _____
President, University of
Kentucky

Date: _____

UNIVERSITY OF KENTUCKY STUDENT
AGENCIES, INC.

By _____
Rayvon E. Reynolds, President

Date: _____

Office of the President
June 22, 1982

PR 14

Members, Board of Trustees:

Approval of Agreement Between University of Kentucky and
Kentucky Medical Services Foundation

Recommendation: that the Board approve the attached agreement between the Board of Trustees of the University of Kentucky and Kentucky Medical Services Foundation, Inc. which was negotiated pursuant to the "Board of Trustees Resolution Regarding Medical Practice Plan" adopted on June 20, 1978.

Background: The Board action on June 20, 1978 provided that:

"The President is authorized to negotiate and execute a contract subject to approval of the Board of Trustees, with an appropriately qualified organizational entity for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under the plan."

Kentucky Medical Services Foundation, Inc. meets the "criteria" specified under Section III A for the appropriately qualified organization. The attached agreement conforms to the provisions of the June 20 Board resolution and specifically satisfied the "conditions" set forth in Section III B.

The terms of the attached document are essentially the same as those in the agreement approved by the Board on June 23, 1981 and revised on September 15, 1981 for the period July 1, 1981 through June 30, 1982. The document has been updated to reflect dates in the new contract period, revise the dollar amounts due the University under Section 5, C and D, provide some further evaluation of actual annual costs in Section 5D, and clarification of the intent of Section 9C. The dollar amounts have been revised to reflect the increased costs for 1982-83. The amount for professional liability insurance has been increased from \$134,000 to \$142,000 and the amount for expenses attendant to the production of clinical income has been increased from \$1,500,000 to \$1,700,000 (actual annual costs not to vary more than ten percent from \$1,700,000).

Action taken: Approved ✓ Disapproved _____ Other _____

Date: 6/22, 1982

THIS AGREEMENT made and entered into this _____ day of _____, 1982 by and between the BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY, a statutory body corporate existing pursuant to Section 164.100 et seq of the Kentucky Revised Statutes (hereinafter referred to as the University) and KENTUCKY MEDICAL SERVICES FOUNDATION, INC., a non-stock, non-profit corporation formed pursuant to Chapter 273 of the Kentucky Revised Statutes (hereinafter referred to as the Foundation).

WITNESSETH:

Section 1. RECITALS

A. Foundation is organized for the purposes stated in its Articles of Incorporation as a non-stock, non-profit corporation and will use and apply the whole or any part of its income and principal exclusively for charitable, scientific, or educational purposes at or for the benefit of, the University of Kentucky Medical Center.

B. A substantial number of University's faculty in its College of Medicine have heretofore executed agreements with Foundation, known as "Practice Agreements and Assignments" whereby said faculty have assigned to Foundation their professionally generated clinical income.

C. The recruitment and retention of the members of the medical faculty of the University will be improved by permitting the said members to supplement, by income from the practice of medicine, the salaries provided by the University.

D. The University recognizes that the medical practice activities of its faculty members can be conducted in a more efficient and economical manner if those faculty members who produce income are permitted, through the medium of the Foundation, to exercise a larger voice in the expenditure of the funds so produced.

E. The University has heretofore established, in addition to its previously adopted Physicians Service Plan, a "geographic full-time medical service plan", the said geographic full-time plan having been adopted on June 20, 1973; said action is hereby incorporated by reference as if set out in full herein.

F. The aforementioned action of University's Board of Trustees authorized the University's President to negotiate and execute a contract, subject to the approval of said Board, with an appropriately qualified entity for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under the plan.

NOW THEREFORE, the parties hereto agree as follows:

Section 2. DEFINITIONS

A. "The Plan" means the geographic full-time medical service plan for the University of Kentucky College of Medicine established by action of the Board of Trustees of said University dated June 20, 1978.

B. "Clinical Income" means (i) all payments for professional services rendered to or with respect to patients whether

denominated as diagnosis, treatment, evaluation, or consultation and whether said payments be characterized as fees, retainers, or otherwise, and (ii) all payments whether direct or in kind, (excluding actual travel costs) for oversight or administration of, or consultation with, facilities, programs, or other operations providing care, services or evaluation relating to patients, and (iii) witness fees or other payments relating to depositions or other evaluations in the capacity of an expert witness. Provided, however, that nothing contained herein shall be deemed to include in the term "clinical income" any item excluded therefrom by paragraph II, B of the plan.

C. "Practice agreements" means those documents, denominated Practice Agreements and Assignments heretofore executed by certain members of University's faculty, the University. The Fund for Advancement of Education in the University of Kentucky Medical Center and the Foundation.

Section 3. NATURE OF THE AGREEMENT

Pursuant to Paragraph III, A. of the aforementioned action of University's Board of Trustees dated June 20, 1978, University hereby recognizes Foundation as an "appropriately qualified organizational entity" as described therein for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under University's "geographic full-time medical services plan".

Section 4. BILLING AND COLLECTION

Foundation agrees that it will accept, pursuant to practice agreements, the assignment of all clinical income by participants in the plan and, in accordance with such assignment, agrees to bill the amount of duly established charges for professional services to parties determined to be responsible for payment of such charges, with the exception of the billing and collection of the professional component of combined charges for institutional (hospital and clinical) and professional services. University hereby agrees to bill and collect said professional component of combined charges in accordance with University policies and procedures and to remit monthly to Foundation the amount collected which is attributable to the professional components of said combined charges. The determination of the amount collected which is attributable to professional components of such charges will be in accordance with the existing basis and method utilized by University for such determination.

Section 5. REIMBURSEMENT OF UNIVERSITY

A. In accord with paragraph II, D. 2 of the plan, the parties recognize that Foundation must reimburse University for actual expenses incurred by it which are attendant to the production of clinical income.

B. To provide for said reimbursement, Foundation agrees that it will, on or before the first working day of each month in which reimbursable expenses are due as provided hereinafter, deposit the funds necessary to make such payments in a separate account maintained by it and that funds held in the said account

will be invested only in accord with the provisions of Section 17 hereof.

C. Foundation agrees to pay to University from said account, as reimbursement for the provision of professional liability insurance, the One Hundred Forty-two Thousand Two Hundred (\$142,200.00) Dollars in twelve (12) equal monthly installments, the first said installment being due and payable on July 31, 1982 and monthly thereafter until June 30, 1983.

D. Foundation agrees to pay to University, from said account, as reimbursement for the remainder of the expenses attendant to the production of clinical income, University's actual annual costs, as determined by joint evaluation of Foundation and University, not to vary more than ten (10%) percent from the sum of One Million Seven Hundred Thousand (\$1,700,000.00) Dollars. This portion of the agreement will be revised and adjusted at such time as the new Primary Ambulatory Care Center is occupied. Payments hereunder shall be in the following manner:

1. Twelve (12) monthly installments of One Hundred Forty-one Thousand Six Hundred and Sixty-seven (\$141,667.00) Dollars each on the date provided in paragraph C hereinabove. This portion of the agreement will be adjusted at the time of completion and mutual agreement of the joint evaluation specified in D. hereinabove.

2. Upon determination of annual cost as specified in D. hereinabove, direct cost savings in personnel and current

expenses experienced through mutual management efforts of University and Foundation, will be deducted from the \$1,700,000.00 yearly reimbursement as adjusted and the monthly payments to University will be adjusted accordingly. Within 30 days of the end of each quarter, University Hospital and Foundation officials will reconcile the direct costs expenditures for clinic operations to determine if direct cost savings have been experienced. If it is determined that direct cost savings will be experienced during the last quarter of the 1982-83 fiscal year, Foundation will hold an estimated amount in escrow from the last monthly (June 1983) payment until the final quarter reconciliation is made.

E. University and Foundation will jointly initiate an exhaustive and intensive effort to determine the actual cost to University attendant to the production of clinical income. It is expected this study will be completed by February 1, 1983.

F. In addition to the above, Foundation agrees that it will reimburse University for all "plan income", as that term is defined in paragraph II, C., 2 of the plan, paid to faculty by University.

Section 6. REIMBURSEMENT OF FOUNDATION

A. The parties recognize that University receives certain services from Foundation, for which it is due reimbursement as specified hereinbelow.

B. University agrees to pay to Foundation on behalf of members of the Department of Diagnostic Radiology, for the provision of x-ray interpretation services to the University Student Health Service during the period July 1, 1982 - June 30, 1983 a sum not to exceed Thirteen Thousand (\$13,000.00) dollars.

C. University agrees to pay to Foundation on behalf of members of the Department of Surgery, for the harvesting of transplantable kidneys from appropriate cadavers, for University Hospital, the sum of One Thousand (\$1,000.00) dollars for each kidney harvested. In addition, University shall pay to faculty, of the Department of Anesthesiology, variable fees on account of services rendered in connection with said harvests. Provided, however, that the fee established for the said surgical procedure shall be reduced, and an equitable refund of past fees shall be made in the event Medicare establishes lower limits for such professional services.

D. In consideration of the furnishing of a computer prepared listing of Outpatient Diagnosis by Foundation to the Department of Patient Accounts of University Hospital on a monthly basis, University agrees to pay Foundation a fee of \$50.00 per listing, plus \$.03 per transaction.

E. University agrees to pay to Foundation on behalf of members of the Department of Neurology, for provision of EEG interpretation services to the University Student Health Service, a fee of Forty Five (\$45.00) dollars for each such service rendered.

F. University will make payment to Foundation monthly, on the last calendar day of each month beginning July 31, 1982, for services as described in paragraphs B, C and D hereinabove.

Section 7. ACADEMIC ENRICHMENT FUND

A. Consonant with Section II, D. 3 of the plan adopted by University's Board of Trustees on June 20, 1978, Foundation agrees that it will pay to The Fund for Advancement of Education and Research in the University of Kentucky Medical Center (hereinafter Fund), an amount equal to three (3%) percent of the actual clinical income collected by said Foundation. The Fund will deposit said payments in an account maintained for the purpose of providing an academic enrichment fund to be used by the Dean of the College of Medicine in support of the programs of said College and for related purposes. Amounts due hereunder will be computed by Foundation on a monthly basis as income is received and remitted to the Fund within twenty-five (25) days after the close of each monthly accounting period.

B. Foundation further agrees that it will deposit, in an account maintained by Foundation, on the same basis as provided in subsection A. hereinabove, an additional amount equal to seven (7%) percent of the actual clinical income collected by said Foundation, said funds to be used by the Dean of the College of Medicine for the enrichment of the programs of the College and for related purposes in his sole discretion.

Section 8. PARTICULAR COVENANTS OF THE FOUNDATION

A. Foundation's Articles of Incorporation, as filed with the Secretary of State of the Commonwealth of Kentucky on June 19, 1978, have been inspected by the University as a condition precedent to University's entry into this agreement. Foundation covenants that it will not, absent the written agreement of the University, amend or otherwise alter said Articles or adopt any by-law or other operating practice which would effectively alter the character of said Foundation.

B. Foundation covenants that it will not engage in the practice of medicine, nor will it solicit, administer, receive, perform or accept any gift, grant, devise, bequest, contract or other arrangement with or from any governmental unit, entity, or subdivision or any person, corporation, partnership, association or other entity whatsoever except as specifically permitted herein. Provided, however, that nothing contained herein shall be construed to prohibit the Foundation (subject to the approval of the Dean of the College of Medicine) from negotiating and executing contracts providing exclusively for professional services by faculty who have executed practice agreements.

C. Foundation covenants that it will not merge with any other corporation or convey any substantial portion of its assets to any other corporation, partnership, or other entity except as specifically provided herein and that, in the event of its dissolution its Board of Directors shall cause its assets to be applied and distributed as follows: (a) all liabilities and obligations of the corporation shall be paid, satisfied and dis-

charged, or adequate provisions shall be made therefore; (b) assets held by the corporation upon a condition which occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements; and (c) all of the remaining assets of the corporation shall be transferred or conveyed to the Board of Trustees of the University of Kentucky, or its successor, to be used for medical education and research, if said University or its successor, shall qualify as a public corporation and an instrumentality of the State of Kentucky or as an exempt organization under Section 501(c)(2) of the Internal Revenue Code of 1954, as amended; and if said University or its successor shall not so qualify, then to some other organization or organizations organized and operated exclusively for charitable, educational, or scientific purposes in the field of medicine as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code of 1954, as amended.

Section 9. MEMBERSHIP AND BENEFITS

A. University agrees that it will assist the Foundation to enforce the terms of the practice agreements entered into by members of University's clinical department of its College of Medicine by requiring adherence to said agreements as a condition of continued employment as a member of University's faculty.

B. University agrees that it will require, as a condition of employment as a member of University's faculty in a clinical department in which a majority of the faculty members have

executed practice agreements, that new members of its faculty execute said practice agreement in form indetical to said agreements heretofore executed or as the form of same may be modified by mutual agreement of the parties hereto from time to time.

C. Foundation agrees that it will not, absent the written consent of University, bill for, collect or administer any item of income for any person or entity not holding membership in the plan, nor will it permit persons not members to serve on its Board of Directors, nor will it provide any benefit or other thing of value to any person or entity not a member of the plan except for (i) termination benefits to former members as provided by action of Foundation's Board of Directors, (ii) incidental benefits indirectly accruing to employees of the Medical Center by virtue of Foundation's activities, (iii) students and housestaff of University, (iv) payment to nurses incident to their recruitment to the University Medical Center or (v) education and technical training costs of persons involved in patient care activities.

D. Foundation agrees that it will strictly enforce the terms of its practice agreements, report promptly to University in the event any individual fails or refuses to abide thereby and join with University in any appropriate action, in law or equity, necessary to secure compliance therewith.

Section 10. PERSONNEL

The parties recognize the Foundation must employ various individuals to carry out its functions hereunder; however, the parties also recognize, and hereby declare their intention to adhere to, those provisions of the plan adopted by University's Board of Trustees on June 20, 1978, particularly those portions which provide that University must retain responsibility and authority for the appointment of faculty and house staff, the determination of institutional staffing patterns and the maintenance of balance among programs and their component activities.

Accordingly, with respect to employment of personnel by Foundation, the parties agree as follows:

A. Foundation staff

The Foundation may employ an executive director and such assistants, including secretarial and clerical personnel as may be determined by its Board of Directors to be necessary to permit said Foundation to bill and collect professional fee income and to administer its funds in accord with the terms of the geographic full-time plan. Such personnel will not be provided office space at the University Medical Center.

B. Other personnel

During the term of this contract Foundation agrees that it will not employ persons to perform services in University's patient care or college programs. Provided, however, that this provision shall not be construed to prohibit specific agreements between the parties whereby University will em-

ploy personnel for such service and/or research duties with reimbursement of salary, fringe benefits and other direct costs by Foundation. Where such personnel are employed for service in a specific department or unit, employment will not occur unless (i) the department or unit where service is to be performed has consented in writing to said appointment, (ii) the Dean of the College of Medicine has approved the employment and the job description related thereto and (iii) funds for the salary, fringe benefits, and other costs related to said employee are either on hand or reasonably anticipated in the departmental or unit budget.

C. Equal opportunity-affirmative action

Foundation agrees that it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age or handicap. The Foundation agrees that it will take affirmative action to ensure that applicants are employed and employees are treated during employment, without regard to their race, color, religion, sex, national origin, age or handicap. Such action shall include, but not be limited to the following: employment, upgrading demotion or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other compensation; and selection for training. The Foundation agrees that it will, in all solicitations or advertisements for employees, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age or handicap. The Foundation agrees that it will indemnify and save

harmless the University, the Board of Trustees of the University including the individual members thereof, officers, agents and employees of the University by reason of any action at law or equity or by reason of any administrative proceeding initiated by any person arising out of any such employment action or practice of Foundation, including the payment of attorney fees and other costs of such action or proceeding.

Section 11. USE OF UNIVERSITY FACILITIES

The parties recognize that paragraphs III, B. 4, b, d, g and i of the "geographic full-time plan" adopted by University's Board of Trustees on June 20, 1973 require that institutional control be maintained with respect to direction and supervision of institutional activities and programs, assignment and use of space in institutional facilities, determination of goals, objectives and priorities and the maintenance of balance among programs and their component activities.

Accordingly, Foundation and University agree that University will provide Ambulatory floors 2, 2N, 3, 4 and 5 of University Hospital, together with the Ophthalmology Clinic, the Family Practice Clinic and the Emergency Room (exclusive of faculty offices and classroom space contained therein) and other space officially designated for the conduct of the patient care operation.

With respect to any other facilities which University may from time to time provide to Foundation, Foundation shall be deemed a licensee without any property right whatsoever in said

premises or facilities and shall, upon demand of University, vacate same.

Section 12. MEDICAL RECORDS

The parties agree that all medical records relating to the care of patients in University facilities or as a part of University programs, are and shall remain the property of University and that Foundation has no right or property interest therein. Provided, however, that nothing herein shall be construed to limit access to said records by members of University's faculty, staff, and students pursuant to existing University procedures. Provided, further, that University agrees to provide or make available to Foundation such information and data from patient records and program data maintained by University as may be necessary for Foundation to perform its billing and collection functions herein provided, including such information and data as may be necessary to meet the requirements of third-party or other payors as the basis for payment for services.

Section 13. INSPECTION AND AUDIT

Foundation agrees that, in accord with paragraph II, B., 1. of the action of University's Board of Trustees dated June 20, 1978, its books, records and accounts are open at all reasonable times to inspection and audit by appropriately designated University representatives.

The parties agree that the University's Internal Auditors will conduct an audit of Foundation's operations and accounts for the period ending June 30, 1982 and such other au-

dits including audits to determine compliance with this agreement, the terms of the action of University's Board of Trustees on June 20, 1978, and the terms of the departmental agreements referred to in Section 18 hereof, as may be specified by the University of Kentucky Vice President for Business Affairs and Treasurer, and that Foundation's agents and employees will cooperate to the fullest extent possible with University's auditors designated to conduct same. Further, the parties agree that a firm of Certified Public Accountants mutually agreeable to the parties will be employed by the Foundation to perform an independent audit of the Foundation's books, records and accounts for the year ended June 30, 1983.

Foundation agrees that it will furnish to University the following reports.

Annually

Audited Financial Statements, to include,

Opinion of Independent Certified Public Accountants
Balance Sheet
Statement of Changes in Fund Balances
Statement of Current Revenues and Expenditures
Supplementary Schedules

Quarterly

Financial Statements, to include:

Balance Sheet
Statement of Operations
Gross Billings
Collections
Financial Allowances
Bad Debts

Aging Trial Balance of Accounts Receivable, by:

Patient liability
Third party payor

Reports of Delinquent Account Activity, to include:

Referrals
Collections
Close and returns

Section 14. DEFAULT

A. In the event of any failure of Foundation to pay any sum due to University hereunder within thirty (30) days after written notice of such default shall have been mailed to Foundation, or any failure to perform any other of the terms, conditions or covenants of this agreement to be observed or performed by Foundation for more than thirty (30) days after written notice of such default shall have been mailed to Foundation, or if Foundation shall become bankrupt or insolvent, or file any debtor proceedings, or take or have taken against Foundation in any court pursuant to any statute either of the United States or of any State a petition in bankruptcy or insolvency or for reorganization or for the appointment of a receiver or trustee of all or a portion of Foundation's property, or if Foundation makes an assignment for the benefit of creditors, or petitions for or enters into an arrangement therewith, then University may terminate this agreement. Provided however, that should any default occur which cannot reasonably be corrected within such thirty (30) day period then Foundation shall have such additional time to correct said default as may be reasonably necessary if Foundation promptly initiates, and expeditiously carries out, appropriate action to correct such default.

B. University may at its election terminate this agreement with respect to any department without termination of the entire agreement for the same reasons and in the same manner as provided hereinabove.

Section 15. PROFESSIONAL LIABILITY

Nothing contained herein shall be construed to provide that any member of University's clinical faculty, house staff or student is acting as an agent of Foundation when providing care to patients in University facilities or as a part of an approved University program. University agrees that, when so acting, said faculty, house staff and students shall be considered agents of said University and that payment of claims or judgments may be made on their behalf from the fund provided pursuant to KRC 164.941 or other University funds or funds provided through any policy or policies of insurance maintained for said purpose.

Section 16. APPLICATION OF INCOME

University agrees that it will not, during the operation of this contract, cause charges for services rendered after July 1, 1978 by members of the faculty who have executed Practice Agreements and Assignments to be deposited in the accounts of the Fund for Advancement of Education and Research in the University of Kentucky pursuant to the provisions of University of Kentucky Administrative Regulation AR II-4.0-1; deposits of such charges attributable to faculty who have not executed said Practice

Agreements and Assignments shall continue pursuant to said regulation.

Section 17. MANAGEMENT AND INVESTMENT POLICIES

The parties recognize and agree that the reimbursement of University costs incurred attendant to the production of professional income and the provision of a sum equal to ten (10%) percent of Foundation's gross income for the purpose of providing an academic enrichment fund for University's College of Medicine constitute the second and third charges, respectively, upon Foundation's gross income, the first charge being Foundation's ordinary and necessary expenses incurred in billing and collecting said income and providing for the central administration of Foundation.

Accordingly, Foundation agrees that it will deposit the funds necessary to meet its obligations for reimbursement of the University and the provision of the aforementioned academic enrichment fund in a separate account as received and that the funds in said account shall be invested only in the following: (1) direct obligations of the United States Treasury; (2) other appropriate securities issued by federal agencies (including the Federal National Mortgage Association, the Export Import Bank, Federal Intermediate Credit Bank, Federal Home Loan Banks, Federal Land Banks); and (3) certificates of deposit collateralized by direct obligations of the federal government, federal agency obligations which qualify for direct investment under this recommendation, general obligations of the Commonwealth of Kentucky or

obligations of the University of Kentucky. Foundation shall be entitled to the investment income derived from said account.

Section 18. ADMINISTRATION OF DEPARTMENTAL FUNDS

A. Foundation agrees that it will, after making provision for: (i) the costs of its administration and costs relating to billing and collection, (ii) reimbursement of University expenses pursuant to Section 5 hereof and (iii) the College of Medicine Academic Enrichment Fund pursuant to Section 7 hereof, maintain its accounts in such a manner that income attributable to the professional clinical activities of each of the following departments or division shall be shown separately on books maintained by the Foundation from any other fund or funds held by said Foundation:

- Anesthesiology
- Diagnostic Radiology
- Emergency Medicine
- Family Practice
- Medicine
- Neurology
- Ob/Gyn
- Ophthalmology
- Pathology
- Pediatrics
- Psychiatry
- Radiation Medicine
- Rehabilitation Medicine
- Surgery

B. Thereafter, Foundation agrees that it will expend the funds maintained by it in the aforementioned accounts only in accord with the departmental or divisional agreement relating to each department or division. Said departmental agreements are recognized as a material portion of this agreement. Therefore the parties agree that University shall retain custody of all

funds accruing to the account of departments for which an approved departmental agreement has not been executed. Said departmental or divisional agreements may be amended from time to time, as provided in said agreements, with the approval of the Dean of the College of Medicine.

Section 19. NOTICES

All notices, demands and requests hereunder shall be in writing and shall be given by United States Registered or Certified Mail or by messenger delivery, in the case of University to:

Dean, College of Medicine
MN 150
University Medical Center
300 Rose St.
Lexington, KY 40536

In the case of Foundation to:

Kentucky Medical Services Foundation, Inc.
729 S. Limestone
Lexington, KY 40503

Each party may from time to time change its address for purposes of notice by giving to the other party notice of such change of address. Any notice, demand or request given by United States Registered or Certified Mail, as provided herein, shall be deemed served on the date it is deposited in the United States mails properly addressed and with postage fully prepaid.

Section 20. TERM

The term of this agreement shall begin on July 1, 1982 and end on June 30, 1983.

IN WITNESS WHEREOF, the parties hereto have executed this agreement, pursuant to proper authorization of their respective governing boards, as of the day and year first above written.

BOARD OF TRUSTEES
THE UNIVERSITY OF KENTUCKY

BY: _____
President
University of Kentucky

ATTEST: _____

KENTUCKY MEDICAL SERVICES
FOUNDATION, INC.

BY: _____

ATTEST: _____

Office of the President
June 22, 1982

PR 15

Members, Board of Trustees:

UNIVERSITY OF KENTUCKY ADMISSIONS POLICY

Recommendation: that the Board of Trustees respond to the Council on Higher Education request that the University of Kentucky develop admission standards consistent with its mission by recommending that the Council modify its policies on undergraduate admissions so that the University may develop and implement an admissions policy which will: (1) specify the high school subject pattern requirements necessary for application to the University; and (2) enable the University to determine the size and composition of its freshman class by rank-ordering applicants according to multiple criteria and by means of a weighted formula.

Background: Based on a recommendation of the Committee on Higher Education in Kentucky's Future, the Council on Higher Education requested the University to develop admissions standards consistent with its mission. On October 13, 1981, the Board expressed agreement with the intent of the recommendation and directed the administration to seek appropriate consultation with the University to prepare a plan for consideration by the Board. As the initial step in this procedure, President Singletary appointed a committee of faculty, student, budget, and registrar representatives, chaired by Vice President Gallaher, to recommend policy guidelines governing the admissions of first-time freshmen students to the University.

The Committee's recommendations note the University's state wide mission as the principal institution for comprehensive research and service programs, and of the emphasis, therefore, on its upper division undergraduate, graduate, and professional levels. The committee recommends that the undergraduate admissions system of the University be driven mainly by the two principles noted in the recommendation above, but that other principles also be included. Specifically, the University must recognize unique personal achievement, and ethnic and general diversity, as elements which strengthen its student body.

Action taken: Approved _____ Disapproved _____ Other _____

Date: _____, 1982.

UNIVERSITY OF KENTUCKY ADMISSIONS POLICY

The University of Kentucky is the Commonwealth's only institution of higher education with statewide responsibilities. These responsibilities cause the University to be the principal institution for comprehensive research and service programs, and cause special emphasis to be placed upon the upper division undergraduate, the graduate, and professional levels. Consistent with its programs and emphases, the University seeks, therefore, to identify, attract, admit, enroll, and retain an academically highly qualified and diverse undergraduate student body. The University's admissions policies thus are directed to meeting these ends.

- A. The University of Kentucky system of admissions requires demonstrated intellectual capacity by applicants. The system is based on the following principles:
1. specifying the high school subject pattern requirements necessary for application to the University of Kentucky;
 2. determining a desired class size (including regular admissions and all exceptions) each spring for the academic year beginning in the following fall;
 3. compiling an applicant pool by February of each year;
 4. rank-ordering applicants in the pool according to multiple criteria and by means of a weighted formula;
 5. admitting the best qualified applicants from the pool to the extent that space is available. (In case of non-residents, admitting no more than the proportion allowed by Council on

Higher Education Guidelines); and

6. publishing the number of students (regular and exceptions) admitted, and the profile scores for student admissions from the applicant pool.

B. The University recognizes that there are factors warranting special consideration in the admissions process. It is important, as a matter of policy, to determine what weight each sum factor should be given. This determination involves two issues: (1) those factors which are of sufficient importance to permit one applicant to be viewed more favorably than others who otherwise have better credentials; and (2) those factors which shall be considered only as a means of selecting among applicants when all other things are equal. Where admissions exceptions are granted because of special factors, the following principles should apply:

1. the number of exceptions should be specified as part of A2 above; and
2. a committee, appointed by the Vice President for Academic Affairs and supervised by the Director of Admissions, should decide admissions exceptions.

Primary factors warranting special consideration are:

1. Ethnic Diversity: It is the policy of the University to enroll substantial numbers of ethnic minorities (black) whose members are and have been substantially under-represented in its student body. Membership in such groups, therefore, is

a sufficiently important factor to allow the applicant to be favored over others who may have somewhat better credentials. The University, however, has no quotas or limits, overt or secret.

2. General Diversity: The University believes it is strengthened by a student body that consists of individuals from many different locations, with different cultural and social backgrounds, and different intellectual interests. This factor, therefore, should operate to aid in the choice among applicants whose records are otherwise indistinguishable from one another.
3. Unique Personal Achievement: The University recognizes unique personal achievement as warranting special consideration. Typically, such achievement may be based on, but not limited to, research and writing, work experience, community service, or specially developed talents in the fine arts and athletics. This factor may allow an applicant to be favored over others who may have somewhat better credentials.

- C. The University of Kentucky Community College System shall retain an open admissions policy for all Kentucky residents who have graduated from accredited high schools, taken the ACT and attempted no previous college-level work.

RECOMMENDATIONS REGARDING IMPLEMENTATION

1. Following final approval by the Trustees, the Council on Higher Education, and the Senate, an intensive communications program should be instituted. The Undergraduate Admissions Office should be charged with the responsibility to communicate admissions criteria to internal and external publics.
2. The new system of admissions should be phased in as follows: beginning with the freshman class fall 1983, new students should be expected to meet the requirements of the admissions system except for the pre-college curriculum. The latter should be phased into the system during the 1983-86 period.
3. Applicants should be notified of admission decisions no later than six weeks after the deadline for application. The University should require each student admitted to submit a non-refundable fee confirming acceptance of admission. For those who then enroll in the University, this fee should be applied to the first semester tuition payment.
4. If possible, the current simplified admissions system using ACT data should be considered an integral part of institutional data. Such an approach will eliminate the need for repetitious forms handling by student and institution.

5. The University should develop an integrated and aggressive recruitment campaign to identify exceptional students well before their senior year in high school. Such a campaign should involve the development of summer programs on campus which would attract outstanding students, workshops for high school counselors, and a fund drive to increase the number and kind of scholarships to be made available.

Office of the President
June 22, 1982

PR 17

Members, Board of Trustees:

REPORT ON REORGANIZATION

Recommendation: that the Board approve the reorganization of the University effective July 1, 1982 as indicated on the attached:

1. Organization Charts
2. Statement of Functions and Responsibilities
3. Delegations of Major Areas of Authority or Responsibility
4. Resolution Naming Officers Authorized to Sign Checks, Drafts and Orders
5. Designation of Personnel in Reorganization

Background: The basic objective of the reorganization is to more clearly focus the responsibility and authority for the day-to-day administration of the three academic sectors on the Chancellors. The primary means of accomplishing this objective are the placement of business, administrative and student services under the control of the Chancellor, and the delegation of certain authority for personnel, program, budget, and facilities.

The attached "Organization Charts" indicate the major offices and functions assigned to each of the sectors of the University.

The "Statement of Functions and Responsibilities" specifies the general levels of responsibilities to be performed by the Central Administration and by the Chancellors.

The "Delegations of Major Areas of Authority or Responsibility" specify those responsibilities currently exercised by the President under the Governing Regulations of the Board of Trustees which are being delegated by the President under Part III of the Governing Regulations. These delegations require the consent of the Board.

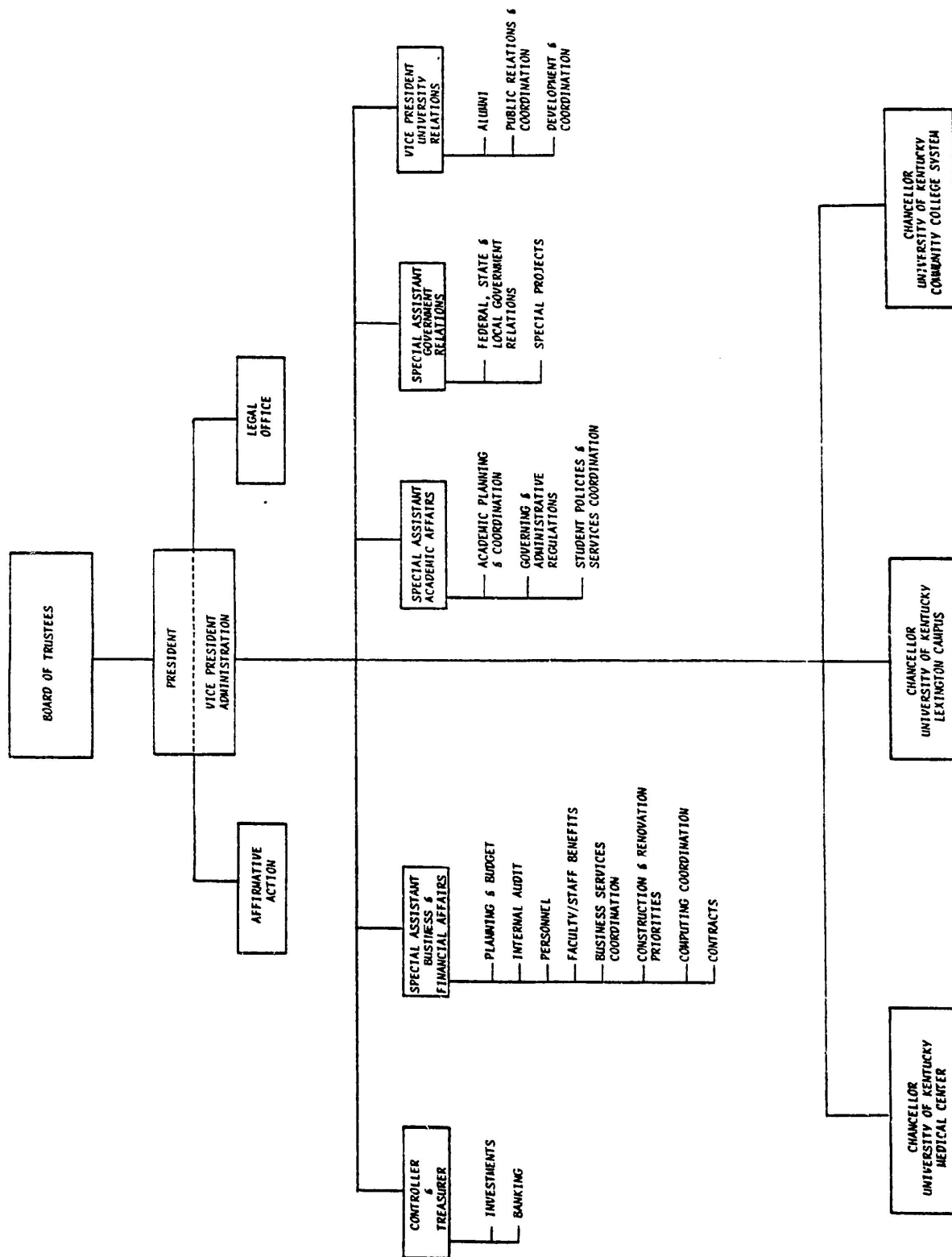
The "Resolution Naming Officers Authorized to Sign Checks, Drafts and Orders" is required due to changes in functions under the reorganization. The Controller and Treasurer functions are being consolidated under Mr. Clay Owen and moved to the Central Administration. This action supercedes the Board action of April 4, 1978.

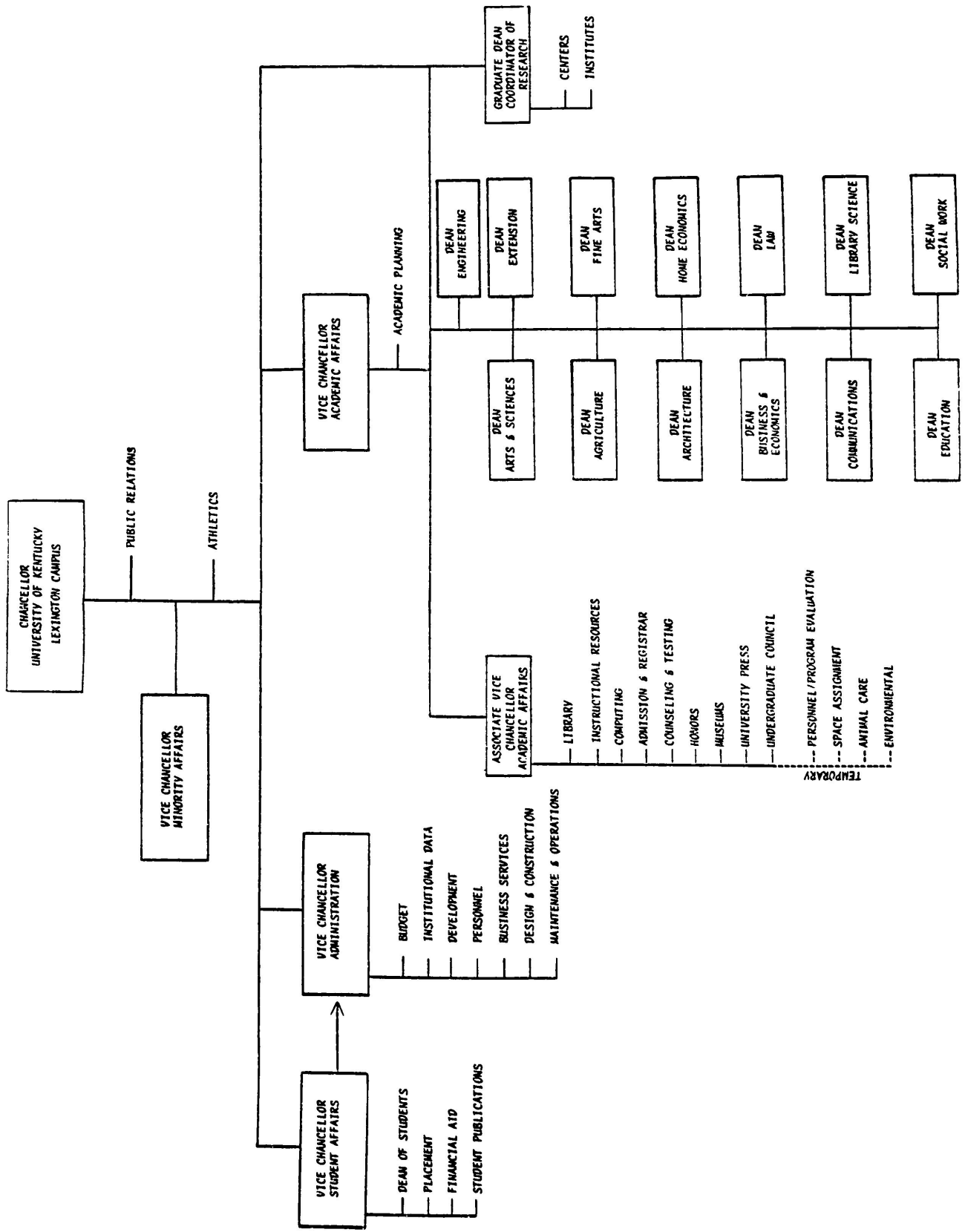
The "Designation of Personnel in Reorganization" indicates the new titles of individuals as a result of the reorganization.

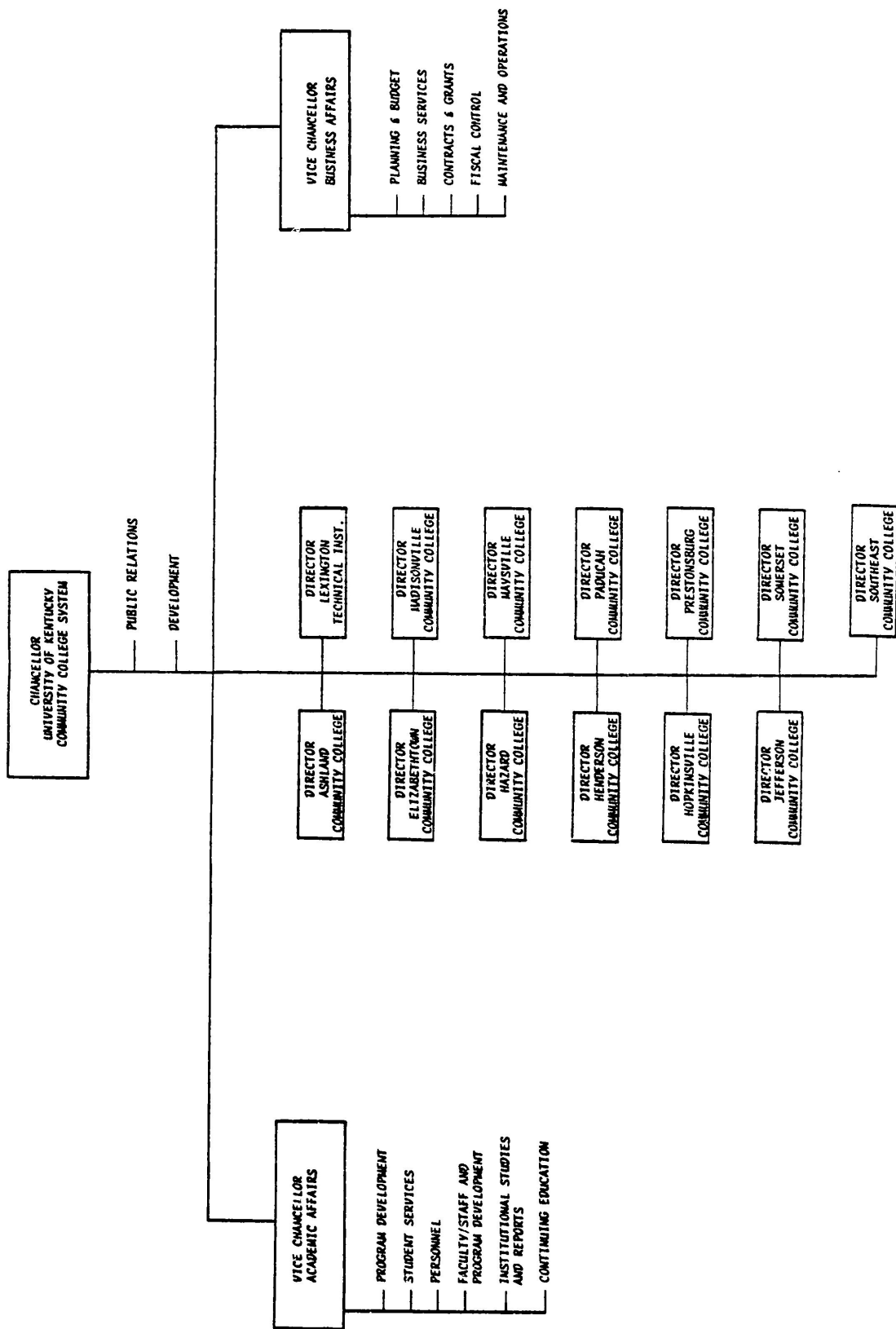
Action taken: Approved ✓ Disapproved _____ Other _____

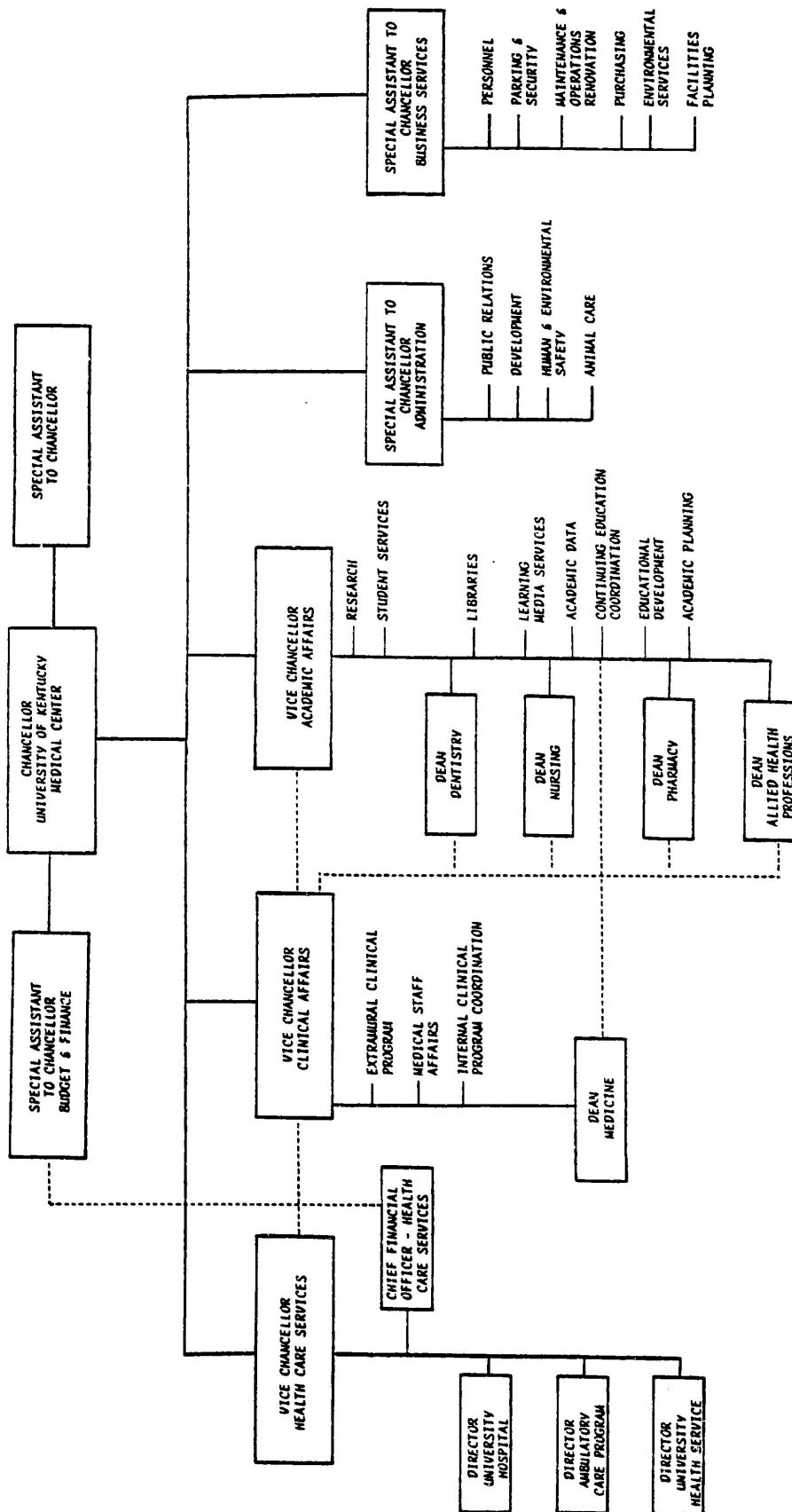
Date: June 22, 1982

ORGANIZATION CHARTS









STATEMENT OF FUNCTIONS AND RESPONSIBILITIES

Central Administration

The Central Administration shall be composed of the President, Vice President for Administration, Vice President for University Relations, Special Assistant for Academic Affairs, Special Assistant for Business and Finance, Controller and Treasurer, Special Assistant for Government Relations, Legal Counsel, and Affirmative Action Officer.

The functions of the Central Administration will include:

1. Official relationships with Board of Trustees (communications, policies and regulations, and interpretations).
2. Official University relationships with all federal, state, and local government agencies.
3. University academic program planning, coordination and program approval.
4. University planning and budgeting including the allocation of resources to the three chancellor sectors.
5. Official University financial management and accounting including treasury, controller, investment, banking, and internal audit.
6. Coordination of student policies, procedures and services.
7. Coordination of business and administrative services.
8. University personnel policies and procedures.
9. University public relations and development and coordination of public relations and development activities in the sectors.
10. Affirmative action.
11. Alumni relations.
12. Legal affairs.

Chancellors

The three chancellor sectors shall be Community College System, Medical Center, and Lexington Campus. The three chancellors shall be members of the President's staff and serve as members of the President's cabinet.

The functions of each of the chancellors in accordance with University Policies and Regulations will include:

1. Official relationships with President and Central Administration.
2. Sector relations with government agencies under the coordination of the President.
3. Sector academic program planning, development and management in accord with University mission, goals and program approval.
4. Sector planning and budgeting (allocation, administration and control).
5. Sector student policies, procedures and services subject to University coordination.
6. Sector business and administrative services management with some services provided by one sector to another.
7. Sector personnel program administration (recruitment, appointment, promotion, tenure and termination).
8. Sector public relations and development subject to University coordination.
9. Sector compliance with federal, state and local laws, regulations, and affirmative action programs.

DELEGATION OF MAJOR AREAS OF AUTHORITY OR RESPONSIBILITY

Pursuant to Part III of the Governing Regulations, which specifies that the President shall "...have the prior consent of the Board of Trustees before delegating major areas of authority or responsibility," the following delegations are being made effective July 1, 1982.

Governing Regulations Part VIII

- Chancellor may approve academic and non-academic personnel actions not requiring Board approval.
- Chancellor will appoint acting officers to administrative positions.
- Chancellor will appoint search committees for deans of academic units and directors of community colleges, and such committees will report to the chancellor.

Governing Regulations Part X

- Chancellors will approve sick leave, leave without pay and miscellaneous leaves.
- Chancellor will establish fee schedules for post-retirement appointments.

Administrative Regulation ARII -1.0-6

- Chancellors will initiate and act on review of educational units.

ATTACHMENT 4

RESOLUTION NAMING OFFICERS AUTHORIZED
TO SIGN CHECKS, DRAFTS AND ORDERS

RESOLVED, that the following named officers of the University are hereby authorized to sign and endorse checks, drafts and orders for the payment of money upon the active accounts of the University of Kentucky and its affiliated corporations:

<u>Account</u>	<u>Authorized Individual</u>	<u>University Office Held</u>
UK Vendor	H. C. Owen	Controller & Treasurer
UK Restricted Payroll	H. C. Owen	Controller & Treasurer
UK Restricted Trust	H. C. Owen	Controller & Treasurer
UK General	H. C. Owen	Controller & Treasurer
UK Imprest Cash Fund	H. C. Owen R. R. Marshall	Controller & Treasurer Assistant Controller
UK Athletics	H. C. Owen	Controller & Treasurer
UK Tobacco Research Trust Fund	H. C. Owen R. R. Marshall	Controller & Treasurer Assistant Controller
UK General Payroll	H. C. Owen	Controller & Treasurer
The Fund	H. C. Owen	Controller & Treasurer
UK Research Foundation	H. C. Owen	Controller & Treasurer
UK Business Partnership	H. C. Owen	Controller & Treasurer
UK Ashland CC	H. C. Owen	Controller & Treasurer
UK Elizabethtown CC	H. C. Owen	Controller & Treasurer
UK Fort Knox CC	H. C. Owen	Controller & Treasurer
UK Hazard CC	H. C. Owen	Controller & Treasurer
UK Henderson CC	H. C. Owen	Controller & Treasurer
UK Hopkinsville CC	H. C. Owen	Controller & Treasurer
UK Jefferson CC	H. C. Owen	Controller & Treasurer
UK Madisonville CC	H. C. Owen	Controller & Treasurer
UK Maysville CC	H. C. Owen	Controller & Treasurer

UK Paducah CC	H. C. Owen	Controller & Treasurer
UK Prestonsburg CC	H. C. Owen	Controller & Treasurer
UK Somerset CC	H. C. Owen	Controller & Treasurer
UK Restricted Fund (Southeast CC)	H. C. Owen	Controller & Treasurer
University of Kentucky College of Agriculture	H. C. Owen	Controller & Treasurer
University of Kentucky West Kentucky Substation	H. C. Owen	Controller & Treasurer
UK Forestry and Wood Technician-General Fund	H. C. Owen	Controller & Treasurer
UK 4-H Camps West Kentucky 4-H Camp Feltner 4-H Camp North Central 4-H Camp Lake Cumberland 4-H Camp	H. C. Owen	Controller & Treasurer

DESIGNATION OF PERSONNEL IN REORGANIZATIONCentral Administration

President	Otis A. Singletary
Vice President-Administration	Donald B. Clapp
Vice President-University Relations	Raymond R. Hornback
Special Assistant-Academic Affairs	Paul G. Sears
*Special Assistant-Business & Financial Affairs	
Planning & Budget	Peter Fitzgerald
Management & Organizational Analysis	
(Internal Audit)	
Personnel	
Controller & Treasurer	Henry Clay Owen
Special Assistant-Government Relations	
Affirmative Action	Nancy Ray
Legal Counsel	John Darsie

Community College System

Chancellor	Charles Wethington
Vice Chancellor-Academic Affairs	Ben Carr
Vice Chancellor-Business Affairs	Jack Jordan

Medical Center

Chancellor	Peter Bosomworth
*Vice Chancellor-Academic Affairs	
Vice Chancellor-Clinical Affairs	Kay Clawson
Vice Chancellor-Health Care Services	Jack Hall
Special Assistant-Budget & Finance	Carl Delabar
Special Assistant-Administration	Reed Polk
*Special Assistant-Business Services	Peggy McClintock
Special Assistant	Howard Bost

Lexington Campus

Chancellor	Art Gallaher
*Vice Chancellor-Academic Affairs	
Associate Vice Chancellor-Academic Affairs	Donald Sands
Vice Chancellor-Administration	Jack Blanton
Assistant Vice Chancellor-Auxiliary Services	George Ruschell
Assistant Vice Chancellor-Budget	James Chapman
*Assistant Vice Chancellor-Business Services	Eugene Williams
Vice Chancellor-Student Affairs	Robert Zumwinkle
Vice Chancellor-Minority Affairs	John Smith

*New Positions

Office of the President
June 22, 1982

PR 18

Members, Board of Trustees:

OPERATING BUDGET FOR 1982-83

Recommendation: that the 1982-83 Operating Budget as submitted, including the authorization set forth in the letter of transmittal, be approved and ordered recorded as an integral part of the University's financial system with the necessary fiscal control being exercised for the collection and appropriation of income and for the expenditure of departmental appropriations in accordance with authorized fiscal policies and procedures and accepted as a basis of maximum expenditures for the year 1982-83. The Board of Trustees or the Executive Committee is empowered to make such changes in the budget as may from time to time be deemed necessary upon recommendation of the President.

Background: The 1982-83 Operating Budget of the University of Kentucky is presented for approval by the Board of Trustees. Copies of the budget document have been made available to the members of the Board.

Note: The Operating Budget mentioned above is not included in the Minutes but is in the official files of the Meeting.

Action: Approved ☒ Disapproved ☐ Other ☐

Date: 6/22, 1982.

Office of the President
June 22, 1982

FCR 1

Members, Board of Trustees:

INTERIM FINANCIAL REPORT

Recommendation: that the financial report for the ten months ending April 30, 1982, be accepted.

Background: The April 30, 1982, report reflects income of \$258,677,701 for the period of the report; the income figure is 85% of the annual income estimate of \$303,436,340.

The expenditures and commitments represent a total of \$234,173,815 for the period of ten months, or 77% of the expenditure authority of \$303,436,340 approved by the Board.

Action: Approved ☒ Disapproved ☐ Other ☐

Date: 6/22, 1982.

Statement 1

University of Kentucky
Balance Sheet
April 30, 1982
With Comparative Figures for 1980-81

ASSETS

	<u>1981-1982</u>	<u>1980-1981</u>
Current Funds:		
Unrestricted:		
Cash in banks:		
Trust and agency	\$ 6,152,348	\$ 5,040,831
Federal Funds	930,139	219,890
Cash on deposit with State Treasurer:		
State appropriation	258,333	
Trust and agency	<u>11,055,786</u>	<u>5,049,283</u>
Total cash	<u>18,396,606</u>	<u>10,310,004</u>
Due from other funds and affiliated corporations	8,123,227	8,144,048
Notes receivable	71,190	71,190
Accounts receivable	661,953	856,043
Inventories	4,479,965	4,615,722
Unrealized income (Statement 3)	<u>28,220,398</u>	<u>36,882,550</u>
Total unrestricted	<u>59,953,339</u>	<u>60,879,557</u>
Restricted:		
Cash in banks	8,802,394	5,591,378
Imprest funds		33,068
Cash on deposit with State Treasurer	<u>3,646,367</u>	<u>2,262,394</u>
Total cash	<u>12,448,761</u>	<u>7,886,840</u>
Petty cash advances	427,140	285,782
Travel advances	229,690	267,309
Accounts receivable	165	1,098
Accrued interest receivable	1,235,862	687,265
Investments:		
Short-term (Schedule 1)	18,875,415	17,575,324
Other	37,967	3,087
Unrealized income:		
Restricted (Statement 3)	4,555,121	5,588,993
Tobacco Research Trust Fund (Statement 3)	<u>685,670</u>	<u>967,505</u>
Total restricted	<u>38,495,791</u>	<u>33,263,203</u>

University of Kentucky
Balance Sheet
April 30, 1982
With Comparative Figures for 1980-81

LIABILITIES AND FUND BALANCES

	<u>1981-1982</u>	<u>1980-1981</u>
Current Funds:		
Unrestricted:		
Outstanding encumbrances	\$ 4,494,808	\$ 5,727,955
Accounts payable-county funds	82,390	54,932
Accrued expenses	1,093,900	738,314
Advance from state for imprest cash fund	1,300,000	1,300,000
Deferred income	117,196	69,059
Accrued vacation	3,138,000	3,100,000
Unencumbered balance, departmental appropriations (Statement 4)	41,196,253	39,045,003
Fund balances:		
Allocated for working capital (Statement 2)	<u>8,530,792</u>	<u>10,844,294</u>
Total unrestricted	<u>59,953,339</u>	<u>60,879,557</u>
Restricted:		
General Fund collections	3,749,663	3,820,080
Payroll deposits and withholdings	2,009,786	1,925,896
Outstanding encumbrances	766,872	511,672
Due to other funds and affiliated corporations	12,174,046	9,710,969
Advance from state for imprest cash fund	50,000	50,000
Deferred income	1,885	3,447
Refundable deposits	72,623	67,399
Outstanding liabilities	79,900	54,987
Unencumbered balance, departmental appropriations (Statement 4)	5,663,650	6,148,064
Unencumbered balance, Tobacco Research Trust Fund		
Appropriation (Statement 4)	3,831,362	2,489,765
Fund balances:		
Restricted fund (Statement 2)	10,096,004	8,130,924
Tobacco Research Trust Fund-unallocated funds (Statement 2)	<u>350,000</u>	<u>350,000</u>
Total restricted	<u>38,495,791</u>	<u>33,263,203</u>

Statement 1

University of Kentucky
Balance Sheet
April 30, 1982
With Comparative Figures for 1980-1981

	<u>1981-82</u>	<u>1980-81</u>
ASSETS		
Hospitals and clinics:		
Due from other funds and affiliated corporations	\$ 8,914,019	\$ 5,719,066
Accounts receivable, net of allowance for doubtful account of \$7,150,727 in 1982 and \$7,999,506 in 1981	12,595,579	9,916,304
Inventories	728,656	826,968
Unrealized income (Statement 3)	<u>8,170,486</u>	<u>7,708,407</u>
Total hospital and clinics	<u>30,408,740</u>	<u>24,170,745</u>
Housing and dining system:		
Cash in bank	355,599	95,696
Cash on deposit with State Treasurer	3,358,103	3,472,512
Accounts receivable	161,220	241,669
Inventories	1,181,867	1,157,354
Prepaid expenses	202,207	13,827
Unrealized income (Statement 3)	<u>1,641,417</u>	<u>303,845</u>
Total housing and dining system	<u>6,900,413</u>	<u>5,284,903</u>
Auxiliary enterprises:		
Cash in banks	421,242	185,738
Accounts receivable	25,721	25,649
Notes receivable	87,000	87,000
Inventories	670,664	589,760
Unrealized income (Statement 3)	<u>1,485,547</u>	<u>1,399,781</u>
Total auxiliary enterprises	<u>2,690,174</u>	<u>2,287,928</u>
TOTAL CURRENT FUNDS	<u>\$ 138,448,457</u>	<u>\$ 125,886,336</u>

University of Kentucky
Balance Sheet
April 30, 1982
With Comparative Figures for 1980-81

LIABILITIES AND FUND BALANCES

	<u>1981-82</u>	<u>1980-81</u>
Hospitals and clinics:		
Outstanding encumbrances	\$ 472,894	\$ 1,746,439
Accounts payable	4,359,259	2,878,492
Accrued vacation	787,000	500,000
Unexpended balance, departmental appropriation (Statement 4)	14,287,768	9,976,529
Fund balances-allocated for working capital (Statement 2)	<u>10,501,819</u>	<u>9,069,285</u>
Total hospital and clinics	<u>30,408,740</u>	<u>24,170,745</u>
Housing and dining system:		
Accrued expenses	5,878	462,241
Accrued wages	168,143	140,592
Accrued vacation	125,000	75,000
Accounts payable	183,155	154,198
Due to other funds and affiliated corporations	1,660,887	1,294,009
Refundable deposits	109,818	113,395
Deferred income	1,236,848	991,135
Unexpended balance, departmental appropriation (Statement 4)	2,955,492	1,481,672
Fund balances: Allocated for future operating purposes (Statement 2)	<u>455,192</u>	<u>572,661</u>
Total housing and dining system	<u>6,900,413</u>	<u>5,284,903</u>
Auxiliary enterprises:		
Outstanding encumbrances	120,576	179,253
Due to other funds and affiliated corporations	143,545	177,946
Unencumbered balance, departmental appropriation (Statement 4)	1,328,000	911,354
Fund balances-allocated: Working capital	840,130	770,607
Future operating purposes	<u>257,923</u>	<u>248,768</u>
Total fund balance (Statement 2)	<u>1,098,053</u>	<u>1,019,375</u>
Total auxiliary enterprises	<u>2,690,174</u>	<u>2,287,928</u>
TOTAL CURRENT FUNDS	<u>\$138,448,457</u>	<u>\$125,886,336</u>

Statement 1

University of Kentucky
Balance Sheet
April 30, 1982
With Comparative Figures for 1980-81

	1981-82	1980-81
<u>ASSETS</u>		
Loan Funds:		
Cash in bank	\$ 1,355,848	\$ 1,004,434
Notes receivable, net allowance for doubtful accounts of \$2,242,677 in 1982 and \$989,387 in 1981	11,199,677	11,922,185
Due from other funds and affiliated corporations		335
Due from United Student Aid loan fund	2,000	2,000
TOTAL LOAN FUNDS	<u>\$12,557,525</u>	<u>\$12,928,954</u>
Endowment Funds:		
Investments	\$ 7,248,560	\$ 5,792,626
TOTAL ENDOWMENT FUNDS	<u>\$ 7,248,560</u>	<u>\$ 5,792,626</u>
Plant Funds:		
Unexpended:		
Cash on deposit with State Treasurer:		
Trust and agency	\$ 2,708,863	\$ 4,561,835
Capital construction funds	16,164,790	35,228,407
Total cash on deposit with State Treasurer	<u>18,873,653</u>	<u>39,790,242</u>
Due from other funds and affiliated corporations	4,700,599	2,881,261
Construction in progress	8,552,286	4,329,893
Total unexpended plant funds	<u>32,126,538</u>	<u>47,001,396</u>

University of Kentucky
Balance Sheet
April 30, 1982
With Comparative Figures for 1980-81

LIABILITIES AND FUND BALANCES

	<u>1981-1982</u>	<u>1980-1981</u>
Loan Funds:		
Federal sponsored loan funds:		
Federal Government	\$ 8,823,641	\$ 9,517,325
University matching funds	1,120,125	1,179,291
Accumulated interest income	<u>1,429,903</u>	<u>1,232,598</u>
Total sponsored loan funds	<u>11,373,669</u>	<u>11,929,214</u>
University loan funds:		
University student aid funds	86,032	87,830
University special student loan funds	1,095,824	909,910
United Student Aid loan funds	<u>2,000</u>	<u>2,000</u>
Total University loan funds	<u>1,183,856</u>	<u>999,740</u>
TOTAL LOAN FUNDS	<u>\$ 12,557,525</u>	<u>\$ 12,928,954</u>
Endowment Funds:		
Fund balances	\$ 7,248,560	\$ 5,792,626
TOTAL ENDOWMENT FUNDS	<u>\$ 7,248,560</u>	<u>\$ 5,792,626</u>
Plant Funds:		
Unexpended:		
Outstanding encumbrances	\$ 7,630,047	\$ 18,146,796
Accounts payable		13,109,900
Bond anticipation notes payable	21,300,000	4,200,000
Fund balances allocated for construction-renovation	<u>3,196,491</u>	<u>11,544,700</u>
Total unexpended plant funds	<u>32,126,538</u>	<u>47,001,396</u>

Statement 1

University of Kentucky
Balance Sheet
April 30, 1982
With Comparative Figures for 1980-1981

	<u>1981-1982</u>	<u>1980-1981</u>
Renewal and replacements:		
	\$	\$
Cash on deposit with Trustees	53,574	102,956
Cash on deposit with State Treasurer	1,636,331	680,877
Due from other funds and affiliated corporations	17,210	356,820
Accrued interest receivable	1,201,157	21,900
Investments held by Trustees		1,105,073
Total renewal and replacements	<u>2,908,272</u>	<u>2,267,626</u>
Retirement of indebtedness:		
Cash on deposit with State Treasurer	50,000	50,000
Cash on deposit with Trustees	11,492	36,950
Accrued interest receivable	150,620	146,368
Investments held by Trustees	11,506,715	47,504,452
Total retirement of indebtedness	<u>11,718,827</u>	<u>47,737,770</u>
Investment in plant:		
Land	21,680,390	18,028,323
Buildings	277,199,725	277,919,695
Equipment	105,478,128	95,228,893
Total investment in plant	<u>404,358,243</u>	<u>391,176,911</u>
TOTAL PLANT FUNDS	<u>\$451,111,880</u>	<u>\$ 488,183,703</u>
Agency Funds:		
Cash in bank	\$ 152,387	\$ 453,273
Investments short-term (Schedule 1)	<u>15,000</u>	<u>15,000</u>
TOTAL AGENCY FUNDS	<u>\$ 167,387</u>	<u>\$ 468,273</u>

University of Kentucky
Balance Sheet
April 30, 1982
With Comparative Figures for 1980-1981

	<u>1981-1982</u>	<u>1980-1981</u>
<u>LIABILITIES AND FUND BALANCES</u>		
Renewal and replacements:		
Outstanding encumbrances	\$ 35,515	\$ 94,400
Due to other funds and affiliated corporations	71,643	
Fund balances:		
Restricted (Schedule 4)	1,154,000	1,145,530
Unrestricted (Schedule 4)	<u>1,647,114</u>	<u>1,027,696</u>
Total fund balances	<u>2,801,114</u>	<u>2,173,226</u>
Total renewal and replacements	<u>2,908,272</u>	<u>2,267,626</u>
Retirement of indebtedness:		
Bonds payable (Schedule 3)	1,536,000	32,727,000
Fund balances (Schedule 3)	<u>10,182,827</u>	<u>15,010,770</u>
Total retirement of indebtedness	<u>11,718,827</u>	<u>47,737,770</u>
Investment in plant:		
Due to other funds and affiliated corporations		381,000
Bonds payable	102,755,000	107,760,516
Notes payable	928,121	1,113,746
Lease purchase obligation	4,660,000	4,835,000
Net investment in plant	<u>296,015,122</u>	<u>277,086,649</u>
Total investment in plant	<u>404,358,243</u>	<u>391,176,911</u>
TOTAL PLANT FUNDS	<u>\$451,111,880</u>	<u>\$488,183,703</u>
Agency Funds:		
Outstanding encumbrances	\$ 3,898	\$ 26,321
Due to other funds and affiliated corporations	9,304	12,378
Funds held in custody for others	<u>154,185</u>	<u>429,574</u>
TOTAL AGENCY FUNDS	<u>\$ 167,387</u>	<u>\$ 468,273</u>

Statement 2

University of Kentucky
Statement of Changes in Fund Balances-Current Funds
Ten Months Ended April 30, 1982

	Unrestricted Allocated	Restricted	Tobacco Research Trust Fund	Hospitals and Clinics	Housing Dining System Funds for Future Operating Purposes	Auxiliary Enterprises
Fund Balances July 1, 1981	\$ 18,429,758	\$10,096,004	\$2,369,155	\$10,501,819	\$ 455,192	\$1,098,053
Realized income	176,712,865	7,653,375	5,303,485	48,442,621	16,617,034	3,948,321
Unrealized income	28,220,398	4,555,121	685,670	8,170,486	1,641,417	1,485,547
Total estimated income	204,933,263	12,208,496	5,989,155	56,613,107	18,258,451	5,433,868
Less fund balance appropriated	9,898,966		2,369,155			
Net current estimated income	195,034,297	12,208,496	3,620,000	56,613,107	18,258,451	5,433,868
Total available	213,464,055	22,304,500	5,989,155	67,114,926	18,713,643	6,531,921
Current year expenditures/ encumbrances	163,737,010	6,544,846	2,157,793	42,325,339	15,302,959	4,105,868
Unencumbered balances, appropriations	41,196,253	5,663,650	3,831,362	14,287,768	2,955,492	1,328,000
Total authorized appropriations	204,933,263	12,208,496	5,989,155	56,613,107	18,258,451	5,433,868
Fund Balances April 30, 1982	\$ 8,530,792	\$10,096,004	\$ -0-	\$10,501,819	\$ 455,192	\$1,098,053

University of Kentucky
Summary of Current Revenues and Appropriated Balances
Ten Months Ended April 30, 1982
With Comparative Figures for 1980-81
1981-1982

	1980-1981		
	Estimated for the Year	Realized to Date	% Realized to Date
Fund and Source:			
Unrestricted:			
Student fees	\$ 28,778,886	\$ 29,101,637	101
Federal appropriations	13,428,038	11,480,568	85
County appropriations	2,622,679	1,692,368	65
Endowment and trust fund income	189,900	272,396	143
Investment income	3,870,000	6,466,680	167
Gifts and grants:			
Affiliated corporations	5,253,855	46,393	
Other funds	349,100	94,336	27
Other	1,054,799	631,821	60
Sales, services, other income	6,920,640	6,280,736	91
Subtotal	62,467,897	56,066,935	90
State appropriations	132,566,400	110,746,964	84
Fund balance appropriated	9,898,966	9,898,966	100
Total unrestricted	204,933,263	176,712,865	86
Restricted:			
Tobacco Research Trust Fund:			
Appropriations	3,620,000	2,934,330	81
Fund balance appropriated	2,369,155	2,369,155	100
Total Tobacco Research Trust Fund	5,989,155	5,303,485	88
Hospital and Clinics:			
State appropriations	7,004,800	5,968,074	85
Hospital earned income-net	49,608,307	42,474,547	86
Fund balance appropriated			
Total Hospital and Clinics	56,613,107	48,442,621	86
Housing and Dining System	18,258,451	16,617,034	91
Auxiliary Enterprises	5,433,868	3,948,321	73
TOTAL CURRENT FUNDS AND APPROPRIATED BALANCES	\$303,436,340	\$258,677,701	85
		-10-	
		\$224,733,721	81

University of Kentucky
Summary of Current Funds Expenditures
Ten Months Ended April 30, 1982
With Comparative Figures for 1980-81

Fund or Function	1981-1982			1980-1981		
	Appropriation for the Year	Expended Encumbered to Date	% Expended Encumbered to Date	Appropriation for the Year	Expended Encumbered to Date	% Expended Encumbered to Date
<u>Unrestricted:</u>						
Department of Instruction						
and research						
Summer session-1981	\$ 83,631,642	\$ 69,241,159	83	\$ 77,530,768	\$ 64,675,866	83
Organized activities	1,745,626	1,446,776	83	1,534,297	1,298,509	85
Organized research	2,288,141	1,854,202	81	1,918,733	1,497,302	78
Libraries	19,289,727	16,263,806	84	17,569,804	14,680,541	84
Extension and public service	6,834,474	5,641,623	83	6,307,753	5,357,637	85
Maintenance and operation of plant	25,782,470	20,949,562	81	23,787,829	18,946,538	80
Renovation, office furniture, etc.	17,822,634	14,599,858	82	15,757,092	13,042,985	83
General administration	849,975	689,927	81	782,805	692,455	88
Student services	9,624,810	7,428,585	77	8,544,087	6,976,482	82
Staff benefits	5,645,975	4,702,382	83	5,696,798	4,657,525	82
General institutional services	10,290,509	5,210,183	51	9,046,991	4,597,745	51
Service enterprises	10,311,281	8,121,833	79	9,219,199	8,131,617	88
Debt service cost	314,938	339,851	108	301,390	295,066	98
Student aid	5,925,100	4,981,909	84	5,925,100	5,376,143	91
Reserves	2,213,856	2,265,354	102	2,033,308	2,031,723	100
	<u>2,362,105</u>			<u>5,347,183</u>		
Total unrestricted	<u>204,933,263</u>	<u>163,737,010</u>	<u>80</u>	<u>191,303,137</u>	<u>152,258,134</u>	<u>80</u>

University of Kentucky
Summary of Current Funds Expenditures
Ten Months Ended April 30, 1982
With Comparative Figures for 1980-1981

Fund or Function:	1981-1982			1980-1981		
	Appropriation for the Year	Expended to Date	% Expended Encumbered to Date	Appropriation for the Year	Expended to Date	% Expended Encumbered to Date
<u>Restricted:</u>						
Departments of Instruction and research	\$ 2,722,087	\$ 1,262,424	46	\$ 2,645,780	\$ 1,215,472	46
Organized activities	81,344	49,705	61	145,295	81,476	56
Organized research	5,261,174	2,363,634	45	4,834,821	2,202,595	46
Libraries	45,473	14,716	32	81,127	48,741	60
Extension and public service	446,510	181,312	41	528,214	251,046	48
General Institutional service	901,068	673,009	75	605,799	200,821	33
Student aid	2,750,840	2,000,046	73	3,397,073	2,089,894	62
Total restricted	12,208,496	6,544,846	54	12,238,109	6,090,045	50
Tobacco Research Trust Fund	5,989,155	2,157,793	36	4,592,309	2,102,544	46
Hospitals and clinics	56,613,107	42,325,339	75	49,052,789	39,076,260	80
Housing and Dining System	18,258,451	15,302,959	83	15,546,910	14,065,238	90
Auxiliary Enterprises	5,433,868	4,105,868	76	4,851,548	3,940,194	81
TOTAL CURRENT FUNDS EXPENDITURES	\$303,436,340	\$234,173,815	77	\$ 277,584,802	\$217,532,415	78

Schedule 1

University of Kentucky
Schedule of Short Term Investments
April 30, 1982

	<u>Maturity Value</u>	<u>Cost</u>
Restricted Current Fund:		
Government securities:		
U.S. Treasury Bills, 15.74%, 6/17/82	\$ 6,855,000	\$ 5,996,495
U.S. Treasury Bills, 14.35%, 12/2/82	3,000,000	2,655,700
U.S. Treasury Bills, 13.83%, 12/2/82	385,000	342,286
U.S. Treasury Bills, 14.67%, 2/24/83	4,550,000	3,995,934
FHLB, 7.375%, 11/26/84	200,000	200,000
U.S. Treasury Notes, 7.875%, 5/15/86	685,000	685,000
Total government securities	<u>15,675,000</u>	<u>13,875,415</u>
Certificates of deposit:		
Bank of Commerce & Trust Co., 12.25%, 5/24/82	2,000,000	2,000,000
Bank of Commerce & Trust Co., 12.125%, 11/22/82	3,000,000	3,000,000
Total certificates of deposit	<u>5,000,000</u>	<u>5,000,000</u>
TOTAL RESTRICTED FUNDS	<u>\$ 20,675,000</u>	<u>\$18,875,415</u>
Agency Funds:		
Government securities:		
U.S. Treasury Notes, 7.875%, 5/15/86	\$ 15,000	\$ 15,000
TOTAL AGENCY FUNDS	<u>\$ 15,000</u>	<u>\$ 15,000</u>

University of Kentucky
Schedule of Retirement of Indebtedness Funds
For the Ten Months Ended April 30, 1982

Source of Funds:	Estimated	Realized	% Realized
Unrestricted current funds	\$5,925,100	\$4,981,909	84
Housing and dining system	2,277,843	2,099,154	92
Auxiliary enterprises current funds	162,328	162,326	100
Unexpended plant funds		1,221,203	
TOTAL RETIREMENT OF INDEBTEDNESS FUNDS	\$8,365,271	\$8,464,592	101

	Appropriated	Expended	% Expended
Debt Service:			
Unrestricted funds debt:			
Consolidated Educational Buildings-Series A	\$ 509,363	\$ 509,590	100
Consolidated Educational Buildings-Series B	480,825	481,120	100
Consolidated Educational Buildings-Series C	233,700	233,728	100
Consolidated Educational Buildings-Series D	2,460,544	2,414,000	98
Consolidated Educational Buildings-Series E	292,628	292,768	100
Consolidated Educational Buildings-Series F	525,700	525,917	100
Consolidated Educational Buildings-Series G		1,221,203	
Community Colleges Educational Buildings-Series A	837,970	842,622	101
Community Colleges Educational Buildings-Series B	195,550	195,750	100
Community Colleges Educational Buildings-Series C	388,820	391,412	101
Subtotal	5,925,100	7,108,110	120
Housing and Dining System Revenue Bonds-Series A-K	2,277,843	749,431	33

Auxiliary Enterprises:			
Alpha Delta Pi	8,579	8,579	100
Dorms A-F	39,625	39,625	100
Dorms G-L	50,178	50,178	100
Phi Delta Theta	7,710	7,710	100
Delta Delta Delta	4,270	4,270	100
Alpha Tau Omega	7,908	7,908	100
Housing Bonds of 1960	14,094	14,094	100
Student Housing Bonds of 1964	29,964	29,964	100
Subtotal	162,328	162,328	100
TOTAL RETIREMENT OF INDEBTEDNESS FUNDS	\$8,365,271	\$8,019,869	97

Schedule 3

University of Kentucky
Schedule of Sinking Funds
April 30, 1982

	<u>Total Sinking Fund</u>	<u>Bonds Payable</u>	<u>Fund Balances</u>
<u>Bond Issue with Reserves Fully Funded:</u>			
Housing and Dining System Revenue Bond and Interest Sinking Fund	\$ 3,410,319		\$ 3,410,319
Consolidated Educational Buildings Project and Interest Sinking Fund:			
Series A	532,051		532,051
Series B	539,470		539,470
Series C	183,482		183,482
Series D	1,972,940		1,972,940
Series E	242,425		242,425
Series F	1,142,672		1,142,672
Series G	8,418		8,418
Student Housing Bond and Interest Sinking Fund of 1964	139,218		139,218
Community College Educational Buildings Project Bond and Interest Sinking Fund:			
Series A	942,238		942,238
Series B	203,009		203,009
Series C	384,944		384,944
Student Housing Bond and Interest Sinking Fund of 1960	99,527		99,527
Dormitory Revenue Bonds of 1956	50,000		50,000
Total Bond Issues with Reserves Fully Funded	<u>9,850,713</u>		<u>9,850,713</u>
<u>Bonds Fully Funded by Escrow Accounts:</u>			
Keeneland, Cooperstown and Student Union Future Bond and Interest Fund	<u>1,868,114</u>	<u>1,536,000</u>	<u>332,114</u>
TOTAL SINKING FUNDS	<u>\$11,718,827</u>	<u>\$ 1,536,000</u>	<u>\$10,182,827</u>

Schedule 4

University of Kentucky
Schedule of Renewal and Replacement
For the Ten Months Ended April 30, 1982

	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total Fund Balances</u>
Repair and Maintenance Reserves:			
Housing and Dining System	\$ 1,074,000	\$ 93,596	\$1,167,596
Student Housing Buildings of 1964	50,000	411	50,411
Student Housing Buildings of 1960	30,000	3,266	33,266
Other Auxiliary Enterprises		<u>17,071</u>	<u>17,071</u>
Total repair and maintenance reserves	<u>1,154,000</u>	<u>114,344</u>	<u>1,268,344</u>
Renewal and Replacement Funds:			
Housing and Dining Funds		1,350,289	1,350,289
Other Auxiliary Enterprises		<u>182,481</u>	<u>182,481</u>
Total renewal and replacement funds		<u>1,532,770</u>	<u>1,532,770</u>
GRAND TOTAL	<u>\$1,154,000</u>	<u>\$1,647,114</u>	<u>\$2,801,114</u>

Office of the President
June 22, 1982

FCR 2

Members, Board of Trustees:

APPROVAL FOR WITHDRAWAL
FROM MAINTENANCE RESERVE ACCOUNT

RECOMMENDATION: That the Vice President for Business Affairs and Treasurer be authorized and directed by the Board of Trustees to request the Trustee of Kentucky Student Housing Bonds of 1964 to make available the sum of \$10,100 from the "Maintenance Reserve Account" of said Bonds for the purpose of paying the cost of repairing or replacing all light fixtures and complete painting of the Sigma Alpha Epsilon fraternity house located at 410 Rose Lane.

BACKGROUND: The Bond Issue provides for the establishment of a "Maintenance Reserve Account" which may be drawn and used by the Board for the purpose of repairs. As of March 31, 1982, this account had a balance of \$49,345.39.

Action: Approved ✓ Disapproved _____ Other _____

Date: 6/22, 1982.

Office of the President
June 22, 1982

FCR 3

Members, Board of Trustees:

EXTERNAL AUDITOR FOR FISCAL YEAR 1981-82

Recommendation: that the Board of Trustees engage the firm of Arthur Andersen & Co., Certified Public Accountants, to perform an examination of the accounts of the University of Kentucky Research Foundation, University of Kentucky Athletics Association, The Fund for Advancement of Education and Research in the University of Kentucky Medical Center, Health Care Collection Service, Inc., University of Kentucky Hospital Auxiliary, University of Kentucky Credit Union, Inc. (as of December 31, 1982, and for the year then ended), and the University of Kentucky Alumni Association, for the fiscal year ending June 30, 1982, and render reports for a fee, including expenses, of not more than \$35,000.00.

Background: The firm of Arthur Andersen & Co. examined the accounts of the University of Kentucky and its affiliated corporations for the fiscal year ended June 30, 1981. The audit was both thorough and timely. The experience of the members of the firm in the examination of accounts of colleges and universities enables them to render an audit report which verifies the fiscal status of the University and evaluates the integrity of fiscal controls. The firm also possesses the ability to evaluate policies, procedures and practices utilized in fiscal management. This ability is especially valuable to administrative officers responsible for the conduct of financial administration.

Action: Approved ✓ Disapproved _____ Other _____

Date: 6/22, 1982.

Office of the President
June 22, 1982

FCR 4

Members, Board of Trustees:

ELECTION TO PERFORM IN ACCORDANCE
WITH HOUSE BILL 622

Recommendation:

- (1) That the Board of Trustees of the University of Kentucky, effective July 15, 1982, elects to assume responsibility for the administration of the following functions which are authorized by House Bill 622 of the 1982 General Assembly: accounting, auditing, payroll, investing, purchasing, capital construction, real property, and affiliated corporations.
- (2) That responsibility for the administration of said functions is hereby delegated to the President of the University of Kentucky.
- (3) That the method and/or manner of implementing said administrative functions be determined by the President of the University of Kentucky, in accordance with the rules and regulations promulgated to accomplish same.
- (4) That the Governing and Administrative Regulations of the University of Kentucky, to the extent not inconsistent with House Bill 622 and the rules and regulations applicable thereto, be followed in implementing the administrative functions authorized by House Bill 622.

Background: House Bill 622, effective July 15, 1982, authorizes the governing boards of public institutions of higher education to elect to perform in accordance with the Act. The election to perform is in regard to the acquisition of funds, accounting, auditing, payroll, investing, purchasing, capital construction, real property, and affiliated corporations. The responsibility for the election is vested, by virtue of Section 3 of the Act, in the Board of Trustees. The Board is authorized by the Act to delegate the responsibility for implementing performance to the President of the University of Kentucky

Action: Approved ☒ Disapproved _____ Other _____

Date: 6/22, 1982.

Office of the President
June 22, 1982

FCR 5

Members, Board of Trustees:

SALE OF 30 ACRES, MORE OR LESS,
IN FRANKLIN COUNTY, KENTUCKY, RECEIVED BY
THE UNIVERSITY AS A GIFT FROM THE DANA CORPORATION

Recommendation: That the University sell for \$200,000 that certain real estate consisting of 30 acres, more or less, in Franklin County, Kentucky, acquired by the University on December 30, 1981, as a gift from the Dana Corporation; and further, that the Vice President - Business Affairs and Treasurer be authorized and directed to execute, on behalf of the University, any and all contracts, deeds and other documents deemed necessary to consummate the transaction.

Background: The President has been advised by the Secretary of the Commerce Cabinet, Frankfort, Kentucky, that an English company has expressed interest in the property and a willingness to pay \$200,000 for it. The company seeks to establish a manufacturing plant which will make conveyor belting for the paper industry. The only site under consideration in Kentucky is the University's 30 acres in Frankfort.

The Secretary of the Commerce Cabinet further advises that the company proposes to invest \$13 million in the plant, creating 75 new jobs initially with prospects for 115 additional jobs in the future.

The Secretary adds that the project is attractive to the Commerce Cabinet, that its importance to the Commonwealth is reflected at a time when state unemployment is averaging over 10 percent and tax revenues are far short of the public need, and that the project has local community support.

Action: Approved ☒ Disapproved ☐ Other ☐

Date: 6/22, 1982.