

Minutes of the Meeting of the Board of Trustees of the University of Kentucky, Tuesday, June 14, 1994.

The Board of Trustees of the University of Kentucky met at 4:00 p.m. (Lexington time) on Tuesday, June 14, 1994 in the Board Room on the 18th floor of Patterson Office Tower.

A. Meeting Opened

Governor Edward T. Breathitt, Chairperson, called the meeting to order at 4:00 p.m., and the invocation was pronounced by Mr. Lance Dowdy.

B. Roll Call

The following members of the Board of Trustees answered the call of the roll: Governor Edward T. Breathitt, (Chairperson), Mrs. Kay Shropshire Bell, Mr. Paul Chellgren, Mr. Lance Dowdy, Mr. James Hardyman, Mr. Henry Jackson, Professor Loys Mather, Dr. Robert P. Meriwether, Dr. Elissa Plattner, Mr. C. Frank Shoop, Mrs. Marian Moore Sims, Professor John Sistarenik, Jr., Mr. William B. Sturgill, Mr. Daniel C. Ulmer, Jr., Mrs. Lois C. Weinberg, Mr. Martin Welenken and Mr. Billy B. Wilcoxson. Absent from the meeting were Mr. Robert Clay, Professor Deborah Powell and Judge Henry R. Wilhoit, Jr. The University administration was represented by President Charles T. Wethington, Jr.; Chancellors Peter P. Bosomworth, Ben W. Carr, Jr., and Robert E. Hemenway; Vice Presidents Joseph T. Burch, Edward A. Carter, Donald B. Clapp, Delwood Collins and Eugene Williams; Dr. Juanita Fleming, Special Assistant for Academic Affairs, and Mr. Paul Van Booven, Associate General Counsel.

Members of the general public and the news media were also in attendance. A quorum being present, Governor Breathitt declared the meeting officially open for the conduct of business at 4:03 p.m.

C. Approval of Minutes

Governor Breathitt stated that the Minutes of the May 3, 1994 meeting had been distributed and entertained a motion of approval. On motion made by Mr. Shoop, seconded by Mr. Chellgren and carried, the Minutes were approved.

D. President's Report to the Trustees (PR 1)

President Wethington called attention to the following items in PR 1:

1. UK has received "Research University I" status in rankings by the Carnegie Foundation again, making it one of only 59 public universities in the nation so designated and the only one in Kentucky.
2. Paducah Community College has received a \$4 million gift toward a facility to house engineering programs with UK. The gift, from donors who wish to remain anonymous, is one of the largest private donations ever given to a community college.

3. Former UK President Otis A. Singletary and his wife, Gloria, are establishing an endowment for the Singletary Center for the Arts. The University will match the \$50,000 contribution by the Singletarys. The fund will be used to accommodate special needs of the Singletary Center for the Arts.
4. UK will begin offering federal direct student loans in 1995 under a new program approved by the U.S. Department of Education.
5. The Thomas D. Clark Foundation, named for the noted Kentucky historian and retired UK history professor, has launched a five-year drive to raise a \$3 million endowment to support the University Press of Kentucky's publication of Kentucky books.
6. The 1994 Children's Miracle Network Telethon, benefitting the UK Children's Hospital, raised \$501,608 in contributions.

President Wethington asked the Trustees to read the other items in the report at their leisure.

E. Operating Budget Comments

President Wethington said that the Board would normally be considering the 1994-95 Operating Budget at this meeting, but due to the lack of final action in the General Assembly, an Operating Budget for next year could not be presented. He explained that an Operating Budget could not be prepared until the Senate and House pass a budget and Governor Brereton Jones signs it. He said that he anticipated that the budget would be approved in the next few days and announced that the Executive Committee would meet at 11:00 a.m. on Saturday, June 18, 1994 in the Board Room on the 18th floor of Patterson Office Tower, providing the budget is approved prior to June 18. He noted that this announcement of the Executive Committee meeting is an official notification to the public and media.

F. Personnel Actions (PR 2)

President Wethington recommended that the appointments, actions and/or other staff changes which require Board action; and the report relative to appointments and/or changes already approved by the administration be accepted. Professor Mather moved approval. His motion, seconded by Mrs. Bell passed. (See PR 2 at the end of the Minutes.)

G. Reappointment to University of Kentucky Research Foundation Board of Directors (PR 3A)

President Wethington recommended that approval be given to the reappointment of Mr. Ralph G. Anderson to the Board of Directors of the University of Kentucky Research Foundation for a three-year term beginning July 1, 1994. Mr. Chellgren moved approval. Mr. Ulmer seconded the motion and it carried. (See PR 3A at the end of the Minutes.)

H. Dissolution of Institute (PR 3B)

President Wethington recommended that the Board approve the dissolution of the Institute for Mining and Minerals Research (IMMR) effective June 30, 1994. He noted that this recommendation is a part of the ongoing reorganization and restructuring process within the University. He said that the current IMMR staff would be transferred to the Kentucky Water Resources Research Institute effective July 1, 1994. Mr. Sturgill moved approval. His motion, seconded by Mr. Wilcoxson, passed. (See PR 3B at the end of the Minutes.)

I. Student Health Fee - Prestonsburg Community College (PR 4A)

President Wethington said that PR 4A is a proposal that the Board approve a mandatory student health fee of \$82.50 per semester for full-time students enrolled at Prestonsburg Community College beginning with the establishment of the Student Health Clinic in either the fall semester of 1994 or the spring semester of 1995. He asked Chancellor Carr to comment on the proposal.

Chancellor Carr reported that this is essentially the same fee that is paid in Lexington by University System students, and the services available will be comparable to those at the University Health Service in Lexington. He said the Student Health Clinic Advisory Committee that was appointed by President Deborah Floyd in the fall of 1993 had worked very hard to get the proposal to this stage. The Prestonsburg faculty, staff, students and Advisory Board and the local physicians and hospital have been very supportive of this effort. The Chandler Medical Center has been involved through Chancellor Bosomworth, the College of Medicine and the University Health Service. He added that this is a pilot site for the Community College System and that everyone involved would like to see such a health clinic at other community colleges. He expressed appreciation to Chancellor Bosomworth, Dr. Emery Wilson, Dr. David Cowen, Dr. Spence Turner, the physicians at Prestonsburg and many others who worked to make this a reality.

Chancellor Bosomworth said that it had been a pleasure to have been associated with this project. He praised President Floyd for her enthusiastic support, encouragement, and strong focus on health and wellness. He said that through the use of new technology, including telemedicine, an attempt will be made to replicate the program as quickly as possible in the rest of the Community College System.

President Wethington pointed out that this project is an excellent example of everyone working together to get things done in the University. With the endorsement of Chancellors Carr and Bosomworth, he recommended approval of PR 4A.

Mr. Sturgill said that this is a very innovative thought and complimented President Floyd for putting the project together. He moved approval of PR 4A. His motion, seconded by Mrs. Sims, passed. (See PR 4A at the end of the Minutes.)

President Wethington recognized President Floyd and others in the audience who had participated in establishing the program.

J. Recognition of Senate Council Chairpersons

President Wethington recognized the outgoing Chairperson of the Senate Council, Professor Dan Fulks and asked him to introduce Professor Raymond Cox, Senate Council Chairperson for 1994-95.

Dr. Fulks said that it had been an honor and privilege to serve as Chairperson of the Senate Council, and noted that this is an important role on campus for a variety of reasons. He said that it had been a pleasure working with President Wethington and complimented the President for his communication and spirit of cooperation with the faculty.

He expressed pleasure in introducing Professor Raymond Cox who has been a member of the faculty in the Department of Mathematics for over 30 years. He mentioned the variety of roles he has served on campus and said that Professor Cox has been recognized as a leader among faculty for a long time. Professor Cox was asked to stand and be recognized, following which he received a round of applause.

President Wethington thanked Professor Fulks for his dedicated service and said that he looked forward to working with Professor Cox.

K. Amendment of the Community College Code of Student Conduct (PR 4B)

President Wethington reviewed the background information in PR 4B and recommended that the Board approve the revisions of the Community College Code of Student Conduct. Mr. Shoop so moved. His motion, seconded by Professor Sistarenik passed. (See PR 4B at the end of the Minutes.)

L. Appointment to Advisory Board - Lexington Community College (PR 4C)

President Wethington recommended that approval be given to the appointment of Mr. Michael N. DaPrile to the Advisory Board of Lexington Community College for a four-year term ending June 30, 1998. He noted that Mr. DaPrile is Vice President of Toyota Manufacturing, USA, Inc. Mr. Shoop moved approval. His motion, seconded by Mrs. Sims, carried. (See PR 4C at the end of the Minutes.)

M. Associate Degree Program in the Community College System - Jefferson Community College (PR 4D)

President Wethington recommended that the Board authorize for submission to the Council on Higher Education a new degree program, Associate Degree in Applied Science, Occupational Therapist Assistant, for the Jefferson Community College. Mrs. Weinberg moved approval. Professor Sistarenik seconded the motion and it carried. (See PR 4D at the end of the Minutes.)

N. Appointment of Dean of the College of Human Environmental Sciences (PR 5A)

President Wethington recommended that Dr. Retia Scott Walker be appointed as Professor with tenure, Department of Family Studies, and named Dean of the College of Human Environmental Sciences, effective August 1, 1994. He asked Chancellor Hemenway to comment on the recommendation.

Chancellor Hemenway reported the results of the search process to appoint a new Dean to replace Dr. Peggy Meszaros who resigned last spring. He said that Dr. Raymond Forgue had served very ably as Acting Dean during 1994-94. He reviewed the credentials of Dr. Walker and expressed pleasure in recommending that she be named Dean of the College of Human Environmental Sciences.

On motion made by Mr. Ulmer, seconded by Professor Mather and passed, Dr. Retia Scott Walker was unanimously approved as Dean of the College of Human Environmental Sciences. Dr. Walker was asked to stand and be recognized, following which she received a round of applause.

O. Agreement Between University of Kentucky and Kentucky Medical Services Foundation (PR 6A)

President Wethington said that PR 6A is the annual agreement between the University of Kentucky and Kentucky Medical Services Foundation, Inc. (KMSF). He asked Dr. Clapp to comment on the agreement.

Dr. Clapp reviewed the background information and explained that under the provisions of the plan the institution is to contract each year with an agency to manage the billing and collection of fees from the practice plan. KMSF was the entity selected in 1978 to serve the purpose of the billing and collection agency for the practice plan, and they have continued in that role. He said that this is the basic contract with some minor revisions.

President Wethington recommended approval of PR 6A. The motion, made by Mr. Sturgill and seconded by Mr. Dowdy, carried. (See PR 6A at the end of the Minutes.)

P. Strategic Plan Progress Report - June 1994

President Wethington called attention to the Strategic Plan Progress Report. Through a series of slides, he reviewed the strategic indicators that were set in March 1993. He noted that this report reflects the first year findings regarding the strategic indicators. He said that the report reflects the priorities of the University but in no way reflects all of the University's accomplishments during the past year. He said that each significant administrative and academic unit had done its own annual assessment and acted upon its indicators. He reported that this summation had the active involvement of the chancellors and vice presidents. He asked that the report be made a matter of record. President Wethington encouraged the Board to read the report and let him know if he or his staff needed to respond to any questions or concerns.

Governor Breathitt said that this report is a part of the Board's evaluation process of the University's administration and President Wethington's stewardship. He thanked President Wethington for giving this report to the Board.

Q. Acceptance of Interim Financial Report for the University of Kentucky for the Ten Months Ended April 30, 1994 (FCR 1)

Mr. Hardymon, Chairperson of the Finance Committee, reported that the Finance Committee met at 3:00 p.m. and considered fourteen items to present to the Board. He said FCR 1 is the interim financial report. He reviewed the realized income, expenditures and commitments which were on track. He recommended approval of FCR 1. Mr. Chellgren seconded the motion and it passed. (See FCR 1 at the end of the Minutes.)

R. Disposal of Personal Property (FCR 2)

On motion made by Mr. Hardymon, seconded by Mr. Shoop and passed, the Board approved the disposition of surplus equipment as described in Exhibit I. (See FCR 2 at the end of the Minutes.)

S. Report of Leases (FCR 3)

Mr. Hardymon reported that the leases in FCR 3 do not exceed \$30,000 in value. He noted that all of the leases were renewals with the exception of one lease, and he reviewed the terms of the new lease. He recommended approval of FCR 3. The motion, seconded by Mr. Chellgren, carried. (See FCR 3 at the end of the Minutes.)

T. Approval of Leases (FCR 4)

Mr. Hardymon reported that the leases in FCR 4 exceed \$30,000 in value and must be approved by the Board. He mentioned that all of the leases were for renewal with the exception of the last two leases that involved an addenda to leases. He reviewed the addenda to those leases and recommended approval. Mr. Welenken seconded the motion and it passed. (See FCR 4 at the end of the Minutes.)

U. Approval of Amendments to University Section 125 Plan (FCR 5)

Mr. Hardymon reviewed the amendments to the University Section 125 Plan and recommended approval of FCR 5. His motion, seconded by Mr. Chellgren, passed. (See FCR 5 at the end of the Minutes.)

V. Operating Budget for 1994-95 (FCR 6) - Withdrawn

W. Patent Assignment (FCR 7)

Mr. Hardymon moved that the Board authorize the President to execute an assignment on behalf of the Board to the University of Kentucky Research Foundation the following Letters Patent of the United States and the invention represented thereby: Philip W. Landfield, Serial No. 08/091,976, filed July 15, 1993. Mr. Sturgill seconded the motion and it carried. (See FCR 7 at the end of the Minutes.)

X. Larry and Patricia Holman Gift (FCR 8)

Mr. Hardymon moved that the Board accept a contribution of \$200,000 from Larry and Patricia Holman to the College of Business and Economics for general support of the College of Business and Economics. He noted that Mr. and Mrs. Holman are former employees of the College of Business and Economics and are owners of a Lexington-based company. Mr. Shoop seconded the motion and it passed. (See FCR 8 at the end of the Minutes.)

Y. George and Susan Proskauer Gift (FCR 9)

Mr. Hardymon moved that the Board accept the bequest of the late George and Susan Proskauer of various works of art preliminarily valued at \$1,750,870. Mr. Chellgren seconded the motion and it carried. (See FCR 9 at the end of the Minutes.)

Z. College Foundation, Inc. Gift (FCR 10)

Mr. Hardymon moved that the Board accept a gift of \$130,000 from the College Foundation, Inc., Henderson, Kentucky. He explained that the gift is to ensure the completion of the Fine Arts Center at Henderson Community College. His motion, seconded by Mrs. Weinberg, passed. (See FCR 10 at the end of the Minutes.)

AA. Texas Gas Transmission Corporation Pledge (FCR 11)

Mr. Hardymon moved that the Board accept a pledge of \$100,000 from Texas Gas Transmission Corporation in Owensboro, Kentucky, to the Owensboro Community College. He informed the Board that this is part of the College's Partners in Progress Campaign. A check in the amount of \$25,000 was given to the College on December 22, 1993, and Texas Gas plans to pay the remaining pledge of \$75,000 in \$15,000 installments for a total of \$100,000. Professor Sistarenik seconded the motion and it carried. (See FCR 11 at the end of the Minutes.)

BB. Establishment of the Scholarship and Talent Grant Quasi-Endowment (FCR 12)

Mr. Hardymon moved that the Board authorize the creation of a fund to be entitled the Scholarship and Talent Grant Quasi-Endowment for Ashland Community College. This is an endowment where the initial funds of \$23,275 will establish the base. Additional funds for this quasi-endowment may come from unrestricted gifts, grants, interest earnings on private funds, and any special appropriation for such purpose. His motion, seconded by Mrs. Weinberg, passed. (See FCR 12 at the end of the minutes.)

CC. Establishment of Endowed Professorship Honoring Peter P. Bosomworth, M.D. (FCR 13)

Mr. Hardymon stated that FCR 13 is an endowed professorship honoring Dr. Peter Bosomworth who is resigning as Chancellor of the Albert B. Chandler Medical Center. He reported that the endowed professorship started with a \$100,000 donation from the University Hospital and \$100,000 from Kentucky Medical Services Foundation. Additional funds are expected from private donors. On motion made by Mr. Hardymon, seconded by Mr. Jackson, FCR 13 was approved. (See FCR 13 at the end of the Minutes.)

President Wethington reminded the Board that this is Dr. Bosomworth's last meeting as Chancellor of the Chandler Medical Center. He expressed his appreciation to Dr. Bosomworth for all that he has done in his administrative capacity and in his faculty capacity at the University of Kentucky. He praised Dr. Bosomworth for his excellent administrative service and for the role he has played in the growth and development of the Chandler Medical Center. He thanked Dr. Bosomworth for all that he has done and will continue to do for the University.

Governor Breathitt said that he had watched Dr. Bosomworth's contributions to the growth of the Medical Center since 1962 and gave praise for his outstanding leadership.

DD. Grant of Mortgage to EDA on Southern Kentucky Rural Economic Development Center, Somerset, Kentucky (FCR 14)

Mr. Hardymon moved that the President or his designee be authorized to execute a mortgage to the United States Department of Commerce, Economic Development Administration, on property comprising the site of the Southern Kentucky Rural Economic Development Center at Somerset, Kentucky, to secure a grant in the amount of \$2,000,000. He reviewed the background information and said that this is a necessary Board action. His motion, seconded by Mrs. Plattner, carried. (See FCR 14 at the end of the Minutes.)

EE. Report from Investment Committee

Mr. Wilcoxson, Chairperson of the Investment Committee, informed the Board that the Investment Committee had met to review investment policies. The Committee will make a recommendation to the Board at the August 16 meeting to rescind the policy prohibiting the investment of funds in any United States corporation or bank doing business in the Republic of South Africa. He reminded the members of the December, 1985 Board action which established a policy to prohibit the investment of any funds of the University in companies or banks doing business in South Africa. He reported that the conditions in South Africa have changed dramatically, and the Committee believes the Board should take necessary action to rescind the policy.

Governor Breathitt said that, in his opinion, the new government of South Africa deserves the University's encouragement. The people of South Africa have made a great step forward, and the new president and leadership should be given solid support.

Mr. Wilcoxson agreed and reported that in 1986 there were 166 corporations in the Standard & Poor 500 which represented 52% of the Index's capitalization doing business in South Africa, compared to 53 corporations which represents 15% of the Index's capitalization in 1993. He noted that the University would be following the trend of other companies and institutions.

FF. Remarks by Lance Dowdy

Mr. Dowdy expressed concern about the University administration's decision to discontinue the acceptance of credit cards for tuition and housing and dining payments. Following a discussion, Mr. Sturgill moved that this issue be an agenda item at the June 18 Executive Committee meeting. The motion carried. Mr. Dowdy indicated that he would not be able to attend the June 18 meeting; however, he would have someone there to represent him.

GG. Mr. Lance Dowdy Recognized

Governor Breathitt noted that this is Mr. Dowdy's last Board meeting. He expressed appreciation to Mr. Dowdy for his service on the Board and faithful representation of the views of students.

HH. Meeting Adjourned

There being no further business to come before the Board, the meeting adjourned at 5:53 p.m.

Respectfully submitted,

Lois C. Weinberg
Secretary
Board of Trustees

(PR's 2, 3A, 3B, 4A, 4B, 4C, 4D, 5A, and 6A, and FCR's 1, 2, 3, 4, 5, 6 (Withdrawn), 7, 8, 9, 10, 11, 12, 13, and 14 which follow are official parts of the Minutes of the meeting.)

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Office of the President
June 14, 1994

PR 2

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate chancellor through the President and have the President's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 14, 1994

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CENTRAL ADMINISTRATION

I. BOARD ACTION

A. JOINT APPOINTMENT

Martin School of Public Policy and Administration

Berger, Philip K., Professor (with tenure), Martin School of Public Policy and Administration, joint appointment as Professor (without tenure), Preventive Medicine and Environmental Health, effective 6/1/94.

B. PROMOTIONS

Graduate Center for Toxicology

Jones, Davy, from Associate Professor (with tenure), Graduate Center for Toxicology, to Professor (with tenure), Graduate Center for Toxicology, effective 7/1/94.

Libraries

Bowling, Lewis P., from Librarian III to Librarian II, (with tenure), Music Library, effective 7/1/94.

Brown, Judith M., from Librarian III to Librarian II, (with tenure), Circulation Department, King Library, effective 7/1/94.

Burch, Susan G., from Librarian III to Librarian II, (with tenure), Law Library, effective 7/1/94.

Hecker, Thomas E., from Librarian III to Librarian II, (with tenure), Reference Department, King Library, effective 7/1/94.

Hogg, Gordon E., from Librarian III to Librarian II, (with tenure), Cataloging Department, King Library, effective 7/1/94.

Johnson, Margaret D., from Librarian III to Librarian II, (with tenure), Chemistry/Physics Library, effective 7/1/94.

Jones, Reinette F., from Librarian III to Librarian II, (with tenure), Communications Reading Room, effective 7/1/94.

Savage, Stephen M., from Librarian III to Librarian II, (with tenure), Periodicals/Newspapers/Microtext Department, effective 7/1/94.

C. LEAVE OF ABSENCE

Martin School of Public Administration

Toma, Genia, Professor (with tenure), Martin School of Public Administration, Sabbatical leave with half salary, Fall Semester 1994 and Spring Semester 1995.

D. RETIREMENTS

Employee Benefits

Logston, Kenneth, Disabled Staff, Employee Benefits, after 39.0 consecutive years of service, under AR II-1.6-1 Section III.B, effective 7/31/94.

Schneider, Frances, Disabled Faculty, Employee Benefits, after 26.75 consecutive years of service, under AR II-1.6-1 Section III.B, effective 9/30/94.

Whitney, Jean, Disabled Staff, Employee Benefits, after 15.0 consecutive years of service, under AR II-1.6-1 Section III.B, effective 7/31/94.

E. EARLY RETIREMENT

Center of Membrane Sciences

Jones, Lydia A., Staff Assistant IX, Center of Membrane Sciences, after 7.5 consecutive years of service, under AR II-1.6-1 Section III.A.2, effective 6/30/94.

Controller and Treasurer

Latham, Mary F., Account Clerk V, Accounts Payable, after 15.0 consecutive years of service under AR II-1.6-1 Section III.A.2, effective 6/10/94.

F. POST-RETIREMENT APPOINTMENTS

Council on Aging

Johnson, Bernard, Instructor (part-time), Sanders-Brown Center on Aging, 7/1/94 through 6/30/95.

Graduate School

Hennessey, James V., Site Coordinator/Director for the Extended-Campus Graduate Program at Paducah (part-time), 7/1/94 through 6/30/95.

Kentucky Geological Survey

Noger, Martin C., Geologist VII (part-time), Kentucky Geological Survey, 7/1/94 through 6/30/95.

Vice President for Research and Graduate Studies

McDonald, James Y., Special Assistant to the Vice
President for Intellectual Properties and Indirect Cost
Activities (part-time), 7/1/94 through 6/30/95.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Libraries

Spears, Charles Andrew, Librarian IV, Associate
Director of Libraries for Integrated Learning
Technologies, effective 7/1/94 through 6/30/95.

B. REAPPOINTMENTS

Libraries

Buckland, Gillian M., Librarian III, Reference Department,
7/1/94 through 6/30/95.

Burgett, James E., Librarian IV, Collection Development
Department, M.I. King Library; joint appointment as
Assistant Professor, Surgery, College of Medicine,
7/1/94 through 6/30/95.

Cantagallo, Carla A., Librarian III, Business and Economics
Information Center, 7/1/94 through 6/30/95.

Hatfield, Deborah S., Librarian III, Lexmark Technical
Library, 7/1/94 through 6/30/95.

Hickner, Paula L., Librarian III, Cataloging Department
7/1/94 through 6/30/95.

Livingston, Shawn D., Librarian IV, Reference Department,
7/1/94 through 6/30/95.

Miller, Joseph B., Librarian IV, Library Science,
7/1/94 through 6/30/95.

Molinaro, Mary H., Librarian III, Computing Labs,
7/1/94 through 6/30/95.

Rogers, Kandace S., Librarian IV, Government Publications,
7/1/94 through 6/30/95.

Ryder, Rebecca J., Librarian IV, Preservation Department,
7/1/94 through 6/30/95.

Vaughn, Sarah C., Librarian III, Extension, 7/1/94 through
6/30/95.

Whayne, Laura L., Librarian III, Kentucky Transportation
Center Library, 7/1/94 through 6/30/95.

Wilson, Patricia S., Librarian III, Agriculture Library,
7/1/94 through 6/30/95.

COMMUNITY COLLEGE SYSTEM

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

Transfer from Hopkinsville Community College
to Elizabethtown Community College

Dean, Lesa Kim, Associate Professor in the Community
College System (with tenure), 7/1/94.

Hopkinsville Community College

Weill, Larry, Associate Professor in the Community College
System (with tenure), 7/1/94.

B. ADMINISTRATIVE APPOINTMENTS

Ashland Community College

Brewer, Janetta F., Professor in the Community College
System (with tenure), appointed Chair, Division
of Social Sciences and Related Technologies,
7/1/94 through 6/30/97.

Kitchen, Janie, Professor in the Community College
System (with tenure), appointed Chair, Division
of Biological Sciences and Related Technologies,
7/1/94 through 6/30/97.

Livingston, George, Professor in the Community College
System (with tenure), appointed Chair, Division
of Physical Sciences and Related Technologies,
7/1/94 through 6/30/97.

Nicholls, Barbara, Professor in the Community College
System (with tenure), appointed Chair, Division
of English, Fine Arts, Humanities and Related
Technologies, 7/1/94 through 6/30/97.

Hazard Community College

Laherty, Richard, Associate Professor in the Community
College System (with tenure), appointed Chair,
Division of Natural and Physical Sciences, 7/1/94
through 6/30/97.

Henderson Community College

Kasenow, Paul M., Assistant Professor in the Community
College System, appointed Chair, Division of
Behavioral and Social Sciences and Related
Technologies, 7/1/94 through 6/30/97.

Hopkinsville Community College

Carter, David, Professor in the Community College System (with tenure), appointed Chair, Division of Fine Arts, Humanities and Related Technologies, 7/1/94 through 6/30/97.

Larkin-Bussell, Vernell, Associate Professor in the Community College System (with tenure), appointed Chair, Division of Social Sciences and Related Technologies, 7/1/94 through 6/30/97.

Jefferson Community College

Bennett, Sharon, Associate Professor in the Community College System (with tenure), appointed Chair, Division of Natural Sciences and Related Technologies, Downtown Campus, 7/1/94 through 6/30/97.

Zalampas, Sherree, Professor in the Community College System (with tenure), appointed Chair, Division of Humanities, Communications and Related Technologies Southwest Campus, 7/1/94 through 6/30/97.

Lexington Community College

Embry, Nolen, Associate Professor in the Community College System (with tenure), appointed Chair, Division of Behavioral Sciences and Information System Technologies, 7/1/94 through 6/30/97.

Roberts, Francis A., Professor in the Community College System (with tenure), appointed Chair, Division of Natural Sciences and Health Technologies, 7/1/94 through 6/30/97.

Scorsone, Analay, Associate Professor in the Community College System (with tenure), appointed Chair, Division of Physical Sciences and Engineering Technologies, 7/1/94 through 6/30/97.

Madisonville Community College

Jewell, Greg, Associate Professor in the Community College System (with tenure), appointed Chair, Division of Humanities and Related Technologies, 7/1/94 through 6/30/97.

Wright, Debbie, Associate Professor in the Community College System (with tenure), appointed Chair, Division of Social Sciences and Related Technologies, 7/1/94 through 6/30/97.

Maysville Community College

Johnson, Nancy J., Professor in the Community College System (with tenure), appointed Chair, Division of Business and Related Technologies, 7/1/94 through 6/30/97.

Wilson, Sharon, Associate Professor in the Community College System (with tenure), appointed Chair, Division of Science and Related Technologies, 7/1/94 through 6/30/97.

Owensboro Community College

Morris, Edward J., Associate Professor in the Community College System (with tenure), appointed Chair, Division of Social Science, Business and Related Technologies, 7/1/94 through 6/30/97.

Poelhuis, Debra J., Associate Professor in the Community College System (with tenure), appointed Chair, Division of Natural Sciences, Mathematics and Related Technologies, 7/1/94 through 6/30/97.

C. JOINT APPOINTMENTS

Henderson Community College

Allison, Mary E., Associate Professor in the Community College System (with tenure), joint with Owensboro Community College, 7/1/94.

Payne, Elizabeth, Professor in the Community College System (with tenure), joint with Owensboro Community College, 7/1/94.

Uzzle, Ruby N., Associate Professor in the Community College System (with tenure), joint with Owensboro Community College, 7/1/94.

D. RETIREMENTS

Ashland Community College

Brake, Marie S., Assistant Professor in the Community College System, (under AR II-1.6-1 Section III.B), following 7 consecutive years of service, 6/30/94.

Hazard Community College

Brown, John K., Professor in the Community College System (with tenure), (under AR II-1.6-1 Section III.B), following 26 consecutive years of service, 6/30/94.

Somerset Community College

Bullock, Rose A., Associate Professor in the Community College System (with tenure), (under AR II-1.6-1 Section III.B), following 24.75 consecutive years of service, 5/31/94.

E. EARLY RETIREMENTS

Jefferson Community College

Brown, Patricia K., Associate Professor in the Community College System (with tenure), (under AR II-1.6-1 Section III.A.2), following 25.75 consecutive years of service, 6/30/94.

F. POST-RETIREMENT APPOINTMENTS

Ashland Community College

Conley, Opal S., Professor in the Community College System, 7/1/94 through 6/30/95.

Goodale, Jane, Associate Professor in the Community College System, half-time, 7/1/94 through 6/30/95.

Hazard Community College

Blandau, James R., Professor in the Community College System, 7/1/94 through 6/30/95.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Transfers from Hopkinsville Community College to Elizabethtown Community College

Fitzgerald, Linda, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Jones, Donald A., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Paducah Community College

Adams, Philip, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.

Allcock, Carol, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.

Anderson, Sonnie, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.

Apperson, Linda, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.

Baker, Paul, Instructor in the Community College System (voluntary), 4/18/94 through 3/31/97.

Bardin, Joyce, Instructor in the Community College System (voluntary), 4/25/94 through 4/24/97.

Bechtold, Polly, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.

Bunyard, Jayne, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.

Burkeen, Debbie, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Burnett, Gisele, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Canella, Michael, Instructor in the Community College System (voluntary), 4/18/94 through 3/31/97.
Clark, Janet, Instructor in the Community College System (voluntary), 4/18/94 through 3/31/97.
Clement, Teresa, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Cockrell, Kathy, Instructor in the Community College System (voluntary), 4/1/94 through 3/30/97.
Corzine, Kendra, Instructor in the Community College System (voluntary), 5/2/94 through 5/1/97.
Croft, Donna, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Davis, Teresa, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Dunning, Janet, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Elliott, Kathy C., Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Faughn, Jacqueline, Instructor in the Community College System (voluntary), 4/25/94 through 4/24/97.
Freeman, Elizabeth K., Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Goesser, Mary Beth, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Goode, Yolanda, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Gordon, Sherry, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Green, Becky, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Greenfield, Karen, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Gresham, Ginna, Instructor in the Community College System (voluntary), 4/1/94 through 3/30/97.
Hargrove, Gary, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Hayden, Susan, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Hayes, Judy, Instructor in the Community College System (voluntary), 4/25/94 through 4/24/97.
Hines, Teresa, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Holt, Paul, Instructor in the Community College System (voluntary), 4/18/94 through 3/31/97.
Honeycutt, Kitty, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Hudson, LeaAnn, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Hudson, Suzanne, Instructor in the Community College System (voluntary), 4/25/94 through 4/24/97.

Joiner, Sondra, Instructor in the Community College
System (voluntary), 5/9/94 through 5/8/97.

Keally, Paula J., Instructor in the Community College
System (voluntary), 4/1/94 through 3/31/97.

Kuiper, Betty, Instructor in the Community College
System (voluntary), 4/1/94 through 3/31/97.

Lang, Jane, Instructor in the Community College
System (voluntary), 4/25/94 through 4/24/97.

Lemon, Kim, Instructor in the Community College
System (voluntary), 4/1/94 through 3/31/97.

Little, Tom, Instructor in the Community College
System (voluntary), 4/1/94 through 3/31/97.

Martin, Denise, Instructor in the Community College
System (voluntary), 4/25/94 through 4/24/97.

Masse, Robert, Instructor in the Community College
System (voluntary), 4/18/94 through 3/31/97.

Milam, Brenda M., Instructor in the Community College
System (voluntary), 4/1/94 through 3/31/97.

Millay, Carla, Instructor in the Community College
System (voluntary), 4/25/94 through 4/24/97.

Mudd, Howard, Instructor in the Community College
System (voluntary), 4/18/94 through 3/31/97.

Nell, James E., Instructor in the Community College
System (voluntary), 4/1/94 through 3/31/97.

Patton, Tammy, Instructor in the Community College
System (voluntary), 4/1/94 through 3/31/97.

Payne, Joyce, Instructor in the Community College
System (voluntary), 4/1/94 through 3/31/97.

Poat, Vickie, Instructor in the Community College
System (voluntary), 4/1/94 through 3/31/97.

Redick, Janice, Instructor in the Community College
System (voluntary), 4/1/94 through 3/31/97.

Renten-Thielemann, Juanita, Instructor in the Community
College System (voluntary), 4/1/94 through 3/31/97.

Riley, Jackie, Instructor in the Community College
System (voluntary), 4/1/94 through 3/31/97.

Rinehart, Carol, Instructor in the Community College
System (voluntary), 4/25/94 through 4/24/97.

Ritter, Becky, Instructor in the Community College
System (voluntary), 4/1/94 through 3/31/97.

Romaine, Sharon, Instructor in the Community College
System (voluntary), 5/9/94 through 5/8/97.

Romedy, Clytee, Instructor in the Community College
System (voluntary), 4/25/94 through 4/24/97.

Rushing, Brenda, Instructor in the Community College
System (voluntary), 4/1/94 through 3/31/97.

Rushing, Tammy, Instructor in the Community College
System (voluntary), 4/1/94 through 3/31/97.

Smith, Irvin, Instructor in the Community College
System (voluntary), 4/18/94 through 3/31/97.

Smith, Laura, Instructor in the Community College
System (voluntary), 4/1/94 through 3/31/97.

Smithson, Julia, Instructor in the Community College
System (voluntary), 5/2/94 through 5/1/97.

Sparks, Marilyn, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Taber, Sandra, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Thomas, Carol, Instructor in the Community College System (voluntary), 4/25/94 through 4/24/97.
Thompson, Marilyn, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Toon, Lisa, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Trovillion, Lisa, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Wallace, Mary, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Ward, Vickie, Instructor in the Community College System (voluntary), 5/2/94 through 5/1/97.
Watson, Amy, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Whitman, Steven, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.

Somerset Community College

Bruce, Genevieve, Instructor in the Community College System (voluntary), 6/1/94 through 6/1/96.
Lacefield, Paula, Instructor in the Community College System (voluntary), 6/1/94 through 6/1/96.
Lewis, Ralph, Instructor in the Community College System (voluntary), 6/1/94 through 6/1/96.
Taylor, Ada M., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

B. ADMINISTRATIVE APPOINTMENTS

Hazard Community College

Kaikumba, Francis, Assistant Professor in the Community College System, appointed Acting Dean of Academic Affairs, 6/6/94 through 6/5/95.

C. JOINT APPOINTMENTS

Henderson Community College

Carson, Michelle D., Instructor in the Community College System, joint with Owensboro Community College, 7/1/94 through 6/30/95.
Elmer, Carol E., Assistant Professor in the Community College System, joint with Owensboro Community College, 7/1/94 through 6/30/95.
Greenwell, Georgia, Assistant Professor in the Community College System, joint with Owensboro Community College, 7/1/94 through 6/30/95.

Jones, Mary J., Assistant Professor in the Community College System, joint with Owensboro Community College, 7/1/94 through 6/30/95.
Luxner, Karla L., Assistant Professor in the Community College System, joint with Owensboro Community College, 7/1/94 through 6/30/95.
Palmer, Carol R., Assistant Professor in the Community College System, joint with Owensboro Community College, 7/1/94 through 6/30/95.

Owensboro Community College

Lanham, Terri H., Instructor in the Community College System, joint with Henderson Community College, 7/1/94 through 6/30/95.
Whitaker, Deborah, Instructor in the Community College System, joint with Henderson Community College, 7/1/94 through 6/30/95.
Yates, Deborah D., Assistant Professor in the Community College System, joint with Henderson Community College, 7/1/94 through 6/30/95.

D. REAPPOINTMENTS

Ashland Community College

Back, Jackie, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Besmark, Tracey, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Chapman, Patricia, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Elswick, Terri, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Figgins, Edward, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Flannery, Karen, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Flouhouse, Steven, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Floyd, Ninfa, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Freeman, Kristi, Instructor in the Community College System, 7/1/94 through 6/30/95.
Gehringer, Rebecca, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Hoffman, Elizabeth, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Humphrey, Donna, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Kizhakekara, Aphrem, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Layman, Jane, Instructor in the Community College System, 7/1/94 through 6/30/95.

May, Elizabeth, Instructor in the Community College System, 7/1/94 through 6/30/95.
Morrison, Allison, Instructor in the Community College System, 7/1/94 through 6/30/95.
Napier, Michelle, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Napora, Joseph, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Norris, Kelly B., Instructor in the Community College System, 7/1/94 through 6/30/95.
Osborne, Linda, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Robinson, Donna, Instructor in the Community College System, 7/1/94 through 6/30/95.
Schmidt, James, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Shaver, Marilyn, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Slater, Michelle, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
St. Clair, Philip, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Swetnam, Mark, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Ward, Russell, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
West, William, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Elizabethtown Community College

Ashman, Allen B., Librarian III in the Community College System, 7/1/94 through 6/30/95.
Beattie, Linda E., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Buck, David C., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Cantrell, Douglas E., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Chittenden, W. LeRoy, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Davis, Beverly, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Deneen, Lea Ann, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Eicher-Sherrill-Katrina, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Fentress, Phyllis, Instructor in the Community College System, 7/1/94 through 6/30/95.
Hart, Judy A., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Hornback, Carla, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Mudd, Susan, Instructor in the Community College System, 7/1/94 through 6/30/95.
Nason, Dean W., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Nemes, Janice E., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Nusbaumer, David D., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Owens, Rebecca, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Sparks, Linda, Instructor in the Community College System, 7/1/94 through 6/30/95.
Stearns, Gary M., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Williams, Richard D., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Hazard Community College

Arduini, Tony, Instructor in the Community College System, 7/1/94 through 6/30/95.
Asher, William C., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Blair, Linda C., Instructor in the Community College System, 7/1/94 through 6/30/95.
Boyer, Charles, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Brunty, Helen, Instructor in the Community College System, 7/1/94 through 8/31/94.
Butler, Shirley, Instructor in the Community College System, 7/1/94 through 6/30/95.
Cornett-Strunk, Venetia, Instructor in the Community College System, 7/1/94 through 6/30/95.
Davison, Patrick, Librarian III in the Community College System, 7/1/94 through 6/30/95.
Flannery-Kincer, Madeline, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Halcomb, Astor, Instructor in the Community College System, 7/1/94 through 6/30/95.
Helf, Lisa, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Hogg, Deborah, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Hoppe, John, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Isaac, Rebecca, Instructor in the Community College System, 7/1/94 through 6/30/95.
Maciula, Kenneth, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Mackin, Reid, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
May, Scott, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Moon, Randall, Instructor in the Community College System, 7/1/94 through 6/30/95.
Napier, Anna, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Phipps, Sandra, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Reynolds, Scott, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Riddle, Sue, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Shaffer, Germaine, Assistant Professor in the Community College System, 7/1/94 through 8/31/94.
Shostell, Joseph, Instructor in the Community College System, 7/1/94 through 6/30/95.
Sizemore, Elizabeth, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Strickland, William M., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Sullivan, Deborah, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Terry, Homer, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Watts, Bernard, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Williams, Jenny, Instructor in the Community College System, 7/1/94 through 6/30/95.

Henderson Community College

Corley, Maura L., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Fritts, David C., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Furbush, Frank H., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Gary, William, Instructor in the Community College System, 7/1/94 through 6/30/95.
Hines, Teresa, Instructor in the Community College System (voluntary), 4/1/94 through 3/31/97.
Hronek, Beth C., Librarian III in the Community College System, 7/1/94 through 6/30/95.
Jackson, Delisa R., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Jobe, Mary A., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Kasenow, Paul M., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
McCormick, Heather, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Hopkinsville Community College

Baker, Gwendol E., Instructor in the Community College System, 7/1/94 through 6/30/95.
Barlow, Nelson, Instructor in the Community College System, 7/1/94 through 6/30/95.
Bozarth, Peggy, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Denison, Karen, Librarian III in the Community College System, 7/1/94 through 6/30/95.
Fikes-Maki, Barbara, Instructor in the Community College System, 7/1/94 through 6/30/95.
Freeland, Flora E., Instructor in the Community College System, 7/1/94 through 6/30/95.
Gharavi, Abraham, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Montgomery, Frank, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Simpson, Allan, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Williams, Dana M., Instructor in the Community College System, 7/1/94 through 6/30/95.
Wilson, Randal H., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Wilson, Ted H., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Jefferson Community College

Asamoah, Samuel R., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Ash, Daniel, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Baglan, Amy, Instructor in the Community College System, 7/1/94 through 6/30/95.
Bell, Donna S., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Berman, Michael, Instructor in the Community College System, 7/1/94 through 6/30/95.
Brite, Sylvia R., Instructor in the Community College System, 7/1/94 through 6/30/95.
Broadhead, Morgan R., Instructor in the Community College System, 7/1/94 through 6/30/95.
Cantor, Richard, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Charasika, Margie, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Chieffi, April, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Cooper, Mary Ann, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Cox, Connie A., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Crawford, Candice, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Cummins, Peggy, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Dockstader, Brita, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Drogin, LaurieAnn, Instructor in the Community College System, 7/1/94 through 6/30/95.

Duncan, Carol L., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Dupee, Kenneth, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Eastham, Yvette, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Edgar, Donna, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Eubank, Ann E., Instructor in the Community College System, 7/1/94 through 6/30/95.

Ewing, Shirley R., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Fisher, Kerk, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Fries, Terrence, Instructor in the Community College System, 7/1/94 through 6/30/95.

Ginsberg, Michael, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Gittings, Jennie, Instructor in the Community College System, 7/1/94 through 6/30/95.

Gonzalez, Ruth, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Graney, Christopher, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Greenberg, Ruth, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Gregory, Michael, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Hall, Jill W., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Hanson, Richard, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Heyman, Patricia, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Hill, Michael E., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Hols, Wilbert G., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Hoyt, Cheryl A., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Irish, Nyeita, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Johnson, Gerald, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Johnson, Rafe A., Librarian III in the Community College System, 7/1/94 through 6/30/95.

Jones, Linda C., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Jones, Mary C., Instructor in the Community College System, 7/1/94 through 6/30/95.

Jones, M. Douglas, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Jones, Richard C., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Jones, Sylvia, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Kamel, Eman A., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Kaufman, Gerald, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Kearney, Anna R., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Kilpatrick, John F., Instructor in the Community College System, 7/1/94 through 6/30/95.

Kline, Daniel, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Koach, Robert, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Koester, Joan E., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Leonard, Mona F., Instructor in the Community College System, 7/1/94 through 6/30/95.

Limeberry, John, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Lites, William W., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Long, John P., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Mattingly, Robert, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Mollette, Nancy, Librarian III in the Community College System, 7/1/94 through 6/30/95.

Motes, J. Barry, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Mulder, Mary, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Niemeier, Clifton, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Norfleet, Ronn, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Oliver, Tawana, Instructor in the Community College System, 7/1/94 through 6/30/95.

Pitt, Phillip R., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Powell, Zelda, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Pruett, Stephen, Instructor in the Community College System, 7/1/94 through 6/30/95.

Purvis, Charles D., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Ragade, Anila R., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Rayburn, Nancy J., Instructor in the Community College System, 7/1/94 through 6/30/95.

Rees, Larry M., Librarian III in the Community College System, 7/1/94 through 6/30/95.

Riedel, Donna D. M., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Riesser, Valerie, Instructor in the Community College System, 7/1/94 through 6/30/95.

Robertson, Else S., Instructor in the Community College System, 7/1/94 through 6/30/95.

Rodski, Peter, Instructor in the Community College System, 7/1/94 through 6/30/95.

Ruhe, Martha, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Shiffman, Betty, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Stewart, James H., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Truitt, Judi C., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Van Meter, Victor, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Villiger, Martha, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Watro, Paul R., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Weldon, Betty E., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

White, Deborah C., Instructor in the Community College System, 7/1/94 through 6/30/95.

Whiteside, Luanne, Instructor in the Community College System, 7/1/94 through 6/30/95.

Whittle, Gary D., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Wiles, Thomas S., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Williams, Wynobie Z., Instructor in the Community College System, 7/1/94 through 6/30/95.

Wood, Marilyn M., Instructor in the Community College System, 7/1/94 through 6/30/95.

Woods, George, Instructor in the Community College System, 7/1/94 through 6/30/95.

Wright, Wanda S., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Wyatt, Mary, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Zachery, Catherine, Instructor in the Community College System, 7/1/94 through 6/30/95.

Lexington Community College

Adkins, Mark, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Armes, Catherine W., Instructor in the Community College System, 7/1/94 through 6/30/95.
Austin, Vincent, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Binzer, Michael, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Blankenship, Paul, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Carr, Sharon, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Chittenden, David, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Cothran, Marian L., Instructor in the Community College System, 7/1/94 through 6/30/95.
Freyman, Marcia H., Librarian IV in the Community College System, 7/1/94 through 6/30/95.
Frisbie, Elizabeth, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Fuller, Paul, Librarian III in the Community College System, 7/1/94 through 6/30/95.
Go, Robert, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Groleau, Sally, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Hackney, Sandra, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Holt, Deborah, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Ingle, Cynthia, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Jackson, Jean, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
James, Charles, Librarian III in the Community College System, 7/1/94 through 6/30/95.
Magee, David, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Martin, Diana, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Molloy, Lynn, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Norman, Cynthia S., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Partin, Vicki, Instructor in the Community College System, 7/1/94 through 6/30/95.
Ramsey, Tammy, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Roussos, Panagiotis, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Russell, Timothy, Instructor in the Community College System, 7/1/94 through 6/30/95.

Springate, Suzanne, Instructor in the Community College System, 7/1/94 through 6/30/95.
Swanson, Sandra K., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Teeple, Patricia L., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Tudor, Wayne Ann, Instructor in the Community College System, 7/1/94 through 6/30/95.
Underwood, Dale, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
White, Steven, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Wilgus, Linda L., Instructor in the Community College System, 7/1/94 through 6/30/95.
Williams, Myra, Instructor in the Community College System, 7/1/94 through 6/30/95.
Womack, Becky J., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Wyatt, Nelda K., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Zoll, Gregory, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Madisonville Community College

Adkins, Robert T., Instructor in the Community College System, 7/1/94 through 6/30/95.
Barger, Kimberly D., Instructor in the Community College System, 7/1/94 through 6/30/95.
Bennett, Tate R., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Berges, Cherry L., Librarian IV in the Community College System, 7/1/94 through 6/30/95.
Bowles, Gayle M., Instructor in the Community College System, 7/1/94 through 6/30/95.
Chumley, Monica D., Instructor in the Community College System, 7/1/94 through 6/30/95.
Davis, Susan K., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Deger, Robert J., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Edington, Susan B., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Fitzgerald, Patricia I., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Gower, Virginia L., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Grunow, Millie H., Librarian III in the Community College System, 7/1/94 through 6/30/95.
Hagan, Gregory D., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Hofmann, Martha A., Instructor in the Community College System, 7/1/94 through 6/30/95.

Hood, Timothy L., Instructor in the Community College System, 7/1/94 through 6/30/95.
Lindeman, Peter V., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Mabrouk, Saied A., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Mitchell, Ralph E., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Moore, Lizabeth A., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Murphy, David W., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Nygaard, Timothy A., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Oliver, Deborah L., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Pace, Debra L., Instructor in the Community College System, 7/1/94 through 6/30/95.
Pitts, Carol D., Instructor in the Community College System, 7/1/94 through 6/30/95.
Polley, Virginia L., Instructor in the Community College System, 7/1/94 through 6/30/95.
Ramsey, Eric W., Instructor in the Community College System, 7/1/94 through 6/30/95.
Robin, Christopher, Instructor in the Community College System, 7/1/94 through 6/30/95.
Shifflett, George M., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Simpson, Jennie K., Instructor in the Community College System, 7/1/94 through 6/30/95.
Stallins, M. Chantay, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Thom, Richard C., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Troutman, Darrell L., Instructor in the Community College System, 7/1/94 through 6/30/95.
Watson, Ron D., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
West, Ann E., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Whittington, Sarah S., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Wright, Thomas F., Instructor in the Community College System, 7/1/94 through 6/30/95.

Maysville Community College

Boyd, Tony, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Brandenburg, Janet W., Instructor in the Community College System, 7/1/94 through 6/30/95.
Calland, Dana T., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Coleman-Lott, Barbara, Instructor in the Community College System, 7/1/94 through 6/30/95.
Cook, Linda F., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Denton, Laura C., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
DeVaughn, Gary W., Instructor in the Community College System, 7/1/94 through 6/30/95.
Graves, Robert L., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Hamm, M. Margo, Librarian IV in the Community College System, 7/1/94 through 6/30/95.
Lightner, Rebecca, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Pasley, Terry L., Instructor in the Community College System, 7/1/94 through 6/30/95.
Quillen, Michael D., Instructor in the Community College System, 7/1/94 through 6/30/95.
Vaughn, George T., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Owensboro Community College

Bennett, Rochelle, Instructor in the Community College System, 7/1/94 through 6/30/95.
Boyd, Vicki H., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Chess, Karin, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Davis, Sharon D., Instructor in the Community College System, 7/1/94 through 6/30/95.
Garrard, Diane E., Instructor in the Community College System, 7/1/94 through 6/30/95.
Gibson, Donna R., Librarian IV in the Community College System, 7/1/94 through 6/30/95.
Grant, Timothy E., Instructor in the Community College System, 7/1/94 through 6/30/95.
Hester, Vicki M., Instructor in the Community College System, 7/1/94 through 6/30/95.
Houston, James, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Jennison, Marla, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
McMahon, James A., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Phillips, Kenneth, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Sallan, Veena, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Schultz, Dan E., Instructor in the Community College System, 7/1/94 through 6/30/95.
Smith, Timothy L., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Wallace, Abby, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Wetzel, William F., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Yates, Deborah D., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Paducah Community College

Akin, Renea, Instructor in the Community College System, 7/1/94 through 6/30/95.
Block, Peggy, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Cope, Sherry, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Cothran, Kelly R., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Craig, Berry F., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Draffen, Carla, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Garrett, Scott, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Harmon, Jane, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Hely, Sueann, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Hutchinson, Sharla, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Jordan, Tracy Lee, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Kishel, Mary-Lee, Instructor in the Community College System, 7/1/94 through 6/30/95.
Mahoney, Joseph D., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Poat, Sharon J., Instructor in the Community College System, 7/1/94 through 6/30/95.
Qualls, Kevin, Instructor in the Community College System, 7/1/94 through 6/30/95.
Reece, Anton, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Rudolph, Donnie L., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Schaffer, Alan, Instructor in the Community College System, 7/1/94 through 6/30/95.
Stewart, Michael E., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Vos, John, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Watkins, Gerald, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Prestonsburg Community College

Adams, Kelly J., Instructor in the Community College System, 7/1/94 through 6/30/95.
Bell, Daniel E., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Briggs, Judith A., Instructor in the Community College System, 7/1/94 through 6/30/95.
Buchanan, Jo Ann, Instructor in the Community College System, 7/1/94 through 6/30/95.
Carrell, Charlene, Instructor in the Community College System, 7/1/94 through 6/30/95.
Conley, M. Michael, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
DeRossett, Kimberly, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Duncan, Agneta, Instructor in the Community College System, 7/1/94 through 6/30/95.
Forsyth, Melissa, Librarian III in the Community College System, 7/1/94 through 6/30/95.
Fuller, James L., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Gillis, Bill R., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Heywood, Timothy G., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Hoskins, Tametha, Instructor in the Community College System, 7/1/94 through 6/30/95.
Jacobs, Deborah A., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Jackson, Patsy R., Instructor in the Community College System, 7/1/94 through 6/30/95.
Lewandowski, Eileen, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Little, Jennifer, Instructor in the Community College System, 7/1/94 through 6/30/95.
Loftus, William J., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Lu, Yin, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Mahmoodian, Ladan, Instructor in the Community College System, 7/1/94 through 6/30/95.
Massengale, Debra M., Instructor in the Community College System, 7/1/94 through 8/15/95.
Mulling, Carol J., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Mulling, Craig L., Instructor in the Community College System, 7/1/94 through 6/30/95.
Nayak, Paresh C., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Orf, Thomas M., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Perry, Martha R., Librarian III in the Community College System, 7/1/94 through 6/30/95.

Ramasamy, Kolandavel, Instructor in the Community College System, 7/1/94 through 6/30/95.
Sanders, Duane D., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Shingler, Pamela J., Instructor in the Community College System, 7/1/94 through 6/30/95.
Smith, Dwight P., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Thompson, Paul D., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Torok, George D., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Somerset Community College

Abell, Melissa, Instructor in the Community College System (voluntary), 6/1/94 through 6/1/96.
Atkinson, Johnna, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Blanton, Ruth, Instructor in the Community College System (voluntary), 6/1/94 through 6/1/96.
Bolze, Wanda S., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Bowden, Jean, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Bullock, Larry, Instructor in the Community College System (voluntary), 6/1/94 through 6/1/96.
Burton, Terry, Instructor in the Community College System (voluntary), 6/1/94 through 6/1/96.
Collins, C. Tony, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Dixon, Debbie, Instructor in the Community College System (voluntary), 6/1/94 through 6/1/96.
Dowell, Sandra, Instructor in the Community College System (voluntary), 6/1/94 through 6/1/96.
Gray, Warren F., Librarian III in the Community College System, 7/1/94 through 6/30/95.
Greene, Vaunene, Instructor in the Community College System (voluntary), 6/1/94 through 6/1/96.
Grover, Alyce, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Hansel, Charles V., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Humphrey, Zechariah, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Krause, Richard, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
McDaniel, William C., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Parmen, Jerry, Instructor in the Community College System (voluntary), 6/1/94 through 6/1/96.
Phelps, Shelley, Instructor in the Community College System (voluntary), 6/1/94 through 6/1/96.

Stanton, Oris, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Stringer, Gail, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Southeast Community College

Brooks, Sheila G., Instructor in the Community College System, 7/1/94 through 6/30/95.

Ewing, Ben R., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Fain, Dianne, Instructor in the Community College System, 7/1/94 through 6/30/95.

Gibson, Madeline, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Green, Walter, Instructor in the Community College System, 7/1/94 through 6/30/95.

Hellams, Pierce D., Librarian IV in the Community College System, 7/1/94 through 6/30/95.

Hughes, Carlton W., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Lewis, Wanda S., Instructor in the Community College System, 7/1/94 through 6/30/95.

McDonald, Christopher, Instructor in the Community College System, 7/1/94 through 6/30/95.

Pennell, L. Robin, Instructor in the Community College System, 7/1/94 through 6/30/95.

Reader, Larry N., Instructor in the Community College System, 7/1/94 through 6/30/95.

Richmond, Richard, Instructor in the Community College System, 7/1/94 through 6/30/95.

Sellars, Mitzi, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Simpson, William D., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Spoelman, Linda, Instructor in the Community College System, 7/1/94 through 6/30/95.

Wilde, James M., Instructor in the Community College System, 7/1/94 through 6/30/95.

D. PROMOTIONS WITHOUT TENURE

Ashland Community College

Antrim, Patricia, from Librarian IV in the Community College System, to Librarian III in the Community College System, 7/1/94 through 6/30/95.

Davis-Holloway, Cindy, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Elizabethtown Community College

Allison, Eric P., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Embry, Robin, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Fitzgerald, Linda, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Jones, Donald A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Nade, Ann Marie, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Hazard Community College

Kaikumba, Sandra, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Lucero, Scott, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Globig, Sabine, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Hagans, Ludrenia, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Maggard, LuAnn, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Strong, Ella, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Woods, Sherry, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Henderson Community College

Burton, Sharon K., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Carver, Mary A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
McCarty, Steven D., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Tutt, Doris A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Hopkinsville Community College

Baker, Judy, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Horton, Antoinette, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Pearson, Alissa, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Sandifer, Dana, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Jefferson Community College

Stokes, Kevin B., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Lexington Community College

Ball, Andrew B., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Flanary, Patricia, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Hardwick, Donald, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Mullins, Larry, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Reeb, Delores, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Ripley, Michael, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Scott, John, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Madisonville Community College

Cook, Sandra L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Lambe, Clinton, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
McLaughlin, Pam S., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Meacham, Robert E., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Moore, Bob A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Rowbotham, John R., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Russell, Lezlie, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Maysville Community College

Berry, Susan O., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Owensboro Community College

Phillips, Kenneth J., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Paducah Community College

Akojie, Felix O, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Jordan, John J., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Lindsay, Dennice, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Mandrell, Constance, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
McMullen, Deann, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Myrick, Tana, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Wolf from, David M., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Prestonsburg Community College

Beard, D. Lee, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Watts, Randall L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Somerset Community College

Ballard, Linda K., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Barnes, Virgie, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Sherman, Loris, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Southeast Community College

Cloud, Harriet G., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Elliott, Richard, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
England, Rhonda G., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Kidwell, David T., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Maciula, Terry A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Marcum, Joseph S., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Scopa, Joseph A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Simpson, Astor L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Vaught, James H., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Wright, Edward D., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

E. LEAVES OF ABSENCE

Elizabethtown Community College

Dean, Lesa Kim, Associate Professor in the Community College
System (with tenure), leave without pay, 7/1/94
through 6/30/95.

LEXINGTON CAMPUS

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

College of Arts and Sciences

Bordo, Susan, Professor (with tenure), Philosophy,
effective 8/1/94.
Davis, Burtron H., Adjunct Professor, Chemistry, 7/1/94
through 6/30/96.
Freehling, William, Professor (with tenure), History,
effective 8/1/94.
Gonzalez-Casanovas, Roberto, Associate Professor (with
tenure), Spanish and Italian, effective 8/1/94.
Miller, David, Professor (with tenure), English,
effective 8/1/94.

College of Business and Economics

Lederer, Albert J., Professor (with tenure), Management,
effective 8/1/94.

College of Communications and Information Studies

Case, Donald, Professor (with tenure), Library and
Information Science, effective 7/1/94.
Finn, T. Andrew, Associate Professor (without tenure),
Journalism and Telecommunications, 7/1/94 through
5/15/95.

College of Law

Cihak, Herbert E., Associate Professor (without
tenure), Law, and Librarian II, Law Library,
Information Systems, 7/1/94 through 6/30/95.
Goring, Darlene C., Assistant Professor, Law, 8/16/94
through 6/30/95.

Office of Undergraduate Studies

Chapman, James P., Adjunct Professor, Honors, 7/1/94
through 6/30/97.

B. ADMINISTRATIVE APPOINTMENTS

College of Agriculture

Davis, Joe T., Professor (with tenure), Agricultural
Economics, appointed Associate Dean for Resident
Instruction, effective 7/1/94.
Walton, Linus R., Professor (with tenure), Agricultural
Engineering, appointed Chair, Agricultural
Engineering, 7/1/94 through 6/30/2000.

College of Arts and Sciences

Dillehay, Tom D., Professor (with tenure), Anthropology, appointed Chair, Anthropology, 7/1/94 through 6/30/98.

Hougland, James G., Professor (with tenure), Sociology, and Chair, Sociology, reappointed Chair, Sociology, 7/1/94 through 6/30/98.

Janecek, Gerald J., Professor (with tenure), Russian and Eastern Studies, appointed Chair, Russian and Eastern Studies, 7/1/94 through 6/30/98.

Kryscio, Richard J., Professor (with tenure), Statistics, and Chair, Statistics, reappointed Chair, Statistics, 7/1/94 through 6/30/98.

Nietzel, Michael T., Professor (with tenure), Psychology, and Chair, Psychology, reappointed Chair, Psychology, 7/1/94 through 6/30/98.

Rawls, John M., Associate Professor (with tenure), Biological Sciences, and Director, Biological Sciences, reappointed Director, Biological Sciences, 1/1/95 through 6/30/95.

College of Communications and Information Studies

Case, Donald, Professor (with tenure), Library and Information Science, appointed Director, Library and Information Science, 7/1/94 through 6/30/98.

C. JOINT APPOINTMENTS

College of Arts and Sciences

Carlson, Charles R., Associate Professor (with tenure), Psychology, joint appointment as Associate Professor (without tenure), Oral Health Practice, College of Dentistry, effective 7/1/94.

College of Education

Auvenshine, C. Dwight, Associate Professor (with tenure), Educational and Counseling Psychology, joint appointment as Associate Professor (without tenure), Rehabilitation Medicine, College of Medicine, 7/1/94 through 6/30/95.

Russo, Charles J., Associate Professor (with tenure), Administration and Supervision, joint appointment as Associate Professor (without tenure), Special Education, 7/1/94 through 6/30/97.

D. REAPPOINTMENTS

College of Agriculture

Cothran, E. Gus, Associate Research Professor,
Veterinary Science, 7/1/94 through 6/30/95.
Timmons, Edward H., Adjunct Associate Professor,
Veterinary Science, 7/1/94 through 6/30/95.
Vickers, Mary L., Associate Professor* (without tenure),
Veterinary Science, 7/1/94 through 6/30/95.

College of Education

Scolley, Susan J., Associate Professor (without tenure),
Administration and Supervision, 7/1/94 through
6/30/96.

College of Social Work

Berger, Robert L., Professor (part-time), Social Work,
8/16/94 through 5/15/95.
Day, Anna Grace, Associate Professor (part-time), Social
Work, 8/16/94 through 5/15/95.
Dolan, Patricia A., Associate Professor (part-time),
Social Work, 8/16/94 through 5/15/95.
Elliott, Willie L., Associate Professor (part-time),
Social Work, 8/16/94 through 5/15/95.
Marshall, Ted, Associate Professor (part-time), Social
Work, 8/16/94 through 5/15/95.
Mazzaro, Tony, Associate Professor (part-time), Social
Work, 8/16/94 through 5/15/95.
Robinson, Bennie C., Associate Professor (part-time),
Social Work, 8/16/94 through 5/15/95.
Rudy, David, Professor (part-time), Social Work, 8/16/94
through 5/15/95.
Seelig, John M., Associate Professor (part-time), Social
Work, 8/16/94 through 5/15/95.

E. PROMOTIONS

College of Agriculture

Amaral-Phillips, Donna M., from Assistant Extension
Professor (without tenure), Animal Sciences, to
Associate Extension Professor (with tenure), Animal
Sciences, effective 7/1/94.
Barnes, Thomas G., from Assistant Extension Professor
(without tenure), Forestry, to Associate Extension
Professor (with tenure), Forestry, effective 7/1/94.
Goetz, Stephan J., from Assistant Professor (without
tenure), Agricultural Economics, to Associate
Professor (with tenure), Agricultural Economics,
effective 7/1/94.

* Special Title Series

Granstrom, David E., from Assistant Professor, (without tenure), Veterinary Science, to Associate Professor (with tenure), Veterinary Science, effective 7/1/94.
Graves, Donald H., from Associate Extension Professor (with tenure), Forestry, to Extension Professor (with tenure), Forestry, effective 7/1/94.
Greider, Thomas R., from Assistant Professor (without tenure), Rural Sociology, to Associate Professor (with tenure), Rural Sociology, effective 7/1/94.
Karathanasis, A.D., from Associate Professor (with tenure), Agronomy, to Professor (with tenure), Agronomy, effective 7/1/94.
Murphy, William E., from Associate Extension Professor (with tenure), Agricultural Engineering, to Extension Professor (with tenure), Agricultural Engineering, effective 7/1/94.
Patterson, David J., from Assistant Extension Professor (without tenure), Animal Sciences, to Associate Extension Professor (with tenure), Animal Sciences, effective 7/1/94.
Pfeiffer, Todd W., from Associate Professor (with tenure), Agronomy, to Professor (with tenure), Agronomy, effective 7/1/94.
Potter, Michael F., from Assistant Extension Professor (without tenure), Entomology, to Associate Extension Professor (with tenure), Entomology, effective 7/1/94.
Rennekamp, Roger A., from Assistant Extension Professor (without tenure), Program and Staff Development, to Associate Extension Professor (with tenure), Program and Staff Development, effective 7/1/94.
Snell, William M., from Assistant Extension Professor (without tenure), Agricultural Economics, to Associate Extension Professor (with tenure), Agricultural Economics, effective 7/1/94.
Turner, Larry W., from Associate Extension Professor (with tenure), Agricultural Engineering, to Extension Professor (with tenure), Agricultural Engineering, effective 7/1/94.

College of Arts and Sciences

Allison, Jonathan, from Assistant Professor (without tenure), English, to Associate Professor (with tenure), English, effective 7/1/94.
Bardo, Michael T., from Associate Professor (with tenure), Psychology, to Professor (with tenure), Psychology, effective 7/1/94.
Bialecki, Bernard, from Assistant Professor (without tenure), Mathematics, to Associate Professor (with tenure), Mathematics, effective 7/1/94.
Blum, Virginia, from Assistant Professor (without tenure), English, to Associate Professor (with tenure), English, effective 7/1/94.
Carlson, Charles R., from Assistant Professor (without tenure), Psychology, to Associate Professor (with tenure), Psychology, effective 7/1/94.

Golding, Jonathan M., from Assistant Professor (without tenure), Psychology, to Associate Professor (with tenure), Psychology, effective 7/1/94.
Manns, James W., from Associate Professor (with tenure), Philosophy, to Professor (with tenure), Philosophy, effective 7/1/94.
Ng, Kwok-Wai, from Assistant Professor (without tenure), Physics and Astronomy, to Associate Professor (with tenure), Physics and Astronomy, effective 7/1/94.
Perry, Peter A., from Associate Professor (with tenure), Mathematics, to Professor (with tenure), Mathematics, effective 7/1/94.
Robertson, J. David, from Assistant Professor (without tenure), Chemistry, to Associate Professor (with tenure), Chemistry, effective 7/1/94.
Rymond, Brian C., from Assistant Professor (without tenure), Biological Sciences, to Associate Professor (with tenure), Biological Sciences, effective 7/1/94.
Smith, Richard H., from Assistant Professor (without tenure), Psychology, to Associate Professor (with tenure), Psychology, effective 7/1/94.
Srinivasan, Cidambi, from Associate Professor (with tenure), Statistics, to Professor (with tenure), Statistics, effective 7/1/94.
Tunberg, Terence O., from Assistant Professor (without tenure), Classics, to Associate Professor (with tenure), Classics, effective 7/1/94.

College of Business and Economics

Amburgey, Terry L., from Assistant Professor (without tenure), Management, to Associate Professor (with tenure), Management, effective 7/1/94.
Davis, Mark A., from Assistant Professor (without tenure), Management, to Associate Professor (with tenure), Management, effective 7/1/94.
Gassenheimer, Jule B., from Assistant Professor (without tenure), Management, to Associate Professor (with tenure), Management, effective 7/1/94.
Johnson, Keith H., from Associate Professor (with tenure), Management, to Professor (with tenure), Management, effective 7/1/94.
Kim, Yoonbai, from Assistant Professor (without tenure), Economics, to Associate Professor (with tenure), Economics, effective 7/1/94.
Wells, Jane B., from Assistant Professor* (without tenure), Accountancy, to Associate Professor* (with tenure), Accountancy, effective 7/1/94.

College of Communications and Information Studies

Braden, Maria, from Associate Professor* (with tenure), Journalism and Telecommunications, to Professor* (with tenure), Journalism and Telecommunications, effective 7/1/94.
Waldhart, Thomas J., from Associate Professor (with tenure), Library and Information Science, to Professor (with tenure), Library and Information Science, effective 7/1/94.

College of Education

Russo, Charles J., from Assistant Professor (without tenure), Administration and Supervision, to Associate Professor (with tenure), Administration and Supervision, effective 7/1/94.
Webb, Karen Schuster, from Assistant Professor (without tenure), Curriculum and Instruction, to Associate Professor (with tenure), Curriculum and Instruction, effective 7/1/94.

College of Engineering

Donohue, Kevin D., from Assistant Professor (without tenure), Electrical Engineering, to Associate Professor (with tenure), Electrical Engineering, effective 7/1/94.
Hanson, Mark T., from Assistant Professor (without tenure), Engineering Mechanics, to Associate Professor (with tenure), Engineering Mechanics, effective 7/1/94.
Harik, Issam, from Associate Professor (with tenure), Civil Engineering, to Professor (with tenure), Civil Engineering, effective 7/1/94.
Mahboub, Kamyar C., from Assistant Professor (without tenure), Civil Engineering, to Associate Professor (with tenure), Civil Engineering, effective 7/1/94.
Wu, Ting-Wen, from Assistant Professor (without tenure), Mechanical Engineering, to Associate Professor (with tenure), Mechanical Engineering, effective 7/1/94.
Yingling, Jon C., from Assistant Professor (without tenure), Mining Engineering, to Associate Professor (with tenure), Mining Engineering, effective 7/1/94.

College of Fine Arts

Campbell, James B., from Associate Professor* (with tenure), Music, to Professor* (with tenure), Music, effective 7/1/94.
Hoffman, Donald H., from Associate Professor (with tenure), Art, to Professor (with tenure), Art, effective 7/1/94.

* Special Title Series

College of Social Work

Wellons, Kennard W., from Associate Professor* (with tenure), Social Work, to Professor* (with tenure), Social Work, effective 7/1/94.

F. RETIREMENTS

College of Agriculture

Banks, Dulcie, Custodial Worker I, Robinson Substation, after 12.75 consecutive years of service, under Section III.B of AR II-1.6-1, effective 4/29/94.

College of Arts and Sciences

Duncan, Phillip A., Professor (with tenure), French, after 35 consecutive years of service, under Section III.B of AR II-1.6-1, effective 6/30/94.

Jewell, Malcolm, Professor (with tenure), Political Science, after 36 consecutive years of service, under Section III.B of AR II-1.6-1, effective 6/30/94.

McEllistrem, Marcus, Professor (with tenure), Physics and Astronomy, after 37 consecutive years of service, under Section III.B of AR II-1.6-1, effective 6/30/94.

College of Engineering

Kadaba, Prasad K., Professor (with tenure), Electrical Engineering, after 34.75 consecutive years of service, under Section III.B of AR II-1.6-1, effective 6/30/94.

G. EARLY RETIREMENTS

College of Agriculture

Phillips, Ronald E., Professor (with tenure), Agronomy, after 28 consecutive years of service, under Section III.A.2 of AR II-1.6-1, effective 7/31/94.

Robertson, John C., Associate Dean, Agriculture Administration, after 34 consecutive years of service, under Section III.A.2 of AR II-1.6-1, effective 7/31/94.

Williams, Betty M., Executive Assistant, Dean's Office, after 33.5 consecutive years of service, under Section III.A.2 of AR II-1.6-1, effective 7/8/94.

Wright, Emily L., Staff Assistant IX, International Programs, after 31.75 consecutive years of service, under Section III.A.2 of AR II-1.6-1, effective 6/30/94.

* Special Title Series

College of Arts and Sciences

Simpson, James E., Associate Professor (with tenure),
Mathematics, after 28 consecutive years of service,
under Section III.A.2 of AR II-1.6-1, effective
6/30/94.

College of Education

Nacke, Phil L., Associate Professor (with tenure),
Curriculum and Instruction, after 22 consecutive
years of service, under Section III.A.2 of AR
II-1.6-1, effective 6/30/94.

College of Engineering

Haden, Elizabeth R., Conference Coordinator, Robotics
and Manufacturing Systems, after 17.8 consecutive
years of service, under Section III.A.2 of AR
II-1.6-1, effective 6/30/94.

Vice Chancellor for Administration

Crouch, Geraldine, Cook-Baker II, Blazer Dining
Services, Auxiliary Services, after 11.75
consecutive years of service, under Section III.A.2
of AR II-1.6-1, effective 7/15/94.

Middleton, George W., Supervisor, Paint Shop, Physical
Plant Division, after 39.33 consecutive years of
service, under Section III.A.2 of AR II-1.6-1,
effective 8/5/94.

H. POST-RETIREMENTS

College of Agriculture

Barnett, M. Randall, Coordinator (part-time),
Agriculture Administration, 5/1/94 through 3/31/95.
Phillips, Ronald E., Professor (part-time), Agronomy,
8/2/94 through 12/31/94.
Robertson, John C., Special Assistant to the Dean
(part-time), Agriculture Administration, 8/1/94
through 6/30/95.

College of Arts and Sciences

Duncan, Phillip A., Acting Chair, French, 7/1/94
through 7/31/94.
McEllistrem, Marcus T., Professor (part-time), Physics
and Astronomy, 7/1/94 through 6/30/95.

College of Education

Huff, Eugene, Associate Professor (part-time),
Kinesiology and Health Promotion, 8/16/94 through
12/31/94.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Agriculture

Coffey, Richard D., Assistant Extension Professor,
Animal Sciences, 5/1/94 through 6/30/95.
Rowell, Albert Brent, Assistant Extension Professor,
Horticulture and Landscape Architecture, 5/13/94
through 6/30/95.

College of Architecture

Buhrmann, Carol, Assistant Professor, Architecture,
7/1/94 through 6/30/96.

College of Arts and Sciences

Anglin, Mary K., Assistant Professor, Anthropology,
8/1/94 through 6/30/96.
Baltus-Sih, Marie-Sylvie, Instructor (temporary),
French, 7/1/94 through 6/30/95.
Bhatt, Ramesh S., Assistant Professor, Psychology,
8/16/94 through 6/30/96.
Blythe, Marsha J., Instructor (temporary), French,
7/1/94 through 6/30/95.
Cummins, Gail, Assistant Professor*, English, 8/1/94
through 6/30/96.
Dale, Daniel S., Assistant Professor, Physics and
Astronomy, 8/1/94 through 6/30/96.
Deng, Haibin, Assistant Professor, Chemistry, 8/1/94
through 6/30/96.
Elbon, Andrew, Assistant Professor (temporary), French,
7/1/94 through 6/30/95.
Gabel, Matthew, Assistant Professor, Political Science,
8/1/94 through 6/30/96.
Grossman, Robert B., Assistant Professor, Chemistry,
8/1/94 through 6/30/96.
Hager, Gregory L., Assistant Professor, Political
Science, 8/1/94 through 6/30/96.
Hogstrand, Christer, Assistant Professor, Biological
Sciences, 8/1/94 through 6/30/96.
Lovell, Mark A., Assistant Research Professor,
Chemistry, 5/1/94 through 4/30/96.
Monteith, Margo J., Assistant Professor, Psychology,
8/16/94 through 6/30/96.
Nast, Heidi J., Assistant Professor (temporary),
Geography, 8/1/94 through 6/30/95.
Perez, Luisa, Assistant Professor*, Spanish and Italian,
8/1/94 through 6/30/96.
Petrone, Karen, Assistant Professor, History, 8/1/94
through 6/30/96.

* Special Title Series

Prats, Judith G., Instructor (temporary), English,
7/1/94 through 6/30/95.
Purcell, Virginia, Assistant Professor (temporary),
Biological Sciences, 7/1/94 through 6/30/95.
Reynolds, Thomas E., Instructor (temporary), English,
7/1/94 through 6/30/95.
Rouhier-Willoughby, Jeanmarie, Assistant Professor*,
Russian and Eastern Studies, 8/1/94 through 6/30/96.
Schein, Richard, Assistant Professor, Geography, 8/1/94
through 6/30/96.
Shapere, Alfred, Assistant Professor, Physics and
Astronomy, 8/1/94 through 6/30/96.
Smyth, Michael P., Assistant Professor (temporary),
Anthropology, 7/1/94 through 6/30/95.
Whiting, Brian M., Instructor (temporary), Geological
Sciences, 8/1/94 through 12/31/94.
Zeps, Valdis Jr., Assistant Professor, Physics and
Astronomy, 8/1/94 through 6/30/96.

College of Communications and Information Studies

Hosbein, Cindy J., Assistant Professor*, Journalism
and Telecommunications, 7/1/94 through 6/30/95.
Jeng, Ling Hwey, Assistant Professor, Library and
Information Science, 8/1/94 through 6/30/95.
Peirce-Jones, Carol, Assistant Professor*,
Communication, 7/1/94 through 6/30/95.

College of Education

Ford, Harriett H., Assistant Professor, Educational and
Counseling Psychology, 8/16/94 through 6/30/97.

College of Engineering

Gary, James E., Instructor (temporary), Computer
Science, 8/16/94 through 5/15/95.
Lissenden, Clifford J., Visiting Assistant Professor,
Engineering Mechanics, 7/1/94 through 6/30/95.

College of Fine Arts

Groot, Richard C., Assistant Professor (temporary), Art,
7/1/94 through 6/30/95.
Holz, Keith, Assistant Professor (temporary), Art,
7/1/94 through 6/30/95.

College of Social Work

Anderson, Dinah G., Assistant Professor, Social Work,
8/16/94 through 5/15/95.
Beamer, Brenda J., Assistant Professor, Social Work,
8/16/94 through 5/15/95.
Walker, Rebecca J., Assistant Professor, Social Work,
8/16/94 through 5/15/95.

B. ACADEMIC APPOINTMENT CHANGE

Samson, Scott A., Assistant Extension Professor, Rural Sociology, and Assistant Extension Professor, Horticulture and Landscape Architecture, to change appointment dates from 1/1/94 through 12/31/95 to 1/1/94 through 6/30/95.

C. ADMINISTRATIVE APPOINTMENTS

College of Business and Economics

Keller, Stuart B., Associate Professor (with tenure), Accountancy, and Acting Director, Accountancy, reappointed Acting Director, Accountancy, 7/1/94 through 6/30/95.

Tearney, Michael G., Professor (with tenure), Accountancy, and Associate Dean for Administration and Academic Affairs, Business and Economics, appointed Acting Director, Management, 7/1/94 through 6/30/95.

College of Engineering

Truszczynski, Mirosław, Professor (with tenure), Computer Science, and Acting Chair, Computer Science, reappointed Acting Chair, Computer Science, 7/1/94 through 6/30/95.

D. REAPPOINTMENTS

College of Agriculture

Arthur, Mary A., Assistant Professor, Forestry, 7/1/94 through 6/30/95.

Barney, Robert J., Adjunct Assistant Professor, Entomology, 7/1/94 through 6/30/95.

Bessin, Ricardo T., Assistant Extension Professor, Entomology, 7/1/94 through 6/30/95.

Bullock, Kevin Darrh, Assistant Extension Professor, Animal Sciences, 7/1/94 through 6/30/95.

Chambers, Thomas M., Assistant Professor, Veterinary Science, 7/1/94 through 6/30/95.

Coyne, Mark S., Assistant Professor, Agronomy, 7/1/94 through 6/30/95.

Crankshaw, Ned, Assistant Professor, Horticulture and Landscape Architecture, 7/1/94 through 6/30/95.

Ditsch, David C., Assistant Extension Professor, Agronomy, 7/1/94 through 6/30/95.

Dwyer, Roberta, Assistant Professor, Veterinary Science, 7/1/94 through 6/30/95.

Dyk, Patricia H., Assistant Professor, Rural Sociology, 7/1/94 through 6/30/95.

Graves, Kathryn Trembicki, Assistant Research Professor,
Veterinary Science, 7/1/94 through 6/30/95.
Harris, Rosalind P., Assistant Professor, Rural
Sociology, 7/1/94 through 6/30/95.
He, Sheng Yang, Assistant Professor, Plant Pathology,
7/1/94 through 6/30/95.
Hunt, Randy E., Assistant Research Professor,
Entomology, 7/1/94 through 6/30/95.
Hustedde, Ronald John, Assistant Extension Professor,
Rural Sociology, 7/1/94 through 6/30/95.
Isaacs, Steven G., Assistant Extension Professor,
Agricultural Economics, 7/1/94 through 6/30/95.
Klein, Patricia G., Assistant Professor, Horticulture
and Landscape Architecture, 7/1/94 through 6/30/95.
Klein, Robert Richard, Adjunct Assistant Professor,
Agronomy, 7/1/94 through 6/30/95.
Kurzynske, Janet S., Assistant Extension Professor,
Home Economics Extension, 7/1/94 through 6/30/95.
Lacki, Michael J., Assistant Professor, Forestry, 7/1/94
through 6/30/95.
Larson, Brian Thomas, Assistant Professor, Animal
Sciences, 7/1/94 through 6/30/95.
Layne, Desmond R., Adjunct Assistant Professor,
Horticulture and Landscape Architecture, 7/1/94
through 6/30/95.
Marchant, Mary A., Assistant Professor, Agricultural
Economics, 7/1/94 through 6/30/95.
Moore, Allen J., Assistant Professor, Entomology, 7/1/94
through 6/30/95.
Pearce, Robert C., Assistant Extension Professor,
Agronomy, 7/1/94 through 6/30/95.
Pelkki, Matthew H., Assistant Professor, Forestry,
7/1/94 through 6/30/95.
Ready, Richard C., Assistant Professor, Agricultural
Economics, 7/1/94 through 6/30/95.
Reeb, James E., Assistant Extension Professor, Forestry,
7/1/94 through 6/30/95.
Sedlacek, John D., Adjunct Assistant Professor,
Entomology, 7/1/94 through 6/30/95.
Strobel, Herbert J., Assistant Professor, Animal
Sciences, 7/1/94 through 6/30/95.
Tidwell, James H., Adjunct Assistant Professor, Animal
Sciences, 7/1/94 through 6/30/95.
Vincelli, Paul C., Assistant Extension Professor, Plant
Pathology, 7/1/94 through 6/30/95.
Weckman, Randy, Assistant Professor*, Agricultural
Communications, 7/1/94 through 6/30/95.
Weston, Paul A., Adjunct Assistant Professor,
Entomology, 7/1/94 through 6/30/95.
Williams, Neil M., Assistant Professor*, Veterinary
Science, 7/1/94 through 6/30/95.
Xiong, Youling, Assistant Professor, Animal Sciences,
7/1/94 through 6/30/95.

College of Arts and Sciences

Bai, Zhaojun, Assistant Professor, Mathematics, 7/1/94 through 6/30/96.
Cavagnero, Michael, Assistant Professor, Physics and Astronomy, 7/1/94 through 6/30/96.
Cobb, James C., Adjunct Assistant Professor, Geological Sciences, 7/1/94 through 6/30/96.
Debski, Elizabeth A., Assistant Professor, Biological Sciences, 7/1/94 through 6/30/96.
Kaufman, Stuart, Assistant Professor, Political Science, 7/1/94 through 6/30/96.
Meier, Mark S., Assistant Professor, Chemistry, 7/1/94 through 6/30/96.
Shlosman, Isaac, Assistant Professor, Physics and Astronomy, 7/1/94 through 6/30/96.
Warner, Barbara D., Assistant Professor, Sociology, 7/1/94 through 6/30/96.
Westneat, David F., Assistant Professor, Biological Sciences, 7/1/94 through 6/30/96.

College of Business and Economics

Goh, Chon-huat, Assistant Professor, Management, 7/1/94 through 6/30/95.
Lee-Post, Anita, Assistant Professor, Management, 7/1/94 through 6/30/95.
Ott, Steve H., Assistant Professor, Management, 7/1/94 through 6/30/95.
Vishwasrao, Sharmila V., Assistant Professor, Economics, 7/1/94 through 6/30/95.
Wang, Weiren, Assistant Professor, Economics, 7/1/94 through 6/30/95.

College of Communications and Information Studies

Bronson, Harold L., Assistant Professor, Communication, 7/1/94 through 6/30/95.
Cooper, Susan, Assistant Professor, Library and Information Science, 7/1/94 through 6/30/95.
Dozier, Steve, Assistant Professor*, Journalism and Telecommunications, 7/1/94 through 6/30/95.
Harrington, Nancy Grant, Assistant Professor, Communication, 7/1/94 through 6/30/95.
Hertog, James, Assistant Professor, Journalism and Telecommunications, 7/1/94 through 6/30/95.
Lin, Xia, Assistant Professor, Library and Information Science, 7/1/94 through 6/30/95.
Reynolds, Nancy J., Assistant Professor, Journalism and Telecommunications, 7/1/94 through 6/30/95.
Roth, Richard L., Assistant Professor*, Journalism and Telecommunications, 7/1/94 through 6/30/95.
Shannon, Donna, Assistant Professor, Library and Information Science, 7/1/94 through 6/30/95.

College of Education

Collins, Belva C., Assistant Professor, Special Education, 7/1/94 through 6/30/95.
Rinehart, James S., Assistant Professor, Administration and Supervision, 7/1/94 through 6/30/96.
Stilwell, Doris, Adjunct Assistant Professor, Educational and Counseling Psychology, 7/1/94 through 6/30/96.

College of Engineering

Froehlich, David, Assistant Professor, Civil Engineering, 7/1/94 through 6/30/95.
Hassebrook, Laurence G., Assistant Professor, Electrical Engineering, 7/1/94 through 6/30/96.
Kalika, Douglass S., Assistant Professor, Chemical Engineering, 7/1/94 through 6/30/96.
Kumar, Ratnesh, Assistant Professor, Electrical Engineering, 7/1/94 through 6/30/95.
McGinley, Paul, Assistant Professor, Civil Engineering, 7/1/94 through 6/30/96.
Rajasekar, Arcot, Assistant Professor, Computer Science, 7/1/94 through 6/30/96.
Smith, William T., Assistant Professor, Electrical Engineering, 7/1/94 through 6/30/96.
Stamatiadis, Nikiforos, Assistant Professor, Civil Engineering, 7/1/94 through 6/30/96.
Sutterer, Kevin, Assistant Professor, Civil Engineering, 7/1/94 through 6/30/95.

College of Fine Arts

Bibbs, Garry R., Assistant Professor, Art, 7/1/94 through 6/30/95.
Condon, Patricia, Assistant Professor, Art, 7/1/94 through 6/30/95.
Ethington, Bradley P., Assistant Professor*, Music, 7/1/94 through 6/30/95.
Hammond, Orville, Assistant Professor*, Music, 7/1/94 through 6/30/95.
Jackson, Cliff, Assistant Professor*, Music, 7/1/94 through 6/30/95.
Johnson, Jefferson, Assistant Professor*, Music, 7/1/94 through 6/30/95.
Lugo, Noemi, Assistant Professor*, Music, 7/1/94 through 6/30/95.
McCorvey, Everett, Assistant Professor*, Music, 7/1/94 through 6/30/95.
Pen, Ronald, Assistant Professor, Music, 7/1/94 through 6/30/95.
Richards, Allan G., Assistant Professor, Art, 7/1/94 through 6/30/95.
Unsel, Teresa S., Assistant Professor, Art, 7/1/94 through 6/30/95.

College of Human Environmental Sciences

Addo, Kwaku, Assistant Professor, Nutrition and Food Science, 7/1/94 through 6/30/95.
Barth, Margaret, Assistant Professor, Nutrition and Food Science, 7/1/94 through 6/30/95.
Forsythe, Hazel, Assistant Professor, Nutrition and Food Science, 7/1/94 through 6/30/95.
McCulloch, Jan, Assistant Professor, Family Studies, 7/1/94 through 6/30/95.
Miller-Spillman, Kimberly, Assistant Professor, Interior Design, Merchandising and Textiles, 7/1/94 through 6/30/95.
Okorley, Maria Anastasakis, Assistant Professor, Interior Design, Merchandising and Textiles, 7/1/94 through 6/30/95.
Portillo, Margaret B., Assistant Professor, Interior Design, Merchandising and Textiles, 7/1/94 through 6/30/95.
Smith, Teresa T., Assistant Professor*, Nutrition and Food Science, 7/1/94 through 6/30/95.
Turner, William Lofton, Assistant Professor, Family Studies, 7/1/94 through 6/30/95.

College of Social Work

Acra, Paul, Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Barone, Anthony J., Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Carney, Mary B., Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Collins, Lucky J., Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Erwin, Anne B., Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Farley, Elizabeth, Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Fox, Stephen R., Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Hackney, Erwin, Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Isaacs, Paul F., Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Isenhour, Lenora H., Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Jones, Kim A., Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Lampton, T. Patrick, Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Lankster, Florence M., Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.

* Special Title Series

Manley, John J., Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Oliver, Kenneth E., Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Payne, Darrell D., Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Roe, Jane K., Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Stafford, Judith A., Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Stivers, Teresa W., Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Tychonievich, Marie, Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Waldner, Barbara H., Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Walker, Robert, Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Weir, Ivan R., Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Weir, Myra B., Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.
Whorley, Larry W., Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.

E. PROMOTIONS

College of Engineering

Graves, R. Clark II, from Transportation Research Engineer II, Kentucky Transportation Center, to Transportation Research Engineer III, Kentucky Transportation Center, effective 5/1/94.

F. TERMINAL REAPPOINTMENTS

College of Agriculture

Thompson, Kent N., Assistant Professor, Veterinary Science, 7/1/94 through 6/30/95.

College of Arts and Sciences

Hakansson, N. Thomas, Assistant Professor, Anthropology, 7/1/94 through 6/30/95.

Utikal, Klaus J., Assistant Professor, Statistics, 7/1/94 through 6/30/95.

College of Business and Economics

Park, Gonyung, Assistant Professor, Economics, 7/1/94 through 6/30/95.

College of Communications and Information Studies

King, David N., Assistant Professor, Library and Information Science, 7/1/94 through 6/30/95.

College of Education

de Mesquita, Paul Joseph B., Assistant Professor, Educational and Counseling Psychology, 7/1/94 through 6/30/95.

Winborne, Duvon G., Assistant Professor, Educational and Counseling Psychology, 7/1/94 through 6/30/95.

G. SPECIAL ASSIGNMENTS

College of Engineering

Roco, M.C., Professor (with tenure), Mechanical Engineering, to serve as a National Science Foundation Director, 8/3/94 through 12/31/94.

H. LEAVES OF ABSENCE

College of Agriculture

Anschel, Kurt R., Professor (with tenure), Agricultural Economics, Sabbatical leave with full salary, 7/1/94 through 12/31/94.

Grabau, Larry J., Associate Professor (with tenure), Agronomy, Sabbatical leave with full salary, 7/1/94 through 12/31/94.

College of Architecture

Gillig, Robert, Assistant Professor (without tenure), Architecture, Leave without pay, Fall Semester 1994 and Spring Semester 1995.

Jahed, Peyman, Assistant Professor* (without tenure), Architecture, Leave without pay, Fall Semester 1994 and Spring Semester 1995.

Smyth-Pinney, Julia, Associate Professor (with tenure), Architecture, Sabbatical leave with half salary, Spring Semester 1995.

Wujcik, Leonard F., Associate Professor* (with tenure), Architecture, Sabbatical leave with half salary, Fall Semester 1994 and Spring Semester 1995.

College of Arts and Sciences

Adams, David R., Professor (with tenure), Mathematics, Sabbatical leave with full salary, Spring Semester 1995.

Allison, Jonathan, Associate Professor (with tenure), English, Sabbatical leave with half salary, Fall Semester 1994 and Spring Semester 1995.

* Special Title Series

- Hovey, Mark A., Assistant Professor (without tenure), Mathematics, Scholarly fellowship leave with partial pay, Fall Semester 1994 and Spring Semester 1995.
- Mortensen, Karen Pinney, Assistant Professor (without tenure), Mathematics, Leave without pay, Fall Semester 1994 and Spring Semester 1995.
- Stanton, Edward F., Professor (with tenure), Spanish and Italian, Sabbatical leave with full salary, Fall Semester 1994.

College of Business and Economics

- Holsapple, Clyde W., Professor (with tenure), Management, Sabbatical leave with full salary, Spring Semester 1995.
- Toma, Mark, Associate Professor (with tenure), Economics, Sabbatical leave with half salary, Fall Semester 1994, and Leave without pay, Spring Semester 1995.
- Vishwasrao, Sharmila, Assistant Professor (without tenure), Economics, Leave without pay, Fall Semester 1994.

College of Communications and Information Studies

- Moore, Roy L., Professor (with tenure), Journalism and Telecommunications, Sabbatical leave with full salary, Fall Semester 1994.

College of Education

- Mason, Emanuel J., Professor (with tenure), Educational and Counseling Psychology, Sabbatical leave with half salary, Fall Semester 1994 and Spring Semester 1995.

College of Human and Environmental Sciences

- Weeks, M. O'Neal, Professor (with tenure), Family Studies, Sabbatical leave with half salary, Fall Semester 1994 and Spring Semester 1995.

College of Law

- Rogers, John M., Professor (with tenure), Law, Sabbatical leave with half salary, Fall Semester 1994 and Spring Semester 1995.
- Schwemm, Robert G., Professor (with tenure), Law, Sabbatical leave with full salary, Fall Semester 1994.

I. LEAVES OF ABSENCE CHANGES

College of Arts and Sciences

Bruzina, Ronald, Professor (with tenure), Philosophy,
to change from Sabbatical leave with half salary,
Fall Semester 1994 and Spring Semester 1995, to
Sabbatical leave with full salary, Spring Semester
1995.

van Willigen, John, Professor (with tenure),
Anthropology, to rescind Sabbatical leave with half
salary, Fall Semester 1994 and Spring Semester 1995.

MEDICAL CENTER

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

College of Medicine

Casale, Gloria A., Assistant Professor (part-time) (without tenure), Preventive Medicine and Environmental Health, 6/1/94 through 6/30/94.
Fields, Robia A., Clinical Assistant Professor (without tenure), Psychiatry, 7/1/94 through 6/30/95.
Griffith, Charles H., Assistant Professor (without tenure), Internal Medicine, 7/1/94 through 6/30/95.
Holsinger Jr., James W., Professor (with tenure), Internal Medicine, joint appointments as Professor (without tenure), Anatomy and Neurobiology, and Professor (without tenure), Surgery, effective 7/1/94.
McDowell, Susan M., Assistant Professor* (without tenure), Physical Medicine & Rehabilitation, 7/1/94 through 6/30/95.
Pearson, P. A., Assistant Professor (without tenure), Ophthalmology, 8/1/94 through 6/30/95.
Sanders, Sheila P., Assistant Professor (without tenure), Ophthalmology, 8/1/94 through 6/30/95.
Stephens, G. C., Assistant Professor (without tenure), Surgery, 7/1/94 through 6/30/95.
Swope, Marian, Clinical Assistant Professor (without tenure), Psychiatry, 7/1/94 through 6/30/95.
Taormina, Velma V., Instructor (part-time) (without tenure), Obstetrics and Gynecology, 7/1/94 through 6/30/95.

B. JOINT APPOINTMENTS

College of Medicine

Chawla, Rajender K., Research Professor (without tenure), Internal Medicine, joint appointment as Research Professor (without tenure), College of Allied Health Professions, Department of Clinical Sciences, new joint as Research Professor (without tenure), Graduate Center for Toxicology, 3/1/94 through 6/30/97.
Mohiuddin, Mohammed, Professor (with tenure), Radiation Medicine, joint appointment as Professor (without tenure), College of Allied Health Professions, Department of Clinical Sciences, effective 7/1/94.

*Special Title Series

Whitley, Ronald J., Associate Professor* (with tenure),
Pathology and Laboratory Medicine, joint
appointment as Associate Professor* (without
tenure), College of Allied Health Professions,
Department of Clinical Sciences, effective 7/1/94.

C. REAPPOINTMENTS

College of Allied Health Professions

Motzer, Earl J., Associate Adjunct Professor (without
tenure), Health Services, 7/1/94 through 6/30/95.

College of Dentistry

Lange, Karl W., Professor (voluntary), Oral Health
Practice, 7/1/94 through 6/30/97.

Morand, Jean-Michel, Associate Professor (voluntary),
Oral Health Practice, 7/1/94 through 6/30/97.

College of Medicine

Ashford, Jr., J. W., Associate Professor (without
tenure), Psychiatry, joint appointment as Associate
Professor (without tenure), Neurology, 7/1/94
through 6/30/95.

Bachner, Paul, Clinical Professor (without tenure),
Pathology and Laboratory Medicine, 7/1/94 through
6/30/95.

Black, J. H., Associate Professor (voluntary), Internal
Medicine, 7/1/94 through 6/30/97.

Branch, Leslie B., Associate Professor (part-time)
(without tenure), Internal Medicine, 7/1/94 through
6/30/95.

Briscoe, C. W., Associate Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.

Brockopp, Gene W., Clinical Associate Professor
(without tenure), Anesthesiology, joint
appointments as Clinical Associate Professor
(without tenure), Behavioral Science, and Clinical
Associate Professor (without tenure), Psychiatry,
7/1/94 through 6/30/95.

Bruce, Margaret C., Associate Research Professor
(without tenure), Pediatrics, joint appointment as
Associate Research Professor (without tenure),
Physiology, 7/1/94 through 6/30/95.

Chasen, Craig A., Clinical Associate Professor (without
tenure), Internal Medicine, 7/1/94 through 6/30/95.

Chawla, Rajender K., Research Professor (without tenure), Internal Medicine, joint appointment as Research Professor (without tenure), College of Allied Health Professions, Department of Clinical Sciences, 7/1/94 through 6/30/95.

Chien, Sufan C., Associate Research Professor (without tenure), Surgery, 7/1/94 through 6/30/95.

Cloar, Robert B., Associate Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.

Donnelly, Michael, Associate Research Professor (without tenure), Surgery, 7/1/94 through 6/30/95.

Dowell, Russell T., Research Professor (without tenure), Physiology, 7/1/94 through 6/30/95.

Eng, Erling W., Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

Essig, Carl F., Associate Professor (voluntary), Neurology, 7/1/94 through 6/30/97.

Evans, Martin E., Associate Professor* (without tenure), Internal Medicine, 7/1/94 through 6/30/95.

Faugere, Marie-Claude, Associate Research Professor (without tenure), Internal Medicine, joint appointment as Associate Research Professor (without tenure), Pathology and Laboratory Medicine, 7/1/94 through 6/30/95.

Fleischman, Roger A., Associate Professor (without tenure), Internal Medicine, 7/1/94 through 6/30/95.

Foulks, Edward, Professor (part-time) (without tenure), Psychiatry, 7/1/94 through 6/30/95.

Garden, John W., Professor (part-time) (without tenure), Ophthalmology, 7/1/94 through 6/30/95.

Gerson, Kenneth L., Associate Professor (part-time) (without tenure), Pediatrics, 7/1/94 through 6/30/95.

Glenn, James F., Professor (part-time) (without tenure), Surgery, 7/1/94 through 6/30/95.

Granacher, Robert P., Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

Hager, W D., Professor (part-time) (without tenure), Obstetrics and Gynecology, 7/1/94 through 6/30/95.

Hallock, Helen L., Associate Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

Halmi, Katherine, Professor (part-time) (without tenure), Psychiatry, 7/1/94 through 6/30/95.

Hammons, Stanley, Professor (part-time) (without tenure), Psychiatry, 7/1/94 through 6/30/95.

Jacobs, Jamie J., Associate Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.

Johnson, James E., Associate Professor (part-time) (without tenure), Preventive Medicine and Environmental Health, 7/1/94 through 6/30/95.

Johnson, Mary R., Associate Professor (voluntary),
Pediatrics, 7/1/94 through 6/30/97.

Johnson, Robert L., Professor (voluntary), Behavioral
Science, joint appointment as Professor (voluntary),
College of Allied Health Professions, Department of
Health Services, 7/1/94 through 6/30/97.

Kaetzel, Charlotte S., Associate Professor (without
tenure), Pathology and Laboratory Medicine, joint
appointments as Associate Professor (without
tenure), Microbiology and Immunology, and Associate
Professor (without tenure), College of Dentistry,
Department of Oral Health Science, 7/1/94 through
6/30/95.

Kielar, Richard A., Professor (part-time) (without
tenure), Ophthalmology, 7/1/94 through 6/30/95.

La Rocca, Renato V., Associate Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Leigh, Terrance, Associate Professor (voluntary),
Behavioral Science, 7/1/94 through 6/30/97.

Littleton, John M., Professor (voluntary), Pharmacology,
7/1/94 through 6/30/97.

MacFarlane, Noble T., Professor (part-time) (without
tenure), Pediatrics, joint appointment as Professor
(part-time) (without tenure), Physical Medicine &
Rehabilitation, 7/1/94 through 6/30/95.

MaGuire, Grace F., Associate Professor (part-time)
(without tenure), Pediatrics, 7/1/94 through
6/30/95.

Mankad, Aparna V., Associate Professor (part-time)
(without tenure), Anesthesiology, 7/1/94 through
6/30/95.

Mason, Aaron S., Professor (voluntary), Psychiatry,
7/1/94 through 6/30/97.

Mayer, Lloyd D., Professor (part-time) (without tenure),
Internal Medicine, 7/1/94 through 6/30/95.

Mayo, Porter, Professor (part-time) (without tenure),
Surgery, 7/1/94 through 6/30/95.

Mazzoleni, Alberto, Associate Adjunct Professor
(without tenure), Internal Medicine, 7/1/94 through
6/30/95.

Miller, Ralph, Clinical Associate Professor (without
tenure), Internal Medicine, 7/1/94 through 6/30/95.

Moosnick, Franklin B., Professor (voluntary), Internal
Medicine, 7/1/94 through 6/30/97.

Muller, Sybille, Associate Research Professor (without
tenure), Internal Medicine, 7/1/94 through 6/30/95.

Ngai, Bernard C., Clinical Associate Professor (without
tenure), Internal Medicine, 7/1/94 through 6/30/95.

Pavlik, Edward J., Associate Research Professor,
(without tenure), Obstetrics and Gynecology, 7/1/94
through 6/30/95.

*Special Title Series

Pinkstaff, Thomas H., Professor (voluntary),
Pediatrics, 7/1/94 through 6/30/97.

Pohl, Stephen L., Associate Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Purcell, Marguerite, Associate Adjunct Professor,
(without tenure), Diagnostic Radiology, 7/1/94
through 6/30/95.

Ralph, Donald E., Professor (voluntary), Psychiatry,
7/1/94 through 6/30/97.

Reeb, Arvil C., Associate Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.

Robertson, William C., Professor (voluntary),
Neurology, 7/1/94 through 6/30/97.

Roeckel, Irene J., Professor (part-time) (without
tenure), Pathology and Laboratory Medicine, 7/1/94
through 6/30/95.

Sandler, Nat H., Associate Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.

Saykaly, Ronald J., Professor (part-time) (without
tenure), Internal Medicine, 7/1/94 through 6/30/95.

Schmeisser, Elmar T., Associate Research Professor,
(without tenure), Ophthalmology, 7/1/94 through
6/30/95.

Schossner, Robert H., Associate Professor* (without
tenure), Internal Medicine, 7/1/94 through 6/30/95.

Scott, Edward J., Associate Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Simmons, Guy H., Professor (part-time) (without tenure),
Diagnostic Radiology, 7/1/94 through 6/30/95.

Smith Jr, Albert J., Associate Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Steger, Herbert G., Clinical Associate Professor,
(without tenure), Anesthesiology, 7/1/94 through
6/30/95

Turner, H. S., Clinical Professor (without tenure),
Preventive Medicine and Environmental Health, 7/1/94
through 6/30/95.

Vandenbrink, Keith D., Clinical Associate Professor,
(without tenure), Surgery, 7/1/94 through 6/30/95.

Weitzel, William P., Professor (voluntary), Psychiatry,
7/1/94 through 6/30/97.

Whayne, Thomas F., Professor (voluntary), Internal
Medicine, 7/1/94 through 6/30/97.

Wiesel, Carl, Associate Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.

Witzke, Donald B., Associate Research Professor,
(without tenure), Pathology and Laboratory Medicine,
7/1/94 through 6/30/95.

Wolf, Betty I., Clinical Associate Professor (without
tenure), Pediatrics, 7/1/94 through 6/30/95.

Wood, Horatio C., Associate Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.

College of Nursing

Hazzard, Mary E., Associate Adjunct Professor (without
tenure), 7/1/94 through 6/30/95.

College of Pharmacy

Baker, Emil W., Associate Professor (voluntary), 7/1/94
through 6/30/97.

Bolinger, Ann M., Associate Professor (part-time)
(without tenure), 7/1/94 through 6/30/95.

Boylan, James C., Professor (voluntary), 7/1/94 through
6/30/97.

Byrd, William G., Associate Professor (voluntary),
7/1/94 through 6/30/97.

Gairola, Chandra G., Research Professor (without
tenure), 7/1/94 through 6/30/95.

Kadaba, Pankaja K., Professor (part-time) (without
tenure), 7/1/94 through 6/30/95.

Kenley, Richard M., Professor (voluntary), 7/1/94
through 6/30/97.

Lai, Yih Loong, Research Professor (without tenure),
7/1/94 through 6/30/95.

Liter, Melvin E., Associate Adjunct Professor (without
tenure), 7/1/94 through 6/30/95.

Munson, James W., Professor (voluntary), 7/1/94 through
6/30/97.

Murty, Boddapati R., Associate Adjunct Professor,
(without tenure), 7/1/94 through 6/30/95.

Parker, Chester L., Associate Professor (part-time)
(without tenure), 7/1/94 through 6/30/95.

Wheeler, William K., Associate Professor (voluntary),
7/1/94 through 6/30/97.

D. TENURE

College of Medicine

Read, John A., Professor (without tenure), Obstetrics
and Gynecology to Professor, (with tenure),
Obstetrics and Gynecology, effective 7/1/94.

E. PROMOTIONS

College of Allied Health Professions

Kelly, Deborah G., Assistant Professor*, Clinical
Sciences to Associate Professor*, (with tenure),
Clinical Sciences, effective 7/1/94.

*Special Title Series

Stewart, Sharon R., Assistant Professor*, Clinical Sciences to Associate Professor*, (with tenure), Clinical Sciences, effective 7/1/94.

Ware, Stuart K., Assistant Professor*, Clinical Sciences, joint appointment as Assistant Professor*, College of Medicine, Department of Physiology to Associate Professor*, (with tenure), Clinical Sciences, joint appointment as Assistant Professor*, College of Medicine, Department of Physiology, effective 7/1/94.

College of Dentistry

Armentrout, Timothy M., Clinical Assistant Professor, Oral Health Practice to Clinical Associate Professor, (without tenure), Oral Health Practice, 7/1/94 through 6/30/95.

Hardison, James D., Associate Professor*, (with tenure), Oral Health Practice to Professor*, (with tenure), Oral Health Practice, effective 7/1/94.

Ison, Jenny L., Clinical Assistant Professor, Oral Health Practice to Clinical Associate Professor, (without tenure), Oral Health Practice, 7/1/94 through 6/30/95.

Kovarik, Robert E., Assistant Professor, Oral Health Practice to Associate Professor, (with tenure), Oral Health Practice, effective 7/1/94.

McConnell, Thomas A., Clinical Assistant Professor, Oral Health Practice to Clinical Associate Professor, (without tenure), Oral Health Practice, 7/1/94 through 6/30/95.

Miller, Craig S., Assistant Professor, Oral Health Science to Associate Professor, (with tenure), Oral Health Science, effective 7/1/94.

College of Medicine

Davis, Daron G., Assistant Professor, Pathology and Laboratory Medicine, joint appointment as Assistant Professor, Surgery to Associate Professor, (with tenure) Pathology and Laboratory Medicine, joint appointment as Associate Professor (without tenure), Surgery, effective 7/1/94.

Hessel, Eugene A., II, from Associate Professor* (with tenure), Anesthesiology, joint appointment as Associate Professor*(without tenure), Surgery to Professor (with tenure) Anesthesiology, joint appointment as Professor (without tenure), Surgery, effective 7/1/94.

Mendenhall, Michael D., Assistant Professor, Biochemistry, to Associate Professor (with tenure), Biochemistry, effective 7/1/94.
O'Connor, William N., Associate Professor (with tenure), Pathology and Laboratory Medicine, to Professor (with tenure), Pathology and Laboratory Medicine, effective 7/1/94.
Sloss, Robert R., Clinical Assistant Professor, Pathology and Laboratory Medicine, to Clinical Associate Professor (without tenure), Pathology and Laboratory Medicine, 7/1/94 through 6/30/95.
Sparks, David L., Assistant Research Professor, Pathology and Laboratory Medicine, joint appointments as Assistant Research Professor, Neurology, and Assistant Research Professor, College of Pharmacy, to Associate Research Professor (without tenure), Pathology and Laboratory Medicine, joint appointments as Associate Research Professor, Neurology, and Associate Research Professor, College of Pharmacy, 7/1/94 through 6/30/95.

College of Pharmacy

Olson, Jack W., Associate Professor, (with tenure) to Professor, (with tenure), effective 7/1/94.

F. CHANGES

College of Medicine

Colclough, George W., Associate Professor*, (with tenure), Anesthesiology, from sabbatical leave at full salary, 4/1/94 through 9/30/94 to sabbatical leave at full salary, 7/1/94 through 12/31/94.
Flueck, James A., from Associate Professor (with tenure), Internal Medicine to Associate Professor* (with tenure), Internal Medicine, effective 7/1/94.

College of Nursing

Knollmueller, Ruth N., from Lecturer (visiting) to Associate Professor (part-time) (without tenure), 7/1/94 through 6/30/95.

G. TERMINAL REAPPOINTMENTS

College of Medicine

Feola, Jose M., Associate Research Professor, Radiation Medicine, 7/1/94 through 6/30/95.

*Special Title Series

H. LEAVES OF ABSENCE

College of Allied Health Professions

Boissonneault, Gilbert A., Associate Professor, (with tenure), Clinical Sciences, special assignment with pay, 5/24/94 through 8/19/94.

College of Medicine

Grigsby, Donna J., Clinical Assistant Professor, Pediatrics, sick leave with pay, 5/30/94 through 8/8/94.

Porter, Nada M., Assistant Research Professor, Pharmacology, sick leave with pay, 5/4/94 through 6/15/94.

Scherl, Eileen R., Clinical Associate Professor, Internal Medicine, sick leave with pay, 5/10/94 through 6/24/94.

I. RETIREMENTS

College of Nursing

Zegeer, Louise J., Professor* (with tenure), after 30.5 consecutive years of service, under AR II-1.6-1 Section III.B, effective 6/30/94.

J. POST-RETIREMENT APPOINTMENTS

College of Medicine

Fischer, Doane, Professor (part-time) (without tenure), Pediatrics, 7/1/94 through 6/30/95.

Greene Jr, John W., Professor (part-time) (without tenure), Obstetrics and Gynecology, 7/1/94 through 6/30/95.

Jarecky, Roy K., Professor (part-time) (without tenure), Surgery, 5/1/94 through 6/30/94.

Vandiviere, H. M., Professor (part-time) (without tenure), Pediatrics, 7/1/94 through 6/30/95.

College of Pharmacy

Swintosky, Joseph V., Professor (part-time) (without tenure), 7/1/94 through 6/30/95.

*Special Title Series

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Allied Health Professions

Bates, Debra L., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Cherry, J. S., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Davis, Brent L., Clinical Instructor, Health Services, 5/4/94 through 6/30/94.
Emmons, Kathy A., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Erickson, Sarah M., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Fahringer, David A., Assistant Professor*, Health Services, 6/1/94 through 6/30/94.
Gardner, Toni G., Assistant Adjunct Professor, Clinical Sciences, 7/1/94 through 6/30/95.
Glavin, Janice E., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Guido, John, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Horstman, Louise L., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Horvath-Zurn, Barbara J., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Marino, Mary J., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Markstein, Linda, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Martin, Barbara J., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Martin, Kenneth M., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
McCormack, Michael, Instructor (voluntary), Clinical Sciences, 5/4/94 through 6/30/97.
Morris, Francine F., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Parrack, Carolyn, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Phua, Raymond L., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Poti, Ellen W., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Rapp, Doris A., Assistant Professor*, Health Services, 8/1/94 through 6/30/95.
Satterthwaite, Sheryl, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

*Special Title Series

Schwarz, Bradford W., Instructor*, Health Services,
8/1/94 through 6/30/95.
Scott, Ruth H., Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.
Vaughn, Christine M., Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.
Voight, Michael L., Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.
Wilson, Jenny L., Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.

College of Dentistry

Babbage, Sherry C., Instructor (voluntary), Oral Health
Science, 6/15/94 through 6/30/94.
Bratton, Linda C., Instructor (voluntary), Oral Health
Science, 6/15/94 through 6/30/94.
Brown, Joseph J., Instructor (voluntary), Oral Health
Science, 6/15/94 through 6/30/94.
Chandler, James A., Instructor (voluntary), Oral Health
Science, 6/15/94 through 6/30/94.
Kendrick, Frank, Assistant Professor*, Oral Health
Practice, 7/1/94 through 6/30/95.
Larsen, Peter E., Instructor (voluntary), Oral Health
Science, 6/15/94 through 6/30/94.
Mermer, Robert W., Assistant Professor (voluntary),
Oral Health Science, 6/15/94 through 6/30/94.
Metzmeier, Frank J., Instructor (voluntary), Oral
Health Science, 6/15/94 through 6/30/94.
Miglio, Matteo, Assistant Professor (voluntary), Oral
Health Practice, 7/1/94 through 6/30/97.
Myers, W. M., Instructor (voluntary), Oral Health
Science, 6/15/94 through 6/30/94.
Palmore, Leigh H., Instructor (voluntary), Oral Health
Science, 6/15/94 through 6/30/94.
Shay, Karen E., Instructor (voluntary), Oral Health
Science, 6/15/94 through 6/30/94.
Strait, Timothy M., Instructor (voluntary), Oral Health
Science, 6/15/94 through 6/30/94.
Thurman, James C., Instructor (voluntary), Oral Health
Science, 6/15/94 through 6/30/94.

College of Medicine

Ballouz, Samer, Assistant Professor (voluntary),
Pediatrics, 7/1/94 through 6/30/97.
Cattarello, Anne M., Assistant Research Professor,
Psychiatry, 7/1/94 through 6/30/95.
Chhabra, Rakesh S., Assistant Professor (voluntary),
Pediatrics, 7/1/94 through 6/30/97.
Collins, Ricky E., Assistant Professor (voluntary),
Family Practice, 7/1/94 through 6/30/97.

Davis, Patricia L., Clinical Assistant Professor,
Ophthalmology, 7/1/94 through 6/30/95.
Falace, Peggy B., Assistant Professor (voluntary),
Pediatrics, 7/1/94 through 6/30/97.
Francke, Patrick M., Instructor, Radiation Medicine,
7/1/94 through 6/30/95.
Johnson, Dwayne E., Assistant Professor (voluntary),
Pediatrics, 7/1/94 through 6/30/97.
Krishna, N. S., Assistant Research Professor, Surgery,
7/1/94 through 6/30/95.
Levine, Eric J., Assistant Professor (voluntary),
Preventive Medicine and Environmental Health, 7/1/94
through 6/30/97.
Mello, Florence A., Assistant Professor (part-time),
Anesthesiology, 7/1/94 through 6/30/95.
Olson, Larry W., Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.
Sagduyu, Kemal, Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.
Sampers, Jackie, Clinical Instructor, Pediatrics, 6/1/94
through 6/30/94.

College of Nursing

Harris, Jeffrey L., Assistant Professor (voluntary),
7/1/94 through 6/30/97.
Murry, Mary M., Instructor (voluntary), 7/1/94 through
6/30/97.
Pearce, Niki A., Instructor (voluntary), 7/1/94 through
6/30/97.
Rhodes, Marilyn K., Assistant Professor*, 7/1/94 through
6/30/95.

College of Pharmacy

Ensor, Charles M., Assistant Research Professor, 7/1/94
through 6/30/95.
Sharpe, Richard W., Instructor (voluntary), 5/3/94
through 6/30/94.
Smith, Ronald S., Instructor (voluntary), 5/3/94
through 6/30/94.
Travis, Lisa W., Assistant Professor (voluntary),
7/1/94 through 6/30/95.

B. ADMINISTRATIVE APPOINTMENTS

College of Medicine

Lach, Edythe T., Assistant Dean, Office of the Dean,
effective 4/1/94.

*Special Title Series

Mays, Jonathan B., Epidemiologist, Preventive Medicine and Environmental Health, effective 4/11/94.

C. ADMINISTRATIVE REAPPOINTMENTS

College of Medicine

Nelson, Kevin R., Associate Professor (with tenure), Neurology, named Acting Chair, Neurology, 7/1/94 through 6/30/95.

Salcido, Richard, Assistant Professor (without tenure), Physical Medicine and Rehabilitation, named Acting Chair, Physical Medicine and Rehabilitation, 7/1/94 through 6/30/95.

D. JOINT APPOINTMENTS

College of Dentistry

Banahan, Jackie B., Assistant Professor (voluntary), Oral Health Practice, joint appointment as Assistant Professor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.

College of Medicine

Ibbott, Geoffrey S., Assistant Professor, Radiation Medicine, joint appointment as Assistant Professor, College of Allied Health, Department of Clinical Sciences, 7/1/94 through 6/30/95.

Neill, Richard A., Assistant Professor*, Family Practice, joint appointment as Assistant Professor*, College of Pharmacy, 7/1/94 through 6/30/95.

Tully, Christine L., Assistant Professor, Internal Medicine, joint appointment as Assistant Professor, College of Pharmacy, 7/1/94 through 6/30/95.

E. REAPPOINTMENTS

College of Allied Health Professions

Annis, Kim, Assistant Adjunct Professor, Clinical Sciences, 7/1/94 through 6/30/95.

Aschman, Beth, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Austiff, Molly, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Baker, Marcella, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Balderson, Jane R., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Boers, Carol, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Boosalis, Maria G., Assistant Professor, Clinical Sciences, joint appointment as Assistant Professor, College of Medicine, Department of Internal Medicine, 7/1/94 through 6/30/95.

Bowling, Lee S., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Bryant, Jane G., Assistant Adjunct Professor, Clinical Sciences, 7/1/94 through 6/30/95.

Carroll, Barbara, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Cohen, Laura, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Conover, Sarah M., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Crowe, Robert D., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Davis, Brent L., Clinical Instructor, Health Services, 7/1/94 through 6/30/95.

Dearing, Catherine, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Decker, Glenn J., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Denney, Mary A., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Dippel, Sr. Jennifer, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Doll, Sandra, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Duncan, Kelly A., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Edinger, Patricia, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Fahringer, David A., Assistant Professor*, Health Services, 7/1/94 through 6/30/95.

Faust, Debora L., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Fields, Carla M., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Gant, Gwynndolynne, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Geil, Patricia, Assistant Adjunct Professor, Clinical Sciences, 7/1/94 through 6/30/95.

Glauber, Susan, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

Gleaves, Susan B., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

*Special Title Series

Gordon, Jane, Instructor (voluntary), Clinical Sciences,
7/1/94 through 6/30/97.

Hafendorfer, Mary Jo, Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.

Haile, Christina M., Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.

Hall, Shay M., Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.

Harrison, Anne L., Assistant Professor*, Clinical
Sciences, 7/1/94 through 6/30/95.

Heierman, Vickie N., Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.

Hicks, Nancy, Instructor (voluntary), Clinical Sciences,
7/1/94 through 6/30/97.

Howard, Pamela, Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.

Huston, Tony, Instructor (voluntary), Clinical Sciences,
7/1/94 through 6/30/97.

Impreso, Nerissa B., Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.

Jamieson, Teresa, Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.

Kettenbach, Virginia, Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.

Kirchner, M. Rita, Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.

Kremer, Theresa, Assistant Adjunct Professor, Clinical
Sciences, 7/1/94 through 6/30/95.

Lamothe, Michael, Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.

Lloyd, Brenda M., Adjunct Instructor, Clinical Sciences,
7/1/94 through 6/30/95.

Loveless, Diana K., Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.

Main, Karen A., Assistant Research Professor, Health
Services, 7/1/94 through 6/30/95.

Marshall, Carol, Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.

Mauzy, Bruce, Instructor (voluntary), Clinical Sciences,
7/1/94 through 6/30/97.

Miller, Tonya, Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.

Munson, Todd, Instructor (voluntary), Clinical Sciences,
7/1/94 through 6/30/97.

Neal, Danna K., Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.

Norfleet, Monica, Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.

Omer, Linda, Instructor (voluntary), Clinical Sciences,
7/1/94 through 6/30/97.

*Special Title Series

Ottman, Jennifer M., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Overley, Janet K., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Overman, Sue B., Assistant Adjunct Professor, Clinical Sciences, 7/1/94 through 6/30/95.
Painter, Amy L., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Peduzzi, Joanne E., Adjunct Instructor, Clinical Sciences, 7/1/94 through 6/30/95.
Perritt, Lea J., Assistant Professor (part-time), Health Services, 7/1/94 through 6/30/95.
Ridings, Herbert D., Assistant Professor*, Health Services, 7/1/94 through 11/19/94.
Robinson, Roger, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Sims, Priscilla, Adjunct Instructor, Clinical Sciences, 7/1/94 through 6/30/95.
Slone, Kathy, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Smith, Colleen, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Taylor, Donald, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Taylor, Joni, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Thompson, Christina, Assistant Professor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Van Dommelen, Ronald T., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Werkmeister, Kelly J., Assistant Adjunct Professor, Health Services, 7/1/94 through 6/30/95.
Whitaker, Karla S., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Wilkins, Gwen, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Wilson, Barbara J., Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Wilson, Holly, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Wojtowicz, GERALYN M., Clinical Assistant Professor, Clinical Sciences, 7/1/94 through 6/30/95.
Woo, Henry, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.

College of Dentistry

Ahnquist, M Suzanne, Instructor (voluntary), Oral Health Practice, 7/1/94 through 6/30/97.
Babbage, Sherry C., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.

Barr, Elizabeth, Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Boeh, Daniel G., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Bowden, Charles M., Assistant Professor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Bratton, Linda C., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Brown, Joseph J., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Brown, Terry E., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Carlisle, Jan F., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Carroll, Thomas F., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Caskey, Paula P., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Chandler, James A., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Clay, Jane B., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Collins, Donald R., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Crowe, L R., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Cunningham, Terry A., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Dalmaso, Antonio, Assistant Professor (voluntary), Oral Health Practice, 7/1/94 through 6/30/97.
Dalmaso, Matteo, Assistant Professor (voluntary), Oral Health Practice, 7/1/94 through 6/30/97.
Dixon, Mansfield, Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Doyle, Walter A., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Egbert, Mark A., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Francis, Bill R., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Galbreath, William B., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Heine, Kember B., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Higgins, Howard L., Assistant Professor (part-time), Oral Health Practice, 7/1/94 through 6/30/95.
Hill, Margaret, Assistant Professor (voluntary), Oral Health Practice, 7/1/94 through 6/30/97.
Hinton, Gary D., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Holt, J. T., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.

*Special Title Series

Holtman, John B., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Huffman, Eric F., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Justice, William M., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
King, Katherine, Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Larsen, Peter E., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Lewis, Duane E., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Mermer, Robert W., Assistant Professor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Metzmeier, Frank J., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Myers, W. M., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Palmore, Leigh H., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Petrey, Ralph D., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Pursifull, Brent B., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Ricciulli, Mauro, Assistant Professor (voluntary), Oral Health Practice, 7/1/94 through 6/30/97.
Richardson, Zindell, Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Ruskin, James D., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Schneider, Terry R., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Segebarth, Ronald J., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Shay, Karen E., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Skiles, Robert A., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Smith, David E., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Smith, Marlene K., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Sparks, Robert E., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Spears, Thomas K., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Strait, Timothy M., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Takacs, Patricia, Assistant Professor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Thurman, James C., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.

*Special Title Series

Waite, Peter D., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
Weathers, Dwight R., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.
White, Kelvin L., Instructor (voluntary), Oral Health Science, 7/1/94 through 6/30/97.

College of Medicine

Adams, Jay S., Assistant Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.
Ain, Kenneth B., Assistant Professor, Internal Medicine, 7/1/94 through 6/30/95.
Albers, Kathryn M., Assistant Professor, Pathology and Laboratory Medicine, joint appointment as Assistant Professor, Anatomy and Neurobiology, 7/1/94 through 6/30/95.
Andres, Douglas A., Assistant Professor, Biochemistry, 7/1/94 through 6/30/95.
Arden, Warwick A., Assistant Professor, Surgery, joint appointment as Assistant Professor, Physiology, 7/1/94 through 6/30/95.
Aroon, Javali B., Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.
Atcher, Dwight D., Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.
Atchison, James W., Assistant Professor, Physical Medicine and Rehabilitation, 7/1/94 through 6/30/95.
Balthrop, John E., Assistant Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.
Barron, Michael P., Assistant Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.
Beebe, Morris W., Assistant Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.
Beihn, Robert, Instructor (part-time), Diagnostic Radiology, 7/1/94 through 6/30/95.
Belanger, John S., Assistant Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.
Bhattacharyya, Anjan K., Assistant Research Professor, Obstetrics and Gynecology, 7/1/94 through 6/30/95.
Biek, Donald P., Assistant Professor, Microbiology and Immunology, 7/1/94 through 11/30/94.
Bierly, John R., Assistant Professor, Ophthalmology, 7/1/94 through 6/30/95.
Bingcang, Cornelia, Clinical Assistant Professor, Psychiatry, 7/1/94 through 6/30/95.
Birge, Barbara A., Instructor (part-time), Physiology, 7/1/94 through 6/30/95.
Bishof, Nancy A., Assistant Professor, Pediatrics, 7/1/94 through 6/30/95.
Black, W. S., Assistant Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.

*Special Title Series

Blades, Deborah A., Assistant Professor, Surgery, 7/1/94 through 6/30/95.

Blalock, Richard E., Assistant Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.

Blonder, Lee X., Assistant Professor, Behavioral Science, joint appointment as Assistant Professor, College of Arts and Sciences, Department of Anthropology, 7/1/94 through 6/30/95.

Blum, Richard A., Assistant Professor (voluntary), Pediatrics, 7/1/94 through 6/30/97.

Boghaert, Erwin R., Assistant Research Professor, Surgery, 7/1/94 through 6/30/95.

Bolano, Luis E., Assistant Professor, Surgery, 7/1/94 through 6/30/95.

Booze, Rosemarie M., Assistant Professor, Pharmacology, 7/1/94 through 3/31/95.

Brennan, James M., Assistant Professor (voluntary), Pediatrics, 7/1/94 through 6/30/97.

Brenzel, Allen J., Clinical Assistant Professor, Psychiatry, joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/94 through 6/30/95.

Bright, Katherine L., Assistant Professor (part-time), Pediatrics, joint appointment as Assistant Professor, (part-time), Family Practice, 7/1/94 through 6/30/95.

Bryson, James S., Assistant Professor, Internal Medicine, joint appointment as Assistant Professor (without tenure), Microbiology and Immunology, 7/1/94 through 6/30/95.

Bunge, Robert J., Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

Bushey, Harold L., Assistant Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.

Bustin, Andrew G., Clinical Assistant Professor, Internal Medicine, 7/1/94 through 6/30/95.

Caborn, David N., Assistant Professor, Surgery, 7/1/94 through 6/30/95.

Cadle, Ronald G., Adjunct Instructor, Pediatrics, 7/1/94 through 6/30/95.

Caffery, Patrick R., Assistant Professor (voluntary), Pathology and Laboratory Medicine, 7/1/94 through 6/30/97.

Campbell, Berry A., Assistant Professor, Obstetrics and Gynecology, 7/1/94 through 6/30/95.

Campbell, E. S., Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/94 through 6/30/95.

Cardenas, Ignacio, Assistant Professor, Anesthesiology, 7/1/94 through 6/30/95.

Carlos, Alfredo R., Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

Carlos, Iluminada T., Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

*Special Title Series

Carlson, Sonia L., Assistant Professor, Anatomy and Neurobiology, 7/1/94 through 6/30/95.

Carnero, Reynaldo A., Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

Cass, Wayne A., Assistant Professor, Anatomy and Neurobiology, 7/1/94 through 6/30/95.

Cassidy, David B., Assistant Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.

Caudill, Timothy S., Assistant Professor*, Internal Medicine, 7/1/94 through 6/30/95.

Charash, William E., Assistant Professor, Surgery, 7/1/94 through 6/30/95.

Chen, Kuey C., Assistant Research Professor, Pharmacology, 7/1/94 through 6/30/95.

Chowdhury, Khalid, Assistant Professor, Surgery, 7/1/94 through 6/30/95.

Chua, Manuel O., Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

Clarke, Gregory B., Assistant Professor, Internal Medicine, 7/1/94 through 6/30/95.

Clayman, Marty S., Assistant Professor, Anesthesiology, 7/1/94 through 6/30/95.

Clerici, William J., Assistant Professor, Surgery, 7/1/94 through 6/30/95.

Cole, Cynthia M., Assistant Professor*, Behavioral Science, 7/1/94 through 6/30/95.

Collins, Rebecca L., Clinical Assistant Professor, Pediatrics, 7/1/94 through 6/30/95.

Conklin, John D., Assistant Professor, Ophthalmology, 7/1/94 through 6/30/95.

Corales, Eneidino R., Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

Cornett, Anita F., Assistant Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.

Cowen, David E., Assistant Professor, Ophthalmology, 7/1/94 through 6/30/95.

Cowles, Mary B., Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

Cox, Stephen M., Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

Coyne, Carolyn M., Assistant Professor*, Pathology and Laboratory Medicine, 7/1/94 through 6/30/95.

Crase, James D., Assistant Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.

Cropper, Wendy G., Instructor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.

Cross, Andrew M., Assistant Professor, Internal Medicine, 7/1/94 through 6/30/95.

Cross, Richard J., Assistant Research Professor, Microbiology and Immunology, joint appointment as Assistant Research Professor, Pathology and Laboratory Medicine, 7/1/94 through 6/30/95.

Croy, Cynthia D., Assistant Professor (voluntary),
Family Practice, 7/1/94 through 6/30/97.
Cunha, Christine D., Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.
Curd, Philip R., Assistant Professor (voluntary),
Family Practice, 7/1/94 through 6/30/97.
Dale, Thomas A., Assistant Adjunct Professor,
Family Practice, 7/1/94 through 6/30/95.
D'Angelo, Sandra L., Assistant Research Professor,
Pediatrics, 7/1/94 through 6/30/95.
Davis, Brian M., Assistant Professor, Anatomy and
Neurobiology, 7/1/94 through 6/30/95.
Davis, Robert T., Clinical Assistant Professor, Internal
Medicine, 7/1/94 through 6/30/95.
DeBeer, Maria C., Assistant Research Professor,
Biochemistry, 7/1/94 through 6/30/95.
DeGnore, Lisa T., Assistant Professor, Surgery, 7/1/94
through 6/30/95.
DeMoll, Louis E., Assistant Research Professor,
Microbiology and Immunology, 7/1/94 through 6/30/95.
Dennison, R. R., Assistant Professor (part-time),
Emergency Medicine, 7/1/94 through 6/30/95.
DePriest, Paul D., Assistant Professor, Obstetrics and
Gynecology, 7/1/94 through 6/30/95.
Diana, Louise, Assistant Research Professor, Surgery,
7/1/94 through 6/30/95.
Dickerson, Jeffery W., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.
Dimitroff, James W., Assistant Professor, Internal
Medicine, 7/1/94 through 6/30/95.
Drake, David B., Assistant Professor, Surgery, 7/1/94
through 6/30/95.
Dublier, Louis D., Assistant Professor (voluntary),
Pathology and Laboratory Medicine, 7/1/94 through
6/30/97.
Duncan, Marilyn J., Assistant Professor, Anatomy and
Neurobiology, 7/1/94 through 6/14/95.
Egan, Rita M., Assistant Professor, Internal Medicine,
7/1/94 through 6/30/95.
Elam, Carol L., Assistant Adjunct Professor, Behavioral
Science, 7/1/94 through 6/30/95.
Elliott, Lucinda H., Assistant Research Professor,
Microbiology and Immunology, 7/1/94 through 6/30/95.
Elliott, Robert E., Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.
Emmett, Kim R., Assistant Professor*, Internal Medicine,
7/1/94 through 6/30/95.
Etscheidt, Mark A., Clinical Assistant Professor,
Anesthesiology, 7/1/94 through 6/30/95.
Falcone, Jeff C., Assistant Research Professor,
Physiology, 7/1/94 through 6/30/95.

Fanti, Paolo, Assistant Professor, Internal Medicine,
7/1/94 through 6/30/95.

Fetherston, Jacqueline D., Assistant Research Professor,
Microbiology and Immunology, 7/1/94 through 6/30/95.

Finch, Monte G., Instructor (voluntary), Internal
Medicine, 7/1/94 through 6/30/97.

Fleming, Donald R., Clinical Assistant Professor,
Internal Medicine, 7/1/94 through 6/30/95.

Fleming-Phillips, Barbara, Clinical Assistant Professor,
Internal Medicine, 7/1/94 through 6/30/95.

Florence, Joseph A., Assistant Professor*, Family
Practice, 7/1/94 through 6/30/95.

Foster, Karen P., Clinical Assistant Professor, Internal
Medicine, 7/1/94 through 6/30/95.

Fowler, Carol L., Assistant Professor, Surgery, 7/1/94
through 6/30/95.

Freer, John H., Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.

French, Daniel L., Assistant Professor (voluntary),
Family Practice, 7/1/94 through 6/30/97.

Friedli, Judy A., Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.

Gardner, Alan M., Assistant Professor, Anesthesiology,
7/1/94 through 6/30/95.

Gates, Lawrence K., Assistant Professor, Internal
Medicine, 7/1/94 through 6/30/95.

Geddes, James W., Assistant Professor, Anatomy and
Neurobiology, 7/1/94 through 6/30/95.

Geissler, Richard H., Clinical Instructor, Pathology and
Laboratory Medicine, 7/1/94 through 6/30/95.

Gevedon, Teresa G., Clinical Assistant Professor,
Psychiatry, 7/1/94 through 6/30/95.

Gharad, Salabadin, Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Gibson, Jacqueline S., Clinical Assistant Professor,
Internal Medicine, 7/1/94 through 6/30/95.

Giles, Charles S., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Girdler, Renee V., Clinical Assistant Professor, Family
Practice, 7/1/94 through 6/30/95.

Goud, Niranjan S., Assistant Research Professor,
Radiation Medicine, joint appointment as Assistant
Research Professor, Microbiology and Immunology,
7/1/94 through 6/30/95.

Green, David A., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Green, Steven D., Assistant Professor (voluntary),
Family Practice, 7/1/94 through 6/30/97.

Grigsby, Donna J., Clinical Assistant Professor,
Pediatrics, 7/1/94 through 6/30/95.

Hadley, Robert W., Assistant Professor, Pharmacology,
7/1/94 through 6/30/95.

*Special Title Series

Hall, Mary A., Assistant Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.

Hall, Thomas M., Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

Handshoe, Rodney, Assistant Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.

Haney, William H., Clinical Assistant Professor, Emergency Medicine, joint appointments as Clinical Assistant Professor, Internal Medicine, and Clinical Assistant Professor, Pediatrics, 7/1/94 through 6/30/95.

Harris, Karen, Clinical Instructor, Obstetrics and Gynecology, 7/1/94 through 6/30/95.

Harrison, John M., Assistant Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.

Hawthorne, Collette W., Clinical Assistant Professor, Internal Medicine, 7/1/94 through 6/30/95.

Hawthorne, Jimmie D., Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

Haydon, Richard C., Assistant Professor, Surgery, 7/1/94 through 6/30/95.

Herman, James P., Assistant Professor, Anatomy and Neurobiology, 7/1/94 through 6/30/95.

Hermansen, Dane K., Assistant Professor (voluntary), Surgery, 7/1/94 through 6/30/97.

Herring, Helen M., Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

Hill, Daniell B., Assistant Professor, Internal Medicine, 7/1/94 through 6/30/95.

Hill, Kelly K., Assistant Professor, Psychiatry, joint appointment as Assistant Professor, Pediatrics, 7/1/94 through 6/30/95.

Hodes, Jonathan E., Assistant Professor, Surgery, joint appointment as Assistant Professor, Diagnostic Radiology 7/1/94 through 6/30/95.

Hoffman, Phillip H., Instructor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.

Holleman, Jr., Donald R., Assistant Professor, Internal Medicine, 7/1/94 through 6/30/95.

Hughes, Charles R., Assistant Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.

Hyde, James F., Assistant Professor, Anatomy and Neurobiology, 7/1/94 through 6/21/95.

Hynninen, Brett C., Assistant Professor, Physical Medicine and Rehabilitation, 7/1/94 through 6/30/95.

Ibbott, Geoffrey S., Assistant Professor, Radiation Medicine, 7/1/94 through 6/30/95.

Irwin, Leland J., Assistant Professor (part-time), Emergency Medicine, 7/1/94 through 6/30/95.

Isele, Peter R., Assistant Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.

Jarvis, Michael J., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Jasper, Patrick L., Instructor (voluntary), Pediatrics,
7/1/94 through 6/30/97.

Jenkins, Connie W., Clinical Assistant Professor,
Internal Medicine, 7/1/94 through 6/30/95.

John, William J., Assistant Professor*, Internal
Medicine, 7/1/94 through 6/30/95.

Johnson, Darren L., Assistant Professor, Surgery,
7/1/94 through 6/30/95.

Johnson, Pamela G., Assistant Professor (voluntary),
Pediatrics, 7/1/94 through 6/30/97.

Johnstone, Bryan M., Assistant Professor, Behavioral
Science, joint appointment as Assistant Professor,
College of Arts and Sciences, Department of
Anthropology, 7/1/94 through 6/30/95.

Jonan, Aaron K., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Jones, Michael R., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Kacki, Marta L., Clinical Assistant Professor,
Diagnostic Radiology, 7/1/94 through 6/30/95.

Kadzielawa, Krzysztof, Clinical Assistant Professor,
Neurology, 7/1/94 through 6/30/95.

Kaetzel, Jr., David M., Assistant Professor,
Pharmacology, 7/1/94 through 6/30/95.

Karounos, Dennis G., Assistant Professor, Internal
Medicine, 7/1/94 through 6/30/95.

Kelley, Ronald L., Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.

Kennedy, Ray C., Assistant Professor (voluntary),
Family Practice, 7/1/94 through 6/30/97.

Kenney, Charles M., Clinical Assistant Professor,
Diagnostic Radiology, 7/1/94 through 6/30/95.

Keplerle, Loyd T., Assistant Research Professor,
Preventive Medicine and Environmental Health, 7/1/94
through 6/30/95.

Khan, Amtullah, Clinical Assistant Professor, Radiation
Medicine, 7/1/94 through 6/30/95.

Kindy, Mark S., Assistant Professor, Biochemistry,
7/1/94 through 12/31/94.

King, Barbara J., Clinical Instructor, Ophthalmology,
7/1/94 through 6/30/95.

King, Joseph G., Assistant Professor*, Diagnostic
Radiology, 7/1/94 through 6/30/95.

Koszewski, Nicholas J., Assistant Professor, Internal
Medicine, joint appointment as Assistant Professor,
Pharmacology, 7/1/94 through 6/30/95.

Krasnopolsky, David, Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Kregor, Janice M., Assistant Professor (part-time),
Pediatrics, 7/1/94 through 6/30/95.

*Special Title Series

Kriss, Vesna M., Assistant Professor, Diagnostic Radiology, joint appointment as Assistant Professor, Pediatrics, 7/1/94 through 6/30/95.

Kroeker, Karl A., Clinical Instructor, Anesthesiology, 7/1/94 through 6/30/95.

Kroot, Louis J., Assistant Professor*, Emergency Medicine, 7/1/94 through 6/30/95.

Lane, Richard L., Instructor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.

Lanska, Mary J., Assistant Professor (part-time), Neurology, joint appointments as Assistant Professor (part-time), Preventive Medicine and Environmental Health, and Assistant Professor (part-time), Pediatrics 7/1/94 through 6/30/95.

Larue, Gentry C., Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

Lawson, Erma J., Assistant Research Professor, Behavioral Science, 7/1/94 through 6/30/95.

Leahy-Auer, Joanne M., Clinical Assistant Professor, Pediatrics, 7/1/94 through 6/30/95.

Lee, Eun Y., Assistant Professor, Pathology and Laboratory Medicine, 7/1/94 through 6/30/95.

Lewis, Barnett, Assistant Professor (part-time), Pediatrics, 7/1/94 through 6/30/95.

Lim, Jr., Allen S., Assistant Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.

Lobach, Augustinus J., Assistant Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.

Lock, Richard, Clinical Assistant Professor, Anesthesiology, 7/1/94 through 6/30/95.

Lowenthal, Stuart L., Instructor (voluntary), Family Practice, 7/1/94 through 6/30/97.

Luchtefeld, Daniel J., Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

Madhat, Maher, Assistant Research Professor, Ophthalmology, 7/1/94 through 6/30/95.

Mahony, Cheryl, Assistant Professor, Internal Medicine, 7/1/94 through 6/30/95.

Mainous, Arch G., Assistant Research Professor, Family Practice, 7/1/94 through 6/30/95.

Manongdo, Ernesto, Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

Marburger, Laura J., Clinical Assistant Professor, Pediatrics, 7/1/94 through 6/30/95.

Marca, Sulpicia Y., Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

Marsano, Luis, Assistant Professor, Internal Medicine, 7/1/94 through 6/30/95.

Martin, Walter L., Assistant Professor (part-time), Psychiatry, 7/1/94 through 6/30/95.

Masi, Juan M., Assistant Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.

McClintock, Timothy S., Assistant Professor, Physiology,
7/1/94 through 6/30/95.
McCormick, Thomas K., Assistant Professor (voluntary),
Family Practice, 7/1/94 through 6/30/97.
McGee, Barbara, Assistant Professor (part-time),
Psychiatry, 7/1/94 through 6/30/95.
McGillis, Joseph P., Assistant Professor, Microbiology
and Immunology, 7/1/94 through 4/30/95.
McGurk, Deane, Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.
McKemie, William F., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.
McKnight, Robert H., Assistant Professor, Preventive
Medicine and Environmental Health, 7/1/94 through
6/30/95.
McMahon, Douglas G., Assistant Professor, Physiology,
7/1/94 through 6/30/95.
Medina, William D., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.
Meek, John R., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.
Mellon, Isabel, Assistant Professor, Pathology and
Laboratory Medicine, joint appointment as Assistant
Professor, Biochemistry, 7/1/94 through 6/30/95.
Miller, James E., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.
Milligan, Douglas A., Assistant Professor, Obstetrics
and Gynecology, 7/1/94 through 6/30/95.
Mohler, Scott N., Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.
Montgomery, Christopher L., Assistant Professor*,
Anesthesiology, 7/1/94 through 6/30/95.
Moody, Edward B., Assistant Professor, Diagnostic
Radiology, 7/1/94 through 6/30/95.
Moore, Robert W., Assistant Adjunct Professor,
Behavioral Science, 7/1/94 through 6/30/95.
Morgenstern, John C., Assistant Professor, Internal
Medicine, 7/1/94 through 6/30/95.
Morris, Peter E., Assistant Professor, Internal
Medicine, 7/1/94 through 6/30/95.
Morrow, Jennifer L., Clinical Assistant Professor,
Pathology and Laboratory Medicine, 7/1/94 through
6/30/95.
Morton, J. T., Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.
Munch, Larry C., Assistant Professor, Surgery, 7/1/94
through 6/30/95.
Munn, Rita K., Assistant Professor, Internal Medicine,
7/1/94 through 6/30/95.
Myers, Joann B., Assistant Research Professor,
Psychiatry, 7/1/94 through 6/30/95.

Naik, Mahesh G., Assistant Professor (voluntary),
Pediatrics, 7/1/94 through 6/30/97.

Neill, Richard A., Assistant Professor*, Family
Practice, 7/1/94 through 6/30/95.

Nichols, George R., Assistant Professor (voluntary),
Pathology and Laboratory Medicine, 7/1/94 through
6/30/97.

Nichols, Michael R., Assistant Professor (voluntary),
Behavioral Science, joint appointment as Assistant
Professor (voluntary), Psychiatry, 7/1/94 through
6/30/97.

Nickerson, Robert B., Assistant Professor, Physical
Medicine and Rehabilitation, 7/1/94 through 6/30/95.

Nickl, Nicholas J., Assistant Professor*, Internal
Medicine, 7/1/94 through 6/30/95.

Nolan, Timothy A., Assistant Adjunct Professor,
Psychiatry, 7/1/94 through 6/30/95.

Nypaver, Michele M., Assistant Professor (part-time),
Emergency Medicine, joint appointment as Assistant
Professor (part-time), Pediatrics, 7/1/94 through
6/30/95.

Nypaver, Timothy J., Assistant Professor, Surgery,
7/1/94 through 6/30/95.

Ostapchuk, Michael, Assistant Professor*, Pediatrics,
joint appointment as Assistant Professor*, Family
Practice, 7/1/94 through 6/30/95.

Overstreet, David S., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Pan, Bin-Tao, Assistant Professor, Surgery, joint
appointment as Assistant Professor, Microbiology and
Immunology, 7/1/94 through 6/30/95.

Park, Woong K., Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.

Park-Sarge, Ok-Kyong, Assistant Professor, Physiology,
7/1/94 through 6/30/95.

Parrott, Mark L., Clinical Assistant Professor,
Pediatrics, 7/1/94 through 6/30/95.

Patel, Ila R., Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.

Patton, Gary C., Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.

Peterson, Martha L., Assistant Professor, Pathology and
Laboratory Medicine, joint appointment as Assistant
Professor, Microbiology and Immunology, 7/1/94
through 6/30/95.

Pettigrew, Anjana L., Clinical Assistant Professor,
Pathology and Laboratory Medicine, joint
appointments as Clinical Assistant Professor,
Obstetrics and Gynecology, and Clinical Assistant
Professor, Pediatrics, and Clinical Assistant
Professor, Neurology, 7/1/94 through 6/30/95.

Pieretti, Maura, Assistant Research Professor, Pathology and Laboratory Medicine, joint appointment as Assistant Research Professor, Obstetrics and Gynecology, 7/1/94 through 6/30/95.

Pollack, Susan H., Assistant Professor, Pediatrics, joint appointment as Assistant Professor, Preventive Medicine and Environmental Health, 7/1/94 through 6/30/95.

Porter, Nada M., Assistant Research Professor, Pharmacology, 7/1/94 through 6/30/95.

Post, Martha J., Assistant Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.

Pulmano, Calixto, Assistant Adjunct Professor, Diagnostic Radiology, joint appointment as Assistant Adjunct Professor, Neurology, 7/1/94 through 6/30/95.

Purdom, Barry N., Assistant Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.

Qadir, Riffat H., Assistant Professor, Surgery, 7/1/94 through 6/30/95.

Rahman, Rafiqu, Assistant Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.

Raines, Paula M., Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

Ramsbottom-Lucier, Mary T., Assistant Professor, Internal Medicine, 7/1/94 through 6/30/95.

Rauh, Donald, Assistant Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.

Rayevsky, Igor G., Instructor (part-time), Radiation Medicine, 7/1/94 through 6/30/95.

Reed, Elaine L., Assistant Professor*, Family Practice, 7/1/94 through 6/30/95.

Riley, Christine N., Assistant Adjunct Professor, Diagnostic Radiology, 7/1/94 through 6/30/95.

Robinson, Garner E., Instructor (voluntary), Pediatrics, 7/1/94 through 6/30/97.

Robinson, M. C., Assistant Professor, Surgery, 7/1/94 through 6/30/95.

Rodgers, Janet B., Assistant Professor (part-time), Surgery, 7/1/94 through 6/30/95.

Rogers, Anita, Assistant Professor*, Emergency Medicine, 7/1/94 through 6/30/95.

Rose, Gregory L., Assistant Professor, Anesthesiology, 7/1/94 through 6/30/95.

Royse, Stephen P., Assistant Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.

Rubeck, Robert F., Assistant Adjunct Professor, Preventive Medicine and Environmental Health, 7/1/94 through 6/30/95.

Ruth, Douglas D., Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.

Rutterer, Daniel E., Assistant Professor (voluntary),
Family Practice, 7/1/94 through 6/30/97.
Salcido, Richard, Assistant Professor, Physical
Medicine and Rehabilitation, 7/1/94 through 6/30/95.
Sampers, Jackie, Clinical Instructor, Pediatrics, 7/1/94
through 6/30/95.
Sapin, Peter M., Assistant Professor, Internal Medicine,
7/1/94 through 6/30/95.
Sarge, Kevin D., Assistant Professor, Biochemistry,
7/1/94 through 6/30/95.
Sawaya, Boutros, Assistant Professor, Internal Medicine,
7/1/94 through 6/30/95.
Scheib, Christopher M., Assistant Professor,
Anesthesiology, 7/1/94 through 6/30/95.
Schleenbaker, Randal E., Assistant Professor, Physical
Medicine and Rehabilitation, 7/1/94 through 6/30/95.
Schmidt, Jack J., Assistant Research Professor, Internal
Medicine, 7/1/94 through 6/30/95.
Scott, Ewell G., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.
Scully, Kevin T., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.
Sellitti, Marguerite A., Clinical Instructor, Radiation
Medicine, 7/1/94 through 6/30/95.
Sen, Harsha A., Assistant Professor, Ophthalmology,
7/1/94 through 6/30/95.
Seroogy, Kim B., Assistant Professor, Anatomy and
Neurobiology, 7/1/94 through 6/30/95.
Shahab, Tariq, Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.
Shelton, Richard A., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.
Shook, Lori A., Assistant Professor, Pediatrics, 7/1/94
through 6/30/95.
Shurling, Thomas L., Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.
Sibal, Jose B., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.
Simmons, Truman D., Clinical Assistant Professor,
Diagnostic Radiology, 7/1/94 through 6/30/95.
Simpson, Mark T., Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.
Sloan, David A., Assistant Professor, Surgery, 7/1/94
through 6/30/95.
Sloan, Jewell W., Assistant Research Professor,
Anesthesiology, 7/1/94 through 6/30/95.
Sloan, Paul A., Assistant Professor, Anesthesiology,
joint appointment as Assistant Professor, Internal
Medicine, 7/1/94 through 6/30/95.
Smith, Mary N., Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.

Smith, T. Timothy, Assistant Research Professor,
Obstetrics and Gynecology, 7/1/94 through 6/30/95.
Sowell, Debra R., Assistant Professor (voluntary),
Pediatrics, 7/1/94 through 6/30/97.
Spear, Brett T., Assistant Professor, Microbiology and
Immunology, joint appointment as Assistant
Professor, Pathology and Laboratory Medicine,
7/1/94 through 6/30/95.
Stevens, Julia C., Assistant Professor, Ophthalmology,
7/1/94 through 6/30/95.
Stigers, Kimberly B., Assistant Professor (part-time),
Diagnostic Radiology, 7/1/94 through 6/30/95.
Stiles, Matthew A., Assistant Professor (voluntary),
Family Practice, 7/1/94 through 6/30/97.
Stiles, Nancy J., Assistant Professor, Internal
Medicine, 7/1/94 through 6/30/95.
Stockwell, Jana A., Assistant Professor, Pediatrics,
7/1/94 through 6/30/95.
Stodola, Edward M., Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.
Straub, James G., Assistant Professor (part-time),
Pediatrics, 7/1/94 through 6/30/95.
Strottmann, James M., Assistant Professor, Diagnostic
Radiology, 7/1/94 through 6/30/95.
Strunk, Roger W., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.
Stumbo, Anthony C., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.
Sumner, Brian M., Assistant Professor, Internal
Medicine, 7/1/94 through 6/30/95.
Sumner, Walton, Assistant Professor, Family Practice,
7/1/94 through 6/30/95.
Sutherland, Ellen W., Clinical Assistant Professor,
Pediatrics, 7/1/94 through 6/30/95.
Svenson, James E., Assistant Professor*, Emergency
Medicine, 7/1/94 through 6/30/95.
Szabo, Tibor S., Assistant Professor, Internal Medicine,
7/1/94 through 6/30/95.
Tapp, John C., Assistant Professor (voluntary), Family
Practice, 7/1/94 through 6/30/97.
Thielmeier, Kenneth A., Clinical Instructor,
Anesthesiology, 7/1/94 through 6/30/95.
Thompson, John R., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.
Thomson, Douglas B., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.
Tobin, Stuart, Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.
Toney, Dale E., Clinical Assistant Professor, Internal
Medicine, 7/1/94 through 6/30/95.
Torloni, Antonio S., Assistant Professor, Pathology and
Laboratory Medicine, 7/1/94 through 6/30/95.

*Special Title Series

Tovar, Getulio V., Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.

Traugher, Sam H., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Travis, Robert J., Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.

Tritz, Denise M., Assistant Professor, Pathology and
Laboratory Medicine, 7/1/94 through 6/30/95.

Troyer, Henry, Assistant Professor (part-time),
Preventive Medicine and Environmental Health, joint
appointment as Assistant Professor (part-time),
Anatomy and Neurobiology, 7/1/94 through 6/30/95.

Truitt, Robert, Clinical Assistant Professor, Internal
Medicine, 7/1/94 through 6/30/95.

Tully, Christine L., Assistant Professor, Internal
Medicine, 7/1/94 through 6/30/95.

Valentino, Joseph, Assistant Professor, Surgery, 7/1/94
through 6/30/95.

Vansant, James A., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Waid, Thomas H., Clinical Assistant Professor, Internal
Medicine, 7/1/94 through 6/30/95.

Wala, Elzbieta, Assistant Research Professor,
Anesthesiology, 7/1/94 through 6/30/95.

Walker, John R., Assistant Professor, Pediatrics, 7/1/94
through 6/30/95.

Walker, Robert, Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.

Waltman, Jonathan C., Assistant Professor (voluntary),
Family Practice, 7/1/94 through 6/30/97.

Warf, Benjamin C., Assistant Professor, Surgery, 7/1/94
through 6/30/95.

Watson Jr, Robert E., Instructor (part-time), Anatomy
and Neurobiology, 7/1/94 through 6/30/95.

Weakley-Jones, Barbara, Assistant Professor (voluntary),
Pathology and Laboratory Medicine, 7/1/94 through
6/30/97.

Weaver, Anthony D., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Weeks, Julia A., Clinical Assistant Professor, Pathology
and Laboratory Medicine, 7/1/94 through 6/30/95.

Weigel, Joseph G., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Wells, Mark D., Assistant Professor, Surgery, 7/1/94
through 6/30/95.

Wells, Sharon E., Clinical Assistant Professor,
Emergency Medicine, 7/1/94 through 6/30/95.

Wheeler, Margaret E., Clinical Assistant Professor,
Pathology and Laboratory Medicine, joint
appointment as Clinical Assistant Professor,
College of Allied Health Professions, Department of
Clinical Sciences, 7/1/94 through 6/30/95.

White, Janet, Clinical Instructor, Anesthesiology,
7/1/94 through 6/30/95.

Whiteheart, Sidney W., Assistant Professor,
Biochemistry, 7/1/94 through 6/30/95.

Whitworth, Michael L., Assistant Professor,
Anesthesiology, 7/1/94 through 6/30/95.

Wicker, Mitchell, Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Wilkes, James C., Instructor (voluntary), Pediatrics,
7/1/94 through 6/30/97.

Williams, Wayne E., Assistant Professor (voluntary),
Family Practice, 7/1/94 through 6/30/97.

Wilson, Dianne, Clinical Assistant Professor, Pathology
and Laboratory Medicine, joint appointment as
Clinical Assistant Professor, Surgery, 7/1/94
through 6/30/95.

Wood, David P., Assistant Professor, Surgery, 7/1/94
through 6/30/95.

Wood, Robert L., Assistant Professor (voluntary),
Family Practice, 7/1/94 through 6/30/97.

Woods, Sheila H., Clinical Assistant Professor,
Pediatrics, 7/1/94 through 6/30/95.

Woolley, Robert B., Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.

Wrightson, Alan S., Clinical Assistant Professor,
Family Practice, 7/1/94 through 6/30/95.

Wrightson, Michelle E., Clinical Assistant Professor,
Internal Medicine, 7/1/94 through 6/30/95.

Wu, Donghai, Assistant Research Professor,
Biochemistry, 7/1/94 through 6/30/95.

Xie, Gong Y., Assistant Research Professor, Internal
Medicine, 7/1/94 through 6/30/95.

Yen, Catherine E., Assistant Professor*, Neurology,
7/1/94 through 6/30/95.

Young, Elizabeth H., Assistant Professor (part-time),
Family Practice, 7/1/94 through 6/30/95.

Young, Thomas, Assistant Professor, Anesthesiology,
7/1/94 through 6/30/95.

Yurek, David M., Assistant Professor, Surgery, joint
appointment as Assistant Professor, Anatomy and
Neurobiology, 7/1/94 through 6/30/95.

Zachek, Michael J., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Zhang, Zhiming, Assistant Research Professor, Anatomy
and Neurobiology, 7/1/94 through 6/30/95.

Zweng, Thomas N., Assistant Professor, Surgery, 7/1/94
through 6/30/95.

College of Nursing

Alexander, Brenda, Instructor*, 7/1/94 through 6/30/95.

*Special Title Series

Bailey, Ellen L., Clinical Assistant Professor, 7/1/94 through 6/30/95.
Berry, Ruth D., Clinical Assistant Professor, 7/1/94 through 6/30/95.
Buckles, Diane C., Instructor (part-time), 7/1/94 through 6/30/95.
Bussey, Donna H., Instructor (voluntary), 7/1/94 through 6/30/97.
Caldwell, Hedwine F., Instructor (voluntary), 7/1/94 through 6/30/97.
Cantrall, Janice M., Instructor (voluntary), 7/1/94 through 6/30/97.
Castle, Annette Y., Assistant Professor (voluntary), 7/1/94 through 6/30/97.
Collins, Lisa C., Instructor*, 7/1/94 through 6/30/95.
Combs, Phyllis A., Instructor (voluntary), 7/1/94 through 6/30/97.
Combs, Ruth A., Instructor (voluntary), 7/1/94 through 6/30/97.
Crager, Lucinda J., Instructor (voluntary), 7/1/94 through 6/30/97.
Daniels, Judith A., Clinical Instructor, 7/1/94 through 6/30/95.
Davis, Lois A., Instructor (voluntary), 7/1/94 through 6/30/97.
French, Bonnie J., Instructor (part-time), 7/1/94 through 6/30/95.
Greenlese, S. Melinda, Instructor (voluntary), 7/1/94 through 6/30/97.
Hopper, Vera F., Instructor*, 7/1/94 through 6/30/95.
Howard, Patricia B., Assistant Professor, 7/1/94 through 6/30/95.
Ireson, Carol L., Assistant Adjunct Professor, 7/1/94 through 6/30/95.
Kersting, Carol M., Instructor (voluntary), 7/1/94 through 6/30/97.
Kitchen, Barbara R., Instructor (voluntary), 7/1/94 through 6/30/97.
Lueken, Sr. Mary J., Assistant Professor (voluntary), 7/1/94 through 6/30/97.
Martin, Janile C., Instructor (voluntary), 7/1/94 through 6/30/97.
Ossege, Julianne, Assistant Professor*, 7/1/94 through 6/30/95.
Popovich, Judith M., Assistant Professor, 7/1/94 through 6/30/95.
Rippetoe Freeman, Patricia E., Instructor (part-time). joint appointment as Instructor (part-time), College of Dentistry, Department of Oral Health Science, 7/1/94 through 6/30/95.

Scheideberg, Donna E., Assistant Professor*, 7/1/94 through 6/30/95.
Sexton, Karen H., Instructor (voluntary), 7/1/94 through 6/30/97.
Staten, Ruth R., Assistant Professor*, 7/1/94 through 6/30/95.
Stefaniak, Karen A., Adjunct Instructor, 7/1/94 through 6/30/95.
Storat, Betty A., Assistant Professor (voluntary), 7/1/94 through 6/30/97.
Tufts, Karen K., Instructor (voluntary), 7/1/94 through 6/30/97.
Wagner, Kathleen D., Clinical Assistant Professor, 7/1/94 through 6/30/95.
Wells, Susan M., Instructor (part-time), 7/1/94 through 6/30/95.
Welsh, J. Darlene, Clinical Instructor, 7/1/94 through 6/30/95.
White, Kim F., Instructor (voluntary), 7/1/94 through 6/30/97.
Zator, Susan J., Instructor (voluntary), 7/1/94 through 6/30/97.

College of Pharmacy

Abell, Robert J., Instructor (voluntary), 7/1/94 through 6/30/97.
Acton, Jane E., Instructor (voluntary), 7/1/94 through 6/30/97.
Adams, Charles W., Instructor (voluntary), 7/1/94 through 6/30/97.
Aziz, Shewan M., Assistant Research Professor, 7/1/94 through 6/30/95.
Barenholtz, Hedva A., Instructor (voluntary), 7/1/94 through 6/30/97.
Barnett, Joan B., Clinical Assistant Professor, 7/1/94 through 6/30/95.
Barnette, Jerry, Instructor (voluntary), 7/1/94 through 6/30/97.
Bowdy, Bruce D., Assistant Professor (part-time), 7/1/94 through 6/30/95.
Boyce, Connie S., Instructor (voluntary), 7/1/94 through 6/30/97.
Boyles, Margann T., Instructor (voluntary), 7/1/94 through 6/30/97.
Brandenburg, Jan A., Instructor (part-time), 7/1/94 through 6/30/95.
Brandt, Barbara F., Assistant Professor*, 7/1/94 through 6/30/95.
Bryant, Wayne A., Assistant Professor (voluntary), 7/1/94 through 6/30/97.

*Special Title Series

Bummer, Paul M., Assistant Professor, 7/1/94 through 6/30/95.
Carter, Edward L., Instructor (voluntary), 7/1/94 through 6/30/97.
Chesnut, Michael K., Instructor (voluntary), 7/1/94 through 6/30/97.
Clark, Donald D., Instructor (voluntary), 7/1/94 through 6/30/97.
Clarkson, Thomas R., Assistant Professor (part-time), 7/1/94 through 6/30/95.
Claywell, J L., Instructor (voluntary), 7/1/94 through 6/30/97.
Cline, Janet W., Assistant Professor (voluntary), 7/1/94 through 6/30/97.
Cluxton, Robert J., Instructor (voluntary), 7/1/94 through 6/30/97.
Cole, David M., Instructor (voluntary), 7/1/94 through 6/30/97.
Cummings, Steven E., Instructor (voluntary), 7/1/94 through 6/30/97.
Dickens, George R., Instructor (temporary), 7/1/94 through 6/30/95.
Doughty, Gloria H., Instructor (voluntary), 7/1/94 through 6/30/97.
Dunehew, Allen R., Instructor (voluntary), 7/1/94 through 6/30/97.
Durthaler, Jeffrey M., Assistant Adjunct Professor, 7/1/94 through 6/30/95.
Eadens, Barry L., Instructor (voluntary), 7/1/94 through 6/30/97.
Farhoudi, Zahra A., Assistant Adjunct Professor, 7/1/94 through 6/30/95.
Figgs, Douglas, Instructor (voluntary), 7/1/94 through 6/30/97.
Fleming, William K., Assistant Professor (part-time), 7/1/94 through 6/30/95.
German, Teresa C., Clinical Assistant Professor, 7/1/94 through 6/30/95.
Gora, Mary L., Assistant Professor*, 7/1/94 through 6/30/95.
Gray, Nelson D., Instructor (voluntary), 7/1/94 through 6/30/97.
Green, Dwaine K., Assistant Adjunct Professor, 7/1/94 through 6/30/95.
Greer, Durinda S., Instructor (voluntary), 7/1/94 through 6/30/97.
Hines, Gregory S., Instructor (voluntary), 7/1/94 through 6/30/97.
Hobbs, Stuart, Instructor (voluntary), 7/1/94 through 6/30/97.

Holbrook, Timothy D., Instructor (part-time), 7/1/94 through 6/30/95.
Houdi, Abdulghani A., Assistant Research Professor, 7/1/94 through 6/30/95.
Howard, Georgette, Assistant Professor, 7/1/94 through 6/30/95.
Hunt, Max L., Clinical Assistant Professor, 7/1/94 through 6/30/95.
Hussain, Munir A., Assistant Professor (voluntary), 7/1/94 through 6/30/97.
Jacob, Arthur G., Assistant Professor (voluntary), 7/1/94 through 6/30/97.
Jay, Susan M., Assistant Professor (part-time), 7/1/94 through 6/30/95.
Jones, Clayton D., Instructor (voluntary), 7/1/94 through 6/30/97.
Jones, Karen K., Instructor (voluntary), 7/1/94 through 6/30/97.
Joyce, Melinda C., Instructor (voluntary), 7/1/94 through 6/30/97.
Kemper, Arnold M., Assistant Professor (voluntary), 7/1/94 through 6/30/97.
Knott, Robert J., Instructor (voluntary), 7/1/94 through 6/30/97.
Lai, Por-Hsiung, Assistant Professor (voluntary), 7/1/94 through 6/30/97.
Lipke, David W., Assistant Research Professor, 7/1/94 through 6/30/95.
Magnuson, Barbara L., Assistant Adjunct Professor, 7/1/94 through 6/30/95.
Mallory, Marion A., Instructor (voluntary), 7/1/94 through 6/30/97.
Marion, Wesley K., Assistant Professor (voluntary), 7/1/94 through 6/30/97.
McDonald, Michelle B., Instructor (voluntary), 7/1/94 through 6/30/97.
Mehta, Rahul C., Assistant Research Professor, 7/1/94 through 6/30/95.
Montgomery, Michael, Assistant Professor (voluntary), 7/1/94 through 6/30/97.
Nerstad, Darrel O., Clinical Assistant Professor, 7/1/94 through 6/30/95.
Newby, Willie F., Instructor (voluntary), 7/1/94 through 6/30/97.
Oakley, Robert S., Assistant Professor (part-time), 7/1/94 through 6/30/95.
Perkins, Robert C., Instructor (voluntary), 7/1/94 through 6/30/97.
Piascik, Mary M., Assistant Professor*, 7/1/94 through 6/30/95.

*Special Title Series

Prince, Keith T., Instructor (voluntary), 7/1/94 through 6/30/97.
Queen, Rogers L., Instructor (voluntary), 7/1/94 through 6/30/97.
Ranz, Thomas T., Assistant Professor (part-time), 7/1/94 through 6/30/95.
Roth, Kimberley L., Assistant Adjunct Professor, 7/1/94 through 6/30/95.
Sandlin, Phillip D., Instructor (voluntary), 7/1/94 through 6/30/97.
Sandlin, Robert E., Assistant Professor (voluntary), 7/1/94 through 6/30/97.
Scheckelhoff, Douglas J., Clinical Assistant Professor, 7/1/94 through 6/30/95.
Senay, Joseph M., Instructor (voluntary), 7/1/94 through 6/30/97.
Shepherd, Michael G., Instructor (voluntary), 7/1/94 through 6/30/97.
Short, Alicia F., Instructor (voluntary), 7/1/94 through 6/30/97.
Stone, Laura M., Instructor (voluntary), 7/1/94 through 6/30/97.
Stone, Robert W., Instructor (voluntary), 7/1/94 through 6/30/97.
Sunahara, Janice M., Clinical Assistant Professor, 7/1/94 through 6/30/95.
Taylor, Jeffrey T., Instructor (voluntary), 7/1/94 through 6/30/97.
Tiggelaar, John M., Assistant Professor (part-time), 7/1/94 through 6/30/95.
Tucker, Lowell K., Instructor (voluntary), 7/1/94 through 6/30/97.
Weir, Robert G., Instructor (voluntary), 7/1/94 through 6/30/97.
Wermeling, Daniel P., Assistant Research Professor, 7/1/94 through 6/30/95.
Whalen, Cathy R., Instructor (voluntary), 7/1/94 through 6/30/97.
Wilson, Janet L., Instructor (voluntary), 7/1/94 through 6/30/97.
Wright, Steven F., Instructor (voluntary), 7/1/94 through 6/30/97.

F. PROMOTIONS WITHOUT TENURE

Chancellor's Office

Bryant, Jane B., Librarian IV, Medical Center
Library to Librarian III, Medical Center Library,
7/1/94 through 6/30/95.

College of Nursing

Hosley, Brenda L., Instructor* to Assistant Professor*,
7/1/94 through 6/30/95.

G. CHANGES

College of Dentistry

Derer, Cindy from Assistant Professor (part-time), Oral
Health Practice to Assistant Professor (voluntary),
Oral Health Science, 7/1/94 through 6/30/97.
Kenney, Charles W. from Assistant Professor (voluntary),
Oral Health Practice, joint appointment as
Instructor, (voluntary), Oral Health Science to
Instructor, (voluntary), Oral Health Science,
7/1/94 through 6/30/97
Nicol, Bruce R., from Instructor (voluntary), Oral
Health Science, joint appointment as Assistant
Professor (voluntary), Oral Health Practice, 7/1/94
through 6/30/97 to Instructor (voluntary), Oral
Health Science, joint appointments as Assistant
Professor (voluntary), Oral Health Practice, and
Assistant Professor (voluntary), College of
Medicine, Department of Family Practice, 7/1/94
through 6/30/97

College of Medicine

Baker, Karen S. from Assistant Professor, Diagnostic
Radiology to Clinical Assistant Professor,
Diagnostic Radiology, 7/1/94 through 6/30/95.
Combs, Greta L. from Assistant Professor (part-time),
Family Practice to Assistant Professor*, Family
Practice 6/1/94 through 6/30/95.
Haq, Najm U. from Assistant Professor*, Internal
Medicine to Clinical Assistant Professor, Internal
Medicine, 7/1/94 through 6/30/95.
Hardigree, Scott W. from Clinical Instructor,
Anesthesiology to Assistant Professor,
Anesthesiology, 7/1/94 through 6/30/95.
Javery, Keith B. from Clinical Instructor,
Anesthesiology to Assistant Professor,
Anesthesiology, 7/1/94 through 6/30/95.
Kinker, Robert G., from Professor (voluntary),
Ophthalmology, to Assistant Professor (voluntary),
7/1/94 through 6/30/97.

Vanarthos, William J. from Clinical Assistant Professor,
Diagnostic Radiology to Assistant Professor,
Diagnostic Radiology, 7/1/94 through 6/30/95.

College of Nursing

Eades, Bernice M. from Instructor (temporary), to
Clinical Instructor, 7/1/94 through 6/30/95.
Pearson, Martha A. from Instructor (part-time) to
Instructor (voluntary), 7/1/94 through 6/30/97.

College of Pharmacy

Boggs, Charles B. from Assistant Professor (part-time)
to Assistant Professor (voluntary), 7/1/94 through
6/30/97.
Chavan, Ashok J. from Assistant Research Professor to
Assistant Professor (voluntary), 7/1/94 through
6/30/97

H. TERMINAL REAPPOINTMENTS

College of Dentistry

Shellhart, William C., Assistant Professor*, Oral Health
Practice, 7/1/94 through 6/30/95.

College of Medicine

Archer, Sanford M., Assistant Professor, Surgery, 7/1/94
through 6/30/95.

I. LEAVES OF ABSENCE

College of Medicine

McCubbin, James A., Associate Professor, (with tenure),
Behavioral Science, sabbatical leave at full
salary, 9/1/94 through 2/28/95.

College of Pharmacy

Lai, Yih Loong, Research Professor (without tenure),
leave without pay, 7/1/94 through 6/30/95.

Office of the President
June 14, 1994

PR 3A

Members, Board of Trustees:

REAPPOINTMENT TO UNIVERSITY OF KENTUCKY
RESEARCH FOUNDATION BOARD OF DIRECTORS

Recommendation: that approval be given to the reappointment of Mr. Ralph G. Anderson (public member) to the Board of Directors of the University of Kentucky Research Foundation (UKRF) for a three-year term beginning July 1, 1994 and ending June 30, 1997.

Background: In accordance with the by-laws, members of the Board of Directors of the University of Kentucky Research Foundation are appointed by the Board of Trustees to serve three-year terms. The Nominating Committee has recommended and the UKRF Board of Directors has endorsed the reappointment of Mr. Ralph G. Anderson (public member).

Action: Approved ☒ Disapproved ☐ Other ☐

Date: June 14, 1994

Office of the President
June 14, 1994

PR 3 B

Members, Board of Trustees:

DISSOLUTION OF INSTITUTE

Recommendation: that the Board of Trustees approve the dissolution of the Institute for Mining and Minerals Research (IMMR) effective June 30, 1994.

Background: The Board of Trustees approved on September 21, 1971, the establishment of the Institute for Mining and Minerals Research (IMMR) for the management and coordination of such interdisciplinary and/or inter-college research and training programs as the University might operate that are related to the coal or other minerals industries.

As part of the Report on Reorganization and Restructuring completed by Research and Graduate Studies (RGS) in the fall of 1992, the directors of RGS Centers and Institutes explored with the Vice President for Research and the Dean of the Graduate School a number of issues and proposals relating to reorganization of their units.

Plans for merging the IMMR and the Kentucky Water Resources Research Institute (KWRRRI) were developed.

The current IMMR staff will be transferred to (KWRRRI) effective July 1, 1994, upon approval of the dissolution of the Institute by the Board of Trustees.

Action taken: Approved ☒ Disapproved _____ Other _____

Date: June 14, 1994

Office of the President
June 14, 1994

PR 4 A

Members, Board of Trustees:

STUDENT HEALTH FEE - PRESTONSBURG COMMUNITY COLLEGE

Recommendation: that the Board of Trustees approve a mandatory student health fee of \$82.50 per semester for full-time students enrolled at Prestonsburg Community College beginning with the establishment of the Student Health Clinic in either the fall semester 1994 or the spring semester of 1995.

Background: Dr. Deborah Floyd, President of Prestonsburg Community College, presented a concept paper in September of 1993 which outlined the poor health conditions of the people of the Prestonsburg area. Prestonsburg Community College students risk developing serious health problems during their college careers.

A Student Health Clinic Advisory Committee was appointed and the Committee recommended that Prestonsburg Community College establish a Student Health Clinic with services to be provided on a self-supporting basis. An appropriate student fee would be assessed each semester. The University of Kentucky Medical Center, including the Student Health Service, and local physicians are involved in this effort.

The plan is to have the Student Health Clinic in operation for the fall semester of 1994; however, if due to the tight schedule for implementation, the operation is delayed until the spring semester then the initiation of the fee will also be delayed until that time.

This recommendation for a student health fee has the endorsement of the student body of Prestonsburg Community College, the College Advisory Board, local area physicians, as well as faculty and staff of Prestonsburg Community College.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 14, 1994

Office of the President
June 14, 1994

PR 4B

Members, Board of Trustees:

AMENDMENT OF THE COMMUNITY COLLEGE CODE OF STUDENT CONDUCT

Recommendation: that the Board of Trustees approve the attached revisions of the Community College Code of Student Conduct.

Background: During the summer of 1993, the Board approved the addition of sexual orientation to the nondiscrimination statements in the University Code of Student Conduct. A proposal to add sexual orientation to the nondiscrimination statements in the Community College Code of Student Conduct was reviewed and approved for recommendation to the President and Board of Trustees by community college administrators and faculty during 1993-94.

In addition, changing the term handicap to disability and chairman to chairperson is in keeping with current University usage. These changes will bring the Community College Code in line with Board policy approved in 1993.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 14, 1994

REVISIONS
THE COMMUNITY COLLEGE CODE OF STUDENT CONDUCT

(Material to be added appears underlined; material to be deleted appears in brackets.)

2.12 Admission Policy

An applicant for admission to a Community College shall not be discriminated against because of race, color, religion, sex, sexual orientation, national origin, age, beliefs, political affiliation, or marital status. Moreover, no otherwise qualified [handicapped] person with a disability will be denied admission solely because of the person's [handicap] disability.

2.13 Scholarships, Grants-In-Aid, Financial Aid

An applicant for, or a recipient of, Community College financial aid, a Community College grant-in-aid, or a Community College scholarship, shall not be discriminated against because of race, color, religion, sex, sexual orientation, national origin, age, beliefs, political affiliation, or marital status. Moreover, no otherwise qualified [handicapped] person with a disability will be denied financial aid solely because of the person's [handicap] disability.

In addition to the inclusion of sexual orientation in the nondiscrimination statements, all references to handicap will be changed to disability and chairman will be changed to chairperson.

Office of the President
June 14, 1994

PR 4 C

Members, Board of Trustees:

APPOINTMENT TO ADVISORY BOARD
LEXINGTON COMMUNITY COLLEGE

Recommendation: that approval be given to the following appointment to the Advisory Board of Lexington Community College:

Four-Year Term
July 1, 1994 - June 30, 1998

New Appointment

Mr. Michael N. DaPrile

Background: The establishment of an Advisory Board for Lexington Community College was approved by the University of Kentucky Board of Trustees at the December 13, 1983 meeting. That action called for the President of the University to recommend to the Board of Trustees seven (7) lay members of the Board to serve in an advisory capacity to the President of the college and act as liaison between the community and the college to assist the college in meeting the needs of the area. One elected faculty representative and one elected student representative will complete the membership of the Board.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 14, 1994

Office of the President
June 14, 1994

PR 4 D

Members, Board of Trustees:

ASSOCIATE DEGREE PROGRAM IN THE
COMMUNITY COLLEGE SYSTEM
JEFFERSON COMMUNITY COLLEGE

Recommendation: that the Board of Trustees authorize for submission to the Council on Higher Education a new degree program, Associate Degree in Applied Science, Occupational Therapist Assistant, for the Jefferson Community College.

Background: The Council on Higher Education is empowered to define and approve all higher education associate degree programs.

Jefferson Community College has worked with the local Advisory Board and members of Louisville's extensive health care community in determining the need for graduates from this program in the Louisville area and throughout the state of Kentucky. In the Greater Louisville area there exists an approximate vacancy rate of 50% for certified occupational therapist assistant positions. Vacancies often take as long as one year to fill and are most often filled by individuals from outside the state of Kentucky. No Occupational Therapist Assistant Associate Degree program currently exists in the state. The Occupational Therapist Assistant Associate Degree program will enable Jefferson Community College to meet its mission of providing well-educated and trained members of the workforce to meet community needs for employable individuals.

Approval by the Board of Trustees is required prior to submission to the Council on Higher Education.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 14, 1994.

Office of the President
June 14, 1994

PR 5 A

Members, Board of Trustees:

APPOINTMENT OF DEAN OF THE COLLEGE
OF HUMAN ENVIRONMENTAL SCIENCES
LEXINGTON CAMPUS

Recommendation: that Dr. Retia Scott Walker be appointed as Professor with tenure, Department of Family Studies, and named Dean of the College of Human Environmental Sciences, effective August 1, 1994.

Background: Dr. Peggy Meszaros resigned as Dean of Human Environmental Sciences in 1993 to accept the deanship of the College of Human Resources at Virginia Polytechnic Institute. Dr. Raymond Forgue was appointed Acting Dean for the 1993-94 academic year. A search committee was appointed to identify and recommend qualified persons for the position of Dean of the College of Human Environmental Sciences. Approximately 35 applicants were considered by the search committee and four candidates visited campus during the 1994 Spring semester. Dr. Walker was widely supported by the faculty, staff, students, alumni, and administrators with whom she met.

Dr. Walker comes to the University of Kentucky from the University of Maryland Eastern Shore where she serves as chair of the Department of Human Ecology. Under her leadership, the enrollment in Human Ecology has grown by 200 percent in the past five years, and she is credited with saving the department during the substantial budget cuts that the University of Maryland recently suffered. Dr. Walker received her bachelor's degree from Tuskegee University, a master's degree from Hunter College, an M.S.Ed. from Pace University, and her doctorate from Iowa State University. Her research focuses on gerontology, particularly the rural and black elderly populations.

The University is fortunate to attract a person so well qualified as Professor Walker to provide leadership for the College of Human Environmental Sciences.

Action taken: Approved ☒ Disapproved _____ Other _____

Date: June 14, 1994

Office of the President
June 14, 1994

PR 6 A

Members, Board of Trustees:

AGREEMENT BETWEEN UNIVERSITY OF KENTUCKY AND
KENTUCKY MEDICAL SERVICES FOUNDATION

Recommendation: that the Board approve the attached agreement between the Board of Trustees of the University of Kentucky and Kentucky Medical Services Foundation, Inc. which was negotiated pursuant to the "Board of Trustees Resolution Regarding Medical Practice Plan" adopted on June 20, 1978.

Background: The Board action on June 20, 1978 provided that:

"The President is authorized to negotiate and execute a contract subject to approval of the Board of Trustees, with an appropriately qualified organizational entity for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under the plan."

Kentucky Medical Services Foundation, Inc. meets the "criteria" specified under Section 3A for the appropriately qualified organization. The attached agreement conforms to the provisions of the June 20 Board resolution and specifically satisfied the "conditions" set forth in Section 3B.

The terms of the attached document are essentially the same as those in the agreement approved by the Board on June 22, 1993. The document has been updated to reflect dates in the new contract period, and the amounts due the Foundation in Section 6 with modifications to reflect services and costs to the University. Section 8B has been reduced to 3.5% to cover the costs for expenditures related to the Kentucky Clinic expansion for the duration of said project. Section 19 on Professional Liability Insurance continues to reflect that Kentucky Medical Services Foundation will bear the costs associated with the provision of medical malpractice funding for the University's faculty physicians under the University's self-insurance program. During the 1994-95 fiscal year, Kentucky Medical Services Foundation will bear 48.62% of the total cost.

The University of Kentucky will be reimbursed by the Foundation for 100% of the expenses attendant to the production of clinical income. Section 20 updates the names of the Department of Medicine to the Department of Internal Medicine, the Department of Pathology to the Department of Pathology and Laboratory Medicine and the Department of Rehabilitation Medicine to the Department of Physical Medicine and Rehabilitation as approved by previous Board actions.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 14, 1994.

THIS AGREEMENT made and entered into this 14th day of June, 1994 by and between the BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY, a statutory body corporate existing pursuant to Section 164.100 et seq of the Kentucky Revised Statutes (hereinafter referred to as the University) and KENTUCKY MEDICAL SERVICES FOUNDATION, INC., a non-stock, non-profit corporation formed pursuant to Chapter 273 of the Kentucky Revised Statutes (hereinafter referred to as the Foundation).

WITNESSETH:

Section 1. RECITALS

A. Foundation is organized for the purposes stated in its Articles of Incorporation as a non-stock, non-profit corporation and will use and apply the whole or any part of its income and principal exclusively for charitable, scientific, or educational purposes at or for the benefit of, the University of Kentucky Medical Center.

B. A substantial number of University's faculty in its College of Medicine have heretofore executed agreements with Foundation, known as "Practice Agreements and Assignments" whereby said faculty have assigned to Foundation their professionally generated clinical income.

C. The recruitment and retention of the members of the medical faculty of the University will be improved by permitting the said members to supplement, by income from the practice of medicine, the salaries provided by the University.

D. The University recognizes that the medical practice activities of its faculty members can be conducted in a more efficient and economical manner if those faculty members who produce income are permitted, through the medium of the Foundation, to exercise a larger voice in the expenditure of the funds so produced.

E. The University has heretofore established, in addition to its previously adopted Physicians Service Plan, a "geographic full-time medical service plan", the said geographic full-time plan having been adopted on June 20, 1978, as amended on June 19, 1984; said action is hereby incorporated by reference as is set out in full herein.

F. The aforementioned action of University's Board of Trustees authorized the University's President to negotiate and execute a contract, subject to the approval of said Board, with an appropriately qualified entity for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under the plan.

NOW THEREFORE, the parties hereto agree as follows:

Section 2. DEFINITIONS

A. "The Plan" means the geographic full-time medical service plan for the University of Kentucky College of Medicine established by action of the Board of Trustees of said University dated June 20, 1978, as amended on June 19, 1984.

B. "Clinical Income" means (1) all compensation, income and payments (direct or in kind and whether characterized as fees, retainers, or otherwise) for professional services rendered or to be rendered, including, but not limited to those relating to the diagnosis, treatment or evaluation of patients or others and consultation, and (2) all payments whether direct or in kind (excluding actual travel costs) for providing advice, consultation, serving on boards or committees, overseeing, supervising or other participation with any person or entity involved with (a) health or medical care, (b) evaluation or care of patients, (c) drugs, (d) therapy of any kind, (e) accident or disease prevention, (f) health or medical care facilities, (g) programs involving health or medical care or (h) health or medical care of any other type, and (3) witness fees and payments relating to depositions, testimony or other evaluations in the capacity of a witness, and (4) all other income which relates to or would not exist but for the professional education, experience, or training. The Dean has the authority to approve exceptions to clinical income and is required to document the nature of the exception and the reason. Provided, however, that nothing contained herein shall be deemed to include in the term "clinical income" any item excluded therefrom by paragraph II, B of the plan.

C. "Practice Agreements" means those documents, denominated Practice Agreements and Assignments heretofore executed by certain members of University's faculty, the University, The Fund for Advancement of Education and Research in the University of Kentucky Medical Center and the Foundation.

Section 3. NATURE OF THE AGREEMENT

Pursuant to Paragraph III, A. of the aforementioned action of University's Board of Trustees dated June 20, 1978, as amended on June 19, 1984, University hereby recognizes Foundation as an "appropriately qualified organizational entity" as described therein for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under University's "geographic full-time medical services plan".

Section 4. BILLING AND COLLECTION

Foundation agrees that it will accept, pursuant to practice agreements, the assignment of all clinical income by participants in the plan and, in accordance with such assignment, agrees to bill the amount of duly established charges for professional services to parties determined to be responsible for payment of such charges.

Section 5. REIMBURSEMENT OF UNIVERSITY

A. In accord with paragraph II, D. 2 of the plan, the parties recognize that Foundation must reimburse University for actual expenses incurred by it which are attendant to the production of clinical income.

B. Foundation agrees to pay to University, as reimbursement for the expenses attendant to the production of clinical income, University's actual annual costs, as determined by clinical department expenditures as reimbursement of personnel expenses and other current expenses, in direct support of the operation of the Kentucky Clinic.

Payments hereunder shall be in the following manner:

1. The University will submit statements of actual expenditures for each month by the 15th day of the succeeding month. KMSF will reimburse the University of Kentucky by the 22nd day of that month.

C. In addition to the above, Foundation agrees that it will reimburse University for all "plan income", as that term is defined in paragraph II, C., 2 of the plan paid to faculty by University.

Section 6. REIMBURSEMENT OF FOUNDATION

A. The parties recognize that University receives certain services from Foundation, for which it is due reimbursement as specified herein below.

B. University agrees to pay to Foundation on behalf of members of the Department of Diagnostic Radiology for the provision of x-ray interpretation services to the University student Health Service during the period July 1, 1994 - June 30, 1995 a sum not to exceed Twenty-One Thousand Seven Hundred Ninety-Five (\$21,795.00) Dollars.

C. University agrees to pay to Foundation on behalf of the clinical faculty members of the College of Medicine, for provision of specified physical examinations to certain University employees, a fee for each examination.

D. University agrees to pay Foundation on behalf of clinical faculty members of the Department of Pathology, for provision of pathology services to the University Health Service, a fee of \$6.00 per patient for pap smears, whether normal or abnormal, for the professional component. All other pathology professional services are to be reimbursed at 50% of the usual and customary fee for each service rendered.

E. University will make payment to Foundation quarterly, on the last calendar day of each quarter beginning September 30, 1994, for services as described in paragraph B hereinabove. University will make payment to Foundation monthly, on the last calendar day of each month beginning July 31, 1994, for services as described in paragraphs C, and D.

Section 7. COST SETTLEMENTS

A. The parties recognize that the provision of medical services in the current competitive environment may at times require a joint effort on the part of the University and University Hospital and the Foundation in the formation of new delivery systems. These efforts may at times require the sharing of cost between the parties. Formulas for the sharing will be developed and mutually agreed to by the parties, which may result in payment

by the University to the Foundation, or by the Foundation to the University.

Examples of such joint efforts include but are not limited to:

1. Discounts to University of Kentucky employees and their dependents as part of the University of Kentucky Health Plan.
2. The operation of the UK Health Care Plans.
3. The operation of certain marketing efforts.

B. The parties also agree that data exchanges between the computer systems, regardless of mode, of the University and the Foundation will be payable at cost by the receiving party, or offset by an exchange of data deemed by both parties to be payment-in-kind.

Section 8. ACADEMIC ENRICHMENT FUND

A. Consonant with Section II, D. 3 of the plan adopted by University's Board of Trustees on June 20, 1978, as amended on June 19, 1984, Foundation agrees that it will pay to The Fund for Advancement of Education and Research in the University of Kentucky Medical Center (hereinafter Fund), an amount equal to one and one-half (1.5%) percent of the actual clinical income collected by said Foundation. The Fund will deposit said payments in an account maintained for the purpose of providing an academic enrichment fund to be used by the Dean of the College of Medicine in support of the programs of said College and for related purposes. Amounts due hereunder will be computed by Foundation on a monthly basis as income is received and remitted to the Fund within twenty-five (25) days after the close of each monthly accounting period.

B. Foundation further agrees that it will deposit, in an account maintained by Foundation, on the same basis as provided in subsection A. hereinabove, an additional amount equal to three and one-half (3.5%) percent of the actual clinical income collected by said Foundation, said funds to be used by the Dean of the College of Medicine for the enrichment of the programs of the College and for related purposes in his sole discretion.

Section 9. PARTICULAR COVENANTS OF THE FOUNDATION

A. Foundation's Articles of Incorporation, as filed with the Secretary of State of the Commonwealth of Kentucky on June 19, 1978, have been inspected by the University as a condition precedent to University's entry into this agreement. Foundation covenants that it will not, absent the written agreement of the University, amend or otherwise alter said Articles or adopt any by-law or other operating practice which would effectively alter the character of said Foundation.

B. Foundation covenants that it will not engage in the practice of medicine, nor will it solicit, administer, receive, perform or accept any gift, grant, devise, bequest, contract or other arrangement with or from any governmental unit, entity, or subdivision or any person, corporation, partnership, association or other entity whatsoever except as specifically permitted herein. Provided, however, that nothing contained herein shall be construed to prohibit the Foundation (subject to the approval of the Dean of the College of Medicine) from negotiating and executing contracts providing exclusively for professional services by faculty who have executed practice agreements.

C. Foundation covenants that it will not merge with any other corporation or convey any substantial portion of its assets to any other corporation, partnership, or other entity except as specifically provided herein and that, in the event of its dissolution its Board of Directors shall cause its assets to be applied and distributed as follows: (a) all liabilities and obligations of the corporation shall be paid, satisfied and discharged, or adequate provisions shall be made therefore; (b) assets held by the corporation upon a condition which occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements; and (c) all of the remaining assets of the corporation shall be transferred or conveyed to the Board of Trustees of the University of Kentucky, or its successor, to be used for medical education and research, if said University or its successor, shall qualify as a public corporation and an instrumentality of the State of Kentucky or as an exempt organization under Section 501(c) (3) of the Internal Revenue Code of 1954, as amended; and if said University or its successor shall not so qualify, then to some other organization or organizations organized and operated exclusively for charitable, educational, or scientific purposes in the field of medicine as shall at the time qualify as an exempt organization or organizations under Section 501(c) (3) of the Internal Revenue Code of 1954, as amended.

Section 10. MEMBERSHIP AND BENEFITS

A. University agrees that it will assist the Foundation to enforce the terms of the practice agreements entered into by members of University's

clinical departments of its College of Medicine by requiring adherence to said agreements as a condition of continued employment as a member of University's faculty.

B. University agrees that it will require, as a condition of employment as a member of University's faculty in a clinical department in which a majority of the faculty members have executed practice agreements, that new members of its faculty execute said practice agreement in form identical to said agreements heretofore executed or as the form of same may be modified by mutual agreement of the parties hereto from time to time.

C. Foundation agrees that it will not, absent the written consent of University, bill for, collect or administer any item of income for any person or entity not holding membership in the plan, nor will it permit persons not members to serve on its Board of Directors, nor will it provide any benefit or other thing of value to any person or entity not a member of the plan except for (1) termination benefits to former members as provided by action of Foundation's Board of Directors, (2) incidental benefits indirectly accruing to employees of the Medical Center by virtue of Foundation's activities, (3) students and House Staff of University, (4) payment to nurses incident to their recruitment to the University Medical Center, (5) education and technical training costs of persons involved in patient care activities or (6) education and technical training costs of persons indirectly involved in patient care activities if approved on a case by case basis by the Dean of the College of Medicine or the Chancellor for the Medical Center.

D. In order to provide University of Kentucky Health Plan patients with a unified bill, Foundation is authorized to bill and collect the following items: clinic Pharmacy charges, patient deductible and non-covered items, fees generated by the faculty in the clinical practice plans of the colleges in the Medical Center and Oral Surgery fees. The collection and billing shall be in accord with that certain contract entered into between the University and the Foundation.

E. In certain contractual relationships for the provisions of patient care services it may be necessary or advantageous to present a unified billing, incorporating charges from a University patient care organizational entity(ies) and Foundation members. In such cases, the Foundation is authorized to bill and collect on behalf of the University patient care organizational entity(ies) provided a proposed unified billing arrangement has been developed and agreed to by the parties and has been reviewed by University legal counsel.

Examples of such unified billing include but are not limited to:

1. Charges for hospital and physician services under the terms of an agreement with Humana or Healthwise Health Care Plans for the provision of kidney transplantation services.

2. Hourly charges for physician, dental, and nursing services rendered at the Family Care Center under the terms of an agreement with the Lexington-Fayette Urban County Department of Social Services.

3. University of Kentucky Health Care Plans.

F. Foundation shall assume responsibility for the costs of drugs and supplies to be used in the patient care programs in the clinics and is hereby authorized to bill, collect, and deposit in foundation accounts revenue from these non ancillary items.

G. Foundation agrees that it will strictly enforce the terms of its practice agreements, report promptly to University in the event any individual fails or refuses to abide thereby and join with University in any appropriate action, in law or equity, necessary to secure compliance therewith.

Section 11. PERSONNEL

The parties recognize that the Foundation must employ various individuals to carry out its functions hereunder; however, the parties also recognize, and hereby declare their intention to adhere to, those provisions of the plan adopted by University's Board of Trustees on June 20, 1978, as amended on June 19, 1984, particularly those portions which provide that University must retain responsibility and authority for the appointment of faculty and house staff, the determination of institutional staffing patterns and the maintenance of balance among programs and their component activities.

Accordingly, with respect to employment of personnel by Foundation, the parties agree as follows:

A. Foundation staff

The Foundation may employ an executive director and such assistants, including secretarial and clerical personnel as may be determined by its Board

of Directors to be necessary to permit said Foundation to bill and collect professional fee income and to administer its funds in accord with the terms of the geographic full-time plan.

The Foundation is authorized to house computer equipment as may be required to communicate with its central computer and house sufficient employees in the University Medical Plaza and the Kentucky Clinic Building for the purpose of providing billing and financial information to patients of University physicians who are members of KMSF and other activities as mutually agreed. In addition, Foundation is also authorized to utilize designated storage space in the basement of the Kentucky Clinic Building for information necessary to the billing function.

B. Other personnel

During the term of this contract Foundation agrees that it will not employ persons other than the employees authorized in Section 11. A. to perform services in University's patient care or college programs. Provided, however, that this provision shall not be construed to prohibit specific agreements between the parties whereby University will employ personnel for such service and/or research duties with reimbursement of salary, fringe benefits and other direct costs by Foundation. Where such personnel are employed for service in a specific department or unit, employment will not occur unless (1) the department or unit where service is to be performed has consented in writing to said appointment, (2) the Dean of the College of Medicine has approved the employment and the job description related thereto and (3) funds for the salary, fringe benefits, and other costs related to said employee are either on hand or reasonably anticipated in the departmental or unit budget.

C. Equal opportunity-affirmative action

Foundation agrees that it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age or handicap. The Foundation agrees that it will take affirmative action to ensure that applicants are employed and employees are treated during employment, without regard to their race, color, religion, sex, national origin, age, handicap, or disability. Such action shall include, but not be limited to the following: employment, upgrading demotion or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other compensation; and selection for training. The Foundation agrees that it will, in all solicitations or advertisements for employees, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, handicap, or disability. The Foundation agrees that it will indemnify and save harmless the University, the Board of Trustees of the University including the individual members thereof, officers, agents and employees of the University by reason of any action by law or equity or by reason of any administrative proceeding initiated by any person arising out of any such employment action or practice of Foundation, including the payment of attorney fees and other costs of such action or proceeding.

Section 12. USE OF UNIVERSITY FACILITIES

The parties recognize that paragraphs III, B. 4, b, d, g and i of the "geographic full-time plan" adopted by University's Board of Trustees on

June 20, 1978, as amended on June 19, 1984, require that institutional control be maintained with respect to direction and supervision of institutional activities and programs, assignment and use of space in institutional facilities, determination of goals, objectives and priorities and the maintenance of balance among programs and their component activities.

Accordingly, Foundation and University agree that University will provide space within the University Hospital, Kentucky Clinic and other space officially designated for the conduct of the patient care operations.

With respect to any other facilities which University may from time to time provide to Foundation, Foundation shall be deemed a licensee without any property right whatsoever in said premises or facilities and shall, upon demand of University, vacate same.

Section 13. MEDICAL RECORDS

The parties agree that all medical records relating to the care of patients in University facilities or as a part of University programs, are and shall remain the property of University and that Foundation has no right or property interest therein. Provided, however, that nothing herein shall be construed to limit access to said records by members of University's faculty, staff, and students pursuant to existing University procedures. Provided, further, that University agrees to provide or make available to Foundation such information and data from patient records and program data maintained by university as may be necessary for Foundation to perform its billing and collection functions herein provided, including such information and data as

may be necessary to meet the requirements of third-party or other payors as the basis for payment for services.

Section 14. INSPECTION AND AUDIT

A. Foundation agrees that, in accord with paragraph II, B. 1, of the action of University's Board of Trustees dated June 20, 1978, as amended on June 19, 1984, its books, records and accounts are open at all reasonable times to inspection and audit by appropriately designated University representatives.

B. The parties agree that the University's Internal Auditors may conduct an audit of Foundation's operations and accounts for the period ending June 30, 1994 and such other audits, including audits to determine compliance with this agreement, the terms of the action of University's Board of Trustees on June 20, 1978, as amended on June 19, 1984, and the terms of the departmental agreements referred to in Section 20 hereof, as may be deemed necessary or advisable by the University of Kentucky Controller and Treasurer, and that Foundation's agents and employees will cooperate to the fullest extent possible with University's auditors designated to conduct same. Further, the parties agree that a firm of Certified Public Accountants, mutually agreeable to the parties, will be employed by the Foundation to perform an independent audit of the Foundation's books, records and accounts for the year ended June 30, 1994.

C. The Parties agree that Foundation will be furnished information by University sufficient for Foundation to verify the nature and detail of expenditure of funds paid to University under the provisions of Section 5.c.1. hereinabove.

Foundation agrees that it will furnish to University the following reports.

Annually

Audited Financial Statements to include:

- Opinion of Independent Certified Public Accountants
- Balance Sheet
- Statement of Changes in Fund Balances
- Statement of Current Revenues and Expenditures
- Supplementary Schedules

Quarterly

Financial Statements to include:

- Balance Sheet
- Statement of Operations
- Gross Billings
- Collections
- Financial Allowances
- Bad Debts

Aging Trial Balance of Accounts Receivable by:

Patient liability

Third party payor

Reports of Delinquent Account Activity to include:

Referrals

Collections

Section 15. DEFAULT

A. In the event of any failure of Foundation to pay any sum due to University hereunder within thirty (30) days after written notice of such default shall have been mailed to Foundation, or any failure to perform any other of the terms, conditions or covenants of this agreement to be observed or performed by Foundation for more than thirty (30) days after written notice of such default shall have been mailed to Foundation, or if Foundation shall become bankrupt or insolvent, or file any debtor proceedings, or take or have taken against Foundation in any court pursuant to any statute either of the United States or of any State a petition in bankruptcy or insolvency or for reorganization or for the appointment of a receiver or trustee of all or a portion of Foundation's property, or if Foundation makes an assignment for the benefit of creditors, or petitions for or enters into an arrangement therewith, then University may terminate this agreement. Provided however, that should any default occur which cannot reasonably be corrected within such thirty (30) day period then Foundation shall have such additional time to

correct said default as may be reasonably necessary if Foundation promptly initiates, and expeditiously carries out, appropriate action to correct such default.

B. University may at its election terminate this agreement with respect to any department without termination of the entire agreement for the same reasons and in the same manner as provided hereinabove.

Section 16. PROFESSIONAL LIABILITY

Nothing contained herein shall be construed to provide that any member of University's clinical faculty, house staff or student is acting as an agent of Foundation when providing care to patients in University facilities or as a part of an approved University program. University agrees that, when so acting, said faculty, house staff and students shall be considered agents of said University and that payment of claims or judgments may be made on their behalf from the fund provided pursuant to KRS 164.941 or other University funds.

Section 17. APPLICATION OF INCOME

University agrees that it will not, during the operation of this contract, cause charges for services rendered after July 1, 1978 by members of the faculty who have executed Practice Agreements and Assignments to be deposited in the accounts of the Fund for Advancement of Education and Research in the University of Kentucky pursuant to the provisions of

University of Kentucky Administrative Regulation AR II-7.0; deposits of such charges attributable to faculty who have not executed said Practice Agreements and Assignments shall continue pursuant to said regulation.

Section 18. MANAGEMENT AND INVESTMENT POLICIES

A. The parties recognize and agree that the reimbursement of University costs incurred attendant to the production of professional income and the provision of a sum equal to ten (10%) percent of Foundation's gross income for the purpose of providing an academic enrichment fund for University's College of Medicine constitute the second and third charges, respectively, upon Foundation's gross income, the first charge being Foundation's ordinary and necessary expenses incurred in billing and collecting said income and providing for the central administration of Foundation.

B. Foundation agrees that funds deposited in a separate account pursuant to Section 8, paragraph B, Academic Enrichment Fund and the separate account pursuant to its contribution for self-insurance identified in Section 19, paragraph B shall be invested only in the following: (1) direct obligations of the United States Treasury; (2) other appropriate securities issued by federal agencies (including the Federal National Mortgage Association, the Export Import Bank, Federal Intermediate Credit Bank, Federal Home Loan Banks, Federal Land Banks); and (3) certificates of deposit collateralized by direct obligations of the federal government, federal agency obligations which qualify for direct investment under this recommendation,

general obligations of the Commonwealth of Kentucky or obligations of the University of Kentucky.

Foundation shall be entitled to the investment income derived from said account, provided however investment income derived from balances attributed to the academic enrichment fund identified in subparagraph A. and Section 8, paragraph B. hereinabove shall be credited to said account.

Section 19. PROVISION OF PROFESSIONAL LIABILITY INSURANCE

A. Under the restructured professional liability insurance program of total self insurance, Foundation agrees that it will pay the University, as reimbursement, for its portion (48.62%) of the costs of the following: (i) payments required pursuant to KRS 164.941 in one (1) lump sum payment within five (5) working days of receipt of amount due, and (ii) costs of claims administration in twelve (12) equal installments the first said installment being due and payable on July 31, 1994 and monthly thereafter until June 30, 1995.

B. In addition, Foundation has agreed that between July 1, 1994 and June 30, 1995, it will cause to be deposited in a separate account within the Foundation the sum of 48.62% of the additional contributions for self insurance, said account together with interest accruing thereto to be held solely for the purpose of payment of legal fees, settlements, judgments arising for liabilities defined in KRS 164.941 (3) and for lump sum payments referenced in previous paragraph 19A. No monies in said account shall be

expended for any other purpose than as provided in this Section without the written agreement of University, nor shall such monies be encumbered, pledged or otherwise hypothecated. The monies in said account shall be invested only as provided in Section 18 hereof. Payment to the separate account may be in equal installments, provided that the full 48.62% shall be deposited by June 30, 1995.

C. In sum, Foundation agrees to pay in both assessments and contributions 48.62% of the total program costs of 1994-95 as determined by KRS 164.941 and the Malpractice Risk Management Committee.

Section 20. ADMINISTRATION OF DEPARTMENTAL FUNDS

A. Foundation agrees that it will, after making provision for: (1) the costs of its administration and costs relating to billing and collection, (2) reimbursement of University expenses pursuant to Section 5 hereof, (3) the College of Medicine Academic Enrichment Fund pursuant to Section 8 hereof and (4) provision of professional liability insurance pursuant to Section 19 hereof, maintain its accounts in such a manner that income attributable to the professional clinical activities of each of the following departments or divisions shall be shown separately on books maintained by the Foundation from any other fund or funds held by said Foundation:

Anesthesiology
Center of Excellence for Rural Health Care
Diagnostic Radiology
Emergency Medicine
Family Practice
Kentucky Model Clinic
Internal Medicine
Neurology
Ob/Gyn
Ophthalmology
Pathology and Laboratory Medicine
Pediatrics
Preventive Medicine & Environmental Health
Psychiatry
Radiation Medicine
Physical Medicine and Rehabilitation
Surgery

B. Thereafter, Foundation agrees that it will expend the funds maintained by it in the aforementioned accounts only in accord with the departmental or divisional agreement relating to each department or division. Said departmental agreements are recognized as a material portion of this agreement. Therefore the parties agree that University shall retain custody of all funds accruing to the account of departments for which an approved departmental agreement has not been executed. Said departmental or divisional agreements may be amended from time to time, as provided in said agreements, with the approval of the Dean of the College of Medicine.

Section 21. NOTICES

All notices, demands and requests hereunder shall be in writing and shall be given by United States Registered or Certified Mail or by messenger delivery, in the case of University to:

Dean, College of Medicine
MN-150
University Medical Center
800 Rose Street
Lexington, Kentucky 40536-0084

In the case of Foundation to:

Kentucky Medical Services Foundation, Inc.
729 S. Limestone
Lexington, Kentucky 40508

Each party may from time to time change its address for purposes of notice by giving to the other party notice of such change of address. Any notice, demand or request given by United States Registered or Certified Mail, as provided herein, shall be deemed served on the date it is deposited in the United States mails properly addressed and with postage fully prepaid.

Section 22. RECORDS ACCESS

Pursuant to Public Law 96-499, Section 952, the Foundation agrees to make available upon written request from the Secretary of Health and Human Resources, the Comptroller General, or the Department of Human Services of the State of Kentucky or any of their duly authorized representatives, access to this contract and all other service agreements written or oral entered into or renewed since December 5, 1980, and access to books, documents, and records necessary to verify costs of services provided by such arrangements exceeding \$10,000 in a 12-month period. Access will be permitted until four years have expired after completion of services furnished, and in accordance with the applicable federal regulations.

If the Foundation carries out any of the duties under this contract through a sub-contract with a related organization, with a value or cost of \$10,000 or more over a 12-month period, such sub-contract shall contain a clause to the effect that until the expiration of four years after the furnishing of such services pursuant to the sub-contract, the related organization shall make available, upon written request from the Secretary or Comptroller General, or any of their duly authorized representatives, the sub-contract, books, documents and records of such organization that are necessary to verify the nature and extent of such costs.

Section 23. TERM

The term of this agreement shall begin on July 1, 1994 and end on June 30, 1995.

IN WITNESS WHEREOF, the parties hereto have executed this agreement, pursuant to proper authorization of their respective governing boards, as of the day and year first above written.

BOARD OF TRUSTEES OF

THE UNIVERSITY OF KENTUCKY

BY: Charles W. Miller, Jr.

President

University of Kentucky

ATTEST: _____

KENTUCKY MEDICAL SERVICES

FOUNDATION, INC

BY: Albert H. Selke, Jr., MD

ATTEST: _____

WDECONTR/0009

Office of the President

June 14, 1994

FCR 1

Members, Board of Trustees:

ACCEPTANCE OF INTERIM FINANCIAL REPORT FOR THE
UNIVERSITY OF KENTUCKY FOR THE TEN MONTHS ENDED
APRIL 30, 1994

Recommendation: that the Board of Trustees accept the University of Kentucky consolidated financial report for the ten months ended April 30, 1994.

Background: The consolidated financial report includes the financial activities of the University of Kentucky and its affiliated corporations, consisting of the University of Kentucky Research Foundation, The Fund for Advancement of Education and Research in the University of Kentucky Medical Center, University of Kentucky Athletic Association, University of Kentucky Mining Engineering Foundation, University of Kentucky Business Partnership Foundation, University of Kentucky Humanities Foundation, University of Kentucky Equine Research Foundation, University of Kentucky Center on Aging Foundation, and Health Care Collection Service.

As of April 30, 1994, the University had realized income of \$844,819,000 representing 93% of the 1993-94 estimate of \$910,554,000. Expenditures and commitments total \$727,758,000 or 80% of the approved budget of \$910,554,000.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 14, 1994

CONSOLIDATED BALANCE SHEET
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
APRIL 30, 1994
with comparative totals for April 30, 1993
(in thousands)

	1993-94					1992-93	
	Current Unrestricted Funds	Current Restricted Funds	Loan Funds	Endowment Funds	Plant Funds	Totals	Totals
ASSETS							
Cash and cash equivalents	\$ 134,991	\$ 13,550	\$ 2,091	\$ 895	\$ 133,189	\$ 284,716	\$ 288,651
Notes, loans, and A/R (less bad debt allowances of \$8,060)	74,518	13,650	18,848	813	1,746	109,575	89,675
Investments	9,394	51,158		110,208	58,672	229,432	209,531
Property, plant, and equipment					1,052,713	1,052,713	1,020,139
Inventories and other	13,522	86				13,608	13,277
Total Assets	<u>\$ 232,425</u>	<u>\$ 78,444</u>	<u>\$ 20,939</u>	<u>\$ 111,916</u>	<u>\$ 1,246,320</u>	<u>\$ 1,690,044</u>	<u>\$ 1,621,273</u>
LIABILITIES AND FUND BALANCES							
Liabilities							
Accounts payable	\$ 22,784	\$ 2,750	\$ 219		\$ 829	\$ 26,582	18,948
Employee withholdings and deposits		8,699				8,699	8,886
Other liabilities	2,355	228			5,609	8,192	10,651
Liability for self insurance	22,986					22,986	20,830
Deferred income	5,965	10,600				16,565	15,376
Bonds payable					327,274	327,274	319,899
Capitalized lease obligation					33,866	33,866	39,159
Net deferred revenues and appropriated fund balances	123,503	(183)				123,320	103,398
Total Liabilities	<u>177,593</u>	<u>22,094</u>	<u>219</u>		<u>367,578</u>	<u>567,484</u>	<u>537,147</u>
Interfund Balances	<u>(24,340)</u>	<u>28,274</u>			<u>(3,934)</u>		
Fund Balances							
Current unrestricted							
Working capital	66,939					66,939	67,414
Future operating purposes	6,562					6,562	6,563
Other	5,671					5,671	2,434
Current restricted							
Loan		28,076	20,720			28,076	26,824
True endowments				\$ 65,899		65,899	59,839
Term endowments				5,136		5,136	3,735
Quasi endowments				40,881		40,881	32,263
Plant							
Retirement of indebtedness					38,361	38,361	37,041
Renewal and replacement					63,953	63,953	44,748
Allocated for designated projects					23,969	23,969	23,504
Net investment in plant					756,393	756,393	759,845
Total Fund Balances	<u>79,172</u>	<u>28,076</u>	<u>20,720</u>	<u>111,916</u>	<u>882,676</u>	<u>1,122,560</u>	<u>1,084,126</u>
Total Liabilities and Fund Balances	<u>\$ 232,425</u>	<u>\$ 78,444</u>	<u>\$ 20,939</u>	<u>\$ 111,916</u>	<u>\$ 1,246,320</u>	<u>\$ 1,690,044</u>	<u>\$ 1,621,273</u>

CONSOLIDATED STATEMENT OF CURRENT FUNDS REVENUES AND APPROPRIATED FUND BALANCES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE TEN MONTHS ENDED APRIL 30, 1994
with comparative totals for April 30, 1993
(in thousands)

	(A)	(B)	(C)	(D)	(E)	(F)
	1993-94				1992-93	
	<u>Original Budget</u>	<u>Revised Budget</u>	<u>Realized To Date</u>	<u>%</u>	<u>Realized To Date</u>	<u>%</u>
General Fund						
(1) State appropriations	\$ 313,694	\$ 313,694	\$ 311,549	99	\$ 303,787	98
(2) Student fees	109,511	110,871	111,606	101	94,435	99
(3) Federal appropriations	15,040	15,350	12,860	84	11,708	78
(4) County appropriations	5,347	5,613	3,855	69	3,992	75
(5) Endowment income	801	801	495	62	514	64
(6) Investment income	6,039	6,039	5,421	90	7,103	86
Gifts and grants						
(7) Affiliated corporations	7,961	9,697	6,849	71	6,068	72
(8) Other	3,867	4,469	3,590	80	2,869	67
(9) Sales and services	24,868	25,235	18,937	75	19,285	80
(10) Fund balance	<u>7,763</u>	<u>11,946</u>	<u>11,946</u>	100	<u>7,220</u>	100
(11) Total General Fund	494,891	503,715	487,108	97	456,981	96
(12) Auxiliary Enterprises	37,056	37,096	32,485	88	31,237	86
(13) Restricted Funds	68,263	71,606	52,537	73	49,325	79
(14) Affiliated Corporations	104,412	106,203	96,892	91	81,588	92
Hospital						
(15) Revenues	184,571	191,934	175,797	92	164,288	87
(16) Fund balance	<u></u>	<u></u>	<u></u>		<u>2,852</u>	100
Total Revenues and						
(17) Appropriated Fund Balances	<u>\$ 889,193</u>	<u>\$ 910,554</u>	<u>\$ 844,819</u>	93	<u>\$ 786,271</u>	92

CONSOLIDATED STATEMENT OF CURRENT FUNDS EXPENDITURE SUMMARY BY PROGRAM - ALL FUNDS
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE TEN MONTHS ENDED APRIL 30, 1994
with comparative totals for April 30, 1993
(in thousands)

	(A)	(B)	(C)	(D)	(E)	(F)
	1993-94				1992-93	
	Original Budget	Revised Budget	Expended/ Encumbered To Date	%	Expended/ Encumbered To Date	%
(1) Instruction	\$ 225,352	\$ 224,354	\$ 175,078	78	\$ 167,806	79
(2) Research	103,723	104,757	88,874	85	80,146	88
(3) Public service	76,414	77,891	62,675	80	56,547	73
(4) Academic support	55,835	59,765	44,672	75	41,021	75
(5) Student services	21,021	22,471	17,752	79	16,878	82
(6) Institutional support	38,317	41,390	28,659	69	27,830	75
(7) Student financial aid	52,179	54,787	52,221	95	47,880	103
(8) Operation and maintenance	40,400	41,739	31,552	76	29,601	77
(9) Mandatory transfers (debt service)	36,112	36,157	35,122	97	36,262	100
(10) Hospital	184,308	191,671	141,226	74	138,987	73
(11) Auxiliary enterprises	55,532	55,572	49,927	90	46,501	87
(12) Total Expenditure by Program	<u>\$ 889,193</u>	<u>\$ 910,554</u>	<u>\$ 727,758</u>	80	<u>\$ 689,459</u>	80

EXPENDITURE SUMMARY BY CATEGORY OF EXPENDITURE
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE TEN MONTHS ENDED APRIL 30, 1994
with comparative totals for April 30, 1993
(in thousands)

	(A)	(B)	(C)	(D)	(E)	(F)
	1993-94				1992-93	
	Original Budget	Revised Budget	Expended/ Encumbered To Date	%	Expended/ Encumbered To Date	%
(13) Personnel costs	\$ 511,415	\$ 510,238	\$ 416,612	82	\$ 397,610	82
(14) Operating expenses	302,653	325,538	244,732	75	228,466	76
(15) Mandatory transfers (debt service)	41,200	41,200	39,852	97	40,629	98
(16) Capital outlay	33,925	33,578	26,562	79	22,754	69
(17) Total Expenditure by Category	<u>\$ 889,193</u>	<u>\$ 910,554</u>	<u>\$ 727,758</u>	80	<u>\$ 689,459</u>	80

CONSOLIDATED SUMMARY OF NET DEFERRED REVENUES AND APPROPRIATED FUND BALANCES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE TEN MONTHS ENDED APRIL 30, 1994
with comparative totals for April 30, 1993
(in thousands)

	(A)	(B)	(C)
	<u>1993-94</u>		<u>1992-93</u>
(1) Realized Revenues		\$ 832,873	\$ 776,199
Appropriated Fund Balances			
(2) Current unrestricted fund	\$ 11,946		7,220
(3) University Hospital			<u>2,852</u>
(4) Total Appropriated Fund Balances		<u>11,946</u>	<u>10,072</u>
(5) Total Revenues and Appropriated Fund Balances		844,819	786,271
(6) Expenditures/Encumbrances	727,758		689,459
(7) Less: Reserve for Encumbrances	<u>(6,259)</u>		<u>(6,586)</u>
(8) Total Expenditures		<u>721,499</u>	<u>682,873</u>
(9) Net Deferred Revenues and Appropriated Fund Balances		<u>\$ 123,320</u>	<u>\$ 103,398</u>

Office of the President
June 14, 1994

FCR 2

Members, Board of Trustees:

Disposal of Personal Property

Recommendation: that the Board of Trustees approve the disposition of surplus equipment as described in Exhibit I.

Background: KRS 164A.575 requires that the governing Board sell or otherwise dispose of all personal property which is not needed by the institution. The Board will be provided with a description of the property, the reason why the disposal should be effected, and the method of disposition.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 14, 1994

UNIVERSITY OF KENTUCKY
SURPLUS PROPERTY DISPOSAL REQUEST

**Anticipated Livestock Disposal
1994-95**

Estimated Quantities to be Sold

Swine	1500
Cattle	1000
Sheep	500
Horses	50

Sale Methods

Auction
Sealed Bid
Packing Company
Private Treaty

Reasons for Selling

Research program completed
Low milk production
Breeding problems
To obtain carcass data and analytical samples
Age

**Anticipated Recyclable Materials Disposal
1994-95**

Estimated Quantities to be Sold

Scrap Paper	250,000 lbs.
Scrap Metal	300,000 lbs.
Scrap Film	12,000 lbs.
Scrap Silver	120 lbs.

Sale Method

Sealed Bid

**Anticipated Public Sale of
Surplus Equipment
1994-95**

Estimated Auction Dates and Proceeds

<u>DATE</u>	<u>PROCEEDS</u>
July, 1994	\$5,000.00
September, 1994	\$5,000.00
November, 1994	\$5,000.00
January, 1995	\$5,000.00
March, 1995	\$5,000.00
May, 1995	\$5,000.00

Sale Methods

Public Auction or Sealed Bid

Reasons for Disposition

Equipment is determined to be surplus to the needs of the University. All such equipment has only a small amount of residual value and will be disposed of in a competitive sales method (i.e., public auction or sealed bid).

**Sale of Surplus Library Books
Hopkinsville Community College**

Type of Disposal: Fixed price

Reason: Items are outdated, duplicates or damaged

Sale date: September 16 and 17, 1994

Items: Approximately 1,700 volumes

Sale of Surplus Vehicles

Type of Disposal: Public Auction

Reason: Items are high mileage, wrecked or costly to maintain and are surplus to the needs of the University.

Sale date: July 2, 1994

Items: 78 vehicles

Sale of Surplus Dormitory Furniture

Type of Disposal: Fixed Price

Reason: Items are damaged and are surplus to the University.

Items: Bunk beds, study desks and chairs.

Office of the President
June 14, 1994

FCR 3

Members, Board of Trustees:

REPORT OF LEASES

Recommendation: that the Board accept the President's Report of the following lease agreements in accordance with Board Policy:

The renewal of a lease between the University of Kentucky (Cooperative Extension Service) and the Christian County Farm Bureau, P. O. Box 683, Hopkinsville, Kentucky, for property located at 509 West Ninth Street, Hopkinsville, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office space, rental rate of \$6,728.50, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Center for Business Development) and Mike Angeline Trust, %Realty One, 319 S. Mulberry Street, Elizabethtown, Kentucky, for property located at 240 West Dixie Avenue, Elizabethtown, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office space, rental rate of \$4,200.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (McDowell Cancer Network) and Geraldine Adams, P. O. Box 306, Hyden, Kentucky, for property located in the Denver Adams Building, Main Street, Hyden, Kentucky, effective July 1, 1994, through June 30, 1995, for the use of office space, rental rate of \$4,200.00 be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Elizabethtown Community College) and Grayson County Board of Education, Leitchfield, Kentucky, for property located in the Grayson County High School, Leitchfield, Kentucky, effective July 1, 1994 through June 30, 1995, for the use of classroom space, rental rate of \$3,000.00 be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (McDowell Cancer Network) and Paul Blair Rentals, 120 Normal Avenue, Suite 101, Morehead, Kentucky, for property located at 120 Normal Avenue, Morehead, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office space, rental rate of \$3,240.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Kentucky Geological Survey) and Donald Harrison, 1307 Judson Place, Henderson, Kentucky, for property located at 119 1/2 North Main Street, Henderson, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office space, rental rate of \$5,100.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (University Extension) and Board of Education of Fayette County, 701 East Main Street, Lexington, Kentucky, for property located in Tates Creek High School, Lexington, Kentucky, effective July 1, 1994 through June 30, 1995, for the use of classroom space for the Japanese Saturday School, rental rate of \$2,400.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Cooperative Extension Service) and Molly Ershig, 200 South Green Street, Henderson, Kentucky, for property located at 409 South Green Street, Henderson, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office space, rental rate of \$6,900.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Center for Applied Energy Research) and David and Ann Myers, Route 2, Box 58, Town Branch Road, Jeffersonville, Kentucky, for property located on Hope Creek Road, Jeffersonville, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of two acres of land for water run-off studies, rental rate of \$1,000.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Center on Aging) and Robert K. Wood %Pat Gibbs, Limestone Square Apartments, 129 Transcript Avenue, Lexington, Kentucky, for property located at 915 South Limestone, Lexington, Kentucky, effective July 1, 1994 through June 30, 1995, for the use of office space, rental rate of \$25,746.00, be accepted and made a matter of record

The renewal of a lease between the University of Kentucky (Cooperative Extension Service) and Thornhill Rentals, 8018 Vinecrest Avenue, Louisville, Kentucky, for property located at 8012 Vinecrest Avenue, Louisville, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office space, rental rate of \$7,200.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Southeast Community College) and Middlesboro Independent Board of Education, 220 North 20th Street, Middlesboro, Kentucky, for property located at 220 North 20th Street, Middlesboro, Kentucky, effective July 1, 1994 through June 30, 1995, for the use of classroom space, rental rate of \$29,540.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Cooperative Extension Service) and Farm Credit Services, P. O. Box 699, Shelbyville, Kentucky, for property located on Highway 53, South, Shelbyville, Kentucky, effective July 1, 1994 through June 30, 1995, for the use of office space, rental rate of \$1,940.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Southeast Community College) and Whitesburg Education Development Foundation, Inc., 112 North Webb Avenue, Whitesburg, Kentucky, for property located at 112 North Webb Avenue, Whitesburg, Kentucky, effective August 15, 1994 through August 14, 1995, for the use of classroom space, rental rate of \$29,500.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Ashland Community College) and FIVCO Area Development District, P. O. Box 636, Catlettsburg, Kentucky, for space located at 1401 Winchester Avenue, Ashland, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office/classroom space, rental rate of \$6,257.50, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Maysville Community College) and Duke Storage, Inc., Mason-Lewis Road, Maysville, Kentucky, for property located on Mason-Lewis Road, Highway 10, Maysville, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of storage space, rental rate of \$2,400.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Elizabethtown Community College) and Breckinridge County Board of Education, P. O. Box 148, Hardinsburg, Kentucky, for property located in the Breckinridge County High School, Hardinsburg, Kentucky, effective August 28, 1994 through August 27, 1996, for the use of classroom space, rental rate of \$2,000.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Madisonville Community College) and Kenneth O. Gibson, 311 South Main Street, P. O. Box 767, Madisonville, Kentucky, for property located at 257 North Main Street, Madisonville, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office/classroom space, rental rate of \$10,800.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Ashland Community College) and Public School Corporation of the Ashland Independent School District, P. O. Box 3000, Ashland, Kentucky, for property located at 1903 Oakview Road, Ashland, Kentucky, effective July 1, 1994 through September 30, 1994, for the use of office space, rental rate of \$1,200.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Prestonsburg Community College) and Evelyn B. Justice, 402 Scott Avenue, Pikeville, Kentucky, for property located at 405 Main Street, Pikeville, Kentucky, effective July 1, 1994 through June 30, 1995, for the use of office space, rental rate of \$10,200.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Cooperative Extension Service) and Leon Jasper and Tim Renner, %Jasper and Jasper Mobile Homes, South Highway 27, Somerset, Kentucky, for property located at 3510 South Highway 27, Somerset, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office space, rental rate of \$15,000.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Kentucky Cancer Program) and Saidon & Saidon Family Dentistry, 501 College Street, Suite A, Somerset, Kentucky, for property located at 501 College Street, Suite C, Somerset, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office space, rental rate of \$6,000.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Behavioral Science) and Joseph Hodskins, %J. W. Crawford & Associates, Inc., 131 Prosperous Place, Unit 18A, Lexington, Kentucky, for property located at 1401 Nicholasville Road, Lexington, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office space, rental rate of \$23,226.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Elizabethtown Community College) and Nelson County Board of Education, P. O. Box 2277, 1200 Cardinal Drive, Elizabethtown, Kentucky, for property located at Kentucky Tech-Nelson County, 1060 Bloomfield Road, Bardstown, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of classroom space, rental rate of \$2,000.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Rural Health) and Barbara Sellers, RR 3, Box 53, Hazard, Kentucky, for property located on Upper Second Creek Road, Hazard, Kentucky, effective July 1, 1994 through June 30, 1995, for the use of an apartment for transient faculty, rental rate of \$5,400.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Cooperative Extension Service) and Roger LaPointe, 1903 Cedar Ridge, Bowling Green, Kentucky, for property located at 1026 East 13th Street, Bowling Green, Kentucky, effective July 1, 1994 through June 30, 1995, for the use of office space, rental rate of \$7,200.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Lexington Community College) and Lexington Public Library, 140 East Main Street, Lexington, Kentucky, for property located at 140 East Main Street, Lexington, Kentucky, effective July 1, 1994 through September 30, 1994, for the use of classroom space, rental rate of \$2,403.00, be accepted and made a matter of record.

A new lease between the University of Kentucky (Research & Graduate Studies) and Goldsmith Office Center, 2210 Goldsmith Lane, Louisville, Kentucky, for property located at 2210 Goldsmith Lane, Louisville, Kentucky, effective July 1, 1994 through June 30, 1995, for the use of office space, rental rate of \$3,490.50, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Prestonsburg Community College) and Pike County College Education Foundation, Inc., 408 Main Street, Pikeville, Kentucky, for space located at 408 Main Street, Pikeville, Kentucky, effective July 1, 1994 through December 31, 1994, for the use of office/classroom space, rental rate of \$23,932.26 be accepted and made a matter of record.

Background: FCR 5, dated October 5, 1985 authorized the President or his designated representative to enter into leases and easements not exceeding \$30,000 in value and required that all leases entered into under this authority be reported to the Board.

Action Taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 14, 1994

Office of the President
June 14, 1994

FCR 4

Members, Board of Trustees:

APPROVAL OF LEASES

Recommendation: that the Vice President for Administration be authorized to negotiate and execute the following:

The renewal of a lease between the University of Kentucky (Medical Center Finance Division) and CHM Property Partners, %Haymaker Company, 191 West Lowry Lane, Lexington, Kentucky, for property located at 2200 Regency Road, Lexington, Kentucky, effective July 1, 1994 through June 30, 1995, for the use of office space, at an annual rate of \$96,093.75.

The renewal of a lease between the University of Kentucky (Southeast Community College) and First State Bank of Pineville, 1810 Cumberland Avenue, Middlesboro, Kentucky, for property located at 1810 Cumberland Avenue, Middlesboro, Kentucky, effective July 1, 1994 through August 31, 1995, for the use of office/classroom space, at an annual rate of \$32,000.00.

The renewal of a lease between the University of Kentucky (Hazard Community College) and Appalachian Regional Healthcare, P. O. Box 8086, Lexington, Kentucky, for property located in the Appalachian Regional Hospital Office Complex, Hazard, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office/classroom space, at an annual rate of \$144,385.39.

The renewal of a lease between the University of Kentucky (Information Management/Nursing Services/Application Programming) and CHM Property Partners, %Haymaker Company, 191 West Lowry Lane, Lexington, Kentucky, for property located at 2224 Regency Road and 181 West Lowry Lane, Lexington, Kentucky, effective July 1, 1994 through June 30, 1995, for the use of office space, at an annual rate of \$124,025.50.

The renewal of a lease between the University of Kentucky (Marketing & Fund Development) and George and Bonnie Ruschell, 1709 Fairway Drive, Lexington, Kentucky, for property located at 935 South Limestone, Lexington, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office space, at an annual rate of \$38,589.00.

The renewal of a lease between the University of Kentucky (Pharmacy Continuing Education) and Rose/Harman Investment Properties, 465 East High Street, Lexington, Kentucky, for property located at 465 East High Street, Lexington, Kentucky, effective July 1, 1994 through June 30, 1995, for the use of office space, at an annual rate of \$34,280.85.

The renewal of a lease between the University of Kentucky (Medical Center Rural Health) and Appalachian Regional Healthcare, P. O. Box 8086, Lexington, Kentucky, for property located in the Appalachian Regional Healthcare Building, Hazard, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office space, at an annual rate of \$373,908.46.

The renewal of a lease between the University of Kentucky (Maysville Community College) and John B. VanMeter, 201 Edgemont Road, Maysville, Kentucky, for property located at Duke of York Street and Marshall, Maysville, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office space, at an annual rate of \$38,000.00.

The renewal of a lease between the University of Kentucky (Medical Center Emergency Medicine) and Robert K. Wood, %Pat Gibbs, 129 Transcript Avenue, Apartment 2, Lexington, Kentucky, for property located at 915-919 South Limestone, Lexington, Kentucky, effective July 1, 1994 through June 30, 1995, for the use of office space, at an annual rate of \$61,622.00.

The renewal of a lease between the University of Kentucky (Somerset Community College) and Faith Assembly of God, 390 Faith Assembly Church Road, London, Kentucky, for property located in the Faith Assembly Church, Russell Dyche Memorial Parkway, London, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office/classroom space, at an annual rate of \$165,384.00.

The renewal of a lease between the University of Kentucky (Somerset Community College) and McCreary County Fiscal Court, P. O. Box 42653, Whitley City, Kentucky, for property located at the McCreary County Park, Whitley City, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office/classroom space, at an annual rate of \$35,000.00.

The renewal of a lease between the University of Kentucky (Jefferson Community College) and Carrollton College Educational Foundation, Inc., %Carrollton Federal Savings & Loan, Main Street, Carrollton, Kentucky, for property located at Main & Fourth Street, Carrollton, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office/classroom space, at an annual rate of \$75,000.00.

The renewal of a lease between the University of Kentucky (Kentucky Clinic) and Kentucky Medical Services Foundation, 729 South Limestone, Lexington, Kentucky, for property located at 2400 Greatstone Point, Lexington, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office/clinic space, at an annual rate of \$67,577.56.

The renewal of a lease between the University of Kentucky (Emergency Medicine EMT Program/Preventive Medicine) and Whitmer Properties, Inc., 605 Camino Road, Lexington, Kentucky, for property located at 1141 Red Mile Road, Lexington, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office space, at an annual rate of \$159,784.00.

The renewal of a lease between the University of Kentucky (Medical Center Communications Disorders) and South Broadway Place, P. O. Box 8261, Lexington, Kentucky, for property located in South Broadway Place, Virginia & South Broadway, Lexington, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office/classroom space, at an annual rate of \$62,527.48.

The renewal of a lease between the University of Kentucky (Hospital Accounting) and CHM Property Partners, %Haymaker Company, 191 West Lowry Lane, Lexington, Kentucky, for property located at 191 West Lowry Lane, Suite A, Lexington, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office space, at an annual rate of \$60,867.56.

The renewal of a lease between the University of Kentucky (Kentucky Clinic) and Kentucky Medical Services Foundation, 729 South Limestone, Lexington, Kentucky, for property located at 205 Kings Daughters Drive, Frankfort, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of clinic space, at an annual rate of \$48,000.00.

The renewal of a lease between the University of Kentucky (Institute on Women & Substance Abuse/Center for Prevention Research) and Red Mile Realty Partners, 605 Camino Road, Lexington, Kentucky, for property located at 1151 Red Mile Road, Lexington, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of office space, at an annual rate of \$48,671.28.

An addendum to a lease between the University of Kentucky (Kentucky Clinic) and the Kentucky Medical Services Foundation, 729 South Limestone, Lexington, Kentucky, for property located at 2400 Greatstone Point, Lexington, Kentucky, effective July 1, 1994 through June 30, 1996, for the use of clinical space, at an annual rate of \$32,172.00.

An addendum to a lease between University of Kentucky (Information Management/Nursing Services/Application Programming) and CHM Property Partners, %Haymaker Company, 191 West Lowry Lane, Lexington, Kentucky, for property located at 2224 Regency Road and 181 West Lowry Lane, Lexington, Kentucky, effective June 15, 1994 through June 30, 1995, for the purpose of amortizing renovation cost, at an annual rate of \$8,875.60.

Background: FCR 5, dated October 5, 1985 authorized the President or his designated representative to enter into leases and easements not exceeding \$30,000 in value and required that all leases in excess of \$30,000.00 be approved by the Board of Trustees.

Action taken: Approved ☒ Disapproved _____ Other _____

Date: June 14, 1994

Office of the President
June 14, 1994

FCR 5

Members, Board of Trustees:

APPROVAL OF AMENDMENTS TO UNIVERSITY SECTION 125 PLAN

Recommendation: that the Board of Trustees approve an amendment to Article IV Section 4.2(b) Health Care Account increasing the maximum amount of Flexible Dollars that may be allocated under this section in the plan year beginning July 1, 1994, to \$2,000, and that the Board further authorize a technical correction under Article IV Section 4.2(c) Dependent Care Account to clarify language with respect to the maximum amount which may be sheltered by a single person.

Background: The University Board approved the current 125 Plan in its January 1993 meeting. The plan permits employee out-of-pocket insurance plan premiums to be paid on a pre-tax basis and authorizes the use of Health Care and Dependent Care Reimbursement Accounts, also on a pre-tax basis.

Because the law requires employers with health care spending accounts to assume certain risks, the initial plan provision established \$1,000 as the maximum amount that could be sheltered under this part of the plan. It was the original intention to increase this amount if actual experience proved favorable. To date, the University has suffered no loss, and, in fact, has benefited through a reduction in Social Security taxes paid. In view of this and the significant advantage this plan offers employees, the opportunity to pay for out-of-pocket medical expenses with pre-tax dollars, it is recommended the maximum be increased to \$2,000 for eligible employees for the plan year beginning July 1, 1994.

Current IRS regulations authorize tax sheltering up to \$5,000 in a 125 Plan Dependent Care Account for single individuals and married couples filing joint returns. Section 4.2(c) with the appropriate revisions follows:

- (c) Dependent Care Account. Flexible Dollars may be allocated for reimbursement of dependent care expenses to the extent that the provisions of section 4.3 are met. The maximum amount of Flexible Dollars that may be allocated under this section 4.2(c) in any calendar year shall be \$5,000, unless the Participant (either is single or) is married and filing a separate tax return. Similarly, the maximum amount of Flexible

Dollars that may be allocated under this section 4.2(c) in any plan year shall be \$5,000, unless the Participant (either is single or) is married and filing a separate tax return. If the participant is married and filing a separate tax return (or is single,) the maximum amount of Flexible Dollars that may be allocated under this section 4.2(c) in any calendar year shall be \$2,500. Similarly, if the participant is married (or) and filing a separate tax return (or is single,) the maximum amount of Flexible Dollars that may be allocated under this section 4.2(c) in any plan year shall be \$2,500. The minimum amount of Flexible Dollars that may be allocated under this section 4.2(c) in any Plan Year shall be \$500.

Action taken: Approved ☒ Dissapproved ☐ Other ☐

Date: June 14, 1994

Office of the President
June 14, 1994

FCR 7

Members, Board of Trustees:

PATENT ASSIGNMENT
RESEARCH AND GRADUATE STUDIES

Recommendation: that the Board authorize the President to execute an assignment on behalf of the Board of Trustees to the University of Kentucky Research Foundation the following Letters Patent of the United States and the invention represented thereby: Philip W. Landfield, Serial No. 08/091,976, filed July 15, 1993.

Background: Philip W. Landfield has invented certain improvements in A METHOD OF PROTECTING AGAINST NEURON LOSS. He has assigned his rights to the invention to the University of Kentucky. In accord with usual practice, it is recommended that the University assign the patent to the University of Kentucky Research Foundation.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 14, 1994

ASSIGNMENT

WHEREAS, THE BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY a corporation organized and existing under the laws of the Commonwealth of Kentucky and having its principal place of business in Lexington, Kentucky 40506-0051, is the sole and exclusive owner, by assignment, of the following application for Letters Patent of the United States and the invention represented thereby:

Title:	A Method of Protecting Against Neuron Loss
Inventor:	Philip W. Landfield
United States Serial No.:	08/091,976
Filed:	July 15, 1993

WHEREAS, THE UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION a corporation organized and existing under the laws of the Commonwealth of Kentucky and having its principal place of business at 207 Administration Building, Lexington, Kentucky 40506-0032, is desirous of acquiring the entire right, title and interest in and to the aforesaid application and invention thereof, and in, to and under any and all Letters Patent which may be granted on or as a result thereof in any and all countries;

NOW, THEREFORE, for and in consideration of the sum of one Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, the said BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY has sold, assigned, transferred and set over, and by these presents does hereby sell, assign, transfer and set over to said UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION the entire right, title and interest in and to the aforesaid application and the invention thereof, and in, to and under any and all Letters Patent which may be granted on or as a result thereof in any and all countries, the same to be held and enjoyed by said UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION, its successors, assigns and legal representatives, to the full end of the term or terms for which said Letters Patent may be granted, reissued or extended as fully as the same would have been held and enjoyed by said BOARD OF

TRUSTEES OF THE UNIVERSITY OF KENTUCKY had this assignment, sale and transfer not been made; and said BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY hereby authorizes and requests the Commissioner of Patents of the United States and any official of any country or countries foreign to the United States whose duty it is to issue patents on applications as aforesaid to issue to said UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION, as assignee of the entire right, title and interest any and all Letters Patent for said invention including any and all Letters Patent of the United States which may be issued or granted on or as a result of the application hereinbefore identified, in accordance with the terms of this agreement, and hereby covenants that it has the full right to convey the entire interest herein assigned and that it has not executed and will not execute any agreement in conflict herewith.

IN TESTIMONY WHEREOF, THE BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY has caused these presents to be signed by the Chairman thereunto duly authorized, and its seal to be affixed and attested this day of _____ 19____.

THE BOARD OF TRUSTEES OF
THE UNIVERSITY OF KENTUCKY

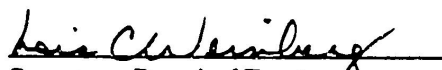
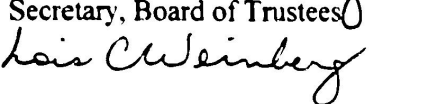


By:

Title:

SEAL

ATTEST:


Secretary, Board of Trustees


State of Kentucky)

)ss

County of)

Then personally appeared the above named _____ and acknowledged the foregoing instrument to be his/her free act and deed, before me, this _____ day of _____, 1994.

Notary Public

My commission expires: _____

Office of the President
June 14, 1994

FCR 8

Members, Board of Trustees:

LARRY AND PATRICIA HOLMAN GIFT

Recommendation: that the Board of Trustees accept from Larry and Patricia Holman, of Lexington, Kentucky, a contribution of \$200,000 to the College of Business and Economics for general support of the college.

Background: Both Mr. & Mrs. Holman are former employees of the College of Business and Economics. They are owners of WYNCOM, Inc., a Lexington-based company that develops and manages conferences throughout the world.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 14, 1994

Office of the President
June 14, 1994

FCR 9

Members, Board of Trustees:

GEORGE AND SUSAN PROSKAUER GIFT

Recommendation: that the Board of Trustees accept the bequest of the late George and Susan Proskauer of various works of art preliminarily valued at \$1,750,870.

Background: The Proskauers, owners of Buck Pond Farm, a 300-acre thoroughbred farm near Versailles, Kentucky, donated to the University of Kentucky Art Museum a remarkable collection of art, including nearly 100 modern and contemporary paintings, drawings and sculptures, 100 examples of Tiffany and art glass, and 50 works of folk art. The Proskauers maintained a longstanding relationship with the Art Museum, and Susan Proskauer served on the museum's advisory board for several years. In addition, the Proskauers gave the museum antiques with instruction to sell them and use the proceeds for acquisition of new works of art. The sale in March, 1994, raised approximately \$31,000.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 14, 1994

Office of the President
June 14, 1994

FCR 10

Members, Board of Trustees:

COLLEGE FOUNDATION, INC. GIFT

Recommendation: that the Board of Trustees accept a gift of \$130,000 from the College Foundation, Inc., Henderson, Kentucky, to the Henderson Community College for the Fine Arts Center.

Background: In addition to the \$130,000 gift, the College Foundation has also agreed to provide funding as needed to ensure completion of the Fine Arts Center. The Foundation was founded in 1957 to promote the establishment of Henderson Community College. Its mission is to support the college.

Action taken: Approved ☒ Disapproved _____ Other _____

Date: June 14, 1994

Office of the President
June 14, 1994

FCR 11

Members, Board of Trustees:

TEXAS GAS TRANSMISSION CORPORATION PLEDGE

Recommendation: that the Board of Trustees accept a pledge of \$100,000 from Texas Gas Transmission Corporation in Owensboro, Kentucky, to Owensboro Community College - University of Kentucky Community College System.

Background: Texas Gas Transmission Corporation has pledged a \$100,000 unrestricted gift to Owensboro Community College's Partners in Progress Campaign. A check in the amount of \$25,000 was given to the college on December 22, 1993. Texas Gas plans to pay the remaining \$75,000 in \$15,000 installments beginning in 1994.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 14, 1994

Office of the President
June 14, 1994

FCR 12

Members, Board of Trustees:

ESTABLISHMENT OF THE SCHOLARSHIP
AND TALENT GRANT QUASI-ENDOWMENT

Recommendation: that the Board of Trustees authorize the creation of a fund to be entitled the Scholarship and Talent Grant Quasi-Endowment for Ashland Community College.

Background: By this action the Board of Trustees will establish the fund and permit allocation of funds necessary to implement this authorization. Additional funds for this quasi-endowment may come from unrestricted gifts, grants, interest earnings on private funds and any special appropriation for such purpose. The initial allocation of funds for the Scholarship and Talent Grant Quasi-Endowment will be \$23,275.00, having been previously donated to the Ashland Community College Fund for the Future for student scholarships. The earnings of this endowment will be used to support the scholarships and talent grants for students who meet academic/talent criteria established by the college. In addition, funds raised from private sources specifically for this purpose have been and will be endowed and will be used for this same purpose.

Action taken: Approved ☒ Disapproved _____ Other _____

Date: June 14, 1994

Office of the President
June 14, 1994

FCR 13

Members, Board of Trustees:

ESTABLISHMENT OF ENDOWED PROFESSORSHIP HONORING
PETER P. BOSOMWORTH, M.D.

Recommendation: that the Board of Trustees authorize the establishment in the College of Medicine of a professorship to be funded by a regular endowment and a quasi-endowment to honor Peter P. Bosomworth, M.D., who is resigning as chancellor on June 30, 1994 after 24 years of dedicated leadership as vice president and (since 1982) chancellor of the University of Kentucky Chandler Medical Center.

Background: The purpose of the professorship is to support initiatives in the area of health policy and health policy research. More than \$200,000 has been committed for the professorship and additional funds are expected from private donors. The quasi-endowment will include funds from unrestricted gifts, proceeds from a banquet in Dr. Bosomworth's honor, and other special appropriations. Earnings from the quasi-endowment will be used to support the endowed professorship in the same manner as the regular endowment.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 14, 1994

Office of the President
June 14, 1994

FCR 14

Members, Board of Trustees:

GRANT OF MORTGAGE TO EDA ON SOUTHERN KENTUCKY RURAL ECONOMIC
DEVELOPMENT CENTER, SOMERSET, KENTUCKY

Recommendation: that the President (or his designee) be authorized to execute a mortgage to the United States Department of Commerce, Economic Development Administration, on property comprising the site of the Southern Kentucky Rural Economic Development Center at Somerset, Kentucky, to secure a grant in the amount of \$2,000,000.

Background: As a condition of the grant from EDA, a mortgage is required on the property comprising the site of the Center at Somerset, Kentucky. This property was transferred to the University exclusively for the Center and does not include the original Community College property. This mortgage is to be secondary to the lien of the bondholders and will provide that the University will use the property for its intended purpose during its useful life and if the University fails to so use the property, the grant funds are obligated to be repaid by the University to EDA. The proposed mortgage secures that obligation.

Action taken: Approved ☒ Disapproved ☐ Other ☐

Date: June 14, 1994