

Minutes of the Meeting of the Board of Trustees
University of Kentucky
Tuesday, May 14, 2013

The Board of Trustees of the University of Kentucky met at 1:00 p.m. (Lexington time) on Tuesday, May 14, 2013 in the Board Room on the 18th floor of Patterson Office Tower.

A. Meeting Opened

Dr. E. Britt Brockman, chair of the Board of Trustees, called the meeting to order at 1:00 p.m. Chair Brockman asked Trustee Sheila Brothers, secretary of the Board, to call the roll.

B. Roll Call

The following members of the Board of Trustees answered the call of the roll: C.B. Akins, Sr., Stephen Bilas, William C. Britton, E. Britt Brockman, Sheila Brothers, Jo Hern Curris, Williams S. Farish, Jr., Oliver Keith Gannon, Kelly Sullivan Holland, Billy Joe Miles, Terry Mobley, Charles Sachatello, C. Frank Shoop, James W. Stuckert, Irina Voro, John Wilson, and Barbara Young. Mark Bryant, Carol Martin (“Bill”) Gatton and Pamela T. May were absent from the meeting. Secretary Brothers announced that a quorum was present.

The University administration was represented by President Eli Capilouto, Interim Provost Tim Tracy, Vice President for Finance and Administration Eric Monday and Senior Associate General Counsel T. Lynn Williamson.

The University faculty was represented by Chair of the University Senate Council Lee Blonder, and the University staff was represented by Chair of the Staff Senate Mike Adams.

Guests and members of the news media were also in attendance.

C. Consent Items

Chair Brockman called attention to the four consent items on the agenda. The items were the minutes for the Board of Trustees meeting on March 19, 2013; PR 2, Personnel Actions; AACR 1, a candidate for degree for December 2012; and FCR 1, Bequests from the Estate of Dr. E. Vernon Smith.

Trustee Stuckert moved approval of the consent items. Trustee Farish seconded the motion and it passed without dissent. (See consent items listed below on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

Minutes, March 19, 2013

PR 2 Personnel Actions

AACR 1 Candidate for Degree: December 2012

FCR 1 Bequests from the Estate of Dr. E. Vernon Smith.

Chair Brockman reported that there had been no requests since the last meeting to speak or appear before the Board.

Chair Brockman also congratulated Trustee John Wilson, who was elected by the University faculty to a three-year term as a faculty trustee.

D. Executive Committee Report

Chair Brockman reported that the Executive Committee met and approved the questions for the presidential evaluation. The questions incorporated the suggestions from the University Senate, Staff Senate, and Student Government Association.

E. Proposed Revision to Governing Regulation: Executive Committee (GR II)
(ECR 1)

Chair Brockman reported that ECR 1 is the proposed revision to the Governing Regulations relating to the duties of the Board of Trustees Executive Committee. The proposed addition to the duties of the Executive Committee addresses concerns regarding process, compliance, and accountability. As background, the revision is intended to make explicit the Board's continuing interest in, and attention to, the important issues of good governance, accountability, and ethics. The Executive Committee will serve in an advisory capacity to the President on these issues, and the revised GR II reads as follows:

The Executive Committee shall serve in an advisory capacity to the President on regulations and policies, institutional compliance, and accountability.

Chair Brockman opened the floor for discussion. Hearing none, Chair Brockman called the question and it passed with 16 affirmative votes and one abstention from Trustee Voro. (See ECR 1 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

F. President's Report (PR 1)

President Capilouto began his report by pointing out item seven in PR 1. He detailed that over the last two years the Board and the University community have discussed at great length the facility needs on campus. In a planned, innovative way the University has begun addressing these challenges. An independent report shared with the Board previously concluded that the University of Kentucky has considerable accessibility issues that must be confronted in order to better serve UK students, employees, and the many visitors we have on campus. At the end of March, President Capilouto joined a group of UK administrators, student leaders, faculty, staff, and interested constituents on an accessibility walk to tour campus. It began at the front door of the University, at the Visitor's Center, and surveyed facilities with the highest utilization across the campus. Leading the tour was Disability Resource Center Director Jacob Karnes. His expertise pointed out often what is unnoticed by many, the obstacles that confront the permanently and temporarily disabled as they navigate our campus. The findings of the walk and the research compiled will help direct infrastructure investments as UK continues to renew its physical plant. What was discovered on the tour will be part of an action plan that will be

shared with the Board in terms of the progress that is made as we go forward.

President Capilouto pointed out AACR 2, the Candidates for Degree, May 2013. On May 5, 2013, the spring semester concluded with the 146th Commencement of the University of Kentucky. Of the 4,300 who received their degrees over the past year, 2,700 chose to participate in the commencement ceremonies. President Capilouto thanked John Herbst, chair of the Commencement Committee and the Board members, deans, faculty, staff, administrators and student volunteers that made the day memorable for the graduates and their families.

President Capilouto introduced and welcomed Dr. Christine Riordan, who recently accepted his offer to serve as Provost for the University of Kentucky. Dr. Riordan is currently Dean of the Daniels College of Business at the University of Denver. After an extensive search process that included a deep and rich pool of candidates, President Capilouto stated that Dr. Riordan's candidacy stood out for a number of reasons: her compelling communication skills, her deep understanding of higher education's future, how she has led the Daniels College to prominence, and the sense of excitement her candidacy generated while she was on campus. President Capilouto commented that Dr. Riordan has the experience as both a leading scholar in her discipline and as an administrator who has excelled in creating innovative programs, not only domestically but internationally, as well. At the same time, Dr. Riordan has a record of sustained excellence in fundraising. Under her direction, the Daniels College now raises over \$14 million annually in private and corporate funds. Additionally, the University of Denver's Daniels endowment has increased over 50 percent from \$70 million to over \$106 million under her leadership, and they're now completing a \$100 million dollar campaign for the college.

President Capilouto continued that Dr. Riordan is a frequent commentator on leadership development and workplace diversity and was recently elected to the board of the Association to Advance Collegiate Schools of Business (AACSB), which is the international accrediting body for business schools. Her articles and interviews have appeared in Forbes, CNBC, Wall Street Journal, MarketWatch, CareerBuilder, Huffington Post, Politico, and the Harvard Business Review. Dr. Riordan received a round of applause.

President Capilouto thanked the Provost Search Committee, co-chaired by Professors Mike Reid and Charles Carlson. He commented that the committee labored for over ten months, and brought forth a talented and highly qualified pool of candidates. He also thanked those members of the Board of Trustees, deans and senior administration, the University Senate Council, the leadership of the Staff Senate, the Student Government Association, and those who participated in the campus forums.

President Capilouto conveyed his sincerest appreciation for College of Pharmacy Dean Tim Tracy, who for the last year served as interim provost. He was grateful for his steady hand and exceptional leadership that helped guide many important initiatives. His wise and trusted counsel on many important issues confronting the campus was greatly valued. Interim Provost Tracy received a warm round of applause.

Named one of the most creative professors in the south by a leading literary and cultural magazine, President Capilouto stated it was his honor to introduce Kentucky's Poet Laureate,

Frank X Walker. Professor Walker is a graduate of the University of Kentucky and received his Masters of Fine Arts in Writing at Spalding University. A native of Danville, Kentucky, he is Director of the African American and Africana Studies program and an Associate Professor in the Department of English. As the fourth professor from the University of Kentucky Department of English to earn the accolade of Kentucky Poet Laureate, he is also the youngest and the first African American. Professor Walker is the originator of the word "Affrilachia," which revolves around a passion for bringing more attention to prominent African American writers in Appalachia, both past and present. He and a group of his writing friends founded the Affrilachian Poets, a literary movement that gives voice to previously silenced people, while promoting excellence in teaching, writing, art, and activism. As the 2013-14 Kentucky Poet Laureate, Professor Walker will promote the arts and lead the state in literary endeavors through readings and public presentations at meetings, seminars, conferences, and events.

President Capilouto invited Professor Walker to say a few words. Professor Walker thanked President Capilouto and the Board of Trustees. He shared that as a Kentuckian, he felt he was an example of the Kentucky Promise. After several opportunities outside the state, he was excited to return to Kentucky and the University of Kentucky and to be a part of the team of leaders and educators with amazing vision, energy and growth.

President Capilouto recognized UK College of Medicine's Dean Frederick de Beer, Associate Dean for Student Affairs, Dr. Chipper Griffith, new medical school graduate Dr. Fiya Sokoya, and fourth-year student Jerome Mason. Dr. Sokoya, a native of Sagamu, Nigeria, served as president of the Class of 2013. Mr. Mason is currently president of the Medical School Student Government. They thanked President Capilouto and the Board of Trustees and praised the College of Medicine. From instructors to clinical directors, the admissions office to student affairs, both commended the College for its pursuit of excellence and the warm and welcoming environment.

G. Proposed Revision to Governing Regulations: Employment of Relatives (Nepotism)
(PR 3)

President Capilouto stated that PR 3 was the recommendation that the Board of Trustees receive and vote to accept for the first reading the attached revisions to the Governing Regulations I and X relating to the employment of relatives and nepotism. The revisions are intended to strengthen and clarify the University's policies relating to the employment of relatives and nepotism. The regulations also provide for the appropriate disclosure and management of situations where nepotism may occur.

Chair Brockman asked for a motion for approval of PR 3. Trustee Curris so moved and it was seconded by Trustee Akins. Chair Brockman opened the floor for discussion. Trustee Voro stated she would like to continue the dialogue with General Counsel Bill Thro regarding the issue of nepotism and the faculty trustee election.

Chair Brockman called the question and it passed without dissent. (See PR 3 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

H. Proposed Revision to Governing Regulations: Ethical Principles and Code of Conduct (PR 4)

President Capilouto stated that PR 4 was the recommendation that the Board of Trustees receive and vote to accept for the first reading the revisions to GR I and create a new GR, GR XIV, "Ethical Principles and Code of Conduct." These revisions are intended to clarify and strengthen the university's commitment to ethical behavior.

The proposed revision is the result of recommendations made by a work group appointed by President Capilouto soon after his arrival in July 2011. The work group was charged with reviewing University policies and processes regarding legal and ethical conduct. These proposed revisions have been reviewed and are supported by the President, University Senate, Staff Senate, and Student Government Association.

Chair Brockman asked for a motion for approval of PR 4. Trustee Shoop so moved and it was seconded by Trustee Stuckert. Trustee Voro stated that she was pleased to see new sections added to ethical principles, and that the work group did a fine job. With no further discussion, Chair Brockman called the question and it passed without dissent. (See PR 4 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

I. Proposed Revision to Governing Regulation: Staff Senate (PR 5)

President Capilouto stated PR 5 is a recommendation that the Board of Trustees accept for the first reading the attached revision of the Governing Regulation V related to the Staff Senate. This revision would strengthen staff representation and participation and is supported by the President and Staff Senate.

Chair Brockman asked for a motion for approval of PR 5. Secretary Brothers so moved and it was seconded by Trustee Farish. The motion passed without dissent. (See PR 5 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

J. Naming of University Facility: Softball Stadium (PR 6)

President Capilouto stated that PR 6 is a recommendation that the Board of Trustees approve the official naming of the University of Kentucky softball stadium as the "John Cropp Stadium." President Capilouto reported that Trustee Akins, among others, had commented at the University Athletics Committee meeting about Mr. Cropp's many contributions to the Department of Intercollegiate Athletics and the University over his long and distinguished service.

Chair Brockman asked for a motion for approval of PR 6. Trustee Akins so moved and it was seconded by Trustee Gannon. The motion passed without dissent. (See PR 6 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

K. Naming of University Facility: Maine Chance Equine Campus (PR 7)

President Capilouto stated that PR 7 is a recommendation asking for approval of the official naming of the mare facility at the Maine Chance Equine Campus, Barn 26, Spindletop Way, Lexington, Kentucky, as the “Walter W. Zent Mare Reproductive Health Facility.”

The Committee on Naming University Buildings received the request from the University of Kentucky Gluck Equine Research Board and it was endorsed by Dean M. Scott Smith, College of Agriculture. Dr. Zent, a former chair of the Gluck Equine Research Foundation Board, is a long-time advocate, key fundraiser, and philanthropist to the Equine Research Center.

Chair Brockman asked for a motion for approval of PR 7. Trustee Farish so moved and it was seconded by Trustee Mobley. The motion passed without dissent. (See PR 7 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

L. Academic Affairs Committee Report

Trustee O. Keith Gannon, chair of the Academic Affairs Committee, reported that the committee met that morning and had three business items. The Committee was honored to have incoming provost Dr. Christine Riordan as a guest.

Trustee Gannon stated that AACR 1 was part of the Consent agenda, a Candidate for Degree, December 2012.

M. Candidates for Degrees: May 2013 (AACR 2)

Trustee Gannon stated AACR 2 was related to the candidates for degrees in May 2013. There were 4,334 graduates, which includes undergraduate, graduate and professional students. On behalf of the Academic Affairs Committee, Trustee Gannon asked for approval of AACR 2 and it passed without dissent. (See AACR 2 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

N. Academic Degree Recommendation: College of Arts and Sciences (AACR 3)

Trustee Gannon stated that AACR 3 is a recommendation for the establishment of a Master of Arts degree with a major in Teaching English as a Second Language (TESL) in the Department of Modern and Classical Languages, Literature and Cultures within the College of Arts and Sciences effective in the fall of 2013. The TESL program is designed to support pre-service and in-service teachers who would like to specialize in teaching English as a second language. The program has been approved by the appropriate councils and University Senate and has completed a 45-day review by the Council on Postsecondary Education (CPE.) The Interim Provost of the University supports this recommendation.

Trustee Gannon, on behalf of the Academic Affairs Committee, asked approval of AACR 3 and it passed without dissent. (See AACR 3 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

O. Joint Meeting of the University Relations and University Athletics Committee

Trustee Jo Hern Curris, chair of the University Relations Committee, reported that DeWayne Peevy, Deputy Athletics Director, presented a report on the processes/procedures by which the Department of Intercollegiate Athletics develops and plans its public relations, marketing and media strategies. Mr. Peevy described Athletics as being the “front porch of the university.” It is often the first impression of the University for a prospective student. The role of Media Relations is to promote and train students, coaches, and staff in areas that range from, but are not limited to, media presentations and protocol, crisis management and social media oversight.

Trustee C.B. Akins, Sr., chair of the University Athletics Committee, reported that in the University Athletics portion of meeting this morning, in addition to the department report from Athletics Director Mitch Barnhart, the committee was delighted to recognize two superb student athletes and their coaches. Chelsea Oswald, from the track team and coached by Edrick Floreal, was named the SEC Female Scholar Athlete of the Year, and Megan Moire of women's golf, coached by Golda Borst, was chosen as the SEC Female Community Service Leader of the Year.

Trustee Akins stated that AD Barnhart reported on the spring semester GPA. Sixteen of 20 teams had a 3.0 GPA or better. Two hundred fifty-six out of 371 scholarship student athletes had a 3.0 or better, and 47 student athletes had a perfect 4.0. The overall department GPA was 3.14. The six-year federal graduation rate increased to 59 percent. The department has seen steady GPA growth each year, and over 57 student athletes were named to the SEC Winter Academic Honor Roll. The graduate success rate continues to remain at a high rate of 78 percent for all students. The exhausted eligibility rate (an internal UK Athletics measure that determines if the department is being academically responsible to the student athletes who remain at UK until their athletic eligibility is exhausted) is at 91.3 percent.

AD Barnhart continued with a wrap-up of winter sports, including women's basketball which for the third time in the last four years advanced to the final eight of the NCAA. Men's basketball finished with a 21-12 record. The gymnastics team qualified for a NCAA regional and posted its highest regional score ever with a 195.575 mark. The men's swimming team finished 22nd at the NCAA championship meet. The report gave a status on spring sports, highlighting baseball, softball, men's tennis, women's tennis, men's and women's track, women's and men's golf. The Blue/White Spring game, the spring football practice, that had an attendance of 50,831, was the sixth largest spring practice attendance in the nation.

Chair Akins stated that in business items, the committee reviewed and endorsed PR 6, naming of the softball stadium the “John Cropp Stadium.”

P. Audit Subcommittee Report

Trustee Bill Britton, chair of the Audit Subcommittee, stated that the committee had met

that morning and received an update from Senior Auditor Joe Reed on the internal audit progress for the year. Due to the loss of two staff auditors, four audits will be continued into the next work plan. There was continued discussion regarding the Audit Subcommittee charter revision. Its proposed revision(s) and reading was postponed to the June meeting.

Q. Financial Committee Report

Trustee Stuckert reviewed the consent item pledge (FCR 1, Bequests from the Estate of Dr. E. Vernon Smith) and offered additional thanks to individuals like Dr. Smith and his wife Eloise, for the provision in their estate.

R. Resolution for the Designation of an Agent for the Application of FEMA Assistance (FCR 2)

Trustee Stuckert stated that FCR 2 recommends that the Board of Trustees approve a resolution designating the Executive Vice President for Finance and Administration, to be the authorized agent for the University to execute an application(s) with the appropriate Commonwealth of Kentucky office for the purpose of obtaining federal financial assistance under the Disaster Relief Act or otherwise available from the President's Disaster Relief Fund. The document shall be retained on file in the Office of Legal Counsel and is updated by the Board of Trustees on an annual basis.

On behalf of the Finance Committee, Trustee Stuckert moved approval of FCR 2 and it passed without dissent. (See FCR 2 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

S. Authorization of Lease for Phase II-B Student Housing and to Submit an Increase in Scope for Phase II of the Capital Projects and Bond Oversight Committee (FCR 3)

Trustee Stuckert stated that FCR 3 is the resolution that recommends the Board of Trustees authorize the President, or his designee to: 1) enter into a long-term lease with an affiliate of the Education Realty Trust, Inc. (EDR) guaranteed by Education Realty Operating Partnership, LP, for the purpose of development and management of Phase II-B of the student housing project; and 2) submit an increase in scope for Phase II to the Capital Projects and Bond Oversight Committee. Trustee Stuckert stated that FCR 3 was fully vetted at the Finance Committee meeting earlier in the day and on behalf of the Finance Committee, moved approval of FCR 3. Chair Brockman opened the floor for discussion. Trustee Voro asked what the rate of return was for EdR and eventually to UK. Executive Vice President Eric Monday stated it was 7.25% and ideally a return to UK would be in a few decades.

Hearing no further discussion, Chair Brockman moved the question and it passed with 16 affirmative votes and one abstention by Trustee Voro. (See FCR 3 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

T. Approval of Lease (FCR 4)

Trustee Stuckert stated that FCR 4 requests that the Board of Trustees authorize the Executive Vice President for Finance and Administration to negotiate and execute a lease between the University of Kentucky and Courtyards University of Kentucky, LLC, for space located at 845 Red Mile Road, Lexington, Kentucky. Funded by housing auxiliary revenues, the mix of 196 beds in two- and four-bedroom apartments will provide housing for graduate students displaced from the demolition of Cooperstown Apartments, part of the Phase II-A and II-B Housing Projects.

On behalf of the Finance Committee, Trustee Stuckert moved adoption of FCR 4 and it passed without dissent. (See FCR 4 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

U. Repair/Upgrade/Improve Mechanical Infrastructure (Replace Woodland Sanitary Sewer) (FCR 5)

Trustee Stuckert stated that FCR 5 is the repair/upgrade/improve the mechanical infrastructure, more specifically, the replacement of portions of the Woodland Avenue sanitary sewer. With the increase of undergraduate beds detailed in the Phase II-A and II-B Housing Projects, the sanitary sewer capacity must be increased to handle the increase in occupants.

On behalf of the Finance Committee, Trustee Stuckert moved adoption of FCR 5 and it passed without dissent. (See FCR 5 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

V. Repair/Upgrade/Improve Civil/Site Infrastructure (Construct Cooperstown Loop Road) (FCR 6)

Trustee Stuckert stated that FCR 6 involves the relocation of Cooperstown Drive. As part of the Phase II-A and II-B Housing Project, the relocation is necessary to provide sufficient usable land for the proposed layout and improvement of traffic flow. On behalf of the Finance Committee, Trustee Stuckert moved the adoption of FCR 6 and it passed with 16 affirmative votes and one abstention from Trustee Voro. (See FCR 6 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

W. Repair/Upgrade/Improve Electrical Infrastructure Central Campus (South Central Electrical Infrastructure) (FCR 7)

Trustee Stuckert stated that FCR 7 is an upgrade of the electrical infrastructure in central campus. Current projects under construction and in various stages of planning will require expanded electrical capacity. On behalf of the Finance Committee, Trustee Stuckert moved adoption of FCR 7 and it passed without dissent. (See FCR 7 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

X. Renovate Robotics Building (FCR 8)

Trustee Stuckert stated that FCR 8 asks the Board of Trustees to approve the increase in funding for the Renovate Robotics Building capital project. The Board approved initiation of the project on December 11, 2012 using \$1.8 million of accumulated fund balances. At the completion of the programming phase, the construction estimate exceeded the available construction dollars by \$575,000. This request is to increase the current project scope to \$2.375 million using non-recurring funds.

Trustee Stuckert, on behalf of the Finance Committee, moved adoption of FCR 8. Trustee Voro asked about the construction estimate and its higher cost. Vice President for Facilities Bob Wiseman explained that as the University began to design to the \$1.8 million previously approved by the Board, additional funds were located that could fund the project as originally proposed. Knowing that the scope of the project would require additional funds, legislative authority was procured for \$3.8 million.

On behalf of the Finance Committee, Trustee Stuckert moved adoption of FCR 8 and it passed without dissent. (See FCR 8 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

Y. Easement Authorization for Lexington Fayette Urban County Government (FCR 9)

Trustee Stuckert stated that FCR 9 would authorize the Executive Vice President for Finance and Administration to convey approximately .10 acre for a bike lane easement to the Lexington Fayette Urban County Government. The University of Kentucky and the Lexington Fayette Urban County Government are coordinating the construction of a bike lane with an associated eight foot wide easement by 440 feet long along the east side of Rose Street between Euclid Avenue and Rose Lane. The easement terminates and reverts to the University should the bike lane be removed.

On behalf of the Finance Committee, Trustee Stuckert moved adoption of FCR 9 and it passed without dissent. (See FCR 9 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

Z. Repair/Upgrade/Improve Building Shell Systems Parking Garage Maintenance and Restoration (FCR 10)

Trustee Stuckert stated that FCR 10 requests that the Board of Trustees approve the initiation of the Parking Garage Maintenance and Restoration capital project. This project pertains to the preventative maintenance and repair schedule for the University's parking structures over the next ten years.

On behalf of the Finance Committee, Trustee Stuckert moved adoption of FCR 10 and it passed without dissent. (See FCR 10 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

AA. Repair/Upgrade/Expand Central Plants (Replace Cooling Tower at Medical Center Cooling Plant) (FCR 11)

Trustee Stuckert stated that FCR 11 requests that the Board of Trustees approve an increase in scope for the Repair/Upgrade/Expand Central Plants (Replace Cooling Tower at Medical Center Cooling Plant) capital project.

Trustee Stuckert explained that the project was submitted to the Board of Trustees on December 11, 2012 with an estimated scope of \$870,000. The project has since been designed and competitive bids for the work were received on February 6, 2013. Accepting the lowest of five responsive bids will put the project \$440,000 over the original estimated amount. The revised scope totals \$1,310,000. The costs of operating and maintaining both of the University's power plants are paid for with general, hospital, and auxiliary funds based upon usage. The project will be financed with such agency funds.

On behalf of the Finance Committee, Trustee Stuckert moved adoption of FCR 11. Chair Brockman opened the floor for discussion. Trustee Voro voiced concerns similar to those she raised in December 2012. Vice President for Facilities Bob Wiseman reiterated that as both cooling plants are tied together and serve the entire campus, the costs of repairs/upgrades are apportioned across all users. Chair Brockman called the question and it passed without dissent. (See FCR 11 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

BB. Capital Construction Report (FCR 12)

Trustee Stuckert stated that FCR 12 requests that the Board of Trustees approve the capital construction report for the three months ending March 31, 2012. On behalf of the Finance Committee, Trustee Stuckert moved adoption of FCR 12 and it passed without dissent. (See FCR 12 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

CC. Authorization to Acquire the Lexington Theological Seminary (FCR 13)

Trustee Stuckert stated that FCR 13 recommends that the Board of Trustees authorize the Executive Vice President for Finance and Administration to enter into a purchase agreement to acquire the Lexington Theological Seminary located at 631 South Limestone, Lexington, Kentucky, for the price of \$13,500,000. The proposed purchase price is "turnkey" and includes all of the Seminary's fixtures and furnishings except items of historical or religious significance and certain administrative office equipment.

The Lexington Theological Seminary sits on approximately 7.1 acres and the campus includes 131,589 gross square feet of building space, including four institutional buildings, forty-four apartments, sixteen townhomes, a maintenance building and a shell building. The property has been developed in stages beginning in 1949. Additionally, the property includes a .08 acre parking lot.

As a graduate of the Lexington Theological Seminary, Trustee Akins moved approval of FCR 13. As chair of the Finance Committee, Trustee Stuckert seconded the motion and it passed

without dissent. (See FCR 13 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

DD. University Health Care Committee

Trustee Barbara Young, chair of the University Health Care Committee, reported that the committee met on Monday, May 13. Murray Clark, Interim Chief Financial Officer, reviewed the March financials, and in summary March was a positive month. Activity as indicated by discharges, emergency department cases and outpatient cases continue to be ahead of the prior year. Efficiency indicators, such as length of stay and CMI adjusted length of stay, are below budget and prior year, and the payor mix is generally positive. As a result of these factors UK HealthCare continues to have a positive income from operations, amounting to over \$60 million YTD or an 8.5% operating margin. One thing to note is that Emergency Department (ED) cases are below budget in March perhaps indicating that ED visits at Chandler are being affected by the lack of available beds in Chandler.

Trustee Young continued that regarding the balance sheet, cash and cash equivalents represent operating plant fund and cash from gifts. March ended with a total of \$36.3 million in cash and for the second month in the year, avoided the need for a University cash advance. Diligence has been applied to collecting cash from all sources. The effect has been significant and can be seen on the balance sheet, where third party receivables have now been reduced to zero. Non-operating revenues for the period are strong as a result of an investment income of \$19.6 million this year. Current liabilities are down in total. Accrued expenses are up primarily due to accrued payroll and vacation expense. The cash advance to the University is at zero and the third-party settlements are now a payable.

Preliminary April statistics indicate that discharges, average daily census, ED and outpatient cases remain strong. Length of stay and CMI adjusted length of stay are either at or slightly below budget. Inpatient and outpatient Operating Room cases remain above budget while ED cases continue to lag the budget. In general, all indicators point to a strong performance in April.

Brett Short, compliance officer, presented the Corporate Compliance report and update for the period reviewing the 2013 compliance work plan, new areas of focus and trending issues.

Dr. Charles Hoopes and Dr. Roberto Gedaly presented an update on the UK Organ Transplant Program. Dr. Gedaly reviewed abdominal transplants, including kidney and liver transplants and Dr. Hoopes, director of the UK Comprehensive Transplant Center, reported on mechanical circulatory support and heart and lung transplants.

Dr. Steven Strup presented for approval the current list of privileges and credentials. The committee made a motion to accept the privileges and credentials brought before them. The motion carried and was approved by the committee.

In conclusion, Trustee Young reminded the Board that the University Health Care Committee's annual retreat will be held on June 10th at Keene Barn at Keeneland. Continental breakfast will be served at 7:30 am and the meeting will start at 8:00 am.

EE. Human Resources Committee

Trustee Terry Mobley, chair of the Human Resources Committee stated that the Human Resources Committee met this morning and heard the annual Staff report from Staff Senate Chair Mike Adams and Senator Terry Olson. The committee also had one business item.

FF. Proposed Revision to Administrative Regulation: University of Kentucky Retirement Plan (HRCR 1)

Trustee Mobley stated that HRCR 1 recommends that that the Board of Trustees approve changes to the University of Kentucky's Retirement Plan as defined in Administrative Regulation (AR) 3:1. Changes to this AR include: 1) authorizing the Executive Vice President for Finance and Administration to execute and amend a Retirement Plan Investment Policy Statement; and, 2) to utilize an appropriate committee(s) and/or consultants to assist with the execution of the Policy Statement.

On behalf of the Human Resources Committee, Trustee Mobley moved approval of HRCR 1 and it passed without dissent. (See HRCR 1 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

GG. Investment Committee Report

As Trustee Bill Gatton could not attend the Board of Trustees meeting, Trustee Jim Stuckert, chaired the Investment Committee. He stated that the Investment Committee met yesterday to review performance results and conduct other business. The endowment had a net market value of \$970.5 million as of March 31, 2013. For the nine months ended March 31, 2013 the endowment pool has returned 11.7% due to strong equity market returns during the period. The endowment pool outperformed the policy benchmark during the nine-month period by 173 basis points due to strong performance by the international equity, fixed income, and absolute return managers.

Trustee Stuckert continued that UK's investment consultant, R.V. Kuhns & Associates, presented the annual asset allocation study and portfolio risk review. The Investment Committee hired RVK in early 2008 and has implemented a broadly diversified asset allocation with the objective of reducing the volatility of returns and achieving an average annual return of 7.5% over the longterm, defined as 10 or more years. The consultant advised that additional changes to the asset allocation are necessary to achieve the 7.5% return target due to the lower return environment. The possible changes include reducing long-only equity and fixed income allocations, increasing private equity and real estate and implementing new global tactical multi-asset and long-biased long/short equity strategies. The Investment Committee will vote on a formal asset allocation recommendation in June.

HH. Student Affairs Committee

Trustee John Wilson, filling in for Trustee Pamela T. May, chair of the Student Affairs Committee, reported that the Committee heard three informational reports.

UK's Residence Hall contract process was discussed by Jim Wims, Associate Vice President of Student Affairs, Tony Ralph, Director of Residence Life and Clay Sturgeon, Associate Director for Housing Assignments. It is a good way that students can interact to select Living Learning Communities and is a way to get priority for housing by selecting those Living Learning Communities.

Dr. Larry Crouch, Development/Assistant to the Vice President, discussed the student complaint process, which recently received very good reviews from the Commission on Colleges of the Southern Association of College and Schools (SACSCOC). It is an online process, a triage system, in which students are guaranteed a response in ten business days.

Trustee Bilas shared some details about Student Government. This year SGA closed the year with a \$20,000 - \$40,000 surplus that will go to the Student Scholarship Fund. Over the year \$130,000 was allocated to student organizations locally, nationally and internationally for those activities. Also mentioned was that the Wildcats in Washington and Frankfort have guaranteed placement of students in legislative offices.

Trustee Wilson reported that Trustee Holland informed the Committee that Mary Katherine Kington received the Otis A. Singletary Outstanding Senior Award for females, and Steven Bilas received the Otis A. Singletary Outstanding Senior Award for males.

Trustee Wilson called the Board's attention to the copy provided of the Common Reading Experience book, "Where Am I Wearing" by Kelsey Timmerman. This book is part of the freshman orientation and students will be reviewing the book during classes of UK 101 this fall. Board members are welcome to attend as well.

II. Item for Board Discussion – Master Plan Update

President Capilouto began the discussion with two videos from a group of 30 students, part of a National Science Foundation-funded program called "Systems Thinking for Sustainability." As part of the course experience students had to create a short video, focusing on creative ideas for sustainable living on our campus and how it would complement the Master Plan. Vice President for Facilities Bob Wiseman presented to this class and worked with them on an important issue of their day. Students from the Colleges of Business, Education, Engineering, and Design worked in collaborative learning teams throughout the course.

Mr. Wiseman updated the Board on the status of the Master Plan. To date, over 50 public meetings and work sessions have been held. These charettes, open houses, and neighborhood meetings have informed and invited discussions with neighborhood associations and citizens,

Lexington Fayette Urban County Government officials and members, University of Kentucky administration and departments, faculty, staff, and students. This transparent and open process has allowed the dialogue to continue. Current issues moving forward include: preservation of existing buildings on campus versus renewal; pedestrian versus vehicular mobility on campus; future of surface parking lots and recommendations for “greening”; student life and academic environment components, “what should we create and where;” and stabilization and buffering along the edges of campus with respect to the surrounding neighborhoods and community. Mr. Wiseman detailed challenges and presented possible solutions for each of these areas.

Working with UK, Education Realty Trust (EdR), Sherman Carter Barnhart Architects and Ross Tarrant Architects, Sasaki, a planning firm that specializes in campus master planning, is currently on track to submit a draft plan in June 2013. During July and August, the plan will be vetted with University leadership and discussed with the community. In the fall, a full draft plan with goals and objectives will be submitted for the Board’s approval.

Mr. Wiseman concluded with a reminder that a comprehensive overview of the progress to date and the Master Plan can be found at <http://www.uky.edu/EVPFA/Facilities/MasterPlan>.

Chair Brockman praised the master plan process, the countless hours of hard work, and more importantly, the sense of collaboration and investment that neighbors, businesses, the faith community, and our partners in city government have contributed to the process. He pointed out the importance of the balance between a rich legacy reflected in campus architecture and design and the belief that revitalization of our campus core is critical, if we are to create the kind of modern learning, living, research and service environment we want and need for our students, faculty, staff, and the Commonwealth.

Chair Brockman continued that this day also marks an important milestone in the history of the University. On May 14, 1938, the Student Union Building, now the UK Student Center, celebrated its formal opening with the ODK and Engineers Ball. In its 75th year, the Student Center is more than just “brick and mortar...it is a living, breathing organization that has touched the lives of many people, and so many students, past and present, have contributed to make the university experience so wonderful through our Student Center.” Chair Brockman recognized Vice President for Student Affairs Robert Mock and Student Center Director John Herbst for their dedication to the institution and its students.

Chair Brockman concluded that as “we honor the legacy and history of this place, we should do so with an eye toward the future; and a commitment to redouble our efforts as we move forward in thinking about how we will grow and develop as an institution to ensure that we give our students the kind of facilities that will maximize their ability to grow and develop as people.”

JJ. University of Kentucky Mining Engineering Foundation Report

Trustee Jo Hern Curris reported on the April 18 meeting of the University of Kentucky Mining Engineering Foundation. Highlights from the Department of Mining Engineering included:

- 37 total graduates in 2012-2013, largest in the history of the department
- 90% placement into full positions
- Scholarships awarded in 2012-13 = \$689,000
- Fall 2013: 68 accepted into Mining Engineering, 44 accepted scholarship offers
- Over \$1.4 million received in new research funding
- Undergraduate GPA for graduates was 3.10

KK. Meeting Adjourned

Hearing no further business, Chair Brockman declared the meeting adjourned at 2:42 p.m.

Respectfully submitted,



Sheila Brothers
Secretary, Board of Trustees

(ECR 1, PR 1, 2, 3, 4, 5, 6 and 7, AACR 1, 2, and 3, FCR 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12 and 13, HRCR 1 are official parts of the Minutes of the meeting)

ECR 1

Chairman, Board of Trustees
May 14, 2013

Members, Board of Trustees:

PROPOSED REVISION TO GOVERNING REGULATIONS:
EXECUTIVE COMMITTEE

Recommendation: that the Board of Trustees receive and vote to accept for the first reading the attached revision of Governing Regulation (GR) II, relating to the duties of the Board of Trustees Executive Committee. The proposed addition to the duties of the Executive Committee addresses concerns regarding process, compliance and accountability.

Background: The revision is intended to make explicit the Board's continuing interest in and attention to the important issues of good governance, accountability and ethics. The Executive Committee will serve in an advisory capacity to the President on these issues.

A revised copy of GR II is attached. The proposed addition is underlined.

The Executive Committee of the Board of Trustees and the President support this revision. In accordance with Governing Regulation XIII, the University Senate, Staff Senate and Student Government Association will review this proposed revision before the second reading (final action) by the Board of Trustees.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____



UNIVERSITY OF
KENTUCKY
Regulations

Governing Regulation, Part II

Responsible Office: Board of Trustees

Effective: 1/29/2013

Supersedes Version: 6/19/2012

Governance of the University of Kentucky

Major Topics

- A. Introduction
- B. Board of Trustees - Membership
 - 1. Definition
 - 2. Membership
 - (a) Appointed Members
 - (b) Elected Members
 - (c) Non-voting Members
 - (d) Removal of Members
 - 3. Officers
- C. Meetings of the Board of Trustees
- D. Conflicts of Interest of Board Membership
- E. Standing and Special Committees
 - 1. Standing Committee General Rules
 - 2. Standing Committees
 - (a) Executive Committee
 - (b) Academic Affairs Committee
 - (c) Finance Committee and Audit Subcommittee
 - (d) Human Resources Committee
 - (e) Investment Committee
 - (f) Nominating Committee
 - (g) Student Affairs Committee
 - (h) University Athletics Committee
 - (i) University Health Care Committee
 - (j) University Relations Committee
 - 3. Special Committees
- F. Powers and Responsibilities of the Board of Trustees
- G. Petitions to Address the Board of Trustees

No member of the Board of Trustees may be held to be a public officer by reason of membership on the Board except as provided in KRS 45A.335 for the purpose of KRS 45A.340. (KRS 164.150)

E. Standing and Special Committees

The purpose of standing and special committees is to assist the Board of Trustees in its oversight role by gathering information, discussing, and providing advice on policy proposals prior to their coming before the entire Board of Trustees. Members of the University community and the general public may attend any committee meeting. An individual desiring to address a particular committee or otherwise participate in a committee meeting should contact the committee chair.

1. Standing Committee General Rules

- (a) Unless otherwise provided in this Governing Regulation, membership of standing committees shall include at least five (5) members of the Board of Trustees including the committee chair.
- (b) Unless otherwise provided in this Governing Regulation, committee members shall be appointed by the Chair of the Board of Trustees.
- (c) Unless otherwise provided in this Governing Regulation, the Chair of the Board of Trustees shall select the Chair for each committee from the Trustee members.
- (d) Board of Trustee members may be reappointed to a committee for consecutive terms.
- (e) Any vacancy occurring before the expiration of the term of the appointment shall be filled for the unexpired term.
- (f) A quorum of the Committee members must be present in order to conduct business.

2. Standing Committees

(a) Executive Committee

The Board of Trustees annually elects an Executive Committee of five (5) members that has the powers that the Board of Trustees delegates to it as prescribed in KRS 164.190. This election shall be held at the first fall meeting of the Board of Trustees. Vacancies may be filled at any meeting of the Board of Trustees. The Chair of the Board of Trustees shall be one (1) of the five (5) members and shall also serve as Chair of the Executive Committee. In general, the Executive Committee exercises oversight of the financial and business interests of the University and possesses the same powers as the Board of Trustees during the periods between meetings of the full Board of Trustees.

Meetings may be held as necessary at the call of the Chair. The Secretary of the Board of Trustees is the *ex officio* Secretary of the Executive Committee. The President may attend all meetings.

The Executive Committee is required to submit to the Board of Trustees at each meeting, for the latter's consideration and approval, a complete record of the proceedings of the Executive Committee. The authority of the Board of Trustees to amend the action of the Executive Committee does not extend to the rejection of any valid or authenticated expenditure of money by the Executive Committee (KRS 164.190). The Executive Committee shall serve as a hearing panel in the event of a faculty member, staff employee, or student appeal coming to the Board of Trustees.

The Executive Committee shall serve as the performance review committee for the President. The Executive Committee shall involve the entire Board of Trustees in this evaluation and shall also

solicit input from the executive committees or executive councils of the University Senate, Staff Senate, and Student Government Association.

The Executive Committee shall serve in an advisory capacity to the President on regulations and policies, institutional compliance, and accountability.

(b) Academic Affairs Committee

This Committee:

- (i) Reviews recommendations on policy matters pertaining to the academic mission of the University in instruction, research, and public service as well as to policy matters concerning academic freedom, tenure, and shared governance;
- (ii) Reviews academic program proposals from the President to ensure that a) the academic programs are consistent with the University's mission; b) resources are available to achieve academic priorities as set forth in the strategic plan; c) academic programs are appropriate for its student needs; and d) the University has a system in place for assessing the effectiveness of its academic programs;
- (iii) Reviews new program and degree-program closure proposals and changes in the academic units or in the academic organization to ensure these proposals or changes will effectively carry out the academic mission;
- (iv) Reviews the list of candidates for academic degrees approved by the faculty of the University through the University Senate for submission to the Board of Trustees; and
- (v) Provides needed information to the Board of Trustees.

(c) Finance Committee and Audit Subcommittee

This committee ensures the financial stability and long-term economic health of the University by monitoring the financial operations of the University and its affiliated corporations and making appropriate recommendations to the Board of Trustees to ensure achievement of the University's mission. Consistent with KRS 164A.550 through 164A.630, the committee maintains oversight responsibility for the financial management of the University in the areas of accounting, auditing, payroll, purchasing, capital construction, real property, and affiliated corporations. The Committee shall oversee the budgets of the University by reviewing and recommending to the Board of Trustees on the annual operating budgets. The Committee shall ensure that accurate and complete financial records are maintained by reviewing and recommending to the Board of Trustees on annual financial reports and related recommendations from the Audit Subcommittee, interim financial reports, long-term debt obligations, gifts to the University of \$400,000 or more, capital projects of \$600,000 or more, leases over \$200,000 per year, disposition of property, sale of assets, and financial transactions not provided for in the annual operating budget.

The Audit Subcommittee recommends to the Finance Committee on the appointment of the external auditors, receives and reviews the annual reports from the external auditors, and makes recommendations to the Finance Committee concerning these reports.

(d) Human Resources Committee

This committee reviews recommendations to the Board of Trustees regarding policies pertaining to employee benefits, rights, and privileges requiring Board of Trustees approval.

(e) Investment Committee

PR 1

Office of the President
May 14, 2013

1. First Scholars Program Students Exceed Expectations With Retention Rates

Focusing specifically on first-generation students, UK's First Scholars Program has exceeded all expectations in terms of retention rates and grade point averages of its students. Funded through the Texas-based Suder Foundation, First Scholars students receive scholarships, peer mentoring and individual strategic plans for success. Statistically, first-generation college students, representing one in five incoming UK freshmen, lag behind the general college population in graduation and retention rates. According to a 2012 UK Office of Institutional Research report, the retention rates for general first-generation UK students at the beginning of their junior year were 59.4, 63.5 and 61.4 percent for cohorts that entered UK in the fall of 2007, 2008 and 2009, respectively. Of the current junior class of First Scholar students (fall 2010), 85 percent registered for the 2012 fall semester, and the sophomore class (fall 2011) cohort boasted a 95 percent retention rate. Those rates were more than 10 points greater than that of the non-first-generation population and approximately 20 points greater than the general first-generation population in each case.

2. UK Receives Global Award, Computerworld Honors Laureate

UK has been named a 2013 Computerworld Honors Laureate and will be honored at a gala on June 3 at the Andrew W. Mellon Auditorium, in Washington, D.C. This honor is awarded to organizations and institutions around the world whose visionary applications of information technology promote positive social, economic and educational change. In selecting this year's recipients, a panel of 22 judges evaluated the humanitarian benefits and measurable results of applying technology to meet a specific social or business need. UK was selected from more than 700 nominations to become one of 269 laureates from 29 countries.

3. Digital Public Library of America's Service Hub to be Located Here

Kentucky Digital Library, built and managed by UK Libraries with support from the Kentucky Virtual Library and the Kentucky Council on Postsecondary Education, has been selected as one of six "service hubs" of the Digital Public Library of America, the first national effort that seeks to aggregate existing records in state and regional digital libraries so that they are searchable from a single portal and available free of charge to all. The nationwide launch of the DPLA took place April 18-19, in Boston, Mass. Made accessible via DPLA's combined collection will be millions of digitized maps, books, newspapers, photographs, oral histories and manuscripts. The technical platform on which the DPLA is based is open source and will allow developers to build tools, applications and services using the data contributed by the partners; additionally, libraries will be able to integrate DPLA data and services into their own sites.

4. Research Leads to Possible New Therapies for Breast Cancer

A groundbreaking new study led by Markey Cancer Center researcher Peter Zhou found that triple-negative breast cancer cells are missing a key enzyme that other cancer cells contain, providing insight into potential therapeutic targets to treat the aggressive cancer. Zhou's study is unique in that his lab is the only one in the country to study specifically the metabolic process of triple-negative breast cancer cells.

5. Kohlman, Johnson and Mynear Receive Sullivan Awards

The university recognized three individuals with the Algernon Sydney Sullivan medallion for outstanding community service presented to both a male and a female graduating senior, and to a nonstudent. This year's recipients are Andrea J. Kohlman (College of Nursing), who is involved in Serve the City, which helps lower-income families in Lexington, as well as Waves of Mercy, a mission that provides a school, a church, a nutrition program and medical services in Haiti; Patrick B. Johnson (Agriculture graduate), who has made it his mission to promote and protect healthy, sustainable environmental systems through student and administrative organizations; and Jennifer Wagner Mynear, a UK alumna who works closely with DanceBlue fundraising for DanceBlue Kentucky Children's Hospital Hematology/Oncology Clinic and has carried forward the wishes of her son who died at a young age, to bring joy to children battling cancer.

6. UK Named State's First Bicycle Friendly University

UK has been recognized by the League of American Bicyclists as a Bicycle Friendly University. UK achieved a bronze-level designation and was one of only nine new universities to be named in the fall 2012 award class. The award gives UK the distinction of being the only Bicycle Friendly University in Kentucky. The Bicycle Friendly University program recognizes institutions of higher education for promoting and providing a more bicycle-friendly campus for students, employees and visitors. Applicants are judged on their initiatives in five categories: engineering, education, encouragement, enforcement and evaluation, and planning.

7. UK Leaders Take a Walk to Understand Campus Accessibility

For University of Kentucky students, employees or visitors with permanent or temporary disabilities, especially those using wheelchairs, negotiating the UK campus can be a challenge at times. In an effort to better understand what they face, a group of UK administrators, student leaders and others participated in an accessibility review of campus Wednesday, March 27. The group included, among others, UK President Eli Capilouto, Vice President for Facilities Management Bob Wiseman, Vice President of Student Affairs Robert Mock, current Student Government President Stephen Bilas, incoming Student Government President Roshan Palli, Staff Senate Chair Mike Adams, and University Senate Council Chair Lee Blonder.

8. Students Complete Second Habitat for Humanity House

UK students, with the support of the local Habitat for Humanity organization and the UK Division of Student Affairs, have completed their second house. The students presented keys to the house they built on Ash Street to Khalfan Niyonizigiye and Nkeshimana Nadine and their two young children on March 3. Already the UK Habitat for Humanity Campus Chapter, a student organization, and the UK Interfraternity Council and the UK Panhellenic Council, representing the university's Greek community, are seeking funding for their next joint venture. They are planning fundraising events that will enable them to amass the \$40,000 required to begin their third Habitat for Humanity house for another worthy Lexington family.

9. UK Performs at College Band Directors National Convention

UK Wind Symphony is one of only nine university concert bands from across the nation selected to play at the College Band Directors National Association National Convention. Being chosen by a national panel of esteemed wind conductors to perform at CBDNA National Convention is one of the highest honors a university wind band and its conductor can receive.

10. National Conference on Public Health Services Convened in Lexington

The sixth annual Keeneland Conference on Public Health Services and Systems Research was held April 8-11, organized by the National Coordinating Center for PHSSR. This year's agenda included an update on national issues and prominent keynote speakers, including Paul Kuehnert of the Robert Wood Johnson Foundation; William Roper, dean of the University of North Carolina School of Medicine and CEO of UNC Health Care; and Joe Selby, of Patient-Centered Outcomes Research Institute. Funded by the Robert Wood Johnson Foundation, the National Coordinating Center for Public Health Services and Systems Research and the Public Health Practice-Based Research Networks National Coordinating Center, both housed at UK, collaborate to explore the impact of public health strategies on the quality and performance of the national public health system.

11. "see blue." Campaign Wins Regional CASE Awards

UK's "see blue." integrated marketing campaign won prestigious awards at the Council for Advancement and Support of Education (CASE) District III regional conference. The university received the Grand Award for a post card series to prospective students, which was the top award presented in the publications print and/or digital categories, placing UK among the top 5 percent of the approximately 3,500 award entrees from institutions throughout the South. UK also received a Special Merit Award in the graphic design category for its new acceptance package, the "Enter Here, See Your Future Unfold" piece.

12. UK Summer Camp Will Teach Teachers to Teach Communications

A unique summer camp will bring teachers and students together at UK for an intensive hands-on, immersion experience in communication teaching and learning. College Readiness and Communication: A Summer Program for Teachers and Students will take place June 23-28.

Organized by the College of Communication and Information, this first-of-its-kind camp is open to both teachers and students in grades 6-12 from Kentucky and surrounding states. The summer camp aims to give teachers and students alike a crash course in multimodal communication, exploring one of the "four C's": Collaboration, Critical Thinking, Creativity and Communication.

13. UK Takes Part in Statewide Tornado Drill

UK participated in the 2013 Statewide Tornado Safety Drill in cooperation with the National Weather Service, Kentucky Emergency Management, Kentucky Weather Preparedness Committee and Kentucky Broadcast Association on March 5. UK Police Department's Division of Crisis Management & Preparedness encouraged the UK community to take the opportunity to familiarize themselves with designated shelter areas in the buildings they frequent.

14. Confucius Institute and College of Education Present Chinese Exhibit

The College of Education Office for International Engagement and the UK Confucius Institute hosted a Chinese Exhibit in March. Kiosks provided information about China, letting attendees learn about Chinese culture, experience calligraphy, participate in Tai Chi and sample Chinese food. The College of Education places many student teachers in China, by working with the Gaixin school system.

15. Transfer Madness Helped Students Interested in Transferring to Four-year Universities

Created by the Kentucky Community and Technical College System, the first entirely online Transfer Madness helps Kentucky college students who are interested in transferring credits or associate degrees to four-year universities. The event allowed students to chat online with transfer advisers, search for scholarships, download materials and get questions answered from representatives from Kentucky colleges and universities. The program aims to address and alleviate students' concerns regarding transferring, as well as to provide a convenient avenue for students to ask questions related to transferring.

16. Intellectual Property Pitch Contest Attracts High School Students

Five Kentucky Project Lead the Way (PLTW) high schools sent 12 teams to UK in March to compete in an Intellectual Property Pitch Contest, sponsored by the UK Von Allmen Center for Entrepreneurship and the Foundation for Kentucky Industry. The UK College of Engineering is the PLTW Affiliate University for the Commonwealth responsible for the three-pronged mission of Education, Credit and Quality of the Pathway to Engineering and Biomedical Sciences programs implemented statewide. The contest is a pilot program of the PLTW Kentucky initiative, which supports biomedical sciences and engineering pathways in high schools across the state. Currently there are 130 programs across the state reaching approximately 10,000 students.

17. Two Vocal Groups Win À Cappella

Members of two School of Music student vocal groups, acoUstiKats and Paws and Listen, were recognized for their excellence at the third annual à cappella competition, Voices in Harmony, hosted by Lexington Catholic High School. The UK ensembles competed against 17 à cappella groups from Kentucky and Ohio universities and regional high schools March 1-2. Voices in Harmony is a pop à cappella event that features a series of concert competitions and workshops.

18. Honors Students Present Research at Conferences

Students in the UK Honors Program demonstrated their dexterity recently at the bi-annual Kentucky Honors Roundtable, hosted at UK. A conference held each spring, KHR rotates among public universities in the Commonwealth and allows undergraduate students to present their research projects, serve on academic panels and interact with academically excelling students from other Kentucky institutions. The conference serves as practice for UK students preparing for more large-scale conferences, such as National Conference on Undergraduate Research, which UK will host in April 2014.

19. Speaker Series Dedicated to Books About Kentucky

The University Press of Kentucky partnered with McConnell Springs to launch a new speaker series featuring authors of books related to the history and culture of the Commonwealth. The first two programs in the series were presented March 19 and April 23 at McConnell Springs. March's featured book was "Kentucky's Frontier Highway: Historical Landscapes along the Maysville Road" by authors Karl Raitz, Provost's Distinguished Service Professor of the UK Department of Anthropology and the Department of Geography, and Nancy O'Malley, assistant director of the William S. Webb Museum of Anthropology at UK. April's book was "Never Say Die: A Kentucky Colt, the Epsom Derby, and the Rise of the Modern Thoroughbred Industry" with author James C. Nicholson, UK alumnus and part-time history instructor at the university.

20. Students Can Access Latest Information in Job Searches

Through the James W. Stuckert Career Center, all full-time UK students now have free, unlimited access to the resources available through Career Insider, Vault.com's career intelligence portal for universities. Vault.com, a career intelligence website, provides many job-related resources to its more than 1.3 million members including industry blogs, company overviews, job listings and salary reports.

21. Two New Faculty Added to African American and Africana Studies

The African American and Africana Studies program emerged in Fall 2011, uniting African American Studies & Research Program with Africana Studies, to create greater community presence, to provide international study opportunities in the focus area and to work toward creating an undergraduate major. In the fall 2013, the area will expand even further, as two new distinguished faculty join the program. DaMaris B. Hill, currently a visiting professor of African-

American literature from Southern Illinois University, Edwardsville, and Chamara Jewel Kwakye, from University of Illinois, will begin teaching in the fall.

22. Alumni Association Helps Students Dine, Discover and Decide

The UK Alumni Association hosted the new “Dine. Discover. Decide.” on April 9, allowing students to dine with alumni volunteers in a career field of their interest and discover potential career path options to help them decide their future goals.

23. Young Library Develops New Learning Space

Students now have access to a new, state-of-the-art, collaborative learning space in the William T. Young Library thanks to a \$22,000 gift from Kentucky American Water that will transform the room into a new active learning space. The design incorporates tablet arm chairs ideal for students using laptops or other electronic devices, movable whiteboards and a flat screen display that can be used to project the images from laptop screens. When Young Library first opened, the room was designed to serve as a traditional meeting room.

24. UK Specialists Speak at Bike Summit

UK cyclists attended the Kentucky Rails to Trails Council’s Walk Bike Summit, held April 11-12 in Frankfort. UK was an official planning partner of the summit, and two university representatives made presentations. Shane Tedder, UK sustainability coordinator, and Stuart Kearns, UK Parking and Transportation Services associate director for transportation services, discussed bike and pedestrian friendly town/gown infrastructure projects on Rose, Maxwell and Limestone streets on UK's campus. The summit featured topics such as bicycle/pedestrian advocacy and bicycle/pedestrian education.

25. Climate Change: Values, National Security and Free Enterprise

The College of Agriculture hosted a free public forum, Climate Change: Values, National Security and Free Enterprise, on April 4. The forum included climate change experts Katherine Hayhoe, author of “A Climate for Change: Global Warming Facts for Faith-Based Decisions;” retired Brig. Gen. Steve M. Anderson, and Bob Inglis, former U.S. representative from South Carolina and president of the Energy and Enterprise Initiative at George Mason University.

26. Experts in Coal Ash Convene at UK

More than 500 people, including experts in the ash industry from around the world, convened April 22-25 in Lexington to participate in World of Coal Ash 2013. Every two years, World of Coal Ash is hosted by the UK Center for Applied Energy Research and the American Coal Ash Association. Attendees had the opportunity to hear from exemplary plenary speakers, attend a selection of more than 40 sessions and 140 presentations, visit an exhibition area with over 60 exhibit booths and network during a variety of conference events.

27. New Orofacial Pain Clinic Opened

UK HealthCare held a grand opening on April 5 for a new Orofacial Pain Clinic, a diagnostic and treatment center established to provide care for patients suffering with temporomandibular disorders and orofacial pains. The clinic is home to one of the first orofacial pain programs in the United States and has grown to national and international prominence since it was founded in 1977. The opening of the new clinic will coincide with the 25th annual Orofacial Pain Alumni Continuing Education course for orofacial pain specialists led by Dr. Jeffrey P. Okeson, professor and chair of the Department of Oral Health Science and director of UK HealthCare's Orofacial Pain Program.

28. Campus Works Together to Celebrate Month of Earth Day Events

Although there is only one Earth Day observed every year in April, the University of Kentucky actually celebrates its sustainability initiatives throughout the month and remembers its commitments to the university and the community every day of the year. Advancements in ensuring a better world for future generations have been made in virtually every area of the campus community, from improved management of its facilities, to the advancements in its research labs, and to sharing these goals in the classrooms. Nearly every day in April featured a speaker, a forum, a film, a workshop, or a summit that focused on a sustainable future for the university, the state, the nation and the world, including the popular annual Earth Day Fair on April 22.

29. UK Summer Camp to Gives Hands-on STEM Learning

The See Blue STEM camp, open to Kentucky students currently in 4th through 7th grades, enables students to participate in hands-on projects in the subjects of science, technology, engineering and math (STEM). The camp will host current 4th and 5th grade students June 3-7 and current 6th and 7th grade students June 10-14.

30. WUKY Receives Five KAP Awards

WUKY, UK's NPR station, captured five awards in the 2013 Kentucky Associated Press statewide news competition among its radio and television members. For the second year in a row WUKY News Director Alan Lytle received the award for Best Radio Anchor, against commercial and noncommercial stations in that category. Reporter Brenna Angel took home two first place and two second place awards in various categories.

31. Fazoli's Awarded Second Dr. Todd's Bridging the Gap Award

The University of Kentucky Institute for Workplace Innovation (iwin) has announced Fazoli's is the honoree of the second annual Dr. Lee T. Todd, Jr. Bridging the Gap Between Workplace Research and Practice Award. The award recognizes former UK President Lee T. Todd's vision in creating an institute committed to Kentucky's workforce challenges through engaging organizations in academic research, learning opportunities and sharing best practices to

implement in the 21st century workplace. As the award honoree, Fazoli's will receive a one-year partnership to join iwin's Innovative Employer Roundtable and participate in exclusive events.

32. Pulmonary Rehabilitation Program Receives Certification

The UK HealthCare Pulmonary Rehabilitation Program has been certified by the American Association of Cardiovascular and Pulmonary Rehabilitation (AACVPR). The program was recognized for its commitment to improving the quality of life by enhancing standards of care.

33. Employers and Graduate Programs Entice UK Grads

UK students and alumni participated in the Spring 2013 Virtual Career Fair for the university held online April 17-23. Employers participating in the virtual career fair offered full-time jobs and internships, representing such fields as engineering, business, accounting, marketing, science, social work and more. Additionally several graduate programs participated in order to recruit potential students. Some of the employers included AFLAC, Lockheed Martin, PrimeSource Healthcare Systems Inc., Sherwin-Williams Company, Total Quality Logistics (TQL), and Woodmen of the World.

34. Professors Help Students Journey in Search of Our Hearth

The African American and Africana Studies Program and the Department of Modern & Classical Languages, Literatures and Cultures have combined forces to organize a special event, In Search of Our Hearth: Reinventing the Odyssey, which took place April 19-20 at various campus locations. Speakers included Jacqueline Couti, assistant professor of French and Italian studies; Ebony Patterson, assistant professor of fine arts/painting; Jackie Murray, assistant professor of classics (Skidmore College); and Mark Lawrence Kornbluh, dean of the College of Arts and Sciences.

35. Markey Center Celebrates Advances in Cancer Research

The Markey Cancer Center held its annual Markey Cancer Center Research Day on April 15, celebrating the advances of cancer research on the UK campus and giving students and postdoctoral fellows an opportunity to present their research. This year's event featured a record 142 posters; three oral presentations from a graduate student, a postdoctoral fellow and a senior researcher; and two faculty oral presentations.

36. Students Impress Judges in District Advertising Competition

A student team from the Integrated Strategic Communication program in the School of Journalism and Telecommunications won first place in district competition in the American Advertising Federation's National Student Advertising Competition held April 13 in Dayton, Ohio. The judges remarked on the UK campaign's focus on multicultural audiences, and the campaign's strong integration of multiple forms of persuasive communication.

37. UK Police and Student Affairs Offered Public Safety Forum

On March 20th, approximately 75 students, faculty and staff attended a forum sponsored by UK Police and the UK Division of Student Affairs on how to react to an active shooter situation. Specialized instructors of the UK Police Department prepared participants on how to have a “survival mindset,” informed the audience about how law enforcement will respond to an active shooter situation, and discussed pre-incident behaviors of concern and how to report those anonymously. UK Police will make the presentation to individual groups upon request.

38. Teachers Who Make a Difference Program Celebrates 15 Years

Celebrating its 15th year, the University of Kentucky College of Education’s Teachers Who Made a Difference program honored its newest group of educators April 27. More than 150 educators were recognized for the significant influence they have had in the lives of their students. Educators and their nominators were invited to a breakfast reception and program at the UK Student Center Great Hall and Center Theater.

39. Kentucky Journalism Hall of Fame Gets Five more Inductees

Five new members were inducted into the Kentucky Journalism Hall of Fame April 23 during a School of Journalism and Telecommunications Alumni Association sponsored event. The honorees were Ralph W. Gabbard, general manager at WKYT-TV Lexington and founder of WYMT-TV Hazard (posthumous induction); Bill Goodman, managing editor of KET’s “Kentucky Tonight” and host of other public-affairs programs on KET; Dan Modlin, retired news director at WKU Public Radio in Bowling Green; John Nelson, executive editor, Schurz Communications in Danville and Winchester; and Marla Ridenour, sports columnist, Akron (Ohio) Beacon Journal.

40. Faculty and Staff Awards and Achievements

Brenna Angel (WUKY) received two first-place awards and two second-place awards in the 2013 Kentucky Associated Press statewide news competition among its radio and television members.

Kristin Ashford (Nursing) received a four-year Strong Start for Mothers and Newborns grant from the Center for Medicare & Medicaid Innovation, titled *EMPOWER: Efforts to Maximize Perinatal Outcomes in Women at Risk*.

Kimberly Ward Anderson (Chemical and Materials Engineering) is the UK winner of the 2013 Southeastern Conference Faculty Achievement Award for a meritorious record in teaching and scholarship and for serving as a role model for other faculty and students.

George Blandford (Civil Engineering) and Gary Gaffield (International Center) have been invited to lead workshops for the Iraq University Administration Support Program’s University Management Training Course in Erbil, Iraq.

Doug Boyd (UK Louie B. Nunn Center for Oral History) has been selected to participate in the 2013 Archives Leadership Institute.

James Campbell (Percussion Studies) is one of only three musicians inducted into the 2013 Music for All’s Bands of America Hall of Fame.

Yang-Tse Cheng (Chemical and Materials Engineering) has been named a Fellow of the Materials Research Society.

Scottie Day (College of Medicine) has been appointed to a national Expert Work Group charged with developing pediatric quality metrics for the Pediatric Intensive Care Unit (PICU).

Mary Hamilton (University Press of Kentucky author) is the recipient of the Anne Izard Storytellers' Choice Award and a 2013 Storytelling World Resource Award for her book *Kentucky Folktales: Revealing Stories, Truths, and Outright Lies*.

Ardis Hoven (Internal Medicine and Infectious Disease) president-elect of the American Medical Association (AMA) has been selected one of the Top 25 Women in Healthcare.

Lynne Jensen (Center for the Advancement of Women's Health) is the 2013 Sarah Bennett Holmes award winner for faculty.

A group of faculty, staff and administrators recently traveled to Islamabad, Pakistan, to sign new partnerships and conduct an intensive three-day workshop with a consortium of five business schools from Pakistan's Khyber Pakhtunkhwa Province. The group included Nancy Johnson (Gatton College of Business and Economics); Kathryn Cunningham (Center for the Enhancement of Learning and Teaching); Jeanette Coufal (educational consultant); and Gary Gaffield (assistant provost for international partnerships).

Natasha Kyprianou (College of Medicine) has been elected to the Johns Hopkins Society of Scholars.

Catherine Linnen (Biology) was recently published in the prestigious journal *Science* for her work with deer mice, which provided key insight into understanding how underlying molecular and evolutionary mechanisms function as an organism adapts to new environments.

Alan Lytle (WUKY) received the award for Best Radio Anchor in the 2013 Kentucky Associated Press statewide news competition among its radio and television members.

Sandee McAninch (Federal Depository Unit at UK Libraries) received the inaugural Paul A. Willis Outstanding Faculty Award, recognizing outstanding library service.

Thomas P. McKenna (University Press of Kentucky author) has been named the recipient of the 2013 William E. Colby Award for his book *Kontum: The Battle of South Vietnam*.

David P. Moecher (Earth and Environmental Sciences) and George L. Scott Jr. (Robinson Scholars Program) were honored as the recipients of the 19th annual Ken Freedman Outstanding Advisor Awards, in recognition of their outstanding service in academic advising.

Lien-Hang T. Nguyen (History) received the Stuart L. Bernath Book Prize, an honor awarded annually by the Society for Historians of American Foreign Relations.

H. Dan O'Hair (Office of Student Success and College of Communication and Information) was named the recipient of the 2013 Broadcast Education Association (BEA) Lifetime Achievement in Scholarship Award.

Lisa Ruble (Educational, School and Counseling Psychology), has co-authored a new study and book on a consultation model called "COMPASS," empowering students with autism, as well as their parents, teachers and caregivers.

Sibu Saha and Thomas Whayne (UK HealthCare Gill Heart Institute) recently visited the Sultan Qaboos University Hospital in Oman to participate in discussions with university physicians on global health care, lung cancer and heart disease.

Kathy Sheppard-Jones (Human Development Institute) is the 2013 Sarah Bennett Holmes award winner for staff.

John Thelin (Higher Education and Public Policy) has authored a new book on the economics of higher education and increasing tuition costs, *The Rising Costs of Higher Education: A Reference Handbook*.

Education Abroad awarded grants to five faculty members to develop innovative programs abroad. Awet T. Weldemichael (History) with a program in Uganda that will take students to the upstream countries of the Nile; Christopher Barton (Natural Resources and Environmental Science) will establish a field-oriented course in various locations in Costa Rica, with an experiential education emphasis; Hyungsoo Kim (Human Environmental Sciences) will travel to Seoul, South Korea, to design a program in family sciences from diverse cultural perspectives; Wuyang Hu (Agricultural Economics) will design and lead a program in Beijing with emphasis on international business practices; Brian D. Lee (Landscape Architecture) will establish an innovative education abroad program in a city that has initiated the goal of becoming the greenest city in the world by 2020; and Kayla M. Johnson (Higher Education, Education Policy and Evaluation) will conduct an impact study on how education abroad experiences impact graduate school admissions decisions.

41. Student Awards and Achievements

Gabrielle Barker (Vocal Performance) is the 2013 VSA Kentucky Young Soloist Award recipient for the state. Each year VSA Kentucky recognizes outstanding young musicians, ages 14-25, with disabilities and supports and encourages them in their pursuit of a career in music.

Sam Beavin (Chemistry) has been awarded a Udall Scholarship of up to \$5,000 for his senior year. Beavin is one of 50 students selected to receive the scholarship from a pool of more than 450 applicants.

Daniel Eck (Physical Therapy) has been selected to present his research findings on shoulder strength among high school baseball pitchers at the American Physical Therapy Association's 2013 conference in Salt Lake City, June 26-29.

Kastine Evans (Women's Basketball) was named to the Southeastern Conference Community Service Team.

Josiah Hanna (Computer Sciences and Math) has been awarded the Barry M. Goldwater Scholarship worth up to \$7,500 per year. Hanna is one of 271 students nationwide awarded the Goldwater Scholarship this year from a field of 1,107 mathematics, science and engineering students who were nominated.

Meredith King (Communication) and Lydia Shanklin Roll (Anthropology,) have received Critical Language Scholarships, which will fund language studies in China and Turkey, respectively.

Megan Moir (Golf Team) has been named the 2012-13 Brad Davis Southeastern Conference Female Community Service Leader of the Year.

Chelsea Oswald (Track and Field) has been named 2012-13 Southeastern Conference H. Boyd McWhorter Female Scholar-Athlete of the Year.

The Gaines Center for the Humanities has chosen 12 outstanding undergraduates as new scholars for the university's Gaines Fellowship Program for the 2013-14 and 2014-15 academic years. They are Noora Aljabi, Katie Cross, Sarah Daley, Mary Kate Elliot, Emily Furnish, Rekha Gupta, Stefanie Muller, Autumn Murphy, Benjamin Neal, Sanjana Pampati, Kendra Sanders, and Ryan Winstead.

A team of students from Gatton College of Business and Economics brought home a share of the Team Sportsmanship Award at the inaugural SEC MBA Case Competition recently hosted by the University of Missouri. Four UK students, all part of Gatton's accelerated one-year MBA program are Eric Bodge, Toni Cannon, Sam Palmer, and Kelsey Underwood. Mississippi State University's four-person team tied UK's squad in the voting for the sportsmanship award.

All four UK student entrepreneur teams recently placed in the top two in their respective categories and won a total \$35,000 in prize money at Idea State U. Matt Dieruf won the Governor's Innovation Award and second place in the undergraduate business plan category. Dieruf's venture is Latta Fasteners, which will produce a new type of screw specifically for industries that require both routine maintenance and coatings to protect. Grant Weherley, an economics major who graduated in December, won first place in undergraduate business concept for Control My ADHD, a subscription-based online resource including video lessons. The EARlyTAG team including MBA students Kaitlyn Foree, Jeffrey Billion, Nathan Miles, William Templeton and agricultural economics junior Alex Hart, were second in graduate business concept to dramatically reduce costs related to livestock illness with new symptom-detection technology. MBA students Jordan Denny, Jarrold Willis, Lee Goatley and Jordan Laycock placed second for their graduate business plan for TerraCast Technologies. TCT proposes to reclaim mountaintop sites by growing switchgrass for biofuel production. UK Biosystems and Agricultural Engineering researchers Sue Nokes and Mike Montross worked with the students on the technology. UK tied with the University of Louisville for the best team advisors award.

Students from the Gatton College of Business and Economics Finance and Quantitative Methods Investment Research Challenge Team earned first place in the regional competition of the Chartered Financial Analyst Institute Research Challenge. The Gatton team was one of only two squads in the field made up entirely of undergraduates. The students on the UK team are John Evers, a senior mathematics and finance major; Paul Gerwe, a senior finance and economics major; Daniel Nall, a senior math economics and mechanical engineering major.

The UK broadcast journalism program had an outstanding showing at the 2013 Kentucky Associated Press Broadcasters Awards ceremony. In the college awards, UK placed in every category it entered. Students won an impressive three first places and a total of 10 awards overall proving the growing strength of the program. In the radio category UK broadcast journalism students Isabel Rosales, Garrett Wymer and Lindsey Austin won first place for Best Radio Public Affairs. In the college television competition, Island Devore won first place for Best TV Feature, and Alexadria Sardam won second place in that category. Morgan Rose won first place for Best TV Public Affairs reporting; senior Garrett Wymer won second place. Senior Kristin Martin won second place for Best TV News Story, and Garrett Wymer received an honorable mention. For Best TV Newscast, producer Morgan Rose and the UK Student News Network (UKSNN) staff won second place, and producer Candice Cruz and the UKSNN staff won honorable mention. UK 2012 graduate Matt Young received an honorable mention for Best TV Sports Coverage.

42. Alumni Awards and Achievements

Shevawn Akers, who has a master of social work degree from the UK College of Social Work, has been elected to serve a two-year term on the Lexington Fayette Urban County Council.

The Gatton College of Business and Economics celebrated the success and achievements of three of its graduates today as it inducted three individuals into its Alumni Hall of Fame. The inductees are Kerry Back (1979 and 1982), Helen Cornell (1980) and Frank Ramsey Jr. (1954).

The College of Engineering recently inducted six new members into its Hall of Distinction. Honorees included R. Owen Cropper (Bachelor of Science, computer science, 1982), Ruth Dyer (Doctor of Philosophy, mechanical engineering, 1980), Stephen E. Macadam (Bachelor of Science, mechanical engineering, 1982), Dexter Patton Jr. (Bachelor of Science, mining engineering, 1966), James T. Pauley (Bachelor of Science, electrical engineering, 1986) and William A. Sears (Bachelor of Science, civil engineering, 1956).

Writer and alumnus John W. Egerton received the 2013 UK Libraries Award for Intellectual Achievement in recognition of his knowledge of and contributions to the coverage of the South in the literary world.

The College of Health Sciences inducted two exceptional alumni – Colonel David Greathouse and Holly Johnson – into its Hall of Fame. Greathouse is currently the director of clinical electrophysiology resident of Harlan, Ky. Johnson has more than 25 years of experience as a physical therapist and clinic director and has been a managing shareholder of PT Pros for more than 20 years.

PR 2

Office of the President
May 14, 2013

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions, and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII of the Governing Regulations of the university. These recommendations are transmitted to the Board by the appropriate provost/executive vice president through the president and have the president's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the president or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

PRESIDENT
AND
EXECUTIVE VICE PRESIDENT
FOR
FINANCE AND ADMINISTRATION

I. BOARD ACTION

A. RETIREMENTS

Athletics Director

Smith, Evelyn, Staff Support Associate II, UK Athletics Administration, after 15 years and 6 months of consecutive service under AR 3.1 Section VIII.B, effective 2/28/13.

Executive Vice President for Finance and Administration

Littleton, Wanda L., Program Assistant, Family and Consumer Sciences, College of Agriculture, Human Resources, after 24 years and 11 months of consecutive service under AR 3.1 Section VIII.B, effective 2/28/13.

Mohammed, Angela, Nursing Care Technician, Good Samaritan Acute Care, Human Resources, after 6 years and 8 months of consecutive service under AR 3.1 Section VIII.B, effective 3/31/13.

Office of the President

Jones, Barbara, General Counsel, Office of Legal Counsel, after 9 years and 6 months of consecutive service under AR 3.1 Section VIII.B, effective 3/15/13.

Vice President for Financial Operations and Treasurer

Donahoe, Christine M., Assistant Controller, Financial Operations and Treasurer, after 40 years and 6 months of consecutive service under AR 3.1 Section VIII.B, effective 6/3/13.

Vice President for Institutional Diversity

Grundy, Chester, Student Affairs Officer III., Martin Luther King Jr. Cultural Center, after 40 years and 7 months of consecutive service under AR 3.1 Section VIII.B, effective 3/4/13.

Vice President for Research

Engle, Mary Gail, Research Facility Manager Senior, Electron Microscopy & Imaging, after 26 years and 10 months of consecutive service under AR 3.1 Section VIII.B, effective 3/31/13.

Sloan, Martha T., Administrative Support Associate I, Laboratory Animal Resources, after 45 years and 4 months of consecutive service under AR 3.1 Section VIII.B, effective 6/28/13.

Wentz, Daniel, Administrative Staff Officer III, Fiscal Affairs, after 47 years and 2 months of consecutive service under AR 3.1 Section VIII.B, effective 4/30/13.

B. EARLY RETIREMENTS

Executive Vice President for Finance and Administration

Abner, Shirley A., Family & Consumer Sciences, College of Agriculture, Human Resources, after 21 years of consecutive service under AR 3.1 Section VIII.A, effective 5/31/13.

Vice President for Facilities Management

Page, Alvin D., Heating/Cooling Plant Operator III, Physical Plant Division, after 33 years and 8 months of consecutive service under AR 3.1 Section VIII.A, effective 3/8/13.

Vice President for Institutional Diversity

Allen-Edwards, Anna R., Multicultural Affairs Director, Graduate School Diversity Engagement, Office for Institutional Diversity, after 18 years and 2 months of consecutive years of service under AR 3.1 Section VIII.A, effective 4/16/13.

Vice President for Research

Erickson, Judith Marlene, College Grant Officer, College of Pharmacy, after 25 years and 11 months of consecutive service under AR 3.1 Section VIII.A, effective 6/3/13.

McCubbin-Cain, Sarah, Non-University/ASDS, Water Resources Institute, after 15 years and 2 months of consecutive service under AR 3.1 Section VIII.A, effective 6/30/13.

II. ADMINISTRATIVE ACTION

A. APPOINTMENTS

Office of Legal Counsel

Carroll, Shannan, Associate General Counsel, Office of Legal Counsel, effective 4/15/13.

Vice President for Research

Taylor, Charles, Section Head, KY Geological Survey, effective 1/14/13.

B. PROMOTION

Office of Legal Counsel

Luna, Stacy, from Policy Analysis Manager, UK HealthCare Administration to Associate General Counsel, Office of Legal Counsel, effective 2/20/13.

PROVOST

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

- Arnold, Susanne M., College of Medicine, Professor* (with tenure), Internal Medicine, and joint appointment as Professor* (without tenure), Radiation Medicine, appointed to the Buck-Kentucky Lung Cancer Research Chair, effective 3/1/13.
- Craig, Adam, College of Business and Economics, Assistant Professor, Marketing and Supply Chain, 8/16/13 through 6/30/14.
- DeMoll, Louis E., College of Medicine, Associate Adjunct Professor, Microbiology, Immunology and Molecular Genetics, 4/1/13 through 6/30/13.
- Erlandson, Erika E., College of Medicine, Clinical Assistant Professor, Physical Medicine and Rehabilitation, 7/29/13 through 6/30/14.
- Fu, Jian, College of Medicine, Associate Professor (without tenure), Graduate Center for Toxicology, 6/1/13 through 6/30/13.
- Hughes, Juanita F., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 6/1/13 through 6/30/13.
- Jame, Russell, College of Business and Economics, Assistant Professor, Finance and Quantitative Methods, 8/16/13 through 6/30/14.
- Nyland, John A., College of Education, Associate Adjunct Professor, Kinesiology and Health Promotion, 8/16/12 through 5/15/15.
- Pierce, Joshua R., College of Business and Economics, Associate Professor (with tenure), Finance and Quantitative Methods, effective 8/16/13.
- Sekela, Michael E., College of Medicine, Clinical Professor, Surgery, 3/1/13 through 6/30/16.
- Thorn, Deborah B., College of Pharmacy, Associate Professor (voluntary), Pharmacy Practice and Science, 11/1/12 through 6/30/16.
- Voogt, Shannon J., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/13 through 6/30/14.
- White, Allison C., College of Design, Professor (with tenure), Interior Design, appointed to the Clay P. Lancaster Endowed Professorship in Historic Preservation , 7/1/13 through 6/30/17.
- Zeadally, Sherali, College of Communication and Information, Associate Professor (with tenure), Library and Information Science, effective 8/15/13.

B. ADMINISTRATIVE APPOINTMENTS

- Crankshaw, Ned M., College of Agriculture, Professor (with tenure), Landscape Architecture, reappointed Chair, Landscape Architecture, 8/15/14 through 8/14/16.
- Das, Sumit, College of Arts and Sciences, Professor (with tenure), Physics and Astronomy, appointed Chair, Physics and Astronomy, 7/1/13 through 6/30/17.

Johnson, Darren L., College of Medicine, Professor (with tenure), Orthopaedic Surgery, and joint appointment as Professor (without tenure), Rehabilitation Sciences, College of Health Sciences, reappointed Chair, Orthopaedic Surgery, 3/1/13 through 2/28/16.

White, Allison C., College of Design, Professor (with tenure), Interior Design, appointed Chair, Historic Preservation, 7/1/13 through 6/30/17.

C. JOINT APPOINTMENTS

D'Orazio, John A., College of Medicine, Associate Professor (with tenure), Pediatrics, joint appointments as Assistant Professor, Graduate Center for Toxicology, 7/1/13 through 6/30/16 and Associate Professor (without tenure), Molecular and Biomedical Pharmacology, effective 7/1/10.

Gerhardt, Greg A., College of Medicine, Professor (with tenure), Anatomy and Neurobiology, and joint appointments as Professor (without tenure), Psychiatry and Professor (without tenure), Neurology and Professor (without tenure), Electrical and Computer Engineering, College of Engineering, new joint appointment as Professor (without tenure), Neurosurgery, effective 4/1/13.

Zhu, Haining, College of Medicine, Professor (with tenure), Molecular and Cellular Biochemistry, joint appointment as Assistant Professor, Graduate Center for Toxicology, 7/1/13 through 6/30/16.

D. REAPPOINTMENTS

Aiken, Glen E., College of Agriculture, Adjunct Professor, Plant and Soil Sciences, and joint appointment as Associate Adjunct Professor, Animal and Food Sciences, 7/1/13 through 6/30/15.

Allen, Timothy S., College of Medicine, Associate Professor (part-time), Psychiatry, 7/1/13 through 6/30/14.

Andersen, Anders H., College of Medicine, Associate Research Professor, Anatomy and Neurobiology, 7/1/13 through 6/30/14.

Antonious, George F., College of Agriculture, Adjunct Professor, Horticulture, 7/1/13 through 6/30/14.

Barton, John R., College of Medicine, Associate Professor (part-time), Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Batte, Marvin T., College of Agriculture, Research Professor, Agricultural Economics, 7/1/13 through 6/30/14.

Bix, Gregory J., College of Medicine, Associate Professor (without tenure), Anatomy and Neurobiology, 7/1/13 through 6/30/14.

Black, William S., College of Medicine, Associate Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.

Bowers, Rebecca C., College of Medicine, Clinical Associate Professor, Emergency Medicine, 7/1/13 through 6/30/14.

Brown, Raeford E., College of Medicine, Clinical Professor, Anesthesiology, and joint appointment as Clinical Professor, Pediatrics, 7/1/13 through 6/30/14.

Brubaker, Robert R., College of Medicine, Professor (visiting), Microbiology, Immunology and Molecular Genetics, 7/1/13 through 6/30/14.

Capoor, Seema, College of Medicine, Clinical Associate Professor, Ophthalmology and Visual Sciences, 7/1/13 through 6/30/14.

Carter, Craig T., College of Medicine, Clinical Associate Professor, Emergency Medicine, and joint appointment as Clinical Associate Professor, Pediatrics, 7/1/13 through 6/30/14.

Carvalho, Cletus S., College of Medicine, Clinical Associate Professor, Psychiatry, 7/1/13 through 6/30/14.

Cassidy, Ryan C., College of Medicine, Clinical Associate Professor, Orthopaedic Surgery, 7/1/13 through 6/30/14.

Castillo, Manuel, College of Agriculture, Associate Adjunct Professor, Biosystems and Agricultural Engineering, 7/1/13 through 6/30/15.

Chen, Kuey C., College of Medicine, Associate Research Professor, Molecular and Biomedical Pharmacology, 7/1/13 through 6/30/14.

Conklin, John D., College of Medicine, Clinical Associate Professor, Ophthalmology and Visual Sciences, 7/1/13 through 6/30/14.

Culp, Kenneth, College of Agriculture, Associate Adjunct Professor, Family Sciences, 7/1/13 through 6/30/14.

Dalton, Waller L., College of Medicine, Clinical Associate Professor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Dawson, Karl A., College of Agriculture, Adjunct Professor, Animal and Food Sciences, 7/1/13 through 6/30/15.

DeSimone, Christopher P., College of Medicine, Clinical Associate Professor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Dhawan, Vikas, College of Medicine, Associate Professor* (without tenure), Orthopaedic Surgery, and joint appointment as Associate Professor* (without tenure), Surgery, 7/1/13 through 6/30/14.

Eichhorn, John H., College of Medicine, Clinical Professor, Anesthesiology, 7/1/13 through 6/30/14.

Etscheidt, Mark A., College of Medicine, Clinical Associate Professor, Anesthesiology, 7/1/13 through 6/30/14.

Fu, Jian, College of Medicine, Associate Professor (without tenure), Graduate Center for Toxicology, 7/1/13 through 6/30/14.

Garden, John W., College of Medicine, Professor (part-time), Ophthalmology and Visual Sciences, 7/1/13 through 6/30/14.

Gates, Richard S., College of Agriculture, Adjunct Professor, Biosystems and Agricultural Engineering, 7/1/13 through 6/30/15.

Gevedon, Teresa G., College of Medicine, Clinical Associate Professor, Psychiatry, 7/1/13 through 6/30/14.

Grider, Jay S., College of Medicine, Associate Professor (part-time), Anesthesiology, 7/1/13 through 6/30/14.

Hagen, Michael D., College of Medicine, Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.

Hamann, Scott R., College of Medicine, Clinical Professor, Anesthesiology, 7/1/13 through 6/30/14.

Hatton, Kevin W., College of Medicine, Clinical Associate Professor, Anesthesiology, and joint appointment as Clinical Associate Professor, Surgery, 7/1/13 through 6/30/14.

Holmes, Sharon S., College of Nursing, Associate Adjunct Professor, 7/1/13 through 6/30/14.

Horvath, Ivan, College of Medicine, Associate Research Professor, Anesthesiology, 7/1/13 through 6/30/14.

Ireland, Mary L., College of Medicine, Clinical Associate Professor, Orthopaedic Surgery, 7/1/13 through 6/30/14.

Iwinski, Henry J., College of Medicine, Clinical Professor, Orthopaedic Surgery, and joint appointment as Clinical Professor, Pediatrics, 7/1/13 through 6/30/14.

Jensen, Lynne A., College of Nursing, Clinical Associate Professor, 7/1/13 through 6/30/14.

Johnson, Ellis L., College of Medicine, Clinical Associate Professor, Radiation Medicine, and joint appointment as Clinical Associate Professor, Clinical Sciences, College of Health Sciences, 7/1/13 through 6/30/14.

Jones, Jill S., College of Medicine, Associate Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.

Kamineni, Srinath, College of Medicine, Associate Professor* (without tenure), Orthopaedic Surgery, 7/1/13 through 6/30/14.

Katz, Douglas G., College of Medicine, Clinical Associate Professor, Ophthalmology and Visual Sciences, 7/1/13 through 6/30/14.

King, Michael R., College of Medicine, Clinical Associate Professor, Family and Community Medicine, 7/1/13 through 6/30/14.

Knox, Tamara L., College of Medicine, Clinical Associate Professor, Family and Community Medicine, 7/1/13 through 6/30/14.

Lock, Richard, College of Medicine, Clinical Professor, Anesthesiology, and joint appointment as Clinical Associate Professor, Pediatrics, 7/1/13 through 6/30/14.

Martin, Julia E., College of Medicine, Clinical Associate Professor, Emergency Medicine, 7/1/13 through 6/30/14.

Maxwell, Alan J., College of Medicine, Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.

McLarney, John T., College of Medicine, Clinical Associate Professor, Anesthesiology, 7/1/13 through 6/30/14.

Milligan, Douglas A., College of Medicine, Associate Professor (part-time), Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Molloy, Janelle A., College of Medicine, Associate Professor* (without tenure), Radiation Medicine, and joint appointment as Associate Professor* (without tenure), Clinical Sciences, College of Health Sciences, 7/1/13 through 6/8/14.

Murphy, John T., College of Medicine, Clinical Professor, Anesthesiology, and joint appointment as Clinical Associate Professor, Pediatrics, 7/1/13 through 6/30/14.

O'Brien, John M., College of Medicine, Clinical Associate Professor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Patterson, John A., College of Medicine, Associate Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.

Pavlik, Edward J., College of Medicine, Associate Research Professor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Primm, Daniel D., College of Medicine, Associate Professor (part-time), Orthopaedic Surgery, 7/1/13 through 6/30/14.

Puffer, James C., College of Medicine, Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.

Reddy, Arundathi M., College of Medicine, Clinical Associate Professor, Anesthesiology, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/13 through 6/30/14.

Reed, Stephen M., College of Agriculture, Adjunct Professor, Veterinary Science, 7/1/13 through 6/30/15.

Rose, Gregory L., College of Medicine, Clinical Associate Professor, Anesthesiology, 7/1/13 through 6/30/14.

Salles, Sara S., College of Medicine, Clinical Associate Professor, Physical Medicine and Rehabilitation, and joint appointment as Clinical Associate Professor, Anesthesiology, 7/1/13 through 6/30/14.

Sams, Richard A., College of Agriculture, Adjunct Professor, Veterinary Science, 7/1/13 through 6/30/15.

Sanders, Sheila P., College of Medicine, Clinical Associate Professor, Ophthalmology and Visual Sciences, 7/1/13 through 6/30/14.

Schell, Randall M., College of Medicine, Clinical Professor, Anesthesiology, and joint appointments as Clinical Professor, Pediatrics and Clinical Professor, Surgery, 7/1/13 through 6/30/14.

Scutchfield, Scott B., College of Medicine, Associate Professor (part-time), Orthopaedic Surgery, 7/1/13 through 6/30/14.

Selby, Jeffrey B., College of Medicine, Clinical Associate Professor, Orthopaedic Surgery, 7/1/13 through 6/30/14.

Sikora, Frank J., College of Agriculture, Associate Adjunct Professor, Plant and Soil Sciences, 7/1/13 through 6/30/15.

Sistani, Karamat R., College of Agriculture, Adjunct Professor, Plant and Soil Sciences, 7/1/13 through 6/30/15.

Steyn, Pieter G., College of Medicine, Clinical Associate Professor, Anesthesiology, 7/1/13 through 6/30/14.

Strickland, James R., College of Agriculture, Associate Adjunct Professor, Animal and Food Sciences, 7/1/13 through 6/30/15.

Strobel, Herbert J., College of Agriculture, Associate Adjunct Professor, Animal and Food Sciences, 7/1/13 through 6/30/15.

Swope, Marian, College of Medicine, Clinical Associate Professor, Psychiatry, 7/1/13 through 6/30/14.

Talwalkar, Vishwas R., College of Medicine, Clinical Associate Professor, Orthopaedic Surgery, and joint appointment as Clinical Associate Professor, Pediatrics, 7/1/13 through 6/30/14.

Timoney, John F., College of Agriculture, Professor (part-time), Veterinary Science, 7/1/13 through 6/30/14.

Werner-Wilson, Ronald J., College of Agriculture, Professor (with tenure), Family Sciences, reappointed to the Kathryn Louise Chellgren Endowed Professorship for Research in Family Studies, 7/1/13 through 6/30/14.

Wilhoit, John, College of Agriculture, Associate Extension Professor (without tenure), Biosystems and Agricultural Engineering, 7/1/13 through 6/30/14.
Young, Elizabeth H., College of Medicine, Associate Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.
Young, William F., College of Medicine, Clinical Associate Professor, Emergency Medicine, 7/1/13 through 6/30/14.

E. CHANGES

Shankar, Uday T.R., College of Medicine, from Associate Professor (voluntary), Family and Community Medicine, to Associate Professor (voluntary), Internal Medicine, and joint appointment as Associate Professor (voluntary), Family and Community Medicine, 3/1/13 through 6/30/16.
Squires, Edward L., College of Agriculture, from Research Professor, Veterinary Science, to Research Professor (part-time), Veterinary Science, 7/1/11 through 6/30/13.
Timoney, John F., College of Agriculture, from Professor (with tenure), Veterinary Science, to Professor (part-time), Veterinary Science, 1/1/11 through 6/30/13.

F. TERMINAL REAPPOINTMENTS

Cook, Richard F., College of Agriculture, Associate Research Professor, Veterinary Science, 7/1/13 through 6/30/14.
Lear, Teri L., College of Agriculture, Associate Research Professor, Veterinary Science, 7/1/13 through 6/30/14.
Squires, Edward L., College of Agriculture, Research Professor (part-time), Veterinary Science, 7/1/13 through 6/30/14.

G. RETIREMENTS

Asbury, Janet S., College of Agriculture, Staff Support Associate II, Veterinary Diagnostic Laboratory, after 18 years and 7 months of consecutive service, under AR 3:1, Section VIII.B, effective 6/5/13.
Bruszewski, Donna L., College of Law, Library Technician, Law Instruction, after 26 years and 5 months of consecutive service, under AR 3:1, Section VIII.B, effective 3/2/13.
Campbell, F. Diane, College of Arts and Sciences, Senior Lecturer, English, after 17 years and 4 months of consecutive service, under AR 3:1, Section VIII.B, effective 6/30/13.
Combs, Lucy K., College of Arts and Sciences, Administrative Support Associate I, English, after 42 years and 1 month of consecutive service, under AR 3:1, Section VIII.B, effective 6/28/13.
Ferstman, Gerald C., College of Fine Arts, Associate Professor (with tenure), Art and Visual Studies, after 42 years and 10 months of consecutive service, under AR 3:1, Section VIII.B, effective 6/30/13.

- Holley, Robert C., College of Agriculture, Research Analyst, Kentucky Tobacco Research and Development Center, after 15 years and 5 months of consecutive service, under AR 3:1, Section VIII.B, effective 4/15/13.
- Kalisz, Paul J., College of Agriculture, Associate Professor (with tenure), Forestry, after 30 years and 2 months of consecutive service, under AR 3:1, Section VIII.B, effective 6/30/13.
- Maggard, Phillip G., Information Technology, Accountant, Communications and Network Systems Business Services, after 15 years and 7 months of consecutive service, under AR 3:1, Section VIII.B, effective 6/30/13.
- Massey, Michael E., Information Technology, Database Analyst, Data Administration, after 36 years and 10 months of consecutive service, under AR 3:1, Section VIII.B, effective 3/4/13.
- Moore, Anna M., College of Health Sciences, Administrative Support Associate I, Clinical Sciences, after 15 years of consecutive service, and a total of 23 years and 5 months of service, under AR 3:1, Section VIII.B, effective 4/30/13.
- Nahum, Daniel D., College of Medicine, Associate Professor* (with tenure), Psychiatry, after 28 years and 8 months of consecutive service, under AR 3:1, Section VIII.B, effective 6/30/13.
- Payne, Frederick A., College of Agriculture, Professor (with tenure), Biosystems and Agricultural Engineering, after 30 years and 6 months of consecutive service, under AR 3:1, Section VIII.B, effective 3/31/13.
- Redwine, Joseph G., College of Agriculture, Laboratory Technician Senior, Biosystems and Agricultural Engineering, after 42 years and 5 months of consecutive service, under AR 3:1, Section VIII.B, effective 4/1/13.
- Schauger, Suzanne C., College of Medicine, Administrative Support Associate I, Neurology, after 15 years and 5 months of consecutive service, under AR 3:1, Section VIII.B, effective 6/30/13.
- Thompson, Patricia, College of Agriculture, Staff Support Associate II, Agricultural Economics, after 22 years and 4 months of consecutive service, under AR 3:1, Section VIII.B, effective 3/5/13.
- Timmons, James H., College of Dentistry, Associate Professor* (with tenure), Oral Health Practice, after 34 years and 1 month of consecutive service, under AR 3:1, Section VIII.B, effective 6/30/13.
- Wilson, Douglas A., College of Agriculture, County Extension Agent, Cooperative Extension Service, after 23 years and 11 months of consecutive service, under AR 3:1, Section VIII.B, effective 5/3/13.

H. EARLY RETIREMENTS

- Braun, Michael E., College of Fine Arts, Associate Professor (with tenure), Theatre, after 18 years and 10 months of consecutive service, under AR 3:1, Section VIII.A, effective 6/30/13.
- Carey, Rosa E., College of Engineering, Student Affairs Officer II, after 32 years and 4 months of consecutive service, under AR 3:1, Section VIII.A, effective 6/30/13.

Comley, Deborah L., College of Dentistry, Dental Therapist Senior, Dentistry Kentucky Clinic, after 15 years of consecutive service, under AR 3:1, Section VIII.A, effective 5/4/13.

Finney, L. N., College of Arts and Sciences, Professor (with tenure), English, after 21 years and 2 months of consecutive service, under AR 3:1, Section VIII.A, effective 6/30/13.

Jackson, Thomas F., College of Medicine, Technical Administrator II, Center for Drug and Alcohol Research, after 15 years of consecutive service, under AR 3:1, Section VIII.A, effective 5/3/13.

Kirkpatrick, Phyllis A., College of Medicine, Clinical Manager, Pediatrics, after 15 years and 1 month of consecutive service, and a total of 32 years and 9 months of service, under AR 3:1, Section VIII.A, effective 3/4/13.

Sloss, Robert R., College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, after 27 years and 11 months of consecutive service, under AR 3:1, Section VIII.A, effective 6/30/13.

Smith, Debra A., College of Arts and Sciences, Administrative Services Assistant Senior, Psychology, after 33 years and 11 months of consecutive service, under AR 3:1, Section VIII.A, effective 3/13/13.

Smith, Richard C., College of Agriculture, Research Farm Technician I, Eden Shale Farm, after 15 years of consecutive service, under AR 3:1, Section VIII.A, effective 4/4/13.

Spradlin, Helen S., College of Medicine, Staff Support Associate II, Neurology, after 18 years and 1 month of consecutive service, under AR 3:1, Section VIII.A, effective 4/9/13.

Townley, Kimberly F., College of Education, Associate Professor (with tenure), Early Childhood, Special Education, and Rehabilitation Counseling, after 26 years and 10 months of consecutive service, under AR 3:1, Section VIII.A, effective 6/30/13.

Wedlund, Peter J., College of Pharmacy, Associate Professor (with tenure), Pharmaceutical Sciences, and joint appointment as Associate Professor (without tenure), Graduate Center for Toxicology, College of Medicine, after 30 years of consecutive service, under AR 3:1, Section VIII.A, effective 6/30/13.

Willis, Kimmy R., College of Dentistry, Electronic Supervisor, Facility Maintenance, after 26 years and 11 months of consecutive service, under AR 3:1, Section VIII.A, effective 4/23/13.

I. POST-RETIREMENT APPOINTMENTS

Adams, David, College of Agriculture, Extension District Director (part-time), Cooperative Extension Service, 7/12/13 through 7/11/14.

Aug, Robert G., College of Medicine, Professor (part-time), Psychiatry, 7/1/13 through 6/30/14.

Bale, Sharon S., College of Agriculture, Instructor (part-time), Horticulture, 7/1/13 through 12/31/13.

Brockopp, Dorothy A., College of Nursing, Professor (part-time), 7/1/13 through 6/30/14.

Bush, Lowell P., College of Agriculture, Professor (part-time), Plant and Soil Sciences, 7/1/13 through 6/30/14.

Catchen, Ron, College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 7/6/13 through 7/5/14.

Childers, Linda, College of Agriculture, County Staff Assistant (part-time), Cooperative Extension Service, 2/1/13 through 1/31/14.

Clawson, D. K., College of Medicine, Professor (part-time), Orthopaedic Surgery, 7/1/13 through 6/30/14.

Collins, Delwood C., College of Medicine, Professor (part-time), Obstetrics and Gynecology, and joint appointment as Professor (part-time), Molecular and Cellular Biochemistry, 7/1/13 through 6/30/14.

Force, James, College of Arts and Sciences, Professor (part-time), Philosophy, 8/16/13 through 12/31/13.

Getchell, Marilyn L., College of Medicine, Professor (part-time), Anatomy and Neurobiology, 7/1/13 through 6/30/14.

Jackson, Cliff, College of Fine Arts, Associate Professor (part-time), Music, 2/1/13 through 6/30/13.

Jasper, Linda Sue, College of Agriculture, Service/Maintenance (part-time), Cooperative Extension Service, 3/4/13 through 3/3/14.

Johnting, Kaye, College of Agriculture, Program Assistant (part-time), Cooperative Extension Service, 2/28/13 through 2/27/14.

Kaak, Hans O., College of Medicine, Professor (part-time), Psychiatry, 7/1/13 through 6/30/14.

Kielar, Richard A., College of Medicine, Professor (part-time), Ophthalmology and Visual Sciences, 7/1/13 through 6/30/14.

Knapp, Fred W., College of Agriculture, Professor (part-time), Entomology, 7/1/13 through 6/30/14.

Lacefield, Garry D., College of Agriculture, Professor (part-time), Plant and Soil Sciences, 7/1/13 through 6/30/14.

May, Charles E., College of Engineering, Microelectronic Device Engineer, Electrical and Computer Engineering, 2/15/13 through 6/30/13.

Miller, Frank C., College of Medicine, Professor (part-time), Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Murdock, Lloyd W., College of Agriculture, Professor (part-time), Plant and Soil Sciences, 7/1/13 through 6/30/14.

Nahum, Daniel D., College of Medicine, Associate Professor (part-time), Psychiatry, 7/1/13 through 6/30/14.

Payne, Frederick A., College of Agriculture, Professor (part-time), Biosystems and Agricultural Engineering, 4/4/13 through 4/3/14.

Perry, David, College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 9/6/13 through 9/5/14.

Powell, Peggy, College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 7/7/13 through 7/6/14.

Ramage, Karen, College of Agriculture, Assistant Director for Operations (part-time), Cooperative Extension Service, 7/9/13 through 7/8/13.

Seeley, Ellsworth C., College of Medicine, Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.

Sloan, Jewell W., College of Medicine, Assistant Professor (part-time), Anesthesiology, 7/1/13 through 6/30/14.

Sparks, James Russell, College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 7/8/13 through 7/7/14.

Stevens, David B., College of Medicine, Professor (part-time), Orthopaedic Surgery, 7/1/13 through 6/30/14.

Stilwell, William, College of Education, Professor (part-time), Educational, School, and Counseling Psychology, 7/1/13 through 6/30/14.

Wagner, George J., College of Agriculture, Professor (part-time), Plant and Soil Sciences, 7/1/13 through 6/30/14.

Wala, Elzbieta, College of Medicine, Associate Professor (part-time), Anesthesiology, 7/1/13 through 6/30/14.

Welsh, Richard J., College of Medicine, Professor (part-time), Psychiatry, 7/1/13 through 6/30/14.

J. PHASED RETIREMENT APPOINTMENTS

Davidson, Jeffrey N., College of Medicine, Professor (with tenure), Microbiology, Immunology and Molecular Genetics, 7/1/13 through 10/31/13.

Egli, Dennis B., College of Agriculture, Professor (with tenure), Plant and Soil Sciences, 5/1/13 through 4/30/18.

Fetherston, Jacqueline D., College of Medicine, Research Professor, Microbiology, Immunology and Molecular Genetics, 3/1/13 through 2/28/18.

Gaetke, Lisa M., College of Agriculture, Professor* (with tenure), Dietetics and Human Nutrition, 8/1/13 through 5/15/18.

Kennedy, Gail A., Libraries, Librarian I (with tenure), 7/1/13 through 6/30/14.

Marek, Victor W., College of Engineering, Professor (with tenure), Computer Science, 7/1/13 through 6/30/18.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Applegate, Amanda, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 2/1/13 through 6/30/16.

Bargo, Lonnie J., College of Medicine, Assistant Professor (voluntary), Radiology, 2/1/13 through 6/30/16.

Bertram, David P., College of Business and Economics, Instructor (part-time), Marketing and Supply Chain, 1/1/13 through 6/30/13.

Bovienzo, James D., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 4/1/13 through 6/30/16.

Bradner, Alexandra E., College of Arts and Sciences, Instructor (part-time), Philosophy, 1/1/13 through 5/15/13.

Carawan, Steven T., College of Medicine, Instructor (voluntary), Family and Community Medicine, 4/1/13 through 6/30/16.

Carr, Molly B., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 2/1/13 through 6/30/16.

Caudill, William B., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 4/1/13 through 6/30/16.

Chambers, Aimee A., College of Medicine, Assistant Professor (voluntary), Psychiatry, 2/1/13 through 6/30/16.

Chapman, William S., College of Medicine, Assistant Professor (voluntary), Psychiatry, 1/1/13 through 6/30/16.

Chen, Min, College of Medicine, Assistant Research Professor, Graduate Center for Toxicology, 3/1/13 through 6/30/13.

Chevalier, Leah, College of Fine Arts, Instructor (part-time), Theatre, 1/1/13 through 6/30/13.

Conley, Sarah A., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 1/24/13 through 6/30/16.

Cupp, Dustin, College of Medicine, Instructor (voluntary), Family and Community Medicine, 3/1/13 through 6/30/16.

Dobrzykowski Jr., Edward A., College of Health Sciences, Assistant Professor (voluntary), Rehabilitation Sciences, 5/1/13 through 6/30/16.

Farris, Annie, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/13 through 6/30/13.

Ferguson, Thomas W., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 4/1/13 through 6/30/16.

Fern, Joel, College of Medicine, Instructor (voluntary), Radiation Medicine, 4/1/13 through 6/30/16.

Figg, Lindsay R., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 1/1/13 through 6/30/16.

Fitzgerald, Philip, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 3/1/13 through 6/30/16.

Fletcher, Francis, College of Fine Arts, Instructor (part-time), Theatre, 1/1/13 through 6/30/13.

Francis, James M., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 4/1/13 through 6/30/16.

Frazier, Misty B., College of Social Work, Instructor (part-time), 1/9/13 through 6/30/13.

Garrett, Lisette M., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, and joint appointment as Assistant Professor (voluntary), Pediatrics, College of Medicine, 10/1/12 through 6/30/16.

Goodwin, Amanda, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/13 through 6/30/13.

Goretsky, Tatiana K., College of Medicine, Assistant Research Professor, Internal Medicine, 6/1/13 through 6/30/13.

Greissman, Richard B., College of Arts and Sciences, Adjunct Instructor, Dean's Office, 1/1/13 through 5/15/13.

Hale, Jonathan, College of Fine Arts, Instructor (part-time), Art and Visual Studies, 1/1/13 through 6/30/13.

Hamilton, Leigh D., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 2/1/13 through 6/30/16.

Hoffman, Steven, College of Fine Arts, Instructor (part-time), Theatre, 1/1/13 through 6/30/13.

Howard, Robert S., College of Medicine, Assistant Professor (voluntary), Psychiatry, 2/1/13 through 6/30/16.

Joyner, Kimberly, College of Education, Instructor (part-time), Curriculum and Instruction, 1/1/13 through 6/30/13.

Karow, Colleen M., College of Health Sciences, Instructor (part-time), Rehabilitation Sciences, 1/1/13 through 6/30/13.

Kim, John, College of Business and Economics, Instructor (part-time), Management, 8/16/12 through 5/15/13.

Knopp, Thomas C., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 12/1/12 through 6/30/16.

Knowles, Justin L., College of Medicine, Assistant Professor (part-time), Emergency Medicine, 4/1/13 through 6/30/13.

Landel, Carlisle P., College of Medicine, Assistant Adjunct Professor, Microbiology, Immunology and Molecular Genetics, 4/1/13 through 6/30/13.

Lee, Sangderk, College of Medicine, Assistant Professor, Molecular and Biomedical Pharmacology, 6/1/13 through 6/30/13.

Leon-Salazar, Vladimir, College of Dentistry, Assistant Professor*, Oral Health Science, 7/1/13 through 6/30/14.

Mason, Karen J., College of Medicine, Assistant Professor (part-time), Pediatrics, 4/1/13 through 6/30/13.

McMorrow, Robert G., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 4/1/13 through 6/30/16.

Miriti, Landrea, College of Education, Instructor (part-time), STEM Education, 1/1/13 through 6/30/13.

Nelson, Mary J., College of Fine Arts, Instructor (part-time), Theatre, 1/1/13 through 6/30/13.

Nichols, Justin, College of Education, Lecturer, Kinesiology and Health Promotion, 8/16/13 through 6/30/15.

Norman, Charlene, College of Education, Instructor (part-time), STEM Education, 1/1/13 through 5/15/13.

Owen, Joshua B., College of Arts and Sciences, Instructor (part-time), Chemistry, 11/19/12 through 10/31/13.

Panchatcharam, Manikandan, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 1/1/13 through 6/30/16.

Parrott, Olson, College of Medicine, Instructor (voluntary), Obstetrics and Gynecology, 2/1/13 through 6/30/16.

Patterson, Cherice K., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, and joint appointment as Assistant Professor (voluntary), Pediatrics, College of Medicine, 10/1/12 through 6/30/16.

Pitts, Donald G., College of Public Health, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 6/1/13 through 6/30/16.

Potter, Leslie, College of Medicine, Assistant Professor (voluntary), Psychiatry, 2/1/13 through 6/30/16.

Quabili, Mabruk M., College of Education, Instructor (part-time), Kinesiology and Health Promotion, 1/1/13 through 6/30/13.

Rahman, Khalil, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 4/1/13 through 6/30/16.

Salas, Edgar R., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 2/1/13 through 6/30/16.

Sama, Michael P., College of Agriculture, Assistant Professor, Biosystems and Agricultural Engineering, 7/1/13 through 6/30/14.

Schelling, Christopher M., College of Business and Economics, Instructor (part-time), Finance and Quantitative Methods, 1/1/13 through 6/30/13.

Shah, Pratish H., College of Medicine, Instructor (voluntary), Radiation Medicine, 1/1/13 through 6/30/16.

Sikorska, Miroslawa E., College of Medicine, Assistant Professor (voluntary), Pediatrics, 2/1/13 through 6/30/16.

Sinclair, Keith G., College of Medicine, Assistant Professor (voluntary), Psychiatry, 2/1/13 through 6/30/16.

Skees, Susan M., College of Agriculture, Instructor (part-time), Community and Leadership Development, 7/1/13 through 6/30/14.

Sparks, Karen L., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 11/1/12 through 6/30/16.

Sterling, Chris M., College of Business and Economics, Instructor (part-time), Management, 8/16/12 through 6/30/13.

Stewart, Bruce E., College of Dentistry, Assistant Professor (voluntary), Oral Health Practice, 1/28/13 through 6/30/16.

Stiffler, Jeremy, College of Fine Arts, Instructor (part-time), Theatre, 1/1/13 through 6/30/13.

Stinson, Dawn, College of Education, Instructor (part-time), Early Childhood, Special Education, and Rehabilitation Counseling, 1/1/13 through 6/30/13.

Stone, Peter, College of Fine Arts, Assistant Professor (visiting), Theatre, 1/1/13 through 6/30/13.

Sturgill, Roy E., College of Engineering, Adjunct Instructor, Civil Engineering, 1/1/13 through 6/30/13.

Temel, Ryan E., College of Medicine, Assistant Professor, Molecular and Biomedical Pharmacology, 7/1/13 through 6/30/14.

Tolbert, Thomas R., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 1/1/13 through 6/30/16.

Tucker, Leah, College of Education, Instructor (part-time), Early Childhood, Special Education, and Rehabilitation Counseling, 1/1/13 through 6/30/13.

Tucker, Steven R., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 12/1/12 through 6/30/16.

Unrine, Jason M., College of Agriculture, Assistant Professor, Plant and Soil Sciences, 7/1/13 through 6/30/14.

Verst, Michele, College of Medicine, Instructor (voluntary), Radiation Medicine, 4/1/13 through 6/30/16.

Weber, Amie L., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 1/1/13 through 6/30/16.
Weissmueller, Stephen N., College of Business and Economics, Instructor (part-time), Accountancy, 8/16/13 through 6/30/14.
Wilhelm, Jana S., College of Business and Economics, Instructor (part-time), Accountancy, 1/1/13 through 6/30/13.
Yiannikouris, Frederique B., College of Medicine, Assistant Research Professor, Molecular and Biomedical Pharmacology, 4/7/13 through 6/30/13.

B. ADMINISTRATIVE APPOINTMENTS

Barnett, Janine M., College of Nursing, Perinatal Research Nurse Coordinator, effective 4/1/13.
Bastin, Sandra P., College of Agriculture, Extension Professor (with tenure), Dietetics and Human Nutrition, reappointed Interim Chair, Dietetics and Human Nutrition, 9/15/12 through 6/30/13.
Contreras, Lupe S., College of Medicine, Advanced Practice Provider I, Family and Community Medicine, effective 3/26/13.
Gibbons, Stephanie, College of Medicine, Nurse Anesthetist, Anesthesiology, effective 4/15/13.
King, Rosalynn E., Information Technology, Business Data Analyst, Advanced Analytics, effective 3/1/13.
Miller, Bethany, Student Success, Academic Retention Director, effective 4/22/13.
Pittenger, Linda, College of Education, NCIE Chief Operating Officer, Center for Professional Development, effective 3/11/13.
Profitt, Tracy L., College of Medicine, Advanced Practice Provider II, Orthopaedic Surgery, effective 3/10/13.
Smith, Cherry, College of Agriculture, Agriculture Extension Specialist Senior, Family and Consumer Sciences, effective 4/1/13.
West, Timothy, Enrollment Management, Finance and Administration Director, Undergraduate Admission and University Registrar, effective 3/11/13.

C. JOINT APPOINTMENTS

Feltner, Frances J., College of Nursing, Adjunct Instructor, and joint appointment as Adjunct Instructor, Clinical Sciences, College of Health Sciences, new joint appointment as Assistant Adjunct Professor, Family and Community Medicine, College of Medicine, 6/1/13 through 6/30/13.
Fornwalt, Brandon, College of Medicine, Assistant Professor, Pediatrics, and joint appointments as Assistant Professor, Internal Medicine and Assistant Professor, Physiology and Assistant Professor, Biomedical Engineering, College of Engineering, new joint appointment as Assistant Professor, Electrical and Computer Engineering, College of Engineering, 3/1/13 through 6/30/13.
Gibson, Dana L., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, joint appointment as Assistant Professor (voluntary), Pediatrics, College of Medicine, 10/1/12 through 6/30/16.

Norman, Charlene, College of Arts and Sciences, Instructor (part-time), Mathematics, joint appointment as Instructor (part-time), STEM Education, College of Education, 1/1/13 through 5/15/13.

D. REAPPOINTMENTS

Abshire, Demetrius A., College of Nursing, Instructor (part-time), 7/1/13 through 6/30/14.

Ades, Harriet, College of Arts and Sciences, Instructor (part-time), Chemistry, 1/1/13 through 5/15/13.

Adkins, Brian W., College of Medicine, Clinical Assistant Professor, Emergency Medicine, 7/1/13 through 6/30/14.

Agouridis, Carmen T., College of Agriculture, Assistant Professor, Biosystems and Agricultural Engineering, 7/1/13 through 6/30/14.

Ahn, Thomas, College of Business and Economics, Assistant Professor, Economics, 7/1/13 through 6/30/14.

Akin, James W., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Aleshire, Mollie E., College of Nursing, Clinical Assistant Professor, 7/1/13 through 6/30/14.

Allday, Richard A., College of Education, Assistant Professor, Early Childhood, Special Education, and Rehabilitation Counseling, 7/1/13 through 6/30/14.

Allen, Brian L., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/13 through 6/30/14.

Anders, Michelle P., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, 7/1/13 through 6/30/14.

Andries, Kenneth M., College of Agriculture, Assistant Adjunct Professor, Animal and Food Sciences, 7/1/13 through 6/30/15.

Ao, Tuoying, College of Agriculture, Assistant Adjunct Professor, Animal and Food Sciences, 7/1/13 through 6/30/15.

Aryal, Prakash, College of Medicine, Clinical Instructor, Radiation Medicine, 7/1/13 through 6/30/14.

Asopa, Amit, College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/13 through 6/30/14.

Atkins, Robert R., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.

Ault, Melinda, College of Education, Assistant Professor, Early Childhood, Special Education, and Rehabilitation Counseling, 7/1/13 through 6/30/14.

Bagh, Adib, College of Business and Economics, Assistant Professor, Economics, and joint appointment as Assistant Professor, Mathematics, College of Arts and Sciences, 7/1/13 through 6/30/14.

Baker, William T., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Baldwin, Lauren A., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Bathon, Justin M., College of Education, Assistant Professor, Educational Leadership Studies, 7/1/13 through 6/30/14.

Beebe, Leslie M., College of Nursing, Lecturer, 7/1/13 through 6/30/14.

Bennett, Keisa, College of Medicine, Assistant Professor*, Family and Community Medicine, 7/1/13 through 6/30/14.

Bennett, Tamara L., College of Health Sciences, Assistant Professor*, Clinical Sciences, 7/1/13 through 6/30/14.

Bernert, Silke, College of Medicine, Clinical Assistant Professor, Physical Medicine and Rehabilitation, 7/1/13 through 6/30/14.

Bewley, Jeffrey M., College of Agriculture, Assistant Extension Professor, Animal and Food Sciences, 7/1/13 through 2/6/14.

Biddle, Martha J., College of Nursing, Assistant Professor*, 7/1/13 through 6/30/14.

Bjork, Anne W., College of Fine Arts, Instructor (part-time), Art and Visual Studies, 1/1/13 through 6/30/13.

Blackburn, Peter J., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/13 through 6/30/14.

Bonaime, Alice A., College of Business and Economics, Assistant Professor, Finance and Quantitative Methods, 7/1/13 through 6/30/14.

Bonner, Simon J., College of Arts and Sciences, Assistant Professor, Statistics, 1/1/13 through 12/31/14.

Borders, Daniel A., College of Medicine, Assistant Professor (part-time), Psychiatry, 7/1/13 through 6/30/14.

Bradley, Melanie H., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, 7/1/13 through 6/30/14.

Bratten, Brian, College of Business and Economics, Assistant Professor, Accountancy, 7/1/13 through 6/30/14.

Braune, Joan, College of Arts and Sciences, Instructor (part-time), Philosophy, 1/1/13 through 5/15/13.

Brennan, Kristen M., College of Agriculture, Assistant Adjunct Professor, Animal and Food Sciences, 7/1/13 through 6/30/15.

Brewer, Dawn P., College of Agriculture, Lecturer, Dietetics and Human Nutrition, 7/1/13 through 6/30/14.

Bridges, Phillip J., College of Agriculture, Assistant Professor, Animal and Food Sciences, 7/1/13 through 6/30/14.

Brown, Roger M., College of Agriculture, Senior Lecturer, Agricultural Economics, 7/1/13 through 6/30/16.

Bruce, Brandon T., College of Medicine, Clinical Assistant Professor, Orthopaedic Surgery, 7/1/13 through 6/30/14.

Buckler, Lacey T., College of Nursing, Adjunct Instructor, 7/1/13 through 6/30/14.

Burdine, Kenneth H., College of Agriculture, Assistant Extension Professor, Agricultural Economics, 7/1/13 through 6/30/14.

Burgess, Kelly R., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/13 through 6/30/14.

Burgess, Raymond E., College of Business and Economics, Lecturer, Accountancy, 7/1/13 through 6/30/14.

Butina, Michelle L., College of Health Sciences, Assistant Professor*, Clinical Sciences, 7/1/13 through 6/30/14.

Byers, Matthew E., College of Agriculture, Assistant Adjunct Professor, Biosystems and Agricultural Engineering, 7/1/13 through 6/30/15.

Campbell, Philip, College of Health Sciences, Assistant Adjunct Professor, Clinical Sciences, 7/1/13 through 6/30/14.

Capps, Timothy T., College of Agriculture, Instructor (part-time), Agricultural Economics, 7/1/13 through 6/30/14.

Caudill, Cliff M., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, 7/1/13 through 6/30/14.

Chambers, Orlando D., College of Agriculture, Assistant Adjunct Professor, Agricultural Economics, 7/1/13 through 6/30/15.

Chen, Gang, College of Medicine, Assistant Professor, Molecular and Biomedical Pharmacology, 7/1/13 through 6/30/14.

Chen, Min, College of Medicine, Assistant Research Professor, Graduate Center for Toxicology, 7/1/13 through 6/30/14.

Christensen, Christian, College of Medicine, Assistant Adjunct Professor, Orthopaedic Surgery, 7/1/13 through 6/30/14.

Clifford, Chris P., College of Business and Economics, Assistant Professor, Finance and Quantitative Methods, 7/1/13 through 6/30/14.

Cole, Matthew M., College of Medicine, Instructor (part-time), Ophthalmology and Visual Sciences, 7/1/13 through 6/30/14.

Collett, DeShana G., College of Health Sciences, Assistant Professor*, Clinical Sciences, 7/1/13 through 6/30/14.

Combs, Elizabeth L., College of Agriculture, Instructor (part-time), Dietetics and Human Nutrition, 7/1/13 through 6/30/14.

Contreras, Marco A., College of Agriculture, Assistant Professor, Forestry, 7/1/13 through 6/30/14.

Cook, Elaine H., College of Fine Arts, Instructor (part-time), Music, 1/1/13 through 6/30/13.

Cooper, Michael A., College of Health Sciences, Assistant Professor*, Clinical Sciences, 7/1/13 through 6/30/14.

Corales, Enedino R., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/13 through 6/30/14.

Corn, Adalhi, College of Fine Arts, Instructor (part-time), Theatre, 1/1/13 through 6/30/13.

Cotton, Claudia A., College of Agriculture, Assistant Adjunct Professor, Forestry, 7/1/13 through 6/30/14.

Cowley, Jennifer B., College of Nursing, Senior Lecturer, 7/1/13 through 6/30/16.

Cox, James, College of Fine Arts, Instructor (part-time), Art and Visual Studies, 1/1/13 through 6/30/13.

Cremeans, Darryl W., College of Agriculture, Adjunct Instructor, Forestry, 7/1/13 through 6/30/14.

Crouch, Richard H., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.

Crutchfield, Barbara K., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, 7/1/13 through 6/30/14.

Darville, Audrey K., College of Nursing, Clinical Assistant Professor, 7/1/13 through 6/30/14.

Dasgupta, Siddhartha, College of Agriculture, Assistant Adjunct Professor, Agricultural Economics, 7/1/13 through 6/30/15.

Davis, Gregory, College of Fine Arts, Instructor (part-time), Art and Visual Studies, 1/1/13 through 6/30/13.

Davis, Rebecca J., College of Business and Economics, Lecturer, Management, 7/1/13 through 6/30/15.

Dawson, James D., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Dawson, Matthew S., College of Medicine, Clinical Assistant Professor, Emergency Medicine, 7/1/13 through 6/30/14.

Day, George B., College of Agriculture, Adjunct Instructor, Biosystems and Agricultural Engineering, 7/1/13 through 6/30/14.

Dean, Tereza, College of Business and Economics, Assistant Professor, Marketing and Supply Chain, 7/1/13 through 6/30/14.

Deane, Andrew S., College of Medicine, Assistant Professor*, Anatomy and Neurobiology, 7/1/13 through 6/30/14.

Dekker, Rebecca L., College of Nursing, Assistant Professor, 7/1/13 through 6/30/14.

Denham, William C., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.

Dennis, Mareen C., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/13 through 6/30/14.

Dillon, Kathryn, College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Dorfling, Johannes, College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/13 through 6/30/14.

Dority, Jeremy S., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/13 through 6/30/14.

Dotson, Claude H., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/13 through 6/30/14.

Dunn, Jamie R., College of Agriculture, Instructor (part-time), Community and Leadership Development, 7/1/13 through 6/30/14.

Durbin, Eileen D., College of Agriculture, Instructor (part-time), Family Sciences, 7/1/13 through 6/30/14.

Dvorak, Joseph S., College of Agriculture, Assistant Professor, Biosystems and Agricultural Engineering, 7/1/13 through 6/30/14.

Ellis, Scott C., College of Business and Economics, Assistant Professor, Marketing and Supply Chain, 7/1/13 through 6/30/14.

Elmo Jr., Sal, College of Business and Economics, Instructor (part-time), Management, 8/16/12 through 6/30/13.

Faragasso, Devin J., College of Medicine, Assistant Professor (part-time), Emergency Medicine, 7/1/13 through 6/30/14.

Feddock, Jonathan M., College of Medicine, Clinical Assistant Professor, Radiation Medicine, 7/1/13 through 6/30/14.

Fedewa, Alicia L., College of Education, Assistant Professor, Educational, School, and Counseling Psychology, 7/1/13 through 6/30/14.

Feltner, Frances J., College of Nursing, Adjunct Instructor, and joint appointments as Assistant Adjunct Professor, Family and Community Medicine, College of Medicine and Adjunct Instructor, Clinical Sciences, College of Health Sciences, 7/1/13 through 6/30/14.

Fenollar, Joaquin, College of Education, Lecturer, Kinesiology and Health Promotion, 7/1/13 through 6/30/14.

Fields, Jaime J., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/13 through 6/30/14.

Fisher, Molly H., College of Education, Assistant Professor, STEM Education, 7/1/13 through 6/30/14.

Flanagan, Sara, College of Education, Assistant Professor, Early Childhood, Special Education, and Rehabilitation Counseling, 7/1/13 through 6/30/14.

Fleenor, Bradley, College of Education, Assistant Professor, Kinesiology and Health Promotion, 7/1/13 through 6/30/14.

Fleming, Allison, College of Education, Assistant Professor, Early Childhood, Special Education, and Rehabilitation Counseling, 7/1/13 through 6/30/14.

Flythe, Michael D., College of Agriculture, Assistant Adjunct Professor, Animal and Food Sciences, 7/1/13 through 6/30/15.

Forren, Janet L., College of Nursing, Assistant Professor, 7/1/13 through 6/30/14.

Forsthoff, Kyle, College of Fine Arts, Instructor (part-time), Theatre, 1/1/13 through 6/30/13.

France, Linda, College of Education, Clinical Assistant Professor, Educational Leadership Studies, 7/1/13 through 6/30/14.

Franklin, Samuel R., College of Medicine, Assistant Professor*, Anatomy and Neurobiology, 7/1/13 through 6/30/14.

Fraser, Claire E., College of Medicine, Instructor (part-time), Ophthalmology and Visual Sciences, 7/1/13 through 6/30/14.

Garrison, Jason S., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/13 through 6/30/14.

Garvey, Aaron M., College of Business and Economics, Assistant Professor, Marketing and Supply Chain, 7/1/13 through 6/30/14.

Gassett, Jonathan W., College of Agriculture, Assistant Adjunct Professor, Forestry, 7/1/13 through 6/30/14.

Gelfand, Bradley D., College of Medicine, Assistant Professor, Ophthalmology and Visual Sciences, and joint appointment as Assistant Professor, Biomedical Engineering, College of Engineering, 7/1/13 through 6/30/14.

Gerken, William C., College of Business and Economics, Assistant Professor, Finance and Quantitative Methods, 7/1/13 through 6/30/14.

Giles, Natasha, College of Fine Arts, Instructor (part-time), Art and Visual Studies, 1/1/13 through 6/30/13.

Goff, Ben M., College of Agriculture, Assistant Professor, Plant and Soil Sciences, 7/1/13 through 6/30/14.

Goretsky, Tatiana K., College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/13 through 6/30/14.

Gorton, William T., College of Agriculture, Assistant Adjunct Professor, Agricultural Economics, 7/1/13 through 6/30/15.

Graham, Alvan D., College of Agriculture, Adjunct Instructor, Community and Leadership Development, 7/1/13 through 6/30/14.

Graves, Kathryn T., College of Agriculture, Clinical Assistant Professor, Veterinary Science, 7/1/13 through 6/30/14.

Groves, Karla R., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.

Guillory, Ivan, College of Education, Lecturer, Kinesiology and Health Promotion, 7/1/13 through 6/30/14.

Gurvitz, Shira L., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/13 through 6/30/14.

Gustafson, Alison A., College of Agriculture, Assistant Professor, Dietetics and Human Nutrition, 7/1/13 through 6/30/14.

Gyorffy, Michael J., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/13 through 6/30/14.

Hack, John-Mark B., College of Agriculture, Instructor (part-time), Community and Leadership Development, 7/1/13 through 6/30/14.

Halcomb, Paula R., College of Nursing, Lecturer, 7/1/13 through 6/30/14.

Haleman, Diana L., College of Agriculture, Lecturer, Family Sciences, 7/1/13 through 6/30/15.

Halgin, Daniel, College of Business and Economics, Assistant Professor, Management, 7/1/13 through 6/30/14.

Hammond, Rachel, College of Education, Lecturer, Educational, School, and Counseling Psychology, 7/1/13 through 6/30/14.

Hankins, Kristine W., College of Business and Economics, Assistant Professor, Finance and Quantitative Methods, 7/1/13 through 6/30/14.

Hardin-Fanning, Frances, College of Nursing, Assistant Professor, 7/1/13 through 6/30/14.

Hargrove, Ryan A., College of Agriculture, Assistant Professor, Landscape Architecture, 7/1/13 through 6/30/14.

Harley, John P., College of Nursing, Assistant Professor (part-time), 7/1/13 through 6/30/14.

Haurylko, Carole J., College of Nursing, Instructor (part-time), 7/1/13 through 6/30/14.

Hawkins, Brian T., College of Medicine, Clinical Assistant Professor, Emergency Medicine, 7/1/13 through 6/30/14.

Haynes, Joseph R., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Hays, Allison B., College of Fine Arts, Instructor (part-time), Art and Visual Studies, 1/1/13 through 6/30/13.

Headrick, James E., College of Agriculture, Adjunct Instructor, Community and Leadership Development, 7/1/13 through 6/30/14.

Herron, Stacey L., College of Fine Arts, Instructor (part-time), Art and Visual Studies, 1/1/13 through 6/30/13.

Higgins, Bethany, College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/13 through 6/30/14.

Higgins, Eric B., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, 7/1/13 through 6/30/14.

Higgins, Stephen F., College of Agriculture, Assistant Adjunct Professor, Biosystems and Agricultural Engineering, 7/1/13 through 6/30/15.

Hoff, John T., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Hoffman, Mark R., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Holbein, Gordon, College of Business and Economics, Senior Lecturer, Management, 7/1/13 through 6/30/16.

Holdren, Michael R., College of Fine Arts, Instructor (part-time), Art and Visual Studies, 1/1/13 through 6/30/13.

Hollen, Miranda, College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/13 through 6/30/14.

Hooper, Gwendolyn L., College of Nursing, Adjunct Instructor, 7/1/13 through 6/30/14.

Hosier, Amy F., College of Agriculture, Assistant Extension Professor, Family Sciences, 7/1/13 through 6/30/14.

Huang, Cai, College of Medicine, Assistant Professor, Molecular and Biomedical Pharmacology, 7/1/13 through 6/30/14.

Hughes, Juanita F., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/13 through 6/30/14.

Hull, Timothy, College of Fine Arts, Instructor (part-time), Theatre, 1/1/13 through 6/30/13.

Hunter, Jennifer L., College of Agriculture, Assistant Extension Professor, Family Sciences, 7/1/13 through 6/30/14.

Hustedde, Carol G., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/13 through 6/30/14.

Jackson, Christa D., College of Education, Assistant Professor, STEM Education, 7/1/13 through 6/30/14.

Jackson, Wendy L., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Jacobsen, Krista L., College of Agriculture, Assistant Professor, Horticulture, 7/1/13 through 6/30/14.

Jagger, James A., College of Medicine, Clinical Assistant Professor, Orthopaedic Surgery, 7/1/13 through 6/30/14.

Jasinski, Lindsey J., College of Medicine, Clinical Assistant Professor, Psychiatry, and joint appointment as Clinical Assistant Professor, Psychology, College of Arts and Sciences, 7/1/13 through 6/30/14.

Johnson, Miles, College of Fine Arts, Instructor (part-time), Art and Visual Studies, 1/1/13 through 6/30/13.

Johnson, Nathan F., College of Medicine, Instructor (part-time), Anatomy and Neurobiology, 7/1/13 through 6/30/14.

Johnson, Stacey C., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/13 through 6/30/14.

Johnson, Steven D., College of Medicine, Clinical Assistant Professor, Psychiatry, and joint appointment as Clinical Assistant Professor, College of Social Work, 7/1/13 through 6/30/14.

Jones, Larry D., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/13 through 6/30/14.

Jong, Cindy, College of Education, Assistant Professor, STEM Education, 7/1/13 through 6/30/14.

Kagan, Isabelle A., College of Agriculture, Assistant Adjunct Professor, Plant and Soil Sciences, 7/1/13 through 6/30/15.

Kajita, Yukie, College of Agriculture, Instructor (part-time), Entomology, 7/1/13 through 6/30/14.

Katz, Linda K., College of Medicine, Assistant Professor (part-time), Ophthalmology and Visual Sciences, 7/1/13 through 6/30/14.

Kellenbarger, Tricia A., College of Nursing, Instructor (part-time), 7/1/13 through 12/31/13.

Kelso, Lynn A., College of Nursing, Clinical Assistant Professor, 7/1/13 through 6/30/14.

Kingery, Joe E., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/13 through 6/30/14.

Kinnaird, Sally W., College of Nursing, Adjunct Instructor, 7/1/13 through 6/30/14.

Kisling, Jeremy P., College of Fine Arts, Instructor (part-time), Theatre, 1/1/13 through 6/30/13.

Kleinman, Mark E., College of Medicine, Assistant Professor, Ophthalmology and Visual Sciences, 7/1/13 through 6/30/14.

Klotz, James L., College of Agriculture, Assistant Adjunct Professor, Animal and Food Sciences, 7/1/13 through 6/30/15.

Koo, Jayoung, College of Agriculture, Assistant Extension Professor, Landscape Architecture, 7/1/13 through 6/30/14.

Kral, Paula R., College of Nursing, Lecturer, 7/1/13 through 6/30/15.

Kudrimoti, Archana M., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/13 through 6/30/14.

Kurtz-Ogilvie, Whitney L., College of Nursing, Lecturer, 7/1/13 through 6/30/14.

Kusunose, Yoko, College of Agriculture, Assistant Professor, Agricultural Economics, and joint appointment as Assistant Professor, Economics, College of Business and Economics, 7/1/13 through 6/30/14.

LaBonty, Elizabeth A., College of Agriculture, Lecturer, Animal and Food Sciences, 7/1/13 through 6/30/15.

Landel, Carlisle P., College of Medicine, Assistant Adjunct Professor, Microbiology, Immunology and Molecular Genetics, 7/1/13 through 6/30/14.

Langner, Ulrich W., College of Medicine, Clinical Assistant Professor, Radiation Medicine, 7/1/13 through 6/30/14.

Lasher, Steven C., College of Medicine, Assistant Professor (part-time), Anesthesiology, 7/1/13 through 6/30/14.

Layton, Rebecca L., College of Medicine, Assistant Professor (part-time), Anesthesiology, and joint appointment as Assistant Professor (part-time), Pediatrics, 7/1/13 through 6/30/14.

Lee, Sangderk, College of Medicine, Assistant Professor, Molecular and Biomedical Pharmacology, 7/1/13 through 6/30/14.

Leed, Ann M., College of Agriculture, Instructor (part-time), Animal and Food Sciences, 7/1/13 through 6/30/14.

Lehmkuhler, Jeffrey W., College of Agriculture, Assistant Extension Professor, Animal and Food Sciences, 7/1/13 through 6/30/14.

Lensing, Janet R., College of Agriculture, Adjunct Instructor, Entomology, 7/1/13 through 6/30/14.

Lewis, Thomas, College of Business and Economics, Senior Lecturer, Marketing and Supply Chain, 7/1/13 through 6/30/16.

Lewis, Wayne D., College of Education, Assistant Professor, Educational Leadership Studies, 7/1/13 through 6/30/14.

Lhotka, Laura R., College of Agriculture, Adjunct Instructor, Forestry, 7/1/13 through 6/30/14.

Lin, Michael T., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/12 through 6/30/16.

Littleton, J. Scott, College of Medicine, Assistant Adjunct Professor, Psychiatry, 7/1/13 through 6/30/14.

Littrell, Margaret, College of Nursing, Instructor (part-time), 7/1/13 through 6/30/14.

Lowry, Regina C., College of Nursing, Senior Lecturer, 7/1/13 through 6/30/16.

Lu, Ying, College of Agriculture, Assistant Professor, Merchandising, Apparel and Textiles, 7/1/13 through 6/30/14.

Luftman, Virginia H., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/13 through 6/30/14.

Lukens, Margaret F., College of Medicine, Clinical Assistant Professor, Anesthesiology, and joint appointment as Clinical Instructor, Pediatrics, 7/1/13 through 6/30/14.

Luo, Wei, College of Medicine, Clinical Assistant Professor, Radiation Medicine, and joint appointment as Clinical Assistant Professor, Clinical Sciences, College of Health Sciences, 7/1/13 through 6/30/14.

Maiti, Indu B., College of Agriculture, Assistant Adjunct Professor, Plant and Soil Sciences, 7/1/13 through 6/30/14.

Manis, Isaac G., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/13 through 6/30/14.

Marcum, Miriam B., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Marti, Francesc, College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, 7/1/13 through 5/31/14.

Martinez, Kathryn B., College of Fine Arts, Instructor (part-time), Art and Visual Studies, 1/1/13 through 6/30/13.

Mason, Karen J., College of Medicine, Assistant Professor (part-time), Pediatrics, 7/1/13 through 6/30/14.

Massa, F. Christopher, College of Medicine, Assistant Professor (part-time), Anesthesiology, 7/1/13 through 6/30/14.

Massie-Legg, Alicia R., College of Fine Arts, Instructor (part-time), Music, 1/1/13 through 6/30/13.

Mast, Samantha H., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Matthews, Joanne M., College of Nursing, Clinical Instructor, 7/1/13 through 6/30/14.

McCardle, Scott T., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/13 through 6/30/14.

McCoun, Kenneth T., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/13 through 6/30/14.

McNear, David H., College of Agriculture, Assistant Professor, Plant and Soil Sciences, 7/1/13 through 12/31/13.

Meegan, William J., College of Arts and Sciences, Instructor (part-time), Psychology, 1/1/13 through 5/15/13.

Meek, Mary F., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/13 through 6/30/14.

Melahn, William L., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.

Meyer-Rossi, Alissa L., College of Agriculture, Lecturer, Community and Leadership Development, 7/1/13 through 6/30/15.

Michalski, Lennon T., College of Fine Arts, Instructor (part-time), Art and Visual Studies, 1/1/13 through 6/30/13.

Midboe-Penn, Pamela R., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Miller, Cynthia J., College of Business and Economics, Lecturer, Accountancy, 7/1/13 through 6/30/15.

Miller, Jennifer L., College of Fine Arts, Instructor (part-time), Theatre, 1/1/13 through 6/30/13.

Miller, Rachel W., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Mitchell, Stephen B., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Moe, Luke A., College of Agriculture, Assistant Professor, Plant and Soil Sciences, 7/1/13 through 6/30/14.

Moghadamian, Eric S., College of Medicine, Clinical Assistant Professor, Orthopaedic Surgery, 7/1/13 through 6/30/14.

Muchlinski, Magdalena N., College of Medicine, Assistant Professor*, Anatomy and Neurobiology, 7/1/13 through 6/30/14.

Muchow, Ryan D., College of Medicine, Clinical Assistant Professor, Orthopaedic Surgery, 7/1/13 through 6/30/14.

Muha, Sherri L., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/13 through 6/30/14.

Munshaw, Gregg C., College of Agriculture, Assistant Extension Professor, Plant and Soil Sciences, 7/1/13 through 6/30/14.

Murtha, Brian R., College of Business and Economics, Assistant Professor, Marketing and Supply Chain, 7/1/13 through 6/30/14.

Mustain, Mary V., College of Medicine, Assistant Professor (part-time), Emergency Medicine, 7/1/13 through 6/30/14.

Nair, Manish M., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/13 through 6/30/14.

Napier, Sharon M., College of Medicine, Assistant Professor (part-time), Ophthalmology and Visual Sciences, 7/1/13 through 6/30/14.

Neltner, Matthew J., College of Medicine, Assistant Adjunct Professor, Psychiatry, 7/1/13 through 6/30/14.

Nguyen, Dung D., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/13 through 6/30/14.

Nielsen, Martin K., College of Agriculture, Assistant Professor, Veterinary Science, 7/1/13 through 6/30/14.

Nogueira, Lia, College of Agriculture, Assistant Professor, Agricultural Economics, 7/1/13 through 6/30/14.

O'Donnell, Patrick W., College of Medicine, Clinical Assistant Professor, Orthopaedic Surgery, 7/1/13 through 6/30/14.

O'Neill, Amy M., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/13 through 6/30/14.

Okoli, Chizimuzo T., College of Nursing, Assistant Professor, 7/1/13 through 6/30/14.

Olsen, Karl P., College of Fine Arts, Instructor (part-time), Music, 1/1/13 through 6/30/13.

Ostertag, Eric M., College of Medicine, Assistant Adjunct Professor, Microbiology, Immunology and Molecular Genetics, 7/1/13 through 6/30/14.

Parker, Trent S., College of Agriculture, Assistant Professor, Family Sciences, 7/1/13 through 6/30/14.

Parr, Jeffery W., College of Medicine, Assistant Adjunct Professor, Orthopaedic Surgery, 7/1/13 through 6/30/14.

Payne, Gary, College of Business and Economics, Instructor (part-time), Management, 8/16/12 through 12/31/13.

Paynter, Lee Ann, College of Fine Arts, Instructor (part-time), Art and Visual Studies, 1/1/13 through 6/30/13.

Pearson, Kevin J., College of Medicine, Assistant Professor, Graduate Center for Nutritional Sciences, 7/1/13 through 6/30/14.

Pennington, Rose, College of Agriculture, Instructor (part-time), Family Sciences, 7/1/13 through 6/30/14.

Perez, Oscar O., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/13 through 6/30/14.

Peterson, Lars E., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.

Pfeifle, Andrea L., College of Medicine, Assistant Professor*, Family and Community Medicine, 7/1/13 through 6/30/14.

Philpott, Geri R., College of Agriculture, Adjunct Instructor, Forestry, 7/1/13 through 6/30/14.

Pierce, James L., College of Agriculture, Assistant Adjunct Professor, Animal and Food Sciences, 7/1/13 through 6/30/15.

Piercy, Jonathan A., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/13 through 6/30/14.

Playforth, Karen S., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Pohl, Michael, College of Education, Assistant Professor, Kinesiology and Health Promotion, 7/1/13 through 6/30/14.

Pollack, Rebecca I., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Prabhu, Pramod V., College of Medicine, Clinical Assistant Professor, Radiation Medicine, 7/1/13 through 6/30/14.

Price, Steven J., College of Agriculture, Assistant Professor, Forestry, 7/1/13 through 6/30/14.

Priddy, Kenny T., College of Agriculture, Adjunct Instructor, Biosystems and Agricultural Engineering, 7/1/13 through 6/30/14.

Quarles, Clinton R., College of Agriculture, Instructor (part-time), Agricultural Economics, 7/1/13 through 6/30/14.

Quelopana, Ana Maria, College of Nursing, Assistant Professor, 7/1/13 through 6/30/14.

Rains, Allison C., College of Medicine, Assistant Professor (part-time), Emergency Medicine, 7/1/13 through 6/30/14.

Ramaiah, Dinesh, College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/13 through 6/30/14.

Rankin, Wade M., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/13 through 6/30/14.

Reams, Robin A., College of Medicine, Assistant Professor (part-time), Radiation Medicine, 7/1/13 through 6/30/14.

Rice, Angela Y., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.

Richardson, April, College of Medicine, Assistant Professor*, Anatomy and Neurobiology, 7/1/13 through 6/30/14.

Riley, Jonathan D., College of Fine Arts, Instructor (part-time), Art and Visual Studies, 1/1/13 through 6/30/13.

Ritchey, Edwin L., College of Agriculture, Assistant Extension Professor, Plant and Soil Sciences, 7/1/13 through 6/30/14.

Ritchie-Dabney, Rosalind, College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/13 through 6/30/14.

Robbins, Gregory L., College of Public Health, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 12/1/12 through 6/30/16.

Roberts, Jill M., College of Medicine, Assistant Research Professor, Anatomy and Neurobiology, 7/1/13 through 6/30/14.

Robertson, Walter S., College of Agriculture, Instructor (part-time), Agricultural Economics, 7/1/13 through 6/30/14.

Rogozinski, Zbigniew S., College of Medicine, Assistant Professor (part-time), Anesthesiology, 7/1/13 through 6/30/14.

Rohner, Deborah J., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/13 through 6/30/14.

Rone, Bryan K., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Roussel, Guy, College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.

Rumbley, Erica J., College of Fine Arts, Instructor (part-time), Theatre, 1/1/13 through 6/30/13.

Rusu, Daniel M., College of Medicine, Clinical Assistant Professor, Anesthesiology, and joint appointment as Clinical Assistant Professor, Surgery, 7/1/13 through 6/30/14.

Salt, Elizabeth G., College of Nursing, Assistant Professor, 7/1/13 through 6/30/14.

Schieffer, John K., College of Agriculture, Assistant Professor, Agricultural Economics, 7/1/13 through 6/30/14.

Schuer, Kevin M., College of Health Sciences, Assistant Professor*, Clinical Sciences, 7/1/13 through 6/30/14.

Schwarze, Steven R., College of Health Sciences, Assistant Professor*, Clinical Sciences, 7/1/13 through 6/30/14.

Scott, Ruth A., College of Agriculture, Lecturer, Horticulture, 7/1/13 through 6/30/14.

Segura, Andrea C., College of Agriculture, Lecturer, Landscape Architecture, 7/1/13 through 6/30/14.

Sellitti, Marguerite A., College of Medicine, Assistant Professor (part-time), Radiation Medicine, 7/1/13 through 6/30/14.

She, Qing-Bai, College of Medicine, Assistant Professor, Molecular and Biomedical Pharmacology, 7/1/13 through 6/30/14.

Shepherd, Jonathan D., College of Agriculture, Instructor (part-time), Agricultural Economics, 7/1/13 through 6/30/14.

Shirakbari, Alicia A., College of Medicine, Clinical Assistant Professor, Emergency Medicine, 7/1/13 through 6/30/14.

Simms, Lynne D., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Simon, Marion F., College of Agriculture, Assistant Adjunct Professor, Agricultural Economics, 7/1/13 through 6/30/15.

Simon, Robert E., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/13 through 6/30/14.

Sithisarn, Thitinart, College of Medicine, Assistant Professor*, Pediatrics, 7/1/13 through 6/30/14.

Slone, Kenneth M., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/13 through 6/30/14.

Smigla, John E., College of Business and Economics, Senior Lecturer, Accountancy, 7/1/13 through 6/30/16.

Smith, Lynda, College of Fine Arts, Instructor (part-time), Theatre, 1/1/13 through 6/30/13.

Spriggs, Amy, College of Education, Assistant Professor, Early Childhood, Special Education, and Rehabilitation Counseling, 7/1/13 through 6/30/14.

Stainback, George A., College of Agriculture, Assistant Professor, Forestry, 7/1/13 through 6/30/14.

Stearley, Seth T., College of Medicine, Clinical Assistant Professor, Emergency Medicine, 7/1/13 through 6/30/14.

Stephenson, Tammy J., College of Agriculture, Senior Lecturer, Dietetics and Human Nutrition, 7/1/13 through 6/30/16.

Steyn, Johannes W., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/13 through 6/30/14.

Stringfellow, Vicki S., College of Nursing, Adjunct Instructor, 7/1/13 through 6/30/14.

Swanson, Jason R., College of Agriculture, Assistant Professor, Merchandising, Apparel and Textiles, 7/1/13 through 6/30/14.

Swayze, Sandra, College of Medicine, Assistant Professor (part-time), Radiation Medicine, 7/1/13 through 6/30/14.

Thatcher, Sean E., College of Medicine, Assistant Research Professor, Graduate Center for Nutritional Sciences, 7/1/13 through 6/30/14.

Thomas, David T., College of Health Sciences, Assistant Professor, Clinical Sciences, 7/1/13 through 6/30/14.

Tidwell, James H., College of Agriculture, Assistant Adjunct Professor, Animal and Food Sciences, 7/1/13 through 6/30/15.

Tilghman, Craig M., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Timoney, Peter J., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, and joint appointment as Clinical Assistant Professor, Surgery, 7/1/13 through 6/30/14.

Todd, Rebecca M., College of Medicine, Clinical Instructor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Toland, Michael D., College of Education, Assistant Professor, Educational, School, and Counseling Psychology, 7/1/13 through 6/30/14.

Tovar, Elizabeth G., College of Nursing, Assistant Professor*, 7/1/13 through 6/30/14.

Tovar, Jesus V., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.

Tovar, Rudolph M., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/13 through 6/30/14.

Tricarico, Juan M., College of Agriculture, Assistant Adjunct Professor, Animal and Food Sciences, 7/1/13 through 6/30/15.

Trimble, Atitaya T., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.

Trinkle, Christine A., College of Engineering, Assistant Professor, Mechanical Engineering, 2/25/13 through 2/24/14.

Tsyusko, Olga V., College of Agriculture, Assistant Research Professor, Plant and Soil Sciences, 7/1/13 through 6/30/14.

Urschel, Kristine L., College of Agriculture, Assistant Professor, Animal and Food Sciences, 7/1/13 through 6/30/14.

Valentin, Virginia L., College of Health Sciences, Assistant Professor*, Clinical Sciences, 7/1/13 through 6/30/14.

Vanderpool, James, College of Fine Arts, Instructor (part-time), Art and Visual Studies, 1/1/13 through 6/30/13.

Vargas, Izel, College of Fine Arts, Instructor (part-time), Art and Visual Studies, 1/1/13 through 6/30/13.

Varney, Jamie B., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.

Wainscott, Justin K., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/13 through 6/30/14.

Walters, Cory G., College of Agriculture, Assistant Extension Professor, Agricultural Economics, 7/1/13 through 6/30/14.

Wang, Changzheng, College of Agriculture, Assistant Adjunct Professor, Animal and Food Sciences, 7/1/13 through 6/30/15.

Ward, Nicole A., College of Agriculture, Assistant Extension Professor, Plant Pathology, 7/1/13 through 6/30/14.

Warshawsky, Nora E., College of Nursing, Assistant Professor*, 7/1/13 through 6/30/14.

Wasemiller, Julie S., College of Medicine, Clinical Assistant Professor, Anesthesiology, 7/1/13 through 6/30/14.

Webb, Erin G., College of Agriculture, Assistant Adjunct Professor, Biosystems and Agricultural Engineering, 7/1/13 through 6/30/15.

Webber, Kelly H., College of Agriculture, Assistant Professor, Dietetics and Human Nutrition, 7/1/13 through 12/31/13.

Webster, Carl D., College of Agriculture, Assistant Adjunct Professor, Animal and Food Sciences, 7/1/13 through 6/30/15.

Weintraub, Michael N., College of Agriculture, Assistant Adjunct Professor, Plant and Soil Sciences, 7/1/13 through 6/30/15.

Werner-Wilson, Tracey, College of Agriculture, Lecturer, Family Sciences, 7/1/13 through 6/30/15.

Wertzler, Jon F., College of Business and Economics, Instructor (part-time), Management, 1/1/13 through 6/30/13.

White, Jennifer A., College of Agriculture, Assistant Professor, Entomology, 7/1/13 through 6/30/14.

Wilder, Luke J., College of Medicine, Assistant Professor (part-time), Emergency Medicine, 7/1/13 through 6/30/14.

Willen, Christi M., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, 7/1/13 through 6/30/14.

Williams, John C., College of Health Sciences, Assistant Professor*, Clinical Sciences, 7/1/13 through 6/30/14.

Wilson, Jessica L., College of Nursing, Clinical Assistant Professor, 7/1/13 through 6/30/14.

Winchester, Kimberly S., College of Medicine, Assistant Professor (part-time), Anesthesiology, 7/1/13 through 6/30/14.

Wood, Nathan D., College of Agriculture, Assistant Professor, Family Sciences, 7/1/13 through 6/30/14.

Wright, Raymond D., College of Medicine, Clinical Assistant Professor, Orthopaedic Surgery, 7/1/13 through 6/30/14.

Wrightson, Alan S., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/13 through 6/30/14.

Wu, Yadi, College of Medicine, Assistant Research Professor, Molecular and Biomedical Pharmacology, 7/1/13 through 6/30/14.

Wyant, Andrew R., College of Health Sciences, Assistant Professor*, Clinical Sciences, 7/1/13 through 6/30/14.

Xu, Ren, College of Medicine, Assistant Professor, Molecular and Biomedical Pharmacology, 7/1/13 through 6/30/14.

Yang, Hongwei, College of Education, Assistant Professor, Educational Policy Studies and Evaluation, 7/1/13 through 6/30/14.

Yang, Xiuwei, College of Medicine, Assistant Professor, Molecular and Biomedical Pharmacology, 7/1/13 through 6/30/14.

Yiannikouris, Frederique B., College of Medicine, Assistant Research Professor, Molecular and Biomedical Pharmacology, 7/1/13 through 6/30/14.

Yu, Chen-Guang, College of Medicine, Assistant Research Professor, Anatomy and Neurobiology, 7/1/13 through 6/30/14.

Zhou, Changcheng, College of Medicine, Assistant Professor, Graduate Center for Nutritional Sciences, 7/1/13 through 6/30/14.

Zhou, Xuguo, College of Agriculture, Assistant Professor, Entomology, 7/1/13 through 6/30/14.

Zhu, Junfeng, College of Agriculture, Assistant Adjunct Professor, Plant and Soil Sciences, and joint appointment as Assistant Adjunct Professor, Earth and Environmental Sciences, College of Arts and Sciences, 7/1/13 through 6/30/14.

Zourarakis, Demetrio P., College of Agriculture, Assistant Adjunct Professor, Plant and Soil Sciences, 7/1/13 through 6/30/15.

E. PROMOTIONS WITHOUT TENURE

DiLorenzo, Amy N., College of Medicine, from Lecturer, Anesthesiology, to Senior Lecturer, Anesthesiology, 7/1/13 through 6/30/16.

F. CHANGES

Cain, John P., College of Arts and Sciences, from Instructor (part-time), Statistics, to Instructor (temporary), Statistics, 1/1/13 through 5/15/13.

Daniels, Christie H., College of Medicine, from Advanced Practice Provider I, Surgery, to Advanced Provider II, Internal Medicine, effective 2/24/13.

Grimes, Andrew N., College of Business and Economics, from Instructor (part-time), Management, to Instructor (part-time), Marketing and Supply Chain, 1/1/13 through 6/30/13.

Hardy, Peter A., College of Medicine, from Assistant Research Professor, Radiology, and joint appointments as Assistant Research Professor, Anatomy and Neurobiology and Assistant Research Professor, Biomedical Engineering, College of Engineering, to Clinical Assistant Professor, Radiology, and joint appointments as Clinical Assistant Professor, Anatomy and Neurobiology and Clinical Assistant Professor, Biomedical Engineering, College of Engineering, 3/1/13 through 6/30/13.

Hedge, Jesse, College of Arts and Sciences, from Student Affairs Director, to Academic and Enrollment Planning Director, effective 3/1/13.

Hensley, Victoria R., College of Nursing, from Clinical Instructor, to Instructor (part-time), 7/1/13 through 6/30/14.

Matuszak, Stella, College of Arts and Sciences, from Administrative Services Coordinator, Administrative Services, to College Budget Director, Administrative Services, effective 3/1/13.

Miley, Jacqueline, Enrollment Management, from Student Affairs Officer II, Student Financial Aid, to Financial Aid Director Associate, Student Financial Aid, effective 3/25/13.

Modenbach, Jeffrey C., College of Arts and Sciences, from Instructor (part-time), Statistics, to Instructor (temporary), Statistics, 1/1/13 through 5/15/13.

O'Dell, Kelvin, College of Arts and Sciences, from Project Manager I, to Facilities Planning Director, effective 3/1/13.

Scribner, Jamin A., College of Medicine, from Nurse Clinical Research I, Pediatrics, to Advanced Practice Provider I, Pediatrics, effective 4/7/13.

Song, Yongwook, College of Engineering, from Engineer Associate II/Research, Center for Visualization and Virtuals Environments, to Engineer III/Research, Center for Visualization and Virtual Environments, effective 3/1/13.

Starkey, Mary K., Information Technology, from Business Intelligence Database Analyst, IT-Data Administration, to Advanced Analytics-BI Enterprise Reporting, effective 3/1/13.

Tharp, Katherine A., Information Technology, from Business Intelligence Reporting Manager, IT-Data Administration, to Advanced Analytics-BI Enterprise Reporting, effective 3/1/13.

Wiggins, Purnima, Enrollment Management, from Financial Aid Director Associate, Student Financial Aid, to Student Services Director, Student Financial Aid, effective 3/8/13.

G. TERMINAL REAPPOINTMENTS

Adams, Amanda A., College of Agriculture, Assistant Research Professor, Veterinary Science, 7/1/13 through 6/30/14.

Artiushin, Sergey C., College of Agriculture, Assistant Research Professor, Veterinary Science, 7/1/13 through 6/30/14.

Bruno, Maria E., College of Medicine, Assistant Research Professor, Microbiology, Immunology and Molecular Genetics, 7/1/13 through 6/30/14.

Campbell, Kim K., College of Health Sciences, Lecturer, Clinical Sciences, 7/1/13 through 6/30/14.

Fiscella, Suzanne J., College of Health Sciences, Lecturer, Clinical Sciences, 7/1/13 through 6/30/14.

H. LEAVES OF ABSENCE

Basu, Srimati, College of Arts and Sciences, Associate Professor (with tenure), Gender and Women's Studies, and joint appointment as Associate Professor (without tenure), Anthropology, from Sabbatical leave at two-thirds salary, 7/1/13 through 6/30/14, to Sabbatical leave at two-thirds salary, 7/1/14 through 6/30/15.

Cheng, Fuhua, College of Engineering, Professor (with tenure), Computer Science, Entrepreneurial leave, 1/1/13 through 6/30/13.

Hastings, J. Todd, College of Engineering, Associate Professor (with tenure), Electrical and Computer Engineering, Entrepreneurial leave, 4/1/13 through 12/31/13.

Peterson, Martha L., College of Medicine, Professor (with tenure), Microbiology, Immunology and Molecular Genetics, and joint appointment as Professor (without tenure), Pathology and Laboratory Medicine, from Leave without pay, 5/7/12 through 5/6/13, to Leave without pay, 5/7/12 through 6/30/13.

Skees, Jerry R., College of Agriculture, Professor (with tenure), Agricultural Economics, Entrepreneurial leave, 5/1/13 through 4/30/14.

Sullivan, Patrick G., College of Medicine, Associate Professor (with tenure), Anatomy and Neurobiology, Sabbatical leave at full salary, 3/15/13 through 9/15/13.

Wilson, Matthew W., College of Arts and Sciences, Assistant Professor, Geography, Leave without pay, 7/1/13 through 6/30/14.

I. RESIGNATIONS

Arrington, Michael I., College of Communication and Information, Assistant Professor, Communication, effective 6/30/13.

Aryal, Shambhu, College of Medicine, Clinical Assistant Professor, Internal Medicine, effective 6/30/13.

Bodiwala, Kunal N., College of Medicine, Clinical Instructor, Internal Medicine, effective 6/30/13.

Boulay, Roger, College of Fine Arts, Lecturer, Art and Visual Studies, effective 5/15/13.

Buchanan, Laura A., College of Medicine, Clinical Assistant Professor, Internal Medicine, effective 6/30/13.

Cobetto, Gregory A., College of Dentistry, Clinical Assistant Professor, Oral Health Science, effective 4/13/13.

Coolong, Timothy W., College of Agriculture, Associate Extension Professor (with tenure), Horticulture, effective 6/30/13.

de Villiers, Willem J., College of Medicine, Professor (with tenure), Internal Medicine, and joint appointment as Professor (without tenure), Microbiology, Immunology and Molecular Genetics, effective 6/30/13.

Eitel, Richard E., College of Engineering, Assistant Professor, Chemical and Materials Engineering, effective 6/30/13.

Frolov, Andrey A., College of Medicine, Assistant Research Professor, Internal Medicine, effective 6/30/13.

Hammock, James, College of Medicine, Clinical Assistant Professor, Physical Medicine and Rehabilitation, effective 6/30/13.

Hong-McAtee, Irene, College of Medicine, Assistant Professor*, Pediatrics, effective 5/15/13.

Judge, Amy M., College of Medicine, Clinical Assistant Professor, Anesthesiology, effective 6/2/13.

Lawson, Rick J., College of Medicine, Clinical Assistant Professor, Internal Medicine, effective 5/28/13.

Marks, Alicia G., College of Medicine, Clinical Assistant Professor, Pediatrics, effective 6/28/13.

McDonagh, Kevin T., College of Medicine, Associate Professor (with tenure), Internal Medicine, and joint appointment as Professor (without tenure), Microbiology, Immunology and Molecular Genetics, effective 6/3/13.

McKenzie, Shaun P., College of Medicine, Assistant Professor*, Surgery, effective 7/30/13.

Mende, Martin, College of Business and Economics, Assistant Professor, Marketing and Supply Chain, effective 6/30/13.

Perry, Stephen D., College of Agriculture, Lecturer, Dietetics and Human Nutrition, effective 3/29/13.

Reid, Michael B., College of Medicine, Professor (with tenure), Physiology, effective 6/30/13.

Scott, Maura L., College of Business and Economics, Assistant Professor, Marketing and Supply Chain, effective 6/30/13.

Skinner, Sean C., College of Medicine, Clinical Assistant Professor, Surgery, and joint appointment as Clinical Assistant Professor, Pediatrics, effective 6/30/13.
Todd Tzanetos, Deanna R., College of Medicine, Clinical Assistant Professor, Pediatrics, effective 6/4/13.
Walker, Stephen P., College of Agriculture, Assistant Research Professor, Biosystems and Agricultural Engineering, effective 3/31/13.
Wang, Erming, College of Medicine, Assistant Research Professor, Neurology, effective 6/30/13.
Zupan, Sandra, College of Arts and Sciences, Lecturer, Geography, effective 6/30/13.

EXECUTIVE VICE PRESIDENT FOR HEALTH AFFAIRS

I. BOARD ACTION

A. ADMINISTRATIVE APPOINTMENTS

Milwee, Roy, Cardiovascular Administrator/Hazard/UKHC, Gill Heart Institute,
effective 02/25/2013
Roberts, Stephanie, Pharmacist/UKHC, Pharmacy Services, effective 02/25/2013

B. CHANGES

Birdwhistell, Mark, from Chief External Affairs Officer/UKHC, EVPHA
Administration to VP Health System Administration/UKHC, EVPHA
Administration, effective 02/15/2013
Brouse, Sara, from Clinical Staff Pharmacist/UKHC, Pharmacy Services to Pharmacist
Supervisor/Coordinator/UKHC, Pharmacy Services, effective 04/04/2013
Carrico, Jeffery, from Pharmacy Director Assistant/UKHC, Pharmacy Services to
Pharmacy Associate Director/Central Pharmacy/Investigational Drug
Services/UKHC, Pharmacy Services, effective 04/07/2013
Clark, Murray, from Vice President Associate Medical Center Operations/UKHC,
EVPHA Administration to Vice President Senior Health Affairs/Chief Financial
Officer/UKHC, effective 04/01/2013
Johnson, Daniel, from Pharmacist/UKHC, Pharmacy Services to Pharmacist
Supervisor/Coordinator/UKHC, Pharmacy Services, effective 03/24/2013
Seabolt, Patricia, Informaticist/UKHC, EVPHA Information Technology to Informatics
Education Specialist/UKHC, EVPHA Information Technology, effective
02/24/2013

C. RETIREMENTS

Baker, Carolyn, Cook/Baker Senior, after 20 years and 7 months of consecutive service,
under AR 3:1 Section VIII.A., effective 06/18/2013
Banks, Vera M., Patient Services Coordinator Senior, after 36 years and 10 month of
consecutive service, under AR 3:1 Section VIII.A., effective 04/05/2013
Brashear, Diana L., Nurse Clinical, after 22 years and 2 months of consecutive service,
under AR 3:1 Section VIII.A., effective 04/30/2013
Clay, Cheryl L., Nurse Clinical, after 25 years and 0 months of consecutive service,
under AR 3:1 Section VIII.A., effective 03/08/2013
Coen, Eileen, Psychometrist, after 5 years and 0 months of consecutive service, under
AR 3:1 Section VIII.A., effective 5/3/13
Kiser, Neysa L., Medical Technologist Supervisor, after 34 years and 0 months of
consecutive service, under AR 3:1 Section VIII.A., effective 06/17/2013

Latham, Elizabeth A., Nurse Clinical, after 31 years and 8 months of consecutive service, under AR 3:1 Section VIII.A., effective 02/15/2013
Lubbe, Maureen A., Nurse Clinical, after 23 years and 8 months of consecutive service, under AR 3:1 Section VIII.A., effective 02/24/2013
Neville, Sandra S., Nurse Clinical, after 20 years and 6 months of consecutive service, under AR 3:1 Section VIII.A., effective 06/29/2013
Rousey, Amanda A., Storage Admin Analyst I, after 22 years and 6 months of consecutive service, under AR 3:1 Section VIII.A., effective 03/01/2013
Spears, Mark G., Project Manager IT, after 27 years and 6 months of consecutive service, under AR 3:1 Section VIII.A., effective 02/15/2013
Taylor, Linda A., Staff Support Associate II, after 29 years and 6 months of consecutive service, under AR 3:1 Section VIII.A., effective 02/05/2013
Walker, Amy S., Staff Support Associate II, after 25 years and 10 months of consecutive service, under AR 3:1 Section VIII.A., effective 04/12/2013

II. ADMINISTRATIVE ACTION

A. ADMINISTRATIVE APPOINTMENTS

Baker, Shawna, Associate Director Anatomic Pathology/UKHC, Laboratory Services, effective 04/08/2013
Oglesby, Laurie, Application Analyst III/UKHC, EVPHA Information Technology, effective 04/01/2013
Zamplione, Jennifer, Dosimetrist Clinical/UKHC, Radiation Medicine Services, effective 03/10/2013

Office of the President
May 14, 2013

Members, Board of Trustees:

PROPOSED REVISION TO GOVERNING REGULATIONS:
EMPLOYMENT OF RELATIVES (NEPOTISM)

Recommendation: that the Board of Trustees receive and vote to accept for the first reading the attached revisions to Governing Regulation (GR) I and X, relating to the employment of relatives (nepotism). The revisions are intended to: 1) strengthen and clarify the University's policies relating to the employment of relatives and nepotism; and 2) provide for the appropriate disclosure and management of situations where nepotism may occur.

Background: The University of Kentucky intends to recruit and retain the most qualified candidates available for positions on the faculty and staff. The University does so in an international market increasingly defined by professionals who have spouses and extended family members also pursuing careers in the academe. As a result, there may be situations where it is in the best interest of the University to approve the employment of relatives within the same area of the University. When disclosed properly, these employment situations can be managed appropriately so that the University and its employees can avoid actual or perceived conflicts of interest and situations that might impair objective judgment.

In order to accomplish the University's goal of recruiting and retaining the most qualified employees, while at the same time appropriately managing situations that create a potential for nepotism to occur, the Governing Regulations require revision. The proposed revisions include:

1. A more concise definition of nepotism and a stronger statement that nepotism is prohibited.
2. A new and narrower definition of "relative." The new definition is identical to the definition of relative included in KRS 164.001 (20), but also includes "step-relatives" in the same relationship. For example, while the statute prohibits employment of a son or daughter, the new definition also includes a stepson and stepdaughter. The new definition eliminates the prohibition on nieces and nephews.

3. Specific criteria for the approval of an employment situation where one relative works under the direction and control of another relative. Such employment arrangements will be approved only if: 1) the arrangement is in the best interest of the University; 2) the situation is managed so that neither employee is disadvantaged; 3) there is an explicit written agreement between the University and both employees regarding the supervisory and management arrangement for the situation; and 4) approvals are obtained from either the Board of Trustees (Relatives of the President and Presidential Direct Reports) or the Presidential Direct Report for the appropriate University sphere (all relatives).

4. Revisions of the existing Human Resources Policy and Procedure on Nepotism (HRP 19.0) to reflect the new the GR revisions.

Revised copies of the relevant sections of GR I and GR X are attached. Proposed additions are underlined; proposed deletions are lined through.

The President and the General Counsel support these revisions. In accordance with Governing Regulation XIII, the University Senate, Staff Senate and Student Government Association will review the proposed revisions before the second reading (final action) by the Board of Trustees.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____



UNIVERSITY OF
KENTUCKY
Regulations

Governing Regulation, Part I

Responsible Office: Board of Trustees

Effective: **DRAFT 3/27/2012**

Supersedes Version: **3/27/2012**
4/22/2008

GOVERNING REGULATION

The University of Kentucky (Definition)

Major Topics

- A. Statutory Definition
- B. University Programs and Requirements
- C. Vision, Mission and Values
- D. Ethical Principles and Code of Conduct
 - 1. Ethical Principles
 - 2. Code of Conduct
 - (a) Nondiscrimination Policy
 - (b) Confidentiality of Information
 - (c) Use of the University's Name
 - (d) Civic Responsibility of the Individual
 - (e) University Resources
 - (f) Sexual Harassment
 - (g) Personal Relationships
 - (h) Employment of Relatives (Nepotism)
 - (i) Intellectual Property
 - (j) Conflict of Commitment
 - (k) Conflict of Interest
 - (l) Auditing Services
 - (m) Financial Advantage
 - (n) Fiscal Responsibility
 - (o) Acceptance of Gifts or Benefits
 - (p) Clarifications and Reporting Violations
- E. Diversity
- F. Shared Governance

Governing Regulation I.D.2 - Code of Conduct

(h) Employment of Relatives (Nepotism)

This nepotism policy reflects the realities of today's multi-professional, dual-career families in a manner that addresses nepotism concerns but does not inhibit the ability of the University to hire the best qualified individuals. Nepotism is generally inconsistent with the University's longstanding policy of making employment decisions based solely on unit needs and individual qualifications, skills, ability and performance.

Nepotism is generally prohibited within the University community. Nepotism means actions by a member of the University community that shall directly influence, benefit, or cause detriment to the University employment (e.g., hiring, promotion, supervision, evaluation, and determination of salary) of any other member who is a relative. Relative means a person's father, mother, brother, sister, husband, wife, son, daughter, aunt, uncle, son-in-law, daughter-in-law, and step-relatives in the same relationships.

The employment of relatives within the University is not precluded, as long as the employment is in compliance with all University policies regarding employment qualifications, performance, promotion, and management of situations where nepotism, or the appearance of nepotism, is possible. See Governing Regulation X, Regulations Affecting Employment, and Human Resources Policy and Procedure 19.0, Nepotism, for additional University policies and procedures related to Nepotism and the appropriate management of situations involving the employment of relatives within the University.

~~In order to assure independence of judgment that is free from conflicting interest and to avoid relationships that could be perceived as conflicts of interest, no relative of the President shall be employed in a position at the University.~~

~~Similarly, no relative of the Provost, or any executive vice president, vice president, or any associate provost or associate vice president shall be employed in a position in that officer's administrative area. The Board of Trustees on a stated temporary basis may permit waiver of the above regulation, not to exceed two years, when it is otherwise impractical to fill a position with another fully qualified person. The same individual shall not be eligible for reappointment under the terms of this exception unless approval is given by the Board of Trustees.~~

~~No relative of any employee of the University may be appointed to any position in the University over which the related employee exercises supervisory or line authority. Employment of relatives within the same department or division shall be~~

~~approved specifically by the Provost or executive vice president, as appropriate (GR Part X-1).~~

~~The University shall employ no relative of a member of the Board of Trustees. Members of the Board of Trustees, except those elected to the Board as faculty, staff, or student representatives, and relatives of any member of the Board of Trustees are ineligible for employment at the University.~~



UNIVERSITY OF
KENTUCKY
Regulations

Governing Regulation, Part X

Responsible Office: Board of Trustees

Date Effective: **DRAFT 6/14/2011**

Supersedes Version: **6/14/2011**
10/14/2008

GOVERNING REGULATION

Regulations Affecting Employment

Major Topics

General

Merit as the Basis for Appointment

Nepotism

Intellectual Property

Representation and Attendance at Meetings

Retirement

Social Security

Group Insurance

Workers Compensation

Employee Disability Program

Employment of Faculty

Types of Faculty Appointments

Probationary Periods

Delay of Probationary Periods

Appointment Record

Notification of Non-Renewal of Appointment

Termination of Appointment

Academic Freedom of Non-Tenured Faculty

Resignation

Conditions of Employment

Terms of Assignment

Vacation Leave

Professional Practices

Leaves of Absence

Employment of Staff Employees

Opportunity for Hearing

GR X, Regulations Affecting Employment

A. General

1. Merit as the Basis for Appointment

All appointments shall be made strictly on the basis of merit. An applicant for a position shall not be discriminated against because of sex, race, ethnic origin, national origin, sexual orientation, color, creed, religion, age, or political belief. Additionally, the University shall not discriminate against any applicant for employment because of Vietnam-era veteran status, disabled veteran status, or physical or mental disability in regard to any position for which the applicant for employment is qualified.

2. Employment of Relatives (Nepotism)

- a. Nepotism is generally inconsistent with the University's longstanding policy of making employment decisions based solely on unit needs and individual qualifications, skills, ability and performance. Nepotism is generally prohibited within the University community. Nepotism means actions by a member of the University community that directly influence, benefit, or detriment the University employment (e.g., hiring, promotion, supervision, evaluation, and determination of salary) of any other University member who is a relative. Relative means a person's father, mother, brother, sister, husband, wife, son, daughter, aunt, uncle, son-in-law, daughter-in-law, and step-relatives in the same relationships. Employment includes regular and temporary full- and part-time employment, student employment and work-study, and graduate and other assistant programs.
- b. No member of the Board of Trustees, except those elected to the Board of Trustees as faculty or staff representatives, shall be employed by the University. (KRS 164.131(7)) No relative of an member of the Board of Trustees shall be employed by the University. (KRS 164.225)
- c. No relative of the President or any person reporting directly to the President shall be employed in a position in that person's administrative area, unless approval is granted by the Board of Trustees. Approval by the Board shall only be granted upon a determination that:
 - (1) The employment is in the best interest of the University;
 - (2) The Board has been informed of the selection process and all University regulations and policies regarding hiring and employment qualifications have been followed; and
 - (3) The Board has reviewed and approved a written management plan, including an agreement concerning supervisory and other management arrangements. The management plan shall ensure that employment decisions are made impartially and that neither employee is disadvantaged. The management plan shall ensure that the possibility of nepotism and the appearance of impropriety are eliminated and shall be consistent with *Human Resources Policy and Procedures 19.0, Nepotism.*
- d. No relative of any employee of the University may be employed in any position in the University over which the related employee exercises supervisory or line authority. In some cases however, when it is in the best interest of the University, potential conflicts can be managed through prompt disclosure of the relationship and approval by the appropriate senior administrator. Senior administrator means the person reporting directly to the President and having supervisory authority for the area where the conflict or potential conflict exists. Approval shall include a written management plan, including an agreement concerning supervisory and other management arrangements, that ensures employment decisions are made impartially and that neither employee is disadvantaged. The management plan

shall ensure that the possibility of nepotism and the appearance of impropriety are eliminated and shall be consistent with *Human Resources Policy and Procedures 19.0, Nepotism*.

- e. The employment of relatives of University employees, as described in this paragraph, whose relationship was not a violation of this section of these *Governing Regulations* prior to its amendment on April 10, 1984, does not constitute a violation of the amended policy provided the relatives are regular employees of the University and remain in the University employment positions which they held on April 10, 1984. However, the transfer of any such employees described in this paragraph (whose employment relationship was not a violation of policy prior to its amendment on April 10, 1984) to any other regular University position shall require approval of the President.

~~Members of the Board of Trustees, except those elected to the Board of Trustees as faculty, staff, or student representatives, and relatives of any member of the Board of Trustees are ineligible for employment at the University. "Relatives", as used above, include parents and children, husbands and wives, brothers and sisters, brothers and sisters-in-law, mothers and fathers-in-law, uncles, aunts, nieces and nephews, sons and daughters-in-law, and step-relatives in the same relationships. Employment includes regular and temporary full and part-time employment, including student work-study and graduate assistant programs.~~

~~No relative of the President shall be employed in a position at the University. Similarly, no relative of the Provost, or any associate provost, executive vice president, vice president, or associate vice president shall be employed in a position in that officer's administrative area. Waiver of the above regulation may be permitted by the Board of Trustees. All changes in position and/or rank related to this waiver shall be approved by the Board of Trustees. No relative of any administrative officer of the University, or of any member of the University Faculty, may be appointed to any position in the University over which the related officer or staff employee exercises supervisory or line authority. Employment of relatives within the same department or division shall be approved specifically by the Provost or appropriate executive vice president or vice president. "Relatives," as used above, include parents and children, husbands and wives, brothers and sisters, brothers and sisters-in-law, mothers and fathers-in-law, uncles, aunts, nieces and nephews, sons and daughters-in-law, and step-relatives in the same relationships. The employment of relatives of University employees, as described in this paragraph, whose relationship was not a violation of this section of these *Governing Regulations* prior to its amendment on April 10, 1984, does not constitute a violation of the amended policy provided the relatives are regular employees of the University and remain in the University employment positions which they held on April 10, 1984. However, the transfer of any such employees described in this paragraph (whose employment relationship was not a violation of policy prior to its amendment on April 10, 1984) to any other regular University position shall require approval of the President.~~

PR 5

Office of the President
May 14, 2013

Members, Board of Trustees:

PROPOSED REVISION TO GOVERNING REGULATION: STAFF SENATE

Recommendation: that the Board of Trustees receive and vote to accept for the first reading the attached revision of Governing Regulation (GR) V, relating to the Staff Senate. The revision is intended to improve the Staff Senate's ability to fulfill its obligation to staff and to the University by redefining eligibility to vote in Staff Senate elections and serve as Senator, as well as other necessary clarifications, and formatting changes.

Background: As the University is adjusting to new economic trends, many staff employee positions have been adjusted from fulltime FTE 1.00 to a FTE .75. It is in the best interest of the University and the Staff Senate that those employees are able to participate in Staff Senate elections and serve as Staff Senators. The revision redefines "full time" employment at 0.75 for purposes of voting in Staff Senate elections or serving as Staff Senator.

The revision clarifies that the Staff Senate may address the Board of Trustees through the Staff Trustee regarding any matter affecting staff of the University and may address the President through its elected Chair or its Advisory Committee to the President regarding any matter affecting the staff of the University.

The current GR language prohibits the Staff Senate from having any management or administrative functions. The revision allows the President, in accordance with GR III, to delegate appropriate administrative or managerial functions to the Staff Senate.

The revision clarifies that Senators are expected to attend regular monthly meetings of the full Staff Senate, monthly Staff Senate committee meetings, and organized special events and that supervisors shall make reasonable accommodations to facilitate participations in the Staff Senate. The revision further clarifies that a Senator who serves as an officer or serves on University and campus wide committees has additional responsibilities that may require additional release time from normal work duties. In advance of assuming such duties, Senators must discuss with his or her supervisor the impact on the unit's ability to meet service responsibilities.

A revised copy of the GR V is attached. Proposed additions are underlined; proposed deletions are lined through.

The President and the Staff Senate support this revision.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____



UNIVERSITY OF
KENTUCKY
Regulations

Governing Regulation, Part V

Responsible Office: Board of Trustees

Date Effective: DRAFT 4/22/2008

Supersedes Version:
6/14/2005 4/22/2008

Governing Regulation, Part V

The Staff Senate

Introduction

This Governing Regulation describes the composition, authority, and functions of the University of Kentucky Staff Senate. The University of Kentucky Staff Senate ~~is~~ shall be the official representative body of the staff of the University. It shall strive to open lines of communication among all segments of the staff, as well as between staff, faculty, and students of the University. The Staff Senate shall also act as a mechanism to disseminate information to the staff and passing information from staff to other members of the University community. The Staff Senate shall solicit participation from a diverse representation of staff and shall seek out opportunities to represent staff broadly across the University's various missions.

A. Membership

~~—The Staff Senate shall be composed of elected, appointed, and ex officio senators membership.~~

- ~~1. The Staff Senate and~~ shall consist of no more than one hundred seventy-five (175) senators. Each Senator shall have one vote. The procedures for election of senators to the Staff Senate and its Executive Committee shall be prescribed in the By-Laws of the University of Kentucky Staff Senate. ~~Senators shall be regular, full-time staff employees elected from and by their respective areas in accordance with the By-Laws of the University of Kentucky Staff Senate, unless they are at-large senators or ex officio members appointed in accordance with the By-Laws of the University of Kentucky Staff Senate.~~
- ~~2. The procedures for election of senators to the Staff Senate and its Executive Committee shall be prescribed in the By-Laws of the University of Kentucky Staff Senate.~~ Staff employees eligible to vote for senators shall be regular, full-time staff employees with a 0.75 or greater full-time equivalency (FTE) of the University as defined in Human Resources Policy and Procedures Administrative Regulation 4.0: Employee Status.
- ~~3. Staff employees eligible to vote shall also be eligible to stand for election as senator upon completion of one year of continuous employment by April 1. In rare and unusual circumstances, the Staff Senate is authorized to create procedures that provide an exception to the one (1) year of continuous employment for senator elections.~~
- ~~4. At-large and ex officio senators may be appointed in accordance with the By-Laws of the University of Kentucky Staff Senate. Ex officio members shall be non-voting members of the Staff Senate.~~

~~B. Voting~~

~~Each Senator shall have one vote. No absentee ballots or voting by proxy shall be permitted. Ex officio members shall be non-voting members of the Staff Senate.~~

~~BC. Councils and Committees Functions and Responsibilities~~

~~—The Staff Senate is authorized to develop bylaws and rules for the conduct of its functions; ^{at} copies of these by-laws-being-shall be furnished to the President and the Board of Trustees.~~

~~1.~~

~~—~~

~~—Every Senator shall have reasonable release time from work to perform Senatorial duties.~~

~~—~~

~~—The Staff Senate shall meet regularly as specified in the By-Laws of the University of Kentucky Staff Senate.~~

~~—~~

~~2. The Staff Senate may address the Board of Trustees through the Staff Trustee regarding any matter affecting staff of the University. The Staff Senate may address the President through its elected Chair or its Advisory Committee to the President regarding any matter affecting the staff of the University.~~

~~3. The Staff Senate shall have officers and standing committees as specified in the *By-Laws of the University of Kentucky Staff Senate* to facilitate the functioning of the Senate. Advisory committees will-may also be created as specified in the *By-Laws of the University of Kentucky Staff Senate* to provide advice to the President and the Staff Representative to the Board of Trustees.~~

~~4. The Staff Senate shall have no management or administrative functions other than those delegated to it by the President ~~either in itself or through the instrumentality of its committees.~~~~

~~5. In service to the University, the Staff Senate shall meet regularly as specified in the *By-Laws of the University of Kentucky Staff Senate*. Senators are expected to attend regular monthly meetings of the full Staff Senate, monthly Staff Senate committee meetings, and organized special events (such as UK Appreciation Day, Staff Senator Orientation, etc.). Supervisors shall make reasonable accommodations to facilitate participations in the Staff Senate.~~

~~6. A Senator who serves as an officer or serves on University and campus wide committees has additional responsibilities that may require additional release time from normal work duties. In advance of assuming such duties, Senators must discuss with his or her supervisor the impact on the unit's ability to meet service responsibilities.~~

~~The Staff Senate is authorized to develop rules for the conduct of its functions, copies of these rules being furnished to the President and the Board of Trustees. The Staff Senate may address the President or the Board of Trustees through the Staff Trustee regarding any matter affecting staff of the University.~~

~~D. References and Related Materials~~

HRP&P 4.0 Employee Status

Revision History

1/22/2002, 6/14/2005, 4/22/2008

For questions, contact: [Office of Legal Counsel](#)

PR 6

Office of the President
May 14, 2013

Members, Board of Trustees:

NAMING OF UNIVERSITY FACILITY:
SOFTBALL STADIUM

Recommendation: that the Board of Trustees approve the official naming of the University of Kentucky softball stadium, Lexington, KY as the “John Cropp Stadium.”

Background: The Committee on Naming University Buildings has approved this request and found it to be in compliance with university policy Administrative Regulation 9:5 and recommends approval of this name designation.

This request came to the Committee from Mitch Barnhart, Athletics Director, Marc Hill, Executive Associate Athletics Director, and Rachel Lawson, Head Softball Coach.

On April 13, 2013, the University of Kentucky held a formal dedication ceremony to honor John Cropp and announced the University administration’s intent to recommend to the Board of Trustees that the stadium be named in Mr. Cropp’s honor.

John Cropp has served in the Department of Intercollegiate Athletics administration for over 20 years and has been instrumental in the success of the softball program since its inception in 1997. He is retiring at the conclusion of the 2013 spring season.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

PR 7

Office of the President
May 14, 2013

Members, Board of Trustees:

NAMING OF UNIVERSITY FACILITY:
MAINE CHANCE EQUINE CAMPUS

Recommendation: that the Board of Trustees approve the official naming of the mare facility at the Maine Chance Equine Campus, Barn 26, Spindletop Way, Lexington, KY as the “Walter W. Zent Mare Reproductive Health Facility.”

Background: The Committee on Naming University Buildings has approved this request and found it to be in compliance with university policy Administrative Regulation 9:5 and recommends approval of this name designation.

This request came to the Committee from the University of Kentucky Gluck Equine Research Board and is endorsed by Dean M. Scott Smith, College of Agriculture.

Walter W. Zent, DVM, an associate at Hagyard Equine Medical Institute in Lexington, served on the University of Kentucky Gluck Equine Research Foundation Board of Directors for 12 years from December 2000 to December 2012 and served as chair from 2006 - 2012. He is an internationally distinguished presenter and author on equine reproduction.

Dr. Zent is passionate about the Gluck Center's reproductive health program and continues to be a great advocate for obtaining resources and recognition for the program. He has continued his involvement with UK's Department of Veterinary Science by serving as the liaison between the Gluck Center and the local equine veterinary community. He has served on faculty search committees, serves on the UK Ag Equine Advisory Programs' advisory board, and continues to be a key fundraiser and philanthropist to the University of Kentucky and the Gluck Equine Research Center.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

AACR 1

Office of the President
May 14, 2013

Members, Board of Trustees:

CANDIDATE FOR DEGREE:
DECEMBER 2012

Recommendation: that the president be authorized to confer upon the individual whose name appears on the attached list the degree to which he is entitled, upon certification by the university registrar that he has satisfactorily completed all requirements for the degree for which application has been made and as approved by the elected faculty of the University Senate and the Academic Affairs Committee of the Board of Trustees.

Background: The individual whose name appears on the attached list completed the work leading toward the degree for which application was made at the close of the 2012 fall semester. Due to an administrative error, the name was not previously submitted.

For details on degree candidate listings,
please contact Sean Cooper
Registrar's Office
Room 10 Funkhouser Building
University of Kentucky
Lexington, KY 40506-0057
859-257-7157

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

AACR 2

Office of the President
May 14, 2013

Members, Board of Trustees:

CANDIDATES FOR DEGREES:
MAY 2013

Recommendation: that the president be authorized to confer upon each individual whose name appears on the attached list the degree to which he or she is entitled upon certification by the university registrar that the individual has satisfactorily completed all requirements for the degree for which application has been made and as approved by the elected faculty of the University Senate and the Academic Affairs Committee of the Board of Trustees.

Background: Since commencement exercises are held immediately following completion of examinations, it is not possible for the university registrar to certify satisfactory completion of requirements prior to commencement exercises for those candidates who complete their requirements in May.

For details on degree candidate listings,
please contact Sean Cooper
Registrar's Office
Room 10 Funkhouser Building
University of Kentucky
Lexington, KY 40506-0057
859-257-7157

Action taken: ☒ Approved ☐ Disapproved ☐ Other_____

AACR 3

Office of the President
May 14, 2013

Members, Board of Trustees:

ACADEMIC DEGREE RECOMMENDATION:
COLLEGE OF ARTS AND SCIENCES

Recommendation: that the Board of Trustees approve the establishment of a Master of Arts with a major in Teaching English as a Second Language degree (CIP Code: 13.1401, PROG: GS MA TESL) in the Department of Modern and Classical Languages, Literature and Cultures within the College of Arts and Sciences, effective in the Fall 2013 Semester.

Background: The Teaching English as a Second Language (TESL) program is designed to support pre-service or in-service teachers who would like to specialize in teaching English as a Second Language (ESL).

The rationale for the proposed program lies at the intersection of domestic and international trends in English language use and learning. English plays a dominant role among languages of the world, with approximately 1.5 billion speakers. It is estimated that within the next ten years, 2 billion learners will be studying English simultaneously around the globe. English is currently the only world language that approaches being a truly global language. With the growing demand for English, there is a commensurate need for English language educational programs and qualified teachers

In Kentucky for 2010-11, over 15,000 English language learners were studying in our public schools; 60% of these students were native Spanish speakers. The University of Kentucky can and should help expand the pool of trained ESL teachers. Establishing this program is the first step toward creating a TESL program with the option of a public school ESL certification.

Master's candidates will enroll in course work covering linguistics, teaching methods, second language learning, and socio-cultural studies. Graduates of the program will have a variety of job opportunities. The program prepares teachers to work with adult ESL learners in either college level academic programs or adult community-based programs.

This program has the approval of the appropriate councils and the University Senate and has completed the forty-five day review by the Council on Postsecondary Education. The Interim Provost of the University supports this recommendation.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 1

Office of the President
May 14, 2013

Members, Board of Trustees:

BEQUESTS FROM THE ESTATE OF DR. E. VERNON SMITH

Recommendation: that the Board of Trustees accept a bequest of \$500,000 from the Estate of E. Vernon Smith to add to the existing Dr. E. Vernon Smith and Eloise C. Smith Nursing Scholarship Endowment in the College of Nursing and a bequest of \$250,000 to add to the Frances Tinsley Smith and E. Vernon Smith Band Scholarship Endowment in the College of Fine Arts.

Background: Dr. Smith, a 1937 graduate of the College of Arts and Sciences, died in October, 2011. We have been notified that the University is the beneficiary of the residual of his estate and these bequests of \$750,000 represent a partial distribution of the estate. The Board of Trustees accepted a pledge of \$5.2 million from Dr. Smith in May 2006 to create nine endowments at the University to honor the memory of his wife and other family members. Dr. Smith fulfilled the pledge of \$5.2 million in 2011.

Action taken: ☒ Approved ☐ Disapproved ☐ Other_____

FCR 2

Office of the President
May 14, 2013

Members, Board of Trustees:

RESOLUTION FOR THE DESIGNATION OF AN
AGENT FOR THE APPLICATION OF FEMA ASSISTANCE

Recommendation: that the Board of Trustees approve a Resolution designating the Executive Vice President for Finance and Administration, to be the authorized agent for the University to execute an application(s) with the appropriate Commonwealth of Kentucky office for the purpose of obtaining federal financial assistance under the Disaster Relief Act or otherwise available from the President's Disaster Relief Fund.

Background: The attached DESIGNATION OF APPLICANT'S AGENT Resolution must be filed, along with additional supporting documentation, with the appropriate Commonwealth of Kentucky office in order that the University may recover available and appropriate federal funds from the Disaster Relief Act or President's Disaster Relief Fund. The document shall be retained on file in the Office of Legal Counsel and shall be updated by the Board on an annual basis.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

TAB V-3-2
DESIGNATION OF APPLICANT'S AGENT

RESOLUTION

BE IT RESOLVED BY _____ OF _____
(Governing Body) (Public Entity)

THAT _____,
(Name of Incumbent) (Official Position)

is hereby authorized to execute for and in behalf of _____

_____, a public entity established under the laws of the Commonwealth of

Kentucky, this application and to file it in the appropriate State office for the purpose of obtaining certain Federal financial assistance under the Disaster Relief Act (Public Law 288, 93rd Congress) or otherwise available from the President's Disaster Relief Fund.

THAT _____, a public entity established under the laws of the

Commonwealth of Kentucky, hereby authorizes its agent to provide to the State and to the Federal Emergency Management Agency (FEMA) for all matters pertaining to such Federal disaster assistance the assurances and agreements printed on the reverse side hereof.

Passed and approved this _____ day of _____, 20_____.

(Name and Title)

(Name and Title)

(Name and Title)

CERTIFICATION

I, _____, duly appointed and _____ of _____
(Title)

_____, do hereby certify that the above is a true and correct copy of a

resolution passed and approved by the _____ of _____
(Governing Body) (Public Entity)

on the _____ day of _____, 20_____.

Date: _____

(Official Position)

(Signature)

FCR 3

Office of the President
May 14, 2013

Members, Board of Trustees:

AUTHORIZATION OF LEASE FOR PHASE II-B STUDENT HOUSING AND
TO SUBMIT AN INCREASE IN SCOPE FOR PHASE II TO THE
CAPITAL PROJECTS AND BOND OVERSIGHT COMMITTEE

Recommendations: that the Board of Trustees authorize the President, or his designee, to:

1. Enter into a long-term lease with an affiliate of Education Realty Trust, Inc. (“EdR”) guaranteed by Education Realty Operating Partnership, LP for purposes of development and management of Phase II-B of the student housing project.
2. Submit an increase in scope for Phase II to the Capital Projects and Bond Oversight Committee.

Background: At the Board of Trustees retreat on October 1 and 2, 2011, the Board identified the need to expand and improve student-housing facilities as a primary strategic priority. On October 26, 2011, the University issued a Request for Proposal seeking developers with the capacity and interest in partnering with the University to complete a long-term housing plan. On December 13, 2011, the University announced that it would negotiate with EdR, a third-party developer, to improve, expand, and potentially manage student housing. A summary of the existing and recommended leases with EdR by phase follows:

	Development Cost	Number of Beds	Board Approval	Online
Phase I	\$ 25,200,138	601	Feb. 2012	August 2013
Phase II-A	138,026,392	2,381	See Below*	August 2014
Phase II-B (Requested)	101,172,427	1,610	Requested May 2013	August 2015
Total	\$264,398,957	4,592		

* Phase II-A Approved October 2012; Phase II-A Amendment Requested May 2013

EdR is a publicly traded real estate investment trust headquartered in Memphis, Tennessee, with more than 50 years of student housing experience. Since 2000, EdR has completed more than \$2.3 billion in collegiate housing transactions, including investing \$1.3 billion in private equity.

EdR currently owns or manages 67 student-housing properties with approximately 37,060 beds in 24 states, including four facilities at the University of Louisville.

The average age of the University residence halls is 45 years. The public private partnership (P3) strategy is appropriate for UK given the advanced age of the student housing stock and the University's desire to modernize and expand it quickly while reserving debt capacity for other capital projects. EdR will provide a 100 percent equity investment in UK's student housing. The University will continue to provide the Residence Life programs.

Phase I, Phase II and the future Phase III projects will systematically demolish and replace the majority of current on-campus student housing. The total development is anticipated to include up to 9,000 replacement and expansion beds and be completed by Fall 2018. On-campus land is limited; thus, incremental replacement of undergraduate housing is essential.

Phase I of the housing transformation project began in February 2012 following Board authorization for two new buildings, Central Hall I and II, on Haggin Field. Phase I includes 601 beds and will be online by August 2013.

Phase II was authorized by the 2012 General Assembly with a scope up to \$175 million and has been subdivided into two parts: Phase II-A and Phase II-B. Phase II-A facilities are expected to be online by August 2014 and Phase II-B facilities online by August 2015.

Phase II-A included development of five residence halls: Champions Court I, Champions Court II, Woodland Glen I and Woodland Glen II, and Haggin Hall. Pursuant to the Board's authorization granted on October 12, 2012, the President will amend the Phase II-A lease related to Haggin Hall. The amendment will increase the amount of shell space available to the University and add 64 student beds (396 total beds). As a result, the building will increase by 32,300 gross sq. ft. to 150,100 gsf. The amendment will reduce the annual lease income to UK by approximately \$9,000 due to the additional development costs related to the increase in shell space. The University will receive an additional 4,400 square feet of space in Haggin Hall (12,100 total sq. ft.) to be used at the University's discretion at no lease cost. The University anticipates designating this space for a dining venue. The Haggin Hall building is expected to open by August 2014 with a revised development scope of \$23.8 million. The total revised development scope of Phase II-A is \$138.0 million with 2,381 beds, including the additional beds in Haggin Hall.

This Finance Committee Recommendation (FCR 3) requests the Board to authorize the President, or his designee, to enter into a long-term lease with EdR for Phase II-B and to submit an increase in scope to the Capital Projects and Bond Oversight Committee. With a development scope of \$101.2 million, Phase II-B includes three residence halls with a total of 1,610 undergraduate beds at the sites of Cooperstown Buildings A, B, C, F and G. The University will be responsible for asbestos abatement, demolition, and disposal of the existing buildings and surplus the contents for the purpose of site development. The three new residence halls, Woodland Glen III, Woodland Glen IV, and Woodland Glen V, are expected to be online by August 2015.

The 2012 Kentucky General Assembly authorized a \$175 million total scope for Phase II (A and B). Pending Board approval, the University will submit an increase in the scope to the Capital Projects and Bond Oversight Committee pursuant to KRS 45.760(6). The University will request a total legislative authorization increase of \$102 million to \$277 million including up to \$68 million of private funds from EdR and up to \$34 million of University funds. The legislative authorization is simply an upper limit on the expenditure of funds for a project and does not commit the University or EdR to expend the full amount. The authorization for use of University funds includes estimated costs for site development in Phase II-B and Phase III as well as fit-up of shell space in Phase II-A and Phase II-B. Pursuant to Administrative Regulation 8.2, any capital project with an estimated cost of \$600,000 or more will be submitted to the Board for approval prior to initiation.

Phase II-B will include a single lease to EdR for a term of 75 years and include maintenance standards for the facilities and parameters for the room rental rates for the duration. The University will receive 10.3 percent of total revenues and a share of net income (after EdR achieves a minimum internal rate of return).

A summary of the Phase II-B terms and a draft of the Phase II-B lease will be available prior to the Board meeting at <http://www.uky.edu/OPBPA/budget.htm>. If the Board authorizes the President to take action as described above, an affiliation agreement between the University and EdR outlining how the Phase II-B housing facilities will be operated and maintained will also be executed. The draft agreements may be modified prior to execution, if necessary. Any substantive modifications will be reported to the Board.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 4

Office of the President
May 14, 2013

Members, Board of Trustees:

APPROVAL OF LEASE

Recommendation: that the Board of Trustees authorize the Executive Vice President for Finance and Administration to negotiate and execute a lease between the University of Kentucky and Courtyards University of Kentucky, LLC, for space located at 845 Red Mile Road, Lexington, Kentucky.

Background: At its October 10, 2006 meeting, the Board of Trustees amended Governing Regulation II.E.2(c), requiring that the Board of Trustees approve all leases in excess of \$200,000. The President or his designated representative is authorized to enter into leases and easements not exceeding \$200,000 in value.

The University's housing stock currently includes 5,154 undergraduate beds and 816 efficiency one- and two-bedroom apartments for graduate students and family housing. The average age of the residence halls and apartments is 45 years and 49 years, respectively. On-campus land is limited; thus, incremental replacement of undergraduate housing is essential.

In February 2012, the Board of Trustees approved the President or his designee to enter into the first long-term lease with Education Realty Trust, Inc. (EdR) for purposes of development and management of student housing (Phase I). As part of the Phase II-A and Phase II-B Housing Projects, the Cooperstown apartments will be demolished to make way for new student housing. This planned demolition will displace some graduate students and thus, it is recommended that the University enter into a lease to provide housing for these displaced students. The proposed lease is for 36 beds for the month of June 2013 and 196 beds for July 1, 2013 through June 30, 2014. The 196 beds are a mix of two and four bedroom apartments. The total cost of the proposed lease is \$1,058,400 and will be funded from the housing auxiliary revenues.

Kentucky Revised Statute (KRS) 48.111 requires legislative authorization of all leases with an annual cost of \$200,000 or more. This lease is authorized by the General Assembly in the enacted 2012-14 Executive Budget of the Commonwealth. Contingent upon approval from the Board of Trustees, the lease will be reported to the Capital Projects and Bond Oversight Committee.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 5

Office of the President
May 14, 2013

Members, Board of Trustees:

REPAIR/UPGRADE/IMPROVE MECHANICAL INFRASTRUCTURE
(REPLACE WOODLAND SANITARY SEWER)

Recommendation: that the Board of Trustees approve the Repair/Upgrade/Improve Mechanical Infrastructure (Replace Woodland Sanitary Sewer) capital project.

Background: The Phase II-A and Phase II-B Housing projects include replacing Cooperstown Apartments with undergraduate student residence halls. The number of students residing in this area will significantly increase, as the 314 graduate and family apartments will be replaced with 2,428 undergraduate beds. As a result, the sanitary sewer main capacity must be increased to handle the effluent discharge from these facilities. This project will replace an aged 8" clay sewer line with a 12" ductile iron line.

The scope of the project is \$1 million, well within the 2012 legislative authorization of \$26 million, and will be financed with non-recurring fund balances.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 6

Office of the President
May 14, 2013

Members, Board of Trustees:

REPAIR/UPGRADE/IMPROVE CIVIL/SITE INFRASTRUCTURE
(CONSTRUCT COOPERSTOWN LOOP ROAD)

Recommendation: that the Board of Trustees approve the Repair/Upgrade/Improve Civil/Site Infrastructure (Construct Cooperstown Loop Road) capital project.

Background: As part of the Phase II-A and Phase II-B Housing projects, the Cooperstown apartments will be replaced with undergraduate student residence halls. A relocation of Cooperstown Drive is necessary to provide sufficient usable land for the proposed layout and improve traffic flow from Sports Center Drive. The road relocation will be included in the update of the Campus Master Plan currently underway.

The scope of the project is estimated to be \$2,350,000, well within the 2012 legislative authorization of \$14 million. The project will be financed with non-recurring fund balances.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 7

Office of the President
May 14, 2013

Members, Board of Trustees:

REPAIR/UPGRADE/IMPROVE ELECTRICAL INFRASTRUCTURE CENTRAL CAMPUS
(SOUTH CENTRAL ELECTRICAL INFRASTRUCTURE)

Recommendation: that the Board of Trustees approve the Repair/Upgrade/Improve Electrical Infrastructure Central Campus (South Central Electrical Infrastructure) capital project.

Background: Current projects under construction and in various stages of planning will require expanded electrical capacity to meet the power needs of these facilities. This project will construct an underground duct bank and bring 12,000 volts (12kV) feeds from Substation #3 to power each facility.

The scope of the project is \$3,700,000, well within the 2012 legislative authorization of \$28,000,000, and will be financed with non-recurring fund balances.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 8

Office of the President
May 14, 2013

Members, Board of Trustees:

RENOVATE ROBOTICS BUILDING

Recommendation: that the Board of Trustees approve the increase of funding for the Renovate Robotics Building capital project.

Background: The Center for Biomedical Engineering (CBME) was transferred administratively to the College of Engineering effective July 1, 2010. CBME is currently in the Wenner-Gren Research Lab (completed 1941) and Wenner-Gren Addition (completed 1976). A key component of this transfer is the relocation of the CBME from the Wenner-Gren buildings to the 5th floor of the Center for Robotics and Manufacturing Systems (CRMS). The relocation is needed to take advantage of the many collaborative research opportunities between the CBME faculty and the various other Engineering faculty in and near the CRMS building. The project's objective is to renovate approximately 6,200 SF of laboratory space (includes fume hoods) to provide more contemporary research space for biomedical engineering.

The total legislative authorized scope is \$3,842,000. The Board approved initiation of the project on December 11, 2012 using \$1,800,000 of accumulated fund balances. At the completion of the programming phase, the construction estimate exceeded the available construction dollars by \$575,000. The Board is requested to increase the current project scope to \$2,375,000 using non-recurring fund balances.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 9

Office of the President
May 14, 2013

Members, Board of Trustees:

EASEMENT AUTHORIZATION FOR LEXINGTON
FAYETTE URBAN COUNTY GOVERNMENT

Recommendation: that the Board of Trustees authorize the Executive Vice President for Finance and Administration to convey approximately .10 acre for a bike lane easement to the Lexington Fayette Urban County Government (LFUCG). The bike lane will be constructed by LFUCG along the east side of Rose Street between Euclid Avenue and Rose Lane at the University of Kentucky in Fayette County, Kentucky.

Background: The University of Kentucky and the Lexington Fayette Urban County Government are coordinating the construction of a bike lane with an associated eight foot wide easement by 440 feet long along the east side of Rose Street between Euclid Avenue and Rose Lane. The easement terminates and reverts to the University should the bike lane be removed.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 10

Office of the President
May 14, 2013

Members, Board of Trustees:

REPAIR/UPGRADE/IMPROVE BUILDING SHELL SYSTEMS
PARKING GARAGE MAINTENANCE AND RESTORATION

Recommendation: that the Board of Trustees approve the initiation of the Parking Garage Maintenance and Restoration capital project.

Background: The University recently employed an engineering consultant to conduct a detailed condition assessment and structural evaluation of the eight existing campus parking structures. The consultant's report included the development of a preventative maintenance and repair program for the campus parking structures for the next ten years including specific recommendations for each parking garage during 2013. These initial repairs are intended to maintain and extend the useful life of the parking structures and are focused on areas that are the most utilized and have advancing deterioration.

The estimated scope of \$1 million is well within the legislative authorization of \$10 million and will be funded from the parking auxiliary's agency funds.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 11

Office of the President
May 14, 2013

Members, Board of Trustees:

REPAIR/UPGRADE/EXPAND CENTRAL PLANTS
(REPLACE COOLING TOWER AT MEDICAL CENTER COOLING PLANT)

Recommendation: that the Board of Trustees approve an increase in scope for the Repair/Upgrade/Expand Central Plants (Replace Cooling Tower at Medical Center Cooling Plant) capital project.

Background: The Medical Center Cooling Plant provides chilled water to the campus loop by operating several water cooled chillers. The cooling towers at the Medical Center Cooling Plant provide cooling for the chillers operating at the plant. The cooling tower being replaced is 10 years old and does not meet cooling capacity requirements.

The project was submitted to the Board of Trustees on December 11, 2012 with an estimated scope of \$870,000. The project has since been designed and competitive bids for the work were received on February 6, 2013. Accepting the lowest of five responsive bids will put the project \$440,000 over the original estimated amount. The revised scope totals \$1,310,000, well within the total 2012 legislative authorization of \$62 million. The costs of operating and maintaining both of the University's power plants are paid for with general, hospital, and auxiliary funds based upon usage. The project will be financed with such agency funds.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

FCR 12

Office of the President
May 14, 2013

Members, Board of Trustees:

CAPITAL CONSTRUCTION REPORT

Recommendation: that the capital construction report for the three months ending March 31, 2013 be accepted. This report refers only to projects that had activity within this quarter.

Background: Under House Bill 622 enacted in the 1982 session of the Kentucky General Assembly, the University is authorized to enter into architectural, engineering, and related consultant contracts for the purpose of accomplishing capital construction at the University of Kentucky.

For the period January 1, 2013 thru March 31, 2013:

There were four new contracts this quarter:

Project 2342.0	Campus Security System Dallmann Systems Inc., \$3,624,511 (<i>Construction</i>)
Project 2346.0	Renovate Dental Class Labs (Room 611) Enola Contracting Services, \$2,183,236 (<i>Construction</i>)
Project 2349.0	Renovate/Expand Soccer Facilities Codell Construction Co., \$5,896,000 (<i>Construction</i>)
Project 2355.0	Repair/Upgrade/Improve Mechanical Infrastructure - Steam Line Farm Road Staggs & Fisher Consulting Engineers, \$55,000 (<i>Design</i>)

Two contracts were completed this quarter:

Project 2333.0	Expand/Renovate Ambulatory Care: Orofacial Pain Clinic Churchill McGee, \$677,518
Project 2335.0	Ambulatory Electronic Health Record Equipment System (EHR Phase 2) Jarboe Construction Inc., \$749,060

Four change orders greater than \$25,000 were as follows:

Project 2338.0	Renovate/Upgrade Softball Complex - Provide for revision of brick allowance (+) \$30,882 - Provide for revision and adjustment of electrical components for coordination and code compliance (+) \$28,750 - Provide for installation of all infrastructure necessary for the concession stand fit-up (+) \$49,098 - Provide for connecting bridges and elevator coordination to accommodate the design of the future soccer stadium (+) \$31,219
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Action taken: ☒ Approved ☐ Disapproved ☐ Other_____

CAPITAL CONSTRUCTION CONTRACTS QUARTERLY ACTIVITY REPORT

This report contains capital projects that have a dollar scope value of \$600,000 and above. The projects are listed in alphabetical order and contain the project number, the dollar scope, a brief description of the project work and information pertaining to the primary consultant's contract and the primary contractor's contract. This information includes:

Consultant: This section contains the name of the consultant, the contract number, the original contract amount, the total number of amendments, the cumulative amendment amount, the revised contract amount, and a notes section. The notes section will describe, in bold face type, all amendments to the consultant's contract for the current quarter.

Contractor: This section contains the name of the contractor, the contract number, the original construction contract amount, the total number of change orders, the cumulative change order amount, the revised contract amount, information on the low, high and number of bids, the percent of the contract completed, and a section for notes. The notes section will describe, in bold face type, all change orders greater than \$25,000 for the current quarter.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY REPORT

Glossary

Amendment: refers to modifications or changes to the Consultant's contract with the University, usually the result of changes in the program or scope of a project caused by unforeseen conditions or at the request of the University.

Change Order: refers to modifications or changes to the Contractor's contract with the University, usually the result of conditions not anticipated by the contract documents, plans and/or specifications for the work.

Consultant: the entity, usually an architectural or engineering firm, with whom the University contracts and who has primary responsibility for providing services to design and to administer the contract for construction of a construction project. The prime consultant frequently employs the services of one or more sub-consultants in fulfilling its contractual obligation.

Contract administration: refers to the activities of the consultant during the construction phase of the project in which they verify that construction is in compliance with the requirements of the contract between the University and the contractor.

General Contractor: the entity, usually a general contractor but occasionally a trade contractor, with whom the University contracts and who has primary responsibility for completion the construction of a project. This "prime" contractor usually employs the services of various subcontractors (trade contractors) and vendors in fulfilling its contractual obligations.

Feasibility Study: refers to investigation, usually commissioned through an outside consultant, to advise the University of the merits of an anticipated construction project, and to evaluate and comment on matters such as need, probability cost, preliminary program issues, and so forth.

Gross square feet: the total area of the project, generally measured from the outside of exterior walls for all floors of the project, including mechanical spaces.

H.B.C.: refers to the Commonwealth of Kentucky Department of Housing, Buildings and Construction, the state agency having responsibility for review and approval of University construction projects to assure compliance with applicable building codes.

Penthouse: refers generally to the enclosure around roof mounted mechanical spaces in a project. Not considered occupied (or net assignable) space.

Percent complete: as used in the report refers to the expenditure to date divided by the total amount of the construction contract for the work.

Net assignable square feet: the usable area of the project excluding corridors, rest rooms, storage areas, mechanical spaces, etc.

Phase: The various stages of design and construction of a capital project, including:

- Programming phase: refers to the initial planning phase of a project, during which the University (with or without participation by a consultant) defines in detail the needs and requirements of a project. This program becomes the basis for consultant selection, fee negotiation, and design of the project.
- Schematic design (S/D or Phase 1): refers to the first formal phase of design by the consultant, in which a general design solution to project programmatic requirements is developed.
- Design development (D/D or Phase 2): refers to the second formal phase of design by the consultant, during which the schematic design is expanded to identify solutions to design issues in broad terms, sufficient to insure the stated programmatic needs can be met.
- Construction document phase (C/D or Phase 3): refers to the final phase of the design process in which the details and specific project requirements are identified and incorporated in a final set of biddable construction documents.
- Bidding phase (Phase 4): refers to the stage of a project during which proposals for construction are solicited, culminating in the award of one or more contracts for construction.
- Construction phase (Phase 5): refers to the actual construction of the project by contractors.

Scope: The total estimated value of a capital project on completion, including all design, construction and administrative costs as well as the cost of capitalized furnishings and equipment.

Substantial Completion: refers to the time during construction, certified by the consultant, when the work is sufficiently complete for the University to occupy the facility for its intended use without significant interruption. Upon certification of substantial completion, the University assumes operational and maintenance responsibility and insurance liability for the project and the warranty period begins for most elements of the construction. Some work generally remains, including correction of minor punchlist items, before the work is certified finally complete.

Trade Contractor: sub-contractors, or individual bid package contractors, who practice a specific, trade (electrical, painting, structural steel, for example)

**Major Projects
Capital Project Management Division
April 2013**

Campus Security System

Project Description:

This project includes various security initiatives using a centralized safety response to campus monitored from the Police Department located in the Safety and Security Building. The project includes a geo-diverse video management (VMS) and security management system (SMS) that provides situational awareness to targeted areas on campus and event driven analytics to alert University Campus Police of possible threats to campus. This project will provide campus-wide camera monitoring, early warning systems speakers, and other communication devices to monitor and respond to campus incidents. The project will provide the infrastructure necessary for proposed installations and incorporate or replace legacy systems to a single security system.

Project Status:

The UK new ID format has been approved and new IDs will begin to be issued with the proposed iClass security card this month. The new security database is anticipated to be operational next month. Facility installations will follow approval. Installations for both exterior and interior components are to begin by May 1, 2013 and continue through the summer. Installation at the UK Medical Center will not begin until this fall.

Construct UK/Nicholasville Road Flood Mitigation

Project Description:

This project will construct three separate improvements, to provide 100 year storm (and lesser storm) mitigation to prevent roadway overtopping and improve pedestrian safety addressing storm water quantity within this one campus water shed. 1) Area between Alumni Drive and Shawneetown Drive (includes permanent removal of Shawneetown Drive and relocation of existing utilities) will be excavated for additional storm water detention. 2) Existing culvert upgrade at the upstream side of Nicholasville Road. 3) Portions of impervious pavements for the football stadium will be removed and replaced with pervious pavements. The \$8,015,463 project will be funded by a federal grant of \$6,011,597 from FEMA with the balance of \$2,003,866 being the In-Kind value of the 3.6 acres of University of Kentucky land determined by adjacent property values. Water quality related issues may also be part of the project scope depending on available funds and compatibility with storm water quantity design.

Project Status:

Project is awaiting written confirmation /authorization of additional Federal funding. Written approval of the FEMA amendment remains tentatively scheduled for mid-2013. Utility relocation negotiations continue while work on Design Development must wait until receipt of the written approval of FEMA amendment.

Renovate Academic Facility – University Lofts Facility

Project Description:

This project will renovate the 110,000 gross square foot facility into classrooms, class labs/studios, office and support space for the College of Fine Arts. The improvements will also include necessary upgrades of the building systems such as communications, plumbing, HVAC, electrical, fire safety and security.

Project Status:

Design Development documents were approved by the university on March 11, 2013 giving the design team authorization to proceed with Construction Documents, which are due on June 10, 2013. The bid date is anticipated to be scheduled for early August, 2013.

Renovate Dental Class Labs (611)

Project Description:

The project includes upgrading ventilation systems, modernizing and enhancing technology utilized in training dental students, and accommodating additional student dental workstations and workspaces in the Student Simulation Lab.

Project Status:

Bids were received and the construction contract was awarded to Enola Contracting Services, Inc. Construction began in March with a scheduled substantial completion date of August 5, 2013.

Renovate Robotics Building

Project Description:

The Center for Biomedical Engineering (CBME) was transferred administratively to the College of Engineering effective July 1, 2010. CBME is currently in the Wenner Gren Research Lab. A key component of this transfer is the relocation of the CBME from the Wenner-Gren buildings to the 5th floor of the Center for Robotics and Manufacturing Systems (CRMS). The relocation is needed to take advantage of the many collaborative research opportunities between the CBME faculty and the various other Engineering faculty in and near the CRMS building. The project will completely renovate eight (8) existing labs to accommodate the relocation, as well as renovate two former labs into shared equipment rooms and graduate student office space. The approximate square footage of the planned renovation will be 3,500.

The legislative authorized scope is \$3,842,000. The current total available funding is only \$1,800,000 therefore the University intends to prioritize the improvements and install all the utilities in this first phase thereby enabling future connections as additional funds become available.

Project Status:

The Programming Phase is complete with the project estimate significantly over the current available construction budget. Through a "Value-Engineering" exercise, the programming estimate was reduced substantially, however, not in the full amount needed. At this point, The College of Engineering has requested approval to add funds, provided by the College of Engineering, to the project allowing the project to proceed. The Board of Trustees will be asked at the May meeting to review and approve this request.

Renovate Schmidt Vocal Arts Center

Project Description:

This project will complete the renovations to include rehearsal rooms, teaching studios, practice rooms, a music library, office space for staff and graduate assistants and enhancements to the building's main entrance.

Project Status:

Project is on hold pending full funding.

Renovate/Expand Gatton Building

Project Description:

This project includes renovating and expanding the existing 138,400 gross square foot Gatton Building. The expansion will include a three story addition consisting of 65,727 gross square feet comprised primarily of community-oriented space to include an atrium, with a café and seating area, classrooms, and a 500 seat auditorium. The addition will become the primary entrance to the building and will be accessed from central campus. A secondary entrance from South Limestone St. will also be incorporated in the renovated space. The original 1963 building will provide various types of space for faculty and students; the classrooms in the 1991 addition will be renovated and updated to include the latest technology. When completed, the building will have a total of 204,127 gross square feet.

Project Status:

The Program and Schematic design phases have been completed. Phase 1 documents have been reviewed and after careful cost analysis and value engineering, the project is currently in budget.

Renovate/Expand Soccer Facilities

Project Description:

This project will renovate and expand the University's soccer facilities to include locker, shower, and lounge space for the men's and women's soccer teams, training and umpire rooms, and new seating and a press box. This project will also include upgrades to plumbing, electrical, and HVAC systems.

Project Status:

Bids were received and the construction contract was awarded to Codell Construction. Construction began in late February. Substantial completion is scheduled for August 1, 2013.

Renovate/Upgrade Softball Complex

Project Description:

This project consists of 1) Spectator seating and amenities, including replacement of the existing portable seating sections for softball with new treads and risers from end to end of the dugouts that will provide approximately 400-600 new fixed chair back seats, and a combination of 600-800 of bleachers for a total permanent seating capacity of

around 1200, including new elevated terraces overlooking the field at the back of the new grandstands and new press facilities, 2) New indoor practice facilities, 3) Playing field improvements, including site lighting and entry plaza to the complex including a new ticket facility and 4) New Team Building with coaches offices, team locker, lounge and equipment facilities for Softball.

Project Status:

The Dedication ceremony was held on April 13, 2013. The pavilion is scheduled to complete in early May in preparation of University hosting the SEC Softball tournament in mid-May.

Repair/Upgrade/Expand Central Plants (Cooling Tower)

Project Description:

The Medical Center Cooling Plant provides chilled water to the campus loop as well as the Medical Center. The cooling tower is in excess of 10 years old. This tower does not meet today's cooling capacity requirements due to increased loads and other inefficiencies.

Project Status:

Bids for construction were received and are being evaluated.

Repair/Upgrade/Improve Mechanical Infrastructure (Steam Line Farm Road)

Project Description:

The Farm Road steam line delivers steam from the campus steam plants to the following buildings: Gluck Equine, Plant Science, ES Good Barn, KY Tobacco Center, and BCTCS. The steam is used for building heat, steam humidification, cleaning, and sterilizers. This project replaces the steam and condensate piping from the ES Good Barn to the Gluck Building. The 25 year old piping has deteriorated beyond repair. The upstream and downstream sections have been recently replaced.

Project Status:

The project is in the bid phase with construction to occur in summer of 2013.

Central Hall I & II (Previously referred to as Haggin Honors Housing)

This project is the Phase 1 development of the partnership between the University of Kentucky and Education Realty Trust (EdR) to replace on-campus undergraduate and graduate student housing. The Haggin Honors Housing (Central I and II) is the first phase of this partnership and includes construction of two new buildings located in what was formerly a green field immediately to the east of the existing Haggin Hall. These buildings will provide a combined total of 601 new beds. The buildings are each four (4) stories high, plus a partial basement in the south building to house the Honor program. The south building also includes three (3) classrooms in the basement space.

Project Status:

These two buildings are currently under construction. The buildings are scheduled to be opened in August 2013. The project is currently on schedule. Below is a summary of the work currently in progress:

Central Hall I (North Building) – Interior casework and finishes are being installed on level 1; exterior masonry is in progress.

Central Hall II (South Building) – Drywall continues to progress down the building to level 2; painting is in progress on levels 3 and 4 with finishes to follow.

Champions Court I & II (Previously referred to as “Blazer” & “Wildcat”)

Project Description:

This project is a part of the Phase 2A development of the partnership between the University of Kentucky and Education Realty Trust (EdR) to replace on-campus undergraduate and graduate student housing. The Champions Court I (CCI) building consists of 8 floors with 740 beds, and includes shelved space for fit-out of retail and classroom space. The Champions Court II (CCII) building consists of 427 beds on 5 floors and does not include shelved space. These buildings are being constructed on the site encompassed by Martin Luther King Blvd. to the west, Lexington Ave. to the east, Avenue of Champions to the south and north to include the Samaritan parking lot which is located just north of the former Joe B. Hall Wildcat Lodge. The Joe B. Hall Wildcat Lodge was demolished to make room for the new construction.

Project Status:

These two buildings, currently under construction, are scheduled to open in August 2014 and are currently on schedule. Below is a summary of the work currently in progress:

Champions Court I (South Building) – Concrete structural frame is currently in progress.
Champions Court II (North Building) – Concrete foundation is currently in progress.

Woodland Glen I & II (Housing to replace Cooperstown Buildings D & E)

Project Description:

This project is a part of the Phase 2A development of the partnership between the University of Kentucky and Education Realty Trust (EdR) to replace on-campus undergraduate and graduate student housing. These buildings make up the first section of the Woodland Glen housing area. These two new buildings (WGI & WGII) will be 5 stories, with each providing 409 beds for a total of 818 beds. They will be located where the former Cooperstown D & E buildings were located. A total of three (3) classrooms will be included in these buildings.

Project Status:

Site infrastructure work, backfill of the building pads and site development are currently in progress and foundation systems have begun. The buildings are scheduled to open for occupancy in August 2014. The buildings are currently on schedule.

Construct Academic Science Building

Project Description:

This project will construct a 263,000 gross square foot Academic Science facility. The new facility will house most of the introductory science laboratory courses allowing students to learn the commonalities of multiple science disciplines in an interdisciplinary fashion and model “team problem-solving”. The facility will be student oriented, having an open environment that encourages interaction and collaboration beyond the classroom. The new building will also contain premier interdisciplinary undergraduate science teaching labs and classrooms as well as student commons space, group and individual study rooms, and other amenities.

Project Status:

The advertisement for the National and Local consultants posted this month. Complete selection process is anticipated by the end of May. The Programming design phase is scheduled to begin by mid-June and continue for three to four months. The overall design is estimated at one year and construction is estimated for two years with the building available by August 2016.

Upgrade/Expand Commonwealth Stadium

Project Description:

The existing stadium was built in 1973 and needs upgrades and expansion to better accommodate the students, fans, and players. The project will provide new premium seating with revenue generating opportunities, improving the overall operational effectiveness and enhancing the fan experience as well as allowing UK to attract the best student-athletes to the campus. Among the planned improvements are many spectator driven improvements (improved concessions, restrooms and security), a new multi-purpose recruiting room, 16-20 private suites, new home team facilities, approximately 2,000 new club seats, new press facilities, a new full service kitchen, and a new team store. The project also will include upgrades to the Nutter Training Center for the daily benefit of the University's student-athletes.

Project Status:

The Stadium project is moving forward on schedule with substantial completion set for August 14, 2015 prior to the beginning of the 2015 football season. After an extensive evaluation and interview process, the design team of Ross-Tarrant and HNTB were chosen. The kick-off meeting for the design process was held on April 15, 2013. Further design meetings are scheduled on a weekly bi-weekly basis during the 2013 year.

The selection of the Construction Manager (CM) is under way. The CM presentations are scheduled for May 12, 2013. The selected CM will participate fully in the design and bidding process before construction contracts are finalized. The current schedule calls for construction to begin December 1, 2013 after the last football game of the 2013 season.

Upgrade/Relocate Pediatric Critical Care Unit

Project Description:

The project will renovate existing space of the KY Children's Hospital Acute Care Unit in Pavilion HA. The work implements contemporary pediatric design concepts, interior finish upgrades including flooring, wall reconfigurations, ceiling and lighting. The project includes all patient, public and staff spaces such as patient rooms,

patient bathrooms, team work areas and corridors. The implementation of this project is dependent upon private donations. Preliminary designs and related renderings will assist the University in out fund-raising efforts.

Project Status:

Submittals from interested design teams were received on April 24, 2013. Interviews are scheduled for the short-listed firms on May 9, 2013. A contract with the chosen team is anticipated to be negotiated by May 14, 2013, allowing design to begin the following week.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Ambulatory Electronic Health Record Equipment System (EHR)

Project Number: 2335.0

Scope: \$4,861,760

Project Description:

This project will upgrade the existing electronic information infrastructure to include building modifications, to provide a common, secure electronic information infrastructure for sharing healthcare information. In addition the project will ensure interoperability among health record systems, which, if not implemented, could create up to a 3% reduction in Medicare reimbursements to the Hospital. The infrastructure portion of the project will take place in four phases impacting over 50 clinics. The phases will include an initial bid package supporting three pilot clinic activations and three subsequent bid packages resulting in all impacted clinics being upgraded to new operating standards. Extensive modifications to the cooling systems of the various communication closets are included in the project as well as upgrades to the various clinics' power and data systems.

Consultant: CMTA

Contract # A121090

Total Amendments to Date: 1

Describe all Amendments:

Original Contract Amount: \$123,465

Cumulative Amendment Amount: \$253,890

Revised Contract Amount: \$377,355

Amendment 1, 5/8/12, an increase of \$253,890 was approved to provide for complete design and construction administration required to activate an electronic health record system in an additional forty four clinics. **No amendments this quarter.**

Contractor: Jarboe Construction - Phase 1

Contract # 7500002862

Total Change Orders to Date: 6

Low Bid: \$164,800

High Bid: \$203,300

Number of Bids: 4

Describe all change orders greater than \$25,000.00:

No change orders greater than \$25,000 this quarter.

Original Contract Amount: \$164,800

Cumulative Change Order Amount: \$6,638

Revised Contract Amount: \$171,438

Contract % complete: 100%

Contractor: Jarboe Construction - Phase 2

Contract # 7500005737

Total Change Orders to Date: 6

Low Bid: \$711,000

High Bid: \$798,500

Number of Bids: 4

Describe all change orders greater than \$25,000.00:

No change orders greater than \$25,000 this quarter.

Original Contract Amount: \$711,000

Cumulative Change Order Amount: \$35,435

Revised Contract Amount: \$746,435

Contract % complete: 98%

Contractor: Eubank & Steele - Phase 2B

Contract #

Total Change Orders to Date: 1

Low Bid: \$604,000

High Bid: \$774,000

Number of Bids: 3

Describe all change orders greater than \$25,000.00:

No change orders greater than \$25,000 this quarter.

Original Contract Amount: \$604,000

Cumulative Change Order Amount: \$983

Revised Contract Amount: \$604,983

Contract % complete: 60%

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Campus Security System

Project Number: 2342.00

Scope: \$4,800,000

Project Description:

This project includes various security initiatives using a centralized safety response to campus monitored from the Police Department located in the Safety and Security Building. The project includes a geo-diverse video management (VMS) and security management system (SMS) that provides situational awareness to targeted areas on campus and event driven analytics to alert University Campus Police of possible threats to campus. This project will provide campus-wide camera monitoring, early warning systems speakers, and other communication devices to monitor and respond to campus incidents. The project will provide the infrastructure necessary for proposed installations and incorporate or replace legacy systems to a single security system.

Consultant: Biagi, Chance, Cummins, London & Titzer

Contract # A131060B

Original Contract Amount:

\$50,000

Total Amendments to Date:

Cumulative Amendment Amount:

Describe all amendments :

Revised Contract Amount:

\$50,000

No amendments this quarter.

Contractor: Dallmann Systems, Inc. *Dallman's contract awarded by RFP Process

Contract # 7500014489

Original Contract Amount:

\$3,624,511

Total Change Orders to Date:

Cumulative Change Order Amount:

Low Bid:

Revised Contract Amount:

\$3,624,511

High Bid:

Contract Percent Complete:

Number of Bids:

Describe all change orders greater than \$25,000.00:

No change orders greater than \$25,000 this quarter.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Construct UK/Nicholasville Road Flood Mitigation

Project Number: 2336.00

Scope: \$8,015,463

Project Description:

This project will construct three separate improvements, to provide 100 year storm (and lesser storm) mitigation to prevent roadway overtopping and improve pedestrian safety addressing storm water quantity within this one campus water shed. 1) Area between Alumni Drive and Shawneetown Drive (includes permanent removal of Shawneetown Drive and relocation of existing utilities) will be excavated for additional storm water detention. 2) Existing culvert upgrade at the upstream side of Nicholasville Road. 3) Portions of impervious pavements for the football stadium will be removed and replaced with pervious pavements. The \$8,015,463 project will be funded by a federal grant of \$6,011,597 from FEMA with the balance of \$2,003,866 being the In-Kind value of the 3.6 acres of University of Kentucky land determined by adjacent property values. Water quality related issues may also be part of the project scope depending on available funds and compatibility with storm water quantity design.

Consultant: Bell Engineering

Contract # A121130

Total Amendments to Date:

Describe all amendments :

No amendments this quarter.

Original Contract Amount:

\$637,000

Cumulative Amendment Amount:

Revised Contract Amount:

\$637,000

Contractor: No construction contract awarded to date

Contract #

Total Change Orders to Date:

Low Bid:

High Bid:

Number of Bids:

Describe all change orders greater than \$25,000.00:

Original Contract Amount:

Cumulative Change Order Amount:

Revised Contract Amount:

Contract Percent Complete:

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Expand/Renovate Ambulatory Care: Orofacial Pain Clinic

Project Number: 2333.00

Project Description:

Scope: \$1,448,000

This phase of the Expand/Renovate Ambulatory Care project will renovate approximately 2,850 square feet on the second floor of the Kentucky Clinic Building, Wing C. This phase will include operatories, consulting exam rooms, a waiting room, resident carrel space, lab and supplies space, and radiographic equipment space.

Consultant: Stengel-Hill Architecture

Contract # A121140

Original Contract Amount:

\$86,500

Total Amendments to Date:

Cumulative Amendment Amount:

Describe all amendments :

Revised Contract Amount:

\$86,500

No amendments this quarter.

Contractor: Churchill McGee LLC

Contract # 7500009070

Original Contract Amount:

\$668,889

Total Change Orders to Date: 12

Cumulative Change Order Amount:

\$8,629

Low Bid: \$642,000

Revised Contract Amount:

\$677,518

High Bid: \$788,000

Contract Percent Complete:

100%

Number of Bids: 10

Describe all change orders greater than \$25,000.00:

No change orders greater than \$25,000 this quarter.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

PCF - Hospital - CUP Expansion

Project Number: 2239.32

Scope: \$13,150,000

Project Description:

This is a portion of the larger Patient Care Facility Project (2239.0). The project includes an 18,000 square foot addition to the existing Central Utilities Plant on Press Avenue. The expansion will include provisions for two new 125,000 lb./hr boilers and additional chillers. The structure will include an enlarged cold well and basement in the cooling section. The boilers and supporting equipment will be installed under this project. Chiller purchases are not contemplated at this time.

Consultant: GBBN Inc.

See project 2239.0

Contract #

Original Contract Amount:

Total Amendments to Date:

Cumulative Amendment Amount:

Describe all amendments :

Revised Contract Amount:

Contractor: Messer Construction Co.

Contract # 4500008954

Original Contract Amount:

\$9,474,000

Total Change Orders to Date: 49

Cumulative Change Order Amount:

\$774,121

Low Bid: \$9,474,000

Revised Contract Amount:

\$10,248,121

High Bid: \$10,400,000

Contract Percent Complete:

100%

Number of Bids: 2

Describe all change orders greater than \$25,000.00:

Change Order # 4, 12/10/07, was approved for \$37,518 to provide required additional rock and soil drilling. **Change Order # 7**, 2/21/08, was approved for an increase of \$53,981 to provide temporary building heat until the new deaerator and surge tank are installed. **Change Order # 14**, 7/23/08, was approved for an increase of \$28,219 to change the boiler water piping from ductile iron to schedule 80 black steel pipe. **Change Order # 17**, 7/10/08, was approved for an increase of \$26,270 to install new platform in the northwest corner of the CUP addition to provide greater accessibility and safer access to valves and equipment. **Change Order # 21**, 7/23/08, was approved for an increase of \$45,585 to provide for additional costs resulting from the late delivery of the boilers provided by the University and resulting complications which impacted items on the critical path. Liquidated damages collected from the boiler manufacturer will be applied to the compensation associated with this change order. **Change Order # 30**, 8/11/08, was approved for an increase of \$28,249 to relocate the new condensate pump from the BBSRB tunnel to the College of Pharmacy tunnel. Provide valving to allow the pump to pump in either direction. This change allows for more versatile operation of the campus steam system. **Change Order # 34**, 10/30/08, was approved for an increase of \$52,257 to provide and install pipe insulation for the new boiler feed water piping and the boiler blow-down piping. **Change Order # 35**, 11/3/08, was approved for an increase of \$34,693 to provide and install two wye strainers and to install and connect the stack gas analyzers and Horiba panels. Because the boilers were a direct purchase by the University this scope of work was not originally included in the contract documents. **Change Order # 37**, 2/2/09 was approved for \$26,661 to revise the Civil Site plan to provide greater security and improve the utilization of the grounds north of the new construction. **Change Order # 44**, 2/24/10, was approved for an increase of \$25,745 to perform various items of work related to the boiler installation not included in the contractor's original contract documents. **Change Order # 45**, 2/24/10, was approved for an increase of \$54,881 to install a new VFD for each of eight ventilation fans. The high efficiency boiler operation required increased building temperature control to manage the combustion process of the burners of the two boilers. **No change orders greater than \$25,000 this quarter.**

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Renovate Academic Facility - University Lofts Facility

Project Number: 2339.00

Project Description:

Scope: \$8,000,000

This project will renovate the 110,000 gross square foot facility into classrooms, class labs/studios, office and support space for the College of Fine Arts. The improvements will also include necessary upgrades of the building systems such as communications, plumbing, HVAC, electrical, fire safety and security.

Consultant: Omni Architects

Contract # A130180

Original Contract Amount:

\$584,437

Total Amendments to Date:

Cumulative Amendment Amount:

Describe all amendments :

Revised Contract Amount:

\$584,437

No amendments this quarter.

Contractor: No construction contract awarded to date.

Contract #

Original Contract Amount:

Total Change Orders to Date:

Cumulative Change Order Amount:

Low Bid:

Revised Contract Amount:

High Bid:

Contract Percent Complete:

Number of Bids:

Describe all change orders greater than \$25,000.00:

Renovate Dental Class Labs (Room 611)

Project Number: 2346.00

Project Description:

Scope: \$4,700,000

The project includes upgrading ventilation systems, modernizing and enhancing technology utilized in training dental students, and accommodating additional student dental workstations and workspaces in the Student Simulation Lab.

Consultant: Stengel Hill Architecture

Contract # A131120

Original Contract Amount:

\$259,900

Total Amendments to Date:

Cumulative Amendment Amount:

Describe all amendments :

Revised Contract Amount:

\$259,900

No amendments this quarter.

Contractor: Enola Contracting Services, Inc.

Contract # 7500014738

Original Contract Amount:

\$2,183,236

Total Change Orders to Date:

Cumulative Change Order Amount:

Low Bid: \$2,183,236

Revised Contract Amount:

\$2,183,236

High Bid: \$2,816,000

Contract Percent Complete:

Number of Bids: 9

Describe all change orders greater than \$25,000.00:

No change orders greater than \$25,000 this quarter.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Renovate Robotics Building

Project Number: 2353.00

Scope: \$1,800,000

Project Description:

The Center for Biomedical Engineering (CBME) was transferred administratively to the College of Engineering effective July 1, 2010. CBME is currently in the Wenner Gren Research Lab. A key component of this transfer is the relocation of the CBME from the Wenner-Gren buildings to the 5th floor of the Center for Robotics and Manufacturing Systems (CRMS). The relocation is needed to take advantage of the many collaborative research opportunities between the CBME faculty and the various other Engineering faculty in and near the CRMS building. The project will completely renovate eight (8) existing labs to accommodate the relocation, as well as renovate two former labs into shared equipment rooms and graduate student office space. The approximate square footage of the planned renovation will be 3,500.

The legislative authorized scope is \$3,842,000. The current total available funding is only \$1,800,000 therefore the University intends to prioritize the improvements and install all the utilities in this first phase thereby enabling future connections as additional funds become available.

Consultant: Bender Associates Architects

Contract # A131130

Total Amendments to Date:

Describe all amendments :

No amendments this quarter.

Original Contract Amount:

\$105,000

Cumulative Amendment Amount:

Revised Contract Amount:

\$105,000

Contractor: No construction contract awarded to date.

Contract #

Total Change Orders to Date:

Low Bid:

High Bid:

Number of Bids:

Describe all change orders greater than \$25,000.00:

Original Contract Amount:

Cumulative Change Order Amount:

Revised Contract Amount:

Contract Percent Complete:

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Renovate Schmidt Vocal Arts Center

Project Number: 2326.00

Project Description:

Scope: \$1,500,000

This project will complete the renovations to include rehearsal rooms, teaching studios, practice rooms, music library, office space for staff and graduate assistants, and enhancements to the building's main entrance.

Consultant: Sherman Carter Barnhart

Contract # A111120

Original Contract Amount: \$128,540

Total Amendments to Date:

Cumulative Amendment Amount:

Describe all amendments :

Revised Contract Amount:

\$128,540

No amendments this quarter.

Contractor: No construction contract awarded to date.

Contract #

Original Contract Amount:

Total Change Orders to Date:

Cumulative Change Order Amount:

Low Bid:

Revised Contract Amount:

High Bid:

Contract Percent Complete:

Number of Bids:

Describe all change orders greater than \$25,000.00:

Renovate/Expand Gatton Building

Project Number: 2345.00

Project Description:

Scope: \$4,000,000

This project includes renovating and expanding the existing 138,400 gross square foot Gatton Building. The expansion will include a three story addition consisting of 65,727 gross square feet comprised primarily of community-oriented space to include an atrium, with a café and seating area, classrooms, and a 500 seat auditorium. The addition will become the primary entrance to the building and will be accessed from central campus. A secondary entrance from South Limestone St. will also be incorporated in the renovated space. The original 1963 building will provide various types of space for faculty and students; the classrooms in the 1991 addition will be renovated and updated to include the latest technology. When completed, the building will have a total of 204,127 gross square feet.

Consultant: Ross Tarrant Architects

Contract # A131090

Original Contract Amount: \$3,716,149

Total Amendments to Date:

Cumulative Amendment Amount:

Describe all amendments :

Revised Contract Amount:

\$3,716,149

No amendments this quarter.

Contractor: Skanska USA Building Note: This is a 'CM-At-Risk' contract. The amount will be increased as subcontracts are bid and added. *SKANSKA's contract was awarded by RFP process.

Contract # 7500012212

Original Contract Amount:

\$57,000

Total Change Orders to Date:

Cumulative Change Order Amount:

Low Bid:

Revised Contract Amount:

\$57,000

High Bid:

Contract Percent Complete:

Number of Bids:

Describe all change orders greater than \$25,000.00:

No change orders greater than \$25,000 this quarter.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Renovate/Expand Soccer Facilities

Project Number: 2349.00

Scope: \$7,700,000

Project Description:

This project will renovate and expand the University's soccer facilities to include locker, shower, and lounge space for the men's and women's soccer teams, training and umpire rooms, and new seating and a press box. This project will also include upgrades to plumbing, electrical, and HVAC systems.

Consultant: Lockett & Farley

Contract # A121100

Total Amendments to Date:

Describe all amendments :

No amendments this quarter.

Original Contract Amount:

\$613,500

Cumulative Amendment Amount:

Revised Contract Amount:

\$613,500

Contractor: Codell Construction Co.

Contract # 7500014867

Total Change Orders to Date:

Low Bid: \$5,896,000

High Bid: \$6,321,000

Number of Bids: 6

Describe all change orders greater than \$25,000.00:

No change orders greater than \$25,000 this quarter.

Original Contract Amount:

\$5,896,000

Cumulative Change Order Amount:

Revised Contract Amount:

\$5,896,000

Contract Percent Complete:

2%

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Renovate/Upgrade Softball Complex

Project Number: 2338.00

Scope: \$9,700,000

Project Description:

This project consists of 1) Spectator seating and amenities, including replacement of the existing portable seating sections for Softball with new treads and risers from end to end of the dugouts that will provide approximately 400-600 new fixed chair back seats, and a combination of 600-800 of bleachers for a total permanent seating capacity of around 1200, including new elevated terraces overlooking the field at the back of the new grandstands and new press facilities, 2) New indoor practice facilities, 3) Playing field improvements, including site lighting and entry plaza to the complex including a new ticket facility and 4) New Team Building with coaches offices, team locker, lounge and equipment facilities for Softball.

Consultant: Luckett & Farley

Contract # A121120

Original Contract Amount: \$597,800

Total Amendments to Date: 1

Cumulative Amendment Amount: \$30,000

Describe all amendments :

Revised Contract Amount: \$627,800

Amendment 1, 12/11/12, an increase of \$30,000 was approved for additional construction administration services. **No amendments this quarter.**

Contractor: Codell Construction Co.

Contract # 7500008312

Original Contract Amount: \$8,049,310

Total Change Orders to Date: 47

Cumulative Change Order Amount: \$257,439

Low Bid: \$5,549,310

Revised Contract Amount: \$8,306,749

High Bid: \$5,568,000

Contract Percent Complete: 75%

Number of Bids: 6

Describe all change orders greater than \$25,000.00:

Change Order # 1, 12/11/12, was approved for an increase of \$28,587 to provide hub pipe in all underground installations to comply with the UK Standards. **Change Order # 7**, 12/17/12, was approved for an increase of \$35,387 to coordinate miscellaneous electrical components with the remainder of the design. **Change Order # 16**, 1/3/13, was approved for an increase of \$30,882 for revision of brick allowance. **Change Order # 19**, 1/4/13, was approved for an increase of \$28,750 to revise and adjust electrical components for coordination and compliance with code. **Change Order # 32**, 2/11/13, was approved for an increase of \$49,098 to install all concealed infrastructure necessary for the concession stand fit-up which was originally not included in the scope. **Change Order # 33**, 2/11/13, was approved for an increase of \$31,219 to accommodate the design of the future soccer stadium connecting bridges and elevator coordination.

CAPITAL CONSTRUCTION QUARTERLY ACTIVITY

Repair/Upgrade/Expand Central Plants (Cooling Tower)

Project Number: 2356.00

Project Description:

Scope: \$870,000

The Medical Center Cooling Plant provides chilled water to the campus loop as well as the Medical Center. The cooling tower is in excess of 10 years old. This tower does not meet today's cooling capacity requirements due to increased loads and other inefficiencies.

Consultant: Staggs & Fisher Consulting Engineers

Contract # A131020S

Original Contract Amount:

\$43,000

Total Amendments to Date:

Cumulative Amendment Amount:

Describe all amendments :

Revised Contract Amount:

\$43,000

No amendments this quarter.

Contractor: No construction contract awarded to date.

Contract #

Original Contract Amount:

Total Change Orders to Date:

Cumulative Change Order Amount:

Low Bid:

Revised Contract Amount:

High Bid:

Contract Percent Complete:

Number of Bids:

Describe all change orders greater than \$25,000.00:

Repair/Upgrade/Improve Mechanical Infrastructure (Steam Line Farm Road)

Project Number: 2355.00

Project Description:

Scope: \$835,000

The Farm Road steam line delivers steam from the campus steam plants to the following buildings: Gluck Equine, Plant Science, ES Good Barn, KY Tobacco Center, and BCTCS. The steam is used for building heat, steam humidification, cleaning, and sterilizers. This project replaces the steam and condensate piping from the ES Good Barn to the Gluck Building. The 25 year old piping has deteriorated beyond repair. The upstream and downstream sections have been recently replaced.

Consultant: Staggs & Fisher Consulting Engineers, Inc.

Contract # A131140

Original Contract Amount:

\$55,000

Total Amendments to Date:

Cumulative Amendment Amount:

Describe all amendments :

Revised Contract Amount:

\$55,000

No amendments this quarter.

Contractor: No construction contract awarded to date.

Contract #

Original Contract Amount:

Total Change Orders to Date:

Cumulative Change Order Amount:

Low Bid:

Revised Contract Amount:

High Bid:

Contract Percent Complete:

Number of Bids:

Describe all change orders greater than \$25,000.00:

FCR 13

Office of the President
May 14, 2013

Members, Board of Trustees:

AUTHORIZATION TO ACQUIRE THE LEXINGTON THEOLOGICAL SEMINARY

Recommendation: that the Board of Trustees authorize the Executive Vice President for Finance and Administration to enter into a purchase agreement to acquire the Lexington Theological Seminary located at 631 South Limestone, Lexington, Kentucky, for the price of \$13,500,000. The proposed purchase price is “turnkey” and includes all of the Seminary’s fixtures and furnishings except items of historical or religious significance and certain administrative office equipment.

Background: The University and the Lexington Theological Seminary have held intermittent discussions regarding the purchase of the property for several years. Over this time, the University conducted four separate appraisals. The property is viewed as essential to the University’s future growth.

The Lexington Theological Seminary sits on approximately 7.1 acres and the campus includes 131,589 gross square feet of building space including four institutional buildings, forty-four apartments, sixteen townhomes, a maintenance building and a shell building. The property has been developed in stages beginning in 1949. Additionally, the property includes a .08 acre parking lot. The Seminary currently operates as a post-secondary educational institution to prepare students for ordination as clergy.

The University needs the property to provide essential “surge” space for classrooms and offices as it begins interior campus renovations. The first use of the property will likely be surge space for the renovation and expansion of the Carol Martin Gatton Business and Economics Building.

The Lexington Theological Seminary will continue to occupy the property through December 2013 to meet fall semester educational commitments. The Seminary will remain an active educational institution in a different facility and location.

The proposed acquisition will be financed with non-recurring General Funds. Pending Board of Trustees approval, the University will finalize negotiations and enter into a purchase agreement.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____

HRCR 1

Office of the President
May 14, 2013

Members, Board of Trustees:

PROPOSED REVISION TO ADMINISTRATIVE REGULATION:
UNIVERSITY OF KENTUCKY RETIREMENT PLAN

Recommendation: that the Board of Trustees approves changes to the University of Kentucky's Retirement Plan as defined in Administrative Regulation (AR) 3:1. Changes to this AR include: 1) authorizing the Executive Vice President for Finance and Administration to execute and amend a Retirement Plan Investment Policy Statement; and, 2) to utilize an appropriate committee(s) and/or consultants to assist with the execution of the Policy Statement.

Background: The University retirement plan is defined in AR 3:1. The proposed change consists of the creation of a new section, "Retirement Plan Investment Policy Statement." The new section authorizes the Executive Vice President for Finance and Administration to execute and amend a Retirement Plan Investment Policy Statement, which will provide parameters to the retirement carriers and consultants as it relates to adding and removing investment fund choices with each retirement carrier. In addition, the revision authorizes the Executive Vice President for Finance and Administration to establish and utilize an appropriate committee(s) and/or consultant(s) to assist with the development and execution of the Retirement Plan Investment Policy Statement.

All other changes are in structure or form to reflect the current practice and administration of the retirement benefit or to update the document to current University regulation format.

A revised copy of AR 3:1 is attached. Proposed additions are underlined; proposed deletions are lined through. Also included is the draft Retirement Plan Investment Policy Statement.

The President, the Executive Vice President for Finance and Administration, and the Employee Benefits Committee (AR 3:13) support this revision. In addition, the Regulations Review Committee (AR 1:6), the University Senate and the Staff Senate have also had opportunity to review the proposed revision.

Action taken: ☒ Approved ☐ Disapproved ☐ Other _____



UNIVERSITY OF
KENTUCKY
Regulations

Administrative Regulation 3:1

Responsible Office: Executive Vice President
for Finance and Administration

Date Effective: 6/14/2014DRAFT

Supersedes Version: 6/14/20116/08/2010

University of Kentucky Retirement Plans (Approved by the Board of Trustees)

Major Topics

[Introduction - Retirement Plan Carriers](#)

[Retirement Groups](#)

[Contributions and Vesting](#)

[Omnibus Budget Reconciliation Act of 1993 \(OBRA '93\) Limits](#)

[Contribution and Investment Options](#)

[Termination of Contributions](#)

[Retirement Dates](#)

[Retirement Benefits](#)

[Contributions During Leave of Absence With Pay](#)

[Contributions during Scholarly Fellowship Leave, Entrepreneurial Leave, or Uniformed Services Leave](#)

[Employment Beyond Retirement](#)

[Loans and Hardship Withdrawals](#)

[Change in Retirement Plan Carriers](#)

[Plan Document Revisions](#)

[Retirement Plan Investment Policy Statement](#)

I. Introduction

It is the Board's intention that University employees be given a wide range of investment options during the years in which contributions are being made on the employees' behalf as well as multiple withdrawal options at the time of retirement. The policies governing the University of Kentucky Retirement Plan are set forth in this administrative regulation and in the respective plan documents. The Board of Trustees has authorized two retirement plan carriers (hereafter "carriers") to provide retirement plan administrative services for University of Kentucky employees: Teachers Insurance and Annuity Association/College Retirement Equities Fund (TIAA-CREF) and Fidelity Investment Tax-Exempt Services Company (Fidelity). These carriers may be modified from time to time by the Board of Trustees pursuant to section XIV herein.

The University shall have plan documents for each retirement plan as required by law. In the event that language in this regulation and the plan document conflict as a result of changes in state or federal law, the plan document shall govern.

The policies governing insurance benefits for University retirees are a part of the *Human Resources Policy and Procedure Administrative Regulations* (HRP&P) and are found in Numbers 91.0, 93.0, and 94.0. Information on insurance programs is not included in this administrative regulation.

II. Entities Affected

This regulation applies to all employees of the University.

III. Retirement Groups

A. Eligibility

Eligibility to participate in the University retirement plan is conditioned upon:

1. University Participants

- (a) Regular full-time employment, as defined by HRP&P #4.0, with the University or, upon approval of the Board of Trustees, with an agency for which the University serves as fiscal and payroll agent;
- (b) Employment in a position not covered by the United States Civil Service Retirement System (CSRS) or the Federal Employees Retirement System (FERS).

2. Civil Service Retirement System (CSRS) Participants

- (a) Regular full-time employment with the University;
- (b) Occupation of a position covered by CSRS; and,
- (c) Eligibility rights under CSRS.

3. Federal Employees Retirement System (FERS) Participants

- (a) Regular full-time employment with the University;
- (b) Occupation of a position covered by FERS; and,
- (c) Participation rights under the FERS retirement plan.

B. Participation Requirements

Participation is mandatory upon attainment of age 30, unless the position is eligible for CSRP or FERS. Participation in the University retirement plan for employees eligible for CSRP or FERS is voluntary.

Participation is voluntary for all eligible participants in the University retirement plan prior to age 30. An employee who enrolls under the voluntary provisions of this policy shall make an irrevocable, one-time salary reduction agreement when entering the plan; that employee may not withdraw from the University's retirement plan as long as that employee remains eligible for plan participation.

IV. Contributions and Vesting

A. Contribution Schedule

Individuals who have satisfied the age and service requirements for mandatory participation shall be required to contribute on a salary reduction (pre-tax) basis all contributions that are required to be made by the participant according to the applicable contributions schedule contained herein. This provision shall not apply to any participant who prior to December 22, 1986, was making contributions on a salary deduction (after-tax) basis.

Contributions toward retirement benefits shall be made in accordance with the following schedule:

Contributions as a Percent of Basic Annual Salary

1. All eligible participants other than FERS:

By the Participant	By the Institution	Total
5%	10%	15%

2. FERS Participants:

By the Participant	By the Institution	Total
1%	2%	3%

B. Contribution for Faculty for Interim Assignment

In addition to contributions based on basic annual salary, contributions also shall be applied on compensation paid to faculty employees for service during an interim between regular assignment periods, provided the faculty are employed full-time by the University for at least one full month of continuous service in the interim, on a basis other than a fee schedule, without reduction in rate of earned salary per month as described in *Administrative Regulation 3:6*. An interim between regular assignment periods for a faculty member on a regular nine-month, ten-month, or eleven-month assignment basis is defined in *Administrative Regulation 3:6*.

C. University Contribution for Executives

Annual contributions to the Retirement Plan may be made on behalf of certain executives as identified and approved by the President, in an amount equal to the aggregate of employee and University contributions otherwise provided herein for employees identified in section III.A.

D. Plans for Excess Limits or Contributions

Employees who reach the Internal Revenue Code (IRC) 403(b) Plan compensation and contribution limits (employee and employer contributions) each year shall participate in the IRC 401(a) Plan. Employees who reach the IRC 401(a) Plan compensation and contribution limits (employee and employer contributions) each year shall participate in the IRC Supplemental 403(b) Plan and/or IRC 415(m) Plan.

In addition to the regular contributions referenced herein, excess contributions to the IRC Supplemental 403(b), 457(f), and/or the IRC 415(m) plans may be made to provide retention incentives to certain University employees.

E. Vesting

1. For employees who commenced employment with the University before Jan 1, 2010, retirement benefits purchased with the combined employee and University contributions shall become the property of individual participants immediately upon purchase. The employee is 100% vested.
2. For employees who commence employment with the University after December 31, 2009, retirement benefits purchased by the employee with employee contributions shall become the property of individual participants immediately. Retirement benefits purchased with the employer contributions shall become the property of the employee after the employee has completed five (5) years of regular full-time service with the University.
3. After December 31, 2009, Retirement Plan participants who become employees of the University as the result of an acquisition of a company or institution shall receive service credit towards vesting in the University's retirement plans based on the employee's length of service with the acquired employer.
4. All benefits are primarily for the purpose of providing retirement and death benefits.

V. Omnibus Budget Reconciliation Act of 1993 (OBRA '93) Limits

- A. The University of Kentucky Retirement Plan Year begins January 1 of a calendar year and ends on December 31 of the same calendar year.
- B. Beginning July 1, 1996, the University shall withhold the contribution of the participant from regular salary payments, add its contribution, and remit the combined sum to the retirement plan carrier(s) selected by the participant for the purchase of retirement benefits.

In addition to other applicable limitations stated in the plan, and notwithstanding any other provisions of the University's retirement regulations to the contrary, for plan years beginning on or after January 1, 1996, the annual compensation of each employee taken into account under the plan shall not exceed the Omnibus Budget Reconciliation Act of 1993 (OBRA '93) annual maximum includable compensation limit. The OBRA '93 annual limit is adjusted by the Commissioner of the Internal Revenue Service (IRS) for increases in the cost of living in accordance with section 401(a)(17)(B) of the IRC. The cost-of-living adjustment in effect for a calendar year applies to any period, beginning in such calendar year over which compensation is determined (determination period); this period may not exceed 12 months.

- C. For plan years beginning on or after January 1, 1996, any reference in this plan to the limitation under section 401(a)(17) of the IRC shall mean the OBRA '93 annual maximum includable compensation limit stated in this provision.
- D. Notwithstanding the above, employees who became participants in the University's retirement plan before the first day of the plan year beginning on or after January 1, 1996, will not be subject to this annual limit.

VI. Contribution and Investment Options

- A. The participant will direct the portion of the combined retirement contribution that is to be remitted to each carrier, if two or more carriers are selected. The participant also must advise each retirement plan

carrier of which investment options have been chosen and, if two or more options are selected with a single carrier, of the part of the retirement contribution that is to be allocated to each option.

- B. A participant may change the ratio of allocating funds among retirement plan carriers or change options by completing the appropriate documents. A participant may make changes in the allocations of contributions among the plan options by working directly with the retirement plan carrier.

VII. Termination of Contributions

Retirement plan contributions on behalf of employees shall terminate upon retirement or cessation of regular full-time employment.

VIII. Retirement Dates

A. Early Retirement

Retirement prior to age 65 generally is considered as early retirement. Early retirement is authorized when the combination of the employee's age and years of regular full-time service (with a minimum of 15 years of continuous service at the time of retirement) equals or exceeds the number 75. Regular part-time service will be counted on a pro rata basis. Employees taking advantage of this early retirement must provide written notification through normal administrative channels to the appropriate senior administrator at least three months in advance of the desired retirement date. Early retirement may qualify eligible employees to continue participating in the University health plans as defined in HRP&P #93.0 and #94.0. Eligible staff employees may receive a payout of unused temporary disability leave upon early retirement as defined in HRP&P #87.

B. Normal Retirement

The normal retirement date for all employees is hereby established as the date on which the employeee attains age 65.

C. Mandatory Retirement

With the exception of a mandatory retirement date for all law enforcement officers, no mandatory retirement date is applicable to employees of the University of Kentucky. The mandatory retirement date for all University law enforcement officers shall be at the date on which the employee attains age 70.

D. Disability Retirement

1. Prior to Normal Retirement Date

An employee with an extended period of service to the University may, at the discretion of the President, be permitted to retire prior to age 65, upon the employee's request if same is supported by a statement of a licensed physician certifying that the employee cannot engage in normal employment because of physical or mental disability, and shall be conditioned upon continuance of the employee's total disability.

2. Subsequent to Normal Retirement Date

An employee who has elected to continue in employment beyond his or her normal retirement date, as established herein, may be required to retire in the event that the said employee's condition of health becomes such that it prevents the discharge of assigned duties and responsibilities.

IX. Retirement Benefits

A. Benefits through Retirement Plan Carriers

Each participant is entitled, upon separation of service, at retirement or upon electing participation in the Phased Retirement Program under *Administrative Regulation 3:2*, to activate any or all retirement benefits that have been acquired under the University of Kentucky Retirement Plan in accordance with procedures and rules established by the retirement plan carriers. In addition to lump sum or partial lump sum provisions, there will be both annuitized and non-annuitized methods of withdrawal. There may be variances in the retirement withdrawal options among the carriers. All retirement plan carriers do not offer the same withdrawal options.

B. Benefits in Case of Death before Retirement

In the event of a University employee's death prior to the commencement of retirement benefits, an income or lump-sum benefit will be paid by the retirement plan carrier to the participant's designated beneficiary or beneficiaries according to policy established by the carrier.

X. Contributions ~~D~~during Leave of Absence With Pay

A participant on leave with pay shall make the employee contribution and receive the University contribution based on the amount of the salary that is paid through the University payroll. Contributions to a participant's retirement plan shall be made on the actual salary paid through the University payroll, not to exceed the annual salary.

XI. Contributions during Scholarly Fellowship Leave, Entrepreneurial Leave, or Uniformed Services Leave

A participant on Scholarly Fellowship Leave (*Governing Regulation, Part X*), or Entrepreneurial Leave (*Governing Regulation, Part X*), or Uniformed Services Leave (HRP&P #75) shall have the option to make up the missed employee contributions and receive the corresponding University contributions upon return from the leave. Such contributions shall be based on the employee's base salary at the time of the leave.

XII. Employment ~~B~~beyond Retirement

Employees who have elected to retire from University service under any of the provisions hereof shall not be eligible for reemployment except upon the specific prior action of the Board of Trustees granting approval of the appointment or to perform duties for which fee schedules have been approved. The Provost is authorized to establish fee schedules for faculty employees. Human Resources is authorized to establish fee schedules for all other employees (HRP&P #17). Employees who have elected to retire and who have been reemployed under this provision are temporary employees.

XIII. Loans and Hardship Withdrawals

Employees may obtain loans or take hardship withdrawals from their retirement accounts to the extent permitted by the applicable plan document and in conformity with the rules established by the IRS.

XIV. Change in Retirement Plan Carriers

The Board of Trustees reserves the right in its sole discretion to remove, add, or otherwise modify the number of retirement plan carriers in any manner that it may determine by written notice to the affected carrier(s). In such event, the Board may direct that all accounts with the affected carrier shall be transferred to a carrier who is currently approved by the Board to accept contributions. In the event a change in the retirement plan carrier made by the University requires a participant to exchange one annuity contract/custodial account for another within the Plan, or in the event a participant voluntarily elects to exchange an annuity contract/custodial account for another within the Plan, each of the following requirements must be satisfied:

- A. The participant's accumulated benefit under the annuity contract/custodial account immediately after the exchange at least equals the participant's accumulated benefit under such contract/account immediately before the change;
- B. To the extent the exchanged annuity contract/custodial account is subject to distribution restrictions under applicable sections of the IRC, as amended, the other annuity contract/custodial account imposes distribution restrictions no less stringent than those imposed by the exchanged annuity contract/custodial account; and
- C. The University enters into an agreement with the issuer of the resultant contract under which the University and the issuer will from time to time in the future provide each other with information necessary for the resulting contract to satisfy the applicable section of the IRC or other federal tax requirements.

XV. Plan Document Revisions

The Executive Vice President for Finance and Administration is authorized to amend the plan documents as appropriate or necessary, to the extent that such amendments do not conflict with this administrative regulation.

XVI. Retirement Plan Investment Policy Statement

The Executive Vice President for Finance and Administration is authorized to execute and amend a Retirement Plan Investment Policy Statement to provide parameters to the retirement carriers and consultants as it relates to adding and removing investment "fund" choices with each retirement carrier. The Executive Vice President for Finance and Administration may utilize an appropriate committee(s) and/or consultant(s) to assist with the development and execution of the Policy Statement.

XVI. References and Related Materials

KRS 164.225 Board's exclusive jurisdiction over appointments, qualifications, compensation, promotions and retirement programs;

KRS 164.220 Appointment, salaries and retirement benefits of university personnel

~~G~~overning Regulation: Part X, Regulations Affecting Employment

~~A~~Administrative Regulations: 3:2 Phased Retirement Policy and Program

[AR 3:6 Faculty Assignment and Vacation Leave Policy](#)

[HRP&P 4.0 Employee Status](#)

[HRP&P 17 HR Temporary and Student Employment Services](#)

[HRP&P 75 Uniformed Services Leave \(Military Leave\)](#)

[HRP&P 87.0 Conversion of Temporary Disability Leave](#)

[HRP&P 91.0 Life Insurance](#)

[HRP&P 93.0 Health Care Plans](#)

[HRP&P 94.0 Health Care Plan Credit](#)

Revision History

8/21/1990, 6/16/1992, 12/12/1995, 6/11/1996, 3/4/1997, 7/1/1998, 9/19/2000, 8/13/2002, 3/1/2003,
1/27/2004, 9/21/2004, 10/10/2006, 6/12/2007, 12/11/2007, 1/22/2008, 10/27/2009, 6/8/2010, [6/14/2011](#)

For questions, contact: [Office of Legal Counsel](#)



Campus Master Plan
Update 2012/13

UPDATE

TO

UK BOARD OF TRUSTEES

May 14, 2013

Facilities Management



Public Meetings

AUDIENCE	# MEETINGS
Adjacent Neighborhoods	8
LFUCG Coordination	4
Charrettes	2
Faculty-Staff-Students	6
University Leadership	9
University Departments	15
Combined Public	1
Other	5
Total Meetings to Date	50



Euclid/Aylesford
Charrette



North Campus
Charrette

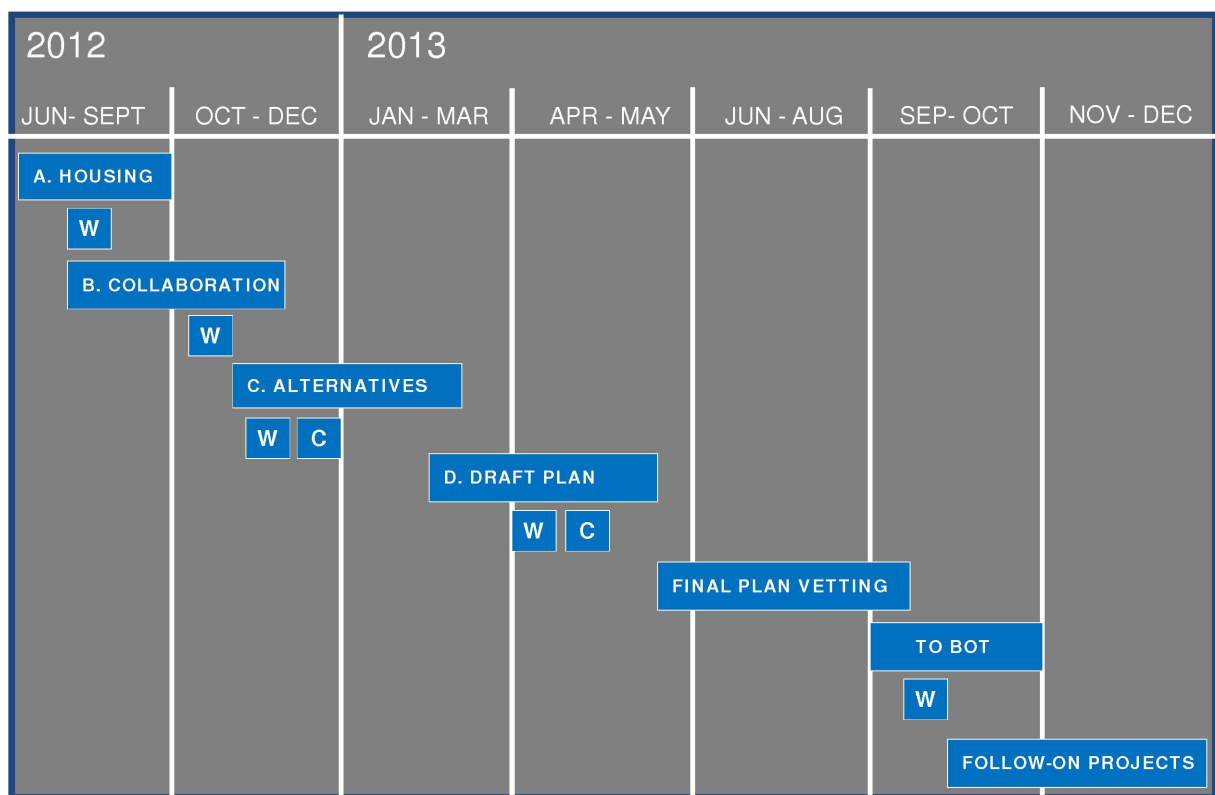


2 Open Houses
124 Attendees

8 Neighborhood Meetings
Combined Attendance = 228



Work-plan and Schedule



W Work Session C Charrette

OVERVIEW

PUBLIC PROCESS

- 50 meetings and counting
- Includes meetings with public; LFUCG; Charrettes; UK faculty, staff and students; internal committees
- Continual communication with adjacent neighborhoods, LFUCG and community organizations
- Open door policy
- Future meetings to be planned

ISSUES

- Preservation vs. renewal
- Pedestrian vs. vehicular mobility
- Future of surface parking lots
- Private retail, recreation and other services for off-campus students

NEIGHBORHOOD ISSUES

- Campus alcohol policy
- Greek population off-campus
- Parking
- Stabilization and buffering

COMPONENTS OF THE PLAN

- Community
- Academic Environment
- Student Life
- Landscape Structure
- Mobility
- Housing
- Sustainability

Issues

Physical Heritage

Preservation vs. Renewal

Ernst V. Johnson Buildings

1. Holmes Hall 1956**
2. Jewell Hall 1938**
3. Peterson Service Building 1950
4. The Old Student Union 1937
5. Memorial Coliseum 1950
6. Lafferty Hall 1939
7. Fine Arts Building 1950
8. Erikson Hall 1940**
9. Mineral Industries Building 1949**
10. Funkhouser Biological Science Building 1940**
11. Wenner-Gren Aeronautical Research Laboratory 1940*

** Potential for demolition



Edward Durell Stone Buildings

12. Kirwan-Blanding Complex**

** Potential for demolition

Issues

Growth

- *Campus core infill*
- *Southern edges buffered*
- *21st Century instruction space*
- *Parking*



Issues

Mobility

Pedestrian vs. Vehicular Circulation

- Pedestrianize campus to the extent possible
- Point-to-Point bus system
- Transit Center at Stadium
- Parking moves to edges of campus



ROSE STREET – OPTION 1

Restricting Traffic on Rose Street



Thach St., Auburn University

ROSE STREET – OPTION 2

Calming Traffic on Rose Street

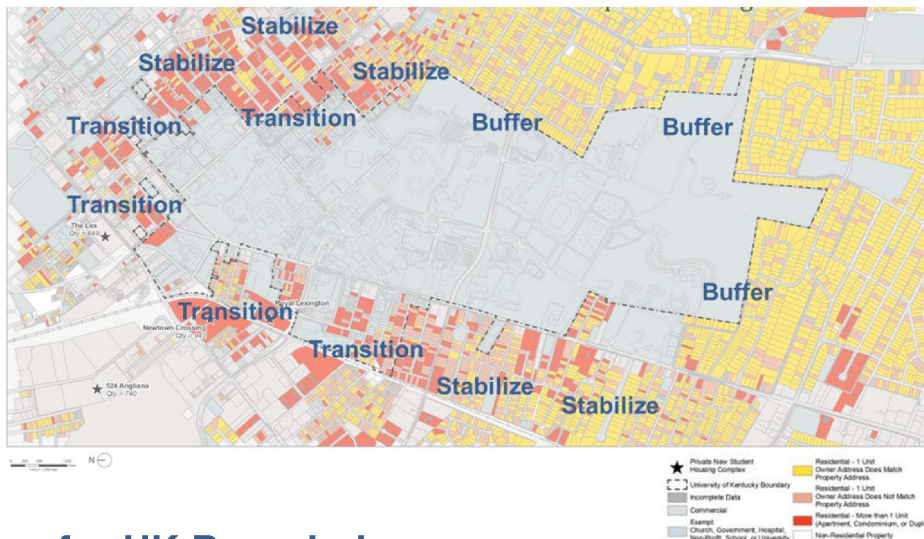


Spring Garden St. - UNC
Greensboro



Initiatives

Community

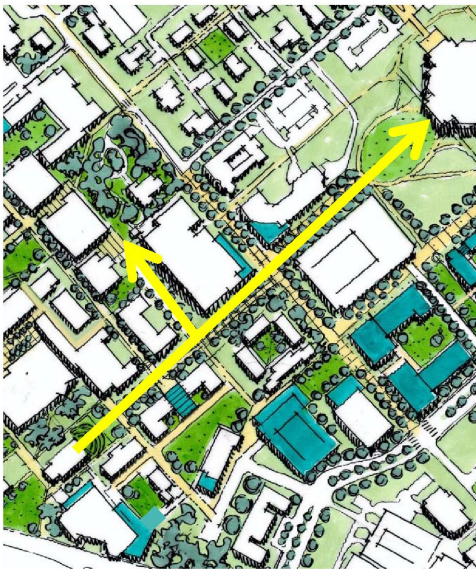


Strategies for UK Boundaries

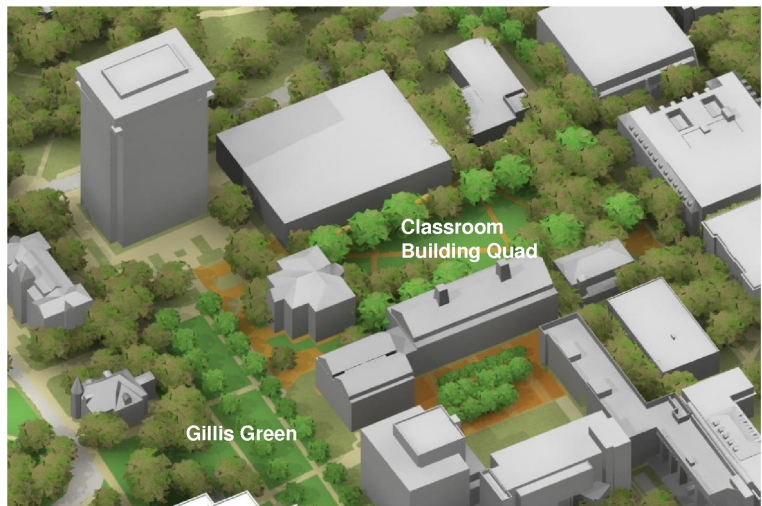
- **Buffer** stable neighborhoods to preserve neighborhood quality and character
- **Stabilize** mixed neighborhoods to achieve a sustainable balance of student and non-student housing
- **Create transitions** between the campus and adjacent neighborhoods with compatible land uses and urban design strategies

Initiatives

Landscape Structure



Memorial Mall & Library Dr.



Gillis Green

Classroom Bldg. Quad



Initiatives

Landscape Structure



Commonwealth
Stadium
Green Tailgate Area



Auburn



Greek Park Pedestrian Spine



Parking Garden

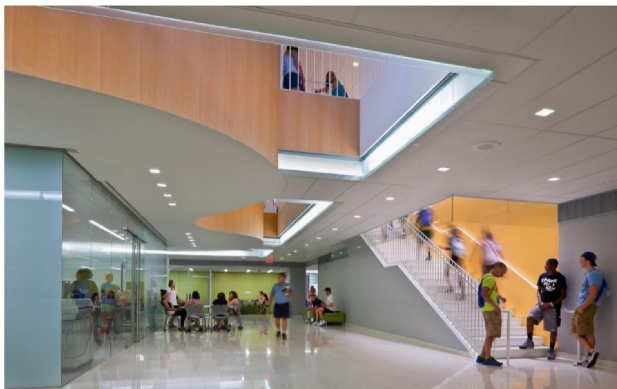
Initiatives

Housing

- Increase beds to up to 9,000 from current 5,000
- Some sites still to be chosen
- Greek Park
- Greek Commons
- Options for Kirwan/Blanding

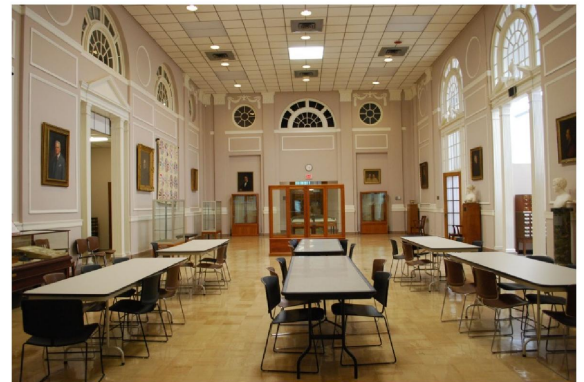


Initiatives



Academic Environment

- State-of-the-art Classrooms
- Reuse of buildings examined
- Learning Commons at ML King Library

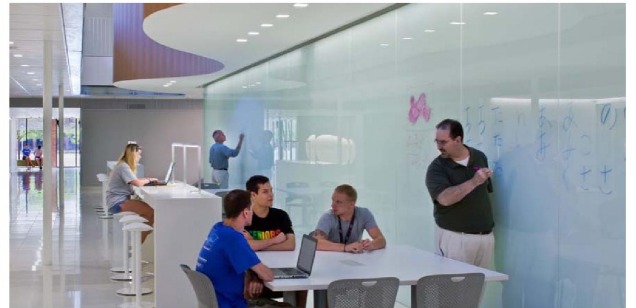


M.L. King Library

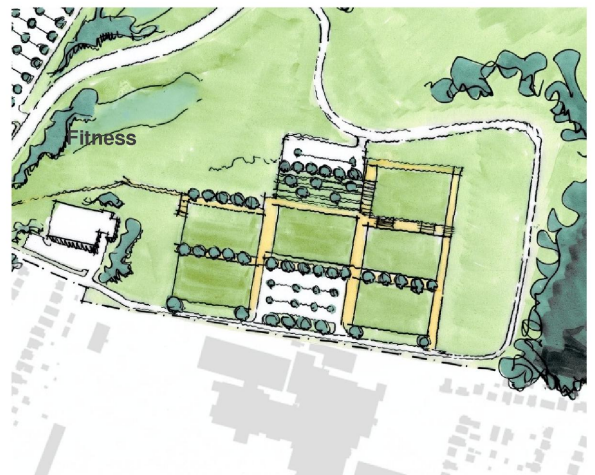
Initiatives

Student Life

- Renovate Existing Student Center
- Addition of Satellite Student Commons



- Add/ Improve Recreation Opportunities



NEXT STEPS

Current- Refine Draft Plan and Associated Maps

June - Submit Final Plan for Review

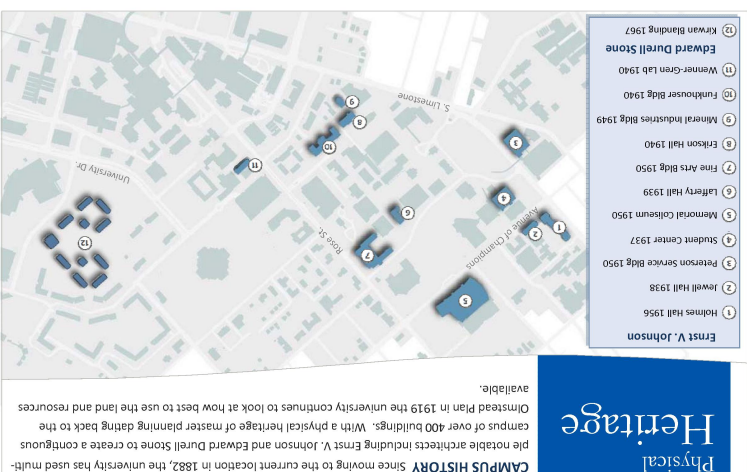
July/August - Vet Final Plan with Leadership

September 2013 - Submit Goals and Objectives to
Board of Trustees for Approval

UNIVERSITY OF
KENTUCKY®

www.uky.edu/masterplan





Initiatives

COMMUNITY

- ★ Strategies for UK Boundaries
 - Buffer stable neighborhoods to preserve neighborhood quality and character
 - Stabilize mixed neighborhoods to achieve a sustainable balance of student and non-student housing
 - Create transitions between the campus and adjacent neighborhoods with compatible land uses and urban design strategies
- ★ Acquisition Boundary

LANDSCAPE STRUCTURE

- ★ Enhance green areas of campus
- ★ Current pass-through areas become hubs of student activity
 - Central Quad
 - Engineering Quad
 - Botanical Garden adjacent to Student Center
 - Memorial Mall
 - Gillis Green
- ★ Strengthen pedestrian axes through campus by means of landscaping and hardscaping
- ★ Additional recreation space

HOUSING

- ★ Increase beds to up to 9,000 from current 5,000
- ★ Some sites still to be chosen
- ★ Greek Park
- ★ Greek Commons
- ★ Options for Kirwan/Blanding

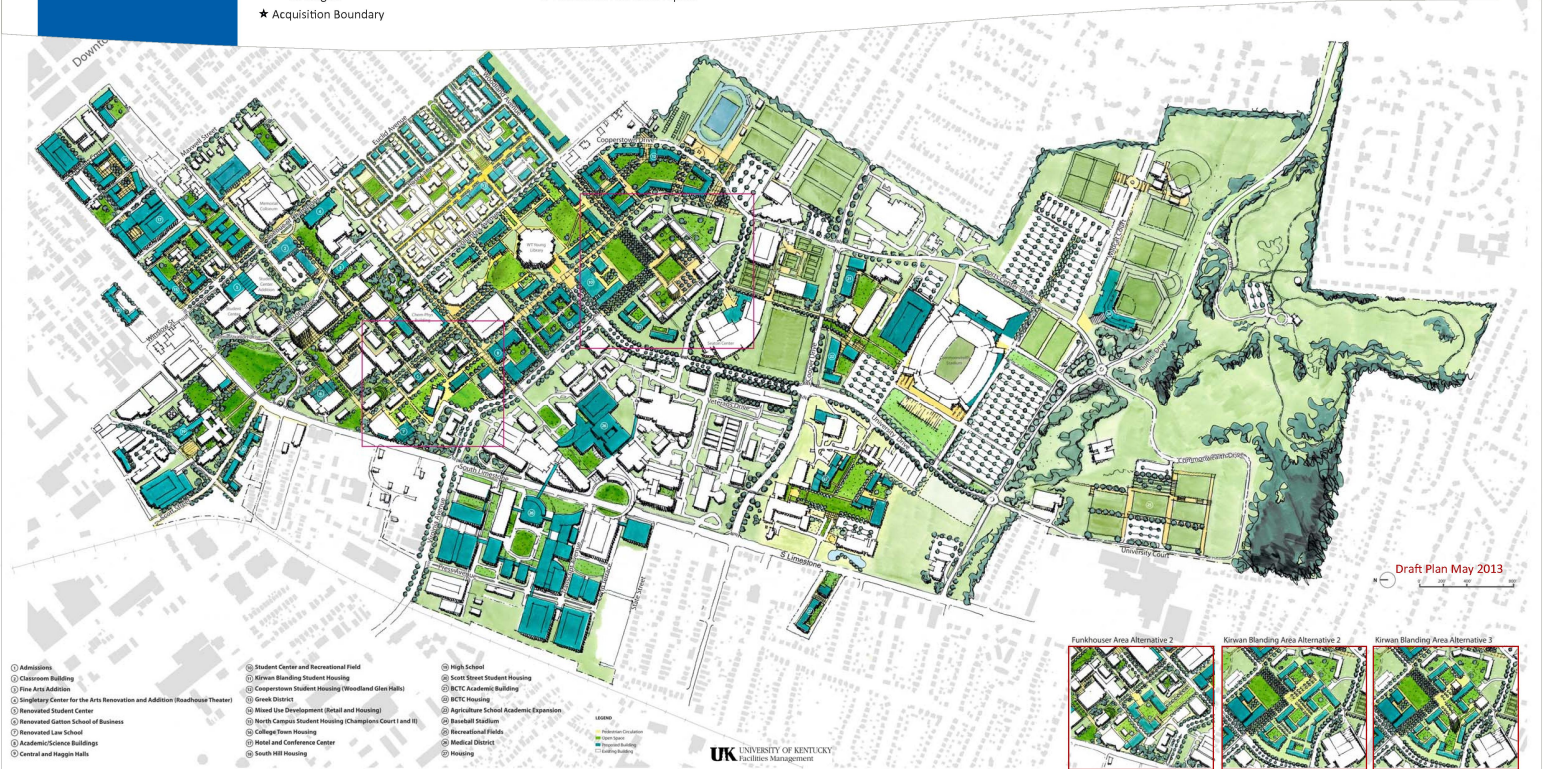
ACADEMIC ENVIRONMENT

- ★ State-of-the-art Classrooms
- ★ Reuse of buildings examined
- ★ Learning Commons at MI King Library
- ★ Current projects and future studies

STUDENT LIFE

- ★ Renovate Student Center
- ★ Satellite Student Commons
- ★ Improved recreation on North Campus

see blue.



UK Mining Engineering Foundation Meeting



Departmental Statistics and Activity Report

Rick Honaker
Executive Director & Chair



April 18, 2013





Department Highlights

- ❑ 37 total graduates in 2012-13 which is the largest in the history of the department.
 - 28 B.S. graduates
 - 7 M.S. graduates
 - 2 Ph.D graduates
- ❑ 90% placement into full positions.
- ❑ Total undergraduate spring enrollment is 190.
- ❑ Scholarships awarded in 2012 – 2013 = \$689,000.
- ❑ Fall 2013: 68 accepted into Mining Engineering; 44 accepted scholarship offers.
- ❑ Over \$1.4 million received in new research funding.





Faculty Recruitment

- Approval for the hiring of two faculty members was awarded in fall 2012.
- Applications were reviewed and on-campus interviews conducted in spring 2013.
- Two offers have been issued for tenure-track Assistant Professor positions.
- Dr. Jhon Silva has accepted a position and will start August 15, 2013.



PhD, University of Kentucky
M.Sc., Universidad Nacional de Columbia
B.S., CE, Universidad Nacional de Columbia

13 years of Industrial Experience
Part Time Instructor at UK



B.S. Graduates



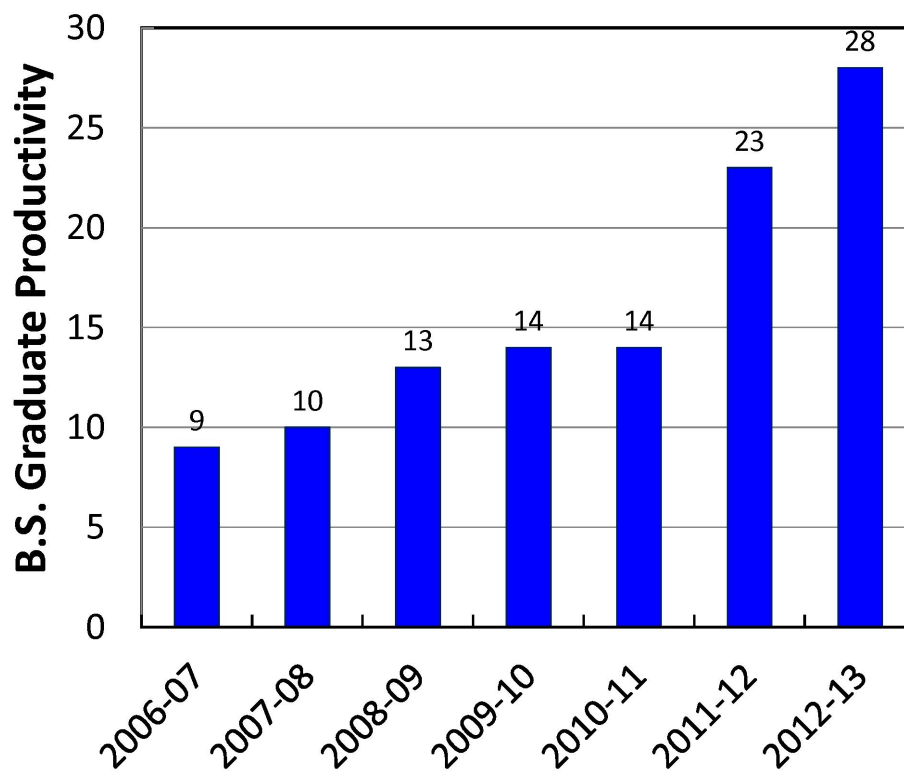
2012-13 B.S. Graduates

- ❑ 28 total
 - 6 December
 - 22 May
 - ❑ 4 (14.3%) Females
 - ❑ Original Program Enrollment
 - 14 (50%) Freshmen
 - 8 (28.6%) Internal Transfers
 - 6 (21.4%) External Transfers
 - ❑ Average UK GPA = 3.10
 - ❑ Average 4.5 year completion
 - 10 four-year graduates
 - ❑ 90% are placed in permanent employment
 - 12 with Coal Producers
 - 5 with Hardrock/Non-metal Producers
-





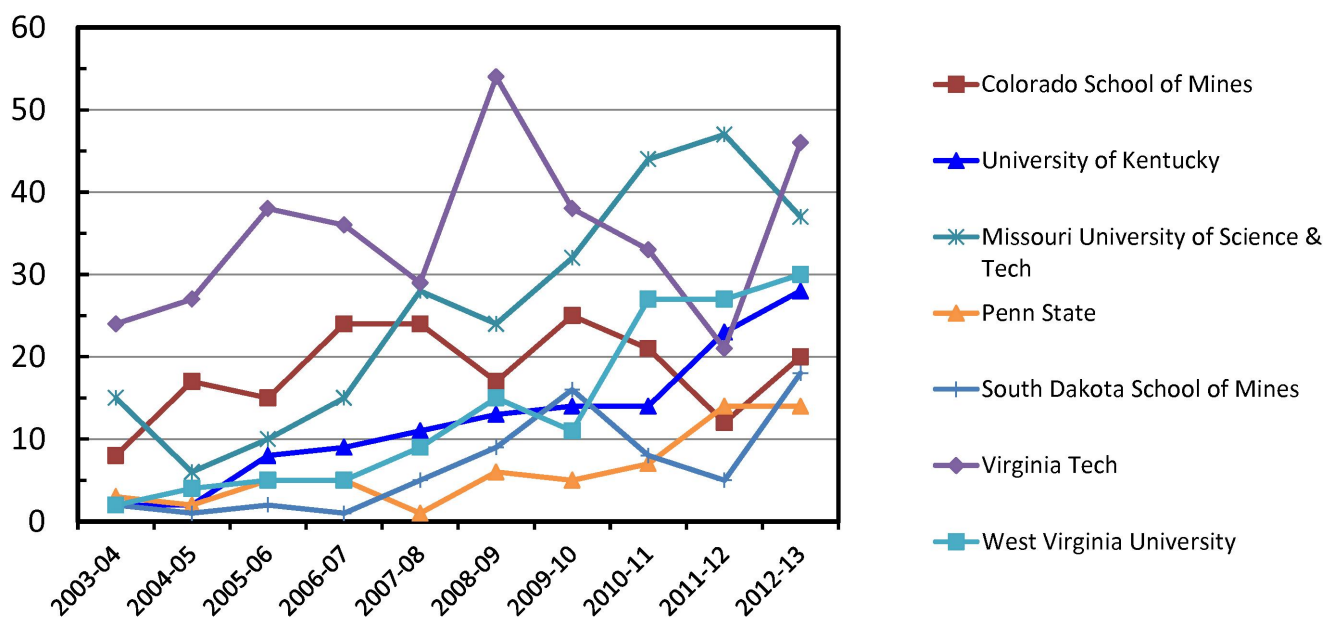
B.S. Graduate Production



Estimated 2013-14 B.S. Graduates = 34



Annual B.S. Graduate Production

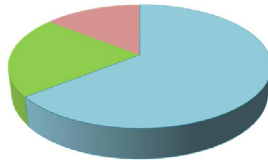


	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13
U.S.	67	83	103	120	128	171	169	159	?	258
U.K.	2	2	8	9	11	13	14	14	23	29

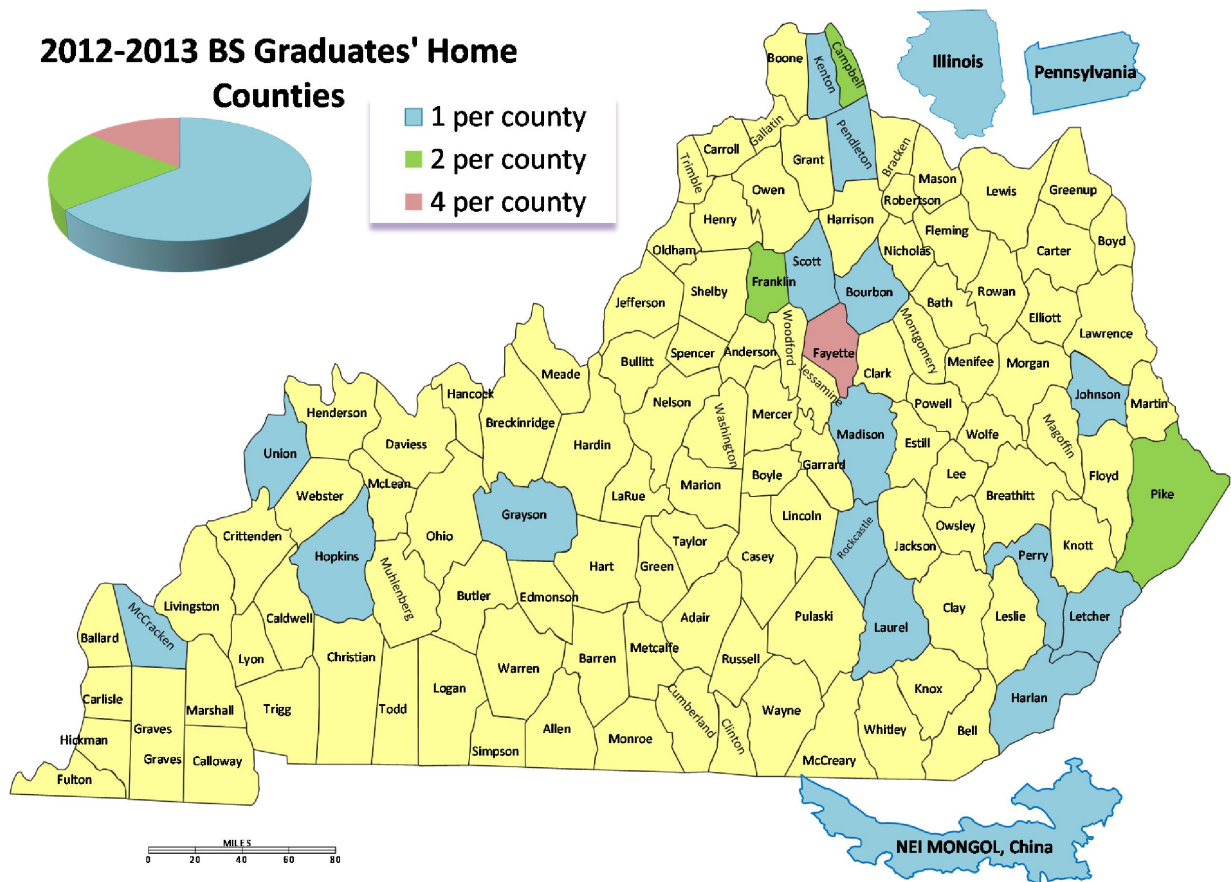


2012-13 B.S. Grad Home Counties

2012-2013 BS Graduates' Home Counties

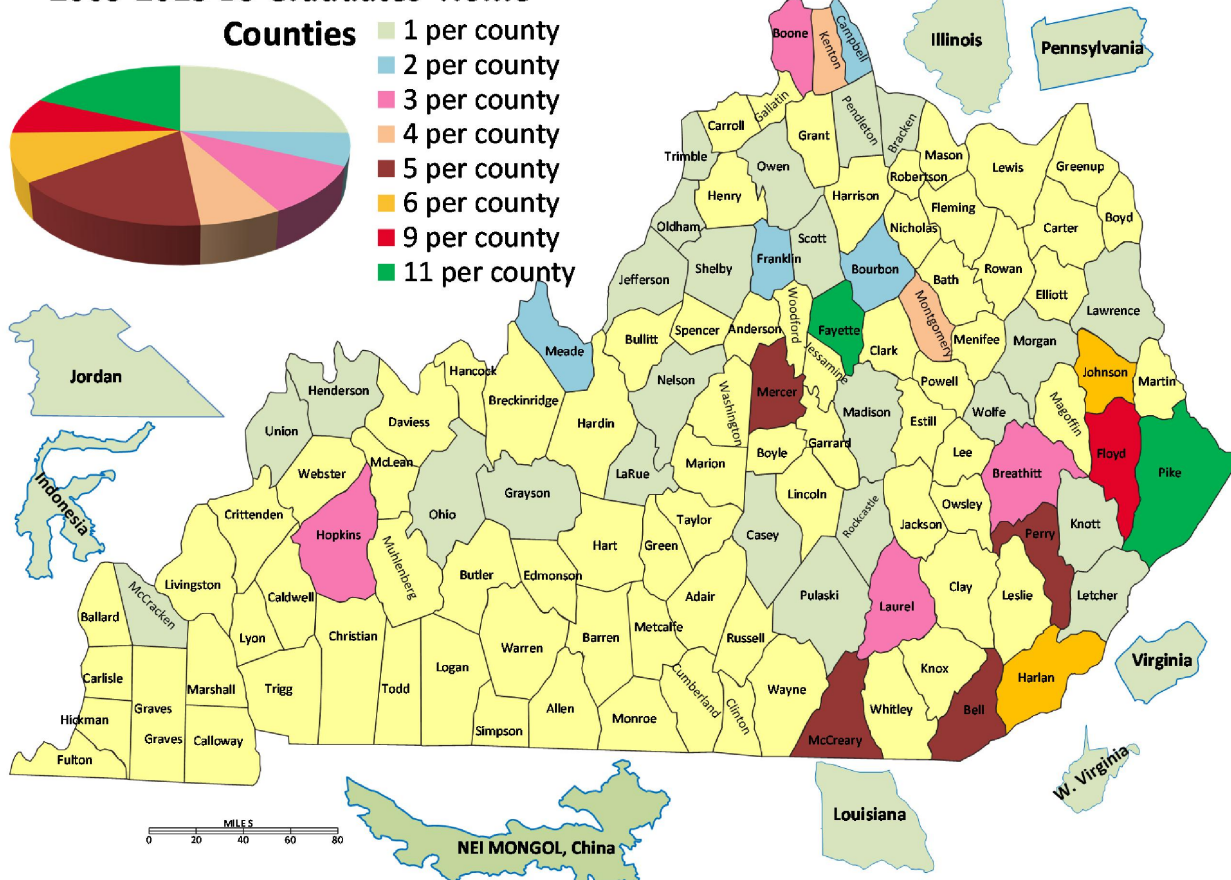


- 1 per county
- 2 per county
- 4 per county





Counties



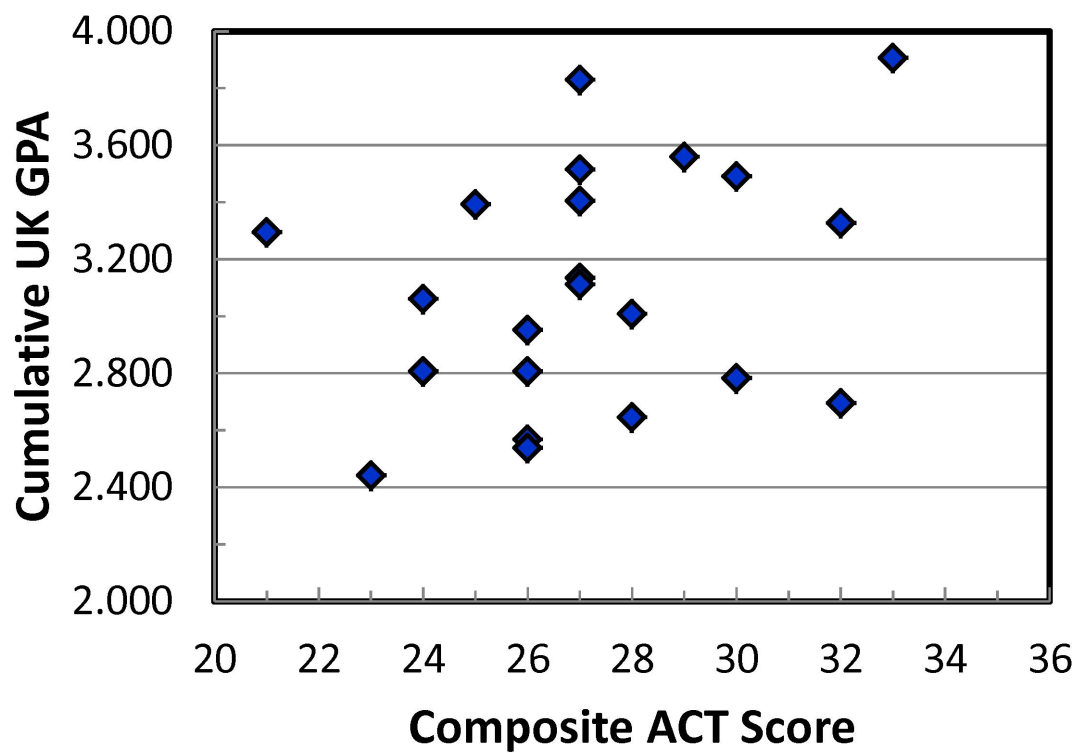


2012-13 B.S. Graduate Employment

Employer	Number Employed
Consol Energy	3
Alpha Natural Resources	2
Patriot Coal	1
Armstrong Coal	2
Alliance Coal	1
Walter Energy	1
Metinvest	1
Newmont Mining	1
Jennmar	2
Asarco	1
Arch Coal	1
Mozaic	2
Taggart Global	1
Rio Tinto	1
ERMC ²	1
Graduate School	4
Total	25



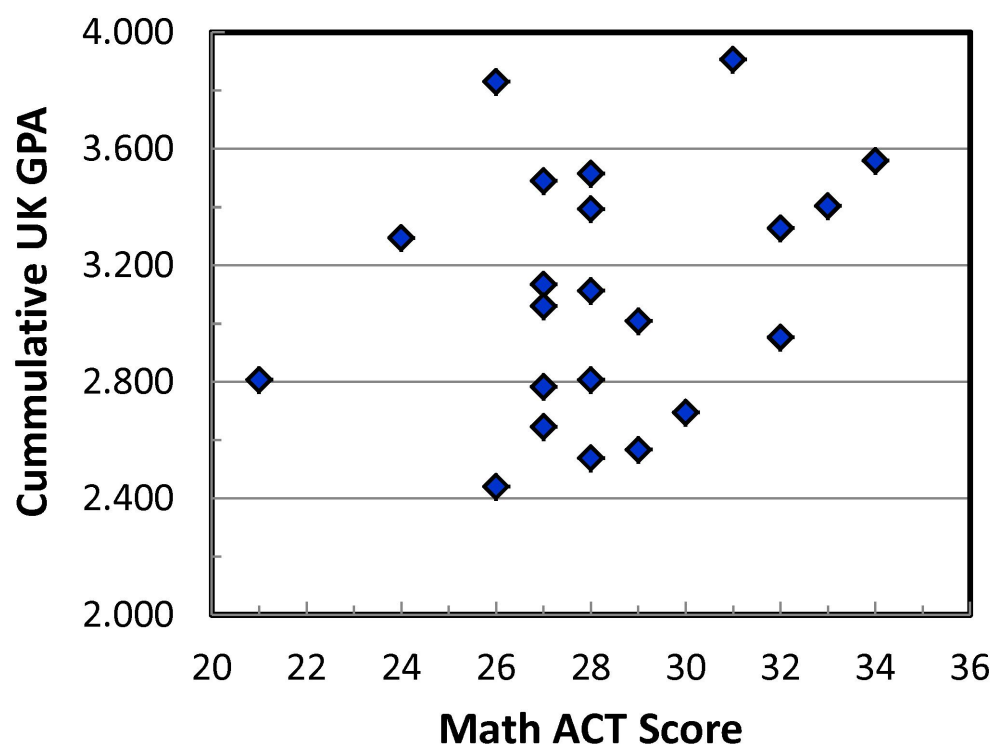
Graduates GPA versus ACT Composite



Average ACT Composite = 27.18



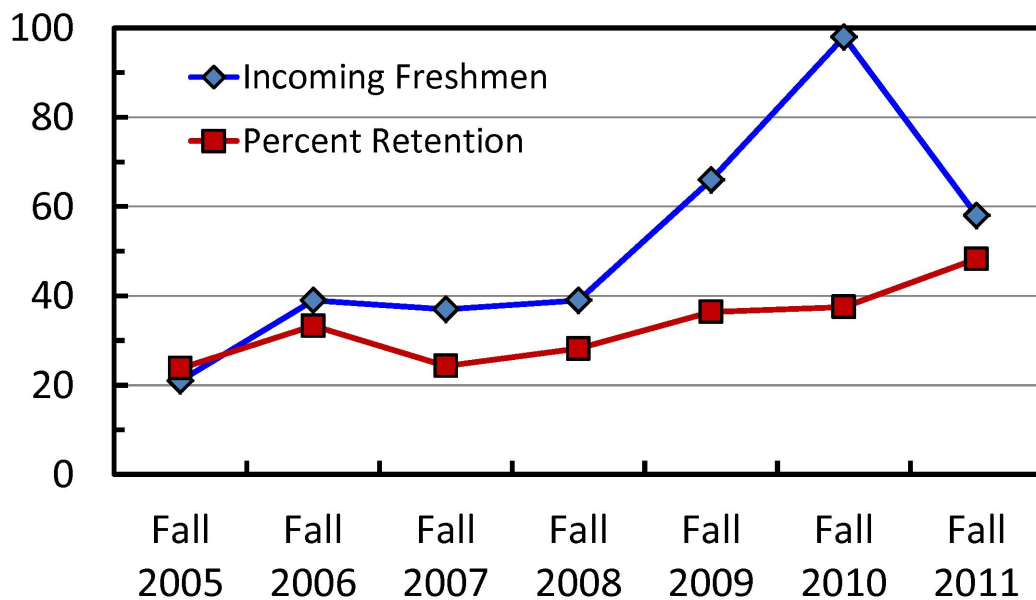
Graduates GPA versus ACT Math



Average ACT Math = 28.27



Freshmen Enrollment & Retention



□ Fall 2010 Freshmen Class

- 37.5% in mining engineering
 - 54.2% in engineering
 - 69.8% enrolled at UK
-



Undergraduate Program



Spring Undergraduate Enrollment

☐ 190 total enrollment

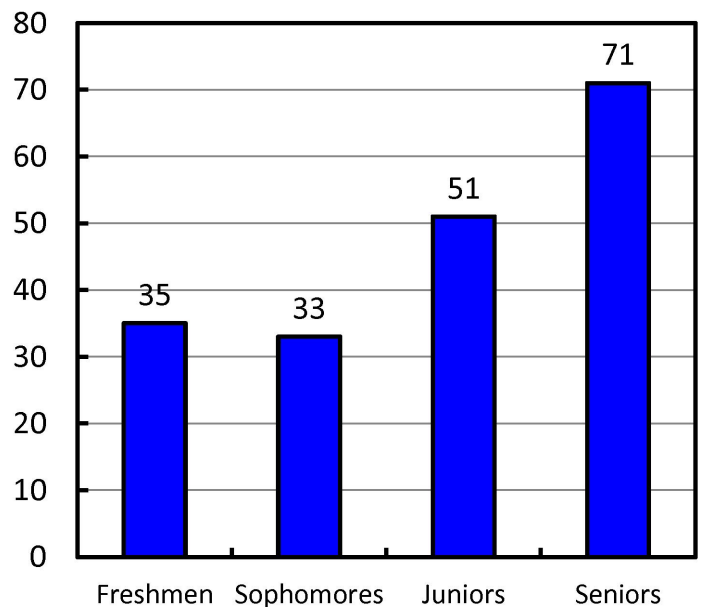
- 11.6% Female
- 6 internationals

☐ 22 Total Females

- 9 Seniors
- 3 Juniors
- 4 Sophomores
- 6 Freshmen

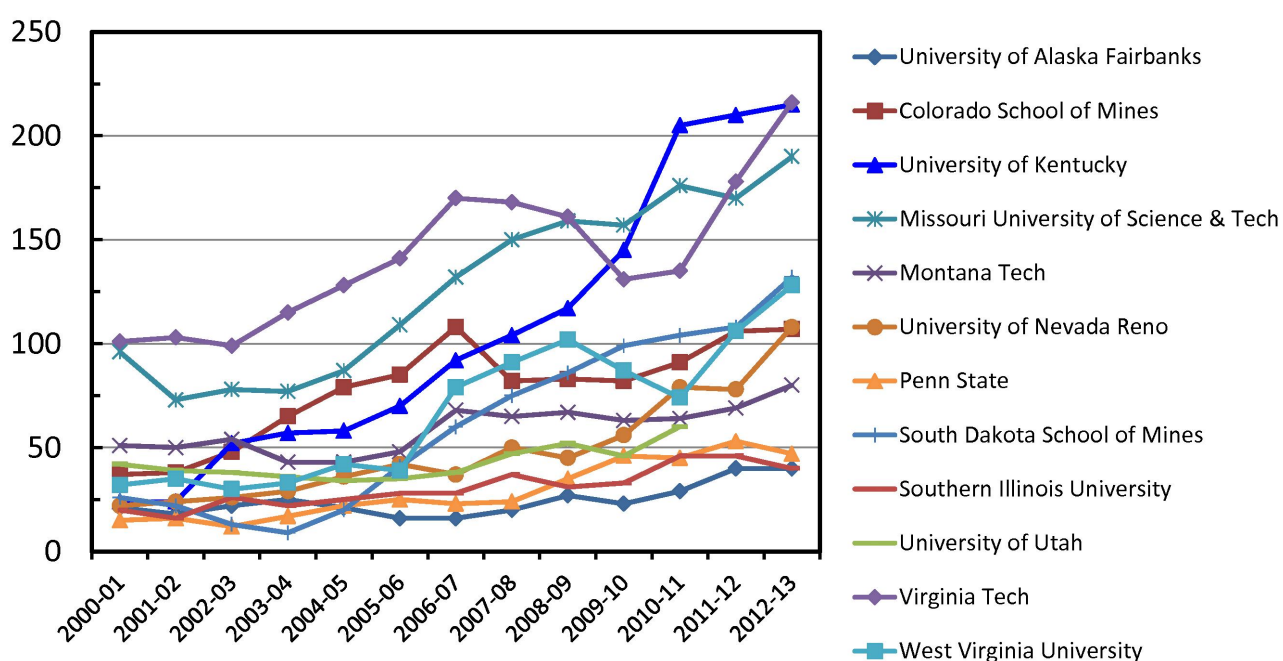
☐ Average GPA = 3.00

- Seniors = 3.07
- Juniors = 3.09
- Sophomores = 3.04





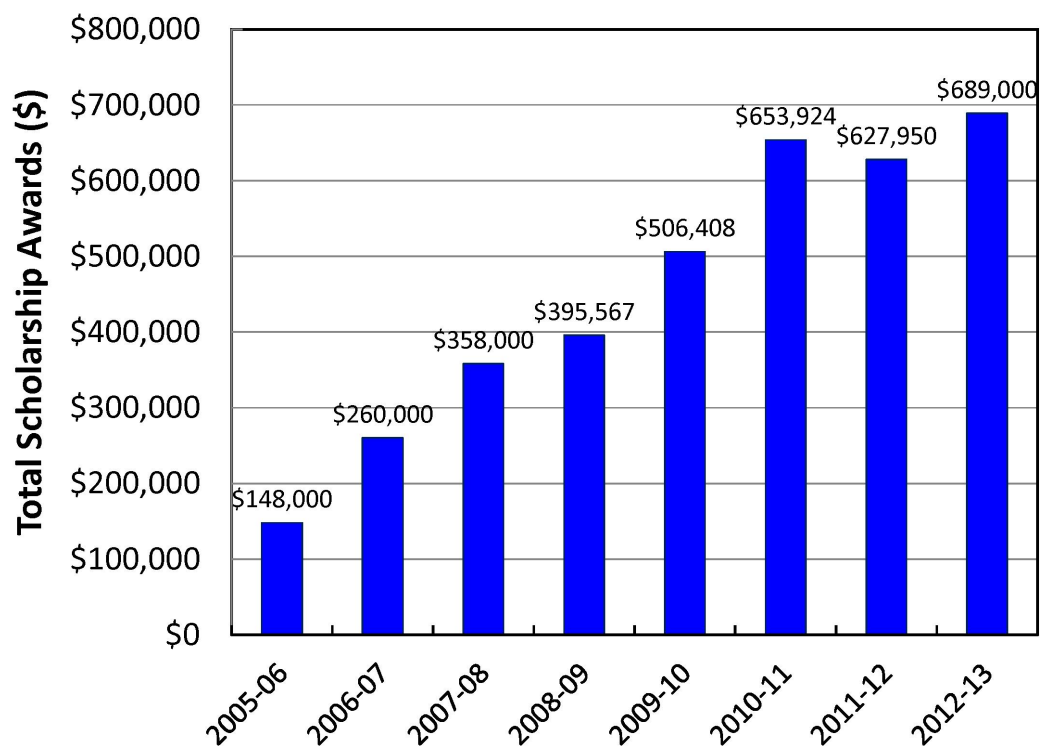
U.S. Undergraduate Enrollment



	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13
U.S.	498	528	595	679	851	913	965	968	1108	1164	1487
U.K.	52	57	58	70	92	104	117	145	205	210	215



Scholarships



- ❑ Total Scholarship Awards over the 2005-13 period is approximately \$3.64 million.
-



National Scholarship Awards

☐ Colton Parsons

- 2012-2013 McIntosh Engineering Scholarship: \$12,000
- John Sidney Marshall: \$1,500

☐ William Walker

- SME Foundation Scholarship: \$4,000
- John Sidney Marshall: \$1,500

☐ Austin Brock

- Coal & Energy Scholarship: \$2,500

☐ WAAIME Scholarships = \$39,500

☐ Friends of Coal = \$83,000





Field Trip Activities

☐ MNG 264: Mining Methods

- Nyrstar zinc mine & processing plant, Gordonsville, Tennessee
- Arch's Leer Mining Complex, Grafton, West Virginia
- Aggregate Mine, Georgetown

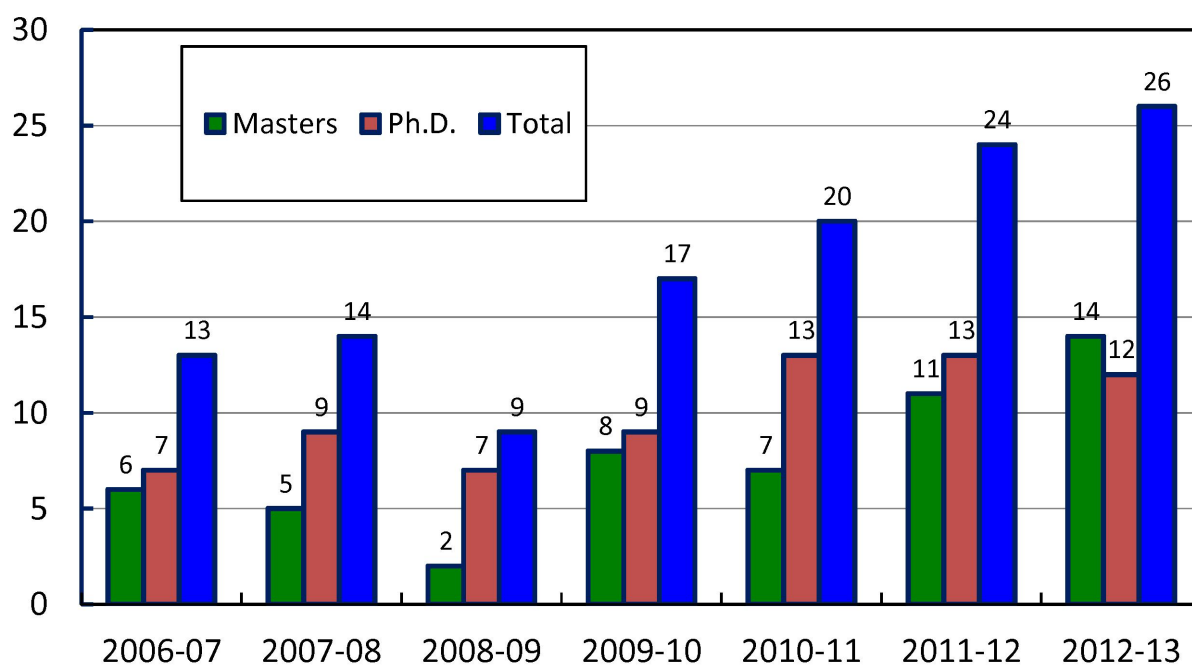




Graduate Program

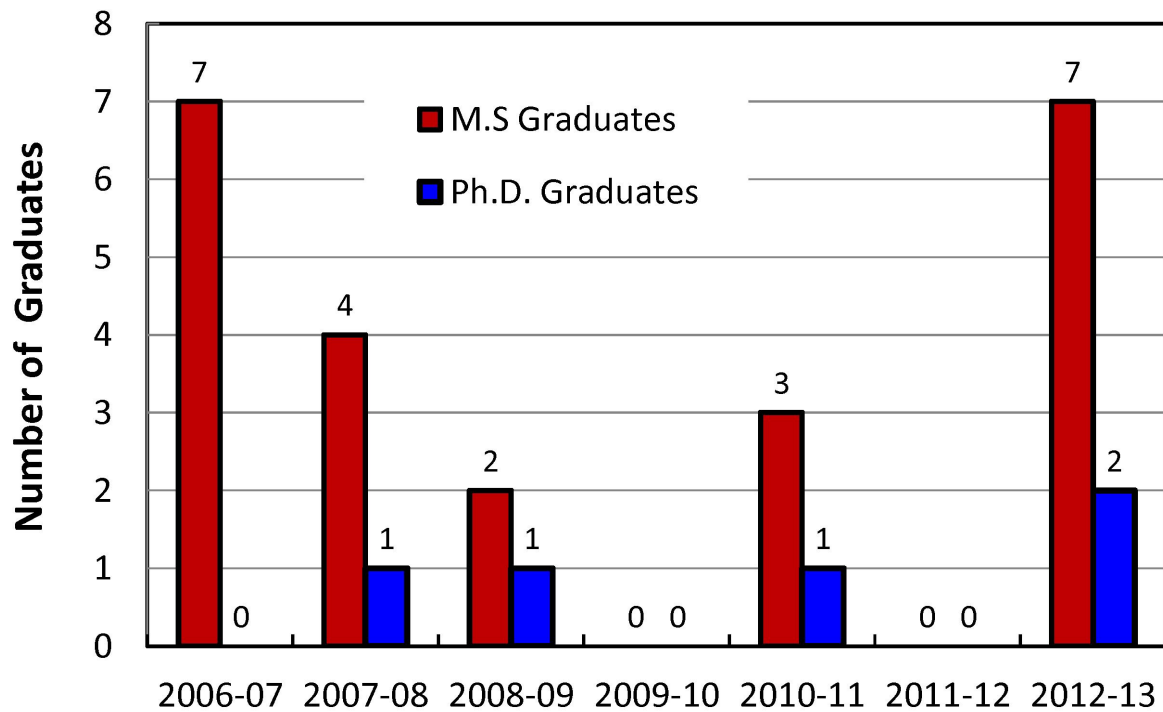


Graduate Program Enrollment





Ph.D. and M.S. Production



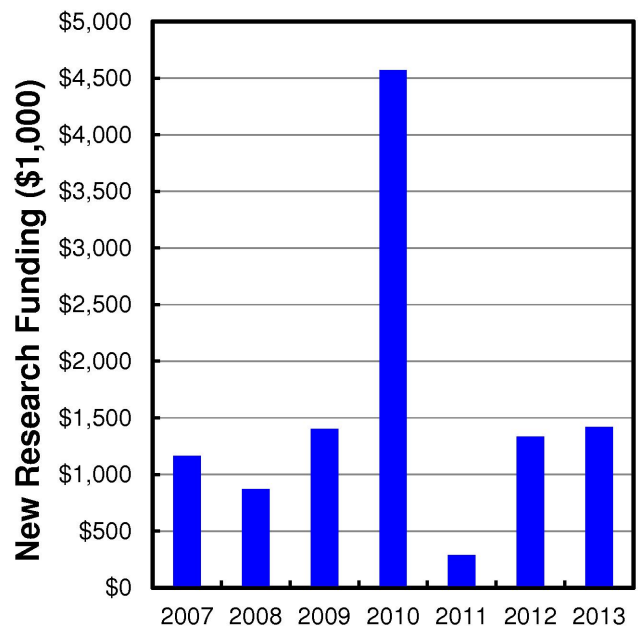


Department Research



Department Research

- ❑ 2012-13 Research Funding
= \$1.42 million
- ❑ \$203,000/FTE
- ❑ Goal is \$2 million annually
- ❑ Published Products:
 - 18 Peer-Reviewed Journals
 - 22 Conference Papers
 - 7 Book Chapters
 - 12 Research Reports
 - 1 Patent





New 2012-13 Research Projects

Principal Investigator	Project Title	Funding Agency	Department Amount
Sottile/Honaker	Central Appalachian Regional Education Research Center	NIOSH	\$116,305
Novak	Underground Coal Mine Communications & Tracking Systems Performance & Maint.	CDC/NIOSH	\$103,451
Lusk	Blasting Effects on Coal Refuse Impoundment Structures	KY Energy Environment Cabinet	\$200,000
Tao	Innovative RTS Tech for Efficient Separation of Dolomite from Phosphate	Florida Institute for Phosphate Res	\$10,000
Subtotal New 2011-2012 Research Funding			\$429,756



New 2012-13 Research Projects

Principal Investigator	Project Title	Funding Agency	Department Amount
Lusk	Assessment of Technology for Non-destructive Testing of In-Situ Underground Mine Seals	NIOSH/ Marshall Miller	\$151,377
Wala/Honaker	Advancing Critical Health & Safety Aspects of Mine Ventilation Through Technical Development	CDC/NIOSH	\$205,537
Tao	SBIR: Advanced Separation Technology for Extraction of Rare Earth Elements	Spectrum Magnetics	\$40,000
Subtotal New 2011-2012 Research Funding			\$396,914





New 2012-13 Research Projects

Principal Investigator	Project Title	Funding Agency	Department Amount
Perry/Unrug	Identification of Potential Roof Problems Using LED Lighting & Numerical Modeling	CDC/NIOSH	\$246,033
Lusk/Honaker/ Novak/Perry	UK Experimental Mine Feasibility Study	KY Energy Environmental Cabinet	\$350,000
Honaker/Lusk	Appalachian Research Initiative for Environmental Sciences	Virginia Tech	\$134,680
Subtotal New 2011-2012 Research Funding			\$730,713
Total New 2012-2013 Research Funding (to-date)			\$1,557,383





Approved 2012-13 Research Projects

Principal Investigator	Project Title	Funding Agency	Department Amount
Perry/Lusk	Modern Rock Dust Development and Evaluation	CDC/NIOSH	\$404,457
Honaker/Parekh	Dry Cleaning of Korean Coals	Korea Institute of Geosciences	\$46,369
Subtotal Approved 2011-2012 Research Funding			\$450,826
Total 2012-2013 Research Funding (to-date)			\$2,008,209



Questions

