

Minutes of the Meeting of the Board of Trustees of the University of Kentucky, Tuesday, June 19, 1984.

The Board of Trustees of the University of Kentucky met at 2 p.m. (Eastern Daylight Time) on Tuesday, June 19, 1984 in the Board Room on the 18th floor of the Patterson Office Tower on the Lexington Campus.

A. Meeting Opened and Oath of Office Administered

Mr. George W. Griffin, Secretary of the Board, in the absence of Chairman William B. Sturgill and Vice Chairman Albert G. Clay, called the meeting to order at 2:22 p.m., and the invocation was pronounced by Governor Albert Benjamin Chandler. Mr. Griffin welcomed the new members of the Board of Trustees and requested Mr. John C. Darsie, General Counsel, to administer the oath of office to the following:

Mr. Henry E. Hershey, appointed by Governor Martha Layne Collins to replace Mr. William B. Sturgill, for a term expiring May 1, 1990.

Mr. James L. Rose, appointed by Governor Collins to replace Mr. A. Stevens Miles, for a term expiring May 1, 1990.

Mrs. Edythe Jones Hayes, reappointed by Governor Collins, for a term expiring May 1, 1990.

B. Roll Call

The following members of the Board of Trustees answered the call of the roll: Mr. Thomas P. Bell, Mr. William R. Black, Mr. David T. Bradford, Professor Timothy A. Cantrell, Governor Albert Benjamin Chandler (Honorary Trustee), Mr. Tracy Farmer, Mr. Ronald G. Geary, Mr. George W. Griffin, Jr., Mrs. Edythe Jones Hayes, Mr. Henry E. Hershey, Mr. Brereton C. Jones, Mr. R. Larry Jones, Mr. T. A. Lassetter, Mr. W. Bruce Lunsford, Mr. Robert T. McCowan, Mr. Frank Ramsey, Jr., Mr. James L. Rose, Mr. Bobby Watson, and Professor Constance P. Wilson. Absent from the meeting were Mr. Albert G. Clay and Professor James D. Kemp. The University administration was represented by President Otis A. Singletary; Mr. James O. King, Vice President for Administration; Chancellors Art Gallaher and Charles T. Wethington; Dr. Raymond R. Hornback, Vice President for University Relations; Mr. Edward A. Carter, Associate Vice President for Planning and Budget; Mr. John C. Darsie, General Counsel; Mr. Henry Clay Owen, Controller and Treasurer; Dr. Paul G. Sears, Special Assistant for Academic Affairs; Dr. Jack C. Blanton, Vice Chancellor for Administration, Lexington Campus; and Dr. Leonard E. Heller, Vice Chancellor for Academic Affairs, Medical Center, representing Chancellor Peter P. Bosomworth.

Members of the various news media were also in attendance. Mr. Darsie, Assistant Secretary, reported a quorum present, and Mr. Griffin declared the meeting officially open for the conduct of business at 2:26 p.m.

C. Chairman of the Board of Trustees Elected

After noting that the term of office of Mr. William B. Sturgill, Chairman of the Board, had expired, Mr. Griffin stated that an election needed to be held. He then asked for nominations from the floor for a Chairman to serve until September, at which time, under the Governing Regulations, officers of the Board and the Executive Committee are elected.

Mr. Farmer placed in nomination the name of Mr. Robert T. McCowan for Chairman of the Board and moved acceptance of the nomination. Mr. Bell moved that nominations cease. Mr. Black seconded Mr. Farmer's motion which passed without dissent. Mr. McCowan was given a round of applause.

Mr. Griffin congratulated Mr. McCowan, following which Mr. McCowan assumed the Chair.

D. Minutes Approved

On motion duly made, seconded, and carried, the Minutes of the May 1, 1984 meeting of the Board of Trustees were approved as written.

E. President's Report to the Trustees (PR 1)

President Singletary called attention to his monthly report to the Trustees, copies of which were distributed earlier, and recommended that the report be accepted. Without objection, it was so ordered.

F. Mr. Timothy B. Freudenberg Recognized

Mr. Bradford introduced Mr. Timothy Freudenberg, President-elect of the Student Government Association, who will serve as the Student Trustee during 1984-85. He stated that Mr. Freudenberg had served very ably and capably as Vice President of the Student Government Association prior to his election by the student body as president for the coming year, and he expressed confidence in Mr. Freudenberg's ability to serve as an effective member of the Board.

G. Personnel Actions (PR 2)

In recommending that the appointments and staff changes in PR 2 be approved, President Singletary called attention to the appointment of Mr. Robert A. Babbage, Jr. as Assistant to the President, effective June 4, 1984. He explained that Mr. Babbage will work on special projects which will include the coordinating of activities surrounding the Maxwell H. Gluck Equine Research Center. President Singletary then indicated his pleasure in presenting to the Board Mr. Babbage and in recommending that he be appointed Assistant to the President.

The Chair recognized Governor Chandler, who pointed out that Mr. Babbage is a grandson of Mr. Keen Johnson. Mr. Johnson served as Lieutenant Governor during Governor Chandler's first Administration and later was elected Governor of the Commonwealth.

On motion made by Mr. Bell, seconded by Mr. Lunsford, and passed unanimously, the appointments and staff changes recommended in PR 2 were approved. (See PR 2 at the end of the Minutes.)

H. Personnel Nomination (PR 3A)

President Singletary recommended that the Board formally approve the nomination of Dr. Louis Diamond, a pharmacologist at the University of Kentucky, to the Kentucky Equine Drug Research Council established by HB 684 at the General Assembly Regular Session 1984. Mr. Griffin so moved. His motion was seconded by Mr. Farmer and passed without dissent. (See PR 3A at the end of the Minutes.)

I. 1983-84 Budget Revisions (PR 3B)

After noting that the proposed revisions in the 1983-84 budget were routine, President Singletary recommended approval. On motion duly made, seconded, and carried, the proposed budget revisions were authorized and approved. (See PR 3B at the end of the Minutes.)

J. Acceptance of Gift from the Estate of Nannie A. Duncan (PR 3C-1)

President Singletary recommended that the Board accept the gift of \$115,694.76 from the Estate of Nannie A. Duncan and establish a quasi-endowment under the terms of the Will of Nannie A. Duncan. Mr. Rose so moved. His motion was seconded by Mr. Bell and carried unanimously. (See PR 3C-1 at the end of the Minutes.)

K. Acceptance of Gift from International Business Machines (PR 3C-2)

President Singletary recommended that the Board accept the gift of an IBM FASTDRAFT System, valued at \$100,000, and a \$60,000 grant to the Lexington Technical Institute.

Mr. Lassetter explained that IBM has established a program across the country to support two-year colleges in pursuit of enhanced curricula to prepare graduates to work in an automated manufacturing environment. He added that the FASTDRAFT System will provide hands-on learning for students and that the \$60,000 grant will be used to support faculty familiarization with the system.

On motion duly made, seconded, and carried, the Board accepted the gift from International Business Machines as recommended in PR 3C-2. (See PR 3C-2 at the end of the Minutes.)

L. Acceptance of Gift from Mr. Albert Stewart (PR 3C-3)

On motion made by Mr. Black, seconded by Mr. Rose, and carried, the Board accepted the gift of a farm, appraised at \$315,000, from Mr. Albert Stewart. (See PR 3C-3 at the end of the Minutes.)

M. Acceptance of Gift from Storage Technology (PR 3C-4)

In recommending that the Board accept the gift from Storage Technology Corporation, President Singletary pointed out that these four significant gifts which the Board is formally accepting today reflect a continuing interest that has been generated in one of the primary areas of help for the University. He added that computing is an area which has high priority as reflected in the budget and by these gifts.

Mr. Bradford then moved that the Board accept the gift of \$648,510 in computer hardware and software from Storage Technology Corporation. His motion was seconded by Professor Wilson and carried unanimously. (See PR 3C-4 at the end of the Minutes.)

N. Appointments to the Board of Directors of the University of Kentucky Research Foundation (PR 3D)

President Singletary recommended that approval be given to (1) the appointment of Mr. T. A. Lassetter (Board of Trustees member) and Mr. Norman Ogden (citizen member), and (2) the reappointment of Dr. James Lafferty (faculty member) to the Board of Directors of the University of Kentucky Research Foundation for three-year terms ending in 1987. Mr. Griffin so moved. His motion was seconded by Mr. Black and passed without dissent. (See PR 3D at the end of the Minutes.)

O. Approval of Agreement Between University of Kentucky and University of Kentucky Student Agencies, Incorporated (PR 3E)

On motion made by Mr. Larry Jones, seconded by Mr. Bradford, and carried, the Board approved the agreement between the Board of Trustees of the University of Kentucky and the University of Kentucky Student Agencies, Incorporated as recommended in PR 3E. (See PR 3E at the end of the Minutes.)

P. Ashland--Second Supplemental Agreement (PR 4A)

President Singletary called on Chancellor Wethington who said he was pleased to recommend the agreement to the Board which represents the Second Supplemental Agreement between the Board of Trustees of the University of Kentucky, the Board of Education of Ashland Independent School District, and the Public School Corporation of Ashland Independent School District. Chancellor Wethington explained that the agreement provides for the expenditure of \$1,360,000 in accumulated tax funds and for the expenditure of approximately \$236,000 in recurring revenues for junior college purposes. He pointed out that this is a wonderful opportunity to continue a fine relationship with the Ashland Board of Education.

On motion made by Mr. Lassetter, seconded by Professor Wilson, and carried, the Board authorized the Chancellor of the Community College System to execute, on behalf of the University the contract between the University, the Board of Education of Ashland Independent School District, and the Public School Corporation of Ashland Independent School District as recommended in PR 4A. (See PR 4A at the end of the Minutes.)

Q. Appointment of Director, Lexington Community College (PR 4B)

Chancellor Wethington said he was pleased to recommend that Dr. Sharon B. Jaggard be named Director of Lexington Community College, effective July 1, 1984. Dr. Jaggard served as Associate Director of the Lexington Technical Institute for two years and, since August, 1983, she has capably performed the role of Acting Director of the Institute. Chancellor Wethington added that Dr. Jaggard has an excellent understanding of the role of the Lexington Community College and the Community College System of the University of Kentucky. Mr. Lassetter moved, and Mr. Ramsey seconded, that Dr. Sharon B. Jaggard be named Director of the Lexington Community College, effective July 1, 1984. The motion carried unanimously. (See PR 4B at the end of the Minutes.)

R. Appointment of Director, Somerset Community College (PR 4C)

Chancellor Wethington stated he was pleased to support the recommendation that Dr. Richard G. Carpenter be named Director of Somerset Community College, effective July 1, 1984. He further stated that Dr. Carpenter, who has served ably as Associate Director of the Somerset Community College, was a first choice of the Search Committee which was composed of faculty representatives, a student representative, and the Chairman of the Advisory Board.

On motion made by Mrs. Hayes, seconded by Mr. Ramsey, and passed unanimously, Dr. Richard G. Carpenter was named Director of Somerset Community College, effective July 1, 1984. (See PR 4C at the end of the Minutes.)

S. The duPont Endowed Chair in Banking and Financial Services (PR 5A)

President Singletary indicated his pleasure in recommending that the Board establish in the College of Business and Economics THE DUPONT ENDOWED CHAIR IN BANKING AND FINANCIAL SERVICES at a sum of \$1,000,000. He reported that it was through a very generous pledge of \$250,000 by Mr. William duPont III which fulfilled the College of Business and Economics' commitment to raise \$900,000 under the terms of First National Bank of Louisville's initial challenge pledge. He explained that the chair has the unanimous support of the Executive Committee of the Board of Directors of the University of Kentucky Business Partnership Foundation as well as the members of the Board of the Foundation from the banking community.

Mr. Hershey moved approval of the establishment of THE DUPONT ENDOWED CHAIR IN BANKING AND FINANCIAL SERVICES in the College of Business and Economics as recommended in PR 5A. His motion was seconded by Professor Wilson and carried unanimously.

Mr. duPont was asked to stand and be recognized following which he was given a round of applause. (See PR 5A at the end of the Minutes.)

T. Patent Assignments (PR 5B)

Without discussion, on motion made by Professor Cantrell, seconded by Mr. Larry Jones, and carried, the patent assignments recommended in PR 5B were approved. (See PR 5B at the end of the Minutes.)

U. Health Sciences Student Professional Behavior Code (PR 6A)

With President Singletary so recommending, Mr. Bell moved approval of the Health Sciences Student Professional Behavior Code. His motion was seconded by Mr. Hershey and passed without dissent. (See PR 6A at the end of the Minutes.)

V. Appointment of Dean, College of Allied Health Professions (PR 6B)

President Singletary recommended that Thomas C. Robinson, Ph.D., presently Associate Dean for Academic Affairs, be named Dean of the College of Allied Health Professions, effective July 1, 1984. Dr. Robinson was present at the meeting and introduced.

On motion made by Mr. Black, seconded by Mr. Griffin, and carried, Dr. Thomas C. Robinson was named Dean of the College of Allied Health Professions, effective July 1, 1984. (See PR 6B at the end of the Minutes.)

W. Amendment of Bylaws of the Medical Staff, University Hospital (PR 6C)

With President Singletary so recommending, Mr. Farmer moved approval of the proposed amendments to the Bylaws of the Medical Staff, University Hospital, as presented in PR 6C. Mr. Farmer's motion was seconded by Mr. Rose and passed unanimously. (See PR 6C at the end of the Minutes.)

X. Amendment of Medical Practice Plan of the College of Medicine (PR 6D)

President Singletary explained that the proposed amendment to the Medical Practice Plan contained in PR 6D will permit some flexibility in dealing with the clinical income of part-time faculty members whose practices are carried out primarily in locations not associated with University Hospital. He then recommended that the Board approve the proposed amendment. The motion, which was made by Mr. Ramsey and seconded by Mr. Larry Jones, was voted on and carried. (See PR 6D at the end of the Minutes.)

Y. Agreement Between University of Kentucky and Kentucky
Medical Services Foundation (PR 6E)

President Singletary recommended approval of the agreement between the Board of Trustees of the University of Kentucky and Kentucky Medical Services Foundation, Incorporated as presented in PR 6E. Mr. Black so moved. His motion was seconded by Mr. Watson and carried.

Professor Wilson asked that the following letter from the University Senate Council regarding this matter be included in the Minutes of the meeting:

June 18, 1984

Professor Constance P. Wilson
Professor James D. Kemp
Faculty Members of the Board of Trustees
University of Kentucky

Dear Professors Wilson and Kemp:

The Senate Council received a request (dated 31 May 1984) from Professor William Cotter, Chairman of the Faculty Council of the College of Medicine, asking the Senate Council to support Section 6, A and B, of the Agreement between the Board of Trustees and the Kentucky Medical Services Foundation (KMSF) set forth in documents dated 30 June 1978 and 28 June 1979. Section 6 of this Agreement requires that KMSF pay 10% of the clinical collections by KMSF to the Fund for the Advancement of Education and Research in the University of Kentucky Medical Center in "an account maintained for the purpose of providing an academic enrichment fund to be used by the Dean of the College of Medicine" in support of college programs and for the enrichment of these programs (and related purposes).

At its 17 April 1984 meeting the KMSF Board voted to change the payment of previously agreed 10% to 9% for the fiscal year starting 1 July 1984. The impetus for this decreased payment apparently derives from a combination of projected decreases in clinical collections secondary to changes in third party policies and increased overhead expenses secondary to the use of the new Medical Plaza Building in which the clinic faculty now renders outpatient care.

The College of Medicine Faculty Council feels that the academic enrichment funds provide critical support for academic programs, that the KMSF Board acted unilaterally, and that a decrease in contributions for academic enrichment would constitute a breach of faith with the college faculty.

The Senate Council supports this statement and asks that you communicate this position to the members of the Board of Trustees.

Sincerely,

/s/Robert N. Bostrom

Robert N. Bostrom
Chairman

(See PR 6E at the end of the Minutes.)

Z. Appointment of Dean, College of Nursing (PR 6F)

President Singletary indicated his pleasure in recommending that Carolyn A. Williams, Ph.D. be named Dean and Professor, with tenure, College of Nursing, effective July 1, 1984. Explaining that the search for a dean to replace Dean Marion McKenna had been conducted in accordance with the University's Governing Regulations, President Singletary said he was very pleased to recommend Dr. Carolyn A. Williams to fill this position.

On motion made by Mr. Ramsey, seconded by Mr. Bradford, and passed, Carolyn A. Williams, Ph.D. was named Dean and Professor, with tenure, College of Nursing, effective July 1, 1984. (See PR 6F at the end of the Minutes.)

AA. Appointment of Chairman, Department of Prosthodontics, College of Dentistry (PR 6G)

President Singletary said he was also pleased to recommend that Hubert Fields, Jr., D.M.D. be named Chairperson and Professor, without tenure, Department of Prosthodontics, College of Dentistry. He pointed out that this is one of the first appointments to a shared chairmanship for the dental schools of the University of Kentucky and University of Louisville that resulted from negotiations conducted between the two presidents of the schools. Dr. Fields is currently Chairperson and Professor, with tenure, in the Department of Prosthodontics at the University of Louisville School of Dentistry.

On motion duly made, seconded, and carried, approval was given to the appointment of Hubert Fields, D.M.D. as Chairperson and Professor, without tenure, Department of Prosthodontics, College of Dentistry, retroactive to May 1, 1984. (See PR 6G at the end of the Minutes.)

BB. Interim Financial Report (FCR 1)

Mr. Farmer reported that the Finance Committee had met on the morning of June 19, 1984. There being disagreement between the members of the Finance Committee concerning a recommendation on one of the items, Lease of University Bookstore (FCR 9), it was decided that FCR 9 should be presented to the Board for action.

There were eight additional items which the Finance Committee did act upon. Mr. Farmer then recommended and so moved that the Board accept the University of Kentucky financial report for the ten months ended April 30, 1984. His motion was seconded by Mr. Rose and passed without dissent. (See FCR 1 at the end of the Minutes.)

CC. Designation of a Depository Bank (FCR 2)

With the Finance Committee so recommending, Mr. Farmer then moved that the Board of Trustees designate the Citizens National Bank in Somerset, Kentucky to serve as a depository bank for the University of Kentucky and/or its affiliated corporations. Mr. Farmer's motion was seconded by Mr. Black and passed without dissent. (See FCR 2 at the end of the Minutes.)

DD. Disposal of Personal Property (FCR 3)

With the concurrence of the Finance Committee, Mr. Farmer recommended that the Board approve the disposal of personal property in FCR 3. On motion duly made, seconded, and carried, it was so ordered. (See FCR 3 at the end of the Minutes.)

EE. Transfer of Matching Funds to Ephraim McDowell Cancer Research Foundation (FCR 4)

On motion duly made, seconded, and carried, the Board (1) accepted the gift of \$122,224.00 received by the University from the Trustees of the Lucille P. Markey Charitable Trust, and (2) authorized the Treasurer of the University to transfer the aforesaid sum together with accrued interest thereon to the Ephraim McDowell Cancer Research Foundation to be used for construction of Phase II of the Lucille Parker Markey Cancer Center. (See FCR 4 at the end of the Minutes.)

FF. Disposal of Surplus Property (FCR 5)

Mr. Farmer then moved that the University declare as surplus Lot 431, Unit 4, and Lot 337, Unit 3, Perry Park Resort, Owen County, Kentucky and that the Vice Chancellor for Administration be authorized to dispose of these lots as recommended in FCR 5. Mr. Hershey seconded Mr. Farmer's motion which passed without dissent.

President Singletary noted that these two lots were given to the University by Ellwood Hammaker, a retired University professor, and his wife Evelyn and that the proceeds from the sale of the lots will be used for the benefit of handicapped student services. (See FCR 5 at the end of the Minutes.)

GG. Report on Leases (FCR 6)

With the concurrence of the Finance Committee, Mr. Farmer moved that the report of the President on the execution of a lease between the University of Kentucky Agronomy Department and Homer Mitchell and the execution of a lease between the Tobacco and Health Research Institute and Industrial Warehousing Company be accepted and made a matter of record. Mr. Brereton C. Jones seconded Mr. Farmer's motion, and it was so ordered. (See FCR 6 at the end of the Minutes.)

HH. Little Kentucky Derby Scholarship Fund (FCR 7)

On motion made by Mr. Farmer, seconded by Mr. Bell, and carried, the Board of Trustees authorized the establishment of a quasi-endowment for the Little Kentucky Derby Scholarship Fund.

Chairman McCowan commended the student body on working together to raise money for deserving fellow students. (See FCR 7 at the end of the Minutes.)

II. Estate of Mildred Rhoads (FCR 8)

Mr. Farmer moved that the Board of Trustees authorize the establishment of a quasi-endowment under the terms of the Will of Mildred Rhoads. The money is to be used for scholarships, loans, and grants to Agriculture majors in Animal Husbandry. Mr. Farmer's motion was seconded by Mr. Lassetter and passed unanimously. (See FCR 8 at the end of the Minutes.)

JJ. Lease of University Bookstore (FCR 9)

Mr. Farmer called on Vice Chancellor Blanton, who reviewed the procedure followed in arriving at the recommendation in the attached FCR 9. Concern was expressed about the policy on "tie bids" with an expression that in such instances the award should be given to Kentucky firms. Mr. Larry Jones stated that he felt a pre-qualification system for bids should be considered.

Following discussion, Mr. Griffin moved that the Vice Chancellor for Administration of the Lexington Campus be authorized to enter into a three-year agreement on behalf of the University with the Follett College Stores Corporation as recommended in FCR 9. Mr. Griffin's motion was seconded by Mr. Bell and carried, with two dissenting votes by Mr. Lunsford and Mr. Geary. (See FCR 9 at the end of the Minutes.)

KK. Operating Budget for 1984-85 (PR 3F)

In opening his budget presentation, President Singletary stated that the proposed expenditure level of \$381.4 million represents an increase of \$9.8 million (2.6 percent) over the 1983-84 Operating Budget. Using a series of charts, he reviewed the major sources of income, expenditures by program, and a history of faculty salaries in relation to the University's benchmark institutions. He pointed out that salaries for 1983-84 for the Lexington Campus and Medical Center were about \$636 lower than the median of U.K.'s benchmark institutions and that salaries for the Community College faculty exceeded the benchmark median by \$350. President Singletary stressed that the problem this budget creates is reflected in a projection that by 1985-86 the average faculty salary for the Lexington Campus and Medical Center is estimated to be \$2,300 below the benchmark median, and in a similar comparison, it is estimated that the average Community College faculty salary will be \$700 below the benchmark median. He pointed out that the University is being put in a noncompetitive position as it not only inhibits the ability to attract faculty but makes it extremely difficult to keep faculty that are in demand elsewhere.

President Singletary concluded his presentation by saying it is his belief that this is the best budget that could be put together under the circumstances. He then recommended approval.

Mr. Griffin moved that the 1984-85 Operating Budget be approved, and that the Chairman of the Board be authorized to execute contracts with the administrative officers providing for the terms and conditions of their employment for 1984-85. Mr. Griffin's motion was seconded by Mr. Black and passed with all present voting "aye".

Governor Chandler complimented President Singletary on his outstanding efforts to obtain funding for the University, and thanked him for his dedication to the University of Kentucky and to the people of the Commonwealth.

Mr. Black, on behalf of the Board, expressed thanks and appreciation to President Singletary and his senior administrative staff for their leadership and commended them for their position relative to their individual salaries for 1984-85. (See PR 3F at the end of the Minutes.)

LL. Mr. David Bradford Recognized

Governor Chandler recognized Mr. Bradford, who was attending his last meeting as a member of the Board. He complimented Mr. Bradford on his distinguished service to the University during his tenure as Student Trustee and extended best wishes on behalf of the Board.

MM. President Singletary Commended

The Chair recognized Mr. Bell who voiced his concern over a recent editorial in the local newspaper criticizing the lack of academic achievement under the administration of President Singletary. Mr. Bell recalled some of the achievements and academic progress that he attributed directly to President Singletary, which included the naming of seven Alumni Professors, the establishment of two endowed chairs, a banner-year giving by alumni and friends of the University, the gift from John R. and Joan B. Gaines to endow the Gaines Fellowships in the Humanities, the adoption of Selective Admissions, and the creation last month by the Board of the Otis A. Singletary Fund for Excellence.

Mr. Bell indicated that the Board of Trustees recognizes the academic excellence which has been achieved under President Singletary's leadership and added that the Board needs to make the public aware of these accomplishments. Speaking on behalf of the Alumni, Mr. Bell stated that under President Singletary's guidance not only the University but the State is a much better place "because he passed our way." Mr. Bell requested that these statements be a part of the Minutes of the meeting of the Board of Trustees, following which Mr. Bell was given a round of applause.

NN. Mr. William B. Sturgill Recognized

Mr. Lunsford, in recalling the four years that he spent working closely with Mr. Sturgill during the Administration of former Governor John Y. Brown, Jr., praised Mr. Sturgill for his leadership, his devotion, and his dedication to education in Kentucky and to the University of Kentucky in particular. He spoke of Mr. Sturgill's loyalty to the University which, Mr. Lunsford pointed out, was demonstrated on numerous occasions while serving as Chairman of the Board of Trustees. In his closing comments, Mr. Lunsford expressed appreciation and thanks to Mr. Sturgill for the years of service he gave so willingly to the University.

Mr. McCowan expressed his appreciation to Mr. Lunsford for his comments which he said conveyed sentiments shared by him and the other members of the Board.

OO. Nominating Committee Appointed

Mr. McCowan appointed Mr. Frank Ramsey, Mr. Larry Jones, Mr. T. A. Lassetter, Mr. William Black, and Professor James Kemp to serve as the Nominating Committee to recommend officers of the Board and members of the Executive Committee of the Board for 1984-85. Mr. Ramsey will chair the committee, and the report will be presented to the Board at the meeting on September 18, 1984.

PP. Meeting Adjourned

Mr. McCowan expressed his appreciation to the members of the Board for the honor bestowed upon him in electing him to serve as Chairman of the Board. There being no further business, the meeting was adjourned at 4 p.m.

Respectfully submitted,

John C. Darsie
Assistant Secretary
Board of Trustees

(PR's 2, 3A, 3B, 3C-1, 3C-2, 3C-3, 3C-4, 3D, 3E, 3F, 4A, 4B, 4C, 5A, 5B, 6A, 6B, 6C, 6D, 6E, 6F, and 6G; and FCR's 1, 2, 3, 4, 5, 6, 7, 8, and 9 which follow are official parts of the Minutes of the meeting.)

Office of the President
June 19, 1984

PR 2

Members, Board of Trustees:

Personnel Actions

Recommendation: (1) that approval be given to the attached appointments and/or other staff changes which require Board action; and (2) that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate chancellor through the President and have his concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. This report follows the recommendations requiring Board approval.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984

CENTRAL ADMINISTRATION

I. BOARD ACTION

A. ADMINISTRATIVE APPOINTMENT

President's Office

Babbage, Robert A., Jr., Assistant to the President, effective
June 4, 1984.

II. ADMINISTRATIVE ACTION

A. ADMINISTRATIVE APPOINTMENT

Management and Organizational Analysis

Thompson, Kathryn T., Manager, Internal Audit, effective
April 16, 1984.

COMMUNITY COLLEGE SYSTEM

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

Hazard Community College

Anthony, Joseph G., Assistant Professor in the Community College System, appointed Division Chairman, 7/1/84 through 6/30/87.

Lynes, Billie, Assistant Professor in the Community College System, appointed Division Chairman, 7/1/84 through 6/30/87.

Jefferson Community College

Gaskey, Norma, Professor in the Community College System (with tenure), appointed Division Chairman, 7/1/84 through 6/30/87.

Lexington Technical Institute

Blake, Robert J., Jr., Associate Professor in the Community College System (with tenure), appointed Division Chairman, 7/1/84 through 6/30/85.

Sanders, Jacqueline B., Associate Professor in the Community College System (with tenure), appointed Division Chairman, 7/1/84 through 6/30/87.

Prestonsburg Community College

Nutter, Susan S., Associate Professor in the Community College System (with tenure), appointed Division Chairman, 7/1/84 through 6/30/87.

Somerset Community College

Campbell, Gerald, Associate Professor in the Community College System (with tenure), appointed Division Chairman, 7/1/84 through 6/30/87.

Douglass, John D., Professor in the Community College System (with tenure), appointed Division Chairman, 7/1/84 through 6/30/87.

Johnson, Donald, Professor in the Community College System (with tenure), appointed Division Chairman, 7/1/84 through 6/30/87.

B. JOINT APPOINTMENT

Ashland Community College

Lynch, Joseph R., Associate Professor in the Community College System (with tenure), joint appointment as Assistant Professor in the College of Dentistry, 7/1/84 through 6/30/87.

C. PROMOTIONS

Ashland Community College

Adkins, Jimmie L., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.
Cyrus, Jack, from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.
Howes, Charles D., from Assistant Professor in the Community College System (without tenure) to Associate Professor in the Community College System (with tenure), effective 7/1/84.
Scott, Robert, from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/84.
Shoemaker, Jon P., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.

Elizabethtown Community College

Buckles, Diane B., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.
Simpson, Martha J., from Assistant Professor in the Community College System (without tenure) to Associate Professor in the Community College System (with tenure), effective 7/1/84.

Henderson Community College

- Bowman, Arlene M., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.
- Butler, Ronald W., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/84.
- Garrett, Phyllis R., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.
- Strawn, Anthony, from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.

Hopkinsville Community College

- Adams, Mary Helen, from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.
- Duncan, Terry D., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.
- Morris, Edward J., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.
- Suddeath, Carl, from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/84.
- Turner, William T., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/84.

Jefferson Community College

- Bush, Sherman, from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.

Cassaro, Kay, from Assistant Professor in the Community College System (without tenure) to Associate Professor in the Community College System (with tenure), effective 7/1/84.

Hillenbrand, Catherine, from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.

Kelly, Alan, from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.

McCombs, Sara M., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.

Reed, Carl W., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.

Rietze, Elaine Schiff, from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.

Schneider, Frances V., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/84.

Lexington Technical Institute

Beatty, Eunice A., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.

Phillips, James W., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.

Saunier, Margaret E., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.

Stice, Patsy D., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/84.

Weeks, Betty, from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.

Madisonville Community College

Lee, Charlotte, J., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.
Vail, James A., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.
Walker, Donald C., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.

Maysville Community College

Baum, Christina, from Librarian III in the Community College System (without tenure), to Librarian II in the Community College System (with tenure), effective 7/1/84.
Webb, Patricia, from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.

Prestonsburg Community College

Archer, Vicky C., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.
Cantrell, Etta L., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.

Somerset Community College

Rogers, Deborah, from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.

Whitehead, Sharon F., from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.

Southeast Community College

Boggs, S. Parker, from Librarian III in the Community College System (without tenure), to Librarian II in the Community College System (with tenure), effective 7/1/84.

Borntrager, Milton, from Assistant Professor in the Community College System (without tenure), to Associate Professor in the Community College System (with tenure), effective 7/1/84.

Hogue, Joanne B., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), effective 7/1/84.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Ashland Community College

Beadle, Ralph D., Instructor in the Community College System (Voluntary), 5/1/84 through 6/30/87.

Biederman, Bernard P., Instructor in the Community College System (Voluntary), 5/1/84 through 6/30/87.

Christian, Michael A., Instructor in the Community College System (Voluntary), 5/1/84 through 6/30/87.

Daniel, James E., Instructor in the Community College System (Voluntary), 5/1/84 through 6/30/87.

Frazier, Joseph W., Instructor in the Community College System (Voluntary), 5/1/84 through 6/30/87.

Paducah Community College

Taylor, Susan D., Instructor in the Community College System, 8/1/84 through 6/30/85.

Prestonsburg Community College

Slone, Kenneth R., Instructor in the Community College System, 8/1/84 through 6/30/85.

Somerset Community College

Owens, Catherine M., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

B. ADMINISTRATIVE APPOINTMENTS

Jefferson Community College

Lake, Patrick, Associate Professor in the Community College System (with tenure), appointed Associate Director for Academic Affairs, Downtown Campus, effective 6/1/84.

Maysville Community College

Benson, Harry K., Associate Professor in the Community College System (with tenure), appointed Acting Director, 7/1/84 through 6/30/85.

Berry, Robert, Professor in the Community College System (with tenure), appointed Acting Associate Director for Academic Affairs, 7/1/84 through 6/30/85.

Story, Ed, Assistant Professor in the Community College System (without tenure), appointed Acting Division Chairm, 7/1/84 through 6/30/85.

C. JOINT APPOINTMENTS

Hazard Community College

Baker, Barbara, Instructor in the Community College System, joint appointment as Instructor in the Southeast Community College, 7/1/84 through 6/30/85.

Collins, Gwen, Instructor in the Community College System, joint appointment as Instructor in the Southeast Community College, 7/1/84 through 6/30/85.

Combs, Donna, Instructor in the Community College System, joint appointment as Instructor in the Southeast Community College, 7/1/84 through 6/30/85.

Kilburn, Freda, Instructor in the Community Collge System, joint appointment as Instructor in the Southeast Community College, 7/1/84 through 6/30/85.

Southeast Community College

Guyn, Hazel Katherine, Assistant Professor in the Community College System, joint appointment as Assistant Professor in the Hazard Community College, 7/1/84 through 6/30/85.

Wiens, Arlene G., Instructor in the Community College System, joint appointment as Instructor in the Hazard Community College, 7/1/84 through 6/30/85.

D. REAPPOINTMENTS

Ashland Community College

Arrington, Walter L., Instructor in the Community College System (Voluntary), 5/1/84 through 6/30/87.

Bryson, Albert Manuel, Librarian III in the Community College System, 7/1/84 through 6/30/85.

Cotton, Georgia, Instructor in the Community College System, 7/1/84 through 6/30/85.
Evans, Paul W., Instructor in the Community College System (Voluntary), 5/1/84 through 6/30/87.
Kellerman, Lydia Suzanne, Librarian III in the Community College System, 7/1/84 through 6/30/85.
Lewis, Ronald, Instructor in the Community College System (Voluntary), 5/1/84 through 6/30/87.
Lovin, William, Instructor in the Community College System (Voluntary), 5/1/84 through 6/30/87.
Nicholls, Barbara P., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Philpot, Mary Kathleen, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Rafiee, Farnoosh, Instructor in the Community College System, 7/1/84 through 6/30/85.
Reed, Sharon Lee, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Roy, E. Kendall, Instructor in the Community College System (Voluntary), 5/1/84 through 6/30/87.
Shields, Theodore C., Instructor in the Community College System, 7/1/84 through 6/30/85.
Stansbury, C. Michael, Instructor in the Community College System (Voluntary), 5/1/84 through 6/30/87.
Stewart, Kay Biggs, Instructor in the Community College System, 7/1/84 through 6/30/85.
Tetting, Helen K., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Elizabethtown Community College

Ballard, Sue Kelly, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Cahaney, Elizabeth H., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Cantrell, Charles C., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Dawson, Joe D., Instructor in the Community College System, 7/1/84 through 6/30/85.

Earles, Sandra Marie, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Edmondson, Mauhee, Instructor in the Community College System, 7/1/84 through 6/30/85
Harper, Pamela, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Howard, Linda G., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Jordan, Christopher Leo, Instructor in the Community College System, 7/1/84 through 6/30/85.
Redel, Ruth E., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Sisk, Delmar Wayne, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Smith, Beverly L., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Spataro, Charles P., Instructor in the Community College System, 7/1/84 through 6/30/85.
Stellwagen, John R., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Hazard Community College

Clark, Joe, Instructor in the Community College System, 7/1/84 through 6/30/85.
Cornett, William T., Instructor in the Community College System, 7/1/84 through 6/30/85.
Darling, Kenneth, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Eason, Alyce, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Hall, Sharon, Instructor in the Community College System, 7/1/84 through 6/30/85.
Hurt, Valina, Instructor in the Community College System, 7/1/84 through 6/30/85.
Jones, Sherry, Instructor in the Community College System, 7/1/84 through 6/30/85.
Nagda, D. S., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Henderson Community College

Barber, Sandra P., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Burnley, Margaret F., Instructor in the Community College System, 7/1/84 through 6/30/85.
Douglas, Jeffrey A., Librarian III in the Community College System, 7/1/84 through 6/30/85.

Hunt, Cathy L., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
McDannel, James H., Assistant Professor in the Community College System and Associate Director for Academic Affairs, 7/1/84 through 6/30/85.
Mihankhah, Kianpour, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Riley, W. Allan, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Smith, Brent E., Instructor in the Community College System, 7/1/84 through 6/30/85.
Tweddell, Debra C., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Hopkinsville Community College

Clifton, David L., Instructor in the Community College System, 7/1/84 through 6/30/85.
Curci, Katherine M., Instructor in the Community College System, 7/1/84 through 6/30/85.
Hendricks, Charlotte M., Instructor in the Community College System, 7/1/84 through 6/30/85.
Lewis, Robert H., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
McClure, Michael W., Instructor in the Community College System, 7/1/84 through 6/30/85.
Peden, Ann, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Strader, Cynthia O., Instructor in the Community College System, 7/1/84 through 6/30/85.

Jefferson Community College

Ashley, Barbara R., Instructor in the Community College System, 7/1/84 through 6/30/85.
Basham, Morris, Instructor in the Community College System, 7/1/84 through 6/30/85.
Bennett, Sharon K., Instructor in the Community College System, 7/1/84 through 6/30/85.
Block, Jeanne, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Borie, Tamie R., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Breeding, David H., Instructor in the Community College System, 7/1/84 through 6/30/85.
Butler, David A., Instructor in the Community College System, 7/1/84 through 6/30/85.
Calhoun-French, Diane, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Case, April O., Instructor in the Community College System, 7/1/84 through 6/30/85.

Chapman, Robert E., Instructor in the Community College System, 7/1/84 through 6/30/85.

Conaway, Cynthia B., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Cooper, David, Instructor in the Community College System, 7/1/84 through 6/30/85.

Ecker, David P., Instructor in the Community College System, 7/1/84 through 6/30/85.

Eubanks, Sandra, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Fenimore, Patricia, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Ford, Patricia R., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

France, Annalisa L., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Gray, Denise A., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Harkins, Linda D., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Hazelrigg, William R., Instructor in the Community College System, 7/1/84 through 6/30/85.

Himmelheber, Byron R., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Hoover, Nancy, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Hotchkiss, Doreen, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

James, Alice, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Malone, Mary E., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Mao, Chung-Hsing, Instructor in the Community College System, 7/1/84 through 6/30/85.

Matthias, Jeffrey C., Librarian III in the Community College System, 7/1/84 through 6/30/85.

Misbach, Michael, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Mordzak, Lucjan, Instructor in the Community College System, 7/1/84 through 6/30/85.

Nelson, Sally, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Noe, Phyllis, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Olsen, Bobby Gene, Instructor in the Community College System, 7/1/84 through 6/30/85.
Parker, Carol C., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Pollock, Steven R., Instructor in the Community College System, 7/1/84 through 6/30/85.
Qualls, Barbara, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Schneider, Lisa, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Scroggins, Bonnie, Instructor in the Community College System, 7/1/84 through 6/30/85.
Simmons, Sandra Jackson, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Sivert, Beverly Y., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Strole, Archie E., Instructor in the Community College System, 7/1/84 through 6/30/85.
Taylor, Barbara J., Instructor in the Community College System, 7/1/84 through 6/30/85.
Theobald, Susan, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Varner, Katy L., Instructor in the Community College System, 7/1/84 through 6/30/85.
Wang, Lejen L., Instructor in the Community College System, 7/1/84 through 6/30/85.
Wilkey, Billy G., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Lexington Technical Institute

Allen, Margaret B., Instructor in the Community College System, 7/1/84 through 6/30/85.
Beam, Carolyn, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Bellack, Daniel R., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Chappell, Hazel, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Dameron, Arthur, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Fields, Morris P., Instructor in the Community College System, 7/1/84 through 6/30/85.
Foster, Chester, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Ghosal, Jitendra K., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Gornto, Robin E., Instructor in the Community College System, 7/1/84 through 6/30/85.

Hisel, Gary F., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Hobbs, Rebecca T., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Kaiser, David, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Knox, Patricia, Instructor in the Community College System, 7/1/84 through 6/30/85.

Lee, Paul Edward, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Maggard, Robert, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Maggard, Sarah H., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

McGee, Linda, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

McLaughlin, Mary J., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Murrell, Diane M., Instructor in the Community College System, 7/1/84 through 6/30/85.

Oliver, Randy L., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Potts, Michael C., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Slone, LaVerne, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Smith, Gladys F., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Stewart, Jack C., Instructor in the Community College System, 7/1/84 through 6/30/85.

Subramanian, Seeth R., Instructor in the Community College System, 7/1/84 through 6/30/85.

Wallace, Judy, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

White, Barbara M., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Wilson, Davis, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Madisonville Community College

Arnold, Keith W., Instructor in the Community College System, 7/1/84 through 6/30/85.

Burkart, Charles H., Instructor in the Community College System, 7/1/84 through 6/30/85.

Calkins, Brenda P., Instructor in the Community College System, 7/1/84 through 6/30/85.

Cox, Deborah M., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Durocher-Jones, Jane, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Finkbinder, Charles E., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Hansrote, Joan E., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Lewis, Stanley E., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Robins, Luke P., Instructor in the Community College System, 7/1/84 through 6/30/85.

Schuermer, David A., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Shubiak, Bonnie J., Instructor in the Community College System, 7/1/84 through 6/30/85.

Simms, Helen L., Instructor in the Community College System, 7/1/84 through 6/30/85.

Smith, Joan T., Instructor in the Community College System, 7/1/84 through 6/30/85.

Smith, Loretta B., Librarian III in the Community College System, 7/1/84 through 6/30/85.

Tabor, Rebecca G., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Trover, Michael L., Instructor in the Community College System, 7/1/84 through 6/30/85.

West, Marlena K., Instructor in the Community College System, 7/1/84 through 6/30/85.

Maysville Community College

Cook, Kathryn L., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Easton, Kathy J., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Houser, Jean P., Instructor in the Community College System, 7/1/84 through 6/30/85.
Jupin, Arvin H., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Shanklin, Mollie C., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Sharp, Mary Jane, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Story, Lloyd E., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Prestonsburg Community College

Gray, Mary E., Instructor in the Community College System, 7/1/84 through 6/30/85.
Little, Glennis S., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Matijasic, Thomas D., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Mulcahy, Rita M., Instructor in the Community College System, 7/1/84 through 6/30/85.
Rice, Teresa H., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Trimble, Dawn M., Instructor in the Community College System, 8/1/84 through 6/30/85.

Somerset Community College

Blevins, Jo, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Brown, Alvis, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Dawson, Arthur W., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Elam, Jennifer, Instructor in the Community College System, 7/1/84 through 6/30/85.
Kelly, John D., Instructor in the Community College System, 7/1/84 through 6/30/85.
Rogers, Sharon, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Tiwari, Braj, Instructor in the Community College System, 7/1/84 through 6/30/85.
Wolfe, James D., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Southeast Community College

Blair, James P., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Buell, Elijah, Jr., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Fraley, Doug, Instructor in the Community College System, 7/1/84 through 6/30/85.
Gilliam, Terry, Instructor in the Community College System, 7/1/84 through 6/30/85.
Hogue, Scott, Instructor in the Community College System, 7/1/84 through 6/30/85.
Jestes, Marilyn G., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Lewis, Tessella, Instructor in the Community College System, 7/1/84 through 6/30/85.
Smith, Penny, Instructor in the Community College System, 7/1/84 through 6/30/85.
Spencer, Deborah, Instructor in the Community College System, 7/1/84 through 6/30/85.
Van Camp, Robert M., Instructor in the Community College System, 7/1/84 through 6/30/85.

E. PROMOTIONS WITHOUT TENURE

Ashland Community College

Barnett, Lysbeth, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.
Odong-Wodolam, Vincent H. P., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Elizabethtown Community College

Hart, Edward D., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Hunt, Allen N., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Sisler, Peter H., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Stewart, Theresia B., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Tychonievich, Robert J., from Instructor in the Community College System, to Assistant Professor in the Community College System 7/1/84 through 6/30/85.

Williams, J. David, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Winslow, Celia, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 to 6/30/85.

Hopkinsville Community College

Mitchell, Barbara S., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Jefferson Community College

Fields, Ricky D., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Head, Juanita, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 to 6/30/85.

Kern, J. Michael, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 to 6/30/85.

Maxwell, Orvell A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Sherrard, James A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Vuturo, Margo C., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Lexington Technical Institute

Edgington, Cindy R., from Librarian IV in the Community College System, to Librarian III in the Community College System, 7/1/84 through 6/30/85.

Kavanaugh, Susan C., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Kelly, Debra H., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Jackson, Jacquelyn L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Reynolds, Rebekah Sue, from Instructor in the Community College System, to Assistant Professor in the Community College System 7/1/84 through 6/30/85.

Scorsone, Analý, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Sechrist, Scott R., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Smith, Gladys F., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Turner, Beryl E., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Madisonville Community College

Alexander, Dorothy E., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Oglesby, Sarah A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Wortham, Toni C., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Maysville Community College

Duffy, Michael R., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Koehler, Michael W., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Southeast Community College

Saylor, Ellen W., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

F. TERMINAL REAPPOINTMENTS

Jefferson Community College

Maxwell, Orvell, Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

Maysville Community College

Plank, Debra W., Assistant Professor in the Community College System, 7/1/84 through 6/30/85.

LEXINGTON CAMPUS

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

College of Agriculture

Hershman, Donald E., Assistant Extension Professor*, Plant Pathology, 5/1/84 through 4/30/85.
Shepherd, Robert J., Professor (with tenure), Plant Pathology, effective 5/21/84.

College of Arts and Sciences

Altman, Tom, Assistant Professor, Computer Science, 8/16/84 through 6/30/86.
Baskin, Carol C., Associate Adjunct Professor, Biological Sciences, 7/1/84 through 6/30/86
Knudsen, Olav, Visiting Associate Professor (part-time), Political Science, 8/16/84 through 5/31/85.

College of Business and Economics

Di Benedetto, C. Anthony, Instructor, Marketing, 8/16/84 through 6/30/85.
Feltus, Oliver L., Instructor, Accounting, 8/16/84 through 6/30/85.

College of Engineering

Sagues, Alberto A., Associate Professor (without tenure), Metallurgy and Materials Science, 7/1/84 through 6/30/86.

College of Law

Stipanowich, Thomas J., Assistant Professor, 8/16/84 through 6/30/85.

B. ADMINISTRATIVE APPOINTMENTS

College of Arts and Sciences

Adams, William Y., Professor (with tenure), Anthropology, appointed Chairman, Anthropology, 7/1/84 through 6/30/88.
Brunn, Stanley D., Professor (with tenure), Geography, and Chairman, Geography, reappointed Chairman, Geography, 7/1/84 through 6/30/88.
Daniel, E. Randolph, Professor (with tenure), History, appointed Chairman, History, 7/1/84 through 6/30/88.
Dye, Nancy S., Associate Professor (with tenure), History, appointed Associate Dean for Basic Studies, effective 7/1/84.

Eakin, Paul M., Jr., Professor (with tenure), Mathematics, and Chairman, Mathematics, reappointed Chairman, Mathematics, 7/1/84 through 6/30/88.

Harris, Jessie G., Jr., Professor (with tenure), Psychology, and Chairman, Psychology, reappointed Chairman, Psychology, 7/1/84 through 6/30/88.

Jones, Margaret E. W., Professor (with tenure), Spanish and Italian, and Acting Chairman, Spanish and Italian, appointed Chairman, Spanish and Italian, 7/1/84 through 6/30/88.

Martin, Hubert M., Jr., Professor (with tenure), Classics, and Chairman, Classics, reappointed Chairman, Classics, 7/1/84 through 6/30/88.

Pickens, Rupert T., Professor (with tenure), French, appointed Chairman, French, 7/1/84 through 6/30/88.

College of Communications

Applegate, James L., Associate Professor (with tenure), Communication, appointed Chairman, Communication, 7/1/84 through 6/30/88.

College of Education

Hall, John W., Associate Professor (with tenure), Health, Physical Education, and Recreation, and Acting Chairman, Health, Physical Education, and Recreation, appointed Chairman, Health, Physical Education, and Recreation, 7/1/84 through 6/30/88.

College of Engineering

Altenkirch, Robert A., Associate Professor (with tenure), Mechanical Engineering, appointed Chairman, Mechanical Engineering, 7/1/84 through 6/30/88.

Dillon, Oscar W., Professor (with tenure), Engineering Mechanics, appointed Chairman, Engineering Mechanics, 7/1/84 through 6/30/88.

Kao, David T., Professor (with tenure), Civil Engineering, appointed Chairman, Civil Engineering, 7/1/84 through 6/30/88.

Schrodt, James Thomas, Professor (with tenure), Chemical Engineering, appointed Chairman, Chemical Engineering, 7/1/84 through 6/30/88.

College of Fine Arts

Ivey, Donald, Professor (with tenure), Music, appointed Director, Music, 7/1/84 through 6/30/85.

Graduate School

Peters, Leonard K., Professor (with tenure), Chemical Engineering, College of Engineering, appointed Associate Dean for Research, effective 7/1/84.

College of Law

Stevens, Carroll D., reappointed Associate Dean, 7/1/84 through 6/30/86.

Van Booven, Paul C., reappointed Associate Dean, 7/1/84 through 6/30/86.

C. REAPPOINTMENTS

College of Agriculture

Wagner, George J., Associate Professor (without tenure), Agronomy, 7/1/84 through 6/30/85.

Willetts, Joseph W., Visiting Professor, Agricultural Economics, 7/1/84 through 6/30/85.

College of Communications

Schulte, Theodore E., Associate Professor (without tenure), Journalism, 7/1/84 through 6/30/85.

College of Education

Rose, Harriet, Adjunct Professor, Educational and Counseling Psychology, 7/1/84 through 6/30/86.

College of Engineering

Carter, Joseph C., Associate Professor (part-time), Mechanical Engineering, 7/1/84 through 6/30/85.

D. GRANTING OF TENURE

College of Engineering

Kavvas, M. Levent, from Associate Professor (without tenure), Civil Engineering, to Associate Professor (with tenure), Civil Engineering, effective 7/1/84.

E. PROMOTIONS

College of Agriculture

Bailey, Ernest F., from Assistant Professor (without tenure), Veterinary Science, to Associate Professor (with tenure), Veterinary Science, effective 7/1/84.

Bokemeier, Janet L., from Assistant Professor (without tenure), Sociology, to Associate Professor (with tenure), Sociology, effective 7/1/84.

Busch, Lawrence M., from Associate Professor (with tenure), Sociology, to Professor (with tenure), Sociology, effective 7/1/84.

Chang, Sun Joseph, from Assistant Professor (without tenure), Forestry, to Associate Professor (with tenure), Forestry, effective 7/1/84.

Frye, Wilbur W., from Associate Professor (with tenure), Agronomy, to Professor (with tenure), Agronomy, effective 7/1/84.

Hall, Harry H., from Associate Professor (with tenure), Agricultural Economics, to Professor (with tenure), Agricultural Economics, effective 7/1/84.

Martin, James R., from Assistant Extension Professor (without tenure)*, Agronomy, to Associate Extension Professor (with tenure)*, Agronomy, effective 7/1/84.

Snyder, John C., from Assistant Professor (without tenure), Horticulture and Landscape Architecture, to Associate Professor (with tenure), Horticulture and Landscape Architecture, effective 7/1/84.

Tuttle, Patricia A., from Assistant Clinical Professor (without tenure)*, Veterinary Science, to Associate Clinical Professor (with tenure)*, Veterinary Science, effective 7/1/84.

Zavos, Panayiotis, from Assistant Professor (without tenure), Animal Sciences, to Associate Professor (with tenure), Animal Sciences, effective 7/1/84.

College of Architecture

Carpenter, Clyde, from Associate Professor (with tenure), to Professor (with tenure), effective 7/1/84.

College of Arts and Sciences

Beidleman, James C., from Associate Professor (with tenure), Mathematics, to Professor (with tenure), Mathematics, effective 7/1/84.

*Special Title Series

Berry, William D., from Assistant Professor (without tenure), Political Science and Assistant Professor (without tenure), James W. Martin Graduate School of Public Administration, Graduate School, to Associate Professor (with tenure), Political Science, and Associate Professor (without tenure), James W. Martin Graduate School of Public Administration, Graduate School, effective 7/1/84.

Eastwood, Bruce S., from Associate Professor (with tenure), History, to Professor (with tenure), History, effective 7/1/84.

Hendricks, Jon, from Associate Professor (with tenure), Sociology, and Associate Professor (without tenure), Behavioral Sciences, College of Medicine, to Professor (with tenure), Sociology, and Associate Professor (without tenure), Behavioral Sciences, College of Medicine, effective 7/1/84.

Howard, Don A., from Assistant Professor (without tenure), Philosophy, to Associate Professor (with tenure), Philosophy, effective 7/1/84.

Waller, Gregory A., from Assistant Professor (without tenure), English, to Associate Professor (with tenure), English, effective 7/1/84.

Weisenburger, Steven C., from Assistant Professor (without tenure), English, to Associate Professor (with tenure), English, effective 7/1/84.

College of Business and Economics

Freeman, James W., from Assistant Professor (without tenure), Management, to Associate Professor (with tenure), Management, effective 7/1/84

McMillin, William Douglas, from Assistant Professor (without tenure), Economics, to Associate Professor (with tenure), Economics, effective 7/1/84.

College of Communications

Sypher, Howard E., from Assistant Professor (without tenure), Communication, to Associate Professor (with tenure), Communication, effective 7/1/84.

College of Education

Wolery, Mark R., from Assistant Professor (without tenure), Special Education, to Associate Professor (with tenure), Special Education, effective 7/1/84.

College of Engineering

Hahn, Ottfried J., from Associate Professor (with tenure), Mechanical Engineering, to Professor (with tenure), Mechanical Engineering, effective 7/1/84.
Moorhead, Edward D., from Associate Professor (with tenure), Chemical Engineering, to Professor (with tenure), Chemical Engineering, effective 7/1/84.

College of Fine Arts

Miller, Mina F., from Assistant Professor (without tenure), Music, to Associate Professor (with tenure), Music, effective 7/1/84.
Simpson, Peter C., from Assistant Professor (without tenure)*, Music, to Associate Professor (with tenure)*, Music, effective 7/1/84.

College of Home Economics

Quick, Donna S., from Assistant Professor (without tenure)* Family Studies, to Associate Professor (with tenure)*, Family Studies, effective 7/1/84.
Rey-Barreau, Joseph A., from Assistant Professor (without tenure) Human Environment: Design, to Associate Professor (with tenure), Human Environment: Design, effective 7/1/84.

College of Law

Bratt, Carolyn S., from Associate Professor (with tenure), to Professor (with tenure), effective 7/1/84.
Welling, Sarah N., from Assistant Professor (without tenure), to Associate Professor (with tenure), effective 7/1/84.

F. CORRECTIONS IN MINUTES

College of Agriculture

Coughenour, C. Milton, At the May 1, 1984 meeting of the Board of Trustees, Professor Coughenour was incorrectly reported as having tenure in Sociology, College of Arts and Sciences. His tenure is in Sociology, College of Agriculture.

G. RETIREMENTS

College of Agriculture

Burnette, Perry C., Plumber, Management Operations, after 25 consecutive years of service, effective 6/30/84.

*Special Title Series

Chapman, Richard A., Professor (with tenure), Plant Pathology,
after 33.5 consecutive years of service, effective 6/30/84.
Wheeler, Harry E., Professor (with tenure), Plant Pathology,
after 17 consecutive years of service, effective 6/30/84.

College of Arts and Sciences

Barbour, Roger W., Professor (with tenure), Biological Sciences,
after 34 consecutive years of service, effective 6/30/84.
Wilber, George L., Professor (with tenure), Sociology, after 14
consecutive years of service, effective 6/30/84.

College of Fine Arts

Emerson, Melba E., Administrative Assistant I, Office of the
Dean, after 21 consecutive years of service, effective
6/30/84.

Vice Chancellor for Administration

Emerson, Charles D., Risk Manager, Employee Benefits and Risk
Management, after 15 consecutive years of service,
effective 6/30/84.
Nestor, A. Paul, Director, Campus Services, after 32 consecutive
years of service, effective 9/14/84.
Williams, Alice G., Cook/Baker II, Services, Physical Plant
Division, after 17 consecutive years of service, effective
9/1/84.

H. EARLY RETIREMENTS

College of Agriculture

Hellard, Hazel, Program Assistant, Area Extension, after 15
consecutive years of service, effective 8/1/84.

College of Arts and Sciences

Cunningham, Elwanda, Stores Worker, Military Supply, after 23
consecutive years of service, effective 6/30/84.

Vice Chancellor for Administration

White, John P., Trucking Supervisor Senior, Trucking, Physical
Plant Division, after 39 consecutive years of service,
effective 9/1/84.

I. POST-RETIREMENT APPOINTMENTS

College of Agriculture

Hicks, Wesley, Gardener (part-time), Horticulture and Landscape Architecture, 4/16/84 through 10/31/84.

University Extension

Brown, James W., Consultant (part-time), Off-Campus Programs, 3/31/84 through 12/31/84.

Vice Chancellor for Administration

Emerson, Charles D., Insurance Specialist, Employee Benefits and Risk Management, 7/1/84 through 6/30/85.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Arts and Sciences

Bryant, Carol Anne, Assistant Adjunct Professor, Anthropology, 7/1/84 through 6/30/86.

Chao, Chern-Ching, Assistant Professor, Statistics, 8/16/84 through 6/30/85.

Cohen, Jonathan P., Assistant Professor, Statistics, 8/16/84 through 6/30/86.

Hamilton, David E., Assistant Professor, History, 8/16/84 through 6/30/85.

Hess, Peter A., Assistant Professor, German, 8/16/84 through 5/31/85.

Hodge, Gardner C., Jr., Assistant Professor, Aerospace Studies, 7/1/84 through 6/30/87.

Hornby, Pamela, Instructor (part-time), Biological Sciences, 8/16/84 through 12/31/84.

Leep, David B., Assistant Professor, Mathematics, 8/16/84 through 6/30/86.

Lepgold, Joseph, Assistant Professor, Political Science, 8/16/84 through 5/31/85.

Norrander, Barbara K., Assistant Professor, Political Science, 8/16/84 through 5/31/85.

Raymond, Paul, Assistant Professor, Political Science, 8/16/84 through 6/30/85.

Robbins, Cynthia, Assistant Professor, Sociology, 8/16/84 through 6/30/86.

Skinner, William F., Assistant Professor, Sociology, 8/16/84 through 6/30/86.

*Special Title Series

Tinkler, Richard D., Assistant Professor, Aerospace Studies,
7/1/84 through 6/30/87.

College of Business and Economics

Frazier, Jessica J., Instructor, Accounting, 8/16/84 through
6/30/85.

Krueger, Thomas, Instructor (part-time), Finance, 8/16/84
through 6/30/85.

College of Communications

Jones, Charlotte D., Visiting Instructor, Journalism, 8/16/84
through 6/30/85.

Lindlof, Thomas R., Assistant Professor, Telecommunications,
8/16/84 through 6/30/85.

College of Education

Hartman, Thomas, Assistant Professor, Curriculum and Instruction,
6/6/84 through 12/24/84.

LaForge, Jan, Assistant Adjunct Professor, Educational and
Counseling Psychology, 7/1/84 through 6/30/86.

Oldham, Ben, Assistant Adjunct Professor, Educational and
Counseling Psychology, 7/1/84 through 6/30/86.

Sexton, Robert, Assistant Adjunct Professor, Higher Education,
7/1/84 through 6/30/86.

Libraries

Powell, Patricia J., Librarian IV, Extension Library, 5/1/84
through 6/30/85.

B. ADMINISTRATIVE APPOINTMENTS

College of Engineering

Bradley, Eugene B., Professor (with tenure), Electrical
Engineering, appointed Acting Chairman, Electrical
Engineering, 7/1/84 through 6/30/85.

Graduate School

Hougland, James G., Jr., Associate Professor (with tenure),
Sociology, College of Arts and Sciences, appointed Acting
Director, Appalachian Center, effective 7/1/84.

College of Home Economics

Crosby, John, Professor (with tenure), Family Studies, appointed Acting Chairman, Family Studies, 7/1/84 through 6/30/85.

Vice Chancellor for Academic Affairs

Kisil, Judy K., Lead Systems Analyst/Programmer, Computing Center, effective 4/1/84.

C. REAPPOINTMENTS

College of Agriculture

Archbold, Douglas, Assistant Professor, Horticulture and Landscape Architecture, 7/1/84 through 6/30/85.

Barrett, Michael, Assistant Professor, Agronomy, 7/1/84 through 6/30/85.

Cervelli, Janice Ann, Assistant Professor, Horticulture and Landscape Architecture, 7/1/84 through 6/30/85.

Colliver, Donald G., Assistant Professor, Agricultural Engineering, 7/1/84 through 6/30/85.

Dawson, Karl A., Assistant Professor, Animal Sciences, 7/1/84 through 6/30/85.

Dunwell, Winston, Assistant Extension Professor*, Horticulture and Landscape Architecture, 7/1/84 through 6/30/85.

Eizenga, Georgia C., Assistant Adjunct Professor, Agronomy, 7/1/84 through 6/30/85.

Evangelou, Vasilios P., Assistant Extension Professor*, Agronomy, 7/1/84 through 6/30/85.

Ferris, Richard S., Assistant Professor, Plant Pathology, 7/1/84 through 6/30/85.

Fetsch, Robert J., Assistant Extension Professor*, Home Economics Extension, 7/1/84 through 6/30/85.

Forester, Janice Darlene, Assistant Extension Professor*, Home Economics Extension, 7/4/84 through 6/30/85.

Gill, William W., Assistant Extension Professor*, Animal Sciences, 7/1/84 through 6/30/85.

Grove, John H., Assistant Professor, Agronomy, 7/1/84 through 6/30/85.

Harmon, Robert J., Assistant Professor, Animal Sciences, 7/1/84 through 6/30/85.

Heaton, Linda M., Assistant Extension Professor*, Home Economics Extension, 7/1/84 through 6/30/85.

Hensley, Ella Kay, Assistant Extension Professor*, Agricultural Economics, 7/1/84 through 6/30/85.

*Special Title Series

Hildebrand, David F., Assistant Professor, Agronomy, 7/1/84 through 6/30/85.
Hill, Deborah B., Assistant Extension Professor*, Forestry, 7/1/84 through 6/30/85.
Hoehn, John P., Assistant Research Professor, Agricultural Economics, 7/1/84 through 6/30/85.
Jackson, James A., Jr., Assistant Professor, Animal Sciences, 7/1/84 through 6/30/85.
Jackson, Stephen G., Assistant Professor, Animal Sciences, 7/1/84 through 6/30/85.
Johnson, Douglas W., Assistant Extension Professor*, Entomology, 7/1/84 through 6/30/85.
Jones, Davy, Assistant Professor, Entomology, 7/1/84 through 6/30/85.
Kalisz, Paul J., Assistant Professor, Forestry, 7/1/84 through 6/30/85.
Karathanasis, Anastasios D., Assistant Professor, Agronomy, 7/1/84 through 6/30/85.
Kimmerer, Thomas W., Assistant Professor, Forestry, 7/1/84 through 6/30/85.
McComb, William C., Assistant Professor, Forestry, 7/1/84 through 6/30/85.
MacKown, Charles T., Assistant Adjunct Professor, Agronomy, 7/1/84 through 6/30/85.
Muntifering, Russell B., Assistant Professor, Animal Sciences, 7/1/84 through 6/30/85.
Nall, Martha A., Assistant Extension Professor*, Home Economics Extension, 7/1/84 through 6/30/85.
Nichols, Carla G., Assistant Extension Professor*, Animal Sciences, 7/1/84 through 6/30/85.
Nielsen, Mark T., Assistant Professor, Agronomy, 7/1/84 through 6/30/85.
Olson, James R., Assistant Professor, Forestry, 7/1/84 through 6/30/85.
Overhults, Douglas G., Assistant Extension Professor, Agricultural Engineering, 7/1/84 through 6/30/85.
Pfeiffer, Todd W., Assistant Professor, Agronomy, 7/1/84 through 6/30/85.
Reese, Duane E., Assistant Extension Professor*, Animal Sciences, 7/1/84 through 6/30/85.
Reid, Donald W., Assistant Professor, Agricultural Economics, 7/1/84 through 6/30/85.
Riddell, Daniel O., Assistant Extension Professor*, Animal Sciences, 7/1/84 through 6/30/85.
Shelly, John R., Assistant Extension Professor*, Forestry, 7/1/84 through 6/30/85.

Shurley, William D., Assistant Extension Professor*, Agricultural Economics, 7/1/84 through 6/30/85.
Skees, Jerry R., Assistant Professor, Agricultural Economics, 7/1/84 through 6/30/85.
Smith, Patty Rai, Assistant Extension Professor*, Home Economics Extension, 7/1/84 through 6/30/85.
Southerland, Robert J., Assistant Professor, Horticulture and Landscape Architecture, 7/1/84 through 6/30/85.
Swanson, Louis E., Jr., Assistant Professor, Sociology, 7/1/84 through 6/30/85.
Tramontin, Robert R., Assistant Clinical Professor*, Veterinary Science, 7/1/84 through 6/30/85.
VanSanford, David A., Assistant Professor, Agronomy, 7/1/84 through 6/30/85.
Warner, Richard C., Assistant Extension Professor*, Agricultural Engineering, 7/1/84 through 6/30/85.

College of Architecture

Groves, John R., Assistant Professor, 7/1/84 through 6/30/85.
Wujcik, Leonard F., Assistant Professor, 7/1/84 through 6/30/85.

College of Arts and Sciences

Adler, Thomas A., Assistant Professor, English, 7/1/84 through 6/30/85.
Ammar, Gregory S., Assistant Professor, Mathematics, 7/1/84 through 6/30/85.
Bardo, Michael Thomas, Assistant Professor, Psychology, 7/1/84 through 6/30/85.
Brill, Joseph W., Assistant Professor, Physics and Astronomy, 7/1/84 through 12/31/85.
Candy-Gibbs, Sandra E., Assistant Professor, Psychology, 7/1/84 through 6/30/85.
Frank, Daniel H., Assistant Professor, Philosophy, 7/1/84 through 6/30/85.
French, Roger, Assistant Professor, Statistics, 7/1/84 through 6/30/85.
Hanson, Barbara A., Assistant Professor, Biological Sciences, 7/1/84 through 6/30/85.
Harrod, William J., Assistant Professor, Mathematics, and Assistant Professor, Computer Science, 7/1/84 through 6/30/86.
Holcomb, Harmon R., III, Assistant Professor, Philosophy, 7/1/84 through 6/30/85.
Hudak, Thomas J., Assistant Professor, English, 7/1/84 through 6/30/86.
Hurt, Edly C., Instructor, Computer Science, 7/1/84 through 6/30/85.

Iwaya, Makoto, Assistant Professor, Biological Sciences, 7/1/84 through 6/30/85.
Kravitz, David A., Assistant Professor, Psychology, 7/1/84 through 6/30/85.
Lorch, Elizabeth P., Assistant Professor, Psychology, 7/1/84 through 6/30/85.
Lorch, Robert F., Assistant Professor, Psychology, 7/1/84 through 6/30/85.
Lowe, Calvin W., Assistant Professor, Physics and Astronomy, 7/1/84 through 6/30/86.
McKay, Steven E., Assistant Professor, Psychology, 7/1/84 through 6/30/85.
Menjoge, Shailendra, Assistant Professor, Statistics, 7/1/84 through 6/30/86.
Ouyang, Soo Peter, Assistant Professor, Statistics, 7/1/84 through 6/30/86.
Quandt, Sara A., Assistant Professor, Anthropology, 7/1/84 through 6/30/86.
Rothberg, Donald Jay, Assistant Professor, Philosophy, 7/1/84 through 6/30/85.
Sathaye, Shashi, Instructor, Computer Science, 7/1/84 through 6/30/85.
Selegue, John P., Assistant Professor, Chemistry, 7/1/84 through 6/30/86.
Smith, Patricia G., Assistant Professor, Philosophy, 7/1/84 through 6/30/85.
Sonnenburg, Reinhart, Instructor, German, 7/1/84 through 6/30/85.
Srinivasan, Cidambi, Assistant Professor, Statistics, 7/1/84 through 6/30/85.
Thomas, Harvey F., Assistant Professor, Biological Sciences, 7/1/84 through 6/30/85.
Troland, Thomas H., Assistant Professor, Physics and Astronomy, 7/1/84 through 6/30/86.
Widiger, Thomas A., Assistant Professor, Psychology, 7/1/84 through 6/30/85.

College of Business and Economics

Bokemeier, L. Charles, Assistant Professor, Accounting, 7/1/84 through 6/30/85.
Chen, C. Richard, Assistant Professor, Accounting, 7/1/84 through 6/30/85.
Courtenay, Stephen M., Assistant Professor, Accounting, 7/1/84 through 6/30/85.
Darrat, Ali F., Assistant Professor, Economics, 7/1/84 through 6/30/85.
Fields, M. Andrew, Assistant Professor, Finance, 7/1/84 through 6/30/85.

Keller, Stuart B., Assistant Professor, Accounting, 7/1/84 through 6/30/85.
Maurer, Steven D., Assistant Professor, Management, 7/1/84 through 6/30/85.
Shaw, Karyll N., Assistant Professor, Management, 7/1/84 through 6/30/85.
Skinner, Steven J., Assistant Professor, Marketing, 7/1/84 through 6/30/85.
Stambaugh, Clyde T., Assistant Professor, Accounting, 7/1/84 through 6/30/85.
Steffy, Brian D., Assistant Professor, Management, 7/1/84 through 6/30/85.

College of Communications

Clark, Maria B., Assistant Professor*, Journalism, 7/1/84 through 6/30/85.
Ray, Eileen B., Assistant Professor, Communication, 7/1/84 through 6/30/85.
Schulte, Theodore E., Associate Professor*, Journalism, 7/1/84 through 6/30/85.
Sypher, Beverly D., Assistant Professor, Communication, 7/1/84 through 6/30/85.

College of Education

Anglin, Gary, Assistant Professor, Curriculum and Instruction, 7/1/84 through 6/30/85.
Noland, Melody, Assistant Professor, Health, Physical Education, and Recreation, 7/1/84 through 12/30/85.
Page, Judith, Assistant Professor, Special Education, 7/1/84 through 6/30/86

College of Engineering

Tao, Deh C., Lecturer (part-time), Mechanical Engineering, 8/16/84 through 5/15/85.

College of Fine Arts

Covington, Kate, Assistant Professor, Music, 7/1/84 through 6/30/85.
Glixon, Jonathan E., Assistant Professor, Music, 7/1/84 through 6/30/85.
Goodwin, Allen W., Assistant Professor, Music, 7/1/84 through 6/30/85.

Gray, Harold R., Jr., Assistant Professor*, Music, 7/1/84 through 6/30/85.
Gron, Jack F., Assistant Professor, Art, 7/1/84 through 6/30/85.
Holloway, John, Assistant Professor*, Theatre, 7/1/84 through 6/30/85.
Kennedy, Margaret, Assistant Professor*, Music, 7/1/84 through 6/30/85.
McIntosh, Suzanne, Assistant Professor*, Music, 7/1/84 through 6/30/85.
Mason, Daniel, Assistant Professor*, Music, 7/1/84 through 6/30/85.
Ney, Richard L., Assistant Professor*, Theatre, 7/1/84 through 6/30/85.
Robinson, Schuyler, Assistant Professor*, Music, 7/1/84 through 6/30/85.
Warren, Dale E., Assistant Professor*, Music, 7/1/84 through 6/30/85.
Young, Bernard, Assistant Professor, Art, and Assistant Professor, Curriculum and Instruction, College of Education, 7/1/84 through 6/30/85.

College of Home Economics

Botkin, Darla R., Assistant Professor, Family Studies, 7/1/84 through 6/30/85
Congleton, Craig, Assistant Professor, Human Environment: Design, 7/1/84 through 6/30/85.
Crum, Ruth Ann, Assistant Professor*, Family Studies, 7/1/84 through 6/30/85.
Edmondson, Mary Ellen, Assistant Professor, Family Studies, 7/1/84 through 6/30/85.
Forgue, Raymond E., Assistant Professor, Family Studies, 7/1/84 through 6/30/85.
Ketch, Karen, Assistant Professor*, Human Environment: Textiles, 7/1/84 through 6/30/85.
McMahon, Pamela S., Assistant Clinical Professor*, Nutrition and Food Science, 7/1/84 through 6/30/85.
Noble, Janet, Assistant Professor, Nutrition and Food Science, 7/1/84 through 6/30/85.
Pasley, Beatrice Kay, Assistant Professor, Family Studies, 7/1/84 through 6/30/85.
Perch, Karen L., Assistant Professor, Family Studies, 7/1/84 through 6/30/85.
Sayers, Sandra, Assistant Professor*, Nutrition and Food Science, 7/1/84 through 6/30/85.
Schmelzer, Claire D., Assistant Professor, Nutrition and Food Science, 8/1/84 through 6/30/85.
Simpson, LoErna P., Assistant Professor, Human Environment: Textiles, 7/1/84 through 6/30/85.

Snadon, Patrick, Assistant Professor, Human Environment: Design,
7/1/84 through 6/30/85.
Staley, Jimmie R., Assistant Professor, Family Studies, 7/1/84
through 6/30/85.
Wallace, Sharon, Assistant Professor, Nutrition and Food Science,
7/1/84 through 6/30/85.
Whiteside, Ann, Assistant Professor, Human Environment: Design,
7/1/84 through 6/30/85.

Libraries

Levstik, Frank R., Librarian IV, Newspapers/Microtext, 7/1/84
through 6/30/85.

Undergraduate Studies

Gatton, John S., Assistant Professor, Honors Program, 7/1/84
7/1/84 through 6/30/85.

D. PROMOTIONS WITHOUT TENURE

College of Business and Economics

Maurer, Steven D., from Instructor, Management, to Assistant
Professor, Management, retroactive 8/16/83 through 6/30/84.

College of Fine Arts

Feofanov, Dmitry, from Instructor*, Music, to Assistant
Professor*, Music, 7/1/84 through 6/30/85.

College of Home Economics

Martin-Rutherford, John, from Instructor, Human Environment:
Design, to Assistant Professor, Human Environment:
Design, 7/1/84 through 6/30/85.

E. CHANGES

College of Architecture

Lonnman, Bruce Eric, from Visiting Assistant Professor, to
Assistant Professor, 7/1/84 through 6/30/85.

College of Arts and Sciences

McKnight, Phillip S., from Assistant Professor (temporary),
German, to Assistant Professor (tenure-track), German,
7/1/84 through 6/30/86.

*Special Title Series

Osgood, Christopher J., from Assistant Professor (temporary), Biological Sciences, to Assistant Research Professor, Biological Sciences, 7/1/84 through 6/30/85.

College of Engineering

Andersen, Anders H., from Assistant Professor (temporary), Electrical Engineering, to Assistant Professor (tenure-track), Electrical Engineering, 7/1/84 through 6/30/86.
Ormsbee, Lindell E., from Assistant Professor (temporary), Civil Engineering, to Assistant Professor (tenure-track), Civil Engineering, 7/1/84 through 6/30/86.

F. TERMINAL REAPPOINTMENTS

College of Agriculture

Lin, Paul P. C., Assistant Professor, Agronomy, 7/1/84 through 6/30/85.

College of Arts and Sciences

Pannill, Linda, Assistant Professor, English, 7/1/84 through 6/30/85.
Williams, Arthur L., Assistant Professor, Biological Sciences, 7/1/84 through 6/30/85.

G. LEAVES OF ABSENCE

College of Agriculture

Smith, M. Scott, Associate Professor (with tenure), Agronomy, Sabbatical leave with full salary, 10/1/84 through 3/31/85.

College of Architecture

Amatuzzo, Paul J., Associate Professor (with tenure), Leave without pay, 7/1/85 through 6/30/86.

College of Arts and Sciences

Boster, James S., Assistant Professor, Anthropology, Leave without pay, 7/1/84 through 6/30/85.
Bryant, Joseph A., Professor (with tenure), English, Sabbatical leave with full salary, 1/1/85 through 6/30/85.
Chapman, T. A., Professor (with tenure), Mathematics, Sabbatical leave with full salary, 1/1/85 through 6/30/85.
Duncan, Phillip A., Professor (with tenure), French, Sabbatical leave with full salary, 1/1/85 through 6/30/85.

Knight, Kathleen, Assistant Professor, Political Science, Leave without pay, 7/1/84 through 6/30/85.
Lee, Carl, Assistant Professor, Mathematics, Leave without pay, 7/1/84 through 6/30/85.
Ouyang, Soo Peter, Assistant Professor, Statistics, Leave without pay, 7/1/84 through 6/30/85.
Randall, Robert W. Associate Professor (with tenure), History, Sabbatical leave with full salary, 1/1/85 through 6/30/85.
Rowell, Charles H., Associate Professor (with tenure), English, Sabbatical leave with half salary, 7/1/84 through 6/30/85.
Sipos, Ivan, Assistant Professor, Computer Science, Leave without pay, 7/1/84 through 6/30/85.

College of Business and Economics

Dubinsky, Alan J., Associate Professor (with tenure), Marketing, Leave without pay, 7/1/84 through 6/30/85.
Webb, Michael, Assistant Professor, Economics, Leave without pay, 1/1/85 through 6/30/85.

College of Communications

Kirkhorn, Michael, Associate Professor (with tenure), Journalism, Leave without pay, 7/1/84 through 6/30/85.

College of Education

Faber, Charles F., Professor (with tenure), Administration and Supervision, Sabbatical leave with full salary, 1/1/85 through 6/30/85.
Guskey, Thomas R., Associate Professor (with tenure), Educational and Counseling Psychology, Sabbatical leave with full salary, 7/1/84 through 12/31/84.
Remer, Pamela, Associate Professor (with tenure), Educational and Counseling Psychology, Sabbatical leave, full salary, 1/1/85 through 6/30/85.
Remer, Rory, Associate Professor (with tenure), Educational and Counseling Psychology, Sabbatical leave with half salary, 1/1/85 through 6/30/85.

College of Engineering

Beatty, Millard F., Professor (with tenure), Engineering Mechanics, Leave without pay, 7/1/84 through 6/30/85.
Drnevich, Vincent P., Professor (with tenure), Civil Engineering, Sabbatical leave with half salary, 7/1/84 through 6/30/85.
Shippy, David J., Professor (with tenure), Engineering Mechanics, Sabbatical leave with full salary, 1/1/85 through 6/30/85.

College of Fine Arts

Buttram, Joe B., Professor (with tenure)*, Music, Sabbatical
leave with full salary, 1/1/85 through 6/30/85.
Havice, Christine H., Associate Professor (with tenure), Art,
Sabbatical leave with half salary, 7/1/84 through 6/30/85.
Jones, Arthur F., Associate Professor (with tenure), Art,
Sabbatical leave with full salary, 7/1/84 through 12/31/84.
Miller, Phillip W., Associate Professor (with tenure)*, Music,
Sabbatical leave with full salary, 1/1/85 through 6/30/85.

College of Social Work

Miller, Dorothy A., Professor (with tenure)*, Leave without pay,
1/1/85 through 12/31/85.

*Special Title Series

MEDICAL CENTER

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

College of Dentistry

Sinclair, Hobson L., Associate Professor (part-time),
Community Dentistry, 4/1/84 through 6/30/85.

College of Medicine

Granacher, Robert P., Jr., Clinical Professor (voluntary),
Psychiatry, 5/1/84 through 6/30/85.

Johnson, James E., Associate Professor* (without tenure),
Pathology, 4/1/84 through 6/30/85.

Stallones, Lorann, Assistant Professor, Preventive Medicine
and Environmental Health, 7/1/84 through 6/30/85.

B. ADMINISTRATIVE APPOINTMENTS

College of Allied Health Professions

Vittetoe, Marie C., Professor* (with tenure), and Chairperson,
Medical Technology, reappointed Chairperson, Medical
Technology, effective 6/1/84 through 5/31/90.

College of Dentistry

Cunningham, Charles J., Associate Professor (with tenure),
Endodontics, appointed Assistant Dean for Clinical
Affairs, effective 7/1/84.

White, Dean K., Associate Professor (with tenure), and
Chairperson, Oral Pathology, reappointed Chairperson,
Oral Pathology, effective 8/1/84 through 7/31/90.

C. REAPPOINTMENTS

College of Medicine

Dougherty, John A., Associate Professor (Adjunct Series),
Psychiatry, joint as Associate Professor (Adjunct
Series), Pharmacology, 7/1/84 through 6/30/85.

Gerson, Kenneth L., Associate Clinical Professor (part-time),
Pediatrics, 7/1/84 through 6/30/85.

Leavell, Ullin W., Clinical Professor (part-time), Medicine,
7/1/84 through 6/30/85.

Mersack, Ira P., Associate Clinical Professor (part-time),
Medicine, 7/1/84 through 6/30/85.

Stillner, Verner, Associate Professor*, Psychiatry,
7/1/84 through 1/31/85.

*Special Title Series

College of Nursing

Dozier, Suzanne, Associate Clinical Professor (voluntary),
7/1/84 through 6/30/85.
Tarkington, Evelyn, Associate Clinical Professor (voluntary),
7/1/84 through 6/30/85.

College of Pharmacy

Kadaba, Pankaja K., Associate Research Professor (part-time),
7/1/84 through 6/30/85.

D. TENURE

College of Pharmacy

Crooks, Peter A., Associate Professor (with tenure),
effective 7/1/84.

E. PROMOTIONS

College of Allied Health Professions

Berry, David E., from Associate Professor* (with tenure),
Community Health, to Professor* (with tenure),
Community Health, effective 7/1/84.
Lee, Joel Michael, from Assistant Professor* (without
tenure), Community Health, to Associate Professor*
(with tenure), Community Health, effective 7/1/84.
Robinson, Thomas C., from Associate Professor* (with tenure),
Allied Health Education and Research, to Professor* (with
tenure), Allied Health Education and Research, joint
as Professor* (without tenure), Community Health,
effective 7/1/84.

College of Dentistry

Armstrong, Smith R., III, from Assistant Professor* (without
tenure), Community Dentistry, joint as Assistant
Professor* (without tenure), Family Practice, College
of Medicine, to Associate Professor* (with tenure),
Community Dentistry, joint as Assistant Professor*
(without tenure), Family Practice, College of Medicine,
effective 7/1/84.

College of Pharmacy

Amerson, Ann B., from Associate Professor* (with tenure),
to Professor* (with tenure), effective 7/1/84.
Blouin, Robert A., from Assistant Professor* (without tenure),
to Associate Professor* (with tenure), effective 7/1/84.
Record, Kenneth E., from Assistant Professor* (without tenure),
to Associate Professor* (with tenure), effective 7/1/84.

*Special Title Series

F. CHANGES

College of Medicine

Kotchen, Jane, from Associate Professor (with tenure),
Medicine, to Associate Professor (with tenure),
Behavioral Science, joint as Associate Professor,
(without tenure), Medicine, effective 7/1/84.
Sisken, Jesse E., from Professor (with tenure), Pathology,
joint as Professor (without tenure), Physiology
and Biophysics, to Professor (with tenure), Medical
Microbiology and Immunology, joint as Professor (without
tenure), Physiology and Biophysics, effective 7/1/84.
Zimmer, Stephen G., from Associate Professor (with tenure),
Pathology, to Associate Professor (with tenure),
Medical Microbiology and Immunology, effective 7/1/84.

G. RETIREMENTS

College of Medicine

Clark, David B., Professor, Neurology, after 19 consecutive
years of service, effective 6/30/84.

H. EARLY RETIREMENTS

University Hospital

Ireland, Mary J., Volunteer Director, after 21 consecutive
years of service, effective 4/20/84.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Allied Health Professions

Baker, Marcella, Clinical Instructor (voluntary), Medical
Technology, 7/1/84 through 6/30/85.
Bamberg, William Richard, Visiting Lecturer, Allied Health
Education and Research, 5/7/84 through 6/1/84.
Fenner, Deborah H., Clinical Instructor (voluntary), Allied
Health Education and Research, 5/7/84 through 6/30/85.
Griffin, Mary Tim, Clinical Instructor (voluntary), Allied
Health Education and Research, 5/7/84 through 6/30/85.
Grimsley, Sandra G., Visiting Lecturer, Allied Health Education
and Research, 5/7/84 through 6/1/84.
Hatfield, James D., Clinical Instructor (voluntary), Allied
Health Education and Research, 5/7/84 through 6/30/85.
Palmer, Helen L., Visiting Lecturer, Allied Health Education
and Research, 5/7/84 through 6/1/84.

Peterson, Sister Dorothy, Clinical Instructor (voluntary),
Allied Health Education and Research, 5/7/84 through
6/30/85.

Slonecker, Michael J., Clinical Instructor (voluntary), Allied
Health Education and Research, 5/7/84 through 6/30/85.

College of Dentistry

Adams, Townsel L., Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

Bechtold, William, Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

Bewley, Kenneth E., Clinical Instructor (voluntary),
Community Dentistry, 5/1/84 through 6/30/85.

Bush, Marvin T., Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

Collins, Andreae, Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

Combs, Sheila, Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

Ensor, Gary H., Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

Faulkner, William B., Clinical Instructor (voluntary),
Community Dentistry, 5/1/84 through 6/30/85.

Hamlin, Larry E., Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

Henderson, Robert L., Clinical Instructor (voluntary),
Community Dentistry, 5/1/84 through 6/30/85.

Hewitt, Donald, Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

Hill, Joe, Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

Langford, Charles W., Jr., Clinical Instructor (voluntary),
Community Dentistry, 5/1/84 through 6/30/85.

McDowell, John G., Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

Ochs, Nicholas J., Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

Petrey, Ralph D., Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

Rice, Martha R., Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

Ritter, Nathaniel, Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

Shaver, William D., Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

Sinn, Douglas P., Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

Strauss, Howard, Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

Stump, Gary D., Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

Tackett, Carl E., Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

Thompson, Shelby E., Clinical Instructor (voluntary),
Community Dentistry, 5/1/84 through 6/30/85.
Walker, Donna, Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.
Wheatley, Bonnie D., Clinical Instructor (voluntary),
Community Dentistry, 5/1/84 through 6/30/85.
Williams, Loren N., Clinical Instructor (voluntary), Community
Dentistry, 5/1/84 through 6/30/85.

College of Medicine

Grimball, Arthur, Clinical Instructor (part-time), Surgery,
7/1/84 through 6/30/85.
Jackson, Elizabeth C., Assistant Professor, Pediatrics,
7/1/84 through 6/30/85.
Looff, John David, Assistant Clinical Professor (voluntary),
Obstetrics and Gynecology, 7/1/84 through 6/30/85.
Parell, William M., Assistant Clinical Professor (voluntary),
Surgery, 6/1/84 through 6/30/85.
Tabeling, Barbara B., Assistant Professor, Anesthesiology,
7/1/84 through 6/30/85.
Weaver, Kenneth R., Assistant Clinical Professor (part-time),
Emergency Medicine, 5/15/84 through 6/30/85.

College of Nursing

Weaver, Diana, Assistant Professor (Adjunct Series), 7/1/84
through 6/30/85.

College of Pharmacy

Goldsmith, Tracey L., Assistant Professor* (temporary),
7/1/84 through 6/30/85.

B. ADMINISTRATIVE APPOINTMENTS

College of Allied Health Professions

Jaeger, LaVonne, Professor* (with tenure), Physical Therapy,
appointed Acting Chairperson, Physical Therapy,
7/1/84 through 6/30/85.
Thornton, Paul A., Professor (with tenure), Clinical Nutrition,
reappointed Acting Chairperson, Clinical Nutrition,
7/1/84 through 6/30/85.

College of Medicine

Cowen, David L., Professor (with tenure), Chairperson,
Rehabilitation Medicine, and Associate Dean for
Clinical Affairs, appointed Acting Chairperson,
Department of Ophthalmology, 5/7/84 through 12/31/84.

*Special Title Series

McRoberts, J. William, Professor (with tenure), Surgery,
appointed Acting Chairperson, Surgery, 7/1/84 through
6/30/85.

C. REAPPOINTMENTS

College of Allied Health Professions

Bryant, Jane G., Assistant Professor* (part-time), Medical
Technology, 7/1/84 through 6/30/85.
Fitzgerald, Owen R., Assistant Professor*, Clinical Pastoral
Counseling, 7/1/84 through 6/30/85.
Gairola, Gerry R., Assistant Professor, Allied Health
Education and Research, 7/1/84 through 6/30/85.
Jobe, Mildred, Instructor (part-time), Medical Technology,
7/1/84 through 6/30/85.
Lloyd, Brenda M., Instructor (part-time), Medical Technology,
7/1/84 through 6/30/85.
Rapp, Doris A., Assistant Professor*, Allied Health Education
and Research, 7/1/84 through 6/30/85.
Robertson, Denver, Assistant Professor* (part-time), Medical
Technology, 7/1/84 through 6/30/85.
Robillard, Helen M., Assistant Professor*, Allied Health
Education and Research, joint as Assistant Professor*,
Community Health, 7/1/84 through 6/30/85.
Sims, Priscilla, Instructor (part-time), Medical Technology,
7/1/84 through 6/30/85.
Wildman, Robert, Assistant Professor*, Allied Health Education
and Research, 7/1/84 through 6/30/85.

College of Dentistry

Bartley, Christy Ann, Clinical Instructor (voluntary),
Community Dentistry, 7/1/84 through 6/30/85.
Emrich, Charles I., Clinical Instructor (voluntary),
Community Dentistry, 7/1/84 through 6/30/85.
Hardison, James D., Clinical Instructor (voluntary),
Community Dentistry, joint as Clinical Instructor,
Restorative Dentistry, 7/1/84 through 6/30/85.
Haubenreich, James, Assistant Clinical Professor (voluntary),
Restorative Dentistry, joint as Assistant Clinical
Professor, Community Dentistry, 7/1/84 through 6/30/85.
Hockman, Keith, Clinical Instructor (voluntary), Community
Dentistry, 7/1/84 through 6/30/85.
Hughes, Richard, Clinical Instructor (voluntary), Community
Dentistry, 7/1/84 through 6/30/85.
Lee, Johnson C., Clinical Instructor (voluntary), Community
Dentistry, 7/1/84 through 6/30/85.
Lubbe, David P., Clinical Instructor (voluntary), Community
Dentistry, 7/1/84 through 6/30/85.
Mayer, Lee S., Clinical Instructor (voluntary), Community
Dentistry, 7/1/84 through 6/30/85.
McElfresh, Monte, Clinical Instructor (voluntary), Community
Dentistry, 7/1/84 through 6/30/85.

*Special Title Series

Miller, Joseph B., Clinical Instructor (voluntary), Community Dentistry, 7/1/84 through 6/30/85.
Parker, William T., Clinical Instructor (voluntary), Community Dentistry, 7/1/84 through 6/30/85.
Robinette, Quentin T., Clinical Instructor (voluntary), Community Dentistry, 7/1/84 through 6/30/85.
Rush, Robert H., Clinical Instructor (voluntary), Community Dentistry, 7/1/84 through 6/30/85.
Stephenson, J. M., Clinical Instructor (voluntary), Community Dentistry, 7/1/84 through 6/30/85.
Stephenson, Todd, Clinical Instructor (voluntary), Community Dentistry, 7/1/84 through 6/30/85.
Tarrant, John D., Clinical Instructor (voluntary), Community Dentistry, 7/1/84 through 6/30/85.
Thompson, Gary, Clinical Instructor (voluntary), Community Dentistry, 7/1/84 through 6/30/85.

College of Medicine

Baker, Robert S., Assistant Professor, Ophthalmology, joint as Assistant Professor, Neurology, 7/1/84 through 6/30/85.
Beihn, Robert, Clinical Instructor (part-time), Diagnostic Radiology, joint as Clinical Instructor (part-time), Radiation Medicine, 7/1/84 through 6/30/85.
Birge, Barbara A., Clinical Instructor (part-time), Physiology and Biophysics, 7/1/84 through 6/30/85.
Davis, Richard C., Assistant Professor (Adjunct), Psychiatry, 7/1/84 through 6/30/85.
Deibel, Martin E., Jr., Assistant Research Professor, Biochemistry, 7/1/84 through 6/30/85.
Elliott, Edward C., Assistant Professor*, Pathology, 7/1/84 through 6/30/85.
Feola, Jose A., Assistant Clinical Professor (part-time), Radiation Medicine, 7/1/84 through 6/30/85.
Grobelyny, Damian, Assistant Research Professor, Biochemistry, 7/1/84 through 6/30/85.
Kaplan, Craig B., Assistant Professor, Medicine, 7/1/84 through 6/30/85.
Karim, Farhad, Clinical Instructor (part-time), Medicine, 7/1/84 through 6/30/85.
Riley, Michael I., Assistant Research Professor, Biochemistry, 7/1/84 through 6/30/85.
Scherl, Eileen R., Assistant Clinical Professor* (part-time), Medicine, 7/1/84 through 6/30/85.
Spire, Susan E., Assistant Professor*, Pathology, 7/1/84 through 6/30/85.
Ullman, Buddy, Assistant Professor, Biochemistry, 7/1/84 through 6/30/85.

College of Nursing

Beeman, Ruth C., Assistant Clinical Professor (voluntary), 7/1/84 through 6/30/85.

*Special Title Series

Black, Agnes, Assistant Clinical Professor (voluntary),
7/1/84 through 6/30/85.
Castle, Annette, Assistant Clinical Professor (voluntary),
7/1/84 through 6/30/85.
Combs, Phyllis, Clinical Instructor (voluntary), 7/1/84
through 6/30/85.
Finch, Thelma Irene, Clinical Instructor (voluntary),
7/1/84 through 6/30/85.
Groshong, Linda M., Clinical Instructor (voluntary), 7/1/84
through 6/30/85.
Hynson, Nancy, Assistant Clinical Professor (voluntary),
7/1/84 through 6/30/85.
Lavery, Barbara S., Assistant Clinical Professor (voluntary),
7/1/84 through 6/30/85.
Martin, Sally, Assistant Clinical Professor (voluntary),
7/1/84 through 6/30/85.
McKinley, Jean E., Assistant Clinical Professor (voluntary),
7/1/84 through 6/30/85.
Poe, Deirdre, Clinical Instructor (voluntary), 7/1/84 through
6/30/85.
Zator, Susan J., Clinical Instructor (voluntary), 7/1/84
through 6/30/85.

College of Pharmacy

Abell, Robert J., Instructor (part-time), 7/1/84 through
6/30/85.
Adams, Steven R., Instructor (part-time), 7/1/84 through
6/30/85.
Arnold, James T., Instructor (part-time), 7/1/84 through
6/30/85.
Baird, Robert J., Instructor (part-time), 7/1/84 through
6/30/85.
Brown, James, Instructor (part-time), 7/1/84 through 6/30/85.
Clarkson, Thomas R., Instructor (part-time), 7/1/84 through
6/30/85.
Cummings, Ted A., Instructor (part-time), 7/1/84 through
6/30/85.
Pahl, Ricky C., Assistant Professor (part-time), 7/1/84
through 6/30/85.
Piasek, Mary M., Assistant Professor (part-time), 7/1/84
through 6/30/85.
Sutherland, Carl C., Instructor (part-time), 7/1/84 through
6/30/85.
Terry, Herbert Nelson, Assistant Professor (part-time),
7/1/84 through 6/30/85.
Tiggelaar, John, Assistant Professor (part-time), 7/1/84
through 6/30/85.

D. PROMOTIONS WITHOUT TENURE

College of Medicine

Carr, Wesley Allen, from Instructor, Neurology, to Assistant
Professor, Neurology, 7/1/84 through 6/30/85.

E. CHANGES

College of Dentistry

Sady, Helen Mary, from Coordinator for Planning and Development, Office of the Dean, to Assistant Dean for Planning and Development, Office of the Dean, effective 7/1/84.

College of Medicine

Hager, W. David, from Associate Clinical Professor (voluntary), Obstetrics and Gynecology, to Assistant Clinical Professor (part-time), Obstetrics and Gynecology, 7/1/84 through 6/30/85.

Hunsaker, John C. III, from Assistant Professor, Pathology, to Assistant Professor*, Pathology, 5/1/84 through 6/30/85.

Loh, Fang Kum, from Assistant Professor, Diagnostic Radiology, to Assistant Professor*, Diagnostic Radiology, 12/1/83 through 6/30/85.

Mitchell, Bonnie L., from Assistant Professor, Pathology, to Assistant Professor*, Pathology, 5/1/84 through 6/30/85.

F. SPECIAL ASSIGNMENTS

Gallagher, Eugene B., Professor (with tenure), Behavioral Science, 6/4/84 through 7/6/84. (Note: For the purpose of study at Johns Hopkins-Georgetown University School of Advanced International Studies in Washington, D.C.)

G. LEAVES OF ABSENCE

College of Allied Health Professions

Hamburg, Joseph, Professor* (with tenure), Community Health, joint as Professor* (without tenure), Medicine, College of Medicine, Sabbatical leave at full salary, 1/1/85 through 6/30/85.

College of Medicine

Jones, Russell A., Professor (with tenure), Behavioral Science, joint as Professor (without tenure), Psychology, College of Arts & Sciences, Sabbatical leave at full salary, 1/1/85 through 6/30/85.

Leigh, Terrence M., Associate Professor* (with tenure) Behavioral Science, Leave without pay, 7/1/84 through 6/30/85.

*Special Title Series

College of Nursing

Bolte, Irma M., Associate Professor* (with tenure), Sabbatical
leave at full salary, 1/1/85 through 6/30/85. (Note: Change
in dates from 7/1/84 through 12/31/84 approved on 12/13/84.)

*Special Title Series

Office of the President
June 19, 1984

PR 3A

Members, Board of Trustees:

PERSONNEL NOMINATION

Recommendation: that the Board of Trustees formally approve the nomination of Dr. Louis Diamond, a pharmacologist at the University of Kentucky, to the Kentucky Equine Drug Research Council established by HB 684 enacted at the General Assembly Regular Session 1984.

Background: Section 4 of HB 684 directs the University of Kentucky to submit a list of pharmacologists from which the Governor will appoint a member to the Kentucky Equine Drug Research Council. This panel is to review drug research and testing research programs and to advise the Racing Commission on drug regulatory policy. Dr. Louis Diamond is being recommended for this post. He is a respected senior member of the faculty whose major academic appointment is in the College of Pharmacy but who also holds an appointment as Professor of Pharmacology in the College of Medicine.

Dr. Diamond was appointed by the Board to serve as the University of Kentucky representative on the Kentucky Equine Drug Research Council previously established under HB 143 passed by the General Assembly Regular Session 1982 and amended by HB 684.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984

Office of the President
June 19, 1984

PR 3B

Members, Board of Trustees:

1983-84 BUDGET REVISIONS
CENTRAL ADMINISTRATION

Recommendation: that the following revisions in the 1983-84 budget be authorized and approved.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
A. <u>General Fund</u>			
1. Income Estimates			
Student Fees			
Registration Fees			
Community College System	\$ 7,644,500	\$ 7,700,800	\$ 56,300
Summer Session			
Community College System	658,800	647,700	(11,100)
University Extension	1,628,700	1,979,700	351,000
Continuing Education	3,113,800	3,244,700	130,900
Investment Income	4,180,000	6,560,000	2,380,000
Gifts and Grants			
Other Gifts and Grants	1,844,900	1,846,800	1,900
Sales and Services			
Departmental Sales and Services	6,089,400	6,093,500	4,100
			<u>\$ 2,913,100</u>
2. Expenditures			
Lexington Campus			
Academic Affairs			
College of Business and Economics			
Center for Continuing Professional and Executive Development	423,100	490,100	67,000
College of Communications			
Continuing Education	-0-	8,800	8,800
College of Education			
Health, Physical Education, and Recreation	621,000	623,000	2,000
Center for Professional Development	200,600	192,600	(8,000)
College of Fine Arts			
University Artist Series	103,200	105,700	2,500
College of Social Work	850,600	848,300	(2,300)

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
A. <u>General Fund</u> (Continued)			
1. Expenditures (Continued)			
Lexington Campus (Continued)			
Academic Affairs (Continued)			
University Extension			
Community Education	\$ 283,000	\$ 330,300	\$ 47,300
Evening Class Program	645,100	996,100	351,000
Office of International Programs	85,200	86,200	1,000
Summer Session	1,302,800	1,303,300	500
Graduate School			
Cultural Assessment Center	32,000	23,000	(9,000)
Academic Support			
Counseling and Testing	222,900	229,300	6,400
Art Museum	178,100	182,100	4,000
Administration			
Real Property	91,100	89,600	(1,500)
Personnel Division	340,900	342,800	1,900
Community College System			
Hazard	1,007,800	1,011,100	3,300
Hopkinsville	1,402,200	1,405,800	3,600
Paducah	2,111,900	2,118,000	6,100
Lexington Technical Institute	2,675,200	2,682,200	7,000
Madisonville	1,478,600	1,480,400	1,800
Student Aid	204,200	243,900	39,700
University - Wide			
Nonrecurring Funds			
Renovation	3,890,000	6,270,000	2,380,000
			\$ 2,913,100

3. Comments - The increase in Community College System Registration Fees will fund Madisonville Community College off-campus instruction and mandated student fee programs. The net decrease to Community College System Summer Session Registration Fees is a result of an increase in expenditure authority for Lexington Technical Institute and a decrease in expenditure authority for mandated student fee programs. The increase in Registration Fees for University Extension will provide increased expenditure authority for the Evening Class Program. The increase in Continuing Education income will provide increased expenditure authority for the College of Business and Economics' Center for Continuing Professional Development, Colleges of Communications and Social Work, University Extension, and Hopkinsville Community College. The increase in Investment Income will fund renovation projects. The increase in Other Gifts and Grants will provide expenditure authority for the Student Employment Program overseen by the Lexington Campus Personnel Division. The net increase in Departmental Sales and Services will provide increased expenditure authority for the College of Education's Exercise Physiology Lab, Center for the Arts, Office of International Programs, Counseling and Testing Office, Art Museum, Hazard Community College and decreased expenditure authority for Real Property Division, Cultural Resources Assessment Program and the College of Education's Center for Professional Development.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
B. <u>Restricted Funds</u>			
1. Income Estimates	\$22,184,300	\$22,192,700	\$ 8,400
2. Expenditures			
Lexington Campus			
Administration			
Vice Chancellor for			
Administration			
Discretionary Fund	-0-	400	400
Student Aid			
Gifts and Grants for			
Scholarships			
General Scholarships	930,200	936,800	6,600
Community College System			
Madisonville	31,000	32,400	<u>1,400</u>
			\$ 8,400
3. <u>Comments</u> - Income restricted for the purposes indicated above will fund the proposed additional expenditures.			
C. <u>Auxiliary Services</u>			
1. Income Estimates	\$26,833,800	\$26,876,900	\$ 43,100
2. Expenditures			
Community College System			
Madisonville	154,500	164,500	10,000
Maysville	91,000	104,100	13,100
Somerset	168,100	188,100	<u>20,000</u>
			\$ 43,100
3. <u>Comments</u> - The proposed expenditure increase will be supported by additional income generated by the respective auxiliary operations.			

Action taken: Approved X Disapproved Other

Date: June 19 , 1984.

Office of the President
June 19, 1984

PR 3C-1

Members, Board of Trustees:

Acceptance of Gift from the Estate of Nannie A. Duncan

Recommendation: that the Board of Trustees accept the gift of \$115,694.76 from the Estate of Nannie A. Duncan and establish a quasi-endowment under the terms of the Will of Nannie A. Duncan.

Background: By terms of the Will of Nannie A. Duncan, \$115,694.76 has been received by the University of Kentucky for the College of Agriculture General Scholarship Fund for students who are majoring in agriculture. An endowment is requested so that these funds may be used in perpetuity to assist deserving students.

Under the policy adopted by the Board of Trustees on November 19, 1965, gifts to the University of Kentucky in excess of \$100,000 are required to be accepted by the Board of Trustees.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984

Office of the President
June 19, 1984

PR 3C-2

Members, Board of Trustees:

Acceptance of Gift from International Business Machines

Recommendation: that the Board of Trustees accept the gift of an IBM FASTDRAFT System, valued at \$100,000, and a \$60,000 grant to the Lexington Technical Institute.

Background: IBM has established a program to support two-year colleges in pursuit of enhanced curricula to prepare graduates to work in an automated manufacturing environment. A major objective of the program is integration of computers and computer graphics into the courses. In July, 1984, IBM will deliver one FASTDRAFT System to L.T.I. to provide the center of a multi-disciplinary curriculum intended to provide 20 to 30 hours of hands-on learning for students. The \$60,000 grant will be awarded over a three-year period and will be used to support faculty familiarization with the system, competency identification, development of instructional methods, documentation of a curriculum and development and supervision of work/study stations.

Under the policy adopted by the Board of Trustees on November 19, 1965, gifts to the University of Kentucky in excess of \$100,000 are required to be accepted by the Board of Trustees.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984

Office of the President
June 19, 1984

PR 3C-3

Members, Board of Trustees:

Acceptance of Gift from Mr. Albert Stewart

Recommendation: that the University of Kentucky Board of Trustees accept the gift of a farm, appraised at \$315,000, from Mr. Albert Stewart.

Background: A 300-acre farm in Knott county has been deeded to the University of Kentucky by Albert Stewart as a memorial to his father, William Stewart, and his grandfather, Dr. Jasper S. Stewart. The farm, with 20 acres of bottomland and the remainder in timber stands, will be used by the College of Agriculture for teaching and research in the areas of forestry, wildlife preservation and crop production. Mr. Stewart has given the University immediate use of the land so that "man may be taught to develop respect and responsibility toward the land and an enduring relationship with it rather than an exploitive one". He retains a life interest in the farm and will continue to reside in the 118-year-old home on the land. Should unforeseeable events and circumstances arise, the farm could be sold by the University after Mr. Stewart's death with the proceeds going to establish the William and Jasper Stewart Endowment in the College of Agriculture.

Under the policy adopted by the Board of Trustees on November 19, 1965, gifts in excess of \$100,000 are required to be accepted by the Board of Trustees.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984

Office of the President
June 19, 1984

PR 3C-4

Members, Board of Trustees:

Acceptance of Gift from Storage Technology

Recommendation: that the Board of Trustees accept the gift of \$648,510 in computer hardware and software from Storage Technology Corporation, a Colorado based computer company.

Background: Storage Technology has given computer equipment valued at \$403,335 to the University Computing Center. This equipment will be connected to the IBM 3083 for use over a five to six year period. Equipment valued at \$245,175 has been given to the University Hospital to be added to Storage Technology equipment already in use.

Under the policy adopted by the Board of Trustees on November 19, 1965, gifts in excess of \$100,000 are required to be accepted by the Board of Trustees.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984

Office of the President
June 19, 1984

PR 3D

Members, Board of Trustees:

Appointments to Board of Directors
University of Kentucky Research Foundation

Recommendation: that approval be given to (1) the appointment of Mr. T. A. Lassetter (Board of Trustees member) and Mr. Norman Ogden (citizen member) and (2) the reappointment of Dr. James Lafferty (faculty member) to the Board of Directors of the University of Kentucky Research Foundation for three-year terms ending in 1987.

Background: In accordance with the Bylaws, members of the Board of Directors of the University of Kentucky Research Foundation are appointed by the Board of Trustees to serve three-year terms. The Nominating Committee has recommended the appointment of Mr. Lassetter and Mr. Ogden to replace Mr. William Sturgill (Trustee member) and Mr. John Crockett (citizen member), whose terms expire this year, as well as the reappointment of Dr. Lafferty (faculty member).

Action taken: Approved X Disapproved Other

Date: June 19 , 1984

Office of the President
June 19, 1984

PR 3E

Members, Board of Trustees:

APPROVAL OF AGREEMENT BETWEEN UNIVERSITY OF KENTUCKY
AND UNIVERSITY OF KENTUCKY STUDENT AGENCIES, INC.

Recommendation: that the Board approve the attached agreement between the Board of Trustees of the University of Kentucky and University of Kentucky Student Agencies, Inc. for the period of July 1, 1984 through June 30, 1985. This contract was negotiated pursuant to the Board of Trustees action of May 4, 1982 establishing a "Student Services Program."

Background: The Board action on May 4, 1982 provided that:

"In furtherance of the purposes stated above, the President is authorized to negotiate and execute a contract, subject to approval of the Board of Trustees with an organizational entity qualified to carry out a program consonant with the Board's objectives."

The Board of Trustees previously approved a contract for the period July 1, 1983 through June 20, 1984. The attached agreement conforms to the provisions of the May 4, 1982 Board policy and is in substance the same contract as that approved for the 1983-84 year.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984

STUDENT SERVICES AGREEMENT

between

UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES

and

UNIVERSITY OF KENTUCKY STUDENT AGENCIES, INC.

June ___, 1984

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STUDENT SERVICES AGREEMENT

This is a Student Services Agreement (the "Agreement") between the University of Kentucky Board of Trustees (the "University") and University of Kentucky Student Agencies, Inc. ("UKSA") dated as of June ___, 1984.

Recitals

A. The University has observed the recent reduction in funds available from governmental sources for financial aid to students. Due to the need for alternative sources of financial support to enable students to finance their education, the University has adopted a policy statement that establishes a student services program which will provide both practical job experience and extra income for students at the University.

B. UKSA, a non-profit corporation which qualifies as a tax-exempt educational organization under 501 (c) (3) of the Internal Revenue Code of 1954, as amended, desires to operate a student services program that will fulfill its educational objectives.

C. The University recognizes UKSA as a "qualifying entity" as described in the policy statement adopted by the University establishing the student employment program.

D. The University and UKSA desire to enter into this Agreement, whereby UKSA will operate a student services program, in order to advance the goals set forth above.

SECTION 1

Definitions

As used in this Agreement, the following terms shall have the following meanings:

(a) "Campus" shall mean the University campus in Lexington,

Kentucky including any dormitories, classrooms or other instructional facilities, student center, offices and any other areas over which the University has authority.

(b) "Coordinator" shall mean the full time staff member to be hired by UKSA who will act as the chief operating officer of UKSA.

(c) "Program" shall mean the student services program that was established by the University pursuant to a policy statement dated May 4, 1982.

(d) "University Contracts" shall mean any contracts for goods or services between the University and any other entity other than UKSA.

SECTION 2

Nature of Agreement

The University hereby gives UKSA full authority and the exclusive right to operate the Program and UKSA agrees to operate the Program subject to the terms and conditions set forth in this Agreement.

SECTION 3

The Program

3.1 Scope. UKSA shall develop student employment opportunities for the Program that will aid students in financing their education. These jobs shall be designed to provide goods and services to the University community and to provide education related work experience for students.

3.2 Administration. UKSA shall assume all responsibility for the Program including the payment of wages to students and the payment of all expenses incurred in the operation of the Program. UKSA shall keep all books, records, and other documents which are necessary for the proper administration of the Program, and shall make necessary filings with federal,

state, and local agencies.

3.3 Revenue. Any revenue from the operation of the Program which is in excess of wages and other operating expenses shall be used to increase the rate of wages paid to students and to explore and develop other employment opportunities. UKSA may invest available funds in short term securities from time to time at its discretion.

SECTION 4

Covenants of UKSA

4.1 Non-Profit Status. UKSA shall be organized and operated as a non-profit corporation pursuant to Chapter 273 of the Kentucky Revised Statutes at all times during the term of this Agreement.

4.2 Personnel. All officers, members, and employees of UKSA shall be University students except for the Coordinator who may or may not be a University student.

4.3 Wages. Wages paid by UKSA to its employees will be equal to or greater than Kentucky's minimum wage as set by Chapter 337 of the Kentucky Revised Statutes.

4.4 Prior Approval of Campus Services and Solicitation. UKSA shall secure prior written approval by the University Dean of Students for all services to be provided on Campus pursuant to the Program and for any solicitation on Campus.

4.5 Equal Opportunity. UKSA shall not discriminate against any student, or anyone with whom it does business, on the basis of race, color, religion, sex, national origin, age, or handicap.

4.6 Availability of Records. UKSA shall make available all of its books, records, and accounts for inspection and audit by representatives of

the University within forty-eight hours of receiving written notice by the University.

4.7 Annual Audit. UKSA shall have an annual audit to be conducted by a firm of Certified Public Accountants approved in writing by the University. An audit report and any compliance letters shall be submitted to the University.

4.8 Fund Raising Efforts. UKSA shall coordinate all of its fund raising efforts through the Vice President for University Relations.

4.9 Organizational Documents. UKSA shall not amend or otherwise alter its Articles of Incorporation or adopt any bylaw or other operating practice that would alter the character of UKSA without the prior written consent of the University.

4.10 Merger. UKSA shall not merge with any other corporation or convey any substantial portion of its assets to any other person, corporation, partnership, or other entity.

4.11 University Contracts. UKSA shall not provide any goods or services or take any action that would conflict or interfere with any University Contracts.

SECTION 5

Right to Bid on University Contracts

The University shall allow UKSA to submit bids on contracts for the furnishing of goods and services to the University.

SECTION 6

Indemnification

UKSA shall indemnify and hold the University harmless for the full amount of any loss, claim, damage, liability, or expense resulting to the

University either directly or indirectly from (a) any breach of the covenants by UKSA set forth in this Agreement, and (b) any injury to any employee during the course of his or her employment with UKSA.

SECTION 7

Dissolution of UKSA

In the event of the dissolution of UKSA pursuant to Chapter 273 of the Kentucky Revised Statutes, the assets of UKSA shall be applied and distributed as follows:

(a) First, liabilities and obligations of UKSA shall be paid and discharged, or adequate provisions shall be made therefor,

(b) Second, assets held by UKSA upon a condition which occurs by reason of the dissolution, shall be returned, transferred, or conveyed in accordance with such condition,

(c) Third, the remaining assets of UKSA shall be transferred or conveyed to the University, or its successors, to be used for the financial aid of its students if the University, or its successor, qualifies as an instrumentality of the Commonwealth of Kentucky and an organization described in Section 170(c) of the Internal Revenue Code of 1954, as amended. If the University, or its successor, does not so qualify, the remaining assets shall be distributed to some other organization or organizations that are organized exclusively for educational purposes under Section 501(c)(3) of the Internal Revenue Code of 1954, as amended.

SECTION 8

Miscellaneous

8.1 Entire Agreement. This Agreement incorporates the policy statement by the University of May 4, 1982 that established a student services

program. The Agreement constitutes the entire agreement of the parties with respect to the subject matter hereof, and supersedes all prior understandings with respect to the subject matter hereof. No change, modification, addition or termination of this Agreement shall be enforceable unless in writing and signed by the party against whom enforcement is sought.

8.2 Notices. All notices and other communications required by Section 8.1, shall be in writing and shall be deemed to have been duly given if mailed by registered mail, return receipt requested, postage pre-paid, to the addresses set forth below or to such other address as to which a party has given the other parties written notice:

(a) If to the University:

Dean of Students
513 Patterson Office Tower
Lexington, Kentucky 40506

(b) If to UKSA
Leonard Paul Stoltz, II
Student Center Building, Room 107
Limestone Street
Lexington, Kentucky 40506

with copy to:

Mr. C. Edward Glasscock
Brown, Todd & Heyburn
1600 Citizens Plaza
Louisville, Kentucky 40202

8.3 Headings. The headings used in this Agreement have been included solely for ease of reference and shall not be considered in the interpretation or construction of this Agreement.

8.4 Waiver. No waiver of any of the provisions hereof shall be effective unless in writing and signed by the party to be charged with such waiver. No waiver shall be deemed a continuing waiver in respect of any breach or default, whether of a similar or different nature, unless expressly stated in writing.

8.5 Severability. If any provision of this Agreement or its application shall be invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of all other applications of that provision and of all other provisions and applications thereof shall not in any way be effected or impaired.

8.6 Governing Law. The validity, construction and interpretation of this Agreement shall be governed in accordance with the law of the Commonwealth of Kentucky.

8.7 Term. The term of this Agreement shall be from July 1, 1984 to June 30, 1985. This Agreement may be renewed on an annual basis upon the mutual agreement in writing of UKSA and the University.

IN WITNESS WHEREOF, the parties have executed four originals of this Agreement as of the date first set forth above, but actually on the dates set forth below.

UNIVERSITY OF KENTUCKY BOARD OF
TRUSTEES

By _____
President, University of
Kentucky

Date: _____

UNIVERSITY OF KENTUCKY STUDENT
AGENCIES, INC.

By _____
President, UK Student Agencies, Inc.

Date: _____

Office of the President
June 19, 1984

PR 3F

Members, Board of Trustees:

OPERATING BUDGET FOR 1984-85

Recommendation: that the 1984-85 Operating Budget as submitted, including the authorization set forth in the letter of transmittal, be approved and ordered recorded as an integral part of the University's financial system with the necessary fiscal control being exercised for the collection and appropriation of income and for the expenditure of departmental appropriations in accordance with authorized fiscal policies and procedures and accepted as a basis of maximum expenditures for the year 1984-85. The Board of Trustees or the Executive Committee is empowered to make such changes in the budget as may from time to time be deemed necessary upon recommendation of the President.

Background: The 1984-85 Operating Budget of the University of Kentucky is presented for approval by the Board of Trustees. Copies of the budget document have been made available to the members of the Board.

NOTE: The Operating Budget for 1984-85 is not included in the Minutes of the meeting but is included in the official files.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984.

Office of the President
June 19, 1984

PR 4A

Members, Board of Trustees:

ASHLAND -- SECOND SUPPLEMENTAL AGREEMENT

Recommendation: that the Board authorize the Chancellor of the Community College System to execute, on behalf of the University the attached contract between the University, the Board of Education of Ashland Independent School District and the Public School Corporation of Ashland Independent School District.

Background: This contract, styled as a Second Supplemental Agreement represents the culmination of a lengthy negotiation with the Ashland Board of Education regarding the use of funds collected from the taxpayers of the City of Ashland for the support of junior college programs.

A special tax for the support of a municipal junior college has been collected by the Ashland School Board since 1937. In 1957, pursuant to an agreement between the University and the School Board, the Ashland Junior College became the Ashland Center of the University of Kentucky (the Ashland Center later became Ashland Community College). In 1964 a supplemental agreement was signed between the University and the School Board by the terms of which revenue bonds were issued by a corporation created by the School Board to secure a new site for the Community College. These revenue bonds were subsequently retired from the tax proceeds and excess funds from the tax began to accumulate.

In April of 1980 a suit for a declaratory judgment was filed by the School Board naming the University as the defendant. This suit sought to discontinue the special tax since the bonds were retired. In February of 1982 the Boyd Circuit Court ruled that the tax could continue and that the funds collected should be used for junior college purposes. The Board of Education appealed the Circuit Court decision; in February of 1983 the Kentucky Court of Appeals held that the tax could, at the discretion of the School Board, continue to be collected but that it must be used for junior college purposes.

Ashland -- Second Supplemental Agreement
Page 2

The attached contract, providing for the expenditure of \$1,360,000.00 in accumulated tax funds and for the expenditure of approximately \$236,000.00 in recurring revenues represents a compromise reached with the School Board wherein the funds will be jointly used for junior college purposes. If approved by the parties, the agreement will be submitted for approval to the Boyd Circuit Court.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984.

This SECOND SUPPLEMENTAL AGREEMENT made and entered into as of the _____ day of _____, 1984, by and between the BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY, a public body corporate existing pursuant to Section 164.160 of the Kentucky Revised Statutes (hereinafter sometimes referred to as the "University") and the BOARD OF EDUCATION OF ASHLAND INDEPENDENT SCHOOL DISTRICT, Ashland, Kentucky, a public body corporate pursuant to Section 160.160 of the Kentucky Revised Statutes (hereinafter sometimes referred to as the "Board of Education"), and the Public School Corporation of Ashland Independent School District, a Kentucky non-profit corporation chartered pursuant to Section 273, et seq., of the Kentucky Revised Statutes (hereinafter sometimes referred to as the "Public School Corporation"),

W I T N E S S E T H T H A T:

WHEREAS, the said Board of Education has heretofore taken appropriate action to levy, pursuant to KRS 165.210 et seq., a special tax for the support of a Municipal Junior College, and

WHEREAS, the said Board of Education recognized that the proceeds of the said special tax would be insufficient of itself to provide staff and maintain a municipal junior college, and,

WHEREAS, the said Board of Education and the University recognized that they had concurrent and overlapping statutory jurisdiction and responsibilities for the education of students wishing to pursue studies at a level higher than that which is provided in the "common schools" of the Commonwealth of Kentucky, and

WHEREAS, the parties hereto entered into a certain Agreement dated June 11, 1957, whereby the said Board of Education agreed to provide certain land, buildings, equipment and physical facilities for the continuance of the said Municipal Junior College and the University conducted therein, at first a "center" of the University and then a "Community College" of the University, with the University providing the cost and expense of educational instruction therein, and

WHEREAS, the parties subsequently recognized that the physical plant and facilities provided by the Board of Education pursuant to the aforesaid Agreement of June 11, 1957 had become inadequate for the proper conduct of a Community College, and

WHEREAS, the parties then entered into a certain Supplemental Agreement, dated December 31, 1964 whereby it was agreed that the said Board of Education would cause the establishment of a non-profit corporation pursuant to Chapter 273 of the Kentucky Revised Statutes; that the said non-profit corporation would then acquire a new community college site with the proceeds of certain First Mortgage Bonds to be issued by it; that the Board of Education would rent the said site from the non-profit corporation for an amount sufficient to permit retirement of said First Mortgage Bonds as same became due; and that the University would erect a new Community College upon said site, and

WHEREAS, the Public School Corporation is said non-profit corporation established by said Board of Education for the purposes aforescribed, and

WHEREAS, the debt evidenced by the said First Mortgage Bonds has heretofore been retired, and

WHEREAS, the Boyd Circuit Court and the Court of Appeals of Kentucky have heretofore determined, in the action styled Board of Trustees of Ashland Independent School District, et al. vs. Board of Trustees of the University of Kentucky et al., that the proceeds of the Ashland Junior College tax held in the special Ashland Junior College Tax Fund must be used for junior college purposes and that the parties hereto are contractually bound by the aforesaid Agreement of June 11, 1957 and December 31, 1964 to accomplish their mutual responsibilities in the field of education, and

WHEREAS, the Board of Education, the Public School Corporation, and the University desire to comply with the Order and Judgment of the Boyd Circuit Court dated May 6, 1983 and are desirous of continuing to utilize the past and future proceeds of the said Junior College Tax in the fulfillment of their concurrent and overlapping responsibilities for the education of students beyond the level provided currently in the primary and secondary schools,

NOW, THEREFORE, the Board of Education, the Public School Corporation, and the University, in view of the foregoing facts, and in consideration of the mutual benefits accruing to each of them and for the use and benefit of students and prospective students intended to be benefited by the aforesaid special tax hereby agree as follows:

I. Establishment of Programs

The parties agree to establish educational programs relating to the understanding and utilization of computers and

information processing equipment, to provide faculty and staff development opportunities for their respective employees, to aid development and equipment of a learning resource center and to provide for the services of a program coordinator to oversee and make recommendations regarding the expenditure of the proceeds of the Junior College Tax.

II. Location of Facilities and Equipment

A. Two classrooms for educational programs in computer science and one classroom for instruction in information processing will be located at the Paul G. Blazer High School; one classroom for computer science will be located at the Verity Middle School.

B. Three classrooms for computer science and one classroom for information processing will be located at the Ashland Community College.

C. The learning resource center will be permanently located at the Ashland Community College when the University has provided permanent housing for same. However, the materials, equipment, supplies and other components of the said center may be located at such other locations as may be designated by the agreement of the parties hereto.

D. The computers, information processing equipment, related systems, printing and duplicating equipment, software, furniture, materials and supplies will be located at the locations specified above in this Section II, A and B.

III. Administration

The parties agree that it is essential that an appropriately qualified program coordinator be employed. Accordingly, it

is agreed that the University will proceed, with the advice and consent of the Board of Education and the Public School Corporation, to employ an appropriately qualified program coordinator (together with the necessary secretarial and/or clerical assistance). The University shall be reimbursed by the Public School Corporation for the personnel costs incurred in connection herewith from the funds to be expended in accordance with Exhibits A and B attached hereto. In addition to his or her coordination functions hereunder, it shall be the duty of said coordinator to consult with the Ashland Superintendent of the Board of Education and the Director of the Ashland Community College with respect to future program needs and with said Superintendent and Director to recommend as to an annual budget for each fiscal year beginning with the first fiscal year (July 1 - June 30) that this Agreement becomes effective.

IV. Non-Recurring Expenditures

The parties agree that the Public School Corporation shall dispense and expend \$1,360,000.00 of the accumulated funds from the Junior College Tax held in a special account by the Public School Corporation substantially in accord with Exhibit A attached hereto. Said funds shall be expended at such times and in such incremental amounts as may be necessary and appropriate to further the purposes and intent of this Agreement and to obtain the maximum benefit from the expenditure of said funds. All furniture, equipment, materials and supplies so purchased shall be utilized as provided herein. The parties, however, agree that said accumulated funds shall be expended no later than three (3) years from the effective date of this Agreement. Any funds accumulated in excess of those funds expended

as provided in this paragraph shall be utilized for recurring expenditures as provided below and in Exhibit B.

V. Recurring Expenditures

Expenditures of a recurring nature shall be made during the fiscal year (July 1 - June 30) that this Agreement becomes effective substantially in accord with Exhibit B attached hereto. An annual budget for future fiscal years shall be developed by the program coordinator in consultation with the Superintendent of the Board of Education and the Director of the Ashland Community College and presented to the respective parties hereto on or before February 1 of each year beginning with February 1 following the effective date of this Agreement. All funds so budgeted shall be for the furtherance of the purposes and intent of this Agreement. The failure or refusal of the parties to approve the budget so recommended shall constitute cause for the termination of this Agreement by any other party as of the next succeeding June 30.

VI. Title.

Title to the furniture, equipment (including the bus referred to in Exhibit A herein), materials and supplies purchased pursuant to this Agreement shall be vested in the Public School Corporation, with the exception that title to all furniture, equipment, materials and supplies so purchased for exclusive utilization at the Ashland Community College shall be vested in the University. Any contractual rights or benefits arising from any lease of furniture, equipment, materials and supplies leased in furtherance of the purposes and intent of this Agreement shall accrue to the Public School Corporation, with the exception of any contractual rights or

benefits arising from any lease of furniture, equipment, materials and supplies leased for exclusive utilization at the Ashland Community College shall accrue to the University.

VII. Risk of Loss.

The risk of loss of the furniture, equipment, materials and supplies to which title becomes vested in the University pursuant to Section VI herein shall be with the University and shall be insured by the University in accordance with its usual and customary policy for insuring said risk. The risk of loss of the furniture, equipment, materials and supplies to which title becomes vested in the Public School Corporation pursuant to Section VI herein shall be with the Public School Corporation and shall be insured by the Public School Corporation in accordance with its usual and customary policy for insuring said risk.

VIII. Payments.

In order to avoid duplication of administrative support systems currently operated by the Board of Education and the University, the funds budgeted for expenditure by each of them as provided in Section V herein shall be paid from the special Junior College Tax fund by the Public School Corporation to the party responsible for the expenditure thereof on or before August 1 in each fiscal year. Each of the parties will thereafter make expenditures in accord with the approved budget through their respective purchasing and/or payroll and disbursement systems.

IX. Reports

For record-keeping purposes the Board of Education and the University shall furnish annually to the Public School Corporation a

report of its expenditures hereunder for the previous fiscal year (July 1 - June 30) in such detail as will permit an audit determination as to whether expenditures have been made in accord with the approved budget. The said reports shall be maintained on file in the office of the program coordinator and each of the parties shall have access thereto during normal business hours.

X. Termination

This Agreement may be terminated only in accord with Section V hereof or by either party upon the giving of one year's notice thereof served in writing upon the other during the month of July in any year. Unless terminated pursuant hereto, this Agreement shall be automatically renewed from year to year without further action of the parties. Termination of this Agreement, however, will not affect the required expenditures of the funds described in Section IV herein.

XI. Approval and Effective Date

The parties agree to submit this Agreement and settlement to the Boyd Circuit Court (No. 80-CI-302) for the Court's consideration in light of its May 6, 1983 Order and Judgment. The parties further agree that this Agreement shall not become effective and binding until any Order of approval by the Boyd Circuit Court becomes final and non-appealable. The date of the occurrence of said event shall be the effective date of this Agreement. Should the Boyd Circuit Court fail to give its approval, the parties agree that this Agreement shall be void and of no effect.

IN TESTIMONY WHEREOF, witness the signatures of the Board of Trustees of the University of Kentucky, the Board of Education of Ashland Independent School District, and the Public School Corporation of the Ashland Independent School District, each by an officer or officers thereunto duly authorized, as of the date and year first above written.

BOARD OF TRUSTEES OF THE
UNIVERSITY OF KENTUCKY

BY: _____
Chancellor
Community College System

ASHLAND COMMUNITY COLLEGE
ADVISORY BOARD

BY: _____
Phillip Bruce Leslie, Chairman

BOARD OF EDUCATION OF ASHLAND
INDEPENDENT SCHOOL DISTRICT

BY: _____
Chairman

PUBLIC SCHOOL CORPORATION OF
ASHLAND INDEPENDENT SCHOOL
DISTRICT

BY: _____
Chairman

EXHIBIT A

ASHLAND PUBLIC SCHOOL CORPORATION
PROPOSED COOPERATIVE PROGRAMS
ASHLAND COMMUNITY COLLEGE AND ASHLAND PUBLIC SCHOOLS

Non-Recurring Expense

A. Shared Equipment, furniture maintenance of equipment, and materials and supplies.			
	<u>ACC</u>	<u>APS</u>	<u>TOTALS</u>
(1) Computers, computer systems & word processing equipment	\$220,000	\$220,000	\$ 440,000
(2) Printing & duplicating equipment, supplies & materials	45,000	45,000	90,000
(3) Software, supplies & materials	112,500	112,500	225,000
(4) Study carrels & chairs, renovation & electrical (for computer & instructional facilities)	60,000	60,000	120,000
(5) Diesel-powered, 48 passenger bus	<u>15,000</u>	<u>15,000</u>	<u>30,000</u>
	\$452,500	\$452,500	\$ 905,000
B. Shared equipment, supplies & materials for the Learning Resource Center			
	\$ 69,500	\$ 69,500	\$ 139,000
C. Faculty-staff development programs			
(1) Short courses, seminars & workshops	31,500	31,500	63,000
(2) Consultants, including travel expenses & faculty-staff development travel	27,500	27,500	55,000
(3) Substitute faculty & staff salaries	<u>59,000</u>	<u>59,000</u>	<u>118,000</u>
	\$118,000	\$118,000	\$ 236,000
D. Community Education and Enrichment Programs			
	\$ 40,000	\$ 40,000	\$ 80,000
TOTAL:			
	\$680,000	\$680,000	\$1,360,000

EXHIBIT B

ASHLAND PUBLIC SCHOOL CORPORATION PROPOSED COOPERATIVE PROGRAMS ASHLAND COMMUNITY COLLEGE AND ASHLAND PUBLIC SCHOOLS

A.	Learning Resource Center, Community Education and Enrichment Programs	\$ 40,000	\$ 40,000	\$ 80,000
B.	Maintenance of Equipment, Maintenance Contracts, Staffing	30,000	22,000	52,000
C.	Software, materials, travel and other current expenses	27,000	26,000	53,000
D.	Pool Rental to ACC		9,000	9,000
E.	Program Staffing (Coordinator and Secretary)	21,000	21,000	42,000
	TOTAL*	<u>\$118,000</u>	<u>\$118,000</u>	<u>\$ 236,000</u>

*Total would include recurring income from the following sources:

Tax revenue:	\$211,000
Rental Property Income:	15,000
Interest Income:	<u>10,000</u>
	<u>\$236,000</u>

PR 4B

Members, Board of Trustees:

APPOINTMENT OF DIRECTOR, LEXINGTON COMMUNITY COLLEGE

Recommendation: that Dr. Sharon B. Jaggard be named Director of Lexington Community College, effective July 1, 1984.

Background: In accordance with the Governing Regulations of the University of Kentucky, a Search Committee was appointed by the Chancellor to seek qualified candidates for the position of Director, Lexington Community College. The Committee, composed of faculty members from the institution and one student representative, screened applications, interviewed candidates, and made its recommendation. Dr. Jaggard's candidacy has the recommendation of that Committee.

Dr. Jaggard has a bachelor's and master's degree from Indiana State University and a doctorate in higher education from Pennsylvania State University. Prior to coming to Kentucky, she had successful teaching and administrative experience in community/technical Colleges in Indiana and New Jersey.

Dr. Jaggard served as Associate Director of the Lexington Technical Institute from 1981-1983. Since August, 1983, she has capably performed the role of Acting Director of that institution. She has an excellent understanding of the role of the Lexington Community College and the Community College System of the University of Kentucky.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984.

Office of the President
June 19, 1984

PR 4C

Members, Board of Trustees:

APPOINTMENT OF DIRECTOR, SOMERSET COMMUNITY COLLEGE

Recommendation: that Dr. Richard G. Carpenter be named Director of Somerset Community College, effective July 1, 1984.

Background: Following the announcement of Dr. Roscoe Kelly that he wished to return to a full-time teaching assignment, a Search Committee was appointed by the Chancellor to seek qualified candidates for the position of Director, Somerset Community College. The Committee, composed of faculty representatives, a student representative and the Chairman of the Advisory Board, screened applications, interviewed candidates, and made its recommendation. Dr. Carpenter was a first choice of the Committee.

Dr. Carpenter has an associate degree from Southwest Mississippi Junior College, a bachelor's and master's degree from Northwestern State University of Louisiana, and a doctorate from North Carolina State University. Since 1981, he has served ably as Associate Director, Somerset Community College.

Dr. Carpenter brings successful Community College administrative experience and higher education teaching experience to the position of Director. He has an excellent understanding of the role of Somerset Community College and the mission of the Community College System of the University of Kentucky.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984.

Office of the President
June 19, 1984

PR 5A

Members, Board of Trustees:

THE DUPONT ENDOWED CHAIR IN BANKING AND FINANCIAL SERVICES

Recommendation: that the Board of Trustees establish in the College of Business and Economics THE DUPONT ENDOWED CHAIR IN BANKING AND FINANCIAL SERVICES at a sum of \$1,000,000.

Background: A statewide fund drive for the chair was spurred by a challenge grant of \$100,000 from the First National Bank of Louisville. The Chief Executive Officer of the bank, A. Stevens Miles, was Chairman of the UK-Business Partnership Foundation in 1982 when the drive was begun. The generous pledge of Mr. William duPont III in the amount of \$250,000 to the University of Kentucky Business Partnership Foundation Endowed Chair fulfilled the College of Business and Economics' commitment to raise \$900,000 under the terms of First National Bank of Louisville's initial challenge pledge. The naming of the chair has the unanimous support of the Executive Committee of the Board of Directors of the University of Kentucky Business Partnership Foundation as well as the members of the Board of the Foundation from the banking community.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984

Office of the President
June 19, 1984

PR 5B

Members, Board of Trustees:

PATENT ASSIGNMENTS
LEXINGTON CAMPUS

- I. Recommendation: that authorization be given to the proper officials of the University of Kentucky Board of Trustees to execute an assignment on behalf of the Board of Trustees to the University of Kentucky Research Foundation of the following application for Letters Patent of the United States and the invention represented thereby: Pankaja K. Kadaba, Serial No. (to be assigned), filed April 12, 1984.

Background: Pankaja K. Kadaba has invented certain improvements in 1,2,3 TRIAZOLE ANTICONVULSANT DRUGS. She has assigned her right to the invention to the University of Kentucky. In accord with usual practice, it is recommended that the University assign the patent to the University of Kentucky Research Foundation.

- II. Recommendation: that authorization be given to the proper officials of the University of Kentucky Board of Trustees to execute an assignment on behalf of the Board of Trustees to the University of Kentucky Research Foundation of the following application for Letters Patent of the United States and the invention represented thereby: Larry Swetnam, James Casada and Linus Walton, Serial No. (to be assigned), filing (to be completed).

Background: Larry Swetnam, James Casada and Linus Walton have invented certain improvements in TRANSPLANTER MOUNTING ATTACHMENT FOR A HARVESTER. They have assigned their right to the invention to the University of Kentucky. In accord with usual practice, it is recommended that the University assign the patent to the University of Kentucky Research Foundation.

Action: Approved X Disapproved Other

Date: June 19 , 1984.

Office of the President
June 19, 1984

PR 6A

Members, Board of Trustees:

HEALTH SCIENCES STUDENT PROFESSIONAL BEHAVIOR CODE

Recommendation: That, to meet an important need related to University of Kentucky Medical Center programs for the education and training of health care professionals, the Board of Trustees approve the following new Health Sciences Student Professional Behavior Code.

Background: The Health Sciences Student Professional Behavior Code has been developed out of a concern that the University's Code of Student Conduct does not adequately address issues of character, moral or ethical, which are germane to the appropriateness of a student's continuation as a candidate for a degree from a professional program of the University of Kentucky Medical Center. A code of this nature provides important protection of the public's welfare and enhances the quality of the professional degrees awarded by the University of Kentucky by making more explicit the behavioral expectations of future health care professionals.

The Chancellor for the Medical Center appointed a committee in the spring of 1983 with faculty representation from each Medical Center college (Marcus Dillon, Emmett Costich, Ruth Assell, Janet Pisaneschi, Kenneth Record, and Carolyn Bacdayan, Chairman) to develop a code which specifically addresses those behaviors which would affect continuation of a student as a candidate for a degree from a college of the Medical Center. While the principal focus is on students in the Medical Center colleges, detailed consideration has been given to graduate students enrolled in Medical Center programs. Care has been taken to protect the University-wide responsibility of the Dean of Students. Appropriate procedural steps for due process have been incorporated in the Code, including the student's right to request a hearing and to appeal a dean's decision. It should be noted also that the Code provides for termination only from a Medical Center college, and not from the University, as the maximum sanction.

This Code has been reviewed by the following groups or individuals: deans of the Medical Center colleges, student council and faculty council of each Medical Center college, Graduate Council, Dean of Students, Vice Chancellor for Research and Dean of the Graduate School, Legal Counsel, and Special Assistant for Academic Affairs. Thorough consideration was given to their comments and appropriate revisions were made leading to this version of the Code which has been recommended by the Chancellor for the Medical Center.

Upon approval of this Code by the Board of Trustees, and after a reasonable period for bulletin revision, the official bulletin for each Medical Center college shall carry the following notification to students:

"Students shall be expected to comply with the Health Sciences Student Professional Behavior Code in order to continue as a student in the College. A complete copy of the Code is available in the Dean's Office."

It is planned that the Health Sciences Student Professional Behavior Code will be included in the University of Kentucky Administrative Regulations as AR II-7.0-6. As stated in Section J of the Code, any amendments of the Code will be recommended by the Chancellor for the Medical Center, after consultation with Medical Center deans and other administrators, to the President with final approval of all amendments by the Board of Trustees.

Action taken: Approved X Disapproved Other
Date: June 19 , 1984

HEALTH SCIENCES STUDENT PROFESSIONAL BEHAVIOR CODE

A. Introduction

The Introduction to the University's Code of Student Conduct states: "The Code does not cover decisions of the faculty of a professional school as to character, moral or ethical, required of a student for purposes of awarding a degree or certificate, or for continuation as a candidate for such degree or certificate...."

This document, the Health Sciences Student Professional Behavior Code, hereafter denoted as HSSPBC, provides the standards and procedures to be used in the health sciences colleges of the Medical Center where questions of character, to be defined in terms of professional conduct, arise regarding a student enrolled in courses or programs, including clinical programs, in any of the colleges of the Medical Center.

The HSSPBC shall be uniformly applicable to all colleges of the Medical Center. The HSSPBC shall be applicable to all students enrolled in colleges of the Medical Center, including graduate students enrolled in the courses or programs offered by the colleges, and students licensed to practice.

B. Standards

Upon graduation or licensure, the health sciences student will be expected to adhere to accepted standards of professional practice.

Character, moral or ethical, is an important component of professional behavior and of the overall assessment of the performance of each health sciences student. A student's continued enrollment depends in part on the student's ability to adhere to recognized standards of professional practice and conduct. The standards are drawn from the duly legislated practice acts of the professions that have educational programs in the Medical Center.

Violation of one or more of the standards shall be sufficient grounds for the dean of a Medical Center college to initiate a review of the appropriateness of the student's continuing enrollment in courses or programs of the College.

Unprofessional conduct of a student includes conduct leading to, or associated with, one or more of the following in a context or manner which is relevant to professional practice when such conduct occurs at any site which is the subject of a clinical affiliation agreement or at any site where the student is engaged in a course or other learning experience for credit toward graduation or upon University property as that term is defined in the University's Code of Student Conduct:

1. Conviction for a felony;
2. Abuse of a controlled substance or drug;
3. Misappropriation or illegal use of drugs or other pharmacologically active agents;
4. Chronic or persistent abuse of alcohol;
5. Any condition or behavior which may endanger clients, patients, or the public, including failure to carry out the appropriate or assigned duties where lack of doing so may endanger the health or well-being of a patient or client;
6. Behavior or action intended to deceive, defraud, or harm the public and/or profession;
7. Falsifying or, through negligence, making incorrect entries or failing to make essential entries in health records;
8. Deliberate deception of a patient or client through failure of the student to identify student status;
9. Failure to maintain client or patient confidentiality;
10. Obtaining any fee by fraud or misrepresentation; or
11. Removal or suspension from any clinical setting by appropriate administrative authority for unprofessional conduct.

C. Sanctions

Sanctions which may be imposed by a dean for violation of the standards are:

1. Written warning;
2. Probation with specific conditions;

3. Suspension from a college of the Medical Center or suspension from that college's courses or programs for a definite period;
4. Dismissal from a college of the Medical Center for an indefinite period; the conditions for readmission shall be specified at the time of dismissal; readmission to the college or to the courses or programs of the college from which the student has been dismissed shall be only with the specified approval of the Chancellor for the Medical Center;
5. Termination as a student and/or candidate for professional degree or certificate in a college of the Medical Center without possibility of readmission to that college.

D. Jurisdiction

A student enrolled in a course or program in a college of the Medical Center shall be held to the Health Sciences Student Professional Behavior Code, the Code of Student Conduct, and Selected Rules of the University Senate of the University of Kentucky. If a violation of the Code of Student Conduct and also one or both of the other above referenced codes or rules allegedly has been committed in the same set of circumstances or facts, the dean of the college in which the student is enrolled and the Dean of Students of the University of Kentucky shall consult. (In cases involving a graduate student, the dean of the college also shall consult the Dean of the Graduate School.) They shall determine whether the Dean of Students, the dean of the college, and/or the Dean of the Graduate School will investigate and pursue the case in accordance with the appropriate procedure(s) and authorities.

A decision taken by a dean under the HSSPBC shall not preclude or be precluded by any action for which the student may be liable for the same or a related offense under the Code of Student Conduct, Selected Rules of the University Senate of the University of Kentucky, or behavioral standards which may have been established in any specific course.

E. Notifications by Dean to the Student

When a dean of a college, after investigation into an alleged violation of the standards, believes a student has committed a violation of the standards, the dean shall:

1. Notify the student in writing at a meeting or by certified mail that the student is charged with the violation of one or more of the standards; and

2. Notify the student in writing of the student's rights:
 - a. The student has the right to waive the rights to a hearing and an appeal.
 - b. The student has the right to a hearing before an impartial committee of faculty and students from the student's college, which hearing shall be conducted in accordance with the procedure described herein. A request from the student for a hearing must be communicated in writing to the dean of the college and received within five (5) working days of the student's receipt of notification of the charge.
 - c. The student shall not be compelled to give testimony which might tend to be incriminating. Refusal to do so shall not be considered evidence of guilt.
 - d. The student shall receive a written statement of the conclusions and recommendation reached by the Hearing Committee.
 - e. The student shall have the right to appeal the decision of the dean to the Chancellor for the Medical Center.

F. Hearing Procedure

If the student has requested a hearing:

1. The dean shall form an impartial ad hoc Hearing Committee with representation from the following groups:
 - a. Two college faculty members whose teaching occurs in a patient care setting, appointed by the dean;
 - b. One representative of the college's full-time tenured faculty, who has no current academic or supervisory relationship with the student, chosen and appointed by the dean; and
 - c. Two students within 12 months of completing professional degree requirements and in good standing, selected by the college's Student Advisory Council.
2. The dean shall designate one of the above described representatives to be the Chairperson of the Hearing Committee. The Chairperson shall:

- a. Be a voting member of the Committee; and
 - b. Convene the Committee within 15 calendar days of the dean's receiving the student's written request for a hearing.
3. A quorum shall be all five members of the Committee.
4. The Hearing Committee shall establish procedural rules for the hearing which will ensure the orderly conduct of its functions. The Hearing Committee shall maintain a record of its proceedings.
 5. The hearing may be open or closed, according to the student's choice, which shall be specified in the student's request for a hearing (refer to Section E.2.b).
 6. The student may have an advisor of the student's own choice who may advise the student and speak on the student's behalf; however, neither the student nor the student's advisor may examine any witnesses or committee members unless permitted by the Chairperson.
 7. The student shall be able to hear all witnesses. Any questions the student may wish to ask of witnesses shall be furnished to the Chairperson, to be asked by the Chairperson, at the Chairperson's discretion.
 8. The student shall enjoy all other rights specified at the time of notification of charges, cited above.

G. Hearing Committee Report

The Hearing Committee, after concluding the hearing and taking evidence, shall reconvene in executive session with Committee members only, to review the evidence, to make findings, and to determine whether or not a violation of the standards has occurred. The Hearing Committee shall recommend an appropriate sanction to the dean if it concludes a violation has occurred. If the Committee determines that insufficient evidence exists to conclude that a violation of the standards has occurred, it shall so notify the dean. The Committee's summary of findings, including its determination of whether or not a violation of the standards has occurred, and any recommended sanction shall be communicated in writing to the dean.

H. Decision of the Dean

The dean shall not reverse the determination of the Committee as to whether or not a violation of the standards occurred. The dean shall take any recommendation of a sanction by the Hearing

Committee under advisement. The dean may impose a sanction which is less than, the same as, or greater than that recommended by the Committee. The student shall be notified in writing by certified mail of the dean's decision, which shall be final unless appealed by the student.

I. Appeal

A student has the right to appeal a decision of the dean, unless waived, to the Chancellor for the Medical Center within 15 calendar days of the date of student's receipt of written notification of the dean's decision. An appeal may be based on one or more of the following grounds only:

1. Error of fact;
2. Lack of adherence to due process as established by this Code; or
3. Student's belief that the sanction is too severe.

The Chancellor shall review the dean's decision on only those grounds which are cited in the appeal and for which written documentation is submitted with the student's written request for an appeal.

The Chancellor's decision, which shall be made within 15 calendar days of the receipt of request for an appeal, shall be final.

The Chancellor's decision shall be recorded in writing and made a part of the student's permanent record. The Chancellor shall notify the student by certified mail, with a copy to the dean of the college.

J. Amendment of the Health Sciences Student Professional Behavior Code

As an Administrative Regulation, supplementary to the Governing Regulations of the University of Kentucky, amendment of the Health Sciences Student Professional Behavior Code shall be recommended by the Chancellor for the Medical Center, after consultation with Medical Center deans and other administrators, to the President with final approval of all amendments to be made by the Board of Trustees.

Office of the President
June 19, 1984

PR 6B

Members, Board of Trustees:

APPOINTMENT OF DEAN, COLLEGE OF ALLIED HEALTH PROFESSIONS

Recommendation: that Thomas C. Robinson, Ph.D., presently Associate Dean for Academic Affairs, be named Dean of the College of Allied Health Professions, effective July 1, 1984.

Background: Following the resignation of Dean Joseph Hamburg, in accordance with the Governing Regulations of the University, a search committee was appointed to identify, screen, and recommend candidates for this position to the President. The committee, whose membership consisted of faculty members of the University and a representative of the College's student body, unanimously recommended Dr. Robinson.

Dr. Robinson, a native of New York, received his Ph.D. in 1971 from the State University of New York at Buffalo. Prior to his present appointment in 1978, he served first as Assistant Director, Administration, and Assistant Director of the School of Medical Technology, Erie County Laboratory, E. J. Memorial Hospital; and then as Associate Dean, School of Health Related Professions, State University of New York, both at Buffalo, New York.

Dr. Robinson is an active member of the American Society of Allied Health Professions, the Southern Association of Allied Health Deans at Academic Health Centers, the American Public Health Association, and the Editorial Board of the Journal of Allied Health. He has served as consultant, and on numerous grant review committees and accreditation teams and has presented scholarly papers to many local, State, and National organizations. He is listed in Who's Who in Health Care.

Dr. Robinson brings to the deanship leadership and administrative experience as well as a strong academic background and a broad understanding of higher and professional education and of the needs of Kentucky for allied health professionals.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984.

Office of the President
June 19, 1984

PR 6C

Members, Board of Trustees:

AMENDMENT OF BYLAWS
MEDICAL STAFF, UNIVERSITY HOSPITAL

Recommendation: that the following proposed amendments to the Bylaws of the Medical Staff, University Hospital, (June, 1983), be approved.

(Proposed additions are underlined.)

ARTICLE II: CATEGORIES OF MEDICAL STAFF: Insert the following as Section 4 and change the numbers of the current Sections 4, 5, 6, and 7 to 5, 6, 7, and 8.

Section 4. Clinical Fellow/Postdoctoral Scholar

The Clinical Fellow/Postdoctoral Scholar category shall be comprised of physicians and dentists who are employed full-time by the University of Kentucky, who hold unlimited Kentucky licenses to practice their profession in the Commonwealth of Kentucky; who have completed all residency requirements for specialty boards and where applicable subspecialty boards; and who have been endorsed by their respective departmental, divisional, and sectional chairmen as being engaged in specifically defined postdoctoral scholar programs of research development, investigation training and/or clinical fellow patient care programs. Privilege shall be delineated on appointment and with each reappointment. Members of the Clinical Fellow/Postdoctoral Scholar category may attend Medical Staff meetings without vote, serve on standing Medical Staff committees and, as a member of the University Hospital medical and dental staff under contract with KMSF or Dental PSP, may admit and manage patients in the University Hospital and Clinics.

ARTICLE XI: COMMITTEES: Change Section 3.b., Pharmacy and Therapeutics Committee, to read:

b. Duties

This Committee shall be responsible for the development and surveillance of all drug utilization policies and practices within the Hospital in order to assure optimum clinical results and minimum potential for hazard. The Committee shall assist in the formulation of broad professional policies regarding the evaluation, appraisal, selection, procurement, storage, distribution, use, safety procedures and all other matters relating to drugs in the Hospital. In the course of performing the following specific functions, the Committee shall include an investigation and analysis of the costs of drugs being considered and shall make its recommendations considering the cost effectiveness of given drugs with the goal of providing effective therapy while controlling costs:

- review drug therapy, practice and drug utilization within the Hospital at least quarterly;
- serve as an advisory to the Hospital Medical Staff

ARTICLE XV:

Insert the following as Article XV, and change the numbers of the current Articles XV, XVI, and XVII to Articles XVI, XVII, and XVIII.

REVIEW AND PUBLICATION OF BYLAWS AND RULES AND REGULATIONS

The Bylaws and the Rules and Regulations of the Medical Staff of the University of Kentucky Hospital will be reviewed annually by the Clinical Board who will make recommendations for necessary changes in accordance with Articles XVI and XVII of these Bylaws. If changes are made, such changes will be published and appropriately communicated to the members of the medical and related health professions staff. At least once every four (4) years and as frequently as annually, if the number of changes require, the complete up-to-date Bylaws will be republished and distributed to the medical and related health professions staff.

Background: These proposed amendments have been approved, in conformance with the Bylaws, by a two-thirds vote of the Clinical Board and by the Council of Supervisors, University Hospital. They become effective upon approval of the Board of Trustees.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984

Office of the President
June 19, 1984

PR 6D

Members, Board of Trustees:

AMENDMENT OF MEDICAL PRACTICE PLAN
COLLEGE OF MEDICINE

Recommendation: that Section II. A. of the Medical Practice Plan of the University of Kentucky College of Medicine, approved by the Board of Trustees on June 20, 1978, be amended as follows:

(Proposed addition is underlined.)

II. Terms of the Plan

A. Membership

1. Membership in the plan shall be limited to individuals who hold active full- or part-time faculty appointments in a clinical department of the College of Medicine and shall be subject to the further conditions and limitations provided herein. Membership shall not extend beyond termination of faculty appointment. The Board of Directors of the corporate entity administering the plan shall determine the conditions, limitations and benefits attendant to termination of membership.
2. All faculty in clinical departments as of the activation date shall be given the option of becoming members of the plan, provided their appointment is in a department in which a majority of the full-time faculty have elected membership. In such departments, those who do not elect membership in the plan will continue to participate in the Physicians' Services Plan as heretofore, but may subsequently elect to become members of the plan effective as of the beginning of a fiscal year, provided written notice of such election is submitted to the Dean of the College of Medicine at least one hundred fifty (150) days prior to the beginning of such fiscal year. Faculty who elect membership in the plan may not thereafter discontinue such participation. Provided, however, that the Board of Trustees, acting on appropriate recommendations, may grant an individual's request for termination of membership in the plan where clearly warranted on the basis of program considerations.

3. Membership in the plan shall be a condition of employment for all faculty appointed after the date of activation of the plan where the appointment is to a clinical department in which a majority of those holding full-time faculty appointments are members. Faculty appointed after the activation date of the plan to clinical departments not under the plan shall not become members of the plan but shall be covered by and subject to the provisions of the Physicians' Service Plan (PSP). All faculty appointees to full-time positions subsequent to the activation date shall, without regard to membership in the plan, be subject to University policies and regulations as applied to the College of Medicine with respect to tenure and sabbatical leave except as provided in II, C. hereof. The obligation of the University with respect to tenure and leave shall be defined and established in the same manner for all such full-time faculty appointees irrespective of membership in the plan. The level or amount of such obligation to individual appointees shall be established independently from the amount of University funds allocated towards financing the total compensation of the individual; likewise, it shall not be governed by, and shall be established independently from, the amount of total compensation for the individual.
4. All faculty who become members of the plan shall, as a condition of continued employment and continued membership in the plan, submit to the Dean of the College of Medicine, upon request, a written acceptance of the terms of the plan and agreement to adhere to the terms thereof.
5. For full-time faculty, the agreement referred to in subparagraph 4 above shall include provisions confining professional practice to facilities of the University with the exception of activities which are operated as part of the approved program of the University in affiliated institutions. Exceptions may be made where required by professional ethics in temporary emergency situations.
6. Part-time faculty whose medical practice is normally carried out in a hospital which does not have a formal practice affiliation agreement with the University of Kentucky Medical Center and who receive remuneration from the College of Medicine only for educational program supervision or other educational program support activities may be exempted from the requirement that all their clinically generated income be assigned to the entity administering the plan. The exemption request must be initiated by the appropriate Department Chairman and may only be granted by the Dean of the College of Medicine with the approval of the Chancellor of the Medical Center; the exemption and the approval shall be evidenced by written documents stating the precise terms of the exemption and the justification therefor. In the event that patients of such part-time faculty are admitted to the University Hospital, the Dean of the College of Medicine may, with the concurrence of the governing board

of the entity administering the plan, negotiate special arrangements with respect to the distribution of professionally generated clinical income accruing to part-time faculty so exempted. In the absence of such special arrangements, professionally generated clinical income accruing to part-time faculty from services rendered to patients in University Hospital shall be billed, collected and distributed in accord with the applicable departmental plan.

Background: This proposed amendment to the Medical Practice Plan will permit some flexibility in dealing with the clinical income of part-time faculty members whose practices are carried out primarily in locations not associated with University Hospital. There are two types of situations in which special arrangements appear justified: (1) part-time faculty who supervise students and residents at hospitals outside the Lexington area; and (2) part-time faculty in the Lexington area whose practices are located primarily in hospitals other than University Hospital who, on occasion, do admit selected patients to University Hospital. In both situations, the part-time faculty maintain offices, regular billing services, etc. not associated with the University, do not receive various fringe benefits available to full-time faculty, are not tenured, and do not utilize University outpatient facilities.

Action taken: Approved X Disapproved Other

Date : June 19 , 1984

Office of the President
June 19, 1984

PR 6E

Members, Board of Trustees:

AGREEMENT BETWEEN UNIVERSITY OF KENTUCKY AND
KENTUCKY MEDICAL SERVICES FOUNDATION

Recommendation: that the Board approve the attached agreement between the Board of Trustees of the University of Kentucky and Kentucky Medical Services Foundation, Inc. which was negotiated pursuant to the "Board of Trustees Resolution Regarding Medical Practice Plan" adopted on June 20, 1978.

Background: The Board action on June 20, 1978 provided that:

"The President is authorized to negotiate and execute a contract subject to approval of the Board of Trustees, with an appropriately qualified organizational entity for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under the plan."

Kentucky Medical Services Foundation, Inc. meets the "criteria" specified under Section III A for the appropriately qualified organization. The attached agreement conforms to the provisions of the June 20 Board resolution and specifically satisfied the "conditions" set forth in Section III B.

The terms of the attached document are essentially the same as those in the agreement approved by the Board on December 13, 1983. The document has been updated to reflect dates in the new contract period, revise the dollar amounts due the University under Section 5, C and Section 18A. The dollar amounts have been revised to reflect the increased costs for 1984-85. The amount for professional liability insurance has been increased from \$271,000 to \$313,035, of which \$137,114 will be retained in a separate account in KMSF with the balance of \$175,921 paid to the University, and the amount for expenses attendant to the production of clinical income has been increased from \$2,081,397 to \$2,148,067.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984

THIS AGREEMENT made and entered into this ____ day of _____, 1984 by and between the BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY, a statutory body corporate existing pursuant to Section 164.100 et seq of the Kentucky Revised Statutes (hereinafter referred to as the University) and KENTUCKY MEDICAL SERVICES FOUNDATION, INC., a non-stock, non-profit corporation formed pursuant to Chapter 273 of the Kentucky Revised Statutes (hereinafter referred to as the Foundation).

WITNESSETH:

Section 1. RECITALS

A. Foundation is organized for the purposes stated in its Articles of Incorporation as a non-stock, non-profit corporation and will use and apply the whole or any part of its income and principal exclusively for charitable, scientific, or educational purposes at or for the benefit of, the University of Kentucky Medical Center.

B. A substantial number of University's faculty in its College of Medicine have heretofore executed agreements with Foundation, known as "Practice Agreements and Assignments" whereby said faculty have assigned to Foundation their professionally generated clinical income.

C. The recruitment and retention of the members of the medical faculty of the University will be improved by permitting the said members to supplement, by income from the practice of medicine, the salaries provided by the University.

D. The University recognizes that the medical practice activities of its faculty members can be conducted in a more efficient and economical manner if those faculty members who produce income are permitted, through the medium of the Foundation, to exercise a larger voice in the expenditure of the funds so produced.

E. The University has heretofore established, in addition to its previously adopted Physicians Service Plan, a "geographic full-time medical service plan", the said geographic full-time plan having been adopted on June 20, 1978, as amended on June 19, 1984; said action is hereby incorporated by reference as is set out in full herein.

F. The aforementioned action of University's Board of Trustees authorized the University's President to negotiate and execute a contract, subject to the approval of said Board, with an appropriately qualified entity for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under the plan.

NOW THEREFORE, the parties hereto agree as follows:

Section 2. DEFINITIONS

A. "The Plan" means the geographic full-time medical service plan for the University of Kentucky College of Medicine established by action of the Board of Trustees of said University dated June 20, 1978, as amended on June 19, 1984.

B. "Clinical Income" means (1) all payments for professional services rendered to or with respect to patients whether denominated as diagnosis, treatment, evaluation, or consultation and whether said payments be characterized as fees, retainers, or otherwise, and (2) all payments whether direct or in kind, (excluding actual travel costs) for oversight or administration of, or consultation with, facilities, programs, or other operations providing care, services or evaluation relating to patients, and (3) witness fees or other payments relating to depositions or other evaluations in the capacity of an expert witness. Provided, however, that nothing contained herein shall be deemed to include in the term "clinical income" any item excluded therefrom by paragraph II, B of the plan.

C. "Practice Agreements" means those documents, denominated Practice Agreements and Assignments heretofore executed by certain members of University's faculty, the University, The Fund for Advancement of Education and Research in the University of Kentucky Medical Center and the Foundation.

Section 3. NATURE OF THE AGREEMENT

Pursuant to Paragraph III, A. of the aforementioned action of University's Board of Trustees dated June 20, 1978, as amended on June 19, 1984, University hereby recognizes Foundation as an "appropriately qualified organizational entity"

as described therein for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under University's "geographic full-time medical services plan".

Section 4. BILLING AND COLLECTION

Foundation agrees that it will accept, pursuant to practice agreements, the assignment of all clinical income by participants in the plan and, in accordance with such assignment, agrees to bill the amount of duly established charges for professional services to parties determined to be responsible for payment of such charges.

Section 5. REIMBURSEMENT OF UNIVERSITY

A. In accord with paragraph II, D. 2 of the plan, the parties recognize that Foundation must reimburse University for actual expenses incurred by it which are attendant to the production of clinical income.

B. To provide for said reimbursement, Foundation agrees that it will, on or before the first working day of each month in which reimbursable expenses are due as provided hereinafter, deposit the funds necessary to make such payments in a separate account maintained by it and that funds held in the said account will be invested only in accord with the provisions of Section 17 hereof.

C. Foundation agrees to pay to University, from said account, as reimbursement for the remainder of the expenses attendant to the production of clinical income, University's actual annual costs, as determined by joint evaluation of Foundation and University, the sum of Two Million One Hundred Forty-Eight Thousand Sixty-Seven (\$2,148,067.00) Dollars, composed of \$2,147,622 as reimbursement of personnel expenses and other current expenses, with the remainder as reimbursement for occupancy charges, maintenance and other indirect costs less the sum of \$698,563 attributable to operational inefficiencies

caused by the presence of students in the clinical setting. Payments hereunder shall be in the following manner:

1. Twelve (12) monthly installments of One Hundred Seventy-Nine Thousand Five Dollars and 58 Cents (\$179,005.58) each on the last calendar day of each month beginning July 31, 1984.

2. Any increase in direct costs of personnel and current expenses will be additive to the \$2,147,622.00 annual amount and will be borne by the Foundation. Likewise, direct cost savings in personnel and current expenses experienced through mutual management efforts of University and Foundation, will be deducted from the \$2,147,622.00 yearly reimbursement as adjusted and the monthly payments to University will be adjusted accordingly. Within 30 days of the end of each quarter, University and Foundation officials will reconcile the direct cost expenditures for clinic operations to determine if direct cost expenditures exceed the \$2,147,622.00 yearly amount or if direct cost savings have been experienced. If it is determined that direct cost savings will be experienced during the last quarter of the 1984-85 fiscal year, Foundation will hold an estimated amount in escrow from the last monthly (June 1985) payment until the final quarter reconciliation is made.

D. In addition to the above, Foundation agrees that it will reimburse University for all "plan income", as that term is defined in paragraph II, C., 2 of the plan, paid to faculty by University.

Section 6. REIMBURSEMENT OF FOUNDATION

A. The parties recognized that University receives certain services from

Foundation, for which it is due reimbursement as specified hereinbelow.

B. University agrees to pay to Foundation on behalf of members of the Department of Diagnostic Radiology for the provision of x-ray interpretation services to the University Student Health Service during the period July 1, 1984 - June 30, 1985 a sum not to exceed Fifteen Thousand (\$15,000.00) Dollars.

C. University agrees to pay to Foundation on behalf of members of the Department of Surgery, for the harvesting of transplantable kidneys from appropriate cadavers, for University Hospital, the sum of One Thousand-Two Hundred (\$1,200.00) dollars for each kidney harvest. In addition the University also agrees to pay for appropriate professional fees as defined by Medicare, Part A reimbursement regulations for live donor kidney acquisitions and cadaver kidney acquisitions.

In the event Medicare reduces Hospital reimbursement for professional fees paid as outlined above, the Foundation agrees to refund said amounts.

D. In consideration of the furnishing of a computer prepared listing of Outpatient Diagnosis by Foundation to the Department of Patient Accounts of University Hospital on a monthly basis, University agrees to pay Foundation a fee of \$50.00 per listing, plus \$.03 per transaction.

E. University agrees to pay to Foundation on behalf of members of the Department of Neurology, for provision of EEG interpretation services to the University Student Health Service, a fee of Forty Five (\$45.00) dollars for each such service rendered.

F. University will make payment to Foundation monthly, on the last calendar day of each month beginning July 31, 1984, for services as described in paragraphs B, C and D hereinabove.

Section 7. ACADEMIC ENRICHMENT FUND

A. Consonant with Section II, D. 3 of the plan adopted by University's Board of Trustees on June 20, 1978, as amended on June 19, 1984, Foundation agrees that it will pay to The Fund for Advancement of Education and Research in the University of Kentucky Medical Center (hereinafter Fund), an amount equal to three (3%) percent of the actual clinical income collected by said Foundation. The Fund will deposit said payments in an account maintained for the purpose of providing an academic enrichment fund to be used by the Dean of the College of Medicine in support of the programs of said College and for related purposes. Amounts due hereunder will be computed by Foundation on a monthly basis as income is received and remitted to the Fund within twenty-five (25) days after the close of each monthly accounting period.

B. Foundation further agrees that it will deposit, in an account maintained by Foundation, on the same basis as provided in subsection A. hereinabove, an additional amount equal to six (6%) percent of the actual clinical income collected by said Foundation, said funds to be used by the Dean of the College of Medicine for the enrichment of the programs of the College and for related purposes in his sole discretion.

Section 8. PARTICULAR COVENANTS OF THE FOUNDATION

A. Foundation's Articles of Incorporation, as filed with the Secretary of State of the Commonwealth of Kentucky on June 19, 1978, have been inspected by the University as a condition precedent to University's entry into this agreement. Foundation covenants that it will not, absent the written agreement of the University, amend or otherwise alter said Articles or adopt any by-law or other operating practice which would effectively alter the character of said Foundation.

B. Foundation covenants that it will not engage in the practice of medicine, nor will it solicit, administer, receive, perform or accept any gift, grant, devise, bequest, contract or other arrangement with or from any governmental unit, entity, or subdivision or any person, corporation, partnership, association or other entity whatsoever except as specifically permitted herein. Provided, however, that nothing contained herein shall be construed to prohibit the Foundation (subject to the approval of the Dean of the College of Medicine) from negotiating and executing contracts providing exclusively for professional services by faculty who have executed practice agreements.

C. Foundation covenants that it will not merge with any other corporation or convey any substantial portion of its assets to any other corporation, partnership, or other entity except as specifically provided herein and that, in the event of its dissolution its Board of Directors shall cause its assets to be applied and distributed as follows: (a) all liabilities and obligations of the corporation shall be paid, satisfied and

discharged, or adequate provisions shall be made therefore; (b) assets held by the corporation upon a condition which occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements; and (c) all of the remaining assets of the corporation shall be transferred or conveyed to the Board of Trustees of the University of Kentucky, or its successor, to be used for medical education and research, if said University or its successor, shall qualify as a public corporation and an instrumentality of the State of Kentucky or as an exempt organization under Section 501(c) (3) of the Internal Revenue Code of 1954, as amended; and if said University or its successor shall not so qualify, then to some other organization or organizations organized and operated exclusively for charitable, educational, or scientific purposes in the field of medicine as shall at the time qualify as an exempt organization or organizations under Section 501(c) (3) of the Internal Revenue Code of 1954, as amended.

Section 9. MEMBERSHIP AND BENEFITS

A. University agrees that it will assist the Foundation to enforce the terms of the practice agreements entered into by members of University's clinical departments of its College of Medicine by requiring adherence to said agreements as a condition of continued employment as a member of University's faculty.

B. University agrees that it will require, as a condition of employment as a member of University's faculty in a clinical department in which a majority of the faculty members have executed practice agreements, that new members of its faculty execute said practice agreement in form identical to said agreements heretofore executed or as the form of same may be modified by mutual agreement of the parties hereto from time to time.

C. Foundation agrees that it will not, absent the written consent of University, bill for, collect or administer any item of income for any person or entity not holding membership in the plan, nor will it permit persons not members to serve on its Board of Directors, nor will it provide any benefit or other thing of value to any person or entity not a member of the plan except for (1) termination benefits to former members as provided by action of Foundation's Board of Directors, (2) incidental benefits indirectly accruing to employees of the Medical Center by virtue of Foundation's activities, (3) students and House Staff of University, (4) payment to nurses incident to their recruitment to the University Medical Center, (5) education and technical training costs of persons involved in patient care activities or (6) education and technical training costs of persons indirectly involved in patient care activities if approved on a case by case basis by the Dean of the College of Medicine or the Chancellor for the Medical Center.

D. Foundation agrees that it will strictly enforce the terms of its practice agreements, report promptly to University in the event any individual fails or refuses to abide thereby and join with University in any appropriate action, in law or equity, necessary to secure compliance therewith.

Section 10. PERSONNEL

The parties recognize the Foundation must employ various individuals to carry out its functions hereunder; however, the parties also recognize, and hereby declare their intention to adhere to, those provisions of the plan adopted by University's Board of Trustees on June 20, 1978, as amended on June 19, 1984, particularly those portions which provide that University must retain responsibility and authority for the appointment of faculty and house staff, the determination of institutional staffing patterns and the maintenance of balance among programs and their component activities.

Accordingly, with respect to employment of personnel by Foundation, the parties agree as follows:

A. Foundation staff

The Foundation may employ an executive director and such assistants, including secretarial and clerical personnel as may be determined by its Board of Directors to be necessary to permit said Foundation to bill and collect professional fee income and to administer its funds in accord with the terms of the geographic full-time plan. Such personnel will not be provided office space at the University Medical Center.

B. Other personnel

During the term of this contract Foundation agrees that it will not employ persons to perform services in University's patient care or college programs. Provided, however, that this provision shall not be construed to prohibit specific agreements between the parties whereby University will employ personnel for such service and/or research duties with reimbursement of salary, fringe benefits and other direct costs by Foundation. Where such personnel are employed for service in a specific department or unit, employment will not occur unless (1) the department or unit where service is to be performed has consented in writing to said appointment, (2) the Dean of the College of Medicine has approved the employment and the job description related thereto and (3) funds for the salary, fringe benefits, and other costs related to said employee are either on hand or reasonably anticipated in the departmental or unit budget.

C. Equal opportunity-affirmative action

Foundation agrees that it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age or handicap. The Foundation agrees that it will take affirmative action to ensure that applicants are employed and employees are treated during employment, without regard to their race, color, religion, sex, national origin, age or handicap. Such action shall include, but not be limited to the following: employment, upgrading demotion or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other

compensation; and selection for training. The Foundation agrees that it will, in all solicitations or advertisements for employees, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age or handicap. The Foundation agrees that it will indemnify and save harmless the University, the Board of Trustees of the University including the individual members thereof, officers, agents and employees of the University by reason of any action at law or equity or by reason of any administrative proceeding initiated by any person arising out of any such employment action or practice of Foundation, including the payment of attorney fees and other costs of such action or proceeding.

Section 11. USE OF UNIVERSITY FACILITIES

The parties recognize that paragraphs III, B. 4, b, d, g and i of the "geographic full-time plan" adopted by University's Board of Trustees on June 20, 1978, as amended on June 19, 1984, require that institutional control be maintained with respect to direction and supervision of institutional activities and programs, assignment and use of space in institutional facilities, determination of goals, objectives and priorities and the maintenance of balance among programs and their component activities.

Accordingly, Foundation and University agree that University will provide space for the Ophthalmology Clinic, the Chambers Building, appropriate assigned space in the University Medical Plaza and the Emergency Room (exclusive of faculty offices and classroom space contained therein) and other space officially designated for the conduct of the patient care operation.

With respect to any other facilities which University may from time to time provide to Foundation, Foundation shall be deemed a licensee without any property right whatsoever in said premises or facilities and shall, upon demand of University, vacate same.

Section 12. MEDICAL RECORDS

The parties agree that all medical records relating to the care of patients in University facilities or as a part of University programs, are and shall remain the property of University and that Foundation has no right or property interest therein. Provided, however, that nothing herein shall be construed to limit access to said records by members of University's faculty, staff, and students pursuant to existing University procedures. Provided, further, that University agrees to provide or make available to Foundation such information and data from patient records and program data maintained by University as may be necessary for Foundation to perform its billing and collection functions herein provided, including such information and data as may be necessary to meet the requirements of third-party or other payors as the basis for payment for services.

Section 13. INSPECTION AND AUDIT

A. Foundation agrees that, in accord with paragraph II, B. 1, of the action of University's Board of Trustees dated June 20, 1978, as amended on June 19, 1984, its books, records and accounts are open at all reasonable times to inspection and audit by appropriately designated University representatives.

B. The parties agree that the University's Internal Auditors will conduct an audit of Foundation's operations and accounts for the period ending June 30, 1984 and such other audits, including audits to determine compliance with this agreement, the terms of the action of University's Board of Trustees on June 20, 1978, as amended on June 19, 1984, and the terms of the departmental agreements referred to in Section 19 hereof, as may be specified by the University of Kentucky Controller and Treasurer, and that Foundation's agents and employees will cooperate to the fullest extent possible with University's auditors designated to conduct same. Further, the parties agree that a firm of Certified Public Accountants, mutually agreeable to the parties, will be employed by the Foundation to perform an independent audit of the Foundation's books, records and accounts for the year ended June 30, 1985.

C. The Parties agree that Foundation will be furnished information by University sufficient for Foundation to verify the nature and detail of expenditure of funds paid to University under the provisions of Section 5.c.2. hereinabove.

Foundation agrees that it will furnish to University the following reports.

Annually

Audited Financial Statements to include:

- Opinion of Independent Certified Public Accountants
- Balance Sheet
- Statement of Changes in Fund Balances
- Statement of Current Revenues and Expenditures
- Supplementary Schedules

Quarterly

Financial Statements to include:

- Balance Sheet
- Statement of Operations
- Gross Billings
- Collections
- Financial Allowances
- Bad Debts

Aging Trial Balance of Accounts Receivable by:

- Patient liability
- Third party payor

Reports of Delinquent Account Activity to include:

- Referrals
- Collections
- Close and returns

Section 14. DEFAULT

A. In the event of any failure of Foundation to pay any sum due to University hereunder within thirty (30) days after written notice of such default shall have been mailed to Foundation, or any failure to perform any other of the terms, conditions or covenants of this agreement to be observed or performed by Foundation for more than thirty (30) days after written notice of such default shall have been mailed to Foundation, or if Foundation shall become bankrupt or insolvent, or file any debtor proceedings, or take or have taken against Foundation in any court pursuant to any statute either of the United States or of any State a petition in bankruptcy or insolvency or for reorganization or for the appointment of a receiver or trustee of all or a portion of Foundation's property, or if Foundation makes an assignment for the benefit of creditors, or petitions for or enters into an arrangement therewith, then University may terminate this agreement. Provided however, that should any default occur which cannot reasonably be corrected within such thirty (30) day period then Foundation shall have such additional time to correct said default as may be reasonably necessary if Foundation promptly initiates, and expeditiously carries out, appropriate action to correct such default.

B. University may at its election terminate this agreement with respect to any department without termination of the entire agreement for the same reasons and in the same manner as provided hereinabove.

Section 15. PROFESSIONAL LIABILITY

Nothing contained herein shall be construed to provide that any member of University's clinical faculty, house staff or student is acting as an agent of Foundation when providing care to patients in University facilities or as a part of an approved University program. University agrees that, when so acting, said faculty, house staff and students shall be considered agents of said University and that payment of claims or judgments may be made on their behalf from the fund provided pursuant to KRS 164.941 or other University funds or funds provided through any policy or policies of insurance maintained for said purpose.

Section 16. APPLICATION OF INCOME

University agrees that it will not, during the operation of this contract, cause charges for services rendered after July 1, 1978 by members of the faculty who have executed Practice Agreements and Assignments to be deposited in the accounts of the Fund for Advancement of Education and Research in the University of Kentucky pursuant to the provisions of University of Kentucky Administrative Regulation AR II-4.0-1; deposits of such charges attributable to faculty who have not executed said Practice Agreements and Assignments shall continue pursuant to said regulation.

Section 17. MANAGEMENT AND INVESTMENT POLICIES

A. The parties recognize and agree that the reimbursement of University costs incurred attendant to the production of professional income and the provision of a sum equal to nine (9%) percent of Foundation's gross income for the purpose of providing an academic enrichment fund for University's College of Medicine constitute the second and third charges, respectively, upon Foundation's gross income, the first charge being Foundation's ordinary and necessary expenses incurred in billing and collecting said income and providing for the central administration of Foundation.

B. Accordingly, Foundation agrees that it will deposit the funds necessary to meet its obligations for reimbursement of the University and the provision of the aforementioned academic enrichment fund in a separate account as received and that the funds in said account shall be invested only in the following: (1) direct obligations of the United States Treasury; (2) other appropriate securities issued by federal agencies (including the Federal National Mortgage Association, the Export Import Bank, Federal Intermediate Credit Bank, Federal Home Loan Banks, Federal Land Banks); and (3) certificates of deposit collateralized by direct obligations of the federal government, federal agency obligations which qualify for direct investment under this recommendation, general obligations of the Commonwealth of Kentucky or obligations of the University of Kentucky.

Foundation shall be entitled to the investment income derived from said account, provided however investment income derived from balances attributed to the academic enrichment fund identified in subparagraph A. and Section 7, paragraph B. hereinabove shall be credited to said account.

Section 18. PROVISION OF PROFESSIONAL LIABILITY INSURANCE

A. Foundation agrees that it will pay to University, as reimbursement to University for its pro-rata portion of costs attendant to (i) payments required pursuant to KRS 164.941, (ii) premiums to be paid for excess aggregate professional liability insurance and (iii) costs of claims administration, the sum of One Hundred Seventy-Five Thousand Nine Hundred Twenty-One (\$175,921) Dollars in Twelve (12) equal installments, the first said installment being due and payable on July 31, 1984 and monthly thereafter until June 30, 1985.

B. In addition, Foundation has agreed that between July 1, 1984 and June 30, 1985, it will cause to be deposited in a separate account the sum of One Hundred Thirty-Seven Thousand (\$137,000) Dollars, said account together with interest accruing thereto to be held solely for the purpose of payment of claims or judgments arising for liabilities defined in KRS 164.941 (3). No monies in said account shall be expended for any other purpose than as provided in this Section without the written agreement of University, nor shall such monies be encumbered, pledged or otherwise hypothecated. The monies in said account shall be invested only as provided in Section 17 hereof. Payment to the separate account may be in equal installments, provided that the full \$137,000.00 is deposited by June 30, 1985.

Section 19. ADMINISTRATION OF DEPARTMENTAL FUNDS

A. Foundation agrees that it will, after making provision for: (1) the costs of its administration and costs relating to billing and collection, (2) reimbursement of University expenses pursuant to Section 5 hereof and (3) the College of Medicine Academic Enrichment Fund pursuant to Section 7 hereof, maintain its accounts in such a manner that income attributable to the professional clinical activities of each of the following departments or divisions shall be shown separately on books maintained by the Foundation from any other fund or funds held by said Foundation:

Anesthesiology

Diagnostic Radiology

Emergency Medicine

Family Practice

Medicine

Neurology

Ob/Gyn

Ophthalmology

Pathology

Pediatrics

Preventive Medicine & Environmental Health

Psychiatry

Radiation Medicine

Rehabilitation Medicine

Surgery

B. Thereafter, Foundation agrees that it will expend the funds maintained by it in the aforementioned accounts only in accord with the departmental or divisional agreement relating to each department or division. Said departmental agreements are recognized as a material portion of this agreement. Therefore the parties agree that University shall retain custody of all funds accruing to the account of departments for which an approved departmental agreement has not been executed. Said departmental or divisional agreements may be amended from time to time, as provided in said agreements, with the approval of the Dean of the College of Medicine.

Section 20. NOTICES

All notices, demands and requests hereunder shall be in writing and shall be given by United States Registered or Certified Mail or by messenger delivery, in the case of University to:

Dean, College of Medicine
MN-150
University Medical Center
800 Rose Street
Lexington, Kentucky 40536

In the case of Foundation to:

Kentucky Medical Services Foundation, Inc.
729 S. Limestone
Lexington, Kentucky 40508

Each party may from time to time change its address for purposes of notice by giving to the other party notice of such change of address. Any notice, demand or request given by United States Registered or Certified Mail, as provided herein, shall be deemed served on the date it is deposited in the United States mails properly addressed and with postage fully prepaid.

Section 21. RECORDS ACCESS

Pursuant to Public Law 96-499, Section 952, the Foundation agrees to make available upon written request from the Secretary of Health and Human Resources, the Comptroller General, or the Department of Human Services of the State of Kentucky or any of their duly authorized representatives, access to this contract and all other service agreements written or oral entered into or renewed since December 5, 1980, and access to books, documents, and records necessary to verify costs of services provided by such arrangements exceeding \$10,000 in a 12-month period. Access will be permitted until four years have expired after completion of services furnished, and in accordance with the applicable federal regulations.

If the Foundation carries out any of the duties under this contract through a sub-contract with a related organization, with a value or cost of \$10,000 or more over a 12-month period, such sub-contract shall contain a clause to the effect that until the expiration of four years after the furnishing of such services pursuant to the sub-contract, the related organization shall make available, upon written request from the Secretary or Comptroller General, or any of their duly authorized representatives, the sub-contract, books, documents and records of such organization that are necessary to verify the nature and extent of such costs.

Section 22. TERM

The term of this agreement shall begin on July 1, 1984 and end on June 30, 1985.

IN WITNESS WHEREOF, the parties hereto have executed this agreement, pursuant to proper authorization of their respective governing boards, as of the day and year first above written.

BOARD OF TRUSTEES OF
THE UNIVERSITY OF KENTUCKY

BY: _____

President

University of Kentucky

ATTEST: _____

KENTUCKY MEDICAL SERVICES
FOUNDATION, INC.

BY: _____

ATTEST: _____

Office of the President
June 19, 1984

PR 6F

Members, Board of Trustees:

APPOINTMENT OF DEAN, COLLEGE OF NURSING

Recommendation: that Carolyn A. Williams, Ph.D. be named Dean and Professor, with tenure, College of Nursing, effective July 1, 1984.

Background: Following the resignation of Dr. Marion E. McKenna, in accordance with the University's Governing Regulations, a search committee was appointed to identify and recommend qualified candidates to the President for the position of Dean, College of Nursing. The committee, was composed of representative faculty members of the University, alumnae of the College, and both undergraduate and graduate student representatives.

Dr. Williams, a native Kentuckian, received a B.S. degree in Nursing, with honors, from Texas Woman's University and the M.S. degree in Public Health Nursing and Ph.D. degree in Epidemiology from the University of North Carolina. She is presently Associate Professor, Department of Epidemiology of the School of Public Health and the School of Nursing, University of North Carolina. Prior to her present position, she was Professor and Director of Graduate Programs and Research, Nell Hodgson Woodruff School of Nursing, Emory University.

Dr. Williams has received numerous awards, including election to Fellowship in the American Academy of Nursing and the American Public Health Association and the Distinguished Alumna Award, Texas Woman's University. She has served on five editorial boards and has recently been appointed to the editorial board of Research in Nursing and Health, the most prestigious journal in Nursing. She is the author or co-author of numerous publications in refereed journals and book chapters.

Dr. Williams is widely recognized at the national level, having chaired many national committees; served as a member of numerous National Institutes of Health, Health Resources Administration, and Veterans' Administration research review committees; made a number of major presentations at national meetings; and served as a member of the President's Commission for the Study of Ethical Problems in Medicine and Biomedical and Behavioral Medicine, 1980-82. She has served as chairperson of the Commission on Nursing Research, American Nurses Association, and is presently President of the American Academy of Nursing. Dr. Williams is a member of the World Health Organizations Expert Advisory Panel on Nursing, Geneva, Switzerland and has done consulting work for the Pan American affiliate of the World Health Organization in Chile, Latin America, Peru, and Venezuela. She has also served as consultant to universities throughout this country and in Canada.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984.

Office of the President
June 19, 1984

PR 6G

Members, Board of Trustees:

APPOINTMENT OF CHAIRMAN,
DEPARTMENT OF PROSTHODONTICS, COLLEGE OF DENTISTRY

Recommendation: that Hubert Fields, Jr., D.M.D. be named Chairperson and Professor, without tenure, Department of Prosthodontics, College of Dentistry, retroactive to May 1, 1984.

Background: This is one of the first appointments to a shared chairmanship for the dental schools of the University of Kentucky and University of Louisville. Dr. Fields is currently Chairperson and Professor, with tenure, of the Department of Prosthodontics, School of Dentistry, University of Louisville. In accordance with the agreement between the two universities, his appointment at the University of Kentucky College of Dentistry as Professor, without tenure, will be a secondary appointment. His tenure will be maintained at the University of Louisville, the institution of his primary appointment.

Dr. Fields is a graduate of the University of Louisville School of Dentistry, has been a faculty member of that University's Department of Prosthodontics since 1953, and was named Chairperson in 1973. His academic credentials are outstanding, and we are confident he will provide the leadership needed for the University of Kentucky's Department of Prosthodontics.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984

Office of the President
June 19, 1984

FCR 1

Members, Board of Trustees:

INTERIM FINANCIAL REPORT

Recommendation: that the Board of Trustees accept the University of Kentucky financial report for the ten months ended April 30, 1984.

Background: As of April 30, 1984, the University of Kentucky had realized income of \$330,091,559, representing 89% of the 1983-84 estimate of \$369,952,094. Expenditures and commitments total \$277,636,828 or 75% of the approved budget of \$369,952,094.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984

Statement 1

University of Kentucky
Balance Sheet
April 30, 1984
With Comparative Figures for 1982-83

	<u>ASSETS</u>	
	<u>1983-1984</u>	<u>1982-1983</u>
Current Funds:		
Unrestricted:		
Cash in banks and cash equivalents:		
Trust and agency	\$ 7,001,431	\$ 6,429,430
Federal funds	60,383	206,096
Cash on deposit with State Treasurer		
State appropriations	5,727,262	2,855,865
Trust and Agency	28,643,754	22,455,901
Total cash and cash equivalents	<u>41,432,830</u>	<u>31,947,292</u>
Due from other funds and affiliated corporations		
Investments	5,019,149	8,822,929
Accounts receivable	855,865	645,303
Inventories	3,087,061	1,694,846
Unrealized income (Statement 3)	4,927,366	5,988,434
Total unrestricted	<u>23,990,859</u>	<u>23,070,281</u>
Total unrestricted	<u>79,313,130</u>	<u>72,169,085</u>
Restricted:		
Cash in banks and cash equivalents		
Cash on deposit with State Treasurer	12,623,009	10,998,085
Total cash and cash equivalents	<u>2,489,981</u>	<u>3,135,432</u>
Petty cash and travel advances	15,112,990	14,133,517
Accrued interest receivable	604,597	629,648
Inventory	553,645	1,583,765
Investments:	113,500	
Short-term (Schedule 1)	29,082,183	28,378,026
Other	3,129	37,984
Unrealized income:		
Restricted (Statement 3)	6,287,886	7,819,257
Tobacco Research Trust Fund (Statement 3)	<u>1,002,862</u>	<u>1,030,707</u>
Total restricted	<u>52,760,792</u>	<u>53,612,904</u>

University of Kentucky
Balance Sheet
April 30, 1984
With Comparative figures for 1982-83

	1983-1984	1982-1983
<u>LIABILITIES AND FUND BALANCES</u>		
Current funds:		
Unrestricted:		
Outstanding encumbrances	\$ 5,911,636	\$ 4,547,531
Accounts payable-county funds	157,914	125,820
Accrued expenses disability w/c, unemployment	1,979,165	1,640,251
Deferred income	65,323	77,196
Accrued vacation	4,016,000	3,493,000
Unencumbered balance, departmental appropriations (Statement 4)	56,740,636	52,215,307
Fund balances:		
Allocated for working capital (Statement 2)	10,442,456	10,069,980
Total unrestricted	<u>79,313,130</u>	<u>72,169,085</u>
Restricted:		
General fund collections	6,511,645	6,517,340
Payroll deposits and withholdings	6,950,251	6,707,238
Outstanding encumbrances	653,530	847,433
Due to other funds and affiliated corporations	18,645,932	15,944,573
Deferred income	19,500	
Refundable deposits	83,577	77,593
Other liabilities	126,587	87,782
Realized income in excess of estimate/mining & mineral trust fund	123,808	
Unencumbered balance, departmental appropriations (Statement 4)	7,829,087	7,090,639
Unencumbered balance, Tobacco Research Trust Fund		
Appropriation (Statement 4)	2,962,801	3,732,253
Fund balances:		
Restricted fund (Statement 2)	8,481,763	12,608,053
Tobacco Research Trust Fund-unallocated funds (Statement 2)	315,750	
Mining and Minerals Trust Fund	56,561	
Total restricted	<u>52,760,792</u>	<u>53,612,904</u>

Statement 1

University of Kentucky
Balance Sheet
April 30, 1984
With Comparative figures for 1982-1983

	1983-1984	1982-1983
ASSETS		
Hospitals and clinics:		
Due from other funds and affiliated corporations	\$ 17,993,789	\$ 13,185,506
Accounts receivable, net of allowance for doubtful account of \$9,010,215 in 1983-1984 and \$8,534,133 in 1982-1983	17,349,010	15,749,289
Inventories	612,168	715,499
Unrealized income (Statement 3)	5,551,334	5,382,308
Total hospital and clinics	41,506,301	35,032,602
Housing and dining system:		
Cash in bank	574,376	294,545
Cash on deposit with State Treasurer	1,959,354	3,037,752
Total cash	2,533,730	3,332,297
Accounts receivable	616,150	489,462
Inventories	1,726,471	1,724,604
Prepaid expenses	49,485	61,538
Unrealized income (Statement 3)	1,867,750	2,922,115
Total housing and dining system	6,793,586	8,530,016
Other Auxiliary enterprises:		
Cash in banks	137,115	1,094,687
Cash on deposit with State Treasurer	1,074,035	
Total cash	1,211,150	1,094,687
Accounts receivable	72,808	74,305
Inventories	702,756	601,303
Unrealized income (Statement 3)	1,283,652	1,459,086
Total auxiliary enterprises	3,270,366	3,229,381
TOTAL CURRENT FUNDS	\$ 183,644,175	\$ 172,573,988

University of Kentucky
Balance Sheet
April 30, 1984
With Comparative Figures for 1982-83

LIABILITIES AND FUND BALANCES

	1983-84	1982-1983
Hospitals and clinics:		
Outstanding encumbrances	\$ 107,954	\$ 341,929
Accounts payable	4,506,031	4,364,886
Accrued vacation	1,210,307	901,000
Unexpended balance, departmental appropriation (Statement 4)	20,642,758	18,342,450
Fund balances-allocated for working capital (Statement 2)	15,039,251	11,082,337
Total hospital and clinics	<u>41,506,301</u>	<u>35,032,602</u>
Housing and dining system:		
Accrued expenses	61,710	182,244
Accrued wages	23,860	1,600
Accrued vacation	215,000	199,000
Accounts payable	340,522	212,468
Due to other funds and affiliated corporations	1,525,763	2,049,261
Refundable deposits	101,458	110,518
Deferred income	789,416	799,666
Unexpended balance, departmental appropriation (Statement 4)	2,746,038	3,832,319
Fund balances:		
Allocated for future operating purposes (Statement 2)	989,819	782,940
Total housing and dining system	<u>6,793,586</u>	<u>8,530,016</u>
Other Auxiliary enterprises:		
Outstanding encumbrances	80,596	186,172
Due to other funds and affiliated corporations	192,743	389,232
Unencumbered balance, departmental appropriation (Statement 4)	1,393,946	1,305,481
Fund balances-allocated:		
Working capital	877,158	904,965
Future operating purposes	725,923	443,531
Total fund balance (Statement 2)	<u>1,603,081</u>	<u>1,348,496</u>
Total auxiliary enterprises	<u>3,270,366</u>	<u>3,229,381</u>
TOTAL CURRENT FUNDS	<u>\$183,644,175</u>	<u>\$172,573,988</u>

Statement 1

University of Kentucky
Balance Sheet
April 30, 1984
With Comparative Figures for 1982-83

	1983-84	1982-1983
<u>ASSETS</u>		
Loan Funds:		
Cash in bank	\$ 1,212,400	\$ 1,279,625
Notes receivable, net allowance for doubtful accounts of \$2,522,054 in 1983-1984 and \$2,360,588 in 1982-1983	12,425,220	11,804,283
Due from other funds and affiliated corporations	2,000	2,925
Due from United Student Aid loan fund		2,000
TOTAL LOAN FUNDS	<u>\$ 13,639,620</u>	<u>\$ 13,088,833</u>
Endowment Funds:		
Investments	<u>\$ 15,134,307</u>	<u>\$ 8,678,890</u>
TOTAL ENDOWMENT FUNDS	<u>\$ 15,134,307</u>	<u>\$ 8,678,890</u>
Plant Funds:		
Unexpended:		
Cash on deposit with State Treasurer:		
Trust and agency	\$ 6,388,332	\$ 5,717,055
Capital construction funds	20,434,988	25,935,763
Total cash on deposit with State Treasurer	<u>26,823,320</u>	<u>31,652,818</u>
Construction in progress	18,452,772	20,879,939
Due from other funds and affiliated corporations	7,703,410	5,831,739
Total unexpended plant funds	<u>52,979,502</u>	<u>58,364,496</u>

University of Kentucky
Balance Sheet
April 30, 1984
With Comparative Figures for 1982-83

LIABILITIES AND FUND BALANCES

	<u>1983-1984</u>	<u>1982-1983</u>
Loan Funds:		
Federal sponsored loan funds:		
Federal Government	\$ 9,077,226	\$ 9,066,018
University matching funds	1,148,040	1,098,112
Accumulated interest income	<u>1,932,250</u>	<u>1,616,396</u>
Total Federal sponsored loan funds	<u>12,157,516</u>	<u>11,780,526</u>
University loan funds:		
University student aid funds	84,454	83,750
University special student loan funds	1,395,650	1,222,557
United Student Aid loan funds	<u>2,000</u>	<u>2,000</u>
Total University loan funds	<u>1,482,104</u>	<u>1,308,307</u>
TOTAL LOAN FUNDS	<u>\$ 13,639,620</u>	<u>\$ 13,088,833</u>
Endowment Funds:		
fund balances	<u>\$ 15,134,307</u>	<u>\$ 8,678,890</u>
TOTAL ENDOWMENT FUNDS	<u>\$ 15,134,307</u>	<u>\$ 8,678,890</u>
Plant Funds:		
Unexpended:		
Outstanding encumbrances	\$ 10,152,259	\$ 5,888,930
Bonds Payable	33,400,000	4,200,000
Bond anticipation notes payable	3,500,000	33,400,000
Fund balances allocated for construction-renovation	<u>5,927,243</u>	<u>14,875,566</u>
Total unexpended plant funds	<u>52,979,502</u>	<u>58,364,496</u>

Statement 1

University of Kentucky
Balance Sheet
April 30, 1984
With Comparative Figures for 1982-1983

	1983-1984	1982-1983
ASSETS		
Renewal and replacements:		
Cash in bank	\$ 56,034	\$ 52,164
Cash on deposit with Trustees	5,818	1,926,529
Cash on deposit with State Treasurer	2,555,200	
	<u>2,597,052</u>	<u>1,978,693</u>
Total cash		
Accrued interest receivable	34,113	33,322
Investments held by Trustees	1,521,748	1,377,352
Total renewal and replacements	<u>4,152,913</u>	<u>3,389,367</u>
Retirement of indebtedness:		
Cash on deposit with State Treasurer	50,000	50,000
Cash on deposit with Trustees	23,120	226,741
Total cash	<u>73,120</u>	<u>276,741</u>
Accrued interest receivable	209,233	187,877
Investments held by Trustees	12,753,154	11,339,480
Due from other funds and affiliated corporations	70,000	
Total retirement of indebtedness	<u>13,105,507</u>	<u>11,804,098</u>
Investment in plant:		
Land	24,425,112	23,224,357
Buildings	290,339,464	280,833,292
Equipment	118,039,850	105,607,422
Total investment in plant	<u>432,804,426</u>	<u>409,665,071</u>
TOTAL PLANT FUNDS	<u>\$503,042,348</u>	<u>\$ 483,223,032</u>
Agency funds:		
Cash in bank	\$ 151,648	\$ 163,431
Accounts receivable		3,215
Due from other funds and affiliated corporation		
Investments short-term (Schedule 1)	15,000	15,000
TOTAL AGENCY FUNDS	<u>\$ 166,648</u>	<u>\$ 181,646</u>

University of Kentucky
Balance Sheet
April 30, 1984
With Comparative Figures for 1982-1983

LIABILITIES AND FUND BALANCES

	<u>1983-1984</u>	<u>1982-1983</u>
Renewal and replacements:		
Outstanding encumbrances	\$ 5,496	\$ 16,200
Due to other funds and affiliated corporations	9,134	59,946
Fund balances:		
Restricted (Schedule 4)	1,154,000	1,154,000
Unrestricted (Schedule 4)	2,984,283	2,159,221
Total fund balances	<u>4,138,283</u>	<u>3,313,221</u>
Total renewal and replacements	<u>4,152,913</u>	<u>3,389,367</u>
Retirement of indebtedness:		
Bonds payable (Schedule 3)	1,278,000	1,385,000
Fund balances (Schedule 3)	11,827,507	10,419,098
Total retirement of indebtedness	<u>13,105,507</u>	<u>11,804,098</u>
Investment in plant:		
Bonds payable	96,280,000	104,290,000
Notes payable	556,872	742,497
Bonds Anticipation Notes Payable	4,200,000	
Lease purchase obligation	4,270,000	4,470,000
Net investment in plant	<u>327,497,554</u>	<u>300,162,574</u>
Total investment in plant	<u>432,804,426</u>	<u>409,665,071</u>
TOTAL PLANT FUNDS	<u>\$503,042,348</u>	<u>\$483,223,032</u>
Agency Funds:		
Outstanding encumbrances	\$ 9,074	\$ 1,091
Due to other funds and affiliated corporations	157,574	12,172
Funds held in custody for others	<u>166,648</u>	<u>168,383</u>
TOTAL AGENCY FUNDS	<u>\$ 166,648</u>	<u>\$ 181,646</u>

Statement 2

University of Kentucky
Statement of Changes in Fund Balances-Current Funds
Ten Months Ended April 30, 1984

	Unrestricted Allocated	Other Restricted	Tobacco Research Trust Fund	Mining and Minerals Trust Fund	Hospitals and Clinics	Housing Dining System Funds for Future Operating Purposes	Other Auxiliary Enterprises
Fund Balances July 1, 1983	\$ 25,807,247	\$12,981,763	\$ 2,684,942	\$ 56,561	\$15,039,251	\$ 989,819	\$ 1,603,081
Transfer between funds	(3,072,258)	(4,500,000)			3,072,258		
Adjusted fund balance	22,734,989	8,481,763	2,684,942	56,561	18,111,509	989,819	1,603,081
Realized income	226,786,688	9,322,427	4,856,330		65,378,892	18,920,599	4,702,815
Realized income in excess of estimate				123,808			
Unrealized income	23,990,859	6,287,886	1,002,862	(123,808)	5,551,334	1,867,750	1,283,652
Total estimated income Less fund balance appropriated	250,777,547	15,610,313	5,859,192		70,930,226	20,788,349	5,986,467
	12,292,533		2,369,192		3,072,258		
Net current estimated income	238,485,014	15,610,313	3,490,000		67,857,968	20,788,349	5,986,467
Total available	261,220,003	24,092,076	6,174,942	56,561	85,969,477	21,778,168	7,589,548
Current year expenditures/ encumbrances	194,036,911	7,781,226	2,896,391		50,287,468	18,042,311	4,592,521
Unencumbered balances, appropriations	56,740,636	7,829,087	2,962,801		20,642,758	2,746,038	1,393,946
Total authorized appropriation	250,777,547	15,610,313	5,859,192		70,930,226	20,788,349	5,986,467
Fund Balances April 30, 1984	\$ 10,442,456	\$ 8,481,763	\$ 315,750	\$ 56,561	\$15,039,251	\$ 989,819	\$ 1,603,081

University of Kentucky
Summary of Current Funds Revenues and Appropriated Balances
Ten Months Ended April 30, 1984 With Comparative Figures for 1982-1983

Fund and Source:	1983-1984			1982-1983		
	Estimated for the Year	Realized to Date	% Realized to Date	Estimated for the Year	Realized to Date	% Realized to Date
Unrestricted:						
Student fees	\$ 37,029,232	\$ 36,209,996	98	\$ 32,840,600	\$ 31,127,977	95
Federal appropriations	13,448,194	11,591,697	86	13,612,984	11,202,822	82
County appropriations	3,052,589	1,928,358	63	2,835,278	1,838,759	65
Endowment and trust fund income	195,400	188,995	97	195,400	208,272	107
Investment income	4,180,000	4,985,836	119	4,180,000	5,651,669	135
Gifts and grants:						
Affiliated corporations	4,643,700	530,719	11	5,607,240	408,610	7
Other funds	349,100	161,919	46	349,100	160,745	46
Other	1,392,616	608,846	44	1,039,932	868,650	84
Sales, services, other income	8,629,683	6,500,590	75	7,472,106	6,503,148	87
Subtotal	72,916,514	62,706,956	86	68,132,640	57,970,652	85
State appropriations	165,568,500	151,787,199	92	147,927,800	135,019,507	91
Fund balance appropriated	12,292,533	12,292,533	100	10,903,427	10,903,427	100
Total unrestricted	250,777,547	226,786,688	90	226,963,867	203,893,586	90
Restricted:						
Tobacco Research Trust Fund:						
Appropriations	3,490,000	2,487,138	71	3,690,000	2,659,293	72
Fund balance appropriated	2,369,192	2,369,192	100	3,207,228	3,207,228	100
Total Tobacco Research Trust Fund	5,859,192	4,856,330	83	6,897,228	5,866,521	85
Mining and Minerals Trust Fund						
Other Restricted	15,610,313	123,808	60	14,167,171	6,347,914	45
Hospital and Clinics:						
State appropriations	7,149,492	6,553,701	92	7,149,492	6,553,700	92
Hospital earned income-net	60,708,476	55,752,933	92	58,498,383	53,711,867	92
Fund balance appropriated	3,072,258	3,072,258	100			
Total Hospital and Clinics	70,930,226	65,378,892	92	65,647,875	60,265,567	92
Housing and Dining System	20,788,349	18,920,599	91	20,949,144	18,027,029	86
Other Auxiliary Enterprises	5,986,467	4,702,815	79	5,855,081	4,395,995	75
TOTAL CURRENT FUNDS AND APPROPRIATED BALANCES	\$369,952,094	\$330,091,559	89	\$340,480,366	\$298,796,612	88

University of Kentucky
Summary of Current Funds Expenditures
Ten Months Ended April 30, 1984 With Comparative Figures for 1982-1983

Fund or Function	1983-1984			1982-1983		
	Appropriation for the Year	Expended to Date	% Expended Encumbered to Date	Appropriation for the Year	Expended to Date	% Expended Encumbered to Date
Unrestricted:						
Department of instruction	\$102,270,270	\$ 85,538,322	84	\$ 90,760,738	\$ 75,053,030	83
and research	2,032,929	1,685,603	83	2,059,729	1,630,908	79
Summer session-1983	1,477,547	1,235,217	84	1,361,430	1,133,608	83
Organized activities	17,131,565	14,129,062	82	17,520,470	14,388,652	82
Organized research	8,026,024	6,872,839	86	7,407,375	6,253,614	84
Libraries	28,224,630	22,086,899	78	27,860,336	21,382,507	77
Extension and public service	22,791,385	16,889,357	74	19,840,300	14,919,620	75
Maintenance and operation of plant	1,358,250	1,063,392	78	1,808,221	1,729,698	96
Renovation, office furniture, etc.	9,258,448	4,984,836	54	7,220,078	5,277,577	73
General administration	7,527,878	5,570,002	74	6,258,106	5,033,780	80
Student services	11,930,417	5,899,245	49	11,222,545	5,367,814	48
Staff benefits	15,448,970	11,685,757	76	11,830,603	9,222,453	78
General institutional services	5,346,714	4,166,047	78	4,670,282	3,958,560	85
Service enterprises	10,308,600	9,628,795	93	8,641,561	6,718,924	78
Debt service cost	3,072,715	2,601,538	85	2,597,352	2,677,815	103
Student aid	4,571,205			5,904,741		
Reserves						
Total unrestricted	250,777,547	194,036,911	77	226,963,867	174,748,560	77

University of Kentucky
Summary of Current Funds Expenditures
Ten Months Ended April 30, 1984 With Comparative Figures for 1982-1983

Fund or Function: Restricted:	1983-1984			1982-1983		
	Appropriation for the Year	Expended to Date	% Expended to Date	Appropriation for the Year	Expended to Date	% Expended to Date
Tobacco Research Trust Fund	5,859,192	2,896,391	49	6,897,228	3,164,975	46
Other Restricted:						
Departments of instruction and research	\$ 3,220,433	\$ 1,270,530	39	\$ 3,110,356	\$ 1,349,255	43
Organized activities	767,079	491,963	64	679,432	496,302	73
Organized research	7,753,355	3,441,642	44	6,565,682	2,833,807	43
Libraries	83,933	23,069	27	65,233	28,527	44
Extension and public service	600,246	262,392	44	516,690	176,489	34
General institutional service	284,247	177,984	63	245,181	137,912	56
Student aid	2,901,020	2,113,646	73	2,984,597	2,054,240	69
Total other restricted	15,610,313	7,781,226	50	14,167,171	7,076,532	50
Hospitals and Clinics	70,930,226	50,287,468	71	65,647,875	47,305,425	72
Housing and Dining System	20,788,349	18,042,311	87	20,949,144	17,116,825	82
Other Auxiliary Enterprises	5,986,467	4,592,521	77	5,855,081	4,549,600	78
TOTAL CURRENT FUNDS EXPENDITURES	\$369,952,094	\$277,636,828	75	\$340,480,366	\$253,961,917	75

Schedule 1

University of Kentucky
Schedule of Short Term Investments
April 30, 1984

	Maturity Value	Cost
Restricted Current Fund:		
Government securities:		
U.S. Treasury Notes, 9.73%, 6/14/84	\$ 200,000	\$ 200,000
U.S. Treasury Notes, 9.75%, 6/14/84	5,120,000	4,998,473
U.S. Treasury Bills, 10.19%, 11/01/84	3,300,000	2,998,710
FHLB, 7.375%, 11/26/84	200,000	200,000
U.S. Treasury Notes, 7.875%, 5/15/86	685,000	685,000
	<u>9,505,000</u>	<u>9,082,183</u>
Total government securities		
Certificates of deposit:		
Central Bank, 9.65%, 5/23/84	5,000,000	5,000,000
Bank of Commerce & Trust Co., 10.26%, 7/19/84	4,000,000	4,000,000
Bank of Commerce & Trust Co., 10.30%, 8/15/84	7,500,000	7,500,000
Bank of Commerce & Trust Co., 9.90%, 12/05/84	3,500,000	3,500,000
Total certificates of deposit	<u>20,000,000</u>	<u>20,000,000</u>
	<u>\$ 29,505,000</u>	<u>\$ 29,082,183</u>
TOTAL RESTRICTED FUNDS		
	<u>\$ 15,000</u>	<u>\$ 15,000</u>
Agency Funds:		
Government securities:		
U.S. Treasury Notes, 7.875%, 5/15/86	\$ 15,000	\$ 15,000
TOTAL AGENCY FUNDS	<u>\$ 15,000</u>	<u>\$ 15,000</u>

University of Kentucky
Schedule of Retirement of Indebtedness Funds
For the Ten Months Ended April 30, 1984

Source of Funds:	Estimated	Realized	% Realized
Unrestricted current funds	\$10,308,600	\$ 9,628,795	93
Housing and dining system	2,325,826	2,325,030	100
Auxiliary enterprises current funds	117,231	117,230	100
TOTAL RETIREMENT OF INDEBTEDNESS FUNDS	\$12,751,657	\$12,071,055	95
	<u>Appropriated</u>	<u>Expended</u>	<u>% Expended</u>
Debt Service:			
Current unrestricted funds debt:			
Consolidated Educational Buildings-Series A	\$ 511,400	\$ 511,820	100
Consolidated Educational Buildings-Series B	484,100	484,583	100
Consolidated Educational Buildings-Series C	235,200	234,632	100
Consolidated Educational Buildings-Series D	2,424,000	2,414,769	100
Consolidated Educational Buildings-Series E	290,900	289,922	100
Consolidated Educational Buildings-Series F	531,000	528,904	100
Consolidated Educational Buildings-Series G	2,313,600	1,956,207	85
Consolidated Educational Buildings-Series H	856,900	683,802	80
Community Colleges Educational Buildings-Series A	836,500	834,720	100
Community Colleges Educational Buildings-Series B	195,800	195,300	100
Community Colleges Educational Buildings-Series C	384,700	384,195	100
Community Colleges Educational Buildings-Series D	1,042,000	832,015	80
Community Colleges Educational Buildings-Series E	202,500	134,492	66
Subtotal	10,308,600	9,485,161	92
Housing and Dining System Revenue Bonds-Series A-L	2,325,826	745,927	32
Other Auxiliary Enterprises:			
Alpha Delta Pi	8,054	8,054	100
Dorms G-L	49,660	49,660	100
Phi Delta Theta	8,370	8,370	100
Alpha Iau Omega	7,568	7,567	100
Housing Bonds of 1960	13,594	13,594	100
Student Housing Bonds of 1964	29,985	29,985	100
Subtotal	117,231	117,230	100
TOTAL RETIREMENT OF INDEBTEDNESS FUNDS	\$12,751,657	\$10,348,318	81

Schedule 3

University of Kentucky
 Schedule of Retirement of Indebtedness Sinking Funds
 April 30, 1984

	Total Sinking Funds	Bonds Payable	Fund Balances
Bond Issue with Reserves Fully Funded:			
Consolidated Educational Buildings Project and Interest			
Sinking Fund:			
Series A	\$ 586,949		\$ 586,949
Series B	590,821		590,821
Series C	206,374		206,374
Series D	2,126,787		2,126,787
Series E	242,960		242,960
Series F	463,551		463,551
Series G	(43,581)		(43,581)
Series H	1,357,425		1,357,425
Community College Educational Buildings Project Bond and Interest Sinking Fund:			
Series A	651,584		651,584
Series B	153,305		153,305
Series C	290,040		290,040
Series D	611,086		611,086
Series E	76,518		76,518
Housing and Dining System Revenue Bond and Interest Sinking Fund	3,928,095		3,928,095
Student Housing Bond and Interest Sinking Fund of 1964	169,955		169,955
Student Housing Bond and Interest Sinking Fund of 1960	120,654		120,654
Dormitory Revenue Bonds of 1956	50,000		50,000
Total Bond Issues with Reserves Fully Funded	<u>11,582,523</u>		<u>11,582,523</u>
Bonds Fully Funded by Escrow Accounts:			
Keeneland and Cooperstown Future Bond and Interest Fund	<u>1,522,984</u>	<u>1,278,000</u>	<u>244,984</u>
TOTAL SINKING FUNDS	<u>\$13,105,507</u>	<u>\$ 1,278,000</u>	<u>\$11,827,507</u>

Schedule 4

University of Kentucky
Schedule of Renewal and Replacement
For the Ten Months Ended April 30, 1984

	Restricted	Unrestricted	Total Fund Balances
Repair and Maintenance Reserves:			
Housing and Dining System	\$1,074,000	\$ 396,609	\$1,470,609
Student Housing Buildings of 1964	50,000	7,313	57,313
Student Housing Buildings of 1960	30,000	3,756	33,756
Total repair and maintenance reserves	<u>1,154,000</u>	<u>407,678</u>	<u>1,561,678</u>
Renewal and Replacement Funds:			
Housing and Dining Funds		2,365,250	2,365,250
Other Auxiliary Enterprises		211,355	211,355
Total renewal and replacement funds		<u>2,576,605</u>	<u>2,576,605</u>
GRAND TOTAL	<u>\$1,154,000</u>	<u>\$2,984,203</u>	<u>\$4,138,283</u>

Office of the President
June 19, 1984

FCR 2

Members, Board of Trustees:

Designation of a Depository Bank

Recommendation: that the Board of Trustees designate Citizens National Bank, Somerset, Kentucky, to serve as a depository bank for the University of Kentucky and/or its affiliated corporations.

Background: To comply with House Bill 622 enacted by the 1982 General Assembly, the Board of Trustees must designate depository banks serving the University of Kentucky and its affiliated corporations.

The Advisory Board of Somerset Community College recommended that Citizens National Bank serve as a depository on a rotating basis with the Bank of Somerset and First and Farmers Bank of Somerset. However, Citizens National Bank was not included in the banks designated by the Board of Trustees on September 21, 1982. This action will permit the rotation of banks to continue as recommended by the Advisory Board.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984

Office of the President
June 19, 1984

FCR 3

Members, Board of Trustees:

Disposal of Personal Property

Recommendation: that the Board of Trustees approve the disposition of livestock from the College of Agriculture and recyclable materials (i.e. scrap paper, metal, x-ray film and precious metals) for the fiscal year of 1984-85 based on an advance plan which identifies the type material and the estimated amounts to be sold; and

that the Board of Trustees also approve the disposition of obsolete and surplus equipment.

Background: KRS 164A.575 requires that the governing board sell or otherwise dispose of all personal property which is not needed by the institution.

Exhibit I is the detailed plan for anticipated livestock and recyclable materials sales for 1984-85.

Exhibit II is the disposition of surplus trailers.

Exhibit III is the sale of scientific equipment to Louisiana State University.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984

UNIVERSITY OF KENTUCKY

Anticipated Livestock Disposal Request
1984-85

Estimated quantity to be sold

1. Hogs	1600 head
2. Cattle	1000 head
3. Sheep	900 head
4. Horses	50 head

Sale Methods

1. Auction
2. Sealed Bid
3. Packing Company
4. Private Treaty

Reasons for Selling

1. Research program completed
2. Low milk production
3. Illness
4. Breeding problems
5. To obtain carcass data and analytical samples
6. Age

Anticipated Recyclable Materials Disposal Request
1984-85

TYPE OF DISPOSAL: Sealed Bid

Estimated quantities to be sold:

<u>Description</u>	<u>Quantities</u>
a. Scrap Paper	335,000 lbs.
b. Scrap Metal	400,000 lbs.
c. Scrap Silver and Film	15,000 lbs.

UNIVERSITY OF KENTUCKY
Surplus Trailers Transfer Request

TYPE OF DISPOSAL: Transfer to Grass Roots Economic Development
Cooperative Inc.

REASON: Forestry Division has discontinued the program using
these, also they are in very poor condition and would
require major renovation and repairs to be serviceable.

ITEMS:

<u>BUILDING NUMBER</u>	<u>DESCRIPTION</u>	<u>DATE ACQUIRED</u>
9207	Kitchen Unit	1970
9208	Dorm Unit #1	1970
9209	Dorm Unit #2	1970
9210	Dorm Unit #3	1970
9211	Dorm Unit #4	1970
9212	Dorm Unit #5	1970
9213	Dorm Unit #6	1970
9214	Dorm Unit #7	1970
9216	Dining Room	1970
9217	Library and Lounge	1970

UNIVERSITY OF KENTUCKY

Sale of Scientific Equipment to Louisiana State University

REASON: Dr. Mary Barkley is relocating to Louisiana State University and is transferring a modular nanosecond fluorimeter, purchased primarily with funds from National Institute of Health (NIH) and National Scientific Foundation (NSF) grants. Certain components in this system were purchased from University funds but are vital to the systems operations. Louisiana State University has agreed to purchase the items from the University. If these items are retained by the University they would be non-functional equipment. In addition, Dr. Barkley is the only investigator on campus who can utilize the equipment.

ITEMS:	<u>DESCRIPTION</u>	<u>ORIGINAL COST</u>	<u>SALE PRICE</u>
	PRA 1211 gas handling system	\$ 995	\$ 845
	PRA 1250 multiple, thermostatic, rotating sample holder	5,435	4,620
	PRA 1251 NIM logic controller for model 1250	1,595	399
	PRA 1611 NIM monochromator step drive	1,520	380
	PRA 1701 (Ortec 457) biased time to pulse height converter	1,920	960
	PRA 1716 (Ortec 583) constant fraction discriminator	1,080	540
	PRA 1706 (Ortec 776) counter/timer	1,670	835
	Ortec 401A/402A NIM bin and power supply	650	162
	Tektronix 4662 digital plotter	4,629	1,906
	DEC MINC-11/03 computer with RT-11 operating system	12,945	2,750
	DEC VT105 terminal	2,500	1,700
	DEC LA-38 decwriter	1,700	550
	Tektronix 4632 video copier (minus NIH contribution \$3677.00)	<u>4,902</u>	<u>1,838</u>
	TOTAL:	\$41,541	\$17,485

Office of the President
June 19, 1984

FCR 4

Members, Board of Trustees:

TRANSFER OF MATCHING FUNDS TO
EPHRAIM MCDOWELL CANCER RESEARCH FOUNDATION

Recommendation:

1. That the Board accept the gift of \$122,224.00 received by the University from the Trustees of the Lucille P. Markey Charitable Trust.
2. That the Treasurer of the University be authorized to transfer the aforesaid sum together with accrued interest thereon to the Ephraim McDowell Cancer Research Foundation to be used for construction of Phase II of the Lucille Parker Markey Cancer Center.

Background: During her life Mrs. Markey gave generously for the establishment of Phase I of the Cancer Center now under construction on the University campus.

The Trustees of the Lucille P. Markey Charitable Trust agreed to provide a matching grant of \$5,000,000 to fund a portion of the construction costs for Phase II (the Cancer Research Facility) of the Center. This grant was made on a one-to-one matching basis. The Ephraim McDowell Foundation has now exceeded the matching requirement of \$5,000,000.00 for the Phase II construction. This fact was certified by the University to the Trustees of the Charitable Trust who forwarded an earlier gift of \$4,877,776.00 to the University on January 18, 1984. This gift of \$122,224.00 completes the total matching grant from the Lucille P. Markey Charitable Trust.

The present action authorizes the Treasurer to transfer the monies currently on hand to the Foundation for use in accord with the donor's intentions.

Action: Approved X Disapproved Other

Date June 19 , 1984

Office of the President
June 19, 1984

FCR 5

Members, Board of Trustees:

DISPOSAL OF SURPLUS PROPERTY

Recommendation: that the University of Kentucky declare as surplus Lot 431, Unit 4, and Lot 337, Unit 3, Perry Park Resort, Owen County, Kentucky and that the Vice Chancellor for Administration be authorized to dispose of these lots and is directed to execute, on behalf of the University, any and all contracts, deeds and other documents deemed necessary to consummate the transaction.

Background: These two lots were given to the University of Kentucky by Ellwood M. and Evelyn F. Hammaker as per an Endowment Agreement by and between the Hammaker's and the University of Kentucky dated December 7, 1983 which stated that these lots be sold and the proceeds used for the benefit of handicapped student services.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984

Office of the President
June 19, 1984

FCR 6

Members, Board of Trustees:

REPORT ON LEASES

Recommendation: that the report of the President on the execution of a lease between the University of Kentucky Agronomy Department and Homer Mitchell, Route 2, Princeton, Kentucky, effective April 1, 1984 through March 31, 1985 for use of land for tobacco disease research, rental rate \$1,600.00 annually, be accepted and made a matter of record; and

that the report of the President on the execution of a lease between the Tobacco & Health Research Institute and Industrial Warehousing Company, Lexington, Kentucky, effective July 1, 1984 through June 30, 1985 for warehouse space, rental rate \$1,065.00 quarterly, be accepted and made a matter of record.

Background: FCR 3, dated December 13, 1983, authorized the President to enter into leases and easements not exceeding \$20,000 in value and required that all leases entered into under this authority be reported to the Board.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984

Office of the President
June 19, 1984

FCR 7

Members, Board of Trustees:

LITTLE KENTUCKY DERBY SCHOLARSHIP FUND

Recommendation: that the Board of Trustees authorize the establishment of a quasi-endowment for the Little Kentucky Derby Scholarship Fund.

Background: The L.K.D. Scholarship was first awarded in 1958 from proceeds of the first L.K.D. held in May, 1957. Since that time, one or more \$500 scholarships have been awarded yearly to students who have demonstrated outstanding initiative in contributions to the University of Kentucky through campus and community involvement. The L.K.D. Alumni Golf Benefit was added to the L.K.D. activities in 1983. The golf benefit has made available a larger sum of money for scholarships, amounting to \$13,500 currently. An endowment fund is requested so that these funds may be used in perpetuity to assist deserving students.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984

Office of the President
June 19, 1984

FCR 8

Members, Board of Trustees:

ESTATE OF MILDRED RHOADS

Recommendation: that the Board of Trustees authorize the establishment of a quasi-endowment under the terms of the Will of Mildred Rhoads.

Background: By terms of the Will of Mildred Rhoads, \$68,447.78 has been received by the University of Kentucky as a memorial to Mrs. Rhoads' husband, Wayland Rhoads, who was affiliated with the University as an extension beef cattle specialist. The money is to be used for scholarships, loans and grants to Agriculture majors in Animal Husbandry. An endowment is requested so that these funds may be used in perpetuity to assist deserving students.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984

Office of the President
June 19, 1984

Members, Board of Trustees:

FCR 9

LEASE OF UNIVERSITY BOOKSTORE

Recommendation: that the Vice Chancellor for Administration of the Lexington Campus be authorized to enter into a three-year lease agreement in behalf of the University on or around July 1, 1984, with the option for a three-year renewal at a minimum annual rate of \$600,000 with the Follett College Stores Corporation; with said lease to incorporate the following principal features: (1) 90-day cancellation clause by the University; (2) purchase of existing inventory by Follett College Stores Corporation; (3) Follett College Stores Corporation required to buy all essential insurance; (4) University provides space, heat, water, electricity, chilled water, sewer, existing equipment; (5) contract may not be assigned; (6) store name remains the same; (7) performance bond is required; (8) Follett College Stores Corporation is responsible for cleaning and security; (9) guaranteed 10 percent discount for faculty and staff on all sales over \$1.00; and (10) present Bookstore employees shall be given first consideration for employment with the contractor.

Background: At the May 1, 1984, meeting of the Finance Committee of the Board of Trustees, approval was given for the Vice Chancellor for Administration to seek Request for Proposals for the lease of the University Bookstore. A 29-page RFP was fully developed and sent to 18 leasing companies on May 4, 1984. The University received five proposals. The proposers and the guaranteed minimum offered over a six-year period were as follows:

Follett College Stores Corp.	\$3,000,000
Wallace's Book Stores, Inc.	\$3,000,000
Barnes & Noble Bookstores, Inc.	\$1,250,000
College Stores Associates	\$1,065,000
University Leasing	\$ 990,000

Upon evaluation, the Follett College Stores and the Wallace's Book Stores were judged to be very close. On Thursday, June 14, 1984, each of these two companies was given the opportunity to amend its proposal. Both amendments were received between 4:15 p.m. and 4:30 p.m. on Friday, June 15, 1984. As a result, the Follett College Stores, Corp. is now offering the University a \$3,600,000 minimum guarantee over a six-year lease period. The Wallace's Book Stores is offering \$3,150,000 over the same lease period.

Action taken: Approved X Disapproved Other

Date: June 19 , 1984